

MINA'BENTE NUEBI NA LIHESLATURAN GUÅHAN
TWENTY-NINTH GUAM LEGISLATURE
2008 (SECOND) Regular Session

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Bill No. 319(EE)

Introduced by:

A. B. PALACIOS, SR. 

AN ACT TO AMEND SUBSECTION (e) OF §15906,
ARTICLE 9, CHAPTER 15, TITLE 17, GUAM CODE
ANNOTATED, RELATIVE TO REINSTATING THE ONE-
STEP MERIT PAY INCREASE FOR GRADUATES OF THE
PEDRO 'DOC' SANCHEZ SCHOLARSHIP PROGRAM.

BE IT ENACTED BY THE PEOPLE OF GUAM:

1 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds
2 that the economic condition of Guam is continuing to improve. This economic
3 trend has enabled the government to restore the education incentives benefit,
4 which was discontinued as part of the austerity measures implemented in
5 1998.

6 This incentive benefit is the one-step merit pay increase for government
7 of Guam employees who graduate under the Pedro 'Doc' Sanchez Scholarship
8 Program. Graduates of the program receive a degree in Public or Business
9 Administration, indicating the participant employee possesses the knowledge

1 and skills that would enable the employee to be an effective and responsible
2 public servant, thus meriting a one-step merit pay increase. The goal of the
3 program was to establish a workforce of public administrators who eventually
4 remain employed with the government of Guam. The net effect would be a
5 skilled and educated workforce providing efficient government services to the
6 people.

7 Therefore, it is the intent of *I Liheslaturan Guåhan* to amend subsection
8 (e) of §15906, Article 9, Chapter 15, Title 17, Guam Code Annotated, and
9 restore the one-step merit pay increase as previously provided under the
10 program.

11 **Section 2. Subsection (e) of §15906, Article 9, Chapter 15, Title 17,**
12 **Guam Code Annotated, is hereby amended to read:**

13 “(e) Upon the effective date of this act, the grantee will ~~no longer~~ be
14 eligible for a mandatory pay merit increase upon graduation. The grantees
15 entered into the program, ~~prior to the enactment of this act, and~~ as evidenced
16 with the awarding of an undergraduate or graduate degree in Public
17 Administration or Business Administration by the University of Guam, shall
18 be entitled to ~~will~~ receive a one-step merit pay raise from the department,
19 agency, office, autonomous or semi-autonomous instrumentality of the
20 government of Guam or the Judiciary in which he or she is employed effective
21 FY2009 ~~on the pay period immediately~~ following official certification by the
22 University of Guam that the grantee has completed all degree requirements.

1 Employees who graduated with a degree between the enactment of
2 Public Law 23-111 and the enactment of this Section who would otherwise
3 have received the one-step merit pay raise, shall be entitled to the same
4 incentive benefit, provided that the employee is an active employee at the
5 enactment of this Section and the merit pay increase shall not be retroactive.”