GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

GCA 34-17-342
Speaker Benjamin J.F. Cruz

MAR 31 2017

MAR 31 2017
Time: 11:25 [X] AM [ ] PM File No. 34-244
Received By:

Benjamin J.F. Cruz, Speaker
34th Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

SUBJECT: Reporting Requirements – February 2017

Transmitted herein is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Senseramente,

Mary A.Y. Okada

Mary A.Y. Okada, Ed.D.
President

2017 MAR 31 AM 11:25

RECEIVED
OFFICE OF PUBLIC ACCOUNTABILITY
BY: Frederick Jones
DATE: 3/31/2017
TIME: 11:09 ☒AM ☐PM

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Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2017
As of February 28, 2017

Revenues	GovGuam Appropriations Gen. Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
	$8,964,396	$5,972,636	$150,364	$4,503,197	$19,590,593
Received	3,108,350	5,972,636	91,819	4,503,197	13,676,003
FY 2017 Revenue Budget	$20,990,245	$14,222,012	$4,062,087	$6,599,288	$45,873,632
Percent Received	15%	42%	2%	68%	30%

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$5,678,797	$1,254,785	$84,187	$280,750	$7,298,519
Travel	$0	$26,871	$28,579	$766	56,217
Contractual Services	$462,218	$1,087,241	$2,037,938	$36,575	3,623,972
Supplies & Materials	$50,900	$87,117	$40,166	$23,161	201,344
Equipment (under $250)	$2,825	$463,530	$2,854	$166,684	635,893
Utilities	$518,916	$0	$0	$0	518,916
Miscellaneous	$151,485	$115,498	$400	$2,939,628	3,207,012
Grant Aid	$0	$0	$0	$0	0
Capital Outlay	$0	$5,293	$0	$276,060	281,353
Administrative Cost Recoveries	$0	$10,050	$2,908	$14,160	27,118
Transfers	$0	$59,176	$0	$0	59,176
Funds Pending Allocation	$0	$0	$0	$0	0
TOTAL	**$6,865,141**	**$3,109,561**	**$2,197,032**	**$3,737,785**	**$15,909,519**
Total Encumbrances	**228,492**	**806,312**	**2,040,518**	**41,721**	**3,117,043**
Total Expenditures	**$6,636,649**	**$2,303,249**	**$156,514**	**$3,696,063**	**$12,792,476**
Percent Expended/Encumbered	33%	22%	54%	57%	35%
Operating Income (loss)	**($3,756,791)**	**$2,863,075**	**($2,105,213)**	**$765,412**	**($2,233,517)**

GovGuam Appropriations	Billed	Received	Budget
General Fund	7,459,613	2,700,000	17,903,072
TAF-Lodging Management	24,154	24,154	24,154
LPN/Vocational Guidance	348,167	139,267	835,600
GF Apprenticeship Program	156,230	62,492	374,951
ManPower Development	456,093	182,437	1,094,624
Capital Improvements Fund	116,218	-	278,922
First Generation Trust Fund Initiative	125,000	-	200,000
GF-Territorial Educ. Facilities Fund	278,922	-	278,922
	8,964,396	**3,108,350**	**20,990,245**

Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

All Current Operating Funds
Expenditures, Encumbrances, and Revenues
Fiscal Year 2017
As of February 28, 2017

Revenues	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 8,964,396	5,972,636	$ 150,364	$ 4,503,197	$ 19,590,593
Received	$ 3,108,350	5,972,636	$ 91,819	$ 4,503,197	$ 13,676,003
FY 2017 Revenue Budget	$ 20,990,245	14,222,012	$ 4,062,087	$ 6,599,288	$ 45,873,632
Percent Received	15%	42%	2%	68%	30%

Expenditures & Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total	FY 2017 Budget	Percent Expended
Personnel Services							
Full-time Salaries	$ 4,307,857	$ 634,170	$ 59,056	$ 141,539	$ 5,142,623	$ 12,295,331	42%
Part-time Salaries	0	375,738	2,525	83,209	461,472	1,336,701	35%
Benefits	1,370,940	244,876	22,606	56,002	1,694,424	4,623,287	37%
Total Personnel	**5,678,797**	**1,254,785**	**84,187**	**280,750**	**7,298,519**	**18,255,318**	**40%**
Travel	0	26,871	28,579	766	56,216	469,057	12%
Contractual Services	462,218	1,087,241	2,037,938	36,575	3,623,972	7,133,869	51%
Supplies & Materials	50,900	87,117	40,166	23,161	201,344	596,562	34%
Equipment (under $250)	2,825	463,530	2,854	166,684	635,893	1,459,144	44%
Utilities	518,916	0	0	0	518,916	530,849	98%
Miscellaneous	151,485	115,498	400	2,939,628	3,207,012	4,301,460	75%
Grant Aid	0	0	0	0	0	25,000	0%
Capital Outlay	0	5,293	0	276,060	281,353	522,084	54%
Transfer to Other Funds	0	59,176	0	0	59,176	59,176	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	10,050	2,908	14,160	27,118	256,362	11%
Funds Pending Allocation	0		0	0	0	10,358,248	0%
TOTAL	**$ 6,865,141**	**$ 3,109,561**	**$ 2,197,032**	**$ 3,737,785**	**$ 15,909,519**	**$ 43,967,128**	**36%**

Reviewed by:
Carmen K. Santos, CPA
VP of Finance and Administration
Date: 3/21/17

Ed 3/19/17

NOTE: Encumbrances as of February 28, 2017

GovGuam Appr & General	$	228,492
NAF	$	806,312
Federal Grants	$	41,721
Other Grants	$	2,040,518
	$	3,117,043

*Vacant-Not Budgeted

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-17

asn/3.3.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	I-6	19-Mar-2017	34,445	9,441	495	499	186	2,473	224	26	13,319	47,764
2	PRE005	1010	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-13-a	01-Jan-2018	164,507	45,091	0	2,385	186	3,852	1,236	26	52,751	217,258
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-10	01-Apr-2017	39,250	10,758	495	569	186	0	0	26	12,008	51,258
4	PRE007	1010	Office of the President	Program Specialist	Santo Tomas, Dennis J.	12-Sep-2016	K-7-c	12-Sep-2017	52,811	14,476	495	766	0	0	0	26	15,736	68,548
5	PRE002	1030	Communications and Promotions	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-6-a	01-Jan-2018	84,032	23,033	495	1,218	186	1,806	240	26	26,979	111,011
6	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	J-14	14-Aug-2017	48,339	13,250	495	0	186	4,489	299	26	18,719	67,058
7	ASD004	1060	Planning and Development	Planner IV	**Vacant-Benavente, J.	Vacant	N-8	Vacant	58,053	15,912	495	842	186	6,234	404	26	24,073	82,126
8	ASD016	1060	Planning and Development	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-11-a	01-Jan-2018	60,715	16,642	0	880	186	2,473	224	26	20,405	81,120
9	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2001	O-9-a	01-Jan-2018	94,702	25,958	0	1,373	186	2,473	224	26	30,214	124,916
10	PRE009	1060	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	18-Aug-2014	L-7-a	01-Jan-2018	59,028	16,180	495	856	186	2,145	299	26	20,160	79,188
11	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-9	10-Dec-2017	38,043	10,428	0	552	186	4,489	299	26	15,953	53,996
12	ASD009	1065	Facilities	Refrigeration Mechanic II	**Vacant-Quichocho, J.	Vacant	I-9	Vacant	38,043	10,428	495	552	186	4,489	299	26	16,448	54,491
13	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	27-Jun-2011	H-4	27-Jun-2017	29,640	8,124	495	430	186	6,234	404	26	15,873	45,513
14	ASD033	1065	Facilities	Program Specialist	**Vacant-Perez, L.	Vacant	K-5-b	Vacant	48,300	13,239	495	700	186	6,234	404	26	21,258	69,558
15	ASD034	1065	Facilities	Maintenance Worker	Manglona, Richard R.	01-Jun-2015	H-2	01-Jun-2017	27,518	7,543	495	399	186	0	0	26	8,623	36,141
16	ASD036	1065	Facilities	Maintenance Worker	**Vacant-Roberto, J.	Vacant	H-4	Vacant	29,640	8,124	495	430	186	2,473	224	26	11,932	41,572
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	27-Dec-2016	I-4	28-Dec-2017	31,970	8,763	495	464	186	2,473	224	26	12,605	44,575
18	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	23-Feb-2015	L-3	23-Feb-2018	39,957	10,952	495	579	186	6,234	404	26	18,851	58,808
19	ASD048	1065	Facilities	Maintenance Worker	Tyquiengco, Jon J.	24-Jun-2013	H-4	24-Jun-2017	29,640	8,124	495	430	186	2,473	224	26	11,932	41,572
20	ASD206	1065	Facilities	Refrigeration Mechanic I	Mantanona, Jonathan P.	07-Apr-2014	H-3	07-Apr-2017	28,558	7,828	495	414	186	6,234	404	26	15,561	44,119
21	AAD036	3000	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-10-d	01-Jan-2018	60,112	16,477	495	872	186	1,320	224	26	19,573	79,685
22	AAD200	3000	VP Business	Administrative Aide	Castro, Esther Lynn A.	05-Dec-2016	F-1	05-Dec-2017	23,171	6,351	495	336	186	0	0	26	7,368	30,539
23	BFD013	3000	VP Business	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	J-9	11-Mar-2017	41,350	11,334	0	600	186	0	0	26	12,120	53,470
24	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	P-11-a	01-Jan-2018	116,896	32,041	495	1,695	186	6,234	404	26	41,055	157,951
25	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	09-Nov-2015	K-2	09-Nov-2017	35,194	9,647	495	510	186	0	0	26	10,838	46,032
26	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-4	16-Aug-2017	37,918	10,393	495	550	186	0	0	26	11,624	49,542
27	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-9	29-Sep-2018	54,238	14,867	495	786	186	2,473	224	26	19,031	73,269
28	BFD008	3010	Business Office	Cashier II	Okada, Roma P.	25-Apr-2016	F-1	25-Apr-2017	23,171	6,351	495	336	186	0	0	26	7,368	30,539
29	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	H-4	03-Jun-2017	29,640	8,124	495	430	186	3,773	240	26	13,248	42,888
30	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-8	10-Aug-2017	52,562	14,407	495	762	186	2,473	224	26	18,547	71,109
31	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	29-Jan-2003	P-5	18-Feb-2018	64,397	17,651	0	934	186	0	0	26	18,771	83,168
32	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	04-Jan-2016	I-2	04-Jan-2018	29,682	8,136	495	430	186	6,234	404	26	15,885	45,567
33	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	18-Jan-2011	N-8-b	01-Jan-2018	80,621	22,098	495	1,169	186	1,806	240	26	25,994	106,615
34	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	25-Mar-2013	H-4	25-Mar-2017	29,650	8,127	495	430	186	1,806	240	26	11,284	40,934
35	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	N-10	06-Jun-2018	61,796	16,938	0	896	186	2,473	224	26	20,717	82,513
36	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	19-Nov-1990	I-16	22-Nov-2017	47,341	12,976	0	0	186	2,145	0	26	15,307	62,648
37	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	27-Jul-2015	J-2	27-Jul-2017	32,261	8,843	495	468	186	3,176	0	26	13,168	45,429
38	ASD007	3020	Management Information Systems	Teleprocessing Netwk Coord	Reyes, Richard J.	29-Jul-2013	K-4	29-Jul-2017	37,918	10,393	495	550	186	2,473	224	26	14,321	52,239
39	ASD008	3020	Management Information Systems	Computer Systems Analyst II	**Vacant-Sunga, K.	Vacant	M-1	Vacant	40,768	11,175	495	591	186	2,473	224	26	15,144	55,912
40	ASD010	3020	Management Information Systems	Data Processing Systems Admin	Camacho, Francisco C.	23-Aug-1999	N-8-d	01-Jan-2018	82,243	22,543	0	1,193	186	6,234	404	26	30,559	112,802
41	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	03-Feb-2003	K-6	17-Sep-2017	40,851	11,197	495	592	186	3,176	404	26	16,051	56,902
42	ASD025	3020	Management Information Systems	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	J-4	30-Apr-2017	34,736	9,521	495	504	186	1,320	224	26	12,250	46,986
43	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	04-Jun-2001	M-12	04-Jun-2017	59,571	16,328	0	864	186	1,320	224	26	18,922	78,493

*Vacant-Not Budgeted

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-17

asn/3.3.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
44	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	08-Feb-2016	N-3	08-Feb-2018	48,485	13,290	495	703	186	2,473	224	26	17,371	65,856
45	BFD006	3030	Human Resources	Human Resources Administrator	Muna, Joann W.	27-Dec-1999	N-11-c	01-Jan-2018	91,770	25,154	0	1,331	186	1,806	240	26	28,717	120,487
46	BFD007	3030	Human Resources	Personnel Specialist IV	San Nicolas, Apolline C.	30-Nov-2015	O-4	30-Nov-2017	55,786	15,291	495	809	186	2,473	224	26	19,478	75,264
47	BFD023	3030	Human Resources	Personnel Specialist II	Chargualaf, Alexis D.	06-Jun-2016	M-1	01-Jun-2017	40,768	11,175	495	591	186	6,234	404	26	19,085	59,853
48	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	K-10	12-Jan-2018	46,550	12,759	495	0	186	2,473	224	26	16,137	62,688
49	BFD031	3030	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	G-13	25-Feb-2019	37,274	10,217	495	540	186	0	0	26	11,438	48,712
50	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	19-Jul-2004	M-9-c	01-Jan-2018	74,339	20,376	495	1,078	186	1,320	0	26	23,455	97,794
51	BFD016	3040	Materials Management	Buyer II	Duenas, Debbie C.	15-Jul-2014	I-3	15-Jul-2017	30,805	8,444	495	447	186	2,145	0	26	11,716	42,521
52	BFD017	3040	Materials Management	Inventory Management Officer	Rios, Theda R.	01-Nov-2010	J-4	01-Nov-2017	34,736	9,521	495	504	186	2,473	224	26	13,403	48,139
53	BFD018	3040	Materials Management	Supply Expediter	Blas, Jerome F.	08-Jul-2011	E-11	08-Jan-2019	29,869	8,187	495	433	186	1,320	0	26	10,621	40,490
54	BFD020	3040	Materials Management	Buyer I	Palacios, Patricia U.	11-Jul-2011	H-5	11-Jan-2018	30,784	8,438	0	446	186	3,773	240	26	13,083	43,867
55	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	L-4	08-Aug-2017	41,475	11,368	495	601	186	0	0	26	12,651	54,126
56	BFD014	3060	Student Financial Aid	Records & Registration Technic	Rachielug, Benedict	10-Feb-2014	H-4	10-Feb-2018	29,640	8,124	495	430	186	2,981	404	26	12,620	42,260
57	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	09-Jun-2013	L-7-b	01-Jan-2018	59,613	16,340	495	864	186	2,473	224	26	20,582	80,195
58	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	31-Dec-2007	M-7	30-Jun-2017	50,960	13,968	0	739	186	2,473	224	26	17,590	68,550
59	ASD003	3070	Environmental Health and Safety	Environ Health & Safety Admin	Manglona, Gregorio T.	20-Sep-2004	L-8-b	01-Jan-2018	62,046	17,007	495	900	186	0	0	26	18,587	80,633
60	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	15-Feb-2010	I-5	24-Apr-2017	33,176	9,094	495	481	186	0	0	26	10,256	43,432
61	ASD017	3080	Admin Support Services	Administrative Assistant	**Vacant-Salas, F.	Vacant	J-10	Vacant	42,661	11,693	0	619	186	0	0	26	12,498	55,159
62	AAD077	5000	VP Academic Affairs Division	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	L-4	08-Jul-2017	41,475	11,368	495	601	186	0	0	26	12,651	54,126
63	AAD078	5000	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-12-d	01-Jan-2018	125,341	34,356	495	1,817	186	3,773	240	26	40,867	166,208
64	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08-Aug-2011	F-4	08-Aug-2017	25,896	7,098	495	375	186	2,473	224	26	10,852	36,748
65	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Ulloa-Heath, Julie	12-Sep-2016	M-4-b	LTA	60,315	16,532	495	875	186	2,473	224	26	20,785	81,100
66	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	02-Oct-2006	H-6	02-Apr-2017	31,949	8,757	495	463	186	0	0	26	9,901	41,850
67	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	18-Sep-2006	H-7	18-Mar-2017	33,155	9,088	495	481	186	2,473	224	26	12,947	46,102
68	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	10-Jul-2006	J-9	10-Jul-2017	41,350	11,334	0	600	186	2,473	224	26	14,817	56,167
69	NAF042	5020	Admissions	Program Coordinator I	Quitugua, Rosita G.	25-Jul-2016	K-10	25-Jul-2018	46,550	12,759	0	675	186	1,806	240	26	15,666	62,216
70	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlena O.	24-Oct-2010	O-5-d	01-Jan-2018	83,200	22,805	495	1,206	186	0	0	26	24,693	107,893
71	AAD039	5030	Assessment, Ins Effect and Research	Institutional Researcher	Perez, Anjelica Claire U.	18-Jun-2016	L-3-b	18-Jun-2017	50,835	13,934	495	737	186	1,320	0	26	16,672	67,507
72	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	J-5	03-Jun-2017	36,061	9,884	495	523	186	1,806	240	26	13,134	49,195
73	AAD038	5050	Continuing Education	Assistant Director	Perez, Rowena Ellen	07-Nov-2014	O-4-c	01-Jan-2018	79,165	21,699	0	1,148	186	2,473	224	26	25,730	104,895
74	AAD128	5050	Continuing Education	Program Coordinator II	Taitano, Kimberly Ann L.	01-Sep-2016	M-1	01-Sep-2017	40,768	11,175	495	591	186	1,320	224	26	13,991	54,759
75	ASD012	5050	Continuing Education	Program Specialist	Sison, Christine B.	15-Aug-2005	K-11-c	01-Jan-2018	61,942	16,978	495	898	186	2,981	404	26	21,942	83,884
76	AAD040	6000	Dean's Office - TPS	Dean	Tudela, Virginia C.	21-Nov-2011	O-9-d	01-Jan-2018	97,573	26,745	495	1,415	186	6,234	404	26	35,479	133,052
77	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	28-Sep-2015	N-6-c	01-Jan-2018	75,192	20,610	495	1,090	186	2,473	224	26	25,078	100,270
78	AAD191	6000	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	15-Jan-2016	F-2	15-Jan-2018	24,045	6,591	495	349	186	0	0	26	7,620	31,665
79	AAD204	6000	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-6-d	01-Jan-2018	75,962	20,821	495	1,101	186	2,473	224	26	25,301	101,263
80	AAD112	6000	Dean's Office - TPS	Associate Dean	**Vacant-Flores, J.	Vacant	N-5-c	Vacant	72,259	19,806	495	1,048	186	1,404	224	26	23,163	95,422
81	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	I-7-a	01-Aug-2017	39,850	10,923	495	578	186	3,773	240	26	16,195	56,045
82	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-9-a	01-Aug-2017	49,190	13,483	495	713	186	3,773	240	26	18,890	68,080
83	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-8-d	01-Aug-2017	48,703	13,349	0	706	186	3,773	240	26	18,255	66,958
84	AAD141	6110	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	I-11-d	01-Aug-2017	48,132	13,193	0	698	186	0	0	26	14,077	62,209
85	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-9-a	01-Aug-2017	49,190	13,483	495	713	186	3,773	240	26	18,890	68,080
86	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	01-Oct-2016	J-3-c	01-Aug-2017	39,514	10,831	495	573	186	1,320	224	26	13,629	53,143

*Vacant-Not Budgeted

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-17

asn/3.3.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
87	AAD151	6110	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-15-c	01-Aug-2017	55,877	15,316	0	810	186	2,473	224	21	19,009	74,886
88	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-14-b	01-Aug-2017	60,614	16,614	0	879	186	0	0	26	17,679	78,293
89	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-9-a	01-Aug-2017	49,190	13,483	495	713	186	6,234	404	26	21,515	70,705
90	AAD155	6110	Automotive Technology	Tool Mechanic	Josha, Golder C.	10-Feb-2014	F-4	10-Feb-2018	25,896	7,098	495	375	186	6,234	404	26	14,793	40,689
91	AAD182	6150	Cosmetology	Assistant Instructor	**Vacant-Bukikosa, I.	Vacant	I-7-a	Vacant	39,850	10,923	495	578	186	6,234	404	26	18,820	58,669
92	AAD183	6150	Cosmetology	Associate Professor	**Vacant-Abshire, R.	Vacant	L-10-c	Vacant	67,855	18,599	495	984	186	6,234	404	26	26,902	94,757
93	AAD010	6220	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	J-6-a	01-Aug-2017	43,646	11,963	495	633	186	4,489	299	26	18,065	61,711
94	AAD147	6220	Early Childhood Education	Instructor	Lauilefue, Eleanor H.	12-Aug-2016	J-3-a	01-Aug-2018	38,741	10,619	495	562	186	0	0	26	11,862	50,602
95	AAD185	6220	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	M-11-d	01-Aug-2017	89,038	24,405	495	1,291	186	1,806	240	26	28,423	117,461
96	AAD198	6220	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	M-13-a	01-Aug-2017	85,445	23,420	0	1,239	186	2,473	224	26	27,542	112,987
97	AAD207	6220	Early Childhood Education	Administrative Assistant	Pascua, Tara Rose A.	01-Apr-2015	J-2	01-Apr-2017	32,261	8,843	495	468	186	2,473	224	26	12,689	44,950
98	AAD089	6410	Criminal Justice and Social Science	Assistant Professor	**Vacant-Sison, B.	Vacant	K-5-b	Vacant	48,300	13,239	495	700	186	1,320	224	26	16,164	64,464
99	AAD176	6410	Criminal Justice and Social Science	Professor	Cruz, Donna M.	03-May-1999	M-13-c	01-Aug-2017	87,158	23,890	495	1,264	186	1,320	224	26	27,379	114,537
100	AAD186	6410	Criminal Justice and Social Science	Administrative Assistant	Smith, Tishawnna P.	09-Jan-2017	J-1	09-Jan-2018	31,075	8,518	495	451	186	3,773	240	26	13,662	44,737
101	AAD051	6420	Social Science	Instructor	Concepcion, Jonah M.	10-Aug-2015	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	2,473	224	26	15,009	55,312
102	AAD053	6420	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	L-10-d	01-Aug-2017	68,527	18,783	495	994	186	2,473	224	26	23,155	91,682
103	AAD019	6550	Business and Visual Communications	Instructor	Lee, Jooho	12-Aug-2016	I-2-b	LTA	32,978	9,039	495	478	186	2,473	224	21	12,896	45,874
104	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	04-Aug-2014	K-4	15-Nov-2017	37,918	10,393	495	550	186	3,773	240	26	15,637	53,555
105	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-12-c	01-Aug-2017	56,532	15,495	495	820	186	6,234	404	26	23,634	80,166
106	AAD156	6710	Nursing and Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	01-Oct-1998	K-14-b	01-Aug-2017	69,098	18,940	0	1,002	186	1,806	240	26	22,174	91,272
107	AAD157	6710	Nursing and Allied Health	Instructor	**Vacant-Romulo, D.	Vacant	J-6-b	Vacant	44,083	12,083	495	639	186	2,473	224	26	16,100	60,183
108	AAD158	6710	Nursing and Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-14-a	01-Aug-2017	60,010	16,449	495	870	186	1,320	224	21	19,544	79,554
109	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-14-b	01-Aug-2017	60,614	16,614	495	879	186	0	0	26	18,174	78,788
110	AAD029	6810	Tourism and Hospitality	Assistant Instructor	Takano, Carl C.	18-Aug-2016	I-2-b	LTA	32,978	9,039	495	478	186	0	0	21	10,199	43,177
111	AAD055	6810	Tourism and Hospitality	Associate Professor	Blas, Doreen J.	01-Oct-2010	L-12-d	01-Aug-2017	74,206	20,340	0	1,076	186	6,234	404	26	28,240	102,446
112	AAD057	6810	Tourism and Hospitality	Assistant Professor	Schrage, Marivic C.	02-Feb-1998	K-13-d	01-Aug-2017	74,189	20,335	495	1,076	186	0	0	26	22,092	96,281
113	AAD060	6810	Tourism and Hospitality	Emergency Instructor	Nery, Patricia R.	12-Aug-2016	I-1-a	LTA	31,382	8,602	495	455	186	2,473	0	21	12,211	43,593
114	AAD062	6810	Tourism and Hospitality	Assistant Professor	Aguilar, Norman L.	03-Jan-2012	K-11-a	01-Aug-2017	60,715	16,642	495	880	186	2,473	224	26	20,900	81,615
115	AAD063	6810	Tourism and Hospitality	Professor	Chong, Eric K.	17-Aug-1994	M-13-d	01-Aug-2017	88,032	24,130	495	1,276	186	2,145	299	26	28,531	116,563
116	AAD065	6810	Tourism and Hospitality	Instructor	Evangelista, Frank F.	17-Oct-1994	J-13-a	01-Aug-2017	57,674	15,808	495	836	186	1,806	240	21	19,372	77,046
117	AAD066	6810	Tourism and Hospitality	Instructor	Ji, Eric Y.	01-Aug-2014	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	2,981	404	26	15,697	56,000
118	AAD067	6810	Tourism and Hospitality	Instructor	Dingcong, David John P.	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	186	0	0	21	11,862	50,602
119	AAD068	6810	Tourism and Hospitality	Assistant Professor	Cruz, Carol R.	05-Aug-2002	K-12-b	01-Aug-2017	63,806	17,489	0	925	186	2,145	299	26	21,044	84,850
120	AAD069	6810	Tourism and Hospitality	Instructor	Cosico, Narciso H.	12-Aug-2016	J-3-a	LTA	38,741	10,619	0	562	186	2,981	404	21	14,752	53,492
121	AAD070	6810	Tourism and Hospitality	Administrative Aide	Blas, Joanne M.	14-May-2007	F-6	14-May-2017	27,907	7,649	495	405	186	2,473	224	26	11,432	39,339
122	AAD082	6810	Tourism and Hospitality	Assistant Instructor	Talavera, Jesse O.	12-Aug-2016	I-2-b	LTA	32,978	9,039	495	478	186	2,473	224	21	12,896	45,874
123	AAD098	6810	Tourism and Hospitality	Assistant Instructor	Haurillon, Bertrand J.	10-Aug-2015	I-4-c	01-Aug-2018	36,070	9,887	495	523	186	2,981	0	26	14,072	50,141
124	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	12-Aug-2016	I-1-a	LTA	31,382	8,602	495	455	186	0	0	21	9,738	41,120
125	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	01-Aug-2010	I-6-d	01-Aug-2017	39,446	10,812	495	572	186	2,473	224	26	14,762	54,208
126	AAD088	6950	Construction Trades	Assistant Instructor	Diaz, Vicente P.	09-Sep-2016	I-2-c	LTA	33,314	9,131	496	483	186	0	0	21	10,297	43,611
127	AAD130	6950	Construction Trades	Associate Professor	**Vacant-San Nicolas, A.	Vacant	L-12-d	Vacant	74,206	20,340	0	1,076	186	6,510	404	26	28,516	102,722
128	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	09-Mar-1992	L-10-c	01-Aug-2017	67,855	18,599	0	984	186	1,320	224	26	21,313	89,168
129	AAD134	6950	Construction Trades	Instructor	Quintanilla, John J.	16-Feb-1990	J-12-a	01-Aug-2017	55,423	15,191	0	804	186	2,981	404	26	19,566	74,989

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130	AAD135	6950	Construction Trades	Assistant Instructor	Olson, Todd A.	07-Aug-2009	I-7-b	01-Aug-2017	40,236	11,029	495	583	186	2,981	404	26	15,678	55,914
131	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	16-Feb-2004	I-10-b	01-Aug-2017	45,343	12,429	0	657	186	1,320	0	26	14,592	59,935
132	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	01-Oct-2010	J-10-b	01-Aug-2017	51,694	14,169	495	750	186	2,473	224	26	18,297	69,991
133	AAD012	6970	Marketing	Assistant Professor	Tam, Yvonne	13-Sep-2004	K-12-b	01-Aug-2017	63,806	17,489	495	925	186	2,473	224	26	21,792	85,598
134	AAD023	6970	Marketing	Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	I-10-a	01-Aug-2017	44,890	12,304	495	651	186	0	0	21	13,636	58,526
135	AAD030	6970	Marketing	Instructor	Randle, Michelle D.	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	186	6,234	404	21	18,500	57,240
136	AAD031	6970	Marketing	Instructor	Perez, Nenita R.	03-Aug-1998	J-13-d	01-Aug-2017	59,422	16,288	495	862	186	1,320	224	26	19,374	78,796
137	AAD033	6970	Marketing	Associate Professor	Manzana, Amada A.	01-Oct-2010	L-12-c	01-Aug-2017	80,463	22,055	0	1,167	186	2,981	404	26	26,793	107,256
138	AAD034	6970	Marketing	Assistant Professor	Guerrero, Norma R.	01-Aug-2010	K-6-c	01-Aug-2017	50,753	13,911	0	736	186	3,773	240	26	18,846	69,599
139	AAD018	6980	Accounting	Associate Professor	Pangelinan, Pilar C.	12-Aug-2005	L-12-c	01-Aug-2017	73,466	20,137	495	1,065	186	0	0	21	21,883	95,349
140	AAD027	6990	Supervision and Management	Assistant Professor	Tupaz, Frederick Q.	01-Oct-2013	K-6-b	01-Aug-2017	50,249	13,773	495	729	186	0	0	26	15,183	65,432
141	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	16-May-2007	F-6	16-May-2017	27,914	7,651	495	405	186	3,773	240	26	12,750	40,663
142	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	03-Dec-2007	H-22	03-Dec-2017	52,811	14,476	0	766	186	3,773	240	26	19,440	72,252
143	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	11-May-2015	O-6-b	01-Jan-2018	84,885	23,267	495	1,231	186	1,806	240	26	27,225	112,110
144	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	30-Sep-2004	J-9	01-Apr-2018	41,350	11,334	0	600	186	2,473	224	26	14,817	56,167
145	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	06-Jan-2014	N-7-a	01-Jan-2018	76,710	21,026	495	1,112	186	2,473	224	26	25,517	102,227
146	AAD187	7000	Dean's Office - TSS	Program Specialist	Sablan, Fermina A.	06-May-2015	K-7-b	01-Jan-2018	26,149	7,167	248	379	93	903	120	26	8,911	35,060
147	AAD101	7110	Math	Instructor	Torres, II, Carl E.	12-Jan-2007	J-7-a	01-Aug-2017	49,754	13,638	495	721	186	0	0	26	15,040	64,794
148	AAD171	7110	Math	Instructor	Roden, Wendell M.	01-Aug-2012	J-3-d	01-Aug-2017	39,917	10,941	495	579	186	1,320	224	21	13,745	53,662
149	AAD173	7110	Math	Instructor	Ginson, Christie Marie F.	01-Aug-2012	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	2,145	299	26	14,756	55,059
150	AAD174	7110	Math	Associate Professor	Lam, Steve S.	01-Aug-2011	L-9-d	01-Aug-2017	65,856	18,051	495	955	186	2,981	404	26	23,072	88,928
151	AAD048	7120	Science	Associate Professor	Sunga, Anthony Jay J.	01-Aug-2010	L-7-d	01-Aug-2017	60,816	16,670	495	882	186	2,981	404	26	21,617	82,433
152	AAD179	7120	Science	Associate Professor	Kerr, Jo Nita Q.	10-Aug-2007	L-10-a	01-Aug-2017	66,511	18,231	0	964	186	0	0	26	19,381	85,892
153	AAD180	7120	Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	K-7-b	01-Aug-2017	52,298	14,335	495	758	186	2,981	404	26	19,159	71,457
154	AAD114	7210	Student Support Services	Clerk Typist III	Santos, Irene J.	29-Sep-1997	F-15	30-Jun-2017	37,190	10,194	0	539	186	1,806	240	26	12,965	50,156
155	AAD117	7210	Student Support Services	School Aide II	Cruz, Harold R.	04-Feb-2008	G-4	19-Apr-2017	27,643	7,577	495	401	186	1,806	240	26	10,705	38,348
156	AAD193	7210	Student Support Services	School Aide III	Hussey, Lorainne R.	04-Jun-1991	H-10	04-Jun-2017	36,400	9,977	0	528	186	0	0	26	10,691	47,091
157	AAD007	7210	Student Support Services	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	M-4	07-Jun-2017	45,573	12,492	495	661	186	2,473	224	26	16,530	62,103
158	AAD093	7211	Night Administration	Administrative Aide	Cabrito, Antonita F.	18-Dec-1995	F-14	07-Mar-2018	36,043	9,879	0	523	186	6,234	404	26	17,226	53,269
159	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	12-Oct-2015	K-7-c	01-Jan-2018	52,811	14,475	495	766	186	6,234	404	26	22,560	75,371
160	AAD116	7220	Health Services Center	Licensed Practical Nurse I	Mui, Eva Marie L.	21-Feb-2014	HN-4	24-Feb-2018	31,200	8,552	495	452	186	6,234	404	26	16,323	47,523
161	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	30-Jul-2007	J-11-a	01-Aug-2017	63,400	17,378	0	919	186	2,145	0	26	20,628	84,028
162	AAD080	7420	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	K-12-a	01-Jan-2018	63,190	17,320	495	916	186	6,234	404	26	25,556	88,746
163	AAD106	7420	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	10-Sep-2007	M-4	06-Oct-2017	45,573	12,492	0	661	186	4,489	299	26	18,126	63,699
164	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	05-Jan-2015	K-4	05-Jan-2018	37,918	10,393	495	550	186	2,473	224	26	14,321	52,239
165	AAD009	7510	Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	L-11-a	01-Aug-2017	69,216	18,972	0	1,004	186	1,320	224	26	21,706	90,922
166	AAD011	7510	Technology	Assistant Professor	Concepcion, Tonirose R.	01-Oct-2013	K-7-a	01-Aug-2017	51,778	14,192	495	751	186	1,320	224	26	17,168	68,946
167	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	J-5	01-Apr-2017	36,067	9,886	495	523	186	2,473	224	26	13,787	49,854
168	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	01-Oct-2010	L-12-c	01-Aug-2017	73,466	20,137	495	1,065	186	0	0	26	21,883	95,349
169	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	L-12-b	01-Aug-2017	72,744	19,939	495	1,055	186	0	0	26	21,675	94,419
170	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	L-12-a	01-Aug-2017	72,022	19,741	495	1,044	186	0	0	26	21,467	93,489
171	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	L-12-b	01-Aug-2017	79,672	21,838	0	1,155	186	3,773	240	26	27,192	106,864
172	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-13-d	01-Aug-2017	59,419	16,287	0	862	186	0	0	26	17,334	76,753

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173	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-10-c	01-Jan-2018	59,509	16,311	495	863	186	1,320	224	26	19,399	78,908
174	AAD014	7710	Computer Science	Associate Professor	Teng, Zhaopei	07-Aug-2001	L-13-a	01-Aug-2017	74,945	20,542	495	1,087	186	1,320	224	26	23,854	98,799
175	AAD020	7710	Computer Science	Instructor	Setzer, II, Michael D.	04-Apr-1983	J-16-a	01-Aug-2017	64,982	17,812	0	942	186	1,320	224	21	20,484	85,466
176	AAD021	7710	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-10-a	01-Aug-2017	58,346	15,993	0	846	186	1,320	224	26	18,569	76,915
177	AAD081	7750	English	Professor	**Vacant-Baza-Cruz, L.	Vacant	M-12-d	Vacant	92,662	25,399	0	1,344	186	1,320	224	26	28,472	121,134
178	AAD084	7750	English	Instructor	Calvo, Jr., Vito K.	08-Aug-2014	J-3-a	01-Aug-2017	38,741	10,619	495	562	186	2,473	224	26	14,559	53,299
179	AAD146	7750	English	Associate Professor	Tenorio, Juanita M.	22-Jan-2003	L-11-d	01-Aug-2017	71,316	19,548	495	1,034	186	2,473	224	26	23,960	95,276
180	AAD109	7750	English	Assistant Professor	**Vacant-Reid, C.	Vacant	K-5-c	Vacant	48,778	13,370	495	707	186	6,234	404	26	21,396	70,174
181	AAD166	7810	Electronics	Instructor	**Vacant-Valenzuela,R.	Vacant	J-3-a	Vacant	38,741	10,619	495	562	186	0	0	21	11,862	50,602
182	AAD022	7810	Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	K-9-d	01-Aug-2017	57,775	15,836	495	838	186	2,473	0	26	19,828	77,603
183	AAD037	7810	Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	J-5-c	01-Aug-2017	42,790	11,729	495	620	186	1,320	224	26	14,574	57,364
184	AAD161	7810	Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	J-13-d	01-Aug-2017	65,081	17,839	495	944	186	1,806	240	26	21,509	86,590
185	AAD169	7810	Electronics	Assistant Instructor	Calbang, Joegines P.	12-Aug-2016	I-2-c	LTA	33,314	9,131	495	483	186	2,473	224	21	12,993	46,307
186	AAD172	7810	Electronics	Instructor	Angay, Roderick R.	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	186	1,320	224	21	13,406	52,146
187	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	27-Aug-2002	K-9-d	01-Aug-2017	68,780	18,853	495	997	186	6,234	404	26	27,169	95,949
188	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	03-Sep-1996	L-9-d	01-Aug-2017	78,400	21,489	495	1,137	186	2,473	224	26	26,004	104,404
189	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	23-Aug-2004	J-10	23-Feb-2018	42,661	11,693	0	619	186	2,981	404	26	15,883	58,544
190	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	12-Mar-2001	H-8	30-Mar-2018	34,195	9,373	495	496	186	1,320	224	26	12,094	46,289
191	AAD100	7950	Learning Resource Center	Library Technician I	Manglona, Roland M.	11-Apr-2016	F-1	11-Apr-2017	23,171	6,351	496	336	186	0	0	26	7,369	30,540
192	AAD025	8000	Dean's Office - CCR	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-10-a	01-Aug-2017	58,346	15,993	0	846	186	2,981	404	26	20,410	78,756
193	AAD087	8000	Dean's Office - CCR	Associate Professor	Toves, Rebecca T.	01-Oct-2012	L-13-a	01-Aug-2017	74,945	20,542	0	1,087	186	3,773	240	26	25,828	100,773
194	AAD164	8000	Dean's Office - CCR	Instructor	Lopez, II, Jose B.	01-Aug-2011	J-5-a	01-Aug-2017	41,950	11,498	495	608	186	2,473	224	21	15,485	57,435
195	AAD175	8000	Dean's Office - CCR	Associate Professor	Datuin, Theresa Ann H.	01-Oct-2010	L-7-c	01-Aug-2017	60,211	16,504	495	873	186	2,473	224	26	20,755	80,966
196	AAD194	8000	Dean's Office - CCR	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-9-a	01-Aug-2017	56,062	15,367	495	813	186	6,234	404	26	23,498	79,560
								Total General Funds (01):	**10,196,092**	**2,794,749**	**72,520**	**145,781**	**36,177**	**477,800**	**41,559**		**3,568,586**	**13,764,678**
197	AAD024	6730	Practical Nursing	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-9-a	01-Aug-2017	56,062	15,367	0	813	186	1,404	0	26	17,769	73,831
198	AAD045	6730	Practical Nursing	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	01-Aug-2012	M-9-d	01-Jan-2018	75,067	20,576	495	1,088	186	3,773	240	26	26,358	101,425
199	AAD050	6730	Practical Nursing	Assistant Instructor	**Vacant-Tyquiengco, R.	Vacant	I-7-a	Vacant	39,850	10,923	495	578	186	0	0	21	12,182	52,031
200	AAD058	6730	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	J-4	06-Dec-2017	34,736	9,521	495	504	186	4,489	299	26	15,494	50,230
201	AAD083	6730	Practical Nursing	Assistant Professor	Loveridge, Rosemary J.	01-Oct-2015	K-11-a	01-Aug-2017	60,715	16,642	495	880	186	0	0	26	18,203	78,918
202	AAD162	6730	Practical Nursing	Instructor	Joo-Castro, Lucy H.	12-Aug-2016	J-5-d	01-Aug-2018	43,210	11,844	495	627	186	3,773	240	26	17,164	60,374
203	AAD196	6730	Practical Nursing	Instructor	*Vacant-Manglona, D.	Vacant	J-3-a	Vacant	38,741	10,619	495	562	186	6,234	404	26	18,500	57,240
								Total Practical Nursing Funds (01):	**348,380**	**95,491**	**2,970**	**5,052**	**1,302**	**19,673**	**1,183**		**125,671**	**474,051**
204	AAD049	7615	Vocational Guidance Program	Instructor	Oliveros, Sharon J.	10-Aug-2015	J-3-d	01-Aug-2017	39,917	10,941	495	579	186	2,473	224	26	14,898	54,815
205	AAD163	7615	Vocational Guidance Program	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-11-a	01-Aug-2017	60,715	16,642	495	880	186	0	0	26	18,203	78,918
206	AAD170	7615	Vocational Guidance Program	Instructor	Rosario, Barbara A.	10-Aug-2015	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	2,473	224	26	15,009	55,312
207	AAD178	7615	Vocational Guidance Program	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-11-a	01-Aug-2017	60,715	16,642	495	880	186	6,234	404	26	24,841	85,556
208	AAD195	7615	Vocational Guidance Program	Instructor	Muna, Brian C.	01-Aug-2012	J-4-d	01-Aug-2017	41,530	11,383	495	602	186	3,773	240	26	16,680	58,210
								Total Vocational Guidance Program Funds (01):	**243,180**	**66,656**	**2,475**	**3,526**	**930**	**14,953**	**1,092**		**89,632**	**332,812**
209	AAD047	5050	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	03-Dec-1997	J-8	03-Jun-2018	40,082	10,986	495	581	186	2,473	224	26	14,946	55,028
210	AAD126	5050	Continuing Education	Program Specialist	Barnhart, Terry L.	25-Sep-1989	K-19-b	01-Jan-2018	84,323	23,113	0	0	186	2,473	224	26	25,996	110,319
211	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	16-Aug-2004	J-12-a	01-Aug-2017	60,702	16,638	495	880	186	0	0	26	18,200	78,902
212	AAD160	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-11-d	01-Aug-2017	52,716	14,449	495	764	186	0	0	26	15,895	68,611

*Vacant-Not Budgeted

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-17

asn/3.3.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
213	AAD026	7810	Electronics	Instructor	Tyquiengco, Ricky S.	08-Aug-2008	J-9-a	01-Aug-2017	53,875	14,767	495	781	186	0	0	26	16,229	70,104
						Total Man Power Development Funds (04):			**291,698**	**79,954**	**1,980**	**3,007**	**930**	**4,946**	**448**		**91,265**	**382,963**
214	NAF043	1030	Communications and Promotions	Graphic Artist Technician I	Cabrera, Angela S.	27-Feb-2015	G-3	27-Feb-2018	26,645	7,303	495	386	186	2,473	224	26	11,068	37,713
215	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	Bilong, Danilo Philbert C.	27-Jun-2016	K-9-a	01-Jan-2018	28,038	7,685	495	407	186	1,867	120	26	10,760	38,798
216	NAF044	1060	Planning and Development	Administrative Aide	Rosario, Joyce M.	01-Feb-2016	F-2	01-Feb-2018	24,045	6,591	495	349	186	2,473	224	26	10,317	34,362
217	NAF014	3020	Management Information Systems	Computer Technician I	Eblacas, Morris E.	05-Oct-2015	H-2	05-Oct-2017	27,518	7,543	495	399	186	2,473	224	26	11,320	38,838
218	NAF030	3045	Bookstore	Buyer I	Camacho, John J.	24-Feb-2014	H-4	24-Feb-2018	29,640	8,124	495	430	186	6,234	404	26	15,873	45,513
219	NAF002	5000	VP Academic Affairs Division	Word Processing Secretary II	Blas, Barbara J.	17-May-2011	H-4	16-May-2017	29,640	8,124	495	430	186	0	0	26	9,235	38,875
220	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	24-Jan-2011	J-5	24-Jul-2017	36,067	9,886	495	523	186	2,473	224	26	13,787	49,854
221	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	13-Aug-1992	J-12-d	01-Aug-2017	57,103	15,652	0	828	186	6,234	404	26	23,304	80,407
222	NAF009	6210	Education	Assistant Professor	Ellen, Deborah	12-Aug-2016	K-4-d	01-Aug-2018	47,342	12,976	495	686	186	2,473	224	26	17,041	64,383
223	NAF048	6210	Education	Assistant Instructor	Rosario, Kirsten L.	12-Aug-2016	I-2-b	LTA	32,978	9,039	495	478	186	0	0	21	10,199	43,177
224	NAF045	6410	Criminal Justice	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,617	495	562	186	1,320	224	26	13,404	52,139
225	AAD054	6420	Social Science	Assistant Professor	Roberto, Joachim P.	01-Aug-2016	K-5-a	01-Aug-2017	52,366	14,354	495	759	186	2,473	224	26	18,491	70,857
226	NAF041	6420	Social Science	Assistant Professor	Santos, KristiAnna T.	10-Aug-2015	K-4-b	01-Aug-2017	46,418	12,723	495	673	186	1,320	224	26	15,621	62,040
227	NAF020	6550	Business and Visual Communications	Assistant Instructor	Healy, Paul J.	01-Aug-2012	I-5-a	01-Aug-2016	36,792	10,085	495	533	186	3,773	240	26	15,312	52,104
228	NAF040	6550	Business and Visual Communications	Instructor	Cepeda, Nita Jeannette P.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,619	495	562	186	6,234	404	26	18,500	57,240
229	AAD059	6810	Tourism and Hospitality	Instructor	Kerner, Paul N.	10-Aug-2007	J-9-c	01-Aug-2017	50,165	13,750	495	727	186	1,320	224	26	16,703	66,868
230	NAF028	6970	Marketing	Administrative Aide	Quinata, Christine D.	20-Apr-2015	F-2	20-Apr-2017	24,045	6,591	495	349	186	4,489	299	26	12,408	36,453
231	NAF046	6980	Accounting	Instructor	**Vacant-New	Vacant	J-3-a	Vacant	38,735	10,617	495	562	186	1,320	224	26	13,404	52,139
232	NAF047	6990	Supervision and Management	Instructor	Maloney, Patrick F.	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	186	0	0	21	11,862	50,602
233	AAD120	7000	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	01-Aug-2014	F-3	01-Aug-2017	24,960	6,842	0	362	186	1,806	240	26	9,435	34,395
234	NAF052	7000	Dean's Office - TSS	Program Coordinator I	Cruz, Gerald A.	14-Aug-2016	K-1	LTA	33,904	9,293	495	492	186	1,320	224	26	12,010	45,914
235	NAF053	7000	Dean's Office - TSS	Program Coordinator I	Palomo, Chad A.	07-Feb-2017	K-1	LTA	33,904	9,293	496	492	0	3,773	240	26	14,294	48,198
236	NAF054	7000	Dean's Office - TSS	Administrative Aide	**Vacant-Castro, E.	Vacant	F-1	Vacant	23,171	6,351	495	336	186	0	0	26	7,368	30,539
237	NAF022	7120	Science	Instructor	Paulino, Ronaldo M.	10-Aug-2015	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	1,320	224	21	13,856	54,159
238	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	13-Jan-2009	J-4	01-Oct-2017	34,736	9,521	495	504	186	1,806	240	26	12,752	47,488
239	AAD137	7750	English	Assistant Professor	Bollinger, Simone E.	01-Aug-2016	K-5-d	01-Aug-2017	53,949	14,787	495	782	186	3,773	0	26	20,024	73,973
240	NAF023	7750	English	Assistant Professor	Dela Cruz, Tressa C.	01-Aug-2016	K-4-d	01-Aug-2017	41,342	11,332	495	599	186	2,145	299	26	15,056	56,398
241	NAF025	7750	English	Instructor	**Vacant-Naholowaa, L.	Vacant	J-3-a	Vacant	38,741	10,619	495	562	186	6,234	404	21	18,500	57,240
242	NAF027	7750	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-5-a	01-Aug-2017	41,950	11,498	495	608	186	0	0	26	12,788	54,738
243	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	F-4	22-Jan-2018	25,896	7,098	0	375	186	0	0	26	7,660	33,556
244	NAF021	8000	Dean's Office - CCR	Instructor	Unten, Trisha D.	01-Aug-2013	J-4-a	01-Aug-2017	40,303	11,047	495	584	186	0	0	26	12,312	52,615
245	NAF024	8000	Dean's Office - CCR	Instructor	Maloney, Kathryn I.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	10,619	495	562	186	2,981	404	26	15,247	53,987
246	NAF026	8000	Dean's Office - CCR	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	J-3-c	01-Aug-2017	39,514	10,831	495	573	186	2,473	224	26	14,782	54,296
						Total Non-Appropriated Funds (11):			**1,215,168**	**333,078**	**14,851**	**17,620**	**5,952**	**76,580**	**6,610**		**454,691**	**1,669,859**
247	AAD122	5050	Continuing Education	Program Specialist	Guerrero, Philip C.	15-Jun-2015	K-7-b	01-Jan-2018	52,291	14,333	495	758	186	6,234	404	26	22,410	74,701
248	NAF003	5050	Continuing Education	Administrative Aide	**Vacant-Fernandez, S.	Vacant	F-2	Vacant	24,045	6,591	495	349	186	0	0	26	7,620	31,665
249	NAF013	5050	Continuing Education	Test Examiner	Fernandez, Stephanie Ann C.	20-Feb-2017	H-1	20-Feb-2018	26,520	7,269	495	385	186	0	0	26	8,335	34,855
						Total Non-Appropriated Funds (12):			**102,856**	**28,193**	**1,485**	**1,491**	**558**	**6,234**	**404**		**38,365**	**141,221**
250	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2011	K-8-c	01-Jan-2018	54,974	15,068	495	797	186	6,234	404	26	23,184	78,158
251	NAF055	1050	Alumni Relations and Fundraising	Program Coordinator II	Santos, Eugene H.	03-Jan-2017	M-1	LTA	40,768	11,175	495	591	0	1,320	224	26	13,805	54,573
252	NAF056	1050	Alumni Relations and Fundraising	Administrative Aide	Bautista, Justine C.	03-Jan-2017	F-1	LTA	23,171	6,351	495	336	0	1,320	224	26	8,726	31,897

*Vacant-Not Budgeted

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-17

asn/3.3.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.41%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	Bilong, Danilo Philbert C.	27-Jun-2016	K-9-a	01-Jan-2018	28,038	7,685	495	407	186	1,887	120	26	10,780	38,818
								Total Non-Appropriated Funds (13):	**146,951**	**40,279**	**1,980**	**2,131**	**372**	**10,761**	**972**		**56,495**	**203,446**
253	FED042	6550	Business and Visual Communications	Instructor	Perez, Kenneth R.	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	186	0	0	21	11,862	50,602
254	FED045	6550	Business and Visual Communications	Instructor	Lizama, Sean	12-Aug-2016	J-3-a	LTA	38,741	10,619	495	562	186	2,981	0	21	14,843	53,583
255	FED024	1060	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	J-13	29-Jan-2019	46,862	12,845	0	679	186	3,773	240	26	17,723	64,585
256	FED016	6610	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	16-Jul-2012	J-1	LTA	31,075	8,518	495	451	186	3,773	240	26	13,662	44,738
257	FED039	6610	Adult Basic Education	Office Aide	Camacho, Sheena Ann G.	27-May-2015	C-1	LTA	17,763	4,869	495	258	186	2,981	404	26	9,192	26,956
258	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	25-Jul-2010	K-7-d	01-Jan-2018	53,352	14,624	495	774	186	6,234	404	26	22,716	76,068
259	FED038	6610	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	K-2	04-May-2017	35,194	9,647	495	510	186	1,320	224	26	12,382	47,575
	AAD187	7910	TRIO Programs	Program Specialist	Sablan, Fermina A.	06-May-2015	K-7-b	01-Jan-2018	26,149	7,167	248	379	93	903	120	26	8,911	35,060
260	FED012	7910	TRIO Programs	Administrative Aide	Castro, Amanda T.	11-Jan-2016	F-1	LTA	23,171	6,351	495	336	186	0	0	26	7,368	30,539
261	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	01-Sep-2015	M-1	LTA	40,768	11,175	495	591	186	3,773	240	26	16,460	57,228
262	FED001	6710	Nursing and Allied Health	Assistant Instructor	Sawyer, Rita C.	12-Aug-2016	I-7-a	LTA	39,850	10,923	495	578	186	0	0	26	12,182	52,031
263	FED041	6810A	Tourism (Prostart)	Assistant Instructor	Miranda, Kennylyn C.	12-Aug-2016	I-2-b	LTA	32,978	9,039	495	478	186	0	0	21	10,199	43,177
264	NAF039	5050	Continuing Education	Program Coordinator I	Gozo, Krizia Arianne L.	16-Nov-2015	K-1	LTA	33,904	9,293	495	492	186	2,473	224	26	13,163	47,067
265	FED044	6000	Dean's Office - TPS	Program Coordinator II	Duenas, Leilani V.	21-Dec-2015	M-1	LTA	40,768	11,175	495	591	0	6,234	404	26	18,899	59,667
								Total Federal Funds:	**499,316**	**136,862**	**6,188**	**7,240**	**2,325**	**34,445**	**2,500**		**189,561**	**688,876**
								Grand Total:	**13,043,641**	**3,575,262**	**104,449**	**185,848**	**48,546**	**645,392**	**54,768**		**4,614,265**	**17,657,906**