The Honorable
EDDIE BAZA CALVO
Governor
The Honorable
RAY TENORIO
Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
GLENN LEON GUERRERO
Director
FELIX C. BENAVENTE
Deputy Director

January 24, 2016

GCH 34-17-124
Speaker Benjamin J.F. Cruz

JAN 26 2017
Time 2:31
Received By

The Honorable Speaker Benjamin J.F. Cruz
I Mina'Trentai Kuåtro Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

Subject: Fiscal Year 2017 First Quarter – Staffing Pattern

2017 JAN 26 PM 4:16

Dear Mr. Speaker Cruz:

Buenas yan Hafa Adai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for September 30, 2016 (year-to-date) and for the First Quarter of FY 2017 (months ended October through December 31, 2016).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'åse.

GLENN LEON GUERRERO

Attachments: Staffing Pattern

cc: Office of the Public Auditor (OPA)
Bureau of Budget and Management Research (BBMR)
Department of Administration (DOA)
Guam State Clearinghouse (federally funded programs only)

0124

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:
GLENN LEON GUERRERO, DIRECTOR, DPW — DATE 1/24/17

FUND: Summary

Input by Department													Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 27.41%)	Retire (DDI) ($19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GENERAL FUND (GF)																	
Administrative Services		Filled Positions	21	914,330	-	46,648	4,874	965,852	264,739	5,940	0	14,003	3,738	47,254	4,107	339,781	1,305,633
(ADM)		Funded Vacancies	2	-	-	-	0	0	0	0	0	0	0	0	0	0	0
		Total ADMINISTRATIVE SERVICES	**23**	**914,330**	**0**	**46,648**	**4,874**	**965,852**	**264,739**	**5,940**	-	**14,003**	**3,738**	**47,254**	**4,107**	**339,781**	**1,305,633**
Capital Improvement Projects		Filled Positions	13	656,307	-	-	4,427	660,734	181,108	4,455	-	9,580	2,314	35,010	2,887	235,354	896,088
(CIP)		Funded Vacancies	3	134,110	-	-	2,321	136,431	37,396	495	-	1,979	534	10,722	852	51,978	188,409
		Total CAPITAL IMPROV PROJ	**16**	**790,417**	**0**	**0**	**6,748**	**797,165**	**218,504**	**4,950**	-	**11,559**	**2,848**	**45,732**	**3,739**	**287,332**	**1,084,497**
Bus Operations		Filled Positions	54	1,844,802	0	14,423	17,722	1,876,947	514,473	21,285	0	27,214	9,612	141,392	9,817	723,793	2,600,740
(BO)		Funded Vacancies	13	344,760	0	1,859	0	346,619	95,004	6,435	0	5,031	2,314	45,276	4,848	158,908	505,527
		Total BUS OPERATIONS -GF	**67**	**2,189,562**	**0**	**16,282**	**17,722**	**2,223,566**	**609,477**	**27,720**	-	**32,245**	**11,926**	**186,668**	**14,665**	**882,701**	**3,106,267**
Bldg Constr & Facilities Maint		Filled Positions	14	629,674	0	0	5,526	635,200	174,108	2,475	0	9,211	2,492	40,339	1,852	230,477	865,677
(BCFM)		Funded Vacancies	5	68,176	0	0	0	68,176	18,687	990	0	989	356	7,546	808	29,376	97,552
		Total BLDG CONSTR & FACL MAINT	**19**	**697,850**	**0**	**0**	**5,526**	**703,376**	**192,795**	**3,465**	-	**10,200**	**2,848**	**47,885**	**2,660**	**259,853**	**963,229**
		TOTAL GF - Filled Positions	102	**4,045,113**	**0**	**61,071**	**32,549**	**4,138,733**	**1,134,428**	**34,155**	$ -	**60,008**	**18,156**	**263,995**	**18,663**	**1,529,405**	**5,668,138**
		TOTAL GF - Funded Vacancies	23	**547,046**	**0**	**1,859**	**2,321**	**551,226**	**151,087**	**7,920**	**0**	**7,999**	**3,204**	**63,544**	**6,508**	**240,262**	**791,488**
		TOTAL - GF	**125**	**$ 4,592,159**	**$ -**	**$ 62,930**	**$ 34,870**	**$ 4,689,959**	**$ 1,285,515**	**$ 42,075**	**$ -**	**$ 68,007**	**$ 21,360**	**$ 327,539**	**$ 25,171**	**$ 1,769,667**	**$ 6,459,626**
GUAM HIGHWAY FUND (GHF)																	
Transportation Maintenance		Filled Positions	19	742,730	56,000	30,355	7,627	836,712	229,345	4,950	-	10,842	3,382	68,642	4,441	321,602	1,158,314
(TM)		Funded Vacancies	5	62,506	4,000	1,435	-	67,941	18,622	990	-	986	356	7,546	808	29,308	97,249
		Total TRANSPORTATION MAINT	**24**	**805,236**	**60,000**	**31,790**	**7,627**	**904,653**	**247,967**	**5,940**	-	**11,828**	**3,738**	**76,188**	**5,249**	**350,910**	**1,255,563**
Highways		Filled Positions	61	1,901,792	140,214	70,044	12,177	2,124,227	582,255	21,285	-	30,809	10,858	118,097	9,547	772,851	2,897,078
(HWY)		Funded Vacancies	3	85,435	3,554	3,693	-	92,682	25,405	1,485	-	1,344	534	10,019	1,032	39,819	132,501
		Total HIGHWAYS	**64**	**1,987,227**	**143,768**	**73,737**	**12,177**	**2,216,909**	**607,660**	**22,770**	-	**32,153**	**11,392**	**128,116**	**10,579**	**812,670**	**3,029,579**
Bus Operations (GHF)		Filled Positions	97	2,964,892	-	16,019	28,931	3,009,842	824,994	39,600	-	43,643	17,266	270,639	18,592	1,214,734	4,224,576
(BO)		Funded Vacancies	9	267,322	-	1,444	-	268,766	73,668	3,960	-	3,898	1,602	33,957	3,636	120,721	389,487
		Total BUS OPERATIONS-(GHF)	**106**	**3,232,214**	**0**	**17,463**	**28,931**	**3,278,608**	**898,662**	**43,560**	**0**	**47,541**	**18,868**	**304,596**	**22,228**	**1,335,455**	**4,614,063**
		TOTAL GHF - Filled Positions	177	5,609,414	196,214	116,418	48,735	5,970,781	1,636,594	65,835	0	85,294	31,506	457,378	32,580	2,309,187	8,279,968
		TOTAL GHF - Funded Vacancies	17	415,263	7,554	6,572	0	429,389	117,695	6,435	0	6,228	2,492	51,522	5,476	189,848	619,237
		TOTAL - GHF	**194**	**6,024,677**	**203,768**	**122,990**	**$ 48,735**	**6,400,170**	**1,754,289**	**72,270**	**$ -**	**91,522**	**33,998**	**508,900**	**38,056**	**2,499,035**	**8,899,205**
GRAND TOTAL - GF-GHF FUNDS																	
		Filled Positions - GF & GHF	279	9,654,527	196,214	177,489	81,284	10,109,514	2,771,022	99,990	0	145,302	49,662	721,373	51,243	3,838,592	13,948,106
		Funded Vacancies - GF & GHF	40	962,309	7,554	8,431	2,321	980,615	268,782	14,355	0	14,227	5,696	115,066	11,984	430,110	1,410,725
		TOTAL - GF & GHF	**319**	**10,616,836**	**203,768**	**185,920**	**$ 83,605**	**11,090,129**	**3,039,804**	**114,345**	**$ -**	**159,529**	**55,358**	**836,439**	**63,227**	**4,268,702**	**15,358,831**

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

DPW BUILDING AND DESIGN FUND (DPWBDF)																	
	TOTAL CIP BP&I - Filled Positions	5	202,965	-	7,306	1,878	212,149	58,149	1,980	-	3,075	890	4,302	628	69,024	281,173
	TOTAL CIP BP&I - Funded Vacancies	1	17,769	-	752	-	18,521	5,077	495	-	269	178	1,321	224	7,564	26,085
	Total - CIP BLDG & DSGN FUND	**6**	**220,734**	**0**	**8,058**	**$ 1,878**	**230,670**	**63,226**	**2,475**	**$ -**	**3,344**	**1,068**	**5,623**	**852**	**76,588**	**307,258**
	DPW 25% BLDG PERMIT FEE - Filled Positions	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	8	312,101	-	6,742	-	318,843	87,396	3,960	-	4,624	1,424	30,184	3,232	130,820	449,663
	Total - DPW 25% BLDG PERMIT FEE	**8**	**312,101**	**0**	**6,742**	**$ -**	**318,843**	**87,396**	**3,960**	**$ -**	**4,624**	**1,424**	**30,184**	**3,232**	**130,820**	**449,663**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	5	202,965	-	7,306	1,878	212,149	58,149	1,980	-	3,075	890	4,302	628	69,024	281,173
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	9	329,870	-	7,494	-	337,364	92,473	4,455	-	4,893	1,602	31,505	3,456	138,384	475,748
	Total - CIP BLDG & DSGN FUND & 25% BPF	**14**	**532,835**	**0**	**14,800**	**$ 1,878**	**549,513**	**150,622**	**6,435**	**$ -**	**7,968**	**2,492**	**35,807**	**4,084**	**207,408**	**756,921**
FEDERAL FUND																	
Office of Highway Safety	Filled Positions	6	288,116	-	-	921	289,037	78,972	1,980	-	4,190	1,068	16,981	1,224	104,415	393,452
(OHS)	Funded Vacancies	1	45,014	-	-	-	45,014	12,338	495	-	653	178	3,773	404	17,841	62,855
	Total OHS	**7**	**333,130**	**0**	**0**	**921**	**334,051**	**91,310**	**2,475**	**-**	**4,843**	**1,246**	**20,754**	**1,628**	**122,256**	**456,307**
Federal Highway Administration	Filled Positions	14	625,131	-	-	1,191	626,322	171,674	6,930	-	9,083	2,492	42,330	4,096	236,605	862,927
(FHWA)	Funded Vacancies	13	501,909	-	-	-	501,909	137,572	6,435	-	7,281	2,314	47,749	5,072	206,423	708,332
	Total FHWA	**27**	**1,127,040**	**0**	**0**	**1,191**	**1,128,231**	**309,246**	**13,365**	**-**	**16,364**	**4,806**	**90,079**	**9,168**	**443,028**	**1,571,259**
	TOTAL FEDERAL - Filled Positions	20	913,247	0	0	$ 2,112	915,359	250,646	8,910	$ -	13,273	3,560	59,311	5,320	341,020	1,256,379
	TOTAL FEDERAL - Funded Vacancies	14	546,923	0	0		546,923	149,910	6,930	$ -	7,934	2,492	51,522	5,476	224,264	771,187
	TOTAL - FEDERAL	**34**	**1,460,170**	**0**	**0**	**$ 2,112**	**1,462,282**	**400,556**	**15,840**	**$ -**	**21,207**	**6,052**	**110,833**	**10,796**	**565,284**	**2,027,566**
GRAND TOTAL - ALL FUNDS																	
	Filled Positions - ALL FUNDS	304	10,770,739	196,214	184,795	85,274	11,237,022	3,079,817	110,880	0	161,650	54,112	784,986	57,191	4,248,636	15,485,658
	Funded Vacancies - ALL FUNDS	63	1,839,102	7,554	15,925	2,321	1,864,902	511,165	25,740	0	27,054	9,790	198,093	20,916	792,758	2,657,660
	TOTAL - ALL FUNDS	**367**	**$ 12,609,841**	**$ 203,768**	**$ 200,720**	**$ 87,595**	**$ 13,101,924**	**$ 3,590,982**	**$ 136,620**	**$ -**	**$ 188,704**	**$ 63,902**	**$ 983,079**	**$ 78,107**	**$ 5,041,394**	**$ 18,143,318**
	GRAND TOTAL	367	**$ 12,609,841**	**$ 203,768**	**$ 200,720**	**$ 87,595**	**$ 13,101,924**	**$ 3,590,982**	**$ 136,620**	**$ -**	**$ 188,704**	**$ 63,902**	**$ 983,079**	**$ 78,107**	**$ 5,041,394**	**$ 18,143,318**

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

Section Legend:				
	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Warehousing
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

FUND: General Fund / 5100A171000GA001

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	EV-4	$97,068	$0	$0	N/A	$0	$97,068	$26,606	$495	$0	$1,407	$178		$2,473	$224	$31,383	$128,451
2	4034 / DO	Deputy Director (UNC)	Felix C Benavente	EU-1	81,522	0	$0	N/A	0	81,522	$22,345	495	0	$1,182	178		$2,145	$298	26,643	108,165
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	I-10	39,255	0	$0	N/A	0	39,255	$10,760	495	0	$569	178		$1,320	$224	13,546	52,801
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-10	42,661	0	$1,805	Nov-28-2017	0	44,466	$12,188	0	0	$645	178		$6,234	$404	19,649	64,115
5	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	M-07	50,953	0	$2,156	Sep-13-2017	135	53,244	$14,594	0	0	$772	178		$2,473	$224	18,241	71,485
6	4024 / FM	Program Coordinator II	Bernice T Duenas	M-07	50,953	0	$2,156	Mar-13-2017	943	54,052	$14,816	0	0	$784	178		$1,320	$224	17,322	71,374
7	4052 / PC	Property Control Officer	Christine B Babauta	H-10	36,407	0	$1,540	Mar-14-2018	0	37,947	$10,401	0	0	$550	178		$2,473	$224	13,826	51,773
8	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-02	29,679	0	$1,256	Feb-23-2017	749	31,684	$8,685	495	0	$459	178		$6,234	$404	16,455	48,139
9	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	N-06	54,214	0	$2,294	Aug-21-2017	342	56,850	$15,583	0	0	$824	178		$2,473	$224	19,282	76,132
10	4224 / S&S	Guard	Brady S Gatchalian	EL-04-07	31,481	0	$4,480	Apr-26-2017	582	36,543	$10,016	0	0	$530	178		$2,473	$224	13,421	49,964
11	4298 / WHS	Supply Clerk	Bryan B Benavente	E-13	31,804	0	$4,526	Jan-6-2017	757	37,087	$10,166	495	0	$538	178		$1,806	$239	13,422	50,509
12	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-08	43,734	0	$1,850	Apr-28-2017	694	46,278	$12,685	0	0	$671	178		$2,473	$0	16,007	62,285
13	4363 / S&S	Guard	Joseph T Manibusan	EL-04-18	46,059	0	$6,555	May-10-2017	672	53,286	$14,606	495	0	$773	178		$2,473	$0	18,525	71,811
14	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	J-08	40,044	0	$1,694	Mar-21-2018	0	41,738	$11,440	0	0	$605	178		$2,473	$224	14,920	56,658
15	4848 / WHS	Storekeeper II	Allan P Cruz	I-06	34,439	0	$1,457	Dec-19-2017	0	35,896	$9,839	0	0	$520	178		$2,473	$224	13,234	49,130
16	66000 / FM	Controller	Arleen U Pierce	S-10	97,294	0	$4,116	May-27-2018	0	101,410	$27,796	495	0	$1,470	178		$2,145	$298	32,382	133,792
16	**TOTAL FILLED POSITIONS**			**----**	**$807,567**	**$0**	**$35,885**	**----**	**$4,874**	**$848,326**	**$232,526**	**$3,465**	**$0**	**$12,299**	**$2,848**		**$43,461**	**$3,659**	**$298,258**	**$1,146,584**
1	4655 / Adm	LTA / Messenger Clerk	Joe C. Newby	D-01	19,040		806			19,846	$5,440	495	0	$288	178		$2,473	$224	9,098	28,944
2	4902 / S&S	LTA / Guard / S&S	David AC Rojas	EL04-01	23,318		3,319			26,637	$7,301	495	0	$386	178		$0	$0	8,360	34,997
3	5221	LTA / Office Aide	Annalyn Muna	C-01	17,769		0			17,769	$4,870	495	0	$258	178		$1,320	$224	7,345	25,114
4	4978/ S&S	LTA / Guard / S&S	Dasonwilliam Camacho	EL04-01	23,318		3,319			26,637	$7,301	495	0	$386	178		$0	$0	8,360	34,997
5	5222 / S&S	LTA / Guard / S&S	John Anthony Santos	EL04-01	23,318		3,319			26,637	$7,301	495	0	$386	178		$0	$0	8,360	34,997
5	**TOTAL LIMITED TERM APPOINTMENT**			**----**	**$106,763**	**$0**	**$10,763**	**----**	**$0**	**$117,526**	**$32,213**	**$2,475**	**$0**	**$1,704**	**$890**		**$3,793**	**$448**	**$41,523**	**$159,049**
21	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**----**	**$914,330**	**$0**	**$46,648**	**----**	**$4,874**	**$965,852**	**$264,739**	**$5,940**	**$0**	**$14,003**	**$3,738**		**$47,254**	**$4,107**	**$339,781**	**$1,305,633**
1	4033 / HR	LTA / Personnel Officer		M-01	0		0			0	0	0	0	0	0		$0	$0	0	0
2	4036 / S&S	LTA / Safety Insp. Supv		L-01						0	0		0	0						0
2	**Total Vacant Positions for Recruitment:**			**----**	**$0**	**$0**	**$0**	**----**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**		**$0**	**$0**	**$0**	**$0**
23	**Grand Total:**			**----**	**$914,330**	**$0**	**$46,648**	**----**	**$4,874**	**$965,852**	**$264,739**	**$5,940**	**$0**	**$14,003**	**$3,738**		**$47,254**	**$4,107**	**$339,781**	**$1,305,633**

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
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1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $178 (per annum) for Life Insurance.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Felix C Benavente	$0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	$0	0	0	0	0	0	0	$0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$1,805	0	0	0	0	0	0	$1,805
5	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	$2,156	0	0	0	0	0	0	$2,156
6	4024 / FM	Program Coordinator II	Bernice T Duenas	$2,156	0	0	0	0	0	0	$2,156
7	4052 / PC	Property Control Officer	Christine B Babauta	$1,540	0	0	0	0	0	0	$1,540
8	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$1,256	0	0	0	0	0	0	$1,256
9	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$2,294	0	0	0	0	0	0	$2,294
10	4224 / S&S	Guard	Brady S Gatchalian	$1,332	3,148	0	0	0	0	0	$4,480
11	4298 / WHS	Supply Clerk	Bryan B Benavente	$1,346	3,180	0	0	0	0	0	$4,526
12	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$1,850		0	0	0	0	0	$1,850
13	4363 / S&S	Guard	Joseph T Manibusan	$1,949	4,606	0	0	0	0	0	$6,555
14	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	$1,694		0	0	0	0	0	$1,694
15	4848 / WHS	Storekeeper II	Allan P Cruz	$1,457	0	0	0	0	0	0	$1,457
16	66000 / FM	Controller	Arleen U Pierce	$4,116	0	0	0	0	0	0	$4,116
16	**TOTAL FILLED POSITIONS**			**$24,951**	**$10,934**	**$0**	**$0**	**$0**	**$0**	**$0**	**$35,885**
1	4655 / Adm	LTA / Messenger Clerk	Joe C. Newby	$806		0	0	0	0	0	806
2	4902 / S&S	LTA / Guard / S&S	David AC Rojas	$987	2,332	0	0	0	0	0	3,319
3	5221	LTA / Office Aide	Annalyn Muna		0	0	0	0	0	0	
4	4978/ S&S	LTA / Guard / S&S	Dasonwilliam Camacho	$987	2,332	0	0	0	0	0	3,319
5	5222 / S&S	LTA / Guard / S&S	John Anthony Santos	$987	2,332	0	0	0	0	0	3,319
5	**TOTAL LIMITED TERM APPOINTMENT**			3,767	6,996	0	0	0	0	0	10,763
21	**TOTAL FILLED POSITIONS & LTA**			**28,718**	**17,930**	**0**	**0**	**0**	**0**	**0**	**46,648**
1	4033 / HR	LTA / Personnel Officer		0	0	0	0	0	0	0	0
2	4036 / S&S	LTA / Safety Insp. Supv		0	0	0	0	0	0	0	0
0	**Total Vacant Positions for Recruitment:**			0	0	0	0	0	0	0	0
21	Grand Total:			**28,718**	**17,930**	**0**	**0**	**0**	**0**	**0**	**46,648**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
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Agency Staffing Pattern Summary
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Section Legend:		
	OCE/AS	Office of the Chief Engineer /Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

FUNCTIONAL AREA: General Government

DEPARTMENT/AGENCY: Public Works

PROGRAM: Capital Improvement Projects

FUND: General Fund / 5100A171010GA005

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 27.41%)	Retire (DDI) $19.01*26PP	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	otal Benefi (K thru Q)	(J + R) TOTAL
1	4076 / AS	Administrative Aide	Patrick M Benavente	F-11	32,819	0	$0	Jun-15-2018	0	$32,819	8,996	495	0	476	178	$1,321	$224	11,690	44,509
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	M-08	52,570	0	$0	Jun-30-2017	556	$53,126	14,562	495	0	770	178	$2,473	$224	18,702	71,828
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	N-11	63,756	0	$0	Jun-2-2018	0	$63,756	17,476	0	0	924	178	$1,806	$240	20,624	84,380
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-06	44,682	0	$0	Oct-14-2017	0	$44,682	12,247	495	0	648	178	$2,145	$0	15,713	60,395
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-04	62,037	0	$0	Mar-30-2017	1,371	$63,408	17,380	495	0	919	178	$6,235	$404	25,611	89,019
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	M-08	52,570	0	$0	Nov-7-2016	1,529	$54,099	14,829	495	0	784	178	$3,773	$240	20,299	74,398
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	M-07	50,953	0	$0	Nov-12-2017	0	$50,953	13,966	495	0	739	178	$6,235	$404	22,017	72,970
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-03	$65,152	$0	$0	6/2/20/17	823	$65,975	18,084	495	0	957	178	$1,321	$224	21,259	87,234
9	4561 / CQC	Engineer II (Architectural)	Faustino P Punzalan	M-13	61,456	0	$0	May-1-2018	0	$61,456	16,845	0	0	891	178	$2,145	$299	20,358	81,814
10	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	M-08	52,570	0	$0	Mar-30-2018	0	$52,570	14,409	495	0	762	178	$0	$0	15,844	68,414
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	J-11	44,015	0	$0	Feb-9-2018	0	$44,015	12,065	0	0	638	178	$1,321	$224	14,426	58,441
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	M-10	55,958	0	0	Sep-30-2017	148	$56,106	15,379	0	0	814	178	$6,235	$404	23,010	79,116
12	**Total Filled Positions:**			----	**$638,538**	**$0**	**$0**	-----	**$4,427**	**$642,965**	**$176,238**	**$3,960**	**$0**	**$9,322**	**$2,136**	**$35,010**	**$2,887**	**$229,553**	**$872,518**
1	4067 / DO	Office Aide / LTA	Camarin Kristyne H Santos	C-01	$17,769	$0	$0	N/A	$0	$17,769	$4,870	$495	$0	$258	$178	$0	$0	$5,801	$23,570
1	**Total Limited Term Appointment**				$17,769	$0	$0	-----	$0	$17,769	$4,870	$495	$0	$258	$178	$0	$0	$5,801	$23,570
13	**Total Filled Positions/Limited Term Appointment**				**656,307**	**0**	**0**	-----	**4,427**	**660,734**	**181,108**	**4,455**	**0**	**9,580**	**2,314**	**35,010**	**2,887**	**235,354**	**896,088**
1	4922 / OCE/AS	Cust Svc Representative	Vacant	H-01	$26,520	$0	$0	----	$0	$26,520	$7,269	$495	$0	$385	$178	$3,773	$224	$12,324	$38,844
2	4014 /OCE/ASBI	Management Ana III	Vacant	M-01	$40,762	$0	$0	-----	$0	$40,762	$11,173		$0	$591	$178	$3,773	$224	$15,939	$56,701
3	4113 / CQC	Engineer Supervisor (Civil)	Ariel C Evarola	P-06	66,828	0	$0	Nov-17-2016	2,321	$69,149	18,954	0	0	1,003	178	$3,176	$404	23,715	92,864
3	**Total Vacant Positions For Recruitment**				**$134,110**	**$0**	**$0**	-----	**$2,321**	**$136,431**	**$37,396**	**$495**	**$0**	**$1,979**	**$534**	**$10,722**	**$852**	**$51,978**	**$188,409**
16	**GRAND TOTAL:**				**$790,417**	**$0**	**$0**	-----	**$6,748**	**$797,165**	**$218,504**	**$4,950**	**$0**	**$11,559**	**$2,848**	**$45,732**	**$3,739**	**$287,332**	**$1,084,497**

* Night Differential / Hazardous / Worker's Compensation / etc.

**Unclassified recruitment pursuant to Section 11(m), Chapter XII (Miscellaneous Provisions) of Public Law 33-185.

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2017 GovGuam contribution rate of $178 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

	Input by Department										
	(A)	(B)	(C)	Special Pay Categories (D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4076 / AS	Administrative Aide	Patrick M Benavente	0	0	0	0	0	0	0	0
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	0	0	0	0	0	0	0	0
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	0	0	0	0	0	0	0	0
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	0	0	0	0	0	0	0	0
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4561 / CQC	Engineer II (Architectural)	Faustino P Punzalan	0	0	0	0	0	0	0	0
10	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	0	0	0	0	0	0	0	0
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
12	**Grand Total:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4067 / DO	Office Aide / LTA	Camarin Kristyne H Santos	0	0	0	0	0	0	0	0
1	**Total Limited Term Appointment**			0	0	0	0	0	0	0	0
13	**Total Filled Positions/Limited Term Appointment**			0	0	0	0	0	0	0	0
1	4922 / OCE/AS	Cust Svc Representative	Guevara, Clarissa F.	$918	$0	$0	$0	$0	$0	$0	$918
2	4014 /OCE/ASBI	Management Ana III	Tydingco, Marlene TA	$1,411	$0	$0	$0	$0	$0	$0	$1,411
3	4113 / CQC	Engineer Supervisor (Civil)	Ariel C Evarola								
3	**Total Vacant Positions For Recruitment**			**$2,329**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$2,329**
16	**GRAND TOTAL:**			**$2,329**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$2,329**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund / 5100A171030SE016

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4700 AS	SBO Superintendent	Franklin F Taitano	0-04	$55,786	$0	$302	Sep-13-2017	$176	56,264	$15,422	$0	$0	$816	$178	$3,773	$239	$20,428	$76,692
2	4701	Asst SBO Superintendent	Daniel Junior B Quintanilla	K-06	40,841		$221	Aug-18-2017	258	41,320	$11,326	0	0	$599	178	6,234	404	18,741	60,061
3	4763	Administrative Assistant	Nicole C Rivera	J-06	37,427	0	$202	Oct-26-2016	1,418	39,047	$10,703	495	0	$566	178	2,473	224	14,639	53,686
4	4468	Administrative Aide	Rosabel I Flores	F-07	28,964	0	$157	Jan-26-2018	0	29,121	$7,982	495	0	$422	178	4,489	298	13,864	42,985
	TEMPORARY DUTY ASSIGNMENT (TDA)																		
5	4823 / ADMS/SE	School Bus Driver	David J Yamasta	H-09	35,287	0	$5,022	Jul-6-2017	280	40,589	$11,125	495	0	$589	178	6,234	404	19,025	59,614
6	4884 / ADMS/SE	School Bus Driver	Francis JH Dungca	H-12	38,753	0	$0	Jun-20-2017	410	39,163	$10,735	495	0	$568	178	2,473	224	14,673	53,836
7	4821 / TMD	School Bus Driver	Mary Ann C Quenga	H-05	30,774	0	$0	Jul-12-2017	292	31,066	$8,515	495	0	$450	178	3,773	239	13,650	44,716
	SCHOOL BUS DRIVER SUPERVISOR																		
8	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-11	44,015	0	$238	Mar-7-2018	0	44,253	$12,130	495	0	$642	178	3,773	239	17,457	61,710
9	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-06	37,427	0	$202	Apr-30-2017	709	38,338	$10,508	495	0	$556	178	2,981	404	15,122	53,460
10	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-07	38,845	0	$210	Sep-15-2017	103	39,158	$10,733	495	0	$568	178	2,473	224	14,671	53,829
11	4712	School Bus Driver Supervisor	Vicente C Santos	J-11	44,015	0	$238	Mar-15-2018	0	44,253	$12,130	495	0	$642	178	0	0	13,445	57,698
12	4780	School Bus Driver Supervisor	Pedro C Santos	J-07	38,845	0	$210	Mar-4-2018	0	39,055	$10,705	495	0	$566	178	0	0	11,944	50,999
13	4925	School Bus Driver Supervisor	Dennis R Flores	J-10	42,661	0	$231	Oct-15-2017	0	42,892	$11,757	0	0	$622	178	1,320	224	14,101	56,993
14	4954	School Bus Driver Supervisor	Steven R Cruz	J-07	38,845	0	$210	Mar-7-2018	0	39,055	$10,705	0	0	$566	178	0	0	11,449	50,504
15	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-06	37,427	0	$202	Jan-13-2017	1,064	38,693	$10,606	0	0	$561	178	0	0	11,345	50,038
	SCHOOL BUS DRIVER LEADER						$0												
16	4722	School Bus Driver Leader	Pedring F Olpindo	I-07	35,744	0	$193	Apr-13-2017	567	36,504	$10,006	495	0	$529	178	4,489	298	15,995	52,499
17	4750	School Bus Driver Leader	Michael T Guerrero	I-07	35,744	0	$193	Apr-13-2017	567	36,504	$10,006	495	0	$529	178	2,981	404	14,593	51,097
18	4860	School Bus Driver Leader	Tommy J Arceo	I-07	35,744	0	$193	Apr-13-2018	0	35,937	$9,850	495	0	$521	178	2,473	224	13,741	49,678
19	4864	School Bus Driver Leader	Justo I Toves, Jr	I-04	31,970	0	$173	Oct-13-2017	0	32,143	$8,810	495		$466	178	6,234	404	16,587	48,730
20	4882	School Bus Driver Leader	John P Naputi	I-04	31,970	0	$173	Oct-13-2017	0	32,143	$8,810	495	0	$466	178	0	0	9,949	42,092
21	4937	School Bus Driver Leader	Eric P Mansapit	I-04	31,970	0	$173	Oct-13-2017	0	32,143	$8,810	495	0	$466	178	0	0	9,949	42,092
22	4941	School Bus Driver Leader	Anthony R Quintanilla	I-07	35,744	0	$193	Apr-13-2018	0	35,937	$9,850	495	0	$521	178	6,234	404	17,682	53,619
	SCHOOL BUS DRIVER																		
23	4713	School Bus Driver	Nilo T Belga	H-04	29,650	0	$160	Mar-24-2017	656	30,466	$8,351	495	0	$442	178	6,234	404	16,104	46,570
24	4714	School Bus Driver	Peter J Cruz	H-09	35,287	0	$191	Aug-19-2017	187	35,665	$9,776	0	0	$517	178	0	0	10,471	46,136
25	4719	School Bus Driver	Robert J Quinata	H-05	30,774	0	$166	Oct-6-2017	0	30,940	$8,481	495	0	$449	178	6,234	404	16,241	47,181
26	4720	School Bus Driver	Thomas J Carbullido	H-14	41,252	0	$223	Sep-19-2017	109	41,584	$11,398	0	0	$603	178	2,473	224	14,876	56,460
27	4724	School Bus Driver	Jerry C Cruz	H-04	29,650	0	$160	Apr-18-2017	562	30,372	$8,325	495	0	$440	178	2,473	224	12,135	42,507
28	4726	School Bus Driver	Monte C Garrido	H-03	28,568	0	$155	Jul-28-2017	271	28,994	$7,947	495	0	$420	178	0	0	9,040	38,034
29	4728	School Bus Driver	Michael JS Nauta	H-03	28,568	0	$155	Jan-29-2017	812	29,535	$8,096	495	0	$428	178	4,489	298	13,984	43,519
30	4729	School Bus Driver	Daniel J Leon Guerrero	H-18	46,742	0	$253	Sep-26-2018	0	46,995	$12,881	495	0	$681	178	2,473	224	16,932	63,927
31	4738	School Bus Driver	Anthony S Manibusan	H-04	29,650	0	$160	Mar-24-2017	656	30,466	$8,351	495	0	$442	178	0	0	9,466	39,932
32	4740	School Bus Driver	Manuel C Salas	H-05	30,774	0	$166	Jul-28-2017	292	31,232	$8,561	495	0	$453	178	6,234	404	16,325	47,557
33	4744	School Bus Driver	John C Cabrera	H-04	29,650	0	$160	Jan-26-2017	843	30,653	$8,402	495	0	$444	178	0	0	9,519	40,172
34	4746	School Bus Driver	James E Hahn	H-04	29,650		$160	Oct-28-2017	0	29,810	$8,171	495	0	$432	178	0	0	9,276	39,086
35	4751	School Bus Driver	Anthony K Portka	H-04	29,650	0	$160	Mar-24-2017	656	30,466	$8,351	495	0	$442	178	3,773	0	13,239	43,705
36	4752	School Bus Driver	Michael B Rosario	H-04	29,650	0	$160	Mar-24-2017	656	30,466	$8,351	495	0	$442	178	1,320	224	11,010	41,476
37	4754	School Bus Driver	Michael F Duenas	H-15	42,560	0	$230	Jan-16-2018	0	42,790	$11,729	0	0	$620	178	3,773	239	16,539	59,329
38	4756	School Bus Driver	Erik Scott F Mendiola	H-04	29,650	0	$160	Sep-24-2017	94	29,904	$8,197	495	0	$434	178	3,773	239	13,316	43,220
39	4761	School Bus Driver	William T Leon Guerrero	H-07	33,150	0	$179	Feb-25-2018	0	33,329	$9,135	495	0	$483	178	0	0	10,291	43,620
40	4764	School Bus Driver	William R Taimanglo	H-13	39,983	0	$216	Jan-1-2018	0	40,199	$11,019	0	0	$583	178	2,473	224	14,477	54,676
41	4765	School Bus Driver	Vincent R Martinez	H-04	29,650	0	$160	Jan-17-2017	843	30,653	$8,402	495	0	$444	178	6,234	0	15,753	46,406
42	4768	School Bus Driver	Joseph G Borja	H-04	29,650	0	$160	Aug-30-2017	187	29,997	$8,222	495	0	$435	178	0	0	9,330	39,327
43	4771	School Bus Driver	Roke SN Quintanilla	H-08	34,202	0	$185	Mar-19-2018	0	34,387	$9,425	0	0	$499	178	0	0	10,102	44,489

44	4772	School Bus Driver	Kenneth A Naputi	H-05	30,774	0	$166	Jul-12-2017	292	31,232	$8,561	495	0	$453	178	0	0	9,687	40,919
45	4775	School Bus Driver	Robert C Toves	H-04	29,650	0	$160	Feb-1-2017	749	30,559	$8,376	495	0	$443	178	2,981	404	12,877	43,436
46	4778	School Bus Driver	Jordan R Cruz	H-04	29,650	0	$160	Sep-24-2017	94	29,904	$8,197	495	0	$434	178	2,473	224	12,001	41,905
47	4783	School Bus Driver	Elias Jr S Salas	H-04	29,650	0	$160	Jan-12-2017	843	30,653	$8,402	495	0	$444	178	6,234	404	16,157	46,810
48	4785	School Bus Driver	Anthony C Samiliano	H-04	29,650	0	$160	Oct-18-2017	0	29,810	$8,171	495	0	$432	178	0	0	9,276	39,086
49	4787	School Bus Driver	John A Villagomez	H-04	29,650	0	$160	Mar-24-2017	656	30,466	$8,351	495	0	$442	178	6,234	0	15,700	46,166
50	4790	School Bus Driver	Gary P Borja	H-04	29,650	0	$160	Mar-24-2017	656	30,466	$8,351	495	0	$442	178	2,473	224	12,163	42,629
51	4791	School Bus Driver	Rudy C Camacho	H-01	26,520	0	$143	Nov-5-2016	921	27,584	$7,561	495	0	$400	178	4,489	298	13,421	41,005
52	4794	School Bus Driver	Michael LC Salas	H-04	29,650	0	$160	Aug-10-2017	187	29,997	$8,222	495	0	$435	178	2,145	298	11,773	41,770
53	4797	School Bus Driver	Ricardo WL Calvo	H-04	29,650	0	$160	Mar-24-2017	656	30,466	$8,351	0	0	$442	178	0	0	8,971	39,437
54	4799	School Bus Driver	Rufino P Sunga	H-07	33,150	0	$179	Mar-3-2018	0	33,329	$9,135	495	0	$483	178	0	0	10,291	43,620
54	**Total Filled Positions:**			**----**	**1,844,802**		**14,423**	**----**	**17,722**	**1,876,947**	**514,473**	**21,285**		27,214	**9,612**	**141,392**	**9,817**	**723,793**	**2,600,740**
1	4732	School Bus Driver	Vacated by Derrick P Salas	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	0	0	8,368	35,031
2	4881	School Bus Driver	Vacated by John Naputi	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
3	4885	School Bus Driver	Vacated by Rudy C Camacho	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
4	4875	School Bus Driver	Vacated by Michael T Guerrero	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
5	4898	School Bus Driver	Vacated by James S Castro	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
6	4915	School Bus Driver	Vacated by Joel M Sablan	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
7	4930	School Bus Driver	Vacated by Juston Sablan	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
8	4952	School Bus Driver	Vacated by Gil LG Mendiola	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
9	4958	School Bus Driver	Vacated by Tommy J Arceo	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
10	4963	School Bus Driver	Vacated by Joseph D Duenas	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
11	4965	School Bus Driver	Vacated by Tommy J Arceo	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
12	4967	School Bus Driver	Vacated by Anthony Quintani	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
13	5100	School Bus Driver	Vacated by Jonathan JT Perez	H-01	26,520	0	143	N/A	0	26,663	$7,308	495	0	$387	178	3,773	404	12,545	39,208
13	**Total Vacant Positions For Recruitment**				**344,760**	**0**	**1,859**	**0**	**0**	**346,619**	**95,004**	**6,435**	**0**	**5,031**	**2,314**	**45,276**	**4,848**	**158,908**	**505,527**
67	**Grand Total:**			**----**	**$2,189,562**	**$0**	**$16,282**	**---**	**$17,722**	**$2,223,566**	**$609,477**	**$27,720**	**$0**	**$32,245**	**$11,926**	**$186,668**	**$14,665**	**$882,701**	**$3,106,267**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2017 GovGuam contribution for Life Insurance is $178 per annum

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	**Position Number**	**Position Title**	**Name of Incumbent**	**Holiday Pay**	**Night Differential Pay 10%**	**Hazard Pay 10%**	**Hazard Pay 8%**	**Nurse Sunday Pay 1.5**	**Nurse Pay 1.5**	**EMT Pay 15%**	(D+E+F+G+H+I+J) **Subtotal**
	ADMINISTRATIVE SUPPORT										
1	4700 AS	SBO Superintendent	Franklin F Taitano	$0	$302	$0	$0	$0	$0	0	$302
2	4701	Asst SBO Superintendent	Daniel Junior B. Quintanilla	$0	$221	$0	$0	$0	$0	0	$221
3	4763	Administrative Assistant	Nicole C Rivera	$0	$202	$0	$0	$0	$0	0	$202
4	4468	Administrative Aide	Rosabel I. Flores	$0	$157	$0	$0	$0	$0	0	$157
	TEMPORARY DUTY ASSIGNMENT (TDA)										
5	4823 / ADMS/SE	School Bus Driver	David J Yamasta	1,493	3,529	0	0	0	0	0	5,022
6	4884 / ADMS/SE	School Bus Driver	Francis JH Dungca	0	0	0	0	0	0	0	0
7	4821 / TMD	School Bus Driver	Mary Ann C Quenga	0	0	0	0	0	0	0	0
	SCHOOL BUS DRIVER SUPERVISOR										
8	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	238	0	0	0	0	0	238
9	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	202	0	0	0	0	0	202
10	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	210	0	0	0	0	0	210
11	4712	School Bus Driver Supervisor	Vicente C Santos	0	238	0	0	0	0	0	238
12	4780	School Bus Driver Supervisor	Pedro C Santos	0	210	0	0	0	0	0	210
13	4925	School Bus Driver Supervisor	Dennis R Flores	0	231	0	0	0	0	0	231
14	4954	School Bus Driver Supervisor	Steven R Cruz	0	210	0	0	0	0	0	210
15	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	202	0	0	0	0	0	202
	SCHOOL BUS DRIVER LEADER										
16	4722	School Bus Driver Leader	Pedring F Olpindo	0	193	0	0	0	0	0	193

17	4750	School Bus Driver Leader	Michael T Guerrero	0	193	0	0	0	0	0	193
18	4860	School Bus Driver Leader	Tommy J Arceo	0	193	0	0	0	0	0	193
19	4864	School Bus Driver Leader	Justo I Toves, Jr	0	173	0	0	0	0	0	173
20	4882	School Bus Driver Leader	John P Naputi	0	173	0	0	0	0	0	173
22	4937	School Bus Driver Leader	Eric P Mansapit	0	173	0	0	0	0	0	173
23	4941	School Bus Driver Leader	Anthony R Quintanilla	0	193	0	0	0	0	0	193
	SCHOOL BUS DRIVER			0	0	0	0	0	0	0	0
24	4713	School Bus Driver	Nilo T Belga	0	160	0	0	0	0	0	160
25	4714	School Bus Driver	Peter J Cruz	0	191	0	0	0	0	0	191
26	4719	School Bus Driver	Robert J Quinata	0	166	0	0	0	0	0	166
27	4720	School Bus Driver	Thomas J Carbullido	0	223	0	0	0	0	0	223
28	4724	School Bus Driver	Jerry C Cruz	0	160	0	0	0	0	0	160
29	4726	School Bus Driver	Monte C Garrido	0	155	0	0	0	0	0	155
30	4728	School Bus Driver	Michael JS Nauta	0	155	0	0	0	0	0	155
31	4729	School Bus Driver	Daniel J Leon Guerrero	0	253	0	0	0	0	0	253
32	4738	School Bus Driver	Anthony S Manibusan	0	160	0	0	0	0	0	160
33	4740	School Bus Driver	Manuel C Salas	0	166	0	0	0	0	0	166
34	4744	School Bus Driver	John C Cabrera	0	160	0	0	0	0	0	160
35	4746	School Bus Driver	James E Hahn	0	160	0	0	0	0	0	160
36	4751	School Bus Driver	Anthony K Portka	0	160	0	0	0	0	0	160
37	4752	School Bus Driver	Michael B Rosario	0	160	0	0	0	0	0	160
38	4754	School Bus Driver	Michael F Duenas	0	230	0	0	0	0	0	230
39	4756	School Bus Driver	Erik Scott F Mendiola	0	160	0	0	0	0	0	160
40	4761	School Bus Driver	William T Leon Guerrero	0	179	0	0	0	0	0	179
41	4764	School Bus Driver	William R Taimanglo	0	216	0	0	0	0	0	216
42	4765	School Bus Driver	Vincent R Martinez	0	160	0	0	0	0	0	160
43	4768	School Bus Driver	Joseph G Borja	0	160	0	0	0	0	0	160
44	4771	School Bus Driver	Roke SN Quintanilla	0	185	0	0	0	0	0	185
45	4772	School Bus Driver	Kenneth A Naputi	0	166	0	0	0	0	0	166
46	4775	School Bus Driver	Robert C Toves	0	160	0	0	0	0	0	160
47	4778	School Bus Driver	Jordan R Cruz	0	160	0	0	0	0	0	160
48	4783	School Bus Driver	Elias Jr S Salas	0	160	0	0	0	0	0	160
49	4785	School Bus Driver	Anthony C Samiliano	0	160	0	0	0	0	0	160
50	4787	School Bus Driver	John A Villagomez	0	160	0	0	0	0	0	160
51	4790	School Bus Driver	Gary P Borja	0	160	0	0	0	0	0	160
52	4791	School Bus Driver	Rudy C Camacho	0	143	0	0	0	0	0	143
53	4794	School Bus Driver	Michael LC Salas	0	160	0	0	0	0	0	160
54	4797	School Bus Driver	Ricardo WL Calvo	0	160	0	0	0	0	0	160
55	4799	School Bus Driver	Rufino P Sunga	0	179	0	0	0	0	0	179
55	**Total Filled Positions**			**$1,493**	**$12,930**	**$0**	**$0**	**$0**	**$0**	**0**	**$14,423**
1	4732	School Bus Driver	Derrick P Salas	0	143	0	0	0	0	0	143
2	4881	School Bus Driver	Vacated by John Naputi	0	143	0	0	0	0	0	143
3	4885	School Bus Driver	Vacated by Rudy C Camacho	0	143	0	0	0	0	0	143
4	4875	School Bus Driver	Vacated by Michael T Guerrero	0	143	0	0	0	0	0	143
5	4898	School Bus Driver	Vacated by James S Castro	0	143	0	0	0	0	0	143
6	4915	School Bus Driver	Vacated by Joel M Sablan	0	143	0	0	0	0	0	143
7	4930	School Bus Driver/LTA	Vacated by Juston Sablan	0	143	0	0	0	0	0	143
8	4952	School Bus Driver	Vacated by Gil LG Mendiola	0	143	0	0	0	0	0	143
9	4958	School Bus Driver	Vacated by Tommy J Arceo	0	143	0	0	0	0	0	143
10	4963	School Bus Driver	Vacated by Joseph D Duenas,	0	143	0	0	0	0	0	143
11	4965	School Bus Driver	Vacated by Tommy J Arceo	0	143	0	0	0	0	0	143
12	4967	School Bus Driver	Vacated by Anthony Quintani	0	143	0	0	0	0	0	143
13	5100	School Bus Driver	Vacated by Jonathan JT Perez	0	143	0	0	0	0	0	143
13	**TOTAL VACANT POSITIONS FOR RECRUITMENTS**			**$0**	**$1,859**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,859**
68	**Total Filled Positions/VACANT POSITIONS FOR RECRUITMENT**			**a**	**14,789**	**0**	**0**	**0**	**0**	**0**	**16,282**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel: 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund / 5100A171040SE001

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial & Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Benefits Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	O-04	$55,786	$0	$0	Apr-20-2017	$1,057	$56,843	$15,581	$0	$0	$824	$178	$1,320	$224	$18,127	$74,970
2	4160 / AS	BM Superintendent	Oscar G Yanger	N-10	61,796	0	0	Sep-30-2018	0	61,796	$16,938	0	0	$896	178	$3,773	$239	22,024	83,820
3	4180 / CP	Carpenter II	Juan Q Mendiola	I-16	47,347	0	0	Jun-19-2018	0	47,347	$12,978	0	0	$687	178	$2,473	$224	16,540	63,887
4	4196 / PL	Plumber I	Francisco I Narcis	H-11	37,562	0	0	Sep-15-2017	99	37,661	$10,323	0	0	$546	178	$3,773	$239	15,059	52,720
5	4210 / EL	Electrician Leader	Peter SN Concepcion	K-11	48,030	0	0	Dec-22-2016	1,270	49,300	$13,513	0	0	$715	178	$0	$0	14,406	63,706
6	4215 / C&M	Maintenance Custodian	Andres S Bautista	D-13	28,706	0	0	Aug-1-2017	152	28,858	$7,910	495	0	$418	178	$6,234	$404	15,639	44,497
7	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	L-11	52,547	0	0	Mar-30-2018	0	52,547	$14,403	0	0	$762	178	$6,234	$0	21,577	74,124
8	4228 / EL	Electrician II	David A Muna	J-13	46,852	0	0	Jun-19-2017	495	47,347	$12,978	0	0	$687	178	$0	$0	13,843	61,190
9	4273 / C&M	Maintenance Supervisor	Anthony B Babauta	L-07	46,375	0	0	Mar-27-2018	0	46,375	$12,711	0	0	$672	178	$6,234	$0	19,795	66,170
10	4456 / AS	Administrative Officer	Mona M Duenas	L-08	47,846	0	0	Mar-26-2017	886	48,732	$13,357	495	0	$707	178	$0	$0	14,737	63,469
11	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-10	50,931	0	0	Oct-18-2017	0	50,931	$13,960	495	0	$738	178	$4,489	$298	20,158	71,089
12	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	H-09	35,287	0	0	Apr-30-2017	560	35,847	$9,826	0	0	$520	178	$1,320	$224	12,068	47,915
13	69115 / C&M	Maintenance Worker	Rogelio L Umagat	H-10	36,407	0	0	Aug-18-2017	193	36,600	$10,032	495	0	$531	178	$0	$0	11,236	47,836
14	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	H-08	34,202	0	0	Jan-3-2017	814	35,016	$9,598	495	0	$508	178	$4,489	$0	15,268	50,284
14	**Total Filled Positions**			**----**	**629,674**	**0**	**0**	**----**	**5,526**	**635,200**	**174,108**	**2,475**	**0**	**9,211**	**2,492**	**40,339**	**1,852**	**230,477**	**865,677**
1	4203 / PL	Plumber Supervisor	Julius C Etumai	K-01	0	0	0	0	0	0	$0	0	0	$0	0	0	0	0	0
2	4179 / CP	Carpenter II	Robert J Dumagat	I-01	0	0	0	0	0	0	$0	0	0	$0	0	0	0	0	0
3	4161 / RF	Refrigeration Mechanic Leader (in lieu of Paint Supervisor)	Thomas J Duenas	J-01	0	0	0	0	0	0	$0	0	0	$0	0	0	0	0	0
4	4225 / EL	Electrican Supervisor	Peter E Lujan	L-01	37,100	0	0	0	0	37,100	$10,169	495	0	$538	178	$3,773	$404	15,557	52,657
5	4635 / PL	Plumber Leader	Edward J Rodriguez	J-01	31,076	0	0	-	0	31,076	$8,518	495	0	$451	178	$3,773	$404	13,819	44,895
5	**Total Vacant Positions For Recruitment**				**68,176**	**0**	**0**	**0**	**0**	**68,176**	**18,687**	**990**	**0**	**989**	**356**	**7,546**	**808**	**29,376**	**97,552**
19	**Grand Total:**				**697,850**	**0**	**0**	**0**	**5,526**	**703,376**	**192,795**	**3,465**	**0**	**10,200**	**2,848**	**47,885**	**2,660**	**259,853**	**963,229**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $178 (per annum) for Life Insurance.
4/ TDA - Temporary Duty Assignment

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	$0	$0	$0	$0	$0	$0	$0	$0
2	4160 / AS	BM Superintendent	Oscar G Yanger	0	0	0	0	0	0	0	0
3	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
4	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
5	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0
6	4215 / C&M	Maintenance Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
7	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	0	0	0	0	0	0	0	0
8	4228 / EL	Electrician II	David A Muna	0	0	0	0	0	0	0	0
9	4273 / C&M	Maintenance Supervisor	Anthony B Babauta	0	0	0	0	0	0	0	0
10	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
11	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
12	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
13	69115 / C&M	Maintenance Worker	Rogelio L Umagat	0	0	0	0	0	0	0	0
14	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	0	0	0	0	0	0	0	0
14	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4203 / PL	Plumber Supervisor	Julius C Etumai	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
2	4179 / CP	Carpenter II	Robert J Dumagat	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
3	4161 / RF	Refrigeration Mechanic Leader (in lieu of Asst. Supervisor)	Thomas J Duenas	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
4	4225 / EL	Electrican Supervisor	Peter E Lujan	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
5	4635 / PL	Plumber Leader	Edward J Rodriguez	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
5	**Total Vacant Positions For Recruitment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
19	**Grand Total:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund / 5208A171020GA207

Section Legend: (Support Svcs) ADM Administrative Support; BFS Body & Fender Shop; SRO-L&R Production Control Service Desk-Service Repair Order (SRO) License & Registration; (Operations) HES Heavy Equipment Shop; WS Wrecker Service; RF Refrigeration; PML Prevention Maint Lube Service; LAS Light Auto Shop; SHS Semi-Heavy Shop; TS Tire Shop

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Administrative Assistant	Sandra Q Perez	J-12	$45,411	$0	$1,921	Nov-1-2017	$0	$47,332	$12,974	$0	$0		$178	$3,773	$239	$17,164	$64,496
2	4285 / ADM	Transportation Maint Superintendent	Paul NI Cepeda	P-05	64,388	0	0	Oct-7-2017	0	64,388	$17,649	0	0	$934	178	$6,234	$404	25,399	89,787
3	4303 / HES	Heavy Equipment Mechanic II (in lieu of Automotive Body Worker)	Raymond Quintanilla	I-03	30,803	4,000	1,303	Feb-3-2017	778	36,884	$10,110	495	0	$535	178	$6,234	$404	17,956	54,840
4	4311 / LAS	Automotive Mechanic Leader	David P Richards	J-06	37,427	0	0	Feb-24-2017	945	38,372	$10,518	495	0	$556	178	$2,473	$224	14,444	52,816
5	4327 / PML	Automotive Mechanic II	Rudy J Salas	I-11	40,501	4,000	4,954	Apr-1-2018	0	49,455	$13,556	0	0	$717	178	$6,234	$404	21,089	70,544
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-03	30,803	4,000	1,303	Jan-10-2017	875	36,981	$10,136	495	0	$536	178	$6,234	$404	17,983	54,964
7	4359 / WS	Equipment Operator II	Benjamin R Quintanilla	G-15	39,686	0	1,679	Jul-10-2017	315	41,680	$11,424	495	0	$0	178	$2,473	$0	14,570	56,250
8	4383 / SRO-L&R	Automotive Repair Controller	Todd A Gillan	I-12	41,786	4,000	1,768	Jan-17-2018	0	47,554	$13,035	0	0	$690	178	$3,773	$239	17,915	65,469
9	4396 / SRO-L&R	Heavy Equipment Mechanic II	John Santos	I-03	30,803	4,000	1,303	May-5-2017	486	36,592	$10,030	0	0	$531	178	$2,473	$224	13,436	50,028
10	4779 / ADM	Administrative Assistant	Marie L Cruz	J-04	34,744	0	1,470	Aug-11-2017	220	36,434	$9,987	495	0	$528	178	$0	$0	11,188	47,622
11	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R Manglona	L-11	52,547	4,000	2,223	Mar-30-2018	0	58,770	$16,109	0	0	$852	178	$6,234	$404	23,777	82,547
12	4286 / SHS	Automotive Mechanic II	William DB Parke	I-07	35,744	4,000	1,512	Oct-8-2017	0	41,256	$11,308	495	0	$598	178	$6,234	$404	19,217	60,473
13	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	I-03	30,803	4,000	1,303	Jan-4-2017	875	36,981	$10,136	495	0	$536	178	$6,234	$404	17,983	54,964
14	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-03	30,803	4,000	1,303	Apr-21-2017	584	36,690	$10,057	495	0	$532	178	$1,320	$0	12,582	49,272
15	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-09	38,048	4,000	1,610	May-17-2017	503	44,161	$12,105	495	0	$640	178	$0	$0	13,418	57,579
16	4339	Automotive Mechanic Supervisor	Frederick C Fernandez	L-13	55,934	4,000	2,366	Feb-6-2017	1,183	63,483	$17,401	495	0	$921	178	$2,473	$224	21,692	85,175
17	4355 / SHS	Automotive Mechanic II	Kevin A Taimatongo	I-09	38,048	4,000	1,610	May-17-2017	503	44,161	$12,105	0	0	$640	178	$3,773	$239	16,935	61,096
18	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-12	45,411	4,000	1,921	Jul-24-2017	360	51,692	$14,169	0	0	$750	178	$0	$0	15,097	66,789
19	4851 / TS	Automotive Service Worker I (LTA)	David B Nauta	D-01	19,040	4,000	806	N/A	0	23,846	$6,536	0	0	$346	178	$2,473	$224	9,757	33,603
19	**Total Filled Positions:**			----	**742,730**	**56,000**	**30,355**	----	**7,627**	**836,712**	**229,345**	**4,950**	**0**	**10,842**	**3,382**	**68,642**	**4,441**	**321,602**	**1,158,314**
1	4305 / LAS	Automotive Mechanic II	Vacated by Paul A Perez	I-01	28,595	4,000	0	N/A	0	32,595	$8,934	495	0	$473	178	$3,773	$404	14,257	46,852
2	4361	Heavy Equipment Mechanic II	Vacant	I-01	0	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
3	4348	Automotive Mechanic II	Vacant	I-01	0	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
4	4773	Automotive Mechanic I	Vacant	H-01	0	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
5	4387	Transportation Maint Supervisor	Vacant	K-01	33,911	0	1,435	NA	0	35,346	9,688	495	0	513	178	$3,773	$404	15,051	50,397
5	**Total Vacant Positions for Recruitment:**			----	**62,506**	**4,000**	**1,435**	----	**0**	**67,941**	**18,622**	**990**	**0**	**986**	**356**	**7,546**	**808**	**29,308**	**97,249**
24	**Grand Total:**			----	**$805,236**	**$60,000**	**$31,790**	**$0**	**$7,627**	**$904,653**	**$247,967**	**$5,940**	**$0**	**$11,828**	**$3,738**	**$76,188**	**$5,249**	**$350,910**	**$1,255,563**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI)

3/ FY 2017 GovGuam contribution rate of $178 (per annum) for Life Insurance

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	$1,921	$0	$0	$0	$0	$0	$0	$1,921
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda		0	0	0	0	0	0	0
3	4303 / HES	Heavy Equipment Mechanic II (in lieu of Automotive Body Worker)	Raymond Quintanilla	1,303	0	0	0	0	0	0	1,303
4	4311 / LAS	Automotive Mechanic Leader	David P Richards		0	0	0	0	0	0	0
5	4327 / PML	Automotive Mechanic II	Rudy J Salas	1,714	0	0	3,240	0	0	0	4,954
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	1,303		0	0	0	0	0	1,303
7	4359 / WS	Equipment Operator II	Benjamin R Quintanilla	1,679	0	0	0	0	0	0	1,679
8	4383 / SRO-L&R	Automotive Repair Controller	Todd A Gillan	1,768	0	0	0	0	0	0	1,768
9	4396 / SRO-L&R	Heavy Equipment Mechanic II	John Santos	1,303	0	0	0	0	0	0	1,303
10	4779 / ADM	Administrative Assistant	Marie L Cruz	1,470	0	0	0	0	0	0	1,470
11	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R Manglona	2,223	0	0	0	0	0	0	2,223
12	4286 / SHS	Automotive Mechanic II	William DB Parke	1,512	0	0	0	0	0	0	1,512
13	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	1,303	0	0	0	0	0	0	1,303
14	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	1,303	0	0	0	0	0	0	1,303
15	4333 / SHS	Automotive Mechanic II	Mark C Ogo	1,610	0	0	0	0	0	0	1,610
16	4339	Automotive Mechanic Supervisor	Frederick C Fernandez	2,366	0	0	0	0	0	0	2,366
17	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	1,610	0	0	0	0	0	0	1,610
18	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	1,921	0	0	0	0	0	0	1,921
19	4851 / TS	Automotive Service Worker I (LTA)	David B Nauta	806	0	0	0	0	0	0	806
19	**Total Filled Positions:**			**27,115**	**0**	**0**	**3,240**	**0**	**0**	**0**	**30,355**
1	4305 / LAS	Automotive Mechanic II	Vacated by Paul A Perez								
1	4361	Heavy Equipment Mechanic II	Vacant	0	0	0	0	0	0	0	0
2	4348	Automotive Mechanic II	Vacant	0							0
3	4773	Automotive Mechanic I	Vacant	0							0
4	4387	Transportation Supervisor	Vacant	1,435							1,435
4	**Total Vacant Positions for Recruitment:**			**1,435**	**0**	**0**	**0**	**0**	**0**	**0**	**1,435**
23	**Grand Total:**			**$28,550**	**$0**	**$0**	**$3,240**	**$0**	**$0**	**$0**	**$31,790**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

FUND: Guam Highway Fund / 5208A171060SE208

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT					Benefits						
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	N-11	$63,756	$0	$0	Nov-4-2016	$1,854	$65,610	$17,984	$495	$0	951	$178	$1,320	$224	21,152	86,762
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-07	46,375	4,638	$2,029	Sep-30-2017	123	53,165	$14,573	0	0	771	178	$6,234	$404	22,160	75,325
3	250 / HC	Engineer I	Mark J Abrincia	L-06	44,682	0	$0	Nov-2-2017	0	44,682	$12,247	0	0	648	178	$0	$0	13,073	57,755
4	257 / CIP	Equipment Operator II	John T Peredo	G-14	38,465	3,847	$1,682	Dec-15-2016	1,018	45,012	$12,338	0	0	653	178	$2,473	$224	15,866	60,878
5	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-19	44,936	4,494	$1,966	Dec-15-2016	1,311	52,707	$14,447	0	0	764	178	$4,489	$298	20,176	72,883
6	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-14	38,465	3,847	$1,682	Apr-27-2018	0	43,994	$12,059	0	0	638	178	$0	$0	12,875	56,869
7	4080 / HC	Engineer I	Candido A Orbong, Jr	L-09	49,364	0	$71	Jun-2-2018	0	49,435	$13,550	495	0	717	178	$3,773	$239	18,952	68,387
8	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-08	40,077	4,008	$1,754	Apr-1-2018	0	45,839	$12,564	495	0	665	178	$2,473	$224	16,599	62,438
9	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-09	38,048	3,805	$1,665	Oct-13-2017	0	43,518	$11,928	495	0	631	178	$2,473	$224	15,929	59,447
10	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	L-09	49,364	0	$2,159	Mar-30-2018	0	51,523	$14,122	0	0	747	178	$0	$0	15,047	66,570
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-06	44,682	0	$0	Oct-14-2017	0	44,682	$12,247	495	0	648	178	$6,234	$404	20,206	64,888
12	4552 / HMC	Equipment Operator III	Nicanor P Surigao	H-13	39,983	3,998	$1,750	Feb-1-2017	846	46,577	$12,767	0	0	675	178	$6,234	$404	20,258	66,835
13	4586 / HMC	Highway Maintenance Supervisor	George A Bamba	O-06	60,094	0	$2,629	May-9-2017	949	63,672	$17,452	0	0	923	178	$1,320	$0	19,873	83,545
14	4591 / HMC	Highway Maintenance Supervisor	Alfred S Santos	L-09	49,364	4,936	$2,159	Mar-30-2018	0	56,459	$15,475	0	0	819	178	$1,320	$0	17,792	74,251
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	G-13	37,283	3,728	$1,631	Nov-21-2017	0	42,642	$11,688	0	0	618	178	$1,320	$224	14,028	56,670
16	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-16	38,366	3,837	$1,678	Oct-28-2018	0	43,881	$12,028	495	0	636	178	$2,473	$224	16,034	59,915
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-10	33,948	3,395	$1,485	Nov-4-2017	0	38,828	$10,643	0	0	563	178	$0	$0	11,384	50,212
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-15	49,872	4,987	$2,182	Nov-29-2018	0	57,041	$15,635	495	0	827	178	$4,489	$298	21,922	78,963
19	4610 / HC	Engineer II	Rigolberto J Diaz	M-08	52,570	0	$2,300	Feb-4-2017	1,112	55,982	$15,345	495	0	812	178	$0	$0	16,830	72,812
20	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-12	49,554	0	$2,168	Sep-30-2018	0	51,722	$14,177	0	0	750	178	$0	$0	15,105	66,827
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	L-07	46,375	4,638	$2,029	Sep-30-2017	123	53,165	$14,573	0	0	771	178	$2,473	$224	18,219	71,384
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-11	29,878	2,896	$1,307	Sep-30-2018	0	34,081	$9,342	495	0	494	178	$1,806	$239	12,554	46,635
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-06	27,907	2,791	$1,221	Mar-10-2017	617	32,536	$8,918	495	0	472	178	$0	$0	10,063	42,599
24	4659 / HMC	Carpenter Leader	Pedro R Perez	J-10	42,661	4,135	$1,867	Oct-1-2018	0	48,663	$13,339	495	0	706	178	$4,489	$298	19,505	68,168
25	4660 / HMC	Equipment Operator II	Benny Q Ignacio	G-09	32,904	3,189	$1,439	Jan-10-2018	0	37,532	$10,288	0	0	544	178	$6,234	$404	17,648	55,180
26	4666 / HMC	Equipment Operator I	Mariano C Salas	F-17	39,583	3,958	$1,732	Mar-17-2017	733	46,006	$12,610	495	0	667	178	$1,806	$239	15,995	62,001
27	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-11	37,562	3,756	$1,643	Jan-17-2017	893	43,854	$12,020	0	0	636	178	$1,806	$0	14,640	58,494
28	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-11	37,562	3,756	$1,643	Jan-20-2017	893	43,854	$12,020	0	0	636	178	$2,473	$224	15,531	59,385
29	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-10	36,407	3,641	$1,593	May-29-2017	481	42,122	$11,546	495	0	611	178	$6,234	$404	19,468	61,590
30	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-10	36,407	3,641	$1,593	May-29-2017	481	42,122	$11,546	0	0	611	178	$2,473	$224	15,032	57,154
31	4979 / HMC	Equipment Operator I	Eric J Cruz	F-08	29,883	2,988	$1,307	Aug-28-2017	158	34,336	$9,411	495	0	498	178	$6,234	$404	17,220	51,556
32	5015 / TEM	Electronics Technician II	William T Cruz	I-08	36,878	3,688	$1,613	Apr-23-2017	585	42,764	$11,722	495	0	620	178	$0	$0	13,015	55,779
33	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	J-13	46,852	0	$0	Oct-3-2017	0	46,852	$12,842	0	0	679	178	$2,473	$224	16,396	63,248
33	**Total Filled Positions:**			----	**1,390,107**	**92,597**	**49,977**	----	**12,177**	**1,544,858**	**423,446**	**7,425**	**0**	**22,401**	**5,874**	**85,126**	**6,275**	**550,547**	**2,095,405**
1	214 / HMC	Trades Helper / LTA	Michael J Terrell	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$1,320	$224	8,083	28,407
2	215 / HMC	Trades Helper / LTA	Harold Charfauros, Jr	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
3	216 / HMC	Trades Helper / LTA	Juan SN Naputi, Jr	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$2,473	$224	9,236	29,560
4	218 / HMC	Trades Helper / LTA	Jeffrey J Gatan	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
5	219 / HMC	Trades Helper / LTA	Antonio A Arriola	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
6	220 / HMC	Trades Helper / LTA	Corey J Sanchez	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$2,473	$224	9,236	29,560
7	221 / HMC	Trades Helper / LTA	Franklin T Nededog	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$2,473	$224	9,236	29,560
8	222 / HMC	Trades Helper / LTA	Shane M Tainatongo	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$1,320	$224	8,083	28,407
9	223 / HMC	Trades Helper / LTA	Alquin DA Ortaleza	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$2,473	$224	9,236	29,560
10	224 / HMC	Trades Helper / LTA	Gerone B Francisco	C-01	17,769	1,777	0	N/A	0	19,546	$5,358	495	0	$283	178	$2,981	$404	9,699	29,245
11	225/ HMC	Trades Helper / LTA	Anthony J Manibusan, Jr	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
12	226 / HMC	Trades Helper / LTA	Marlo C Sabangan	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$2,473	$224	9,236	29,560
13	228 / HMC	Trades Helper / LTA	Manuel M Santos, Jr	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
14	229 / HMC	Trades Helper / LTA	Gloria Fastidio	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$1,320	$0	7,859	28,183
15	230 / HMC	Trades Helper / LTA	Albert G Molo	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863

16	231 / HMC	Trades Helper / LTA	Jerrimiah JM Santos	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
17	232 / HMC	Trades Helper / LTA	Raymond S A Fegurgur	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
18	233 / HMC	Trades Helper / LTA	Brian J Wusstig	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$3,773	$404	10,716	31,040
19	234 / HMC	Trades Helper / LTA	Bradley J Meno	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$2,473	$224	9,236	29,560
20	235 / HMC	Trades Helper / LTA	Roman John MJ Castro	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
21	236 / HMC	Trades Helper / LTA	Earl J Bascon	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
22	238 / HMC	Trades Helper / LTA	Rodolfo Marquez	C-01	17,769	0	0	N/A	0	17,769	$4,870	495	0	$258	178	$2,473	$224	8,498	26,267
23	239 / HMC	Trades Helper / LTA	Charles W Hudson	C-01	17,769	0	0	N/A	0	17,769	$4,870	495	0	$258	178	$0	$0	5,801	23,570
24	240 / HMC	Trades Helper / LTA	Ercil D Cook	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
25	247 / HMC	Trades Helper / LTA	Ken J San Nicolas	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$2,473	$224	9,236	29,560
26	268 / HMC	Trades Helper / LTA	Robert P Rasmussen	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$0	$0	6,539	26,863
27	4606	Word Processing Secretary I / LTA	Mary M Santos	H-01	26,520	2,652	1,160	N/A	0	30,332	$8,314	495	0	$440	178	$0	$0	9,427	39,759
28	4733 / HMC	Administrative Aide / LTA	Ronald C Meno	F-01	23,171	2,317	1,013	N/A	0	26,501	$7,264	495	0	$384	178	$2,473	$224	11,018	37,519
28	**Total Limited Term / Temporary Appointments:**			----	**511,685**	**47,617**	**20,067**	**0**	**0**	**579,369**	**158,809**	**13,860**	**0**	**8,408**	**4,984**	**32,971**	**3,272**	**222,304**	**801,673**
61	**Total Filled Positions/LTA/Temporary Appointments**				**1,901,792**	**140,214**	**70,044**	**N/A**	**12,177**	**2,124,227**	**582,255**	**21,285**	**0**	**30,809**	**10,858**	**118,097**	**9,547**	**772,851**	**2,897,078**
1	237 / HMC	Trades Helper / LTA	Vacant	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$3,773	$404	10,716	31,040
2	266 / HMC	Trades Helper / LTA	Vacated by Taron D Pitter	C-01	17,769	1,777	778	N/A	0	20,324	$5,571	495	0	$295	178	$3,773	$404	10,716	31,040
3	4566 / HMC	Program Coordinator IV / LTA (in lieu of Engineer III)	Carl Quinata	O-01	49,897	0	2,137	N/A	0	52,034	$14,263	495	0	$754	178	$2,473	$224	18,387	70,421
3	**Total Vacant Positions for Recruitment:**			----	**85,435**	**3,554**	**3,693**	----	**0**	**92,682**	**25,405**	**1,485**	**0**	**1,344**	**534**	**10,019**	**1,032**	**39,819**	**132,501**
64	**Grand Total:**			----	**$1,987,227**	**$143,768**	**$73,737**	----	**$12,177**	**$2,216,909**	**$607,660**	**$22,770**	**$0**	**$32,153**	**$11,392**	**$128,116**	**$10,579**	**$812,670**	**$3,029,579**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2017 GovGuam contribution rate of $178 (per annum) for Life Insurance.

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	**Pos. No. / Section**	**Position Title**	**Name of Incumbent**	**Holiday Pay**	**Night Pay 10%**	**Hazard 10%**	**Hazard 8%**	**Nurse Sunday Pay 1.5**	**Nurse Pay 1.5**	**EMT Pay 15%**	**(D+E+F+G+H+I+J) Subtotal**
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	$0	$0	$0	$0	$0	$0	$0	$0
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	1,962	67	0	0	0	0	0	2,029
3	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	0	0
4	257 / CIP	Equipment Operator II	John T Peredo	1,627	55	0	0	0	0	0	1,682
5	258 / HMC	Equipment Operator II	Emeterio F Kakas	1,901	65	0	0	0	0	0	1,966
6	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,627	55	0	0	0	0	0	1,682
7	4080 / HC	Engineer I	Candido A Orbong, Jr	0	71	0	0	0	0	0	71
8	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,696	58	0	0	0	0	0	1,754
9	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,610	55	0	0	0	0	0	1,665
10	4382 / HMC	Heavy Equipment Mechanic	Frank A Cruz	2,088	71	0	0	0	0	0	2,159
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0	0	0	0	0
12	4552 / HMC	Equipment Operator III	Nicanor P Surigao	1,692	58	0	0	0	0	0	1,750
13	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	2,542	87	0	0	0	0	0	2,629
14	4591 / HMC	Highway Maintenance Supervisor	Alfred S Santos	2,088	71	0	0	0	0	0	2,159
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	1,577	54	0	0	0	0	0	1,631
16	4597 / HMC	Equipment Operator I	Jonathan G Taenao	1,623	55	0	0	0	0	0	1,678
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,436	49	0	0	0	0	0	1,485
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,110	72	0	0	0	0	0	2,182
19	4610 / HC	Engineer II	Rigolberto J Diaz	2,224	76	0	0	0	0	0	2,300
20	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,097	71	0	0	0	0	0	2,168
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	1,962	67	0	0	0	0	0	2,029
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,264	43	0	0	0	0	0	1,307
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,181	40	0	0	0	0	0	1,221
24	4659 / HMC	Carpenter Leader	Pedro R Perez	1,805	62	0	0	0	0	0	1,867
25	4660 / HMC	Equipment Operator II	Benny Q Ignacio	1,392	47	0	0	0	0	0	1,439
26	4666 / HMC	Equipment Operator I	Mariano C Salas	1,675	57	0	0	0	0	0	1,732
27	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,589	54	0	0	0	0	0	1,643

28	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,589	54	0	0	0	0	0	1,643
29	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,540	53	0	0	0	0	0	1,593
30	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,540	53	0	0	0	0	0	1,593
31	4979 / HMC	Equipment Operator I	Eric J Cruz	1,264	43	0	0	0	0	0	1,307
32	5015 / TEM	Electronics Technician II	William T Cruz	1,560	53	0	0	0	0	0	1,613
33	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	0	0	0	0	0	0	0	0
33	**Total Filled Positions:**			**48,261**	**1,716**	**0**	**0**	**0**	**0**	**0**	**49,977**
1	214 / HMC	Trades Helper / LTA	Michael J Terrell	752	26	0	0	0	0	0	778
2	215 / HMC	Trades Helper / LTA	Harold Charfauros, Jr	752	26	0	0	0	0	0	778
3	216 / HMC	Trades Helper / LTA	Juan SN Naputi, Jr	752	26	0	0	0	0	0	778
4	218 / HMC	Trades Helper / LTA	Jeffrey J Gatan	752	26	0	0	0	0	0	778
5	219 / HMC	Trades Helper / LTA	Antonio A Arriola	752	26	0	0	0	0	0	778
6	220 / HMC	Trades Helper / LTA	Corey J Sanchez	752	26	0	0	0	0	0	778
7	221 / HMC	Trades Helper / LTA	Franklin T Nededog	752	26	0	0	0	0	0	778
8	222 / HMC	Trades Helper / LTA	Shane M Tainatongo	752	26	0	0	0	0	0	778
9	223 / HMC	Trades Helper / LTA	Alquin DA Ortaleza	752	26	0	0	0	0	0	778
10	224 / HMC	Trades Helper / LTA	Gerone B Francisco	0	0	0	0	0	0	0	0
11	225/ HMC	Trades Helper / LTA	Anthony J Manibusan, Jr	752	26	0	0	0	0	0	778
12	226 / HMC	Trades Helper / LTA	Marlo Sabangan	752	26	0	0	0	0	0	778
13	228 / HMC	Trades Helper / LTA	Manuel M Santos, Jr/	752	26	0	0	0	0	0	778
14	229 / HMC	Trades Helper / LTA	Gloria Fastidio	752	26	0	0	0	0	0	778
15	230 / HMC	Trades Helper / LTA	Albert G Molo	752	26	0	0	0	0	0	778
16	231 / HMC	Trades Helper / LTA	Jerrimiah JM Santos	752	26	0	0	0	0	0	778
17	232 / HMC	Trades Helper / LTA	Raymond S A Fegurgur	752	26	0	0	0	0	0	778
18	233 / HMC	Trades Helper / LTA	Brian J Wusstig	752	26	0	0	0	0	0	778
19	234 / HMC	Trades Helper / LTA	Bradley J Meno	752	26	0	0	0	0	0	778
20	235 / HMC	Trades Helper / LTA	Roman John MJ Castro	752	26	0	0	0	0	0	778
21	236 / HMC	Trades Helper / LTA	Earl J Bascon	752	26	0	0	0	0	0	778
22	238 / HMC	Trades Helper / LTA	Rodolfo Marquez	0	0	0	0	0	0	0	0
23	239 / HMC	Trades Helper / LTA	Charles W Hudson	0	0	0	0	0	0	0	0
24	240 / HMC	Trades Helper / LTA	Ercil D Cook	752	26	0	0	0	0	0	778
25	247 / HMC	Trades Helper / LTA	Ken J San Nicolas	752	26	0	0	0	0	0	778
26	268 / HMC	Trades Helper / LTA	Robert P Rasmussen	752	26	0	0	0	0	0	778
27	4606	Word Processing Secretary I / LTA	Mary M Santos	1,122	38	0	0	0	0	0	1,160
28	4733 / HMC	Administrative Aide / LTA	Ronald C Meno	980	33	0	0	0	0	0	1,013
28	**Total Limited Term / Temporary Appointments:**			**19,398**	**669**	**0**	**0**	**0**	**0**	**0**	**20,067**
61	**Total Filled Positions/LTA**			**67,659**	**2,385**	**0**	**0**	**0**	**0**	**0**	**70,044**
1	237 / HMC	Trades Helper / LTA	Vacant	752	26	0	0	0	0	0	778
2	266 / HMC	Trades Helper / LTA	Vacated by Taron D Pitter	752	26	0	0	0	0	0	778
3	4566 / HMC	Program Coordinator IV (in lieu of Engineer III) / LTA	Carl Quinata	2,111	26	0	0	0	0	0	2,137
3	**Total Vacant Positions for Recruitment:**			**3,615**	**78**	**0**	**0**	**0**	**0**	**0**	**3,693**
64	**Grand Total:**			**$71,274**	**$2,463**	**$0**	**$0**	**$0**	**$0**	**$0**	**$73,737**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A171030SE206

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	E+F+G+I Subtotal	Retirement J *27.41%)	Retire (DDI 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4976	Administrative Officer	Francine MF Flores	K-01	33,911	0	$183	Oct-31-2017		34,094	$9,345	495	0	$494	178	0	0	10,512	44,606
	SCHOOL BUS DRIVER																		
2	4734	School Bus Driver	Abraham M Iriarte	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	178	6,234	404	15,102	42,100
3	4743	School Bus Driver	Steve Andrew	H-01	26,520	0	143	Jul-11-2017	251	26,914	7,377	495	0	390	178	0	0	8,440	35,354
4	4749	School Bus Driver	Joseph KN Peredo	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	178	3,773	239	12,476	39,474
5	4762	School Bus Driver	Joseph D Duenas	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	178	0	0	8,464	35,462
6	4781	School Bus Driver	Rodney E. Gumataotao	H-01	26,520	0	143	Jul-18-2017	251	26,914	7,377	495	0	390	178	2,473	224	11,137	38,051
7	4793	School Bus Driver	Andrew S. Mantanona	H-02	27,525	0	149	Jun-14-2017	335	28,009	7,677	495	0	406	178	0	0	8,756	36,765
8	4801	School Bus Driver	Robert M Leon Guerrero	H-03	28,568		155	Nov-4-2016	992	29,715	8,145	495	0	431	178	0	0	9,249	38,964
9	4802	School Bus Driver	Crisostomo H Sarrosa	H-04	29,650	0	160	Mar-24-2017	656	30,466	8,351	495	0	442	178	6,234	404	16,104	46,570
10	4803	School Bus Driver	Vincent R. Salas	H-01	26,520	0	143	Jul-1-2017	251	26,914	7,377	495	0	390	178	0	0	8,440	35,354
11	4805	School Bus Driver	Alfred M Hamling	H-03	28,568	0	155	Jul-28-2017	271	28,994	7,947	495	0	420	178	3,773	239	13,052	42,046
12	4808	School Bus Driver	Marvin B Bass	H-07	33,150	0	179	Jun-8-2018	0	33,329	9,135	495	0	483	178	2,473	224	12,988	46,317
13	4810	School Bus Driver	Roque C Santos	H-04	29,650	0	160	Jan-29-2017	843	30,653	8,402	495	0	444	178	6,234	404	16,157	46,810
14	4812	School Bus Driver	Paul J Cruz	H-09	35,287	0	191	Mar-30-2017	653	36,131	9,904	495	0	524	178	2,473	224	13,798	49,929
15	4815	School Bus Driver	Joaquin M Reyes	H-10	36,407	0	197	Jan-16-2018	0	36,604	10,033	0	0	531	178	0	0	10,742	47,346
16	4816	School Bus Driver	Fred C Pangelinan	H-04	29,650	0	160	Jan-19-2017	843	30,653	8,402	495	0	444	178	0	0	9,519	40,172
17	4817	School Bus Driver	Israel S Alfred	H-02	27,525	0	149	Mar-16-2017	608	28,282	7,752	495	0	410	178	2,981	404	12,220	40,502
18	4819	School Bus Driver	Darryl Spearman	H-01	26,520	0	143	Jan-11-2016	754	27,417	7,515	495	0	398	178	6,234	404	15,224	42,641
19	4820	School Bus Driver	Michael G Cruz	H-02	27,525	0	149	Nov-5-2016	1,005	28,679	7,861	495	0	416	178	0	0	8,950	37,629
20	4825	School Bus Driver	Francisco M Rosario	H-04	29,650	0	160	Mar-24-2017	656	30,466	8,351	495	0	442	178	0	0	9,466	39,932
21	4826	School Bus Driver	Steven V Espinosa	H-05	30,774	0	166	Oct-11-2017	0	30,940	8,481	495	0	449	178	2,473	224	12,300	43,240
22	4827	School Bus Driver	Elmer M Santa Maria	H-08	34,202	0	185	Mar-2-2018	0	34,387	9,425	0	0	499	178	4,489	0	14,591	48,978
23	4829	School Bus Driver	Francisco P Garrido	H-02	27,525	0	149	Dec-30-2016	869	28,543	7,824	495	0	414	178	2,473	224	11,608	40,151
24	4830	School Bus Driver	Felix C Ranoco	H-08	34,202	0	185	Feb-19-2017	723	35,110	9,624	0	0	509	178	4,489	298	15,098	50,208
25	4831	School Bus Driver	James S Castro	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	178	2,473	224	11,356	39,030
26	4832	School Bus Driver	Michell T Machie	H-08	34,202	0	185	Nov-23-2017	0	34,387	9,425	0	0	499	178	2,473	224	12,799	47,186
27	4834	School Bus Driver	Jonathan J Perez	H-02	27,525	0	149	Nov-5-2016	921	28,595	7,838	495	0	415	178	2,981	404	12,311	40,906
28	4836	School Bus Driver	Joel Martinez Sablan	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	178	6,234	404	15,297	42,971
29	4837	School Bus Driver	Andrew C Santos	H-04	29,650	0	160	Oct-29-2017	0	29,810	8,171	495	0	432	178	3,773	239	13,288	43,098
30	4838	School Bus Driver	Manuel Jr Naputi	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	178	6,234	0	14,893	42,567
31	4839	School Bus Driver	Joseph ET Aguon	H-01	26,520	0	143	Sep-28-2017	84	26,747	7,331	495	0	388	178	3,773	239	12,404	39,151
32	4844	School Bus Driver	Edward Q Sudo	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	178	6,234	404	17,055	52,533
33	4846	School Bus Driver	Jonathan KT Esteves	H-04	29,650	0	160	Oct-23-2017	0	29,810	8,171	495	0	432	178	4,489	0	13,765	43,575
34	4847	School Bus Driver	Karen Madlutk	H-04	29,650	0	160	Sep-24-2017	97	29,907	8,198	495	0	434	178	3,773	239	13,317	43,224
35	4849	School Bus Driver	Michael I Evaristo	H-09	35,287	0	191	Apr-12-2018	0	35,478	9,725	0	0	514	178	2,473	224	13,114	48,592
36	4850	School Bus Driver	Vincent LG Borja	H-04	29,650	0	160	Oct-29-2017	0	29,810	8,171	495	0	432	178	0	0	9,276	39,086

37	4854	School Bus Driver	James Guerrero	H-03	28,568	0	155	Jul-29-2017	271	28,994	7,947	495	0	420	178	3,773	239	13,052	42,046
38	4857	School Bus Driver	Raymond P Quiambao	H-04	29,650	0	160	Feb-1-2017	749	30,559	8,376	0	0	443	178	0	0	8,997	39,556
39	4858	School Bus Driver	Gerald E Dizon	H-04	29,650	0	160	Feb-14-2017	749	30,559	8,376	495	0	443	178	1,806	0	11,298	41,857
40	4859	School Bus Driver	Jesse V Cruz	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	178	2,473	224	13,114	48,592
41	4862	School Bus Driver	Joann H Wertz	H-04	29,650	0	160	Aug-31-2017	187	29,997	8,222	495	0	435	178	1,806	239	11,375	41,372
42	4863	School Bus Driver	Lorenzo JC Naputi	H-04	29,650	0	160	Dec-2-2016	902	30,712	8,418	495	0	445	178	6,234	404	16,174	46,886
43	4865	School Bus Driver	Jesse C Mendiola	H-08	34,202	0	185	Nov-14-2016	964	35,351	9,690	495	0	513	178	6,234	404	17,514	52,865
44	4867	School Bus Driver	David S Fejaran	H-04	29,650	0	160	Feb-14-2017	749	30,559	8,376	495	0	443	178	0	0	9,492	40,051
45	4871	School Bus Driver	Peter F Sablan	H-07	33,150	0	179	May-5-2017	438	33,767	9,256	495	0	490	178	1,320	224	11,963	45,730
46	4872	School Bus Driver	Dwayne A Guerrero	H-05	30,774	0	166	Oct-7-2017	0	30,940	8,481	495	0	449	178	6,234	404	16,241	47,181
47	4873	School Bus Driver	Raymond Manglona	H-17	45,304	0	245	Oct-27-2017	0	45,549	12,485	495	0	660	178	2,473	0	16,291	61,840
48	4874	School Bus Driver	Francis A Fejeran	H-10	36,407	0	197	Dec-20-2016	963	37,567	10,297	495	0	545	178	6,234	404	18,153	55,720
49	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-12	38,753	0	210	Apr-26-2017	615	39,578	10,848	495	0	574	178	3,773	239	16,107	55,685
50	4878	School Bus Driver	Franklin D Cruz	H-08	34,202	0	185	Nov-5-2017	0	34,387	9,425	0	0	499	178	1,320	224	11,646	46,033
51	4879	School Bus Driver	Joseph J Pangelinan	H-04	29,650	0	160	Mar-24-2017	656	30,466	8,351	495	0	442	178	1,806	0	11,272	41,738
52	4883	School Bus Driver	Journey JM Santos	H-03	28,568		155	Apr-18-2017	541	29,264	8,021	495	0	424	178	6,234	404	15,756	45,020
53	4888	School Bus Driver	Daniel J Singenes	H-04	29,650	0	160	Sep-24-2017	94	29,904	8,197	495	0	434	178	2,473	224	12,001	41,905
54	4891	School Bus Driver	David Meno	H-03	28,568		155	Jul-30-2017	271	28,994	7,947	495	0	420	178	2,473	224	11,737	40,731
55	4895	School Bus Driver	Edward S Diaz	H-07	33,150	0	179	Feb-25-2018	0	33,329	9,135	495	0	483	178	0	0	10,291	43,620
56	4896	School Bus Driver	David F Aguon	H-08	34,202	0	185	Jan-10-2018	0	34,387	9,425	0	0	499	178	2,473	224	12,799	47,186
57	4901	School Bus Driver	Vicente N Mesa	H-04	29,650	0	160	Aug-10-2017	187	29,997	8,222	495	0	435	178	2,473	224	12,027	42,024
58	4903	School Bus Driver	Ignacio A Sablan, Jr	H-04	29,650	0	160	Sep-2-2017	94	29,904	8,197	495	0	434	178	6,234	404	15,942	45,846
59	4904	School Bus Driver	Christian Badar	H-03	28,568		155	Jul-28-2017	271	28,994	7,947	495	0	420	178	0	0	9,040	38,034
60	4905	School Bus Driver	Ramon B Villagomez	H-13	39,983	0	216	Sep-2-2017	106	40,305	11,048	0	0	584	178	2,473	224	14,507	54,812
61	4909	School Bus Driver	Patrick C Cruz	H-04	29,650	0	160	Jul-17-2017	281	30,091	8,248	495	0	436	178	2,473	224	12,054	42,145
62	4911	School Bus Driver	Anthony Stone	H-03	28,568		155	Jul-28-2017	271	28,994	7,947	495	0	420	178	2,473	0	11,513	40,507
63	4916	School Bus Driver	Ramon R Castro	H-13	39,983	0	216	Nov-20-2017	0	40,199	11,019	0	0	583	178	0	0	11,780	51,979
64	4926	School Bus Driver	Paul B Oliva	H-08	34,202	0	185	Apr-3-2018	0	34,387	9,425	495	0	499	178	2,473	224	13,294	47,681
65	4929	School Bus Driver	Frankie Q Cepeda	H-04	29,650	0	160	Jul-22-2017	281	30,091	8,248	495	0	436	178	0	0	9,357	39,448
66	4932	School Bus Driver	Glenn I Diego	H-07	33,150	0	179	Jun-13-2017	351	33,680	9,232	495	0	488	178	1,320	0	11,713	45,393
67	4933	School Bus Driver	Mack S Pedro	H-04	29,650		160	Dec-2-2017	0	29,810	8,171	495	0	432	178	2,473	224	11,973	41,783
68	4934	School Bus Driver	Cornilio F Kakas	H-13	$39,984	$0	216	Mar-9-2018	$0	$40,200	11,019	$0	$0	583	$178	6,234	404	$18,418	$58,618
69	4936	School Bus Driver	Gregory P. Castro	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	178	6,234	404	15,102	42,100
70	4943	School Bus Driver	Joseph T Castro	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	178	4,489	298	15,204	50,682
71	4944	School Bus Driver	George W Cruz	H-07	33,150	0	179	Mar-27-2017	614	33,943	9,304	495	0	492	178	0	0	10,469	44,412
72	4945	School Bus Driver	Vincent P Castro	H-04	29,650	0	160	Mar-24-2017	656	30,466	8,351	495	0	442	178	0	0	9,466	39,932
73	4946	School Bus Driver	Peter John M Duenas	H-09	35,287	0	191	Feb-19-2017	747	36,225	9,929	0	0	525	178	2,473	224	13,329	49,554
74	4947	School Bus Driver	Roy Q Quintanilla	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	178	2,473	224	13,114	48,592
75	4948	School Bus Driver	Anthony J Manibusan	H-04	29,650	0	160	Aug-16-2017	187	29,997	8,222	495	0	435	178	4,489	0	13,819	43,816
76	4949	School Bus Driver	John LM Castro	H-04	29,650	0	160	Mar-24-2017	656	30,466	8,351	495	0	442	178	3,773	239	13,478	43,944
77	4956	School Bus Driver	Johnny C Toves	H-07	33,150	0	179	Jul-1-2017	263	33,592	9,208	495	0	487	178	3,773	239	14,380	47,972
78	4968	School Bus Driver	Vicente D Mendiola, Jr	H-08	34,202	0	185	Jan-10-2018	0	34,387	9,425	0	0	499	178	0	0	10,102	44,489
79	4970	School Bus Driver	Benny DJ Pangelinan	H-07	33,150	0	179	Mar-9-2017	614	33,943	9,304	495	0	492	178	2,473	224	13,166	47,109
80	4973	School Bus Driver	Joey SN Taijeron	H-03	28,568	0	155	Nov-5-2016	992	29,715	8,145	495	0	431	178	0	0	9,249	38,964
81	4981	School Bus Driver	Leetrica F Kakas	H-04	29,650	0	160	Sep-24-2017	94	29,904	8,197	495	0	434	178	2,473	224	12,001	41,905
82	5103	School Bus Driver	Billy Delgado, Jr	H-04	29,650	0	160	Mar-24-2017	656	30,466	8,351	495	0	442	178	6,234	404	16,104	46,570
83	5104	School Bus Driver	Kerry M Pocaigue	H-13	39,983	0	216	Dec-12-2016	1,058	41,257	11,309	495	0	598	178	3,773	239	16,592	57,849

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

83	Total Filled Positions:			----	2,593,612	0	14,017	-----	28,931	2,636,560	722,682	32,670	0	38,225	14,774	232,138	15,245	1,055,734	3,692,294
1	4707	School Bus Driver LTA: 9/28/16 - 9/27/17	James A Lee	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	2,981	0	11,349	38,012
2	4717	School Bus Driver LTA: 9/26/16 - 9/25/17	Taron Pitter	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	0	0	8,368	35,031
3	4731	School Bus Driver LTA: 11/7/16 - 11/6/17	Jacqueline Aquino	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	3,773	404	12,545	39,208
4	4739	School Bus Driver LTA: 9/29/16 - 9/28/17	James H Francisco	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	2,473	224	11,065	37,728
5	4782	School Bus Driver LTA: 10/31/16 - 10/30/17	Matauto Lizama	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	3,773	404	12,545	39,208
6	4786	School Bus Driver LTA: 9/28/16 - 9/27/17	Shade Pitter	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	2,473	224	11,065	37,728
7	4809	School Bus Driver LTA: 10/31/16 - 9/27/17	Gerald J. Cruz	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	3,773	404	12,545	39,208
8	4833	School Bus Driver LTA: 9/28/16 - 9/27/17	David F Leon Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	2,473	0	10,841	37,504
9	4835	School Bus Driver LTA 10/19/16 - 10/18/17	Anthony John Q Santos	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	2,473	224	11,065	37,728
10	4899	School Bus Driver TEMP 08/03/16 - 1/7/17	Joaquin C Lujan	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	2,145	298	10,811	37,474
11	4930	School Bus Driver LTA: 11/7/16 - 11/6/17	Justin M. Sablan	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	2,145	298	10,811	37,474
12	4940	School Bus Drive: TEMP 7/13/16 - 12/27/16	Artemio Jr Salomes	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	3,773	239	12,380	39,043
13	4980	School Bus Driver LTA 10/19/16 - 10/18/17	Joseph S Castro	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	2,473	224	11,065	37,728

14	4982	School Bus Driver LTA 12/30/16 - 12/29/17	Richard TM Pangelinan	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	3,773	404	12,545	39,208
14	**Total Limited Term / Temporary Appointments:**			**----**	**371,280**	**0**	**2,002**	**0**	**0**	**373,282**	**102,312**	**6,930**	**0**	**5,418**	**2,492**	**38,501**	**3,347**	**159,000**	**532,282**
97	**Total Filled Positions/Temporary and LTA Appointments**				**2,964,892**	**0**	**16,019**	**----**	**28,931**	**3,009,842**	**824,994**	**39,600**	**0**	**43,643**	**17,266**	**270,639**	**18,592**	**1,214,734**	**4,224,576**
1	4807 AS	Clerk III	Vacated by Rosabel I Flores	F-01	23,171	0	125	N/A	0	23,296	6,385	495	0	338	178	3,773	404	11,573	34,869
2	4953	School Bus Driver Supv	Vacated by Daniel Junior B Quintanilla	J-01	31,076	0	168	N/A	0	31,244	8,564	495	0	453	178	3,773	404	13,867	45,111
3	4886	School Bus Driver Leader	Vacated by Gil LG Mendiola	I-01	28,595	0	155	N/A	0	28,750	7,880	495	0	417	178	3,773	404	13,147	41,897
4	4745	School Bus Driver	Vacated by Lawrence R.C. Blas	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	3,773	404	12,545	39,208
5	4767	School Bus Driver	Vacated by Francisco G Garrido	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	3,773	404	12,545	39,208
6	4880	School Bus Driver	Vacated by Eric Mansapit	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	178	3,773	404	12,545	39,208
7	4892	School Bus Driver	Vacated Jesse D Anderson	H-04	29,650	0	160	N/A	0	29,810	8,171	495	0	432	178	3,773	404	13,453	43,263
8	4919	School Bus Driver	Vacated by Anthony N Castro	H-13	39,983	0	216	N/A	0	40,199	11,019	0	0	583	178	3,773	404	15,957	56,156
9	5220	School Bus Driver	Vacated by Patrick SA Torres	H-09	35,287	0	191	N/A	0	35,478	9,725	495	0	514	178	3,773	404	15,089	50,567
9	**Total Vacant Positions for Recruitment:**			**----**	**267,322**	**0**	**1,444**	**N/A**	**0**	**268,766**	**73,668**	**3,960**	**0**	**3,898**	**1,602**	**33,957**	**3,636**	**120,721**	**389,487**
106	**Grand Total:**			**----**	**3,232,214**	**0**	**17,463**	**----**	**28,931**	**3,278,608**	**898,662**	**43,560**	**0**	**47,541**	**18,868**	**304,596**	**22,228**	**1,335,455**	**4,614,063**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2017 GovGuam contribution rate of $178 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4976	Administrative Officer	Francine MF Flores	$0	$183	$0	$0	$0	$0	$0	$183
	SCHOOL BUS DRIVER										
2	4734	School Bus Driver	Abraham M. Iriarte	$0	$143	$0	$0	$0	$0	$0	$143
3	4743	School Bus Driver	Steve Andrew	$0	$143	$0	$0	$0	$0	$0	$143
4	4749	School Bus Driver	Joseph KN Peredo	$0	$143	$0	$0	$0	$0	$0	$143
5	4762	School Bus Driver	Joseph D. Duenas	$0	$143	$0	$0	$0	$0	$0	$143
6	4781	School Bus Driver	Rodney E. Gumataotao	$0	$143	$0	$0	$0	$0	$0	$143
7	4793	School Bus Driver	Andrew S. Mantanona	$0	$149	$0	$0	$0	$0	$0	$149
8	4801	School Bus Driver	Robert M Leon Guerrero	$0	$155	$0	$0	$0	$0	$0	$155
9	4802	School Bus Driver	Crisostomo H Sarrosa	$0	$160	$0	$0	$0	$0	$0	$160
10	4803	School Bus Driver	Vincent R. Salas	$0	$143	$0	$0	$0	$0	$0	$143
11	4805	School Bus Driver	Alfred M. Hamling	$0	$155	$0	$0	$0	$0	$0	$155
12	4808	School Bus Driver	Marvin B Bass	$0	$179	$0	$0	$0	$0	$0	$179
13	4810	School Bus Driver	Roque C Santos	$0	$160	$0	$0	$0	$0	$0	$160
14	4812	School Bus Driver	Paul J Cruz	$0	$191	$0	$0	$0	$0	$0	$191
15	4815	School Bus Driver	Joaquin M Reyes	$0	$197	$0	$0	$0	$0	$0	$197
16	4816	School Bus Driver	Fred C Pangelinan	$0	$160	$0	$0	$0	$0	$0	$160
17	4817	School Bus Driver	Israel S Alfred	$0	$149	$0	$0	$0	$0	$0	$149
18	4819	School Bus Driver	Darryl Spearman	$0	$143	$0	$0	$0	$0	$0	$143

19	4820	School Bus Driver	Michael G Cruz	$0	$149	$0	$0	$0	$0	$0	$149
20	4825	School Bus Driver	Francisco M Rosario	$0	$160	$0	$0	$0	$0	$0	$160
21	4826	School Bus Driver	Steven V Espinosa	$0	$166	$0	$0	$0	$0	$0	$166
22	4827	School Bus Driver	Elmer M Santa Maria	$0	$185	$0	$0	$0	$0	$0	$185
23	4829	School Bus Driver	Francisco P Garrido	$0	$149	$0	$0	$0	$0	$0	$149
24	4830	School Bus Driver	Felix C Ranoco	$0	$185	$0	$0	$0	$0	$0	$185
25	4831	School Bus Driver	James S Castro	$0	$149	$0	$0	$0	$0	$0	$149
26	4832	School Bus Driver	Michell T Machie	$0	$185	$0	$0	$0	$0	$0	$185
27	4834	School Bus Driver	Jonathan J Perez	$0	$149	$0	$0	$0	$0	$0	$149
28	4836	School Bus Driver	Joel Martinez Sablan	$0	$149	$0	$0	$0	$0	$0	$149
29	4837	School Bus Driver	Andrew C Santos	$0	$160	$0	$0	$0	$0	$0	$160
30	4838	School Bus Driver	Manuel Jr Naputi	$0	$149	$0	$0	$0	$0	$0	$149
31	4839	School Bus Driver	Joseph ET Aguon	$0	$143	$0	$0	$0	$0	$0	$143
32	4844	School Bus Driver	Edward Q Sudo	$0	$191	$0	$0	$0	$0	$0	$191
33	4846	School Bus Driver	Jonathan KT Esteves	$0	$160	$0	$0	$0	$0	$0	$160
34	4847	School Bus Driver	Karen Madlutk	$0	$160	$0	$0	$0	$0	$0	$160
35	4849	School Bus Driver	Michael I Evaristo	$0	$191	$0	$0	$0	$0	$0	$191
36	4850	School Bus Driver	Vincent LG Borja	$0	$160	$0	$0	$0	$0	$0	$160
37	4854	School Bus Driver	James Guerrero	$0	$155	$0	$0	$0	$0	$0	$155
38	4857	School Bus Driver	Raymond P Quiambao	$0	$160	$0	$0	$0	$0	$0	$160
39	4858	School Bus Driver	Gerald E Dizon	$0	$160	$0	$0	$0	$0	$0	$160
40	4859	School Bus Driver	Jesse V Cruz	$0	$191	$0	$0	$0	$0	$0	$191
41	4862	School Bus Driver	Joann H Wertz	$0	$160	$0	$0	$0	$0	$0	$160
42	4863	School Bus Driver	Lorenzo JC Naputi	$0	$160	$0	$0	$0	$0	$0	$160
43	4865	School Bus Driver	Jesse C Mendiola	$0	$185	$0	$0	$0	$0	$0	$185
44	4867	School Bus Driver	David S Fejaran	$0	$160	$0	$0	$0	$0	$0	$160
45	4871	School Bus Driver	Peter F Sablan	$0	$179	$0	$0	$0	$0	$0	$179
46	4872	School Bus Driver	Dwayne A Guerrero	$0	$166	$0	$0	$0	$0	$0	$166
47	4873	School Bus Driver	Raymond Manglona	$0	$245	$0	$0	$0	$0	$0	$245
48	4874	School Bus Driver	Francis A Fejeran	$0	$197	$0	$0	$0	$0	$0	$197
49	4876	School Bus Driver	Ricky FC Iglesias, Jr	$0	$210	$0	$0	$0	$0	$0	$210
50	4878	School Bus Driver	Franklin D Cruz	$0	$185	$0	$0	$0	$0	$0	$185
51	4879	School Bus Driver	Joseph J Pangelinan	$0	$160	$0	$0	$0	$0	$0	$160
52	4883	School Bus Driver	Journey JM Santos	$0	$155	$0	$0	$0	$0	$0	$155
53	4888	School Bus Driver	Daniel J Singenes	$0	$160	$0	$0	$0	$0	$0	$160
54	4891	School Bus Driver	David Meno	$0	$155	$0	$0	$0	$0	$0	$155
55	4895	School Bus Driver	Edward S Diaz	$0	$179	$0	$0	$0	$0	$0	$179
56	4896	School Bus Driver	David F Aguon	$0	$185	$0	$0	$0	$0	$0	$185
57	4901	School Bus Driver	Vicente N Mesa	$0	$160	$0	$0	$0	$0	$0	$160
58	4903	School Bus Driver	Ignacio A Sablan, Jr	$0	$160	$0	$0	$0	$0	$0	$160
59	4904	School Bus Driver	Christian Badar	$0	$155	$0	$0	$0	$0	$0	$155
60	4905	School Bus Driver	Ramon B Villagomez	$0	$216	$0	$0	$0	$0	$0	$216
61	4909	School Bus Driver	Patrick C Cruz	$0	$160	$0	$0	$0	$0	$0	$160
62	4911	School Bus Driver	Anthony Stone	$0	$155	$0	$0	$0	$0	$0	$155
63	4916	School Bus Driver	Ramon R Castro	$0	$216	$0	$0	$0	$0	$0	$216
64	4926	School Bus Driver	Paul B Oliva	$0	$185	$0	$0	$0	$0	$0	$185
65	4929	School Bus Driver	Frankie Q Cepeda	$0	$160	$0	$0	$0	$0	$0	$160
66	4932	School Bus Driver	Glenn I Diego	$0	$179	$0	$0	$0	$0	$0	$179
67	4933	School Bus Driver	Mack S Pedro	$0	$160	$0	$0	$0	$0	$0	$160
68	4934	School Bus Driver	Cornilio F Kakas	$0	$216	$0	$0	$0	$0	$0	$216
69	4936	School Bus Driver	Gregory P. Castro	$0	$143	$0	$0	$0	$0	$0	$143
70	4943	School Bus Driver	Joseph T Castro	$0	$191	$0	$0	$0	$0	$0	$191

71	4944	School Bus Driver	George W Cruz	$0	$179	$0	$0	$0	$0	$0	$179
72	4945	School Bus Driver	Vincent P Castro	$0	$160	$0	$0	$0	$0	$0	$160
73	4946	School Bus Driver	Peter John M Duenas	$0	$191	$0	$0	$0	$0	$0	$191
74	4947	School Bus Driver	Roy Q Quintanilla	$0	$191	$0	$0	$0	$0	$0	$191
75	4948	School Bus Driver	Anthony J Manibusan	$0	$160	$0	$0	$0	$0	$0	$160
76	4949	School Bus Driver	John LM Castro	$0	$160	$0	$0	$0	$0	$0	$160
77	4956	School Bus Driver	Johnny C Toves	$0	$179	$0	$0	$0	$0	$0	$179
78	4968	School Bus Driver	Vicente D Mendiola, Jr	$0	$185	$0	$0	$0	$0	$0	$185
79	4970	School Bus Driver	Benny DJ Pangelinan	$0	$179	$0	$0	$0	$0	$0	$179
80	4973	School Bus Driver	Joey SN Taijeron	$0	$155	$0	$0	$0	$0	$0	$155
81	4981	School Bus Driver	Leetrica F Kakas	$0	$160	$0	$0	$0	$0	$0	$160
82	5103	School Bus Driver	Billy Delgado, Jr	$0	$160	$0	$0	$0	$0	$0	$160
83	5104	School Bus Driver	Kerry M Pocaigue	$0	$216	$0	$0	$0	$0	$0	$216
83	**Total Filled Positions:**				**14,017**	**0**	**0**	**0**	**0**	**0**	**14,017**
1	4707	School Bus Driver / LTA 4/11/15 - 4/12/16; TEMP 4/13/16 - 9/19/16	James A Lee	$0	$143	$0	$0	$0	$0	$0	$143
2	4717	School Bus Driver LTA: 9/26/16 - 9/25/17	Taron Pitter	0	$143	$0	$0	$0	$0	$0	$143
3	4731	School Bus Driver/LTA	Jacqueline Aquino	0	$143	$0	$0	$0	$0	$0	$143
4	4739	School Bus Driver / LTA 9/29/15 - 9/28/16; TEMP 9/29/16 - 12/31/16; TEMP 1/1/17 - 6/16/17	James H Francisco	$0	$143	$0	$0	$0	$0	$0	$143
5	4782	School Bus Driver /LTA 10/31/16 - 10/30/17	Matauto Lizama	$0	$143	$0	$0	$0	$0	$0	$143
6	4786	School Bus Driver / LTA 4/11/15 - 4/12/16; TEMP 4/13/16 - 9/19/16	Shade Pitter	$0	$143	$0	$0	$0	$0	$0	$143
7	4809	School Bus Driver LTA: 10/31/16 - 9/27/17	Gerald J. Cruz	$0	$143	$0	$0	$0	$0	$0	$143
8	4833	School Bus Driver / LTA 4/12/15 - 4/12/16; TEMP 4/13/16 - 9/19/16	David F Leon Guerrero	$0	$143	$0	$0	$0	$0	$0	$143
9	4835	School Bus Driver / LTA 10/19/15 - 10/18/16; TEMP 10/19/16 - 12/31/16; TEMP 1/1/17 - 6/16/17	Anthony John Q Santos	$0	$143	$0	$0	$0	$0	$0	$143
10	4899	School Bus Driver / LTA 8/1/15 - 8/2/16; TEMP 08/03/16 - 12/31/16; TEMP 1/1/17 - 6/16/17	Joaquin C Lujan	$0	$143	$0	$0	$0	$0	$0	$143
11	4930	School Bus Driver LTA: 11/7/16 - 11/6/16	Justin M. Sablan	$0	$143	$0	$0	$0	$0	$0	$143
12	4940	School Bus Driver / LTA 7/11/15 - 7/12/16; TEMP 7/13/16 - 12/27/16	Artemio Jr Salomes	$0	$143	$0	$0	$0	$0	$0	$143

13	4980	School Bus Driver / LTA 10/17/15 - 10/18/16; TEMP 10/19/16 - 12/31/16; TEMP 1/1/17-6/16/17	Joseph S Castro	$0	$143	$0	$0	$0	$0	$0	$143
14	4982	School Bus Driver /	Richard TM Pangelinan	$0	$143	$0	$0	$0	$0	$0	$143
14	**Total Limited Term / Temporary Appointments:**			0	2,002	0	0	0	0	0	2,002
97	**otal Filled Positions/Temporary and LTA Appointmen**			**0**	**16,019**	**0**	**0**	**0**	**0**	**0**	**16,019**
1	4807 AS	Clerk III	Vacated by Rosabel I Flores	0	$125	$0	$0	$0	$0	$0	$125
2	4953	School Bus Driver Supv	Vacated by Daniel Junior B	0	$168	$0	$0	$0	$0	$0	$168
3	4886	School Bus Driver	Vacated by Gil LG Mendiola	0	$155	$0	$0	$0	$0	$0	$155
4	4745	School Bus Driver	Vacated by Lawrence R.C. Blas	0	$143	$0	$0	$0	$0	$0	$143
5	4767	School Bus Driver	Vacated by Francisco G	0	$143	$0	$0	$0	$0	$0	$143
6	4880	School Bus Driver	Vacated by Eric Mansapit	0	$143	$0	$0	$0	$0	$0	$143
7	4892	School Bus Driver	Vacated Jesse D Anderson	0	$160	$0	$0	$0	$0	$0	$160
8	4919	School Bus Driver	Vacated by Anthony N Castro	0	$216	$0	$0	$0	$0	$0	$216
9	5220	School Bus Driver	Vacated by Patrick SA Torres	0	$191	$0	$0	$0	$0	$0	$191
9	**Total Limited Term / Temporary Appointments:**			**$0**	**$1,444**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,444**
106	**Grand Total**			**0**	**17,463**	**0**	**0**	**0**	**0**	**0**	**17,463**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 0
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J *27.41%) 1/	($19.02*26PP) 2/	(6.2% * J)	(1.45% * J)	3/		(Premium)	(Premium)	(K thru N)	TOTAL
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	P-03	$59,773	$0	$2,069	1/5/2017	$1,698	$63,540	$17,416	$495	$0	$921	$178		$2,981	$404	$22,395	$85,935
2	4084	Building Inspector II	TRINIDAD, Peter S	J-11	44,015	0	1,524	6/7/2018	0	45,539	12,482	495	0	660	178		0	0	13,815	59,354
3	4073	Building Inspector I	ULLOA, Joseph F	H-08	34,202	0	1,184	10/1/2017	0	35,386	9,699	495	0	513	178		0	0	10,885	46,271
4	270	Building Inspector I	GRAY, Walter G	H-03	28,568	0	989	8/25/2017	180	29,737	8,151	0	0	431	178		1,321	224	10,305	40,042
5	4922 OCE/AS	Customer Service Representative	GUEVARA, Clarissa F	H-10	36,407	0	1,540	Apr-11-2018	0	37,947	10,401	495	0	550	178		0	0	11,624	49,571
5	**Total Filled Positions:**			**----**	**202,965**	**0**	**7,306**	**----**	**1,878**	**212,149**	**58,149**	**1,980**	**0**	**3,075**	**890**		**4,302**	**628**	**69,024**	**281,173**
1	4068	Office Aide (LTA)	BATO, Jeremy James F	C-01	17,769	0	752	N/A	0	18,521	5,077	495	0	269	178		1,321	224	7,564	26,085
1	**Total Limited Term Appointment**				**17,769**	**0**	**752**	**N/A**	**0**	**18,521**	**5,077**	**495**	**0**	**269**	**178**		**1,321**	**224**	**7,564**	**26,085**
6	**Total Filled Positions / Limited Term Appointment**				**220,734**	**0**	**8,058**	**-----**	**1,878**	**230,670**	**63,226**	**2,475**	**0**	**3,344**	**1,068**		**5,623**	**852**	**76,588**	**307,258**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2017 GovGuam contribution for Life Insurance is $178 per annum

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Pay	Pay 10%	Hazard 10%	Hazard 8%	Pay 1.5	Pay 1.5	Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$2,069	$0	$0	$0	$0	$0	$0	$2,069
2	4084	Building Inspector II	TRINIDAD, Peter S	1,524	0	0	0	0	0	0	1,524
3	4073	Building Inspector I	ULLOA, Joseph F	1,184	0	0	0	0	0	0	1,184
4	270	Building Inspector I	GRAY, Walter G	989	0	0	0	0	0	0	989
5	4922 OCE/AS	Customer Service Representative	GUEVARA, Clarissa F	1,540	0	0	0	0	0	0	1,540
5	**Total Filled Positions:**			**7,306**	**0**	**0**	**0**	**0**	**0**	**0**	**7,306**
1	4068	Office Aide (LTA)	BATO, Jeremy James F	752	0	0	0	0	0	0	752
1	**Total Limited Term Appointment**			**752**	**752**	**752**	**752**	**752**	**752**	**752**	**752**
6	**Total Filled Positions / Limited Term Appointment**			**8,058**	**752**	**752**	**752**	**752**	**752**	**752**	**8,058**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
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5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend:	OCE	Office of the Chief Engineer
	BP&I	Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
0		Total Filled Positions:		0	0	0	0	0	0	0	$ -	0	0	0	0	0	0	0	0
1	4005	Chief Engineer, P.E. (unclass)	Vacant	S-16	117,349	$0	0		$0	117,349	$ 32,165	495	$0	1,702	178	3,773	404	38,717	156,066
2	4085	Building Inspector I	Vacant	H-01	26,520	0	918		0	27,438	$ 7,521	495	0	398	178	3,773	404	12,769	40,207
3	4086	Building Inspector I	Vacant	H-01	26,520	0	918		0	27,438	$ 7,521	495	0	398	178	3,773	404	12,769	40,207
4	4088	Building Inspector II (Departmental)	Vacant (Vincent B Won Pat)	J-01	31,076	0	1,076		0	32,152	$ 8,813	495	0	466	178	3,773	404	14,129	46,281
5	4092	Building Inspector II	Vacant (FY1999)	J-01	31,076	0	1,076		0	32,152	$ 8,813	495	0	466	178	3,773	404	14,129	46,281
6	4127	Customer Service Representative	Vacant (FY1999)	H-01	26,520	0	918	0	0	27,438	7,521	495		398	178	3,773	404	12,769	40,207
7	4553	Customer Service Representative (in lieu of Engineer Technician I)	Vacant (FY1996)	H-01	26,520	0	918	0	0	27,438	7,521	495		398	178	3,773	404	12,769	40,207
8	4634	Cust. Service Representative	LTA	H-01	26,520	0	918	0	0	27,438	7,521	495		398	178	3,773	404	12,769	40,207
8		Total Vacant Positions for Recruitment:		----	312,101	0	6,742	0	0	318,843	87,396	3,960	0	4,624	1,424	30,184	3,232	130,820	449,663
8		Grand Total:		----	312,101	$0	6,742	----	$0	318,843	$ 87,396	3,960	$0	4,624	1,424	30,184	3,232	130,820	449,663

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2017 GovGuam contribution for Life Insurance is $178 per annum

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	0	0	0	$0	0	$0	0	$0	$0	0	$ -
2	0	0	0	0	0	0	0	0	0	0	$ -
3	0	0	0	0	0	0	0	0	0	0	$ -
4	0	0	0	0	0	0	0	0	0	0	$ -
0		Total Filled Positions:		0	0	0	0	0	0	0	$ -
1	4005	Chief Engineer, P.E. (unclass)	Vacant	0	0	0	0	0	0	0	$ -
2	4085	Building Inspector I	Vacant	918	0	0	0	0	0	0	$ 918
3	4086	Building Inspector I	Vacant	918	0	0	0	0	0	0	$ 918
4	4088	Building Inspector II (Departmental)	Vacant (Vincent B Won Pat)	1,076	0	0	0	0	0	0	$ 1,076
5	TBD	Building Inspector II	Vacant	1,076	0	0	0	0	0	0	$ 1,076
6	TBD	Customer Service Representative	Vacant	918	0	0	0	0	0	0	$ 918
7	TBD	Customer Service Representative	Vacant	918	0	0	0	0	0	0	$ 918
8	4634	Cust. Service Representative	LTA	918	0	0	0	0	0	0	$ 918
5		Total Vacant Positions for Recruitment:		6,742	0	0	0	0	0	0	6,742
5		Grand Total:		$6,742	0	$0	0	$0	$0	0	$ 6,742

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2/ Applies to law enforcement personnel
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5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRJMS	Data Ctrl Clk II	Julie L. Myers	F-8	$29,883	$0	$0	Feb-21-2018	$0	$29,883	$8,191	$495	$0	$433	$178	$2,473	$224	$11,994	$41,877
2	4079/PT/OP	PCII	Ana Marie C Senato	M-07	50,953	0	0	Jun-7-2018	0	$50,953	13,966	495	0	739	178	$0	$0	15,378	66,331
3	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-04	55,786	0	0	Dec-8-2017	0	$55,786	15,291	0	0	809	178	$3,773	$239	20,290	76,076
4	4688/OP	PCI	Jane M Almandres	K-11	48,030	0	0	Apr-14-2018	0	$48,030	13,165	495	0	696	178	$3,773	$239	18,546	66,576
5	4019/P&A/PS	Adm Asst	Jacqueline T. Florig	J-12	45,411	0	0	Apr-5-2018	0	$45,411	12,447	495	0	658	178	$4,489	$298	18,565	63,976
6	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D. Javier	N-08	58,053	0	0	Apr-6-2017	921	$58,974	15,912	0	0	855	178	$2,473	$224	19,642	78,616
6	**TOTAL FTE**				**$288,116**	**$0**	**$0**	**$0**	**$921**	**$289,037**	**$78,972**	**$1,980**	**$0**	**$4,190**	**$1,068**	**$16,981**	**$1,224**	**$104,415**	**$393,452**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	N-01	45,014	$ -	$ -	NA	0	45,014	12,338	495	0	653	178	$3,773	239	17,676	62,690
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**45,014**	**0**	**0**		**0**	**45,014**	**12,338**	**495**	**0**	**653**	**178**	**3,773**	**404**	**17,841**	**62,855**
7	**TOTAL FTE AND FUNDED VACANCY**				**333,130**	**0**	**0**		921	334,051	**91,310**	**2,475**	**0**	**4,843**	**1,246**	**20,754**	**1,628**	**122,256**	**456,307**

GG-1 in progress

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2017 GovGuam contribution rate of $178 (per annum) for Life Insurance

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4079/AL/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
3	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
4	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
5	4019/PS/P&A	Adm Asst	Jacqueline T. Florig	0	0	0	0	0	0	0	0
6	4004/P&A/AL/PT/PS	Management Ana IV	Cecilia D. Javier	0	0	0	0	0	0	0	0
6	**TOTAL FTE**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**
	TOTAL VACANT POSITIONS FOR RECRUITMENT				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

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5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'17 Budget Request

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F171068IB122 (Per OFB Request)**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) $19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									0		0			0					
1	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	P-03	59,773	0	$0	08/08/17	377	60,150	16,487	495	0	872	178	4,489	298	22,819	82,969
2	4573	Engineer III	Crispin B Bensan	N-11	63,756	0	$0	4/12/2018	0	63,756	17,476	495	0	924	178	2,473	224	21,770	85,526
3	4579	Engineer Supervisor	Romualdo C. Domingo	P-06	66,828	0	$0	8/8/2017	422	67,250	18,433	495		975	178	2,981	404	23,466	90,716
4	4622	Engineer Supervisor	Isidro C. Duarosan	P-04	62,037	0	$0	87/2017	392	62,429	17,112	495	0	905	178	1,320	224	20,234	82,663
4	**TOTAL FILLED POSITIONS**				252,394	0	0	NA	1,191	253,585	69,508	1,980	0	3,676	712	11,263	1,150	88,289	341,874
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2016 EXP: 7-01-2017	C-01	$17,769	$0	$0	N/A	$0	$17,769	$4,870	$495	$0	$258	$178	2,473	224	$8,498	$26,267
2	4087	Special Projects Coordinator (Uncl)	Joseph WU	N-01	45,014	0	$0	N/A	0	45,014	12,338	495	0	653	178	1,320	224	15,208	60,222
3	4118	Special Projects Coordinator (Uncl) in lieu of Engineer III	Jacqueline R. Tattano	N-01	45,014	0	$0	N/A	0	45,014	12,338	495	0	653	178	6,234	404	20,302	65,316
4	4520	Engineer I (LTA)	Ronald M. Galsim EFF: 5/16/16 EXP: 5/15/17	L-01	37,100	0	0	N/A	0	37,100	10,169	495	0	538	178	1,806	239	13,425	50,525
5	4123	Electrician (LTA)	Remigio D. Ringor Eff: 11/23/16 Exp : 11/22/17	I-01	28,595	0	$0	N/A	0	28,595	7,838	495	0	415	178	6,234	404	15,564	44,159
6	4145	Electrician I (LTA)	Peter Beltran Eff: 12/29/16 Exp: 12/28/17	I-01	28,595	0	$0	N/A	0	28,595	7,838	495	0	415	178	3,773	404	13,103	41,698
7	4564	Special Projects Coordinator	Linda J. Ibanez	N-07	56,268	0	0	N/A	0	56,268	15,423	495	0	816	178	0	0	16,912	73,180
8	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	N-04	50,328	0	$0	N/A	0	50,328	13,795	495	0	730	178	2,981	404	18,583	68,911
9	4651 AS	Messenger Clerk (LTA)	Taralyn V.C. Santos Eff: 7/27/16 Exp: 7/26/17	D-01	19,040	0	$0	N/A	0	19,040	5,219	495	0	276	178	3,773	239	10,180	29,220
10	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	N-01	45,014	0	$0	N/A	0	45,014	12,338	495	0	653	178	2,473	404	16,541	61,555
10	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				372,737	0	0	N/A	0	372,737	102,166	4,950	0	5,407	1,780	31,067	2,946	148,316	521,053
14	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				625,131	0	0	N/A	1,191	626,322	171,674	6,930	0	9,083	2,492	42,330	4,096	236,605	862,927
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	178	3,773	404	17,841	62,855
2	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	178	3,773	404	17,841	62,855
3	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	178	3,773	404	17,841	62,855

4	207	Electrician Leader (in lieu of Planner II)	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,295	495	0	492	178	3,773	404	14,637	48,548
5	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	178	3,773	404	17,841	62,855
6	4556	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,295	495	0	492	178	3,773	404	14,637	48,548
7	4569	Special Project Coordinator (Uncl)	Vacated by JoyJean R. Arceo	N-01	45,014	0	$0	N/A	0	45,014	12,338	495	0	653	178	2,473	224	16,361	61,375
8	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,295	495	0	492	178	3,773	404	14,637	48,548
9	4576	Land Agent I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	178	3,773	404	13,103	41,698
10	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,173	495	0	591	178	3,773	404	16,614	57,376
11	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,173	495	0	591	178	3,773	404	16,614	57,376
12	4582	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,295	495	0	492	178	3,773	404	14,637	48,548
13	4593	Electrician II	Vacant	J-01	31,076	0	0	N/A	0	31,076	8,518	495	0	451	178	3,773	404	13,819	44,895
13	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**L-01**	**501,909**	**0**	**0**	**0**	**0**	**501,909**	**137,572**	**6,435**	**0**	**7,281**	**2,314**	**47,749**	**5,072**	**206,423**	**708,332**
27	**GRAND TOTAL**				**$1,127,040**	**$0**	**$0**	**N/A**	**$1,191**	**$1,128,231**	**$309,246**	**$13,365**	**$0**	**$16,364**	**$4,806**	**$90,079**	**$9,168**	**$443,028**	**$1,571,259**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $178 (per annum) for Life Insurance.
Abbrev: LTA - Limited term appointment
TBD - Position number to be determined

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 12.31.2016

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	0	0	0	0	0	0	0	0
2	4573	Engineer III	Crispin B Bensan	0	0	0	0	0	0	0	0
3	4579	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
4	4622	Engineer Supervisor	Isidro C. Duarosan	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2015 EXP: 7-01-2016	0	0	0	0	0	0	0	0
2	4087	Special Projects Coordinator (Uncl)	Joseph WU	0	0	0	0	0	0	0	0
3	4118	Special Projects Coordinator (Uncl) in lieu of Engineer III	Jacqueline R. Taitano	0	0	0	0	0	0	0	0
4	4520	Engineer I (LTA)	Ronald M. Galsim EFF: 5/16/16 EXP: 5/15/17	0	0	0	0	0	0	0	0
5	4123	Electrician (LTA)	Remigio D. Ringor Eff: 11/23/15 Exp : 11/22/16	0	0	0	0	0	0	0	0
6	4145	Electrician I (LTA)	Peter Beltran Eff: 12/29/14 Exp: 12/28/15	0	0	0	0	0	0	0	0
7	4564	Special Projects Coordinator	Linda J. Ibanez								
8	4569	Special Project Coordinator (Uncl)	Joy Jean R. Arceo	0	0	0	0	0	0	0	0
9	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	0	0	0	0	0	0	0	0
10	4651 AS	Messenger Clerk (LTA)	Taralyn V.C. Santos Eff: 7/27/16 Exp: 7/26/17	0	0	0	0	0	0	0	0
11	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	0	0	0	0	0	0	0	0
11	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
2	203	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4147	Electrician Leader	Vacant	0	0	0	0	0	0	0	0
5	4538	Special Projects Coordinator	Vacant								
6	4556	Land Agent II	Vacant	0	0	0	0	0	0	0	0
7	4575	Land Agent II	Vacant	0	0	0	0	0	0	0	0
8	4576	Land Agent I	Vacant								
9	4578	Land Agent III	Vacant	0	0	0	0	0	0	0	0
10	4580	Land Agent III	Vacant	0	0	0	0	0	0	0	0
11	4582	Land Agent II	Vacant	0	0	0	0	0	0	0	0
12	4593	Electrician II	Vacant	0	0	0	0	0	0	0	0
12	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
27	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'17 Budget Request

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern Summary
Updated September 30, 2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:
GLENN LEON GUERRERO, DIRECTOR, DPW — DATE 6/24/17

FUND: Summary

Input by Department														Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 28.16%)	Retire (DDI) ($19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GENERAL FUND (GF)																	
Administrative Services	Filled Positions	21	914,363	-	39,654	0	954,017	268,650	5,940	0	13,831	3,738	54,406	5,153	351,718	1,305,735
(ADM)	Funded Vacancies	3	77,862	-	3,295	0	81,157	22,853	990	0	1,177	356	4,570	598	30,544	111,701
	Total ADMINISTRATIVE SERVICES	**24**	**992,225**	**0**	**42,949**	-	**1,035,174**	**291,503**	**6,930**	-	**15,008**	**4,094**	**58,976**	**5,751**	**382,262**	**1,417,436**
Capital Improvement Projects	Filled Positions	13	652,716	-	-	1,476	654,192	184,223	4,455	-	9,486	2,314	37,938	2,887	241,303	895,495
(CIP)	Funded Vacancies	6	66,828	0	0	0	66,828	18,819	0	0	969	178	3,176	404	23,546	90,374
	Total CAPITAL IMPROV PROJ	**19**	**719,544**	**0**	**0**	**1,476**	**721,020**	**203,042**	**4,455**	-	**10,455**	**2,492**	**41,114**	**3,291**	**264,849**	**985,869**
Bus Operations	Filled Positions	60	1,926,379	0	14,866	1,239	1,942,484	546,993	22,275	0	28,159	10,324	162,911	10,675	781,337	2,723,821
(BO)	Funded Vacancies	5	139,122	0	0	0	139,122	39,176	2,475	0	2,019	890	20,109	1,495	66,164	205,286
	Total BUS OPERATIONS -GF	**65**	**2,065,501**	**0**	**14,866**	**1,239**	**2,081,606**	**586,169**	**24,750**	-	**30,178**	**11,214**	**183,020**	**12,170**	**847,501**	**2,929,107**
Bldg Constr & Facilities Maint	Filled Positions	15	673,184	0	0	0	673,184	189,567	2,475	0	9,760	2,670	38,056	2,079	244,607	917,791
(BCFM)	Funded Vacancies	4	37,100	0	0	0	37,100	10,447	495	0	538	178	2,583	299	14,540	51,640
	Total BLDG CONSTR & FACL MAINT	**19**	**710,284**	**0**	**0**	-	**710,284**	**200,014**	**2,970**	-	**10,298**	**2,848**	**40,639**	**2,378**	**259,147**	**969,431**
	TOTAL GF - Filled Positions	109	**4,166,642**	**0**	**54,520**	**2,715**	**4,223,877**	**1,189,433**	**35,145**	$ -	**61,236**	**19,046**	**293,311**	**20,794**	**1,618,965**	**5,842,842**
	TOTAL GF - Funded Vacancies	18	**320,912**	**0**	**3,295**	**0**	**324,207**	**91,295**	**3,960**	**0**	**4,703**	**1,602**	**30,438**	**2,796**	**134,794**	**459,001**
	TOTAL - GF	**127**	**$ 4,487,554**	**$ -**	**$ 57,815**	**$ 2,715**	**$ 4,548,084**	**$ 1,280,728**	**$ 39,105**	**$ -**	**$ 65,939**	**$ 20,648**	**$ 323,749**	**$ 23,590**	**$ 1,753,759**	**$ 6,301,843**
GUAM HIGHWAY FUND (GHF)																	
Transportation Maintenance	Filled Positions	20	778,427	60,000	35,546	-	873,973	246,109	4,950	-	10,901	3,560	71,709	4,444	341,673	1,215,646
(TM)	Funded Vacancies	7	193,743	-	8,198	-	201,941	56,866	3,465	-	2,929	1,246	18,081	1,568	84,155	286,096
	Total TRANSPORTATION MAINT	**27**	**972,170**	**60,000**	**43,744**	-	**1,075,914**	**302,975**	**8,415**	-	**13,830**	**4,806**	**89,790**	**6,012**	**425,828**	**1,501,742**
Highways	Filled Positions	61	1,909,652	141,921	69,121	458	2,121,152	597,314	21,285	-	30,764	10,858	129,113	10,193	799,527	2,920,679
(HWY)	Funded Vacancies	6	149,293	11,539	8,788	-	169,620	47,764	2,970	-	2,460	1,068	19,127	1,300	74,689	244,309
	Total HIGHWAYS	**67**	**2,058,945**	**153,460**	**77,909**	**458**	**2,290,772**	**645,078**	**24,255**	-	**33,224**	**11,926**	**148,240**	**11,493**	**874,216**	**3,164,988**
Bus Operations (GHF)	Filled Positions	89	2,747,956	-	13,562	-	2,761,518	777,621	37,125	-	40,040	15,842	272,399	18,540	1,161,567	3,923,085
(BO)	Funded Vacancies	26	637,395	-	-	-	637,395	179,489	10,890	-	9,252	4,094	66,033	5,585	275,343	912,738
	Total BUS OPERATIONS-(GHF)	**115**	**3,385,351**	**0**	**13,562**	**0**	**3,398,913**	**957,110**	**48,015**	**0**	**49,292**	**19,936**	**338,432**	**24,125**	**1,436,910**	**4,835,823**
	TOTAL GHF - Filled Positions	170	5,436,035	201,921	118,229	458	5,756,643	1,621,044	63,360	0	81,705	30,260	473,221	33,177	2,302,767	8,059,410
	TOTAL GHF - Funded Vacancies	39	980,431	11,539	16,986	0	1,008,956	284,119	17,325	0	14,641	6,408	103,241	8,453	434,187	1,443,143
	TOTAL - GHF	**209**	**6,416,466**	**213,460**	**135,215**	**$ 458**	**6,765,599**	**1,905,163**	**80,685**	**$ -**	**96,346**	**36,668**	**576,462**	**41,630**	**2,736,954**	**9,502,553**
GRAND TOTAL - GF-GHF FUNDS																	
	Filled Positions - GF & GHF	279	9,602,677	201,921	172,749	3,173	9,980,520	2,810,477	98,505	0	142,941	49,306	766,532	53,971	3,921,732	13,902,252
	Funded Vacancies - GF & GHF	57	1,301,343	11,539	20,281	0	1,333,163	375,414	21,285	0	19,344	8,010	133,679	11,249	568,981	1,902,144
	TOTAL - GF & GHF	**336**	**10,904,020**	**213,460**	**193,030**	**$ 3,173**	**11,313,683**	**3,185,891**	**119,790**	**$ -**	**162,285**	**57,316**	**900,211**	**65,220**	**4,490,713**	**15,804,396**

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DPW BUILDING AND DESIGN FUND (DPW BDF)																
	TOTAL CIP BP&I - Filled Positions	7	266,465	4,668	7,688	560	279,381	78,674	2,970	-	4,051	1,246	18,186	1,256	106,383	385,764
	TOTAL CIP BP&I - Funded Vacancies	3	79,560	-	612	-	80,172	22,575	1,485	-	1,161	534	19,530	1,212	46,497	126,669
	Total - CIP BLDG & DSGN FUND	**10**	**346,025**	**4,668**	**8,300**	**$ 560**	**359,553**	**101,249**	**4,455**	**$ -**	**5,212**	**1,780**	**37,716**	**2,468**	**152,880**	**512,433**
FEDERAL FUND																
Office of Highway Safety	Filled Positions	6	284,220	-	-	-	284,220	80,037	1,980	-	4,120	1,068	16,842	1,300	105,347	389,567
(OHS)	Funded Vacancies	1	45,014	-	-	-	45,014	12,676	495	-	653	178	2,583	224	16,809	61,823
	Total OHS	7	**329,234**	**0**	**0**	-	**329,234**	**92,713**	**2,475**	-	**4,773**	**1,246**	**19,425**	**1,524**	**122,156**	**451,390**
Federal Highway Administration	Filled Positions	14	683,184	-	-	-	683,184	192,385	7,425	-	9,909	2,670	43,886	3,842	260,117	943,301
(FHWA)	Funded Vacancies	12	456,895	-	-	-	456,895	128,661	5,940	-	6,628	2,136	30,996	2,688	177,049	633,944
	Total FHWA	**26**	**1,140,079**	**0**	**0**	-	**1,140,079**	**321,046**	**13,365**	-	**16,537**	**4,806**	**74,882**	**6,530**	**437,166**	**1,577,245**
	TOTAL FEDERAL - Filled Positions	20	967,404	0	0	$ -	967,404	272,422	9,405	$ -	14,029	3,738	60,728	5,142	365,464	1,332,868
	TOTAL FEDERAL - Funded Vacancies	13	501,909	0	0		501,909	141,337	6,435	$ -	7,281	2,314	33,579	2,912	193,858	695,767
	TOTAL - FEDERAL	**33**	**1,469,313**	**0**	**0**	**$ -**	**1,469,313**	**413,759**	**15,840**	**$ -**	**21,310**	**6,052**	**94,307**	**8,054**	**559,322**	**2,028,635**
GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	306	10,836,546	206,589	180,437	3,733	11,227,305	3,161,573	110,880	0	161,021	54,290	845,446	60,369	4,393,579	15,620,884
	Funded Vacancies - ALL FUNDS	73	1,882,812	11,539	20,893	0	1,915,244	539,326	29,205	0	27,786	10,858	186,788	15,373	809,336	2,724,580
	TOTAL - ALL FUNDS	**379**	**$ 12,719,358**	**$ 218,128**	**$ 201,330**	**$ 3,733**	**$ 13,142,549**	**$ 3,700,899**	**$ 140,085**	**$ -**	**$ 188,807**	**$ 65,148**	**$ 1,032,234**	**$ 75,742**	**$ 5,202,915**	**$ 18,345,464**
	GRAND TOTAL	**379**	**$ 12,719,358**	**$ 218,128**	**$ 201,330**	**$ 3,733**	**$ 13,142,549**	**$ 3,700,899**	**$ 140,085**	**$ -**	**$ 188,807**	**$ 65,148**	**$ 1,032,234**	**$ 75,742**	**$ 5,202,915**	**$ 18,345,464**

Government of Guam
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Agency Staffing Pattern Summary
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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund / 5100A161000GA001

Section Legend:				
	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Warehousing
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	EV-4	$97,068	$0	$0	N/A	$0	$97,068	$27,334	$495	$0	$1,407	$178	$2,582	$223	$32,219	$129,287
2	4034 / DO	Deputy Director (UNC)	Felix C Benavente	EU-1	81,522	0	0	N/A	0	81,522	22,957	495	0	1,182	178	2,285	299	27,396	108,918
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	I-10	39,255	0	0	N/A		39,255	11,054	495	0	569	178	1,404	224	13,924	53,179
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-10	42,661	0	1,805	Nov-28-2017	0	44,466	12,522	0	0	645	178	6,510	404	20,259	64,725
5	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	M-07	50,953	0	2,156	Sep-13-2017	0	53,109	14,955	0	0	770	178	1,404	224	17,531	70,640
6	4024 / FM	Program Coordinator II	Bernice T Duenas	M-07	50,953	0	2,156	Mar-13-2017	0	53,109	14,955	0	0	770	178	0	223	16,126	69,235
7	4052 / PC	Property Control Officer	Christine B Babauta	H-10	36,407	0	1,540	Mar-14-2018	0	37,947	10,686	0	0	550	178	2,583	224	14,221	52,168
8	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-02	29,679	0	1,256	Feb-23-2017	0	30,935	8,711	495	0	449	178	6,510	403	16,746	47,681
9	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	N-06	54,214	0	2,294	Aug-21-2017	0	56,508	15,913	0	0	819	178	2,582	224	19,716	76,224
10	4224 / S&S	Guard	Brady S Gatchalian	EL-04-07	31,481	0	4,480	Apr-26-2017	0	35,961	10,127	0	0	521	178	2,583	224	13,633	49,594
11	4298 / WHS	Supply Clerk	Bryan B Benavente	E-13	31,804	0	4,526	Jan-6-2017	0	36,330	10,231	495	0	527	178	1,924	240	13,595	49,925
12	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-08	43,734	0	1,850	Apr-28-2017	0	45,584	12,836	0	0	661	178	2,582	0	16,257	61,841
13	4363 / S&S	Guard	Joseph T Manibusan	EL-04-18	46,059	0	6,555	May-10-2017	0	52,614	14,816	495	0	763	178	2,583	0	18,835	71,449
14	4674 / WHS	Inventory Management Officer	Raymond R Apellido	J-08	40,077	0	1,696	Mar-2-2018	0	41,773	11,763	0	0	606	178	2,582	223	15,352	57,125
15	4848 / WHS	Storekeeper II	Allan P Cruz	I-06	34,439	0	1,457	Jun-19-2017	0	35,896	10,108	0	0	520	178	2,582	224	13,612	49,508
16	66000 / FM	Controller	Arleen U Pierce	S-10	97,294	0	4,116	May-27-2018	0	101,410	28,557	495	0	1,470	178	2,285	299	33,284	134,694
16	**TOTAL FILLED POSITIONS**			**----**	**$807,600**	**$0**	**$35,887**	**----**	**$0**	**$843,487**	**$237,525**	**$3,465**	**$0**	**$12,229**	**$2,848**	**$42,981**	**$3,658**	**$302,706**	**$1,146,193**
1	4655 / Adm	LTA / Messenger Clerk	Joe C. Newby	D-01	19,040		806			19,846	5,589	495	0	288	178	2,285	299	9,134	28,980
2	4902 / S&S	LTA / Guard / S&S	David AC Rojas	EL04-01	23,318		987			24,305	6,844	495	0	352	178	2,285	299	10,453	34,758
3	5221	LTA / Office Aide	Annalyn Muna	C-01	17,769		0			17,769	5,004	495	0	258	178	2,285	299	8,519	26,288
4	4978/ S&S	LTA / Guard / S&S	Dasonwilliam Camacho	EL04-01	23,318		987			24,305	6,844	495	0	352	178	2,285	299	10,453	34,758
5	5222 / S&S	LTA / Guard / S&S	John Anthony Santos	EL04-01	23,318		987			24,305	6,844	495	0	352	178	2,285	299	10,453	34,758
5	**TOTAL LIMITED TERM APPOINTMENT**				**$106,763**	**$0**	**$3,767**	**$0**	**$0**	**$110,530**	**$31,125**	**$2,475**	**$0**	**$1,602**	**$890**	**$11,425**	**$1,495**	**$49,012**	**$159,542**
21	**TOTAL FILLED POSITIONS/LMT TERM APPPT.**				**$914,363**	**$0**	**$39,654**	**NA**	**$0**	**$954,017**	**$268,650**	**$5,940**	**$0**	**$13,831**	**$3,738**	**$54,406**	**$5,153**	**$351,718**	**$1,305,735**
1	4033 / HR	LTA / Personnel Officer	Vacated by Louise Marquez	M-01	40,762		1,725			42,487	11,964	495	0	616	178	2,285	299	15,837	58,324
2	4036 / S&S	LTA / Safety Insp. Supv		L-01	37,100		1,570			38,670	10,889	495	0	561	178	2,285	299	14,707	53,377
3	**Total Vacant Positions for Recruitment:**				**$77,862**	**$0**	**$3,295**	**$0**	**$0**	**$81,157**	**$22,853**	**$990**	**$0**	**$1,177**	**$356**	**$4,570**	**$598**	**$30,544**	**$111,701**
24	**Grand Total:**				**$992,225**	**$0**	**$42,949**	**NA**	**$0**	**$1,035,174**	**$291,503**	**$6,930**	**$0**	**$15,008**	**$4,094**	**$58,976**	**$5,751**	**$382,262**	**$1,417,436**

Government of Guam
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* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2016 GovGuam contribution for Life Insurance is $178 per annum

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Felix C Benavente	0	0	0	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	0	0	0	0	0	0	0	0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	1,805	0	0	0	0	0	0	1,805
5	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	2,156	0	0	0	0	0	0	2,156
6	4024 / FM	Program Coordinator II	Bernice T Duenas	2,156	0	0	0	0	0	0	2,156
7	4052 / PC	Property Control Officer	Christine B Babauta	1,540	0	0	0	0	0	0	1,540
8	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	1,256	0	0	0	0	0	0	1,256
9	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	2,294	0	0	0	0	0	0	2,294
10	4224 / S&S	Guard	Brady S Gatchalian	1,332	3,148	0	0	0	0	0	4,480
11	4298 / WHS	Supply Clerk	Bryan B Benavente	1,346	3,180	0	0	0	0	0	4,526
12	4306 / FM	Management Analyst I	Barbara Ann S Narcis	1,850	0	0	0	0	0	0	1,850
13	4363 / S&S	Guard	Joseph T Manibusan	1,949	4,606	0	0	0	0	0	6,555
14	4674 / WHS	Inventory Management Officer	Raymond R Apellido	1,696	0	0	0	0	0	0	1,696
15	4848 / WHS	Storekeeper II	Allan P Cruz	1,457	0	0	0	0	0	0	1,457
16	66000 / FM	Controller	Arleen U Pierce	4,116	0	0	0	0	0	0	4,116
16	**TOTAL FILLED POSITIONS**			**$24,953**	**$10,934**	**$0**	**$0**	**$0**	**$0**	**$0**	**$35,887**
1	4655 / Adm	LTA / Messenger Clerk	Joe C. Newby	806	0	0	0	0	0	0	806
2	4902 / S&S	LTA / Guard / S&S	David AC Rojas	987	0	0	0	0	0	0	987
3	5221	LTA / Office Aide	Annalyn Muna	0	0	0	0	0	0	0	0
4	4978/ S&S	LTA / Guard / S&S	Dasonwilliam Camacho	987	0	0	0	0	0	0	987
5	5222 / S&S	LTA / Guard / S&S	John Anthony Santos	987	0	0	0	0	0	0	987
5	**TOTAL LIMITED TERM APPOINTMENT**			3,767	0	0	0	0	0	0	3,767
21	**TOTAL FILLED POSITIONS & LTA**			**28,720**	**10,934**	**0**	**0**	**0**	**0**	**0**	**39,654**
1	4033 / HR	LTA / Personnel Officer		1,725	0	0	0	0	0	0	1,725
2	4036 / S&S	LTA / Safety Insp. Supv		1,570	0	0	0	0	0	0	1,570
3	**Total Vacant Positions for Recruitment:**			3,295	0	0	0	0	0	0	3,295
24	Grand Total			32,015	10,934	0	0	0	0	0	42,949

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees

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Section Legend:		
	OCE/AS	Office of the Chief Engineer /Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

FUNCTIONAL AREA: General Government

DEPARTMENT/AGENCY: Public Works

PROGRAM: Capital Improvement Projects

FUND: General Fund / 5100A161010GA005

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.16%)	Retire (DDI) $19.01*26PP	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
1	4076 / AS	Administrative Aide	Patrick M Benavente	F-11	32,819	0	0	Jun-15-2018	0	32,819	9,242	495	0	476	178	2,583	224	13,198	46,017
2	4122 / CQC	Engineer II	Timmy O Gonzaga	M-08	52,570	0	0	Jun-30-2017	0	52,570	14,804	495	0	762	178	2,583	224	19,046	71,616
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	N-10	61,796	0	0	Jun-2-2016	653	62,449	17,586	0	0	906	178	1,924	240	20,834	83,283
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-05	43,051	0	0	Oct-14-2016	0	43,051	12,123	495	0	624	178	2,285	0	15,705	58,756
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	P-04	62,037	0	0	Mar-30-2017	0	62,037	17,470	495	0	900	178	6,510	404	25,957	87,994
6	4537 / D&A	Engineer II	Arce O Fontbuena	M-08	52,570	0	0	Nov-7-2016	0	52,570	14,804	495	0	762	178	3,940	240	20,419	72,989
7	4539 / CA	Engineer II	Reynaldo T Junio	M-07	50,953	0	0	Nov-12-2017	0	50,953	14,348	495	0	739	178	6,510	404	22,674	73,627
8	4557 / OCE-AS	Chief Planner	Rudy PL Cabana	Q-03	65,152	0	0	Jun-2-2016	823	65,975	18,579	495	0	957	178	1,404	224	21,837	87,812
9	4561 / CQC	Engineer II	Faustino P Punzalan	M-13	61,456	0	0	May-1-2018	0	61,456	17,306	0	0	891	178	2,285	299	20,959	82,415
10	4614 / D&A	Engineer II	Jeri C Calaor	M-08	52,570	0	0	Mar-30-2018	0	52,570	14,804	495	0	762	178	0	0	16,239	68,809
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	J-11	44,015	0	0	Feb-9-2018	0	44,015	12,395	0	0	638	178	1,404	224	14,839	58,854
12	5047 / CA	Engineer II	Rogelio J Capati	M-10	55,958	0	0	Sep-30-2017	0	55,958	15,758	0	0	811	178	6,510	404	23,661	79,619
12	**Total Filled Positions:**			**----**	**634,947**	**0**	**0**	**----**	**1,476**	**636,423**	**179,219**	**3,960**	**0**	**9,228**	**2,136**	**37,938**	**2,887**	**235,368**	**871,791**
1	4067 / DO	Office Aide / LTA	Camarin Kristyne H Santos	C-01	$17,769	$0	$0	N/A	$0	$17,769	$5,004	$495	$0	$258	$178	$0	$0	$5,935	$23,704
1	**TOTAL LIMITED TERM APPOINTMENT**			**---**	**$17,769**	**$0**	**$0**	**N/A**	**$0**	**$17,769**	**$5,004**	**$495**	**$0**	**$258**	**$178**	**$0**	**$0**	**$5,935**	**$23,704**
13	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENT**				**652,716**	**0**	**0**	**----**	**1,476**	**654,192**	**184,223**	**4,455**	**0**	**9,486**	**2,314**	**37,938**	**2,887**	**241,303**	**895,495**
1	4113 / CQC	Engineer Superisor	Ariel C Evarola	P-06	66,828	0	0	----	0	66,828	18,819	495	0	969	178	3,176	404	24,041	90,869
2	4132 / OCE	Chief Engineer (UNC)**	Vacant	S-16															
3	4127 / AS	Customer Service Representative	Vacant	H-01															
4	4524 / AS	Management Analyst III (In lieu of Engineer III)	Vacant	M-01															
5	4761 / D&A	Engineer Supervisor (Civil)	Vacated by Dionisio DeLeon	P-01															
6	TBD / CA	Engineer III (Civil)	Vacant	N-01															
6	**Total Vacant Positions for Recruitment:**			**----**	66,828	0	0	-----	0	66,828	18,819	0	0	969	178	3,176	404	23,546	90,374
19	**Grand Total:**			**----**	**$719,544**	**$0**	**$0**	**-----**	**$1,476**	**$721,020**	**$203,042**	**$4,455**	**$0**	**$10,455**	**$2,492**	**$41,114**	**$3,291**	**$264,849**	**$985,869**

* Night Differential / Hazardous / Worker's Compensation / etc.

**Unclassified recruitment pursuant to Section 11(m), Chapter XII (Miscellaneous Provisions) of Public Law 33-66

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2016 GovGuam contribution for Life Insurance is $178 per annum

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	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4076 / AS	Administrative Aide	Patrick M Benavente	$0	0	0	0	0	0	0	0
2	4122 / CQC	Engineer II	Timmy O Gonzaga	$0	0	0	0	0	0	0	0
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	$0	0	0	0	0	0	0	0
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	$0	0	0	0	0	0	0	0
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	$0	0	0	0	0	0	0	0
6	4537 / D&A	Engineer II	Arce O Fontbuena	$0	0	0	0	0	0	0	0
7	4539 / CA	Engineer II	Reynaldo T Junio	$0	0	0	0	0	0	0	0
8	4557 / OCE-AS	Chief Planner	Rudy PL Cabana	$0	0	0	0	0	0	0	0
9	4561 / CQC	Engineer II	Faustino P Punzalan	$0	0	0	0	0	0	0	0
10	4614 / D&A	Engineer II	Jeri C Calaor	$0	0	0	0	0	0	0	0
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	$0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II	Rogelio J Capati	$0	0	0	0	0	0	0	0
12	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4067 / DO	Office Aide / LTA	Camarin Kristyne H Santos	$0	$0	$0	$0	$0	$0	$0	$0
1	TOTAL LIMITED TERM APPOINTMENT			$0	$0	$0	$0	$0	$0	$0	$0
13	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENT**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4113 / CQC	Engineer Superisor	Ariel C Evarola	$5,021	0	0	0	0	0	0	5,021
2	4132 / OCE	Chief Engineer (UNC)**	Vacant	$0	0	0	0	0	0	0	0
3	4127 / AS	Customer Service Representative	Vacant	$0	0	0	0	0	0	0	0
4	4524 / AS	Management Analyst III (In lieu of Engineer III)	Vacated	$0	0	0	0	0	0	0	0
5	4761 / D&A	Engineer Supervisor (Civil)	Vacated by Dionisio DeLeon	$0	0	0	0	0	0	0	0
6	TBD / CA	Engineer III (Civil)	Vacant	$0	0	0	0	0	0	0	0
6	**Total Vacant Positions for Recruitment:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
19	**Grand Total:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund / 5100A161030SE016

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4700	School Bus Operations Superintendent	Franklin F Taitano	O-03	$53,750	$0	$291	Sep-13-2016	$170	$54,211	$15,266	$0	$0	$786	$178	$3,940	$240	$20,410	$74,621
2	4763 / AS	Administrative Assistant	Nicole C Rivera	J-06	37,427	0	202	Oct-26-2016	0	37,629	10,596	495	0	546	178	6,510	403	18,728	56,357
	TEMPORARY DUTY ASSIGNMENT (TDA)																		
3	4823 / ADM-SE	School Bus Driver	David J Yanasta	H-09	35,287	0	5,022	Jul-6-2017	0	40,309	11,351	495	0	584	178	6,510	404	19,522	59,831
4	4884 / ADM-SE	School Bus Driver	Francis JH Dungca	H-12	38,753	0	0	Jun-20-2017	0	38,753	10,913	495	0	562	178	2,583	223	14,954	53,707
5	4821 / TMD-SE	School Bus Driver	Mary Ann C Quenga	H-04	29,650	0	0	Jul-12-2017	0	29,650	8,349	495	0	430	178	3,940	240	13,632	43,282
	SCHOOL BUS DRIVER SUPERVISOR																		
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-11	44,015	0	238	Mar-7-2018	0	44,253	12,462	495	0	642	178	3,940	240	17,957	62,210
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-06	37,427	0	202	Apr-30-2017	0	37,629	10,596	495	0	546	178	3,176	404	15,395	53,024
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao	J-07	38,845	0	210	Sep-15-2017	0	39,055	10,998	495	0	566	178	2,582	223	15,042	54,097
9	4712	School Bus Driver Supervisor	Vicente C Santos	J-11	44,015	0	238	Mar-15-2018	0	44,253	12,462	495	0	642	178	0	0	13,777	58,030
10	4780	School Bus Driver Supervisor	Pedro C Santos	J-07	38,845	0	210	Mar-4-2018	0	39,055	10,998	495	0	566	178	0	0	12,237	51,292
11	4925	School Bus Driver Supervisor	Dennis R Flores	J-10	42,661	0	231	Oct-15-2017	0	42,892	12,078	0	0	622	178	1,924	240	15,042	57,934
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-07	38,845	0	210	Mar-7-2018	0	39,055	10,998	0	0	566	178	0	0	11,742	50,797
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-06	37,427	0	193	Jan-13-2017	0	37,620	10,594	0	0	545	178	0	0	11,317	48,937
	SCHOOL BUS DRIVER LEADER																		
14	4722	School Bus Driver Leader	Pedring F Olpindo	I-07	35,744	0	193	Apr-13-2017	0	35,937	10,120	0	0	521	178	4,687	298	15,804	51,741
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-03	30,803	0	167	Oct-13-2016	0	30,970	8,721	0	0	449	178	4,687	298	14,333	45,303
	SCHOOL BUS DRIVER																		
16	4713	School Bus Driver	Nilo T Belga	H-04	29,650	0	160	Mar-24-2017	0	29,810	8,394	495	0	432	178	6,510	404	16,413	46,223
19	4714	School Bus Driver	Peter J Cruz	H-09	35,287	0	191	Feb-19-2018	0	35,478	9,991	0	0	514	178	0	0	10,683	46,161
20	4719	School Bus Driver	Robert J Quinata	H-04	29,650	0	160	Oct-6-2016	0	29,810	8,394	495	0	432	178	6,510	403	16,412	46,222
21	4720	School Bus Driver	Thomas J Carbullido	H-14	41,252	0	223	Sep-19-2017	0	41,475	11,679	0	0	601	178	2,583	224	15,265	56,740
22	4724	School Bus Driver	Jerry C Cruz	H-03	28,568	0	155	Apr-18-2016	541	29,264	8,241	495	0	424	178	2,583	224	12,145	41,409
23	4726	School Bus Driver	Monte C Garrido	H-02	27,525		149	Jul-28-2016	261	27,935	7,866	495	0	405	178	0	0	8,944	36,879
24	4728	School Bus Driver	Michael JS Nauta	H-03	28,568	0	155	Jan-29-2017	0	28,723	8,088	495	0	416	178	4,688	299	14,164	42,887
25	4729	School Bus Driver	Daniel J Leon Guerrero	H-18	46,742	0	253	Sep-26-2018	0	46,995	13,234	495	0	681	178	2,583	224	17,395	64,390
26	4732	School Bus Driver	Derrick P Salas	H-03	28,568	0	155	Sep-19-2016	87	28,810	8,113	495	0	418	178	0	0	9,204	38,014
27	4734	School Bus Driver	Abraham M. Iriarte	H-01	26,520	0	143	Jun-14-2017	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395

28	4738	School Bus Driver	Anthony S Manibusan	H-04	29,650	0	160	Mar-24-2017	0	29,810	8,394	495	0	432	178	0	0	9,499	39,309
29	4740	School Bus Driver	Manuel C Salas	H-05	30,774	0	166	Jul-28-2017	0	30,940	8,713	495	0	449	178	6,510	404	16,749	47,689
30	4744	School Bus Driver	John C Cabrera	H-04	29,650	0	160	Jan-26-2017	0	29,810	8,394	495	0	432	178	0	0	9,499	39,309
31	4746	School Bus Driver	James E. Haun	H-03	28,568		155	Oct-28-2016	0	28,723	8,088	495	0	416	178	0	0	9,177	37,900
32	4751	School Bus Driver	Anthony K Portka	H-04	29,650	0	160	Mar-24-2017	0	29,810	8,394	495	0	432	178	6,510	0	16,009	45,819
33	4752	School Bus Driver	Michael B Rosario	H-04	29,650	0	160	Mar-24-2017	0	29,810	8,394	495	0	432	178	1,404	224	11,127	40,937
34	4754	School Bus Driver	Michael F Duenas	H-15	42,560	0	230	Jan-16-2018	0	42,790	12,050	0	0	620	178	3,940	240	17,028	59,818
35	4756	School Bus Driver	Erik Scott F Mendiola	H-03	28,568	0	155	Sep-24-2016	90	28,813	8,114	495	0	418	178	3,940	240	13,385	42,198
36	4761	School Bus Driver	William T Leon Guerrero	H-07	33,150	0	179	Feb-25-2018	0	33,329	9,385	495	0	483	178	0	0	10,541	43,870
37	4764	School Bus Driver	William R Taimanglo	H-13	39,983	0	216	Jan-1-2018	0	40,199	11,320	0	0	583	178	2,583	224	14,888	55,087
38	4765	School Bus Driver	Vincent R Martinez	H-04	29,650	0	160	Jan-17-2017	0	29,810	8,394	495	0	432	178	6,510	0	16,009	45,819
39	4768	School Bus Driver	Joseph G Borja	H-04	29,650	0	160	Aug-30-2017	0	29,810	8,394	495	0	432	178	0	0	9,499	39,309
40	4771	School Bus Driver	Roke SN Quintanilla	H-08	34,202	0	185	Mar-19-2018	0	34,387	9,683	0	0	499	178	0	0	10,360	44,747
41	4772	School Bus Driver	Kenneth A Naputi	H-05	30,774	0	166	Jul-12-2017	0	30,940	8,713	495	0	449	178	0	0	9,835	40,775
42	4775	School Bus Driver	Robert C Toves	H-04	29,650	0	160	Feb-1-2017	0	29,810	8,394	495	0	432	178	3,176	404	13,079	42,889
43	4778	School Bus Driver	Jordan R Cruz	H-03	28,568	0	155	Sep-24-2016	90	28,813	8,114	495	0	418	178	2,583	224	12,012	40,825
44	4783	School Bus Driver	Elias Jr S. Salas	H-04	29,650	0	160	Jan-12-2017	0	29,810	8,394	495	0	432	178	6,510	404	16,413	46,223
45	4785	School Bus Driver	Anthony C Samiliano	H-03	28,568	0	155	Oct-18-2016	0	28,723	8,088	495	0	416	178	0	0	9,177	37,900
46	4787	School Bus Driver	John A Villagomez	H-04	29,650	0	160	Mar-24-2017	0	29,810	8,394	495	0	432	178	6,510	0	16,009	45,819
47	4790	School Bus Driver	Gary P Borja	H-04	29,650	0	160	Mar-24-2017	0	29,810	8,394	495	0	432	178	2,583	224	12,306	42,116
48	4794	School Bus Driver	Michael LC Salas	H-04	29,650	0	160	Aug-10-2017	0	29,810	8,394	495	0	432	178	2,285	299	12,083	41,893
49	4797	School Bus Driver	Ricardo WL Calvo	H-04	29,650	0	160	Mar-24-2017	0	29,810	8,394	0	0	432	178	0	0	9,004	38,814
50	4799	School Bus Driver	Rufino P Sunga	H-07	33,150	0	179	Mar-3-2018	0	33,329	9,385	495	0	483	178	4,687	298	15,526	48,855
51	4801	School Bus Driver	Robert M Leon Guerrero	H-03	28,568		155	Nov-4-2016	0	28,723	8,088	495	0	416	178	4,688	299	14,164	42,887
52	4802	School Bus Driver	Crisostomo H Sarrosa	H-04	29,650	0	160	Mar-24-2017	0	29,810	8,394	495	0	432	178	6,510	404	16,413	46,223
53	4803	School Bus Driver	Vincent R. Salas	H-01	26,520	0	143	Jul-1-2017	0	26,663	7,508	495	0	387	178	1,924	240	10,732	37,395
54	4805	School Bus Driver	Alfred M. Hamling	H-03	28,568	0	155	Jul-28-2017	0	28,723	8,088	495	0	416	178	3,940	240	13,357	42,080
55	4808	School Bus Driver	Marvin B Bass	H-06	31,940	0	173	Dec-8-2016	0	32,113	9,043	495	0	466	178	2,583	224	12,989	45,102
56	4810	School Bus Driver	Roque C Santos	H-04	29,650	0	160	Jan-29-2017	0	29,810	8,394	495	0	432	178	6,510	404	16,413	46,223
57	4812	School Bus Driver	Paul J Cruz	H-09	35,287	0	191	Mar-30-2017	0	35,478	9,991	495	0	514	178	2,583	224	13,985	49,463
58	4815	School Bus Driver	Joaquin M Reyes	H-10	36,407	0	197	Jan-16-2018	0	36,604	10,308	0	0	531	178	0	0	11,017	47,621
59	4816	School Bus Driver	Fred C Pangelinan	H-04	29,650	0	160	Jan-19-2017	0	29,810	8,394	495	0	432	178	0	0	9,499	39,309
60	4825	School Bus Driver	Francisco M Rosario	H-04	29,650	0	160	Mar-24-2017	0	29,810	8,394	495	0	432	178	2,582	224	12,305	42,115
60	**Total Filled Positions:**			**----**	**1,926,379**	**0**	**14,866**	**N/A**	**1,239**	**1,942,484**	**546,993**	**22,275**	**0**	**28,159**	**10,324**	**162,911**	**10,675**	**781,337**	**2,723,821**
1	4748	School Bus Driver	Vacated by Luis VI Castro	H-01	26,520	**0**				26,520	7,468	495	0	385	178	2,582	224	11,332	37,852
2	4753	School Bus Driver	Vacated by Gregory F Cruz	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	1,924	240	10,690	37,210
3	4976 / AS	Administrative Officer	Vacated by Tina MD Wade	K-01	33,911	0	0	N/A	0	33,911	9,549	495	0	492	178	2,583	224	13,521	47,432
4	4807 / AS	Clerk III	Vacated by Rosabel I Flores	E-01	21,095	0	0	N/A	0	21,095	5,940	495	0	306	178	6,510	403	13,832	34,927
5	4953	School Bus Driver Supervisor	Vacated by Daniel Junior B Quintanilla	J-01	31,076	0	0	N/A	0	31,076	8,751	495	0	451	178	6,510	404	16,789	47,865
5	**Total Vacant Positions for Recruitment:**			**----**	**139,122**	**0**	**0**	**0**	**0**	**139,122**	**39,176**	**2,475**	**0**	**2,019**	**890**	**20,109**	**1,495**	**66,164**	**205,286**
65	**Grand Total:**			**----**	**$2,065,501**	**$0**	**$14,866**	**----**	**$1,239**	**$2,081,606**	**$586,169**	**$24,750**	**$0**	**$30,178**	**$11,214**	**$183,020**	**$12,170**	**$847,501**	**$2,929,107**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2016 GovGuam contribution for Life Insurance is $178 per annum

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern Summary
Updated September 30, 2016

	Input by Department											
				Special Pay Categories								
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700	School Bus Operations Superintendent	Franklin F Taitano	$0	$291	$0	$0	$0	$0	$0	$291
2	4763 / AS	Administrative Assistant	Nicole C Rivera	0	202	0	0	0	0	0	202
	TEMPORARY DUTY ASSIGNMENT (TDA)										
3	4823 / ADM-SE	School Bus Driver	David J Yamasta	1,493	3,529	0	0	0	0	0	5,022
4	4884 / ADM-SE	School Bus Driver	Francis JH Dungca	0	0	0	0	0	0	0	0
5	4821 / TMD-SE	School Bus Driver	Mary Ann C Quenga	0	0	0	0	0	0	0	0
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	238	0	0	0	0	0	238
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	202	0	0	0	0	0	202
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao	0	210	0	0	0	0	0	210
9	4712	School Bus Driver Supervisor	Vicente C Santos	0	238	0	0	0	0	0	238
10	4780	School Bus Driver Supervisor	Pedro C Santos	0	210	0	0	0	0	0	210
11	4925	School Bus Driver Supervisor	Dennis R Flores	0	231	0	0	0	0	0	231
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	210	0	0	0	0	0	210
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	193	0	0	0	0	0	193
	SCHOOL BUS DRIVER LEADER										
14	4722	School Bus Driver	Pedring F Olpindo	0	193	0	0	0	0	0	193
15	4864	School Bus Driver Leader	Justo I Toves, Jr	0	167	0	0	0	0	0	167
	SCHOOL BUS DRIVER										
16	4713	School Bus Driver	Nilo T Belga	0	160	0	0	0	0	0	160
19	4714	School Bus Driver	Peter J Cruz	0	191	0	0	0	0	0	191
20	4719	School Bus Driver	Robert J Quinata	0	160	0	0	0	0	0	160
21	4720	School Bus Driver	Thomas J Carbullido	0	223	0	0	0	0	0	223
22	4724	School Bus Driver	Jerry C Cruz	0	155	0	0	0	0	0	155
23	4726	School Bus Driver	Monte C Garrido	0	149	0	0	0	0	0	149
24	4728	School Bus Driver	Michael JS Nauta	0	155	0	0	0	0	0	155
25	4729	School Bus Driver	Daniel J Leon Guerrero	0	253	0	0	0	0	0	253
26	4732	School Bus Driver	Derrick P Salas	0	155	0	0	0	0	0	155
27	4734	School Bus Driver	Abraham M. Iriarte	0	143	0	0	0	0	0	143
28	4738	School Bus Driver	Anthony S Manibusan	0	160	0	0	0	0	0	160
29	4740	School Bus Driver	Manuel C Salas	0	166	0	0	0	0	0	166

30	4744	School Bus Driver	John C Cabrera	0	160	0	0	0	0	0	160
31	4746	School Bus Driver	James E. Haun	0	155	0	0	0	0	0	155
32	4751	School Bus Driver	Anthony K Portka	0	160	0	0	0	0	0	160
33	4752	School Bus Driver	Michael B Rosario	0	160	0	0	0	0	0	160
34	4754	School Bus Driver	Michael F Duenas	0	230	0	0	0	0	0	230
35	4756	School Bus Driver	Erik Scott F Mendiola	0	155	0	0	0	0	0	155
36	4761	School Bus Driver	William T Leon Guerrero	0	179	0	0	0	0	0	179
37	4764	School Bus Driver	William R Taimanglo	0	216	0	0	0	0	0	216
38	4765	School Bus Driver	Vincent R Martinez	0	160	0	0	0	0	0	160
39	4768	School Bus Driver	Joseph G Borja	0	160	0	0	0	0	0	160
40	4771	School Bus Driver	Roke SN Quintanilla	0	185	0	0	0	0	0	185
41	4772	School Bus Driver	Kenneth A Naputi	0	166	0	0	0	0	0	166
42	4775	School Bus Driver	Robert C Toves	0	160	0	0	0	0	0	160
43	4778	School Bus Driver	Jordan R Cruz	0	155	0	0	0	0	0	155
44	4783	School Bus Driver	Elias Jr S. Salas	0	160	0	0	0	0	0	160
45	4785	School Bus Driver	Anthony C Samiliano	0	155	0	0	0	0	0	155
46	4787	School Bus Driver	John A Villagomez	0	160	0	0	0	0	0	160
47	4790	School Bus Driver	Gary P Borja	0	160	0	0	0	0	0	160
48	4794	School Bus Driver	Michael LC Salas	0	160	0	0	0	0	0	160
49	4797	School Bus Driver	Ricardo WL Calvo	0	160	0	0	0	0	0	160
50	4799	School Bus Driver	Rufino P Sunga	0	179	0	0	0	0	0	179
51	4801	School Bus Driver	Robert M Leon Guerrero	0	155	0	0	0	0	0	155
52	4802	School Bus Driver	Crisostomo H Sarrosa	0	160	0	0	0	0	0	160
53	4803	School Bus Driver	Vincent R. Salas	0	143	0	0	0	0	0	143
54	4805	School Bus Driver	Alfred M. Hamling	0	155	0	0	0	0	0	155
55	4808	School Bus Driver	Marvin B Bass	0	173	0	0	0	0	0	173
56	4810	School Bus Driver	Roque C Santos	0	160	0	0	0	0	0	160
57	4812	School Bus Driver	Paul J Cruz	0	191	0	0	0	0	0	191
58	4815	School Bus Driver	Joaquin M Reyes	0	197	0	0	0	0	0	197
59	4816	School Bus Driver	Fred C Pangelinan	0	160	0	0	0	0	0	160
60	4825	School Bus Driver	Francisco M Rosario	0	160	0	0	0	0	0	160
60	**Total Filled Positions:**			**1,493**	**13,373**	**0**	**0**	**0**	**0**	**0**	**14,866**
1	4748	School Bus Driver	Vacated by Luis VI Castro	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
2	4753	School Bus Driver	Vacated by Gregory F Cruz	0	0	0	0	0	0	0	0
3	4976 / AS	Administrative Officer	Vacated by Tina MD Wade	0	0	0	0	0	0	0	0
4	4807 / AS	Clerk III	Rosabel I Flores	0	0	0	0	0	0	0	0
5	4953	School Bus Driver	Daniel Junior B Quintanilla	0	0	0	0	0	0	0	0
5	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
65	**TOTAL**			**$1,493**	**$13,373**	**$0**	**$0**	**$0**	**$0**	**$0**	**$14,866**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern Summary
Updated September 30, 2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund / 5100A161040SE001

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial & Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Building Maintenance Manager	Dominic G Muna	O-04	$55,786	$0	$0	Apr-20-2017	$0	$55,786	$15,709	$0	$0	$809	$178	$1,404	$224	$18,324	$74,110
2	4160 / AS	Building Maintenance Superintendent	Oscar G Yanger	N-09	59,895	0	0	Mar-30-2017	0	59,895	16,866	0	0	868	178	3,940	240	22,092	81,987
3	4180 / CP	Carpenter II	Juan Q Mendiola	I-16	47,347	0	0	Jun-19-2018	0	47,347	13,333	0	0	687	178	2,583	224	17,005	64,352
4	4196 / PL	Plumber I	Francisco I Narcis	H-11	37,562	0	0	9/15/2017	0	37,562	10,577	0	0	545	178	1,924	240	13,464	51,026
5	4210 / EL	Electrician Leader	Peter SN Concepcion	K-11	48,030	0	0	Dec-22-2016	0	48,030	13,525	0	0	696	178	0	0	14,399	62,429
6	4215 / C&M	Maintenance Custodian	Andres S Bautista	D-13	28,706	0	0	Aug-1-2017	0	28,706	8,084	495	0	416	178	6,510	404	16,087	44,793
7	4227 / RF	Refrigeration Mechanic Supervisor	Reginald B Camacho	L-11	52,547	0	0	Mar-30-2018	0	52,547	14,797	0	0	762	178	6,510	0	22,247	74,794
8	4228 / EL	Electrician II	David A Muna	J-13	46,852	0	0	Jun-19-2017	0	46,852	13,194	0	0	679	178	0	0	14,051	60,903
9	4273 / C&M	Maintenance Supervisor	Anthony B Babauta	L-07	46,375	0	0	Sep-27-2018	0	46,375	13,059	0	0	672	178	6,510	0	20,419	66,794
10	4456 / AS	Administrative Officer	Mona M Duenas	L-08	47,846	0	0	Mar-26-2017	0	47,846	13,473	495	0	694	178	0	0	14,840	62,686
11	4635 / PL	Plumber Leader	Edward J Rodriguez	J-12	45,411	0	0	NA	0	45,411	12,788	0	0	658	178	2,583	224	16,431	61,842
12	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-10	50,931	0	0	Oct-18-2017	0	50,931	14,342	495	0	738	178	4,688	299	20,740	71,671
13	69114 / HMC	Maintenance Worker (TDA HWY)	Jesse GP Barcinas	H-09	35,287	0	0	Oct-30-2017	0	35,287	9,937	0	0	512	178	1,404	224	12,255	47,542
14	69115 / C&M	Maintenance Worker	Rogelio L Umagat	H-10	36,407	0	0	Aug-18-2017	0	36,407	10,252	495	0	528	178	0	0	11,453	47,860
15	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	H-08	34,202	0	0	Jan-3-2017	0	34,202	9,631	495	0	496	178	0	0	10,800	45,002
15	**Total Filled Positions:**			----	**673,184**	**0**	**0**	---	**0**	**673,184**	**189,567**	**2,475**	**0**	**9,760**	**2,670**	**38,056**	**2,079**	**244,607**	**917,791**
1	4179 / CP	Carpenter II	Vacated by Robert J Dumagat	I-01															
2	4203 / PL	Plumber Supervisor	Vacated by Julius C Etumai	K-01															
3	4161 / RF	Refrigeration Mechanic Leader (in lieu of Paint Supervisor)	Vacated by Thomas J Duenas	J-01															
4	4225 / EL	Electrican Supervisor	Vacated by Peter E Lujan	L-01	37,100	0	0	NA	0	37,100	10,447	495	0	538	178	2,583	299	14,540	51,640
4	**Total Vacant Positions for Recruitment:**			----	**37,100**	**0**	**0**	**0**	**0**	**37,100**	**10,447**	**495**	**0**	**538**	**178**	**2,583**	**299**	**14,540**	**51,640**
19	**Grand Total:**			----	**$710,284**	**$0**	**$0**	---	**$0**	**$710,284**	**$200,014**	**$2,970**	**$0**	**$10,298**	**$2,848**	**$40,639**	**$2,378**	**$259,147**	**$969,431**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2016 GovGuam contribution for Life Insurance is $178 per annum

3/ TDA - Temporary Duty Assignment

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	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4155 / AS	Building Maintenance Manager	Dominic G Muna	$0	$0	$0	$0	$0	$0	$0	$0
2	4160 / AS	Building Maintenance Superintendent	Oscar G Yanger	0	0	0	0	0	0	0	0
3	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
4	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
5	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0
6	4215 / C&M	Maintenance Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
8	4227 / RF	Refrigeration Mechanic Supervisor	Reginald B Camacho	0	0	0	0	0	0	0	0
9	4228 / EL	Electrician II	David A Muna	0	0	0	0	0	0	0	0
10	4273 / C&M	Maintenance Supervisor	Anthony B Babauta	0	0	0	0	0	0	0	0
11	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
13	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
14	69114 / HMC	Maintenance Worker (TDA HWY)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
15	69115 / C&M	Maintenance Worker	Rogelio L Umagat	0	0	0	0	0	0	0	0
16	69116 / RF	I	Antonio B Mendoza	0	0	0	0	0	0	0	0
16	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4179 / CP	Carpenter II	Vacated by Robert J Dumagat	0	0	0	0	0	0	0	0
2	4203 / PL	Plumber Supervisor	Vacated by Julius C Etumai	0	0	0	0	0	0	0	0
3	4161 / RF	Refrigeration Mechanic Leader (in lieu of Paint Supervisor)	Thomas J Duenas	0	0	0	0	0	0	0	0
4	4225 / EL	Electrican Supervisor	Peter E Lujan	0	0	0	0	0	0	0	0
5	4635 / PL	Plumber Leader	Edward J Rodriguez	0	0	0	0	0	0	0	0
3	**Total Vacant Positions for Recruitment:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
19	**Grand Total:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund / 5208A161020GA207

Section Legend (Support Svcs) ADM Administrative Support BFS Body & Fender Shop
SRO-L&R Production Control Service Desk-Service
Repair Order (SRO) License & Registration
(Operations) HES Heavy Equipment Shop WS Wrecker Service RF Refrigeration
PML Prevention Maint Lube Service LAS Light Auto Shop
SHS Semi-Heavy Shop TS Tire Shop

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Administrative Assistant	Sandra Q Perez	J-12	$45,411	$0	$1,921	Nov-1-2017	$0	$47,332	$13,329	$0	$0	$0	$178	$3,940	$240	$17,687	$65,019
2	4285 / ADM	Transportation Maintenance Superintendent	Paul NI Cepeda	P-04	62,037	0	0	Oct-7-2016	0	62,037	17,470	0	0	900	178	6,510	404	25,462	87,499
3	4303 / HES	Heavy Equipment Mechanic II (in lieu of Automotive Body Worker)	Raymond Quintanilla	I-03	30,803	4,000	1,303	Feb-3-2017	0	36,106	10,167	495	0	524	178	6,510	404	18,278	54,384
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-09	38,048	4,000	5,291	Oct-1-2017	0	47,339	13,331	0	0	686	178	2,583	224	17,002	64,341
5	4311 / LAS	Automotive Mechanic Leader	David P Richards	J-06	37,427	0	0	Feb-24-2017	0	37,427	10,539	495	0	543	178	2,583	224	14,562	51,989
6	4327 / PML	Automotive Mechanic II	Rudy J Salas	I-11	40,501	4,000	4,854	Apr-1-2018	0	49,355	13,898	0	0	716	178	6,510	404	21,706	71,061
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-03	30,803	4,000	1,303	Apr-7-2017	0	36,106	10,167	495	0	524	178	6,510	404	18,278	54,384
8	4359 / WS	Equipment Operator II	Benjamin R Quintanilla	G-15	39,686	0	1,679	Jul-10-2017	0	41,365	11,648	495	0		178	2,583	0	14,904	56,269
9	4383 / SRO-L&R	Automotive Repair Controller	Todd A Gillan	I-12	41,786	4,000	1,768	Jan-17-2018	0	47,554	13,391	0	0	690	178	3,940	240	18,439	65,993
10	4396 / SRO-L&R	Heavy Equipment Mechanic II	John Santos	I-03	30,803	4,000	1,303	May-5-2017	0	36,106	10,167	0	0	524	178	2,583	224	13,676	49,782
11	4779 / ADM	Administrative Assistant	Marie L Cruz	J-04	34,744	0	1,470	Aug-11-2017	0	36,214	10,198	495	0	525	178	0	0	11,396	47,610
12	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R Manglona	L-11	52,547	4,000	2,223	Mar-30-2018	0	58,770	16,550	0	0	852	178	6,510	404	24,494	83,264
13	4286 / SHS	Automotive Mechanic II	William DB Parke	I-07	35,744	4,000	1,512	Oct-8-2017	0	41,256	11,618	495	0	598	178	6,510	404	19,803	61,059
14	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	I-03	30,803	4,000	1,303	Jan-14-2017	0	36,106	10,167	495	0	524	178	6,510	404	18,278	54,384
15	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-03	30,803	4,000	1,303	Apr-7-2017	0	36,106	10,167	495	0	524	178	1,404	0	12,768	48,874
16	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-09	38,048	4,000	1,610	May-17-2017	0	43,658	12,294	495	0	633	178	0	0	13,600	57,258
17	4339	Automotive Mechanic Supervisor	Frederick C Fernandez	L-13	55,934	4,000	2,366	Feb-6-2017	0	62,300	17,544	495	0	415	178	2,583	224	21,439	83,739
18	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-09	38,048	4,000	1,610	Apr-17-2017	0	43,658	12,294	0	0	633	178	3,940	240	17,285	60,943
19	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-12	45,411	4,000	1,921	Jul-24-2017	0	51,332	14,455	0	0	744	178	0	0	15,377	66,709
19	**Total Filled Positions:**			----	**759,387**	**56,000**	**34,740**	----	**0**	**850,127**	**239,394**	**4,950**	**0**	**10,555**	**3,382**	**71,709**	**4,444**	**334,434**	**1,184,561**
1	4851 / TS	Automotive Service Worker I (LTA)	David B Nauta	D-01	19,040	4,000	806	N/A	0	23,846	6,715	0	0	346	178	0	0	7,239	31,085
1	TOTAL LIMITED TERM APPOINTMENT				19,040	4,000	806	N/A	0	23,846	6,715	0	0	346	178	0	0	7,239	31,085
20	**TOTAL FILLED POSITIONS / LIMITED TERM APPT.**				**778,427**	**60,000**	**35,546**	**N/A**	**0**	**873,973**	**246,109**	**4,950**	**0**	**10,901**	**3,560**	**71,709**	**4,444**	**341,673**	**1,215,646**
1	4387	Transportation Supervisor	Vacated by Fructoso C Aflague	K-01	33,911	0	1,435	N/A	0	35,346	9,953	495	0	513	178	2,583	224	13,946	49,292
2	4334	Administrative Officer	Vacant	K-01	33,911	0	1,435	N/A	0	35,346	9,953	495	0	513	178	2,583	224	13,946	49,292
3	4361	Heavy Equipment Mechanic II	Vacant	I-01	28,595	0	1,210	N/A	0	29,805	8,393	495	0	432	178	2,583	224	12,305	42,110
4	4348	Automotive Mechanic II	Vacant	I-01	28,595	0	1,210	N/A	0	29,805	8,393	495	0	432	178	2,583	224	12,305	42,110
5	4306	Administrative Aide (in lieu of Secretary II)	Vacant	F-01	23,171	0	980	N/A	0	24,151	6,801	495	0	350	178	2,583	224	10,631	34,782
6	4347 / SHS	Automotive Service Worker I	Vacated by Patrick Cruz	D-01	19,040	0	806	N/A	0	19,846	5,589	495	0	288	178	2,583	224	9,357	29,203
7	4773	Automotive Mechanic I	Vacant	H-01	26,520	0	1,122	N/A	0	27,642	7,784	495	0	401	178	2,583	224	11,665	39,307
7	**Total Vacant Positions for Recruitment:**			----	**193,743**	**0**	**8,198**	**0**	**0**	**201,941**	**56,866**	**3,465**	**0**	**2,929**	**1,246**	**18,081**	**1,568**	**84,155**	**286,096**
26	**Grand Total:**			----	**$972,170**	**$60,000**	**$43,744**	----	**$0**	**$1,075,914**	**$302,975**	**$8,415**	**$0**	**$13,830**	**$4,806**	**$89,790**	**$6,012**	**$425,828**	**$1,501,742**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2016 GovGuam contribution for Life Insurance is $178 per annum

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	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Administrative Assistant	Sandra Q Perez	$1,921	$0	$0	$0	$0	$0	$0	$1,921
2	4285 / ADM	Transportation Maintenance Superintendent	Paul NI Cepeda	0	0	0	0	0	0	0	0
3	4303 / HES	Heavy Equipment Mechanic II (in lieu of Automotive Body Worker)	Raymond Quintanilla	1,303	0	0	0	0	0	0	1,303
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	1,610	0	0	3,681	0	0	0	5,291
5	4311 / LAS	Automotive Mechanic Leader	David P Richards	0	0	0	0	0	0	0	0
6	4327 / PML	Automotive Mechanic II	Rudy J Salas	1,714	0	0	3,140	0	0	0	4,854
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	1,303			0				1,303
8	4359 / WS	Equipment Operator II	Benjamin R Quintanilla	1,679	0	0	0	0	0	0	1,679
9	4383 / SRO-L&R	Automotive Repair Controller	Todd A Gillan	1,768	0	0	0	0	0	0	1,768
10	4396 / SRO-L&R	Heavy Equipment Mechanic II	John Santos	1,303	0	0	0	0	0	0	1,303
11	4779 / ADM	Administrative Assistant	Marie L Cruz	1,470	0	0	0	0	0	0	1,470
12	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R Manglona	2,223	0	0	0	0	0	0	2,223
13	4286 / SHS	Automotive Mechanic II	William DB Parke	1,512	0	0	0	0	0	0	1,512
14	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	1,303	0	0	0	0	0	0	1,303
15	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	1,303	0	0	0	0	0	0	1,303
16	4333 / SHS	Automotive Mechanic II	Mark C Ogo	1,610	0	0	0	0	0	0	1,610
17	4339	Automotive Mechanic Supervisor	Frederick C Fernandez	2,366	0	0	0	0	0	0	2,366
18	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	1,610	0	0	0	0	0	0	1,610
19	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	1,921	0	0	0	0	0	0	1,921
19	TOTAL FILLED POSITIONS			27,919	0	0	6,821	0	0	0	34,740
1	TOTAL LIMITED TERM APPOINTMENT			806	0	0	0	0	0	0	806
20	**Total Filled Positions:**			**28,725**	**0**	**0**	**6,821**	**0**	**0**	**0**	**35,546**
1	4387	Transportation Supervisor	Vacated by Fructoso C Aflague	1,435	0	0	0	0	0	0	1,435
2	4334	Administrative Officer	Vacant	1,435	0	0	0	0	0	0	1,435
3	4361	Heavy Equipment Mechanic II	Vacant	1,210	0	0	0	0	0	0	1,210
4	4348	Automotive Mechanic II	Vacant	1,210	0	0	0	0	0	0	1,210
5	4306	Administrative Aide (in lieu of Secretary II)	Vacant	980	0	0	0	0	0	0	980
6	4347 / SHS	Automotive Service Worker I	Vacated by Patrick Cruz	806	0	0	0	0	0	0	806
7	4773	Automotive Mechanic I	Vacant	1,122	0	0	0	0	0	0	1,122
7	**Total Vacant Positions for Recruitment:**			**8,198**	**0**	**0**	**0**	**0**	**0**	**0**	**8,198**
27	**Grand Total:**			**$36,923**	**$0**	**$0**	**$6,821**	**$0**	**$0**	**$0**	**$43,744**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

FUND: Guam Highway Fund / 5208A161060SE208

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT					Benefits						
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	N-11	$63,756	0	$0	Nov-4-2016	$0	$63,756	$17,954	$495	$0	$924	$178	$0	$224	$19,775	$83,531
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-07	46,375	4,638	2,029	Sep-30-2017		53,042	14,937	0	0	769	178	3,940	240	20,064	73,106
3	250 / HC	Engineer I	Mark J Abrincia	L-05	43,051	0	0	Nov-2-2016	0	43,051	12,123	0	0	624	178	0	0	12,925	55,976
4	257 / CIP	Equipment Operator II	John T Peredo	G-14	38,465	3,847	1,682	Dec-15-2016	0	43,994	12,389	0	0	638	178	2,583	224	16,012	60,006
5	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-19	44,936	4,494	1,966	Dec-15-2016	0	51,396	14,473	0	0	745	178	4,688	299	20,383	71,779
6	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-14	38,465	3,847	1,682	Apr-27-2018	0	43,994	12,389	0	0	638	178	0	0	13,205	57,199
7	4080 / HC	Engineer I	Candido A Orbong, Jr	L-08	47,846	0	0	Dec-2-2016	0	47,846	13,473	495	0	694	178	3,940	240	19,020	66,866
8	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-07	38,845	3,885	1,699	Oct-1-2016	0	44,429	12,511	495	0	644	178	2,583	224	16,635	61,064
9	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-09	38,048	3,805	1,665	Oct-13-2017	0	43,518	12,255	495	0	631	178	2,583	224	16,366	59,884
10	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	L-08	47,846	0	2,093	Sep-30-2016	127	50,066	14,099	0	0	726	178	0	0	15,003	65,069
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-05	43,051	0	0	Oct-14-2016	0	43,051	12,123	495	0	624	178	6,510	404	20,334	63,385
12	4552 / HMC	Equipment Operator III	Nicanor P Surigao	H-13	39,983	3,998	1,750	Feb-1-2017	0	45,731	12,878	0	0	663	178	6,510	404	20,633	66,364
13	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	O-06	60,094	0	2,629	May-9-2017	0	62,723	17,663	0	0	909	178	2,583	224	21,557	84,280
14	4591 / HMC	Highway Maintenance Supervisor	Alfred S Santos	L-08	47,846	4,785	2,093	Sep-30-2016	127	54,851	15,446	0	0	795	178	1,404	0	17,823	72,674
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	G-13	37,283	3,728	1,631	Nov-21-2017	0	42,642	12,008	0	0	618	178	0	224	13,028	55,670
16	4597 / HMC	Equipment Operator I	Jonathan G Taenao	F-15	37,186	3,719	1,627	Oct-28-2016	0	42,532	11,977	495	0	617	178	2,583	224	16,074	58,606
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-10	33,948	3,395	1,485	Nov-4-2017	0	38,828	10,934	0	0	563	178	0	0	11,675	50,503
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-14	48,338	4,834	2,115	Nov-29-2016	0	55,287	15,569	495	0	802	178	4,688	299	22,031	77,318
19	4610 / HC	Engineer II	Rigolberto J Diaz	M-08	52,570	0	2,300	Feb-4-2017	0	54,870	15,451	495	0	796	178	0	0	16,920	71,790
20	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-11	48,030	4,803	2,101	Sep-30-2016	127	55,061	15,505	0	0	798	178	0	0	16,481	71,542
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	L-07	46,375	4,638	2,029	Sep-30-2017		53,042	14,937	0	0	769	178	2,583	224	18,691	71,733
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-10	28,959	2,896	1,267	Sep-30-2016	77	33,199	9,349	495	0	481	178	1,924	240	12,667	45,866
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-06	27,907	2,791	1,221	Mar-10-2017	0	31,919	8,988	495	0	463	178	0	0	10,124	42,043
24	4659 / HMC	Carpenter Leader	Pedro R Perez	J-09	41,349	4,135	1,809	Oct-1-2016	0	47,293	13,318	495	0	686	178	4,688	299	19,664	66,957
25	4660 / HMC	Equipment Operator II	Benny Q Ignacio	G-09	32,904	3,290	1,439	Jan-10-2018	0	37,633	10,597	0	0	546	178	0	0	11,321	48,954
26	4666 / HMC	Equipment Operator I	Mariano C Salas	F-17	39,583	3,958	1,732	Mar-17-2017	0	45,273	12,749	495	0	656	178	1,924	240	16,242	61,515
27	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-11	37,562	3,756	1,643	Jan-17-2017	0	42,961	12,098	0	0	623	178	1,924	0	14,823	57,784
28	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-11	37,562	3,756	1,643	Jan-20-2017	0	42,961	12,098	0	0	623	178	2,583	224	15,706	58,667
29	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-10	36,407	3,641	1,593	May-29-2017	0	41,641	11,726	495	0	604	178	6,510	404	19,917	61,558
30	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-10	36,407	3,641	1,593	May-29-2017	0	41,641	11,726	0	0	604	178	2,583	224	15,315	56,956
31	4979 / HMC	Equipment Operator I	Eric J Cruz	F-08	29,883	2,988	1,307	Aug-28-2017	0	34,178	9,625	495	0	496	178	6,510	404	17,708	51,886
32	5015 / TEM	Electronics Technician II	William T Cruz	I-08	36,878	3,688	1,613	Apr-23-2017	0	42,179	11,878	495	0	612	178	0	0	13,163	55,342
33	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	J-13	46,852		0	Oct-3-2017	0	46,852	13,194	0	0	679	178	2,583	224	16,858	63,710
33	**Total Filled Positions:**			----	**1,374,590**	**96,956**	**49,436**	----	**458**	**1,521,440**	**428,440**	**7,425**	**0**	**22,060**	**5,874**	**78,407**	**5,937**	**548,143**	**2,069,583**

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1	214 / HMC	Trades Helper / LTA	Michael J Terrell	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
2	215 / HMC	Trades Helper / LTA	Harold Charfauros, Jr	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
3	216 / HMC	Trades Helper / LTA	Juan SN Naputi, Jr	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
4	218 / HMC	Trades Helper / LTA	Ray S Aguilar, Jr	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
5	219 / HMC	Trades Helper / LTA	Antonio A Arriola	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
6	220 / HMC	Trades Helper / LTA	Corey J Sanchez	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
7	221 / HMC	Trades Helper / LTA	Franklin T Nededog	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
8	222 / HMC	Trades Helper / LTA	Shane M Tainatongo	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	1,404	224	8,319	28,643
9	223 / HMC	Trades Helper / LTA	Alquin DA Ortaleza	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
10	224 / HMC	Trades Helper / LTA	Gerone B Francisco	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
11	225/ HMC	Trades Helper / LTA	Anthony J Manibusan, Jr	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
12	226 / HMC	Trades Helper / LTA	Marlo C Sabangan	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
13	228 / HMC	Trades Helper / LTA	Manuel M Santos, Jr/	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
14	229 / HMC	Trades Helper / LTA	Gloria Fastidio	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	1,404	0	8,095	28,419
15	230 / HMC	Trades Helper / LTA	Albert G Molo	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
16	231 / HMC	Trades Helper / LTA	Jerrimiah JM Santos	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	0	0	6,691	27,015
17	232 / HMC	Trades Helper / LTA	Raymond S A Fegurgur	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
18	234 / HMC	Trades Helper / LTA	Bradley J Meno	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	0	9,274	29,598
19	235 / HMC	Trades Helper / LTA	Roman John MJ Castro	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
20	236 / HMC	Trades Helper / LTA	Earl J Bascon	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
21	238 / HMC	Trades Helper / LTA	Rodolfo Marquez	C-01	17,769		0	N/A	0	17,769	5,004	495	0	258	178	2,583	224	8,742	26,511
22	239 / HMC	Trades Helper / LTA	Charles W Hudson	C-01	17,769		0	N/A	0	17,769	5,004	495	0	258	178	2,583	224	8,742	26,511
23	240 / HMC	Trades Helper / LTA	Ercil D Cook	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
24	247 / HMC	Trades Helper / LTA	Ken J San Nicolas	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
25	266 / HMC	Trades Helper / LTA	Taron D Pitter	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
26	268 / HMC	Trades Helper / LTA	Robert P Rasmussen	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
27	4566 / HMC	Program Coordinator IV (in lieu of Engineer III) / LTA	Carl Quinata	O-01	49,897		0	N/A	0	49,897	14,051	495	0	724	178	1,404	224	17,076	66,973
28	4733 / HMC	Administrative Aide / LTA	Ronald C Meno	F-01	23,171	2,317	1,013	N/A	0	26,501	7,463	495	0	384	178	2,583	224	11,327	37,828
28	**Total Limited Term / Temporary Appointments:**			**----**	**535,062**	**44,965**	**19,685**	**0**	**0**	**599,712**	**168,874**	**13,860**	**0**	**8,704**	**4,984**	**50,706**	**4,256**	**251,384**	**851,096**
61	**Total Filled Positions/LTA/Temporary Appointments**				**1,909,652**	**141,921**	**69,121**	**N/A**	**458**	**2,121,152**	**597,314**	**21,285**	**0**	**30,764**	**10,858**	**129,113**	**10,193**	**799,527**	**2,920,679**
1	233 / HMC	Trades Helper / LTA	Vacant	C-01	17,769	1,777	3,506	N/A	0	23,052	6,491	495	0	334	178	2,583	224	10,305	33,357
2	237 / HMC	Trades Helper / LTA	Vacant	C-01	17,769	1,777	778	N/A	0	20,324	5,723	495	0	295	178	2,583	224	9,498	29,822
3	4582 / ROW	Land Agent II	Glenn R Eay	K-01	33,911	0	778	NA	0	34,689	9,768	495	0	503	178	6,510	404	17,858	52,547
4	4606	Word Processing Secretary I / LTA	Vacated by Jolyn JG Aquiningoc	H-01	26,520	2,652	1,484	N/A	0	30,656	8,633	495	0	445	178	2,285	0	12,036	42,692
5	4612 / HMC	Equipment Operator III	Vacated by Morris Irizarry	G-01	24,729	2,473	1,160	N/A	0	28,362	7,987	495	0	411	178	2,583	224	11,878	40,240
6	4684 / TEM	Electronics Technician II	Vacated by Paul U Camacho	I-01	28,595	2,860	1,082	N/A	0	32,537	9,162	495	0	472	178	2,583	224	13,114	45,651
6	**Total Vacant Positions for Recruitment:**			**----**	**149,293**	**11,539**	**8,788**	**----**	**0**	**169,620**	**47,764**	**2,970**	**0**	**2,460**	**1,068**	**19,127**	**1,300**	**74,689**	**244,309**
67	**Grand Total:**			**----**	**$2,058,945**	**153,460**	**$77,909**	**----**	**$458**	**$2,290,772**	**$645,078**	**$24,255**	**$0**	**$33,224**	**$11,926**	**$148,240**	**$11,493**	**$874,216**	**$3,164,988**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2016 GovGuam contribution for Life Insurance is $178 per annum

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	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	$0	$0	0	$0	$0	$0	$0	$0
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	1,962	67	0	0	0	0	0	2,029
3	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	0	0
4	257 / CIP	Equipment Operator II	John T Peredo	1,627	55	0	0	0	0	0	1,682
5	258 / HMC	Equipment Operator II	Emeterio F Kakas	1,901	65	0	0	0	0	0	1,966
6	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,627	55	0	0	0	0	0	1,682
7	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	0	0
8	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,643	56	0	0	0	0	0	1,699
9	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,610	55	0	0	0	0	0	1,665
10	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	2,024	69	0	0	0	0	0	2,093
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0	0	0	0	0
12	4552 / HMC	Equipment Operator III	Nicanor P Surigao	1,692	58	0	0	0	0	0	1,750
13	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	2,542	87	0	0	0	0	0	2,629
14	4591 / HMC	Highway Maintenance Supervisor	Alfred S Santos	2,024	69	0	0	0	0	0	2,093
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	1,577	54	0	0	0	0	0	1,631
16	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,573	54	0	0	0	0	0	1,627
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,436	49	0	0	0	0	0	1,485
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,045	70	0	0	0	0	0	2,115
19	4610 / HC	Engineer II	Rigolberto J Diaz	2,224	76	0	0	0	0	0	2,300
20	4611 / CIP	Equipment Operator Leader I	Peter L Kaai	2,032	69	0	0	0	0	0	2,101
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	1,962	67	0	0	0	0	0	2,029
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,225	42	0	0	0	0	0	1,267
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,181	40	0	0	0	0	0	1,221
24	4659 / HMC	Carpenter Leader	Pedro R Perez	1,749	60	0	0	0	0	0	1,809
25	4660 / HMC	Equipment Operator II	Benny Q Ignacio	1,392	47	0	0	0	0	0	1,439
26	4666 / HMC	Equipment Operator I	Mariano C Salas	1,675	57	0	0	0	0	0	1,732
27	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,589	54	0	0	0	0	0	1,643
28	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,589	54	0	0	0	0	0	1,643
29	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,540	53	0	0	0	0	0	1,593
30	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,540	53	0	0	0	0	0	1,593
31	4979 / HMC	Equipment Operator I	Eric J Cruz	1,264	43	0	0	0	0	0	1,307
32	5015 / TEM	Electronics Technician II	William T Cruz	1,560	53	0	0	0	0	0	1,613
33	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	0	0	0	0	0	0	0	0
33	**Total Filled Positions:**			**47,805**	**1,631**	**0**	**0**	**0**	**0**	**0**	**49,436**
1	214 / HMC	Trades Helper / LTA	Michael J Terrell	752	26	0	0	0	0	0	778
2	215 / HMC	Trades Helper / LTA	Harold Charfauros, Jr	752	26	0	0	0	0	0	778
3	216 / HMC	Trades Helper / LTA	Juan SN Naputi, Jr	752	26	0	0	0	0	0	778
4	218 / HMC	Trades Helper / LTA	Ray S Aguilar, Jr	752	26	0	0	0	0	0	778
5	219 / HMC	Trades Helper / LTA	Antonio A Arriola	752	26	0	0	0	0	0	778
6	220 / HMC	Trades Helper / LTA	Corey J Sanchez	752	26	0	0	0	0	0	778
7	221 / HMC	Trades Helper / LTA	Franklin T Nededog	752	26	0	0	0	0	0	778
8	222 / HMC	Trades Helper / LTA	Shane M Taimatongo	752	26	0	0	0	0	0	778
9	223 / HMC	Trades Helper / LTA	Alquin DA Ortaleza	752	26	0	0	0	0	0	778
10	224 / HMC	Trades Helper / LTA	Gerone B Francisco	752	26	0	0	0	0	0	778

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11	225/ HMC	Trades Helper / LTA	Anthony J Manibusan, Jr	752	26	0	0	0	0	0	778
12	226 / HMC	Trades Helper / LTA	Marlo Sabangan	752	26	0	0	0	0	0	778
13	228 / HMC	Trades Helper / LTA	Manuel M. Santos, Jr/	752	26	0	0	0	0	0	778
14	229 / HMC	Trades Helper / LTA	Gloria Fastidio	752	26	0	0	0	0	0	778
15	230 / HMC	Trades Helper / LTA	Albert G Molo	752	26	0	0	0	0	0	778
16	231 / HMC	Trades Helper / LTA	Jerrimiah JM Santos	752	26	0	0	0	0	0	778
17	232 / HMC	Trades Helper / LTA	Raymond S A Fegurgur	752	26	0	0	0	0	0	778
18	234 / HMC	Trades Helper / LTA	Bradley J Meno	752	26	0	0	0	0	0	778
19	235 / HMC	Trades Helper / LTA	Roman John MJ Castro	752	26	0	0	0	0	0	778
20	236 / HMC	Trades Helper / LTA	Earl J Bascon	752	26	0	0	0	0	0	778
21	238 / HMC	Trades Helper / LTA	Rodolfo Marquez	0	0	0	0	0	0	0	0
22	239 / HMC	Trades Helper / LTA	Charles W. Hudson	0	0	0	0	0	0	0	0
23	240 / HMC	Trades Helper / LTA	Ercil D. Cook	752	26	0	0	0	0	0	778
24	247 / HMC	Trades Helper / LTA	Ken J San Nicolas	752	26	0	0	0	0	0	778
25	266 / HMC	Trades Helper / LTA	Vacant	752	26	0	0	0	0	0	778
26	268 / HMC	Trades Helper / LTA	Robert P. Rasmussen	752	26	0	0	0	0	0	778
27	4566 / HMC	Program Coordinator IV (in l	Carl Quinata	0	0	0	0	0	0	0	0
28	4733 / HMC	Administrative Aide / LTA	Ronald C Meno	980	33	0	0	0	0	0	1,013
28	**Total Limited Term / Temporary Appointments:**			**19,028**	**657**	**0**	**0**	**0**	**0**	**0**	**19,685**
61	**Total Filled Positions/LTA/Temporary Appointments**			**66,833**	**2,288**	**0**	**0**	**0**	**0**	**0**	**69,121**
1	233 / HMC	Trades Helper / LTA	Vacant	752	2,754	0	0	0	0	0	3,506
2	237 / HMC	Trades Helper / LTA	Vacant	752	26	0	0	0	0	0	778
3	4582 / ROW	Land Agent II	Glenn R Eay	752	26	0	0	0	0	0	778
4	4606	Word Processing Secretary I / LTA	Vacated by Jolyn JG Aquiningoc	1,435	49	0	0	0	0	0	1,484
5	4612 / HMC	Equipment Operator III	Vacated by Morris Irizarr	1,122	38	0	0	0	0	0	1,160
6	4684 / TEM	Electronics Technician II	Vacated by Paul U Camacho	1,046	36	0	0	0	0	0	1,082
6	**Total Vacant Positions for Recruitment:**			**5,859**	**2,929**	**0**	**0**	**0**	**0**	**0**	**8,788**
67	**Grand Total:**			**$72,692**	**$5,217**	**0**	**$0**	**$0**	**$0**	**$0**	**$77,909**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern Summary
Updated September 30, 2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A161030SE206

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement J *28.16%) 1	Retire (DDI) 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium	Total Benefits (K thru N)	(J + R) TOTAL
1	4701	Asst. SBO Superintendent	Daniel Junior B. Quintanilla	K-06	40,841	0	221	Aug-18-2017	0	41,062	11,563	495	0	595	178		6,510	404	19,745	60,807
2	4468	Administrative Aide	Rosabel I. Flores	F-07	28,964	0	157	Jan-26-2018	0	29,121	8,200	495	0	422	178		6,510	404	16,209	45,330
3	4750	School Bus Driver Leader	Michael T Guerrero	I-07	$35,744	$0	$193	Apr-13-2017	0	$35,937	$10,120	$495	$0	$521	$178		$3,176	$404	$14,894	$50,831
4	4860	School Bus Driver Leader	Tommy J Arceo	I-06	34,439	0	$186	Oct-13-2016	0	$34,625	9,750	495	0	502	178		2,582	224	13,731	48,356
5	4882	School Bus Driver Leader	John P Naputi	I-03	30,803	0	$167	Oct-13-2016	0	$30,970	8,721	495	0	449	178		0	0	9,843	40,813
6	4937	School Bus Driver Leader	Eric P Mansapit	I-03	30,803	0	$167	Oct-13-2016	0	$30,970	8,721	495	0	449	178		0	0	9,843	40,813
7	4941	School Bus Driver Leader	Anthony R Quintanilla	I-06	34,439	0	$186	Oct-13-2016	0	$34,625	9,750	495	0	502	178		3,940	240	15,105	49,730
8	4743	School Bus Driver	Steve S. Andrew	H-01	26,520	0	$143	Jul-11-2016	0	$26,663	7,508	495	0	387	178		2,583	224	11,375	38,038
9	4745	School Bus Driver	Lawrence RC Blas	H-01	26,520	0	$143	Aug-1-2017		$26,663	7,508	495	0	387	178		2,583	224	11,375	38,038
10	4749	School Bus Driver	Joseph KN Peredo	H-01	26,520	0	$143	Jul-11-2017	0	$26,663	7,508	495	0	387	178		2,583	224	11,375	38,038
11	4762	School Bus Driver	Joseph D. Duenas	H-01	26,520	0	$143	Jun-14-2017	0	$26,663	7,508	495	0	387	178		2,583	224	11,375	38,038
12	4781	School Bus Driver	Rodney E. Gumataotao	H-01	26,520	0	$143	Jul-18-2017		$26,663	7,508	495	0	387	178		2,583	224	11,375	38,038
13	4791	School Bus Driver	Rudy C Camacho	H-01	26,520	0	$143	Nov-5-2016	0	$26,663	7,508	495	0	387	178		4,687	299	13,554	40,217
14	4793	School Bus Driver	Andrew S Mantanona	H-01	26,520	0	$143	Nov-5-2016	0	$26,663	7,508	495	0	387	178		0	0	8,568	35,231
15	4817	School Bus Driver	Isarel S Alfred	H-02	27,525	0	$149	Mar-16-2017	0	$27,674	7,793	495	0	401	178		1,924	240	11,031	38,705
16	4819	School Bus Driver	Darryl Spearman	H-01	26,520	0	$143	Jan-11-2017	0	$26,663	7,508	495	0	387	178		1,924	240	10,732	37,395
17	4820	School Bus Driver	Michael G Cruz	H-01	26,520	0	$143	Nov-5-2016	0	$26,663	7,508	495	0	387	178		3,175	403	12,146	38,809
18	4826	School Bus Driver	Steven V Espinosa	H-04	29,650	0	$160	Oct-11-2016	0	$29,810	8,394	495	0	432	178		2,583	224	12,306	42,116
19	4827	School Bus Driver	Elmer M Santa Maria	H-08	34,202	0	$185	Mar-2-2018	0	$34,387	9,683	0	0	499	178		4,688	0	15,048	49,435
20	4829	School Bus Driver	Francisco Garrido	H-02	27,525	0	$149	Dec-30-2016	0	$27,674	7,793	495	0	401	178		1,924	240	11,031	38,705
21	4830	School Bus Driver	Felix C Ranoco	H-08	34,202	0	$185	Feb-19-2017	0	$34,387	9,683	0	0	499	178		6,510	404	17,274	51,661
22	4831	School Bus Driver	James S Castro	H-01	26,520	0	$143	Nov-5-2016	0	$26,663	7,508	495	0	387	178		2,583	224	11,375	38,038
23	4832	School Bus Driver	Michell T Machie	H-08	34,202	0	$185	Nov-23-2017	0	$34,387	9,683	0	0	499	178		2,583	224	13,167	47,554
24	4834	School Bus Driver	Jonathan J Perez	H-01	26,520	0	$143	Nov-5-2016	0	$26,663	7,508	495	0	387	178		3,176	404	12,148	38,811
25	4836	School Bus Driver	Joel Martinez Sablan	H-01	26,520	0	$143	Nov-5-2016	0	$26,663	7,508	495	0	387	178		6,510	404	15,482	42,145
26	4837	School Bus Driver	Andrew C Santos	H-03	28,568	0	$155	Oct-23-2016	0	$28,723	8,088	495	0	416	178		3,940	240	13,357	42,080
27	4838	School Bus Driver	Manuel Jr Naputi	H-01	26,520	0	$143	Nov-5-2016	0	$26,663	7,508	495	0	387	178		6,510	404	15,482	42,145
28	4839	School Bus Driver	Joseph ET Aguon	H-01	26,520	0	$143	Sep-28-2017	0	$26,663	7,508	495	0	387	178		6,510	404	15,482	42,145
29	4844	School Bus Driver	Edward Q Sudo	H-09	35,287	0	$191	Mar-2-2018	0	$35,478	9,991	0	0	514	178		6,510	404	17,597	53,075
30	4846	School Bus Driver	Jonathan KT Esteves	H-03	28,568	0	$155	Oct-23-2016	0	$28,723	8,088	495	0	416	178		4,688	0	13,865	42,588
31	4847	School Bus Driver	Karen Madlutk	H-04	29,650	0	$160	Aug-31-2017	0	$29,810	8,394	495	0	432	178		3,940	239	13,678	43,488
32	4849	School Bus Driver	Michael I Evaristo	H-08	34,202	0	$185	Oct-12-2016	0	$34,387	9,683	0	0	499	178		2,582	223	13,165	47,552
33	4850	School Bus Driver	Vincent LG Borja	H-03	28,568		$155	Oct-29-2016	0	$28,723	8,088	495	0	416	178		0	0	9,177	37,900
34	4854	School Bus Driver	James Guerrero	H-03	28,568		$155	Jul-29-2017	0	$28,723	8,088	495	0	416	178		3,940	240	13,357	42,080
35	4857	School Bus Driver	Raymond P Quiambao	H-04	29,650	0	$160	Feb-1-2017	0	$29,810	8,394	0	0	432	178		0	0	9,004	38,814
36	4858	School Bus Driver	Gerald E Dizon	H-04	29,650	0	$160	Feb-14-2017	0	$29,810	8,394	495	0	432	178		1,924	0	11,423	41,233
37	4859	School Bus Driver	Jesse V Cruz	H-09	35,287	0	$191	Mar-2-2018	0	$35,478	9,991	0	0	514	178		2,583	224	13,490	48,968
38	4862	School Bus Driver	Joann H Wertz	H-04	29,650	0	$160	Aug-31-2017	0	$29,810	8,394	495	0	432	178		1,924	240	11,663	41,473
39	4863	School Bus Driver	Lorenzo JC Naputi	H-03	28,568		$155	Dec-2-2016	0	$28,723	8,088	495	0	416	178		6,510	404	16,091	44,814

40	4865	School Bus Driver	Jesse C Mendiola	H-07	33,150	0	$179	Nov-14-2016	0	$33,329	9,385	495	0	483	178	6,510	404	17,455	50,784
41	4867	School Bus Driver	David S Fejaran	H-04	29,650	0	$160	Feb-14-2017	0	$29,810	8,394	495	0	432	178	0	0	9,499	39,309
42	4871	School Bus Driver	Peter F Sablan	H-07	33,150	0	$179	May-5-2017	0	$33,329	9,385	495	0	483	178	1,404	224	12,169	45,498
43	4872	School Bus Driver	Dwayne A Guerrero	H-04	29,650	0	$160	Oct-7-2016	0	$29,810	8,394	495	0	432	178	6,510	403	16,412	46,222
44	4873	School Bus Driver	Raymond Manglona	H-17	45,304	0	$245	Oct-27-2017	0	$45,549	12,827	495	0	660	178	2,583	0	16,743	62,292
45	4874	School Bus Driver	Francis A Fejeran	H-10	36,407	0	$197	Dec-20-2016	0	$36,604	10,308	495	0	531	178	6,510	404	18,426	55,030
46	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-12	38,753	0	$210	Apr-26-2017	0	$38,963	10,972	495	0	565	178	3,940	240	16,390	55,353
47	4878	School Bus Driver	Franklin D Cruz	H-08	34,202	0	$185	Nov-5-2017	0	$34,387	9,683	0	0	499	178	1,404	224	11,988	46,375
48	4879	School Bus Driver	Joseph J Pangelinan	H-04	29,650	0	$160	Mar-24-2017	0	$29,810	8,394	495	0	432	178	1,924	0	11,423	41,233
49	4883	School Bus Driver	Journey JM Santos	H-03	28,568		$155	Apr-18-2017	0	$28,723	8,088	495	0	416	178	3,940	0	13,117	41,840
50	4888	School Bus Driver	Daniel J Singenes	H-04	39,650	0	$214	Sep-24-2017	0	$39,864	11,226	495	0	578	178	2,583	224	15,284	55,148
51	4891	School Bus Driver	David Meno	H-03	28,568		$155	Jul-30-2017	0	$28,723	8,088	495	0	416	178	2,583	224	11,984	40,707
52	4895	School Bus Driver	Edward S Diaz	H-07	33,150	0	$179	Feb-25-2017	0	$33,329	9,385	495	0	483	178	0	0	10,541	43,870
53	4896	School Bus Driver	David F Aguon	H-08	34,202	0	$185	Jan-10-2018	0	$34,387	9,683	0	0	499	178	2,582	223	13,165	47,552
54	4901	School Bus Driver	Vicente N Mesa	H-04	29,650	0	$160	Aug-10-2017	0	$29,810	8,394	495	0	432	178	1,404	224	11,127	40,937
55	4903	School Bus Driver	Ignacio A Sablan, Jr	H-04	29,650	0	$160	Sep-2-2017	0	$29,810	8,394	495	0	432	178	6,510	404	16,413	46,223
56	4904	School Bus Driver	Christian Badar	H-03	28,568		$155	Jul-28-2017	0	$28,723	8,088	495	0	416	178	0	0	9,177	37,900
57	4905	School Bus Driver	Ramon B Villagomez	H-13	39,983	0	$216	Sep-2-2017	0	$40,199	11,320	0	0	583	178	2,583	224	14,888	55,087
58	4909	School Bus Driver	Patrick C Cruz	H-04	29,650	0	$160	Jul-17-2017	0	$29,810	8,394	495	0	432	178	2,583	224	12,306	42,116
59	4911	School Bus Driver	Anthony Stone	H-03	29,568		$160	Jul-28-2017	0	$29,728	8,371	495	0	431	178	2,583	0	12,058	41,786
60	4916	School Bus Driver	Ramon R Castro	H-13	39,983	0	$216	Nov-20-2017	0	$40,199	11,320	0	0	583	178	0	0	12,081	52,280
61	4926	School Bus Driver	Paul B Oliva	H-07	33,150	0	$179	Oct-3-2016	0	$33,329	9,385	495	0	483	178	2,583	224	13,348	46,677
62	4929	School Bus Driver	Frankie Q Cepeda	H-04	29,650	0	$160	Jul-22-2017	0	$29,810	8,394	495	0	432	178	0	0	9,499	39,309
63	4932	School Bus Driver	Glenn I Diego	H-07	33,150	0	$179	May-13-2017	0	$33,329	9,385	495	0	483	178	1,404	0	11,945	45,274
64	4933	School Bus Driver	Mack S Pedro	H-03	28,568		$155	Dec-2-2016	0	$28,723	8,088	495	0	416	178	6,510	403	16,090	44,813
65	4934	School Bus Driver	Cornilio F Kakas	H-13	39,983	0	$216	Mar-9-2018	0	$40,199	11,320	495	0	583	178	6,510	404	19,490	59,689
66	4936	School Bus Driver	Gregory P. Castro	H-01	26,520		$143	Jun-14-2016	0	$26,663	7,508	495		387	178	6,510	404	15,482	42,145
67	4943	School Bus Driver	Joseph T Castro	H-09	35,287	0	$191	Mar-2-2018	0	$35,478	9,991	495	0	514	178	4,688	299	16,165	51,643
68	4944	School Bus Driver	George W Cruz	H-07	33,150	0	$179	Mar-27-2017	0	$33,329	9,385	495	0	483	178	0	0	10,541	43,870
69	4945	School Bus Driver	Vincent P Castro	H-04	29,650	0	$160	Mar-24-2017	0	$29,810	8,394	495	0	432	178	0	0	9,499	39,309
70	4946	School Bus Driver	Peter John M Duenas	H-09	35,287	0	$191	Feb-19-2017	0	$35,478	9,991	0	0	514	178	2,583	224	13,490	48,968
71	4947	School Bus Driver	Roy Q Quintanilla	H-09	35,287	0	$191	Mar-2-2018	0	$35,478	9,991	0	0	514	178	2,583	224	13,490	48,968
72	4948	School Bus Driver	Anthony J Manibusan	H-04	29,650	0	$160	Aug-16-2017	0	$29,810	8,394	495	0	432	178	4,688	0	14,187	43,997
73	4949	School Bus Driver	John LM Castro	H-04	29,650	0	$160	Mar-24-2017	0	$29,810	8,394	495	0	432	178	3,940	240	13,679	43,489
74	4956	School Bus Driver	Johnny C Toves	H-07	33,150	0	$179	Jul-1-2017	0	$33,329	9,385	495	0	483	178	3,940	240	14,721	48,050
75	4968	School Bus Driver	Vicente D Mendiola, Jr	H-08	34,202	0	$185	Jan-10-2018	0	$34,387	9,683	0	0	499	178	0	0	10,360	44,747
76	4970	School Bus Driver	Benny DJ Pangelinan	H-07	33,150	0	$179	Mar-9-2018	0	$33,329	9,385	495	0	483	178	2,583	224	13,348	46,677
77	4973	School Bus Driver	Joey SN Tajeron	H-03	28,568	0	$155	Nov-5-2016	0	$28,723	8,088	495	0	416	178	0	0	9,177	37,900
78	4981	School Bus Driver	Leetrica F Kakas	H-04	29,650	0	$160	Sep-24-2017	0	$29,810	8,394	495	0	432	178	2,583	224	12,306	42,116
79	5103	School Bus Driver	Billy Jr Delgado	H-04	29,650	0	$160	Mar-24-2017	0	$29,810	8,394	495	0	432	178	6,510	404	16,413	46,223
80	5104	School Bus Driver	Kerry M Pocaigue	H-13	39,983	0	$216	Jun-12-2017	0	$40,199	11,320	495	0	583	178	3,940	240	16,756	56,955
80	**Total Filled Positions:**			**----**	**2,509,276**	**0**	**13,562**	**0**	**0**	**2,522,838**	**710,409**	**32,670**	**0**	**36,575**	**14,240**	**249,152**	**16,524**	**1,059,570**	**3,582,408**
1	4707	School Bus Driver / ETA: 9/28/16 - 9/27/17	James A Lee	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
2	4739	School Bus Driver ETA: 9/29/16 - 9/28/17	James H Francisco	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
3	4786	School Bus Driver TEMP 9/19/16 - 9/18/17	Shade Pitter	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
4	4833	School Bus Driver ETA: 9/28/16 - 9/27/17	David F Leon Guerrero	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853

5	4835	School Bus Driver / LTA 10/19/15 - 10/18/16; TEMP 10/19/16 - 12/31/16; TEMP 1/1/17 - 6/16/17	Anthony John Q Santos	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
6	4899	School Bus Driver / LTA 8/1/15 - 8/2/16; TEMP 08/03/16 - 12/31/16; TEMP 1/1/17 - 6/16/17	Joaquin C Lujan	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
7	4940	School Bus Drive; TEMP 7/13/16 - 12/27/16	Artemio Jr Salomes	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
8	4980	School Bus Driver / LTA 10/17/15 - 10/18/16; TEMP 10/19/16 - 12/31/16; TEMP 1/1/17-6/16/17	Joseph S Castro	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
9	4982	School Bus Driver TEMP 6/23/16 - 12/7/16	Joshua J San Nicolas	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
9	**Total Limited Term / Temporary Appointments:**			**----**	**238,680**	**0**	**0**	**----**	**0**	**238,680**	**67,212**	**4,455**	**0**	**3,465**	**1,602**	**23,247**	**2,016**	**101,997**	**340,677**
89	**Total Filled Positions/Temporary and LTA Appointments**				**2,747,956**	**0**	**13,562**	**0**	**0**	**2,761,518**	**777,621**	**37,125**	**0**	**40,040**	**15,842**	**272,399**	**18,540**	**1,161,567**	**3,923,085**
1	4717	School Bus Driver / Limited Term Appointment	Vacated by Taron D Pitter	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
2	4731	School Bus Driver / Limited Term Appointment	Jacqueline AF Aquino	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
3	4766	School Bus Driver / Limited Term Appointment	Richard TM Pangelinan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	4767	School Bus Driver / TEMP EFF 1/1/16 - 6/17/16	Vacated by Abraham M Iriarte	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
5	4782	School Bus Driver / Limited Term Appointment	Matauto M Lizama	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
6	4809	School Bus Driver / Limited Term Appointment	Christopher R Rolinski	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
7	4839	School Bus Driver	Vacated by David Anthony Rios	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
8	4875	School Bus Driver	Vacated by Michael T Guerrero	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
9	4880	School Bus Driver	Vacated by Eric P Mansapit	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
10	4881	School Bus Driver	Vacated by John P Naputi	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
11	4885	School Bus Driver	Vacated by Rudy C [illegible]	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
12	4886	School Bus Driver Leader	Gil LG Mendiola	I-01	28,595	0	$0	N/A	0	$28,595	8,052	495	0	415	178	2,583	224	11,947	40,542
13	4892	School Bus Driver	Jesse D Anderson	H-04	29,650	0	$0	N/A	0	$29,650	8,349	495	0	430	178	4,688	299	14,439	44,089
14	4898	School Bus Driver	Vacated by James S Castro	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
15	4915	School Bus Driver	Vacated by Joel M Sablan	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
16	4919	School Bus Driver	Anthony N Castro	H-13	39,983	0	$0	N/A	0	$39,983	11,259	0	0	580	178	6,510	403	18,930	58,913
17	4930	School Bus Driver / Limited Term Appointment	Justin Michael Sablan	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
18	4936	School Bus Driver / TEMP EFF 1/1/16 - 6/17/16	Vacated by Gregory P. Castro	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
19	4952	School Bus Driver	Vacated by Gil LG Mendiola	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
20	4958	School Bus Driver	Vacated by Tommy J Arceo	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
21	4963	School Bus Driver / TEMP EFF 1/1/16 - 6/17/16	Vacated by Joseph D Duenas	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
22	4965	School Bus Driver	Vacated by Christobal M Mesa	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
23	4967	School Bus Driver	Vacated by Anthony R Quintanilla	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853
24	4969	School Bus Driver / TEMP EFF 1/1/16 - 6/17/16	Vacated by Javis William C Duenas	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
25	5100	School Bus Driver	Vacated by Jonathan J Perez	H-01	26,520	0	0	N/A	0	26,520	7,468	495	0	385	178	2,583	224	11,333	37,853

26	5220	School Bus Driver	Patrick SA Torres	H-09	35,287	0	$0	N/A	0	$35,287	9,937	495	0	512	178	3,175	403	14,700	49,987
26	**Total Vacant Positions for Recruitment:**			**----**	**637,395**	**0**	**0**	**-----**	**0**	**637,395**	**179,489**	**10,890**	**0**	**9,252**	**4,094**	**66,033**	**5,585**	**275,343**	**912,738**
115	**Grand Total:**			**----**	**$3,385,351**	**$0**	**$13,562**	**NA**	**$0**	**$3,398,913**	**$957,110**	**$48,015**	**$0**	**$49,292**	**$19,936**	**$338,432**	**$24,125**	**$1,436,910**	**$4,835,823**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2016 GovGuam contribution for Life Insurance is $178 per annum

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(DE+FG+HI+J) Subtotal
1	4701	Asst. SBO Superintendent	Daniel Junior B. Quintanilla	$0	$221	$0	$0	$0	$0	$0	$221
2	4468	Administrative Aide	Rosabel I. Flores	$0	$157	$0	$0	$0	$0	$0	$157
3	4750	School Bus Driver Leader	Michael T Guerrero	$0	$193	$0	$0	$0	$0	$0	$193
4	4860	School Bus Driver Leader	Tommy J Arceo	$0	$186	$0	$0	$0	$0	$0	$186
5	4882	School Bus Driver Leader	John P Naputi	$0	$167	$0	$0	$0	$0	$0	$167
6	4937	School Bus Driver Leader	Eric P Mansapit	$0	$167	$0	$0	$0	$0	$0	$167
7	4941	School Bus Driver Leader	Anthony R Quintanilla	$0	$186	$0	$0	$0	$0	$0	$186
8	4743	School Bus Driver	Steve S. Andrew	$0	$143	$0	$0	$0	$0	$0	$143
9	4745	School Bus Driver	Lawrence RC Blas	$0	$143	$0	$0	$0	$0	$0	$143
10	4749	School Bus Driver	Joseph KN Peredo	$0	$143	$0	$0	$0	$0	$0	$143
11	4762	School Bus Driver	Joseph D. Duenas	$0	$143	$0	$0	$0	$0	$0	$143
12	4781	School Bus Driver	Rodney E. Gumataotao	$0	$143	$0	$0	$0	$0	$0	$143
13	4791	School Bus Driver	Rudy C Camacho	$0	$143	$0	$0	$0	$0	$0	$143
14	4793	School Bus Driver	Andrew S Mantanona	$0	$143	$0	$0	$0	$0	$0	$143
15	4817	School Bus Driver	Isarel S Alfred	$0	$149	$0	$0	$0	$0	$0	$149
16	4819	School Bus Driver	Darryl Spearman	$0	$143	$0	$0	$0	$0	$0	$143
17	4820	School Bus Driver	Michael G Cruz	$0	$143	$0	$0	$0	$0	$0	$143
18	4826	School Bus Driver	Steven V Espinosa	$0	$160	$0	$0	$0	$0	$0	$160
19	4827	School Bus Driver	Elmer M Santa Maria	$0	$185	$0	$0	$0	$0	$0	$185
20	4829	School Bus Driver	Francisco Garrido	$0	$149	$0	$0	$0	$0	$0	$149
21	4830	School Bus Driver	Felix C Ranoco	$0	$185	$0	$0	$0	$0	$0	$185
22	4831	School Bus Driver	James S Castro	$0	$143	$0	$0	$0	$0	$0	$143
23	4832	School Bus Driver	Michell T Machie	$0	$185	$0	$0	$0	$0	$0	$185
24	4834	School Bus Driver	Jonathan J Perez	$0	$143	$0	$0	$0	$0	$0	$143
25	4836	School Bus Driver	Joel Martinez Sablan	$0	$143	$0	$0	$0	$0	$0	$143
26	4837	School Bus Driver	Andrew C Santos	$0	$155	$0	$0	$0	$0	$0	$155
27	4838	School Bus Driver	Manuel Jr Naputi	$0	$143	$0	$0	$0	$0	$0	$143
28	4839	School Bus Driver	Joseph ET Aguon	$0	$143	$0	$0	$0	$0	$0	$143
29	4844	School Bus Driver	Edward Q Sudo	$0	$191	$0	$0	$0	$0	$0	$191
30	4846	School Bus Driver	Jonathan KT Esteves	$0	$155	$0	$0	$0	$0	$0	$155
31	4847	School Bus Driver	Karen Madlutk	$0	$160	$0	$0	$0	$0	$0	$160
32	4849	School Bus Driver	Michael I Evaristo	$0	$185	$0	$0	$0	$0	$0	$185

33	4850	School Bus Driver	Vincent LG Borja	$0	$155	$0	$0	$0	$0	$0	$155
34	4854	School Bus Driver	James Guerrero	$0	$155	$0	$0	$0	$0	$0	$155
35	4857	School Bus Driver	Raymond P Quiambao	$0	$160	$0	$0	$0	$0	$0	$160
36	4858	School Bus Driver	Gerald E Dizon	$0	$160	$0	$0	$0	$0	$0	$160
37	4859	School Bus Driver	Jesse V Cruz	$0	$191	$0	$0	$0	$0	$0	$191
38	4862	School Bus Driver	Joann H Wertz	$0	$160	$0	$0	$0	$0	$0	$160
39	4863	School Bus Driver	Lorenzo JC Naputi	$0	$155	$0	$0	$0	$0	$0	$155
40	4865	School Bus Driver	Jesse C Mendiola	$0	$179	$0	$0	$0	$0	$0	$179
41	4867	School Bus Driver	David S Fejaran	$0	$160	$0	$0	$0	$0	$0	$160
42	4871	School Bus Driver	Peter F Sablan	$0	$179	$0	$0	$0	$0	$0	$179
43	4872	School Bus Driver	Dwayne A Guerrero	$0	$160	$0	$0	$0	$0	$0	$160
44	4873	School Bus Driver	Raymond Manglona	$0	$245	$0	$0	$0	$0	$0	$245
45	4874	School Bus Driver	Francis A Fejeran	$0	$197	$0	$0	$0	$0	$0	$197
46	4876	School Bus Driver	Ricky FC Iglesias, Jr	$0	$210	$0	$0	$0	$0	$0	$210
47	4878	School Bus Driver	Franklin D Cruz	$0	$185	$0	$0	$0	$0	$0	$185
48	4879	School Bus Driver	Joseph J Pangelinan	$0	$160	$0	$0	$0	$0	$0	$160
49	4883	School Bus Driver	Journey JM Santos	$0	$155	$0	$0	$0	$0	$0	$155
50	4888	School Bus Driver	Daniel J Singenes	$0	$214	$0	$0	$0	$0	$0	$214
51	4891	School Bus Driver	David Meno	$0	$155	$0	$0	$0	$0	$0	$155
52	4895	School Bus Driver	Edward S Diaz	$0	$179	$0	$0	$0	$0	$0	$179
53	4896	School Bus Driver	David F Aguon	$0	$185	$0	$0	$0	$0	$0	$185
54	4901	School Bus Driver	Vicente N Mesa	$0	$160	$0	$0	$0	$0	$0	$160
55	4903	School Bus Driver	Ignacio A Sablan, Jr	$0	$160	$0	$0	$0	$0	$0	$160
56	4904	School Bus Driver	Christian Badar	$0	$155	$0	$0	$0	$0	$0	$155
57	4905	School Bus Driver	Ramon B Villagomez	$0	$216	$0	$0	$0	$0	$0	$216
58	4909	School Bus Driver	Patrick C Cruz	$0	$160	$0	$0	$0	$0	$0	$160
59	4911	School Bus Driver	Anthony Stone	$0	$160	$0	$0	$0	$0	$0	$160
60	4916	School Bus Driver	Ramon R Castro	$0	$216	$0	$0	$0	$0	$0	$216
61	4926	School Bus Driver	Paul B Oliva	$0	$179	$0	$0	$0	$0	$0	$179
62	4929	School Bus Driver	Frankie Q Cepeda	$0	$160	$0	$0	$0	$0	$0	$160
63	4932	School Bus Driver	Glenn I Diego	$0	$179	$0	$0	$0	$0	$0	$179
64	4933	School Bus Driver	Mack S Pedro	$0	$155	$0	$0	$0	$0	$0	$155
65	4934	School Bus Driver	Cornilio F Kakas	$0	$216	$0	$0	$0	$0	$0	$216
66	4936	School Bus Driver	Gregory P. Castro	$0	$143	$0	$0	$0	$0	$0	$143
67	4943	School Bus Driver	Joseph T Castro	$0	$191	$0	$0	$0	$0	$0	$191
68	4944	School Bus Driver	George W Cruz	$0	$179	$0	$0	$0	$0	$0	$179
69	4945	School Bus Driver	Vincent P Castro	$0	$160	$0	$0	$0	$0	$0	$160
70	4946	School Bus Driver	Peter John M Duenas	$0	$191	$0	$0	$0	$0	$0	$191
71	4947	School Bus Driver	Roy Q Quintanilla	$0	$191	$0	$0	$0	$0	$0	$191
72	4948	School Bus Driver	Anthony J Manibusan	$0	$160	$0	$0	$0	$0	$0	$160
73	4949	School Bus Driver	John LM Castro	$0	$160	$0	$0	$0	$0	$0	$160
74	4956	School Bus Driver	Johnny C Toves	$0	$179	$0	$0	$0	$0	$0	$179
75	4968	School Bus Driver	Vicente D Mendiola, Jr	$0	$185	$0	$0	$0	$0	$0	$185
76	4970	School Bus Driver	Benny DJ Pangelinan	$0	$179	$0	$0	$0	$0	$0	$179
77	4973	School Bus Driver	Joey SN Taijeron	$0	$155	$0	$0	$0	$0	$0	$155
78	4981	School Bus Driver	Leetrica F Kakas	$0	$160	$0	$0	$0	$0	$0	$160
79	5103	School Bus Driver	Billy Jr Delgado	$0	$160	$0	$0	$0	$0	$0	$160
80	5104	School Bus Driver	Kerry M Pocaigue	$0	$216	$0	$0	$0	$0	$0	$216
80	**Total Filled Positions:**			**0**	**13,562**	**0**	**0**	**0**	**0**	**0**	**13,562**
1	4707	School Bus Driver / LTA 4/11/15 - 4/12/16; TEMP 4/13/16 - 9/19/16	James A Lee	0	0	0	0	0	0	0	0
2	4739	School Bus Driver / LTA 9/29/15 - 9/28/16; TEMP 9/29/16 - 12/31/16; TEMP 1/1/17 - 6/16/17	James H Francisco	0	0	0	0	0	0	0	0

3	4786	School Bus Driver / LTA 4/11/15 - 4/12/16; TEMP 4/13/16 - 9/19/16	Shade Pitter	0	0	0	0	0	0	0	0
4	4833	School Bus Driver / LTA 4/12/15 - 4/12/16; TEMP 4/13/16 - 9/19/16	David F Leon Guerrero	0	0	0	0	0	0	0	0
5	4835	School Bus Driver / LTA 10/19/15 - 10/18/16; TEMP 10/19/16 - 12/31/16; TEMP 1/1/17 - 6/16/17	Anthony John Q Santos	0	0	0	0	0	0	0	0
6	4899	School Bus Driver / LTA 8/1/15 - 8/2/16; TEMP 08/03/16 - 12/31/16; TEMP 1/1/17 - 6/16/17	Joaquin C Lujan	0	0	0	0	0	0	0	0
7	4940	School Bus Driver / LTA 7/11/15 - 7/12/16; TEMP 7/13/16 - 12/27/16	Artemio Jr Salomes	0	0	0	0	0	0	0	0
8	4980	School Bus Driver / LTA 10/17/15 - 10/18/16; TEMP 10/19/16 - 12/31/16; TEMP 1/1/17-6/16/17	Joseph S Castro	0	0	0	0	0	0	0	0
9	4982	School Bus Driver / LTA 6/21/15 - 6/22/16; TEMP 6/23/16 - 12/7/16	Joshua J San Nicolas	0	0	0	0	0	0	0	0
9	**Total Limited Term / Temporary Appointments:**			0	0	0	0	0	0	0	0
89	**Total Filled Positions/Temporary and LTA Appointments**			**0**	**13,562**	**0**	**0**	**0**	**0**	**0**	**13,562**
1	4717	School Bus Driver / Limited Term Appointment	Vacated by Taron D Pitter	0	$0	$0	$0	$0	$0	$0	$0
2	4731	School Bus Driver / Limited Term Appointment	Jacqueline AF Aquino	0	$0	$0	$0	$0	$0	$0	$0
3	4766	School Bus Driver / Limited Term Appointment	Richard TM Pangelinan	0	$0	$0	$0	$0	$0	$0	$0
4	4767	School Bus Driver / TEMP EFF 1/1/16 - 6/17/16	Vacated by Abraham M Iriarte	0	$0	$0	$0	$0	$0	$0	$0
5	4782	School Bus Driver / Limited	Matauto M Lizama	0	$0	$0	$0	$0	$0	$0	$0
6	4809	School Bus Driver / Limited	Christopher R Rolinski	0	$0	$0	$0	$0	$0	$0	$0
7	4839	School Bus Driver	Vacated by David Anthony	0	$0	$0	$0	$0	$0	$0	$0
8	4875	School Bus Driver	Vacated by Michael T Guerrero	0	$0	$0	$0	$0	$0	$0	$0
9	4880	School Bus Driver	Vacated by Eric P Mansapit	0	$0	$0	$0	$0	$0	$0	$0
10	4881	School Bus Driver	Vacated by John P Naputi	0	$0	$0	$0	$0	$0	$0	$0
11	4885	School Bus Driver	Vacated by Rudy C Camacho	0	$0	$0	$0	$0	$0	$0	$0
12	4886	School Bus Driver Leader	Gil LG Mendiola	0	$0	$0	$0	$0	$0	$0	$0
13	4892	School Bus Driver	Jesse D Anderson	0	$0	$0	$0	$0	$0	$0	$0
14	4898	School Bus Driver	Vacated by James S Castro	0	$0	$0	$0	$0	$0	$0	$0
15	4915	School Bus Driver	Vacated by Joel M Sablan	0	$0	$0	$0	$0	$0	$0	$0
16	4919	School Bus Driver	Anthony N Castro	0	$0	$0	$0	$0	$0	$0	$0

17	4930	School Bus Driver / Limited Term Appointment	Justin Michael Sablan		$0	$0	$0	$0	$0	$0	$0
18	4936	School Bus Driver / TEMP EFF 1/1/16 - 6/17/16	Vacated by Gregory P. Castro		$0	$0	$0	$0	$0	$0	$0
19	4952	School Bus Driver	Vacated by Gil LG Mendiola		$0	$0	$0	$0	$0	$0	$0
20	4958	School Bus Driver	Vacated by Tommy J Arceo		$0	$0	$0	$0	$0	$0	$0
21	4963	School Bus Driver / TEMP EFF 1/1/16 - 6/17/16	Vacated by Joseph D Duenas, Jr		$0	$0	$0	$0	$0	$0	$0
22	4965	School Bus Driver	Vacated by Christobal M Mesa		$0	$0	$0	$0	$0	$0	$0
23	4967	School Bus Driver	Vacated by Anthony R Quintanilla		$0	$0	$0	$0	$0	$0	$0
24	4969	School Bus Driver / TEMP EFF 1/1/16 - 6/17/16	Vacated by Javis William C Duenas		$0	$0	$0	$0	$0	$0	$0
25	5100	School Bus Driver	Vacated by Jonathan J Perez		$0	$0	$0	$0	$0	$0	$0
26	5220	School Bus Driver	Patrick SA Torres		$0	$0	$0	$0	$0	$0	$0
26	**Total Vacant Positions for Recruitment:**			0	0	0	0	0	0	0	0
115	**Grand Total:**			**$0**	**$13,562**	**$0**	**$0**	**$0**	**$0**	**$0**	**$13,562**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern Summary
Updated September 30, 2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Capital Improvement Projects, Building Permits and Inspection
FUND: DPW Building and Design Fee Account 5235C15/161010GA202 (Per OFB Request)

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	270	Bldg Inspector I (in lieu of Const Insp III)	Walter Gray	H-03	$28,568	$1,051	$824	8-25-2017	$0	$30,443	$8,573	$0	$0	$441	$178	$2,583	$224	$11,999	$42,442
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	P-03	59,772	0	$1,724	Jan-5-2017		61,496	17,317	495	0	892	178	6,510	404	25,796	87,292
3	4073	Bldg Inspector I (in lieu of Const Insp I)	Joseph Ulloa	H-08	34,202	1,051	$987	Oct-1-2017	0	36,240	10,205	495		525	178	0	0	11,403	47,643
4	4084	Bldg Inspector II	Peter S Trinidad	J-11	44,015	1,283	$1,270	Jun-7-2018	0	46,568	13,114	495	0	675	178	0	0	14,462	61,030
5	4088	Bldg Inspector II	Vincent B. Won Pat	J-13	46,852	1,283	$1,352	Jul-28-2018	0	49,487	13,936	495		718	178	2,583	224	18,134	67,621
6	4922 AS	Customer Service Rep	Clarissa F. Guevara	H-09	35,287	0	$1,018	4/11/2016	560	36,865	10,381	495	0	535	178	0	0	11,589	48,454
6	**TOTAL FILLED POSITIONS**				**$248,696**	**$4,668**	**$7,175**	**na**	**$560**	**$261,099**	**$73,526**	**$2,475**	**$0**	**$3,786**	**$1,068**	**$11,676**	**$852**	**$93,383**	**$354,482**
1	4068	Office Aide (LTA)	Jeremy James F. Bato EFF: 12/12/15	C-01	17,769	-	$513	-----	0	18,282	5,148	495	-	265	$ 178	6,510	404	13,000	31,282
1	**TOTAL LIMITED TERM APPOINTMENT**			-----	17,769	-	$204	----	0	17,973	5,061	495	-	261	$ 178	6,510	404	12,909	30,882
7	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENT**			-----	**266,465**	**4,668**	**7,688**	-----	**560**	**279,381**	**78,674**	**2,970**	**0**	**4,051**	**1,246**	**18,186**	**1,256**	**106,383**	**385,764**
1	4085	Building Inspector I	Vacated by Paul Reyes	H-01	26,520	-	204			26,724	7,525	495	-	387	$ 178	6,510	404	15,499	42,223
2	4086	Building Inspector I	Vacated by Jesus San Nicolas	H-01	26,520	-	204			26,724	7,525	495	-	387	$ 178	6,510	404	15,499	42,223
3	4089	Bldg Inspector I	Vacated by Vincent B Wonpat (7.28.14)	H-01	26,520	-	204			26,724	7,525	495	-	387	$ 178	6,510	404	15,499	42,223
3	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**79,560**	**0**	**612**	**0**	**0**	**80,172**	**22,575**	**1,485**	**0**	**1,161**	**534**	**19,530**	**1,212**	**46,497**	**126,669**
10	**GRAND TOTAL**				**346,025**	**4,668**	**8,300**	-----	**560**	**359,553**	**101,249**	**4,455**	**0**	**5,212**	**1,780**	**37,716**	**2,468**	**152,880**	**512,433**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.

2/ FY 2016 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.

3/ FY 2016 (Proposed) GovGuam contribution of $178 per annum ($6.83 bi-weekly) for Life Insurance is subject to change.

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern Summary
Updated September 30, 2016

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	270	Bldg Inspector I (in lieu of Const Insp III)	Walter Gray	$824	$0	$0	$0	$0	$0	$0	$824
2	4064 / BP&I	Bldg Insp & Permits Admintr	Joseph D. Guevara	$1,724	0	0	0	0	0	0	$1,724
3	4073	Bldg Inspector I (in lieu of Const Insp I)	Joseph Ulloa	$987	0	0	0	0	0	0	$987
4	4084	Bldg Inspector II	Peter S Trinidad	$1,270	0	0	0	0	0	0	$1,270
5	4088	Bldg Inspector II	Vincent B. Won Pat	$1,352	0	0	0	0	0	0	$1,352
6	4922 AS	Customer Service Rep	Clarissa F. Guevara	$1,018	0	0	0	0	0	0	$1,018
6		**TOTAL**		**$7,175**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$7,175**
1	4068	Office Aide (LTA)	Jeremy James F. Bato EFF: 12/12/15	$513	0	0	0	0	0	0	$513
1		**TOTAL LIMITED TERM APPOINTMENT**		$513	0	0	0	0	0	0	$513
		TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENT		**$7,688**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$7,688**
1	4085	Building Inspector I	Vacated by Paul Reyes	204	**0**	**0**	**0**	**0**	**0**	**0**	**204**
2	4086	Building Inspector I	Vacated by Jesus San Nicolas	204	**0**	**0**	**0**	**0**	**0**	**0**	**204**
3	4089	Bldg Inspector I	Vacated by Vincent B Wonpat (7.28.14)	204	**0**	**0**	**0**	**0**	**0**	**0**	**204**
4				**612**	**0**	**0**	**0**	**0**	**0**	**0**	**612**
8		**TOTAL FTE AND RECRUITMENT IN PROGRESS**		**$8,300**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$8,300**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

*Note: GG-1's process to change account No. from 5235A131010GA201 to 5235A131010GA201 effective 10/1/2012

Government of Guam
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Agency Staffing Pattern Summary
Updated September 30, 2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E16106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2816			0.0145					
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	F-8	$29,883	$0	$0	Feb-21-2018	$0	$29,883	$8,415	$495	$0	$433	$178	$2,583	$224	$12,328	$42,211
2	4079/PT/OP	PCII	Ana Marie C Senato	M-6	49,093	0	0	Jun-7-2017	0	49,093	13,825	495	0	712	178	0	0	15,210	64,303
3	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-3	53,750	0	0	Dec-8-2016	0	53,750	15,136	0	0	779	178	2,583	224	18,900	72,650
4	4688/OP	PCI	Jane M Almandres	K-11	48,030	0	0	Apr-14-2018	0	48,030	13,525	495	0	696	178	2,583	224	17,701	65,731
5	4019/P&A/PS	Adm Asst	Jacqueline T. Florig	J-12	45,411	0	0	Apr-5-2018	0	45,411	12,788	495	0	658	178	6,510	404	21,033	66,444
6	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D. Javier	N-08	58,053	0	0	Apr-6-2017	0	58,053	16,348	0	0	842	178	2,583	224	20,175	78,228
6	**TOTAL FTE**				**$284,220**	**$0**	**$0**	**$0**	**$0**	**$284,220**	**$80,037**	**$1,980**	**$0**	**$4,120**	**$1,068**	**$16,842**	**$1,300**	**$105,347**	**$389,567**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	N-01	45,014	$ -	$ -	NA	0	45,014	12,676	495	0	653	178	2,583	224	16,809	61,823
	TOTAL VACANT POSITIONS FOR RECRUITMENT				45,014	0	0	0	0	45,014	**12,676**	495	0	653	178	2,583	224	**16,809**	**61,823**
7	**TOTAL FTE AND FUNDED VACANCY**				**329,234**	**0**	**0**	**0**	**0**	**329,234**	**92,713**	**2,475**	**0**	**4,773**	**1,246**	**19,425**	**1,524**	**122,156**	**451,390**

GG-1 in progress

1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.
2/ FY 2016 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2016 (Proposed) GovGuam contribution of $178 per annum ($6.83 bi-weekly) for Life Insurance is subject to change.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4079/AL/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
3	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
4	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
5	4019/PS/P&A	Adm Asst	Jacqueline T. Florig	0	0	0	0	0	0	0	0
6	4004/P&A/AL/PT/PS	Management Ana IV	Cecilia D. Javier	0	0	0	0	0	0	0	0
6	**TOTAL FTE**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	0	0	0	0	0	0	0	0
	TOTAL VACANT POSITIONS FOR RECRUITMENT				$0	$0	$0	$0	$0	$0	$0
7	**TOTAL FTE AND FUNDED VACANCY**				$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay.
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'16 Budget Request

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern Summary
Updated September 30, 2016

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F161068IB122 (Per OFB Request)**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Positon Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%) 1/	Retire (DDI) ($19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bulong	P-03	59,773	0	$0	08/08/17	0	59,773	16,832	495	0	867	178	4,687	299	23,358	83,131
2	4573	Engineer III	Crispin B Bensan	N-11	63,756	0	$0	4/12/2018	0	63,756	17,954	495	0	924	178	2,582	224	22,357	86,113
3	4579	Engineer Supervisor	Romualdo C. Domingo	P-06	66,828	0	$0	8/8/2017	0	66,828	18,819	495		969	178	3,176	404	24,041	90,869
4	4622	Engineer Supervisor	Isidro C. Duarosan	P-04	62,037	0	$0	87/2017	0	62,037	17,470	495	0	900	178	1,924	240	21,207	83,244
4	**TOTAL FILLED POSITIONS**				**252,394**	**0**	**0**	**NA**	**0**	**252,394**	**71,075**	**1,980**	**0**	**3,660**	**712**	**12,369**	**1,167**	**90,963**	**343,357**
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2016 EXP: 7-01-2017	C-01	$17,769	$0	$0	N/A	$0	$17,769	$5,004	$495	$0	$258	$178	$2,583	$224	$8,742	$26,511
2	4087	Special Projects Coordinator (Uncl)	Joseph WU	N-01	45,014	0	$0	N/A	0	45,014	12,676	495	0	653	178	1,404	224	15,630	60,644
3	4118	Special Projects Coordinator (Uncl) in lieu of Engineer III	Jacqueline R. Taitano	N-01	45,014	0	$0	N/A	0	45,014	12,676	495	0	653	178	6,510	404	20,916	65,930
4	4520	Engineer I (LTA)	Ronald M. Galsim EFF: 5/16/16 EXP: 5/15/17	L-01	37,100	0	0	N/A	**0**	37,100	10,447	495	0	538	178	2,583	224	14,465	51,565
5	4123	Electrician (LTA)	Remigio D. Ringor Eff: 11/23/15 Exp : 11/22/16	I-01	28,595	0	$0	N/A	0	28,595	8,052	495	0	415	178	1,404	224	10,768	39,363
6	4145	Electrician I (LTA)	Peter Beltran Eff: 12/29/14 Exp: 12/28/15	I-01	28,595	0	$0	N/A	0	28,595	8,052	495	0	415	178	3,940	239	13,319	41,914
7	4564	Special Projects Coordinator	Linda J. Ibanez	N-07	56,268	0	0	N/A	**0**	56,268	15,845	495	0	816	178	2,583	224	20,141	76,409
8	4569	Special Project Coordinator (Uncl)	JoyJean R. Arceo	N-08	58,053	0	$0	N/A	0	58,053	16,348	495	0	842	178	2,583	224	20,670	78,723
9	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	N-04	50,328	0	$0	N/A	0	50,328	14,172	495	0	730	178	1,404	224	17,203	67,531
9	4651 AS	Messenger Clerk (LTA)	Taralyn V.C. Santos Eff: 7/27/16 Exp: 7/26/17	D-01	19,040	0	$0	N/A	0	19,040	5,362	495	0	276	178	3,940	240	10,491	29,531
10	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	N-01	45,014	0	$0	N/A	0	45,014	12,676	495	0	653	178	2,583	224	16,809	61,823
10	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**430,790**	**0**	**0**	**N/A**	**0**	**430,790**	**121,310**	**5,445**	**0**	**6,249**	**1,958**	**31,517**	**2,675**	**169,154**	**599,944**
14	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**683,184**	**0**	**0**	**N/A**	**0**	**683,184**	**192,385**	**7,425**	**0**	**9,909**	**2,670**	**43,886**	**3,842**	**260,117**	**943,301**
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	**0**	45,014	12,676	495	0	653	178	2,583	224	16,809	61,823
2	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	**0**	45,014	12,676	495	0	653	178	2,583	224	16,809	61,823
3	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	**0**	45,014	12,676	495	0	653	178	2,583	224	16,809	61,823

4	4147	Electrician Leader	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,549	495	0	492	178	2,583	224	13,521	47,432
5	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,676	495	0	653	178	2,583	224	16,809	61,823
6	4556	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,549	495	0	492	178	2,583	224	13,521	47,432
7	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,549	495	0	492	178	2,583	224	13,521	47,432
8	4576	Land Agent I	Vacant	J-01	28,595	0	0	N/A	0	28,595	8,052	495	0	415	178	2,583	224	11,947	40,542
9	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,479	495	0	591	178	2,583	224	15,550	56,312
10	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,479	495	0	591	178	2,583	224	15,550	56,312
11	4582	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,549	495	0	492	178	2,583	224	13,521	47,432
12	4593	Electrician II	Vacant	J-01	31,076	0	0	N/A	0	31,076	8,751	495	0	451	178	2,583	224	12,682	43,758
12	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**L-01**	**456,895**	**0**	**0**	**0**	**0**	**456,895**	**128,661**	**5,940**	**0**	**6,628**	**2,136**	**30,996**	**2,688**	**177,049**	**633,944**
26	**GRAND TOTAL**				**$1,140,079**	**$0**	**$0**	**N/A**	**$0**	**$1,140,079**	**$321,046**	**$13,365**	**$0**	**$16,537**	**$4,806**	**$74,882**	**$6,530**	**$437,166**	**$1,577,245**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2016 (Proposed) GovGuam contribution rate of 28.31% for the Government of Guam Retirement is subject to change.
2/ FY 2016 (Proposed) GovGuam contribution of $495 per annum ($19.02 bi-weekly) for Death and Disability Insurance (DDI) is subject to change.
3/ FY 2016 (Proposed) GovGuam contribution of $178 per annum ($6.83 bi-weekly) for Life Insurance is subject to change.
Abbrev: LTA - Limited term appointment
TBD - Position number to be determined

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Government of Guam
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Agency Staffing Pattern Summary
Updated September 30, 2016

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Norse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	0	0	0	0	0	0	0	0
2	4573	Engineer III	Crispin B Bensan	0	0	0	0	0	0	0	0
3	4579	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
4	4622	Engineer Supervisor	Isidro C. Duarosan	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2015 EXP: 7-01-2016	0	0	0	0	0	0	0	0
2	4087	Special Projects Coordinator (Uncl)	Joseph WU	0	0	0	0	0	0	0	0
3	4118	Special Projects Coordinator (Uncl) in lieu of Engineer III	Jacqueline R. Taitano	0	0	0	0	0	0	0	0
4	4520	Engineer I (LTA)	Ronald M. Galsim EFF: 5/16/16 EXP: 5/15/17	0	0	0	0	0	0	0	0
5	4123	Electrician (LTA)	Remigio D. Ringor Eff: 11/23/15 Exp : 11/22/16	0	0	0	0	0	0	0	0
6	4145	Electrician I (LTA)	Peter Beltran Eff: 12/29/14 Exp: 12/28/15	0	0	0	0	0	0	0	0
7	4564	Special Projects Coordinator	Linda J. Ibanez								
8	4569	Special Project Coordinator (Uncl)	JoyJean R. Arceo	0	0	0	0	0	0	0	0
9	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	0	0	0	0	0	0	0	0
9	4651 AS	Messenger Clerk (LTA)	Taralyn V.C. Santos Eff: 7/27/16 Exp: 7/26/17	0	0	0	0	0	0	0	0
10	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	0	0	0	0	0	0	0	0
10	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
2	203	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4147	Electrician Leader	Vacant	0	0	0	0	0	0	0	0
5	4538	Special Projects Coordinator	Vacant								
6	4556	Land Agent II	Vacant	0	0	0	0	0	0	0	0
7	4575	Land Agent II	Vacant	0	0	0	0	0	0	0	0
8	4576	Land Agent I	Vacant								
9	4578	Land Agent III	Vacant	0	0	0	0	0	0	0	0
10	4580	Land Agent III	Vacant	0	0	0	0	0	0	0	0
11	4582	Land Agent II	Vacant	0	0	0	0	0	0	0	0
12	4593	Electrician II	Vacant	0	0	0	0	0	0	0	0
12	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
26	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

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