UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

President's Office

GL#34-17-206
Speaker Benjamin J.F. Cruz

February 10, 2017

FEB 15 2017
Time: 1:58 [] AM [] PM File No.
Received By

The Honorable Edward J.B. Calvo
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

The Honorable Senator Benjamin J.F. Cruz
Speaker and Chair, Committee on Appropriations and Adjudication
34th Guam Legislature
155 Hesler Place
Hagatna, Guam 96910

2017 FEB 15 PM 2:07

Re: ***P.L. 32-068 Compliance Report; Program Completers and Employment Tracking***

Dear Governor Calvo and Speaker Cruz:

Buenas yan Hafa Adai! In compliance with the reporting requirements of P.L. 32-068, we submit herewith the following data regarding University of Guam program completers:

- Number of program completers (degrees conferred) for each academic program for AY2015.
- Employment data for program completers for 2015 per academic program, to include salary ranges, job location, or whether the job is in the related field as the academic program.

These items will also be posted on the UOG website: http://www.uog.edu/administration/academic-and-student-affairs/institutional-research.

Should you have questions or concerns, please contact Deborah Leon Guerrero at the UOG Office of Academic Assessment and Institutional Research at 735-2585 or deborah@triton.uog.edu.

Sincerely,

Robert A. Underwood, Ed.D.
President

University of Guam
Academic & Student Affairs
Academic Assessment & Institutional Research

Number of Program Completers

Undergraduate Programs					
Academic Year	**Degree Level**	**Major**	**Male**	**Female**	**Total Degrees Conferred**
AY 2015 - 2016	Bachelors	Accounting	6	26	32
AY 2015 - 2016	Bachelors	Anthropology	1	5	6
AY 2015 - 2016	Bachelors	Biology	7	9	16
AY 2015 - 2016	Bachelors	Business Administration	31	64	111
AY 2015 - 2016	Bachelors	Chamorro Language & Cultural Teaching Special Elementary Ed.	0	2	3
AY 2015 - 2016	Bachelors	Chemistry	1	3	4
AY 2015 - 2016	Bachelors	Communication	4	15	26
AY 2015 - 2016	Bachelors	Computer Info System	3	2	5
AY 2015 - 2016	Bachelors	Computer Science	10	1	11
AY 2015 - 2016	Bachelors	Consumer & Fam Science	0	9	9
AY 2015 - 2016	Bachelors	Criminal Justice	32	13	45
AY 2015 - 2016	Bachelors	Early Childhood/Elementary	0	1	1
AY 2015 - 2016	Bachelors	East Asian Studies	1	1	2
AY 2015 - 2016	Bachelors	Elementary Education	9	23	32
AY 2015 - 2016	Bachelors	English & English As A Second Language	1	1	2
AY 2015 - 2016	Bachelors	English	8	32	41
AY 2015 - 2016	Bachelors	Fine Arts/Art	2	2	4
AY 2015 - 2016	Bachelors	Fine Arts/Music	1	0	1
AY 2015 - 2016	Bachelors	Fine Arts/Theater	0	3	3
AY 2015 - 2016	Bachelors	Health Science	15	15	30
AY 2015 - 2016	Bachelors	History	1	2	3
AY 2015 - 2016	Bachelors	Japanese Studies	1	0	1
AY 2015 - 2016	Bachelors	Mathematics	7	8	15
AY 2015 - 2016	Bachelors	Nursing	2	21	23
AY 2015 - 2016	Bachelors	Pacific Asian Studies Program	4	6	10
AY 2015 - 2016	Bachelors	Physical Educ/ School Health	1	4	5
AY 2015 - 2016	Bachelors	Political Science	5	1	6

Undergraduate Programs					
Academic Year	**Degree Level**	**Major**	**Male**	**Female**	**Total Degrees Conferred**
AY 2015 - 2016	Bachelors	Psychology	3	11	14
AY 2015 - 2016	Bachelors	Public Admin	11	3	14
AY 2015 - 2016	Bachelors	Secondary Education	9	22	34
AY 2015 - 2016	Bachelors	Social Work	2	17	19
AY 2015 - 2016	Bachelors	Sociology	5	5	10
AY 2015 - 2016	Bachelors	Special Education	0	6	6
AY 2015 - 2016	Bachelors	Tropical Agriculture Applied	2	0	2
Sum:			**185**	**333**	**460**

Graduate Programs					
Academic Year	**Degree Level**	**Major**	**Male**	**Female**	**Total Degrees Conferred**
AY 2015 - 2016	Masters	Admin & Supervision	3	2	5
AY 2015 - 2016	Masters	Biology	3	0	3
AY 2015 - 2016	Masters	Business Admin	7	7	14
AY 2015 - 2016	Masters	Clinical Psychology	0	3	3
AY 2015 - 2016	Masters	Counseling	2	4	6
AY 2015 - 2016	Masters	English	2	0	2
AY 2015 - 2016	Masters	Public Admin	17	18	35
AY 2015 - 2016	Masters	Reading	4	12	16
AY 2015 - 2016	Masters	Secondary Ed.	1	7	8
AY 2015 - 2016	Masters	Secondary Ed. Teaching: Practitioner	5	8	13
AY 2015 - 2016	Masters	Special Ed.	0	2	2
AY 2015 - 2016	Masters	Teaching English to Speakers of Other Languages	0	5	5
Sum:			**44**	**68**	**112**
Grand Total (Unduplicated)			**207**	**365**	**572**

University of Guam
Academic & Student Affairs
Academic Assessment & Institutional Research

Fall 2015 12-month Alumni Outcome Survey Snapshot

Student Graduation Year	Student Degree	Student Major	Are you employed?	Did you complete any of the following while attending UOG? (Internships, assistantships, field experiences/practicums, service learning or student teaching)	Were you offered employment as a result?	Current Employment Location	How related is current employment to Major?	Current Employment: Full-time of Part-time	Current Salary Range
2015	BBA	Accounting	Yes	Y	Y	NR	Very related	FT	$20,000 - $39,999
2015	BBA	Accounting	Yes	Y	N	Guam	Neither related or unrelated	PT	$20,000 - $39,999
2015	BBA	Accounting	Yes	Y	N	Guam	Very related	FT	**$20,000 - $39,999**
2015	BBAA	Accounting	Yes	Y	N	United States	Very related	FT	$40,000 - $59,999
2015	BBAA	Accounting	Yes	Y	N	Guam	Very related	FT	$20,000 - $39,999
2015	BBAA	Accounting	Yes	Y	Y	Guam	Very related	FT	$20,000 - $39,999
2015	BBAA	Accounting	Yes	Y	N	Guam	Very Related	FT	$20,000 - $39,999
2015	MED	Admin & Supervision	Yes	Y	N	Guam	Somewhat related	FT	$20,000 - $39,999
2015	BA	Anthropology	No	Y	N	-	Somewhat related	-	-
2015	BS	Biology	Yes	Y	N	NR	Somewhat unrelated	PT	less than $20K
2015	BS	Biology	Yes	Y	NR	NR	Very related	PT	less than $20K
2015	BBA	Business Admin	Yes	Y	NR	NR	Very related	FT	not specified
2015	BBA	Business Admin	Yes	Y	Y	Guam	Very related	FT	$20,000 - $39,999
2015	BBA	Business Admin	Yes	Y	Y	Guam	Very related	FT	$20,000 - $39,999
2015	BBA	Business Admin	Yes	NR	-	NR	Very related	PT	not specified
2015	BBA	Business Admin	Yes	N	-	NR	Somewhat related	PT	$20,000 - $39,999
2015	BBA	Business Admin	Yes	Y	NR	Guam	Somewhat unrelated	FT	$20,000 - $39,999
2015	BBA	Business Admin	Yes	Y	Y	Palau	Very related	FT	less than $20K
2015	BBA	Business Admin	Yes	Y	N	Texas	Very related	FT	not specified
2015	BBA	Business Admin	No	Y	N	-	-	-	-
2015	BBA	Business Admin	Yes	Y	Y	NR	Somewhat related	FT	**$20,000 - $39,999**
2015	BBA	Business Admin	Yes	NR	-	NR	Not specified	FT	not specified
2015	BBA	Business Admin	No	NR	-	-	-	-	-
2015	BBA	Business Admin	Yes	Y	NR	NR	Neither related or unrelated	PT	less than $20K
2015	BBA	Business Admin	No	NR	-	-	-	-	less than $20K

Student Graduation Year	Student Degree	Student Major	Are you employed?	Did you complete any of the following while attending UOG? (Internships, assistantships, field experiences/practicums, service learning or student teaching)	Were you offered employment as a result?	Current Employment Location	How related is current employment to Major?	Current Employment: Full-time of Part-time	Current Salary Range
2015	BBA	Business Admin	Yes	NR	-	NR	Not specified	FT	not specified
2015	BBA	Business Admin	Yes	N	-	Guam	Very related	FT	$20,000 - $39,999
2015	BBA	Business Admin	Yes	Y	Y	NR	Somewhat related	PT	$20,000 - $39,999
2015	BBA	Business Admin	Yes	Y	N	Guam	Very related	FT	$20,000 - $39,999
2015	BBA	Business Admin	Yes	NR	-	NR	Not specified	PT	not specified
2015	BBA	Business Admin	No	NR	-	-	-	-	-
2015	BBA	Business Admin	No	N	-	-	Somewhat unrelated	-	-
2015	BBA	Business Admin	Yes	Y	Y	NR	Somewhat related	FT	$20,000 - $39,999
2015	BBA	Business Admin	No	Y	N	-	-	-	-
2015	BBA	Business Admin	No	N	-	-	Very related	-	-
2015	BBA	Business Admin	No	N	-	-	Very related	-	$40,000 - $59,999
2015	PMBA	Business Admin	Yes	N	-	NR	Somewhat related	FT	$20,000 - $39,999
2015	PMBA	Business Admin	Yes	Y	N	Guam	Somewhat related	FT	$20,000 - $39,999
2015	PMBA	Business Admin	Yes	Y	Y	Guam	Very related	FT	$40,000 - $59,999
2015	PMBA	Business Admin	Yes	N	-	United States	Somewhat related	FT	$40,000 - $59,999
2015	PMBA	Business Admin	Yes	N	-	Guam	Very related	FT	not specified
2015	PMBA	Business Admin	Yes	NR	-	NR	Not specified	FT	not specified
2015	BS	Chemistry	No	Y	N	-	-	-	
2015	BA	Communication	No	Y	Y	-	-	-	-
2015	BA	Communication	No	Y	NR	-	-	-	-
2015	BS	Computer Science	Yes	N	-	Guam	Very related	FT	$20,000 - $39,999
2015	BS	Computer Science	Yes	Y	N	NR	Very related	FT	$60,000 - $79,999
2015	BS	Computer Science	Yes	N	-	Guam	Very related	FT	$20,000 - $39,999
2015	BS	Consumer & Family Science	No	Y	Y	-	Somewhat related	-	-
2015	BS	Consumer & Family Science	Yes	Y	Y	NR	Somewhat related	FT	not specified
2015	BS	Criminal Justice	Yes	N	-	Virginia	Somewhat related	FT	$20,000 - $39,999
2015	BS	Criminal Justice	Yes	Y	NR	NR	Very related	FT	$20,000 - $39,999
2015	BS	Criminal Justice	Yes	Y	N	Guam	Neither related or unrelated	FT	more than $80k
2015	BS	Criminal Justice	Yes	N	-	Guam	Somewhat unrelated	PT	less than $20K
2015	BS	Criminal Justice	Yes	N	-	NR	Very related	FT	$20,000 - $39,999
2015	BS	Criminal Justice	Yes	NR	-	NR	Not specified	FT	$20,000 - $39,999
2015	BS	Criminal Justice	Yes	Y	N	NR	Not specified	PT	not specified
2015	BS	Criminal Justice	No	N	-	Guam	Very related	-	$20,000 - $39,999

Student Graduation Year	Student Degree	Student Major	Are you employed?	Did you complete any of the following while attending UOG? (Internships, assistantships, field experiences/practicums, service learning or student teaching)	Were you offered employment as a result?	Current Employment Location	How related is current employment to Major?	Current Employment: Full-time of Part-time	Current Salary Range
2015	BS	Criminal Justice	Yes	NR	-	Pennsylvania	Not specified	FT	$40,000 - $59,999
2015	BS	Criminal Justice	Yes	Y	N	Guam	Somewhat unrelated	PT	less than $20K
2015	BS	Criminal Justice	Yes	N	-	NR	Very related	FT	more than $80k
2015	BS	Criminal Justice	Yes	NR	-	Guam	-	FT	$40,000 - $59,999
2015	BS	Criminal Justice	No	NR	-	-	-	-	-
2015	BAE	Elementary Education	Yes	Y	NR	Guam	Very related	FT	$20,000 - $39,999
2015	BAE	Elementary Education	Yes	Y	NR	Guam	Very related	FT	not specified
2015	BAE	Elementary Education	Yes	NR	-	NR	Not specified	FT	not specified
2015	BAE	Elementary Education	No	Y	Y	-	Not specified	-	-
2015	BAE	Elementary Education	Yes	Y	N	Guam	Very related	FT	less than $20K
2015	BAE	Elementary Education	Yes	NR	-	NR	Not specified	FT	$20,000 - $39,999
2015	BAE	Elementary Education	Yes	NR	-	NR	Not specified	FT	less than $20K
2015	BAE	Elementary Education	Yes	Y	Y	NR	Very related	FT	more than $80k
2015	BA	English	Yes	NR	-	NR	Not specified	FT	$20,000 - $39,999
2015	BA	English	Yes	Y	N	NR	Somewhat related	PT	not specified
2015	BA	English	Yes	NR	-	North Dakota	Somewhat related	FT	not specified
2015	BA	English	Yes	NR	-	NR	Not specified	PT	not specified
2015	BA	English	Yes	N	-	NR	Very unrelated	FT	less than $20K
2015	BA	English	Yes	NR	-	NR	Not specified	FT	not specified
2015	BS	Health Science	No	NR	-	-	-	-	-
2015	BS	Health Science	Yes	Y	NR	NR	Neither related or unrelated	PT	less than $20K
2015	BS	Health Science	No	Y	N	Guam	Very unrelated	-	less than $20K
2015	BS	Health Science	Yes	Y	N	Guam	Very related	FT	not specified
2015	BS	Health Science	Yes	Y	N	Guam	Very related	-	$20,000 - $39,999
2015	BS	Health Science	Yes	NR	-	NR	Not specified	FT	$20,000 - $39,999
2015	BS	Health Science	Yes	Y	N	Guam	Somewhat related	FT	not specified
2015	BS	Mathematics	Yes	Y	N	Guam	Very related	FT	$20,000 - $39,999
2015	BS	Mathematics	Yes	Y	NR	Guam	Very related	FT	$20,000 - $39,999
2015	BS	Mathematics	No	Y	N	-	Very related	-	not specified
2015	BAE	Physical Educ/ School Health	No	Y	N	-	-	-	-
2015	BAE	Physical Educ/ School Health	Yes	Y	N	Guam	Very related	FT	$20,000 - $39,999
2015	BA	Psychology	Yes	Y	N	Guam	Very unrelated	FT	less than $20K
2015	BA	Psychology	No	Y	NR	-	Have not yet formed opinion	-	not specified

Student Graduation Year	Student Degree	Student Major	Are you employed?	Did you complete any of the following while attending UOG? (Internships, assistantships, field experiences/practicums, service learning or student teaching)	Were you offered employment as a result?	Current Employment Location	How related is current employment to Major?	Current Employment: Full-time of Part-time	Current Salary Range
2015	BA	Psychology	No	NR	-	-	-	-	-
2015	BA	Psychology	No	Y	N	-	Very related	-	-
2015	BA	Psychology	Yes	Y	N	Guam	Neither related or unrelated	FT	not specified
2015	BS	Public Admin	No	Y	Y	-	Very related	-	-
2015	BS	Public Admin	No	N	-	-	Very related	-	$20,000 - $39,999
2015	BS	Public Admin	No	N	-	-	-	-	-
2015	MPA	Public Admin	Yes	Y	N	NR	Very related	FT	$60,000 - $79,999
2015	MPA	Public Admin	Yes	NR	-	NR	Not specified	FT	not specified
2015	MPA	Public Admin	Yes	N	-	Guam	Neither related or unrelated	FT	$20,000 - $39,999
2015	MPA	Public Admin	Yes	Y	N	Guam	Very related	FT	$40,000 - $59,999
2015	MPA	Public Admin	Yes	Y	N	Guam	Very related	FT	$40,000 - $59,999
2015	MPA	Public Admin	Yes	Y	N	NR	Very related	FT	more than $80k
2015	MPA	Public Admin	Yes	Y	N	Guam	Somewhat related	FT	$40,000 - $59,999
2015	MED	Reading	Yes	Y	Y	United States	Very related	FT	$40,000 - $59,999
2015	MED	Reading	Yes	Y	N	Guam	Very related	FT	$40,000 - $59,999
2015	MED	Reading	Yes	NR	-	NR	Not specified	FT	$20,000 - $39,999
2015	MED	Reading	Yes	Y	N	Pohnpei	Very related	FT	less than $20K
2015	MED	Reading	Yes	Y	Y	Guam	Very related	FT	$40,000 - $59,999
2015	MED	Reading	Yes	Y	Y	Chuuk	Very related	FT	less than $20K
2015	BAE	Secondary Education	Yes	Y	Y	NR	Somewhat related	FT	not specified
2015	BAE	Secondary Education	Yes	NR	-	NR	Not specified	FT	not specified
2015	MED	Secondary Education	Yes	N	-	Guam	Very related	FT	$20,000 - $39,999
2015	MED	Secondary Education	Yes	Y	N	NR	Very related	FT	not specified
2015	MED	Secondary Education	Yes	Y	NR	Guam	Somewhat related	FT	not specified
2015	MAT	Secondary Teaching: Practitioner	Yes	Y	Y	Guam	Very related	FT	$20,000 - $39,999
2015	MAT	Secondary Teaching: Practitioner	Yes	NR	-	NR	Not specified	FT	$20,000 - $39,999
2015	BSW	Social Work	Yes	Y	N	NR	Very related	PT	less than $20K
2015	BA	Sociology	No	Y	NR	-	-	-	-
2015	BA	Sociology	No	Y	Y	-	Somewhat unrelated	-	-
2015	BA	Sociology	No	Y	NR	-	Have not yet formed opinion	-	-
2015	BA	Sociology	Yes	Y	N	Guam	Somewhat related	FT	$40,000 - $59,999
2015	BA	Sociology	No	Y	N	-	-	-	-
2015	BA	Sociology	Yes	NR	-	Palau	Have not yet formed opinion	FT	less than $20K

Student Graduation Year	Student Degree	Student Major	Are you employed?	Did you complete any of the following while attending UOG? (Internships, assistantships, field experiences/practicums, service learning or student teaching)	Were you offered employment as a result?	Current Employment Location	How related is current employment to Major?	Current Employment: Full-time of Part-time	Current Salary Range
2015	MED	TESOL	Yes	NR	-	NR	Not specified	FT	not specified
2015	BS	Tropical Agriculture Applied Emphasis	Yes	Y	N	NR	Very related	PT	$20,000 - $39,999

NR: No response

Summary:

Number of Survey Respondents:	126
Currently Employed:	96 (76%)
Employment Related to Major:	
very related:	53 (50%)
somewhat related:	19 (18%)
neither related or unrelated:	6 (6%)
somewhat unrelated:	6 (6%)
very unrelated:	3 (3%)
not specified:	20 (19%)
Salary Range	
less than $20K	17 (17%)
$20,000 - $39,999	40 (39%)
$40,000 - $59,999	13 (13%)
$60,000 - $79,999	2 (2%)
more than $80k	4 (4%)
not specified	27 (26%)

Employment Location:	
Guam	44%
US Mainland	7%
Palau	2%
Pohnpei	1%
Chuuk	1%
No response	45%