The Honorable
EDDIE BAZA CALVO
Governor
The Honorable
RAY TENORIO
Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
GLENN LEON GUERRERO
Director
FELIX C. BENAVENTE
Deputy Director

April 17, 2017

The Honorable Speaker Benjamin J.F. Cruz
I Mina'Trentai Kuåttro Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

GCH 34-17-442
Speaker Benjamin J.F. Cruz

APR 2 5 2017
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2017 APR 25 PM 3:08

Subject: Fiscal Year 2017 Second Quarter – Staffing Pattern

Dear Mr. Speaker Cruz:

Buenas yan Hafa Adai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for March 31, 2017 (year-to-date) and for the Second Quarter of FY 2017 (months ended January through March 31, 2017).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'åse.

GLENN LEON GUERRERO

0442

Attachments: Staffing Pattern

cc: Office of the Public Auditor (OPA)
Bureau of Budget and Management Research (BBMR)
Department of Administration (DOA)
Guam State Clearinghouse (federally funded programs only)

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 03.31.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

GLENN LEON GUERRERO, DIRECTOR, DPW DATE 4/5/17

Input by Department														Input by Department			
(A) Fund	(B) Program Title	(C) No. of FTE's	(D) Salary	(E) Overtime	(F) Special*	(G) Increment Amt.	(H) (E+F+G+I) Subtotal	(I) Benefits: Retirement (F * 27.41%)	Retire (DDI) ($19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	(J) Life (1/)	(K) Medical (Premium)	(L) Dental (Premium)	(M) Total Benefits (K thru Q)	(N) (J + R) TOTAL
GENERAL FUND (GF)																	
Administrative Services (ADM)	Filled Positions	21	917,768	0	46,893	4,308	968,969	265,592	5,940	0	14,048	3,927	47,254	4,107	340,868	1,309,837
	Funded Vacancies	-	-	0	-	0	0	0	0	0	0	0	0	0	0	0
	Total ADMINISTRATIVE SERVICES	**21**	**917,768**	**0**	**46,893**	**4,308**	**968,969**	**265,592**	**5,940**	**0**	**14,048**	**3,927**	**47,254**	**4,107**	**340,868**	**1,309,837**
Capital Improvement Projects (CIP)	Filled Positions	13	658,775	0	-	4,458	663,233	181,793	4,455	0	9,616	2,422	35,010	2,887	236,183	899,416
	Funded Vacancies	2	67,282	0	-	0	67,282	18,442	495	0	976	374	7,546	448	28,281	95,563
	Total CAPITAL IMPROV PROJ	**15**	**726,057**	**0**	**0**	**4,458**	**730,515**	**200,235**	**4,950**	**0**	**10,592**	**2,796**	**42,556**	**3,335**	**264,464**	**994,979**
Bus Operations (BO)	Filled Positions	63	2,097,099	0	15,783	9,293	2,122,175	581,687	25,740	0	30,776	11,781	175,349	11,833	837,166	2,959,341
	Funded Vacancies	4	106,080	0	572	0	106,652	29,232	1,980	0	1,548	748	15,092	896	49,496	156,148
	Total BUS OPERATIONS -GF	**67**	**2,203,179**	**0**	**16,355**	**9,293**	**2,228,827**	**610,919**	**27,720**	**0**	**32,324**	**12,529**	**190,441**	**12,729**	**886,662**	**3,115,489**
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	13	593,975	0	0	4,358	598,333	164,003	1,980	0	8,677	2,431	40,339	1,568	218,998	817,331
	Funded Vacancies	3	94,696	0	0	0	94,696	25,956	1,485	0	1,374	561	11,319	672	41,367	136,063
	Total BLDG CONSTR & FACL MAINT	**16**	**688,671**	**0**	**0**	**4,358**	**693,029**	**189,959**	**3,465**	**0**	**10,051**	**2,992**	**51,658**	**2,240**	**260,365**	**953,394**
	TOTAL GF - Filled Positions	110	**4,267,617**	**0**	**62,676**	**22,417**	**4,352,710**	**1,193,075**	**38,115**	**0**	**63,117**	**20,561**	**297,952**	**20,395**	**1,633,215**	**5,985,925**
	TOTAL GF - Funded Vacancies	9	**268,058**	**0**	**572**	**0**	**268,630**	**73,630**	**3,960**	**0**	**3,898**	**1,683**	**33,957**	**2,016**	**119,144**	**387,774**
	TOTAL - GF	**119**	**$ 4,535,675**	**$ -**	**$ 63,248**	**$ 22,417**	**$ 4,621,340**	**$ 1,266,705**	**$ 42,075**	**$ -**	**$ 67,015**	**$ 22,244**	**$ 331,909**	**$ 22,411**	**$ 1,752,359**	**$ 6,373,699**
GUAM HIGHWAY FUND (GHF)																	
Transportation Maintenance (TM)	Filled Positions	19	750,209	60,000	30,614	2,656	843,479	231,200	4,950	0	11,544	3,553	68,642	4,665	324,554	1,168,033
	Funded Vacancies	2	55,006	-	1,435	-	56,441	15,470	495	0	819	374	7,546	448	25,152	81,593
	Total TRANSPORTATION MAINT	**21**	**805,215**	**60,000**	**32,049**	**2,656**	**899,920**	**246,670**	**5,445**	**0**	**12,363**	**3,927**	**76,188**	**5,113**	**349,706**	**1,249,626**
Highways (HWY)	Filled Positions	58	1,855,872	135,945	68,033	6,759	2,066,609	566,459	19,800	0	29,973	10,846	109,378	8,695	745,151	2,811,760
	Funded Vacancies	5	88,845	8,885	3,890	-	101,620	27,855	2,475	0	1,475	935	16,412	1,120	50,272	151,892
	Total HIGHWAYS	**63**	**1,944,717**	**144,830**	**71,923**	**6,759**	**2,168,229**	**594,314**	**22,275**	**0**	**31,448**	**11,781**	**125,790**	**9,815**	**795,423**	**2,963,652**
Bus Operations (GHF) (BO)	Filled Positions	87	2,707,509	0	14,631	13,580	2,735,720	749,857	34,650	0	39,665	16,269	240,996	16,097	1,097,534	3,833,254
	Funded Vacancies	2	53,040	0	286	-	53,326	14,616	990	0	774	374	7,546	448	24,748	78,074
	Total BUS OPERATIONS-(GHF)	**89**	**2,760,549**	**0**	**14,917**	**13,580**	**2,789,046**	**764,473**	**35,640**	**0**	**40,439**	**16,643**	**248,542**	**16,545**	**1,122,282**	**3,911,328**
	TOTAL GHF - Filled Positions	164	5,313,590	195,945	113,278	22,995	5,645,808	1,547,516	59,400	0	81,182	30,668	419,016	29,457	2,167,239	7,813,047
	TOTAL GHF - Funded Vacancies	9	196,891	8,885	5,611	0	211,387	57,941	3,960	0	3,068	1,683	31,504	2,016	100,172	311,559
	TOTAL - GHF	**173**	**5,510,481**	**204,830**	**118,889**	**$ 22,995**	**5,857,195**	**1,605,457**	**63,360**	**$ -**	**84,250**	**32,351**	**450,520**	**31,473**	**2,267,411**	**8,124,606**
GRAND TOTAL - GF-GHF FUNDS																	
	Filled Positions - GF & GHF	274	9,581,207	195,945	175,954	45,412	9,998,518	2,740,591	97,515	0	144,299	51,229	716,968	49,852	3,800,454	13,798,972
	Funded Vacancies - GF & GHF	18	464,949	8,885	6,183	0	480,017	131,571	7,920	0	6,966	3,366	65,461	4,032	219,316	699,333
	TOTAL - GF & GHF	**292**	**10,046,156**	**204,830**	**182,137**	**$ 45,412**	**10,478,535**	**2,872,162**	**105,435**	**$ -**	**151,265**	**54,595**	**782,429**	**53,884**	**4,019,770**	**14,498,305**

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Agency Staffing Pattern Summary
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DPW BUILDING AND DESIGN FUND (DPW BDF)

TOTAL CIP BP&I - Filled Positions	5	202,965	-	3,202	1,878	208,045	57,024	1,980	-	3,016	935	4,302	628	67,885	275,930
TOTAL CIP BP&I - Funded Vacancies	1	26,520	-	408	-	26,928	7,381	495	0	390	187	3,773	244	12,470	39,398
Total - CIP BLDG & DSGN FUND	**6**	**229,485**	**0**	**3,610**	**$ 1,878**	**234,973**	**64,405**	**2,475**	**0**	**3,406**	**1,122**	**8,075**	**872**	**80,355**	**315,328**
DPW 25% BLDG PERMIT FEE - Filled Positions	1	26,520	-	510	-	27,030	7,409	495	0	392	187	1,321	224	10,028	37,058
DPW 25% BLDG PERMIT FEE- Funded Vacancies	4	266,820	-	5,134	-	271,954	74,543	1,980	0	3,944	748	15,092	960	97,267	369,221
Total - DPW 25% BLDG PERMIT FEE	**5**	**293,340**	**0**	**5,644**	**$ -**	**298,984**	**81,952**	**2,475**	**0**	**4,336**	**935**	**16,413**	**1,184**	**107,295**	**406,279**
TOTAL CIP BP&I & 25% BPF - Filled Positions	6	229,485	-	3,712	1,878	235,075	64,433	2,475	0	3,408	1,122	5,623	852	77,913	312,988
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	5	293,340	-	5,542	-	298,882	81,924	2,475	0	4,334	935	18,865	1,204	109,737	408,619
Total - CIP BLDG & DSGN FUND & 25% BPF	**11**	**522,825**	**0**	**9,254**	**$ 1,878**	**533,957**	**146,357**	**4,950**	**0**	**7,742**	**2,057**	**24,488**	**2,056**	**187,650**	**721,607**

FEDERAL FUND

Office of Highway Safety (OHS)	Filled Positions	6	288,116	-	-	921	289,037	78,972	1,980	0	4,190	1,122	16,981	1,224	104,469	393,506
	Funded Vacancies	1	45,014	-	-	-	45,014	12,338	495	0	653	187	3,773	239	17,685	62,699
	Total OHS	**7**	**333,130**	**0**	**0**	**921**	**334,051**	**91,310**	**2,475**	**0**	**4,843**	**1,309**	**20,754**	**1,463**	**122,154**	**456,205**
Federal Highway Administration (FHWA)	Filled Positions	14	625,131	-	-	1,191	626,322	171,674	6,930	0	9,083	2,618	42,330	4,096	236,731	863,053
	Funded Vacancies	15	575,327	-	-	-	575,327	157,696	7,425	0	8,346	2,805	55,295	5,880	237,447	812,774
	Total FHWA	**29**	**1,200,458**	**0**	**0**	**1,191**	**1,201,649**	**329,370**	**14,355**	**0**	**17,429**	**5,423**	**97,625**	**9,976**	**474,178**	**1,675,827**
TOTAL FEDERAL - Filled Positions	20	913,247	0	0	$ 2,112	915,359	250,646	8,910	0	13,273	3,740	59,311	5,320	341,200	1,2[illegible]559
TOTAL FEDERAL - Funded Vacancies	16	620,341	0	0		620,341	170,034	7,920	0	8,999	2,992	59,068	6,119	255,132	87[illegible]473
TOTAL - FEDERAL	**36**	**1,533,588**	**0**	**0**	**$ 2,112**	**1,535,700**	**420,680**	**16,830**	**0**	**22,272**	**6,732**	**118,379**	**11,439**	**596,332**	**2,132,032**

GRAND TOTAL - ALL FUNDS

Filled Positions - ALL FUNDS	300	10,723,939	195,945	179,666	49,402	11,148,952	3,055,670	108,900	0	160,980	56,091	781,902	56,024	4,219,567	15,368,519
Funded Vacancies - ALL FUNDS	39	1,378,630	8,885	11,725	0	1,399,240	383,529	18,315	0	20,299	7,293	143,394	11,355	584,185	1,983,425
TOTAL - ALL FUNDS	**339**	**$ 12,102,569**	**$ 204,830**	**$ 191,391**	**$ 49,402**	**$ 12,548,192**	**$ 3,439,199**	**$ 127,215**	**$ -**	**$ 181,279**	**$ 63,384**	**$ 925,296**	**$ 67,379**	**$ 4,803,752**	**$ 17,351,944**
GRAND TOTAL	**339**	**$ 12,102,569**	**$ 204,830**	**$ 191,391**	**$ 49,402**	**$ 12,548,192**	**$ 3,439,199**	**$ 127,215**	**$ -**	**$ 181,279**	**$ 63,384**	**$ 925,296**	**$ 67,379**	**$ 4,803,752**	**$ 17,351,944**

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Fiscal Year 2017
Agency Staffing Pattern Summary
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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund / 5100A171000GA001

Section Legend:			
	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Warehousing
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	EV-04	$97,068	$0	$0	N/A	$0	$97,068	$26,606	$495	$0	$1,407	187	$2,473	$224	$31,392	$128,460
2	4034 / DO	Deputy Director (UNC)	Felix C Benavente	EU-01	81,522	0	0	N/A	0	81,522	22,345	495	0	1,182	187	2,145	298	26,652	108,174
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	I-10	39,255	0	0	N/A	0	39,255	10,760	495	0	569	187	1,320	224	13,555	52,810
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-10	42,661	0	1,805	Nov-28-2017	0	44,466	12,188	0	0	645	187	6,234	404	19,658	64,124
5	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	M-07	50,953	0	2,156	Sep-13-2017	135	53,244	14,594	0	0	772	187	2,473	224	18,250	71,494
6	4024 / FM	Program Coordinator II	Bernice T Duenas	M-07	50,953	0	2,156	Mar-13-2017	943	54,052	14,816	0	0	784	187	1,320	224	17,331	71,383
7	4052 / PC	Property Control Officer	Christine B Babauta	H-10	36,407	0	1,540	Mar-14-2018	0	37,947	10,401		0	550	187	2,473	224	13,835	51,782
8	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-03	30,803	0	1,303	Feb-23-2018	0	32,106	8,800	495	0	466	187	6,234	404	16,586	48,692
9	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	N-06	54,214	0	2,294	Aug-21-2017	342	56,850	15,583	0	0	824	187	2,473	224	19,291	76,141
10	4224 / S&S	Guard	Brady S Gatchalian	EL-04-07	31,481	0	4,480	Apr-26-2017	582	36,543	10,016	0	0	530	187	2,473	224	13,430	49,973
11	4298 / WHS	Supply Clerk	Bryan B Benavente	E-14	32,813	0	4,669	Jan-6-2019	0	37,482	10,274	495	0	543	187	1,806	239	13,544	51,026
12	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-08	43,734	0	1,850	Apr-28-2017	694	46,278	12,685	0	0	671	187	2,473	0	16,016	62,294
13	4363 / S&S	Guard	Joseph T Manibusan	EL-04-18	36,059	0	6,555	May-10-2017	1,612	54,226	14,863	495	0	786	187	2,473	0	18,804	73,030
14	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	J-08	40,044	0	1,694	Mar-21-2018	0	41,738	11,440	0	0	605	187	2,473	224	14,929	56,667
15	4848 / WHS	Storekeeper II	Allan P Cruz	I-07	35,744	0	1,512	Jun-19-2018	0	37,256	10,212	0	0	540	187	2,473	224	13,636	50,892
16	66000 / FM	Controller	Arleen U Pierce	S-10	97,294	0	4,116	May-27-2018	0	101,410	27,796	495	0	1,470	187	2,145	298	32,391	133,801
16	**TOTAL FILLED POSITIONS**			----	**$811,005**	**$0**	**$36,130**	----	**$4,308**	**$851,443**	**$233,379**	**$3,465**	**$0**	**$12,344**	**$2,992**	**$43,461**	**$3,659**	**$299,300**	**$1,150,743**
1	4655 / Adm	LTA / Messenger Clerk	Joe C Newby	D-01	19,040	0	806	N/A		19,846	5,440	495	0	288	187	2,473	224	9,107	28,953
2	4902 / S&S	LTA / Guard / S&S	David AC Rojas	EL-04-01	23,318	0	3,319	N/A		26,637	7,301	495	0	386	187	0	0	8,369	35,006
3	5221	LTA / Office Aide	Annalyn Muna	C-01	17,769	0	0	N/A		17,769	4,870	495	0	258	187	1,320	224	7,354	25,123
4	4978/ S&S	LTA / Guard / S&S	Dasonwilliam Camacho	EL-04-01	23,318	0	3,319	N/A		26,637	7,301	495	0	386	187	0	0	8,369	35,006
5	5222 / S&S	LTA / Guard / S&S	John Anthony Santos	EL-04-01	23,318	0	3,319	N/A		26,637	7,301	495	0	386	187	0	0	8,369	35,006
5	**TOTAL LIMITED TERM APPOINTMENT**			----	**$106,763**	**$0**	**$10,763**	----	**$0**	**$117,526**	**$32,213**	**$2,475**	**$0**	**$1,704**	**$935**	**$3,793**	**$448**	**$41,568**	**$159,094**
21	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			----	**$917,768**	**$0**	**$46,893**	----	**$4,308**	**$968,969**	**$265,592**	**$5,940**	**$0**	**$14,048**	**$3,927**	**$47,254**	**$4,107**	**$340,868**	**$1,309,837**
0	4033 / HR	LTA / Personnel Officer		M-01	0		0			0	0	0	0	0	0	$0	$0	0	0
0	4036 / S&S	LTA / Safety Insp. Supv		L-01						0	0		0	0					0
0	**Total Vacant Positions for Recruitment:**			----	**$0**	**$0**	**$0**	----	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
21	**Grand Total:**			----	**$917,768**	**$0**	**$46,893**	----	**$4,308**	**$968,969**	**$265,592**	**$5,940**	**$0**	**$14,048**	**$3,927**	**$47,254**	**$4,107**	**$340,868**	**$1,309,837**

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
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					Input by Department							
					Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Felix C Benavente	$0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (UNC)	Eleanor [illegible] Borja	$0	0	0	0	0	0	0	$0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$1,805	0	0	0	0	0	0	$1,805
5	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	$2,156	0	0	0	0	0	0	$2,156
6	4024 / FM	Program Coordinator II	Bernice T Duenas	$2,156	0	0	0	0	0	0	$2,156
7	4052 / PC	Property Control Officer	Christine B Babauta	$1,540	0	0	0	0	0	0	$1,540
8	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$1,303	0	0	0	0	0	0	$1,303
9	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$2,294	0	0	0	0	0	0	$2,294
10	4224 / S&S	Guard	Brady S Gatchalian	$1,332	3,148	0	0	0	0	0	$4,480
11	4298 / WHS	Supply Clerk	Bryan B Benavente	$1,388	3,281	0	0	0	0	0	$4,669
12	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$1,850		0	0	0	0	0	$1,850
13	4363 / S&S	Guard	Joseph T Manibusan	$1,949	4,606	0	0	0	0	0	$6,555
14	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	$1,694		0	0	0	0	0	$1,694
15	4848 / WHS	Storekeeper II	Allan P Cruz	$1,512	0	0	0	0	0	0	$1,512
16	66000 / FM	Controller	Arleen U Pierce	$4,116	0	0	0	0	0	0	$4,116
16	**TOTAL FILLED POSITIONS**			**$25,0[illegible]**	**$10,934**	**$0**	**$0**	**$0**	**$0**	**$0**	**$36,130**
1	4655 / Adm	LTA / Messenger Clerk	Joe C. Newby	$806		0	0	0	0	0	806
2	4902 / S&S	LTA / Guard / S&S	David AC Rojas	$987	2,332	0	0	0	0	0	3,319
3	5221	LTA / Office Aide	Annalyn Muna		0	0	0	0	0	0	
4	4978/ S&S	LTA / Guard / S&S	Dasonwilliam Camacho	$987	2,332	0	0	0	0	0	3,319
5	5222 / S&S	LTA / Guard / S&S	John Anthony Santos	$987	2,332	0	0	0	0	0	3,319
5	**TOTAL LIMITED TERM APPOINTMENT**			3,767	6,996	0	0	0	0	0	10,763
21	**TOTAL FILLED POSITIONS & LTA**			**28,862**	**17,930**	**0**	**0**	**0**	**0**	**0**	**46,893**
1	4033 / HR	LTA / Personnel Officer		0	0	0	0	0	0	0	0
2	4036 / S&S	LTA / Safety Insp Supv		0	0	0	0	0	0	0	0
0	**Total Vacant Positions for Recruitment:**			0	0	0	0	0	0	0	0
21	**Grand Total**			**28,862**	**17,930**	**0**	**0**	**0**	**0**	**0**	**46,893**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: General Fund / 5100A171010GA005

Section Legend:		
	OCE/AS	Office of the Chief Engineer /Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 27.41%)	Retire (DDI) $19.01*26PP	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
1	4076 / AS	Administrative Aide	Patrick M Benavente	F-11	$32,819	$0	$0	Jun-15-2018	0	$32,819	$8,996	$495	$0	$476	$187	$1,321	$224	$11,699	$44,518
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	M-08	52,570	0	0	Jun-30-2017	556	53,126	14,562	495	0	770	187	2,473	224	18,711	71,837
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	N-11	63,756	0	0	Jun-2-2018	0	63,756	17,476	0	0	924	187	1,806	240	20,633	84,389
4	4141 / CQC	Construction Inspector III	Fortuno F Poblete	L-06	44,682	0	0	Oct-14-2017	0	44,682	12,247	495	0	648	187	2,145	0	15,722	60,404
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	P-04	62,037	0	0	Mar-30-2017	1,371	63,408	17,380	495	0	919	187	6,235	404	25,620	89,028
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	M-08	52,570	0	0	Nov-07-2016	1,529	54,099	14,829	495	0	784	187	3,773	240	20,308	74,407
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	M-07	50,953	0	0	Nov-12-2017	0	50,953	13,966	495	0	739	187	6,235	404	22,026	72,979
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-04	67,620	0	0	Jun-02-2017	854	68,474	18,769	495	0	993	187	1,321	224	21,989	90,463
9	4561 / CQC	Engineer II (Architectural)	Faustino P Punzalan	M-13	61,456	0	0	May-1-2018	0	61,456	16,845	0	0	891	187	2,145	299	20,367	81,823
10	4614 / D&A	Engineer II (Civil)	Jen C Calaor	M-08	52,570	0	0	Mar-30-2018	0	52,570	14,409	495	0	762	187	0	0	15,853	68,423
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	J-11	44,015	0	0	Feb-9-2018	0	44,015	12,065	0	0	638	187	1,321	224	14,435	58,450
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	M-10	55,958	0	0	Sep-30-2017	148	56,106	15,379	0	0	814	187	6,235	404	23,019	79,125
12	**Total Filled Positions:**			----	**$641,006**	**$0**	**$0**	------	**$4,458**	**$645,464**	**$176,923**	**$3,960**	**$0**	**$9,358**	**$2,244**	**$35,010**	**$2,887**	**$230,382**	**$875,846**
1	4067 / DO	Office Aide / LTA	Camarin Kristyne H Santos	C-01	17,769	0	0	N/A	0	17,769	4,870	495	0	258	187	0	0	5,810	23,579
1	**Total Limited Term Appointment**				**$17,769**	**$0**	**$0**	------	**$0**	**$17,769**	**$4,870**	**$495**	**$0**	**$258**	**$178**	**$0**	**$0**	**$5,801**	**$23,570**
13	**Total Filled Positions/Limited Term Appointment**				**658,775**	**0**	**0**	------	**$4,458**	**$663,233**	**$181,793**	**$4,455**	**$0**	**$9,616**	**$2,422**	**$35,010**	**$2,887**	**$236,183**	**$899,416**
1	4922 / OCE/AS	Cust Svc Representative	Vacant	H-01	26,520	0	0	N/A	0	26,520	7,269	495	0	385	187	3,773	224	12,333	38,853
2	4014 /OCE/ASBP	Management Ana III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,173		0	591	187	3,773	224	15,948	56,710
2	**Total Vacant Positions For Recruitment**				**$67,282**	**$0**	**$0**	------	**$0**	**$67,282**	**$18,442**	**$495**	**$0**	**$976**	**$374**	**$7,546**	**$448**	**$28,281**	**$95,563**
15	**GRAND TOTAL:**				**$726,057**	**$0**	**$0**	------	**$4,458**	**$730,515**	**$200,235**	**$4,950**	**$0**	**$10,592**	**$2,796**	**$42,556**	**$3,335**	**$264,464**	**$994,979**

* Night Differential / Hazardous / Worker's Compensation / etc.

**Unclassified recruitment pursuant to Section 11(m), Chapter XII (Miscellaneous Provisions) of Public Law 33-185.

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
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				Input by Department							
	(A)	(B)	(C)	Special Pay Categories (D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4076 / AS	Administrative Aide	Patrick M Benavente	0	0	0	0	0	0	0	0
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	0	0	0	0	0	0	0	0
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	0	0	0	0	0	0	0	0
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	0	0	0	0	0	0	0	0
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4561 / CQC	Engineer II (Architectural)	Faustino P Punzalan	0	0	0	0	0	0	0	0
10	4614 / D&A	Engineer II (Civil)	Jen C Calaor	0	0	0	0	0	0	0	0
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
12	**Grand Total:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4067 / DO	Office Aide / LTA	Camarin Kristyne H Santos	0	0	0	0	0	0	0	0
1	**Total Limited Term Appointment**			0	0	0	0	0	0	0	0
13	**Total Filled Positions/Limited Term Appointment**			0	0	0	0	0	0	0	0
1	4922 / OCE/AS	Cust Svc Representative	Guevara, Clarissa F.	$918	$0	$0	$0	$0	$0	$0	$918
2	4014 /OCE/ASBI	Management Ana III	Tydingco, Marlene TA	$1,411	$0	$0	$0	$0	$0	$0	$1,411
3	4113 / CQC	Engineer Superisor (Civil)	Arrel C Evarola								
3	**Total Vacant Positions For Recruitment**			**$2,329**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$2,329**
16	**GRAND TOTAL:**			**$2,329**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$2,329**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecuti[illegible]fter 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 03.31.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund / 5100A171030SE016

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4700 AS	SBO Superintendent	Franklin F Taitano	0-04	$55,786	$0	$302	Sep-13-2017	$176	$56,264	$15,422	$0	$0	$816	$187	$3,773	$239	$20,437	$76,701
2	4701	Asst SBO Superintendent	Daniel Junior B. Quintanilla	K-06	40,841		$221	Aug-18-2017	258	41,320	11,326	0	0	599	187	6,234	404	18,750	60,070
3	4763	Administrative Assistant	Nicole C Rivera	J-06	37,427	0	$202	Oct-26-2016	1,418	39,047	10,703	495	0	566	187	2,473	224	14,648	53,695
4	4468	Administrative Aide	Rosabel I. Flores	F-07	28,964	0	$157	Jan-26-2018	0	29,121	7,982	495	0	422	187	4,489	298	13,873	42,994
	TEMPORARY DUTY ASSIGNMENT (TDA)																		
5	4823 / ADMS/SE	School Bus Driver	David J Yamasta	H-09	35,287	0	$5,022	Jul-6-2017	280	40,589	11,125	495	0	589	187	6,234	404	19,034	59,623
6	4884 / ADMS/SE	School Bus Driver	Francis JH Dungca	H-12	38,753	0	$0	Jun-20-2017	410	39,163	10,735	495	0	568	187	2,473	224	14,682	53,845
7	4821 / TMD	School Bus Driver	Mary Ann C Quenga	H-05	30,774	0	$0	Jul-12-2018	0	30,774	8,435	495	0	446	187	3,773	239	13,575	44,349
	SCHOOL BUS DRIVER SUPERVISOR																		
8	4709	School Bus Driver Supervisor	Ricky U Tajeron	J-11	44,015	0	$238	Mar-7-2018	0	44,253	12,130	495	0	642	187	3,773	239	17,466	61,719
9	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-06	37,427	0	$202	Apr-30-2017	709	38,338	10,508	495	0	556	187	2,981	404	15,131	53,469
10	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-07	38,845	0	$210	Sep-15-2017	103	39,158	10,733	495	0	568	187	2,473	224	14,680	53,838
11	4712	School Bus Driver Supervisor	Vicente C Santos	J-11	44,015	0	$238	Mar-15-2018	0	44,253	12,130	495	0	642	187	0	0	13,454	57,707
12	4780	School Bus Driver Supervisor	Pedro C Santos	J-07	38,845	0	$210	Mar-4-2018	0	39,055	10,705	495	0	566	187	0	0	11,953	51,008
13	4925	School Bus Driver Supervisor	Dennis R Flores	J-10	42,661	0	$231	Oct-15-2017	0	42,892	11,757	0	0	622	187	1,320	224	14,110	57,002
14	4954	School Bus Driver Supervisor	Steven R Cruz	J-07	38,845	0	$210	Mar-7-2018	0	39,055	10,705	0	0	566	187	0	0	11,458	50,513
15	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-07	38,845	0	$210	Jul-13-2018	0	39,055	10,705	0	0	566	187	0	0	11,458	50,513
	SCHOOL BUS DRIVER LEADER						$0												
16	4722	School Bus Driver Leader	Pedring F Olpindo	I-07	35,744	0	$193	Apr-13-2017	567	36,504	10,006	495	0	529	187	4,489	298	16,004	52,508
17	4750	School Bus Driver Leader	Michael T Guerrero	I-07	35,744	0	$193	Apr-13-2017	567	36,504	10,006	495	0	529	187	2,981	404	14,602	51,106
18	4860	School Bus Driver Leader	Tommy J Arceo	I-07	35,744	0	$193	Apr-13-2018	0	35,937	9,850	495	0	521	187	2,473	224	13,750	49,687
19	4864	School Bus Driver Leader	Justo I Toves, Jr	I-04	31,970	0	$173	Oct-13-2017	0	32,143	8,810	495		466	187	6,234	404	16,596	48,739
20	4882	School Bus Driver Leader	John P Naputi	I-04	31,970	0	$173	Oct-13-2017	0	32,143	8,810	495	0	466	187	0	0	9,958	42,101
21	4937	School Bus Driver Leader	Eric P Mansapit	I-04	31,970	0	$173	Oct-13-2017	0	32,143	8,810	495	0	466	187	0	0	9,958	42,101
22	4941	School Bus Driver Leader	Anthony R Quintanilla	I-07	35,744	0	$193	Apr-13-2018	0	35,937	9,850	495	0	521	187	6,234	404	17,691	53,628
	SCHOOL BUS DRIVER																		
23	4713	School Bus Driver	Nilo T Belga	H-04	29,650	0	$160	Mar-24-2017	656	30,466	8,351	495	0	442	187	6,234	404	16,113	46,579
24	4714	School Bus Driver	Peter J Cruz	H-10	36,407	0	$197	Feb-19-2019	0	36,604	10,033	0	0	531	187	0	0	10,751	47,355
25	4719	School Bus Driver	Robert J Quinata	H-05	30,774	0	$166	Oct-6-2017	0	30,940	8,481	495	0	449	187	6,234	404	16,250	47,190
26	4720	School Bus Driver	Thomas J Carbullido	H-14	41,252	0	$223	Sep-19-2017	109	41,584	11,398	0	0	603	187	2,473	224	14,885	56,469
27	4724	School Bus Driver	Jerry C Cruz	H-04	29,650	0	$160	Apr-18-2017	562	30,372	8,325	495	0	440	187	2,473	224	12,144	42,516
28	4726	School Bus Driver	Monte C Garrido	H-03	28,568	0	$155	Jul-28-2017	271	28,994	7,947	495	0	420	187	0	0	9,049	38,043
29	4728	School Bus Driver	Michael JS Nauta	H-04	29,650	0	$160	Jan-29-2018	0	29,810	8,171	495	0	432	187	4,489	298	14,072	43,882
30	4729	School Bus Driver	Daniel J Leon Guerrero	H-18	46,742	0	$253	Sep-26-2018	0	46,995	12,881	495	0	681	187	2,473	224	16,941	63,936
31	4738	School Bus Driver	Anthony S Manibusan	H-04	29,650	0	$160	Mar-24-2017	656	30,466	8,351	495	0	442	187	0	0	9,475	39,941
32	4740	School Bus Driver	Manuel C Salas	H-05	30,774	0	$166	Jul-28-2017	292	31,232	8,561	495	0	453	187	6,234	404	16,334	47,566
33	4744	School Bus Driver	John C Cabrera	H-05	30,774	0	$166	Jan-26-2018	0	30,940	8,481	495	0	449	187	0	0	9,612	40,552
34	4746	School Bus Driver	James E Hahn	H-04	29,650		$160	Oct-28-2017	0	29,810	8,171	495	0	432	187	0	0	9,285	39,095
35	4751	School Bus Driver	Anthony K Portka	H-04	29,650	0	$160	Mar-24-2017	656	30,466	8,351	495	0	442	187	3,773	0	13,248	43,714
36	4752	School Bus Driver	Michael B Rosario	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	495	0	449	187	1,320	224	11,156	42,096
37	4754	School Bus Driver	Michael F Duenas	H-15	42,560	0	$230	Jan-16-2018	0	42,790	11,729	0	0	620	187	3,773	239	16,548	59,338
38	4756	School Bus Driver	Erik Scott F Mendiola	H-04	29,650	0	$160	Sep-24-2017	94	29,904	8,197	495	0	434	187	3,773	239	13,325	43,229
39	4761	School Bus Driver	William T Leon Guerrero	H-07	33,150	0	$179	Feb-25-2018	0	33,329	9,135	495	0	483	187	0	0	10,300	43,629
40	4764	School Bus Driver	William R Taimanglo	H-13	39,983	0	$216	Jan-1-2018	0	40,199	11,019	0	0	583	187	2,473	224	14,486	54,685

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	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+1) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
41	4765	School Bus Driver	Vincent R Martinez	H-05	30,774	0	$166	Jan-17-2018	0	30,940	8,481	495	0	449	187	6,234	0	15,846	46,786
42	4768	School Bus Driver	Joseph G Borja	H-04	29,650	0	$160	Aug-30-2017	187	29,997	8,222	495	0	435	187	0	0	9,339	39,336
43	4771	School Bus Driver	Roke SN Quintanilla	H-08	34,202	0	$185	Mar-19-2018	0	34,387	9,425	0	0	499	187	0	0	10,111	44,498
44	4772	School Bus Driver	Kenneth A Naputi	H-05	30,774	0	$166	Jul-12-2017	292	31,232	8,561	495	0	453	187	0	0	9,696	40,928
45	4775	School Bus Driver	Robert C Toves	H-05	30,774	0	$166	Feb-1-2018	749	31,689	8,686	495	0	459	187	2,981	404	13,212	44,901
46	4778	School Bus Driver	Jordan R Cruz	H-04	29,650	0	$160	Sep-24-2017	94	29,904	8,197	495	0	434	187	2,473	224	12,010	41,914
47	4783	School Bus Driver	Elias Jr S Salas	H-05	30,774	0	$166	Jan-12-2018	0	30,940	8,481	495	0	449	187	6,234	404	16,250	47,190
48	4785	School Bus Driver	Anthony C Samiliano	H-04	29,650	0	$160	Oct-18-2017	0	29,810	8,171	495	0	432	187	0	0	9,285	39,095
49	4787	School Bus Driver	John A Villagomez	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	495	0	449	187	6,234	0	15,846	46,786
50	4790	School Bus Driver	Gary P Borja	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	495	0	449	187	2,473	224	12,309	43,249
51	4791	School Bus Driver	Rudy C Camacho	H-02	27,525	0	$149	Nov-5-2017	0	27,674	7,585	495	0	401	187	4,489	298	13,455	41,129
52	4794	School Bus Driver	Michael LC Salas	H-04	29,650	0	$160	Aug-10-2017	187	29,997	8,222	495	0	435	187	2,145	298	11,782	41,779
53	4797	School Bus Driver	Ricardo WL Calvo	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	0	0	449	187	0	0	9,117	40,057
54	4799	School Bus Driver	Rufino P Sunga	H-07	33,150	0	$179	Mar-3-2018	0	33,329	9,135	495	0	483	187	0	0	10,300	43,629
55	4885	School Bus Driver	Joseph S. Castro	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
56	4881	School Bus Driver	Jacqueline A. Aquino	H-01	26,520	0	$143	14-Feb-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
57	4898	School Bus Driver	Anthony John Q. Santos	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
58	4915	School Bus Driver	David F. Leon Guerrero	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
59	4952	School Bus Driver	James H. Francisco	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
60	4958	School Bus Driver	James A. Lee	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
61	4963	School Bus Driver	Derrick C. Tattano	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
62	4965	School Bus Driver	Artemio Jr. P. Salomes	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
63	4967	School Bus Driver	Justin M. Sablan	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
63	**Total Filled Positions:**			---	**2,097,099**	**0**	**15,783**	-----	**9,293**	**2,122,175**	**581,687**	**25,740**	**0**	**30,776**	**11,781**	**175,349**	**11,833**	**837,166**	**2,959,341**
1	4732	School Bus Driver	Vacated by Derrick P Salas	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
2	4875	School Bus Driver	Vacated by Michael T Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
0	4898	School Bus Driver	Vacated by James S Castro	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	4930	School Bus Driver	Vacated by Juston Sablan	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
0	4963	School Bus Driver	Vacated by Joseph D Duenas, Jr	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4967	School Bus Driver	Vacated by Anthony Quintanilla	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	5100	School Bus Driver	Vacated by Jonathan JT Perez	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
4	**Total Vacant Positions For Recruitment**				**106,080**	**0**	**572**	**0**	**0**	**106,652**	**29,232**	**1,980**	**0**	**1,548**	**748**	**15,092**	**896**	**49,496**	**156,148**
67	**Grand Total:**			---	**$2,203,179**	**$0**	**$16,355**	---	**$9,293**	**$2,228,827**	**$610,919**	**$27,720**	**$0**	**$32,324**	**$12,529**	**$190,441**	**$12,729**	**$886,662**	**$3,115,489**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2017 GovGuam contribution for Life Insurance is $187 per annum

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	SBO Superintendent	Franklin F Taitano	$0	$302	$0	$0	$0	$0	0	$302
2	4701	Asst SBO Superintendent	Daniel Junior B. Quintanilla	$0	$221	$0	$0	$0	$0	0	221
3	4763	Administrative Assistant	Nicole C Rivera	$0	$202	$0	$0	$0	$0	0	202
4	4468	Administrative Aide	Rosabel I. Flores	$0	$157	$0	$0	$0	$0	0	157
	TEMPORARY DUTY ASSIGNMENT (TDA)										
5	4823 / ADMS/SE	School Bus Driver	David J Yamasta	1,493	3,529	0	0	0	0	0	5,022
6	4884 / ADMS/SE	School Bus Driver	Francis JH Dungca	0	0	0	0	0	0	0	0
7	4821 / TMD	School Bus Driver	Mary Ann C Quenga	0	0	0	0	0	0	0	0
	SCHOOL BUS DRIVER SUPERVISOR										
8	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	238	0	0	0	0	0	238
9	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	202	0	0	0	0	0	202
10	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	210	0	0	0	0	0	210
11	4712	School Bus Driver Supervisor	Vicente C Santos	0	238	0	0	0	0	0	238
12	4780	School Bus Driver Supervisor	Pedro C Santos	0	210	0	0	0	0	0	210
13	4925	School Bus Driver Supervisor	Dennis R Flores	0	231	0	0	0	0	0	231
14	4954	School Bus Driver Supervisor	Steven R Cruz	0	210	0	0	0	0	0	210
15	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	210	0	0	0	0	0	210
	SCHOOL BUS DRIVER LEADER										
16	4722	School Bus Driver Leader	Pedring F Olpindo	0	193	0	0	0	0	0	193
17	4750	School Bus Driver Leader	Michael T Guerrero	0	193	0	0	0	0	0	193
18	4860	School Bus Driver Leader	Tommy J Arceo	0	193	0	0	0	0	0	193
19	4864	School Bus Driver Leader	Justo I Toves, Jr	0	173	0	0	0	0	0	173
20	4882	School Bus Driver Leader	John P Naputi	0	173	0	0	0	0	0	173
21	4937	School Bus Driver Leader	Eric P Mansapit	0	173	0	0	0	0	0	173
22	4941	School Bus Driver Leader	Anthony R Quintanilla	0	193	0	0	0	0	0	193
	SCHOOL BUS DRIVER			0	0	0	0	0	0	0	0
23	4713	School Bus Driver	Nilo T Belga	0	160	0	0	0	0	0	160
24	4714	School Bus Driver	Peter J Cruz	0	197	0	0	0	0	0	197
25	4719	School Bus Driver	Robert J Quinata	0	166	0	0	0	0	0	166
26	4720	School Bus Driver	Thomas J Carbullido	0	223	0	0	0	0	0	223
27	4724	School Bus Driver	Jerry C Cruz	0	160	0	0	0	0	0	160
28	4726	School Bus Driver	Monte C Garrido	0	155	0	0	0	0	0	155
29	4728	School Bus Driver	Michael JS Nauta	0	160	0	0	0	0	0	160
30	4729	School Bus Driver	Daniel J Leon Guerrero	0	253	0	0	0	0	0	253
31	4738	School Bus Driver	Anthony S Manibusan	0	160	0	0	0	0	0	160
32	4740	School Bus Driver	Manuel C Salas	0	166	0	0	0	0	0	166
33	4744	School Bus Driver	John C Cabrera	0	166	0	0	0	0	0	166
34	4746	School Bus Driver	James E Hahn	0	160	0	0	0	0	0	160
35	4751	School Bus Driver	Anthony K Portka	0	160	0	0	0	0	0	160
36	4752	School Bus Driver	Michael B Rosario	0	166	0	0	0	0	0	166
37	4754	School Bus Driver	Michael F Duenas	0	230	0	0	0	0	0	230
38	4756	School Bus Driver	Erik Scott F Mendiola	0	160	0	0	0	0	0	160
39	4761	School Bus Driver	William T Leon Guerrero	0	179	0	0	0	0	0	179
40	4764	School Bus Driver	William R Taimanglo	0	216	0	0	0	0	0	216
41	4765	School Bus Driver	Vincent R Martinez	0	166	0	0	0	0	0	166

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Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
42	4768	School Bus Driver	Joseph G Borja	0	160	0	0	0	0	0	160
43	4771	School Bus Driver	Roke SN Quintanilla	0	185	0	0	0	0	0	185
44	4772	School Bus Driver	Kenneth A Naputi	0	166	0	0	0	0	0	166
45	4775	School Bus Driver	Robert C Toves	0	166	0	0	0	0	0	166
46	4778	School Bus Driver	Jordan R Cruz	0	160	0	0	0	0	0	160
47	4783	School Bus Driver	Elias Jr S Salas	0	166	0	0	0	0	0	166
48	4785	School Bus Driver	Anthony C Samiliano	0	160	0	0	0	0	0	160
49	4787	School Bus Driver	John A Villagomez	0	166	0	0	0	0	0	166
50	4790	School Bus Driver	Gary P Borja	0	166	0	0	0	0	0	166
51	4791	School Bus Driver	Rudy C Camacho	0	149	0	0	0	0	0	149
52	4794	School Bus Driver	Michael LC Salas	0	160	0	0	0	0	0	160
53	4797	School Bus Driver	Ricardo WL Calvo	0	166	0	0	0	0	0	166
54	4799	School Bus Driver	Rufino P Sunga	0	179	0	0	0	0	0	179
55	4885	School Bus Driver	Joseph S. Castro	0	143	0	0	0	0	0	143
56	4881	School Bus Driver	Jacqueline A. Aquino	0	143	0	0	0	0	0	143
57	4898	School Bus Driver	Anthony John Q. Santos	0	143	0	0	0	0	0	143
58	4915	School Bus Driver	David F. Leon Guerrero	0	143	0	0	0	0	0	143
59	4952	School Bus Driver	James H. Francisco	0	143	0	0	0	0	0	143
60	4958	School Bus Driver	James A. Lee	0	143	0	0	0	0	0	143
61	4963	School Bus Driver	Derrick C. Taitano	0	143	0	0	0	0	0	143
62	4965	School Bus Driver	Artemio Jr. P. Salomes	0	143	0	0	0	0	0	143
63	4967	School Bus Driver	Justin M. Sablan	0	143	0	0	0	0	0	143
63	**Total Filled Positions**			**$1,493**	**$14,290**	**$0**	**$0**	**$0**	**$0**	**0**	**$15,783**
1	4732	School Bus Driver	Vacated by Derrick P Salas	0	143	0	0	0	0	0	143
2	4875	School Bus Driver	Vacated by Michael T Guerrero	0	143	0	0	0	0	0	143
0	4898	School Bus Driver	Vacated by James S Castro	0	0	0	0	0	0	0	0
3	4930	School Bus Driver	Vacated by Juston Sablan	0	143	0	0	0	0	0	143
0	4963	School Bus Driver	Vacated by Joseph D Duenas, Jr	0	0	0	0	0	0	0	0
0	4967	School Bus Driver	Vacated by Anthony Quintanilla	0	0	0	0	0	0	0	0
4	5100	School Bus Driver	Vacated by Jonathan JT Perez	0	143	0	0	0	0	0	143
4	**TOTAL VACANT POSITIONS FOR RECRUITMENTS**			**$0**	**$572**	**$0**	**$0**	**$0**	**$0**	**$0**	**$572**
67	**Total Filled Positions/VACANT POSITIONS FOR RECRUITMENT**			**a**	**14,862**	**0**	**0**	**0**	**0**	**0**	**16,355**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel 15% of reg. rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund / 5100A171040SE001

Section Legend:				
	AS	Administrative Support	PT	Painting
	C&M	Custodial & Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	O-04	$55,786	$0	$0	Apr-20-2017	$1,057	$56,843	$15,581	$0	$0	$824	$187	$1,320	$224	$18,136	$74,979
2	4160 / AS	BM Superintendent	Oscar G Yanger	N-09	59,895	0	0	Mar-30-2017	1,109	61,004	16,721	0	0	885	187	3,773	224	21,790	82,794
3	4180 / CP	Carpenter II	Juan Q Mendiola	I-16	47,347	0	0	Jun-19-2018	0	47,347	12,978	0	0	687	187	2,473	224	16,549	63,896
4	4196 / PL	Plumber I	Francisco I Narcis	H-11	37,562	0	0	Sep-15-2017	99	37,661	10,323	0	0	546	187	3,773	224	15,053	52,714
5	4210 / EL	Electrician Leader	Peter SN Concepcion	K-12	49,554	0	0	Dec-22-2018	0	49,554	13,583	0	0	719	187	0	0	14,489	64,043
6	4215 / C&M	Maintenance Custodian	Andres S Bautista	D-13	28,706	0	0	Aug-1-2017	152	28,858	7,910	495	0	418	187	6,234	224	15,468	44,326
7	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	L-11	52,547	0	0	Mar-30-2018	0	52,547	14,403	0	0	762	187	6,234	0	21,586	74,133
8	4228 / EL	Electrician II	David A Muna	J-13	46,852	0	0	Jun-19-2017	495	47,347	12,978	0	0	687	187	0	0	13,852	61,199
9	4273 / C&M	Maintenance Supervisor	Anthony B Babauta	L-07	46,375	0	0	Mar-27-2018	0	46,375	12,711	0	0	672	187	6,234	0	19,804	66,179
10	4456 / AS	Administrative Officer	Mona M Duenas	L-08	47,846	0	0	Mar-26-2017	886	48,732	13,357	495	0	707	187	0	0	14,746	63,478
11	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-10	50,931	0	0	Oct-18-2017	0	50,931	13,960	495	0	738	187	4,489	224	20,093	71,024
12	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	H-09	35,287	0	0	Apr-30-2017	560	35,847	9,826	0	0	520	187	1,320	224	12,077	47,924
13	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	H-09	35,287	0	0	Jul-3-2018	0	35,287	9,672	495	0	512	187	4,489	0	15,355	50,642
13	**Total Filled Positions**			---	**593,975**	**0**	**0**	---	**4,358**	**598,333**	**164,003**	**1,980**	**0**	**8,677**	**2,431**	**40,339**	**1,568**	**218,998**	**817,331**
0	4203 / PL	Plumber Supervisor	Vacated by Julius C Etumai	K-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4179 / CP	Carpenter II	Vacated by Robert J Dumagat	I-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Painter Supervisor)	Vacated by Thomas J Duenas	J-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4171/RR	Refrigeration Mechanic II	Vacant SP 98	I-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
1	4225 / EL	Electrican Supervisor	Vacated by Peter E Lujan	L-01	37,100	0	0	0	0	37,100	10,169	495	0	538	187	3,773	224	15,386	52,486
2	4635 / PL	Plumber Leader	Vacated by Edward J Rodriguez	J-01	31,076	0	0	-	0	31,076	8,518	495	0	451	187	3,773	224	13,648	44,724
3	69115 / C&M	Maintenance Worker	Vacated by Rogelio Umagat	H-01	26,520	0	0	-	0	26,520	7,269	495	0	385	187	3,773	224	12,333	38,853
3	**Total Vacant Positions For Recruitment**				**94,696**	**0**	**0**	**0**	**0**	**94,696**	**25,956**	**1,485**	**0**	**1,374**	**561**	**11,319**	**672**	**41,367**	**136,063**
16	**Grand Total:**				**688,671**	**0**	**0**	**0**	**4,358**	**693,029**	**189,959**	**3,465**	**0**	**10,051**	**2,992**	**51,658**	**2,240**	**260,365**	**953,394**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

4/ TDA - Temporary Duty Assignment

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	$0	$0	$0	$0	$0	$0	$0	$0
2	4160 / AS	BM Superintendent	Oscar G Yanger	0	0	0	0	0	0	0	0
3	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
4	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
5	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0
6	4215 / C&M	Maintenance Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
7	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	0	0	0	0	0	0	0	0
8	4228 / EL	Electrician II	David A Muna	0	0	0	0	0	0	0	0
9	4273 / C&M	Maintenance Supervisor	Anthony B Babauta	0	0	0	0	0	0	0	0
10	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
11	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
12	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
13	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	0	0	0	0	0	0	0	0
13	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
0	4203 / PL	Plumber Supervisor	Julius C Etumai	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4179 / CP	Carpenter II	Robert J Dumagat	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4161 / RF	Refrigeration Mechanic Leader (In lieu of Paint Supervisor)	Thomas J Duenas	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4171/RR	Refrigeration Mechanic II	Vacant SP 98	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
1	4225 / [illegible]	Electrican Supervisor	Peter E Lujan	**0**	**0**	**0**	[illegible]	**0**	**0**	**0**	0
2	4635 / PL	Plumber Leader	Edward J Rodriguez	**0**	**0**	0	**0**	**0**	0	**0**	0
3	69115 / C&M	Maintenance Worker	Vacant								
3	**Total Vacant Positions For Recruitment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
16	**Grand Total:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 03.31.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund / 5208A171020GA207

Section Legend (Support Svcs) ADM Administrative Support BFS Body & Fender Shop
SRO-L&R Production Control Service Desk-Service
Repair Order (SRO) License & Registration
(Operations) HES Heavy Equipment Shop WS Wrecker Service RF Refrigeration
PML Prevention Maint Lube Service LAS Light Auto Shop
SHS Semi-Heavy Shop TS Tire Shop

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41% 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Administrative Assistant	Sandra Q Perez	J-12	$45,411	$0	$1,921	Nov-1-2017	$0	$47,332	$12,9[illegible]	$0	$0	$0	$187	$3,773	$239	$17,173	$64,5[illegible]
2	4285 / ADM	Transportation Maint Superintendent	Paul NI Cepeda	P-05	64,388	0	$0	Oct-7-2017	0	64,388	17,649	0	0	934	187	6,234	404	25,408	89,796
3	4303 / HES	Heavy Equipment Mechanic II (in lieu of Automotive Body Worker)	Raymond Quintanilla	I-04	31,940	4,000	$1,351	Feb-3-2018	0	37,291	10,221	495	0	541	187	6,234	404	18,082	55,373
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-11	40,501	4,000	$1,714	Mar-28-2018	0	46,215	12,668	495	0	670	187	2,473	224	16,717	62,932
5	4311 / LAS	Automotive Mechanic Leader	David P Richards	J-07	38,845	0	$4,954	Aug-24-2018	0	43,799	12,005	495	0	635	187	2,473	224	16,019	59,818
6	4327 / PML	Automotive Mechanic II	Rudy J Salas	I-11	40,501	4,000	$1,353	Apr-1-2018	0	45,854	12,569	0	0	665	187	6,234	404	20,059	65,913
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-04	31,970	4,000	$1,768	Jan-10-2018	0	37,738	10,344	495	0	547	187	6,234	404	18,211	55,949
8	4383 / SRO-L&R	Automotive Repair Controller	Todd A Gillan	I-12	41,786	4,000	$1,303	Jan-17-2018	0	47,089	12,907	0	0	683	187	3,773	239	17,789	64,878
9	4396 / SRO-L&R	Heavy Equipment Mechanic II	John Santos	I-03	30,803	4,000	$1,470	May-5-2017	486	36,759	10,076	0	0	533	187	2,473	224	13,493	50,252
10	4779 / ADM	Administrative Assistant	Marie L Cruz	J-04	34,744	0	$2,223	Aug-11-2017	220	37,187	10,193	495	0	539	187	0	0	11,414	48,601
11	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R Mangiona	L-11	52,547	4,000	$1,512	Mar-30-2018	0	58,059	15,914	0	0	842	187	6,234	404	23,581	81,640
12	4286 / SHS	Automotive Mechanic II	William DB Parke	I-07	35,744	4,000	$1,353	Oct-8-2017	0	41,097	11,265	495	0	596	187	6,234	404	19,181	60,278
13	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	I-04	31,970	4,000	$1,303	Jan-4-2018	0	37,273	10,217	495	0	540	187	6,234	404	18,077	55,350
14	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-03	30,803	4,000	$1,610	Apr-21-2017	584	36,997	10,141	495	0	536	187	1,320	0	12,679	49,676
15	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-09	38,048	4,000	$2,442	May-17-2017	503	44,993	12,333	495	0	652	187	0	0	13,667	58,660
16	4339	Automotive Mechanic Supervisor	Frederick C Fernandez	L-14	57,7[illegible]	4,000	$1,610	Feb-6-2019	0	63,319	17,356	495	0	918	187	2,473	224	21,653	84,972
17	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-09	38,048	4,000	$1,921	May-17-2017	503	44,472	12,190	0	0	645	187	3,773	239	17,034	61,506
18	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-12	45,411	4,000	$0	Jul-24-2017	360	49,771	13,642	0	0	722	187	0	0	14,551	64,322
18	**Total Filled Positions:**			----	**731,169**	**56,000**	**29,808**	----	**2,656**	**819,633**	**224,664**	**4,950**	**0**	**11,198**	**3,366**	**66,169**	**4,441**	**314,788**	**1,134,421**
1	4851 / TS	Automotive Service Worker I (LTA)	David B Nauta	D-01	19,040	4,000	806	N/A	0	23,846	6,536	0	0	346	187	2,473	224	9,766	33,612
1	**TOTAL LIMITED TERM APPOINTMENT**				**19,040**	**4,000**	**806**	----	**0**	**23,846**	**6,536**	**0**	**0**	**346**	**187**	**2,473**	**224**	**9,766**	**33,612**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**				**750,209**	**60,000**	**30,614**	----	**2,656**	**843,479**	**231,200**	**4,950**	**0**	**11,544**	**3,553**	**68,642**	**4,665**	**324,554**	**1,168,033**
1	4307	Data Clerk I	Vacant	E-01	21,095	0	0	N/A	0	21,095	5,782	0	0	306	187	3,773	224	10,272	31,367
0	4361	Heavy Equipment Mechanic II	Vacant	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4348	Automotive Mechanic II	Vacant	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4773	Automotive Mechanic I	Vacant	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4387	Transportation Supervisor	Vacant	K-01	33,911	0	1,435	NA	0	35,346	9,688	495	0	513	187	3,773	224	14,880	50,226
0	4359 / WS	Equipment Operator II	Vacated by Benjamin R Quintanilla	G-01	0	0	0	NA	0	0	0	0	0	0	0	0	0	0	0
2	**Total Vacant Positions for Recruitment:**			----	**55,006**	**0**	**1,435**	**0**	**0**	**56,441**	**15,470**	**495**	**0**	**819**	**374**	**7,546**	**448**	**25,152**	**81,593**
21	**Grand Total:**			----	**$805,215**	**$60,000**	**$32,049**	----	**$2,656**	**$899,920**	**$246,670**	**$5,445**	**$0**	**$12,363**	**$3,927**	**$76,188**	**$5,113**	**$349,706**	**$1,249,626**

* Night Differential / Hazardous / Worker's Compensation / etc
1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance

Government of Guam
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[BBMR SP-1]

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EM Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	$1,921	$0	$0	$0	$0	$0	$0	$1,921
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda		0	0	0	0	0	0	0
3	4303 / HES	Heavy Equipment Mechanic II (in lieu of Automotive Body Worker)	Raymond Qui[illegible]anilla	1,351	0	0	0	0	0	0	1,351
4	4305 / LAS	Automotive Mechanic II	Vacated by Paul A Perez	1,714	0	0	0	0	0	0	1,714
5	4311 / LAS	Automotive Mechanic Leader	David P Richards	1,714	0	0	3,240	0	0	0	4,954
6	4327 / PML	Automotive Mechanic II	Rudy J Salas	1,353		0	0	0	0	0	1,353
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	1,768	0	0	0	0	0	0	1,768
8	4383 / SRO-L&R	Automotive Repair Controller	Todd A Gillan	1,303	0	0	0	0	0	0	1,303
9	4396 / SRO-L&R	Heavy Equipment Mechanic II	John Santos	1,470	0	0	0	0	0	0	1,470
10	4779 / ADM	Administrative Assistant	Marie L Cruz	2,223	0	0	0	0	0	0	2,223
11	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R Manglona	1,512	0	0	0	0	0	0	1,512
12	4286 / SHS	Automotive Mechanic II	William DB Parke	1,353	0	0	0	0	0	0	1,353
13	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	1,303	0	0	0	0	0	0	1,303
14	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	1,610	0	0	0	0	0	0	1,610
15	4333 / SHS	Automotive Mechanic II	Mark C Ogo	2,442	0	0	0	0	0	0	2,442
16	4339	Automotive Mechanic Supervisor	Frederick C Fernandez	1,610	0	0	0	0	0	0	1,610
17	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	1,921	0	0	0	0	0	0	1,921
18	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan								
18	**Total Filled Positions:**			**26,568**	**0**	**0**	**3,240**	**0**	**0**	**0**	**29,808**
1	4851 / TS	Automotive Service Worker I (LTA)	David B Nauta	806	0	0	0	0	0	0	806
1	**TOTAL LIMITED TERM APPOINTMENT**			**806**	**0**	**0**	**0**	**0**	**0**	**0**	**806**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**			**27,374**	**0**	**0**	**3,240**	**0**	**0**	**0**	**30,614**
1	4307	Data Clerk I	Vacant	0	0	0	0	0	0	0	0
0	4361	Heavy Equipment Mechanic II	Vacant	0	0	0	0	0	0	0	0
0	4348	Automotive Mechanic II	Vacant	0	0	0	0	0	0	0	0
0	4773	Automotive Mechanic I	Vacant	0	0	0	0	0	0	0	0
2	4387	Transportation Maint. Supervisor	Vacant	1,435	0	0	0	0	0	0	1,435
0	4359 / WS	Equipment Operator II	Benjamin R Quintanilla	0	0	0	0	0	0	0	0
2	**Total Vacant Positions for Recruitment:**			**1,435**	**0**	**0**	**0**	**0**	**0**	**0**	**1,435**
21	**Grand Total:**			**$28,809**	**$0**	**$0**	**$3,240**	**$0**	**$0**	**$0**	**$32,049**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 03.31.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Guam Highway Fund / 5208A171060SE208

Section Legend			
	AS	Administrative Support	ROW Rights of Way
	HC	Highway Construction	TEM Traffic Engineering Maintenance
	HP	Highway Planning	HMC Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control	

	Input by Department										Benefits					Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	N-11	$63,756	$0	$0	Nov-4-2016	1,854	$65,610	$17,984	$495	$0	$951	$187	$1,320	$224	21,161	86,771
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-07	46,375	4,638	2,029	Sep-30-2017	123	53,165	14,573	0	0	771	187	6,234	404	22,169	75,334
3	250 / HC	Engineer I	Mark J Abrincia	L-06	44,682	0	0	Nov-2-2017	0	44,682	12,247	0	0	648	187	0	0	13,082	57,764
4	257 / CIP	Equipment Operator II	John T Peredo	G-15	39,686	3,969	1,736	Dec-15-2018	0	45,391	12,442	0	0	658	187	2,473	224	15,984	61,375
5	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-20	46,329	4,633	2,027	Dec-15-2018	0	52,989	14,524	0	0	768	187	4,489	298	20,266	73,255
6	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-14	38,465	3,847	1,682	Apr-27-2018	0	43,994	12,059	0	0	638	187	0	0	12,884	56,878
7	4080 / HC	Engineer I	Candido A Orbong, Jr	L-09	49,364	0	71	Jun-2-2018	0	49,435	13,550	495	0	717	187	3,773	239	18,961	68,396
8	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-08	40,077	4,008	1,754	Apr-1-2018	0	45,839	11,764	495	0	665	187	2,473	224	16,608	62,447
9	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-09	38,048	3,805	1,665	Oct-13-2017	0	43,518	11,928	495	0	631	187	2,473	224	15,938	59,456
10	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	L-09	49,364	0	2,159	Mar-30-2018	0	51,523	14,122	0	0	747	187	0	0	15,056	66,579
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-06	44,682	0	0	Oct-14-2017	0	44,682	12,247	495	0	648	187	6,234	404	20,215	64,897
12	4552 / HMC	Equipment Operator III	Nicanor P Surigao	H-14	41,252	4,125	1,804	Feb-2-2019	0	47,181	12,932	0	0	684	187	6,234	404	20,441	67,622
13	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	O-06	60,094	0	2,629	May-9-2017	949	63,672	17,452	0	0	923	187	1,320	0	19,882	83,554
14	4591 / HMC	Highway Maintenance Supervisor	Alfred S Santos	L-09	49,364	4,936	2,159	Mar-30-2018	0	56,459	15,475	0	0	819	187	1,320	0	17,801	74,260
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	G-13	37,283	3,728	1,631	Nov-21-2017	0	42,642	11,688	0	0	618	187	1,320	224	14,037	56,679
16	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-16	38,366	3,837	1,678	Oct-28-2018	0	43,881	12,028	495	0	636	187	2,473	224	16,043	59,924
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-10	33,948	3,395	1,485	Nov-4-2017	0	38,828	10,643	0	0	563	187	0	0	11,393	50,221
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-15	49,872	4,987	2,182	Nov-29-2018	0	57,041	15,635	495	0	827	187	4,489	298	21,931	78,972
19	4610 / HC	Engineer II	Rigolberto J Diaz	M-08	52,570	0	2,300	Feb-4-2017	1,112	55,982	15,345	495	0	812	187	0	0	16,839	72,821
20	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-12	49,554	0	2,168	Sep-30-2018	0	51,722	14,177	0	0	750	187	0	0	15,114	66,836
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	L-07	46,375	4,638	2,029	Sep-30-2017	123	53,165	14,573	0	0	771	187	2,473	224	18,228	71,393
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-11	29,878	2,988	1,307	Sep-30-2018	0	34,173	9,367	495	0	496	187	1,806	239	12,590	46,763
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-07	28,964	2,896	1,267	Sep-10-2018	0	33,127	9,080	495	0	480	187	0	0	10,242	43,369
24	4659 / HMC	Carpenter Leader	Pedro R Perez	J-10	42,661	4,266	1,867	Oct-1-2018	0	48,794	13,374	495	0	708	187	4,489	298	19,551	68,345
25	4660 / HMC	Equipment Operator II	Benny Q Ignacio	G-09	32,904	3,290	1,439	Jan-10-2018	0	37,633	10,315	0	0	546	187	6,234	404	17,686	55,319
26	4666 / HMC	Equipment Operator I	Mariano C Salas	F-18	40,839	4,084	1,787	Mar-17-2019	0	46,710	12,803	495	0	677	187	1,806	239	16,207	62,917
27	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-11	37,562	3,756	1,643	Jan-17-2017	893	43,854	12,020	0	0	636	187	1,806	0	14,649	58,503
28	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-12	38,753	3,875	1,696	Jan-20-2019	0	44,324	12,149	0	0	643	187	2,473	224	15,676	60,000
29	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-10	36,407	3,641	1,593	May-29-2017	481	42,122	11,546	495	0	611	187	6,234	404	19,477	61,599
30	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-10	36,407	3,641	1,593	May-29-2017	481	42,122	11,546	0	0	611	187	2,473	224	15,041	57,163
31	4979 / HMC	Equipment Operator I	Eric J Cruz	F-08	29,883	2,988	1,307	Aug-28-2017	158	34,336	9,411	495	0	498	187	6,234	404	17,229	51,565
32	5015 / TEM	Electronics Technician II	William T Cruz	I-08	36,878	3,688	1,613	Apr-23-2017	585	42,764	11,722	495	0	620	187	0	0	13,024	55,788
33	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	J-13	46,852	0	0	Oct-3-2017	0	46,852	12,842	0	0	679	187	2,473	224	16,405	63,257
33	**Total Filled Positions:**			----	**1,397,494**	**93,659**	**50,300**	----	**6,759**	**1,548,212**	**424,363**	**7,425**	**0**	**22,450**	**6,171**	**85,126**	**6,275**	**551,810**	**2,100,022**
1	214 / HMC	Trades Helper / LTA	Michael J Terrell	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	1,320	224	8,092	28,416
2	215 / HMC	Trades Helper / LTA	Harold Charfauros, Jr	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
3	218 / HMC	Trades Helper / LTA	Jeffrey J. Gatan	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
4	219 / HMC	Trades Helper / LTA	Antonio A Arriola	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
5	220 / HMC	Trades Helper / LTA	Corey J. Sanchez	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
6	221 / HMC	Trades Helper / LTA	Franklin T Nededog	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	2,473	224	9,245	29,569
7	224 / HMC	Trades Helper / LTA	Alquin DA Ortaleza	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	2,473	224	9,245	29,569

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	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
8	224 / HMC	Trades Helper / LTA	Gerone B. Francisco	C-01	17,769	1,777	0	N/A	0	19,546	5,358	495	0	283	187	2,981	404	9,708	29,254
9	225/ HMC	Trades Helper / LTA	Anthony J Manibusan, Jr	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
10	228 / HMC	Trades Helper / LTA	Manuel M. Santos, Jr.	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
11	229 / HMC	Trades Helper / LTA	Gloria Fastidio	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	1,320	0	7,868	28,192
12	230 / HMC	Trades Helper / LTA	Albert G Meno	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
13	231 / HMC	Trades Helper / LTA	Jerrimiah JM Santos	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
14	232 / HMC	Trades Helper / LTA	Raymond S.A. Fegurgur	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
15	233 / HMC	Trades Helper / LTA	Brian J. Wusstig	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	1,320	224	8,092	28,416
16	234 / HMC	Trades Helper / LTA	Bradley J Meno	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	2,473	224	9,245	29,569
17	235 / HMC	Trades Helper / LTA	Roman John MJ Castro	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
18	236 / HMC	Trades Helper / LTA	Earl J Bascon	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
19	238 / HMC	Trades Helper / LTA	Rodolfo Marquez	C-01	17,769	0	0	N/A	0	17,769	4,870	495	0	258	187	2,473	224	8,507	26,276
20	239 / HMC	Trades Helper / LTA	Charles W. Hudson	C-01	17,769	0	0	N/A	0	17,769	4,870	495	0	258	187	0	0	5,810	23,579
21	240 / HMC	Trades Helper / LTA	Ercil D. Cook	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
22	247 / HMC	Trades Helper / LTA	Ken J San Nicolas	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	2,473	224	9,245	29,569
23	268 / HMC	Trades Helper / LTA	Robert P. Rasmussen	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	0	0	6,548	26,872
24	4606	Word Processing Secretary I / LTA	Mary M. Santos	H-01	26,520	2,652	1,160	N/A	0	30,332	8,314	495	0	440	187	0	0	9,436	39,768
25	4733 / HMC	Administrative Aide / LTA	Ronald C Meno	F-01	23,171	2,317	1,013	N/A	0	26,501	7,264	495	0	384	187	2,473	224	11,027	37,528
25	**Total Limited Term / Temporary Appointments:**			**----**	**458,378**	**42,286**	**17,733**	**0**	**0**	**518,397**	**142,096**	**12,375**	**0**	**7,523**	**4,675**	**24,252**	**2,420**	**193,341**	**711,738**
58	**Total Filled Positions/LTA/Temporary Appointments**				**1,855,872**	**135,945**	**68,033**	**0**	**6,759**	**2,066,609**	**566,459**	**19,800**	**0**	**29,973**	**10,846**	**109,378**	**8,695**	**745,151**	**2,811,760**
1	216 / HMC	Trades Helper / LTA	Vacated by Juan SN Naputi, Jr.	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	3,773	224	10,545	30,869
2	222 / HMC	Trades Helper / LTA	Vacated by Shane M Tainatongo	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	3,773	224	10,545	30,869
3	237 / HMC	Trades Helper / LTA	Vacant	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	1,320	224	8,092	28,416
4	226 / HMC	Trades Helper / LTA	Vacated by Marlo C. Sabangan	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	3,773	224	10,545	30,869
5	266 / HMC	Trades Helper / LTA	Vacated by Taron D. Pitter	C-01	17,769	1,777	778	N/A	0	20,324	5,571	495	0	295	187	3,773	224	10,545	30,869
0	4566 / HMC	Program Coordinator IV / LTA (in lieu of Engineer III)	Vacated by Carl Quinata	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
5	**Total Vacant Positions for Recruitment:**			**----**	**88,845**	**8,885**	**3,890**	**0**	**0**	**101,620**	**27,855**	**2,475**	**0**	**1,475**	**935**	**16,412**	**1,120**	**50,272**	**151,892**
63	**Grand Total:**			**----**	**$1,944,717**	**$144,830**	**$71,923**	**----**	**6,759**	**$2,168,229**	**$594,314**	**$22,275**	**$0**	**$31,448**	**$11,781**	**$125,790**	**$9,815**	**$795,423**	**$2,963,652**

* Night Differential / Hazardous / Worker's Compensation / etc

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI)

3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance

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				Special Pay Categories								
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Shift Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	$0	$0	$0	$0	$0	0	$0	$0
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	1,962	67	0	0	0	0	0	2,029
3	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	0	0
4	257 / CIP	Equipment Operator II	John T Peredo	1,679	57	0	0	0	0	0	1,736
5	258 / HMC	Equipment Operator II	Emeterio F Kakas	1,960	67	0	0	0	0	0	2,027
6	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,627	55	0	0	0	0	0	1,682
7	4080 / HC	Engineer I	Candido A Orbong, Jr	0	71	0	0	0	0	0	71
8	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,696	58	0	0	0	0	0	1,754
9	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,610	55	0	0	0	0	0	1,665
10	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	2,088	71	0	0	0	0	0	2,159
11	4528 / HC	Construction Inspector III	Edgardo L Polentino	0	0	0	0	0	0	0	0
12	4552 / HMC	Equipment Operator III	Nicanor P Surigao	1,745	59	0	0	0	0	0	1,804
13	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	2,542	87	0	0	0	0	0	2,629
14	4591 / HMC	Highway Maintenance Supervisor	Alfred S Santos	2,088	71	0	0	0	0	0	2,159
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	1,577	54	0	0	0	0	0	1,631
16	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,623	55	0	0	0	0	0	1,678
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,436	49	0	0	0	0	0	1,485
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,110	72	0	0	0	0	0	2,182
19	4610 / HC	Engineer II	Rigolberto J Diaz	2,224	76	0	0	0	0	0	2,300
20	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,097	71	0	0	0	0	0	2,168
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	1,962	67	0	0	0	0	0	2,029
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,264	43	0	0	0	0	0	1,307
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,225	42	0	0	0	0	0	1,2
24	4659 / HMC	Carpenter Leader	Pedro R Perez	1,805	62	0	0	0	0	0	1,867
25	4660 / HMC	Equipment Operator II	Benny Q Ignacio	1,392	47	0	0	0	0	0	1,439
26	4666 / HMC	Equipment Operator I	Mariano C Salas	1,728	59	0	0	0	0	0	1,787
27	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,589	54	0	0	0	0	0	1,643
28	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,640	56	0	0	0	0	0	1,696
29	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,540	53	0	0	0	0	0	1,593
30	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,540	53	0	0	0	0	0	1,593
31	4979 / HMC	Equipment Operator I	Eric J Cruz	1,264	43	0	0	0	0	0	1,307
32	5015 / TEM	Electronics Technician II	William T Cruz	1,560	53	0	0	0	0	0	1,613
33	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	0	0	0	0	0	0	0	0
33	**Total Filled Positions:**			**48,573**	**1,727**	**0**	**0**	**0**	**0**	**0**	**50,300**
1	214 / HMC	Trades Helper / LTA	Michael J Terrell	752	26	0	0	0	0	0	778
2	215 / HMC	Trades Helper / LTA	Harold Charfauros, Jr	752	26	0	0	0	0	0	778
3	218 / HMC	Trades Helper / LTA	Jeffrey J. Gatan	752	26	0	0	0	0	0	778
4	219 / HMC	Trades Helper / LTA	Antonio A Arnola	752	26	0	0	0	0	0	778
5	220 / HMC	Trades Helper / LTA	Corey J. Sanchez	752	26	0	0	0	0	0	778
6	221 / HMC	Trades Helper / LTA	Franklin T Nededog	752	26	0	0	0	0	0	778
7	223 / HMC	Trades Helper / LTA	Alquin DA Ortaleza	752	26	0	0	0	0	0	778
8	224 / HMC	Trades Helper / LTA	Gerone B. Francisco	0	0	0	0	0	0	0	0
9	225/ HMC	Trades Helper / LTA	Anthony J Manibusan, Jr	752	26	0	0	0	0	0	778

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				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night [illegible] Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
10	228 / HMC	Trades Helper / LTA	Manuel M. Santos, Jr/	752	26	0	0	0	0	0	778
11	229 / HMC	Trades Helper / LTA	Gloria Fastidio	752	26	0	0	0	0	0	778
12	230 / HMC	Trades Helper / LTA	Albert G Molo	752	26	0	0	0	0	0	778
13	231 / HMC	Trades Helper / LTA	Jerrimiah JM Santos	752	26	0	0	0	0	0	778
14	232 / HMC	Trades Helper / LTA	Raymond S.A. Fegurgur	752	26	0	0	0	0	0	778
15	233 / HMC	Trades Helper / LTA	Brian J. Wusstig	752	26	0	0	0	0	0	778
16	234 / HMC	Trades Helper / LTA	Bradley J Meno	752	26	0	0	0	0	0	778
17	235 / HMC	Trades Helper / LTA	Roman John MJ Castro	752	26	0	0	0	0	0	778
18	236 / HMC	Trades Helper / LTA	Earl J Bascon	752	26	0	0	0	0	0	778
19	238 / HMC	Trades Helper / LTA	Rodolfo Marquez	0	0	0	0	0	0	0	0
20	239 / HMC	Trades Helper / LTA	Charles W. Hudson	0	0	0	0	0	0	0	0
21	240 / HMC	Trades Helper / LTA	Ercil D. Cook	752	26	0	0	0	0	0	778
22	247 / HMC	Trades Helper / LTA	Ken J San Nicolas	752	26	0	0	0	0	0	778
23	268 / HMC	Trades Helper / LTA	Robert P. Rasmussen	752	26	0	0	0	0	0	778
24	4606	Word Processing Secretary I / LTA	Mary M. Santos	1,122	38	0	0	0	0	0	1,160
25	4733 / HMC	Administrative Aide / LTA	Ronald C Meno	980	33	0	0	0	0	0	1,013
25	**Total Limited Term / Temporary Appointments:**			**17,142**	**591**	**0**	**0**	**0**	**0**	**0**	**17,733**
58	**Total Filled Positions/LTA**			**65,715**	**2,318**	**0**	**0**	**0**	**0**	**0**	**68,033**
1	216 / HMC	Trades Helper / LTA	Vacated by Juan SN Naputi, Jr.	752	26	0	0	0	0	0	778
2	222 / HMC	Trades Helper / LTA	Vacated by Shane M Tainatongo	752	26	0	0	0	0	0	778
3	237 / HMC	Trades Helper / LTA	Vacant	752	26	0	0	0	0	0	778
4	226 / HMC	Trades Helper / LTA	Vacated by Marlo C. Sabangan	752	26	0	0	0	0	0	778
5	266 / HMC	Trades Helper / LTA	Vacated by Taron D. [illegible]ater	752	26	0	0	0	0	0	778
0	4566 / HMC	Program Coordinator IV (in lieu of Engineer III) / LTA	Carl Quinata	0	0	0	0	0	0	0	0
5	**Total Vacant Positions for Recruitment:**			**3,760**	**130**	**0**	**0**	**0**	**0**	**0**	**3,890**
63	**Grand Total:**			**$69,475**	**$2,448**	**$0**	**$0**	**$0**	**0**	**$0**	**$71,923**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A171030SE206

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	E+F+G+I Subtotal	Retirement J *27.41%	Retire (DDI 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4976	Administrative Officer	Francine MF Flores	K-01	$33,911	$0	$183	Oct-31-2017		$34,094	$9,345	$495	$0	$494	$187	$0	$0	$10,521	$44,615
	SCHOOL BUS DRIVER																		
2	4734	School Bus Driver	Abraham M. Iriarte	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	187	6,234	404	15,111	42,109
3	4743	School Bus Driver	Steve Andrew	H-01	26,520	0	143	Jul-11-2017	251	26,914	7,377	495	0	390	187	0	0	8,449	35,363
4	4749	School Bus Driver	Joseph KN Peredo	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	187	3,773	239	12,485	39,483
5	4762	School Bus Driver	Joseph D. Duenas	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	187	0	0	8,473	35,471
6	4767	School Bus Driver	Gerald J. Cruz	H-01	26,520	0	143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
7	4781	School Bus Driver	Rodney E. Gumataotao	H-01	26,520	0	143	Jul-18-2017	251	26,914	7,377	495	0	390	187	2,473	224	11,146	38,060
8	4793	School Bus Driver	Andrew S. Mantanona	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	0	0	8,668	36,342
9	4801	School Bus Driver	Robert M Leon Guerrero	H-04	29,650		160	Nov-4-2017	0	29,810	8,171	495	0	432	187	0	0	9,285	39,095
10	4803	School Bus Driver	Vincent R. Salas	H-01	26,520	0	143	Jul-1-2017	251	26,914	7,377	495	0	390	187	0	0	8,449	35,363
11	4805	School Bus Driver	Alfred M. Hamling	H-03	28,568	0	155	Jul-28-2017	271	28,994	7,947	495	0	420	187	3,773	239	13,061	42,055
12	4808	School Bus Driver	Marvin B Bass	H-07	33,150	0	179	Jun-8-2018	0	33,329	9,135	495	0	483	187	2,473	224	12,997	46,326
13	4810	School Bus Driver	Roque C Santos	H-05	30,774	0	166	Jan-29-2018	0	30,940	8,481	495	0	449	187	6,234	404	16,250	47,190
14	4812	School Bus Driver	Paul J Cruz	H-09	35,287	0	191	Mar-30-2017	653	36,131	9,904	495	0	524	187	2,473	224	13,807	49,938
15	4815	School Bus Driver	Joaquin M Reyes	H-10	36,407	0	197	Jan-16-2018	0	36,604	10,033	0	0	531	187	0	0	10,751	47,355
16	4816	School Bus Driver	Fred C Pangelinan	H-05	30,774	0	166	Jan-19-2018	0	30,940	8,481	495	0	449	187	0	0	9,612	40,552
17	4817	School Bus Driver	Israel S Alfred	H-03	28,568	0	155	Mar-16-2018	0	28,723	7,873	495	0	416	187	2,981	404	12,356	41,079
18	4819	School Bus Driver	Darryl Spearman	H-02	27,525	0	149	Jan-11-2018	0	27,674	7,585	495	0	401	187	6,234	404	15,306	42,980
19	4820	School Bus Driver	Michael G Cruz	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	0	0	8,668	36,342
20	4825	School Bus Driver	Francisco M Rosario	H-05	30,774	0	166	Mar-24-2018	0	30,940	8,481	495	0	449	187	0	0	9,612	40,552
21	4826	School Bus Driver	Steven V Espinosa	H-05	30,774	0	166	Oct-11-2017	0	30,940	8,481	495	0	449	187	2,473	224	12,309	43,249
22	4827	School Bus Driver	Elmer M Santa Maria	H-08	34,202	0	185	Mar-2-2018	0	34,387	9,425	0	0	499	187	4,489	0	14,600	48,987
23	4829	School Bus Driver	Francisco P Garrido	H-03	28,568	0	155	Dec-30-2017	0	28,723	7,873	495	0	416	187	2,473	224	11,668	40,391
24	4830	School Bus Driver	Felix C Ranoco	H-09	35,287	0	191	Aug-19-2018	0	35,478	9,725	0	0	514	187	4,489	298	15,213	50,691
25	4831	School Bus Driver	James S Castro	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	2,473	224	11,365	39,039
26	4832	School Bus Driver	Michell T Machie	H-08	34,202	0	185	Nov-23-2017	0	34,387	9,425	0	0	499	187	2,473	224	12,808	47,195
27	4834	School Bus Driver	Jonathan J Perez	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	2,981	404	12,053	39,727
28	4836	School Bus Driver	Joel Martinez Sablan	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	6,234	404	15,306	42,980
29	4837	School Bus Driver	Andrew C Santos	H-04	29,650	0	160	Oct-23-2017	0	29,810	8,171	495	0	432	187	3,773	239	13,297	43,107
30	4838	School Bus Driver	Manuel Jr Naputi	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	6,234	0	14,902	42,576
31	4839	School Bus Driver	Joseph ET Aguon	H-01	26,520	0	143	Sep-28-2017	84	26,747	7,331	495	0	388	187	3,773	239	12,413	39,160
32	4844	School Bus Driver	Edward Q Sudo	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	187	6,234	404	17,064	52,542
33	4846	School Bus Driver	Jonathan KT Esteves	H-04	29,650	0	160	Oct-23-2017	0	29,810	8,171	495	0	432	187	4,489	0	13,774	43,584
34	4847	School Bus Driver	Karen Madlutk	H-04	29,650	0	160	Sep-24-2017	97	29,907	8,198	495	0	434	187	3,773	239	13,326	43,233
35	4849	School Bus Driver	Michael I Evaristo	H-09	35,287	0	191	Apr-12-2018	0	35,478	9,725	0	0	514	187	2,473	224	13,123	48,601

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	E+F+G+I Subtotal	Retirement J *27.41%)	Retire (DDI 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
36	4850	School Bus Driver	Vincent LG Borja	H-04	29,650	0	160	Oct-29-2017	0	29,810	8,171	495	0	432	187	0	0	9,285	39,095
37	4854	School Bus Driver	James Guerrero	H-03	28,568	0	155	Jul-29-2017	271	28,994	7,947	495	0	420	187	3,773	239	13,061	42,055
38	4857	School Bus Driver	Raymond P Quiambao	H-04	29,650	0	160	Feb-1-2017	749	30,559	8,376	0	0	443	187	0	0	9,006	39,565
39	4858	School Bus Driver	Gerald E Dizon	H-04	29,650	0	160	Feb-14-2017	749	30,559	8,376	495	0	443	187	1,806	0	11,307	41,866
40	4859	School Bus Driver	Jesse V Cruz	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	187	2,473	224	13,123	48,601
41	4862	School Bus Driver	Joann H Wertz	H-04	29,650	0	160	Aug-31-2017	187	29,997	8,222	495	0	435	187	1,806	239	11,384	41,381
42	4863	School Bus Driver	Lorenzo JC Naputi	H-04	29,650	0	160	Dec-2-2017	0	29,810	8,171	495	0	432	187	6,234	404	15,923	45,733
43	4865	School Bus Driver	Jesse C Mendiola	H-08	34,202	0	185	May-14-2018	0	34,387	9,425	495	0	499	187	6,234	404	17,244	51,631
44	4867	School Bus Driver	David S Fejaran	H-05	30,774	0	166	Feb-14-2018	0	30,940	8,481	495	0	449	187	0	0	9,612	40,552
45	4871	School Bus Driver	Peter F Sablan	H-06	31,940	0	173	May-5-2017	504	32,617	8,940	495	0	473	187	1,320	224	11,639	44,256
46	4872	School Bus Driver	Dwayne A Guerrero	H-05	30,774	0	166	Oct-7-2017	0	30,940	8,481	495	0	449	187	6,234	404	16,250	47,190
47	4873	School Bus Driver	Raymond Manglona	H-17	45,304	0	245	Oct-27-2017	0	45,549	12,485	495	0	660	187	2,473	0	16,300	61,849
48	4874	School Bus Driver	Francis A Fejeran	H-11	37,562	0	203	Dec-20-2018	0	37,765	10,351	495	0	548	187	6,234	404	18,219	55,984
49	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-12	38,753	0	210	Apr-26-2017	615	39,578	10,848	495	0	574	187	3,773	239	16,116	55,694
50	4878	School Bus Driver	Franklin D Cruz	H-08	34,202	0	185	Nov-5-2017	0	34,387	9,425	0	0	499	187	1,320	224	11,655	46,042
51	4879	School Bus Driver	Joseph J Pangelinan	H-04	29,650	0	160	Mar-24-2017	656	30,466	8,351	495	0	442	187	1,806	0	11,281	41,747
52	4880	School Bus Driver	Joaquin C. Lujan	H-01	26,520	0	143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
53	4883	School Bus Driver	Journey JM Santos	H-03	28,568	0	155	Apr-18-2017	541	29,264	8,021	495	0	424	187	6,234	404	15,765	45,029
54	4888	School Bus Driver	Daniel J Singenes	H-04	29,650	0	160	Sep-24-2017	94	29,904	8,197	495	0	434	187	2,473	224	12,010	41,914
55	4891	School Bus Driver	David Meno	H-03	28,568	0	155	Jul-30-2017	271	28,994	7,947	495	0	420	187	2,473	224	11,746	40,740
56	4895	School Bus Driver	Edward S D.	H-07	33,150	0	179	Feb-25-2018	0	33,329	9,135	495	0	483	187	0	[illegible]	10,300	43,629
57	4896	School Bus Driver	David F Aguon	H-08	34,202	0	185	Jan-10-2018	0	34,387	9,425	0	0	499	187	2,473	224	12,808	47,195
58	4901	School Bus Driver	Vicente N Mesa	H-04	29,650	0	160	Aug-10-2017	187	29,997	8,222	495	0	435	187	2,473	224	12,036	42,033
59	4903	School Bus Driver	Ignacio A Sablan, Jr	H-04	29,650	0	160	Sep-2-2017	94	29,904	8,197	495	0	434	187	6,234	404	15,951	45,855
60	4904	School Bus Driver	Christian Badar	H-03	28,568	0	155	Jul-28-2017	271	28,994	7,947	495	0	420	187	0	0	9,049	38,043
61	4905	School Bus Driver	Ramon B Villagomez	H-13	39,983	0	216	Sep-2-2017	106	40,305	11,048	0	0	584	187	2,473	224	14,516	54,821
62	4909	School Bus Driver	Patrick C Cruz	H-05	30,774	0	166	Jul-17-2018	0	30,940	8,481	495	0	449	187	2,473	224	12,309	43,249
63	4911	School Bus Driver	Anthony Stone	H-03	28,568	0	155	Jul-28-2017	271	28,994	7,947	495	0	420	187	2,473	0	11,522	40,516
64	4916	School Bus Driver	Ramon R Castro	H-13	39,983	0	216	Nov-20-2017	0	40,199	11,019	0	0	583	187	0	0	11,789	51,988
65	4926	School Bus Driver	Paul B Oliva	H-08	34,202	0	185	Apr-3-2018	0	34,387	9,425	495	0	499	187	2,473	224	13,303	47,690
66	4929	School Bus Driver	Frankie Q Cepeda	H-04	29,650	0	160	Jul-22-2017	281	30,091	8,248	495	0	436	187	0	0	9,366	39,457
67	4932	School Bus Driver	Glenn I Diego	H-07	33,150	0	179	Jun-13-2017	351	33,680	9,232	495	0	488	187	1,320	0	11,722	45,402
68	4934	School Bus Driver	Cornilio F Kakas	H-13	$39,984	0	216	Mar-9-2018	$0	40,200	11,019	$0	$0	583	187	6,234	404	18,427	58,627
69	4936	School Bus Driver	Gregory P. Castro	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	187	6,234	404	15,111	42,109
70	4943	School Bus Driver	Joseph T Castro	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	187	4,489	298	15,213	50,691
71	4944	School Bus Driver	George W Cruz	H-08	34,202	0	185	Sep-27-2018	0	34,387	9,425	495	0	499	187	0	0	10,606	44,993
72	4945	School Bus Driver	Vincent P Castro	H-04	29,650	0	160	Mar-24-2017	656	30,466	8,351	495	0	442	187	0	0	9,475	39,941
73	4946	School Bus Driver	Peter John M Duenas	H-10	36,407	0	197	Feb-19-2019	0	36,604	10,033	0	0	531	187	2,473	224	13,448	50,052
74	4947	School Bus Driver	Roy Q Quintanilla	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	187	2,473	224	13,123	48,601
75	4948	School Bus Driver	Anthony J Manibusan	H-04	29,650	0	160	Aug-16-2017	187	29,997	8,222	495	0	435	187	4,489	0	13,828	43,825
76	4949	School Bus Driver	John LM Castro	H-04	29,650	0	160	Mar-24-2017	656	30,466	8,351	495	0	442	187	3,773	239	13,487	43,953

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	E+F+G+I Subtotal	Retirement J *27.41%)	Retire (DDI 9.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
77	4956	School Bus Driver	Johnny C Toves	H-07	33,150	0	179	Jul-1-2017	263	33,592	9,208	495	0	487	187	3,773	239	14,389	47,981
78	4968	School Bus Driver	Vicente D Mendiola, Jr	H-08	34,202	0	185	Jan-10-2018	0	34,387	9,425	0	0	499	187	0	0	10,111	44,498
79	4970	School Bus Driver	Benny DJ Pangelinan	H-07	33,150	0	179	Mar-9-2017	614	33,943	9,304	495	0	492	187	2,473	224	13,175	47,118
80	4973	School Bus Driver	Joey SN Taijeron	H-04	29,650	0	160	Nov-5-2017	0	29,810	8,171	495	0	432	187	0	0	9,285	39,095
81	4981	School Bus Driver	Leetrica F Kakas	H-04	29,650	0	160	Sep-24-2017	94	29,904	8,197	495	0	434	187	2,473	224	12,010	41,914
82	5103	School Bus Driver	Billy Delgado, Jr	H-04	29,650	0	160	Mar-24-2017	656	30,466	8,351	495	0	442	187	6,234	404	16,113	46,579
83	5104	School Bus Driver	Kerry M Pocaigue	H-13	39,983	0	216	Dec-12-2016	1,058	41,257	11,309	495	0	598	187	3,773	239	16,601	57,858
83	**Total Filled Positions:**			----	**2,601,429**	**0**	**14,059**	-----	**13,580**	**2,629,068**	**720,625**	**32,670**	**0**	**38,117**	**15,521**	**230,977**	**15,065**	**1,052,975**	**3,682,043**
1	4717	School Bus Driver LTA: 9/26/16 - 9/25/17	Taron Pitter	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	0	0	8,377	35,040
2	4782	School Bus Driver LTA: 10/31/16 - 10/30/17	Matauto Lizama	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	404	12,554	39,217
3	4786	School Bus Driver LTA: 9/28/16 - 9/27/17	Shade Pitter	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	2,473	224	11,074	37,737
4	4982	School Bus Driver LTA 12/30/16 - 12/29/17	Richard TM Pangelinan	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	404	12,554	39,217
4	**Total Limited Term / Temporary Appointments:**			----	**106,080**	**0**	**572**	**0**	**0**	**106,652**	**29,232**	**1,980**	**0**	**1,548**	**748**	**10,019**	**1,032**	**44,559**	**151,211**
87	**Total Filled Positions/Temporary and LTA Appointments**				**2,707,509**	**0**	**14,631**	----	**13,580**	**2,735,720**	**749,857**	**34,650**	**0**	**39,665**	**16,269**	**240,996**	**16,097**	**1,097,534**	**3,833,254**
0	4707	School Bus Driver	Vacated James A Lee	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4731	School Bus Driver	Vacated Jacqueline Aquino	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4739	School Bus Driver	Vacated James H Francisco	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4745	School Bus Driver	Vacated by Lawrence R.C. Blas	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4767	School Bus Driver	Vacated by Francisco G Camacho	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4802	School Bus Driver	Vacated Crisostomo H Sarrosa	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
0	4807 AS	Clerk III	Vacated by Rosabel I Flores	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4809	School Bus Driver	Vacated Gerald J. Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4833	School Bus Driver	David F Leon Guerrero	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4835	School Bus Driver	Vacated Anthony John Q Santos	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4886	School Bus Driver Leader	Vacated by Gil LG Mendiola	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4880	School Bus Driver	Vacated by Eric Mansapit	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4892	School Bus Driver	Vacated Jesse D Anderson	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0

0	4899	School Bus Driver	Vacated Joaquin C Lujan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4919	School Bus Driver	Vacated by Anthony N Castro	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4930	School Bus Driver	Vacated Justin M. Sablan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4933	School Bus Driver	Vacated Mack S Pedro	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
0	4940	School Bus Driver	Vacated by Artemio Jr Salomes	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4953	School Bus Driver Supv	Vacated by Daniel Junior B Quintanilla	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4980	School Bus Driver	Vacated Joseph S Castro	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	5220	School Bus Driver	Vacated by Patrick SA Torres	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	**Total Vacant Positions for Recruitment:**			----	**53,040**	**0**	**286**	**0**	**0**	**53,326**	**14,616**	**990**	**0**	**774**	**374**	**7,546**	**448**	**24,748**	**78,074**
89	**Grand Total:**			----	**2,760,549**	**0**	**14,917**	----	**13,580**	**2,789,046**	**764,473**	**35,640**	**0**	**40,439**	**16,643**	**248,542**	**16,545**	**1,122,282**	**3,911,328**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4976	Administrative Officer	Francine MF Flores	$0	$183	$0	$0	$0	$0	$0	$183
	SCHOOL BUS DRIVER										
2	4734	School Bus Driver	Abraham M. Iriarte	$0	$143	$0	$0	$0	$0	$0	$143
3	4743	School Bus Driver	Steve Andrew	$0	$143	$0	$0	$0	$0	$0	$143
4	4749	School Bus Driver	Joseph KN Peredo	$0	$143	$0	$0	$0	$0	$0	$143
5	4762	School Bus Driver	Joseph D. Duenas	$0	$143	$0	$0	$0	$0	$0	$143
6	4767	School Bus Driver	Gerald J. Cruz	$0	$143	$0	$0	$0	$0	$0	$143
7	4781	School Bus Driver	Rodney E. Gumataotao	$0	$143	$0	$0	$0	$0	$0	$143
8	4793	School Bus Driver	Andrew S. Mantanona	$0	$149	$0	$0	$0	$0	$0	$149
9	4801	School Bus Driver	Robert M Leon Guerrero	$0	$160	$0	$0	$0	$0	$0	$160
10	4803	School Bus Driver	Vincent R. Salas	$0	$143	$0	$0	$0	$0	$0	$143
11	4805	School Bus Driver	Alfred M. Hamling	$0	$155	$0	$0	$0	$0	$0	$155
12	4808	School Bus Driver	Marvin B Bass	$0	$179	$0	$0	$0	$0	$0	$179
13	4810	School Bus Driver	Roque C Santos	$0	$166	$0	$0	$0	$0	$0	$166
14	4812	School Bus Driver	Paul J Cruz	$0	$191	$0	$0	$0	$0	$0	$191
15	4815	School Bus Driver	Joaquin M Reyes	$0	$197	$0	$0	$0	$0	$0	$197
16	4816	School Bus Driver	Fred C Pangelinan	$0	$166	$0	$0	$0	$0	$0	$166
17	4817	School Bus Driver	Israel S Alfred	$0	$155	$0	$0	$0	$0	$0	$155

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					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
18	4819	School Bus Driver	Darryl Spearman	$0	$149	$0	$0	$0	$0	$0	$149
19	4820	School Bus Driver	Michael G Cruz	$0	$149	$0	$0	$0	$0	$0	$149
20	4825	School Bus Driver	Francisco M Rosario	$0	$166	$0	$0	$0	$0	$0	$166
21	4826	School Bus Driver	Steven V Espinosa	$0	$166	$0	$0	$0	$0	$0	$166
22	4827	School Bus Driver	Elmer M Santa Maria	$0	$185	$0	$0	$0	$0	$0	$185
23	4829	School Bus Driver	Francisco P Garrido	$0	$155	$0	$0	$0	$0	$0	$155
24	4830	School Bus Driver	Felix C Ranoco	$0	$191	$0	$0	$0	$0	$0	$191
25	4831	School Bus Driver	James S Castro	$0	$149	$0	$0	$0	$0	$0	$149
26	4832	School Bus Driver	Michell T Machie	$0	$185	$0	$0	$0	$0	$0	$185
27	4834	School Bus Driver	Jonathan J Perez	$0	$149	$0	$0	$0	$0	$0	$149
28	4836	School Bus Driver	Joel Martinez Sablan	$0	$149	$0	$0	$0	$0	$0	$149
29	4837	School Bus Driver	Andrew C Santos	$0	$160	$0	$0	$0	$0	$0	$160
30	4838	School Bus Driver	Manuel Jr Naputi	$0	$149	$0	$0	$0	$0	$0	$149
31	4839	School Bus Driver	Joseph ET Aguon	$0	$143	$0	$0	$0	$0	$0	$143
32	4844	School Bus Driver	Edward Q Sudo	$0	$191	$0	$0	$0	$0	$0	$191
33	4846	School Bus Driver	Jonathan KT Esteves	$0	$160	$0	$0	$0	$0	$0	$160
34	4847	School Bus Driver	Karen Madlutk	$0	$160	$0	$0	$0	$0	$0	$160
35	4849	School Bus Driver	Michael I Evaristo	$0	$191	$0	$0	$0	$0	$0	$191
36	4850	School Bus Driver	Vincent LG Borja	$0	$160	$0	$0	$0	$0	$0	$160
37	4854	School Bus Driver	James Guerrero	$0	$155	$0	$0	$0	$0	$0	$155
38	4857	School Bus Driver	Raymond P Quiambao	$0	$160	$0	$0	$0	$0	$0	$160
39	4858	School Bus Driver	Gerald E Dizon	$0	$160	$0	$0	$0	$0	$0	$160
40	4859	School Bus Driver	Jesse V Cruz	$0	$191	$0	$0	$0	$0	$0	$191
41	4862	School Bus Driver	Joann H Wertz	$0	$160	$0	$0	$0	$0	$0	$160
42	4863	School Bus Driver	Lorenzo JC Naputi	$0	$160	$0	$0	$0	$0	$0	$160
43	4865	School Bus Driver	Jesse C Mendiola	$0	$185	$0	$0	$0	$0	$0	$185
44	4867	School Bus Driver	David S Fejaran	$0	$166	$0	$0	$0	$0	$0	$166
45	4871	School Bus Driver	Peter F Sablan	$0	$173	$0	$0	$0	$0	$0	$173
46	4872	School Bus Driver	Dwayne A Guerrero	$0	$166	$0	$0	$0	$0	$0	$166
47	4873	School Bus Driver	Raymond Manglona	$0	$245	$0	$0	$0	$0	$0	$245
48	4874	School Bus Driver	Francis A Fejeran	$0	$203	$0	$0	$0	$0	$0	$203
49	4876	School Bus Driver	Ricky FC Iglesias, Jr	$0	$210	$0	$0	$0	$0	$0	$210
50	4878	School Bus Driver	Franklin D Cruz	$0	$185	$0	$0	$0	$0	$0	$185
51	4879	School Bus Driver	Joseph J Pangelinan	$0	$160	$0	$0	$0	$0	$0	$160
52	4883	School Bus Driver	Journey JM Santos	$0	$143	$0	$0	$0	$0	$0	$143
53	4888	School Bus Driver	Daniel J Singenes	$0	$155	$0	$0	$0	$0	$0	$155
54	4891	School Bus Driver	David Meno	$0	$160	$0	$0	$0	$0	$0	$160
55	4895	School Bus Driver	Edward S Diaz	$0	$155	$0	$0	$0	$0	$0	$155
56	4896	School Bus Driver	David F Aguon	$0	$179	$0	$0	$0	$0	$0	$179
57	4901	School Bus Driver	Vicente N Mesa	$0	$185	$0	$0	$0	$0	$0	$185
58	4903	School Bus Driver	Ignacio A Sablan, Jr	$0	$160	$0	$0	$0	$0	$0	$160
59	4904	School Bus Driver	Christian Badar	$0	$160	$0	$0	$0	$0	$0	$160
60	4905	School Bus Driver	Ramon B Villagomez	$0	$155	$0	$0	$0	$0	$0	$155
61	4909	School Bus Driver	Patrick C Cruz	$0	$216	$0	$0	$0	$0	$0	$216
62	4911	School Bus Driver	Anthony Stone	$0	$166	$0	$0	$0	$0	$0	$166

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
63	4916	School Bus Driver	Ramon R Castro	$0	$155	$0	$0	$0	$0	$0	$155
64	4926	School Bus Driver	Paul B Oliva	$0	$216	$0	$0	$0	$0	$0	$216
65	4929	School Bus Driver	Frankie Q Cepeda	$0	$185	$0	$0	$0	$0	$0	$185
66	4932	School Bus Driver	Glenn I Diego	$0	$160	$0	$0	$0	$0	$0	$160
67	4933	School Bus Driver	Mack S Pedro	$0	$179	$0	$0	$0	$0	$0	$179
68	4934	School Bus Driver	Cornilio F Kakas	$0	$216	$0	$0	$0	$0	$0	$216
69	4936	School Bus Driver	Gregory P. Castro	$0	$143	$0	$0	$0	$0	$0	$143
70	4943	School Bus Driver	Joseph T Castro	$0	$191	$0	$0	$0	$0	$0	$191
71	4944	School Bus Driver	George W Cruz	$0	$185	$0	$0	$0	$0	$0	$185
72	4945	School Bus Driver	Vincent P Castro	$0	$160	$0	$0	$0	$0	$0	$160
73	4946	School Bus Driver	Peter John M Duenas	$0	$197	$0	$0	$0	$0	$0	$197
74	4947	School Bus Driver	Roy Q Quintanilla	$0	$191	$0	$0	$0	$0	$0	$191
75	4948	School Bus Driver	Anthony J Manibusan	$0	$160	$0	$0	$0	$0	$0	$160
76	4949	School Bus Driver	John LM Castro	$0	$160	$0	$0	$0	$0	$0	$160
77	4956	School Bus Driver	Johnny C Toves	$0	$179	$0	$0	$0	$0	$0	$179
78	4968	School Bus Driver	Vicente D Mendiola, Jr	$0	$185	$0	$0	$0	$0	$0	$185
79	4970	School Bus Driver	Benny DJ Pangelinan	$0	$179	$0	$0	$0	$0	$0	$179
80	4973	School Bus Driver	Joey SN Taijeron	$0	$160	$0	$0	$0	$0	$0	$160
81	4981	School Bus Driver	Leetrica F Kakas	$0	$160	$0	$0	$0	$0	$0	$160
82	5103	School Bus Driver	Billy Delgado, Jr	$0	$160	$0	$0	$0	$0	$0	$160
83	5104	School Bus Driver	Kerry M Pocaigue	$0	$216	$0	$0	$0	$0	$0	$216
83	**Total Filled Positions:**				**14,059**	**0**	**0**	**0**	**0**	**0**	**14,059**
1	4717	School Bus Driver LTA 9/26/16 - 9/25/17	Taron Pitter	$0	$143	$0	$0	$0	$0	$0	$143
2	4782	School Bus Driver LTA: 10/31/16 - 10/30/17	Matauto Lizama	$0	$143	$0	$0	$0	$0	$0	$143
3	4786	School Bus Driver LTA 9/28/16 - 9/27/17	Shad'e Pitter	$0	$143	$0	$0	$0	$0	$0	$143
4	4982	School Bus Driver LTA 12/30/16 - 12/29/17	Richard TM Pangelinan	**$0**	**$143**	**$0**	**$0**	**$0**	**$0**	**$0**	**$143**
4	**Total Limited Term / Temporary Appointments:**			**0**	**572**	**0**	**0**	**0**	**0**	**0**	**572**
87	**otal Filled Positions/Temporary and LTA Appointmen**			**0**	**14,631**	**0**	**0**	**0**	**0**	**0**	**14,631**
0	4707	School Bus Driver	Vacated James A Lee								
0	4731	School Bus Driver	Vacated Jacqueline Aquino								
0	4739	School Bus Driver	Vacated James H Francisco								
0	4745	School Bus Driver	Vacated by Lawrence R.C. Blas								
0	4767	School Bus Driver	Vacated by Francisco G [illegible]								
1	4802	School Bus Driver	Vacated Crisostomo H Sarrosa	$0	$143	$0	$0	$0	$0	$0	$143
0	4807 AS	Clerk III	Vacated by Rosabel I Flores								
0	4809	School Bus Driver	Vacated Gerald J. Cruz								
0	4833	School Bus Driver	David F Leon Guerrero								

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				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	4835	School Bus Driver	Vacated Anthony John Q Santos								
0	4886	School Bus Driver Leader	Vacated by Gil LG Mendiola								
0	4880	School Bus Driver	Vacated by Eric Mansapit								
0	4892	School Bus Driver	Vacated Jesse D Anderson								
0	4899	School Bus Driver	Vacated Joaquin C Lujan								
0	4919	School Bus Driver	Vacated by Anthony N Castro								
0	4930	School Bus Driver	Vacated Justin M. Sablan								
2	4933	School Bus Driver	Vacated Mack S Pedro	$0	$143	$0	$0	$0	$0	$0	$143
0	4940	School Bus Driver	Vacated by Artemio Jr Salomes								
0	4953	School Bus Driver Supv	Vacated by Daniel Junior B Quintanilla								
0	4980	School Bus Driver	Vacated Joseph S Castro								
0	5220	School Bus Driver	Vacated by Patrick SA Torres								
2	**Total Limited Term / Temporary Appointments:**				**$286**	**$0**	**$0**	**$0**	**$0**	**$0**	**$286**
89	**Grand Total**			**0**	**14,917**	**0**	**0**	**0**	**0**	**0**	**14,917**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 0
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
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Agency Staffing Pattern Summary
Updated: 03.31.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section
FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend:	BP&I	Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J *27.41%) 1/	($19.02*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru N)	TOTAL
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	P-03	$59,773	$0	$1,149	1/5/2017	$1,698	$62,620	$17,164	$495	$0	$908	$187	$2,981	$404	$22,139	$84,759
2	4084	Building Inspector II	TRINIDAD, Peter S	J-11	44,015	0	846	6/7/2018	0	44,861	12,296	495	0	650	187	0	0	13,628	58,489
3	4073	Building Inspector I	ULLOA, Joseph F	H-08	34,202	0	658	10/1/2017	0	34,860	9,555	495	0	505	187	0	0	10,742	45,602
4	270	Building Inspector I	GRAY, Walter G	H-03	28,568	0	549	8/25/2017	180	29,297	8,030	0	0	425	187	1,321	224	10,187	39,484
5	4922 OCE/AS	Customer Service Representative	GUEVARA, Clarissa F	H-10	36,407	0	0	Apr-11-2018	0	36,407	9,979	495	0	528	187	0	0	11,189	47,596
5	**Total Filled Positions:**			—	**202,965**	**0**	**3,202**	—	**1,878**	**208,045**	**57,024**	**1,980**	**0**	**3,016**	**935**	**4,302**	**628**	**67,885**	**275,930**
0	4068	Office Aide (LTA)	Vacated by BATO, Jeremy James F	C-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4127	Customer Service Rep (LTA)	Vacant	H-01	26,520	0	408	NA	0	26,928	7,381	495	0	390	187	3,773	244	12,470	39,398
1	**Total Vacant Positions for Recruitment**				**26,520**	**0**	**408**	**0**	**0**	**26,928**	**7,381**	**495**	**0**	**390**	**187**	**3,773**	**244**	**12,470**	**39,398**
6	**GRAND TOTAL:**			—	**$229,485**	**$0**	**$3,610**	----	**$1,878**	**$234,973**	**$64,405**	**$2,475**	**$0**	**$3,406**	**$1,122**	**$8,075**	**$872**	**$80,355**	**$315,328**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2017 GovGuam contribution for Life Insurance is $187 per annum

	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$1,149	$0	$0	$0	$0	$0	$0	$1,149
2	4084	Building Inspector II	TRINIDAD, Peter S	846	0	0	0	0	0	0	846
3	4073	Building Inspector I	ULLOA, Joseph F	658	0	0	0	0	0	0	658
4	270	Building Inspector I	GRAY, Walter G	549	0	0	0	0	0	0	549
5	4922 OCE/AS	Customer Service Representative	GUEVARA, Clarissa F		0	0	0	0	0	0	0
5	**Total Filled Positions:**			3,202	0	0	0	0	0	0	3,202
0	4068	Office Aide (LTA)	Vacant	$0	$0	$0	$0	$0	$0	$0	$0
1	4127	Customer Service Rep (LTA)	Vacant	408	0	0	0	0	0	0	408
1	**Total Vacant Positions for Recruitment**			**$408**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$408**
6	**GRAND TOTAL:**			**$3,610**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$3,610**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'17 Budget Request

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend	OCE	Office of the Chief Engineer
	BP&I	Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4634	Customer Service Rep (LTA)	Jeremy JF Bato	H-01	26,520	0	510	NA	0	27,030	7,409	495	0	392	187	1,321	224	10,028	37,058
1	Total Filled Positions:			0	26,520	0	510	NA	0	27,030	7,409	495	0	392	187	1,321	224	10,028	37,058
1	4005	Chief Engineer, P.E. (unclass)	Vacant	S-16	117,349	$0	5,134		$0	$122,483	$ 33,573	$495	$0	1,776	$187	$3,773	$240	40,044	162,527
2	4761 / D&A	Engineer Supervisor, P.E.	Vacant (Unclassified)	P-16	91,875	0	0		0	91,875	$ 25,183	495	0	1,332	$187	3,773	$240	31,210	123,085
3	4088	Building Inspector II	Vacant (Vincent B Won Pat)	J-01	31,076	0	0		0	31,076	$ 8,518	495	0	451	$187	3,773	$240	13,664	44,740
4	4085	Building Inspector I	Vacant	H-01	26,520	0	0		0	26,520	$ 7,269	495	0	385	$187	3,773	$240	12,349	38,869
4	Total Vacant Positions for Recruitment:			----	266,820	0	5,134	0	0	271,954	74,543	1,980	0	3,944	748	15,092	960	97,267	369,221
4	Grand Total:			----	293,340	0	5,644	-----	0	298,984	81,952	2,475	0	4,336	935	16,413	1,184	107,295	406,279

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2017 GovGuam contribution for Life Insurance is $187 per annum

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night [illegible] Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4634	Customer Service Rep (LTA)	Jeremy JF Bato	510	0	$0	0	$0	$0	0	$ 510
0	Total Filled Positions:			510	0	0	0	0	0	0	$ 510
1	4005	Chief Engineer, P.E. (unclass)	Vacant	4,965	169	0	0	0	0	0	$ 5,134
2	4761 / D&A	Engineer Supervisor, P.E.	Vacant (Unclassified)	0	0	0	0	0	0	0	$ -
3	4088	Building Inspector II	Vacant (Vincent B Won Pat)	0	0	0	0	0	0	0	$ -
4	4085	Building Inspector I	Vacant	0	0	0	0	0	0	0	$ -
4	Grand Total:			$5,475	169						$ 5,644

1/ 10% of regular rate of pay; applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'17 Budget Request

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures	
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System	
PT-Police Traffic	OP	Occupant Protection	
	PA	Planning and Administration	
	TRIMS	Traffic Records Information Management System	

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	F-8	$29,883	$0	$0	Feb-21-2018	$0	$29,883	$8,191	$495	$0	$433	$187	$2,473	$224	$12,003	$41,886
2	4079/PT/OP	PCII	Ana Marie C Senato	M-7	50,953	0	0	Dec-7-2017	0	50,953	13,966	495	0	739	187	0	0	15,387	66,340
3	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-4	55,786	0	0	Dec-8-2017	0	55,786	15,291	0	0	809	187	3,773	239	20,299	76,085
4	4688/OP	PCI	Jane M Almandres	K-11	48,030	0	0	Apr-14-2018	0	48,030	13,165	495	0	696	187	3,773	239	18,555	66,585
5	4019/P&A/PS	Adm Asst	Jacqueline T. Florig	J-12	45,411	0	0	Apr-5-2018	0	45,411	12,447	495	0	658	187	4,489	298	18,574	63,985
6	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D. Javier	N-08	58,053	0	0	Apr-6-2017	921	58,974	15,912	0	0	855	187	2,473	224	19,651	78,625
6	**TOTAL FTE**				**$288,116**	**$0**	**$0**	**$0**	**$921**	**$289,037**	**$78,972**	**$1,980**	**$0**	**$4,190**	**1,122**	**16,981**	**1,224**	**104,469**	**$393,506**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	N-01	45,014	$ -	$ -	NA	0	45,014	12,338	495	0	653	187	3,773	239	17,685	62,699
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**45,014**	**0**	**0**		**0**	**45,014**	**12,338**	**495**	**0**	**653**	**187**	**3,773**	**239**	**17,685**	**62,699**
7	**TOTAL FTE AND FUNDED VACANCY**				**333,130**	**0**	**0**		**921**	**334,051**	**91,310**	**2,475**	**0**	**4,843**	**1,309**	**20,754**	**1,463**	**122,154**	**456,205**

GG-1 in progress

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4079/AL/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
3	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
4	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
5	4019/PS/P&A	Adm Asst	Jacqueline T. Florig	0	0	0	0	0	0	0	0
6	4004/P&A/AL/PT/PS	Management Ana IV	Cecilia D. Javier	0	0	0	0	0	0	0	0
6	**TOTAL FTE**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	0	0	0	0	0	0	0	0
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'17 Budget Request

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 03.31.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend		
	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F171068IB122 (Per OFB Request)**

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Benefits Retirement (J *27.41%) 1/	Retire (DDI) (19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									0		0			0					
1	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Briong	P-03	$59,773	$0	$0	08/08/17	$377	$60,150	$16,487	$495	$0	$872	$187	$4,489	$298	$22,828	$82,978
2	4573	Engineer III	Crispin B Bensan	N-11	63,756	0	0	04/12/18	0	63,756	17,476	495	0	924	187	2,473	224	21,779	85,535
3	4579	Engineer Supervisor	Romualdo C. Domingo	P-06	66,828	0	0	08/08/17	422	67,250	18,433	495		975	187	2,981	404	23,475	90,725
4	4622	Engineer Supervisor	Isidro C. Duarosan	P-04	62,037	0	0	08/07/17	392	62,429	17,112	495	0	905	187	1,320	224	20,243	82,672
4	**TOTAL FILLED POSITIONS**				252,394	0	0	---	1,191	253,585	69,508	1,980	0	3,676	748	11,263	1,150	88,325	341,910
1	217	Office Aide (LTA)	TINEROW, Paula **EFF: 7-02-2016** **EXP: 7-01-2017**	C-01	17,769	0	0	N/A	0	17,769	4,870	495	0	258	187	2,473	224	8,507	$26,276
2	4087	Special Projects Coordinator (Uncl)	Joseph WU	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	1,320	224	15,217	60,231
3	4118	Special Projects Coordinator (Uncl) in lieu of Engineer III	Jacqueline R. Tattano	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	6,234	404	20,311	65,325
4	4520	Engineer I (LTA)	Ronald M. Galsim **EFF: 5/16/16** **EXP: 5/15/17**	L-01	37,100	0	0	N/A	0	37,100	10,169	495	0	538	187	1,806	239	13,434	50,534
5	4123	Electrician (LTA)	Remigio D. Ringor **Eff: 11/23/16** **Exp : 11/22/17**	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	187	6,234	404	15,573	44,168
6	4145	Electrician I (LTA)	Peter Beltran **Eff: 12/29/16** **Exp: 12/28/17**	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	187	3,773	404	13,112	41,707
7	4564	Special Projects Coordinator	Linda J. Ibanez	N-07	56,268	0	0	N/A	0	56,268	15,423	495	0	816	187	0	0	16,921	73,189
8	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	N-04	50,328	0	0	N/A	0	50,328	13,795	495	0	730	187	2,981	404	18,592	68,920
9	4651 AS	Messenger Clerk (LTA)	Taralyn V.C. Santos **Eff: 7/27/16** **Exp: 7/26/17**	D-01	19,040	0	0	N/A	0	19,040	5,219	495	0	276	187	3,773	239	10,189	29,229
10	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	2,473	404	16,550	61,564
10	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				372,737	0	0	---	0	372,737	102,166	4,950	0	5,407	1,870	31,067	2,946	148,406	521,143
14	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				625,131	0	0	---	1,191	626,322	171,674	6,930	0	9,083	2,618	42,330	4,096	236,731	863,053

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 03.31.2017

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) (19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	3,773	404	17,850	62,864
2	202	Electrician Supervisor (in lieu of Planner II)	Vacant	M-01	37,100	0	0	N/A	0	37,100	10,169	495	0	538	187	3,773	404	15,566	52,666
3	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	3,773	404	17,850	62,864
4	243	Land Agent I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	187	3,773	404	13,112	41,707
5	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	3,773	404	17,850	62,864
6	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	3,773	404	17,850	62,864
7	4556	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,295	495	0	492	187	3,773	404	14,646	48,557
8	4569	Special Project Coordinator (Uncl)	Vacant	N-08	58,053	0	$0	N/A	0	58,053	15,912	495	0	842	187	2,473	224	20,133	78,186
9	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,295	495	0	492	187	3,773	404	14,646	48,557
10	4576	Land Agent I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	187	3,773	404	13,112	41,707
11	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,173	495	0	591	187	3,773	404	16,623	57,385
12	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,173	495	0	591	187	3,773	404	16,623	57,385
13	4582	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,295	495	0	492	187	3,773	404	14,646	48,557
14	4593	Electrician II	Vacant	J-01	31,076	0	0	N/A	0	31,076	8,518	495	0	451	187	3,773	404	13,828	44,904
15	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	187	3,773	404	13,112	41,707
15	TOTAL VACANT POSITIONS FOR RECRUITMENT			L-01	575,327	0	0	---	0	575,327	157,696	7,425	0	8,346	2,805	55,295	5,880	237,447	812,774
29	GRAND TOTAL				$1,200,458	$0	$0	----	$1,191	$1,201,649	$329,370	$14,355	$0	$17,429	$5,423	$97,625	$9,976	$474,178	$1,675,827

* Night Differential - Hazardous - Worker's Compensation - etc.
1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.
Abbrev: LTA - Limited term appointment
TBD - Position number to be determined

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 35%	D+E+F+G+H+I+J Subtotal
1	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	0	0	0	0	0	0	0	0
2	4573	Engineer III	Crispin B Bensan	0	0	0	0	0	0	0	0
3	4579	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0
4	4622	Engineer Supervisor	Isidro C. Duarosan	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	217	Office Aide (LTA)	TINEROW, Paula EFF: 7-02-2015 EXP: 7-01-2016	0	0	0	0	0	0	0	0
2	4087	Special Projects Coordinator (Uncl)	Joseph WU	0	0	0	0	0	0	0	0
3	4118	Special Projects Coordinator (Uncl) in lieu of Engineer III	Jacqueline R. Taitano	0	0	0	0	0	0	0	0
4	4520	Engineer I (LTA)	Ronald M. Galsim EFF: 5/16/16 EXP: 5/15/17	0	0	0	0	0	0	0	0
5	4123	Electrician (LTA)	Remigio D. Ringor Eff: 11/23/15 Exp: 11/22/16	0	0	0	0	0	0	0	0
6	4145	Electrician I (LTA)	Peter Beltran Eff: 12/29/14 Exp: 12/28/15	0	0	0	0	0	0	0	0
7	4564	Special Projects Coordinator	Linda J. Ibanez								
8	4569	Special Project Coordinator (Uncl)	JovJean R. Arceo	0	0	0	0	0	0	0	0
9	4571	Special Project Coordinator (Uncl)	Christopher L. Cihone	0	0	0	0	0	0	0	0
10	4651 AS	Messenger Clerk (LTA)	Taralyn V.C. Santos Eff: 7/27/16 Exp: 7/26/17	0	0	0	0	0	0	0	0
11	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	0	0	0	0	0	0	0	0
11	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
	202	Electrician Supervisor									
2	203	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
	243	Land Agent I									
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4147	Electrician Leader	Vacant	0	0	0	0	0	0	0	0
5	4538	Special Projects Coordinator	Vacant								
6	4556	Land Agent II	Vacant	0	0	0	0	0	0	0	0
7	4575	Land Agent II	Vacant	0	0	0	0	0	0	0	0
8	4576	Land Agent I	Vacant								
9	4578	Land Agent III	Vacant	0	0	0	0	0	0	0	0
10	4580	Land Agent III	Vacant	0	0	0	0	0	0	0	0
11	4582	Land Agent II	Vacant	0	0	0	0	0	0	0	0
12	4593	Electrician II	Vacant	0	0	0	0	0	0	0	0
12	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
27	GRAND TOTAL			0	0	0	0	0	0	0	0

1 10% of regular rate of pay; applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2 Applies to law enforcement personnel
3 Applies to solid waste employees
4 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5 1 ½ of regular rate of pay on daily work exceeding 8 hours
6 Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

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