*MINA' BENTE NUEVI NA LIHESLATURAN GUÅHAN*
**2007 (FIRST) Regular Session**

**Bill No.** 22(EC)

Introduced by: A .R.Unpingco

**AN ACT TO ADD A NEW SUBSECTION (k) TO SECTION 4102, TITLE 4, GCA RELATIVE TO THE HIRING OF CASUAL EMPLOYEES AT THE JOSE D. LEON GUERRERO COMMERCIAL PORT.**

**BE IT ENACTED BY THE PEOPLE OF GUAM:**

**Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds that operations at the Jose D. Leon Guerrero Commercial Port are hampered due to the lack of personnel at the waterfront and support positions involved in the loading and unloading of cargoes.

*I Liheslaturan Guåhan* further finds that the deficiency resulted from the retirement and resignations since January 2003 of 32 employees directly involved in the loading and unloading of cargoes.

*I Liheslaturan Guåhan* further finds that the current buildup at Anderson Air Force Station Guam and Naval Station Guam are generating increased cargo volumes which the present number of waterfront personnel are not efficiently handling.

*I Liheslaturan Guåhan* further finds there is an urgent need to hire casual employees at the Port to perform the off loading cargo and loading of empty containers into vessels.

**Section 2.** (k) Persons employed as casual employees at the Jose D. Leon Guerrero Commercial Port of Guam to fill waterfront and support

positions involved in the loading and unloading of cargoes. The term of casual employment shall mean Short-Term Appointment made to fill temporary vacancies. Appointments of this nature shall be restricted to waterfront and support personnel of the Port involved in the loading and unloading of cargo. Employees on such short-term appointments shall not be entitled to any employee benefits; any civil service protections reserved for classified employees of the Government of Guam; nor any right to promotions. Employees on such appointments work on an "on-call" basis and may be terminated when their services are no longer required from the Port.