The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

GLENN LEON GUERRERO
Director
FELIX C. BENAVENTE
Deputy Director

July 20, 2017

GL#34-17-845
Speaker Benjamin J.F. Cruz

The Honorable Speaker Benjamin J.F. Cruz
I Mina'Trentai Kuåttro Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

AUG 07 2017
Time: 141 [ ] AM [X] PM File No 34-741
Received By:

Subject: Fiscal Year 2017 Third Quarter – Staffing Pattern

Dear Mr. Speaker Cruz:

2017 AUG -7 PM 2:52

Buenas yan Hafa Adai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for June 30, 2017 (year-to-date) and for the Third Quarter of FY 2017 (months ended April through June 30, 2017).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'åse.

GLENN LEON GUERRERO

Attachments: Staffing Pattern

cc: Office of the Public Auditor (OPA)
Bureau of Budget and Management Research (BBMR)
Department of Administration (DOA)
Guam State Clearinghouse (federally funded programs only)

0845

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:
GLENN LEON GUERRERO, DIRECTOR, DPW — DATE 8/1/17

Input by Department														Input by Department			
(A)	(B)	(C)	(D)		(E)	(F)	(G)	F	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title		No. of FTE's	Salary	Overtime	Special*		Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 27.41%)	Retire (DDI) ($19.02*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GENERAL FUND (GF)																			
Administrative Services			Filled Positions	21	923,582	0	47,417		477	971,476	266,279	5,940	0	14,086	3,927	47,254	4,107	341,593	1,313,069
(ADM)			Funded Vacancies	0	-	0	-		0	0	0	0	0	0	0	0	0	0	0
		Total ADMINISTRATIVE SERVICES		**21**	**923,582**	**0**	**47,417**		**477**	**971,476**	**266,279**	**5,940**	**0**	**14,086**	**3,927**	**47,254**	**4,107**	**341,593**	**1,313,069**
Capital Improvement Projects			Filled Positions	12	629,975	0	-		1,558	631,533	173,104	3,960	0	9,157	2,244	33,689	2,663	224,817	856,350
(CIP)			Funded Vacancies	2	90,453	0	2,329		0	92,782	25,432	1,485	0	1,346	561	11,319	672	40,815	133,597
		Total CAPITAL IMPROV PROJ		**14**	**720,428**	**0**	**2,329**		**1,558**	**724,315**	**198,536**	**5,445**	**0**	**10,503**	**2,805**	**45,008**	**3,335**	**265,632**	**989,947**
Bus Operations			Filled Positions	67	2,209,103	0	16,387		6,049	2,231,539	611,663	27,720	0	32,364	12,529	185,368	12,535	882,179	3,113,718
(BO)			Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total BUS OPERATIONS -GF		**67**	**2,209,103**	**0**	**16,387**		**6,049**	**2,231,539**	**611,663**	**27,720**	**0**	**32,364**	**12,529**	**185,368**	**12,535**	**882,179**	**3,113,718**
Bldg Constr & Facilities Maint			Filled Positions	13	564,232	0	0		1,306	565,538	155,014	2,475	0	8,202	2,431	41,092	1,568	210,782	776,320
(BCFM)			Funded Vacancies	3	96,771	0	0		0	96,771	26,525	1,485	0	1,404	561	11,319	672	41,966	138,737
		Total BLDG CONSTR & FACL MAINT		**16**	**661,003**	**0**	**0**		**1,306**	**662,309**	**181,539**	**3,960**	**0**	**9,606**	**2,992**	**52,411**	**2,240**	**252,748**	**915,057**
			TOTAL GF - Filled Positions	113	**4,326,892**	**0**	**63,804**		**9,390**	**4,400,086**	**1,206,060**	**40,095**	**0**	**63,809**	**21,131**	**307,403**	**20,873**	**1,659,371**	**6,059,457**
			TOTAL GF - Funded Vacancies	5	**187,224**	**0**	**2,329**		**0**	**189,553**	**51,957**	**2,970**	**0**	**2,750**	**1,122**	**22,638**	**1,344**	**82,781**	**272,334**
		TOTAL - GF		**118**	**$ 4,514,116**	**$ -**	**$ 66,133**		**$ 9,390**	**$ 4,589,639**	**$ 1,258,017**	**$ 43,065**	**$ -**	**$ 66,559**	**$ 22,253**	**$ 330,041**	**$ 22,217**	**$ 1,742,152**	**$ 6,331,791**
GUAM HIGHWAY FUND (GHF)																			
Transportation Maintenance			Filled Positions	19	747,448	56,000	33,738		580	837,766	229,632	4,950	0	11,460	3,553	64,553	4,560	318,708	1,156,474
(TM)			Funded Vacancies	2	80,361	4,000	3,400		-	87,761	24,056	1,485	0	1,272	561	11,319	672	39,365	127,126
		Total TRANSPORTATION MAINT		**21**	**827,809**	**60,000**	**37,138**		**580**	**925,527**	**253,688**	**6,435**	**0**	**12,732**	**4,114**	**75,872**	**5,232**	**358,073**	**1,283,600**
Highways			Filled Positions	60	1,895,439	139,735	68,918		4,169	2,108,261	577,876	20,790	0	30,577	11,220	111,851	8,919	761,233	2,869,494
(HWY)			Funded Vacancies	25	452,456	45,248	19,809		-	517,513	141,855	12,375	-	7,511	4,675	94,325	5,600	266,341	783,854
		Total HIGHWAYS		**85**	**2,347,895**	**184,983**	**88,727**		**4,169**	**2,625,774**	**719,731**	**33,165**	**0**	**38,088**	**15,895**	**206,176**	**14,519**	**1,027,574**	**3,653,348**
Bus Operations (GHF)			Filled Positions	81	2,536,737	0	13,707		8,939	2,559,383	701,526	31,680	-	37,109	15,147	226,031	14,841	1,026,334	3,585,717
(BO)			Funded Vacancies	18	478,567	0	2,581		-	481,148	131,877	8,910	0	6,983	3,366	67,914	4,032	223,082	704,230
		Total BUS OPERATIONS-(GHF)		**99**	**3,015,304**	**0**	**16,288**		**8,939**	**3,040,531**	**833,403**	**40,590**	**0**	**44,092**	**18,513**	**293,945**	**18,873**	**1,249,416**	**4,289,947**
			TOTAL GHF - Filled Positions	160	5,179,624	195,735	116,363		13,688	5,505,410	1,509,034	57,420	0	79,146	29,920	402,435	28,320	2,106,275	7,611,685
			TOTAL GHF - Funded Vacancies	45	1,011,384	49,248	25,790		0	1,086,422	297,788	22,770	0	15,766	8,602	173,558	10,304	528,788	1,615,210
		TOTAL - GHF		**205**	**6,191,008**	**244,983**	**142,153**		**$ 13,688**	**6,591,832**	**1,806,822**	**80,190**	**$ -**	**94,912**	**38,522**	**575,993**	**38,624**	**2,635,063**	**9,226,895**
GRAND TOTAL - GF-GHF FUNDS																			
			Filled Positions - GF & GHF	273	9,506,516	195,735	180,167		23,078	9,905,496	2,715,094	97,515	0	142,955	51,051	709,838	49,193	3,765,646	13,671,142
			Funded Vacancies - GF & GHF	50	1,198,608	49,248	28,119		0	1,275,975	349,745	25,740	0	18,516	9,724	196,196	11,648	611,569	1,887,544
		TOTAL - GF & GHF		**323**	**10,705,124**	**244,983**	**208,286**		**$ 23,078**	**11,181,471**	**3,064,839**	**123,255**	**$ -**	**161,471**	**60,775**	**906,034**	**60,841**	**4,377,215**	**15,558,686**

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

DPW BUILDING AND DESIGN FUND (DPWBDF)																	
	TOTAL CIP BP&I - Filled Positions	6	231,749	-	2,836	180	234,765	64,348	2,475	-	3,405	1,122	8,075	872	80,297	315,062
	TOTAL CIP BP&I - Funded Vacancies	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Total - CIP BLDG & DSGN FUND	**6**	**231,749**	**0**	**2,836**	**$ 180**	**234,765**	**64,348**	**2,475**	**0**	**3,405**	**1,122**	**8,075**	**872**	**80,297**	**315,062**
	DPW 25% BLDG PERMIT FEE - Filled Positions	1	26,520	-	510	-	27,030	7,409	495	0	392	187	1,321	224	10,028	37,058
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	4	266,820	-	5,134	-	271,954	74,543	1,980	0	3,944	748	15,092	960	97,267	369,221
	Total - DPW 25% BLDG PERMIT FEE	**5**	**293,340**	**0**	**5,644**	**$ -**	**298,984**	**81,952**	**2,475**	**0**	**4,336**	**935**	**16,413**	**1,184**	**107,295**	**406,279**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	7	258,269	-	3,346	180	261,795	71,757	2,970	0	3,797	1,309	9,396	1,096	90,325	352,120
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	4	266,820	-	5,134	-	271,954	74,543	1,980	0	3,944	748	15,092	960	97,267	369,221
	Total - CIP BLDG & DSGN FUND & 25% BPF	**11**	**525,089**	**0**	**8,480**	**$ 180**	**533,749**	**146,300**	**4,950**	**0**	**7,741**	**2,057**	**24,488**	**2,056**	**187,592**	**721,341**
FEDERAL FUND																	
Office of Highway Safety (OHS)	Filled Positions	6	289,958	-	-	-	289,958	79,477	1,980	0	4,203	1,122	16,981	1,224	104,987	394,945
	Funded Vacancies	1	45,014	-	-	-	45,014	12,338	495	0	653	187	3,773	239	17,685	62,699
	Total OHS	**7**	**334,972**	**0**	**0**	-	**334,972**	**91,815**	**2,475**	**0**	**4,856**	**1,309**	**20,754**	**1,463**	**122,672**	**457,644**
Federal Highway Administration (FHWA)	Filled Positions	11	543,308	-	-	1,191	544,499	149,247	5,445	0	7,896	2,057	34,764	3,409	202,818	747,317
	Funded Vacancies	17	639,381	-	-	-	639,381	175,253	8,415	0	9,275	3,179	60,388	6,343	262,853	902,234
	Total FHWA	**28**	**1,182,689**	**0**	**0**	**1,191**	**1,183,880**	**324,500**	**13,860**	**0**	**17,171**	**5,236**	**95,152**	**9,752**	**465,671**	**1,649,551**
	TOTAL FEDERAL - Filled Positions	17	833,266	0	0	$ 1,191	834,457	228,724	7,425	0	12,099	3,179	51,745	4,633	307,805	1,142,262
	TOTAL FEDERAL - Funded Vacancies	18	684,395	0	0		684,395	187,591	8,910	0	9,928	3,366	64,161	6,582	280,538	964,933
	TOTAL - FEDERAL	**35**	**1,517,661**	**0**	**0**	**$ 1,191**	**1,518,852**	**416,315**	**16,335**	**0**	**22,027**	**6,545**	**115,906**	**11,215**	**588,343**	**2,107,195**
GRAND TOTAL - ALL FUNDS																	
	Filled Positions - ALL FUNDS	297	10,598,051	195,735	183,513	24,449	11,001,748	3,015,575	107,910	0	158,851	55,539	776,979	54,922	4,163,776	15,165,524
	Funded Vacancies - ALL FUNDS	72	2,149,823	49,248	33,253	0	2,232,324	611,879	36,630	0	32,388	13,838	275,449	19,190	989,374	3,221,698
	TOTAL - ALL FUNDS	**369**	**$ 12,747,874**	**$ 244,983**	**$ 216,766**	**$ 24,449**	**$ 13,234,072**	**$ 3,627,454**	**$ 144,540**	**$ -**	**$ 191,239**	**$ 69,377**	**$ 1,046,428**	**$ 74,112**	**$ 5,153,150**	**$ 18,387,222**
	GRAND TOTAL	**369**	**$ 12,747,874**	**$ 244,983**	**$ 216,766**	**$ 24,449**	**$ 13,234,072**	**$ 3,627,454**	**$ 144,540**	**$ -**	**$ 191,239**	**$ 69,377**	**$ 1,046,428**	**$ 74,112**	**$ 5,153,150**	**$ 18,387,222**

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division

FUND: General Fund / 5100A171000GA001

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Warehousing
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+1) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	EV-04	$97,068	$0	$0	N/A	$0	$97,068	$26,606	$495	$0	$1,407	187	$2,473	$224	$31,392	$128,460
2	4034 / DO	Deputy Director (UNC)	Felix C Benavente	EU-01	81,522	0	0	N/A	0	81,522	22,345	495	0	1,182	187	2,145	298	26,652	108,174
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	I-10	39,255	0	0	N/A	0	39,255	10,760	495	0	569	187	1,320	224	13,555	52,810
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-10	42,661	0	1,805	Nov-28-2017	0	44,466	12,188	0	0	645	187	6,234	404	19,658	64,124
5	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	M-07	50,953	0	2,156	Sep-13-2017	135	53,244	14,594	0	0	772	187	2,473	224	18,250	71,494
6	4024 / FM	Program Coordinator II	Bernice T Duenas	M-08	52,570	0	2,224	Sep-13-2018		54,794	15,019	0	0	795	187	1,320	224	17,545	72,339
7	4052 / PC	Property Control Officer	Christine B Babauta	H-10	36,407	0	1,540	Mar-14-2018	0	37,947	10,401	495	0	550	187	2,473	224	14,330	52,277
8	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-03	30,803	0	1,303	Feb-23-2018	0	32,106	8,800	495	0	466	187	6,234	404	16,586	48,692
9	4147 / RPDP	Management Analyst IV (on lieu of Engineer III)	Maria G Duarte	N-06	54,214	0	2,294	Aug-21-2017	342	56,850	15,583	0	0	824	187	2,473	224	19,291	76,141
10	4224 / S&S	Guard	Brady S Gatchalian	EL-04-08	32,645	0	4,646	Oct-26-2018		37,291	10,221	495	0	541	187	2,473	224	14,141	51,432
11	4298 / WHS	Supply Clerk	Bryan B Benavente	E-14	32,813	0	4,669	Jan-6-2019	0	37,482	10,274	0	0	543	187	1,806	239	13,049	50,531
12	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-09	45,122	0	1,909	Oct-28-2018	0	47,031	12,891	0	0	682	187	2,473	0	16,233	63,264
13	4363 / S&S	Guard	Joseph T Manibusan	EL-04-19	47,671	0	6,784	May-10-2019		54,455	14,926	0	0	790	187	2,473	0	18,376	72,831
14	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	J-08	40,077	0	1,696	Mar-21-2018	0	41,773	11,450	0	0	606	187	2,473	224	14,940	56,713
15	4848 / WHS	Storekeeper II	Allan P Cruz	I-07	35,744	0	1,512	Jun-19-2018	0	37,256	10,212	0	0	540	187	2,473	224	13,636	50,892
16	66000 / FM	Controller	Arleen U Pierce	S-10	97,294	0	4,116	May-27-2018	0	101,410	27,796	495	0	1,470	187	2,145	298	32,391	133,801
16	**TOTAL FILLED POSITIONS**			----	**$816,819**	**$0**	**$36,654**	----	**$477**	**$853,950**	**$234,066**	**$3,465**	**$0**	**$12,382**	**$2,992**	**$43,461**	**$3,659**	**$300,025**	**$1,153,975**
1	4655 / Adm	LTA / Messenger Clerk	Joe C. Newby	D-01	19,040	0	806	N/A		19,846	5,440	495	0	288	187	2,473	224	9,107	28,953
2	4902 / S&S	LTA / Guard / S&S	David AC Rojas	EL-04-01	23,318	0	3,319	N/A		26,637	7,301	495	0	386	187	0	0	8,369	35,006
3	5221	LTA / Office Aide	Annalyn Muna	C-01	17,769	0	0	N/A		17,769	4,870	495	0	258	187	1,320	224	7,354	25,123
4	4978/ S&S	LTA / Guard / S&S	Dasonwilliam Camacho	EL-04-01	23,318	0	3,319	N/A		26,637	7,301	495	0	386	187	0	0	8,369	35,006
5	5222 / S&S	LTA / Guard / S&S	John Anthony Santos	EL-04-01	23,318	0	3,319	N/A		26,637	7,301	495	0	386	187	0	0	8,369	35,006
5	**TOTAL LIMITED TERM APPOINTMENT**			----	**$106,763**	**$0**	**$10,763**	----	**$0**	**$117,526**	**$32,213**	**$2,475**	**$0**	**$1,704**	**$935**	**$3,793**	**$448**	**$41,568**	**$159,094**
21	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			----	**$923,582**	**$0**	**$47,417**	----	**$477**	**$971,476**	**$266,279**	**$5,940**	**$0**	**$14,086**	**$3,927**	**$47,254**	**$4,107**	**$341,593**	**$1,313,069**
0	4033 / HR	LTA / Personnel Officer		M-01	0		0			0	0	0	0	0	0	$0	$0	0	0
0	4036 / S&S	LTA / Safety Insp. Supv		L-01						0	0		0	0					0
0	**Total Vacant Positions for Recruitment:**			----	**$0**	**$0**	**$0**	----	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
21	**Grand Total:**			----	**$923,582**	**$0**	**$47,417**	----	**$477**	**$971,476**	**$266,279**	**$5,940**	**$0**	**$14,086**	**$3,927**	**$47,254**	**$4,107**	**$341,593**	**$1,313,069**

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Felix C Benavente	$0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	$0	0	0	0	0	0	0	$0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$1,805	0	0	0	0	0	0	$1,805
5	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	$2,156	0	0	0	0	0	0	$2,156
6	4024 / FM	Program Coordinator II	Bernice T Duenas	$2,224	0	0	0	0	0	0	$2,224
7	4052 / PC	Property Control Officer	Christine B Babauta	$1,540	0	0	0	0	0	0	$1,540
8	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$1,303	0	0	0	0	0	0	$1,303
9	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$2,294	0	0	0	0	0	0	$2,294
10	4224 / S&S	Guard	Brady S Gatchalian	$1,381	3,265	0	0	0	0	0	$4,646
11	4298 / WHS	Supply Clerk	Bryan B Benavente	$1,388	3,281	0	0	0	0	0	$4,669
12	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$1,909		0	0	0	0	0	$1,909
13	4363 / S&S	Guard	Joseph T Manibusan	$2,017	4,767	0	0	0	0	0	$6,784
14	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	$1,696		0	0	0	0	0	$1,696
15	4848 / WHS	Storekeeper II	Allan P Cruz	$1,512	0	0	0	0	0	0	$1,512
16	66000 / FM	Controller	Arleen U Pierce	$4,116	0	0	0	0	0	0	$4,116
16	**TOTAL FILLED POSITIONS**			**$25,341**	**$10,934**	**$0**	**$0**	**$0**	**$0**	**$0**	**$36,654**
1	4655 / Adm	LTA / Messenger Clerk	Joe C. Newby	$806		0	0	0	0	0	806
2	4902 / S&S	LTA / Guard / S&S	David AC Rojas	$987	2,332	0	0	0	0	0	3,319
3	5221	LTA / Office Aide	Annalyn Muna		0	0	0	0	0	0	
4	4978/ S&S	LTA / Guard / S&S	Dasonwilliam Camacho	$987	2,332	0	0	0	0	0	3,319
5	5222 / S&S	LTA / Guard / S&S	John Anthony Santos	$987	2,332	0	0	0	0	0	3,319
5	**TOTAL LIMITED TERM APPOINTMENT**			3,767	6,996	0	0	0	0	0	10,763
21	**TOTAL FILLED POSITIONS & LTA**			**29,108**	**17,930**	**0**	**0**	**0**	**0**	**0**	**47,417**
1	4033 / HR	LTA / Personnel Officer		0	0	0	0	0	0	0	0
2	4036 / S&S	LTA / Safety Insp. Supv		0	0	0	0	0	0	0	0
0	**Total Vacant Positions for Recruitment:**			0	0	0	0	0	0	0	0
21	**Grand Total:**			**29,108**	**17,930**	**0**	**0**	**0**	**0**	**0**	**47,417**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: General Fund / 5100A171010GA005

Section Legend:		
	OCE/AS	Office of the Chief Engineer /Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 27.41%)	Retire (DDI) $19.01*26PP	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
1	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	M-08	52,570	0	0	Jun-30-2017	556	53,126	14,562	495	0	770	187	2,473	224	18,711	71,837
2	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	N-11	63,756	0	0	Jun-2-2018	0	63,756	17,476	0	0	924	187	1,806	240	20,633	84,389
3	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-06	44,682	0	0	Oct-14-2017	0	44,682	12,247	495	0	648	187	2,145	0	15,722	60,404
4	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-05	64,388	0	0	Mar-30-2018		64,388	17,649	495	0	934	187	6,235	404	25,904	90,292
5	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	M-09	54,238	0	0	May-07-2018		54,238	14,867	495	0	786	187	3,773	240	20,348	74,586
6	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	M-07	50,953	0	0	Nov-12-2017	0	50,953	13,966	495	0	739	187	6,235	404	22,026	72,979
7	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-04	67,620	0	0	Jun-02-2017	854	68,474	18,769	495	0	993	187	1,321	224	21,989	90,463
8	4561 / CQC	Engineer II (Architectural)	Faustino P Punzalan	M-13	61,456	0	0	May-1-2018	0	61,456	16,845	0	0	891	187	2,145	299	20,367	81,823
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	M-08	52,570	0	0	Mar-30-2018	0	52,570	14,409	495	0	762	187	0	0	15,853	68,423
10	5040 / CQC	Construction Inspector II	Ralph E Terlaje	J-11	44,015	0	0	Feb-9-2018	0	44,015	12,065	0	0	638	187	1,321	224	14,435	58,450
11	5047 / CA	Engineer II (Civil)	Rogelio J Capati	M-10	55,958	0	0	Sep-30-2017	148	56,106	15,379	0	0	814	187	6,235	404	23,019	79,125
11	**Total Filled Positions:**			-----	**$612,206**	**$0**	**$0**	-----	**$1,558**	**$613,764**	**$168,234**	**$3,465**	**$0**	**$8,899**	**$2,057**	**$33,689**	**$2,663**	**$219,007**	**$832,771**
1	4067 / DO	Office Aide / LTA	Camarin Kristyne H Santos	C-01	17,769	0	0	N/A	0	17,769	4,870	495	0	258	187	0	0	5,810	23,579
1	**Total Limited Term Appointment**				**$17,769**	**$0**	**$0**	-----	**$0**	**$17,769**	**$4,870**	**$495**	**$0**	**$258**	**$187**	**$0**	**$0**	**$5,810**	**$23,579**
12	**Total Filled Positions/Limited Term Appointment**				**629,975**	**0**	**0**	-----	**$1,558**	**$631,533**	**$173,104**	**$3,960**	**$0**	**$9,157**	**$2,244**	**$33,689**	**$2,663**	**$224,817**	**$856,350**
1	4922 / OCE/AS	Cust Svc Representative	Vacant	H-01	26,520	0	918	N/A	0	27,438	7,521	495	0	398	187	3,773	224	12,598	40,036
2	4014 /OCE/ASBP	Management Ana III	Vacant	M-01	40,762	0	1,411	N/A	0	42,173	11,560	495	0	612	187	3,773	224	16,851	59,024
0	4076 / AS	Administrative Aide	Vacated by Patrick M Benavente	F-01	$23,171	$0	$0	N/A		$23,171	$6,351	$495	$0	$336	$187	$3,773	$224	11,366	34,537
0	4142 / CQC	Construction Inspector I	Vacant	H-01	$0	$0	$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4120 / CQC	Engineer III	Vacant	N-01	$0	$0	$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4147 / CA	Engineer III	Vacant	N-01	$0	$0	$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4524 / D&A	Engineer III	Vacant	N-01	$0	$0	$0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	**Total Vacant Positions For Recruitment**				**$90,453**	**$0**	**$2,329**	**$0**	**$0**	**$92,782**	**$25,432**	**$1,485**	**$0**	**$1,346**	**$561**	**$11,319**	**$672**	**$40,815**	**$133,597**
14	**GRAND TOTAL:**				**$720,428**	**$0**	**$2,329**	-----	**$1,558**	**$724,315**	**$198,536**	**$5,445**	**$0**	**$10,503**	**$2,805**	**$45,008**	**$3,335**	**$265,632**	**$989,947**

* Night Differential / Hazardous / Worker's Compensation / etc.

**Unclassified recruitment pursuant to Section 11(m), Chapter XII (Miscellaneous Provisions) of Public Law 33-185.

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

				Input by Department							
	(A)	(B)	(C)	Special Pay Categories (D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
2	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
3	4141 / CQC	Construction Inspector III	Fortuno T Poblete	0	0	0	0	0	0	0	0
4	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	0	0	0	0	0	0	0	0
5	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	0	0	0	0	0	0	0	0
6	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
7	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
8	4561 / CQC	Engineer II (Architectural)	Faustino P Punzalan	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	0	0	0	0	0	0	0	0
10	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
11	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
11	**Grand Total:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4067 / DO	Office Aide / LTA	Camarin Kristyne H Santos	0	0	0	0	0	0	0	0
1	**Total Limited Term Appointment**			0	0	0	0	0	0	0	0
12	**Total Filled Positions/Limited Term Appointment**			0	0	0	0	0	0	0	0
1	4922 / OCE/AS	Cust Svc Representative	Vacant	$918	$0	$0	$0	$0	$0	$0	$918
2	4014 /OCE/ASBP	Management Ana III	Vacant	$1,411	$0	$0	$0	$0	$0	$0	$1,411
0	4076 / AS	Administrative Aide	Vacated by Patrick M Benavente								
3	4142 / CQC	Construction Inspector I	Vacant								
4	4120 / CQC	Engineer III	Vacant								
5	4147 / CA	Engineer III	Vacant								
6	4524 / D&A	Engineer III	Vacant								
6	**Total Vacant Positions For Recruitment**			**$2,329**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$2,329**
18	**GRAND TOTAL:**			**$2,329**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$2,329**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: General Fund / 5100A171030SE016

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT					Benefits						
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+1) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI 19.02*26PP	Social Sec. (6.2% * J)	Medicare (1.45% * J	Life 3/	Medical (Premium)	Dental (Premium	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4700 AS	SBO Superintendent	Franklin F Tartano	0-04	$55,786	$0	$302	Sep-13-2017	$176	$56,264	$15,422	$0	$0	$816	$187	$3,773	$239	$20,437	$76,701
2	4701	Asst SBO Superintendent	Daniel Junior B. Quintanilla	K-06	40,841		$221	Aug-18-2017	258	41,320	11,326	0	0	599	187	6,234	404	18,750	60,070
3	4763	Administrative Assistant	Nicole C Rivera	J-06	37,427	0	$202	Oct-26-2016	1,418	39,047	10,703	495	0	566	187	2,473	224	14,648	53,695
4	4468	Administrative Aide	Rosabel I Flores	F-07	28,964	0	$157	Jan-26-2018	0	29,121	7,982	495	0	422	187	4,489	298	13,873	42,994
	TEMPORARY DUTY ASSIGNMENT (TDA)																		
5	4823 / ADMS/SE	School Bus Driver	David J Yamasta	H-09	35,287	0	$5,022	Jul-6-2017	280	40,589	11,125	495	0	589	187	6,234	404	19,034	59,623
6	4884 / ADMS/SE	School Bus Driver	Francis JH Dungca	H-12	38,753	0	$0	Jun-20-2017	410	39,163	10,735	495	0	568	187	2,473	224	14,682	53,845
7	4821 / TMD	School Bus Driver	Mary Ann C Quenga	H-05	30,774	0	$0	Jul-12-2018	0	30,774	8,435	495	0	446	187	3,773	239	13,575	44,349
	SCHOOL BUS DRIVER SUPERVISOR																		
8	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-11	44,015	0	$238	Mar-7-2018	0	44,253	12,130	495	0	642	187	3,773	239	17,466	61,719
9	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-07	38,845	0	$210	Oct-30-2018	0	39,055	10,705	495	0	566	187	2,981	404	15,338	54,393
10	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-07	38,845	0	$210	Sep-15-2017	103	39,158	10,733	495	0	568	187	2,473	224	14,680	53,838
11	4712	School Bus Driver Supervisor	Vicente C Santos	J-11	44,015	0	$238	Mar-15-2018	0	44,253	12,130	495	0	642	187	0	0	13,454	57,707
12	4780	School Bus Driver Supervisor	Pedro C Santos	J-07	38,845	0	$210	Mar-4-2018	0	39,055	10,705	495	0	566	187	0	0	11,953	51,008
13	4925	School Bus Driver Supervisor	Dennis R Flores	J-10	42,661	0	$231	Oct-15-2017	0	42,892	11,757	0	0	622	187	1,320	224	14,110	57,002
14	4954	School Bus Driver Supervisor	Steven R Cruz	J-07	38,845	0	$210	Mar-7-2018	0	39,055	10,705	0	0	566	187	0	0	11,458	50,513
15	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-07	38,845	0	$210	Jul-13-2018	0	39,055	10,705	0	0	566	187	0	0	11,458	50,513
	SCHOOL BUS DRIVER LEADER																		
16	4722	School Bus Driver Leader	Pedring F Olpindo	I-08	36,878	0	$199	Oct-13-2018	0	37,077	10,163	495	0	538	187	4,489	298	16,170	53,247
17	4750	School Bus Driver Leader	Michael T Guerrero	I-07	35,744	0	$193	Apr-13-2017	567	36,504	10,006	495	0	529	187	2,981	404	14,602	51,106
18	4860	School Bus Driver Leader	Tommy J Arceo	I-07	35,744	0	$193	Apr-13-2018	0	35,937	9,850	495	0	521	187	2,473	224	13,750	49,687
19	4864	School Bus Driver Leader	Justo I Toves, Jr	I-04	31,970	0	$173	Oct-13-2017	0	32,143	8,810	495		466	187	6,234	404	16,596	48,739
20	4882	School Bus Driver Leader	John P Naputi	I-04	31,970	0	$173	Oct-13-2017	0	32,143	8,810	495	0	466	187	0	0	9,958	42,101
21	4937	School Bus Driver Leader	Eric P Mansapit	I-04	31,970	0	$173	Oct-13-2017	0	32,143	8,810	495	0	466	187	0	0	9,958	42,101
22	4941	School Bus Driver Leader	Anthony R Quintanilla	I-07	35,744	0	$193	Apr-13-2018	0	35,937	9,850	495	0	521	187	6,234	404	17,691	53,628
	SCHOOL BUS DRIVER																		
23	4713	School Bus Driver	Nilo T Belga	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	495	0	449	187	6,234	404	16,250	47,190
24	4714	School Bus Driver	Peter J Cruz	H-10	36,407	0	$197	Feb-19-2019	0	36,604	10,033	0	0	531	187	0	0	10,751	47,355
25	4719	School Bus Driver	Robert J Quinata	H-05	30,774	0	$166	Oct-6-2017	0	30,940	8,481	495	0	449	187	6,234	404	16,250	47,190
26	4720	School Bus Driver	Thomas J Carbullido	H-14	41,252	0	$223	Sep-19-2017	109	41,584	11,398	0	0	603	187	2,473	224	14,885	56,469
27	4724	School Bus Driver	Jerry C Cruz	H-04	29,650	0	$160	Apr-18-2018	562	30,372	8,325	495	0	440	187	2,473	224	12,144	42,516
28	4726	School Bus Driver	Monte C Garrido	H-03	28,568	0	$155	Jul-28-2017	271	28,994	7,947	495	0	420	187	0	0	9,049	38,043
29	4728	School Bus Driver	Michael JS Nauta	H-04	29,650	0	$160	Jan-29-2018	0	29,810	8,171	495	0	432	187	4,489	298	14,072	43,882
30	4729	School Bus Driver	Daniel J Leon Guerrero	H-18	46,742	0	$253	Sep-26-2018	0	46,995	12,881	495	0	681	187	2,473	224	16,941	63,936
31	4732	School Bus Driver	Shad'e Pitter	H-01	26,520	0	$143	Apr-12-2018	0	26,663	7,308	495	0	387	187	2,473	224	11,074	37,737
32	4738	School Bus Driver	Anthony S Manibusan	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	495	0	449	187	0	0	9,612	40,552
33	4740	School Bus Driver	Manuel C Salas	H-05	30,774	0	$166	Jul-28-2017	292	31,232	8,561	495	0	453	187	6,234	404	16,334	47,566
34	4744	School Bus Driver	John C Cabrera	H-05	30,774	0	$166	Jan-26-2018	0	30,940	8,481	495	0	449	187	0	0	9,612	40,552
35	4746	School Bus Driver	James E Hahn	H-04	29,650		$160	Oct-28-2017	0	29,810	8,171	495	0	432	187	0	0	9,285	39,095
36	4751	School Bus Driver	Anthony K Portka	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	495	0	449	187	3,773	0	13,385	44,325
37	4752	School Bus Driver	Michael B Rosario	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	495	0	449	187	1,320	224	11,156	42,096
38	4754	School Bus Driver	Michael F Duenas	H-15	42,560	0	$230	Jan-16-2018	0	42,790	11,729	0	0	620	187	3,773	239	16,548	59,338
39	4756	School Bus Driver	Erik Scott F Mendiola	H-04	29,650	0	$160	Sep-24-2017	94	29,904	8,197	495	0	434	187	3,773	239	13,325	43,229
40	4761	School Bus Driver	William T Leon Guerrero	H-07	33,150	0	$179	Feb-25-2018	0	33,329	9,135	495	0	483	187	0	0	10,300	43,629
41	4764	School Bus Driver	William R Taimanglo	H-13	39,983	0	$216	Jan-1-2018	0	40,199	11,019	0	0	583	187	2,473	224	14,486	54,685
42	4765	School Bus Driver	Vincent R Martinez	H-05	30,774	0	$166	Jan-17-2018	0	30,940	8,481	495	0	449	187	6,234	0	15,846	46,786
43	4768	School Bus Driver	Joseph G Borja	H-04	29,650	0	$160	Aug-30-2017	187	29,997	8,222	495	0	435	187	0	0	9,339	39,336
44	4771	School Bus Driver	Roke SN Quintanilla	H-08	34,202	0	$185	Mar-19-2018	0	34,387	9,425	0	0	499	187	0	0	10,111	44,498
45	4772	School Bus Driver	Kenneth A Naputi	H-05	30,774	0	$166	Jul-12-2017	292	31,232	8,561	495	0	453	187	0	0	9,696	40,928
46	4775	School Bus Driver	Robert C Toves	H-05	30,774	0	$166	Feb-1-2018	749	31,689	8,686	495	0	459	187	2,981	404	13,212	44,901
47	4778	School Bus Driver	Jordan R Cruz	H-04	29,650	0	$160	Sep-24-2017	94	29,904	8,197	495	0	434	187	2,473	224	12,010	41,914
48	4783	School Bus Driver	Elias Jr S Salas	H-05	30,774	0	$166	Jan-12-2018	0	30,940	8,481	495	0	449	187	6,234	404	16,250	47,190
49	4785	School Bus Driver	Anthony C Samiano	H-04	29,650	0	$160	Oct-18-2017	0	29,810	8,171	495	0	432	187	0	0	9,285	39,095
50	4787	School Bus Driver	John A Villagomez	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	495	0	449	187	6,234	0	15,846	46,786

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51	4790	School Bus Driver	Gary P Borja	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	495	0	449	187	2,473	224	12,309	43,249
52	4791	School Bus Driver	Rudy C Camacho	H-02	27,525	0	$149	Nov-5-2017	0	27,674	7,585	495	0	401	187	4,489	298	13,455	41,129
53	4794	School Bus Driver	Michael LC Salas	H-04	29,650	0	$160	Aug-10-2017	187	29,997	8,222	495	0	435	187	2,145	298	11,782	41,779
54	4797	School Bus Driver	Ricardo WL Calvo	H-05	30,774	0	$166	Mar-24-2018	0	30,940	8,481	0	0	449	187	0	0	9,117	40,057
55	4799	School Bus Driver	Rufino P Sunga	H-07	33,150	0	$179	Mar-3-2018	0	33,329	9,135	495	0	483	187	0	0	10,300	43,629
56	4875	School Bus Driver	Matauto Lizama	H-01	26,520	0	$143	Apr-12-2018	0	26,663	7,308	495	0	387	187	3,773	239	12,389	39,052
57	4885	School Bus Driver	Joseph S. Castro	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
58	4881	School Bus Driver	Jacqueline A. Aquino	H-01	26,520	0	$143	14-Feb-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
59	4898	School Bus Driver	Anthony John Q. Santos	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
60	4915	School Bus Driver	David F. Leon Guerrero	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
61	4930	School Bus Driver	Taron Pitter	H-01	26,520	0	$143	Apr-12-2017	0	26,663	7,308	495	0	387	187	0	0	8,377	35,040
62	4952	School Bus Driver	James H. Francisco	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
63	4958	School Bus Driver	James A. Lee	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
64	4963	School Bus Driver	Derrick C. Taitano	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
65	4965	School Bus Driver	Artemio Jr. P. Salomes	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
66	4967	School Bus Driver	Justin M. Sablan	H-01	26,520	0	$143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
67	5100	School Bus Driver	Richard TM Pangelinan	H-01	26,520	0	$143	Apr-12-2018	0	26,663	7,308	495	0	387	187	3,773	239	12,389	39,052
67	**Grand Total:**			----	**$2,209,103**	**$0**	**$16,387**	**NA**	**$6,049**	**$2,231,539**	**$611,663**	**$27,720**	**$0**	**$32,364**	**$12,529**	**$185,368**	**$12,535**	**$882,179**	**$3,113,718**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2017 GovGuam contribution for Life Insurance is $187 per annum

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	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	SBO Superintendent	Franklin F Taitano	$0	$302	$0	$0	$0	$0	0	$302
2	4701	Asst SBO Superintendent	Daniel Junior B. Quintanilla	$0	$221	$0	$0	$0	$0	0	221
3	4763	Administrative Assistant	Nicole C Rivera	$0	$202	$0	$0	$0	$0	0	202
4	4468	Administrative Aide	Rosabel I. Flores	$0	$157	$0	$0	$0	$0	0	157
	TEMPORARY DUTY ASSIGNMENT (TDA)										
5	4823 / ADMS/SE	School Bus Driver	David J Yamasta	1,493	3,529	0	0	0	0	0	5,022
6	4884 / ADMS/SE	School Bus Driver	Francis JH Dungca	0	0	0	0	0	0	0	0
7	4821 / TMD	School Bus Driver	Mary Ann C Quenga	0	0	0	0	0	0	0	0
	SCHOOL BUS DRIVER SUPERVISOR										
8	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	238	0	0	0	0	0	238
9	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	210	0	0	0	0	0	210
10	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	210	0	0	0	0	0	210
11	4712	School Bus Driver Supervisor	Vicente C Santos	0	238	0	0	0	0	0	238
12	4780	School Bus Driver Supervisor	Pedro C Santos	0	210	0	0	0	0	0	210
13	4925	School Bus Driver Supervisor	Dennis R Flores	0	231	0	0	0	0	0	231
14	4954	School Bus Driver Supervisor	Steven R Cruz	0	210	0	0	0	0	0	210
15	4955	School Bus Driver Supervisor	Joseph JQ Sablan		210						210
	SCHOOL BUS DRIVER LEADER			0		0	0	0	0	0	0
16	4722	School Bus Driver Leader	Pedring F Olpindo	0	199	0	0	0	0	0	199
17	4750	School Bus Driver Leader	Michael T Guerrero	0	193	0	0	0	0	0	193
18	4860	School Bus Driver Leader	Tommy J Arceo	0	193	0	0	0	0	0	193
19	4864	School Bus Driver Leader	Justo I Toves, Jr	0	173	0	0	0	0	0	173
20	4882	School Bus Driver Leader	John P Naputi	0	173	0	0	0	0	0	173
21	4937	School Bus Driver Leader	Eric P Mansapit	0	173	0	0	0	0	0	173
22	4941	School Bus Driver Leader	Anthony R Quintanilla	0	193	0	0	0	0	0	193
	SCHOOL BUS DRIVER			0		0	0	0	0	0	0
23	4713	School Bus Driver	Nilo T Belga	0	166	0	0	0	0	0	166
24	4714	School Bus Driver	Peter J Cruz	0	197	0	0	0	0	0	197
25	4719	School Bus Driver	Robert J Quinata	0	166	0	0	0	0	0	166
26	4720	School Bus Driver	Thomas J Carbullido	0	223	0	0	0	0	0	223
27	4724	School Bus Driver	Jerry C Cruz	0	160	0	0	0	0	0	160
28	4726	School Bus Driver	Monte C Garrido	0	155	0	0	0	0	0	155
29	4728	School Bus Driver	Michael JS Nauta	0	160	0	0	0	0	0	160
30	4729	School Bus Driver	Daniel J Leon Guerrero	0	253	0	0	0	0	0	253
31	4732	School Bus Driver	Shade Pitter	0	143	0	0	0	0	0	143
32	4738	School Bus Driver	Anthony S Manibusan	0	166	0	0	0	0	0	166
33	4740	School Bus Driver	Manuel C Salas	0	166	0	0	0	0	0	166
34	4744	School Bus Driver	John C Cabrera	0	166	0	0	0	0	0	166
35	4746	School Bus Driver	James E Hahn	0	160	0	0	0	0	0	160
36	4751	School Bus Driver	Anthony K Portka	0	166	0	0	0	0	0	166
37	4752	School Bus Driver	Michael B Rosario	0	166	0	0	0	0	0	166
38	4754	School Bus Driver	Michael F Duenas	0	230	0	0	0	0	0	230
39	4756	School Bus Driver	Erik Scott F Mendiola	0	160	0	0	0	0	0	160
40	4761	School Bus Driver	William T Leon Guerrero	0	179	0	0	0	0	0	179
41	4764	School Bus Driver	William R Taimanglo	0	216	0	0	0	0	0	216
42	4765	School Bus Driver	Vincent R Martinez	0	166	0	0	0	0	0	166
43	4768	School Bus Driver	Joseph G Borja	0	160	0	0	0	0	0	160
44	4771	School Bus Driver	Roke SN Quintanilla	0	185	0	0	0	0	0	185
45	4772	School Bus Driver	Kenneth A Naputi	0	166	0	0	0	0	0	166
46	4775	School Bus Driver	Robert C Toves	0	166	0	0	0	0	0	166
47	4778	School Bus Driver	Jordan R Cruz	0	160	0	0	0	0	0	160
48	4783	School Bus Driver	Elias Jr S Salas	0	166	0	0	0	0	0	166
49	4785	School Bus Driver	Anthony C Samiliano	0	160	0	0	0	0	0	160
50	4787	School Bus Driver	John A Villagomez	0	166	0	0	0	0	0	166
51	4790	School Bus Driver	Gary P Borja	0	166	0	0	0	0	0	166

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52	4791	School Bus Driver	Rudy C Camacho	0	149	0	0	0	0	0	149
53	4794	School Bus Driver	Michael LC Salas	0	160	0	0	0	0	0	160
54	4797	School Bus Driver	Ricardo WL Calvo	0	166	0	0	0	0	0	166
55	4799	School Bus Driver	Rufino P Sunga	0	179	0	0	0	0	0	179
56	4782	School Bus Driver	Matauto Lizama	0	143	0	0	0	0	0	143
57	4885	School Bus Driver	Joseph S. Castro	0	143	0	0	0	0	0	143
58	4881	School Bus Driver	Jacqueline A. Aquino	0	143	0	0	0	0	0	143
59	4898	School Bus Driver	Anthony John Q. Santos	0	143	0	0	0	0	0	143
60	4915	School Bus Driver	David F. Leon Guerrero	0	143	0	0	0	0	0	143
61	4930	School Bus Driver	Taron Pitter	0	143	0	0	0	0	0	143
62	4952	School Bus Driver	James H. Francisco	0	143	0	0	0	0	0	143
63	4958	School Bus Driver	James A. Lee	0	143	0	0	0	0	0	143
64	4963	School Bus Driver	Derrick C. Taitano	0	143	0	0	0	0	0	143
65	4965	School Bus Driver	Artemio Jr. P. Salomes	0	143	0	0	0	0	0	143
66	4967	School Bus Driver	Justin M. Sablan	0	143	0	0	0	0	0	143
67	5100	School Bus Driver	Richard TM Pangelinan	0	143	0	0	0	0	0	143
67	**Total Filled Positions:**			**1,493**	**14,894**	**0**	**0**	**0**	**0**	**0**	**16,387**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance

FUND: General Fund / 5100A171040SE001

Section Legend:				
	AS	Administrative Support	PT	Painting
	C&M	Custodial & Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+1) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	O-05	$57,900	$0	$0	Apr-20-2018	$0	$57,900	$15,870	$0	$0	$840	$187	$1,320	$224	$18,441	$76,341
2	4180 / CP	Carpenter II	Juan Q Mendiola	I-16	47,347	0	0	Jun-19-2018	0	47,347	12,978	0	0	687	187	2,473	224	16,549	63,896
3	4196 / PL	Plumber I	Francisco I Narcis	H-11	37,562	0	0	Sep-15-2017	99	37,661	10,323	0	0	546	187	3,773	224	15,053	52,714
4	4210 / EL	Electrician Leader	Peter SN Concepcion	K-12	49,554	0	0	Dec-22-2018	0	49,554	13,583	0	0	719	187	0	0	14,489	64,043
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	D-13	28,706	0	0	Aug-1-2017	152	28,858	7,910	495	0	418	187	6,234	224	15,468	44,326
6	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	L-11	52,547	0	0	Mar-30-2018	0	52,547	14,403	0	0	762	187	6,511	0	21,863	74,410
7	4228 / EL	Electrician II	David A Muna	J-13	46,852	0	0	Jun-19-2017	495	47,347	12,978	0	0	687	187	0	0	13,852	61,199
8	4273 / C&M	Maintenance Supervisor	Anthony B Babauta	L-07	46,375	0	0	Mar-27-2018	0	46,375	12,711	0	0	672	187	6,511	0	20,081	66,456
9	4456 / AS	Administrative Officer	Mona M Duenas	L-09	49,364	0	0	Oct-26-2018	0	49,364	13,531	495	0	716	187	0	0	14,929	64,293
10	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-10	50,931	0	0	Oct-18-2017	0	50,931	13,960	495	0	738	187	4,688	224	20,292	71,223
11	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	H-09	35,287	0	0	Apr-30-2017	560	35,847	9,826	0	0	520	187	1,320	224	12,077	47,924
12	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	H-09	35,287	0	0	Jul-3-2018	0	35,287	9,672	495	0	512	187	4,489	0	15,355	50,642
12	**Total Filled Positions**			**----**	**537,712**	**0**	**0**	**----**	**1,306**	**539,018**	**147,745**	**1,980**	**0**	**7,817**	**2,244**	**37,319**	**1,344**	**198,449**	**737,467**
1	69115 / C&M	Maintenance Worker (LTA)	Abraham King	H-01	26,520	0	0	-	0	26,520	7,269	495	0	385	187	3,773	224	12,333	38,853
1	**Total Limited Term Appointment**				**26,520**	**0**	**0**	**-**	**0**	**26,520**	**7,269**	**495**	**0**	**385**	**187**	**3,773**	**224**	**12,333**	**38,853**
13	**Total Filled Positions/Limited Term Appointment**				**564,232**	**0**	**0**	**-**	**1,306**	**565,538**	**155,014**	**2,475**	**0**	**8,202**	**2,431**	**41,092**	**1,568**	**210,782**	**776,320**
0	4160 / AS	BM Superintendent	Oscar G Yanger	N-01	0	0	0	-----		0	0	0	0	0	0	0	0	0	0
0	4203 / PL	Plumber Supervisor	Vacated by Julius C Etumai	K-01	**0**	**0**	**0**	**0**	0	0	0	0	**0**	0	0	0	0	0	0
0	4179 / CP	Carpenter II	Vacated by Robert J Dumagat	I-01	**0**	**0**	**0**	**0**	0	0	0	0	**0**	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Painter Supervisor)	Vacated by Thomas J Duenas	J-01	**0**	**0**	**0**	**0**	0	0	0	0	**0**	0	0	0	0	0	0
1	4171/RR	Refrigeration Mechanic II	Vacant SP 98	I-01	28,595	**0**	**0**	**0**	0	28,595	7,838	**495**	**0**	415	187	3,773	224	12,932	41,527
2	4225 / EL	Electrican Supervisor	Vacated by Peter E Lujan	L-01	37,100	0	0	0	0	37,100	10,169	495	0	538	187	3,773	224	15,386	52,486
3	4635 / PL	Plumber Leader	Vacated by Edward J Rodriguez	J-01	31,076	0	0	-	0	31,076	8,518	495	0	451	187	3,773	224	13,648	44,724
3	**Total Vacant Positions For Recruitment**				**96,771**	**0**	**0**	**0**	**0**	**96,771**	**26,525**	**1,485**	**0**	**1,404**	**561**	**11,319**	**672**	**41,966**	**138,737**
16	**Grand Total:**				**661,003**	**0**	**0**	**NA**	**1,306**	**662,309**	**181,539**	**3,960**	**0**	**9,606**	**2,992**	**52,411**	**2,240**	**252,748**	**915,057**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.
4/ TDA - Temporary Duty Assignment

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[BBMR SP-1]

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	$0	$0	$0	$0	$0	$0	$0	$0
2	4160 / AS	BM Superintendent	Oscar G Yanger	0	0	0	0	0	0	0	0
3	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
4	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
5	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0
6	4215 / C&M	Maintenance Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
7	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	0	0	0	0	0	0	0	0
8	4228 / EL	Electrician II	David A Muna	0	0	0	0	0	0	0	0
9	4273 / C&M	Maintenance Supervisor	Anthony B Babauta	0	0	0	0	0	0	0	0
10	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
11	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
12	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
13	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	0	0	0	0	0	0	0	0
13	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	69115 / C&M	Maintenance Worker (LTA)	Abraham King								
1	**Total Limited Term Appointment**										
14	**Total Filled Positions/Limited Term Appointment**										
0	4160 / AS	BM Superintendent	Oscar G Yanger								
0	4203 / PL	Plumber Supervisor	Julius C Etumai	**0**	**0**	**0**	**0**	**0**	0	**0**	0
0	4179 / CP	Carpenter II	Robert J Dumagat	0	0	**0**	**0**	0	**0**	0	0
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Paint Supervisor)	Thomas J Duenas	**0**	**0**	**0**	0	**0**	**0**	**0**	0
0	4171/RR	Refrigeration Mechanic II	Vacant SP 98	**0**	0	0	**0**	**0**	0	**0**	0
1	4225 / EL	Electrican Supervisor	Peter E Lujan	**0**	0	0	**0**	0	0	**0**	0
2	4635 / PL	Plumber Leader	Edward J Rodriguez	**0**	0	0	**0**	0	0	**0**	0
3	69115 / C&M	Maintenance Worker	Vacant								
3	**Total Vacant Positions For Recruitment**			0	0	0	0	0	0	0	0
17	**Grand Total:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance

FUND: Guam Highway Fund / 5208A171020GA207

Section Legend: (Support Svcs) ADM Administrative Support; BFS Body & Fender Shop; SRO-L&R Production Control Service Desk-Service Repair Order (SRO) License & Registration; (Operations) HES Heavy Equipment Shop; WS Wrecker Service; RF Refrigeration; PML Prevention Maint Lube Service; LAS Light Auto Shop; SHS Semi-Heavy Shop; TS Tire Shop

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Administrative Assistant	Sandra Q Perez	J-12	$45,411	$0	$1,921	Nov-1-2017	$0	$47,332	$12,974	$0	$0	$0	$187		$3,773	$239	$17,173	$64,505
2	4285 / ADM	Transportation Maint Superintendent	Paul NI Cepeda	P-05	64,388	0	$0	Oct-7-2017	0	64,388	17,649	0	0	934	187		6,234	404	25,408	89,796
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-11	40,501	4,000	$4,954	Mar-28-2018	0	49,455	13,556	495	0	717	187		2,473	224	17,652	67,107
4	4307	Data Clerk I	Triny Q Aguon	E-01	21,095	0	$892	May-30-2018	0	21,987	6,027	0	0	319	187		2,145	299	8,977	30,964
5	4311 / LAS	Automotive Mechanic Leader	David P Richards	J-07	38,845	0	$0	Aug-24-2018	0	38,845	10,647	495	0	563	187		2,473	224	14,589	53,434
6	4327 / PML	Automotive Mechanic II	Rudy J Salas	I-11	40,501	4,000	$4,954	Apr-1-2018	0	49,455	13,556	0	0	717	187		6,234	404	21,098	70,553
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-04	31,970	4,000	$1,353	Jan-10-2018	0	37,323	10,230	495	0	541	187		6,234	404	18,091	55,414
8	4387	Transportation Supervisor	Todd A. Gillan	K-09	45,122	4,000	1,909	Nov-15-2018	0	51,031	13,988	495	0	740	187		3,773	239	19,422	70,453
9	4396 / SRO-L&R	Heavy Equipment Mechanic II	John Santos	I-04	31,970	4,000	$1,353	May-5-2018	0	37,323	10,230	0	0	541	187		2,473	224	13,655	50,978
10	4779 / ADM	Administrative Assistant	Marie L Cruz	J-04	34,744	0	$1,470	Aug-11-2017	220	36,434	9,987	495	0	528	187		0	0	11,197	47,631
11	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R Manglona	L-11	52,547	4,000	$2,223	Mar-30-2018	0	58,770	16,109	0	0	852	187		6,234	404	23,786	82,556
12	4286 / SHS	Automotive Mechanic II	William DB Parke	I-07	35,744	4,000	$1,512	Oct-8-2017	0	41,256	11,308	495	0	598	187		6,234	404	19,226	60,482
13	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	I-04	31,970	4,000	$1,353	Jan-4-2018	0	37,323	10,230	495	0	541	187		6,234	404	18,091	55,414
14	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-04	31,970	4,000	$1,353	Apr-21-2018		37,323	10,230	495	0	541	187		1,320	0	12,773	50,096
15	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-10	39,255	4,000	$1,661	May-17-2019	0	44,916	12,311	495	0	651	187		0	0	13,644	58,560
16	4339	Automotive Mechanic Supervisor	Frederick C Fernandez	L-14	57,709	4,000	$2,442	Feb-6-2019	0	64,151	17,584	495	0	930	187		2,473	224	21,893	86,044
17	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-10	39,255	4,000	$1,661	May-17-2019	0	44,916	12,311	0	0	651	187		3,773	239	17,161	62,077
18	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-12	45,411	4,000	$1,921	Jul-24-2017	360	51,692	14,169	0	0	750	187		0	0	15,106	66,798
18	**Total Filled Positions:**			----	**728,408**	**52,000**	**32,932**	----	**580**	**813,920**	**223,096**	**4,950**	**0**	**11,114**	**3,366**		**62,080**	**4,336**	**308,942**	**1,122,862**
1	4851 / TS	Automotive Service Worker I (LTA)	David B Nauta	D-01	19,040	4,000	806	N/A	0	23,846	6,536	0	0	346	187		2,473	224	9,766	33,612
1	**TOTAL LIMITED TERM APPOINTMENT**				**19,040**	**4,000**	**806**	-----	**0**	**23,846**	**6,536**	**0**	**0**	**346**	**187**		**2,473**	**224**	**9,766**	**33,612**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**				**747,448**	**56,000**	**33,738**	-----	**580**	**837,766**	**229,632**	**4,950**	**0**	**11,460**	**3,553**		**64,553**	**4,560**	**318,708**	**1,156,474**
0	4303 / HES	Heavy Equipment Mechanic II (in lieu of Automotive Body Worker)	Vacated by Raymond Quintanilla	I-01	0	0	$0	-----	0	0	0	0	0	0	0		0	0	0	0
0	4361	Heavy Equipment Mechanic II	Vacant	I-01	0	0	0	N/A	0	0	0	0	0	0	0		0	0	0	0
1	4348	Automotive Mechanic II	Vacant	I-01	28,595	4,000	$1,210	-----	0	33,805	9,266	495	0	490	187		3,773	224	14,435	48,240
0	4773	Automotive Mechanic I	Vacant	H-01	0	0	0	N/A	0	0	0	0	0	0	0		0	0	0	0
2	4383 / SRO-L&R	Automotive Repair Controller	Todd A Gillan	I-01	28,595		$1,210	-----	0	29,805	8,170	495	0	432	187		3,773	224	13,281	43,086
0	4359 / WS	Equipment Operator II	Vacated by Benjamin R Quintanilla	F-01	23,171	0	980	NA	0	24,151	6,620	495	0	350	187		3,773	224	11,649	35,800
2	**Total Vacant Positions for Recruitment:**			----	**80,361**	**4,000**	**3,400**	**0**	**0**	**87,761**	**24,056**	**1,485**	**0**	**1,272**	**561**		**11,319**	**672**	**39,365**	**127,126**
21	**Grand Total:**			----	**$827,809**	**$60,000**	**$37,138**	-----	**$580**	**$925,527**	**$253,688**	**$6,435**	**$0**	**$12,732**	**$4,114**		**$75,872**	**$5,232**	**$358,073**	**$1,283,600**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI)

3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance

Government of Guam
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Agency Staffing Pattern Summary
Updated: 6.30.2017

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Administrative Assistant	Sandra Q Perez	$1,921	$0	$0	$0	$0	$0	$0	$1,921
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda	$0	$0	$0	$0	$0	$0	$0	$0
3	4305 / LAS	Automotive Mechanic II	Vacated by Paul A Perez	$1,714	$0		$3,240	$0	$0	$0	$4,954
4	4307	Data Clerk I	Vacant	$892	$0	$0	$0	$0	$0	$0	$892
5	4311 / LAS	Automotive Mechanic Leader	David P Richards	$0	$0	$0	$0	$0	$0	$0	$0
6	4327 / PML	Automotive Mechanic II	Rudy J Salas	$1,714	$0		$3,240	$0	$0	$0	$4,954
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	$1,353	$0	$0	$0	$0	$0	$0	$1,353
8	4383 / SRO-L&R	Automotive Repair Controller	Todd A Gillan	$1,909	$0	$0	$0	$0	$0	$0	$1,909
9	4396 / SRO-L&R	Heavy Equipment Mechanic II	John Santos	$1,353	$0	$0	$0	$0	$0	$0	$1,353
10	4779 / ADM	Administrative Assistant	Marie L Cruz	$1,470	$0	$0	$0	$0	$0	$0	$1,470
11	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R Manglona	$2,223	$0	$0	$0	$0	$0	$0	$2,223
12	4286 / SHS	Automotive Mechanic II	William DB Parke	$1,512	$0	$0	$0	$0	$0	$0	$1,512
13	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	$1,353	$0	$0	$0	$0	$0	$0	$1,353
14	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	$1,353	$0	$0	$0	$0	$0	$0	$1,353
15	4333 / SHS	Automotive Mechanic II	Mark C Ogo	$1,661	$0	$0	$0	$0	$0	$0	$1,661
16	4339	Automotive Mechanic Supervisor	Frederick C Fernandez	$2,442	$0	$0	$0	$0	$0	$0	$2,442
17	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	$1,661	$0	$0	$0	$0	$0	$0	$1,661
18	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	$1,921	$0	$0	$0	$0	$0	$0	$1,921
18	**Total Filled Positions:**			**26,452**	**0**	**0**	**6,480**	**0**	**0**	**0**	**32,932**
1	4851 / TS	Automotive Service Worker I (LTA)	David B Nauta	806	0	0	0	0	0	0	806
1	**TOTAL LIMITED TERM APPOINTMENT**			**806**	**0**	**0**	**0**	**0**	**0**	**0**	**806**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**			**27,258**	**0**	**0**	**6,480**	**0**	**0**	**0**	**33,738**
0	4303 / HES	Heavy Equipment Mechanic II (in lieu of Automotive Body Worker)	Vacated by Raymond Quintanilla								
0	4307	Data Clerk I	Vacant	0	0	0	0	0	0	0	0
0	4361	Heavy Equipment Mechanic II	Vacant	0	0	0	0	0	0	0	0
1	4348	Automotive Mechanic II	Vacant	1,210	0	0	0	0	0	0	1,210
0	4773	Automotive Mechanic I	Vacant	0	0	0	0	0	0	0	0
2	4383 / SRO-L&R	Automotive Repair Controller	Todd A Gillan	1,210	0	0	0	0	0	0	1,210
0	4359 / WS	Equipment Operator II	Vacated by Benjamin R Quintanilla	980	0	0	0	0	0	0	980
2	**Total Vacant Positions for Recruitment:**			**3,400**	**0**	**0**	**0**	**0**	**0**	**0**	**3,400**
21	**Grand Total:**			**$30,658**	**$0**	**$0**	**$6,480**	**$0**	**$0**	**$0**	**$37,138**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Guam Highway Fund / 5208A171060SE208

Section Legend				
	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	N-11	$63,756	$0	$0	Nov-4-2018	$1,854	$65,610	$17,984	$495	$0	951	$187	$1,320	$224	21,161	86,771
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-07	46,375	4,638	$2,029	Sep-30-2017	123	$53,165	$14,573	0	0	771	$187	$6,234	$404	22,169	75,334
3	250 / HC	Engineer I	Mark J Abrincia	L-06	44,682	0	$0	Nov-2-2017	0	$44,682	$12,247	0	0	648	$187	$0	$0	13,082	57,764
4	257 / CIP	Equipment Operator II	John T Peredo	G-15	39,686	3,969	$1,736	Dec-15-2018	0	$45,391	$12,442	0	0	658	$187	$2,473	$224	15,984	61,375
5	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-20	46,329	4,633	$2,027	Dec-14-2018	0	$52,989	$14,524	0	0	768	$187	$4,489	$298	20,266	73,255
6	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-14	38,465	3,847	$1,682	Apr-27-2018	0	$43,994	$12,059	0	0	638	$187	$0	$0	12,884	56,878
7	4080 / HC	Engineer I	Candido A Orbong, Jr	L-09	49,364	0	$0	Jun-2-2018	0	$49,364	$13,531	495	0	716	$187	$3,773	$239	18,941	68,305
8	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-08	40,077	4,008	$1,754	Apr-1-2018	0	$45,839	$12,564	495	0	665	$187	$2,473	$224	16,608	62,447
9	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-09	38,048	3,805	$1,665	Oct-13-2017	0	$43,518	$11,928	495	0	631	$187	$2,473	$224	15,938	59,456
10	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	L-09	49,364	0	$2,159	Mar-30-2018	0	$51,523	$14,122	0	0	747	$187	$0	$0	15,056	66,579
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-06	44,682	0	$0	Oct-14-2017	0	$44,682	$12,247	495	0	648	$187	$6,234	$404	20,215	64,897
12	4552 / HMC	Equipment Operator III	Nicanor P Surigao	H-14	41,252	4,125	$1,804	Feb-2-2019	0	$47,181	$12,932	0	0	684	$187	$6,234	$404	20,441	67,622
13	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	O-06	60,094	0	$2,629	May-9-2017	949	$63,672	$17,452	0	0	923	$187	$1,320	$0	19,882	83,554
14	4591 / HMC	Highway Maintenance Supervisor	Alfred S Santos	L-09	49,364	4,936	$2,159	Mar-30-2018	0	$56,459	$15,475	0	0	819	$187	$1,320	$0	17,801	74,260
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	G-13	37,283	3,728	$1,631	Nov-21-2017	0	$42,642	$11,688	0	0	618	$187	$1,320	$224	14,037	56,679
16	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-16	38,366	3,837	$1,678	Oct-28-2018	0	$43,881	$12,028	495	0	636	$187	$2,473	$224	16,043	59,924
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-10	33,948	3,395	$1,485	Nov-4-2017	0	$38,828	$10,643	0	0	563	$187	$0	$0	11,393	50,221
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-15	49,872	4,987	$2,182	Nov-29-2018	0	$57,041	$15,635	495	0	827	$187	$4,489	$298	21,931	78,972
19	4610 / HC	Engineer II	Rigolberto J Diaz	M-09	54,238	0	$2,373	Aug-4-2018	0	$56,611	$15,517	495	0	821	$187	$0	$0	17,020	73,631
20	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-12	49,554	0	$2,168	Sep-30-2018	0	$51,722	$14,177	0	0	750	$187	$0	$0	15,114	66,836
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	L-07	46,375	4,638	$2,029	Sep-30-2017	123	$53,165	$14,573	0	0	771	$187	$2,473	$224	18,228	71,393
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-11	29,878	2,988	$1,307	Sep-30-2018	0	$34,173	$9,367	495	0	496	$187	$1,806	$239	12,590	46,763
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-07	28,964	2,896	$1,267	Sep-10-2018	0	$33,127	$9,080	495	0	480	$187	$0	$0	10,242	43,369
24	4659 / HMC	Carpenter Leader	Pedro R Perez	J-10	42,661	4,266	$1,867	Oct-1-2018	0	$48,794	$13,374	495	0	708	$187	$4,489	$298	19,551	68,345
25	4660 / HMC	Equipment Operator II	Benny Q Ignacio	G-09	32,904	3,290	$1,439	Jan-10-2018	0	$37,633	$10,315	0	0	546	$187	$6,234	$404	17,686	55,319
26	4666 / HMC	Equipment Operator I	Mariano C Salas	F-18	40,839	4,084	$1,787	Mar-17-2019	0	$46,710	$12,803	495	0	677	$187	$1,806	$239	16,207	62,917
27	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-12	38,753	3,875	$1,696	Jan-17-2019	0	$44,324	$12,149	0	0	643	$187	$1,806	$0	14,785	59,109
28	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-12	38,753	3,875	$1,696	Jan-20-2019	0	$44,324	$12,149	0	0	643	$187	$2,473	$224	15,676	60,000
29	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-10	36,407	3,641	$1,593	May-29-2017	481	$42,122	$11,546	495	0	611	$187	$6,234	$404	19,477	61,599
30	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-10	36,407	3,641	$1,593	May-29-2017	481	$42,122	$11,546	0	0	611	$187	$2,473	$224	15,041	57,163
31	4979 / HMC	Equipment Operator I	Eric J Cruz	F-08	29,883	2,988	$1,307	Aug-28-2017	158	$34,336	$9,411	495	0	498	$187	$6,234	$404	17,229	51,565
32	5015 / TEM	Electronics Technician II	William T Cruz	I-09	38,048	3,805	$1,665	Oct-23-2018		$43,518	$11,928	495	0	631	$187	$0	$0	13,241	56,759
33	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	J-13	46,852	0	$0	Oct-3-2017	0	$46,852	$12,842	0	0	679	$187	$2,473	$224	16,405	63,257
33	**Total Filled Positions:**			----	**1,401,523**	**93,895**	**50,407**	----	**4,169**	**1,549,994**	**424,851**	**7,425**	**0**	**22,476**	**6,171**	**85,126**	**6,275**	**552,324**	**2,102,318**
1	214 / HMC	Trades Helper / LTA	Michael J Terrell	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$1,320	$224	8,092	28,416
2	215 / HMC	Trades Helper / LTA	Harold Charfauros, Jr	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
3	216 / HMC	Trades Helper / LTA	Salvador R. Rapadas	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
4	218 / HMC	Trades Helper / LTA	Jeffrey J. Gatan	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
5	219 / HMC	Trades Helper / LTA	Antonio A Arriola	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
6	220 / HMC	Trades Helper / LTA	Corey J. Sanchez	C-01	17,769	1,777	0	N/A	0	$19,546	$5,358	495	0	$283	$187	$2,473	$224	9,020	28,566
7	221 / HMC	Trades Helper / LTA	Franklin T Nededog	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$2,473	$224	9,245	29,569
8	222 / HMC	Trades Helper / LTA	Jacob-Matthew Lujan	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872

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	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
9	223 / HMC	Trades Helper / LTA	Alquin DA Ortaleza	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$2,473	$224	9,245	29,569
10	224 / HMC	Trades Helper / LTA	Gerone B. Francisco	C-01	17,769	1,777	0	N/A	0	$19,546	$5,358	495	0	$283	$187	$2,981	$404	9,708	29,254
11	225/ HMC	Trades Helper / LTA	Anthony J Manibusan, Jr	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
12	226 / HMC	Trades Helper / LTA	Arthur F. Ayuyu	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$2,473	$224	9,245	29,569
13	228 / HMC	Trades Helper / LTA	Manuel M. Santos, Jr.	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
14	229 / HMC	Trades Helper / LTA	Gloria Fastidio	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$1,320	$0	7,868	28,192
15	230 / HMC	Trades Helper / LTA	Albert G Molo	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
16	231 / HMC	Trades Helper / LTA	Jerrimiah JM Santos	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
17	232 / HMC	Trades Helper / LTA	Raymond S.A. Fegurgur	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
18	233 / HMC	Trades Helper / LTA	Brian Wusstig	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$1,320	$224	8,092	28,416
19	234 / HMC	Trades Helper / LTA	Bradley J Meno	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$2,473	$224	9,245	29,569
20	235 / HMC	Trades Helper / LTA	Roman John MJ Castro	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
21	236 / HMC	Trades Helper / LTA	Earl J Bascon	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
22	238 / HMC	Trades Helper / LTA	Rodolfo Marquez	C-01	17,769	0	0	N/A	0	$17,769	$4,870	495	0	$258	$187	$2,473	$224	8,507	26,276
23	239 / HMC	Trades Helper / LTA	Charles W. Hudson	C-01	17,769	0	0	N/A	0	$17,769	$4,870	495	0	$258	$187	$0	$0	5,810	23,579
24	240 / HMC	Trades Helper / LTA	Ercil D. Cook	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$0	$0	6,548	26,872
25	247 / HMC	Trades Helper / LTA	Ken J San Nicolas	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$2,473	$224	9,245	29,569
26	4606	Word Processing Secretary I / LTA	Mary M. Santos	H-01	26,520	2,652	1,160	N/A	0	$30,332	$8,314	495	0	$440	$187	$0	$0	9,436	39,768
27	4733 / HMC	Administrative Aide / LTA	Ronald C Meno	F-01	23,171	2,317	1,013	N/A	0	$26,501	$7,264	495	0	$384	$187	$2,473	$224	11,027	37,528
27	**Total Limited Term / Temporary Appointments:**			**----**	**493,916**	**45,840**	**18,511**	**0**	**0**	**558,267**	**153,025**	**13,365**	**0**	**8,101**	**5,049**	**26,725**	**2,644**	**208,909**	**767,176**
60	**Total Filled Positions/LTA/Temporary Appointments**				**1,895,439**	**139,735**	**68,918**	**N/A**	**4,169**	**2,108,261**	**577,876**	**20,790**	**0**	**30,577**	**11,220**	**111,851**	**8,919**	**761,233**	**2,869,494**
1	217 / HMC	Office Aide	Vacated by P. Tinerow 3/2017	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
2	227 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
3	237 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
4	266 / HMC	Trades Helper	Vacated by T. Pitter	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
5	268 / HMC	Trades Helper	Vacated by R. Rasmussen	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
6	245 / HMC	Equipment Operator I	Vacant	D-01	19,040	1,904	833	N/A	0	$21,777	$5,969	495	0	$316	$187	$3,773	$224	10,964	32,741
7	267 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
8	269 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
9	4575 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
10	5050 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
11	4527/ HMC	Secretary I	Vacant (in lieu of WP Sec I)	G-01	24,729	2,473	1,082	N/A	0	$28,284	$7,753	495	0	$410	$187	$3,773	$224	12,842	41,126
12	4607 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
13	4623 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
14	4651 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
15	4654 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
16	4658 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
17	4665 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
18	4671 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
19	4679 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
20	4684 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
21	4686 / HMC	Trades Helper	Vacant	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
22	5041 / HMC	Trades Helper	Vacant (In lieu of Laborer)	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
23	5042 / HMC	Trades Helper	Vacant (In lieu of Laborer)	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
24	5048 / HMC	Trades Helper	Vacant (In lieu of Laborer)	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869
25	5049 / HMC	Trades Helper	Vacant (In lieu of Laborer)	C-01	17,769	1,777	778	N/A	0	$20,324	$5,571	495	0	$295	$187	$3,773	$224	10,545	30,869

25	**Total Vacant Positions for Recruitment:**	----	452,456	45,248	19,809	0	0	517,513	141,855	12,375	0	7,511	4,675	94,325	5,600	266,341	783,854
85	**Grand Total:**	----	$2,347,895	$184,983	$88,727	----	$4,169	$2,625,774	$719,731	$33,165	$0	$38,088	$15,895	$206,176	$14,519	$1,027,574	$3,653,348

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2017 GovGuam contribution rate of $178 (per annum) for Life Insurance.

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	$0	$0	$0	$0	$0	$0	$0	$0
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	1,962	67	0	0	0	0	0	2,029
3	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	0	0
4	257 / CIP	Equipment Operator II	John T Peredo	1,679	57	0	0	0	0	0	1,736
5	258 / HMC	Equipment Operator II	Emeterio F Kakas	1,960	67	0	0	0	0	0	2,027
6	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,627	55	0	0	0	0	0	1,682
7	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	0	0
8	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,696	58	0	0	0	0	0	1,754
9	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,610	55	0	0	0	0	0	1,665
10	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	2,088	71	0	0	0	0	0	2,159
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0	0	0	0	0
12	4552 / HMC	Equipment Operator III	Nicanor P Surigao	1,745	59	0	0	0	0	0	1,804
13	4586 / HMC	Highway Maintenance Supervisor I	George A Bamba	2,542	87	0	0	0	0	0	2,629
14	4591 / HMC	Highway Maintenance Supervisor	Alfred S Santos	2,088	71	0	0	0	0	0	2,159
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	1,577	54	0	0	0	0	0	1,631
16	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,623	55	0	0	0	0	0	1,678
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,436	49	0	0	0	0	0	1,485
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,110	72	0	0	0	0	0	2,182
19	4610 / HC	Engineer II	Rigolberto J Diaz	2,295	78	0	0	0	0	0	2,373
20	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,097	71	0	0	0	0	0	2,168
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	1,962	67	0	0	0	0	0	2,029
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,264	43	0	0	0	0	0	1,307
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,225	42	0	0	0	0	0	1,267

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
24	4659 / HMC	Carpenter Leader	Pedro R Perez	1,805	62	0	0	0	0	0	1,867
25	4660 / HMC	Equipment Operator II	Benny Q Ignacio	1,392	47	0	0	0	0	0	1,439
26	4666 / HMC	Equipment Operator I	Mariano C Salas	1,728	59	0	0	0	0	0	1,787
27	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,640	56	0	0	0	0	0	1,696
28	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,640	56	0	0	0	0	0	1,696
29	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,540	53	0	0	0	0	0	1,593
30	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,540	53	0	0	0	0	0	1,593
31	4979 / HMC	Equipment Operator I	Eric J Cruz	1,264	43	0	0	0	0	0	1,307

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32	5015 / TEM	Electronics Technician II	William T Cruz	1,610	55	0	0	0	0	0	1,665
33	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	0	0	0	0	0	0	0	0
33	**Total Filled Positions:**			**48,745**	**1,662**	**0**	**0**	**0**	**0**	**0**	**50,407**
1	214 / HMC	Trades Helper / LTA	Michael J Terrell	752	26	0	0	0	0	0	778
2	215 / HMC	Trades Helper / LTA	Harold Charfauros, Jr	752	26	0	0	0	0	0	778
3	216 / HMC	Trades Helper / LTA	Salvador R. Rapadas	752	26	0	0	0	0	0	778
4	218 / HMC	Trades Helper / LTA	Jeffrey J. Gatan	752	26	0	0	0	0	0	778
5	219 / HMC	Trades Helper / LTA	Antonio A Arriola	752	26	0	0	0	0	0	778
6	220 / HMC	Trades Helper / LTA	Corey J. Sanchez	0	0	0	0	0	0	0	0
7	221 / HMC	Trades Helper / LTA	Franklin T Nededog	752	26	0	0	0	0	0	778
8	222 / HMC	Trades Helper / LTA	Jacob-Matthew Lujan	752	26	0	0	0	0	0	778
9	223 / HMC	Trades Helper / LTA	Alquin DA Ortaleza	752	26	0	0	0	0	0	778
10	224 / HMC	Trades Helper / LTA	Gerone B. Francisco	0	0	0	0	0	0	0	0
11	225/ HMC	Trades Helper / LTA	Anthony J Manibusan, Jr	752	26	0	0	0	0	0	778
12	226 / HMC	Trades Helper / LTA	Arthur F. Ayuyu	752	26	0	0	0	0	0	778
13	228 / HMC	Trades Helper / LTA	Manuel M. Santos, Jr/	752	26	0	0	0	0	0	778
14	229 / HMC	Trades Helper / LTA	Gloria Fastidio	752	26	0	0	0	0	0	778
15	230 / HMC	Trades Helper / LTA	Albert G Molo	752	26	0	0	0	0	0	778
16	231 / HMC	Trades Helper / LTA	Jerrimiah JM Santos	752	26	0	0	0	0	0	778
17	232 / HMC	Trades Helper / LTA	Raymond S.A. Fegurgur	752	26	0	0	0	0	0	778
18	233 / HMC	Trades Helper / LTA	Brian Wusstig	752	26	0	0	0	0	0	778
19	234 / HMC	Trades Helper / LTA	Bradley J Meno	752	26	0	0	0	0	0	778
20	235 / HMC	Trades Helper / LTA	Roman John MJ Castro	752	26	0	0	0	0	0	778
21	236 / HMC	Trades Helper / LTA	Earl J Bascon	752	26	0	0	0	0	0	778
22	238 / HMC	Trades Helper / LTA	Rodolfo Marquez	0	0	0	0	0	0	0	0
23	239 / HMC	Trades Helper / LTA	Charles W. Hudson	0	0	0	0	0	0	0	0
24	240 / HMC	Trades Helper / LTA	Ercil D. Cook	752	26	0	0	0	0	0	778
25	247 / HMC	Trades Helper / LTA	Ken J San Nicolas	752	26	0	0	0	0	0	778
26	4606	Word Processing Secretary I / LTA	Mary M. Santos	1,122	38	0	0	0	0	0	1,160
27	4733 / HMC	Administrative Aide / LTA	Ronald C Meno	980	33	0	0	0	0	0	1,013
27	**Total Limited Term / Temporary Appointments:**			**17,894**	**617**	**0**	**0**	**0**	**0**	**0**	**18,511**
60	**Total Filled Positions/LTA**			**66,639**	**2,279**	**0**	**0**	**0**	**0**	**0**	**68,918**
1	217 / HMC	Office Aide	Vacated by P. Tinerow 3/2017	752	26	0	0	0	0	0	778
2	227 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
3	237 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
4	266 / HMC	Trades Helper	Vacated by T. Pitter	752	26	0	0	0	0	0	778
5	268 / HMC	Trades Helper	Vacated by R. Rasmussen	752	26	0	0	0	0	0	778
6	245 / HMC	Equipment Operator I	Vacant	806	27	0	0	0	0	0	833
7	267 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
8	269 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
9	4575 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
10	5050 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778

11	4527 / HMC	Secretary I	Vacant (in lieu of WP Sec I)	1,046	36	0	0	0	0	0	1,082
12	4607 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
13	4623 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
14	4651 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
15	4654 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
16	4658 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
17	4665 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
18	4671 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
19	4679 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
20	4684 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
21	4686 / HMC	Trades Helper	Vacant	752	26	0	0	0	0	0	778
22	5041 / HMC	Trades Helper	Vacant (In lieu of Laborer)	752	26	0	0	0	0	0	778
23	5042 / HMC	Trades Helper	Vacant (In lieu of Laborer)	752	26	0	0	0	0	0	778
24	5048 / HMC	Trades Helper	Vacant (In lieu of Laborer)	752	26	0	0	0	0	0	778
25	5049 / HMC	Trades Helper	Vacant (In lieu of Laborer)	752	26	0	0	0	0	0	778
25	**Total Vacant Positions for Recruitment:**			**19,148**	**661**	**0**	**0**	**0**	**0**	**0**	**19,809**
85	**Grand Total:**			**$85,787**	**$2,940**	**$0**	**$0**	**$0**	**$0**	**$0**	**$88,727**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
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Updated: 6.30.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A171030SE206

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	E+F+G+I Subtotal	Retirement (J *27.41%)	Retire (DDI 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4976	Administrative Officer	Francine MF Flores	K-01	$33,911	$0	$183	Oct-31-2017		$34,094	$9,345	$495	$0	$494	$187	$0	$0	$10,521	$44,615
	SCHOOL BUS DRIVER																		
2	4734	School Bus Driver	Abraham M. Iriarte	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	187	6,234	404	15,111	42,109
3	4743	School Bus Driver	Steve Andrew	H-01	26,520	0	143	Jul-11-2017	251	26,914	7,377	495	0	390	187	0	0	8,449	35,363
4	4749	School Bus Driver	Joseph KN Peredo	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	187	3,773	239	12,485	39,483
5	4762	School Bus Driver	Joseph D. Duenas	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	187	0	0	8,473	35,471
6	4767	School Bus Driver	Gerald J. Cruz	H-01	26,520	0	143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
7	4781	School Bus Driver	Rodney E. Gumataotao	H-01	26,520	0	143	Jul-18-2017	251	26,914	7,377	495	0	390	187	2,473	224	11,146	38,060
8	4793	School Bus Driver	Andrew S. Mantanona	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	0	0	8,668	36,342
9	4801	School Bus Driver	Robert M Leon Guerrero	H-04	29,650		160	Nov-4-2017	0	29,810	8,171	495	0	432	187	0	0	9,285	39,095
10	4803	School Bus Driver	Vincent R. Salas	H-01	26,520	0	143	Jul-1-2017	251	26,914	7,377	495	0	390	187	0	0	8,449	35,363
11	4805	School Bus Driver	Alfred M. Hamling	H-03	28,568	0	155	Jul-28-2017	271	28,994	7,947	495	0	420	187	3,773	239	13,061	42,055
12	4808	School Bus Driver	Marvin B Bass	H-07	33,150	0	179	Jun-8-2018	0	33,329	9,135	495	0	483	187	2,473	224	12,997	46,326
13	4810	School Bus Driver	Roque C Santos	H-05	30,774	0	166	Jan-29-2018	0	30,940	8,481	495	0	449	187	6,234	404	16,250	47,190
14	4812	School Bus Driver	Paul J Cruz	H-10	36,407	0	197	Mar-30-2019	0	36,604	10,033	495	0	531	187	2,473	224	13,943	50,547
15	4815	School Bus Driver	Joaquin M Reyes	H-10	36,407	0	197	Jan-16-2018	0	36,604	10,033	0	0	531	187	0	0	10,751	47,355
16	4816	School Bus Driver	Fred C Pangelinan	H-05	30,774	0	166	Jan-19-2018	0	30,940	8,481	495	0	449	187	0	0	9,612	40,552
17	4817	School Bus Driver	Israel S Alfred	H-03	28,568	0	155	Mar-16-2018	0	28,723	7,873	495	0	416	187	2,981	404	12,356	41,079
18	4819	School Bus Driver	Darryl Spearman	H-02	27,525	0	149	Jan-11-2018	0	27,674	7,585	495	0	401	187	6,234	404	15,306	42,980
19	4820	School Bus Driver	Michael G Cruz	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	0	0	8,668	36,342
20	4825	School Bus Driver	Francisco M Rosario	H-05	30,774	0	166	Mar-24-2018	0	30,940	8,481	495	0	449	187	0	0	9,612	40,552
21	4826	School Bus Driver	Steven V Espinosa	H-05	30,774	0	166	Oct-11-2017	0	30,940	8,481	495	0	449	187	2,473	224	12,309	43,249
22	4827	School Bus Driver	Elmer M Santa Maria	H-08	34,202	0	185	Mar-2-2018	0	34,387	9,425	0	0	499	187	4,489	0	14,600	48,987
23	4830	School Bus Driver	Felix C Ranoco	H-09	35,287	0	191	Aug-19-2018	0	35,478	9,725	0	0	514	187	4,489	298	15,213	50,691
24	4831	School Bus Driver	James S Castro	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	2,473	224	11,365	39,039
25	4832	School Bus Driver	Michell T Machie	H-08	34,202	0	185	Nov-23-2017	0	34,387	9,425	0	0	499	187	2,473	224	12,808	47,195
26	4834	School Bus Driver	Jonathan J Perez	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	2,981	404	12,053	39,727
27	4836	School Bus Driver	Joel Martinez Sablan	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	6,234	404	15,306	42,980
28	4837	School Bus Driver	Andrew C Santos	H-04	29,650	0	160	Oct-23-2017	0	29,810	8,171	495	0	432	187	3,773	239	13,297	43,107
29	4838	School Bus Driver	Manuel Jr Naputi	H-02	27,525	0	149	Nov-5-2017	0	27,674	7,585	495	0	401	187	6,234	0	14,902	42,576
30	4839	School Bus Driver	Joseph ET Aguon	H-01	26,520	0	143	Sep-28-2017	84	26,747	7,331	495	0	388	187	3,773	239	12,413	39,160
31	4844	School Bus Driver	Edward Q Sudo	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	187	6,234	404	17,064	52,542
32	4846	School Bus Driver	Jonathan KT Esteves	H-04	29,650	0	160	Oct-23-2017	0	29,810	8,171	495	0	432	187	4,489	0	13,774	43,584
33	4847	School Bus Driver	Karen Madlutk	H-04	29,650	0	160	Sep-24-2017	97	29,907	8,198	495	0	434	187	3,773	239	13,326	43,233
34	4849	School Bus Driver	Michael I Evaristo	H-09	35,287	0	191	Apr-12-2018	0	35,478	9,725	0	0	514	187	2,473	224	13,123	48,601
35	4850	School Bus Driver	Vincent LG Borja	H-04	29,650	0	160	Oct-29-2017	0	29,810	8,171	495	0	432	187	0	0	9,285	39,095

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	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	E+F+G+I Subtotal	Retirement (J *27.41%)	Retire (DDI 19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
36	4854	School Bus Driver	James Guerrero	H-03	28,568	0	155	Jul-29-2017	271	28,994	7,947	495	0	420	187	3,773	239	13,061	42,055
37	4857	School Bus Driver	Raymond P Quiambao	H-04	29,650	0	160	Feb-1-2017	749	30,559	8,376	0	0	443	187	0	0	9,006	39,565
38	4858	School Bus Driver	Gerald E Dizon	H-05	30,774	0	166	Feb-14-2018	0	30,940	8,481	495	0	449	187	1,806	0	11,418	42,358
39	4859	School Bus Driver	Jesse V Cruz	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	187	2,473	224	13,123	48,601
40	4862	School Bus Driver	Joann H Wertz	H-04	29,650	0	160	Aug-31-2017	187	29,997	8,222	495	0	435	187	1,806	239	11,384	41,381
41	4863	School Bus Driver	Lorenzo JC Naputi	H-04	29,650	0	160	Dec-2-2017	0	29,810	8,171	495	0	432	187	6,234	404	15,923	45,733
42	4865	School Bus Driver	Jesse C Mendiola	H-08	34,202	0	185	May-14-2018	0	34,387	9,425	495	0	499	187	6,234	404	17,244	51,631
43	4867	School Bus Driver	David S Fejaran	H-05	30,774	0	166	Feb-14-2018	0	30,940	8,481	495	0	449	187	0	0	9,612	40,552
44	4871	School Bus Driver	Peter F Sablan	H-07	33,150	0	179	May-5-2017	504	33,833	9,274	495	0	491	187	1,320	224	11,991	45,824
45	4872	School Bus Driver	Dwayne A Guerrero	H-05	30,774	0	166	Oct-7-2017	0	30,940	8,481	495	0	449	187	6,234	404	16,250	47,190
46	4874	School Bus Driver	Francis A Fejeran	H-11	37,562	0	203	Dec-20-2018	0	37,765	10,351	495	0	548	187	6,234	404	18,219	55,984
47	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-13	39,983	0	216	Apr-26-2019	0	40,199	11,019	495	0	583	187	3,773	239	16,296	56,495
48	4878	School Bus Driver	Franklin D Cruz	H-08	34,202	0	185	Nov-5-2017	0	34,387	9,425	0	0	499	187	1,320	224	11,655	46,042
49	4879	School Bus Driver	Joseph J Pangelinan	H-05	30,774	0	166	Mar-24-2018	0	30,940	8,481	495	0	449	187	1,806	0	11,418	42,358
50	4880	School Bus Driver	Joaquin C. Lujan	H-01	26,520	0	143	Feb-14-2018	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
51	4883	School Bus Driver	Journey JM Santos	H-03	28,568	0	155	Apr-18-2017	541	29,264	8,021	495	0	424	187	6,234	404	15,765	45,029
52	4888	School Bus Driver	Daniel J Singenes	H-04	29,650	0	160	Sep-24-2017	94	29,904	8,197	495	0	434	187	2,473	224	12,010	41,914
53	4891	School Bus Driver	David Meno	H-03	28,568	0	155	Jul-30-2017	271	28,994	7,947	495	0	420	187	2,473	224	11,746	40,740
54	4895	School Bus Driver	Edward S Diaz	H-07	33,150	0	179	Feb-25-2018	0	33,329	9,135	495	0	483	187	0	0	10,300	43,629
55	4896	School Bus Driver	David F Aguon	H-08	34,202	0	185	Jan-10-2018	0	34,387	9,425	0	0	499	187	2,473	224	12,808	47,195
56	4901	School Bus Driver	Vicente N Mesa	H-04	29,650	0	160	Aug-10-2017	187	29,997	8,222	495	0	435	187	2,473	224	12,036	42,033
57	4903	School Bus Driver	Ignacio A Sablan, Jr	H-04	29,650	0	160	Sep-2-2017	94	29,904	8,197	495	0	434	187	6,234	404	15,951	45,855
58	4904	School Bus Driver	Christian Badar	H-03	28,568	0	155	Jul-28-2017	271	28,994	7,947	495	0	420	187	0	0	9,049	38,043
59	4905	School Bus Driver	Ramon B Villagomez	H-13	39,983	0	216	Sep-2-2017	106	40,305	11,048	0	0	584	187	2,473	224	14,516	54,821
60	4909	School Bus Driver	Patrick C Cruz	H-05	30,774	0	166	Jul-17-2018	0	30,940	8,481	495	0	449	187	2,473	224	12,309	43,249
61	4911	School Bus Driver	Anthony Stone	H-03	28,568	0	155	Jul-28-2017	271	28,994	7,947	495	0	420	187	2,473	0	11,522	40,516
62	4916	School Bus Driver	Ramon R Castro	H-13	39,983	0	216	Nov-20-2017	0	40,199	11,019	0	0	583	187	0	0	11,789	51,988
63	4926	School Bus Driver	Paul B Oliva	H-08	34,202	0	185	Apr-3-2018	0	34,387	9,425	495	0	499	187	2,473	224	13,303	47,690
64	4929	School Bus Driver	Frankie Q Cepeda	H-04	29,650	0	160	Jul-22-2017	281	30,091	8,248	495	0	436	187	0	0	9,366	39,457
65	4932	School Bus Driver	Glenn I Diego	H-07	33,150	0	179	Jun-13-2017	351	33,680	9,232	495	0	488	187	1,320	0	11,722	45,402
66	4934	School Bus Driver	Cornilio F Kakas	H-13	$39,984	0	216	Mar-9-2018	$0	40,200	11,019	$0	$0	583	187	6,234	404	18,427	58,627
67	4936	School Bus Driver	Gregory P. Castro	H-01	26,520	0	143	Jun-14-2017	335	26,998	7,400	495	0	391	187	6,234	404	15,111	42,109
68	4943	School Bus Driver	Joseph T Castro	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	187	4,489	298	15,213	50,691
69	4944	School Bus Driver	George W Cruz	H-08	34,202	0	185	Sep-27-2018	0	34,387	9,425	495	0	499	187	0	0	10,606	44,993
70	4945	School Bus Driver	Vincent P Castro	H-05	30,774	0	166	Mar-24-2018	0	30,940	8,481	495	0	449	187	0	0	9,612	40,552
71	4946	School Bus Driver	Peter John M Duenas	H-10	36,407	0	197	Feb-19-2019	0	36,604	10,033	0	0	531	187	2,473	224	13,448	50,052
72	4947	School Bus Driver	Roy Q Quintanilla	H-09	35,287	0	191	Mar-2-2018	0	35,478	9,725	0	0	514	187	2,473	224	13,123	48,601
73	4948	School Bus Driver	Anthony J Manibusan	H-04	29,650	0	160	Aug-16-2017	187	29,997	8,222	495	0	435	187	4,489	0	13,828	43,825
74	4949	School Bus Driver	John LM Castro	H-05	30,774	0	166	Mar-24-2018	0	30,940	8,481	495	0	449	187	3,773	239	13,624	44,564

1	4807 AS	Clerk III	Vacated by Rosabel I Flores	F-01	23,171	0	125	N/A	0	23,296	6,385	495	0	338	187	3,773	224	11,402	34,698
0	4886	School Bus Driver Leader	Vacated by Gil LG Mendiola	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4767	School Bus Driver	Francisco P Garrido	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4953	School Bus Driver Supv	Vacated by Daniel Junior B Quintanilla	J-01	31,076	0	168	N/A	0	31,244	8,564	495	0	453	187	3,773	224	13,696	44,940
3	4707	School Bus Driver	Vacated James A Lee	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
0	4715	School Bus Driver	Vacated by Joseph KN Peredo	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	4717	School Bus Driver	Vacated Taron Pitter	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
5	4731	School Bus Driver	Vacated Jacqueline Aquino	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
6	4739	School Bus Driver	Vacated James H Francisco	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
7	4745	School Bus Driver	Vacated by Lawrence R.C. Blas	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
8	4782	School Bus Driver	Vacated by Matauto Lizama	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
9	4786	School Bus Driver	Vacated by Shade Pitter	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
10	4802	School Bus Driver	Vacated Crisostomo H Sarrosa	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
11	4809	School Bus Driver	Vacated Gerald J. Cruz	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
12	4829	School Bus Driver	Vacated by Francisco G Garrido	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
13	4833	School Bus Driver	Vacated by David F Leon Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
14	4835	School Bus Driver	Vacated Anthony John Q Santos	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
15	4873	School Bus Driver	Raymond Manglona	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
16	4892	School Bus Driver	Vacated Jesse D Anderson	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
0	4899	School Bus Driver	Vacated Joaquin C Lujan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4919	School Bus Driver	Vacated by Anthony N Castro	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4930	School Bus Driver	Vacated Justin M. Sablan	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
17	4933	School Bus Driver	Vacated Mack S Pedro	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
0	4940	School Bus Driver	Vacated by Artemio Jr Salomes	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4980	School Bus Driver	Vacated Joseph S Castro	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
18	4982	School Bus Driver	Vacated by Richard TM Pangeli	H-01	26,520	0	143	N/A	0	26,663	7,308	495	0	387	187	3,773	224	12,374	39,037
0	5220	School Bus Driver	Vacated by Patrick SA Torres	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
18	**Total Vacant Positions for Recruitment:**			**----**	**478,567**	**0**	**2,581**	**-----**	**0**	**481,148**	**131,877**	**8,910**	**0**	**6,983**	**3,366**	**67,914**	**4,032**	**223,082**	**704,230**
99	**Grand Total:**			**----**	**3,015,304**	**0**	**16,288**	**-----**	**8,939**	**3,040,531**	**833,403**	**40,590**	**0**	**44,092**	**18,513**	**293,945**	**18,873**	**1,249,416**	**4,289,947**

* Night Differential / Hazardous / Worker's Compensation / etc. **16,288**

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4976	Administrative Officer	Francine MF Flores	$0	$183	$0	$0	$0	$0	$0	$183
	SCHOOL BUS DRIVER										
2	4734	School Bus Driver	Abraham M. Iriarte	$0	$143	$0	$0	$0	$0	$0	$143
3	4743	School Bus Driver	Steve Andrew	$0	$143	$0	$0	$0	$0	$0	$143
4	4749	School Bus Driver	Joseph KN Peredo	$0	$143	$0	$0	$0	$0	$0	$143
5	4762	School Bus Driver	Joseph D. Duenas	$0	$143	$0	$0	$0	$0	$0	$143
6	4767	School Bus Driver	Gerald J. Cruz	$0	$143	$0	$0	$0	$0	$0	$143
7	4781	School Bus Driver	Rodney E. Gumataotao	$0	$143	$0	$0	$0	$0	$0	$143
8	4793	School Bus Driver	Andrew S. Mantanona	$0	$149	$0	$0	$0	$0	$0	$149
9	4801	School Bus Driver	Robert M Leon Guerrero	$0	$160	$0	$0	$0	$0	$0	$160
10	4803	School Bus Driver	Vincent R. Salas	$0	$143	$0	$0	$0	$0	$0	$143
11	4805	School Bus Driver	Alfred M. Hamling	$0	$155	$0	$0	$0	$0	$0	$155
12	4808	School Bus Driver	Marvin B Bass	$0	$179	$0	$0	$0	$0	$0	$179
13	4810	School Bus Driver	Roque C Santos	$0	$166	$0	$0	$0	$0	$0	$166
14	4812	School Bus Driver	Paul J Cruz	$0	$197	$0	$0	$0	$0	$0	$197
15	4815	School Bus Driver	Joaquin M Reyes	$0	$197	$0	$0	$0	$0	$0	$197
16	4816	School Bus Driver	Fred C Pangelinan	$0	$166	$0	$0	$0	$0	$0	$166
17	4817	School Bus Driver	Israel S Alfred	$0	$155	$0	$0	$0	$0	$0	$155
18	4819	School Bus Driver	Darryl Spearman	$0	$149	$0	$0	$0	$0	$0	$149
19	4820	School Bus Driver	Michael G Cruz	$0	$149	$0	$0	$0	$0	$0	$149
20	4825	School Bus Driver	Francisco M Rosario	$0	$166	$0	$0	$0	$0	$0	$166
21	4826	School Bus Driver	Steven V Espinosa	$0	$166	$0	$0	$0	$0	$0	$166
22	4827	School Bus Driver	Elmer M Santa Maria	$0	$185	$0	$0	$0	$0	$0	$185
23	4830	School Bus Driver	Felix C Ranoco	$0	$191	$0	$0	$0	$0	$0	$191
24	4831	School Bus Driver	James S Castro	$0	$149	$0	$0	$0	$0	$0	$149
25	4832	School Bus Driver	Michell T Machie	$0	$185	$0	$0	$0	$0	$0	$185
26	4834	School Bus Driver	Jonathan J Perez	$0	$149	$0	$0	$0	$0	$0	$149
27	4836	School Bus Driver	Joel Martinez Sablan	$0	$149	$0	$0	$0	$0	$0	$149
28	4837	School Bus Driver	Andrew C Santos	$0	$160	$0	$0	$0	$0	$0	$160
29	4838	School Bus Driver	Manuel Jr Naputi	$0	$149	$0	$0	$0	$0	$0	$149
30	4839	School Bus Driver	Joseph ET Aguon	$0	$143	$0	$0	$0	$0	$0	$143
31	4844	School Bus Driver	Edward Q Sudo	$0	$191	$0	$0	$0	$0	$0	$191
32	4846	School Bus Driver	Jonathan KT Esteves	$0	$160	$0	$0	$0	$0	$0	$160
33	4847	School Bus Driver	Karen Madlutk	$0	$160	$0	$0	$0	$0	$0	$160
34	4849	School Bus Driver	Michael I Evaristo	$0	$191	$0	$0	$0	$0	$0	$191
35	4850	School Bus Driver	Vincent LG Borja	$0	$160	$0	$0	$0	$0	$0	$160
36	4854	School Bus Driver	James Guerrero	$0	$155	$0	$0	$0	$0	$0	$155
37	4857	School Bus Driver	Raymond P Quiambao	$0	$160	$0	$0	$0	$0	$0	$160
38	4858	School Bus Driver	Gerald E Dizon	$0	$166	$0	$0	$0	$0	$0	$166
39	4859	School Bus Driver	Jesse V Cruz	$0	$191	$0	$0	$0	$0	$0	$191
				Input by Department							

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
40	4862	School Bus Driver	Joann H Wertz	$0	$160	$0	$0	$0	$0	$0	$160
41	4863	School Bus Driver	Lorenzo JC Naputi	$0	$160	$0	$0	$0	$0	$0	$160
42	4865	School Bus Driver	Jesse C Mendiola	$0	$185	$0	$0	$0	$0	$0	$185
43	4867	School Bus Driver	David S Fejaran	$0	$166	$0	$0	$0	$0	$0	$166
44	4871	School Bus Driver	Peter F Sablan	$0	$179	$0	$0	$0	$0	$0	$179
45	4872	School Bus Driver	Dwayne A Guerrero	$0	$166	$0	$0	$0	$0	$0	$166
46	4874	School Bus Driver	Francis A Fejeran	$0	$203	$0	$0	$0	$0	$0	$203
47	4876	School Bus Driver	Ricky FC Iglesias, Jr	$0	$216	$0	$0	$0	$0	$0	$216
48	4878	School Bus Driver	Franklin D Cruz	$0	$185	$0	$0	$0	$0	$0	$185
49	4879	School Bus Driver	Joseph J Pangelinan	$0	$166	$0	$0	$0	$0	$0	$166
50	4880	School Bus Driver	Joaquin C. Lujan	$0	$143	$0	$0	$0	$0	$0	$143
51	4883	School Bus Driver	Journey JM Santos	$0	$155	$0	$0	$0	$0	$0	$155
52	4888	School Bus Driver	Daniel J Singenes	$0	$160	$0	$0	$0	$0	$0	$160
53	4891	School Bus Driver	David Meno	$0	$155	$0	$0	$0	$0	$0	$155
54	4895	School Bus Driver	Edward S Diaz	$0	$179	$0	$0	$0	$0	$0	$179
55	4896	School Bus Driver	David F Aguon	$0	$185	$0	$0	$0	$0	$0	$185
56	4901	School Bus Driver	Vicente N Mesa	$0	$160	$0	$0	$0	$0	$0	$160
57	4903	School Bus Driver	Ignacio A Sablan, Jr	$0	$160	$0	$0	$0	$0	$0	$160
58	4904	School Bus Driver	Christian Badar	$0	$155	$0	$0	$0	$0	$0	$155
59	4905	School Bus Driver	Ramon B Villagomez	$0	$216	$0	$0	$0	$0	$0	$216
60	4909	School Bus Driver	Patrick C Cruz	$0	$166	$0	$0	$0	$0	$0	$166
61	4911	School Bus Driver	Anthony Stone	$0	$155	$0	$0	$0	$0	$0	$155
62	4916	School Bus Driver	Ramon R Castro	$0	$216	$0	$0	$0	$0	$0	$216
63	4926	School Bus Driver	Paul B Oliva	$0	$185	$0	$0	$0	$0	$0	$185
64	4929	School Bus Driver	Frankie Q Cepeda	$0	$160	$0	$0	$0	$0	$0	$160
65	4932	School Bus Driver	Glenn I Diego	$0	$179	$0	$0	$0	$0	$0	$179
66	4934	School Bus Driver	Cornilio F Kakas	$0	$216	$0	$0	$0	$0	$0	$216
67	4936	School Bus Driver	Gregory P. Castro	$0	$143	$0	$0	$0	$0	$0	$143
68	4943	School Bus Driver	Joseph T Castro	$0	$191	$0	$0	$0	$0	$0	$191
69	4944	School Bus Driver	George W Cruz	$0	$185	$0	$0	$0	$0	$0	$185
70	4945	School Bus Driver	Vincent P Castro	$0	$166	$0	$0	$0	$0	$0	$166
71	4946	School Bus Driver	Peter John M Duenas	$0	$197	$0	$0	$0	$0	$0	$197
72	4947	School Bus Driver	Roy Q Quintanilla	$0	$191	$0	$0	$0	$0	$0	$191
73	4948	School Bus Driver	Anthony J Manibusan	$0	$160	$0	$0	$0	$0	$0	$160
74	4949	School Bus Driver	John LM Castro	$0	$166	$0	$0	$0	$0	$0	$166
75	4956	School Bus Driver	Johnny C Toves	$0	$179	$0	$0	$0	$0	$0	$179
76	4968	School Bus Driver	Vicente D Mendiola, Jr	$0	$185	$0	$0	$0	$0	$0	$185
77	4970	School Bus Driver	Benny DJ Pangelinan	$0	$179	$0	$0	$0	$0	$0	$179
78	4973	School Bus Driver	Joey SN Taijeron	$0	$160	$0	$0	$0	$0	$0	$160
79	4981	School Bus Driver	Leetrica F Kakas	$0	$160	$0	$0	$0	$0	$0	$160
80	5103	School Bus Driver	Billy Delgado, Jr	$0	$166	$0	$0	$0	$0	$0	$166
81	5104	School Bus Driver	Kerry M Pocaigue	$0	$216	$0	$0	$0	$0	$0	$216
81	**Total Filled Positions:**				**13,707**	**0**	**0**	**0**	**0**	**0**	**13,707**

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4807 AS	Clerk III	Vacated by Rosabel I Flores	$0	$125	$0	$0	$0	$0	$0	$125
0	4886	School Bus Driver Leader	Vacated by Gil LG Mendiola	$0	$0	$0	$0	$0	$0	$0	$0
0	4767	School Bus Driver	Francisco P Garrido	$0	$0	$0	$0	$0	$0	$0	$0
2	4953	School Bus Driver Supv	Vacated by Daniel Junior B Quintanilla	$0	$168	$0	$0	$0	$0	$0	$168
3	4707	School Bus Driver	Vacated James A Lee	$0	$143	$0	$0	$0	$0	$0	$143
0	4715	School Bus Driver	Vacated by Joseph KN Peredo	$0	$0	$0	$0	$0	$0	$0	$0
4	4717	School Bus Driver	Vacated Taron Pitter	$0	$143	$0	$0	$0	$0	$0	$143
5	4731	School Bus Driver	Vacated Jacqueline Aquino	$0	$143	$0	$0	$0	$0	$0	$143
6	4739	School Bus Driver	Vacated James H Francisco	$0	$143	$0	$0	$0	$0	$0	$143
7	4745	School Bus Driver	Vacated by Lawrence R.C. Blas	$0	$143	$0	$0	$0	$0	$0	$143
8	4782	School Bus Driver	Vacated by Matauto Lizama	$0	$143	$0	$0	$0	$0	$0	$143
9	4786	School Bus Driver	Vacated by Shade Pitter	$0	$143	$0	$0	$0	$0	$0	$143
10	4802	School Bus Driver	Vacated Crisostomo H Sarrosa	$0	$143	$0	$0	$0	$0	$0	$143
11	4809	School Bus Driver	Vacated Gerald J. Cruz	$0	$143	$0	$0	$0	$0	$0	$143
12	4829	School Bus Driver	Vacated by Francisco G Garrido	$0	$143	$0	$0	$0	$0	$0	$143
13	4833	School Bus Driver	Vacated by David F Leon Guerrero	$0	$143	$0	$0	$0	$0	$0	$143
14	4835	School Bus Driver	Vacated Anthony John Q Santos	$0	$143	$0	$0	$0	$0	$0	$143
15	4873	School Bus Driver	Raymond Manglona	$0	$143	$0	$0	$0	$0	$0	$143
16	4892	School Bus Driver	Vacated Jesse D Anderson	$0	$143	$0	$0	$0	$0	$0	$143
0	4899	School Bus Driver	Vacated Joaquin C Lujan	$0	$0	$0	$0	$0	$0	$0	$0
0	4919	School Bus Driver	Vacated by Anthony N Castro	$0	$0	$0	$0	$0	$0	$0	$0
0	4930	School Bus Driver	Vacated Justin M. Sablan	$0	$0	$0	$0	$0	$0	$0	$0
17	4933	School Bus Driver	Vacated Mack S Pedro	$0	$143	$0	$0	$0	$0	$0	$143
0	4940	School Bus Driver	Vacated by Artemio Jr Salomes	$0	$0	$0	$0	$0	$0	$0	$0
0	4980	School Bus Driver	Vacated Joseph S Castro	$0	$0	$0	$0	$0	$0	$0	$0
18	4982	School Bus Driver	Vacated by Richard TM Pangelinan	$0	$143	$0	$0	$0	$0	$0	$143
0	5220	School Bus Driver	Vacated by Patrick SA Torres	$0	$0	$0	$0	$0	$0	$0	$0
18	Total Vacant Positions For Recruitment			0	2,581	0	0	0	0	0	2,581

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 0
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section
FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J *27.41%) 1/	($19.02*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru N)	TOTAL
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	P-04	$62,037	$0	$1,193	1/5/2018	$0	$63,230	$17,331	$495	$0	$917	$187	$2,981	$404	$22,315	$85,545
2	4084	Building Inspector II	TRINIDAD, Peter S	J-11	44,015	0	677	6/7/2018	0	44,692	12,250	495	0	648	187	0	0	13,580	58,272
3	4073	Building Inspector I	ULLOA, Joseph F	H-08	34,202	0	526	10/1/2017	0	34,728	9,519	495	0	504	187	0	0	10,705	45,433
4	270	Building Inspector I	GRAY, Walter G	H-03	28,568	0	440	8/25/2017	180	29,188	8,000	0	0	423	187	1,321	224	10,155	39,343
5	4922 OCE/AS	Customer Service Representative	GUEVARA, Clarissa F	H-10	36,407	0	0	Apr-11-2018	0	36,407	9,979	495	0	528	187	0	0	11,189	47,596
5	**Total Filled Positions:**			**----**	**205,229**	**0**	**2,836**	**----**	**180**	**208,245**	**57,079**	**1,980**	**0**	**3,020**	**935**	**4,302**	**628**	**67,944**	**276,189**
1	4127	Customer Service Rep (LTA)	Taralyn Vanessa C. Santos	H-01	26,520	0	0	NA	0	26,520	7,269	495	0	385	187	3,773	244	12,353	38,873
1	**Total Limited Term Appointment**				**26,520**	**0**	**0**	**NA**	**0**	**26,520**	**7,269**	**495**	**0**	**385**	**187**	**3,773**	**244**	**12,353**	**38,873**
6	**Total Filled Positions/Limited Term Appointment**				**231,749**	**0**	**2,836**	**NA**	**180**	**234,765**	**64,348**	**2,475**	**0**	**3,405**	**1,122**	**8,075**	**872**	**80,297**	**315,062**
0	4068	Office Aide (LTA)	Vacated by BATO, Jeremy James F	C-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	**Total Vacant Positions for Recruitment**			**---**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
7	**GRAND TOTAL:**			**----**	**$231,749**	**$0**	**$2,836**	**NA**	**$180**	**$234,765**	**$64,348**	**$2,475**	**$0**	**$3,405**	**$1,122**	**$8,075**	**$872**	**$80,297**	**$315,062**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2017 GovGuam contribution for Life Insurance is $187 per annum

	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$1,193	$0	$0	$0	$0	$0	$0	$1,193
2	4084	Building Inspector II	TRINIDAD, Peter S	677	0	0	0	0	0	0	677
3	4073	Building Inspector I	ULLOA, Joseph F	526	0	0	0	0	0	0	526
4	270	Building Inspector I	GRAY, Walter G	440	0	0	0	0	0	0	440
5	4922 OCE/AS	Customer Service Representative	GUEVARA, Clarissa F		0	0	0	0	0	0	0
5	**Total Filled Positions:**			**2,836**	**0**	**0**	**0**	**0**	**0**	**0**	**2,836**
0	4068	Office Aide (LTA)	Vacant	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4127	Customer Service Rep (LTA)	Vacant	0	0	0	0	0	0	0	0
1	Total Vacant Positions for Recruitment			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
6	**GRAND TOTAL:**			**$2,836**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$2,836**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'17 Budget Request

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

Section Legend:	OCE	Office of the Chief Engineer
	BP&I	Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.415%) 1/	Retire (DDF) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4634	Customer Service Rep (LTA)	Jeremy JF Bato	H-01	26,520	0	510	NA	0	27,030	7,409	495	0	392	187	1,321	224	10,028	37,058
1	Total Filled Position:			0	26,520	0	510	NA	0	27,030	7,409	495	0	392	187	1,321	224	10,028	37,058
1	4005	Chief Engineer, P.E. (unclass)	Vacant	S-16	117,349	$0	5,134		$0	$122,483	$ 33,573	$495	$0	1,776	$187	$3,773	$240	40,044	162,527
2	4761 / D&A	Engineer Supervisor, P.E.	Vacant (Unclassified)	P-16	91,875	0	0		0	91,875	$ 25,183	495	0	1,332	$187	3,773	$240	31,210	123,085
3	4088	Building Inspector II	Vacant (Vincent B Won Pat)	J-01	31,076	0	0		0	31,076	$ 8,518	495	0	451	$187	3,773	$240	13,664	44,740
4	4085	Building Inspector I	Vacant	H-01	26,520	0	0		0	26,520	$ 7,269	495	0	385	$187	3,773	$240	12,349	38,869
4	Total Vacant Positions for Recruitment			---	266,820	0	5,134	0	0	271,954	74,543	1,980	0	3,943	748	15,091	960	97,247	369,201
4	Grand Total:			---	293,340	0	5,644	---	0	298,984	81,952	2,475	0	4,336	935	16,413	1,184	107,275	406,259

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2017 GovGuam contribution for Life Insurance is $187 per annum

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4	5/	6/	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Night Pay 10%	Hazard 10%	Hazard 30%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4634	Customer Service Rep (LTA)	Jeremy JF Bato	510	0	$0	0	$0	$0	0	$ 510
0	Total Filled Positions:			510	0	0	0	0	0	0	$ 510
1	4005	Chief Engineer, P.E. (unclass)	Vacant	4,965	169	0	0	0	0	0	$ 5,134
2	4761 / D&A	Engineer Supervisor, P.E.	Vacant (Unclassified)	0	0	0	0	0	0	0	$ -
3	4088	Building Inspector II	Vacant (Vincent B Won Pat)	0	0	0	0	0	0	0	$ -
4	4085	Building Inspector I	Vacant	0	0	0	0	0	0	0	$ -
4	Grand Total:			$5,475	169						$ 5,644

1 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay.
2 Applies to law enforcement personnel
3 Applies to solid waste employees
4 1½ of regular rate of pay from 12 am Friday to 12 midnight Sunday
5 1½ of regular rate of pay on daily work exceeding 8 hours
6 Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'17 Budget Request

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:		
PS-Ped. Safety	AL	Alcohol and Other Drugs Countermeasures
PT-Police Traffic	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	F-8	$29,883	$0	$0	Feb-21-2018	$0	$29,883	$8,191	$495	$0	$433	$187	$2,473	$224	$12,003	$41,886
2	4079/PT/OP	PCII	Ana Marie C Senato	M-7	50,953	0	0	Jun-7-2018	0	50,953	13,966	495	0	739	187	0	0	15,387	66,340
3	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-4	55,786	0	0	Dec-8-2017	0	55,786	15,291	0	0	809	187	3,773	239	20,299	76,085
4	4688/OP	PCI	Jane M Almandres	K-11	48,030	0	0	Apr-14-2018	0	48,030	13,165	495	0	696	187	3,773	239	18,555	66,585
5	4019/P&A/PS	Adm Asst	Jacqueline T. Florig	J-12	45,411	0	0	Apr-5-2018	0	45,411	12,447	495	0	658	187	4,489	298	18,574	63,985
6	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D. Javier	N-09	59,895	0	0	Sep-6-2018		59,895	16,417	0	0	868	187	2,473	224	20,169	80,064
6	**TOTAL FTE**				**$289,958**	**$0**	**$0**	**$0**	**$0**	**$289,958**	**$79,477**	**$1,980**	**$0**	**$4,203**	**1,122**	**16,981**	**1,224**	**104,987**	**$394,945**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	N-01	45,014	$ -	$ -	NA	0	45,014	12,338	495	0	653	187	3,773	239	17,685	62,699
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**45,014**	**0**	**0**		**0**	**45,014**	**12,338**	**495**	**0**	**653**	**187**	**3,773**	**239**	**17,685**	**62,699**
7	**TOTAL FTE AND FUNDED VACANCY**				**334,972**	**0**	**0**		**0**	**334,972**	**91,815**	**2,475**	**0**	**4,856**	**1,309**	**20,754**	**1,463**	**122,672**	**457,644**

GG-1 in progress

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L. Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4079/AL/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
3	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
4	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
5	4019/PS/P&A	Adm Asst	Jacqueline T. Florig	0	0	0	0	0	0	0	0
6	4004/P&A/AL/PT/PS	Management Ana IV	Cecilia D. Javier	0	0	0	0	0	0	0	0
6	**TOTAL FTE**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'17 Budget Request

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F1710681B122 (Per OFB Request)**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) (19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									0		0			0					
1	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	P-03	$59,773	$0	$0	08/08/17	$377	$60,150	$16,487	$495	$0	$872	$187	$4,489	$298	$22,828	$82,978
2	4573	Engineer III	Crispin B Bensan	N-11	63,756	0	0	04/12/18	0	63,756	17,476	495	0	924	187	2,473	224	21,779	85,535
3	4579	Engineer Supervisor	Romualdo C. Domingo	P-06	66,828	0	0	08/08/17	422	67,250	18,433	495		975	187	2,981	404	23,475	90,725
4	4622	Engineer Supervisor	Isidro C. Duarosan	P-04	62,037	0	0	08/07/17	392	62,429	17,112	495	0	905	187	1,320	224	20,243	82,672
4	TOTAL FILLED POSITIONS				252,394	0	0	---	1,191	253,585	69,508	1,980	0	3,676	748	11,263	1,150	88,325	341,910
1	4118	Special Projects Coordinator (Uncl) in lieu of Engineer III	Jacqueline R. Taitano	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	6,234	404	20,311	65,325
2	4520	Engineer I (LTA)	Ronald M. Galsim **EFF: 5/16/17** **EXP: 5/15/18**	L-01	37,100	0	0	N/A	0	37,100	10,169	495	0	538	187	1,806	239	13,434	50,534
3	4123	Electrician (LTA)	Remigio D. Ringor **Eff: 11/23/16** **Exp : 11/22/17**	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	187	6,234	404	15,573	44,168
4	4145	Electrician I (LTA)	Peter Beltran **Eff: 12/29/16** **Exp: 12/28/17**	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	187	3,773	404	13,112	41,707
5	4564	Special Project Coordinator (Uncl)	Linda J. Ibanez	N-07	56,268	0	0	N/A	0	56,268	15,423	495	0	816	187	0	0	16,921	73,189
6	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	N-04	50,328	0	0	N/A	0	50,328	13,795	495	0	730	187	2,981	404	18,592	68,920
7	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	2,473	404	16,550	61,564
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS				290,914	0	0	---	0	290,914	79,739	3,465	0	4,220	1,309	23,501	2,259	114,493	405,407
11	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS				543,308	0	0	---	1,191	544,499	149,247	5,445	0	7,896	2,057	34,764	3,409	202,818	747,317

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 6.30.2017

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.41%) 1/	Retire (DDI) (19.02*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	3,773	404	17,850	62,864
2	202	Electrician Supervisor (in lieu of Planner II)	Vacant	M-01	37,100	0	0	N/A	0	37,100	10,169	495	0	538	187	3,773	404	15,566	52,666
3	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	3,773	404	17,850	62,864
4	243	Land Agent I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	187	3,773	404	13,112	41,707
5	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	3,773	404	17,850	62,864
6	4087	Special Projects Coordinator (Uncl)	Vacated by Joseph WU	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	1,320	224	15,217	60,231
7	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,338	495	0	653	187	3,773	404	17,850	62,864
8	4556	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,295	495	0	492	187	3,773	404	14,646	48,557
9	4569	Special Project Coordinator (Uncl)	Vacanted by JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	15,912	495	0	842	187	2,473	224	20,133	78,186
10	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,295	495	0	492	187	3,773	404	14,646	48,557
11	4576	Land Agent I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	187	3,773	404	13,112	41,707
12	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,173	495	0	591	187	3,773	404	16,623	57,385
13	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,173	495	0	591	187	3,773	404	16,623	57,385
14	4582	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,295	495	0	492	187	3,773	404	14,646	48,557
15	4593	Electrician II	Vacant	J-01	31,076	0	0	N/A	0	31,076	8,518	495	0	451	187	3,773	404	13,828	44,904
16	4651 AS	Messenger Clerk	Vacated by Taralyn V.C Santos	D-01	19,040	0	0	N/A	0	19,040	5,219	495	0	276	187	3,773	239	10,189	29,229
17	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,838	495	0	415	187	3,773	404	13,112	41,707
17	TOTAL VACANT POSITIONS FOR RECRUITMENT			L-01	639,381	0	0	---	0	639,381	175,253	8,415	0	9,275	3,179	60,388	6,343	262,853	902,234
28	GRAND TOTAL				$1,182,689	$0	$0	----	$1,191	$1,183,880	$324,500	$13,860	$0	$17,171	$5,236	$95,152	$9,752	$465,671	$1,649,551

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.
Abbrev: LTA - Limited term appointment
TBD - Position number to be determined

Government of Guam
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Agency Staffing Pattern Summary
Updated: 6.30.2017

	Input by Department											
					Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/	2/	3/	4/	5/	6/		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal	
1	4140	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	0	0	0	0	0	0	0	0	
2	4573	Engineer III	Crispin B Bersan	0	0	0	0	0	0	0	0	
3	4579	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0	
4	4622	Engineer Supervisor	Isidro C. Duarosan	0	0	0	0	0	0	0	0	
4	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0	
1	4118	Special Projects Coordinator (Uncl) in lieu of Engineer III	Jacqueline R. Taitano	0	0	0	0	0	0	0	0	
2	4520	Engineer I (LTA)	Ronald M. Galsim EFF: 5/16/16 EXP: 5/15/17	0	0	0	0	0	0	0	0	
3	4123	Electrician (LTA)	Remigio D. Ringor Eff: 11/23/15 Exp : 11/22/16	0	0	0	0	0	0	0	0	
4	4145	Electrician I (LTA)	Peter Beltran Eff: 12/29/14 Exp: 12/28/15	0	0	0	0	0	0	0	0	
5	4564	Special Projects Coordinator	Linda J. Ibanez									
6	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	0	0	0	0	0	0	0	0	
7	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	0	0	0	0	0	0	0	0	
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0	
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0	
2	202	Electrician Supervisor (in lieu of Planner II)	Vacant									
3	203	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0	
4	243	Land Agent I	Vacant									
5	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0	
6	4087	Special Projects Coordinator (Uncl)	Vacated by Joseph WU									
7	4538	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0	
8	4556	Land Agent II	Vacant									
9	4569	Special Project Coordinator (Uncl)	Vacanted by JoyJean Arceo	0	0	0	0	0	0	0	0	
10	4575	Land Agent II	Vacant									
11	4576	Land Agent I	Vacant	0	0	0	0	0	0	0	0	
12	4578	Land Agent III	Vacant									
13	4580	Land Agent III	Vacant	0	0	0	0	0	0	0	0	
14	4582	Land Agent II	Vacant	0	0	0	0	0	0	0	0	
15	4593	Electrician II	Vacant	0	0	0	0	0	0	0	0	
16	4651 AS	Messenger Clerk	Vacated by Taralyn V C Santos	0	0	0	0	0	0	0	0	
17	4684	Electrician I	Vacant									
17	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0	
28	GRAND TOTAL			0	0	0	0	0	0	0	0	

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

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