EDDIE BAZA CALVO
I MAGA'LAHEN GUAHAN
RAY TENORIO
I SEGUNDO NA MAGA'LAHEN GUAHAN
JAY ROJAS
ADMINISTRADOR
MANA SILVA TAIJERON
DIPUTU NA ADMINISTRADOR

# GEDA
## Guam Economic Development Authority
*Ataridåd Inadilanton Ikunsumihan Guahan*

January 30, 2017

Speaker Benjamin J.F. Cruz

JAN 3 1 2017
Time: 236 [ ] AM [ ] PM File No. ____
Received By
GL# 34-17-144

Honorable Benjamin J.F. Cruz
Speaker
I Mina' Trentai Kuattro Na
Liheslaturan Guahan
155 Hesler Place
Hagåtña, Guam 96910

*Re December, 2016 Staffing Pattern*

*Hafa Adai Speaker Benjamin J.F. Cruz,*

Pursuant to PL: 32-181, Chapter XIII, Section 11 relative to Reporting Requirements, the Guam Economic Development Authority submits its Staffing Pattern Report, for the Quarter ending December 2016, of the Fiscal Year 2016.

In compliance with the electronic reporting submission requirement, the attached report was transmitted to your office's email address.

Should you have any questions or require additional information, please contact me or Gloria Molo at 647-4332 ext. 104.

*Si Yu'os Ma'ase*

*Senseramente.*

Mana Silva Taijeron
Deputy Administrator

2017 JAN 31 PM 2:53

0144

590 SOUTH MARINE CORPS DRIVE,
ITC BUILDING, SUITE 511
TAMUNING, GUAM 96913

GUAM ECONOMIC DEVELOPMENT AUTHORITY

TEL: (671) 647-4332
FAX: (671) 649-4145
WWW.INVESTGUAM.COM

October 1st thru December 31, 2016

| NO. | POS. NO. | POSITION TITLE | PAY GRADE | NAME OF INCUMBENT | Date of Hire | SALARY PER ANNUM | Hourly Rate | SALARY INCREMENT | | TOTAL SALARY COSTS | BENEFITS | | | | | | | TOTAL SALARY & BENEFITS |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | DATE | AMOUNT | | 27.41% DB/DC Retirement NT | 19.01x26 pp Retiremen t DDI | 1.45% MEDICAR E | LIFE | MEDICA L WITH VISION | DENTAL | TOTAL BENEFITS | |
| | | EXECUTIVE DIVISION | | | | | | | | | | | | | | | | |
| 1 | 100 | ADMINISTRATOR | EU-7 | Jon J Rojas | 11/30/2015 | 111,913 | 53.80 | N/A | 0 | 111,913 | 30,673 | 494 | 1,623 | 178 | 4,208 | 420 | 37,596 | 149,509 |
| 2 | 101 | DEPUTY ADMINISTRATOR | E-T-7 | Mana Silva Taijeron | 4/19/2013 | 95,235 | 45.78 | N/A | 0 | 95,235 | 26,100 | 494 | 1,381 | 178 | 0 | 0 | 28,153 | 123,388 |
| 3 | 102 | SPECIAL PROJECT COORDINATOR (GEDA) | QG-11 | Abigail Q Reyes | 11/30/2015 | 68,911 | 33.13 | N/A | 0 | 68,911 | 18,889 | 494 | 999 | 178 | 4,208 | 420 | 26,994 | 95,905 |
| 4 | 103 | SPECIAL ASSISTANT INTER-AGENCY SUPPORT | RG-09 | Mark B Mendiola | 7/13/2015 | 70,566 | 33.93 | N/A | 0 | 70,566 | 19,871 | 494 | 1,023 | 178 | 12,362 | 1,260 | 35,189 | 105,755 |
| 5 | 104 | EXECUTIVE ASSISTANT | KG-12 | Angeline Guzman | 7/6/2015 | 43,580 | 20.95 | N/A | 0 | 43,580 | 12,272 | 494 | 632 | 178 | 0 | 0 | 13,576 | 57,156 |
| 6 | 105 | ADMINISTRATIVE AIDE | FG-03 | Justine A Camacho | 4/28/2014 | 21,824 | 11.08 | 4/28/2016 | 1,212 | 23,036 | 6,487 | 494 | 334 | 178 | 4,208 | 420 | 12,121 | 35,157 |
| | | ADMINISTRATIVE SERVICES DIVISION | | | | | | | | | | | | | | | | |
| 7 | 200 | ADMINISTRATIVE SERVICES MANAGER | RG-16 | Bernice Torres | 1/30/1989 | 89,736 | 43.14 | 08/16/16 | 3,141 | 92,877 | 25,458 | 0 | 1,347 | 178 | 12,362 | 1,260 | 40,605 | 133,482 |
| 8 | 201 | Accounting Supervisor | NG-13 | Ma. Dianne Ollet | 12/5/2016 | 56,828 | 27.32 | N/A | 0 | 56,828 | 15,577 | 494 | 824 | 0 | 4,208 | 420 | 21,523 | 78,351 |
| 9 | 202 | ADMINISTRATIVE SERVICES OFFICER | NG-13 | Gloria Molo | 11/19/2007 | 56,828 | 27.32 | N/A | 0 | 56,828 | 15,577 | 494 | 824 | 178 | 8,417 | 840 | 26,330 | 83,158 |
| 10 | 203 | INFORMATION TECHNOLOGY OFFICER | OG-05 | Yong Kwang Pak | 4/27/2015 | 46,490 | 22.35 | 04/27/16 | 1,861 | 48,351 | 13,253 | 494 | 701 | 178 | 4,208 | 420 | 19,254 | 67,605 |
| 11 | 204 | ACCOUNTANT I | KG-14 | Orlean Gutierrez | 11/13/2000 | 0 | - | N/A | 0 | 0 | 0 | 0 | 0 | 178 | 8,417 | 840 | 9,434 | 9,434 |
| 12 | 205 | ACCOUNTANT I | KG-01 | Sheena Mitchell | 3/1/2016 | 27,122 | 13.04 | 03/01/17 | 1,695 | 28,817 | 7,878 | 494 | 418 | 178 | 4,208 | 420 | 13,596 | 42,413 |
| 13 | 206 | BUYER II | HG-18 | Patrick Guzman | 2/3/1997 | 43,399 | 20.87 | N/A | 0 | 43,399 | 11,896 | 0 | 629 | 178 | 12,362 | 1,260 | 26,325 | 69,724 |
| 14 | 207 | PERSONNEL ASSISTANT II | IG-16 | Daisy Mackwelung | 7/7/1998 | 43,382 | 20.86 | N/A | 0 | 43,382 | 11,891 | 494 | 629 | 178 | 4,208 | 420 | 17,820 | 61,202 |
| | | COMPLIANCE DIVISION | | | | | | | | | | | | | | | | |
| 15 | 300 | LOANS AND COMPLIANCE MANAGER | RG-15 | Claire Cruz | 4/18/1994 | 86,702 | 41.68 | 08/16/16 | 3,034 | 89,736 | 24,597 | 0 | 1,301 | 178 | 12,362 | 1,260 | 39,698 | 129,434 |
| 16 | 301 | LOANS AND COMPLIANCE ASSISTANT MANAGER | PG-12 | John San Nicolas | 12/10/2007 | 65,132 | 31.31 | 02/23/17 | 2,279 | 67,411 | 17,853 | 484 | 977 | 178 | 4,208 | 420 | 24,120 | 91,531 |
| 17 | 302 | LOANS AND COMPLIANCE SERVICING SPECIALIST I | KG-05 | Tara Rivera | 5/2/2011 | 33,902 | 16.63 | 10/01/16 | 1,356 | 35,258 | 9,293 | 494 | 511 | 178 | 12,362 | 1,260 | 24,098 | 59,356 |
| 18 | 303 | LOANS AND COMPLIANCE SERVICING SPECIALIST I | KG-10 | Therese Santos | 4/24/2013 | 40,682 | 19.56 | N/A | 0 | 40,682 | 11,151 | 0 | 590 | 178 | 0 | 0 | 11,919 | 52,601 |
| | | PUBLIC FINANCE DIVISON | | | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 19 | 400 | PUBLIC FINANCE MANAGER | RG-17 | Christina D. Garcia | 5/6/1998 | 92,877 | 44.65 | 08/16/16 | 3,251 | 96,128 | 26,349 | 494 | 1,394 | 178 | 12,362 | 1,260 | 40,583 | 136,711 |
| 20 | 401 | PUBLIC FINANCE OFFICER | PG-12 | Antoinette Leon Guerrero | 2/6/2006 | 65,132 | 31.31 | N/A | 0 | 65,132 | 17,853 | 494 | 944 | 178 | 12,362 | 1,260 | 33,091 | 98,223 |
| 21 | 403 | FINANCE ANALYST I | KG-01 | Sydney R. Leon Guerrero | 4/6/2015 | 27,122 | 13.04 | 04/06/16 | 0 | 27,122 | 7,434 | 494 | 393 | 178 | 4,208 | 420 | 13,127 | 40,249 |
| | | BUSINESS DEVELOPMENT DIVISION | | | | | | | | | | | | | | | | |
| 22 | 500 | BUSINESS DEVELOPMENT MANAGER | RG-11 | Edward S. Camacho | 6/1/2015 | 75,556 | 36.32 | N/A | 0 | 75,556 | 20,800 | 494 | 1,096 | 178 | 0 | 0 | 22,568 | 98,124 |
| 23 | 501 | INDUSTRY DEVELOPMENT SPECIALIST III | MG-09 | Julius Santos | 11/16/2015 | 45,742 | 21.99 | N/A | 0 | 45,742 | 12,538 | 494 | 663 | 178 | 12,362 | 1,260 | 27,495 | 73,237 |
| 24 | 502 | INDUSTRY DEVELOPMENT SPECIALIST III | MG-08 | Mary C Camacho | 5/9/2016 | 44,165 | 21.23 | N/A | 0 | 44,165 | 12,106 | 494 | 640 | 178 | 4,208 | 420 | 18,047 | 62,212 |
| 25 | 503 | INDUSTRY DEVELOPMENT SPECIALIST III | MG-07 | Matthew Baza | 1/5/2015 | 42,588 | 20.47 | N/A | 0 | 42,588 | 11,673 | 494 | 618 | 178 | 4,208 | 420 | 17,590 | 60,178 |
| 26 | 504 | INDUSTRY DEVELOPMENT SPECIALIST III | MG-07 | Tria Olivia LG Paulino | 10/17/2016 | 42,588 | 20.47 | N/A | 0 | 42,588 | 11,673 | 494 | 618 | 0 | 4,208 | 420 | 17,413 | 60,001 |
| | | REAL PROPERTY DEVELOPMENT DIVISION | | | | | | | | | | | | | | | | |
| 27 | 700 | REAL PROPERTY MANAGER | RG-14 | Lawrence Toves | 3/3/1996 | 83,769 | 40.27 | 10/01/16 | 2,933 | 86,702 | 23,765 | 0 | 1,257 | 178 | 4,208 | 420 | 29,828 | 116,530 |
| 28 | 701 | REAL PROPERTY ASSISTANT MANAGER | PG-09 | Diego Mendiola | 7/5/2010 | 58,775 | 28.26 | N/A | 0 | 58,775 | 16,666 | 494 | 852 | 178 | 4,208 | 420 | 22,818 | 81,593 |
| 29 | 702 | PROGRAMS COORDINATOR IV | NG-15 | Dong Choe | 1/1/2015 | 60,875 | 29.27 | N/A | 0 | 60,875 | 16,666 | 494 | 883 | 178 | 8,417 | 840 | 27,478 | 88,353 |
| 30 | 703 | PROGRAM COORDINATOR III | MG-11 | Anthony A. Arriola | 5/20/2013 | 48,976 | 23.55 | 01/26/17 | 1,714 | 50,690 | 13,894 | 494 | 735 | 178 | 4,208 | 420 | 19,929 | 70,619 |
| 31 | 704 | PROGRAM COORDINATOR I | KG-07 | Jha'aunie Leon Guerrero | 2/27/2012 | 36,615 | 17.60 | N/A | 0 | 36,615 | 10,036 | 494 | 531 | 178 | 12,362 | 1,260 | 24,861 | 61,476 |
| | | COMMERCE & ECONOMIC DEVELOPMENT DIVISION | | | | | | | | | | | | | | | | |
| 32 | 900 | CEDS Assistant Manager | PG-06 | Natalia S. Faculo | 2/13/2012 | 52,694 | 25.33 | N/A | 0 | 52,694 | 14,443 | 494 | 764 | 178 | 4,208 | 420 | 20,507 | 73,201 |
| 33 | 901 | CEDS SPECIALIST I | KG-04 | Therese Ybarra | 3/21/2011 | 33,902 | 16.30 | N/A | 0 | 33,902 | 9,293 | 492 | 492 | 178 | 0 | 0 | 10,454 | 44,356 |
| 34 | 902 | CEDS SPECIALIST I | KG-03 | Raeann Lefever | 2/27/2012 | 30,512 | 14.67 | 10/01/16 | 1,695 | 32,207 | 8,828 | 494 | 467 | 178 | 8,417 | 840 | 19,224 | 51,431 |
| | | | | | | | | | | | | | | | | | | |
| | | **GEDA SUB-TOTAL** | | | | **1,844,120** | | N/A | 24,171 | 1,868,291 | 512,733 | 13,825 | 27,091 | 5,686 | 212,253 | 21,420 | 793,362 | 2,661,653 |
| | | **Funding Sources - GEDA General Fund, GDFA-Guam Development Fund Act** | **Holiday Work** | | | 0 | | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | **Night Differential** | | | 0 | | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | **Overtime** | | | 0 | | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | **GRAND TOTAL** | | | 1,844,120 | | N/A | 24,171 | 1,868,291 | 512,733 | 13,825 | 27,091 | 5,686 | 212,253 | 21,420 | 793,362 | 2,661,653 |