Gmail

Hermina Certeza <hermina.certeza@senatorbjcruz.com>

UOG Board of Regents Boardbooks for March and April 2017 meetings

3 messages

Ms. LOUISE MCINTYRE TOVES <lmtoves@triton.uog.edu> Tue, Jun 27, 2017 at 12:03 PM
To: Hermina Certeza <hermina.certeza@senatorbjcruz.com>, "sandra.miller@guam.gov" <sandra.miller@guam.gov>, Christine Mabayag <ckamm@triton.uog.edu>, "Flora A. Weilbacher" <flora.weilbacher@guam.gov>, Jonas Macapinlac <jmac@triton.uog.edu>, Victorina Renacia <vrenacia@triton.uog.edu>

Please find the attached Boardbook for the March 16, 2017 University of Guam Board of Regents regular meeting submitted in compliance with PL 31-233. My apologies for the late submittal.

The Boardbook will aslo be posted on the UOG website. Should you have any questions, please do not hesitate to contact me. Thank you,
Louise

Speaker Benjamin J.F. Cruz

JUN 27 2017

Time: 12:13 AM/PM File No.

Received By

GL# 34-17-669

Louise M. Toves
Special Assistant
Office of the President
(671) 735-2995; fax (671) 734-2296

Privileged and Confidential. This e-mail, and any attachments thereto, is intended only for use by the intended recipient(s) and may contain legally privileged or confidential information. If you have received this e-mail in error, please notify me immediately by a return e-mail and delete this e-mail. You are hereby notified that any dissemination, distribution or copying of this e-mail and/or any attachments thereto, is strictly prohibited unless so authorized.

RECEIVED
2017 JUN 27 PM 5:40
OFFICE OF THE SPEAKER

UOG BOR Boardbook for regular meeting of 16March2017_for reporting purposes.pdf
5038K

Ms. LOUISE MCINTYRE TOVES <lmtoves@triton.uog.edu> Tue, Jun 27, 2017 at 12:04 PM
To: Hermina Certeza <hermina.certeza@senatorbjcruz.com>, "sandra.miller@guam.gov" <sandra.miller@guam.gov>, Christine Mabayag <ckamm@triton.uog.edu>, "Flora A. Weilbacher" <flora.weilbacher@guam.gov>, Jonas Macapinlac <jmac@triton.uog.edu>, Victorina Renacia <vrenacia@triton.uog.edu>

Please find the attached Boardbook for the April 20, 2017 University of Guam Board of Regents regular meeting submitted in compliance with PL 31-233. My apologies for the late submittal.

The Boardbook will aslo be posted on the UOG website. Should you have any questions, please do not hesitate to contact me. Thank you,
Louise

Louise M. Toves
Special Assistant
Office of the President
(671) 735-2995; fax (671) 734-2296

Privileged and Confidential. This e-mail, and any attachments thereto, is intended only for use by the intended recipient(s) and may contain legally privileged or confidential information. If you have received this e-mail in error, please notify me immediately by a return e-mail and delete this e-mail. You are hereby notified that any dissemination, distribution or copying of this e-mail and/or any attachments thereto, is strictly prohibited unless so authorized.

0669

From: Ms. LOUISE MCINTYRE TOVES
Sent: Tuesday, June 27, 2017 12:03:32 PM
To: Hermina Certeza; sandra.miller@guam.gov; Christine Mabayag; Flora A. Weilbacher; Jonas Macapinlac; Victorina Renacia
Subject: UOG Board of Regents Boardbooks for March and April 2017 meetings

Please find the attached Boardbook for the March 16, 2017 University of Guam Board of Regents regular meeting submitted in compliance with PL 31-233. My apologies for the late submittal.

The Boardbook will aslo be posted on the UOG website. Should you have any questions, please do not hesitate to contact me. Thank you, Louise

Louise M. Toves
Special Assistant
Office of the President
(671) 735-2995; fax (671) 734-2296

Privileged and Confidential. This e-mail, and any attachments thereto, is intended only for use by the intended recipient(s) and may contain legally privileged or confidential information. If you have received this e-mail in error, please notify me immediately by a return e-mail and delete this e-mail. You are hereby notified that any dissemination, distribution or copying of this e-mail and/or any attachments thereto, is strictly prohibited unless so authorized.

UOG BOR Boardbook for regular meeting of 20April2017_for reporting purposes.pdf
16563K

Hermina Certeza <hermina.certeza@senatorbjcruz.com> Tue, Jun 27, 2017 at 12:12 PM
To: Clerks <clerks@guamlegislature.org>
Cc: Rennae Meno <rennae@guamlegislature.org>, BENJAMIN CRUZ <speaker@senatorbjcruz.com>

6/27/2017	06/27/2017	University of Guam	OG Board of Regents Boardbooks for March and April 2017 meetings. *Emailed	34-17-669

---------- Forwarded message ---------
From: **Ms. LOUISE MCINTYRE TOVES** <lmtoves@triton.uog.edu>
Date: Tue, Jun 27, 2017 at 12:04 PM
Subject: Re: UOG Board of Regents Boardbooks for March and April 2017 meetings
To: Hermina Certeza <hermina.certeza@senatorbjcruz.com>, "sandra.miller@guam.gov" <sandra.miller@guam.gov>, Christine Mabayag <ckamm@triton.uog.edu>, "Flora A. Weilbacher" <flora.weilbacher@guam.gov>, Jonas Macapinlac <jmac@triton.uog.edu>, Victorina Renacia <vrenacia@triton.uog.edu>

Please find the attached Boardbook for the April 20, 2017 University of Guam Board of Regents regular meeting submitted in compliance with PL 31-233. My apologies for the late submittal.

The Boardbook will aslo be posted on the UOG website. Should you have any questions, please do not hesitate to contact me. Thank you, Louise

Doc. No. 34GL-17-0669.*

Louise M. Toves
Special Assistant
Office of the President
(671) 735-2995; fax (671) 734-2296

Privileged and Confidential. This e-mail, and any attachments thereto, is intended only for use by the intended recipient(s) and may contain legally privileged or confidential information. If you have received this e-mail in error, please notify me immediately by a return e-mail and delete this e-mail. You are hereby notified that any dissemination, distribution or copying of this e-mail and/or any attachments thereto, is strictly prohibited unless so authorized.

From: Ms. LOUISE MCINTYRE TOVES
Sent: Tuesday, June 27, 2017 12:03:32 PM
To: Hermina Certeza; sandra.miller@guam.gov; Christine Mabayag; Flora A. Weilbacher; Jonas Macapinlac; Victorina Renacia
Subject: UOG Board of Regents Boardbooks for March and April 2017 meetings

Please find the attached Boardbook for the March 16, 2017 University of Guam Board of Regents regular meeting submitted in compliance with PL 31-233. My apologies for the late submittal.

The Boardbook will aslo be posted on the UOG website. Should you have any questions, please do not hesitate to contact me. Thank you,
Louise

Louise M. Toves
Special Assistant
Office of the President
(671) 735-2995; fax (671) 734-2296

Privileged and Confidential. This e-mail, and any attachments thereto, is intended only for use by the intended recipient(s) and may contain legally privileged or confidential information. If you have received this e-mail in error, please notify me immediately by a return e-mail and delete this e-mail. You are hereby notified that any dissemination, distribution or copying of this e-mail and/or any attachments thereto, is strictly prohibited unless so authorized.

--
Si Yu'os ma'âse'

Hermina R.B. Certeza

OFFICE OF SPEAKER BENJAMIN J.F. CRUZ
Committee on Appropriations and Adjudication
I Mina'trentai Kuattro na Liheslaturan Guåhan
Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
T: (671) 477-2520 | www.senatorbjcruz.com

UOG BOR Boardbook for regular meeting of 20April2017_for reporting purposes.pdf
16563K

Doc. No. 34GL-17-0669.*

UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
Board of Regents
UOG Station, Mangilao, Guam 96923
Telephone: (671) 735-2995 ● Fax: (671) 734-2296

REGULAR MEETING
Thursday, April 20, 2017, 5:30 p.m., AV Room 1, RFK Library,
Tan Siu Lin Building, UOG Campus, Mangilao, Guam

AGENDA

	1.0	**CALL TO ORDER**
	2.0	**MEETING MINUTES**
Action	**2.1**	**Regular Meeting Minutes of March 16, 2017**
Information	**3.0**	**CHAIRPERSON'S REPORT**
Information	**4.0**	**PRESIDENT'S REPORT**
	5.0	**REPORTS FROM STANDING COMMITTEES**
	5.1	**Academic, Personnel and Tenure Committee**
Action		**5.1.1 Resolution No. 17-08, Relative to Creating the Position of Senior (Sr.) Manager, Infrastructure Services and Information Security Officer and Revising the list of Administrative Positions and the Administrator Salary Scale**
Action		**5.1.2 Resolution No. 17-09, Relative to the Transfer of the Office of Research and Sponsored Programs (OSPR) from the Office of the Senior Vice President to the Office of the President**
Action		**5.1.3 Resolution No. 17-10, Relative to Approving the Triton Awards Program**
	5.2	**Student Affairs, Scholarship, Alumni Relations, and Honorary Degree Committee**
Action		**5.2.1 Resolution No. 17-11, Relative to Approving the Spring 2017 Commencement Graduate Listing**
Action		**5.2.2 Resolution No. 17-12, Relative to Approving the Amended Rules and Regulations for the Yamashita Teacher Corps and Health Professions Training Scholarship Program**
Action		**5.2.3 Resolution No. 17-13, Relative to Amending the Rules and Regulations for the Triton Summer Bridge Program for the 2017 Summer Semester and Thereafter**
Action		**5.2.4 Resolution No. 17-14, Relative to Approving the Rules and Regulations for the Triton Athletics Scholarship program.**

5 Budget, Finance, Investments and Audit Committee

Information **5.3.1 Financial Update**

Information **5.3.2 Collections Report**

Information **5.3.3 Procurement Transactions and Contracts Report**

Action **5.3.4 Resolution No. 17-15, Relative to Approving the Proposed Changes to General Student, Course and Lab Fees**

5.4 Physical Facilities Committee

Information **5.4.1 Plant & Facilities Update**

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

7.0 NEW BUSINESS

7.1. Election of Officers

Action **7.1.1 Election of Chairperson**

Action **7.1.2 Election of Vice Chairperson**

Action **7.1.3 Election of Treasurer**

Action **7.2 Election of the Board of Regents Representative to the Regent Nominating Council**

Action` **7.3 Resolution No. 17-16, Relative to expressing Appreciation to Joaquin Santos, Jr. for his Service as a Member of the Board of Regents**

8.0 OPEN PRESENTATION (3 Minute Limit Per Person)

9.0 EXECUTIVE SESSION

10.0 ADJOURNMENT

Chairperson Antoinette Sanford will call the meeting to order.

The BOR will vote on approving the meeting minutes presented.

UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN

Board of Regents
UOG Station, Mangilao, Guam 96923
Telephone: (671) 735-2995 Fax: (671) 734-2296

Regular Meeting Minutes
March 16, 2017

1.0 CALL TO ORDER

The Regular Meeting of the Board of Regents (BOR) was called to order by BOR Chairperson Antoinette Sanford on March 16, 2017, at 5:30 p.m., in AV Room #1, University of Guam RFK Library, Tan Siu Lin Building, notice of such meeting having been duly and regularly provided by the BOR.

QUORUM:

Antoinette Sanford	**Chairperson**
Elizabeth Gayle	**Vice Chairperson**
Elvin Chiang	**Treasurer**
Jillette Leon-Guerrero	**Member**
Mariflor Herrero	**Member**
Hyo Ji	**Member**
Austin Terlaje	**Member**

ALSO PRESENT:

Robert A. Underwood	**Executive Secretary**
Louise M. Toves	**Recording Secretary**
Victorina Y. Renacia	**Legal Counsel**

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of February 16, 2017

Regent Leon-Guerrero moved for the approval of the Regular Meeting Minutes of February 16, 2017, which was duly seconded. The motion carried.

3.0 CHAIRPERSON'S REMARKS

Chairperson Sanford noted that the BOR does not normally have a meeting in March, so this meeting will be a short one as there are just a few items that require action.

She then asked President Underwood to proceed with his report.

4.0 PRESIDENT'S REPORT

President Underwood gave the President's report, a copy of which is attached.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Academic, Personnel, and Tenure Committee

Regent Leon Guerrero reported that since the committee did not meet this month, there is no report from the committee.

5.2 Student Affairs, Scholarship, Alumni Relations and Honorary Degree Committee

5.2.1 Resolution No. 17-06, Relative to the Prohibition of Use and Possession of Alcohol in the Student Dormitories

Regent Chiang provided a brief report on the SASARHD committee meeting. He then introduced Resolution No. 17-06, which was duly seconded. The motion carried.

5.3 Budget, Finance, Investments and Audit Committee

5.3.1 Financial Update

Regent Chiang gave a brief report on the BFIA committee meeting. He asked VPAF Wiegand to report on the current financial position. VPAF provided a brief update, elaborating on the status of allotment payments by BBMR. President Underwood noted that meetings are being scheduled next week to address the status of allotment payments with the administration.

5.3.2 Collections Report

Regent Chiang noted that the status of collections is as reported earlier in the SASARHD committee report.

5.3.3 Resolution No. 17-07, Relative to Accepting the Results of the Deloitte and Touche LLP Financial Statements Audit and Compliance Audit for the Fiscal Year Ended 30 September 2016

Regent Chiang introduced Resolution No. 17-07, which was duly seconded. The motion carried.

5.4 Physical Facilities Committee

Regent Gayle reported that the committee did not meet this month, therefore, there is no report from the committee.

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

UOG Endowment Foundation Board of Directors Ex-Officio member Regent Jillette Leon Guerrero provided a brief report regarding UOGEF activities,

7.0 NEW BUSINESS

There was no new business to present.

8.0 OPEN PRESENTATION (3 Minute Limit per Person)

Chairperson Sanford opened the floor for open presentations. No presentations were made.

9.0 EXECUTIVE SESSION

No Executive Session was held.

10.0 ADJOURNMENT

Regent Gayle moved that the meeting be adjourned, which was duly seconded and passed. Chairperson Sanford adjourned the meeting at 5:50 p.m.

Antoinette D. Sanford, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

PRESIDENT'S REPORT
16 March 2017

1. Condolences

I would like to ask that we observe a moment of silence to recognize the passing of UOG employee Ms. Anita T. Palomo, UOG retiree John Morvant and all extended family members of the UOG community who have passed away this year, to include the Honorable Eni Faaua'a Hunkin Faleomavaega, Jr., former Congressman for American Samoa.

Ms. Palomo was a current employee of the School of Education, where she was Division secretary for the Teacher Education and Public Service (TEPS) programs. Mr. Morvant retired from UOG in 1997 as the Public Affairs Officer with the Office of the President.

2. 2017 UOG Charter Day

The University community celebrated UOG's 49th Charter Day and 65th Anniversary this past Tuesday. The theme was Tritons United with the focus on bringing together all Tritons (students, alumni, employees, and others) to show their support and enthusiasm for the University of Guam. Thousands of people visited the UOG campus and enjoyed a day filled with activities and entertainment for the whole family. I want to congratulate the Charter Day Committee members and Chairperson David Okada for their hard work in organizing an exciting and energetic event. I want to thank Chairperson Sanford for sharing her personal journey with UOG as it has developed over the past 65 years, from student, to alumna, and to now Chairperson of the Board of Regents. The Pohnpei Student Organization won the President's Cup competition, taking first place overall for the 8 events.

3. Audit and Financials

The FY16 audit report has essentially been completed. The audit included a material weakness which arose from a strength of the University which is a little unusual. The problem resulted from the SBDC consistently exceeding its mutually established targets over several years. We do not expect the finding to be repeated. The finding will not impact the low risk auditee status of the University which will continue for another year. It looked like the University would experience a $4-4.5 million loss for the year as a result of the lack of payment of full allotments for the fiscal year. However, DOA has indicated they will provide one further payment for FY16. We expect this payment to reduce the loss for the year to approximately $2.5 million. As soon as the payment is received we will finalize and release the audit.

4. Academic Affairs and Accreditation

I will be initiating contact with regional colleges through SVP Enriquez to update our existing articulation agreements and to introduce the new General Education framework. As part of UOG's 2016 reaffirmation of accreditation, the Western Association of Schools and Colleges Senior College and University Commission (WSCUC) required a progress report to report on the 6- and 8- year graduation rates of off-island Micronesian student populations. The WSCUC Progress Report, which is due on April 1st, has been drafted and is currently being reviewed.

The WSCUC has advised that while the response to the call for applications to participate in the "Community of Practice"was significantly greater than anticipated and there were many excellent proposals, they have accepted UOG's application to participate in the Lumina-funded online program for advancing learning outcomes visibility and to lend support, guidance, and consulting around projects related to assessing student learning and demonstrating visibility of that learning. Participating institutions not only would be able to gain support as they implement their own projects, but would also develop a collection of good practices, resources, and guides to share, both regionally and nationally.

5. NASA Space Grant Consortium

At the Spring 2017 National Council of NASA (National Aeronautics and Space Administration) Spacecraft Directors' meeting held earlier this month, it was announced that Guam was approved to form its own NASA Space Grant Consortium. Currently, Guam is part of the Hawaii Space Grant Consortium. The University of Guam is Guam's dedicated Space Grant Institution, however, both Northern Marianas College and Guam Community College will be included in the Consortium. In June, we will be submitting an application for NASA Space Grant funding to support the Consortium. The NASA Space Grant is primarily for education and student support. UOG is also submitting a proposal for a NASA EPSCoR (Experimental Program to Stimulate Competitive Research) Space Grant Research Infrastructure Development Grant, which supports research capacity development.

The NASA EPSCoR and the NSF EPSCoR programs support radical new growth at UOG in marine and space sciences, cyberinfrastructure, STEM education, and workforce development. Beginning Friday, March 17, 2017, UOG will be providing leadership development training to the members of the Guam Science and Technology Board (GSTB). The training will also address in particular the issues of workforce development and Information Technology/Computer Science development related to the cyberinfrastructure revolution currently underway with major fiber gateways to Asia and North America.

6. Athletics

In Varsity sports, the Men's Soccer team has a 12-4-0 record in the Guam Football Association Men's League (Division II) and is in first place in the 11 team league. The team is currently on a 7 match winning streak. The Women's Soccer team has just started to play in Guam Football Association Women's 9 On 9 League, losing their opening match 3-0.

The UOG Men's Varsity Basketball team ended the season with an 8-0 Record and won the championship in the newly created Guam Men's College Basketball League (UOG Varsity, UOG Club, GCC and Harvest Baptist Bible College). The Team will play in a March Madness Tournament at Andersen Air Force Base. The Guam Basketball Association League, Season 3, starts on April 2.

For 2017, the UOG Women's Varsity Volleyball team, the Lady Tritons, has an 8-0 Record and won the championship in Guam Women's College Volleyball League (UOG Varsity, UOG Club, GCC and Pacific Islands University). The team is Currently 2-2 in the Guam Volleyball Federation League. The team just left for Taiwan to play in a Taiwan College League Tournament (Level III Division) from March 18-19. The trip was paid for by funds raised by the team.

Club Sports (Intramural):

The UOG Men's Basketball Club Team finished 2nd in the Guam Men's College Basketball League with 3-5 record. Women's Volleyball Club Team finished 2nd in the Guam Women's College Volleyball league with 4-4 record. The Women's Basketball Club Team is being formed and will play in the first WGBA Season 1 starting April 2. This is a pre-cursor to developing Women's Basketball as a Varsity level sport.

7. Students

Athena McNinch was named the Truman Scholar finalist for 2017. Athena is the daughter of Dr. Ron McNinch-Su, Associate Professor of Public Administration.

University of Guam Master of Science in Biology candidate and UOG Sea Grant Fellow Valeri Lapacek hosted her community outreach project called "A Day in the Life of a Marine Biologist." Lapacek taught kids about what marine biologists do, shared her excitement about the ocean and its inhabitants, and educated about the importance of corals. Sea Grant Fellows, UOG graduate students receiving funds to support their research, must design and implement outreach activities as part of their proposed work plans. The five-hour "Day in the Life" at UOG's Marine Lab included tasks that a marine biologist may perform regularly. Youth participants, ages 7 to 15 years old, observed jellyfish, sea cucumbers, and starfish in touch tanks, practicing survey techniques used to describe and monitor organisms. They also spent a few hours doing lab work.

The Judiciary of Guam (JOG) and the School of Business and Public Administration (SBPA) joined forces in the summer of 2016 to embark on a MPA pilot program aimed at exploring a cohort based Master of Public Administration (MPA) that would compliment the traditional MPA offering. The JOG-MPA cohort organized and delivered the Holiday G.I.V.E. Project where members served a meal and donated personal hygiene items to members of the underserved community of Guam during the holiday season. The purpose of the project was to practice Generosity, Inspiration, Volunteerism, and to Engage in a purposeful and meaningful event to build and nurture relationships. This was a positive experience as members worked cohesively with the community to accomplish a common goal reflective of the time.

University of Guam dormitory students took a field trip to the U.S. National Park Service's T. Stell Newman Visitor Center in February, in celebration of African-American History Month,. They attended the presentation titled, "Right to Fight," which explained the role of African-American servicemen in the Pacific Theater during WWII.

8. Recognition

The Society of American Military Engineers (SAME) recently donated $20k for the new School of Engineering.

Dr. Fred Schumann published: Changing Trends in Japan's Employment and Leisure Activities.

University of Guam Associate Professor of Mass Media Dr. Raymond Anderson was recently recognized by the Broadcast Education Association (BEA) with an Award of Excellence for his feature-length film script. The Centenarian's Birthday Party was one of two faculty submitted scripts chosen by the BEA for its Festival of Media Arts competition. The honor is second only to the "Best in Competition" award.

The School of Business and Public Administration hosted a successful International Conference on Business, Economics and Information Technology from March 9-10. The conference had 56 presentations and 115 participants from Guam(58%), Japan (30%), Philippines (10%), China (2 participants) and Hong Kong (1 participant).

The College of Liberal Arts and Social Sciences held its 38th Annual Research Conference last Friday, March 10th. This year's conference featured over 65 presentations and keynote speaker, Vicente "Vince" Diaz, Ph.D. The conference theme was Science and Art: Convergence in Oceania.

The American Marketing Association (AMA) will hold its Spring Conference on May 5, at the Hyatt Regency Guam.

The Regional Center for Public Policy released its first publication, the 2016 CNMI Economic Report published by Dr. Ruane, Dr. Rivera, MPA Lead Janelle Santos and MPA Fall 2016 graduating cohort.

This month, The School of Business and Public Administration piloted the Guam HR Competition, the human resources version of the Academic Challenge Bowl. Members of the HR professional community served as judges for the Q&A and the case analysis component. This will be an annual event.

BOH-SBPA Dean's Speaker Series will feature Sandra McKeever, Asia Pacific Financial Management on April 12 at 2pm in the Anthony Leon Guerrero Multipurpose Room.

The Entrepreneur Profile Series scheduled for 2pm on April 26th at the BOH Center for Entrepreneurship and Innovation will feature David Macapinlac of MacTechGuam.

Upcoming events hosted by classes with the SBPA include:

- Recreational Marijuana Forum on March 30 from 6-8 pm in Anthony Leon Guerrero Multipurpose Room and IT&E Lecture Hall. (PA540)
- Plebiscite Forum, April 28 (Tentative), ITE Lecture Hall (LW402)
-Capstone & Snake Pit Competition, May 12, SBPA Dean's Conference Room, 8am-5pm. (BA480)

Chairperson Sanford will give her report.

President Robert Underwood will give his report.

Reports will be given for each of the standing committees.

AP&T Chairperson Regent Jillette Leon-Guerrero will report on the AP&T Committee Meeting.

UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN
BOARD OF REGENTS

RESOLUTION NO. 17-08

RELATIVE TO CREATING THE POSITION OF SENIOR MANAGER, INFRASTRUCTURE SERVICES AND INFORMATION SECURITY OFFICER, AND REVISING THE LIST OF ADMINISTRATIVE POSITIONS AND THE ADMINISTRATIVE SALARY SCALE

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC) serving the post- secondary needs of the people of Guam and the region; and

WHEREAS, the governance and well-being of UOG is vested in its Board of Regents (BOR); and

WHEREAS, pursuant to 17 GCA 16112, the BOR is authorized to adopt rules and regulations governing the compensation of academic personnel; and

WHEREAS, on May 22, 2003, the BOR approved Resolution No. 03-09, Relative to Establishing Administrative Positions at the University of Guam, and on June 19, 2003, approved Resolution No. 03-16, Relative to Establishing and Adopting the Policy for Administrative Salary and a Revised Salary Scale at the University of Guam; and

WHEREAS, the UOG administration has adopted the College and University Professional Association for Human Resources (CUPA-HR) administrative compensation surveys as its benchmark for best practice in establishing academic administrator positions and salaries; and

WHEREAS, the creation of the Senior (Sr.) Manager, Infrastructure Services and Information Security Officer position is critical in delivering the University's mission, Good to Great and other strategic initiatives, infrastructure support and controls, and ensuring the protection of UOG information resources; and

WHEREAS, based upon an assessment of the priority needs of UOG, the responsibilities of the position, and CUPA-HR salary benchmarks for comparable positions, the associated position description and recommended salary scale was developed; and

WHEREAS, the Academic, Personnel and Tenure Committee reviewed the administration's recommendations, and together with the President, recommend to the BOR for approval the creation of the Sr. Manager, Infrastructure Services and Information Security Officer position and the revised list of administrative positions and Administrator Salary Scale, as attached.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby approves the creation of the Senior Manager, Infrastructure Services and Information Security Officer position and revised Administrator Salary Scale, which is attached hereto.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the list of Administrative positions be amended to reflect the addition of the new position.

Adopted this 20th day of April, 2017.

Antoinette D. Sanford, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

UNIVERSITY OF GUAM
POSITION DESCRIPTION
Senior (Sr.) Manager – Infrastructure Services and Information Security Officer
Proposed Salary Range: $66,590 - $99,884

POSITION NARRATIVE:
Reporting to the Chief Information Officer, the Senior (Sr) Manager for Infrastructure Services and Information Security Officer will be responsible for planning, infrastructure deployment and operations, Information Security operations, policy development, and processes, performance measurement, and continuous improvement of the University of Guam's IT and Information Security Infrastructure, including its on- and off-site data centers and other computing and storage platforms and solutions.

DUTIES AND RESPONSIBILITIES:
Major duties and responsibilities shall include, but will not be limited to, the following:

- Manage the network infrastructure, enterprise computing, server and storage services, and the physical operation of data centers, servers, storage, and other technology platforms shared across the organization
- Participate in the development of procedures for IT disaster recovery and holds a primary role in the recovery of data center, servers, and storage at a recovery site
- Create and maintain documentation for systems maintenance and modifications, implement and support a virtualized server environment through the migration of campus physical servers towards virtualized machines, organizes work effectively while achieving timely progress on multiple and simultaneous projects, and distributes appropriate effort among projects to meet deadlines and maintain high levels of team productivity
- Manage an Information Security team to plan and carry out security measures to protect the University of Guam's computer networks and systems
- Ensures that the information security team continually adapts to stay a step ahead of cyber attackers, and maintains current and up-to-date knowledge on the latest methods used to infiltrate computer systems and IT security
- Ensure that Information Security Analysts research new security technologies to decide what will most effectively protect the university
- Other duties as assigned

MINIMUM QUALIFICATIONS:

- Earned bachelor's degree in Computer Science, Information Systems Management, or related field from a U.S. regionally accredited institution or foreign equivalent
- Eight years of on-the-job experience in a higher education environment, working on server management, telecommunications systems support, and/or data networking
- Extensive experience with information technology in various environments, with an in-depth supervisory expiring in at least one of the following areas: computer networking, telecommunications, computer systems support, or related technologies
- In-depth working knowledge of and experience with common software application packages, computer equipment platforms, relational database systems, software programming methods, and training methods
- Minimum 8-12 years of experience in Information Technology, with at least 5 years' experience directly supporting Information Security activities in an academic environment

- At least 5 years of supervisory experience in an information technology role
- Ability to work with minimal oversight, be self-directed and provide both supervisory and technical leadership
- Effective people management skills, possession of outstanding leadership and management skills
- Ability to motivate, mentor, train, counsel, evaluate, and develop staff
- Ability to form and sustain alliances, including proven ability to work in a team environment
- Effective interpersonal and communication skills, including effective oral and written communication skills
- Strong commitment to customer service, as well as the ability to establish and maintain effective working relationships
- Excellent problem solving skills including the ability to be creative, innovative, and resourceful while generating solutions
- Ability to review, re-engineer, and implement new business processes for existing and prospective technologies and web based applications
- Knowledge of organizational structure, culture, and processes
- Skills in resource management and planning
- Service Orientation.

PREFERRED QUALIFICATIONS

- An earned master's degree in Computer Science, Information Systems Management or related field from a U.S. regionally accredited institution or foreign equivalent
- Certified Information Systems Security Personnel (CISSP) Certification
- Systems Security Certified Practitioner (SSCP) Certification
- Certified Information Security Manager (CISM) Certification

Senior Manager – Infrastructure Services and Information Security Officer position description approved by:

Randall Wiegand Date	Robert A. Underwood Date
Vice President, Administration and Finance	President

Created April 2017

The University of Guam is an equal opportunity employer and provider

Administrator's Salary Scale
Approved by Board of Regents Resolution No. 17-xx
Amended on xx/xx/2017

POSITION TITLE	Quartile 1 80%-90% Range		Quartile 2 90%-100% Range		Quartile 3 100%-110% Range		Quartile 4 110%-120% Range	
Office of the President								
President				Salary Negotiated				
Legal Counsel	$ 96,914	$ 109,029	$ 109,029	$ 121,143	$ 121,143	$ 133,257	$ 133,257	$ 145,372
Director, Integrated Marketing Communications	$ 61,599	$ 69,299	$ 69,299	$ 76,999	$ 76,999	$ 84,699	$ 84,699	$ 92,399
Executive Assistant to the President	$ 68,050	$ 76,556	$ 76,556	$ 85,062	$ 85,062	$ 93,568	$ 93,568	$ 102,074
Director, Planning and Assessment (Director, Chief Planning Officer)	$ 84,402	$ 94,952	$ 94,952	$ 105,502	$ 105,502	$ 116,052	$ 116,052	$ 126,602
International Program Development (Coordinator, Director)	$ 53,454	$ 60,135	$ 60,135	$ 66,817	$ 66,817	$ 73,499	$ 73,499	$ 80,180
Web Master	$ 32,973	$ 37,094	$ 37,094	$ 41,216	$ 41,216	$ 45,338	$ 45,338	$ 49,459
Director, Development and Alumni Affairs	$ 58,682	$ 66,018	$ 66,018	$ 73,353	$ 73,353	$ 80,688	$ 80,688	$ 88,024
Office of Academic and Student Affairs								
Senior Vice President, Academic and Student Affairs				Salary Negotiated				
Assistant Vice President of Academic Excellence / Director of Graduate Studies	$ 88,278	$ 99,313	$ 99,313	$ 110,348	$ 110,348	$ 121,383	$ 121,383	$ 132,418
Assistant Vice President of Instituitonal Effectiveness	$ 80,212	$ 90,239	$ 90,239	$ 100,265	$ 100,265	$ 110,292	$ 110,292	$ 120,318
Dean, School of Engineering	$ 125,514	$ 141,203	$ 141,203	$ 156,892	$ 156,892	$ 172,581	$ 172,581	$ 188,270
Dean, College of Liberal Studies and Social Sciences	$ 84,278	$ 94,812	$ 94,812	$ 105,347	$ 105,347	$ 115,882	$ 115,882	$ 126,416
Dean, College of Natural and Applied Sciences	$ 99,150	$ 111,543	$ 111,543	$ 123,937	$ 123,937	$ 136,331	$ 136,331	$ 148,724
Dean, School of Education	$ 91,509	$ 102,947	$ 102,947	$ 114,386	$ 114,386	$ 125,825	$ 125,825	$ 137,263
Dean, School of Business and Public Administration	$ 97,046	$ 109,176	$ 109,176	$ 121,307	$ 121,307	$ 133,438	$ 133,438	$ 145,568
Dean, School of Nursing and Health Sciences	$ 88,482	$ 99,543	$ 99,543	$ 110,603	$ 110,603	$ 121,663	$ 121,663	$ 132,724
Associate Director, Western Pacific Tropical Research Center	$ 87,252	$ 98,159	$ 98,159	$ 109,065	$ 109,065	$ 119,972	$ 119,972	$ 130,878
Associate Director, Cooperative Extension Service	$ 79,320	$ 89,235	$ 89,235	$ 99,150	$ 99,150	$ 109,065	$ 109,065	$ 118,980
Dean, Enrollment Management and Student Success	$ 82,438	$ 92,742	$ 92,742	$ 103,047	$ 103,047	$ 113,352	$ 113,352	$ 123,656
Associate Dean, EMSS and Registrar	$ 70,014	$ 78,766	$ 78,766	$ 87,518	$ 87,518	$ 96,270	$ 96,270	$ 105,022
Associate/Assistant Deans	$ 75,666	$ 85,125	$ 85,125	$ 94,583	$ 94,583	$ 104,041	$ 104,041	$ 113,500
Grants Officer	$ 56,000	$ 63,000	$ 63,000	$ 70,000	$ 70,000	$ 77,000	$ 77,000	$ 84,000
Director/Coordinator:	$ -	$ -	$ -		$ -	$ -	$ -	$ -
Research and Sponsored Programs (9-month position)	$ 82,326	$ 92,617	$ 92,617	$ 102,908	$ 102,908	$ 113,199	$ 113,199	$ 123,490
Learning Resources	$ 50,538	$ 56,855	$ 56,855	$ 63,172	$ 63,172	$ 69,489	$ 69,489	$ 75,806
Graduate Studies	$ 90,944	$ 102,312	$ 102,312	$ 113,680	$ 113,680	$ 125,048	$ 125,048	$ 136,416
Centers of Excellence and Research Institutes			*Based on Faculty Salary and RRPM, Article IV Section A1.a.(6)					
Financial Aid	$ 51,932	$ 58,424	$ 58,424	$ 64,915	$ 64,915	$ 71,407	$ 71,407	$ 77,898
Residence Halls	$ 51,665	$ 58,123	$ 58,123	$ 64,581	$ 64,581	$ 71,039	$ 71,039	$ 77,497
Student Resrouce Center (one-stop center)								
Student Services / Student Life	$ 42,128	$ 47,394	$ 47,394	$ 52,660	$ 52,660	$ 57,926	$ 57,926	$ 63,192
Summer School and Off-Campus Programs	$ 53,107	$ 59,746	$ 59,746	$ 66,384	$ 66,384	$ 73,022	$ 73,022	$ 79,661
Micronesian Area Research Center (MARC)	$ 62,929	$ 70,795	$ 70,795	$ 78,661	$ 78,661	$ 86,527	$ 86,527	$ 94,393
Professional and International Programs	$ 66,996	$ 75,371	$ 75,371	$ 83,745	$ 83,745	$ 92,120	$ 92,120	$ 100,494
Associate Dir, PIP Telecommunications and Distance Education and Outreach	$ 45,613	$ 51,314	$ 51,314	$ 57,016	$ 57,016	$ 62,718	$ 62,718	$ 68,419
Associate Dir, PIP Professional Development and Lifelong Learning Center	$ 44,898	$ 50,510	$ 50,510	$ 56,122	$ 56,122	$ 61,734	$ 61,734	$ 67,346
Office of Administration and Finance								
Vice President, Administration and Finance				Salary Negotiated				
Chief Information Officer	$ 110,978	$ 124,851	$ 124,851	$ 138,723	$ 138,723	$ 152,595	$ 152,595	$ 166,468
Director, Computer Center/Technology Resources	$ 66,430	$ 74,734	$ 74,734	$ 83,038	$ 83,038	$ 91,342	$ 91,342	$ 99,646
Sr. IT Manager, Infrastructure Services and Information Secuirty	$ 66,590	$ 74,913	$ 74,913	$ 83,237	$ 83,237	$ 91,561	$ 91,561	$ 99,884
Associate Budget and Administrative Process Officer	$ 52,762	$ 59,358	$ 59,358	$ 65,953	$ 65,953	$ 72,548	$ 72,548	$ 79,144
Chief Human Resources Officer	$ 67,050	$ 75,431	$ 75,431	$ 83,812	$ 83,812	$ 92,193	$ 92,193	$ 100,574
Director, EEO and Title IX/ADA Coordinator	$ 60,424	$ 67,977	$ 67,977	$ 75,530	$ 75,530	$ 83,083	$ 83,083	$ 90,636
Comptroller/Chief Financial Officer	$ 65,099	$ 73,237	$ 73,237	$ 81,374	$ 81,374	$ 89,511	$ 89,511	$ 97,649
Associate Comptroller / Bursar	$ 52,600	$ 59,175	$ 59,175	$ 65,750	$ 65,750	$ 72,325	$ 72,325	$ 78,900
Chief Plant and Facilities Officer	$ 65,802	$ 74,027	$ 74,027	$ 82,252	$ 82,252	$ 90,477	$ 90,477	$ 98,702
Director/Manager/Coordinator:							$	$ -
Campus Facilities	$ 45,024	$ 50,652	$ 50,652	$ 56,280	$ 56,280	$ 61,908	$ 61,908	$ 67,536
Campus Construction Projects	$ 43,660	$ 49,118	$ 49,118	$ 54,575	$ 54,575	$ 60,033	$ 60,033	$ 65,490
Bookstore and Auxliary Services	$ 52,047	$ 58,553	$ 58,553	$ 65,059	$ 65,059	$ 71,565	$ 71,565	$ 78,071
Athletic Director	$ 54,058	$ 60,816	$ 60,816	$ 67,573	$ 67,573	$ 74,330	$ 74,330	$ 81,088
Internal Auditor	$ 58,835	$ 66,190	$ 66,190	$ 73,544	$ 73,544	$ 80,898	$ 80,898	$ 88,253

Scale is managed by UOG Human Resources Office; last updated on November 17, 2016 by BOR Resolution No. 16-36

UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

Office of Information Technology
CHIEF INFORMATION OFFICER

April 10, 2017

MEMORANDUM

To: Robert A. Underwood, President ( ) Approved ( ) Denied

CC: Randy Wiegand, Vice President for Administration and Finance

CC: Anita Borja-Enriquez, Senior Vice President for Academic and Student Affairs

From: Rommel Hidalgo, Chief Information Officer

SUBJECT: Office of Information Technology Reorganization

The Office of Information Technology plans to move forward with an organizational restructuring to meet the demands, new goals, and functions required by our G2G aspirations. Figure 1 and Figure 2 in the attached diagrams depict the changes to the IT organization structure that need to be implemented as soon as possible.

At minimum, the Chief Information Officer needs to have three managers reporting to him to guide the implementation of tasks and projects aligned with G2G and campus-wide IT strategic goals. The three managers are: 1) a Sr. Manager of Infrastructure Services and Information Security Officer; 2) a Manager of Administrative Computing; and 3) a Manager of Academic Computing.

The **Sr. Manager for Infrastructure Services and Information Security Officer** will work with the CIO to implement cyberinfrastructure and cybersecurity technologies, goals, policies, and functionality that will become critical to the institution once it gets Research and Education Network (REN) connectivity. As the university connects to advanced high-speed networks, it must ensure that confidential data maintained by the campus are protected by utilizing industry best practices.

The IT-Infrastructure Services and Information Security department will be directly responsible for addressing the institution's **G2G-Connectivity** issue and will strive to achieve the following goals:

- Establish and Support a 10Gbps Network Connection to Internet2
- Create a Network Designed to Support Research and Education at UOG
- Implement and Maintain the Institutional Email System (Office 365)
- Support, Maintain, and Protect the University's Critical **Server** and **Network** Infrastructure
- Support, Maintain, and Secure the University Data Center
- Implement Single-Sign-On
- Implement EduRoam - Roaming WiFi

UOG Station, Computer Center Building Rm. 104, Mangilao, Guam 96913
T: 671.735.2645 | F: 671.734.2296 | E: rommel@uog.edu | W: www.uog.edu
The University of Guam is an equal opportunity provider and employer.

UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

Office of Information Technology
CHIEF INFORMATION OFFICER

- Upgrade and Support the Campus WiFi Infrastructure
- Implement the Campus VoIP System
- Maintain, Enhance, and Support the Campus Internet Connection
- Implement ISO best practices

The **Manager of Administrative Computing** will ensure that all Enterprise Resource Planning (ERP – currently Ellucian Colleague) systems provide the functions and features needed by the administrative and academic community. The ERP manager will work with the CIO to lead institutional efforts to maintain, operate, support, and enhance the critical Financial, Student, and Human Resource Systems. All university operational activities rely on the availability, functionality, and proper maintenance of these campus ERP systems. If the University of Guam decides to continue using Ellucian Colleague as its ERP, the manager for this area must implement strategies for quality ERP support and upgrade plans that will enable the system to continue to meet the university's current and future operational needs.

The institutional **G2G-Big Data** issue will be addressed largely by the IT-Administrative Computing department. This team will enhance the features and functionality of the Ellucian Colleague ERP; convert paper processes into electronic workflows; automate processes if possible; expand the reporting capabilities of the CROA Big Data system; and actively work to find synergies and efficiencies through enhancements or upgrades of the enterprise systems.

The **Manager of Academic Computing** and the CIO must work with the campus community to strategically develop an academic computing infrastructure capable of supporting a proposed 5,000 online students by 2025. Strategic decisions need to be made regarding the Learning Management System (and other systems) that will be used now and in the future to enable effective teaching and learning. Online students need different resources and support than on-campus students. These online resources and support need to be available anytime, anyplace, anywhere, all year long.

Like students, online faculty will need anytime anyplace, anywhere access to their resources and support systems. Online instructional activities need to be able to work as expected 99.99% of the time. Additionally, the academic support IT infrastructure needs to do more than just provide help for the LMS, it needs to include a faculty development center designed to keep faculty up to date with the latest technologies and pedagogies relevant to their disciplines, whether they are teaching online or in-person. New active learning methods, classrooms, techniques, and technologies should be made available to faculty and students to pilot test and, in the process, discover new, innovative ways for teaching and learning online and in person.

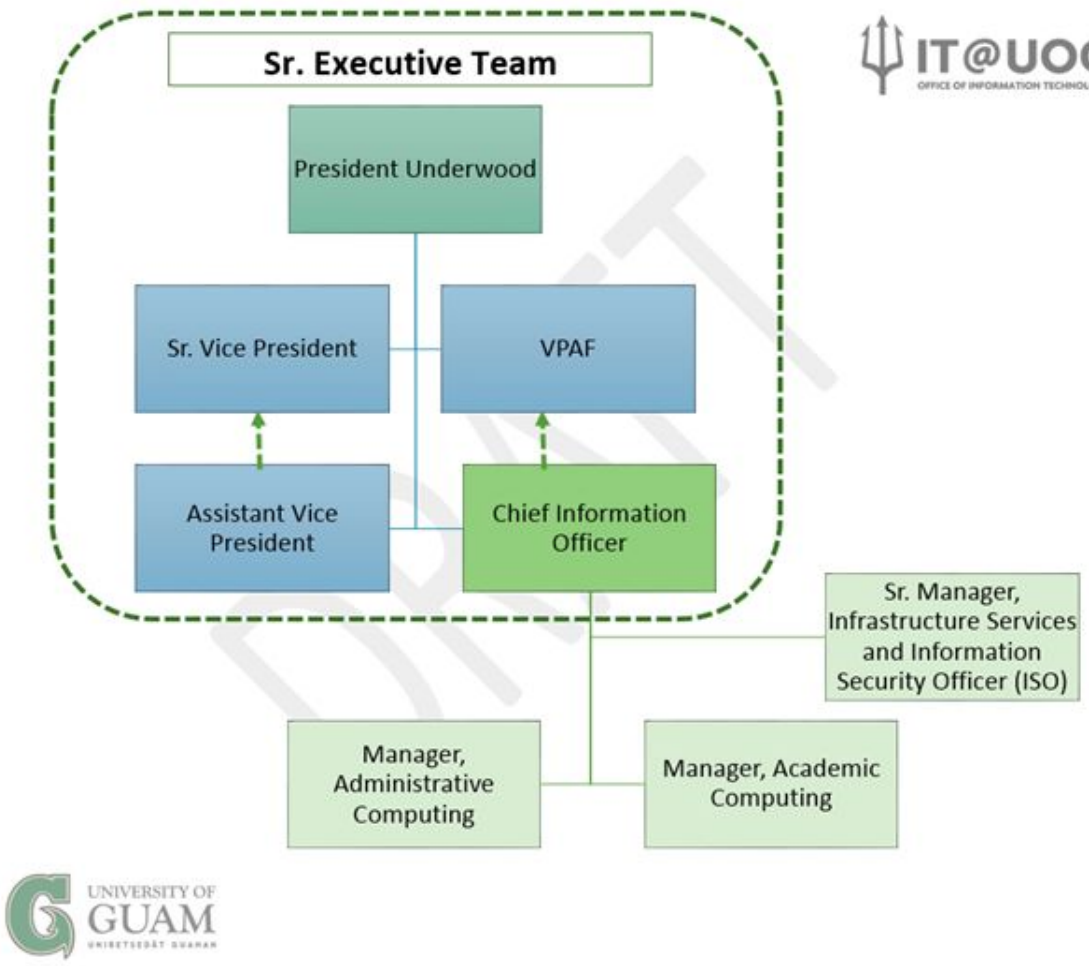
The IT-Academic Computing department will need to be daring and lead the campus effort to innovate. Under the CIO's direction, the department will be expected to constantly introduce new academic technologies, concepts, and ideas while providing the guidance and support needed by the Schools and Colleges, to demonstrate what can be achieved through the effective use of technology.

UOG Station, Computer Center Building Rm. 104, Mangilao, Guam 96913
T: 671.735.2645 | F: 671.734.2296 | E: rommel@uog.edu | W: www.uog.edu
The University of Guam is an equal opportunity provider and employer.

UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

Office of Information Technology
CHIEF INFORMATION OFFICER

Figure 1

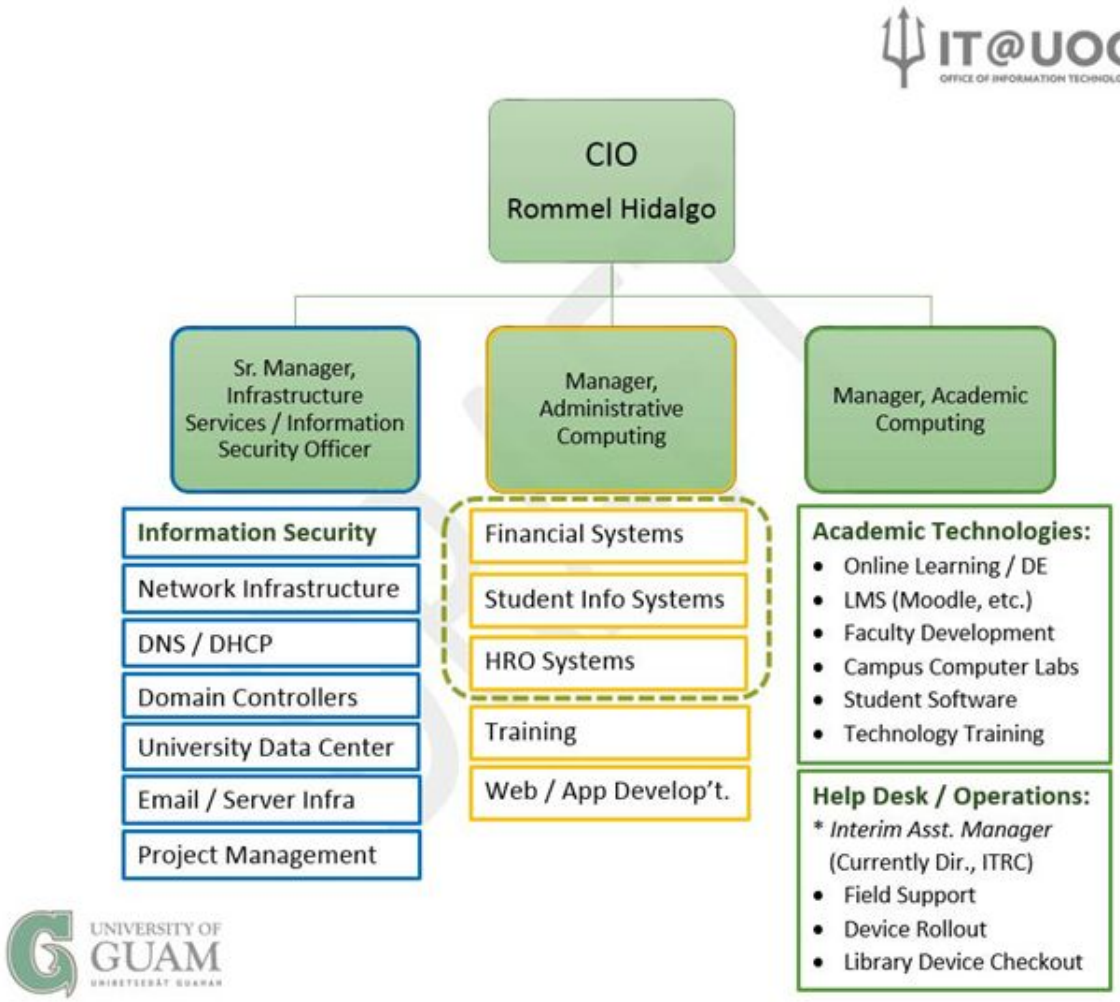


UOG Station, Computer Center Building Rm. 104, Mangilao, Guam 96913
T: 671.735.2645 | F: 671.734.2296 | E: rommel@uog.edu | W: www.uog.edu
The University of Guam is an equal opportunity provider and employer.

UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

Office of Information Technology
CHIEF INFORMATION OFFICER

Figure 2



UOG Station, Computer Center Building Rm. 104, Mangilao, Guam 96913
T: 671.735.2645 | F: 671.734.2296 | E: rommel@uog.edu | W: www.uog.edu
The University of Guam is an equal opportunity provider and employer.

UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
BOARD OF REGENTS

RESOLUTION NO. 17-09

RELATIVE TO THE TRANSFER OF THE OFFICE OF RESEARCH AND SPONSORED PROGRAMS (ORSP) FROM THE OFFICE OF THE SENIOR VICE PRESIDENT TO THE OFFICE OF THE PRESIDENT

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC) serving the post-secondary needs of the people of Guam and the region; and

WHEREAS, the governance and well-being of UOG is vested in its Board of Regents (BOR); and

WHEREAS, the Office of Research and Sponsored Programs (ORSP) is the institutional arm for grantsmanship and the pursuit of research contracts across all areas, and falls under the Office of the Senior Vice President for Academic and Student Affairs (SVPASA) in the UOG Organizational Chart; and

WHEREAS, the ORSP supports faculty members and eligible UOG personnel to conduct research activities in collaboration with various institutional partners locally, regionally, nationally and internationally; and

WHEREAS, the increase in external contracts with UOG and a robust UOG research agenda has been primarily supported by the Office of the President (OTP) as an institution-wide initiative, along with the development of the Research Corporation of UOG (RCUOG), which is currently managed and supervised directly from the OTP; and

WHEREAS, UOG's strategic vision of securing external funds and supporting continued development of UOG's research agenda through close coordination between RCUOG and ORSP is best served by aligning the ORSP with RCUOG and positioning the ORSP to fall under the direct supervision and management of the President; and

WHEREAS, as part of the OTP, the ORSP will be able to focus on assisting UOG personnel in obtaining research related training, monitoring and ensuring compliance with local and federal regulations, establishing an institution-wide research agenda and successful pursuit of external funding opportunities serving an identified academic purpose; and

WHEREAS, the repositioning of the ORSP is in keeping with UOG's mission; strategic, research, and service initiatives; and G2G implementation; and

WHEREAS, the President and the Academic, Personnel and Tenure Committee have discussed the proposed transfer, the impact of the transfer on ORSP employees and the UOG community, and together recommend to the BOR the transfer of the ORSP for approval.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby approves the transfer of the ORSP from the SVPASA to the OTP.

Adopted this 20th day of April, 2017.

Antoinette D. Sanford, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
BOARD OF REGENTS

RESOLUTION NO. 17-10

RELATIVE TO APPROVING THE TRITON AWARDS PROGRAM

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC) serving the post- secondary needs of the people of Guam and the region; and

WHEREAS, the governance and well-being of UOG is vested in its Board of Regents (BOR); and

WHEREAS, UOG formally recognizes employees who demonstrate exemplary work, make significant contributions to and/or demonstrate outstanding service to their department or UOG through an employee recognition program that is held in conjunction with its annual Charter Day celebration; and

WHEREAS, employee recognition is an important part of employee development, demonstrating that organizations value and appreciate employees' efforts and leading to positive outcomes by giving employees a sense of ownership and belonging in their place of work, helping to build a supportive work environment and improving morale, enhancing loyalty, increasing employee motivation and improving employee retention; and

WHEREAS, UOG's recognition program acknowledges employees who have received promotions or retired in the previous year and who have maintained employment at UOG for an extended length of time, and, through a nomination and review process, selects and rewards one Employee of the Year in each of three different skill categories, one Supervisor of the Year, and one Administrator of the Year; and

WHEREAS, the UOG Faculty Senate also conducts a process to nominate and select for recognition up to three faculty members who exemplify the criteria established for the faculty roles of teaching, creative/scholarly activity or research, and service; and

WHEREAS, in keeping with UOG's mission and its Good to Great implementation plan, which includes strategic, service and employee development initiatives, the President established a committee, with representatives from the Human Resources Office, Staff Council, Faculty Senate and Administrators Council, to evaluate and redesign the recognition program in line with best practices; and

WHEREAS, the committee developed a proposed recognition program named the "Triton Awards Program (TAP)," and submitted the proposal to the administration for review and approval,; and

WHEREAS, the TAP proposal was subsequently disseminated to UOG's governance bodies and after receiving input and support, the administration now recommends that TAP be approved and implemented; and

WHEREAS, the President and the Academic, Personnel and Tenure Committee have reviewed and together recommend TAP to the BOR for approval; and

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby approves the Triton Awards Program as attached; and

BE IT FURTHER RESOLVED, that the President has the authority to make administrative changes to the program as necessary, without further approval of the BOR.

Adopted this 20th day of April, 2017

Antoinette D. Sanford, Chairperson

ATTESTED:

Robert A. Underwood, Ed.D., Executive Secretary

VERSION 1.0

APRIL 7, 2017

UNIVERSITY OF GUAM

UNIBETSEDÅT GUAHAN

TRITON AWARDS PROGRAM

PRESENTED BY:

TRITON AWARDS PROGRAM REVIEW COMMITTEE

UNIVERSITY OF GUAM

UOG STATION | MANGILAO, GUAM 96923

TRITON AWARDS PROGRAM

The University of Guam (UOG) Triton Awards Program (TAP) establishes an incentive program to recognize UOG full-time employees who demonstrate exemplary work, make significant contributions, and/or demonstrate outstanding service to his/her division or the University.

ELIGIBILITY

- Unless otherwise specified in each award category, any full-time employee who has served UOG for at least twelve (12) months or a full year, without a break in service, is eligible to be nominated for a Triton award. The nominee must remain actively employed by UOG through the date the award is presented.
- The employee may be nominated for recognition under one (1) award category per year. In the event the employee is nominated for more than one award category, the employee will be given the opportunity to select which category of nomination for consideration. If the employee declines to select a category, the TAP Review Committee (TAPRC) will ask the nominator(s) to select the category. If the nominator(s) are unwilling or unable to identify a single category, then the nomination will be disregarded.
- The employee must have received at minimum a satisfactory performance evaluation rating in his or her most current performance evaluation.
- The employee must have not received any disciplinary action during the calendar year for which their performance is being recognized or during the nomination/evaluation process. Disciplinary action is defined as an official reprimand or adverse action. An employee under investigation for misconduct or involved in an active disciplinary case is also not eligible; and
- The employee's contributions and achievements must be exceptional. Evaluations will not include promotion of self-esteem as a factor.

EVALUATION PERIOD

Calendar Year Prior to the Award Year

PROGRAM PROCEDURES

- The TAPRC Advisor will notify the University of Guam community of the awards program, the nominating procedures, and distribute nomination forms. In support of UOG's Go Green initiative, the nomination process will be made available electronically. Hard copies of the nomination form may be picked up at the Human Resources Office (HRO) if needed.
- Each category need not have a winner. In the event that no nomination is received or that nominee(s) are determined not to have met the standard expected of the award criteria in the category for which they are nominated, an award in that category may not be given for the year. A single nominee in any award category does NOT mean the nominee is an automatic winner.

TAPRC COMPOSITION

- One representative will be nominated by each of the governing bodies (Faculty Senate, Staff Council, Admin Council, and SGA) and ratified by the President. The Executive Assistant to the President will also serve on the TAPRC.
- The Advisor of the TAPRC will be the Chief Human Resources Officer or his/her designee.

SELECTION PROCESS

- All TAPRC discussions are confidential.
- The nominator may be contacted for additional information.
- Changes may not be made to Nomination Forms without discussion and agreement by the TAPRC.
- Recommendations made by the TAPRC regarding award winners will be reviewed for concurrence by three representatives of the executive leadership.
- Award winners will be officially named by memorandum by the President to the TAPRC Advisor, who will then coordinate the Triton Awards Ceremony, award prizes, and, in coordination with the Director of Integrated Marketing Communications, announcements/public recognition of the winners.

DEFINITIONS

- *Appointing Authority:* President, Senior Vice President, and Vice President.
- *Administrator:* Deans, Associate Deans, Directors, etc.
- *Supervisor:* One who is responsible for the work of others (includes the evaluation of the employee's performance, approval of leave, etc.)
- *Award Year:* The year in which the award/recognition ceremony is held and the award/recognition is presented to the recipient.

NOMINATION GUIDELINE

- Any individual or group may nominate an employee.
- The electronic nomination form is accessible on the HRO webpage (www.uog.edu/hro). Hard copy nominations must be hand-delivered to HRO.
- In the event of multiple nominees for the same award from the same department/division, the appropriate department/division head shall review and recommend a final candidate who best meets all criteria and eligibility requirements of the award for which they are being nominated.
- Nominations will open on January 2nd of the Award year and close on March 15th of the Award year. Should either day fall on a weekend or holiday, then the open/close date(s) will be the following work day.
- All nominations will be reviewed to verify eligibility prior to evaluation by the TAPRC. If the nominee is determined to be ineligible for the award he/she is nominated for, the nomination will be removed from consideration and the nominee's department/division head will be notified of the determination as soon as is reasonably possible.

AWARD CATEGORIES AND CRITERIA

FACULTY AWARDS

These awards are determined by the Faculty Senate. The Senate Standing Committee on Faculty Excellence shall develop procedures and standards for the Senate to use in bestowing the University Charter Day Faculty awards in teaching, research and service.

- **Excellence in Teaching**
- **Excellence in Research**
- **Excellence in Service**

TRITON AWARDS

Nominations for the following awards will be evaluated by the TAPRC using the Triton Awards procedures and the criteria identified under each of the following award categories.

1. Triton of the Year (Non-Academic Employees)

This award recognizes non-academic employees whose contributions have positively impacted their division or department and the university and is the highest honor a staff member can receive. The nominee may not have received this award within the previous three years, inclusive of the calendar year prior to the award year in which they are being nominated.

Criteria:

- Nominee carries out responsibilities professionally and collaboratively, providing excellent service to all those with whom he/she works and serves;
- Nominee promotes the mission of the university and goals of his or her college, school, division or department;
- Nominee takes initiative in his or her work, often going above and beyond what is required;
- Nominee is dedicated and approaches work life with a positive attitude, using positive behaviors to better the working environment; and/or
- Nominee exhibits consistent support to co-workers and/or superiors, and consistent volunteerism whenever and wherever needed.

2. Supervisor of the Year

This award recognizes the outstanding people-management skills, contributions, and achievements of supervisors; and their commitment to professional standards and responsive customer service. The nominee may not have received this award within the previous three years, inclusive of the calendar year prior to the award year in which they are being nominated.

Criteria:

- Nominee inspires a sense of collaboration, co-operation and trust to enable the team/program to achieve its defined goals and objectives;
- Nominee leads by example, demonstrating exceptional customer service, knowledge and appropriate application of University policies and procedures, and the ability to mediate when differences arise between employees and/or with customers;
- Nominee respects and values contributions of each member of the team/program and is true to the highest ethical standards at all times;
- Nominee promotes the mission of the university and goals of his or her college, school, division or department;

- Nominee takes initiative in his or her work, often going above and beyond what is required;
- Nominee exhibits exceptional analytical and decision-making skills to achieve the goals and objectives of the team/program; and/or
- Nominee effectively builds and articulates the vision and mission of the team/program, and fosters motivation and a deep level of commitment from all team members.

3. Faculty of the Year

This award recognizes overall excellence by faculty members in meeting the University mission to enlighten, discover and serve. The nominee may not have received this award within the previous three years, inclusive of the calendar year prior to the award year in which they are being nominated.

Criteria:

- Nominee exhibits collegiality and a recognized concern for colleagues and all other members of the University community;
- Nominee values diversity and demonstrates a commitment to creating a safe and supportive learning environment;
- Nominee is deeply committed to teaching, advising and mentoring, and has a positive and lasting impact on students;
- Nominee contributes to his/her field of study through research and/or scholarly/creative activities;
- Nominee provides service to the University and the community, modeling respectful and ethical behavior in all of their activities; and/or
- Nominee regularly participates in University events, to include faculty convocation/assembly, commencement, faculty development day, Charter Day, etc.

4. Innovation Award

This award recognizes employees who generate ideas and suggestions which directly contribute to UOG's financial sustainability, efficiency, or effectiveness.

Criteria:

- Nominee has introduced or identified an initiative that brings about a positive change in support of the University's strategic goals;
- Nominee routinely promotes cost savings or improved efficiency beyond the expectations of their position;
- Nominee demonstrates imagination, creativity, and motivation that supports the achievement of the University's strategic goals;
- Nominee demonstrates creativity or resourcefulness in performing job duties, adhering to UOG policy and protocol, which improves program efficiency, effectiveness or financial sustainability; and/or
- Nominee practices sustainable and/or innovative methods for improving performance and operational efficiency.

5. Triton Cares Award

This award recognizes employees who interact professionally with members of the UOG community, vendors/contractors, or the general public. The hallmark of this award is excellent customer service provided consistently throughout the year.

Criteria:

- Nominee goes above and beyond by displaying a positive attitude, even under the most difficult circumstances, which impacts the internal/external customer experience;

- Nominee has repeatedly been "caught in the act" of delivering exceptional service above and beyond the call of duty;
- Nominee goes above and beyond to eliminate barriers for customers by effectively and efficiently communicating, collaborating and addressing customer needs;
- Nominee demonstrates creativity or resourcefulness in assisting customers above and beyond the call of duty while adhering to UOG policy and protocol; and/or
- Nominee goes above and beyond in serving as a role model to students and coworkers through positive interactions with internal and/or external customers.

6. Institutional Prestige Award

This award honors employees and/or departments who bring positive national/regional/international/global recognition to the University.

Criteria:

- Nominee, and/or nominee's work/research has been recognized by organizations/governments or educational institutions in the western Pacific region, U.S., or internationally; or
- Nominated department has received recognition in the western Pacific region, U.S., or internationally for exceptional and/or innovative service/practice that serves as a model and/or demonstrates best practice in the area.

7. Student Choice Award

This award honors any employee who models behavior worthy of emulation, bolsters the morale of others, or mentors or inspires others in support of the UOG mission, objectives and values. Nominations may only be made by students and the nominee may NOT solicit his/her nomination in any way.

Criteria:

- Nominee contributes to the personal, professional, or academic development of a student or group of students above and beyond the expectations of their position;
- Nominee helps foster a student-focused atmosphere above and beyond the expectations of their position.
- Nominee is dedicated and approaches work life with a positive attitude;
- Nominee supports the involvement of UOG students in University life 'beyond the classroom' such that students feel like valued members of the University community.
- Nominee demonstrates a willingness to extend themselves to help others and exemplifies good citizenship.

8. Triton Team Award

This award recognizes unique and exemplary accomplishments that results from employee collaboration and teamwork. These efforts lead to significant departmental, organizational, and/or community impact. The hallmark of this award is excellent team performance resulting in progress towards greatness. Nominations may be made by UOG community members and the general public. Members of a team may NOT solicit a nomination in any way.

Criteria:

- Members of the nominated team, both individually and as part of the team, promote UOG's mission, respective division/department goals, and team objectives.
- Nominated team demonstrates excellence, collaboration, carries out both individual and team responsibility with professionalism and enhances the reputation of the University through their efforts.

- The nominated team develops creative synergy by encouraging participation and openness while sharing ideas, responsibilities, and skills.

RECOGNITION

1. **Service**
   Employees will be recognized for years of service at the University of Guam. Employees will be presented with a certificate at the Awards ceremony for service of 10, 20 years, or 30 years. The President may determine additional categories for service over 30 years as deemed appropriate and recommended by the TAPRC.

2. **Promotion**
   The names of all employees who were promoted in the calendar year prior to the award year will be listed in the Triton Awards Program booklet for recognition.

3. **Tenure**
   The names of all faculty who were granted tenure in the calendar year prior to the award year will be listed in the Triton Awards Program booklet for recognition.

4. **Retirement**
   All employees who retired in the calendar year prior to the award year will be recognized and presented a Certificate of Appreciation. Their names will be listed in the Triton Awards Program booklet for recognition.

5. **Emeritus(a) Designation**
   The names of all academic employees who were granted Emeritus(a) status in the calendar year prior to the award year will be recognized and presented with a Certificate of Appreciation. Their names will be listed in the Triton Awards Program booklet for recognition.

TRITON AWARD RECIPIENTS WILL RECEIVE

- An inscribed plaque,
- A letter of recognition from the President, and
- The Innovation, Triton Cares, Institutional Prestige, and Student Choice award recipients will also receive a monetary award of $250.00 each.
- The Triton of the Year, Supervisor of the Year, and Faculty of the Year award recipient(s) will also receive a monetary award of $500.00 each and be assigned a reserved parking space in an area they request for a period of one (1) year, effective June 1st of the award year. Space designation is subject to final approval by the VPAF.
- A dinner will be hosted by the President for Triton Team Award recipients and one guest. The president may invite other guests as appropriate.
- Nominees for the Triton of the Year, Supervisor of the Year, and Faculty of the Year award nominees will receive a certificate of recognition for their nomination if they are not selected to receive the award.

Regent Chris Felix will report on the SASARHD Committee meeting.

UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
BOARD OF REGENTS

RESOLUTION NO. 17-11

RELATIVE TO APPROVING THE SPRING 2017 COMMENCEMENT GRADUATE LISTING

WHEREAS, the Registrar is responsible to certify completion of courses for degree requirement; and

WHEREAS, according to policy, degree requirements means all courses and credits needed to graduate, including general education requirements, college requirements, university-wide requirements, and major course requirements; and

WHEREAS, according to policy, students must apply early in the semester previous to the semester in which the student plans to complete their degree requirements; and

WHEREAS, if a student fails to file this request for graduation, the actual awarding of the diploma maybe delayed; and

WHEREAS, if the student fails to complete degree requirements after having filed the necessary application, the student must then submit a new application and pay the graduate reapplication fee.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents (BOR) hereby approves that all students who have submitted an application for completion, whose names are on the attached list or subsequent revised list, and have been certified to have met all degree requirements shall have conferred upon them a diploma signed by the Dean, the Senior Vice President for Academic and Student Affairs, the President, and the BOR Chairperson at Commencement on May 21, 2017.

Adopted this 20th day of April, 2017.

Antoinette D. Sanford, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

Candidates for Degree in Course

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES

Dr. James D. Sellmann, Dean

Bachelor of Arts (B.A.)

McMichael Misech Mutok, Jr.
Anthropology
Mangilao

Michael James Delfin
Communication: Communication Studies and Public Relations Tracks
Yigo

Ryan-Michael B. Jesus
Communication: Journalism and Mass Media Tracks
Asan

Kreeshia Marie Santos Aquino
Communication: Journalism Track and English: Linguistics/ESL Emphasis
Yigo

Reynne Danielle White Ramirez
Communication: Mass Media Studies Track
Ordot

David Camacho Borja
Communication: Mass Media Track
Agana Heights

Cody Anthony Dowless
Communication: Public Relations and Communication Studies Tracks
Yigo

Maurielleine Lachica Landingin
Communication: Public Relations and Communication Studies Tracks
Yigo

Swetha Kotwal
Communication: Public Relations and Mass Media Studies Tracks
Dededo

Angelenne Pareja Serafico
English : Linguistics/ESL Emphasis
Chalan Pago

Chelsea Chanelle Lujan Cruz
English for Education
Chalan Pago

Ronnie Deseo
English for Education
Yigo

Artken John Muhi Cada
English for Education
Dededo

Crystal J. Aguon
English for Education and Secondary Education
Barrigada

Zyra Eidref Ferrer Sanchez
English For Education and Secondary Education
Yigo

Jason Abiad Aquino
English: Linguistics/ESL Emphasis
Dededo

Criezyle Marie Bayawa
English: Linguistics/ESL Emphasis
Tamuning

Brittany Rose Paulus Calisay
English: Linguistics/ESL Emphasis
Yigo

Ervin Jon Cepeda Cruz Jr
English: Linguistics/ESL Emphasis
Mangilao

Herbert W. Chen
English: Literature Emphasis
Tamuning

Ritacia Cabrera Fegurgur
English: Literature Emphasis
Mangilao

Christine Marie Manibusan Jackson
English: Literature Emphasis
Barrigada

Alyxandra Borja Reyes
English: Literature Emphasis
Yigo

Justine Rae Jamanila Rodriguez
English: Literature Emphasis
Mongmong

Megan Renae Taitague
English: Literature Emphasis
Talofofo

Katrina L. Toves
English: Literature Emphasis
Barrigada

Kayle J. Tydingco
English: Literature Emphasis
Tamuning

Candidates for Degree in Course

Vanalyn T.C. Quichocho
English: Literature Emphasis and Psychology
Barrigada

Neill Jordan Frianeza Catangay
Fine Arts: Art Track
Dededo

Mariah Ashley Davila Edquilane
Fine Arts: Art Track
Barrigada

Benedict France Cortez Mutuc
Fine Arts: Art Track
Yigo

Jonathan R. Paleracio
Fine Arts: Art Track
Yigo

Lucille Santos Ronquillo
Fine Arts: Art Track
Dededo

Katlyn Anne Sutherland
Fine Arts: Art Track
Barrigada

Josephine C. Viera
Fine Arts: Art Track
Chalan Pago

Jesse W. Mantanoña
Fine Arts: Theater Track
Talofofo

Sara Nicole Duke Untalan
Fine Arts: Theater Track
Chalan Pago

Nichole Rose Quintanilla
History and Pacific-Asian Studies: Chamorro Studies Track
Mangilao

Luke San Nicolas Duenas
Pacific-Asian Studies: Chamorro Studies Track
Agana Heights

Teresa Ann Naputi Muna
Pacific-Asian Studies: Chamorro Studies Track
Tamuning

Fred N. San Nicolas, Jr.
Pacific-Asian Studies: Chamorro Studies Track
Inarajan

Albert Mendiola Toves II
Pacific-Asian Studies: Chamorro Studies Track
Dededo

Eric William Bacarella
Philosophy and Communication: Mass Media Studies and Public Relations Tracks
Dededo

Karl Laurence Perez Sotto
Political Science
Sinajana

Maria Christelle Barque
Psychology
Dededo

Edward R. A. Biacan
Psychology
Santa Rita

Rayonna Chenae Quitugua Blas
Psychology
Mangilao

Thomas Edward Ferris Borgonia
Psychology
Dededo

Chantay Chanel Borja Benitez
Psychology
Dededo

Edriana Marie Tedtaotao Buendicho
Psychology
Agat

Sean Michael Frank
Psychology
Pohnpei

Teresa Marie Cabrera Guerrero
Psychology
Mangilao

Peter Hyukmin Kwon
Psychology
Sinajana

Kenneth Anthony Meno II
Psychology
Merizo

Raul R. Miralles Jr.
Psychology
Dededo

Joshua Jordan A. Pangelinan
Psychology
Barrigada

Daniel Nozuki Quitugua
Psychology
Dededo

Kristin Carla E. Sandoval
Psychology
Dededo

MayreneAnn Huffer Santos
Psychology
Dededo

Candidates for Degree in Course

Michelle Emma Fuzimi
Psychology and Sociology: Social Problems Studies Concentration
Tamuning

Eugene Nicolas Q. Anderson
Sociology: Social Problems and Development Studies Concentrations
Mangilao

Champain Dydasco Aguon
Sociology: Gender and Family Studies Concentration and Political Science
Santa Rita

Angelica Alexander
Sociology: Social Problems Studies Concentration
Santa Rita

COLLEGE OF NATURAL AND APPLIED SCIENCES
Dr. Lee S. Yudin, Dean

Bachelor of Science (B.S.)

Kaleb B. Leon Guerrero
Agriculture: Research Emphasis
Agana Heights

Eduardo Baluyot Biala, Jr.
Biology
Dededo

Ashlory Britney Alvarez Bondoc
Biology
Dededo

Ria Nichol Camacho
Biology
Agana Heights

Ana Francesca L. Capati
Biology
Yigo

Chasy Amado Cayton
Biology
Dededo

Francine Bernadette Chargualaf Cruz
Biology
Dededo

Earl Jon Viray Emboltura
Biology
Dededo

Jocelyn Emia
Biology
Dededo

Daniel Joe Urbano Encio
Biology
Dededo

Enrika Gomez Espiritu
Biology
Dededo

Roy Aguarin Quenga Kerr
Biology
Dededo

Emmarene Lizama Leon Guerrero
Biology
Asan

Gibson Alcido Lopez
Biology
Tamuning

Jude Christopher Naputi Mesa
Biology
Talofofo

Josefa Marie Blas Muñoz
Biology
Mangilao

Kyle H. Ngiratregd
Biology
Mangilao

Aubriana Carreon Perez
Biology
Dededo

Candidates for Degree in Course

Joshua Gregory Muna Sablan
Biology
Mangilao

Ageline D. Sahagun
Biology
Mangilao

Daniel James Salas
Biology
Barrigada

Keisha Dana Madrelino Salvilla
Biology
Santa Rita

Anthony Joseph Guzman Tornito
Biology
Dededo

Elizabeth Ann Sales Valencia
Biology
Agat

Cyann Marie Balasta Valera
Biology
Yona

Marco Jay L. Velasco
Biology
Yigo

Aja Celine Perez Villaverde
Biology
Yigo

Wien Winner
Biology
Chalan Pago

Tonirose Salalila Yanit
Biology
Dededo

Chelsea Lizama Leon Guerrero
Biology with a double major in Integrated Science-Business Concentration
Asan

Monika Fancher
Chemistry
Naval Base Guam

Ellane C. Guiao
Chemistry
Toto

Bruce Christopher Field Meno
Chemistry
Yigo

Peter James San Agustin Jr.
Chemistry
Toto

Anthony Shane Balmaceda
Computer Information Systems
Dededo

Ryan Troy Rasalan Imamura
Computer Information Systems
Tamuning

My-Thanh Thi Nguyen
Computer Information Systems
Santa Rita

Jaevani Francisco Isidro
Computer Information Systems with a double major in Human Resource Management Concentration
Dededo

Richard Alfred M. Andrade
Computer Information Systems
Dededo

Damian Kosaka Arceo
Computer Science
Chalan Pago

Carlo Mintu Sugatan
Computer Science
Dededo

Daniel Vincent Garrido Superales
Computer Science
Talofofo

Adrianne Li Aquino Delos Santos
Consumer and Family Sciences
Ipan Talofofo

Jasmin Shareen Pecina
Consumer and Family Sciences
Agat

April Fe Sumang Cosico
Mathematics
Yigo

Jessica Suarez De Vera
Mathematics
Dededo

Erjohn Sanguyo Guiking
Mathematics
Dededo

Russell Lee
Mathematics
Toto

Kevin Jesse Soriano Tainatongo
Mathematics
Merizo

Rodney S. Teria Jr.
Mathematics
Dededo

Donovan Jake Manibusan Tudela
Mathematics and Secondary Education
Saipan

Candidates for Degree in Course

SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION
Dr. Annette Taijeron Santos, Dean

Bachelor of Business Administration in Accounting (B.B.A.A.)

Jorizaira R. Borja
Accounting and Finance and Economics Concentration
Dededo

Shaica Kamille Arat Cabading
Accounting
Mangilao

Royelle Mae S. Carter
Accounting and Finance and Economics Concentration
Dededo

Pamela Fave Dosdos Decasa
Accounting
Harmon

Miguel Agulto Demapan
Accounting
Mangilao

Ulysis Acosta Gaerlan
Accounting
Yigo

Danica David Lagman
Accounting
Yigo

Lauren Jehnae Montinola
Accounting and Finance and Economics Concentration
Tamuning

Meryeil Alcaide Oclima
Accounting
Dededo

Jomelee Anne Queja Ordanez
Accounting
Dededo

Theresa Kaaona Perez
Accounting and Human Resource Management Concentration
Agana Heights

Michelle Marie Tiongson Santos
Accounting
Mangilao

Jillian Siojo Velasco
Accounting
Dededo

Daeun Yum
Accounting
Upper Tumon

Bachelor of Business Administration (B.B.A.)

Daria Maria EMC Calvo
Entrepreneurship Concentration
Maite

Krista Marie C. Cruz
Entrepreneurship Concentration
Sinajana

Ronald Olajuron Galang Hidalgo
Entrepreneurship Concentration
Dededo

Derek S. Miner
Entrepreneurship Concentration
Maite

Kevin Abrigo Quijano
Entrepreneurship Concentration
Yigo

John Nichol Infante Raz
Finance and Economics and Human Resource Management Concentrations
Yigo

Joshua W. Fathal
Finance and Economics and International Business Concentrations
Sinajana

Greta Villagomez Balmeo
Finance and Economics and Marketing Concentrations
Sinajana

Candidates for Degree in Course

Sumch Ramona Chin
Finance and Economics
Concentration
Mangilao

Kendrick Julius L. Garcia
Finance and Economics
Concentration
Yigo

Warren T. Miranda
Finance and Economics
Concentration
Dededo

Leilani R. Perez
Finance and Economics
Concentration
Harmon

Sukhee Yoon
Finance and Economics
Concentration
Mangilao

Wenjing Nian
Human Resource Management
and International Tourism and
Hospitality Management
Concentrations
Tamuning

Tiana R. Blas-Cruz
Human Resource Management
Concentration
Yona

Franz Nathaniel P. Cortez
Human Resource Management
Concentration
Yigo

Williejo Anjel S. Dado
Human Resource Management
Concentration
Mangilao

Cameron J. Dudkiewicz
Human Resource Management
Concentration
Chalan Pago

Kiera Belle Cabanting Griva
Human Resource Management
Concentration
Dededo

Michael Vincent Guerrero
Human Resource Management
Concentration
Chalan Pago

Charlette Kazuma Higa
Human Resource Management
Concentration
Tamuning

Michael Rey Q. Llaneta
Human Resource Management
Concentration
Dededo

Maiko P. Nakamura
Human Resource Management
Concentration
Dededo

Gilda Maria Bautista Ogarro
Human Resource Management
Concentration
Mongmong

Cris Czar Gante Perez
Human Resource Management
Concentration
Dededo

Cristen Renae Rios
Human Resource Management
Concentration
Ordot

Lerren Natividad Sagun
Human Resource Management
Concentration
Dededo

Morisang Udui
Human Resource Management
Concentration
Mangilao

Christina I. Panaguiton
International Business
Concentration
Dededo

Raechelle Onza Ramos
International Business
Concentration
Dededo

Mei Leine Cayabyab Santos
International Business
Concentration
Dededo

Paul Anthony Taisacan Atalig
International Tourism and
Hospitality Management And
Human Resource Management
Concentrations
Talofofo

Dora Jean S. Ferris
International Tourism and
Hospitality Management And
Human Resource Management
Concentrations
Yona

Reslie Russel Velasco Albeza
International Tourism and
Hospitality Management
Concentration
Dededo

Vanessa Andrea Sulvatierra
Espinosa
International Tourism and
Hospitality Management
Concentration
Mangilao

Candidates for Degree in Course

Donna Faye Cardenas Lubas
International Tourism and Hospitality Management Concentration
Mangilao

Maria Rosario G. Mariñas
International Tourism and Hospitality Management Concentration
Dededo

Tabitha Renee Owens
International Tourism and Hospitality Management Concentration
Yigo

Annania Grace Pangelinan Nauta
Marketing and Human Resource Management Concentrations
Santa Rita

Eric Jacob Mafnas Salas
Marketing and Human Resource Management Concentrations
Dededo

Jacob Anthony Bellegante Blas
Marketing Concentration
Chalan Pago

Skye San Agustin
Marketing Concentration
Chalan Pago

Isabella Shinohara
Marketing Concentration
Dededo

Raizalyn Fernandez Soriano
Marketing Concentration
Yigo

Panidta Torres
Marketing Concentration
Tamuning

Bachelor of Science (B.S.)

Oswald Rafael Caasi Advincula
Criminal Justice
Dededo

Louiena Ruth Pangelinan Aquino
Criminal Justice
Agana Heights

Teresa Hsu Brendle
Criminal Justice
Yigo

Stephen Jose C. Charfauros
Criminal Justice
Barrigada

Duane Lawrence Laciste Danao
Criminal Justice
Yigo

Beverleen Etse
Criminal Justice
Mangilao

Edrick C. Fallejo
Criminal Justice
Chalan Pago

Ariel Justine Guthertz
Criminal Justice
Hagatna

Carrie J. Li
Criminal Justice
Dededo

Geminiano R. Madlangbayan Jr.
Criminal Justice
Mangilao

Lester C. Mariano
Criminal Justice
Mangilao

Richelle Layan Mungwaath
Criminal Justice
Mangilao

Don Henley Olkeriil
Criminal Justice
Mangilao

Magdalena N. Olter
Criminal Justice
Dededo

Cody Makoa Baluran Salas
Criminal Justice
Agat

Raffaele MJ Sgambelluri II
Criminal Justice
Talofofo

Johnny Molina Trinidad, Jr.
Criminal Justice
Barrigada

Kris Angelo B. Zablan
Criminal Justice
Dededo

Candidates for Degree in Course

Leah Miche' San Nicolas Diaz
Criminal Justice and Public Administration
Chalan Pago

Joseph Ken Narisana Tenorio
Crminal Justice
Maite

Elbad Gayleen Basilio
Public Administration
Mongmong

Mary Ann Unchangco Cruz
Public Administration
Agana Heights

SCHOOL OF EDUCATION
Dr. John S. Sanchez, Dean

Bachelor of Arts in Education (B.A.E.)

Ashley Renee Schacher
Early Childhood Education
Dededo

Gemma Sison Bustamante
Elementary Education
Dededo

Winner Donre
Elementary Education
Pohnpei

Tricia Eliou
Elementary Education
Pohnpei

Gilmete, Nickita
Elementary Education
Pohnpei

Sweelynn Johnny
Elementary Education
Pohnpei

Victoria Borja Lizama
Elementary Education
Barrigada

McKnight Magiyeluw
Elementary Education
Pohnpei

Robert Meika
Elementary Education
Pohnpei

Merwin Sison Navisaga
Elementary Education
Mangilao

Nenty Nedelec
Elementary Education
Pohnpei

Brenda K. Paul
Elementary Education
Pohnpei

Samuel David Aguon Reyo
Elementary Education
Mangilao

Claire Gumabon Sablan
Elementary Education
Yona

Ramon H. Saletalir
Elementary Education
Pohnpei

Amyleen Tom
Elementary Education
Pohnpei

Juliana Christine Baleto Cruz
Secondary Education: English for Education
Santa Rita

Jimin Cheon
Secondary Education: General Science
Mangilao

Mikayla Legaspi
Secondary Education: General Science
Mangilao

Jamaica Salvacion Rivera
Secondary Education: General Science
Dededo

Brandon Michael Pablo
Secondary Education: Language Arts
Tamuning

Natasha Irina Francisco
Secondary Education: Social Studies
Mangilao

Candidates for Degree in Course

Ann Marie Morcilla
Secondary Education: Social Studies
Barrigada

Christina Aleen Toves Benavente
Special Education
Dededo

Christine Samson Nucum
Secondary Education: Social Studies
Yigo

Philip Arceo Gilbert
Special Education
Dededo

SCHOOL OF NURSING AND HEALTH SCIENCES
Dr. Margaret Hattori-Uchima, Dean

Bachelor of Science (B.S.)

Ivenglynn Andon
Health Science: Exercise Science and Health Promotion Concentration
Mangilao

Eldred J. Fouche Jr.
Health Science: Exercise Science and Health Promotion Concentration
Harmon

Azaria Quenga
Health Science: Exercise Science and Health Promotion Concentration
Dededo

Lance Michael Dirige Santos
Health Science: Exercise Science and Health Promotion Concentration
Santa Rita

Lukess Kzero Sos
Health Science: Exercise Science and Health Promotion Concentration
Mangilao

Jodi Arago Ipanag Tumaneng
Health Science: Exercise Science and Health Promotion Concentration
Yigo

Adrian Robert David Araullo
Health Science: Pre-Physical Therapy Concentration
Dededo

Gail Arce
Health Science: Pre-Physical Therapy Concentration
Dededo

Jesse-Lee C.P. Fontanilla
Health Science: Pre-Physical Therapy Concentration
Dededo

Karina Perez
Health Science: Pre-Physical Therapy Concentration
Tumon

Arlidenor Samuelle Acera Tapado
Health Science: Pre-Physical Therapy Concentration
Dededo

Rhoda Lianne Q. Basto
Health Science: Public Health Concentration
Yigo

Angelika E. Beyond
Health Science: Public Health Concentration
Mangilao

John Louie Lamayo Dizon
Health Science: Public Health Concentration
Mangilao

Kimberly R. Dolores
Health Science: Public Health Concentration
Barrigada

Stephanie Joy P. Roldan
Health Science: Public Health Concentration
Dededo

Zianna Villasoto Tajalle
Health Science: Public Health Concentration
Agat

Candidates for Degree in Course

Bachelor of Science in Nursing (B.S.N.)

Aida Kristina Bustria Alba
Dededo

Marian Katerie Arroyo
Mongmong

Jeffrey Anderson Novelo Bonifacio
Yigo

Kimberly Cauilan
Dededo

Christine Joyce Gloria Cristobal
Mangilao

Delyn D. Dois
Dededo

Natasja Louise Luares Fabia
Mangilao

Shirae Antoinette Cepeda Fejeran
Mangilao

Seong Yoon, Hur
Harmon

John David Ignacio
Sinajana

Jacqueline Usalla Jabinigay
Mangilao

Crystal Marquez
Dededo

Geneffer Uyehara Raigelig
Yigo

Emely Dale W. Tio
Dededo

Von Carlo Tullao Urlanda
Dededo

Aida Corell Penalver Yap
Dededo

Bachelor of Social Work (B.S.W.)

Jenesse Rae Quan
Asan

Lakretia M. Castro-Santos
Chalan Pago

Isalyn Puti'on Taitingfong Concepcion
Santa Rita

April Rose Dotts De La Cruz
Dededo

Christopher James Francisco
Mangilao

Evangeline Mae Helgenberger
Dededo

Mitchell Charlamagne Johnson
Mangilao

Nicole Yuka C. Loren
Dededo

Raymond Vincent Lujan
Yona

Melanie A. Manglona
Maina

Maurice Mark McKay
Mangilao

Mailie L.K. Ngiriou
Palau

Michelle Lynn Sablan
Mangilao

Teresa Marie Sinoben Santos
Chalan Pago

Asia Dumanal Sison
Yona

Rachel Lynn Quichocho Yatar
Santa Rita

Candidates for Degree in Course

GRADUATE STUDIES

Dr. John A. Peterson, Assistant Vice President of Graduate Studies, Research and Sponsored Programs

GRADUATE PROGRAMS IN THE COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES

Master of Arts in English (M.A.)

Manuel Lujan Cruz III
Mangilao
BA University of Guam

Leiana San Agustin Naholowa'a
Dededo
BA Cal State Univ, San Marcos

Master of Arts in Micronesian Studies (M.A.)

Enea Mongiello Bellelis
Mangilao
BA La Sapienza of Rome

Melani Valenzuela Montano
Mangilao
BA University of Guam

Perinne Lehua Cruz O'Brien
Dededo
BS University of Hawaii at Manoa

Master of Science in Clinical Psycholgy (M.S.)

Jean Mercado Macalinao
Dededo
BA University of Guam

GRADUATE PROGRAMS IN THE COLLEGE OF NATURAL AND APPLIED SCIENCES

Master of Science in Biology (M.S.)

Julie Ann Hartup
Tamuning
BS Brighan Young University

Andres Joshua Reyes
Barrigada
BA University of Guam

Nicole Marie Burns
Mangilao
BA Denison

Candidates for Degree in Course

Master of Science in Environmental Science (M.S.)

Kaylyn Kristine Bautista
Barrigada
BS University of Guam

Ferdinand P. Galsim
Agat
BS University of Guam

Ida Shalilian
Mangilao
BS University of Houston-Downtown

Sheeka Jo Afaisen Tareyama
Yona
BS University of Guam

GRADUATE PROGRAMS IN THE SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION

Master of Public Administration (M.P.A.)

Robertson Albert
Mangilao
BA University of Guam

Andrealynn L. Blas
Asan
BS University of Guam

Evelyn Regino Borja
Agana Heights
BBA University of Guam

Victor M. Camacho
Yona
BS University of Guam

Liafhel Edejer Carino
Dededo
BBA University of Guam

Maria Antoinette Yatar Chaco
Barrigada
BS University of Guam

Blaine Fejeran Chargualaf
Barrigada
BS University of Guam

Melissa Casil Chargualaf
Tamuning
BS University of Guam

Jeremiah Joseph Ada Cruz
Barrigada
BS University of Guam

Michelle Nicole B. Cruz
Agana Heights
BAE University of Guam

Robyn Aguon Cruz
Barrigada
BAE & MED University of Guam

Christopher Shane Dawson
Dededo
BS University of Guam

Mercy Bangayan Grino
Mangilao
BSCJ University of Phoenix

Rannie Yabut Lintag
Mangilao
BBA University of Guam

Misty Nobuo Palomo
Dededo
BS University of Guam

Erika Lynn Scherer Perez
Yigo
BS University of Guam

Richard Vila Pizarro
Mangilao
BBA University of Guam

Nelia G. Pono
Barrigada
BSC University of San Jose, Recoletos

Charmaine Sarah O. Quichocho
Sinajana
BBAA University of Guam

Arjay A. Reyes
Dededo
BS University of Guam

Josephine Margrette Lujan Superales-Garrido
Dededo
BA University of Guam

Marlena Marie Vergara
Chalan Pago
BA University of Guam

Randall Kenichi Yasuhiro
Yona
BA Marquette University

Dianne Marie Yost
Mangilao
BA University of California

Candidates for Degree in Course

GRADUATE PROGRAMS IN THE SCHOOL OF EDUCATION

Master of Arts in Counseling (M.A.)

Robert L. Caguin, Jr.
Dededo
BA University of Guam

Caroline Audije Cardines
Dededo
BAE University of Guam

Teressa Marie Cruz-Blas
Chalan Pago
BA Chaminade Univ. of Honolulu

Pechel Sourgose Pascua
Dededo
BAE University of Guam

Avice Cruz Perez
Mangilao
BSW Regis College, Massachusetts

Cabrini Maria Tenorio Rivera
Talofofo
BA University of Guam

Master of Arts in Teaching (M.A.T.)

April Angoco Borja
Secondary Teaching: Practitioner
Yigo
BBA University of Guam

Jesse David Hartt
Secondary Teaching: Practitioner
Sinajana
BA Pacific Islands University

Julie Marie Jasmin
Secondary Teaching: Practitioner
Dededo
BA University of Guam

Ansall P. N. Meno
Secondary Teaching: Practitioner
Barrigada
BA University of Guam

Nicolas Sol Flores Rice
Secondary Teaching: Practitioner
Santa Rita
BA University of Guam

Chelsea Alexandra Ulloa
Secondary Teaching: Practitioner
Santa Rita
BA University of Guam

Master of Education (M.Ed.)
With Specializations

Jon Aaron H. Aguon
Secondary Education
Dededo
BA University of Guam

Allowyn Gem S. Boyd
Secondary Education
Chalan Pago
BAE University of Guam

Michelle Shinobu Cruz
Secondary Education
Sinajana
BAE University of Guam

Ariel Delos Reyes
Secondary Education
Dededo
BAE University of Guam

Hannah A. P. Galura
Secondary Education
Yigo
BAE University of Guam

Frances Camille M. Julao
Secondary Education
Yigo
BAE University of Guam

Candidates for Degree in Course

Cheysser Rodriguez
Secondary Education
Yigo
BAE University of Guam

Jana Lynn Garrido Salas
Secondary Education
Barrigada
BA University of Guam

Ryan Daniel Shipman
Secondary Education
Dededo
BS Greenville College

Valerie Siquig Tanayan
Secondary Education
Dededo
BAE University of Guam

Johnmyre Tolentino Zapanta
Secondary Education
Dededo
BA University of Guam

Vincent John Blas Carbullido
Special Education
Santa Rita
BAE University of Guam

Jenilyn Marie Cruz
Special Education
Mongmong
BAE University of Guam

Rachel Owen Duenas
Special Education
Mangilao
BAE University of Guam

Evin Jude Matanane
Special Education
Ordot
BAE University of Guam

Ruth Hanuri No
Special Education
Tamuning
BAE University of Guam

Mary Meagan Quenga Terlaje
Special Education
Piti
BAE University of Guam

As of 04/07/17

Every effort is made to ensure this printed program is accurate with respect to degrees and honors conferred. However, printing schedules make complete accuracy impossible. A certified transcript is the official proof of graduation.

University of Guam
Admissions and Records Office
Graduation Data

Graduates for Spring 2017 as of 04/19/17

COLLEGE	Undergraduate		Graduate		Total	
	16/SP	17/SP	16/SP	17/SP	16/SP	17/SP
CLASS	61	63	3	6	64	69
CNAS	33	52	2	7	35	59
SBPA	96	81	18	25	114	106
SOE	34	27	17	28	51	55
SNHS	55	49	--	--	55	49
TOTAL	**279**	**272**	**40**	**66**	**319**	**338**

Masters Degree Comparison

	MASTERS	FALL 14	FALL 15	FALL 16		SPRING 15	SPRING 16	SPRING 17
CLASS	Micronesian Studies	0	0	1		0	0	3
	English	0	0	1		3	2	2
	Art	0	0	0		1	0	
	Clinical Psychology	0	2	0		2	1	1
CNAS	Biology	0	1	3		1	2	3
	Environmental Science	1	0	1		4	0	4
SBPA	Public Administration	15	17	9		24	18	24
	PMBA-Business Admin	10	14	14		7	0	0
SOE	Counseling	1	4	2		2	2	6
	MAT Secondary Teaching	5	6	9		7	7	6
	MED - specialization	22	28	18		7	8	17
TOTAL		**54**	**72**	**57**		**58**	**40**	**66**

Grad numbers

Spring	GR	UG	Total
2016	40	279	319
2015	58	273	331
2014	46	245	291
2013	75	221	296
2012	68	215	283
2011	77	200	277
Fall	**GR**	**UG**	**Total**
2016	58	190	248
2015	72	190	262
2014	54	183	237
2013	63	169	232
2012	38	169	207
2011	57	158	215
2010	49	163	212

UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
BOARD OF REGENTS

RESOLUTION NO. 17-12

RELATIVE TO APPROVING THE AMENDED RULES AND REGULATIONS FOR THE YAMASHITA TEACHER CORPS AND HEALTH PROFESSIONS TRAINING SCHOLARSHIP PROGRAMS

WHEREAS, the governance and control of the University of Guam (UOG) is vested in its Board of Regents (BOR); and

WHEREAS, the provisions of Title 17 of the Guam Code Annotated, Chapter 28, governing the Student Financial Assistance Program (SFAP) and the Student Financial Assistance Fund (SFAF), state that the SFAP and SFAF shall be administered and granted by the BOR; and

WHEREAS, in accordance with applicable provisions, the Student Affairs, Scholarship, Alumni Relations & Honorary Degree (SASARHD) Committee held a public hearing on April 10, 2017 to obtain input on the proposed amendments to the Rules and Regulations for the Yamashita Teacher Corps (YTC) and Health Professions Training Scholarship (HPTS) programs; and

WHEREAS, the Senior Vice President for Academic and Student Affairs, the Dean of Enrollment Management and Student Services, and the Director of Financial Aid have all certified that the proposed amended Rules and Regulations for the YTC and HPTS programs comply with appropriate public laws and the BOR's rules and regulations; and,

WHEREAS, the SASARHD Committee, together with the administration, recommends to the BOR for approval the amended Rules and Regulations for the YTC and HPTS programs.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby approves the amended Rules and Regulations for the Yamashita Teacher Corps and Health Professions Training Scholarship programs.

Adopted this 20TH day of April, 2017.

Antoinette D. Sanford, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

DR. ANTONIO C. YAMASHITA TEACHER CORPS PROGRAM
RULES AND REGULATIONS
Award Year Beginning 2017-2018

1.0 BACKGROUND AND STATUTORY AUTHORITY.

The Board of Regents of the University of Guam is authorized under Title 17 of the Guam Code Annotated, to formulate rules and regulations to equitably and efficiently administer the Yamashita Teacher Corps Scholarship Program, in accordance with Chapter 28 of Title 17 of the Guam Code Annotated.

2.0 DEFINITIONS.

As used in these rules and regulations, the following terms will have the following meaning.

(a) ***Academic Year***: Fall and Spring Semesters for semester calendar system.
(b) ***Board***: the Board of Regents of the University of Guam.
(c) ***Cash Repayment:*** monetary cash repayment for the period the deficiency was made and no service credit allowed.
(d) ***Fee***: student, general laboratory and course fees applied to all students.
(e) ***Full-time Status***: Twelve (12) or more credit hours per semester (Fall and Spring). Six (6) or more credit hours for Summer term (any combination of A, B, or C session).
(f) ***Major Program:*** selected students will pursue the prescribed program leading to the attainment of a Bachelor's degree in Education, or a Bachelor of Arts degree in Pacific-Asian Studies, Chamorro Studies.
(g) ***Promissory Note***: Document signed by the student and their guarantors promising to repay the loan in accordance with the rules and regulations specified under the program.
(h) ***Recipient:*** an applicant of the Yamashita Teacher Corps program who was selected based on meeting all eligibility requirements, certified by the School of Education and approved by the Board of Regents.
(i) ***Resident***: a United States Citizen, or Permanent Resident Status (Green card holder), or a citizen of the Federated States of Micronesia, a citizen of the Republic of the Marshall Islands, or a citizen of the Republic of Palau, who has been a resident of Guam for a continuous period of at least one (1) year by *June 15th prior to the beginning of the academic year the award is to be awarded*.
(j) ***Service Credit***: repayment of award obligation through employment service, upon completion of studies.
(k) ***Stipend***: payment disbursed on a monthly installment.
(l) ***Co-Signers***: Guam Residents who are financially and legally responsible.

3.0 LIMITATIONS AND PRIORITIES.

The number of students in the program annually shall be limited only by the available space at the University Of Guam School Of Education and the amount of funding available. However, the University of Guam may prioritize awards to students pursuing areas in teaching considered high needs by the Guam Department of Education in consultation with the University of Guam.

4.0 APPLICATION PROCEDURE AND REQUIREMENTS.

An applicant for the Yamashita Teacher Corps scholarship must comply with the following procedures and requirements:

(a) Applicants must submit the official application prescribed by the Board and obtainable at the University of Guam Financial Aid Office. Applications shall include the following information:

1. Evidence of eligibility in accordance with Section 5.0
2. Evidence of acceptance into the School of Education.

(b) Completed applications must be submitted to the Financial Aid Office no later than the published due dates as determined by the Financial Aid Office at the University of Guam

5.0 CRITERIA OF ELIGIBILITY.

The following are eligibility requirements for the Yamashita Teacher Corps Program:

DR. ANTONIO C. YAMASHITA TEACHER CORPS PROGRAM
RULES AND REGULATIONS
Award Year Beginning 2017-2018

(a) Applicant must be a United States citizen, or a permanent resident alien, or a citizen of the Republic of the Marshall Islands, or the Federated States of Micronesia, ore the Republic of Palau, and a resident of Guam for at least one (1) year prior to the academic semester or term the student is admitted, registered, and enrolled in the program.
(b) Applicant must have been admitted to the School of Education.
(c) Applicants must be pursuing a field in teaching identified as "high needs area" by the Guam Department of Education.
(d) Applicants seeking funding for certification may qualify under this program if the area of certification is considered high need as defined by the Guam Department of Education.

6.0 SELECTION PROCEDURE.

(a) Each eligible applicant (determined by an initial review by the Financial Aid Office) will be placed on a list submitted to the School of Education for certification of acceptance/non-acceptance into the school. In the event any applicant is not accepted into the School of Education, a decline letter will automatically be sent to applicant.
(b) Notice of award shall be sent to each recipient. If a recipient declines to accept the Yamashita Teacher Corps scholarship after it has been offered, such recipient shall not longer be entitled to receive such award from the Board of Regents during the award period and may reapply for the next academic year.
(c) All recipients shall attend a mandatory orientation to complete the award process. Failure to attend said orientation is cause to deny the Yamashita Teacher Corps Scholarship Award. All documents required by the Financial Aid Office to complete the award process will be received and completed by the recipient during the orientation process.

7.0 ATTENDANCE.
Recipients are to attend the University of Guam.

8.0 PROMISSORY NOTE.
All Yamashita Teacher Corps recipients shall execute a Promissory Note with two (2) responsible co-signers, who are residents of Guam and are financially able to repay the award in the event the student fails to comply with service obligations one hundred eighty (180) days from required employment date. Financial ability to repay includes but is not limited to documentation such as tax forms, employment verifications, business license, etc. No funds under this Program shall be disbursed until the note is submitted to the Financial Aid Office and the recipient is found to be in compliance with the requirements under this Program.

All monies disbursed during attendance under the Yamashita Teacher Corps will become due and payable in event of default or for cash (non-service credit) and shall be subject to an annual interest rate of ten percent (10%) in monthly installment payments. Such payments must not exceed ten (10) years. The University of Guam Collections Department/Bursar's Office will compute the recipient's monthly installment payments, in the event of default or for cash (non-service credit) repayments.

9.0 AWARD BENEFITS.
No recipients under this program may receive benefits beyond four (4) calendar years. Recipients are entitled to the following benefits:

a) Tuition and fees each academic year for a period of not more than four (4) years at the University of Guam, except that Yamashita Teacher Corps recipients who are eligible to receive the Federal Pell Grant (Higher Education Act of 1965, as amended, Title IV, Part A, Subpart 1; 20 U.S.C. 1070a) shall have their Pell Grant applied to their tuition and fees charges for each academic year prior to the expenditure of funds from the Student Financial Assistance Fund. Expenditure from the Student Financial Assistance Fund shall be equal to the remaining balance of a recipient's tuition and fees after subtracting the recipient's Federal Pell Grant award for the academic year.

DR. ANTONIO C. YAMASHITA TEACHER CORPS PROGRAM
RULES AND REGULATIONS
Award Year Beginning 2017-2018

b) A nine (9) month stipend (beginning September and ending in May of each year) of Four Hundred Dollars ($400.00) per month.

c) An allowance of Three Hundred Fifty Dollars ($350.00) per semester and One Hundred Fifty Dollars ($150.00) maximum for summer will be granted for textbooks

d) Optional – Summer: Each recipient shall be entitled to tuition, fees, and textbooks for Summer session (any combination of Summer Session A, B, or C) courses on a full-time basis, subject to availability of funds.

10.0 TRANSACTION.

Under the direction of the President, the Office of Administration & Finance shall be responsible for:

(a) Disbursements and collection of funds and/or service credit awarded recipients under the Yamashita Teacher Corps Program.

(b) Disbursements of tuition/fees, books, and stipends to recipients shall be made upon certification by the School of Education that all requirements for stipends are met. Stipends are based on the recipient's level in the teacher training program, as determined by School of Education.

(c) Stipends at the beginning of each academic year will be disbursed in September (for August and September).

(d) Summer stipends will be disbursed in July (for June and July).

11.0 OBLIGATION OF RECIPIENTS.

In order to remain in good standing and to continue in the scholarship program, recipients shall be required to meet the following:

(a) Comply with all Yamashita Teacher Corps program regulations as established by the Board of Regents and duly adjudicated.

(b) Maintain a ***minimum cumulative*** grade point average of not less than **2.75** each semester or Summer in the program. *In the event a recipient drops below the minimum cumulative grade point average, the recipient shall be placed on probation for a period to be determined by the Board of Regents, but such probationary period shall not exceed two (2) semesters, exclusive of summers or intercessions.*

(c) Must enroll for and maintain full-time student status, minimum twelve (12) credit hours per semester (Fall/Spring) and minimum of six (6) credit hours for Summer session. The Dean of the School of Education may allow for less than full-time enrollment, but no arrangement shall cause the extension of the completion time of degree under this program.

(d) Obtain written approval by special request from the Board before (with or without funding):
  (1) changing major emphasis within the teaching program: change(s) may be approved by the Board if such change(s) would not extend the length of time required to complete the program (change of major is not allowed during the last academic year of attendance);
  (3) full withdrawal from the program, unless such withdrawal was due to circumstances beyond the recipient's control and the Board subsequently approves such withdrawal in writing.

(e) Changes to award status, known as 'special requests', shall be submitted in writing from a recipient to the Financial Aid Office. Such status change shall include, but not be limited to the following: change of academic program, change of institution, change of graduation date, deferment of attendance, or deferment of service obligation.
  (1) Except for deferment requests and change of graduation date, special requests shall be submitted to the Financial Aid Office no later than two (2) months (sixty (60) calendar days) prior to the start of the academic term for which the request is to take effect. Requests received after the two (2) months (sixty (60) calendar days), shall be acknowledged and returned without any action indicating non-compliance with the deadline requirement.

(f) A recipient who fails two or more subjects during any semester or Summer is subject to dismissal from the scholarship program.

DR. ANTONIO C. YAMASHITA TEACHER CORPS PROGRAM
RULES AND REGULATIONS
Award Year Beginning 2017-2018

(g) A recipient may appeal to the Board through *the Financial Aid Office* for reinstatement to the program.
(h) A recipient must be certified as remaining in good standing by the School of Education at the end of each semester with a cumulative GPA of 2.75.

(i) All recipients must agree to work at a public school on Guam, for two years for each year assistance was provided (2:1).
(j) All recipients must provide proof of full-time employment within six (6) months after graduation by submitting a Verification of Employment. Employment verifications shall be submitted by the recipient every six (6) months (June and December of each year). If a recipient wishes to continue the recipient's education as a full-time student at a graduate or professional school, the recipient may defer his/her employment obligation on Guam until such additional studies are complete; provided, written approval has been granted from the Board. Failure to begin employment on Guam within six (6) months of graduation shall be cause for monetary repayment to become immediately due and payable in monthly monetary payments.
(k) By accepting the award, the recipient agrees that the University of Guam may obtain any or all information from the respective institution as needed to comply with Board regulations.

12.0 FORFEITURE. _____

Any one or combination of the following may constitute sufficient reason for dismissal from the program:

(a) Suspension or dismissal for academic deficiency, disciplinary reason(s) or conviction of a felony.
(b) Forfeiture of the award under any one or combination of the provisions herein established.
(c) Failure to enroll in the Fall semester of the academic year immediately following the granting of the award, unless deferment of the enrollment in that semester is approved by the Board of Regents. A recipient granted such deferment will forfeit the award for failure to enroll in the next semester immediately following the approved deferment.
(d) Failure to maintain a cumulative grade point average of 2.75 each term, except a recipient may be allowed not more than two (2) regular academic terms to regain this average without cancellation of award.
(e) Failure to maintain full-time status, unless waived by the Dean of the School of Education. Such waiver shall not be approved by the Board if such waiver extends the original time of graduation.
(f) Failure to abide by any one or combination of the provisions of these policies as established by the Board of Regents of the University of Guam.

A recipient who forfeits an award and who regains entitlement of the award pursuant to §§12(c) (d) and (e) shall not be required to repay the amount awarded for that academic term in which the academic deficiency or failure to maintain full-time status occurred until after graduation, or other termination of studies for any other reason.

13.0 SERVICE CREDIT. _____

For the purpose of repayment, the recipient shall receive:

(a) As a condition of selection in the program, each recipient shall agree to begin employment within six (6) months from completion of his/her degree in the public school system of Guam and to continue in such employment for a period of time equal to two (2) calendar years for each academic year of support under the program.
(b) A recipient shall further agree that, in the event he fails to complete the program or refuses to fulfill the obligation set forth in (a), he/she shall then repay the Government of Guam through the Financial Aid Office, an amount equal to the total of tuition, fees, textbooks, stipends, and supplies paid on behalf of the recipient.\

DR. ANTONIO C. YAMASHITA TEACHER CORPS PROGRAM
RULES AND REGULATIONS
Award Year Beginning 2017-2018

(c) ***Service Credit***. The recipient shall receive service credit for each year of employment on Guam. If the recipient begins employment on Guam within six (6) months after graduation without interruption, the recipient is considered to have met the obligation to the Board and will receive credit beginning on the date of employment. A year of service credit is twelve (12) months. In the event that any portion of the assistance is not repaid through service credit, the amount unpaid in service credit shall become due and payable.

(d) ***Postponement***. If the recipient does not begin employment as required by §13(a) herein within six (6) months after graduation to continue his/her higher education goals at a graduate or professional school on a regular full-time, on-campus basis, at an accredited institution of higher education, as recognized by the Council for Higher Education Accreditation (CHEA), an appeal may be submitted in writing to the Board for approval. Furthermore, postponement of service obligation through service may be granted those who are experiencing a family or medical emergency, in which an appeal may be submitted in writing to the Board for approval.

(e) ***Unapproved Postponement***. The recipient who does not obtain prior approval from the Board and who does not return and begin employment on Guam within six (6) months after graduation must pay in cash the total amount received per year, calculated on a daily rate for each day the person is not employed on Guam. The daily rate will be calculated by the University of Guam Collections Department/Bursar's Office based on applicable promissory notes.

Once this amount has been paid in full, the recipient is entitled to use service credit for the remaining amount of the debt for each year of employment on Guam.

(f) ***Interruption***. If a recipient receiving service credit wishes to temporarily terminate employment on Guam to continue his/her education at a graduate or professional school on a regular full-time on-campus basis, at a U.S. accredited institution of higher education, as recognized by the Council for Higher Education Accreditation (CHEA), an appeal in writing must be submitted to the Board of Regents for approval. Upon approval, the repayment obligation shall be deferred for the period granted to continue studies. If prior approval of the Board is not obtained, the recipient must pay in cash for each day the person is not employed on Guam at a rate determined by the University of Guam Collections Department/Bursar's Office. Once the amount is paid in full, the recipient is entitled to use service credit on the remaining debt.

(g) ***Ineligibility for Service Credit***. Any recipient who did not receive the degree pre-approved by the Board of Regents, shall be ineligible for service credit. All monies disbursed during attendance under the Yamashita Teacher Corps Program will become due and payable and shall be subject to an annual interest rate of ten percent (10%) in monthly installment payments. Such payments must not exceed ten (10) years pursuant to law. The University of Guam Collections Department/Bursar's Office will compute the recipient's monthly installment payments in the event of default. Furthermore, permanent transfer to an off-Island office or branch of a Guam employer shall not count towards service credit and shall result in default on the date of transfer, and interest shall begin on such date of default.

(h) ***Leave of Absence***. It is the responsibility of the recipient to inform the University of Guam of any leave of absence longer than forty-five (45) days. The recipient must remain employed pursuant to §13(a) herein to receive service credit while on off-Island temporary leave status.

(i) ***Annual Proof of Employment***. It is the responsibility of the recipient to provide the Financial Aid Office or Bursar/Collection Office, documentary evidence (See Section 11, k) of such employment and each year thereafter, until such obligation is fulfilled.

14.0. CONFLICT. _____

Previous regulation(s) under which a recipient was awarded financial assistance shall continue to apply to the recipient for the remainder of the recipient's studies, notwithstanding any revised regulation which conflicts with the previous regulation(s), unless specifically stated otherwise.

CHAPTER 28, TITLE 17, Guam Code Annotated

Approved by the Board of Regents on

Effective when filed with the Guam Legislature, as provided by P.L. 31-237, on _____

HEALTH PROFESSIONS TRAINING SCHOLARSHIP PROGRAM
Award Year Beginning 2017-2018

1.0 BACKGROUND AND STATUTORY AUTHORITY.

The Board of Regents of the University of Guam is authorized under Title 17 of the Guam Code Annotated, to formulate rules and regulations to equitably and efficiently administer the Health Professions Training Scholarship Program, in accordance with Chapter 28 of Title 17 of the Guam Code Annotated.

2.0 DEFINITIONS.

As used in these rules and regulations, the following terms will have the following meaning.

(a) ***Academic Year:*** Fall and Spring Semesters for semester calendar system.
(b) ***Board***: the Board of Regents of the University of Guam.
(c) ***Cash Repayment:*** monetary cash repayment for the period the deficiency was made with no service credit allowed.
(d) ***Fee***: student, general laboratory and course fees applied to all students.
(e) ***Full-time Status***: enrollment in twelve (12) or more credit hours per semester (Fall and Spring) for undergraduate students; nine (9) or more credit hours for graduate students; six (6) or more credit hours for Summer term (any combination of A, B, or C session). (Summer attendance in the program is optional and subject to availability of funds.)
(f) ***Major Program:*** a prescribed program leading to a Bachelor in Nursing degree; or a Bachelor in Social Work degree; or a Bachelor of Science in Health Sciences degree; or a Master of Social Work degree, as approved by the Board of Regents at the time students are selected and enrolled in the Program.
(g) ***Part-time Status:*** enrollment for less than twelve (12) credit hours per semester for undergraduate students, and less than nine (9) credit hours per semester for graduate students; less than six (6) credit hours for the Summer term. (Summer attendance in the program is optional and subject to availability of funds.)
(h) ***Promissory Note***: Document signed by the student and their guarantors promising to repay the award in accordance with the rules and regulations specified under the program.
(i) ***Recipient:*** an applicant of the Health Professions Training Scholarship Program who was selected based on meeting all eligibility requirements by their respective program and certified by the School of Nursing and Health Science as a Nursing, Health Sciences, or Social Work student, and approved by the Board of Regents.
(j) ***Resident***: a United States Citizen, or Permanent Resident Status (Green card holder), or a citizen of the Federated States of Micronesia, or a citizen of the Republic of the Marshall Islands, or a citizen of the Republic of Palau, who has been a resident of Guam for a continuous period of at least one (1) year by *June 15th prior to the beginning of the academic year the award is to be awarded*.
(k) ***Service Credit***: repayment of award obligation through employment service, upon completion of studies.
(l) ***Stipend***: payment disbursed on a monthly installment as further defined herein.
(m) ***Co-Signers***: Guam Residents who are financially and legally responsible as joint signers on a promissory note.
(n) ***2nd Bachelor's degree:*** a student who holds a Bachelor's Degree in any subject other than Nursing, Health Sciences, or Social Work shall be eligible for the program, provided that all other eligibility requirements are met.

3.0 LIMITATIONS AND PRIORITIES.

The number of students in the program annually shall be limited only by the available space at the University of Guam and/or the availability of funds. In the event of limited space and/or funds, priority shall be given to students at the highest level of training and closest to the completion of their program as indicated on application and concurred by the School of Nursing and Health Sciences.

HEALTH PROFESSIONS TRAINING SCHOLARSHIP PROGRAM
Award Year Beginning 2017-2018

4.0 APPLICATION PROCEDURE AND REQUIREMENTS.
An applicant for the Health Professions Training Scholarship must comply with the following procedures and requirements:

(a) Applicants must submit the official application prescribed by the Board and obtainable at the University of Guam Financial Aid Office. Applications shall include the following information:

1. Evidence of eligibility in accordance with Section 5.0
2. Evidence of acceptance into a nursing program, social work program, or health sciences program clearly defined in Section 5.0(c)
3. A completed, submitted, and processed FAFSA (Free Application for Federal Student Aid) for the applicable academic year.

(b) Completed applications must be submitted to the Board through the Financial Aid Office no later than the published deadline date for that respective award year.

5.0 CRITERIA OF ELIGIBILITY.
The following are eligibility requirements for the Health Professions Training Program:

(a) Applicant must have completed high school or otherwise be declared eligible for admission to the Nursing, Social Work, or Health Sciences program at the University of Guam.
(b) Applicant must be a United States citizen or a permanent resident alien, or a citizen of the Federated States of Micronesia, or a citizen of the Republic of the Marshall Islands, or a citizen of the Republic of Palau, and a resident of Guam for a continuous period of at least one (1) year by *June 15th prior to the beginning of the academic year the award is to be awarded.* (Refer to definition above for residency.)
(c) Applicant must have satisfactorily completed all pre-nursing or pre-social work program, or pre-health sciences program requirements and be recommended by the appropriate authority in the School of Nursing and Health Sciences, who will certify that the applicant has been admitted and is eligible for admission into their respective program.
(d) Acceptance to the University of Guam as a full-time student to register for a minimum of twelve (12) credit hours each semester for undergraduate students and a minimum of nine (9) credits each semester for graduate students; a minimum of six (6) credit hours during the Summer session (Summer session attendance is optional.)

6.0 SELECTION PROCEDURE.

(a) Each eligible applicant will be placed on a list submitted to the School of Nursing and Health Sciences for certification of acceptance/non-acceptance into the Nursing program, or Social Work program, or the Health Sciences program. In the event any applicant is not accepted, a decline letter will automatically be sent to applicant. A final list of eligible applicants will be prepared and forwarded to the Board of Regents for approval/denial.
(b) The Board of Regents shall, at a regular or special meeting, approve the selection of the recipients.
(c) Notice of award shall be sent to each recipient. The recipient of the Health Professions Training Scholarship Program must notify the Board of Regents within thirty (30) days from award notification indicating whether the recipient will accept the award. If the recipient fails to do so, the award is thereby forfeited and offered to the next eligible recipient (if applicable). If a recipient decline the scholarship after it has been offered, such recipient shall no longer be entitled to receive such award from the Board of Regents during the award period and may reapply for the next academic year.
(d) All recipients shall attend a mandatory orientation to complete the award process. Failure to attend said orientation is cause to deny eligibility to the Health Professions Training Scholarship Program. All documents required by the Financial Aid Office to complete the award process will be received and completed by the recipient during the orientation process.

HEALTH PROFESSIONS TRAINING SCHOLARSHIP PROGRAM
Award Year Beginning 2017-2018

7.0 ATTENDANCE.
Recipients are to attend the University of Guam, School of Nursing and Health Sciences to obtain a Bachelor of Science in Nursing degree; or a Bachelor of Science in Social Work degree; or a Bachelor of Science in Health Sciences degree; or an eligible graduate degree program in Social Work as determined by the Dean of the School of Nursing and Health Sciences or its successor.

8.0 PROMISSORY NOTE.
All Health Professions Training Program recipients shall execute a Promissory Note with two (2) responsible co-signers, who are residents of Guam and are financially able to repay the award in the event the student fails to comply with service obligations one hundred eighty (180) days from required employment date. Proof of financial ability to repay includes but is not limited to documentation such as tax forms, employment verifications, business license, etc. No funds under this Program shall be disbursed until the note is submitted to the Financial Aid Office and the recipient is found to be in compliance with the requirements under this Program.

All monies disbursed during attendance under the Health Professions Training Scholarship Program will become due and payable in event of default or for cash (non-service credit) and shall be subject to an annual interest rate of ten percent (10%) in monthly installment payments. Such payments must not exceed ten (10) years. The University of Guam Collections Department/Bursar's Office will compute the recipient's monthly installment payments, in the event of default or for cash (non-service credit) repayments.

9.0 AWARD BENEFITS.
No recipient may receive benefits beyond three (3) calendar years if pursuing an undergraduate degree and two (2) years if pursuing a graduate degree. Recipients are entitled to the following benefits, subject to availability of funds:

(a) Tuition and fees each academic year to be paid by the Student Financial Assistance fund for a period of not more than three (3) years in an undergraduate program or two (2) years in a graduate program at the University of Guam, except that Health Professions Training Scholarship recipients who are eligible to receive the Federal Pell Grant (Higher Education Act of 1965, as amended, Title IV, Part A, Subpart 1; 20 U.S.C. 1070a) shall have their Pell Grant applied to their tuition and fees charges for each academic year prior to the expenditure of funds from the Student Financial Assistance Fund. Expenditure from the Student Financial Assistance Fund shall be equal to the remaining balance of a recipient's tuition and fees after subtracting the recipient's Federal Pell Grant award for the academic year.
(b) A nine (9) month stipend (beginning September and ending in May of each year) in the amount of Four Hundred Dollars ($400.00) per month, not to exceed Three Thousand Six Hundred Dollar ($3,600) for the nine (9) month stipend period.
(c) An allowance of Three Hundred Fifty Dollars ($350.00) per semester and One Hundred Fifty Dollars ($150.00) maximum for summer will be granted for textbooks, subject to availability of funds.
(d) Optional – Summer: Each recipient shall be entitled to tuition, fees, and textbooks for Summer session (any combination of Summer Session A, B, or C) courses on a full-time basis, subject to availability of funds.

10.0 TRANSACTION.
Under the direction of the President, the Office of Administration & Finance shall be responsible for:

(a) Disbursements and collection of funds and/or service credit awarded recipients under the Nursing Training Program.
(b) Disbursements of tuition/fees, books, and stipends to recipients shall be made upon certification by the School of Nursing and Health Sciences that all requirements for stipends are met.

HEALTH PROFESSIONS TRAINING SCHOLARSHIP PROGRAM
Award Year Beginning 2017-2018

(c) Stipends at the beginning of each academic year will be disbursed in September (for August and September).

11.0 OBLIGATION OF RECIPIENTS.

In order to remain in good standing and to continue in the scholarship program, recipients shall be required to meet the following:

(a) Comply with all Health Professions Training Scholarship program regulations as established by the Board of Regents and duly adjudicated.

(b) Maintain the ***minimum cumulative*** grade point average (GPA) as mandated by the respective programs each semester or Summer semester. *In the event a recipient drop below his/her respective program's minimum cumulative grade point average, the recipient shall be placed on probation for a period to be determined by the Board of Regents, but such probationary period shall not exceed two (2) semesters, exclusive of summers or intercessions.*

(c) Must enroll for and maintain full-time student status, minimum twelve (12) credit hours per semester (Fall/Spring) for undergraduate students, and a minimum of nine (9) credit hours per semester (Fall/Spring) for graduate students. For recipients attending the summer semester, the recipient must enroll in a minimum of six (6) credit hours. The Dean of the School of Nursing and Health Sciences may allow for less than full-time enrollment, but no arrangement shall cause the extension of the completion time of degree under this program.

(d) Recipients pursuing a Bachelor of Science in Nursing degree shall, within four (4) months after completion of their degree program, take the National Council Licensure Examination (NCLEX), or any other post-program licensure examination as deemed necessary by the Dean of the School of Nursing and Health Sciences.

(e) Changes to award status, known as 'special requests', shall be submitted in writing from a recipient to the Financial Aid Office. Such status change shall include, but will not be limited to the following: change of major, change of professional or technical program, change of institution, change of graduation date, deferment of attendance, or deferment of service obligation.

(1) Except for deferment requests and change of graduation date, special requests shall be submitted to the Financial Aid Office no later than two (2) months (sixty (60) calendar days) prior to the start of the academic term for which the request is to take effect. Requests received after the two (2) months (sixty (60) calendar days), shall be acknowledged and returned without any action indicating non-compliance with the deadline requirement.

(f) A recipient who fails in two or more subjects during any semester to include Summer semesters is subject to dismissal from the scholarship program.

(g) A recipient may appeal to the Board through the *Dean of the School of Nursing and Health Sciences via the Financial Aid Office* for reinstatement to the program.

(h) A recipient must be certified as remaining in good standing in their respective program at the end of each semester, with certification being provided by the appropriate School of Nursing and Health Sciences authority to the Financial Aid Office.

(i) All recipients must agree to work on Guam for two (2) years for every year assistance was provided.

(j) All recipients must provide proof of full-time employment within six (6) months after graduation by submitting a Verification of Employment. Employment verifications shall be submitted by the recipient every twelve (12) months thereafter If a recipient wish to continue the recipient's education as a full-time student at a graduate or professional school, the recipient may defer his/her employment obligation on Guam until such additional studies are complete; provided, written approval has been granted from the Board. Failure to begin employment on Guam within six (6) months of graduation shall be cause for monetary repayment which will become immediately due and payable in monthly monetary payments.

(k) By accepting the award, the recipient agrees that the University of Guam may obtain any or all information from the respective institution as needed to comply with Board regulations.

HEALTH PROFESSIONS TRAINING SCHOLARSHIP PROGRAM
Award Year Beginning 2017-2018

12.0 FORFEITURE. _____

Any one or combination of the following may constitute sufficient reason for dismissal from the program:

(a) Suspension or dismissal for academic deficiency, disciplinary reason(s) or conviction of a felony.
(b) Forfeiture of the award under any one or combination of the provisions herein established.
(c) Failure to enroll in the semester of the academic year immediately following the granting of the award, unless deferment of the enrollment in that semester is approved by the Board of Regents. A recipient granted such deferment will forfeit the award for failure to enroll in the next semester immediately following the approved deferment.
(d) Failure to maintain the minimum cumulative grade point average as required by the recipient's respective program each semester, except a recipient may be allowed not more than two regular academic semesters to regain this average without cancellation of award.
(e) Failure to maintain full-time status.
(f) Failure to abide by any one or combination of the provisions of these policies as established by the Board of Regents of the University of Guam.

A recipient who forfeits an award and who regains entitlement of the award pursuant to §§12(b) and (c) shall not be required to repay the amount awarded for that academic term in which the academic deficiency or failure to maintain full-time status occurred until after graduation, or other termination of studies for any other reason.

13.0 SERVICE CREDIT. _____

For the purpose of repayment, the recipient shall receive:

(a) As a condition of selection in the program, each recipient shall agree to begin employment within six (6) months from completion of his/her nursing, social work, or health sciences degree in the public health system of Guam including Guam Memorial Hospital Authority, the Department of Public Health and Social Services, the Guam Behavioral Health and Wellness Center, the Guam Department of Education (school health counselor) or the Guam Community College (school health counselor), or in private clinics or private hospitals licensed to do business on Guam, and to continue in such employment for a period of time equal to two (2) calendar years for each academic year of training under the program. The School of Nursing and Health Sciences shall certify and approve employment that meets the criteria in Section 13.

(b) A recipient shall further agree that, in the event he fails to complete the program or refuses to fulfill the obligation set forth in (a), he/she shall then repay the Government of Guam through the Collections Office/Bursar's Office at the University of Guam, an amount equal to the total of tuition, fees, textbooks, and supplies paid on behalf of the recipient and the total monthly allowance paid to the recipient.

(c) ***Service Credit***. The recipient shall receive service credit for each year of employment on Guam. If the recipient begins employment on Guam within six (6) months after graduation without interruption, the recipient is considered to have met the obligation to the Board and will receive credit beginning on the date of employment. A year of service credit is twelve (12) months. In the event that any portion of the assistance is not repaid through service credit, the amount unpaid in service credit shall become due and payable.

(d) ***Postponement***. If the recipient does not begin employment as required by §13(a) herein within six (6) months after graduation to continue Nursing or a Health Related field of studies at a graduate or professional school on a regular full-time, on-campus basis, at an accredited institution of higher education, as recognized by the Council for Higher Education Accreditation (CHEA), an appeal may be submitted in writing to the Board for approval. Furthermore, postponement of service obligation through service may be granted those who are

experiencing a family or medical emergency, in which an appeal may be submitted in writing to the Board for approval.

(e) ***Unapproved Postponement***. The recipient who does not obtain prior approval from the Board and who does not return and begin employment on Guam within six (6) months after graduation must pay in cash the total amount received per year, calculated on a daily rate for each day the person is not employed on Guam. The daily rate will be calculated by the University of Guam Collections Office / Bursar's Office based on applicable promissory notes.

Once this amount has been paid in full, the recipient is entitled to use service credit for the remaining amount of the debt for each year of employment on Guam.

(f) ***Interruption***. If a recipient receiving service credit wishes to temporarily terminate employment on Guam to continue Nursing or a Health Related field of studies at a graduate or professional school on a regular full-time on-campus basis, at a U.S. accredited institution of higher education, as recognized by the Council for Higher Education Accreditation (CHEA), an appeal in writing must be submitted to the Board of Regents for approval. Upon approval, the repayment obligation shall be deferred for the period granted to continue studies. If prior approval of the Board is not obtained, the recipient must pay in cash for each day the person is not employed on Guam at a rate determined by the University of Guam Collections Department. Once the amount is paid in full, the recipient is entitled to use service credit on the remaining debt.

(g) ***Ineligibility for Service Credit***. Any recipient, who did not receive the degree pre-approved by the Board of Regents, shall be ineligible for service credit. All monies disbursed during attendance under the Health Professions Training Scholarship Program will become due and payable and shall be subject to an annual interest rate of ten percent (10%) in monthly installment payments. Such payments must not exceed ten (10) years pursuant to law. The University of Guam Collections Department will compute the recipient's monthly installment payments in the event of default. Furthermore, permanent transfer to an off-Island office or branch of a Guam employer shall not count towards service credit and shall result in default on the date of transfer, and interest shall begin on such date of default.

(h) ***Leave of Absence***. It is the responsibility of the recipient to inform the University of Guam of any leave of absence longer than forty-five (45) days. The recipient must remain employed pursuant to §13(a) herein to receive service credit while on off-Island temporary leave status.

(i) ***Annual Proof of Employment***. It is the responsibility of the recipient to provide the Financial Aid Office or Bursar/Collection Office, documentary evidence (See Section 11, k) of such employment and, each year thereafter, until such obligation is fulfilled.

14.0. CONFLICT. _____
Previous regulation(s) under which a recipient was awarded financial assistance shall continue to apply to the recipient for the remainder of the recipient's studies, notwithstanding any revised regulation which conflicts with the previous regulation(s), unless specifically stated otherwise.

CHAPTER 28, TITLE 17, Guam Code Annotated

Approved by the Board of Regents on:
Effective when filed with the Guam Legislature, as provided by P.L. 31-237, on _____

Briefing Sheet

Items for Public Hearing – April 10, 2017
Student Financial Assistance Program (SFAP)

1. Amendments to Health Professions Training Scholarship and Yamashita Techer Corps
   - Most significant change is how we award tuition and fees to students with Pell Grant awards.
   - Students under these programs with Pell Grant awards, will have their Pell Grants applied first to their tuition and fees. The program will cover any shortfall. Students who do not qualify for the Pell Grant, their tuition and fees will be covered by the SFAP fund.
   - Practice is in line with other state universities, i.e. leveraging federal funds before state funds are used.
   - Benefits to recipient under this program will not change.

2. Amendments to Triton Summer Bridge Program
   - The Triton Summer Bridge Program was first implemented in the Summer of 2016
   - 80 students participated in the program in summer 2016
   - Of the 80 participants, 78 completed the program with 67 participants eventually enrolling at UOG in the fall 2016 semester
   - Based on the program outcomes and feedback from the student participants, amendments are being offered to the program, incorporating "lessons learned".
   - The academic plan for this years Summer Bridge calls for the following;
     - Students will enroll in a bridge course to prepare them for placement into EN109 or EN110 or MA110.
     - Students will receive intensive and accelerated instruction in integrated reading and writing or mathematics but not both.
     - All participants must take a pre and post test.
     - Students will meet with an academic advisor once over the course of the session.
     - Students will enroll in FY101 simultaneous to Bridge attendance.

3. Triton Athletics Scholarship
   - New scholarship program
   - Offers scholarships to individuals who play certain team sports at the University
   - Award amounts vary as determined by the Athletic Director
   - Currently, 10 sports are listed in the program to include,
     - Women's Basketball
     - Men's Basketball
     - Women's Soccer
     - Men's Soccer
     - Women's Volleyball
     - Men's Volleyball
     - Baseball
     - Softball
     - Women's Rugby
     - Men's Rugby
   - Each sport is allocated two scholarships equal to the sum of two full-time tuition at UOG (12 credits x per credit tuition)

UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
BOARD OF REGENTS

RESOLUTION NO. 17-13

RELATIVE TO AMENDING THE RULES AND REGULATIONS FOR THE TRITON SUMMER BRIDGE PROGRAM FOR THE 2017 SUMMER SEMESTER AND THEREAFTER

WHEREAS, the governance and control of the University of Guam (UOG) is vested in its Board of Regents (BOR); and

WHEREAS, the provisions of Title 17 of the Guam Code Annotated, Chapter 28, governing the Student Financial Assistance Program (SFAP) and the Student Financial Assistance Fund (SFAF), state that the SFAP and SFAF shall be administered and granted by the BOR; and

WHEREAS, in accordance with applicable provisions, the Student Affairs, Scholarship, Alumni Relations & Honorary Degree (SASARHD) Committee held a public hearing on April 10, 2017 to address the proposal to amend the Rules and Regulations for the Triton Summer Bridge Program for the 2017 Summer semester and thereafter; and

WHEREAS, the Senior Vice President for Academic and Student Affairs, the Dean of Enrollment Management and Student Services, and the Director of Financial Aid have all certified that the proposed amended Rules and Regulations for the Triton Summer Bridge Program complies with the appropriate Public Laws and the BOR's Rules and Regulations; and

WHEREAS, the SASARHD Committee recommends to the BOR for approval the amended Rules and Regulations for the Triton Summer Bridge Program effective Summer semester 2017 and thereafter.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby approves the amended Rules and Regulations for the Triton Summer Bridge Program for Summer semester 2017 and thereafter.

Adopted this 20th day of April, 2017.

Antoinette Sanford, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

TRITON SUMMER BRIDGE PROGRAM
Award Year Beginning Summer 2017

1.0 BACKGROUND AND STATUTORY AUTHORITY.

Two thirds of all incoming freshmen place below Freshman Composition (EN110) and college level math. One way to assist and improve new students' transition into college and into first year English and Mathematics is to provide these students with targeted support to successfully jumpstart and complete their college degree pathway.

The purpose of the Triton Summer Bridge Program (TSBP) is for students to develop a sense of belonging at UOG while advancing their literacy and mathematic skills in preparation for matriculation. It is an optional and highly encouraged course of study for students who are underprepared for college. As participants in the TSBP students will:

- Become familiar with the University of Guam and its resources;
- Develop skills for college success and academic self-efficacy; and
- Prepare for the Fall Semester.

The Board of Regents of the University of Guam is authorized under Title 17 of the Guam Code Annotated, to formulate rules and regulations to equitably and efficiently administer the Triton Summer Bridge Program, in accordance with Chapter 28 of Title 17 of the Guam Code Annotated.

2.0 DEFINITIONS.

As used in these rules and regulations, the following terms will have the following meaning.

(a) ***Board***: the Board of Regents of the University of Guam.
(b) ***Fee***: student, general laboratory and course fees charged to all students.
(c) ***Commitment Agreement***: document signed by the student and one of their parents or legal guardians agreeing to commit to the rules and regulations specified under the program.
(d) ***Recipient:*** an applicant who was selected based on meeting all eligibility requirements of the Triton Summer Bridge Program, and approved by the Board of Regents.
(e) ***Resident***: a a United States citizen; or a permanent resident alien; or a citizen of the Republic of Palau; or the Republic of the Marshall Islands; or the Federated States of Micronesia; and a resident of Guam for a continuous period of at least one (1) year *prior to the beginning of the summer term the award is to be awarded*.
(f) ***Summer Term:*** the period between the Spring and Fall semesters, usually from May to August or as further defined in the University of Guam catalog.
(g) ***Stipend***: a one-time payment to eligible students under this program for use in obtaining textbooks and/or other educational related supplies with provisions for forfeiture as defined in the Commitment Agreement.

3.0 LIMITATIONS AND PRIORITIES.

The number of students in the program annually shall be determined by the University of Guam and/or based on the availability of funds. The program is open to high school students in all of Guam's public and private high schools.

4.0 APPLICATION PROCEDURE AND REQUIREMENTS.

An applicant for the Triton Summer Bridge program must comply with the following procedures and requirements:

(a) Applicants must submit the official application prescribed by the Board and obtainable at the University of Guam Financial Aid Office.
(b) Completed applications must be submitted to the Board through the Financial Aid Office no later than the published deadline date for that respective award year.

TRITON SUMMER BRIDGE PROGRAM
Award Year Beginning Summer 2017

5.0 CRITERIA OF ELIGIBILITY.
The following are eligibility requirements for the Triton Summer Bridge Program:

(a) Applicant must have completed high school and have taken the University of Guam English and Math Placement Test and have applied to the University of Guam as a degree seeking student. (Application fee will be waived.)
(b) Applicant must be a United States citizen; or a permanent resident alien; or a citizen of the Republic of Palau; or the Republic of the Marshall Islands; or the Federated States of Micronesia; and a resident of Guam for a continuous period of at least one (1) year *prior to the beginning of the summer term the award is to be awarded*.

6.0 SELECTION PROCEDURE.

(a) Each applicant will be required to take the UOG Placement Test. A final list of eligible applicants will be prepared and forwarded to the Board of Regents for approval/denial.
(b) Notice of award shall be sent to each recipient. The recipient of the Triton Summer Bridge Program must notify the Board of Regents within thirty (30) days from award notification indicating whether the recipient will accept the award. If the recipient fails to do so, the award is thereby forfeited and offered to the next eligible recipient (if applicable). If a recipient declines to accept the scholarship after it has been offered, such recipient shall no longer be entitled to receive such award from the Board of Regents during the award period.
(c) All recipients shall attend a mandatory orientation to complete the award process. Failure to attend said orientation is cause to deny eligibility for the Triton Summer Bridge Program. All documents required by the Financial Aid Office to complete the award process will be received and completed by the recipient during the orientation process.

7.0 ATTENDANCE.
Recipients are to attend the University of Guam. A recipient shall follow an academic plan as listed below.

Academic Plan

Students will enroll in a bridge course to prepare them for placement into EN109 or EN110 or MA110.
- Students will receive intensive and accelerated instruction in integrated reading and writing or mathematics but not both.
- All participants must take a pre and post test.
- Students will meet with an academic advisor once over the course of the session.
- Students will enroll in FY101 simultaneous to Bridge attendance.

8.0 COMMITMENT AGREEMENT.
(a) All Triton Summer Bridge Program recipients and one parent or legal guardian shall execute a Commitment Agreement that outlines the responsibilities of each participant to the program.
(b) All Triton Summer Bridge Program recipients will attend a mandatory orientation session prior to attending classes.

9.0 AWARD BENEFITS.
Recipients are entitled to the following benefits, subject to availability of funds:

(a) Tuition to be paid by the Student Financial Assistance fund.

TRITON SUMMER BRIDGE PROGRAM
Award Year Beginning Summer 2017

(b) A one-time stipend One Hundred and Fifty Dollars ($150.00) towards the purchase of textbooks and/or other education related materials. Stipend must be re-paid if student fails to complete the program.
(c) Waiver of application and other relevant student fees

CHAPTER 28, TITLE 17, Guam Code Annotated

Approved by the Board of Regents on ___

Filed with the Guam Legislature in accordance with P.L. 31-237 on ___

UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
BOARD OF REGENTS

RESOLUTION NO. 17-14

RELATIVE TO APPROVING THE RULES AND REGULATIONS FOR THE TRITON ATHLETICS SCHOLARSHIP PROGRAM

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC) serving the post- secondary needs of the people of Guam and the region; and

WHEREAS, the governance and control of the University of Guam (UOG) is vested in its Board of Regents (BOR); and

WHEREAS, in accordance with applicable provisions, the Student Affairs, Scholarship, Alumni Relations & Honorary Degree (SASARHD) Committee held a public hearing on April 10, 2017 to address the proposed Rules and Regulations for the Triton Athletics Scholarship program to become effective for the 2017 Fall semester; and

WHEREAS, the Senior Vice President for Academic and Student Affairs, the Dean of Enrollment Management and Student Services, and the Director of Financial Aid have all certified that the proposed Rules and Regulations for the Triton Athletics Scholarship program complies with appropriate Public Laws and the BOR's Rules and Regulations; and,

WHEREAS, the SASARHD Committee recommends to the BOR for approval the proposed Rules and Regulations for the Triton Athletics Scholarship program.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby approves the Rules and Regulations for the Triton Athletics Scholarship program effective Fall semester 2017 and thereafter.

Adopted this 20th day of April, 2017.

Antoinette D. Sanford, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

TRITON ATHLETICS SCHOLARSHIP PROGRAM

Award Year Beginning 2017-2018

1.0 BACKGROUND AND STATUTORY AUTHORITY.

The Board of Regents of the University of Guam is authorized under Title 17 of the Guam Code Annotated to formulate rules and regulations to equitably and efficiently administer the Triton Athletics Scholarship Program in accordance with Chapter 28 of Title 17 of the Guam Code Annotated.

2.0 DEFINITIONS.

As used in these rules and regulations, the following terms will have the following meaning:

(a) **Academic year**: For the purposes of this scholarship, the period beginning with the Fall semester and the following Spring semester.

(b) **Academic program**: The specific academic program of study, which will be undertaken to achieve the desired degree.

(c) **Athletic Director**: The Administrator of the Field House and Athletics Programs at the University of Guam.

(d) **Board**: The Board of Regents of the University of Guam.

(e) **Full-time Status:** Enrollment in twelve (12) or more credit hours per semester (Fall and Spring) for undergraduate students; for graduate students, enrollment in nine (9) or more credit hours per semester or graduate students that meet the following requirements; (a) accepted to a Graduate Program and (b) enrolled for at least two (2) semester hours of Thesis credit; or a graduate students who has been, (a) accepted to a Graduate Program, and (b) working as full-time (defined as 20 hours per week) research assistants or teaching assistants AND (c) enrolled for at least three (3) semester hours of regular course credit or one (1) semester hour of thesis credit.

(f) **Resident Student**: A student who meets the definition of a Guam resident as defined by the Board of Regents of the University of Guam on February 1996, as amended, and duly published in the University of Guam Catalog.

3.0 ELIGIBILITY.

To be eligible for the UOG Triton Athletics Scholarship Program, the student:

(a) must be a bona fide resident of Guam from the initial award of the Scholarship and throughout the Scholarship period and either be:

(1) a citizen of the United States; or

(2) a permanent resident alien; or

(3) a non-immigrant alien admitted into Guam under the Compacts of Free Association between the United States and the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau; and

(b) must have a cumulative grade-point average of at least 2.5 in the student's undergraduate studies at the University of Guam; or if the student is a first time undergraduate at the University of Guam, have a 2.5 grade-point average or its equivalent from their respective high school. Transfer students must have a cumulative grade-point average of 2.5 from their respective institution and must have been in good standing with their previous institution. Graduate students must maintain a cumulative grade-point average of at least 3.0.

4.0 SELECTION OF AWARDEE.

(a) The Selection of Triton Athletics Scholarship recipients shall be conducted by the coaches of each Triton Athletic Program with the consent and approval of the Athletic Director and consistent with eligibility requirements set forth herein.

(b) The Athletic Director may offer an athletic scholarship to a total of four (4) non-resident students per year per sport as listed in section 5 (a).

(c) The number of athletic scholarships offered are subject to availability of funds.

5.0 BENEFITS.

(a) The total value of the Athletics Scholarships shall be equivalent to the cost of two (2) full-time tuition per academic year (Fall and Spring semesters) at the University of Guam for each of the following Triton Athletic Programs listed below:

(1) Women's Basketball
(2) Men's Basketball
(3) Women's Soccer
(4) Men's Soccer
(5) Women's Volleyball
(6) Men's Volleyball
(7) Baseball
(8) Softball
(9) Women's Rugby

TRITON ATHLETICS SCHOLARSHIP PROGRAM

Award Year Beginning 2017-2018

(b) The Athletic Director may adjust the amount of the scholarships given to a student athlete in a manner consistent with the needs of Triton Athletic Programs, however the total amount of the scholarships shall not exceed the amounts allocated to each sport in section 5(a).

(c) Athletics Scholarships may be offered to an eligible undergraduate student for two (2) years and may be renewable for an additional three (3) years. The scholarship may not exceed the maximum length of five (5) academic years per recipient.

(d) Athletics Scholarships may be offered to an eligible graduate student for one (1) year and may be renewable for an additional one (1) year. The scholarship may not exceed the maximum length of two (2) academic years per graduate student recipient.

(e) All scholarships awarded herein are contingent on the availability of funds.

6.0 APPLICATION PROCEDURE AND REQUIREMENTS.

An applicant for an award must provide the following documents:

(a) Must submit proof of U.S. citizenship (Birth Certificate, Naturalized Certificate, or Passport) or proof of permanent resident alien status (Permanent Resident Alien Card and Passport). For citizens of the FSM, RMI, and Palau, a valid passport and/or birth certificate will be required.

(b) Residency status shall be determined by the Admissions and Records Office at the University of Guam.

7.0 OBLIGATION OF SCHOLARSHIP RECIPIENTS.

The recipient of a scholarship must fulfill the following obligations:

(a) Comply with all award regulations established by the Board of Regents.

(b) Maintain a cumulative grade-point average of not less than 2.5 for undergraduate and a cumulative grade-point average of 3.0 for graduate students. A student who fails to comply with this regulation shall be placed on probation and must meet the academic standard prescribed herein by the end of the term immediately following the term in which the probationary status was incurred.

(c) Must be enrolled as a full-time student at the University of Guam.

(d) Undergraduate students must successfully complete twenty-four (24) credits during the first year while on the scholarship, and must successfully complete twenty-four (24) credits every academic year thereafter while on the scholarship. Graduate students must be a full-time student while a recipient of the athletic scholarship.

(e) Must attend all athletic practices, workouts, and contests.

(f) Must demonstrate good sportsmanlike conduct and abide by the UOG Code of Conduct.

(g) Must not take any action detrimental to the welfare of the Triton Athletics Program or the University of Guam as a whole.

(i) By accepting the award, the recipient agrees that the University of Guam may obtain any or all information from the recipient's respective institution as needed to comply with Board rules and regulations. Additionally, the recipient will be required to attend:

(1) A pre-award interview prior to disbursement of the award.

8.0 FORFEITURE OF AWARD.

Forfeiture of an award shall result from any of the causes listed below, and any award forfeited shall be immediately due and payable.

(a) Suspension or dismissal for academic deficiency, disciplinary reasons, or conviction of a felony.

(b) Withdrawal from the institution in anticipation of any action under (a), above or for any other reason(s) not authorized by the Board.

(c) Failure to maintain status as a full-time student, except a recipient may be allowed by the Board one-academic term to regain full-time status without cancellation of the award, or a recipient may be permitted, with the permission of the Athletic Director, to carry less than full-time load, if it would not result in the student's failing to graduate within the normal time for completing the program of study.

(d) Failure to maintain a cumulative grade-point average of 2.5 for undergraduate recipients and 3.0 for graduate recipients, except that a student who fails to comply with this regulation shall be placed on probation and must meet the academic standard prescribed herein by the end of the term immediately following the term in which the probationary status was incurred.

(e) Being deemed ineligible to participate in UOG athletics by the UOG Athletics Compliance Committee

(f) Violation of other Board regulations.

(g) Violation of any of the items listed in Section 7 a through g.

TRITON ATHLETICS SCHOLARSHIP PROGRAM

Award Year Beginning 2017-2018

(h) Any scholarship revocation, termination, or forfeiture may be appealed to the Vice President for Administration and Finance whose decision shall be final.

9.0 SOURCE OF FUNDING.

Funding for this scholarship shall be reserved from the recovered Student Financial Assistance Program student account receivables collected by the Bursar/Collections Office.

10.0 CONFLICT.

In the event any revised regulation herein is found to be in conflict with a previous regulation under which a student was awarded financial assistance, the regulation in effect at the time of the award shall continue to apply to the student for the remainder of the recipient's studies for which the award was made.

CHAPTER 28, TITLE 17, Guam Code Annotated
Approved by the Board of Regents:
Effective as of Filing Date with Guam Legislature, as provided by P.L. 31-237, on:

BFIA Chairperson Regent Elvin Chiang will report on the BFIA Committee meeting.

FY2016 ALLOTMENT REPORT
As of April 7 2017

Programs	Fund Source	Appropriation	Amount Requested	Amount Paid	% Paid / Requested	Unpaid from Amount Requested	% Paid / Approriations	Unpaid from Total Appropriations	Adjustments	Adjusted Balance as of 01/03/17	Collections after 9/30/16	DOA A/R as of 9/30/16
UOG Operations												
DOA Payments												
Total for DOA Payments	General Fund	30,630,545.00	30,630,545.00	23,547,686.99	77%	7,082,858.01	77%	7,082,858.01				
Total UOG General Operations		**30,630,545.00**	**30,630,545.00**	**23,547,686.99**	**77%**	**7,082,858.01**	**77%**	**7,082,858.01**	**(2,028,046.00)**	**5,054,812.01**	**4,734,046.78**	**9,788,858.79**
						23%						
Special Appropriations												
Student Financial Assistance Program	General Fund	3,599,358.00	3,599,358.00	3,599,358.00	100%	-	100%	-		-	1,303,267.54	1,303,267.54
Aquaculture Development and Training Center	General Fund	125,254.00	125,254.00	125,254.00	100%	(0.00)	100%	-		-	45,352.62	45,352.62
WERI - Guam Hydrologic Survey	General Fund	182,694.00	182,694.00	182,694.00	100%	-	100%	-		-	66,150.49	66,150.49
WERI - Comprehensive Water Monitoring Program	General Fund	155,626.00	155,626.00	155,626.00	100%	-	100%	-		-	56,349.81	56,349.81
UOG Capital Improvements Fund - Debt Service	Guam Highway Fund	500,000.00	500,000.00	500,000.00	100%	-	100%	-		-		-
Americorps	General Fund	40,000.00	40,000.00	40,000.00	100%	-	100%	-		-	17,366.90	17,366.90
Guam Cancer Trust Fund	Healthy Futures Fund	2,867,255.00	2,867,255.00	1,433,627.40	50%	1,433,627.60	50%	1,433,627.60		1,433,627.60		1,433,627.60
Total Special Appropriations		**7,470,187.00**	**7,470,187.00**	**6,036,559.40**	**81%**	**2,495,387.05**	**81%**	**1,433,627.60**				**2,922,114.96**
		38,100,732.00	38,100,732.00	29,584,246.39	78%	9,578,245.06	78%	8,516,485.61				
Special Appropriation (for Reimbursement)												
Northern & Southern Soil and Water Conservation Districts	General Fund	149,384.00	149,384.00	149,384.00	100%	-	100%	-		-	54,089.60	54,089.60
Total Special Appropriation (for Reimbursement)		**149,384.00**	**149,384.00**	**149,384.00**	**100%**	**-**	**100%**	**-**				**54,089.60**
Miscellaneous Special Appropriations												
First Generations Trust Fund Initiative	General Fund	250,000.00	250,000.00	250,000.00	100%	-	100%	-		-	104,166.90	104,166.90
UOG Capital Improvements Fund - Rental Payts	TEFF	1,158,283.00	1,158,283.00	96,523.55	8%	1,061,759.45	8%	1,061,759.45	(1,061,759.45)	-		-
Total Special Appropriation (Prior Year)		**1,408,283.00**	**2,566,566.00**	**346,523.55**	**14%**	**2,123,518.90**	**25%**	**1,061,759.45**				**104,166.90**
Agency Funds												
KPRG (Public Radio)	General Fund	89,467.00	89,467.00	89,467.00	100%	-	100%	-		-	25,945.75	25,945.75
Guampedia Foundation	Tourist Attraction Fund	200,000.00	200,000.00	200,000.00	100%	-	100%	-		-	33,333.50	33,333.50
Total Agency Funds		**289,467.00**	**289,467.00**	**289,467.00**	100%	**-**	100%	**-**				**59,279.25**
Grand Total PL 33-66		**39,947,866.00**	**41,106,149.00**	**30,369,620.94**	**74%**	**11,701,763.96**	**76%**	**9,578,245.06**		**6,488,439.61**		**12,928,509.50**
				Note 1		**Less: PMP Bond Payment**		**(2,028,046.00)**				
				Note 2				**(1,061,759.45)**				
				DOA A/R as of 12.31.16		**Net owed to UOG**		**6,488,439.61**				

Reconciles with GL as of 9/30/2016

Note 1: PMP Bond payment of $2,028,046.00 will be paid to DOA upon receipt of full allotment.
Note 2: UOG Capital Improvements Fund - Rental Payts adjustment, will not be collected from DOA.

FY 2017 ALLOTMENT REPORT
As of April 11, 2017

Programs	Fund Source	Appropriation	Federal Match	Net Appropriation	Amount Requested	Amount Paid	Unpaid from Amount Requested	Unpaid from Total Appropriations	
UOG Operations									
DOA Payments									
Total for DOA Payments	General Fund	30,740,431.00	4,819,717.00	30,740,431.00	17,931,917.50	7,200,000.00	10,731,917.50	23,540,431.00	
Total UOG General Operations		**30,740,431.00**	**4,819,717.00**	**30,740,431.00**	**17,931,917.50**	**7,200,000.00**	**10,731,917.50**	**23,540,431.00**	
						40%			
Prior Year Allotment (FY 2016) received 4/11/17						**1,991,757.51**			
Special Appropriations									
Student Financial Assistance Program	General Fund	3,599,358.00	-	3,599,358.00	2,099,625.50	879,166.80	1,220,458.70	2,720,191.20	42%
Aquaculture Development and Training Center	General Fund	125,254.00	-	125,254.00	73,064.60	10,437.80	62,626.80	114,816.20	
WERI - Guam Hydrologic Survey	General Fund	182,694.00	-	182,694.00	106,571.50	-	106,571.50	182,694.00	
WERI - Comprehensive Water Monitoring Resource Program	General Fund	155,626.00	-	155,626.00	90,781.60	-	90,781.60	155,626.00	
UOG Capital Improvements Fund - Debt Service	Guam Highway Fund	500,000.00	-	500,000.00	500,000.00	-	500,000.00	500,000.00	
Total Special Appropriations		**4,562,932.00**	**-**	**4,562,932.00**	**2,870,043.20**	**889,604.60**	**1,980,438.60**	**3,673,327.40**	
						31%			
Agency Funds									
Guam Cancer Trust Fund	Healthy Futures Fund	2,781,109.00	-	2,781,109.00	1,622,313.00	-	1,622,313.00	2,781,109.00	
Northern & Southern Soil and Water Conservation Districts	General Fund	149,384.00	-	149,384.00	87,140.55	-	87,140.55	149,384.00	
First Generations Trust Fund Initiative	General Fund	250,000.00	-	250,000.00	145,833.10	-	145,833.10	250,000.00	
KPRG (Public Radio)	General Fund	125,000.00		125,000.00	72,916.20	72,916.20	-	52,083.80	
Guampedia Foundation	Tourist Attraction Fund	200,000.00		200,000.00	116,666.55	99,999.90	16,666.65	100,000.10	
UOG Capital Improvements Fund - Rental Payts	TEFF	1,158,283.00	-	1,158,283.00	675,664.85	-	675,664.85	1,158,283.00	
Total Agency Funds		**4,663,776.00**	**-**	**4,663,776.00**	**2,720,534.25**	**172,916.10**	**2,547,618.15**	**4,490,859.90**	
Grand Total PL 33-185		**39,967,139.00**	**4,819,717.00**	**39,967,139.00**	**23,522,494.95**	**8,262,520.70**	**15,259,974.25**	**31,704,618.30**	
						35%			
						(excludes FY16 alllot)			

DRAFT/UNAUDITED				
UNIVERSITY OF GUAM				
Statement of Revenues, Expenses, and Changes in Net Position				
For the 5 month ending February 2017 (UNAUDITED)				
	Cash Basis	**Cash Basis**	**Variance**	
	28-Feb-16	**Feb 2017**	**Feb 2017 vs Feb 2016**	
A - OPERATING REVENUES				
Student tuition and fees, net	**12,191,869**	**12,492,539**	**300,670**	
Scholarship Discount and Allowances	**(5,911,001)**	**(4,516,633)**	**1,394,368**	SFAP Scholarship payments are restricted due to cash restraints
Federal grants/contracts	**12,472,758**	**10,533,830**	**(1,938,928)**	Due to the timing of awarding Financial Aid the Pell & Teach grants and the Direct Loan Payments; cut off process
GovGuam grants & contracts	**120,348**	**387,787**	**267,439**	
Nongovt. grants & contracts	**679,408**	**640,771**	**(38,637)**	
Sales & services of education dept.	**199,753**	**261,401**	**61,648**	
Auxiliary enterprises	**762,901**	**691,528**	**(71,373)**	
Other revenues	**2,189,583**	**2,755,527**	**565,944**	INCREASE IN EAP REVENUES, RCUOG REVENUES INCREASED BY $267k ,FIXED ASSET WAS BOOKED FOR $143K,PROTECH/STUDENT LOAN COLLECTION IN DEFAULT INCREASED BY $26k
Total operating revenues	**22,705,619**	**23,246,750**	**541,131**	
B - OPERATING EXPENSES				
Educational and general:				
Instruction	**7,534,546**	**7,336,400**	**(198,146)**	
Research	**3,849,788**	**4,575,811**	**726,023**	CNAS Research expense increased
Public service	**3,774,042**	**3,592,090**	**(181,952)**	
Academic support	**3,586,085**	**3,401,056**	**(185,029)**	
Student services (net of allowance)	**1,561,132**	**1,294,421**	**(266,711)**	
Institutional support	**4,265,254**	**2,846,623**	**(1,418,631)**	President-RCUOG new account in 2017 for $169K
Operations and maintenance plant	**2,554,109**	**2,399,557**	**(154,552)**	
Depreciation	**1,691,774**	**1,364,761**	**(327,013)**	
Scholarships & fellowships	**8,676,196**	**4,077,451**	**(4,598,745)**	Due to the timing of awarding Financial Aid the Pell & Teach grants and the Direct Loan Payments; cut off process
Auxiliary enterprises	**824,821**	**816,268**	**-8,553**	
Bookstore	**492,039**	**254,623**	**-237,416**	DECREASE IN TEXT/NON TEXT PURCHASES BY $200k
Housing	**151,735**	**312,580**	**160,845**	
English Language Institute	**111,986**	**78,604**	**(33,382)**	
Other auxiliary enterprises	**69,061**	**170,461**	**101,400**	
Total operating expenses	**38,317,747**	**31,704,439**	**(6,613,308)**	
			0	
Operating income (loss)	**(15,612,128)**	**(8,457,688)**	**7,154,440**	
C - NON-OPERATING REVENUES (EXPENSES)				
GovGuam appropriations	**3,083,422**	**5,279,167**	**2,195,745**	More $ collected from DOA in FY 17
Capital expenditure loan repayment	**-**	**-**	**0**	

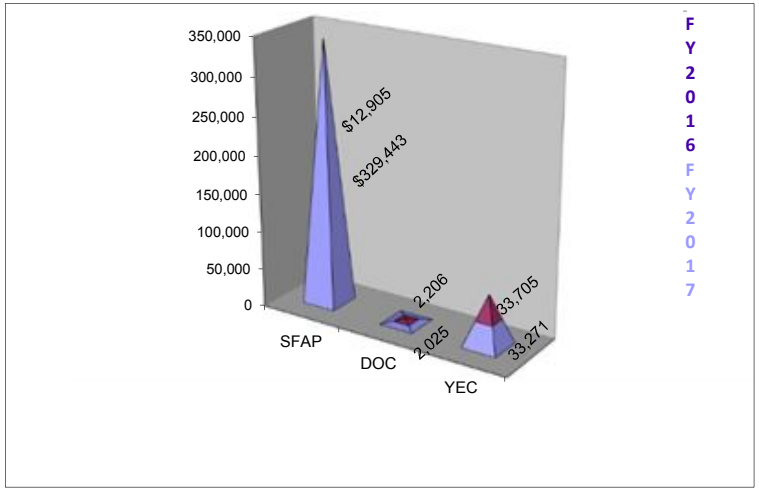
DRAFT/UNAUDITED				
UNIVERSITY OF GUAM				
Statement of Revenues, Expenses, and Changes in Net Position				
For the 5 month ending February 2017 (UNAUDITED)				
	Cash Basis	**Cash Basis**	**Variance**	
	28-Feb-16	**Feb 2017**	**Feb 2017 vs Feb 2016**	
Retiree Health Care Cost	-	-	0	
Investments income (net of expense)	(542,842)	919,028	1,461,870	Per February 2017 Raymond James Statement
Interest on capital assets - debt related	(131,475)	(312,525)	(181,050)	
Contribution from Endowment Foundation **		-	0	
			0	
			0	
Loss on abandoned projects	-		0	
Other non-operating revenues/expenses	-	-	0	
Net nonoperating revenues	**2,409,105**	**5,885,670**	3,476,565	
Income before other revenues/expenses	**(13,203,023)**	**(2,572,018)**	10,631,005	
D - OTHERS				
Expended for plant facilities, net	(105,070)	(67,358)	37,712	
Additions to permanent endowments				
Debt service - DOA bond	(844,821)	(845,015)	(194)	
Transfers-Agencies (YEC/Yamashita Educator Corps)			0	
Transfer - Agencies, net	-		0	
Total other revenues/expenses	**(949,891)**	**(912,373)**	37,518	
Capital Contributions	-	0	0	
Increase (Decrease) in net assets	**(14,152,914)**	**(3,484,391)**	10,668,523	
E - NET POSITION				
Net Position beginning	**42,912,795**	**45,913,553**	3,000,758	
Adjustment - YEC				
Net Position ending YTD FY2017 Unaudited	**28,759,881**	**42,429,162**	13,669,281	
SCH-B				
Note 1:				
a. $3.5M DECREASE in net assets using CASH BASIS; $7.7M INCREASE in net assets using ACCRUAL BASIS. GOV GUAM is $11.17M in arrears for FY 2017 allotment.				
Breakdown of General Operations Appropriation Request:	**Budget**	**Requested**	**Received Pd.**	**Balance Due**
General Operations (from General Fund)*	30,740,431	12,808,512.92	4,800,000	8,008,513
Capital Improvement Fund - Debt Service	500,000	208,333	-	208,333
Special Appropriations (excludes CIP, KPRC & Guampedia & Soil)	8,252,324	3,438,468.33	479,167	2,959,302
Total Appropriations	**39,492,755**	16,455,315	5,279,167	11,176,148
Less: PMP Bond payment			-	(676,015)
				10,500,132

University of Guam
Collections Report
For the Month of
MARCH 2017

ACTUAL COLLECTIONS						Forecast by Bursar	Actual
	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2017
SFAP	501,629	415,140	258,704	416,499	250,072	220,000	329,443
DOC	4,445	4,000	2,451	4,275	4,500	5,000	2,206
YEC	109,950	74,092	76,222	53,291	81,334	75,000	33,271
Total	616,024	493,232	337,377	474,065	335,906	**$ 300,000**	**$ 364,920**
PROJECTION:	**625,000**	**625,000**	**550,000**	**300,000**	**300,000**	**300,000**	122% Actual
							50% Forecast

(see Note 1 below)

Collections Comparison 2016 and 2017 YTD ending MARCH 2017.



Collections Data:

		FY2016 Month ending Mar-16	FY2017 Month ending Mar-17	FYTD FY2016 Mar-16	FYTD FY2017 Mar-17	
1	SFAP	$ 15,385	$ 69,950	$ 12,905	$ 329,443	
2	DOC	675	$ 175	$ 2,025	$ 2,206	(1)
3	YEC	6,798	$ 3,721	$ 33,705	$ 33,271	
	Total	**$ 22,858**	**$ 73,846**	**$ 48,635**	**$ 364,920**	

Note (1) **1/2017 - collected Merit + Protech = $172K**

Prepared By: Tanya Santos
Bursar Supervisor
Updated: 4/19/2017

UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

Administration and Finance
Office of the Comptroller

FY 2017 Procurement Report
As of March 2017

Compliance with BOR Resolution 05-54 (Adopted 12/5/05): At each monthly Board meeting, the Board requires a listing of approved procurement transactions and contracts greater than $100,000.00.

	Purchase Order > $100k			
	Count	**$ Value**	**Vendor**	**Description**
October 2016	1	$104,400.00	Lagu Sanitation	Annual trash collection service UOG BID P07-16
November 2016	None	$0	NA	NA
December 2016	None	$0	NA	NA
January 2017	None	$0	NA	NA
February 2017	None	$0	NA	NA
March 2017	None	$0	NA	NA
April 2017				
May 2017				
June 2017				
July 2017				
August 2017				
September 2017				
	Contracts >$100k			
October 2016	None	$0	NA	NA
November 2016	1	$140,000.00	Department of Public Health and Social Services Division of Public Health	MOA Guam CEDDERS – Bureau of Family Health and Nursing Services to provide the development of the Guam Affordable Care Act Maternal, Infant, and Early Childhood Home Visiting Program
December 2016	1	$253,685.00	UOG Cancer Research Center	To perform the following: HPV vaccination , health forums, counseling, phone hotline, case management education and outreach
	2	$126,709.00	UOG CNAS/CES & OUTREACH	Cancer support services to promote education and outreach for cancer screening, treatment and support
January 2017	1	$298,721.64	Guam Department of Education	MOU 1st Amendment to the original Memorandum of Agreement to reduce the amount of $325,000.00 to $298,721.64. 4H Youth Development Program (CNAS-CES) to continue, formulate new programs and sustain existing STEM programs in public schools from K-12
	2	$152,184.00	Department of Public Health & Social Services Division of Public Welfare (DPHSS/DPW)	To assist DPHSS/DPW to conduct and deliver an evidence-based Supplemental Nutrition Assistance Program-Education (SNAP-ED) that communicates, teaches and demonstrates the benefits of making healthy dietary choices.
	3	$115,735.00	Public School System, Commonwealth of the Northern Mariana Islands, Capital Hill (PSS)	With GUAM CEDDERS – Technical Support to the PSS Special Education and Early Intervention Program. To provide on-site technical assistance and support to PSS Special Education and Early Intervention programs.

	4	$210,938.97	Guam Department of Agriculture, Agricultural Development Services (ADS)	CNAS – to implement the "Production of Fusarium Wilt resistant bananas for Guam Farmers, small scale & backyard growers
	5	$105,651.00	Republic of Palau	CEDDERS – To provide Technical Assistance and Consultative Services to the Special Education program of the Ministry of Education on capacity building to improve operational activities & services to children & youth with disabilities.
	6	$736,823.00	Guam Cancer Care	Cancer support services – means services that may be required to access treatment, including but not limited to: off-island transportation and temporary housing etc.
February 2017	1	$210,938.97	Guam Department of Agriculture, Agricultural Development Services (ADS)	With CNAS for "Production of Fusarium Wilt resistant bananas for Guam Farmers, small scale and backyard growers".
	2	$325,000.00	Guam Department of Education	With CNAS-CES Amendment to the MOA with GDOE to decrease amount from $350,000.00 to $298,721.64 to provide non-formal instructional programs in 4-H Science, Technology, Engineering and Math program (STEM) for at-risk economically challenged students with GDOE's J.P. Torres alternative school and other GDOE school
	3	$152,184.00	Department of Public Health & Social Services Division of Public Welfare	With CNAS to conduct and deliver an evidence-based Supplemental Nutrition Assistance Program – Education (SNAP-ED) that communicates, teaches and demonstrates the benefits of making healthy dietary choices
March 2017	1	$100,378.00	College of Micronesa –FSM	SNHS, UOG Amendment to the contract #BC160377 AHEC Point Service Maintenance & Enhancement an increase of $21,000.00 from $79,079.00
	2	$100,379.00	Guam Community College	SNHS, UOG Amendment to THE contract #BC160331 AHEC Point Service Maintenance & Enhancement an increase of $21,000.00 from $79,079.00
April 2017				
May 2017				
June 2017				
July 2017				
August 2017				
September 2017				

UNIVERSITY OF GUAM
UNIBETSEDAT GUÅHAN
BOARD OF REGENTS

RESOLUTION NO. 17-15

RELATIVE TO APPROVING THE PROPOSED CHANGES TO GENERAL STUDENT, COURSE, AND LAB FEES

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC) serving the post-secondary needs of the people of Guam and the region; and

WHEREAS, the governance and well-being of UOG is vested in the Board of Regents (BOR); and

WHEREAS, for every regular semester and summer session, each registered student is assessed general student fees to fund the provision of specific services that enhance the student experience and support student success; and

WHEREAS, course and/or lab fees are assessed by specific classes to each student registered for that course and provide funding for supplies, materials and supports that improve student learning and is vital to academic effectiveness; and

WHEREAS, the following units have proposed and justified changes to general student, course, and lab fees, to become effective Spring Semester 2018:

College of Liberal Arts & Social Sciences
School of Nursing & Health Sciences
RFK Library
School of Engineering
School of Education
Office of Information Technology
Enrollment Management and Student Success
College of Natural & Applied Sciences
School of Business & Public Administration
UOG Calvo Field House and Triton Athletics Program

WHEREAS, the BOR's Budget, Finance, Investments, and Audit (BFIA) Committee and Student Affairs, Scholarship, Alumni Relations, and Honorary Degree (SASARHD) Committee jointly held a public hearing on April 10, 2017 to receive public input regarding the proposed changes; and

WHEREAS, having reviewed and discussed the proposed changes and justifications, and the testimony presented at the public hearing, the BFIA and the SASARHD Committees, together with the Administration, recommend to the BOR for approve the proposed changes to the General Student, Course and Lab fees, which is attached hereto.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby approves the proposed fee changes as attached, which will become effective Spring semester 2018 except for dorm-related fees, which will become effective Fall Semester 2017.

Adopted this 20th day of April, 2017.

Antoinette D. Sanford, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES
COURSE LAB FEES

*10/3/16 - *Additional Course Fees for New Course to be Offered / Increase Propose Change.*

Course No.	Course Title	Division	CURRENT Course Fee	PROPOSED Change to Increase or Add Course Fee	Justification
AN-101	Intro to Anthropology	HUMA	$4.50		Retain for course materials and hiring of TAs for Anthropology program.
AN-203	Intro to Archaeology	HUMA	$14.00		Retain for course materials and hiring of TAs for Anthropology program.
AN-212	Cultural Anthropology	HUMA	$4.50		Retain for course materials and hiring of TAs for Anthropology program.
AN-222	Biological Anthropology	HUMA	$30.00		Retain for course materials and hiring of TAs for Anthropology program.
AN-234	Linguistic Anthropology	HUMA	$4.50		Retain for course materials and hiring of TAs for Anthropology program.
AN-262	Basic Field Methods	HUMA	$15.00		Retain for course materials and hiring of TAs for Anthropology program.
AN-320	People of the Pacific	HUMA	$4.50		Retain for course materials and hiring of TAs for Anthropology program.
AN-325	Prehistory of the Pacific Basin	HUMA	$14.00		Retain for course materials and hiring of TAs for Anthropology program.
AN-332	Globalization & Human Dynamic	HUMA	$4.50		Retain for course materials and hiring of TAs for Anthropology program.
AN-333	Literature of Guam, Micronesia and the Pacific	HUMA	-		no course fee
AN/GE-341/MIS17	Cultural Ecology	HUMA	$4.50		Retain for course materials and hiring of TAs for Anthropology program.
AN-369	Special Topics	HUMA	$4.50		Retain for course materials and hiring of TAs for Anthropology program.
AN/HI-413	Research Methods in Anthropology and History	HUMA	$4.50		Retain for course materials and hiring of TAs for Anthropology program.
AN-421	Cross-Cultural and Sociological Problems of Guam & Micronesia	HUMA	$4.50		Retain for course materials and hiring of TAs for Anthropology program.
AN-462	Advance Field Methods Archaeology	HUMA	$4.50		Retain for course materials and hiring of TAs for Anthropology program.
AR-101	Introduction to Art	CFA	$4.50		3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-102	Studio for Non-Majors	CFA	$20.00	$26.00	3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-103	Drawing I	CFA	$22.00	$26.00	3-17-16 Retain for course materials and hiring of TAs for Arts program
AR-104	Basic Design	CFA	$20.00	$26.00	3-17-16 Retain for course materials and hiring of TAs for Arts program
AR-203	Drawing II	CFA	$22.00	$26.00	3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-204	3-Dimensional Design	CFA	$20.00		Retain for course materials and hiring of TAs for Arts program
AR-205	Basic Watercolor Painting	CFA	$30.00		3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-206	Basic Painting	CFA	$40.00		3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-208	Basic Sculpture	CFA	$32.00		3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-210	Basic Printmaking	CFA	$35.00	$40.00	3-17-16 Retain for course materials and hiring of TAs for Arts program
AR-211	Basic Photography	CFA	$44.00		Retain for course materials and hiring of TAs for Arts program
AR-220	Basic Ceramics	CFA	$32.00		Retain for course materials and hiring of TAs for Arts program
AR-240	Computer Graphic Design	CFA	-	$26.00	3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-303	Life Drawing	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-305	Intermediate Watercolor	CFA	$32.00		3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-306	Intermediate Painting	CFA	$40.00		3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-308	Intermediate Sculpture	CFA	$30.00		Retain for course materials and hiring of TAs for Arts program
AR-310	Intermediate Printmaking	CFA	$40.00		3-17-16 Retain for course materials and hiring of TAs for Arts program
AR-311	Intermediate Photography	CFA	$44.00		Retain for course materials and hiring of TAs for Arts program
AR-320	Intermediate Ceramics	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-322	History of Traditional Japanese Art	CFA	$4.50		3-17-16 Retain for course materials and hiring of TAs for Arts program
AR-323	Gallary Management & Exhibition Design	CFA	$4.50	$10.00	3-17-16 Increase for course materials and hiring of TAs for Arts program
AR-326	Anaysis of Specimens & Document	CFA	-	$4.50	3-17-16 Increase for course materials and hiring of TAs for Arts program
AR-331	History of Art I	CFA	$4.50		3-17-16 Increase for course materials and hiring of TAs for Arts program

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES
COURSE LAB FEES

*10/3/16 - *Additional Course Fees for New Course to be Offered / Increase Propose Change.*

Course No.	Course Title	Division	CURRENT Course Fee	PROPOSED Change to Increase or Add Course Fee	Justification
AR-332	History of Art II	CFA	$4.50		3-17-16 Increase for course materials and hiring of TAs for Arts program
AR-340	Digital Imaging Techniques	CFA	$44.00		4-8-16 Retain for course materials and hiring of TAs for Arts program
AR-384	Environmental Art	CFA	$4.50		Retain for course materials and hiring of TAs for Art program.
AR-404	Advanced Watercolor Painting I	CFA	$40.00		3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-405	Advanced Watercolor Painting II	CFA	$40.00		3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-406	Advanced Painting I	CFA	$40.00		3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-407	Advanced Painting II	CFA	$40.00		3-26-16 Retain for course materials and hiring of TAs for Arts program
AR-408	Advanced Sculpture I	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-409	Advanced Sculpture II	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-410	Advanced Printmaking	CFA	$40.00		3-17-16 Retain for course materials and hiring of TAs for ARts program
AR-411	Advanced Photo	CFA	$35.00	$40.00	3-17-16 Retain for course materials and hiring of TAs for ARts program
AR-420	Advanced Ceramics I	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-421	Advanced Ceramics II	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-504	Graduate Ceramics	CFA	$48.00		Retain for course materials and hiring of TAs for Arts program
AR-505	Graduate Ceramics	CFA	$48.00		Retain for course materials and hiring of TAs for Arts program
AR-508	Graduate Sculpture	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-509	Graduate Sculpture	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-550	Graduate Painting V	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-551	Graduate Painting VI	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-552	Graduate Painting VII	CFA	$40.00		Retain for course materials and hiring of TAs for Arts program
AR-554	Printmaking I	CFA	$40.00		Retain for course materials and hiring of TAs for Art program.
AR-555	Printmaking II	CFA	$40.00		Retain for course materials and hiring of TAs for Art program.
CI-101	Elementary Chinese I	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
CI-102	Elementary Chinese II	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
CI-201	Intermediate Chinese I (Mandarin)	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
CI-202	Intermediate Chinese II (Mandarin)	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
CK-101	Conversational Chuukese	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
CM-101	Elementary Chamorro I	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
CM-102	Elementary Chamorro II	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
CM-201	Intermediate Chamorro I	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
CM-202	Intermediate Chamorro II	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
CM-340	Chamoro Culture	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
CM-412	Topics in Chamorro Studies	HUMA	$17.00	$20.00	Increase for course materials, upgrading of computer equipment and hiring of TA.
CO-106	Intro to Mass Communication	CFA	$7.50	$10.00	3-26-16 Increase for course materials and hiring of TAs for Commmunication program
CO-200	Voice and Articulation	CFA	$7.50	$0.00	4-7-16 Memo to Eliminate course fees.
CO-210	Fundamentals of Communication	CFA	$7.50	$10.00	Commmunication program; 3-26-16 Increase fee for course materials and hiring of Tas for Commmunication program
CO-220	Listening Behavior	CFA	$7.50		4-7-16 Retain for course materials and hiring of Tas for Commmunication program
CO-226	Reporting and Writing News	CFA	$20.00	$26.00	4-8-16 Increase for course materials and hiring of TAs for Commmunication program
CO-227	Writing for Radio and Television	CFA	$7.50		Retain for course materials and hiring of TAs for Communication program.

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES
COURSE LAB FEES

*10/3/16 - *Additional Course Fees for New Course to be Offered / Increase Propose Change.*

Course No.	Course Title	Division	CURRENT Course Fee	PROPOSED Change to Increase or Add Course Fee	Justification
CO-236	Broadcast Production	CFA	$20.00	$26.00	4-8-16 Increase for course materials and hiring of TAs for Commmunication program
CO-240	Photo Journalism	CFA	$20.00	$26.00	4-8-16 Increase for course materials and hiring of TAs for Commmunication program
CO-250	Argumentation	CFA	$7.50		4-7-16 Retain for course materials and hiring of TAs for Commmunication program
CO-310	Intercultural Communication	CFA	$7.50		3-26-16 & 4-7-16 Retain for course materials and hiring of TAs for Commmunication program
CO-320	Interpersonal Communication	CFA	$7.50		4-7-16 Retain for course materials and hiring of TAs for Commmunication program
CO-326	Advanced Reporting	CFA	$10.00	$14.00	4-8-16 Increase for course materials and hiring of TAs for Commmunication program
CO-327	Advertising in Mass Media	CFA	$20.00	$26.00	4-8-16 Increase for course materials and hiring of TAs for Commmunication program
CO-330	Small Group Communication	CFA	$7.50		4-7-16 Retain for course materials and hiring of TAs for Commmunication program
CO-336	Broadcast Journalism	CFA	$20.00	$26.00	4-8-16 Increase for course materials and hiring of TAs for Commmunication program
CO-340	Persuasion	CFA	$7.50		4-7-16 Retain for course materials and hiring of TAs for Commmunication program
CO-350	Public Speaking	CFA	$7.50		4-7-16 Retain for course materials and hiring of TAs for Commmunication program
CO-356	Editing and Layout Design	CFA	$20.00	$26.00	4-8-16 Increase for course materials and hiring of TAs for Commmunication program
CO-357	Media Computer Graphics	CFA	-	$26.00	4-8-16 Add fee for course materials and hiring of TAs for Commmunication program
CO-360	Public Relations in Business and Professions	CFA	$7.50		4-7-16 Retain for course materials and hiring of TAs for Commmunication program
CO-370	Organizational Communication	CFA	$7.50		4-7-16 Retain for course materials and hiring of TAs for Commmunication program
CO-385	Print Media Experience	CFA	$20.00	$26.00	4-8-16 Increase for course materials and hiring of TAs for Commmunication program
CO-386	Mass Media Exp: Broadcasting	CFA	$20.00	$26.00	Increase for course materials and hiring of TAs for Communication program.
CO-398	Communication Internship	CFA	-		no course fee
CO-410	Special Topics in Communication Studies	CFA	$7.50		Retain for course materials and hiring of TAs for Communication program.
CO-412	Interpretive Journalism	CFA	$20.00	$26.00	4-8-16 Increase for course materials and hiring of TAs for Commmunication program
CO-426	Documentary Process	CFA	$20.00	$26.00	4-8-16 Increase for course materials and hiring of TAs for Commmunication program
CO-450	Communication Theory and Research	CFA	$7.50		4-7-16 Retain for course materials and hiring of TAs for Commmunication program
CO-491	Current Issues I Communication & Society	CFA	$20.00		3-26-16 Retain for course materials and hiring of TAs for Commmunication program
CO-498	Communication Internship	CFA	-		no course fee
CT-101*	Critical Thinking	HUMA		$26.00	New Course to be offered.
EN-109 *	Introduction to College Composition	DEAL		$26.00	New Course to be offered.
EN-110 *	Freshman Composition	DEAL	$17.00	$26.00	Increase proposed change of $20 to $26 to include the cost of CLA Core Competency Testing. Increase for course materials and hiring of TAs for DEAL Writing Center and Labs.
EN-111	Writing for Research	DEAL	$17.00	$20.00	Increase for course materials and hiring of TAs for DEAL Writing Center and Labs.
EN-210	Introduction to Literature	DEAL	$4.50	$10.00	Increase for hiring of Tutoring and Technical support for English program and Online Labs.
EN-213	Literature, Myth and Culture	DEAL		$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-311	Creative Writing: Fiction	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-312	Creative Writing II	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-313	British Literature: Beginnings to 1800	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-314	British Literature: 1800 to Present	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-316	Professional Writing	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-317	American Literature	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-318	World Literature	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-319	Advanced Composition	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES
COURSE LAB FEES

*10/3/16 - *Additional Course Fees for New Course to be Offered / Increase Propose Change.*

Course No.	Course Title	Division	CURRENT Course Fee	PROPOSED Change to Increase or Add Course Fee	Justification
EN-320	Ethnic American Literature	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-321	The Poetic Tradition	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-323	Literature by Women	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-333	Literature of Guam, Micronesia and the Pacific	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-340	Major Authors	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-350	Literary Genres	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-360	Literary History: Periods and Movement	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-400	Rhetoric and Composition	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-411	Advanced Creative Writing Work	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-450	Environmental Literature	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-460	Literatures in English	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-461	Pacific Women Writers	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-470	World Literature in Translation	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-473	The Modern Japanese Novel	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-480	Literary Theory	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-501	Graduate Research & Documentary	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-550	Environmental Literature	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-560	Literatures in English	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-561	Pacific Women Writers	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-570	Literatures in Translation	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-573	Modern Japanese Novel	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-580	Literary Theory	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-611	Seminar: Rhetoric & Composition	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-620	Graduate Writing Seminar	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-630	Seminar: British Literature	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-640	Seminar: American Literature	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-650	Teaching College Composition with Pract	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-660	Seminar: Literatures in English	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-670	World Literatures in Trans	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-675	Seminar in Post Colonial Literature	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-680	Contemporary Critical Theory	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
EN-691	Graduate Seminar	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
FA-231	Survey of the Arts	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
FA-331	Philosophy of Art	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
FA-431	Survival in the Arts	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
FR-101	Elementary French I	HUMA	$15.00		Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
FR-102	Elementary French II	HUMA	$15.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
GE-101	Introduction to Geography	SBS	$4.50		Retain fees for course lab materials and hiring of TAs for Geography program.
GE-201	World Regional Geography	SBS	$4.50		Retain fees for course lab materials and hiring of TAs for Geography program.

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES
COURSE LAB FEES

*10/3/16 - *Additional Course Fees for New Course to be Offered / Increase Propose Change.*

Course No.	Course Title	Division	CURRENT Course Fee	PROPOSED Change to Increase or Add Course Fee	Justification
GE-203	Principles of Physical Geography	SBS	$15.00	$35.00	Increase fees for course lab materials and hiring of TAs for Geography program.
GE/AN-341/MI517	Cultural Ecology	SBS	$4.50		Retain fees for course lab materials and hiring of TAs for Geography program.
GE-401	Geography of the Pacific	SBS	$4.50		Retain fees for course lab materials and hiring of TAs for Geography program.
GE-461	Conservation & Natural Resource Management	SBS	-		no course fee
GE-494	SPST: Intro to Geo System/Science	SBS	-		no course fee
GN-101	Elementary German I	HUMA	$15.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
GN-102	Elementary German II	HUMA	$15.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
HI-121	World History I	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-122	World History II	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-201	Early America	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-202	Modern America	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-211	The History of Guam	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-243	History of Micronesia	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-306	Modern American Military History	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-371	History of East Asia to 1600	HUMA	-		no course fee
HI-372	History of East Asia since 1600	HUMA	-		no course fee
HI-406	The U.S. in Recent Times	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI/AN-413	Research Methods in Anthropology and History	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-420	Topics in Western History	HUMA	-		no course fee
HI-441	History of the Philippines	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-444/G	Modern Pacific History 1850 - Present	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-450	Topics in Pacific History	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-474	History of Modern Japan	HUMA	-		no course fee
HI-476	History of Modern China	HUMA	$4.50		Retain fee for course materials, upgrading hitech classrooms and hiring of TAs for History program.
HI-480	Topics in Asian History	HUMA	-		no course fee
JA-101	Elementary Japanase I	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
JA-102	Elementary Japanese II	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
JA-185	Business Japanese I	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
JA-186	Business Japanese II	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
JA-201	Intermediate Japanese I	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
JA-202	Intermediate Japanese II	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
JA-215	Japanese for Tourism	HUMA	-	$20.00	Add fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
JA-301	Third Year Japanese I	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
JA-302	Third Year Japanese II	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
JA-394	Special Studies	HUMA	-		no course fee
JA-401	Fourth Year Japanese I	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
JA-402	Fourth Year Japanese II	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
LN-101	Introduction to Language	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
LN-300	Introduction to Linguisitics	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES
COURSE LAB FEES

*10/3/16 - *Additional Course Fees for New Course to be Offered / Increase Propose Change.*

Course No.	Course Title	Division	CURRENT Course Fee	PROPOSED Change to Increase or Add Course Fee	Justification
LN-350	Linguistics and the Language Arts	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
LN-371	World Englishes	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
LN-385	Structure of English	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
LN-400	Applied Linguistics	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
LN-401	History of English Language	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
LN-440	Topics in Linguistics	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
LN-460	Intro to Sociolinguistics	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
LN-500	Topics in Linguistics	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
LN-501	Graduate Research & Doc	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
LN-502	History of the English Language	DEAL	-	$10.00	Add course fees for the hiring of TAs for English & Applied Linguistics
MU-101	Music Fundamentals	CFA	$4.50		4-6-16 Retain for course materials for Music program
MU-102	World Music	CFA	$4.50	$7.50	4-5-16 Increase for course materials for Music program
MU-104	University Singers	CFA	$10.00		4-6-16 Retain for course materials for Music program
MU-105	Band	CFA	$10.00	$14.00	4-5-16 Increase for course materials for Music program
MU-106	Introduction to Music	CFA	$4.50		3-17-16 Retain for course materials for Music program
MU-110	Beginning Class Voice	CFA	$4.50		4-6-16 Retain for course materials for Music program
MU-121	Beginning Class Piano	CFA	$10.00		4-6-16 Retain for course materials for Music program
MU-122	Intermediate Class Piano	CFA	$10.00		4-5-16 Retain for course materials for Music program
MU-160	Music Theory I	CFA	$4.50		4-5-16 Retain for course materials for Music program
MU-161	Music Theory II	CFA	$4.50		4-5-16 Retain for course materials for Music program
MU-170	Ear Training I	CFA	$10.00		4-6-16 Retain for course materials for Music program
MU-171	Ear Training II	CFA	$10.00		4-6-16 Retain for course materials for Music program
MU-202	Applied Music	CFA	$10.00		4-6-16 Retain for course materials for Music program
MU-260	Music Theory II	CFA	$10.00		4-5-16 Retain for course materials for Music program
MU-261	Music Theory IV	CFA	$10.00		4-5-16 Retain for course materials for Music program
MU-302	Applied Music	CFA	$10.00		4-6-16 Retain for course materials for Music program
MU-304	University Singers	CFA	$10.00		4-6-16 Retain for course materials for Music program
MU-305	Upper Division Band	CFA	$10.00		Retain for course materials for Music program.
MU-310	Music History I	CFA	$4.50		4-5-16 Retain for course materials for Music program
MU-311	Music History II	CFA	$4.50		4-5-16 Retain for course materials for Music program
MU-315	Instrumental Techniques	CFA	-		no course fee
MU-321	Conducting	CFA	$10.00		4-6-16 Retain for course materials for Music program
MU-402	Senior Recital	CFA	$10.00		4-6-16 Retain for course materials for Music program
PI-101	Introduction to Philosophy	CFA	$4.50		Retain for course materials, upgrading hitech classrooms and hiring of TAs for Philosophy program.
PI-102	Contemporary Ethical Problems	HUMA	$4.50		Retain for course materials, upgrading hitech classrooms and hiring of TAs for Philosophy program.
PI-103	Introduction to Asian Philosophy	HUMA	$4.50		Retain for course materials, upgrading hitech classrooms and hiring of TAs for Philosophy program.
PI-210	Introduction to Logic	HUMA	$4.50	$10.00	Increase for course materials, upgrading hitech classrooms and hiring of TAs for Philosophy program.
PI-220	Ethical Theory	HUMA	$4.50		Retain for course materials, upgrading hitech classrooms and hiring of TAs for Philosophy program.
PI-301	History of Western Philosophy I	HUMA	-		no course fee

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES
COURSE LAB FEES

*10/3/16 - *Additional Course Fees for New Course to be Offered / Increase Propose Change.*

Course No.	Course Title	Division	CURRENT Course Fee	PROPOSED Change to Increase or Add Course Fee	Justification
PI-302	History of Western Philosophy II	HUMA	-		no course fee
PI-306	Philosophy of Religion	HUMA	$4.50		Retain for course materials, upgrading hitech classrooms and hiring of TAs for Philosophy program.
PI-348	Thanatos: Death and Dying	HUMA	$4.50		Retain for course materials, upgrading hitech classrooms and hiring of TAs for Philosophy program.
PI-480	Selected Studies in Asian Philosophy	HUMA	$4.50		Retain for course materials, upgrading hitech classrooms and hiring of TAs for Philosophy program.
PI-481/G	Selected Topics in Applied Ethics	HUMA	$4.50		Retain for course materials, upgrading hitech classrooms and hiring of TAs for Philosophy program.
PI-486	Travel Studies in Asia	HUMA	-		
PN-101	Conversational Pohnpeian	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
PS-100	Introduction to Citizenship	SBS	$4.50	$0.00	Eliminate course fees.
PS-101	Introduction to Government & Politics	SBS	$4.50	$15.00	Increase fees for course materials and hiring of TAs for Political Science program.
PS-202	Government in the U.S.	SBS	$4.50	$0.00	Eliminate course fees.
PS-215	International Relations	SBS	-		no course fee
PS-225	State and Territorial Government	SBS	-		no course fee
PS-365	The Executive	SBS	-		no course fee
PS-482	Special Topics in Political Science	SBS	-		no course fee
PY-100	Personal Adjustment	SBS	$4.50		Retain fees for field trip course materials for Psychology program.
PY-101	General Psychology	SBS	$4.50		Retain fees for AV course materials, tutoring sections for critical thinking and quantitative reasoning for Psychology program.
PY-201	Child Development	SBS	-		no course fee
PY-210L	Introduction to Experimental Psychology Lab	SBS	$15.00	$42.00	Increase fees for course materials and animal feed supplies for Psychology Animal Lab.
PY-304L	Learning and Motivation Lab	SBS	$42.00		Retain fees for course materials and animal feed supplies for Psychology Animal Lab.
PY-~~332~~/PY-305	Sensation and Perception	SBS	$15.00		Retain fees for course materials and upgrade equipment for Psychology program.
PY-370	Introduction to Clinical Psychology	SBS	$15.00		Retain fees for AV course materials and psychological testing for Psychology program.
PY-404	Cognitive Psychology	SBS	$15.00		Retain fees for AV course materials and psychological testing for Psychology program.
PY/BI-405L	Animal Behavior Lab	SBS	$42.00		Retain fees for course materials and animal feed supplies for Psychology Animal Lab.
PY-413	Research Methodology in Behavioral Sciences	SBS	$15.00		Retain fees for course materials and statistical software for Psychology program.
PY-413G	Research Methodology in Behavioral Sciences	SBS	$15.00		Retain fees for course materials and statistical software for Psychology program.
PY-420	Abnormal Psychology	SBS	$15.00		Retain fees for AV course materials and psychological instruments for Psychology program.
PY-420G	Abnormal Psychology	SBS	$15.00		Retain fees for AV course materials and psychological instruments for Psychology program.
PY-426	Personality Theory	SBS	$15.00		Retain fees for AV course materials and assessments for Psychology program.
PY-426G	Personality Theory	SBS	$15.00		Retain fees for AV course materials and assessments for Psychology program.
PY-491	Psychological Research Seminar	SBS	$15.00	$0.00	Eliminate course fees.
PY-492a	Psychology Practicum	SBS	$15.00		Retain fees for Therapy course materials and training videos for Psychology program.
PY-492b	Psychology Practicum	SBS	$15.00		Retain fees for Therapy course materials and training videos for Psychology program.
SN-101	Elementary Spanish I	HUMA	$17.00	$20.00	increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
SN-102	Elementary Spanish II	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
SO-101	Introduction to Sociology	SBS	$4.50		Retain fees for course lab materials and hiring of TAs for Sociology program.
SO-202	Contemporary Social Problems	SBS	$4.50		Retain fees for course lab materials and hiring of TAs for Sociology program.
SO/WG-230	Marriage and the Family	SBS	$4.50		Retain fees for course lab materials and hiring of TAs for Sociology program.
SO-342	Sociology of Sex and Gender	SBS	$4.50		Retain fees for course lab materials and hiring of TAs for Sociology program.
SO-360	Social Movements and Change	SBS	$4.50		Retain fees for course lab materials and hiring of TAs for Sociology program.

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES
COURSE LAB FEES

*10/3/16 - *Additional Course Fees for New Course to be Offered / Increase Propose Change.*

Course No.	Course Title	Division	CURRENT Course Fee	PROPOSED Change to Increase or Add Course Fee	Justification
SO-385	Criminology	SBS	$4.50		course no longer offered
SO-386	Juvenile Delinqueny & Criminology	SBS	$4.50		Retain fees for course lab materials and hiring of TAs for Sociology program.
TA-101	Conversational Tagalog I	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
TA-102	Conversational Tagalog II	HUMA	$17.00	$20.00	Increase fees for course materials, upgrading of computer equipment and hiring of TAs for Modern Language Labs.
TA-186	Tagalog Language Workshop in PI	HUMA	-		no course fees.
TH-101	Introduction to Theatre	CFA	$4.50	$20.00	3-29-16 Increase for course materials and hiring of TAs for Theater program
TH-102	Acting I	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
TH-105	Stagecraft	CFA	$4.50	$10.00	3-29-16 Increase for course materials and hiring of TAs for Theater program
TH-202	Practicum	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
TH-205	Stage Management	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
TH-292	Theatre Practicum	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
TH-294	Theatre Movement and Dance	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
TH-308	Directing	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
TH-315	Scenic Design	CFA	$4.50	$10.00	3-29-16 Increase for course materials and hiring of TAs for Theater program
TH-316	Lighting Design	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
TH-394	Special Studies	CFA	-		no course fees.
TH-425	Theatre History I	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
TH-426	Theatre History II	CFA	$4.50		3-29-16 Retain for course materials and hiring of TAs for Theater program
WG-101	Introduction to Women & Gender Studies	SBS	$4.50		Retain fees for hiring of TAs for WGS program
WG-201	Gender and Society	SBS	-		no course fees.
WG/SO-230	Marriage and the Family	SBS	$4.50		Retain fees for hiring of TAs for WGS program

College of Natural and Applied Sciences LAB FEES			
Course Code	Course Name	Current Lab Fees	Proposed Lab Fees
Agriculture & Life Sciences			
AL101L	Introduction to Agriculture Lab	$24	$100
AL102L	Introduction to Plant Science Laboratory	$24	$100
AL109L	Insect World Lab	$24	$100
AL130L	Introduction to Science for Educators Lab	$24	$100
AL136L	Science of Aquaculture Lab	$24	$100
AL140L	Scientific Principles of Food Preparation Lab	$46	$100
AL211L	Principles of Animal Science Lab	$24	$100
AL281L	Principles of Horticultural Science Lab	$24	$100
AL300L	Food Processing Technology Lab	$46	$100
AL311L	Principles of Agricultural Engineering Lab	$24	$100
AL321L	Horticulture Plant ID Lab	$24	$100
AL323L	Plant Pathology Lab	$24	$100
AL340L	Pest Management Lab	$24	$100
AL/BI345L	General Entomology Laboratory	$24	$100
AL/NS380L	Principles of Soil Science Lab	$24	$100
AL423L	Plant Disease Clinic Laboratory	$24	$100
AL/BI430L	Scientific Photography Laboratory	$42	$100
AL443L	Engineering Technologies For Sustainable Topical Agriculture Lab	$24	$100
AL445L	Food Chemistry Lab	$46	$100
AL481L	Environmental Soil Science Lab	$24	$100
AL484L	Tropical Vegetable Production Lab	$24	$100
AL485L	Tropical Fruits Horticulture Lab	$24	$100
AL486L	Ornamental Crop Production in the Tropics Lab	$24	$100
Biology			
BI100L	Environmental Biology Laboratory	$42	$100
BI103L	Marine Biology Laboratory	$42	$100
BI110L	Human Biology Lab	$42	$100
BI124L	Human Anatomy and Physiology I Laboratory	$42	$100
BI125L	Human Anatomy and Physiology II Laboratory	$42	$100
BI157L	Principles of Biology I Laboratory	$42	$100
BI158L	Principles of Biology II Laboratory	$42	$100
BI225L	Basic Microbiology Laboratory	$42	$100
BI302	Plant Diversity and Microscopy	$42	$100
BI303L	Animal Diversity Laboratory	$42	$100
BI315L	General Genetics Laboratory	$42	$100
BI333L	Comparative Vertebrate Anatomy Laboratory	$42	$100
BI/AL345L	General Entomology Laboratory	$42	$100
BI350L	Ethology Laboratory	$42	$100
BI365L	Taxonomy of Vascular Plants Laboratory	$42	$100
BI380L	Oceanography Lab	$42	$100
BI410	Ecology	$42	$100

College of Natural and Applied Sciences LAB FEES			
Course Code	Course Name	Current Lab Fees	Proposed Lab Fees
BI412L	Biometrics Laboratory	$42	$100
BI416L	Cellular Physiology Laboratory	$42	$100
BI/CH419L	Biochemistry Laboratory	$42	$100
BI425L	Molecular Biology Laboratory	$42	$100
BI/AL430L	Scientific Photography Laboratory	$42	$100
BI440L	Ichthyology Laboratory	$42	$100
Chemistry			
CH100L	Introduction to Inorganic Chemistry Laboratory	$42	$100
CH101L	Introduction to Organic Chemistry Laboratory	$42	$100
CH102L	General Chemistry Laboratory	$42	$100
CH103L	General Chemistry Laboratory	$42	$100
CH110L	Chemistry and Society Laboratory	$42	$100
CH311	Basic Laboratory Techniques in Organic Chemistry	$42	$100
CH312	Laboratory Techniques in Organic Chemistry	$42	$100
CH330L	Quantitative Analysis Laboratory	$42	$100
CH410L	Intrument Methods of Analysis Laboratory	$42	$100
CH/BI419L	Biochemistry Laboratory	$42	$100
CH451	Physical Chemistry Laboratory	$42	$100
Computer Science			
CS200	Computer Applications and Lab	$30	$55
CS201	Programming I	$30	$55
CS202	Programming II	$30	$55
CS303	Data Structures and Algorithm Analysis	$30	$55
CS305	Assembly Language and Computer Organization	$30	$55
CS315	Introduction to Database Management Systems	$30	$55
CS360	Introduction to Operating Systems	$30	$55
CS365	Computer Architecture	$30	$55
CS380	Organization of Programming Languages	$30	$55
CS403	Data Communication and Networking	$30	$55
CS425	Systems Analysis & Design	$30	$55
CS431	Advanced Topics in Computing	$30	$55
CS492	Practicum in Computer Science	$30	$55
Mathematics			
MA085LI	Fundamentals of Mathematics Level I	$30	$45
MA085LII	Fundamentals of Mathematics Level II	$30	$45
Physics and Natural Science			
NS101L	Introduction to Physical Science Laboratory	$42	$100
NS102L	Introduction to Physical Science Laboratory	$42	$100
NS110L	Introduction to the Earth Laboratory	$42	$100
NS112L	History of the Earth Laboratory	$42	$100
NS230L	Introduction to Astronomy Laboratory	$42	$100
NS330L	Meteorology Laboratory	$42	$100

College of Natural and Applied Sciences LAB FEES			
Course Code	Course Name	Current Lab Fees	Proposed Lab Fees
NS355L	Topics in Geology Laboratory	$42	$100
PH210	Introductory Physics Laboratory	$42	$100
PH211	Introductory Physics Laboratory	$42	$100

School of Engineering			
Course/Lab Fees			
Course Code	**Title**	**Current Fee**	**Proposed Fee**
ES 100	Engineering Orientation	$ -	$ 30.00
ES 101	Engineering Graphics	$ -	$ 30.00
ES 201	Engineering Statics	$ -	$ 50.00
ES 202	Engineering Dynamics	$ -	$ 50.00
ES 203	Mechanics of Materials	$ -	$ 50.00

School of Education			
Course/Lab Fees			
Course Code	**Title**	**Current Fee**	**Proposed Fee**
ED 110	Intro to Teaching	$ 80.00	$ 95.00

School of Nursing and Health Sciences			
Course/Lab Fees			
Course Code	Title	Current Fee	Proposed Fee
NU 112	Medical Terminology	$ 15.00	$ -
NU 212	Empowerment Strategies for Nursing	$ 15.00	$ -

School of Business and Public Administration			
Course/Lab Fees			
Course Code	Title	Current Fee	Proposed Fee
BA 240	Management of Organizations	$ -	$ 40.00
BA 480	Business Strategy and Policy	$ -	$ 40.00
BA 711	Business Capstone Experience	$ -	$ 40.00
LW 409	Problems in Criminal Justice	$ -	$ 40.00
PA 402	Public Admin & Public Policy	$ -	$ 40.00
PA 692	Practicum	$ -	$ 40.00

University of Guam General Student Fees				
Fee Type	**Current Fee**		**Proposed Fee**	
	Fall/Spring	Summer	Fall/Spring	Summer
Computer	$ 24.00	$ 24.00	$ 48.00	$ 48.00
Internet	$ 68.00	$ 58.00	$ 100.00	$ 90.00
On-Line Learning	$ 20.00	$ 10.00	$ 40.00	$ 20.00
Library	$ 24.00	$ 24.00	$ 48.00	$ 48.00
Calvo Fieldhouse	$ 17.00	$ 8.50	$ 22.00	$ 11.00
Athletic	$ 24.00	$ 12.00	$ 32.00	$ 16.00
Other Fees				
Application Fee	$ 49.00	$ 49.00	$ 52.00	$ 52.00
Application Fee (Int'l Student)	$ 74.00	$ 74.00	$ 77.00	$ 77.00
Graduation Fee	$ 44.00	$ 44.00	$ 49.00	$ 49.00
Graduation Reapplication Fee	$ 24.00	$ 24.00	$ 24.00	$ 24.00
Dorm Meal Plan Fee	$ -	$ -	$ 800.00	$ -

Physical Facilities Chairperson Regent Elizabeth Gayle will report on the Physical Facilities Committee meeting.

The Plant and Facilities Update will be given at this time.

An update will be provided regarding UOG Endowment Foundation activities.

New Business will be introduced at this time.

The Board of Regents will hold its annual election of officers.

Chairperson Antoinette Sanford will call for nominations for the position of Chairperson. A vote will then be held.

Chairperson Antoinette Sanford will call for nominations for the position of Vice Chairperson. A vote will then be held.

Chairperson Antoinette Sanford will call for nominations for the position of Treasurer. A vote will then be held.

Chairperson Antoinette Sanford will call for nominations for the Board of Regents representative to the Regent Nominating Council. A vote will then be held.

UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN
BOARD OF REGENTS

RESOLUTION NO. 17-16

RELATIVE TO EXPRESSING APPRECIATION TO JOAQUIN "DANNY" SANTOS FOR HIS SERVICE AS A MEMBER OF THE BOARD OF REGENTS

WHEREAS, upon the resignation of Joaquin "Danny" Santos Jr. as a member of the Board of Regents, the University of Guam community wishes to express its sincere gratitude for his dedication and service; and

WHEREAS, Joaquin "Danny" Santos Jr. attended George Washington High School, earned a bachelor's degree from University of Dayton (Ohio), earned a master of arts degree from Pepperdine University, and is a graduate of the Joint Forces Staff College, Communication Officer School, and Electronic Warfare Analyst School; and

WHEREAS, Joaquin "Danny" Santos Jr. retired from the United States Marine Corps as Colonel after 26 years of command and staff assignments, after which he returned to Guam and was employed in communications industry management; and

WHEREAS, Joaquin "Danny" Santos Jr. is an active member of the Nino Perdido Parish (Asan) and has served as Parish Council President, Finance Council Member, lector, and extra-ordinary minister; and has also served as a member of the Municipal Planning Council for Asan and Maina; and

WHEREAS, Joaquin "Danny" Santos Jr. began his term as a member of the Board of Regents on May 1, 25, 2015, and served until his resignation effective February 10, 2017 due to medically related issues; ; and

WHEREAS, as a member of the Board of Regents, Joaquin "Danny" Santos Jr. served on the Academic, Personnel and Tenure Committee and the Budget, Finance, Investments and Audit Committee; and

WHEREAS, Joaquin "Danny" Santos Jr., also served as the first Chairperson for UOG's Unfair Labor Practice Appeal Adjudication Committee and held the committee's first case; and

WHEREAS, Joaquin "Danny" Santos Jr., brought tremendous organization experience to the BOR and provided valuable positive influence in developing and shaping UOG policy; and

WHEREAS, Joaquin "Danny" Santos Jr.'s commitment and leadership in support of UOG and higher education as a BOR member is recognized, commended and greatly appreciated; and

WHEREAS, Joaquin "Danny" Santos Jr. is highly regarded for his ethics, good judgement, and fairness in decision-making.

NOW THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Guam, the administration, faculty, staff and students, convey to Joaquin "Danny" Santos Jr. their sincerest gratitude for his dedication to UOG and the people of Guam, for his service as a member of the Board of Regents, and for his devotion to the growth and prosperity of our island; and

BE IT FURTHER RESOLVED, that copies of this resolution be sent to Joaquin "Danny" Santos Jr. and his family, to the Governor of Guam, and to the Speaker and members of the thirty-fourth (34th) Guam Legislature.

Adopted this 20th day of April, 2017.

Antoinette D. Sanford, Chairperson

ATTESTED:

Robert A. Underwood, Executive Secretary

The floor is now open for presentations by the public. Presentations are limited to 3 minutes per person.

If necessary, the BOR will enter Executive Session at this time.

Chairperson Antoinette Sanford will adjourn the meeting.