Speaker Benjamin J.F. Cruz

MAR 08 2017

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University of Guam
Unibetsedåt Guahan

Regent Nominating Council
UOG Station, Mangilao, Guam 96923
Tel: (671) 735-2990 • Fax: (671) 734-2296

Regent Nominating Council

Chairperson
Ms. Mari Flor Herrero
Board of Regents

Vice Chairperson
Dr. Annette Santos
Administrative Council

Secretary
Mr. Robert Paulino
Member-At-Large

Ms. Michelle Blas
Faculty Senate

Ms. Sallie McDonald
Staff Council

Mr. Jose Untalan
Alumni Association

Mr. Darryl Navarro
Student Govemment Assoc.

Hon. Melissa Savares
Mayor's Council of Guam

Mr. Lawrence Alcairo
Guam Youth Congress

Dr. Rebecca Stephenson
Member-At-Large

Ms. Antonita Blas
Member-At-Large

Administrative Support
Office of the President

The Honorable Edward J.B. Calvo
Governor of Guam
513 West Marine Corps Drive
Ricardo J. Bordallo Complex
Hagåtña, Guam 96910

March 2, 2017

Dear Governor Calvo:

Pursuant to the mandate established by Public Law 26-24, the Regent Nominating Council is pleased to submit a list of two Nominees from which the current vacancy on the University of Guam Board of Regents is to be filled. An appointment is needed to replace Regent Joaquin "Danny" Santos, who resigned on February 6, 2017 due to medical reasons.

The search and selection process is described in the attached Procedures, Appendix I. According to Public Law 26-24, in the event of an unforeseen vacancy, nominations shall be made within fourteen (14) days. The Chair of the Council received a copy of Regent Santos's resignation on February 10, 2017. Due to time constraints, we did not advertise for additional applicants. Recruitment of Regent candidates by Council members is ongoing. The Council met on March 2, 2017 to review completed applications. The RNC nominates the following two outstanding candidates for your consideration, listed in ranking order:

1st: Sandra H. McKeever, President & Financial Advisor, Asia Pacific Financial Mgmt Group
2nd: Jerold Filush, Audit Partner, Deloitte & Touche (ret.)

We respectfully request that you make an appointment from this list at the earliest possible date to comply with the spirit and intent of Public Law 26-24, subject to the advice and consent of *I Liheslaturan Guahån.* Full application packets for each of the Nominees are furnished in Appendix II, attached, to assist with your deliberation.

Sincerely,

Mari Flor Herrero

Mari Flor Herrero, Chair
Regent Nominating Council

Cc: Honorable Benjamin J.F. Cruz, Speaker & Chair, Committee on Appropriations and Adjudication, 34th Guam Legislature
Honorable Therese M. Terlaje, Vice Speaker, 34th Guam Legislature
Honorable Joe S. San Agustin, Chair, Committee on Education, Finance and Taxation, 34th Guam Legislature
Regent Antoinette D. Sanford, Chair, UOG Board of Regents
Dr. Robert A. Underwood, President, UOG

0271

PROCEDURES FOR THE CONDUCT OF A SEARCH FOR REGENT CANDIDATES AND THE SELECTION OF REGENT NOMINEES

APPENDIX I

Regent Nominating Council

Approved September 6, 2002 (Revised December 3, 2009)

According to Public Law 26-24, Section 16104.5. b(2), the Regent Nominating Council, (hereafter referred to as the 'Council') in making its nominations shall: "consider the needs of the University of Guam; advertise; locate potential candidates; maintain a list of their names and contact information; match potential candidates with projected vacancies; review candidates' qualifications and references; conduct interviews; and carry out other recruitment and screening activities as necessary."

These procedures are intended to provide expanded guidelines, in compliance with the intent of Public Law 26-24, for the conduct of a periodic search for Regent Candidates and for the selection and submission of Regent Nominees to *I Maga'lahen Guåhan* for appointment, subject to the advice and consent of *I Liheslaturan Guåhan.*

These procedures may be amended by a majority vote of the Council. The implementation of each search is documented by the support staff assigned to the Council. The outcome of each search is documented in the Council minutes and is made available upon written request to the Chair of the Regent Nominating Council.

PROCEDURE ONE: Determination of Schedule of Periodic Regent Searches

It is critical that any vacancy on the Board be filled promptly. According to Public Law 26-24, Section 16104.5. b (4) nominations shall be made thirty (30) days prior to the expiration of a term, or within fourteen (14) days following an unforeseen vacancy. This is interpreted to mean business, not calendar, days. The Council maintains an up-to-date schedule of each anticipated vacancy on the Board and initiates a search at least sixty (60) days prior to the anticipated expiration of a term.

In the event of an unforeseen vacancy, the Council selects from those still available a nominee who best fits the profile of what is needed to achieve the desired composition of the Board.

PROCEDURE TWO: Determination of Desired Composition of Board

Prior to the initiation of a search the Council meets to review the selection criterion and to determine the desired composition of the Board, given current and anticipated vacancies and the needs of the Board.

PROCEDURE THREE: Solicitation of Regent Candidates

As defined in the Regent Nominating Council By-Laws, Article XI, a Regent Candidate (hereafter referred to as 'candidate') is a person selected by the Council as a potential Regent Nominee. A Regent Nominee (hereafter referred to as 'nominee') is a person nominated by the Council, whose name is sent forward to the Governor as a potential appointee. A Regent Appointee is someone who has been nominated by the Council and appointed by the *I Maga'lahen Guåhan,* but whose appointment has not yet been confirmed by *I Liheslaturan Guåhan.*

It is the responsibility of each member of the Council to use his/her constituent group and networks to identify and personally solicit the application of distinguished leader in the community in order to establish an adequate and credible pool of candidates.

In addition to personal solicitation, the Chair arranges for the production of an appropriate advertisement for publication in the *Pacific Daily News* and other local/regional commercial publications, as appropriate. This advertisement is approved by the President of the University of Guam and corporate co-sponsor, if applicable. The first advertisement published allows a submission deadline of no less than fourteen (14) calendar day.

The advertisement is also published in *Triton's Call* and disseminated through the campus public information network, *Hafa Malolofan.* It is also distributed to all governmental agencies, boards and commissions and to all professional associations. A current distribution list is maintained by the administrative staff assigned to the Council.

PROCEDURE FOUR: Preparation of Applicant Information Packets

The Council views the search process itself as an opportunity to begin the orientation of prospective regents and to educate the public about what is expected of any person appointed to the Board.

Toward this end, the support staff assigned to the Council by the UOG President, with oversight from the Chair, prepares information packets to be provided to all interested persons. Completed packets are made available in the UOG Administrative Office beginning the same day that the advertisement is first published.

Each information packet is neatly organized in an official color portfolio which displays the UOG logo and name and contains the following materials:

- Cover Letter from the Chair of the Council
- Table of Contents
- Solicitation advertisement
- Mission Statement of the University
- A reprint of "Governing in the Public Interest: External Influences on Colleges and Universities" adopted by the Association of Governing Boards of Universities and Colleges, April 1, 2001 or comparable AGB document.

- Statement of Selection Criteria for Regent Candidates
- UOG Regents' Code of Conduct
- Frequently Asked Questions of Prospective Regent Candidates
- Regent Eligibility and Commitment Verification Form
- Regent Applicant Form and Check List.

As specified in the Check List, applicants must submit the following items by 5:00 p.m. of the announced closing date:

- Letter of intent
- Curriculum vitae or resume
- Three letters of recommendation
- Signed Eligibility and Commitment Verification Form.

PROCUDURE FIVE: Collation of Applicants

Applications are accepted by the Council administrative staff until 5:00 p.m. of the posted closing date. Written notification of receipt of application is sent to each applicant within five business days after the closing date (see sample letter A attached).

A log is maintained by Council support staff which includes the name of applicant, time of submission of application, status of application, and party acknowledging receipt of application. Each applicant file is treated as confidential information and kept in a locked file cabinet.

PROCEDURE SIX: Ranking of Candidates and Selection of Nominees

Applicant files are made available to each member of the Council within a reasonable time period prior to the scheduled meeting to rank applicants. To rank the applicants the following steps are followed:

1) Each Council member independently ranks each applicant according to these four broad categories:

- Highly Recommended (First Tier)
- Strongly recommended (Second Tier)
- Only if No One Else Applies (Third Tier), i.e. a suitable candidate but the person does not meet the preference profile for this particular search.
- Not Suitable (Fourth Tier).

2) The Council then ranks those in the Highly Recommended group in numerical order of perceived preference. A vote of six (6) Council members shall be required to finalize the ranking and selection of nominees.
3) To the extent that nominee applications do not readily lend themselves to clearly differentiated ranking, a formal interview process may be required. This may protract the review process but time expended to ensure quality selection will reap dividends in the enhanced performance of the Board. This issue is addressed as required.

4) If the Council is unable to make the necessary selection(s), then the Council may schedule another meeting to include members not present or resume its recruiting effort. The Council may require personal interviews to finalize its selection.
5) In such an event it is appropriate for the Council to contemplate an expanded recruitment mandate. If passive recruitment (i.e., newspaper advertising) proves inconclusive, then the Committee should adopt an active recruiting posture. Such an approach could encompass further advertisements, public "proselytizing" (e.g., via radio talk shows, Chamber of Commerce and Rotary Club meetings, village meetings organized through the Mayor's Council, personal contacts, etc.) and other initiatives to heighten public awareness of and enthusiasm for the service on the Board.

After the ranking is complete, all applicant files are returned to the administrative staff assigned to the Council. All discussions of applicants shall be treated as confidential.

PROCEDURE SEVEN: Notification of Applicants

Prior to the submission of nominees to the Governor, each nominee is personally contacted by an officer to ascertain whether/ she is able to accept the nomination. This verbal acceptance is followed up with written notification of nomination (see sample letter B attached) which includes a list of additional information that will be required by the Governor, if appointed. Within seven calendar days of the Council's final selection of nominees, all candidates are sent a letter informing the candidate of the outcome of the Regent search. (see sample letter C attached). The application of all Regent Candidates is retained for up to three years from the date of his/her application, unless a request is made in writing to the Chair to be removed from the pool.

PROCEDURE EIGHT: Submission of the List of Nominees and Declaration of the Autonomy of Regents

The approved list of *at least* one (1) and *no more than* three (3) nominees for each vacancy is transmitted by the Chair of the Regent Nominating Council to *I Maga'lahen Guåhan* in the form of a transmittal letter. This letter may provide a rationale for the selection of this (these) nominee(s) with reference to the desired composition of the Board. The Chair attaches to this transmittal letter a copy of each nominee's application file and the approved Procedures for the Conduct of a Search for Regent Candidates and the Selection of Regent Nominees.

According to the law, if *I Maga'lahen Guåhan* does *not* make the appointment within forty-five (45) days of a vacancy, the Speaker of *I Liheslaturan Guåhan* shall make an appointment from the identical list submitted to *I Maga'lahen Guåhan* by the Council, subject to the advice and consent *of I Liheslaturan Guåhan.*

****

University of Guam
Unibetsedåt Guahan
Regent Nominating Council
UOG Station, Mangilao, Guam 96923
Tel: (671) 735-2990 • Fax: (671) 734-2296

APPENDIX II

REGENT APPLICATION FORM AND CHECK LIST

Please complete the following:

Name of Applicant: Sandra H. McKeever

Mailing Address: 145 Aspinall Ave., Hagatna, GU 96910

E-mail Address: smckeever@fmggua m.com

Contact numbers:

(Home) 477-1397 (Office) 472-6400 (Cellular) 488-6403 (Pager) _____

Please submit this Regent Applicant Form and Checklist with the required application material attached to Christine Mabayag, Office of the President, UOG.

Late or incomplete applications will not be considered.

Attach the following to this form:

1. Cover letter, stating why you would like to serve on the Board of Regents, addressed to;

   Chairperson, Regent Nominating Council
   C/O Office of the President
   University of Guam
   Mangilao, Guam 96923

2. Current curriculum vitae.
3. Please have a minimum of three letters of recommendation submitted directly to the Regent Nominating Council c/o Chris Mabayag, Office of the President, University of Guam, UOG Station, Mangilao, Guam 96923
4. Signed "Eligibility and Commitment Verification Form".
5. DD Form 214 (For applicants with prior military service).

For Verification Purposes:

/ ✓ / This is to verify that the application submitted is complete as of:
7/9/15

/ _ / This is to verify that the application submitted is incomplete as of:

_____

Sandra H McKeever
145 Aspinall Avenue
Hagatna, GU 96910
671-472-6400
smckeever@fmgguam.com

June 30,2015

UOG Board of Regents
UOG Station
Mangliao, GU 96923

Dear UOG Board of Regents:

Thank you for the opportunity to submit my application to be a part of this very important board. As a student and graduate of UOG, I have gained invaluable knowledge, experience and education that has helped me to be the professional I am today. I firsthand experience how UOG has impacted my career and community involvement. Therefore, I see how UOG greatly impacts our community, businesses and Government. I would like contribute to this board and I hope I can give back just a little of what UOG has given me. Also, if I were accepted to the Board of Regent, I would look forward to the experience and look forward to learning more.

Thank you again for the considerations.

Sandra H McKeever

145 Aspinall Avenue, Hagatna, GU 96932•671-472-6400•smckeever@fmgguam.com

Sandra H. McKeever

Education and Credentials

University of Guam – Mangilao, GU
Bachelor of Science, College of Business and Public Administration: Marketing
May 1999

FINRA Licenses: Series 7, 24, 66
1999-2005

Accredited Investment Fiduciary Designation
Oct 2011

Experience

1999-Present Asia Pacific Financial Mgmt Group Hagatna, GU

President and Financial Advisor

- President and Chief Compliance Officer of an Independent Broker-Dealer and an RIA firm
- Responsible for strategic planning and overall direction of firms goals
- In charge of overall business development and relationship building
- Implementation of compliance and operational procedures
- Training and supervising of all advisors
- Wealth management and retirement plan specialist for businesses and individuals

1997-1999 Andrelux Corp. dba Renoma Tumon, GU

Wholesale Division Manager

- Wholesale Manager for French based company that sold premium leather goods
- Head of wholesale distribution which included forming relationships with duty free stores/ dept stores on Guam and Saipan
- In charge of purchasing, cost and pricing, inventory management and sales reporting
- Marketing, sales and sales training for all products

1994-1997 Zuellig Corp. dba Guam Marketing Tumon, GU

Marketing Brand Representative

- Marketing executive for a Swiss based company for European luxury brand products
- In charge of wholesale operations for the Swiss watches: Omega, Tissot, Longines, Hamilton
- In charge of sales and sales training with duty free stores/ dept stores on Guam and Saipan
- In charge of purchasing, cost and pricing, inventory management and sales reporting
- Marketing and sales of products

671-472-6400•smckeever@fmgguam.com
Sandra H. McKeever

1990-1994 SR National dba Susan's Jewelry Dededo, GU

Sales Manager

- Sales manager for jewel retailer
- In charge of hiring, training and supervising of all sales personnel
- In charge of purchasing, cost and pricing, inventory management and sales reporting
- Responsible for all marketing and advertising

References

References are available on request.

Anita Borja Enriquez, D.B.A.
P. O. Box 26849
Barrigada, Guam 96921

June 26, 2015

UOG Regent Nominating Council
University of Guam
UOG Station
Mangilao, Guam 96923

Reference: Nomination for UOG Board of Regents - Sandra H. McKeever

This letter comes with strong support for Sandra McKeever's nomination as a prospective new member of the University of Guam's Board of Regents. I have known Mrs. (Sandy) McKeever for over 15 years as her former faculty advisor and in her capacity as a professional member of the Guam business community. She has demonstrated positive leveraging of her UOG degree within the retail and marketing sector as well as the financial sector, and proven the value of her degree towards upward mobility.

In her role as President and Chief Compliance Officer of Asia Pacific Financial Management Group, Sandy has experience with strategic level competencies, including strategic planning, business development and relationship building, compliance and operational procedures, training and supervision, and wealth management and retirement planning. She possesses business and financial expertise with high integrity, strong moral character, and a desire to contribute to the intellectual capital of our island. As UOG proceeds with its $30 million capital campaign and development of new campus facilities within its Physical Master Plan, Sandy's financial investment expertise and business acumen will add great value to the Board team. She genuinely cares about the outcomes of decisions she makes--never for personal gain—and is always considerate of the best possible outcome. Her sound decision making and problem solving skills, as well as her professional demeanor will bring a good balance towards the policy making, budgetary decisions, institutional autonomy safeguards, and integrity required of UOG board members. Sandy has been an active member of the Guam Chamber of Commerce and a contributor to the UOG Alumni Association. One of her mentors is Mick Pexa, who was recently recognized as a distinguished UOG alumnus in business.

Sandy is a great role model in our community. She has shared her expertise in financial literacy education with students in the K-12 educational system, as well as other members of the community at-large. She balances family well, as a wife and mother of four children, and is a strong supporter of higher education and the public good. She has expressed the best qualities that inspire her regularly to portray the following: 1) impeccable work ethic; 2) spirit of service and sacrifice; 3) grace; 4) patience; 5) integrity and honesty; and 6) love of helping others. To my knowledge, she has exemplified all of these.

I look forward to Sandy's engagement as a new Regent. Her credentials and professional demeanor will make a good strategic fit towards propelling UOG's movement from good to great.

Should you have any questions, please do not hesitate to contact me at 777-8924 or dr.anita.borja.enriquez@gmail.com

Sincerely,

Anita Borja Enriquez, D.B.A.

Recommendation of Sandra McKeever to the UOG BOR

Delete Reply Reply all Forward

MW

Marcos W. Fong <managingdirector@glimpsesofguam.co Mark as unread

Tue 6/30/2015 4:34 PM

To: cmoore@uguam.uog.edu;

Cc: 'Sandra McKeever' <smckeever@fmgguam.com>;

To help protect your privacy, some content in this message has been blocked. To re-enable the blocked features, click here.

To always show content from this sender, click here.

Flag for follow up. Completed on Wednesday, July 01, 2015.

You replied on 7/1/2015 8:21 AM.

Dear Cathleen and members of the Regent Nominating Council:

It is with pleasure that I submit a recommendation to nominate and consider Ms. Sandra McKeever as a candidate to serve on the University of Guam Board of Regents. I have worked with Sandra on multiple occasions in a professional capacity and have always respected her professionalism and knowledge in her field of expertise. She is thorough and demonstrates a high level of ethics in the work place.

Furthermore, as a former Regent myself, I understand the role of the Board towards the mission of the University. Sandra's business acumen and financial knowledge will go a long way in helping manage the financial stability of the institution, which is one of the ongoing challenges that it faces.

I am confident she will be a great contributor to the Board.

Sincerely,

Marcos Fong
Group Executive Vice-President

Coca-Cola Beverage Co. (Guam) – www.cokeguam.com
Foremost Foods, Inc. – www.foremostguam.com
SUBWAY Restaurants of Guam & Saipan – www.subwaypacific.com
Chili's Grill & Bar, Guam – www.chilisguam.com
Glimpses of Guam, Inc. – Advertising & Publications – www.glimpsesofguam.com

161 US Army Juan C. Fejeran St.
Barrigada Heights, GUAM 96913

"This communication contains privileged and/or confidential information. It is intended solely for the person or persons addressed. If you

Chris Mabayag

Subject: FW: Recommendation letter for Sandra McKeever

From: Sandra McKeever <smckeever@fmgguam.com>
Sent: Thursday, July 9, 2015 4:14 PM
To: cmoore@uguam.uog.edu
Subject: Recommendation letter for Sandra McKeever

July 9, 2015

Re: Sandra McKeever Nomination

Attention: University of Guam Board of Regents

Dear Boardmembers,

Thank you for allowing me the opportunity to express my view of Sandra "Sandy" McKeever.

She is special.

With regard to her obvious success in local business, all I have to say is, Sandy worked really hard to get to where she is today. She has the education, a full experience, skills, a staff that admire her, and an incredibly hard working ethic. I know that her company is meeting its goals, and in many cases, breaking some records. It's an exciting business she runs, which provides hope and security to her many clients. Beyond this though, and what I am more interested in sharing, is her character; which is revealed in how she uses her skills and business experience in the community.

When Sandy recognizes that someone needs help, she is always willing to stop what she's doing, or work around her schedule, to assist. She has conducted numerous free workshops on family financial planning, many of which I am fully aware, have been attended by many single mothers. I have witnessed how some of them would cry tears of joy during Sandy's workshops because they had learned new things that gave them hope. That always touches me. Sandy speaks to blended audiences in different venues accommodating them always, again free of charge, to simply give them peace of mind and the real idea that they can have what they want, and now they know how. At one women's conference where she volunteered her business skills and experience, Sandy presented her workshop to what was supposed to be a group of about 25 women, which swelled to almost 100. There had to have been some fire code violation committed that day, but when you have a room with that many women, some people don't generally tend to make it an issue. It was so effective and "completing" for these women that Sandy was asked to lengthen her talk by another 40 minutes.

A while ago, still during a time when Sandy was balancing her career, family, and community work, she had expressed to me how affected she was by the plight of Guam's foster children. The following week, she told me that she and her husband, Dwight, were on the list to help. A couple of weeks and one Social Services visit later, Sandy and Dwight were foster parents to a young boy and girl. They cared for them as if they were their own and felt it important for their own biological children to bond with and encourage them. The foster children (who will remain unnamed in this letter) stayed with Sandy ad Dwight for quite a while until they were both eventually adopted. I know that helping children is a very soft spot for Sandy because we have visited orphanages together, and while holding the children always brought a smile to her face, she also always got choked up afterward.

Sandy is actively involved in many non-profit organizations. A few of which promote the future success of Guam's business industries. While others may simply and only see the networking value in being part of such groups, Sandy has also viewed them as opportunities to do what she feels compelled to do, serve...somehow. She not too long ago organized a special presentation of businesswomen who were in transition - who were experiencing various life changes or struggles in the midst of their obligations. Needless to say, the multi-speaker presentation was well received by its audience. Women, although proven formidable in business, experience challenges that they, we, handle in our own way. It was a message that needed to be heard by its audience - ostensibly.

Sandy and her staff are also the main coordinators of the annual stock market game on Guam. They hold educational presentations for students at several public and private schools. I know that while Sandy is quite encumbered with her day to day responsibilities at the investment firm, this is still a very exciting time for her. Working with the students, teaching them about the stock market, and honestly, about these children's finances in general, is deeply moving for her. This year, more than 100 teams signed up to participate, which led to Sandy's firm hosting nearly 400 students at the awards ceremony. Again, exciting!

Doc. No. 34GL-17-0271.

There is so much more I could say about Sandy, but I am not sure of my limit here, so I will end with the following.

It used to be that we were women struggling to find our place in industry, now that we've accomplished that, the true struggle is trying to do well in our place in industry and balance a normal and healthy life - for ourselves and our family. Sandy reveals that daily, and because it is just her style to help others, while taking care of her own, she's always looking for opportunities to enhance the life perspective of others.

Sandy has proven her impressive business acumen and her heart for charity in places that are levels beyond just the business sector. I'm glad to know her. She's a blessing.

Sincerely,

Carmen Ulloa-Kasperbauer
Vice President, Alupang Beach Club
Regional Director, Women's Ministries
Guam Micronesia Mission
997 South Marine Corps Drive
Tamuning, GU 96913
671-688-1762
mrs.kasperbauer@gmail.com

University of Guam
Unibetsedåt Guahan
Regent Nominating Council
UOG Station, Mangilao, Guam 96923
Tel.: (671) 735-2990 • Fax: (671) 734-2296

REGENT APPLICANT

ELIGIBILITY AND COMMITMENT VERIFICATION FORM

This is to verify that I, the undersigned, meet the following requirements for appointment to the University of Guam Board of Regents:

- I am a US citizen or permanent resident alien.
- I have been a resident of Guam for at least three years.
- I am not currently an employee of the Government of Guam or of UOG.

Furthermore, I have read the information provided and, if appointed as Regent, commit to uphold the mission statement of the University of Guam and to abide by the Regents' Code of Conduct.

Name (print): Sandra H. McKeever

Signature: [signature]

Date: 6/24/15

University of Guam
Unibetsedåt Guahan
Regent Nominating Council
UOG Station, Mangilao, Guam 96923
Tel: (671) 735-2990 • Fax: (671) 734-2296

REGENT APPLICATION FORM AND CHECK LIST

Please complete the following:

Name of Applicant: JEROLD W. FILUSH

Mailing Address: P.O. BOX P, HAGATNA, GUAM 96932

E-mail Address: JWFILUSH@YAHOO.COM

Contact numbers:

(Home) 477-2426 (Office) N/A (Cellular) 688-5378 (Pager) N/A

Please submit this Regent Applicant Form and Checklist with the required application material attached to Christine Mabayag, Office of the President, UOG.

Late or incomplete applications will not be considered.

Attach the following to this form:

1. Cover letter, stating why you would like to serve on the Board of Regents, addressed to; -

   Chairperson, Regent Nominating Council
   C/O Office of the President
   University of Guam
   Mangilao, Guam 96923

2. Current curriculum vitae.
3. Please have a minimum of three letters of recommendation submitted directly to the Regent Nominating Council c/o Chris Mabayag, Office of the President, University of Guam, UOG Station, Mangilao, Guam 96923
4. Signed "Eligibility and Commitment Verification Form".
5. DD Form 214 (For applicants with prior military service).

For Verification Purposes:

/ LT This is to verify that the application submitted is complete as of:
12/28/16 O—

/ LT This is to verify that the application submitted is incomplete as of:
12/20/16 O—

December 20, 2016

Ms. Mari Flor Herrero
Chairperson
Regent Nominating Council
C/O Office of the President
University of Guam
Mangilao, Guam 96923

Dear Ms. Herrero:

I am writing to advise of my interest in serving on the Board of Regents of the University of Guam and provide my qualifications for same.

I am looking for an opportunity to give back to the Guam community after working over 40 years primarily in the public accounting industry, with the last 27 years being an Audit Partner in Guam with KPMG Peat Marwick and Deloitte & Touche. The University of Guam's Board of Regents presents a challenging opportunity to not only help oversee the direction of a significant community institution but also allow me to utilize the business expertise accumulated during my 39 year career on Guam.

I am Certified Public Account and a Chartered Global Management Accountant. My area of expertise in public accounting was primarily in audit. During the last seven years of my career, I served as the Reputation and Risk Leader, Director of Independence and Director of Ethics for Deloitte & Touche's seven Southeast Asia offices.

I have served on the Board of Directors of the Guam Chamber of Commerce for nine years, six of which I served as Secretary/Treasurer on the Executive Committee. I also was Chairperson of the Committee that wrote the first White Paper for the Armed Forces Committee members to present to Congress in 2001. I have served on numerous other committees within the Chamber over the last 30 years.

I have been the Executive Director of the Guam Society of CPAs since 1985. Over the years, I have also served as President, Secretary and Treasurer of the organization.

I have been a member of both the Rotary Club of Tumon Bay and the Navy League of the United States – Guam Council for over 30 years and have served as President, Treasure and Board Member in the past for both organizations. I am also an associate member of the SKAL Club of Guam. As an associate member I am not able to serve as in a formal Officer or Board capacity but have served as the Assistant Treasurer for the last 15 years.

The above reflect that I am committed on a long-term basis to any organization that I join and that I participate in a management capacity whenever possible. Further, since my retirement from Deloitte & Touche in June 2015, I have only worked part-time within my sole proprietorship offering business consulting services. This provides me the time to devote to any board opportunities. Therefore, I

humbly ask that you accept my attached application for consideration as a member of the University of Guam's Board of Regents.

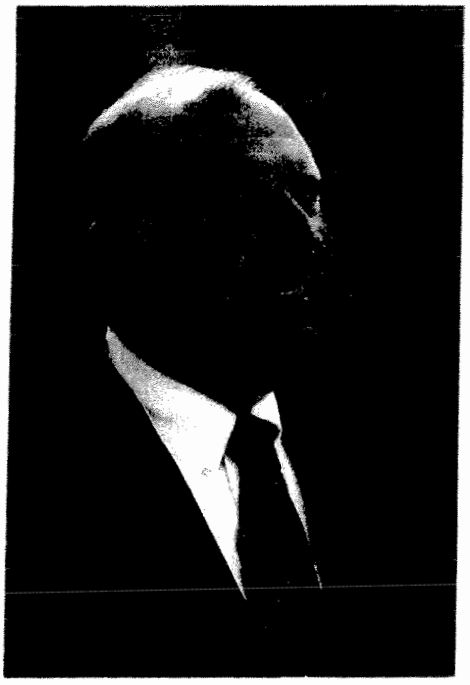
Attached is the application form and check list. The three letters of recommendation will be submitted directly as required. The submitters are:

- Mr. Robert Jones, Chairman of Triple J Enterprises, Inc.
- Mr. Philip Flores, Chairman and CEO of Bank Pacific
- Ms. Catherine Castro, President of the Guam Chamber of Commerce

Very truly yours,

Jerold W. Filush

Jerold W. Filush CPA



Relevant experience

Jerold W Filush, CPA operates as a sole proprietorship offering business consulting services. Jerold has 42 years of public accounting and private business experience providing auditing, accounting and financial advisory services to a significant number of businesses on Guam primarily in the banking, automobile and retail industries. Jerold is respected business leader in Guam and Micronesia involved in a number of civic and business organizations.

Qualifications / Professional affiliations:

- Certified Public Accountant
- Chartered Global Management Accountant
- Retired as an Audit Partner from Deloitte & Touche LLP on May 31, 2015. (Promoted to Partner in 1988)
- Worked in the Public Accounting industry from 1974-1986 and 1988 – 2015. Worked in private business with Triple J Enterprises from 1986 – 1988
- Member of the American Institute of Certificate Public Accountants
- Executive Director and Past-President of the Guam Society of Certified Public Accountants
- Member of the Board of Directors of the Guam Chamber of Commerce (Served as Secretary/Treasurer of the Board from 2001 – 2007)
- Member and Past-President of the Rotary Club of Tumon Bay, Guam
- Member and Past-President of the Navy League Guam Council
- B.S. in Business Administration and Accounting from Aquinas College – Michigan (1974)

Customers First

TRIPLE J

December 21, 2016

Regent Nominating Council
c/o Chris Mabayag
Office of the President
University of Guam
UOG Station, Mangilao, Guam 96923

Dear UOG Regens:

I write to you to give my full recommendation to Jerold Filush as a possible future member of the UOG Board of Regents.

About 25 years ago Jerry served as Vice President of Triple J Enterprises, Inc. As such, I got to know Jerry very well indeed. Through this time and from the past 20 years of more as a Partner of Deloitte & Touche, I have always found Jerry to be an outstanding businessman with unquestionable integrity. Jerry, with his superior Accounting and Financing background has always been a strong administrative contributor to Guam and Micronesia businesses and Governments. He will be a strong contributor to your Board of Regents if given that honor.

Sincerely yours,

Robert H. Jones
Chairman & CEO

TRIPLE J ENTERPRISES, INC.
P.O. BOX 6066 TAMUNING, GUAM 96931 TEL (671) 646-9126 • FAX: (671) 646-9487

BankPacific
Where others put branches, we place roots.

PHILIP J. FLORES
President
Chairman of the Board

December 22, 2016

Regent Nominating Committee
C/O Chris Mabayag
Office of the President
University of Guam
UOG Station, Mangilao, Guam 96923

Dear Members of the Regent Nominating Committee:

It is my honor and pleasure to submit this letter of recommendation for Mr. Jerold W. Filush, CPA to become a member of the University of Guam Board of Regents.

I have known Jerry well for 40 years. He is honest, ethical, smart and dedicated.

He currently sits as a member of the board of directors for BankPacific. Prior to that he was the audit partner for Deloitte & Touche LLP – Guam, the firm BankPacific engages to perform our bank's internal and external audits.

In my humble opinion he would serve the Board and the University well and all will be happy to have Jerry on board.

Thank you.

With best regards, we remain,

Cordially yours,

Philip J. Flores

151 Aspinall Ave.
Hagatña, Guam 96910
www.bankpacific.com

Tel (671) 477-2671
Fax (671) 477-1483

Philipf@bankpacific.com
NMLS ID: 586976

GUAM CHAMBER OF COMMERCE
PARTNERS IN PROGRESS

December 27, 2016

REGENT NOMINATING COUNCIL
c/o Chris Mabayag
Office of the President
University of Guam
UOG Station
Mangilao, Guam 96923

Dear Members of the Regent Nominating Council,

It is with pleasure that I write this letter in support of the appointment of Mr. Jerold W. Filush to the University of Guam Board of Regents. I've had the pleasure of knowing Mr. Filush since 2000 when he was elected to the Guam Chamber of Commerce Board where he served until 2007 and served again this year in 2016. From 2001 – 2007, he was secretary-treasurer of the Board and very active in various committees including the Armed Forces Committee and the Developers Committee. His energy and staunch work ethic contributed to the success of the offices he held while on the Board and on each of the Chamber committees.

He initiated and developed the first of many of the Armed Forces Committee white papers that outline the mission and initiatives of the business community in support of various military activities as well as the support of service men and women stationed on Guam. These documents are hand delivered each year by officers of the Armed Forces Committee to officials in the Pentagon and leaders on Capitol Hill where face to face meetings have proven to be mutually beneficial for Guam, the region and the Department of Defense.

Mr. Filush's active role in the Chamber's Executive Committee and Board of Directors helped to influence the Chamber's plan of action, as well as its development of policies and issues in support of commerce and economic growth for the island and the region.

In addition to his civic work, Mr. Filush is a dedicated family man who manages to balance both his business and his family life. His experience as partner in Deloitte & Touche, LLP and now as a small business owner as well as serving on the various civic organizations over the years makes him the most qualified choice for selection to the University's Board of Regents. Thank you for the opportunity to submit this letter of support for Mr. Filush. Please feel free to contact me for any further information.

Sincerely,

CATHERINE S. CASTRO
President

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Doc. No. 34GL-17-0271.

University of Guam
Unibetsedåt Guahan
Regent Nominating Council
UOG Station, Mangilao, Guam 96923
Tel.: (671) 735-2990 • Fax: (671) 734-2296

REGENT APPLICANT

ELIGIBILITY AND COMMITMENT VERIFICATION FORM

This is to verify that I, the undersigned, meet the following requirements for appointment to the University of Guam Board of Regents:

- I am a US citizen or permanent resident alien.
- I have been a resident of Guam for at least three years.
- I am not currently an employee of the Government of Guam or of UOG.

Furthermore, I have read the information provided and, if appointed as Regent, commit to uphold the mission statement of the University of Guam and to abide by the Regents' Code of Conduct.

Name (print): JEROLD W. FILUSH

Signature: Jerold W. Filush

Date: 12/20/16