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BENJAMIN CRUZ <speaker@senatorbjcruz.com>

UOG Staffing Pattern FY2017 Qtr 1 attached.

BENJAMIN CRUZ <speaker@senatorbjcruz.com> Mon, Jan 23, 2017 at 12:40 PM
To: 34th Guam Legislature Clerks <clerks@guamlegislature.org>
Cc: Rennae Meno <rennae@guamlegislature.org>

1/23/2017	1/23/2017	University of Guam	UOG Staffing Pattern FY2017 Qtr 1 in accordance to Public Law 33-185.	34-17-088

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SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication

I Mina'trentai Kuattro na Liheslaturan Guåhan

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GLH 34-17-088
Speaker Benjamin J.F. Cruz

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UOG Staffing Pattern FY17 1st Quarter 01.20.17.xlsx
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University of Guam
Staffing Pattern
FY2017 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
1	COMT-ACT2-001A	BELTRAN, PAULITA	08/18/03	ACCT TECH II	$41,786	I		12		$0	$41,786	AUXILIARY	$11,454	$494	$0	$606	$186	$2,473	$0	$15,213	$56,999
2	PDLL-DPIP-002N	TAITANO, CARLOS	08/08/14	ACTG DIR, PROFNL INTL PROGS	$79,961	***		***		$0	$79,961	AUXILIARY	$21,917	$494	$0	$1,159	$186	$2,981	$403	$27,142	$107,103
3	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	$33,476	J		03		$0	$33,476	AUXILIARY	$9,176	$494	$0	$485	$186	$1,320	$223	$11,885	$45,361
4	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	$54,214	L		12		$0	$54,214	AUXILIARY	$14,860	$0	$0	$0	$302	$3,773	$239	$19,174	$73,388
5	EMSS-ADMO-001N	DE LA PENA, FERNABEL	10/12/15	ADMIN OFFCR	$40,841	K		06		$0	$40,841	AUXILIARY	$11,195	$494	$0	$592	$186	$2,473	$223	$15,163	$56,004
6	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	$75,660	***		***		$0	$75,660	AUXILIARY	$20,738	$494	$0	$1,097	$186	$1,320	$223	$24,059	$99,719
7	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	$78,070	***		***		$0	$78,070	AUXILIARY	$21,399	$0	$0	$1,132	$186	$3,773	$239	$26,729	$104,799
8	PMCU-BUCU-004A	DATUGAN, ANABELLE	02/10/14	BLDG CUST	$19,141	C		03		$0	$19,141	AUXILIARY	$5,247	$494	$0	$278	$186	$2,473	$0	$8,678	$27,819
9	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	$29,650	H		04		$0	$29,650	AUXILIARY	$8,127	$494	$0	$430	$178	$2,473	$223	$11,925	$41,575
10	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	$35,744	I		07		$0	$35,744	AUXILIARY	$9,797	$494	$0	$518	$186	$1,320	$223	$12,539	$48,283
11	EMSS-DRHS-001A	TRIPLETT, JONATHAN	02/23/16	DIR, RESID HALLS	$75,000	***		***		$0	$75,000	AUXILIARY	$20,558	$494	$0	$1,088	$186	$1,320	$223	$23,869	$98,869
12	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	$46,065	***		10		$0	$46,065	AUXILIARY	$12,626	$0	$0	$668	$186	$2,473	$223	$16,177	$62,242
13	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	$37,814	***		***		$0	$37,814	AUXILIARY	$10,365	$0	$0	$548	$186	$1,320	$223	$12,643	$50,457
14	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	$40,706	***		***		$0	$40,706	AUXILIARY	$11,158	$494	$0	$590	$186	$4,489	$298	$17,215	$57,921
15	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	$32,053	***		***		$0	$32,053	AUXILIARY	$8,786	$494	$0	$465	$186	$2,473	$223	$12,627	$44,680
16	PDLL-EASO-003A	JUALIN, RAYMOND	07/16/14	EXT ASSOC III	$39,374	***		***		$0	$39,374	AUXILIARY	$10,792	$494	$0	$571	$186	$2,473	$223	$14,740	$54,114
17	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	$34,202	H		08		$0	$34,202	AUXILIARY	$9,375	$494	$0	$496	$186	$2,981	$403	$13,936	$48,138
18	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	$34,202	H		08		$0	$34,202	AUXILIARY	$9,375	$494	$0	$496	$186	$2,473	$223	$13,247	$47,449
19	PDLL-ORCR-001N	ANDRE, JUSTIN	08/01/16	OUTREACH COORD	$49,093		UGPP/M	06		$0	$49,093	AUXILIARY	$13,456	$494	$0	$712	$0	$3,773	$239	$18,675	$67,768
20	PDLL-ORCR-002N	FLORES, EALANI	11/09/15	OUTREACH COORD	$42,307		UGPP/M	02		$0	$42,307	AUXILIARY	$11,596	$494	$0	$613	$186	$2,473	$223	$15,586	$57,893
21	AAFH-RLD1-002A	SAKISAT, JULIAN	07/11/16	REC LDR I	$19,040	D		01		$0	$19,040	AUXILIARY	$5,219	$494	$0	$276	$0	$2,473	$223	$8,685	$27,725
22	AAFH-RLD1-001A	TAGUACTA, CERA	07/11/16	REC LDR I	$19,040	D		01		$0	$19,040	AUXILIARY	$5,219	$494	$0	$276	$186	$0	$0	$6,176	$25,216
23	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	$34,439	I		06		$0	$34,439	AUXILIARY	$9,440	$494	$0	$499	$186	$2,981	$403	$14,004	$48,443
24	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	$24,729		UGPP/G	01		$0	$24,729	AUXILIARY	$6,778	$494	$0	$359	$0	$1,320	$0	$8,951	$33,680
				TOTAL AUXILIARY FUNDS	**$1,016,607**					**$0**	**$1,016,607**		**$278,652**	**$9,885**	**$0**	**$13,955**	**$4,021**	**$57,398**	**$5,126**	**$369,037**	**$1,385,644**
1	STRI-ACAS-004F	BURGOS, ARMAN RUWEN	09/01/15	ACAD ASST	$23,171		UGPP/F	01		$0	$23,171	FEDERAL/CONTRACTS	$6,351	$494	$0	$336	$186	$1,320	$223	$8,911	$32,082
2	STRI-ACAS-002F	SANTOS, KELLIE ANN	09/01/15	ACAD ASST	$24,049		UGPP/F	02		$0	$24,049	FEDERAL/CONTRACTS	$6,592	$494	$0	$349	$186	$0	$0	$7,621	$31,670
3	STRI-ACAS-007F	VALDES, VIVIAN	12/12/16	ACAD ASST	$23,171		UGPP/F	01		$0	$23,171	FEDERAL/CONTRACTS	$6,351	$494	$0	$336	$186	$0	$0	$7,368	$30,539
4	SPRE-ADSA-002C	MEDINA, EMILIO	09/12/16	ADMIN SUPPORT ASST	$26,520		UGPP/H	01		$0	$26,520	FEDERAL/CONTRACTS	$7,269	$494	$0	$385	$0	$2,473	$223	$10,844	$37,364
5	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	$57,734		UGPP/M	11		$0	$57,734	FEDERAL/CONTRACTS	$15,825	$494	$0	$837	$186	$2,981	$403	$20,727	$78,461
6	WPTR-ASOP-001F	DIAMBRA ODI, HAUHOUOT	01/21/14	ASSOC PROF	$63,398	IV		11		$0	$63,398	FEDERAL/CONTRACTS	$17,377	$494	$0	$919	$178	$2,981	$403	$22,353	$85,751
7	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	$58,053		UGPP/N	08		$0	$58,053	FEDERAL/CONTRACTS	$15,912	$0	$0	$842	$186	$2,473	$223	$19,636	$77,689
8	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	$56,267		UGPP/N	07		$0	$56,267	FEDERAL/CONTRACTS	$15,423	$494	$0	$816	$186	$6,234	$403	$23,557	$79,824
9	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	$58,053		UGPP/N	08		$0	$58,053	FEDERAL/CONTRACTS	$15,912	$494	$0	$842	$186	$2,981	$403	$20,819	$78,872
10	SBDA-BSAD-002F	HERTSLET, DENISE	01/04/16	BUS ADVISOR	$59,768		UGPP/K	18		$0	$59,768	FEDERAL/CONTRACTS	$16,382	$494	$0	$867	$186	$1,320	$223	$19,473	$79,241
11	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	$56,149		UGPP/K	16		$0	$56,149	FEDERAL/CONTRACTS	$15,390	$494	$0	$814	$186	$1,806	$239	$18,931	$75,080
12	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	$107,179		UGPP/P	18XXX		$0	$107,179	FEDERAL/CONTRACTS	$29,378	$494	$0	$1,554	$186	$1,320	$223	$33,156	$140,335
13	GUCD-PDTO-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	$100,830		UGPP/P	18X		$0	$100,830	FEDERAL/CONTRACTS	$27,638	$0	$0	$1,462	$186	$2,473	$223	$31,982	$132,812
14	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	$37,562		UGPP/H	11		$0	$37,562	FEDERAL/CONTRACTS	$10,296	$0	$0	$545	$186	$3,773	$239	$15,039	$52,601
15	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	$43,734		UGPP/K	06		$0	$43,734	FEDERAL/CONTRACTS	$11,987	$494	$0	$634	$186	$1,320	$223	$14,845	$58,579
16	GUCD-CDMS-001C	GUERRERO, SHEROLYN	12/14/15	CEDDERS DISABILIT MEDIA SPEC	$32,253		UGPP/J	02		$0	$32,253	FEDERAL/CONTRACTS	$8,841	$494	$0	$468	$186	$2,473	$223	$12,685	$44,938
17	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	$70,671		UGPP/O	11		$0	$70,671	FEDERAL/CONTRACTS	$19,371	$0	$0	$1,025	$186	$2,145	$0	$22,727	$93,398
18	GUCD-GASS-005C	DELA CRUZ, COLEEN	12/31/12	CEDDERS GRANT ASST I	$25,666		UGPP/G	02		$0	$25,666	FEDERAL/CONTRACTS	$7,035	$494	$0	$372	$186	$0	$0	$8,088	$33,754
19	GUCD-GBSI-001C	TIMPE, JUNE	01/04/13	CEDDERS GRANT BUD SPEC I	$31,940		UGPP/H	06		$0	$31,940	FEDERAL/CONTRACTS	$8,755	$494	$0	$463	$186	$4,489	$298	$14,685	$46,625
20	GUCD-GRBS-001F	CRUZ, DOLORES	01/04/16	CEDDERS GRANT BUD SPVR	$44,682		UGPP/L	06		$0	$44,682	FEDERAL/CONTRACTS	$12,247	$494	$0	$648	$186	$2,981	$403	$16,960	$61,642
21	GUCD-GASP-001F	LIMTIACO, JEFREYJON	01/04/16	CEDDERS GRANT SPEC	$37,100		UGPP/L	01		$0	$37,100	FEDERAL/CONTRACTS	$10,169	$494	$0	$538	$186	$2,473	$223	$14,084	$51,184
22	GUCD-INDM-001C	MENDIOLA, JOSEPH JOHN	08/01/16	CEDDERS INTEROP DATA MGR	$44,682		UGPP/L	06		$0	$44,682	FEDERAL/CONTRACTS	$12,247	$494	$0	$648	$186	$6,234	$403	$20,213	$64,895
23	GUCD-OFTC-010C	PEREDA, THILANI	12/06/10	CEDDERS OFFICE TECH	$26,638		UGPP/G	03		$0	$26,638	FEDERAL/CONTRACTS	$7,301	$494	$0	$386	$186	$2,473	$223	$11,064	$37,702
24	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	$36,061		UGPP/J	05		$0	$36,061	FEDERAL/CONTRACTS	$9,884	$494	$0	$523	$0	$2,473	$223	$13,597	$49,658
25	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	$31,076		UGPP/J	01		$0	$31,076	FEDERAL/CONTRACTS	$8,518	$494	$0	$451	$186	$0	$0	$9,649	$40,725
26	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	$59,895		UGPP/N	09		$0	$59,895	FEDERAL/CONTRACTS	$16,417	$494	$0	$868	$186	$2,473	$223	$20,662	$80,557
27	SPRE-DCSP-001C	HIDALGO, HAZEL	12/02/16	DATA COLL SPEC	$31,940		UGPP/H	06		$0	$31,940	FEDERAL/CONTRACTS	$8,755	$494	$0	$463	$0	$0	$0	$9,712	$41,652
28	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SPVR	$40,841		UGPP/K	06		$0	$40,841	FEDERAL/CONTRACTS	$11,195	$494	$0	$592	$186	$2,473	$223	$15,163	$56,004
29	STRI-DITP-001F	RENGIIL, YOICHI	09/03/15	DIR, TRIO PROGS	$78,591		UGPP/P	11		$0	$78,591	FEDERAL/CONTRACTS	$21,542	$0	$0	$1,140	$186	$4,489	$298	$27,655	$106,246
30	SBDA-EASO-006F	SABLAN, LAURINE	01/01/02	EXT ASSOC	$28,695		UGPP/G	05		$0	$28,695	FEDERAL/CONTRACTS	$7,865	$494	$0	$416	$186	$1,806	$239	$11,007	$39,702
31	SBAA-EASO-005F	CHACO, THERESE	03/30/09	EXT ASSOC (PTAC)	$29,400	***		***		$0	$29,400	FEDERAL/CONTRACTS	$8,059	$494	$0	$426	$186	$1,806	$239	$11,211	$40,611
32	CESC-EAC1-010F	SANTOS, VICTORIA ANN	11/08/16	EXT ASSOC I	$26,853	***		***		$0	$26,853	FEDERAL/CONTRACTS	$7,360	$494	$0	$389	$0	$1,320	$223	$9,787	$36,640
33	CESC-EAC2-015F	BROWN, ROGER	10/05/15	EXT ASSOC II	$44,366	***		***		$0	$44,366	FEDERAL/CONTRACTS	$12,161	$494	$0	$643	$186	$1,320	$223	$15,028	$59,394
34	CESC-EAC2-009F	CAMACHO, DAVID	03/01/13	EXT ASSOC II	$32,053	***		***		$0	$32,053	FEDERAL/CONTRACTS	$8,786	$494	$0	$465	$178	$2,582	$223	$12,728	$44,781
35	CESC-EAC2-007F	IRIARTE, IAN ROQUE	08/11/16	EXT ASSOC II	$33,010	***		***		$0	$33,010	FEDERAL/CONTRACTS	$9,048	$494	$0	$479	$186	$1,320	$223	$11,750	$44,760
36	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/05/16	EXT ASSOC II	$36,067	***		***		$0	$36,067	FEDERAL/CONTRACTS	$9,886	$494	$0	$523	$0	$2,981	$403	$14,287	$50,354
37	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	$18,949	***		***		$0	$18,949	FEDERAL/CONTRACTS	$5,194	$494	$0	$275	$186	$1,320	$223	$7,692	$26,641
38	SBDA-NWDR-001F	JESZENKA, CASEY	01/08/16	NETWORK DIR	$102,466		UGPP/O	18XXXXX		$0	$102,466	FEDERAL/CONTRACTS	$28,086	$494	$0	$1,486	$186	$2,473	$223	$32,948	$135,414
39	SBDA-NPAS-002F	TESIRO, NICOLE	02/16/15	NETWORK PROG ASST	$28,568		UGPP/H	03		$0	$28,568	FEDERAL/CONTRACTS	$7,830	$494	$0	$414	$186	$2,473	$223	$11,621	$40,189
40	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	$19,040		UGPP/D	01		$0	$19,040	FEDERAL/CONTRACTS	$5,219	$494	$0	$276	$186	$0	$0	$6,176	$25,216
41	STRI-OFCL-001F	SABLAN, CAMARIN	09/01/15	OFFICE CLERK	$19,040		UGPP/D	01		$0	$19,040	FEDERAL/CONTRACTS	$5,219	$494	$0	$276	$186	$2,473	$223	$8,872	$27,912
42	STRI-OMGR-001F	SAN NICOLAS, CHELLETTE	12/12/16	OFFICE MGR	$28,595		UGPP/I	01		$0	$28,595	FEDERAL/CONTRACTS	$7,838	$494	$0	$415	$0	$2,473	$223	$11,443	$40,038
43	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	$45,000	***		***		$0	$45,000	FEDERAL/CONTRACTS	$12,335	$494	$0	$653	$0	$6,234	$403	$20,119	$65,119
44	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	$45,000	***		***		$0	$45,000	FEDERAL/CONTRACTS	$12,335	$494	$0	$653	$186	$0	$0	$13,668	$58,668

Full-Time Positions as of 12/31/16

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 1st Quarter (Oct-Dec)

									INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
45	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	$71,400	***		***		$0	$71,400	FEDERAL/CONTRACTS	$19,571	$494	$0	$1,035	$186	$1,806	$239	$23,332	$94,732
46	SPRE-PJMG-002F	STAMAN, MARYLOU	06/02/16	PROJ COORD	$38,506		UGPP/L	02		$0	$38,506	FEDERAL/CONTRACTS	$10,554	$494	$0	$558	$0	$2,285	$298	$14,190	$52,696
47	WPTR-RSO1-012F	ANDREW, JASON	03/14/16	RES ASSOC I	$29,349	***		***		$0	$29,349	FEDERAL/CONTRACTS	$8,045	$494	$0	$426	$186	$0	$0	$9,151	$38,500
48	WPTR-RSO2-006F	ACOSTA, MARK	12/01/16	RES ASSOC II	$44,366	***		***		$0	$44,366	FEDERAL/CONTRACTS	$12,161	$494	$0	$643	$186	$2,473	$223	$16,181	$60,547
49	WPTR-RSO2-005F	YAMANAKA, REMYLYNN	01/04/16	RES ASSOC II	$38,272	***		***		$0	$38,272	FEDERAL/CONTRACTS	$10,490	$494	$0	$555	$186	$6,234	$403	$18,363	$56,635
50	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	$48,490		UGPP/N	03		$0	$48,490	FEDERAL/CONTRACTS	$13,291	$494	$0	$703	$186	$3,773	$239	$18,687	$67,177
51	MARI-RAS3-006F	MILLER, ROXANNA	03/09/15	RES ASST III (CRM TECH)	$43,051		UGPP/L	05		$0	$43,051	FEDERAL/CONTRACTS	$11,800	$494	$0	$624	$186	$1,806	$239	$15,151	$58,202
52	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	$28,595		UGPP/I	01		$0	$28,595	FEDERAL/CONTRACTS	$7,838	$494	$0	$415	$186	$0	$0	$8,933	$37,528
				TOTAL FEDERAL/CONTRACTS FUNDS	**$2,266,805**					**$0**	**$2,266,805**		**$621,331**	**$23,230**	**$0**	**$32,869**	**$8,185**	**$117,585**	**$11,331**	**$814,531**	**$3,081,336**
1	COMT-ACC1-012L	DATUGAN, NICETAS	11/15/16	ACCT I	$37,914	K		04		$0	$37,914	LOCAL	$10,392	$494	$0	$550	$186	$2,473	$0	$14,096	$52,010
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	$39,350	K		05		$0	$39,350	LOCAL	$10,786	$494	$0	$571	$186	$4,489	$298	$16,824	$56,174
3	COMT-ACC1-001M	SOBERANO, SHARENA	10/24/11	ACCT I	$36,530	K		02	10/10/16	$1,384	$37,914	LOCAL	$10,392	$494	$0	$550	$186	$0	$0	$11,623	$49,537
4	COMT-ACC2-016L	ABONALES, ROSALIA	11/05/10	ACCT II	$47,301	M		05		$0	$47,301	LOCAL	$12,965	$494	$0	$686	$186	$6,234	$403	$20,969	$68,270
5	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	$43,910	M		03		$0	$43,910	LOCAL	$12,036	$494	$0	$637	$186	$3,773	$239	$17,365	$61,275
6	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	$50,953	M		07		$0	$50,953	LOCAL	$13,966	$0	$0	$739	$186	$2,981	$403	$18,276	$69,229
7	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	$43,910	M		03	10/28/16	$1,664	$45,574	LOCAL	$12,492	$494	$0	$661	$186	$1,320	$223	$15,376	$60,950
8	COMT-ACC3-001L	AZICATE, MERLITA	05/03/10	ACCT III	$56,268	N		07	11/02/16	$1,636	$57,904	LOCAL	$15,872	$0	$0	$840	$186	$1,806	$239	$18,943	$76,847
9	COMT-ACC3-004M	PAULINO, LUZ	05/09/16	ACCT III	$56,268	N		07		$0	$56,268	LOCAL	$15,423	$0	$0	$816	$186	$2,473	$223	$19,121	$75,389
10	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	$56,268	N		07		$0	$56,268	LOCAL	$15,423	$0	$0	$816	$186	$0	$0	$16,425	$72,693
11	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	$28,568	H		02		$0	$28,568	LOCAL	$7,830	$494	$0	$414	$186	$2,981	$403	$12,310	$40,878
12	COMT-ACT2-018L	BALA-AN, RUSSELL JON	09/29/14	ACCT TECH II	$29,679	I		02		$0	$29,679	LOCAL	$8,135	$494	$0	$430	$186	$1,320	$223	$10,789	$40,468
13	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	$29,679	I		02		$0	$29,679	LOCAL	$8,135	$494	$0	$430	$186	$6,234	$403	$15,883	$45,562
14	COMT-ACT2-008L	NAZARENO, CORAZON	09/26/01	ACCT TECH II	$36,878	I		08		$0	$36,878	LOCAL	$10,108	$494	$0	$535	$186	$2,473	$223	$14,020	$50,898
15	COMT-ACT2-007L	VALENCIA, ZENAIDA	07/30/12	ACCT TECH II	$31,970	I		04		$0	$31,970	LOCAL	$8,763	$494	$0	$464	$186	$3,773	$239	$13,919	$45,889
16	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	$44,015	J		11		$0	$44,015	LOCAL	$12,065	$0	$0	$638	$186	$2,473	$223	$15,585	$59,600
17	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	$46,553	K		10		$0	$46,553	LOCAL	$12,760	$0	$0	$675	$186	$6,234	$403	$20,259	$66,812
18	ADFI-ABAP-002L	CUBACUB, RACHEL	10/03/15	ACTG ASSOC BUD&ADMIN PROC OFFCR	$52,762	***		***		$0	$52,762	LOCAL	$14,462	$494	$0	$765	$186	$2,473	$223	$18,604	$71,366
19	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	$104,647	***		***		$0	$104,647	LOCAL	$28,684	$0	$0	$1,517	$186	$2,473	$223	$33,083	$137,730
20	MARI-DIRE-003L	SCHILS, TOM	10/01/16	ACTG DIR, ML	$104,647	***		***		$0	$104,647	LOCAL	$28,684	$494	$0	$1,517	$186	$2,981	$403	$34,266	$138,913
21	AREC-AAID-001L	AGUON, DESIREE	01/22/16	ADMIN AIDE	$26,888	F		05		$0	$26,888	LOCAL	$7,370	$494	$0	$390	$186	$2,981	$403	$11,825	$38,713
22	SNAA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$0	$2,473	$223	$12,159	$43,235
23	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	$42,661	J		10		$0	$42,661	LOCAL	$11,693	$0	$0	$619	$186	$2,473	$223	$15,194	$57,855
24	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	$36,061	J		05		$0	$36,061	LOCAL	$9,884	$494	$0	$523	$186	$0	$0	$11,088	$47,149
25	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$2,981	$403	$15,276	$54,121
26	MARI-ADMA-002L	CALVO, MARCEANNE	10/14/13	ADMIN ASST	$34,744	J		04		$0	$34,744	LOCAL	$9,523	$494	$0	$504	$186	$2,473	$223	$13,404	$48,148
27	WPTR-ADMA-001M	CAMACHO, DORIS	02/18/08	ADMIN ASST	$45,411	J		12		$0	$45,411	LOCAL	$12,447	$494	$0	$658	$186	$2,473	$223	$16,482	$61,893
28	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	$42,661	J		10		$0	$42,661	LOCAL	$11,693	$494	$0	$619	$186	$1,320	$223	$14,536	$57,197
29	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	$37,427	J		06		$0	$37,427	LOCAL	$10,259	$494	$0	$543	$186	$2,473	$223	$14,178	$51,605
30	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	$44,015	J		11		$0	$44,015	LOCAL	$12,065	$0	$0	$638	$186	$0	$0	$12,889	$56,904
31	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	$37,427	J		06		$0	$37,427	LOCAL	$10,259	$0	$0	$543	$186	$2,473	$223	$13,684	$51,111
32	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	$34,744	J		04		$0	$34,744	LOCAL	$9,523	$494	$0	$504	$186	$2,473	$223	$13,404	$48,148
33	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$0	$0	$11,891	$50,736
34	NSMA-ADMA-001L	JOSE, JEANNETTE	02/29/16	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$186	$0	$0	$9,649	$40,725
35	SBAA-ADMA-004L	MANGLONA, GWENDOLYN	09/06/16	ADMIN ASST	$40,077	J		08		$0	$40,077	LOCAL	$10,985	$494	$0	$581	$186	$3,773	$239	$16,259	$56,336
36	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	$40,077	J		08		$0	$40,077	LOCAL	$10,985	$494	$0	$581	$186	$0	$0	$12,247	$52,324
37	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	$41,349	J		09		$0	$41,349	LOCAL	$11,334	$0	$0	$600	$186	$0	$0	$12,120	$53,469
38	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	$34,744	J		04		$0	$34,744	LOCAL	$9,523	$494	$0	$504	$186	$2,981	$403	$14,092	$48,836
39	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$1,806	$239	$13,937	$52,782
40	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$2,473	$223	$14,587	$53,432
41	CESC-ADMA-001L	STANTON, CHRISTOPHER	02/22/16	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$178	$0	$0	$9,640	$40,716
42	HUMA-ADMA-001L	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	$33,476	J		03		$0	$33,476	LOCAL	$9,176	$494	$0	$485	$186	$2,473	$223	$13,038	$46,514
43	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$0	$6,234	$298	$16,813	$50,724
44	CLAS-ADMO-001L	FERNANDEZ, DOREEN	01/06/14	ADMIN OFFCR	$47,846	L		08		$0	$47,846	LOCAL	$13,115	$0	$0	$694	$186	$0	$0	$13,995	$61,841
45	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	$43,051	L		05		$0	$43,051	LOCAL	$11,800	$0	$0	$624	$186	$0	$0	$12,611	$55,662
46	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	$41,479	L		04		$0	$41,479	LOCAL	$11,369	$494	$0	$601	$186	$2,473	$223	$15,347	$56,826
47	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	$54,214	L		12		$0	$54,214	LOCAL	$14,860	$0	$0	$786	$186	$1,806	$239	$17,878	$72,092
48	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	$44,682	L		06		$0	$44,682	LOCAL	$12,247	$0	$0	$648	$186	$3,773	$239	$17,094	$61,776
49	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	$50,931	L		10		$0	$50,931	LOCAL	$13,960	$0	$0	$0	$186	$2,473	$223	$16,843	$67,774
50	SPRE-ADMO-001L	TENORIO, CHARLENE	07/14/14	ADMIN OFFCR	$41,479	L		04		$0	$41,479	LOCAL	$11,369	$494	$0	$601	$186	$3,773	$239	$16,664	$58,143
51	SBAA-ADMO-005L	TRETNOFF, ANGELINA	10/01/16	ADMIN OFFCR	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$1,320	$223	$12,010	$45,921
52	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	$35,196	K		02		$0	$35,196	LOCAL	$9,647	$494	$0	$510	$186	$2,473	$223	$13,534	$48,730
53	AHRO-ADSA-002L	CRUZ, CI'ANA	06/06/16	ADMIN SUPT ASST	$17,784	***		***		$0	$17,784	LOCAL	$4,875	$494	$0	$258	$0	$0	$0	$5,627	$23,411
54	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	$31,940		UGPP/H	06		$0	$31,940	LOCAL	$8,755	$494	$0	$463	$186	$1,806	$239	$11,944	$43,884
55	WPTR-AGRT-003M	GUMATAOTAO, RAYMOND	02/18/08	AGR RES TECH	$38,465	G		14	11/02/16	$1,119	$39,584	LOCAL	$10,850	$0	$0	$574	$186	$4,489	$298	$16,397	$55,982
56	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	$38,465	G		14	11/02/16	$1,119	$39,584	LOCAL	$10,850	$0	$0	$574	$186	$6,234	$403	$18,248	$57,832
57	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	$38,465	G		14		$0	$38,465	LOCAL	$10,543	$0	$0	$558	$186	$6,234	$403	$17,925	$56,390
58	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	$24,729	G		01		$0	$24,729	LOCAL	$6,778	$494	$0	$359	$186	$2,473	$223	$10,513	$35,242
59	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	$38,465	G		14		$0	$38,465	LOCAL	$10,543	$0	$0	$558	$186	$2,473	$223	$13,983	$52,448
60	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	$30,911	G		07		$0	$30,911	LOCAL	$8,473	$0	$0	$448	$186	$4,489	$298	$13,894	$44,805

Full-Time Positions as of 12/31/16

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
61	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	$40,945	G		16	11/08/16	$1,191	$42,136	LOCAL	$11,549	$0	$0	$0	$186	$2,473	$223	$14,432	$56,568
62	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	$30,911	G		07		$0	$30,911	LOCAL	$8,473	$494	$0	$448	$186	$2,473	$0	$12,074	$42,985
63	WPTR-AGTL-001M	CRUZ, GIL	05/20/08	AGR TECH LDR	$42,560	H		15		$0	$42,560	LOCAL	$11,666	$494	$0	$617	$186	$0	$0	$12,963	$55,523
64	COMT-ASCB-001L	DANIELI, FRANCES	11/28/16	ASSOC COMPT/BURS	$67,607	***		***		$0	$67,607	LOCAL	$18,531	$494	$0	$980	$186	$0	$0	$20,192	$87,799
65	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS &REGISTRAR	$89,530	***		***		$0	$89,530	LOCAL	$24,540	$0	$0	$1,298	$186	$4,489	$298	$30,812	$120,342
66	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	$62,636	***		***		$0	$62,636	LOCAL	$17,169	$494	$0	$908	$186	$1,320	$223	$20,301	$82,937
67	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$223	$25,743	$103,241
68	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$223	$25,743	$103,241
69	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$20,392	$494	$0	$1,079	$186	$4,489	$298	$26,938	$101,333
70	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$20,392	$494	$0	$1,079	$186	$6,234	$403	$28,788	$103,183
71	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	$65,950	IV		12		$0	$65,950	LOCAL	$18,077	$494	$0	$956	$186	$6,234	$403	$26,351	$92,301
72	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$223	$25,743	$103,241
73	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$1,320	$223	$24,590	$102,088
74	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	$79,261	IV		10		$0	$79,261	LOCAL	$21,725	$494	$0	$1,149	$186	$3,773	$239	$27,567	$106,828
75	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	$58,656	IV		09		$0	$58,656	LOCAL	$16,078	$494	$0	$851	$186	$1,806	$239	$19,654	$78,310
76	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	$100,746	IV		16		$0	$100,746	LOCAL	$27,614	$494	$0	$1,461	$186	$2,473	$223	$32,452	$133,198
77	SEFR-ASOP-010L	CAMACHO, CLARE	08/17/15	ASSOC PROF	$83,173	IV		18		$0	$83,173	LOCAL	$22,798	$0	$0	$1,206	$186	$1,320	$223	$25,733	$108,906
78	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	$68,628	IV		13		$0	$68,628	LOCAL	$18,811	$0	$0	$995	$186	$6,234	$403	$26,630	$95,258
79	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	$56,453	IV		08		$0	$56,453	LOCAL	$15,474	$494	$0	$819	$186	$0	$0	$16,973	$73,426
80	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$0	$0	$1,124	$186	$2,473	$223	$25,248	$102,746
81	SEAA-ASOP-004L	DOMAN, EVELYN	01/19/16	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$20,392	$494	$0	$1,079	$186	$3,773	$239	$26,163	$100,558
82	SOBS-ASOP-002L	EHLERT, MICHAEL	08/01/05	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,145	$298	$25,490	$102,988
83	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$403	$26,431	$103,929
84	NSNS-ASOP-002L	FIEDLER, GEORGE	08/13/12	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$20,392	$494	$0	$1,079	$186	$6,234	$403	$28,788	$103,183
85	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$223	$25,743	$103,241
86	ENGL-ASOP-019L	FLORES, EVELYN	08/18/03	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$403	$26,431	$103,929
87	COMM-ASOP-001L	GRIFFIN, MICHAEL	08/15/88	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$0	$0	$1,124	$186	$1,320	$223	$24,095	$101,593
88	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	$58,656	IV		09		$0	$58,656	LOCAL	$16,078	$494	$0	$851	$186	$2,473	$223	$20,305	$78,961
89	SBAA-ASOP-001L	HO, KAI WING	08/19/13	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$403	$26,431	$103,929
90	CNAS-ASOP-002L	HONG, PYOYOON	08/17/15	ASSOC PROF	$88,238	IV		20		$0	$88,238	LOCAL	$24,186	$494	$0	$1,279	$186	$2,145	$0	$28,291	$116,529
91	JAPA-ASOP-002L	IWATA, YUKA	08/14/06	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$1,320	$223	$24,590	$102,088
92	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	$100,746	IV		16		$0	$100,746	LOCAL	$27,614	$494	$0	$1,461	$186	$2,981	$0	$32,737	$133,483
93	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$4,489	$298	$27,833	$105,331
94	JAPA-ASOP-003L	KAI, MASUMI	08/18/08	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,145	$0	$25,192	$102,690
95	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	$71,440	IV		14		$0	$71,440	LOCAL	$19,582	$494	$0	$1,036	$186	$2,473	$223	$23,994	$95,434
96	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	$63,398	IV		11		$0	$63,398	LOCAL	$17,377	$494	$0	$919	$186	$2,473	$223	$21,673	$85,071
97	MARI-ASOP-004L	KERR, ALEXANDER	08/23/11	ASSOC PROF	$100,746	IV		16		$0	$100,746	LOCAL	$27,614	$0	$0	$1,461	$186	$2,981	$403	$32,646	$133,392
98	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$20,392	$494	$0	$1,079	$186	$1,320	$0	$23,471	$97,866
99	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$6,234	$403	$29,684	$107,182
100	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$0	$0	$1,124	$186	$2,473	$223	$25,248	$102,746
101	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	$68,628	IV		13		$0	$68,628	LOCAL	$18,811	$494	$0	$995	$186	$6,234	$403	$27,124	$95,752
102	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	$85,669	IV		19		$0	$85,669	LOCAL	$23,482	$494	$0	$1,242	$186	$2,145	$0	$27,550	$113,219
103	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	$100,746	IV		16		$0	$100,746	LOCAL	$27,614	$494	$0	$1,461	$186	$2,473	$223	$32,452	$133,198
104	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$0	$26,028	$103,526
105	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	$68,628	IV		13		$0	$68,628	LOCAL	$18,811	$494	$0	$995	$186	$3,773	$239	$24,499	$93,127
106	ECON-ASOP-006L	O'BRIEN, DAVID	02/08/15	ASSOC PROF	$52,962	IV		16		$0	$52,962	LOCAL	$14,517	$494	$0	$768	$186	$2,473	$223	$18,661	$71,623
107	SBMK-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$0	$0	$1,124	$186	$3,773	$239	$26,564	$104,062
108	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$223	$25,743	$103,241
109	SNAA-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	$68,628	IV		13		$0	$68,628	LOCAL	$18,811	$0	$0	$995	$186	$1,320	$0	$21,312	$89,940
110	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$0	$0	$23,047	$100,545
111	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$0	$0	$1,124	$186	$1,806	$239	$24,598	$102,096
112	PHIL-ASOP-005L	RIGSBY, CURTIS	08/20/14	ASSOC PROF	$56,453	IV		08		$0	$56,453	LOCAL	$15,474	$494	$0	$819	$186	$6,234	$0	$23,207	$79,660
113	ENGL-ASOP-016L	SANT, ANDREA	08/16/10	ASSOC PROF	$68,628	IV		13		$0	$68,628	LOCAL	$18,811	$494	$0	$995	$186	$2,473	$223	$23,183	$91,811
114	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$20,392	$0	$0	$1,079	$186	$3,773	$239	$25,669	$100,064
115	SBMG-ASOP-006L	SCHUMANN, FRED	01/22/13	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$1,320	$223	$24,590	$102,088
116	POLS-ASOP-005L	STOIL, MICHAEL	08/14/12	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$0	$25,519	$103,017
117	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$6,234	$403	$29,684	$107,182
118	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$1,320	$223	$24,590	$102,088
119	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$4,489	$298	$27,833	$105,331
120	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$3,773	$239	$27,059	$104,557
121	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$403	$26,431	$103,929
122	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	$88,238	IV		20		$0	$88,238	LOCAL	$24,186	$0	$0	$1,279	$186	$2,473	$223	$28,348	$116,586
123	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$0	$26,028	$103,526
124	NSNS-ASOP-004L	MOOTS, KATHLEEN	05/24/15	ASSOC PROF (FAC SEN PRES)	$100,746	***		***		$0	$100,746	LOCAL	$27,614	$494	$0	$1,461	$186	$2,473	$223	$32,452	$133,198
125	NSMA-ASOP-001L	TAIJERON, HENRY	08/15/16	ASSOC PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$0	$0	$0	$0	$11,989	$55,729
126	MARC-ASOP-007L	CARSON, MICHAEL	02/02/15	ASSOC PROF (VISIT SCH)	$71,440	IV		14		$0	$71,440	LOCAL	$19,582	$494	$0	$1,036	$186	$0	$0	$21,298	$92,738
127	NSMA-ASIN-001L	HERREROS, MICHAEL	08/15/16	ASST INST	$34,630	I		05		$0	$34,630	LOCAL	$9,492	$494	$0	$502	$0	$1,320	$223	$12,032	$46,662
128	NSMA-ASIN-002L	MANIBUSAN, LEO	08/15/16	ASST INST	$39,509	I		09		$0	$39,509	LOCAL	$10,829	$494	$0	$573	$0	$0	$0	$11,897	$51,406
129	BIOL-ASIN-002L	MARTINEZ, KEVIN	08/15/16	ASST INST	$33,553	I		04		$0	$33,553	LOCAL	$9,197	$494	$0	$487	$0	$0	$0	$10,178	$43,731

University of Guam
Staffing Pattern
FY2017 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
130	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	$67,864	III		09		$0	$67,864	LOCAL	$18,602	$494	$0	$984	$186	$0	$0	$20,266	$88,130
131	ENGL-ASTP-022L	BAIRD, PAULINE	08/15/16	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,635	$494	$0	$880	$0	$2,145	$298	$20,452	$81,141
132	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	$58,409	III		12		$0	$58,409	LOCAL	$16,010	$494	$0	$847	$0	$2,473	$223	$20,047	$78,456
133	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	$50,326	III		08		$0	$50,326	LOCAL	$13,794	$494	$0	$730	$186	$2,981	$403	$18,589	$68,915
134	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,635	$494	$0	$880	$186	$1,320	$223	$19,739	$80,428
135	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	$70,421	III		10		$0	$70,421	LOCAL	$19,302	$494	$0	$1,021	$186	$1,320	$223	$22,547	$92,968
136	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$186	$1,320	$223	$17,857	$72,026
137	SNNU-ASTP-008L	CABADING, LUZ CELINE	01/21/14	ASST PROF	$65,596	III		15		$0	$65,596	LOCAL	$17,980	$494	$0	$951	$186	$2,981	$0	$22,593	$88,189
138	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$0	$4,489	$298	$20,914	$75,083
139	POLS-ASTP-003L	CRUZ, MARY THERESE	08/19/14	ASST PROF	$52,203	III		09		$0	$52,203	LOCAL	$14,309	$494	$0	$757	$186	$2,981	$403	$19,131	$71,334
140	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	$36,293	III		10		$0	$36,293	LOCAL	$9,948	$494	$0	$526	$186	$2,473	$223	$13,851	$50,144
141	COMM-ASTP-007L	DALISAY, FRANCIS	08/17/15	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,635	$494	$0	$880	$186	$1,320	$223	$19,739	$80,428
142	SNNU-ASTP-003L	FRANCO, NELSON	08/15/11	ASST PROF	$73,917	III		18		$0	$73,917	LOCAL	$20,261	$494	$0	$1,072	$186	$4,489	$298	$26,800	$100,717
143	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	$52,203	III		09		$0	$52,203	LOCAL	$14,309	$494	$0	$757	$0	$2,473	$0	$18,033	$70,236
144	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$186	$4,489	$298	$21,101	$75,270
145	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	$52,203	III		09		$0	$52,203	LOCAL	$14,309	$494	$0	$757	$186	$4,489	$298	$20,533	$72,736
146	MARI-ASTP-006L	HOUK, PETER	01/22/13	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,635	$494	$0	$880	$186	$4,489	$298	$22,982	$83,671
147	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,704	$494	$0	$989	$186	$1,320	$223	$21,917	$90,154
148	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,635	$494	$0	$880	$186	$1,320	$223	$19,739	$80,428
149	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$186	$3,773	$239	$20,326	$74,495
150	GEOG-ASTP-004L	KING, ROMINA	08/17/15	ASST PROF	$45,218	III		05		$0	$45,218	LOCAL	$12,394	$494	$0	$656	$186	$6,234	$403	$20,368	$65,586
151	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,704	$494	$0	$989	$186	$1,320	$223	$21,917	$90,154
152	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	$58,784	III		05		$0	$58,784	LOCAL	$16,113	$494	$0	$852	$186	$2,473	$223	$20,342	$79,126
153	ENGL-ASTP-019L	LONG, AVIZIA	08/15/16	ASST PROF	$46,837	III		06		$0	$46,837	LOCAL	$12,838	$494	$0	$679	$0	$2,473	$223	$16,707	$63,544
154	LREC-ASTP-009L	MA, WAI YI	09/02/14	ASST PROF	$58,784	III		05		$0	$58,784	LOCAL	$16,113	$494	$0	$852	$186	$1,320	$0	$18,966	$77,750
155	LREC-ASTP-002L	MCKAY, DANIEL	05/27/13	ASST PROF	$60,889	III		06		$0	$60,889	LOCAL	$16,690	$494	$0	$883	$186	$4,489	$298	$23,040	$83,929
156	SEAA-ASTP-006L	MCMANUS, SUZANNE	01/20/15	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$186	$3,773	$239	$20,326	$74,495
157	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$186	$4,489	$298	$21,101	$75,270
158	MARC-ASTP-008L	PANGELINAN, PERRY JASON	12/22/15	ASST PROF	$54,866	III		03		$0	$54,866	LOCAL	$15,039	$494	$0	$796	$186	$4,489	$298	$21,302	$76,168
159	LREC-ASTP-014L	PERRY, ANTONIO	04/01/16	ASST PROF	$54,866	III		03		$0	$54,866	LOCAL	$15,039	$494	$0	$796	$186	$2,473	$223	$19,211	$74,077
160	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$186	$0	$0	$16,314	$70,483
161	LREC-ASTP-013L	SAN NICOLAS, ROLAND	08/14/15	ASST PROF	$63,101	III		07		$0	$63,101	LOCAL	$17,296	$494	$0	$915	$186	$6,234	$403	$25,529	$88,630
162	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	$65,596	III		15		$0	$65,596	LOCAL	$17,980	$494	$0	$951	$186	$1,320	$223	$21,155	$86,751
163	CNAS-ASTP-001L	SHELTON III, AUSTIN	03/08/16	ASST PROF	$67,864	III		09		$0	$67,864	LOCAL	$18,602	$494	$0	$984	$186	$6,234	$0	$26,500	$94,364
164	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,635	$494	$0	$880	$186	$2,473	$223	$20,891	$81,580
165	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/20/15	ASST PROF	$65,596	III		15		$0	$65,596	LOCAL	$17,980	$494	$0	$951	$178	$6,510	$403	$26,516	$92,112
166	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	$65,596	III		15		$0	$65,596	LOCAL	$17,980	$494	$0	$951	$186	$0	$0	$19,612	$85,208
167	NSMA-ASTP-006L	VENTHAM, JUSTIN	08/15/16	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$0	$4,489	$298	$20,914	$75,083
168	HUMA-ASTP-007L	VIERNES, JAMES	01/19/16	ASST PROF	$50,326	III		08		$0	$50,326	LOCAL	$13,794	$494	$0	$730	$186	$2,473	$223	$17,901	$68,227
169	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,635	$494	$0	$880	$0	$1,320	$223	$19,552	$80,241
170	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	$48,539	III		07		$0	$48,539	LOCAL	$13,305	$494	$0	$704	$186	$3,773	$0	$18,462	$67,001
171	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	$63,084	III		14		$0	$63,084	LOCAL	$17,291	$0	$0	$915	$186	$2,473	$223	$21,088	$84,172
172	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,704	$494	$0	$989	$186	$2,981	$403	$23,758	$91,995
173	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
174	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
175	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
176	SETE-ASTP-001L	SAN NICOLAS, EVANGELINE	08/15/16	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
177	GRAD-AVPG-002L	PETERSON, JOHN	07/05/11	AVP OF GRAD STUD, R&SP	$147,548	***		***		$0	$147,548	LOCAL	$40,443	$494	$0	$2,139	$186	$2,981	$403	$46,647	$194,195
178	WPTR-BIO4-001L	ALIG, FRANKLIN	05/01/08	BIO IV	$57,900	O		05		$0	$57,900	LOCAL	$15,870	$494	$0	$840	$186	$1,320	$223	$18,934	$76,834
179	PMCU-BUCU-018L	CANLAS, ADELAIDA	10/01/98	BLDG CUST	$27,639	C		14		$0	$27,639	LOCAL	$7,576	$0	$0	$401	$186	$4,489	$0	$12,652	$40,291
180	PMCU-BUCU-023L	CRUZ, JOHN	03/08/16	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,870	$494	$0	$258	$186	$2,473	$223	$8,505	$26,274
181	PMCU-BUCU-024L	DATUGAN, JOSE	03/10/16	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,870	$494	$0	$258	$186	$1,320	$0	$7,129	$24,898
182	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	$19,141	C		03		$0	$19,141	LOCAL	$5,247	$494	$0	$278	$186	$2,473	$0	$8,678	$27,819
183	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	$23,643	C		09		$0	$23,643	LOCAL	$6,481	$494	$0	$343	$186	$4,489	$298	$12,291	$35,934
184	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	$25,167	C		11		$0	$25,167	LOCAL	$6,898	$494	$0	$365	$186	$2,473	$0	$10,417	$35,584
185	PMCU-BUCU-025L	TAIJERON, FRANCIS	03/08/16	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,870	$494	$0	$258	$186	$1,320	$223	$7,352	$25,121
186	PMRE-BMSU-002L	LUJAN, JESSE	05/31/06	BLDG MAINT SPVR	$44,682	L		06		$0	$44,682	LOCAL	$12,247	$0	$0	$0	$186	$2,145	$0	$14,579	$59,261
187	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	$56,268	N		07		$0	$56,268	LOCAL	$15,423	$0	$0	$816	$186	$0	$0	$16,425	$72,693
188	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	$34,202	H		08		$0	$34,202	LOCAL	$9,375	$0	$0	$496	$186	$4,489	$298	$14,844	$49,046
189	COMT-BUY2-001L	ALCANTARA, CHARLIE	06/03/12	BUYER II	$38,048	I		09		$0	$38,048	LOCAL	$10,429	$494	$0	$552	$186	$1,320	$223	$13,204	$51,252
190	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	$53,750	O		03		$0	$53,750	LOCAL	$14,733	$0	$0	$779	$186	$0	$0	$15,699	$69,449
191	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	$30,774	H		05		$0	$30,774	LOCAL	$8,435	$494	$0	$446	$186	$3,773	$239	$13,574	$44,348
192	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	$30,774	H		05		$0	$30,774	LOCAL	$8,435	$494	$0	$446	$186	$2,981	$403	$12,946	$43,720
193	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	$39,255	I		10		$0	$39,255	LOCAL	$10,760	$0	$0	$569	$186	$6,234	$403	$18,153	$57,408
194	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	$35,744	I		07		$0	$35,744	LOCAL	$9,797	$494	$0	$518	$186	$1,320	$223	$12,539	$48,283
195	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	$47,347	I		16		$0	$47,347	LOCAL	$12,978	$494	$0	$687	$186	$1,320	$223	$15,888	$63,235
196	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	$35,744	***		***		$0	$35,744	LOCAL	$9,797	$494	$0	$518	$186	$2,145	$0	$13,141	$48,885
197	COMT-CAS2-001L	GAMBOA, VALERIE	10/13/14	CASHIER II	$24,049	F		02	10/13/16	$911	$24,960	LOCAL	$6,842	$494	$0	$362	$186	$0	$0	$7,884	$32,844
198	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	$40,762	M		01		$0	$40,762	LOCAL	$11,173	$494	$0	$591	$186	$2,145	$298	$14,888	$55,650

Full-Time Positions as of 12/31/16

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
199	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	$42,307	M		02		$0	$42,307	LOCAL	$11,596	$494	$0	$613	$186	$0	$0	$12,890	$55,197
200	WERI-CHE3-001L	CRUZ, JENNIFER	08/03/09	CHEMIST III	$52,235	N		05		$0	$52,235	LOCAL	$14,318	$494	$0	$757	$186	$2,981	$403	$19,140	$71,375
201	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	$93,908	***		***		$0	$93,908	LOCAL	$25,740	$494	$0	$1,362	$186	$6,234	$403	$34,420	$128,328
202	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	01/04/16	CHIEF INFO OFFCR	$155,000	***		***		$0	$155,000	LOCAL	$42,486	$494	$0	$2,248	$186	$6,234	$403	$52,051	$207,051
203	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	$97,009	***		***		$0	$97,009	LOCAL	$26,590	$494	$0	$1,407	$186	$0	$0	$28,677	$125,686
204	AFUT-CPFO-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	$90,454	***		***		$0	$90,454	LOCAL	$24,793	$494	$0	$1,312	$186	$2,981	$403	$30,170	$120,624
205	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	$25,965	C		12		$0	$25,965	LOCAL	$7,117	$494	$0	$376	$186	$4,489	$298	$12,961	$38,926
206	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	$21,895	E		02		$0	$21,895	LOCAL	$6,001	$494	$0	$317	$186	$3,773	$239	$11,012	$32,907
207	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	$32,253	J		02		$0	$32,253	LOCAL	$8,841	$494	$0	$468	$186	$1,320	$0	$11,309	$43,562
208	COMT-COMP-001L	ASUNCION, ZENAIDA	02/21/08	COMPTROLLER	$99,137	***		***		$0	$99,137	LOCAL	$27,173	$494	$0	$1,437	$186	$2,145	$0	$31,437	$130,574
209	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	$37,562	H		11		$0	$37,562	LOCAL	$10,296	$0	$0	$545	$186	$2,473	$223	$13,723	$51,285
210	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	$35,287	H		09		$0	$35,287	LOCAL	$9,672	$494	$0	$512	$186	$1,320	$223	$12,408	$47,695
211	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	$71,561		UGPP/P	08		$0	$71,561	LOCAL	$19,615	$0	$0	$0	$186	$3,773	$239	$23,813	$95,374
212	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	$126,416	***		***		$0	$126,416	LOCAL	$34,651	$0	$0	$1,833	$186	$2,145	$298	$39,113	$165,529
213	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	$148,324	***		***		$0	$148,324	LOCAL	$40,656	$0	$0	$2,151	$186	$6,234	$403	$49,630	$197,954
214	EMSS-DEAN-002L	GUNN, MICHAEL	09/14/15	DEAN, EMSS	$127,500	***		***		$0	$127,500	LOCAL	$34,948	$494	$0	$1,849	$186	$0	$0	$37,477	$164,977
215	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	$120,819	***		***		$0	$120,819	LOCAL	$33,116	$0	$0	$1,752	$186	$2,473	$223	$37,751	$158,570
216	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	$112,035	***		***		$0	$112,035	LOCAL	$30,709	$494	$0	$1,625	$186	$0	$0	$33,014	$145,049
217	SEAA-DEAN-002L	SANCHEZ, JOHN	07/07/14	DEAN, SOE	$110,231	***		***		$0	$110,231	LOCAL	$30,214	$0	$0	$1,598	$186	$2,473	$223	$34,695	$144,926
218	PRES-DMST-001L	CONERLY, MICHELLE	04/15/15	DIG MEDIA SPEC	$36,407		UGPP/H	10		$0	$36,407	LOCAL	$9,979	$494	$0	$528	$186	$2,473	$223	$13,884	$50,291
219	ACAD-DIRA-001L	LEON GUERRERO, DEBORAH	05/01/08	DIR ACAD ASSESS/INSTL RES	$96,253	***		***		$0	$96,253	LOCAL	$26,383	$0	$0	$1,396	$186	$2,473	$223	$30,661	$126,914
220	COMP-DIRE-001L	NGUYEN, LUAN	01/25/81	DIR OF COMP CTR/TECH RES	$91,882	***		***		$0	$91,882	LOCAL	$25,185	$0	$0	$0	$186	$4,489	$298	$30,158	$122,040
221	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	$82,416	***		***		$0	$82,416	LOCAL	$22,590	$494	$0	$1,195	$186	$6,234	$403	$31,103	$113,519
222	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	$60,424	***		***		$0	$60,424	LOCAL	$16,562	$494	$0	$876	$0	$1,320	$223	$19,476	$79,900
223	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	$187,852	***		***		$0	$187,852	LOCAL	$51,490	$0	$0	$2,724	$186	$0	$0	$54,401	$242,253
224	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	$74,690	***		***		$0	$74,690	LOCAL	$20,473	$494	$0	$1,083	$186	$6,234	$403	$28,873	$103,563
225	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	$143,892	***		***		$0	$143,892	LOCAL	$39,441	$0	$0	$2,086	$186	$2,473	$223	$44,410	$188,302
226	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	$37,427	J		06		$0	$37,427	LOCAL	$10,259	$494	$0	$543	$186	$2,981	$403	$14,866	$52,293
227	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	$41,349	J		09		$0	$41,349	LOCAL	$11,334	$0	$0	$600	$186	$6,234	$403	$18,757	$60,106
228	PMEL-ELE2-002L	TAIJERON, MICHAEL	08/31/04	ELEC II	$40,077	J		08		$0	$40,077	LOCAL	$10,985	$0	$0	$581	$186	$0	$0	$11,753	$51,830
229	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	$49,364	L		09		$0	$49,364	LOCAL	$13,531	$0	$0	$716	$186	$1,320	$0	$15,753	$65,117
230	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	$34,744	J		04		$0	$34,744	LOCAL	$9,523	$494	$0	$504	$186	$1,320	$223	$12,251	$46,995
231	PRES-EXAP-003L	TOVES, LOUISE	07/13/05	EXEC ASST TO THE PRES	$84,644	***		***		$0	$84,644	LOCAL	$23,201	$494	$0	$1,227	$186	$1,806	$239	$27,154	$111,798
232	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	$46,852	J		13		$0	$46,852	LOCAL	$12,842	$494	$0	$679	$186	$2,473	$223	$16,898	$63,750
233	CESC-EXA2-010M	KYOTA, CLIFFORD	10/22/12	EXT AGENT II	$48,917	II		04		$0	$48,917	LOCAL	$13,408	$494	$0	$709	$186	$3,773	$239	$18,810	$67,727
234	CESC-EXA2-003F	QUITUGUA, ROLAND	10/01/12	EXT AGENT II	$75,261	II		16		$0	$75,261	LOCAL	$20,629	$0	$0	$1,091	$186	$6,234	$403	$28,544	$103,805
235	CESC-EXA2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	$60,152	II		10	10/05/16	$2,216	$62,368	LOCAL	$17,095	$0	$0	$904	$186	$0	$0	$18,186	$80,554
236	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	$88,707	III		16		$0	$88,707	LOCAL	$24,315	$0	$0	$1,286	$186	$2,981	$403	$29,171	$117,878
237	SBPA-EXA3-001L	ROJAS, GENA	08/15/16	EXT AGENT III	$75,932	III		12		$0	$75,932	LOCAL	$20,813	$494	$0	$1,101	$186	$3,773	$239	$26,607	$102,539
238	CESC-EXA4-002M	DUGUIES, MANUEL	02/08/98	EXT AGENT IV	$110,821	IV		16		$0	$110,821	LOCAL	$30,376	$0	$0	$0	$178	$2,582	$0	$33,136	$143,957
239	CESC-EAC1-002M	ADA, ANTHONY	04/01/15	EXT ASSOC I	$29,349	***		***		$0	$29,349	LOCAL	$8,045	$494	$0	$426	$186	$2,473	$223	$11,847	$41,196
240	CESC-EAC1-004S	TAITANO, DONAMILA	08/08/16	EXT ASSOC I	$26,853	***		***		$0	$26,853	LOCAL	$7,360	$494	$0	$389	$0	$3,773	$239	$12,256	$39,109
241	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	$43,077	***		***		$0	$43,077	LOCAL	$11,807	$0	$0	$625	$186	$0	$0	$12,618	$55,695
242	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	$45,656	***		***		$0	$45,656	LOCAL	$12,514	$494	$0	$662	$186	$2,981	$403	$17,241	$62,897
243	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	$45,656	***		***		$0	$45,656	LOCAL	$12,514	$494	$0	$662	$186	$2,473	$223	$16,553	$62,209
244	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	$127,846	V		18		$0	$127,846	LOCAL	$35,043	$494	$0	$1,854	$186	$2,145	$0	$39,722	$167,568
245	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	$135,632	V		20		$0	$135,632	LOCAL	$37,177	$494	$0	$1,967	$186	$4,489	$298	$44,611	$180,243
246	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	$113,589	V		14		$0	$113,589	LOCAL	$31,135	$494	$0	$1,647	$186	$2,981	$403	$36,847	$150,436
247	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	$63,841	***		***		$0	$63,841	LOCAL	$17,499	$494	$0	$926	$186	$2,473	$223	$21,801	$85,642
248	COMT-ACCS-002L	CENA, ELIZABETH	08/29/16	GEN ACCT SPVR	$55,488	P		01		$0	$55,488	LOCAL	$15,209	$494	$0	$805	$0	$2,473	$223	$19,204	$74,692
249	SPRE-GROF-001L	DIRIGE, JANET	12/05/16	GRANTS OFFCR	$66,585	***		***		$0	$66,585	LOCAL	$18,251	$0	$0	$965	$186	$0	$0	$19,403	$85,988
250	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDS WKR	$20,510	D		03	12/16/16	$648	$21,158	LOCAL	$5,799	$494	$0	$307	$186	$6,234	$403	$13,424	$34,582
251	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDS WKR	$23,800	D		07	10/21/16	$755	$24,555	LOCAL	$6,731	$494	$0	$356	$186	$2,473	$223	$10,463	$35,018
252	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUNDS WKR	$26,967	D		11		$0	$26,967	LOCAL	$7,392	$494	$0	$391	$186	$2,473	$223	$11,159	$38,126
253	PMGR-GRDW-005L	PERDIDO, STEVE	05/16/11	GROUNDS WKR	$21,287	D		04		$0	$21,287	LOCAL	$5,835	$494	$0	$309	$186	$2,473	$223	$9,520	$30,807
254	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDS WKR	$28,706	D		13		$0	$28,706	LOCAL	$7,868	$0	$0	$416	$186	$0	$0	$8,471	$37,177
255	PMGR-GRDW-007L	VILLAGOMEZ, ALAN	12/16/13	GROUNDS WKR	$29,617	D		14		$0	$29,617	LOCAL	$8,118	$494	$0	$429	$186	$0	$0	$9,228	$38,845
256	SNAA-INST-004L	ADA, ANTHONY JOHN	10/03/14	INST	$46,272	II		10		$0	$46,272	LOCAL	$12,683	$494	$0	$671	$186	$0	$0	$14,035	$60,307
257	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	$65,177	II		19		$0	$65,177	LOCAL	$17,865	$494	$0	$945	$186	$6,234	$403	$26,128	$91,305
258	SETE-INST-002L	BORJA-QUICHOCHO, KISHA	08/17/15	INST	$46,272	II		10		$0	$46,272	LOCAL	$12,683	$494	$0	$671	$186	$3,773	$239	$18,047	$64,319
259	ENGL-INST-002L	CAMACHO, ROYCE KINIKKI	08/15/16	INST	$36,418	II		03		$0	$36,418	LOCAL	$9,982	$494	$0	$528	$0	$1,320	$223	$12,548	$48,966
260	SNSW-INST-001L	DIAZ, TRESSA	08/15/16	INST	$41,633	II		07		$0	$41,633	LOCAL	$11,412	$494	$0	$604	$0	$4,489	$298	$17,296	$58,929
261	ENGL-INST-011L	HARMON, PATRICK	08/15/12	INST	$57,892	II		16		$0	$57,892	LOCAL	$15,868	$494	$0	$839	$186	$1,806	$239	$19,434	$77,326
262	EMSS-INST-006L	LEON GUERRERO, ARLINE	02/15/10	INST	$72,414	II		15		$0	$72,414	LOCAL	$19,849	$0	$0	$1,050	$186	$2,981	$403	$24,469	$96,883
263	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	$47,976	II		11		$0	$47,976	LOCAL	$13,150	$494	$0	$696	$186	$3,773	$239	$18,539	$66,515
264	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	$57,892	II		16		$0	$57,892	LOCAL	$15,868	$494	$0	$839	$0	$6,234	$403	$23,839	$81,731
265	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	$57,892	II		16		$0	$57,892	LOCAL	$15,868	$494	$0	$839	$186	$0	$0	$17,388	$75,280
266	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	$47,976	II		11		$0	$47,976	LOCAL	$13,150	$494	$0	$696	$186	$0	$0	$14,527	$62,503
267	SNNU-INST-003L	VARGHESE, ANNAMMA	01/17/12	INST	$67,869	II		20		$0	$67,869	LOCAL	$18,603	$494	$0	$984	$186	$2,981	$403	$23,652	$91,521

Full-Time Positions as of 12/31/16

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
268	ENGL-INST-001L	ZAFRA, VERNA	08/15/16	INST	$36,418	II		03		$0	$36,418	LOCAL	$9,982	$494	$0	$528	$0	$0	$0	$11,004	$47,422
269	SNNU-INST-001L	CRUZ, KAREN	10/28/16	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$494	$0	$634	$0	$0	$0	$13,118	$56,858
270	ENGL-INST-008L	GORBY, ANNE	08/15/16	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$2,473	$223	$15,319	$59,059
271	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
272	CESC-INAD-001L	HOLLYER, JAMES	11/01/15	INTERIM ASSOC DEAN, CES	$90,658	***		***		$0	$90,658	LOCAL	$24,849	$494	$0	$1,315	$186	$1,320	$223	$28,388	$119,046
273	CNAS-INTD-001L	AGUON, ALICIA	07/01/14	INTERIM ASSOC DEAN, CNAS	$108,125	***		***		$0	$108,125	LOCAL	$29,637	$0	$0	$1,568	$186	$3,773	$239	$35,403	$143,528
274	WPTR-INTA-001M	LEON GUERRERO, RACHAEL	08/01/16	INTERIM ASSOC DIR, WPTRC	$127,846	***		***		$0	$127,846	LOCAL	$35,043	$494	$0	$1,854	$186	$3,773	$239	$41,589	$169,435
275	ADFI-ICBO-001L	TRAVIS, GLORIA	10/01/16	INTERIM CHIEF BUS OFFCR	$70,472	***		***		$0	$70,472	LOCAL	$19,316	$0	$0	$1,022	$186	$1,806	$239	$22,570	$93,042
276	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	$143,892	***		***		$0	$143,892	LOCAL	$39,441	$0	$0	$0	$186	$2,473	$223	$42,323	$186,215
277	LREC-INTD-001L	STORIE, MONIQUE	07/08/13	INTERIM DIR, LR	$105,702	***		***		$0	$105,702	LOCAL	$28,973	$0	$0	$1,533	$186	$6,234	$403	$37,329	$143,031
278	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	$103,906	***		***		$0	$103,906	LOCAL	$28,481	$0	$0	$1,507	$186	$1,806	$239	$32,219	$136,125
279	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	$35,744		UGPP/I	07		$0	$35,744	LOCAL	$9,797	$494	$0	$518	$186	$1,806	$239	$13,042	$48,786
280	SEAA-ITST-001L	RAYMUNDO, MATTHEW	11/15/15	IT SUPPORT TECH	$31,970		UGPP/I	04		$0	$31,970	LOCAL	$8,763	$494	$0	$464	$186	$0	$0	$9,907	$41,877
281	COMP-JSYS-001L	VILLAVERDE, RUDOLPH	02/13/84	JR (TECHN) PRGMR	$75,602		UGPP/Q	06		$0	$75,602	LOCAL	$20,723	$0	$0	$0	$186	$2,473	$223	$23,605	$99,207
282	COMP-JCOP-003L	MAMARIL, STEVEN	08/10/15	JR COMP OPR	$31,076		UGPP/J	01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$186	$1,320	$223	$11,192	$42,268
283	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	$31,940		UGPP/H	06		$0	$31,940	LOCAL	$8,755	$494	$0	$463	$186	$2,981	$239	$13,119	$45,059
284	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	$49,093		UGPP/M	06		$0	$49,093	LOCAL	$13,456	$494	$0	$712	$186	$1,320	$0	$16,169	$65,262
285	COMP-JPPA-004L	PANGELINAN, ROSANNA	05/11/15	JR PRGMR ANALYST	$40,762		UGPP/M	01		$0	$40,762	LOCAL	$11,173	$494	$0	$591	$178	$1,404	$223	$14,063	$54,825
286	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	$48,338	J		14		$0	$48,338	LOCAL	$13,249	$0	$0	$0	$186	$2,981	$0	$16,417	$64,755
287	NATS-LAT3-001L	WANG, KARLA	04/18/16	LAB TECH III	$31,076	J		01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$186	$0	$0	$9,649	$40,725
288	LREC-LIT1-009L	AGUERO, MICHELE	01/27/14	LIB TECH I	$24,960	F		03		$0	$24,960	LOCAL	$6,842	$494	$0	$362	$186	$2,981	$0	$10,865	$35,825
289	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	$29,883	F		08		$0	$29,883	LOCAL	$8,191	$494	$0	$433	$186	$4,489	$298	$14,092	$43,975
290	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	$23,171	F		01		$0	$23,171	LOCAL	$6,351	$494	$0	$336	$186	$0	$0	$7,368	$30,539
291	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	$23,171	F		01		$0	$23,171	LOCAL	$6,351	$494	$0	$336	$0	$0	$0	$7,181	$30,352
292	LREC-LIT2-004L	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	$28,568	H		03		$0	$28,568	LOCAL	$7,830	$494	$0	$414	$186	$2,473	$223	$11,621	$40,189
293	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	$36,407	H		10		$0	$36,407	LOCAL	$9,979	$494	$0	$528	$186	$6,234	$403	$17,825	$54,232
294	LREC-LIT2-001L	DUENAS, MELANIE	07/16/00	LIB TECH II	$36,407	H		10		$0	$36,407	LOCAL	$9,979	$0	$0	$528	$186	$2,473	$223	$13,389	$49,796
295	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	$36,407	H		10		$0	$36,407	LOCAL	$9,979	$0	$0	$528	$186	$2,473	$223	$13,389	$49,796
296	MARC-LIT2-001L	NEDEDOG, LOURDES	02/09/87	LIB TECH II	$37,562	H		11		$0	$37,562	LOCAL	$10,296	$0	$0	$545	$186	$2,473	$223	$13,723	$51,285
297	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	$36,407	H		10		$0	$36,407	LOCAL	$9,979	$0	$0	$528	$186	$3,773	$239	$14,706	$51,113
298	MARC-LIT2-003L	QUINTANILLA ANDERSON, CARMEN	12/21/15	LIB TECH II	$37,562	H		11		$0	$37,562	LOCAL	$10,296	$494	$0	$545	$186	$1,320	$0	$12,841	$50,403
299	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	$33,150	H		07		$0	$33,150	LOCAL	$9,086	$494	$0	$481	$186	$1,320	$223	$11,791	$44,941
300	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	$36,061	J		05		$0	$36,061	LOCAL	$9,884	$494	$0	$523	$186	$6,234	$403	$17,725	$53,786
301	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	$25,334	D		09		$0	$25,334	LOCAL	$6,944	$494	$0	$367	$186	$2,473	$0	$10,465	$35,799
302	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	$26,138	D		10		$0	$26,138	LOCAL	$7,164	$494	$0	$379	$186	$2,473	$223	$10,920	$37,058
303	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	$22,094	D		05		$0	$22,094	LOCAL	$6,056	$494	$0	$320	$186	$4,489	$0	$11,546	$33,640
304	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	$26,138	D		10		$0	$26,138	LOCAL	$7,164	$494	$0	$379	$186	$0	$0	$8,224	$34,362
305	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	$24,555	D		08		$0	$24,555	LOCAL	$6,731	$0	$0	$356	$186	$6,234	$403	$13,910	$38,465
306	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	$23,800	D		07		$0	$23,800	LOCAL	$6,524	$494	$0	$345	$186	$2,473	$0	$10,022	$33,822
307	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	$24,555	D		08		$0	$24,555	LOCAL	$6,731	$494	$0	$356	$186	$2,473	$0	$10,240	$34,795
308	PMCU-MACU-003L	PINAULA, ZINA	10/19/15	MAINT CUST	$24,555	D		08		$0	$24,555	LOCAL	$6,731	$494	$0	$356	$186	$2,473	$223	$10,463	$35,018
309	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	$26,967	D		11		$0	$26,967	LOCAL	$7,392	$494	$0	$391	$186	$2,145	$0	$10,608	$37,575
310	PMCU-MACU-011L	VILLAGOMEZ, EDWIN	10/19/15	MAINT CUST	$29,617	D		14		$0	$29,617	LOCAL	$8,118	$494	$0	$429	$186	$2,473	$223	$11,924	$41,541
311	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	$38,048	I		09		$0	$38,048	LOCAL	$10,429	$494	$0	$552	$186	$0	$0	$11,661	$49,709
312	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	$38,048	I		09		$0	$38,048	LOCAL	$10,429	$494	$0	$552	$186	$1,806	$239	$13,707	$51,755
313	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	$38,753	H		12		$0	$38,753	LOCAL	$10,622	$0	$0	$562	$186	$2,981	$403	$14,755	$53,508
314	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	$28,568	H		03	10/22/16	$1,082	$29,650	LOCAL	$8,127	$494	$0	$430	$186	$1,806	$239	$11,283	$40,933
315	MARI-MAT3-004L	CUMMINGS, JOSEPH	11/14/16	MARINE TECH III	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$0	$0	$11,891	$50,736
316	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$6,234	$403	$18,529	$57,374
317	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	$28,568		UGPP/H	03		$0	$28,568	LOCAL	$7,830	$494	$0	$414	$186	$0	$0	$8,925	$37,493
318	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	$54,214		UGPP/L	12		$0	$54,214	LOCAL	$14,860	$0	$0	$786	$186	$6,234	$403	$22,470	$76,684
319	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MLTI-MED TECH II	$36,878	I		08		$0	$36,878	LOCAL	$10,108	$494	$0	$535	$186	$1,320	$223	$12,867	$49,745
320	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	$29,679	I		02		$0	$29,679	LOCAL	$8,135	$494	$0	$430	$186	$6,234	$403	$15,883	$45,562
321	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	$43,910	M		03		$0	$43,910	LOCAL	$12,036	$494	$0	$637	$186	$2,473	$223	$16,049	$59,959
322	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	$37,914	K		04		$0	$37,914	LOCAL	$10,392	$494	$0	$550	$186	$2,473	$223	$14,319	$52,233
323	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$3,773	$239	$14,479	$48,390
324	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	$36,530	K		03		$0	$36,530	LOCAL	$10,013	$494	$0	$530	$186	$2,473	$223	$13,919	$50,449
325	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	$68,498	O		10		$0	$68,498	LOCAL	$18,775	$0	$0	$993	$186	$3,773	$239	$23,967	$92,465
326	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	$50,953	M		07		$0	$50,953	LOCAL	$13,966	$0	$0	$739	$186	$3,773	$239	$18,904	$69,857
327	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	$40,077	J		08	10/04/16	$1,272	$41,349	LOCAL	$11,334	$0	$0	$600	$186	$6,234	$403	$18,757	$60,106
328	PRES-PRES-001L	UNDERWOOD, ROBERT	05/19/08	PRESIDENT	$220,158	***		***		$0	$220,158	LOCAL	$60,345	$494	$0	$3,192	$186	$1,320	$223	$65,761	$285,919
329	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	$89,999	V		15		$0	$89,999	LOCAL	$24,669	$494	$0	$1,305	$186	$1,320	$223	$28,197	$118,196
330	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	$89,999	V		15		$0	$89,999	LOCAL	$24,669	$494	$0	$1,305	$186	$3,773	$239	$30,666	$120,665
331	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$2,145	$298	$32,740	$137,073
332	WERI-PROF-001L	DENTON, GARY	10/01/12	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$2,145	$298	$32,740	$137,073
333	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	$110,280	V		13		$0	$110,280	LOCAL	$30,228	$494	$0	$1,599	$186	$2,981	$403	$35,892	$146,172
334	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	$95,480	V		17		$0	$95,480	LOCAL	$26,171	$494	$0	$1,384	$186	$1,320	$0	$29,556	$125,036
335	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	$98,343	V		18		$0	$98,343	LOCAL	$26,956	$494	$0	$1,426	$186	$6,234	$403	$35,700	$134,043
336	LREC-PROF-002L	GOETZFRIDT, NICHOLAS	08/17/98	PROF	$149,195	V		20		$0	$149,195	LOCAL	$40,894	$0	$0	$2,163	$178	$6,510	$403	$50,149	$199,344

Full-Time Positions as of 12/31/16

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
337	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	$116,998	V		15		$0	$116,998	LOCAL	$32,069	$494	$0	$1,696	$186	$2,473	$223	$37,142	$154,140
338	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	$84,830	V		13		$0	$84,830	LOCAL	$23,252	$494	$0	$1,230	$186	$2,981	$403	$28,547	$113,377
339	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	$58,251	V		14		$0	$58,251	LOCAL	$15,967	$494	$0	$845	$186	$1,320	$223	$19,035	$77,286
340	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	$95,480	V		17		$0	$95,480	LOCAL	$26,171	$494	$0	$1,384	$186	$1,320	$223	$29,779	$125,259
341	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	$98,343	V		18		$0	$98,343	LOCAL	$26,956	$494	$0	$1,426	$186	$6,234	$403	$35,700	$134,043
342	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	$71,301	V		20		$0	$71,301	LOCAL	$19,544	$0	$0	$1,034	$186	$7,098	$403	$28,265	$99,566
343	ECON-PROF-004L	JONES, ROSEANN	08/14/06	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$1,320	$223	$32,334	$136,667
344	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$1,320	$223	$31,840	$136,173
345	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$1,320	$223	$32,334	$136,667
346	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$2,145	$298	$33,234	$137,567
347	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	$135,632	V		20		$0	$135,632	LOCAL	$37,177	$494	$0	$1,967	$186	$1,320	$0	$41,144	$176,776
348	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	$135,632	V		20		$0	$135,632	LOCAL	$37,177	$0	$0	$1,967	$186	$1,320	$223	$40,873	$176,505
349	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	$124,124	V		17		$0	$124,124	LOCAL	$34,022	$0	$0	$0	$186	$1,320	$223	$35,752	$159,876
350	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	$89,999	V		15		$0	$89,999	LOCAL	$24,669	$494	$0	$1,305	$186	$4,489	$298	$31,441	$121,440
351	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	$127,846	V		18		$0	$127,846	LOCAL	$35,043	$494	$0	$1,854	$186	$2,473	$223	$40,273	$168,119
352	SEFR-PROF-002L	NABOBO-BABA, UNAISI	01/19/16	PROF	$84,830	V		13		$0	$84,830	LOCAL	$23,252	$494	$0	$1,230	$186	$1,320	$223	$26,706	$111,536
353	MARI-PROF-007L	RAYMUNDO, LAURIE	08/15/16	PROF	$110,280	V		13		$0	$110,280	LOCAL	$30,228	$494	$0	$1,599	$186	$2,473	$223	$35,203	$145,483
354	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$3,773	$239	$34,309	$138,642
355	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	$84,830	V		13		$0	$84,830	LOCAL	$23,252	$494	$0	$1,230	$186	$6,234	$403	$31,800	$116,630
356	WERI-PROF-004L	ROUSE, JOSEPH	08/15/16	PROF	$84,830	V		13		$0	$84,830	LOCAL	$23,252	$494	$0	$1,230	$186	$2,981	$403	$28,547	$113,377
357	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	$95,480	V		17		$0	$95,480	LOCAL	$26,171	$494	$0	$1,384	$186	$1,320	$0	$29,556	$125,036
358	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$1,320	$520	$32,631	$136,964
359	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$2,473	$223	$32,993	$137,326
360	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$1,320	$223	$32,334	$136,667
361	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	$101,294	V		19		$0	$101,294	LOCAL	$27,765	$494	$0	$1,469	$186	$3,773	$239	$33,926	$135,220
362	PHIL-PROF-004L	SKOOG, KIM	08/16/04	PROF	$114,766	V		20		$0	$114,766	LOCAL	$31,457	$0	$0	$1,664	$186	$2,473	$223	$36,004	$150,770
363	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$2,473	$223	$32,993	$137,326
364	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	$84,830	V		13		$0	$84,830	LOCAL	$23,252	$494	$0	$1,230	$186	$2,473	$223	$27,859	$112,689
365	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	$87,377	V		14		$0	$87,377	LOCAL	$23,950	$0	$0	$1,267	$186	$2,473	$223	$28,099	$115,476
366	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	$69,555	V		20		$0	$69,555	LOCAL	$19,065	$494	$0	$1,009	$186	$2,473	$223	$23,450	$93,005
367	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	$101,294	V		19		$0	$101,294	LOCAL	$27,765	$0	$0	$1,469	$186	$6,234	$403	$36,057	$137,351
368	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	$87,377	V		14		$0	$87,377	LOCAL	$23,950	$494	$0	$1,267	$186	$1,320	$223	$27,441	$114,818
369	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	$89,999	V		15		$0	$89,999	LOCAL	$24,669	$494	$0	$1,305	$186	$2,981	$403	$30,039	$120,038
370	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	$135,632	V		20		$0	$135,632	LOCAL	$37,177	$0	$0	$1,967	$186	$2,145	$298	$41,773	$177,405
371	LREC-PROF-006L	WUERCH, WILLIAM	08/18/03	PROF	$92,699	V		16		$0	$92,699	LOCAL	$25,409	$0	$0	$0	$186	$4,489	$298	$30,382	$123,081
372	HUMA-PROF-002L	PLATT, DONALD	08/14/13	PROF (PRES, FAC UNION)	$135,632	***		***		$0	$135,632	LOCAL	$37,177	$0	$0	$1,967	$186	$2,473	$223	$42,026	$177,658
373	BIOL-PROF-004L	LOBBAN, CHRISTOPHER	08/15/16	PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
374	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	$35,196	K		02		$0	$35,196	LOCAL	$9,647	$494	$0	$510	$186	$1,806	$0	$12,644	$47,840
375	AREC-PRC1-002L	CRUZ, JENNIFER	04/04/11	PROG COORD I	$37,914	K		04		$0	$37,914	LOCAL	$10,392	$494	$0	$550	$186	$1,320	$223	$13,166	$51,080
376	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	$45,122	K		09		$0	$45,122	LOCAL	$12,368	$494	$0	$654	$186	$2,145	$298	$16,146	$61,268
377	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	$40,841	K		06		$0	$40,841	LOCAL	$11,195	$494	$0	$592	$186	$0	$0	$12,467	$53,308
378	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	$36,530	K		03		$0	$36,530	LOCAL	$10,013	$494	$0	$530	$186	$2,473	$223	$13,919	$50,449
379	STFA-PRC1-004L	PONO, NELIA	01/19/15	PROG COORD I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$6,234	$403	$17,105	$51,016
380	STFA-PRC1-002L	QUINTANILLA, THERESA	10/26/09	PROG COORD I	$36,530	K		03		$0	$36,530	LOCAL	$10,013	$494	$0	$530	$186	$3,773	$239	$15,235	$51,765
381	COMT-PRC1-001L	SANTOS , TANYA-MARIE	09/05/16	PROG COORD I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$1,320	$223	$12,010	$45,921
382	SPRE-PRC1-002L	SANTOS, JERICA	10/01/16	PROG COORD I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$1,806	$239	$12,513	$46,424
383	EMSS-PRC2-001L	GALVEZ, EDEN	07/07/14	PROG COORD II	$42,307	M		02		$0	$42,307	LOCAL	$11,596	$494	$0	$613	$186	$4,489	$298	$17,677	$59,984
384	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	$50,953	M		07		$0	$50,953	LOCAL	$13,966	$494	$0	$739	$186	$0	$0	$15,386	$66,339
385	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	$40,762	M		01		$0	$40,762	LOCAL	$11,173	$494	$0	$591	$186	$2,473	$223	$15,141	$55,903
386	SNAA-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	$40,762	M		01		$0	$40,762	LOCAL	$11,173	$494	$0	$591	$186	$2,473	$223	$15,141	$55,903
387	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	$52,235	N		05		$0	$52,235	LOCAL	$14,318	$0	$0	$757	$186	$0	$0	$15,261	$67,496
388	SBAA-PRC3-001L	CRUZ, NATASHA LYNETTE	07/13/15	PROG COORD III	$45,014	N		01		$0	$45,014	LOCAL	$12,338	$494	$0	$653	$186	$2,981	$403	$17,056	$62,070
389	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	$56,268	N		07		$0	$56,268	LOCAL	$15,423	$0	$0	$816	$186	$6,234	$403	$23,063	$79,331
390	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	$46,720	N		02		$0	$46,720	LOCAL	$12,806	$494	$0	$677	$186	$1,806	$239	$16,209	$62,929
391	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	$52,235	N		05		$0	$52,235	LOCAL	$14,318	$0	$0	$757	$186	$2,473	$223	$17,957	$70,192
392	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	$51,787	O		02		$0	$51,787	LOCAL	$14,195	$494	$0	$751	$186	$2,473	$223	$18,322	$70,109
393	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	$49,897	O		01		$0	$49,897	LOCAL	$13,677	$494	$0	$724	$186	$3,773	$239	$19,093	$68,990
394	STFA-PRC4-003L	ORAK, NGEDIKES	03/05/10	PROG COORD IV	$55,786	O		04		$0	$55,786	LOCAL	$15,291	$494	$0	$809	$186	$3,773	$239	$20,793	$76,579
395	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	$55,786	O		04		$0	$55,786	LOCAL	$15,291	$0	$0	$809	$186	$2,145	$298	$18,729	$74,515
396	ACAD-PRC4-001L	SAYAMA, KRISTINA LOUISE	01/19/16	PROG COORD IV	$53,750	O		03		$0	$53,750	LOCAL	$14,733	$0	$0	$779	$186	$0	$0	$15,699	$69,449
397	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	$30,774	H		05		$0	$30,774	LOCAL	$8,435	$494	$0	$446	$186	$1,806	$239	$11,607	$42,381
398	ACAD-PRVF-001L	MCVEY, TROY	08/17/15	PRVST FLLW TO SVP	$92,764	***		***		$0	$92,764	LOCAL	$25,427	$494	$0	$1,345	$186	$1,320	$223	$28,995	$121,759
399	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	$31,940	H		06	11/30/16	$1,109	$33,049	LOCAL	$9,059	$0	$0	$479	$186	$2,473	$223	$12,420	$45,470
400	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	$28,568	H		03		$0	$28,568	LOCAL	$7,830	$494	$0	$414	$186	$6,234	$403	$15,563	$44,131
401	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	$28,568	H		03		$0	$28,568	LOCAL	$7,830	$494	$0	$414	$186	$0	$0	$8,925	$37,493
402	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	$35,744	I		07		$0	$35,744	LOCAL	$9,797	$494	$0	$518	$186	$2,981	$0	$13,977	$49,721
403	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	$43,051	L		05	10/08/16	$1,631	$44,682	LOCAL	$12,247	$494	$0	$648	$186	$2,473	$223	$16,272	$60,954
404	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	$49,093	M		06		$0	$49,093	LOCAL	$13,456	$494	$0	$712	$186	$1,806	$239	$16,894	$65,987
405	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	$40,762	M		01		$0	$40,762	LOCAL	$11,173	$494	$0	$591	$0	$2,473	$0	$14,731	$55,493

Full-Time Positions as of 12/31/16

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
406	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	$38,272	***		***		$0	$38,272	LOCAL	$10,490	$494	$0	$555	$186	$2,473	$223	$14,422	$52,694
407	WPTR-RAS2-003L	MONGAMI, CONLEE	08/12/13	RES ASST II	$23,067	***		***		$0	$23,067	LOCAL	$6,323	$494	$0	$334	$186	$2,473	$223	$10,034	$33,101
408	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	$43,910	M		03		$0	$43,910	LOCAL	$12,036	$0	$0	$637	$186	$0	$0	$12,859	$56,769
409	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II	$41,252	H		14		$0	$41,252	LOCAL	$11,307	$0	$0	$598	$186	$2,473	$223	$14,788	$56,040
410	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	$48,490		UGPP/N	03		$0	$48,490	LOCAL	$13,291	$494	$0	$703	$186	$2,473	$223	$17,371	$65,861
411	COMP-SAPR-001L	ANDRADA, EVELYN	03/05/86	SR APPL PRGMR	$52,547		UGPP/L	11		$0	$52,547	LOCAL	$14,403	$0	$0	$0	$186	$1,320	$223	$16,133	$68,680
412	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	$43,734		UGPP/K	08		$0	$43,734	LOCAL	$11,987	$0	$0	$634	$186	$2,473	$223	$15,504	$59,238
413	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	$37,914		UGPP/K	04		$0	$37,914	LOCAL	$10,392	$494	$0	$550	$186	$1,320	$223	$13,166	$51,080
414	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	$36,834	***		***		$0	$36,834	LOCAL	$10,096	$0	$0	$534	$186	$0	$0	$10,817	$47,651
415	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	$53,750		UGPP/O	03	10/14/16	$2,036	$55,786	LOCAL	$15,291	$0	$0	$809	$186	$2,473	$223	$18,982	$74,768
416	COMP-SPRA-002L	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	$64,350		UGPP/O	08		$0	$64,350	LOCAL	$17,638	$0	$0	$0	$186	$2,981	$0	$20,806	$85,156
417	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	$164,832	***		***		$0	$164,832	LOCAL	$45,180	$0	$0	$2,390	$186	$6,234	$403	$54,394	$219,226
418	ACAD-STA1-002L	MACDUFF, TRINI	06/13/16	STAT I	$28,595	I		01		$0	$28,595	LOCAL	$7,838	$494	$0	$415	$186	$2,473	$223	$11,629	$40,224
419	COMT-SMGA-002L	BORJA, VICENTE	07/25/05	SUPPLY MGMT ADMIN	$56,268	N		07		$0	$56,268	LOCAL	$15,423	$494	$0	$816	$186	$0	$0	$16,920	$73,188
420	PRES-LECO-002L	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	$129,515	***		***	11/01/16	$3,561	$133,076	LOCAL	$36,476	$494	$0	$1,930	$186	$1,320	$223	$40,630	$173,706
421	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	$129,540	***		***		$0	$129,540	LOCAL	$35,507	$0	$0	$1,878	$186	$2,981	$403	$40,956	$170,496
422	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	$41,252	H		14		$0	$41,252	LOCAL	$11,307	$0	$0	$598	$186	$0	$0	$12,092	$53,344
423	CLAS-WPS1-001L	CAMACHO, VELMA	09/08/14	WPS I	$28,568	H		03		$0	$28,568	LOCAL	$7,830	$494	$0	$414	$186	$3,773	$239	$12,937	$41,505
424	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	$26,520	H		01		$0	$26,520	LOCAL	$7,269	$494	$0	$385	$186	$3,773	$239	$12,346	$38,866
425	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	$31,940	H		06		$0	$31,940	LOCAL	$8,755	$494	$0	$463	$186	$2,473	$223	$12,595	$44,535
426	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	$29,650	H		04		$0	$29,650	LOCAL	$8,127	$494	$0	$430	$186	$3,773	$239	$13,250	$42,900
427	ENAP-WPS2-001L	DUENAS, KATHLEEN	09/10/14	WPS II	$29,650	H		04		$0	$29,650	LOCAL	$8,127	$494	$0	$430	$186	$2,981	$403	$12,622	$42,272
428	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	$28,568	H		03		$0	$28,568	LOCAL	$7,830	$494	$0	$414	$186	$2,473	$223	$11,621	$40,189
429	SEAA-WPS2-002L	PALOMO, ANITA	06/17/03	WPS II	$36,407	H		10		$0	$36,407	LOCAL	$9,979	$494	$0	$528	$186	$1,320	$223	$12,731	$49,138
430	CLAS-WPS2-003L	URBANO, JESSICA	09/11/14	WPS II	$28,568	H		03		$0	$28,568	LOCAL	$7,830	$494	$0	$414	$186	$6,234	$403	$15,563	$44,131
				TOTAL LOCAL FUNDS	**$25,838,659**					**$23,334**	**$25,861,993**		**$7,088,772**	**$153,715**	**$0**	**$359,668**	**$74,337**	**$1,116,108**	**$89,444**	**$8,882,045**	**$34,744,038**
1	SBAA-AACR-001D	EDUVALA, LORENZO GEORGE	07/11/16	ACAD ADVIS & ASSESST COOR	$33,010	***		***		$0	$33,010	NON-APPROPRIATED	$9,048	$494	$0	$479	$0	$2,473	$223	$12,717	$45,727
2	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	$29,883	F		08		$0	$29,883	NON-APPROPRIATED	$8,191	$494	$0	$433	$186	$2,981	$403	$12,689	$42,572
3	CLAS-ADTH-001D	CHARGUALAF, ESPER MARIE	07/12/16	ADMIN TECH	$26,520		UGPP/H	01		$0	$26,520	NON-APPROPRIATED	$0	$0	$1,644	$385	$0	$0	$0	$2,029	$28,549
4	AHRO-HAST-001D	CONCEPCION, RAEANNE	08/15/16	HR ADMIN SUP TECH	$23,171		UGPP/F	01		$0	$23,171	NON-APPROPRIATED	$6,351	$494	$0	$336	$0	$4,489	$298	$11,968	$35,139
5	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	$35,196		UGPP/K	02		$0	$35,196	NON-APPROPRIATED	$9,647	$494	$0	$510	$186	$2,473	$223	$13,534	$48,730
6	EMSS-INST-005L	SANTOS, ANDREA	09/12/16	INST	$37,629	II		04		$0	$37,629	NON-APPROPRIATED	$10,314	$494	$0	$546	$0	$3,773	$239	$15,366	$52,995
7	COMP-ITST-003D	ADANZO, EUGENE	02/20/15	IT SUPPORT TECH	$28,595		UGPP/I	01		$0	$28,595	NON-APPROPRIATED	$7,838	$494	$0	$415	$186	$6,234	$403	$15,570	$44,165
8	PDLL-ITST-O01D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	$28,595		UGPP/I	01		$0	$28,595	NON-APPROPRIATED	$7,838	$494	$0	$415	$186	$1,320	$223	$10,476	$39,071
9	COMP-ITST-001D	CENTINO, STEVEN PAUL	08/10/15	IT SUPPORT TECH	$28,595		UGPP/I	01		$0	$28,595	NON-APPROPRIATED	$7,838	$494	$0	$415	$186	$1,320	$223	$10,476	$39,071
10	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	$29,679		UGPP/I	02		$0	$29,679	NON-APPROPRIATED	$8,135	$494	$0	$430	$186	$1,320	$0	$10,566	$40,245
11	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	$39,255		UGPP/I	10		$0	$39,255	NON-APPROPRIATED	$10,760	$494	$0	$569	$186	$1,320	$223	$13,553	$52,808
12	COMP-JCOP-004D	DAHILIG, RANDY	09/07/14	JR COMP OPR	$33,476		UGPP/J	03		$0	$33,476	NON-APPROPRIATED	$9,176	$494	$0	$485	$186	$2,473	$223	$13,038	$46,514
13	COMP-JCOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	$32,253		UGPP/J	02		$0	$32,253	NON-APPROPRIATED	$8,841	$494	$0	$468	$186	$2,473	$223	$12,685	$44,938
14	COMP-JCOP-003D	SANTIAGO, JOSE DANTE	05/27/14	JR COMP OPR	$33,476		UGPP/J	03		$0	$33,476	NON-APPROPRIATED	$9,176	$494	$0	$485	$186	$1,320	$223	$11,885	$45,361
15	COMP-JCOP-006D	AMALEI, JOEY	10/30/16	JR COMP OPR (LTA)	$31,076		UGPP/J	01		$0	$31,076	NON-APPROPRIATED	$8,518	$494	$0	$451	$0	$0	$0	$9,463	$40,539
16	AFUT-OADC-001D	MEDINA, JAYMON	10/31/16	OFFICE ADMIN CLERK	$22,931		UGPP/D	06		$0	$22,931	NON-APPROPRIATED	$6,285	$494	$0	$332	$0	$0	$0	$7,112	$30,043
				TOTAL NON APPROPRIATED FUNDS	**$493,340**					**$0**	**$493,340**		**$127,955**	**$7,414**	**$1,644**	**$7,153**	**$1,864**	**$33,968**	**$3,129**	**$183,128**	**$676,468**
				TOTAL UNIVERSITY OF GUAM - FY17 QTR 1	**$29,615,411**					**$23,334**	**$29,638,745**		**$8,116,711**	**$194,244**	**$1,644**	**$413,645**	**$88,408**	**$1,325,059**	**$109,031**	**$10,248,741**	**$39,887,486**

Full-Time Positions as of 12/31/16

Note: GPP Payscale incorporated for Classified Staff