GUAM COMMUNITY COLLEGE
Kulehun Kumunidát Guáhan

Office of the President
Mary A.Y. Okada, Ed.D

2017 JAN 31 AM 10:21

Speaker Benjamin J.F. Cruz

JAN 3 1 2017

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Benjamin J.F. Cruz, Speaker
34th Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

SUBJECT: Reporting Requirements – December 2016

Transmitted herein is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Senseramente,

Mary A.Y. Okada

Mary A.Y. Okada, Ed.D.
President

P.O. Box 23069, Barrigada, Guam 96921 Phone: (671) 735-5700/5638 Fax: (671) 734-1003
Website: www.guamcc.edu

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Guam Community College Staffing Pattern with Vacancies as of 31-DEC-16

asn/1.26.17	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	I-6	19-Mar-2017	34,445	9,441	495	499	186	2,473	224	26	13,319	47,764
2	PRE005	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-12-a	01-Jan-2017	158,101	43,335	0	2,292	186	3,852	1,236	26	50,902	209,003
3	PRE006	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-10	01-Apr-2017	39,250	10,758	495	569	186	0	0	26	12,008	51,258
4	PRE007	Office of the President	Program Specialist	Santo Tomas, Dennis J.	12-Sep-2016	K-7-c	12-Sep-2017	52,811	14,476	495	766	0	0	0	26	15,736	68,548
5	PRE002	Communications and Promo	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-5-b	01-Jan-2017	81,578	22,360	495	1,183	186	1,806	240	26	26,270	107,848
6	ASD001	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	J-14	14-Aug-2017	48,339	13,250	495	0	186	4,489	299	26	18,719	67,058
7	ASD004	Planning and Development	Planner IV	**Vacant-Benavente, J.	Vacant	N-8	Vacant	58,053	15,912	495	842	186	6,234	404	26	24,073	82,126
8	ASD016	Planning and Development	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-10-b	01-Jan-2017	58,929	16,152	0	854	186	2,473	224	26	19,890	78,819
9	ASD021	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2001	O-8-b	01-Jan-2017	91,915	25,194	0	1,333	186	2,473	224	26	29,410	121,325
10	NAF033	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	18-Aug-2014	L-6-b	01-Jan-2017	57,283	15,701	495	831	186	2,145	299	26	19,657	76,940
11	AAD079	High School Equivalency	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-9	10-Dec-2017	38,043	10,428	0	552	186	4,489	299	26	15,953	53,996
12	ASD009	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	27-Dec-2010	I-9	07-Jul-2018	38,043	10,428	495	552	186	4,489	299	26	16,448	54,491
13	ASD022	Facilities	Maintenance Worker	Toves, III, Albert S.	27-Jun-2011	H-4	27-Jun-2017	29,640	8,124	495	430	186	6,234	404	26	15,873	45,513
14	ASD033	Facilities	Program Specialist	**Vacant-Perez, L.	Vacant	K-5-b	Vacant	48,300	13,239	495	700	178	6,234	404	26	21,250	69,550
15	ASD034	Facilities	Maintenance Worker	Manglona, Richard R.	01-Jun-2015	H-2	01-Jun-2017	27,518	7,543	495	399	186	0	0	26	8,623	36,141
16	ASD036	Facilities	Maintenance Worker	**Vacant-Roberto, J.	Vacant	H-4	Vacant	29,640	8,124	495	430	186	2,473	224	26	11,932	41,572
17	ASD037	Facilities	Maintenance Specialist	Roberto, Joey C.	27-Dec-2016	I-4	28-Dec-2017	31,970	8,763	495	464	186	2,473	224	26	12,605	44,575
18	ASD041	Facilities	Maintenance Supervisor	Pritchard, Richard W.	23-Feb-2015	L-2	23-Feb-2017	38,501	10,553	495	558	186	6,234	404	26	18,430	56,931
19	ASD048	Facilities	Maintenance Worker	Tyquiengco, Jon J.	24-Jun-2013	H-4	24-Jun-2017	29,640	8,124	495	430	186	2,473	224	26	11,932	41,572
20	ASD206	Facilities	Refrigeration Mechanic I	Mantanona, Jonathan P.	07-Apr-2014	H-3	07-Apr-2017	28,558	7,828	495	414	186	6,234	404	26	15,561	44,119
21	AAD036	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-10-b	01-Jan-2017	58,926	16,152	495	854	186	1,320	224	26	19,231	78,158
22	AAD200	VP Business	Administrative Aide	Castro, Esther Lynn A.	05-Dec-2016	F-1	LTA	23,171	6,351	495	336	186	0	0	26	7,368	30,539
23	BFD013	VP Business	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	J-9	11-Mar-2017	41,350	11,334	0	600	186	0	0	26	12,120	53,470
24	BFD022	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	P-10-a	01-Jan-2017	112,341	30,793	495	1,629	186	6,234	404	26	39,741	152,081
25	BFD003	Business Office	Accountant I	Mayo, Lucille A.	09-Nov-2015	K-2	09-Nov-2017	35,194	9,647	495	510	186	0	0	26	10,838	46,032
26	BFD004	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-4	16-Aug-2017	37,918	10,393	495	550	186	0	0	26	11,624	49,542
27	BFD005	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-9	29-Sep-2018	54,238	14,867	495	786	186	2,473	224	26	19,031	73,269
28	BFD008	Business Office	Cashier II	Okada, Roma P.	25-Apr-2016	F-1	25-Apr-2017	23,171	6,351	495	336	186	0	0	26	7,368	30,539
29	BFD009	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	H-4	03-Jun-2017	29,640	8,124	495	430	186	3,773	240	26	13,248	42,888
30	BFD010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-8	10-Aug-2017	52,562	14,407	495	762	186	2,473	224	26	18,547	71,109
31	BFD012	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	29-Jan-2003	P-4	18-Feb-2017	62,046	17,007	0	900	186	0	0	26	18,092	80,138
32	BFD015	Business Office	Accounting Technician II	Borja, Levonne G.	04-Jan-2016	I-1	04-Jan-2017	28,600	7,839	495	415	186	6,234	404	26	15,573	44,173
33	BFD029	Business Office	Controller	Limtuatco, Edwin E.	18-Jan-2011	N-7-c	01-Jan-2017	78,250	21,448	495	1,135	186	1,806	240	26	25,310	103,559
34	BFD030	Business Office	Accounting Technician I	Sablan, Darlynn T.	25-Mar-2013	H-4	25-Mar-2017	29,650	8,127	495	430	186	1,806	240	26	11,284	40,934
35	ASD002	Management Information Sy	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	N-10	06-Jun-2018	61,796	16,938	0	896	186	2,473	224	26	20,717	82,513
36	ASD005	Management Information Sy	Computer Operator II	David, Margarita Q.	19-Nov-1990	I-16	22-Nov-2017	47,341	12,976	0	0	186	2,145	0	26	15,307	62,648
37	ASD006	Management Information Sy	Computer Technician II	De Roca, Victor F.	27-Jul-2015	J-2	27-Jul-2017	32,261	8,843	495	468	186	3,176	0	26	13,168	45,429
38	ASD007	Management Information Sy	Teleprocessing Netwk Coord	Reyes, Richard J.	29-Jul-2013	K-4	29-Jul-2017	37,918	10,393	495	550	186	2,473	224	26	14,321	52,239
39	ASD008	Management Information Sy	Computer Systems Analyst II	**Vacant-Sunga, K.	Vacant	M-1	Vacant	40,768	11,175	495	591	187	2,473	224	26	15,145	55,913
40	ASD010	Management Information Sy	Data Processing Systems Admin	Camacho, Francisco C.	23-Aug-1999	N-8-a	01-Jan-2017	79,830	21,882	0	1,158	186	6,234	404	26	29,863	109,693
41	ASD011	Management Information Sy	Teleprocessing Netwk Coord	Camacho, Christopher J.	03-Feb-2003	K-6	17-Sep-2017	40,851	11,197	495	592	186	3,176	404	26	16,051	56,902
42	ASD025	Management Information Sy	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	J-4	30-Apr-2017	34,736	9,521	495	504	186	1,320	224	26	12,250	46,986
43	ASD027	Management Information Sy	Computer Systems Analyst II	Dacanay, Gerard L.	04-Jun-2001	M-12	04-Jun-2017	59,571	16,328	0	864	186	1,320	224	26	18,922	78,493
44	ASD039	Management Information Sy	Systems Programmer	Solidum, Catherine M.	08-Feb-2016	N-2	08-Feb-2017	46,717	12,805	495	677	186	2,473	224	26	16,860	63,577
45	BFD006	Human Resources	Human Resources Administrator	Muna, Joann W.	27-Dec-1999	N-10-c	01-Jan-2017	88,171	24,168	0	1,278	186	1,806	240	26	27,678	115,849
46	BFD007	Human Resources	Personnel Specialist IV	San Nicolas, Apolline C.	30-Nov-2015	O-4	30-Nov-2017	55,786	15,291	495	809	186	2,473	224	26	19,478	75,264

Guam Community College Staffing Pattern with Vacancies as of 31-DEC-16

asn/1.26.17	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
47	BFD023	Human Resources	Personnel Specialist II	Chargualaf, Alexis D.	06-Jun-2016	M-1	01-Jun-2017	40,768	11,175	495	591	0	6,234	404	26	18,899	59,667
48	BFD025	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	K-10	12-Jan-2018	46,550	12,759	495	0	186	2,473	224	26	16,137	62,688
49	BFD031	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	G-12	25-Feb-2017	36,130	9,903	495	524	186	0	0	26	11,108	47,238
50	BFD011	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	19-Jul-2004	M-8-d	01-Jan-2017	72,155	19,778	495	1,046	186	1,320	0	26	22,825	94,980
51	BFD016	Materials Management	Buyer II	Duenas, Debbie C.	15-Jul-2014	I-3	15-Jul-2017	30,805	8,444	495	447	186	2,145	0	26	11,716	42,521
52	BFD017	Materials Management	Inventory Management Officer	Rios, Theda R.	01-Nov-2010	J-4	01-Nov-2017	34,736	9,521	495	504	186	2,473	224	26	13,403	48,139
53	BFD018	Materials Management	Supply Expediter	Blas, Jerome F.	08-Jul-2011	E-10	08-Jan-2017	28,954	7,936	495	420	186	1,320	0	26	10,357	39,311
54	BFD020	Materials Management	Buyer I	Palacios, Patricia U.	11-Jul-2011	H-4	11-Jan-2017	29,640	8,124	0	430	186	3,773	240	26	12,753	42,393
55	BFD001	Bookstore	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	L-4	08-Aug-2017	41,475	11,368	495	601	186	0	0	26	12,651	54,126
56	BFD014	Student Financial Aid	Records & Registration Technic	Rachielug, Benedict	10-Feb-2014	H-3	10-Feb-2017	28,558	7,828	495	414	186	2,981	404	26	12,308	40,866
57	BFD026	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	09-Jun-2013	L-6-c	01-Jan-2017	57,866	15,861	495	839	186	2,473	224	26	20,078	77,944
58	BFD027	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	31-Dec-2007	M-7	30-Jun-2017	50,960	13,968	0	739	186	2,473	224	26	17,590	68,550
59	ASD003	Environmental Health and Sa	Environ Health & Safety Admin	Manglona, Gregorio T.	20-Sep-2004	L-7-c	01-Jan-2017	60,216	16,505	495	873	186	0	0	26	18,059	78,275
60	ASD020	Environmental Health and Sa	Safety Inspector I	Diaz, John L.	15-Feb-2010	I-5	24-Apr-2017	33,176	9,094	495	481	186	0	0	26	10,256	43,432
61	ASD017	Admin Support Services	Administrative Assistant	**Vacant-Salas, F.	Vacant	J-10	Vacant	42,661	11,693	0	619	186	0	0	26	12,498	55,159
62	AAD077	VP Academic Affairs Division	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	L-4	08-Jul-2017	41,475	11,368	495	601	186	0	0	26	12,651	54,126
63	AAD078	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-11-d	01-Jan-2017	120,453	33,016	495	1,747	186	3,773	240	26	39,457	159,909
64	AAD001	Admissions	Administrative Aide	Untalan, Frances E.	08-Aug-2011	F-4	08-Aug-2017	25,896	7,098	495	375	186	2,473	224	26	10,852	36,748
65	AAD003	Admissions	Coordinator, Admissions & Reg.	Ulloa-Heath, Julie	12-Sep-2016	M-4-b	LTA	60,315	16,532	495	875	186	2,473	224	26	20,785	81,100
66	AAD005	Admissions	Records & Registration Tech	Paulus, Vincent K.	02-Oct-2006	H-6	02-Apr-2017	31,949	8,757	495	463	186	0	0	26	9,901	41,850
67	AAD008	Admissions	Records & Registration Tech	Masnayon, Edgar C.	18-Sep-2006	H-7	18-Mar-2017	33,155	9,088	495	481	186	2,473	224	26	12,947	46,102
68	AAD184	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	10-Jul-2006	J-9	10-Jul-2017	41,350	11,334	0	600	186	2,473	224	26	14,817	56,167
69	AAD016	Assessment, Ins Effect and R	Assistant Director	Montague, Marlena O.	24-Oct-2010	O-5-a	01-Jan-2017	80,766	22,138	495	1,171	186	0	0	26	23,990	104,757
70	AAD039	Assessment, Ins Effect and R	Institutional Researcher	Perez, Anjelica Claire U.	18-Jun-2016	L-3-b	18-Jun-2017	50,835	13,934	495	737	186	1,320	0	26	16,672	67,507
71	AAD213	Assessment, Ins Effect and R	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	J-5	03-Jun-2017	36,061	9,884	495	523	186	1,806	240	26	13,134	49,195
72	AAD038	Continuing Education	Assistant Director	Perez, Rowena Ellen	07-Nov-2014	O-3-d	01-Jan-2017	76,835	21,061	0	1,114	186	2,473	224	26	25,058	101,893
73	AAD128	Continuing Education	Program Coordinator II	Taitano, Kimberly Ann L.	01-Sep-2016	M-1	01-Sep-2017	40,768	11,175	494	591	186	1,320	224	26	13,990	54,758
74	ASD012	Continuing Education	Program Specialist	Sison, Christine B.	15-Aug-2005	K-10-d	01-Jan-2017	60,112	16,477	495	872	186	2,981	404	26	21,414	81,526
75	AAD040	Dean's Office - TPS	Dean	Tudela, Virginia C.	21-Nov-2011	O-9-a	01-Jan-2017	94,702	25,958	495	1,373	186	6,234	404	26	34,650	129,353
76	AAD091	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	28-Sep-2015	N-5-b	01-Jan-2017	71,552	19,612	495	1,038	186	2,473	224	26	24,028	95,580
77	AAD191	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	15-Jan-2016	F-1	15-Jan-2017	23,171	6,351	495	336	186	0	0	26	7,368	30,539
78	AAD204	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-6-b	01-Jan-2017	74,464	20,411	495	1,080	186	2,473	224	26	24,868	99,332
79	AAD112	Dean's Office - TPS	Associate Dean	**Vacant-Flores, J.	Vacant	N-5-c	Vacant	72,259	19,806	495	1,048	186	1,404	224	26	23,163	95,422
80	AAD015	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	I-7-a	01-Aug-2017	39,850	10,923	495	578	186	3,773	240	26	16,195	56,045
81	AAD032	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-9-a	01-Aug-2017	49,190	13,483	495	713	186	3,773	240	26	18,890	68,080
82	AAD041	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-8-d	01-Aug-2017	48,703	13,349	0	706	186	3,773	240	26	18,255	66,958
83	AAD141	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	I-11-d	01-Aug-2017	48,132	13,193	0	698	186	0	0	26	14,077	62,209
84	AAD144	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-9-a	01-Aug-2017	49,190	13,483	495	713	186	3,773	240	26	18,890	68,080
85	AAD150	Automotive Technology	Instructor	Perez, Jonathan J.	01-Oct-2016	J-3-c	01-Aug-2017	39,514	10,831	495	573	186	1,320	224	26	13,629	53,143
86	AAD151	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-15-c	01-Aug-2017	55,877	15,316	0	810	186	2,473	224	21	19,009	74,886
87	AAD153	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-14-b	01-Aug-2017	60,614	16,614	0	879	186	0	0	26	17,679	78,293
88	AAD154	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-9-a	01-Aug-2017	49,190	13,483	495	713	186	6,234	404	26	21,515	70,705
89	AAD155	Automotive Technology	Tool Mechanic	Josha, Golder C.	10-Feb-2014	F-3	10-Feb-2017	24,960	6,842	495	362	186	6,234	404	26	14,522	39,482
90	AAD182	Cosmetology	Assistant Instructor	**Vacant-Bukikosa, I.	Vacant	I-7-a	Vacant	39,850	10,923	495	578	186	6,234	404	26	18,820	58,669
91	AAD183	Cosmetology	Associate Professor	**Vacant-Abshire, R.	Vacant	L-10-c	Vacant	67,855	18,599	495	984	186	6,234	404	26	26,902	94,757
92	AAD010	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	J-6-a	01-Aug-2017	43,646	11,963	495	633	186	4,489	299	26	18,065	61,711

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93	AAD147	Early Childhood Education	Instructor	Laulilefue, Eleanor H.	12-Aug-2016	J-3-a	01-Aug-2018	38,741	10,619	495	562	186	0	0	26	11,862	50,602
94	AAD185	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	M-11-d	01-Aug-2017	89,038	24,405	495	1,291	186	1,806	240	26	28,423	117,461
95	AAD198	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	M-13-a	01-Aug-2017	85,445	23,420	0	1,239	186	2,473	224	26	27,542	112,987
96	AAD207	Early Childhood Education	Administrative Assistant	Pascua, Tara Rose A.	01-Apr-2015	J-2	01-Apr-2017	32,261	8,843	495	468	186	2,473	224	26	12,689	44,950
97	AAD089	Criminal Justice and Social Sc	Assistant Professor	**Vacant-Sison, B.	Vacant	K-5-b	Vacant	48,300	13,239	495	700	186	1,320	224	26	16,164	64,464
98	AAD176	Criminal Justice and Social Sc	Professor	Cruz, Donna M.	03-May-1999	M-13-c	01-Aug-2017	87,158	23,890	495	1,264	186	1,320	224	26	27,379	114,537
99	AAD186	Criminal Justice and Social Sc	Administrative Assistant	**Vacant-Quitugua, R.	Vacant	J-10	Vacant	42,661	11,693	0	619	186	1,806	240	26	14,544	57,205
100	AAD051	Social Science	Instructor	Concepcion, Jonah M.	10-Aug-2015	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	2,473	224	26	15,009	55,312
101	AAD053	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	L-10-d	01-Aug-2017	68,527	18,783	495	994	186	2,473	224	26	23,155	91,682
102	AAD019	Business and Visual Commun	Instructor	Lee, Jooho	12-Aug-2016	I-2-b	LTA	32,978	9,039	495	478	0	2,473	224	21	12,710	45,688
103	AAD188	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	04-Aug-2014	K-4	15-Nov-2017	37,918	10,393	495	550	186	3,773	240	26	15,637	53,555
104	AAD056	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-12-c	01-Aug-2017	56,532	15,495	495	820	186	6,234	404	26	23,634	80,166
105	AAD156	Nursing and Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	01-Oct-1998	K-14-b	01-Aug-2017	69,098	18,940	0	1,002	186	1,806	240	26	22,174	91,272
106	AAD157	Nursing and Allied Health	Instructor	**Vacant-Romulo, D.	Vacant	J-6-b	Vacant	44,083	12,083	495	639	186	2,473	224	26	16,100	60,183
107	AAD158	Nursing and Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-14-a	01-Aug-2017	60,010	16,449	495	870	186	1,320	224	21	19,544	79,554
108	AAD159	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-14-b	01-Aug-2017	60,614	16,614	495	879	186	0	0	26	18,174	78,788
109	AAD029	Tourism and Hospitality	Assistant Instructor	Takano, Carl C.	18-Aug-2016	I-2-b	LTA	32,978	9,039	495	478	0	0	0	21	10,013	42,991
110	AAD055	Tourism and Hospitality	Associate Professor	Blas, Doreen J.	01-Oct-2010	L-12-d	01-Aug-2017	74,206	20,340	0	1,076	186	6,234	404	26	28,240	102,446
111	AAD057	Tourism and Hospitality	Assistant Professor	Schrage, Marivic C.	02-Feb-1998	K-13-d	01-Aug-2017	74,189	20,335	495	1,076	186	0	0	26	22,092	96,281
112	AAD060	Tourism and Hospitality	Emergency Instructor	Nery, Patricia R.	12-Aug-2016	I-1-a	LTA	31,382	8,602	495	455	0	2,473	0	21	12,025	43,407
113	AAD062	Tourism and Hospitality	Assistant Professor	Aguilar, Norman L.	03-Jan-2012	K-11-a	01-Aug-2017	60,715	16,642	495	880	186	2,473	224	26	20,900	81,615
114	AAD063	Tourism and Hospitality	Professor	Chong, Eric K.	17-Aug-1994	M-13-d	01-Aug-2017	88,032	24,130	495	1,276	186	2,145	299	26	28,531	116,563
115	AAD065	Tourism and Hospitality	Instructor	Evangelista, Frank F.	17-Oct-1994	J-13-a	01-Aug-2017	57,674	15,808	495	836	186	1,806	240	21	19,372	77,046
116	AAD066	Tourism and Hospitality	Instructor	Ji, Eric Y.	01-Aug-2014	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	2,981	404	26	15,697	56,000
117	AAD067	Tourism and Hospitality	Instructor	Dingcong, David John P.	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	0	0	0	21	11,676	50,416
118	AAD068	Tourism and Hospitality	Assistant Professor	Cruz, Carol R.	05-Aug-2002	K-12-b	01-Aug-2017	63,806	17,489	0	925	186	2,145	299	26	21,044	84,850
119	AAD069	Tourism and Hospitality	Instructor	Cosico, Narciso H.	12-Aug-2016	J-3-a	LTA	38,741	10,619	0	562	0	2,981	404	21	14,566	53,306
120	AAD070	Tourism and Hospitality	Administrative Aide	Blas, Joanne M.	14-May-2007	F-6	14-May-2017	27,907	7,649	495	405	186	2,473	224	26	11,432	39,339
121	AAD082	Tourism and Hospitality	Assistant Instructor	Talavera, Jesse O.	12-Aug-2016	I-2-b	LTA	32,978	9,039	495	478	0	2,473	224	21	12,710	45,688
122	AAD098	Tourism and Hospitality	Assistant Instructor	Haurillon, Bertrand J.	10-Aug-2015	I-4-c	01-Aug-2018	36,070	9,887	495	523	186	2,981	0	26	14,072	50,141
123	AAD017	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	12-Aug-2016	I-1-a	LTA	31,382	8,602	495	455	0	0	0	21	9,552	40,934
124	AAD035	Construction Trades	Assistant Instructor	Santos, Ronald T.	01-Aug-2010	I-6-d	01-Aug-2017	39,446	10,812	495	572	186	2,473	224	26	14,762	54,208
125	AAD088	Construction Trades	Assistant Instructor	Diaz, Vicente P.	09-Sep-2016	I-2-c	LTA	33,314	9,131	496	483	0	0	0	21	10,111	43,425
126	AAD130	Construction Trades	Associate Professor	**Vacant-San Nicolas, A.	Vacant	L-12-d	Vacant	74,206	20,340	0	1,076	186	6,510	404	26	28,516	102,722
127	AAD132	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	09-Mar-1992	L-10-c	01-Aug-2017	67,855	18,599	0	984	186	1,320	224	26	21,313	89,168
128	AAD134	Construction Trades	Instructor	Quintanilla, John J.	16-Feb-1990	J-12-a	01-Aug-2017	55,423	15,191	0	804	186	2,981	404	26	19,566	74,989
129	AAD135	Construction Trades	Assistant Instructor	Olson, Todd A.	07-Aug-2009	I-7-b	01-Aug-2017	40,236	11,029	495	583	186	2,981	404	26	15,678	55,914
130	AAD138	Construction Trades	Assistant Instructor	Santos, David T.	16-Feb-2004	I-10-b	01-Aug-2017	45,343	12,429	0	657	186	1,320	0	26	14,592	59,935
131	AAD142	Construction Trades	Instructor	Zilian, John E.	01-Oct-2010	J-10-b	01-Aug-2017	51,694	14,169	495	750	186	2,473	224	26	18,297	69,991
132	AAD012	Marketing	Assistant Professor	Tam, Yvonne	13-Sep-2004	K-12-b	01-Aug-2017	63,806	17,489	495	925	186	2,473	224	26	21,792	85,598
133	AAD023	Marketing	Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	I-10-a	01-Aug-2017	44,890	12,304	495	651	186	0	0	21	13,636	58,526
134	AAD030	Marketing	Instructor	Randle, Michelle D.	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	0	6,234	404	21	18,314	57,054
135	AAD031	Marketing	Instructor	Perez, Nenita R.	03-Aug-1998	J-13-d	01-Aug-2017	59,422	16,288	495	862	186	1,320	224	26	19,374	78,796
136	AAD033	Marketing	Associate Professor	Manzana, Amada A.	01-Oct-2010	L-12-c	01-Aug-2017	80,463	22,055	0	1,167	186	2,981	404	26	26,793	107,256
137	AAD034	Marketing	Assistant Professor	Guerrero, Norma R.	01-Aug-2010	K-6-c	01-Aug-2017	50,753	13,911	0	736	186	3,773	240	26	18,846	69,599
138	AAD018	Accounting	Associate Professor	Pangelinan, Pilar C.	12-Aug-2005	L-12-c	01-Aug-2017	73,466	20,137	495	1,065	186	0	0	21	21,883	95,349

Guam Community College Staffing Pattern with Vacancies as of 31-DEC-16

asn/1.26.17	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
139	AAD027	Supervision and Managemer	Assistant Professor	Tupaz, Frederick Q.	01-Oct-2013	K-6-b	01-Aug-2017	50,249	13,773	495	729	186	0	0	26	15,183	65,432
140	AAD006	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	16-May-2007	F-6	16-May-2017	27,914	7,651	495	405	186	3,773	240	26	12,750	40,663
141	AAD042	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	03-Dec-2007	H-22	03-Dec-2017	52,811	14,476	0	766	186	3,773	240	26	19,440	72,252
142	AAD110	Dean's Office - TSS	Dean	Chan, Michael L.	11-May-2015	O-5-c	01-Jan-2017	82,389	22,583	495	1,195	186	1,806	240	26	26,504	108,893
143	AAD121	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	30-Sep-2004	J-9	01-Oct-2017	41,350	11,334	0	600	186	2,473	224	26	14,817	56,167
144	AAD165	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	06-Jan-2014	N-6-c	01-Jan-2017	75,192	20,610	495	1,090	186	2,473	224	26	25,078	100,270
145	AAD187	Dean's Office - TSS	Program Specialist	Sablan, Fermina A.	06-May-2015	K-6-d	01-Jan-2017	25,636	7,027	248	372	89	903	120	26	8,759	34,395
146	AAD101	Math	Instructor	Torres, II, Carl E.	12-Jan-2007	J-7-a	01-Aug-2017	49,754	13,638	495	721	186	0	0	26	15,040	64,794
147	AAD171	Math	Instructor	Roden, Wendell M.	01-Aug-2012	J-3-d	01-Aug-2017	39,917	10,941	495	579	186	1,320	224	21	13,745	53,662
148	AAD173	Math	Instructor	Ginson, Christie Marie F.	01-Aug-2012	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	2,145	299	26	14,756	55,059
149	AAD174	Math	Associate Professor	Lam, Steve S.	01-Aug-2011	L-9-d	01-Aug-2017	65,856	18,051	495	955	186	2,981	404	26	23,072	88,928
150	AAD048	Science	Associate Professor	Sunga, Anthony Jay J.	01-Aug-2010	L-7-d	01-Aug-2017	60,816	16,670	495	882	186	2,981	404	26	21,617	82,433
151	AAD179	Science	Associate Professor	Kerr, Jo Nita Q.	10-Aug-2007	L-10-a	01-Aug-2017	66,511	18,231	0	964	186	0	0	26	19,381	85,892
152	AAD180	Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	K-7-b	01-Aug-2017	52,298	14,335	495	758	186	2,981	404	26	19,159	71,457
153	AAD114	Student Support Services	Clerk Typist III	Santos, Irene J.	29-Sep-1997	F-15	30-Jun-2017	37,190	10,194	0	539	186	1,806	240	26	12,965	50,156
154	AAD117	Student Support Services	School Aide II	Cruz, Harold R.	04-Feb-2008	G-4	19-Apr-2017	27,643	7,577	495	401	186	1,806	240	26	10,705	38,348
155	AAD193	Student Support Services	School Aide III	Hussey, Lorainne R.	04-Jun-1991	H-10	04-Jun-2017	36,400	9,977	0	528	186	0	0	26	10,691	47,091
156	AAD007	Student Support Services	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	M-4	07-Jun-2017	45,573	12,492	495	661	186	2,473	224	26	16,530	62,103
157	AAD093	Night Administration	Administrative Aide	Cabrito, Antonita F.	18-Dec-1995	F-14	07-Mar-2018	36,043	9,879	0	523	186	6,234	404	26	17,226	53,269
158	AAD149	Night Administration	Program Specialist	Hosei, Huan F.	12-Oct-2015	K-6-d	01-Jan-2017	51,272	14,054	495	743	186	6,234	404	26	22,116	73,388
159	AAD116	Health Services Center	Licensed Practical Nurse I	Mui, Eva Marie L.	21-Feb-2014	HN-3	24-Feb-2017	30,056	8,238	495	436	186	6,234	404	26	15,993	46,049
160	AAD108	Health Services Center	Instructor	Bataclan, Emma R.	30-Jul-2007	J-11-a	01-Aug-2017	63,400	17,378	0	919	186	2,145	0	26	20,628	84,028
161	AAD080	Center for Student Involvem	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	K-11-b	01-Jan-2017	61,318	16,807	495	889	186	6,234	404	26	25,015	86,334
162	AAD106	Center for Student Involvem	Program Coordinator II	Lizama, Donnie L.	10-Sep-2007	M-4	06-Oct-2017	45,573	12,492	0	661	186	4,489	299	26	18,126	63,699
163	AAD013	Center for Student Involvem	Program Coordinator I	Leon Guerrero, Latisha Ann N.	05-Jan-2015	K-3	05-Jan-2017	36,525	10,011	495	530	186	2,473	224	26	13,919	50,444
164	AAD009	Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	L-11-a	01-Aug-2017	69,216	18,972	0	1,004	186	1,320	224	26	21,706	90,922
165	AAD011	Technology	Assistant Professor	Concepcion, Tonirose R.	01-Oct-2013	K-7-a	01-Aug-2017	51,778	14,192	495	751	186	1,320	224	26	17,168	68,946
166	AAD073	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	J-5	01-Apr-2017	36,067	9,886	495	523	186	2,473	224	26	13,787	49,854
167	AAD102	Assessment and Counseling	Associate Professor	Sablan, Sally C.	01-Oct-2010	L-12-c	01-Aug-2017	73,466	20,137	495	1,065	186	0	0	26	21,883	95,349
168	AAD103	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	L-12-b	01-Aug-2017	72,744	19,939	495	1,055	186	0	0	26	21,675	94,419
169	AAD104	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	L-12-a	01-Aug-2017	72,022	19,741	495	1,044	186	0	0	26	21,467	93,489
170	AAD107	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	L-12-b	01-Aug-2017	79,672	21,838	0	1,155	186	3,773	240	26	27,192	106,864
171	AAD131	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-13-d	01-Aug-2017	59,419	16,287	0	862	186	0	0	26	17,334	76,753
172	AAD071	Accomodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-9-b	01-Jan-2017	57,762	15,832	495	838	186	1,320	224	26	18,895	76,657
173	AAD014	Computer Science	Associate Professor	Teng, Zhaopei	07-Aug-2001	L-13-a	01-Aug-2017	74,945	20,542	495	1,087	186	1,320	224	26	23,854	98,799
174	AAD020	Computer Science	Instructor	Setzer, II, Michael D.	04-Apr-1983	J-16-a	01-Aug-2017	67,982	18,634	0	986	186	1,320	224	21	21,350	89,332
175	AAD021	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-10-a	01-Aug-2017	58,346	15,993	0	846	186	1,320	224	26	18,569	76,915
176	AAD081	English	Professor	**Vacant-Baza-Cruz, L.	Vacant	M-12-d	Vacant	92,662	25,399	0	1,344	186	1,320	224	26	28,472	121,134
177	AAD084	English	Instructor	Calvo, Jr., Vito K.	08-Aug-2014	J-3-a	01-Aug-2017	38,741	10,619	495	562	186	2,473	224	26	14,559	53,299
178	AAD146	English	Associate Professor	Tenorio, Juanita M.	22-Jan-2003	L-11-d	01-Aug-2017	71,316	19,548	495	1,034	186	2,473	224	26	23,960	95,276
179	AAD109	English	Assistant Professor	**Vacant-Reid, C.	Vacant	K-5-c	Vacant	48,778	13,370	495	707	186	6,234	404	26	21,396	70,174
180	AAD166	Electronics	Instructor	**Vacant-Valenzuela,R.	Vacant	J-3-a	Vacant	38,741	10,619	495	562	0	0	0	21	11,676	50,416
181	AAD022	Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	K-9-d	01-Aug-2017	57,775	15,836	495	838	186	2,473	0	26	19,828	77,603
182	AAD037	Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	J-5-c	01-Aug-2017	42,790	11,729	495	620	186	1,320	224	26	14,574	57,364
183	AAD161	Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	J-13-d	01-Aug-2017	65,081	17,839	495	944	186	1,806	240	26	21,509	86,590
184	AAD169	Electronics	Assistant Instructor	Calbang, Joegines P.	12-Aug-2016	I-2-c	LTA	33,314	9,131	495	483	186	2,473	224	21	12,993	46,307

Guam Community College Staffing Pattern with Vacancies as of 31-DEC-16

asn/1.26.17	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
185	AAD172	Electronics	Instructor	Angay, Roderick R.	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	186	1,320	224	21	13,406	52,146
186	AAD095	Learning Resource Center	Assistant Professor	Matson, Christine B.	27-Aug-2002	K-9-d	01-Aug-2017	68,780	18,853	495	997	186	6,234	404	26	27,169	95,949
187	AAD096	Learning Resource Center	Associate Professor	Neff, Bernard R.	03-Sep-1996	L-9-d	01-Aug-2017	78,400	21,489	495	1,137	186	2,473	224	26	26,004	104,404
188	AAD097	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	23-Aug-2004	J-10	23-Feb-2018	42,661	11,693	0	619	186	2,981	404	26	15,883	58,544
189	AAD099	Learning Resource Center	Library Technician II	Cheipot, Steve S.	12-Mar-2001	H-8	30-Mar-2018	34,195	9,373	495	496	186	1,320	224	26	12,094	46,289
190	AAD100	Learning Resource Center	Library Technician I	Manglona, Roland M.	11-Apr-2016	F-1	11-Apr-2017	23,171	6,351	496	336	186	0	0	26	7,369	30,540
191	AAD025	Dean's Office - CCR	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-10-a	01-Aug-2017	58,346	15,993	0	846	186	2,981	404	26	20,410	78,756
192	AAD087	Dean's Office - CCR	Associate Professor	Toves, Rebecca T.	01-Oct-2012	L-13-a	01-Aug-2017	74,945	20,542	0	1,087	186	3,773	240	26	25,828	100,773
193	AAD164	Dean's Office - CCR	Instructor	Lopez, II, Jose B.	01-Aug-2011	J-5-a	01-Aug-2017	41,950	11,498	495	608	186	2,473	224	21	15,485	57,435
194	AAD175	Dean's Office - CCR	Associate Professor	Datuin, Theresa Ann H.	01-Oct-2010	L-7-c	01-Aug-2017	60,211	16,504	495	873	186	2,473	224	26	20,755	80,966
195	AAD194	Dean's Office - CCR	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-9-a	01-Aug-2017	56,062	15,367	495	813	186	6,234	404	26	23,498	79,560
							Total General Funds (01):	**10,084,599**	**2,764,189**	**72,024**	**144,164**	**33,934**	**474,027**	**41,319**		**3,529,657**	**13,614,256**
196	AAD024	Practical Nursing	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-9-a	01-Aug-2017	56,062	15,367	0	813	186	1,404	0	26	17,769	73,831
197	AAD045	Practical Nursing	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	01-Aug-2012	M-9-a	01-Jan-2017	72,862	19,972	495	1,057	186	3,773	240	26	25,722	98,584
198	AAD050	Practical Nursing	Assistant Instructor	**Vacant-Tyquiengco, R.	Vacant	I-7-a	Vacant	39,850	10,923	495	578	186	0	0	21	12,182	52,031
199	AAD058	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	J-4	06-Dec-2017	34,736	9,521	495	504	186	4,489	299	26	15,494	50,230
200	AAD083	Practical Nursing	Assistant Professor	Loveridge, Rosemary J.	01-Oct-2015	K-11-a	01-Aug-2017	60,715	16,642	495	880	186	0	0	26	18,203	78,918
201	AAD162	Practical Nursing	Instructor	Joo-Castro, Lucy H.	12-Aug-2016	J-5-d	01-Aug-2018	43,210	11,844	495	627	0	3,773	240	26	16,978	60,188
202	AAD196	Practical Nursing	Instructor	*Vacant-Manglona, D.	Vacant	J-3-a	Vacant	38,741	10,619	495	562	186	6,234	404	26	18,500	57,240
							Total Practical Nursing Funds (01):	**346,176**	**94,887**	**2,970**	**5,020**	**1,116**	**19,673**	**1,183**		**124,848**	**471,024**
203	AAD049	Vocational Guidance Prograr	Instructor	Oliveros, Sharon J.	10-Aug-2015	J-3-d	01-Aug-2017	39,917	10,941	495	579	186	2,473	224	26	14,898	54,815
204	AAD163	Vocational Guidance Prograr	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-11-a	01-Aug-2017	60,715	16,642	495	880	186	0	0	26	18,203	78,918
205	AAD170	Vocational Guidance Prograr	Instructor	Rosario, Barbara A.	10-Aug-2015	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	2,473	224	26	15,009	55,312
206	AAD178	Vocational Guidance Prograr	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-11-a	01-Aug-2017	60,715	16,642	495	880	186	6,234	404	26	24,841	85,556
207	AAD195	Vocational Guidance Prograr	Instructor	Muna, Brian C.	01-Aug-2012	J-4-d	01-Aug-2017	41,530	11,383	495	602	186	3,773	240	26	16,680	58,210
							Total Vocational Guidance Program Funds (01):	**243,180**	**66,656**	**2,475**	**3,526**	**930**	**14,953**	**1,092**		**89,632**	**332,812**
208	AAD047	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	03-Dec-1997	J-8	03-Jun-2018	40,082	10,986	495	581	186	2,473	224	26	14,946	55,028
209	AAD126	Continuing Education	Program Specialist	Barnhart, Terry L.	25-Sep-1989	K-18-c	01-Jan-2017	81,827	22,429	0	0	186	2,473	224	26	25,312	107,139
210	AAD152	Automotive Technology	Instructor	Dennis, Christopher T.	16-Aug-2004	J-12-a	01-Aug-2017	60,702	16,638	495	880	186	0	0	26	18,200	78,902
211	AAD160	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-11-d	01-Aug-2017	52,716	14,449	495	764	186	0	0	26	15,895	68,611
212	AAD026	Electronics	Instructor	Tyquiengco, Ricky S.	08-Aug-2008	J-9-a	01-Aug-2017	53,875	14,767	495	781	186	0	0	26	16,229	70,104
							Total Man Power Development Funds (04):	**289,202**	**79,270**	**1,980**	**3,007**	**930**	**4,946**	**448**		**90,581**	**379,783**
213	NAF043	Communications and Promo	Graphic Artist Technician I	Cabrera, Angela S.	27-Feb-2015	G-2	27-Feb-2017	25,667	7,035	495	372	186	2,473	224	26	10,785	36,452
214	PRE008	Alumni Relations and Fundra	Program Specialist	Bilong, Danilo Philbert C.	27-Jun-2016	K-8-c	01-Jan-2017	27,483	7,533	495	398	186	1,867	120	26	10,599	38,082
215	NAF044	Planning and Development	Administrative Aide	Rosario, Joyce M.	01-Feb-2016	F-1	01-Feb-2017	23,171	6,351	495	336	186	2,473	224	26	10,065	33,236
216	NAF014	Management Information Sy	Computer Technician I	Eblacas, Morris E.	05-Oct-2015	H-2	05-Oct-2017	27,518	7,543	495	399	186	2,473	224	26	11,320	38,838
217	NAF030	Bookstore	Buyer I	Camacho, John J.	24-Feb-2014	H-3	24-Feb-2017	28,558	7,828	495	414	186	6,234	404	26	15,561	44,119
218	NAF002	VP Academic Affairs Division	Word Processing Secretary II	Blas, Barbara J.	17-May-2011	H-4	16-May-2017	29,640	8,124	495	430	186	0	0	26	9,235	38,875
219	NAF042	Admissions	Program Coordinator I	Quitugua, Rosita G.	25-Jul-2016	K-10	25-Jul-2018	46,550	12,759	0	675	186	1,806	240	26	15,666	62,216
220	NAF012	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	24-Jan-2011	J-5	24-Jul-2017	36,067	9,886	495	523	186	2,473	224	26	13,787	49,854
221	NAF010	Automotive Technology	Instructor	Cejoco, Jose L.	13-Aug-1992	J-12-d	01-Aug-2017	57,103	15,652	0	828	186	6,234	404	26	23,304	80,407
222	NAF009	Education	Assistant Professor	Ellen, Deborah	12-Aug-2016	K-4-d	01-Aug-2018	47,342	12,976	495	686	186	2,473	224	26	17,041	64,383
223	NAF048	Education	Assistant Instructor	Rosario, Kirsten L.	12-Aug-2016	I-2-b	LTA	32,978	9,039	495	478	0	0	0	21	10,013	42,991
224	NAF045	Criminal Justice	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,617	495	562	186	1,320	224	26	13,404	52,139
225	AAD054	Social Science	Assistant Professor	Roberto, Joachim P.	01-Aug-2016	K-5-a	01-Aug-2017	52,366	14,354	495	759	186	2,473	224	26	18,491	70,857
226	NAF041	Social Science	Assistant Professor	Santos, KristiAnna T.	10-Aug-2015	K-4-b	01-Aug-2017	46,418	12,723	495	673	186	1,320	224	26	15,621	62,040

Guam Community College Staffing Pattern with Vacancies as of 31-DEC-16

asn/1.26.17	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
227	NAF020	Business and Visual Commur	Assistant Instructor	Healy, Paul J.	01-Aug-2012	I-5-a	01-Aug-2016	36,792	10,085	495	533	186	3,773	240	26	15,312	52,104
228	NAF040	Business and Visual Commur	Instructor	Cepeda, Nita Jeannette P.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,619	495	562	186	6,234	404	26	18,500	57,240
229	AAD059	Tourism and Hospitality	Instructor	Kerner, Paul N.	10-Aug-2007	J-9-c	01-Aug-2017	50,165	13,750	495	727	186	1,320	224	26	16,703	66,868
230	NAF028	Marketing	Administrative Aide	Quinata, Christine D.	20-Apr-2015	F-2	20-Apr-2017	24,045	6,591	495	349	186	4,489	299	26	12,408	36,453
231	NAF046	Accounting	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,617	495	562	186	1,320	224	26	13,404	52,139
232	NAF047	Supervision and Managemer	Instructor	Maloney, Patrick F.	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	0	0	0	21	11,676	50,416
233	AAD120	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	01-Aug-2014	F-3	01-Aug-2017	24,960	6,842	0	362	186	1,806	240	26	9,435	34,395
234	NAF052	Dean's Office - TSS	Program Coordinator I	Cruz, Gerald A.	14-Aug-2016	K-1	LTA	33,904	9,293	495	492	186	1,320	224	26	12,010	45,914
235	NAF053	Dean's Office - TSS	Program Coordinator I	Pangelinan, Hannah M.	14-Aug-2016	K-1	LTA	33,904	9,293	495	492	186	0	0	26	10,466	44,370
236	NAF054	Dean's Office - TSS	Administrative Aide	**Vacant-Castro, E.	Vacant	F-1	Vacant	23,171	6,351	495	336	178	0	0	26	7,360	30,531
237	NAF022	Science	Instructor	Paulino, Ronaldo M.	10-Aug-2015	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	1,320	224	21	13,856	54,159
238	AAD002	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	13-Jan-2009	J-4	01-Oct-2017	34,736	9,521	495	504	186	1,806	240	26	12,752	47,488
239	AAD137	English	Assistant Professor	Bollinger, Simone E.	01-Aug-2016	K-5-d	01-Aug-2017	49,258	13,502	495	714	186	3,773	0	26	18,670	67,928
240	NAF023	English	Assistant Professor	Dela Cruz, Tressa C.	01-Aug-2016	K-4-d	01-Aug-2017	41,342	11,332	495	599	186	2,145	299	26	15,056	56,398
241	NAF025	English	Instructor	**Vacant-Naholowaa, L.	Vacant	J-3-a	Vacant	38,741	10,619	495	562	178	6,234	404	21	18,491	57,232
242	NAF027	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-5-a	01-Aug-2017	41,950	11,498	495	608	186	0	0	26	12,788	54,738
243	AAD201	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	F-3	22-Jan-2017	24,960	6,842	0	362	186	0	0	26	7,389	32,349
244	NAF021	Dean's Office - CCR	Instructor	Unten, Trisha D.	01-Aug-2013	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	0	0	26	12,312	52,615
245	NAF024	Dean's Office - CCR	Instructor	Maloney, Kathryn I.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,619	495	562	186	2,981	404	26	15,247	53,987
246	NAF026	Dean's Office - CCR	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	J-3-c	01-Aug-2017	39,514	10,831	495	573	186	2,473	224	26	14,782	54,296
					Total Non-Appropriated Funds (11):			**1,252,602**	**343,338**	**14,850**	**18,163**	**5,936**	**74,613**	**6,610**		**463,510**	**1,716,111**
247	FED032	Continuing Education	Program Coordinator II	**Vacant-Fernandez, J.	Vacant	M-1	Vacant	40,768	11,175	495	591	186	1,320	224	26	13,991	54,759
248	AAD122	Continuing Education	Program Specialist	Guerrero, Philip C.	15-Jun-2015	K-6-d	01-Jan-2017	51,272	14,054	495	743	186	6,234	404	26	22,116	73,388
249	NAF003	Continuing Education	Administrative Aide	Fernandez, Stephanie Ann C.	11-Jan-2016	F-1	11-Jan-2017	23,171	6,351	495	336	186	0	0	26	7,368	30,539
250	NAF013	Continuing Education	Test Examiner	Smith, Tishawnna P.	28-Dec-2015	H-2	28-Dec-2017	27,518	7,543	495	399	186	3,773	240	26	12,636	40,154
					Total Non-Appropriated Funds (12):			**142,729**	**39,122**	**1,980**	**2,070**	**744**	**11,327**	**868**		**56,111**	**198,840**
251	NAF004	Alumni Relations and Fundra	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2011	K-8-a	01-Jan-2017	53,872	14,766	495	781	186	6,234	404	26	22,866	76,738
	PRE008	Alumni Relations and Fundra	Program Specialist	Bilong, Danilo Philbert C.	27-Jun-2016	K-8-c	01-Jan-2017	27,483	7,533	495	398	186	1,887	120	26	10,619	38,102
252	NAF055	Alumni Relations and Fundra	Program Coordinator II	**Vacant-New	Vacant	M-1	Vacant	40,762	11,173	495	591	186	6,234	404	26	19,083	59,845
253	NAF056	Alumni Relations and Fundra	Administrative Aide	**Vacant-New	Vacant	F-1	Vacant	23,171	6,351	495	336	186	6,234	404	26	14,006	37,177
					Total Non-Appropriated Funds (13):			**145,288**	**39,823**	**1,980**	**2,107**	**744**	**20,589**	**1,332**		**66,575**	**211,862**
254	NAF039	Continuing Education	Program Coordinator I	Gozo, Krizia Arianne L.	16-Nov-2015	K-1	LTA	33,904	9,293	495	492	186	2,473	224	26	13,163	47,067
255	NAF050	Continuing Education	Program Coordinator I	**Vacant-Cruz, M.	Vacant	K-1	Vacant	33,904	9,293	495	492	178	2,473	224	26	13,154	47,058
256	FED042	Business and Visual Commur	Instructor	Perez, Kenneth R.	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	186	0	0	21	11,862	50,602
257	FED045	Business and Visual Commur	Instructor	Lizama, Sean	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	0	2,981	0	21	14,657	53,397
258	FED024	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	J-12	29-Jan-2017	45,406	12,446	0	658	186	3,773	240	26	17,303	62,710
259	FED016	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	16-Jul-2012	J-1	LTA	31,075	8,518	495	451	186	3,773	240	26	13,662	44,738
260	FED039	Adult Basic Education	Office Aide	Camacho, Sheena Ann G.	27-May-2015	C-1	LTA	17,763	4,869	495	258	186	2,981	404	26	9,192	26,956
261	FED043	Adult Basic Education	Program Specialist	Garcia, Ava M.	25-Jul-2010	K-7-b	01-Jan-2017	52,291	14,333	495	758	186	6,234	404	26	22,410	74,701
262	FED038	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	K-2	04-May-2017	35,194	9,647	495	510	186	1,320	224	26	12,382	47,575
	AAD187	TRIO Programs	Program Specialist	Sablan, Fermina A.	06-May-2015	K-6-d	01-Jan-2017	25,636	7,027	248	372	89	903	120	26	8,759	34,395
263	FED012	TRIO Programs	Administrative Aide	Castro, Amanda T.	11-Jan-2016	F-1	LTA	23,171	6,351	495	336	186	0	0	26	7,368	30,539
264	FED018	TRIO Programs	Program Coordinator II	Fathal, James	01-Sep-2015	M-1	LTA	40,768	11,175	495	591	186	3,773	240	26	16,460	57,228
265	FED001	Nursing and Allied Health	Assistant Instructor	Sawyer, Rita C.	12-Aug-2016	I-7-a	LTA	39,850	10,923	495	578	186	0	0	26	12,182	52,031
266	FED041	Tourism (Prostart)	Assistant Instructor	Miranda, Kennylyn C.	12-Aug-2016	I-2-b	LTA	32,978	9,039	495	478	186	0	0	21	10,199	43,177
267	FED044	Dean's Office - TPS	Program Coordinator II	Duenas, Leilani V.	21-Dec-2015	M-1	LTA	40,768	11,175	495	591	186	6,234	404	26	19,085	59,853

Guam Community College Staffing Pattern with Vacancies as of 31-DEC-16

asn/1.26.17	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
							Total Federal Funds:	530,190	145,325	6,683	7,688	2,499	36,918	2,724		201,837	732,027
							Grand Total:	13,033,966	3,572,610	104,942	185,744	46,832	657,046	55,576		4,622,750	17,656,716

Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2017
As of December 31, 2016

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
	$5,220,946	$5,258,035	$88,396	$2,542,793	$13,110,170
Received	0	5,258,035	0	2,542,793	7,800,828
FY 2017 Revenue Budget	$20,711,323	$14,191,962	$2,671,765	$6,360,656	$43,935,706
Percent Received	**0%**	**37%**	**0%**	**40%**	**18%**

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$3,389,574	$893,362	$64,685	$186,228	$4,533,848
Travel	$0	$15,129	$15,120	$14,761	45,011
Contractual Services	$371,033	$917,392	$2,032,401	$32,796	3,353,621
Supplies & Materials	$27,531	$88,921	$27,330	$8,203	151,984
Equipment (under $250)	$2,336	$413,123	$2,854	$168,384	586,697
Utilities	$261,755	$0	$0	$0	261,755
Miscellaneous	$12,988	$58,087	$0	$2,930,643	3,001,718
Grant Aid	$0	$0	$0	$0	0
Capital Outlay	$0	$0	$0	$279,060	279,060
Administrative Cost Recoveries	$0	$0	$1,626	$0	1,626
Transfers	$0	$59,176	$0	$0	59,176
Funds Pending Allocation	$0	$0	$0	$0	0
TOTAL	**$4,065,217**	**$2,445,190**	**$2,144,016**	**$3,620,074**	**$12,274,497**
Total Encumbrances	**164,421**	**991,128**	**2,029,660**	**44,310**	**3,229,518**
Total Expenditures	**$3,900,796**	**$1,454,062**	**$114,356**	**$3,575,764**	**$9,044,979**
Percent Expended/Encumbered	**20%**	**17%**	**80%**	**57%**	**28%**
Operating Income (loss)	**($4,065,217)**	**$2,812,845**	**($2,144,016)**	**($1,077,281)**	**($4,473,669)**

GovGuam Appropriations	Billed	Received	Budget
General Fund	4,475,768	-	17,903,072
TAF-Lodging Management	24,154	-	24,154
LPN/Vocational Guidance	208,900	-	835,600
GF Apprenticeship Program	93,738	-	374,951
ManPower Development	273,656	-	1,094,624
Capital Improvements Fund	69,731	-	278,922
First Generation Trust Fund Initiati	75,000	-	200,000
	5,220,946	**-**	**20,711,323**

Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

All Current Operating Funds
Expenditures, Encumbrances, and Revenues
Fiscal Year 2017
As of December 31, 2016

Revenues	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 5,220,946	5,258,035	$ 88,396	$ 2,542,793	$ 13,110,170
Received	$ -	5,258,035	$ -	$ 2,542,793	$ 7,800,828
FY 2016 Revenue Budget	$ 20,711,323	14,191,962	$ 2,671,765	$ 6,360,656	$ 43,935,706
Percent Received	0%	37%	0%	40%	18%

Expenditures & Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total	FY 2017 Budget	Percent Expended
Personnel Services							
Full-time Salaries	$ 2,573,157	$ 400,917	$ 45,212	$ 84,746	$ 3,104,033	$ 12,305,959	25%
Part-time Salaries	0	330,746	2,525	66,797	400,067	1,305,567	31%
Benefits	816,417	161,699	16,948	34,685	1,029,748	4,616,071	22%
Total Personnel	**3,389,574**	**893,362**	**64,685**	**186,228**	**4,533,848**	18,227,597	**25%**
Travel	0	15,129	15,120	14,761	45,011	459,749	10%
Contractual Services	371,033	917,392	2,032,401	32,796	3,353,621	6,429,684	52%
Supplies & Materials	27,531	88,921	27,330	8,203	151,984	528,437	29%
Equipment (under $250)	2,336	413,123	2,854	168,384	586,697	1,421,706	41%
Utilities	261,755	0	0	0	261,755	322,496	81%
Miscellaneous	12,988	58,087	0	2,930,643	3,001,718	4,101,910	73%
Grant Aid	0	0	0	0	0	25,000	0%
Capital Outlay	0	0	0	279,060	279,060	540,382	52%
Transfer to Other Funds	0	59,176	0	0	59,176	59,176	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	0	1,626	0	1,626	196,011	1%
Funds Pending Allocation	0		0	0	0	6,390,568	0%
TOTAL	**$ 4,065,217**	**$ 2,445,190**	**$ 2,144,016**	**$ 3,620,074**	**$ 12,274,497**	**$ 38,702,717**	**32%**

Reviewed by:

Carmen K. Santos, CPA
VP of Finance and Administration
Date: 1/23/17

NOTE: Encumbrances as of December 31, 2016

GovGuam Appr & General	$ 164,421
NAF	$ 991,128
Federal Grants	$ 44,310
Other Grants	$ 2,029,660
	$ 3,229,518

APPRENTICESHIP TRAINING PROGRAM
STATISTICS BY SPONSOR - APPRENTICE - TRADE - GENDER

REPORT AS OF OCTOBER TO DECE

	ACTIVE EMPLOYERS	ACTIVE APPRENTICES
1	AAFES Car Care Center	4
2	A/C Technology, Inc.	2
3	Addison Global Interiors	1
4	Arluis Weddling	1
5	ASIG	0
6	asu Smokehouse	1
7	Atkins Kroll	6
8	AXS Insurance	0
9	Baldyga Group	2
10	Barrett Plumbing	9
11	Business Mami (Pacific Tyre)	0
12	Cabras Marine Corporation	44
13	Carrier Guam, Inc.	1
14	Cars Plus	0
15	Core Tech Int'l	7
16	Dept. of Administration	5
17	Department of Corrections	51
18	Dept. of Education	10
19	Dept. of Land Management	27
20	Dept. of Public Works	0
21	Department of Youth Affairs	3
22	Docomo Pacific	81
23	Duenas, Camacho & Assoc.	2
24	DZSP 21	2
25	Eurocar Services, Inc.	2
26	F.A.C.S Incorporated	1
27	G4S Secure Solutions	19
28	G4S Security Systems	23
29	GTA TeleGuam	42
30	Guam Auto Spot	3
31	Guam Housing Corporation	1
32	GHURA	14
33	Guam Law Library	0
34	Guam Legal Services	0
35	Guam Police Department	42
36	Guam Power Authority	9
37	Guam Waterworks Authority	6
38	Gulf Copper	0
39	Hawaiian Rock Products	11
40	Health Services of the Pacific	0
41	IMCO General Construction	6
42	Infant of Prague	4
43	Ironwood Estates	0
44	Ironwood Manor	0
45	Island CERTS Corp.	4
46	IT&E	9
47	JMSI Electrical, LLC	9
48	Judiciary of Guam	5
49	Kloppenburg Enterprises, Inc.	6
50	Korando Corporation	6
51	Lam Lam Tours	1
52	Lots of Learning	2
53	Mid Pac Far East	5
54	Micro. Renewable Energy, Inc.	3
55	Nippo Corporation	7
56	Nissan Motors Guam	5
57	P.R. Balagtas	6
58	Pacific Biomedical	2
59	Pacific-Green	0
60	Pacific Human Resources	3
61	Pacific Unlimited, Inc.	3
62	Perez Bros.	6
63	Port Authority of Guam	5
64	Prestige Automobile	0
65	RLS Services	2
66	Sumitomo Mitsui Construction	2
67	TG Engineers	0
68	TLC Day Care	7
69	TriStar Terminals	3
70	Two Lover's Point	0
71	United Tire Service Center	1
72	Universal Tire Supply	3
73	V.P. Olivares	1
74	W.B. Flores & Co.	0
	TOTA	548

Independent Apprentices	
Male	397
Female	151
Total:	548

GCA Apprentices	
Male	43
Female	0
Total:	43

GHRA Apprentices	
Male	12
Female	7
Total:	19

COMPLETERS	
Male	5
Female	
Total:	5

NEW EMPLOYERS

NEW OCCUPATIONS

Field Engineer Drafter, Civil

	TRADE	
1	Accounting Technician	14
2	Automobile Body Repairer	2
3	Automobile Mechanic	18
4	Automotive Tech. Specialist	0
5	Biomedical Technician	2
6	Boiler Operator	0
7	Cable Installer-Installer	0
8	Cable Splicer	1
9	Carpenter	6
10	Cement Mason	6
11	Chief of Party	8
12	Childcare Dev. Specialist	13
13	Coach Operator	3
14	Computer Operator	1
15	Computer Programmer	0
16	Const. Equip. Mechanic	4
17	Cook	2
18	Correction Officer	54
19	Cosmetologist	0
20	Crime Scene Technician	0
21	Customer Service Rep.	84
22	Diesel Mechanic	25
23	Drafter, Architectural	1
24	Drafter, Civil	3
25	Drafter, Structural	0
26	Electrician	25
27	Electrician, Powerhouse	1
28	Electrician, (Ship & Boat)	5
29	Electrician, Substation	0
30	Electrical Technician	0
31	Electronic Systems Technician	13
32	Electronics Technician	1
33	Field Engineer	6
34	Field Engineeer Drafter, Civil	2
35	Field Service Engineer	3
36	Financial Management	2
37	Geospatial Specialist	7
38	Graphic Designer	1
39	Heavy Mobile Equip Mech.	0
40	Information Management	1
41	Inspector, Building	0
42	Inspector, Quality Assurance	1
43	Instrument Technician	3
44	Insulation Worker	0
45	Internetworking Technician	5
46	IT Generalist	7
47	IT Project Manager	0
48	Line Installer Repairer	22
49	Lineman	0
50	Load Dispatcher	3
51	Logistics Engineer	0
52	Machinist, Marine Engine	4
53	Machinist, Outside	6
54	Marine Machinery Mechanic	0
55	Maintenance Mechanic	1
56	Maintenance Repairer, Building	10
57	Manager, Retail Store	5
58	Office Manager / Admin. Serv.	27
59	Operating Engineer	14
60	Painter	0
61	Painter, Shipyard	5
62	Paralegal	1
63	Pipefitter	0
64	Pipefitter (Ship & Boat)	3
65	Plumber	7
66	Police Officer I	42
67	Power Plant Operator	0
68	Powerhouse Mechanic	3
69	Public Affairs	0
70	Pump Servicer	1
71	Purchasing Agent	1
72	Refrigeration Mechanic	9
73	Rigger, (Ship & Boat)	5
74	Salesperson Parts	0
75	Sheetmetal Worker	0
76	Shipfitter	0
77	Shipwright (Ship & Boat)	0
78	Surveyor Assistant. Instrument	11
79	Telecomm Technician	21
80	Treatment Plant Operator	0
81	Truck Driver, Heavy	3
82	Water Treatment Plant Operator	1
83	WasteWtr Trmt Plant Operator	1
84	Welder	2
85	Welder, Arc	1
86	Welder, Combination	8
87	Welderfitter	7
	TOTA	548

:MBER 2016

GUAM COMMUNITY COLLEGE
Kulehon Kumunidåt Guåhan

Enrollment by Program
January 20, 2017
2017 Spring

Office of Admissions and Registration

PROGRAM DESCRIPTION	Headcount
AA Interdisc Arts & Sciences	19
AA in Culinary Arts	93
AA in Education	140
AA in Liberal Arts	1
AA in Liberal Studies	130
AS Forensic Lab Technician	3
AS in Accounting	94
AS in Automotive Service Technology	70
AS in Civil Engineering Tech	17
AS in Computer Networking	68
AS in Computer Science	74
AS in Criminal Justice	149
AS in Early Childhood Ed	107
AS in Emergency Management	5
AS in Food & Beverage Mgt	7
AS in Hospitality Industry Management	22
AS in Hotel Ops and Mgmt	17
AS in Human Services	53
AS in Marketing	55
AS in Medical Assisting	193
AS in Office Technology	2
AS in Pre-Architectural Draft	13
AS in Supervision & Mgt	65
AS in Systems Technology	22
AS in Tourism & Travel Mgt	64
AS in Visual Communications	69
Adult High School	147
Apprenticeship	87
CERT in Accounting	1
CERT in Automotive Service Technology	11
CERT in Comp Design & Drafting	2
CERT in Computer Networking	1
CERT in Computer Science	2
CERT in Construction Tech	39
CERT in Criminal Justice	12
CERT in Early Childhood Ed	5
CERT in Education	2
CERT in Family Services	4
CERT in Medical Assisting	15
CERT in Office Technology	6
CERT in Practical Nursing	21
CERT in Pre-Nursing	1
Undeclared	250
Total	**2,158**

GUAM COMMUNITY COLLEGE
LPN – Quarterly Report
October – December 2016

1) On December 14th, 18 students from the 2016 Practical Nursing Cohort successfully completed their PN requirements and will be conducting their pinning ceremony on the 15th of January at the Sheraton Laguna Guam Resort. We are encouraging our students to take the NCLEX-PN exam within six months of graduation.
2) 2017 Practical Nursing cohort will begin in January with 25 students.
3) The current 2014 Practical Nursing NCLEX-PN pass rate is 71%.
4) Assisting our PN graduates to successfully pass the NCLEX-PN exam continues to remain a priority for our faculty and department. Recently, the faculty have attended training to assist them with utilizing and incorporating Assessment Technologies Institute's NCLEX test programs. We have are continuing with our efforts to update our curriculum to meet current standards and practice for nursing education and healthcare. We are determined to improve our current pass rate from 70% to at least 75% (the minimum requirement from the Guam Board of Nursing) with the current actionable improvement plans we have recently implemented for our program.
5) Reaching out to our graduates to encourage them to take the NCLEX-PN right away following graduation remains a challenge for our department. However, it is a challenge we are committed to improving. Contact updates and connections with local employers as well as the University has provided us with the opportunity to receive updates on our recent graduates as well as their progression in the community.
6) The certificate in Practical Nursing program prepares students to become Licensed Practical Nurses (LPN). LPNs work in a variety of settings such as hospitals, nursing homes, doctor's offices, home health care, public health departments, schools, and various government programs. Ideally they work under the supervision of Registered Nurses. Students who successfully complete the three semester program will be eligible to take the National Council on State Board of Nursing (NCSBN) and will enable students to earn a license in Practical Nursing.
7) Admissions to the LPN program includes: advisement from the Allied Health Department personnel, completion of the general education requirements, official transcript evaluations, pre-entrance exam, nursing essay, and a health clearance.
8) The Guam Community College has an open door policy. Anyone has the right to apply and succeed. We are limited by the Rules and Regulations of the Guam Board of Nurse Examiners; which, as do most states, limits the number of students accepted to 10 students for each instructor.

Quarterly report prepared by:
Dorothy-Lou Manglona RN, MSN
Nursing & Allied Health Administrator