I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN
2013 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'LAHEN GUÅHAN*

This is to certify that **Bill No. 183-32 (COR), "AN ACT TO *ADD* A NEW ARTICLE 5 TO CHAPTER 3 OF TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO PRIVACY OF EMPLOYEES' PERSONAL INFORMATION,"** was on the 15th day of April, 2014, duly and regularly passed.

Judith T. Won Pat, Ed.D.
Speaker

Attested:

Tina Rose Muña Barnes
Legislative Secretary

This Act was received by *I Maga'lahen Guåhan* this 16 day of April, 2014, at 1:10 o'clock P.M.

Assistant Staff Officer
Maga'lahi's Office

APPROVED:

EDWARD J.B. CALVO
I Maga'lahen Guåhan

Date: _____

Public Law No. _____

I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN
2013 (FIRST) Regular Session

FILE

Bill No. 183-32 (COR)

Introduced by: V. Anthony Ada
R. J. Respicio
T. C. Ada
FRANK B. AGUON, JR.
B. J.F. Cruz
Chris M. Dueñas
Michael T. Limtiaco
Brant T. McCreadie
Tommy Morrison
T. R. Muña Barnes
Vicente (ben) C. Pangelinan
Dennis G. Rodriguez, Jr.
Michael F. Q. San Nicolas
Aline A. Yamashita, Ph.D.
Judith T. Won Pat, Ed.D.

AN ACT TO *ADD* A NEW ARTICLE 5 TO CHAPTER 3 OF TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO PRIVACY OF EMPLOYEES' PERSONAL INFORMATION.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. A new Article 5 is *added* to Chapter 3 of Title 22, Guam Code Annotated, to read:

"**ARTICLE 5**

RIGHT TO PRIVACY IN THE WORKPLACE ACT

§ 3501. Prohibited Inquiries.

(a) It *shall* be unlawful for any employer to ask any employee to provide any username, password, or other related account information in order to gain access to a social networking website where that employee maintains an account or profile.

(b) It *shall* be unlawful for any employer to ask any prospective employee to provide any username, password, or other related account information in order to gain access to a social networking website where that prospective employee maintains an account or profile.

(c) It *shall* be unlawful for any employer to ask any employee to provide any username, password, or other related account information in order to gain access to a non-employer provided email account.

(d) It *shall* be unlawful for any employer to ask any prospective employee to provide any username, password, or other related account information in order to gain access to a non-employer provided email account.

(e) The prohibitions in Subsections (a), (b), (c) or (d), *supra*, *shall not* apply to inquiries made pursuant to a valid court order, or that are required by federal law for purposes of national or homeland security, or to an employee or prospective employee who is registered or required to be registered under the provisions of Chapter 89 of Title 9, GCA.

(f) Violations of Subsections (a), (b), (c) or (d) of this Section are civil violations punishable by a fine of One Thousand Dollars for the first offense and Two Thousand Dollars for subsequent offenses."

LEGISLATIVE SESSION

I MINA'TRENTAI DOS NA LIHESLATURAN

2014 (SECOND) Regular Session

Voting Sheet

Bill No. 183-32 (COR)

Speaker Antonio R. Unipingco Legislative Session Hall
April 15, 2014

NAME	Yea	Nay	Not Voting/ Abstained	Out During Roll Call	Absent
Senator Thomas "Tom" C. ADA	✓				
Senator V. Anthony "Tony" ADA	✓				
Senator Frank Blas AGUON Jr.	✓				
Vice-Speaker Benjamin J.F. CRUZ	✓				
Senator Christopher M. DUENAS	✓	I			
Senator Michael LIMTIACO	✓				
Senator Brant McCREADIE	✓				
Senator Thomas "Tommy" MORRISON	✓				
Senator Tina Rose MUÑA BARNES	✓				
Senator Vicente (ben) Cabrera PANGELINAN	✓				
Senator Rory J. RESPICIO	✓				
Senator Dennis G. RODRIGUEZ, Jr.	✓				
Senator Michael F. Q.SAN NICOLAS	✓				
Speaker Judith T. WON PAT, Ed.D.	✓				
Senator Aline A. YAMASHITA, Ph.D.	✓				

TOTAL	15				
	Yea	Nay	Not Voting/ Abstained	Out During Roll Call	Absent

CERTIFIED TRUE AND CORRECT:

Clerk of the Legislature

I = Pass