Gmail BENJAMIN CRUZ <speaker@senatorbjcruz.com>

M&C Fwd: UOG Staffing Pattern FY2017 Qtr 4 attached.

BENJAMIN CRUZ <speaker@senatorbjcruz.com> Mon, Oct 30, 2017 at 9:57 A
To: 34th Guam Legislature Clerks <clerks@guamlegislature.org>
Cc: Rennae Meno <rennae@guamlegislature.org>

10/30/2017	10/30/2017	University of Guam	UOG Staffing Pattern FY2017 Qtr 4 in accordance to Public Law 33-185.*	34-17-1152

---------- Forwarded message ----------
From: **Eliza Soriano** <esoriano@triton.uog.edu>
Date: Mon, Oct 30, 2017 at 9:47 AM
Subject: UOG Staffing Pattern FY2017 Qtr 4 attached.
To: "speaker@senatorbjcruz.com" <speaker@senatorbjcruz.com>
Cc: "Donna Y. Lujan" <dylujan@triton.uog.edu>, Larry Gamboa <lgamboa@triton.uog.edu>

Hafa Adai Speaker Cruz,

Kindly see attached letter from the UOG President and the UOG Staffing Pattern FY2017 Qtr 4 in accordance to Public Law 33-185.

The original letter and a hard copy of the staffing pattern will be delivered to your office today.

M# 34-17-115
Speaker Benjamin J.F. Cruz

OCT 30 2017
Time: 951 [ ] AM [ ] PM File No. _____
Received By: _____

Sincerely,

Eliza Soriano
Personnel Specialist I
University of Guam
Human Resources Office
UOG Station
Mangilao, Guam 96923
Tel: (671) 735-2365
Fax: (671) 734-6005

The University of Guam is an equal opportunity provider and employer.

OFFICE OF SPEAKER BENJAMIN J.F. CRUZ
Committee on Appropriations and Oversight
I Mataotao Ambet na Liheslaturan Guahan
Guam Congress Building • 163 Julale Santo Papa • Hagåtña, GU 96910
T: (671) 477-2520 • F: (671) 477-2522 www.senatorbjcruz.com

2 attachments
- President's Letter to Speaker Cruz 10.25.17.pdf 225K
- UOG Staffing Pattern FY17 4th Quarter 10.30.17.xlsx 119K

2017 OCT 30 AM 10:12

1152

UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

President's Office

October 25, 2017

The Honorable Benjamin J.F. Cruz
Speaker
I Mina 'Trentai Kuåttro Na Liheslaturan Guahan
155 Hesler Street
Hagatna, Guam 96910

Dear Speaker Cruz:

Pursuant to Public Law 33-185, Chapter XIII, Section 12, the attached staffing pattern report is for the quarter ending September 30, 2017 for the University of Guam. I hereby certify, to the best of my knowledge, that the enclosed Quarter 4 FY2017 Staffing Pattern Report is accurate.

If you have any questions or need additional information, please do not hesitate to contact our Human Resources Office at 735-2350/51.

Sincerely,

Robert A. Underwood
President

Enclosure

cc: Bureau of Budget and Management Research
Vice President, Administration and Finance
Comptroller
Acting Associate Budget Administrative Process Officer
Chief Human Resources Officer

University of Guam
Staffing Pattern
FY2017 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
1	COMT-ACT2-001A	BELTRAN, PAULITA	8/18/2003	ACCT TECH II	$43,112	I		13	#######	$342	$43,454	AUXILIARY	$11,911	$494	$0	$630	$186	$2,473	$0	$15,694	$59,148
2	PDLL-DPIP-002N	TAITANO, CARLOS	8/8/2014	ACTG DIR, PROFNL INTL PROGS	$82,360	***		***		$0	$82,360	AUXILIARY	$22,575	$494	$0	$1,194	$186	$2,981	$403	$27,834	$110,194
3	AAFH-ADMA-002N	REYES, SARITA	1/13/2014	ADMIN ASST	$33,476	J		03		$0	$33,476	AUXILIARY	$9,176	$494	$0	$485	$186	$1,320	$223	$11,885	$45,361
4	PDLL-ADMO-001N	CALVO, MARY	6/15/2003	ADMIN OFFCR	$54,214	L		12		$0	$54,214	AUXILIARY	$14,860	$0	$0	$0	$302	$3,773	$239	$19,174	$73,388
5	EMSS-ADMO-001N	DE LA PENA, FERNABEL	10/12/2015	ADMIN OFFCR	$40,841	K		06		$0	$40,841	AUXILIARY	$11,195	$494	$0	$592	$186	$2,473	$223	$15,163	$56,004
6	PDLL-ASCC-004N	BENAVENTE, REGINA LUCY	6/9/2017	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$0	$0	$1,180	$276	$0	$0	$0	$1,456	$20,488
7	PDLL-ASCC-001N	PAULINO, ROBERTO	6/9/2017	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$0	$0	$1,180	$276	$0	$0	$0	$1,456	$20,488
8	PDLL-ASCC-002N	PIOLO, JANICE	6/9/2017	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$0	$0	$1,180	$276	$0	$0	$0	$1,456	$20,488
9	PDLL-ASCC-003N	PIOLO, JORGE	6/9/2017	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$0	$0	$1,180	$276	$0	$0	$0	$1,456	$20,488
10	AAFH-ATHD-001A	PALMER, DOUGLAS	4/4/2016	ATH DIR	$75,660	***		***		$0	$75,660	AUXILIARY	$20,738	$494	$0	$1,097	$186	$1,320	$223	$24,059	$99,719
11	AAFH-ATCO-001A	RICE, LATIESHA	8/14/2017	ATHLETIC COORD	$30,774		UGPP/H	05		$0	$30,774	AUXILIARY	$8,435	$494	$0	$446	$0	$2,473	$223	$12,072	$42,846
12	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/1/2001	AUX SVCS DIR	$78,070	***		***		$0	$78,070	AUXILIARY	$21,399	$0	$0	$1,132	$186	$3,773	$239	$26,729	$104,799
13	PMCU-BUCU-004A	DATUGAN, ANABELLE	2/10/2014	BLDG CUST	$19,866	C		04		$0	$19,866	AUXILIARY	$5,445	$494	$0	$288	$186	$2,473	$0	$8,887	$28,753
14	BKST-BUY1-003A	VILLANUEVA, TONY	4/12/2010	BUYER I	$30,774	H		05		$0	$30,774	AUXILIARY	$8,435	$494	$0	$446	$186	$2,473	$223	$12,258	$43,032
15	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/2016	BUYER II	$35,744	I		07		$0	$35,744	AUXILIARY	$9,797	$494	$0	$518	$186	$1,320	$223	$12,539	$48,283
16	PDLL-CPAD-007N	BLAS, DANIEL	6/9/2017	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$0	$0	$1,064	$249	$0	$0	$0	$1,313	$18,473
17	PDLL-CPAD-008N	FEJERAN, MARIAH	6/9/2017	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$0	$0	$1,064	$249	$0	$0	$0	$1,313	$18,473
18	PDLL-CPAD-001N	FLORES, JALENE	6/9/2017	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$0	$0	$1,064	$249	$0	$0	$0	$1,313	$18,473
19	PDLL-CPAD-005N	GUGIN JR, DAVID	6/9/2017	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$0	$0	$1,064	$249	$0	$0	$0	$1,313	$18,473
20	PDLL-CPAD-011N	MOSS, DAVON	6/12/2017	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$0	$0	$1,064	$249	$0	$0	$0	$1,313	$18,473
21	PDLL-CPAD-004N	RIOS, NEVE	6/9/2017	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$0	$0	$1,064	$249	$0	$0	$0	$1,313	$18,473
22	PDLL-CPAD-003N	VILLANUEVA, TONILYN	6/9/2017	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$0	$0	$1,064	$249	$0	$0	$0	$1,313	$18,473
23	EMSS-DRHS-001A	TRIPLETT, JONATHAN	2/23/2016	DIR, RESID HALLS	$75,000	***		***		$0	$75,000	AUXILIARY	$20,558	$494	$0	$1,088	$186	$1,320	$223	$23,869	$98,869
24	ELIN-INST-009A	CRUZ, EDUARDO	11/24/2006	ESL INST	$46,065	***		10		$0	$46,065	AUXILIARY	$12,626	$0	$0	$668	$186	$2,473	$223	$16,177	$62,242
25	PDLL-INST-001A	FLORES, EDNA	6/3/2011	ESL INST	$37,814	***		***		$0	$37,814	AUXILIARY	$10,365	$0	$0	$548	$186	$1,320	$223	$12,643	$50,457
26	PDLL-INST-006A	REDA, MICHAEL	4/30/2014	ESL INST	$40,706	***		***		$0	$40,706	AUXILIARY	$11,158	$494	$0	$590	$186	$4,489	$298	$17,215	$57,921
27	PDLL-EASO-012N	CHAN, TARRYN PAMELA	3/9/2013	EXT ASSOC II	$32,053	***		04		$0	$32,053	AUXILIARY	$8,786	$494	$0	$465	$186	$2,473	$223	$12,627	$44,680
28	PDLL-EASO-013N	JUALIN, RAYMOND	7/16/2017	EXT ASSOC III	$39,374	***		***		$0	$39,374	AUXILIARY	$10,792	$494	$0	$571	$186	$0	$0	$12,044	$51,418
29	PDLL-HDCO-003N	MUNA, JODIE	6/12/2017	HEAD CAMP COUN	$21,091	***		***		$0	$21,091	AUXILIARY	$0	$0	$1,308	$306	$0	$0	$0	$1,613	$22,704
30	BKST-INAS-001A	CONCEPCION, CHRISTINE	1/9/2017	INVENTORY ASSOC	$21,095		UGPP/E	01		$0	$21,095	AUXILIARY	$5,782	$494	$0	$306	$186	$0	$0	$6,769	$27,864
31	AAFH-MWRK-002N	CALCETA, VIRGILIO	3/26/2002	MAINT WKR	$35,287	H		09		$0	$35,287	AUXILIARY	$9,672	$494	$0	$512	$186	$2,981	$403	$14,249	$49,536
32	AAFH-MWRK-001N	CAMEMO, JUDE	3/28/2002	MAINT WKR	$34,202	H		08		$0	$34,202	AUXILIARY	$9,375	$494	$0	$496	$186	$2,473	$223	$13,247	$47,449
33	PDLL-ORCR-001N	ANDRE, JUSTIN	8/1/2016	OUTREACH COORD	$49,093		UGPP/M	06		$0	$49,093	AUXILIARY	$13,456	$494	$0	$712	$186	$3,773	$239	$18,861	$67,954
34	PDLL-ORCR-002N	FLORES, EALANI	11/9/2015	OUTREACH COORD	$42,307		UGPP/M	02		$0	$42,307	AUXILIARY	$11,596	$494	$0	$613	$186	$2,473	$223	$15,586	$57,893
35	AAFH-RESC-001A	SAKISAT, JULIAN	6/19/2017	REC SPORTS COOR	$26,520		UGPP/H	01		$0	$26,520	AUXILIARY	$7,269	$494	$0	$385	$186	$2,473	$223	$11,030	$37,550
36	AAFH-RECS-001A	DISMAS, SWINGLY	3/14/2011	REC SPVR	$34,439	I		06		$0	$34,439	AUXILIARY	$9,440	$494	$0	$499	$186	$2,981	$403	$14,004	$48,443
37	EMSS-RLAT-001A	LODGE, STEPHANIE	10/3/2016	RESIDENCE LIFE ASST	$24,729		UGPP/G	01		$0	$24,729	AUXILIARY	$6,778	$494	$0	$359	$0	$1,320	$0	$8,951	$33,680
				TOTAL AUXILIARY FUNDS	**$1,280,914**					**$342**	**$1,281,256**		**$291,620**	**$10,379**	**$13,475**	**$17,792**	**$4,403**	**$57,398**	**$5,126**	**$400,193**	**$1,681,449**
1	STRI-ACAS-010F	ASOMBRADO, DAVID	2/27/2017	ACAD ASST	$23,171		UGPP/F	01		$0	$23,171	FEDERAL/CONTRACTS	$6,351	$494	$0	$336	$186	$0	$0	$7,368	$30,539
2	STRI-ACAS-004F	BURGOS, ARMAN RUWEN	9/1/2015	ACAD ASST	$24,049		UGPP/F	02		$0	$24,049	FEDERAL/CONTRACTS	$6,592	$494	$0	$349	$186	$1,320	$223	$9,164	$33,213
3	STRI-ACAS-002F	SANTOS, KELLIE ANN	9/1/2015	ACAD ASST	$24,960		UGPP/F	03		$0	$24,960	FEDERAL/CONTRACTS	$6,842	$494	$0	$362	$186	$0	$0	$7,884	$32,844
4	STRI-ACAS-007F	VALDES, VIVIAN	12/12/2016	ACAD ASST	$23,171		UGPP/F	01		$0	$23,171	FEDERAL/CONTRACTS	$6,351	$494	$0	$336	$186	$0	$0	$7,368	$30,539
5	SBDA-ADMA-001F	SABLAN, LAURINE	1/4/2016	ADMIN ASST	$29,783		UGPP/G	06		$0	$29,783	FEDERAL/CONTRACTS	$8,164	$494	$0	$432	$186	$1,806	$239	$11,321	$41,104
6	SBAA-ADSA-001F	CHACO, THERESE	8/1/2017	ADMIN SUPPORT ASST	$30,774		UGPP/H	05		$0	$30,774	FEDERAL/CONTRACTS	$8,435	$494	$0	$446	$186	$1,806	$239	$11,607	$42,381
7	SPRE-ADSA-002C	MEDINA, EMILIO	9/12/2016	ADMIN SUPPORT ASST	$27,525		UGPP/H	02		$0	$27,525	FEDERAL/CONTRACTS	$7,545	$494	$0	$399	$186	$2,473	$223	$11,320	$38,845
8	SBDA-ANDR-002F	PERALTA, PAMELA	5/4/2015	ASSOC NETWORK DIR	$57,734		UGPP/M	11		$0	$57,734	FEDERAL/CONTRACTS	$15,825	$494	$0	$837	$186	$2,981	$403	$20,727	$78,461
9	STRI-ASDI-001F	ANDRADE, ROWENA	9/1/2008	ASST DIR	$59,895		UGPP/N	09		$0	$59,895	FEDERAL/CONTRACTS	$16,417	$0	$0	$868	$186	$2,473	$223	$20,168	$80,063
10	STRI-ASDI-006F	MONGAMI, LOVELYNN	9/1/2015	ASST DIR	$58,053		UGPP/N	08		$0	$58,053	FEDERAL/CONTRACTS	$15,912	$494	$0	$842	$186	$6,234	$403	$24,072	$82,125
11	STRI-ASDI-005F	TAKAWO, CHRISLYNN	9/3/2015	ASST DIR	$59,895		UGPP/N	09		$0	$59,895	FEDERAL/CONTRACTS	$16,417	$494	$0	$868	$186	$2,981	$403	$21,351	$81,246
12	SBDA-BSAD-002F	HERTSLET, DENISE	1/4/2016	BUS ADVISOR	$59,768		UGPP/K	18		$0	$59,768	FEDERAL/CONTRACTS	$16,382	$494	$0	$867	$186	$1,320	$223	$19,473	$79,241
13	SBDA-BSAD-001F	RAY, SZE	2/15/2016	BUS ADVISOR	$56,149		UGPP/K	16		$0	$56,149	FEDERAL/CONTRACTS	$15,390	$494	$0	$814	$186	$1,806	$239	$18,931	$75,080
14	GUCD-ADIT-001C	FEJARANG, TERESITA	10/1/2012	CEDDERS ASSOC DIR ITO & D/D	$107,179		UGPP/P	18XXX		$0	$107,179	FEDERAL/CONTRACTS	$29,378	$494	$0	$1,554	$186	$1,320	$223	$33,156	$140,335
15	GUCD-PDTO-001C	DE LEON, JUNE	11/3/2012	CEDDERS ASSOC DIR PDTAO	$100,830		UGPP/P	18X		$0	$100,830	FEDERAL/CONTRACTS	$27,638	$0	$0	$1,462	$186	$2,473	$223	$31,982	$132,812
16	GUCD-DDPA-001C	JOHNSON, MARGARET	10/3/2011	CEDDERS DATA & DEV PROD ASST	$38,753		UGPP/H	12		$0	$38,753	FEDERAL/CONTRACTS	$10,622	$0	$0	$562	$186	$3,773	$239	$15,383	$54,136
17	GUCD-DASP-001C	VILLALUNA, KEITH	8/1/2016	CEDDERS DATA SPEC	$43,734		UGPP/K	08		$0	$43,734	FEDERAL/CONTRACTS	$11,987	$494	$0	$634	$186	$1,320	$223	$14,845	$58,579
18	GUCD-CDMS-001C	GUERRERO, SHEROLYN	12/14/2015	CEDDERS DISABILIT MEDIA SPEC	$32,253		UGPP/J	02		$0	$32,253	FEDERAL/CONTRACTS	$8,841	$494	$0	$468	$186	$2,473	$223	$12,685	$44,938
19	GUCD-FMGR-001L	CUETO, NANCY	10/12/2015	CEDDERS FISCAL MGR	$70,671		UGPP/O	11		$0	$70,671	FEDERAL/CONTRACTS	$19,371	$0	$0	$1,025	$186	$2,145	$0	$22,727	$93,398
20	GUCD-GASS-005C	DELA CRUZ, COLEEN	12/31/2012	CEDDERS GRANT ASST I	$26,638		UGPP/G	03		$0	$26,638	FEDERAL/CONTRACTS	$7,301	$494	$0	$386	$186	$0	$0	$8,368	$35,006
21	GUCD-GRBS-001F	CRUZ, DOLORES	7/2/2017	CEDDERS GRANT BUD SPVR	$46,375		UGPP/L	07		$0	$46,375	FEDERAL/CONTRACTS	$12,711	$494	$0	$672	$186	$2,981	$403	$17,449	$63,824
22	GUCD-GASP-001F	LIMTIACO, JEFREYJON	7/2/2017	CEDDERS GRANT SPEC	$38,506		UGPP/L	02		$0	$38,506	FEDERAL/CONTRACTS	$10,554	$494	$0	$558	$186	$2,473	$223	$14,489	$52,995
23	GUCD-INDM-001C	MENDIOLA, JOSEPH JOHN	8/1/2016	CEDDERS INTEROP DATA MGR	$46,375		UGPP/L	07		$0	$46,375	FEDERAL/CONTRACTS	$12,711	$494	$0	$672	$186	$6,234	$403	$20,702	$67,077
24	GUCD-OFTC-010C	PEREDA, THILANI	12/6/2010	CEDDERS OFFICE TECH	$26,638		UGPP/G	03		$0	$26,638	FEDERAL/CONTRACTS	$7,301	$494	$0	$386	$186	$2,473	$223	$11,064	$37,702
25	GUCD-RASO-005C	ABELON, LEAH GRACE	10/3/2016	CEDDERS RES ASSOC	$36,061		UGPP/J	05		$0	$36,061	FEDERAL/CONTRACTS	$9,884	$494	$0	$523	$186	$2,473	$223	$13,784	$49,845
26	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	9/19/2016	CEDDERS RES ASSOC	$32,253		UGPP/J	02		$0	$32,253	FEDERAL/CONTRACTS	$8,841	$494	$0	$468	$186	$0	$0	$9,989	$42,242
27	GUCD-TASS-011C	BLAZ, VERA ANN	11/3/2012	CEDDERS TRNG ASSOC	$61,796		UGPP/N	10		$0	$61,796	FEDERAL/CONTRACTS	$16,938	$494	$0	$896	$186	$2,473	$223	$21,211	$83,007
28	SPRE-DCSP-001C	HIDALGO, HAZEL	12/2/2016	DATA COLL SPEC	$31,940		UGPP/H	06		$0	$31,940	FEDERAL/CONTRACTS	$8,755	$494	$0	$463	$178	$0	$0	$9,890	$41,830
29	SPRE-DCSS-001C	BORDALLO, RENATA	9/1/2015	DATA COLL SPEC SPVR	$42,389		UGPP/K	07		$0	$42,389	FEDERAL/CONTRACTS	$11,619	$494	$0	$615	$186	$3,773	$239	$16,926	$59,315
30	STRI-DITP-001F	RENGIIL, YOICHI	9/3/2015	DIR, TRIO PROGS	$81,084		UGPP/P	12		$0	$81,084	FEDERAL/CONTRACTS	$22,225	$0	$0	$1,176	$186	$4,489	$298	$28,374	$109,458
31	CESC-EXA1-001F	ACOSTA, MARK	4/17/2017	EXT AGENT I	$46,491	I		06		$0	$46,491	FEDERAL/CONTRACTS	$12,743	$494	$0	$674	$0	$6,234	$403	$20,549	$67,040
32	CESC-EAC1-017F	ADA, ANTHONY	6/29/2017	EXT ASSOC I	$31,076		UGPP/J	01		$0	$31,076	FEDERAL/CONTRACTS	$8,518	$494	$0	$451	$186	$2,473	$223	$12,345	$43,421
33	CESC-EAC1-010F	SANTOS, VICTORIA ANN	11/8/2016	EXT ASSOC I	$26,853	***		***		$0	$26,853	FEDERAL/CONTRACTS	$7,360	$494	$0	$389	$186	$1,320	$223	$9,974	$36,827
34	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/5/2016	EXT ASSOC II	$36,067	***		***		$0	$36,067	FEDERAL/CONTRACTS	$9,886	$494	$0	$523	$186	$2,981	$403	$14,474	$50,541

Full-Time Positions as of 09/30/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
35	CESC-EAS2-040F	ROBERT, NANCY	11/18/2013	EXT ASST II	$18,949	***		***		$0	$18,949	FEDERAL/CONTRACTS	$5,194	$494	$0	$275	$186	$1,320	$223	$7,692	$26,641
36	SBDA-NWDR-001F	JESZENKA, CASEY	1/8/2016	NETWORK DIR	$102,466		UGPP/O	18XXXXX		$0	$102,466	FEDERAL/CONTRACTS	$28,086	$494	$0	$1,486	$186	$2,473	$223	$32,948	$135,414
37	SBDA-NPAS-002F	TESIRO, NICOLE	2/16/2015	NETWORK PROG ASST	$29,650		UGPP/H	04		$0	$29,650	FEDERAL/CONTRACTS	$8,127	$494	$0	$430	$186	$2,473	$223	$11,934	$41,584
38	STRI-OFCL-002F	CRUZ, DIANA	9/1/2015	OFFICE CLERK	$20,510		UGPP/D	03		$0	$20,510	FEDERAL/CONTRACTS	$5,622	$494	$0	$297	$186	$0	$0	$6,600	$27,110
39	STRI-OFCL-001F	SABLAN, CAMARIN	9/1/2015	OFFICE CLERK	$19,040		UGPP/D	01		$0	$19,040	FEDERAL/CONTRACTS	$5,219	$494	$0	$276	$186	$2,473	$223	$8,872	$27,912
40	STRI-OMGR-001F	SAN NICOLAS, CHELLETTE	12/12/2016	OFFICE MGR	$28,595		UGPP/I	01		$0	$28,595	FEDERAL/CONTRACTS	$7,838	$494	$0	$415	$186	$2,473	$223	$11,629	$40,224
41	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/7/2016	PROC COUN (PTAC)	$45,000	***		***		$0	$45,000	FEDERAL/CONTRACTS	$12,335	$494	$0	$653	$178	$6,234	$403	$20,296	$65,296
42	SBAA-PRCO-007F	MENDIOLA, GERARDINE	8/15/2016	PROC COUN (PTAC)	$48,030		UGPP/K	11		$0	$48,030	FEDERAL/CONTRACTS	$13,165	$494	$0	$696	$186	$0	$0	$14,542	$62,572
43	SBAA-PRMG-002F	HERTSLET, BORIS	1/7/2013	PROG MGR	$74,533		UGPP/N	16		$0	$74,533	FEDERAL/CONTRACTS	$20,429	$494	$0	$1,081	$186	$1,806	$239	$24,236	$98,769
44	WPTR-RSO2-007F	GOGUE, TRACY	3/31/2017	RES ASSOC II	$35,027	***		***		$0	$35,027	FEDERAL/CONTRACTS	$9,601	$494	$0	$508	$0	$2,473	$223	$13,299	$48,326
45	WPTR-RSO2-005F	YAMANAKA, REMYLYNN	1/4/2016	RES ASSOC II	$38,272	***		***		$0	$38,272	FEDERAL/CONTRACTS	$10,490	$494	$0	$555	$186	$6,234	$403	$18,363	$56,635
46	MARI-RASO-016F	BURDICK, DAVID	3/31/2014	RES ASSOC III	$48,490		UGPP/N	03		$0	$48,490	FEDERAL/CONTRACTS	$13,291	$494	$0	$703	$186	$3,773	$239	$18,687	$67,177
47	WPTR-RAS1-055F	HARA, MARTY	1/23/2017	RES ASST I	$21,112	***		***		$0	$21,112	FEDERAL/CONTRACTS	$5,787	$494	$0	$306	$186	$2,473	$223	$9,470	$30,582
48	WPTR-RAS1-054F	SAN MIGUEL, RAYMUNDO	1/23/2017	RES ASST I	$21,112	***		***		$0	$21,112	FEDERAL/CONTRACTS	$5,787	$494	$0	$306	$186	$3,773	$239	$10,786	$31,898
49	MARI-RAS2-069F	HERSHBERGER, ANDREA	7/24/2017	RES ASST II (CRM TECH)	$37,253	***		***		$0	$37,253	FEDERAL/CONTRACTS	$10,211	$494	$0	$540	$0	$2,473	$223	$13,941	$51,194
50	STRI-SAAT-001F	AQUINO, ERICKSON MAE	9/1/2016	SENIOR ACAD ASST	$29,679		UGPP/I	02		$0	$29,679	FEDERAL/CONTRACTS	$8,135	$494	$0	$430	$186	$0	$0	$9,246	$38,925
				TOTAL FEDERAL/CONTRACTS FUNDS	**$2,156,607**					**$0**	**$2,156,607**		**$591,126**	**$22,242**	**$0**	**$31,271**	**$8,744**	**$119,527**	**$10,751**	**$783,661**	**$2,940,268**
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	5/29/2017	ACCT I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$1,320	$223	$12,010	$45,921
2	COMT-ACC1-012L	DATUGAN, NICETAS	11/15/2016	ACCT I	$39,350	K		05		$0	$39,350	LOCAL	$10,786	$494	$0	$571	$186	$2,473	$0	$14,510	$53,860
3	COMT-ACC1-009L	MUESCAN, JOSEPHINE	6/11/2012	ACCT I	$40,841	K		06		$0	$40,841	LOCAL	$11,195	$494	$0	$592	$186	$4,489	$298	$17,254	$58,095
4	COMT-ACC2-015L	AQUINO, VIRGILIA	9/9/2013	ACCT II	$45,574	M		04	9/9/2017	$144	$45,718	LOCAL	$12,531	$494	$0	$663	$186	$3,773	$239	$17,887	$63,605
5	COMT-ACC2-004L	CARLOS, ESPERANZA	9/28/2001	ACCT II	$52,570	M		08		$0	$52,570	LOCAL	$14,409	$0	$0	$762	$186	$2,981	$403	$18,742	$71,312
6	COMT-ACC2-017L	DIAZ, REGINALD	10/28/2013	ACCT II	$45,574	M		04		$0	$45,574	LOCAL	$12,492	$494	$0	$661	$186	$1,320	$223	$15,376	$60,950
7	COMT-ACC2-003L	PAULINO, LUZ	1/5/2017	ACCT II	$55,958	M		10		$0	$55,958	LOCAL	$15,338	$0	$0	$811	$186	$2,473	$223	$19,032	$74,990
8	COMT-ACC2-001M	SOBERANO, SHARENA	5/1/2017	ACCT II	$42,307	M		02		$0	$42,307	LOCAL	$11,596	$494	$0	$613	$186	$0	$0	$12,890	$55,197
9	COMT-ACC3-004L	ABONALES, ROSALIA	6/19/2017	ACCT III	$56,268	N		07		$0	$56,268	LOCAL	$15,423	$494	$0	$816	$186	$6,234	$403	$23,557	$79,825
10	COMT-ACC3-003L	TUAZON, NOEMI	5/20/2013	ACCT III	$56,268	N		07		$0	$56,268	LOCAL	$15,423	$0	$0	$816	$186	$0	$0	$16,425	$72,693
11	COMT-ACT1-006L	NAGALLO, ELOISE	9/24/2012	ACCT TECH I	$29,650	H		04	########	$94	$29,744	LOCAL	$8,153	$494	$0	$431	$186	$2,981	$403	$12,649	$42,393
12	COMT-ACT2-001L	JEREZA, NOEME	6/25/2012	ACCT TECH II	$31,970	I		04		$0	$31,970	LOCAL	$8,763	$494	$0	$464	$186	$6,234	$403	$16,545	$48,515
13	COMT-ACT2-007L	VALENCIA, ZENAIDA	7/30/2012	ACCT TECH II	$31,970	I		04	########	$303	$32,273	LOCAL	$8,846	$494	$0	$468	$186	$3,773	$239	$14,007	$46,280
14	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/2016	ACCT TECH III	$40,077	J		08		$0	$40,077	LOCAL	$10,985	$494	$0	$581	$186	$2,473	$223	$14,943	$55,020
15	COMT-ACT3-002L	VILLALUNA, NIDA	9/28/2001	ACCT TECH III	$45,411	J		12		$0	$45,411	LOCAL	$12,447	$0	$0	$658	$186	$2,473	$223	$15,988	$61,399
16	COMT-ACTS-001L	MEDINA, MONICA	4/27/2009	ACCT TECH SPVR	$48,030	K		11		$0	$48,030	LOCAL	$13,165	$0	$0	$696	$186	$6,234	$403	$20,685	$68,715
17	ADFI-ABAP-002L	CUBACUB, RACHEL	10/3/2015	ACTG ASSOC BUD&ADMIN PROC OFFCR	$55,976	***		***	9/8/2017	$140	$56,116	LOCAL	$15,381	$494	$0	$814	$186	$2,473	$223	$19,572	$75,688
18	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	8/17/2015	ACTG ASSOC DEAN, CLASS	$108,125	***		***		$0	$108,125	LOCAL	$29,637	$0	$0	$1,568	$186	$2,473	$223	$34,087	$142,212
19	MARI-DIRE-003L	SCHILS, TOM	10/1/2016	ACTG DIR, ML	$113,589	***		***		$0	$113,589	LOCAL	$31,135	$494	$0	$1,647	$186	$2,981	$403	$36,847	$150,436
20	AREC-AAID-001L	AGUON, DESIREE	1/22/2016	ADMIN AIDE	$27,907	F		06		$0	$27,907	LOCAL	$7,649	$494	$0	$405	$186	$2,981	$403	$12,119	$40,026
21	SNAA-ADMA-003L	AGUON, JOCELYN	9/28/2016	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$186	$2,473	$223	$12,345	$43,421
22	CESC-ADMA-003M	BARNES, RUTH	10/1/2004	ADMIN ASST	$42,661	J		10		$0	$42,661	LOCAL	$11,693	$0	$0	$619	$186	$2,473	$223	$15,194	$57,855
23	PRES-ADMA-003L	BLAS, DARLENE	5/1/2009	ADMIN ASST	$37,427	J		06		$0	$37,427	LOCAL	$10,259	$494	$0	$543	$186	$0	$0	$11,482	$48,909
24	ACAD-ADMA-001L	CALVO, JUNE	12/31/2007	ADMIN ASST	$40,077	J		08		$0	$40,077	LOCAL	$10,985	$494	$0	$581	$186	$2,981	$403	$15,631	$55,708
25	MARI-ADMA-002L	CALVO, MARCEANNE	10/14/2013	ADMIN ASST	$36,061	J		05		$0	$36,061	LOCAL	$9,884	$494	$0	$523	$186	$2,473	$223	$13,784	$49,845
26	WPTR-ADMA-001M	CAMACHO, DORIS	2/18/2008	ADMIN ASST	$45,411	J		12		$0	$45,411	LOCAL	$12,447	$494	$0	$658	$186	$2,473	$223	$16,482	$61,893
27	SBAA-ADMA-002L	CARLSON, DOROTHY	7/17/2011	ADMIN ASST	$44,015	J		11	########	$349	$44,364	LOCAL	$12,160	$494	$0	$643	$186	$1,320	$223	$15,027	$59,391
28	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	4/7/2008	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$2,473	$223	$14,587	$53,432
29	MARI-ADMA-001L	DUENAS, ANGELA	8/20/2001	ADMIN ASST	$44,015	J		11		$0	$44,015	LOCAL	$12,065	$0	$0	$638	$186	$0	$0	$12,889	$56,904
30	CESC-ADMA-001L	DUENAS, KATHLEEN	6/19/2017	ADMIN ASST	$33,476	J		03		$0	$33,476	LOCAL	$9,176	$494	$0	$485	$186	$2,981	$403	$13,726	$47,202
31	STFA-ADMA-001L	FLORES, ROBERTA	8/1/2010	ADMIN ASST	$40,077	J		08		$0	$40,077	LOCAL	$10,985	$0	$0	$581	$186	$2,473	$223	$14,449	$54,526
32	SENG-ADMA-001L	GAMBOA, VALERIE	7/24/2017	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$186	$0	$0	$9,649	$40,725
33	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/2012	ADMIN ASST	$37,427	J		06		$0	$37,427	LOCAL	$10,259	$494	$0	$543	$186	$2,473	$223	$14,178	$51,605
34	PRES-ADMA-001L	GUERRERO, CYNTHIA	5/20/2006	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$0	$0	$11,891	$50,736
35	NSMA-ADMA-001L	JOSE, JEANNETTE	2/29/2016	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$186	$0	$0	$9,649	$40,725
36	SBAA-ADMA-004L	MANGLONA, GWENDOLYN	9/6/2016	ADMIN ASST	$40,077	J		08	7/9/2017	$318	$40,395	LOCAL	$11,072	$494	$0	$586	$186	$3,773	$239	$16,351	$56,746
37	CESC-ADMA-005M	MENDIOLA, JANE	10/1/2004	ADMIN ASST	$41,349	J		09		$0	$41,349	LOCAL	$11,334	$494	$0	$600	$186	$0	$0	$12,614	$53,963
38	NATS-ADMA-002L	PANGELINAN, JULIE	8/19/2001	ADMIN ASST	$42,661	J		10		$0	$42,661	LOCAL	$11,693	$0	$0	$619	$186	$0	$0	$12,498	$55,159
39	SOBS-ADMA-002L	PARAGES, JOICELESTE	2/10/2014	ADMIN ASST	$36,061	J		05		$0	$36,061	LOCAL	$9,884	$494	$0	$523	$186	$2,981	$403	$14,472	$50,533
40	WERI-ADMA-003L	PAYUMO, GEMA	1/16/2017	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$186	$2,473	$223	$12,345	$43,421
41	COFA-ADMA-001L	RIVERA, NICHOLE	4/7/2008	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$1,806	$239	$13,937	$52,782
42	CNAS-ADMA-001P	SANTOS, ANNIE	1/27/2007	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$2,473	$223	$14,587	$53,432
43	HUMA-ADMA-001L	UMAYAM, JEFFREY	4/9/2012	ADMIN ASST	$34,744	J		04		$0	$34,744	LOCAL	$9,523	$494	$0	$504	$186	$2,473	$223	$13,404	$48,148
44	SEAA-ADMA-003L	URBANO, JESSICA	7/31/2017	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$186	$6,234	$403	$16,286	$47,362
45	ADFI-ADMO-002L	BLAS, CARMELITA	10/3/2016	ADMIN OFFCR	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$4,489	$298	$15,254	$49,165
46	CLAS-ADMO-001L	FERNANDEZ, DOREEN	1/6/2014	ADMIN OFFCR	$47,846	L		08		$0	$47,846	LOCAL	$13,115	$0	$0	$694	$186	$0	$0	$13,995	$61,841
47	AHRO-ADMO-001L	FLORES, ELIZABETH	6/28/2010	ADMIN OFFCR	$44,682	L		06		$0	$44,682	LOCAL	$12,247	$0	$0	$648	$186	$0	$0	$13,082	$57,764
48	STFA-ADMO-001L	GUERRERO, FRANCES	3/9/2002	ADMIN OFFCR	$46,375	L		07		$0	$46,375	LOCAL	$12,711	$494	$0	$672	$186	$2,473	$223	$16,760	$63,135
49	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	8/5/1991	ADMIN OFFCR	$55,934	L		13		$0	$55,934	LOCAL	$15,332	$0	$0	$811	$186	$1,806	$239	$18,374	$74,308
50	LREC-ADMO-001L	QUINATA, CONNIE	5/7/2007	ADMIN OFFCR	$47,846	L		08		$0	$47,846	LOCAL	$13,115	$0	$0	$694	$186	$3,773	$239	$18,007	$65,853
51	EMSS-ADMO-001L	SABLAN, DIANA	4/30/2012	ADMIN OFFCR	$50,931	L		10		$0	$50,931	LOCAL	$13,960	$0	$0	$0	$186	$2,473	$223	$16,843	$67,774
52	ACAD-ADMO-003L	TENORIO, CHARLENE	3/20/2017	ADMIN OFFCR	$41,479	L		04		$0	$41,479	LOCAL	$11,369	$494	$0	$601	$186	$3,773	$239	$16,664	$58,143
53	SBAA-ADMO-005L	TRETNOFF, ANGELINA	10/1/2016	ADMIN OFFCR	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$1,320	$223	$12,010	$45,921
54	SEAA-ADMO-002L	YANORIA, CARIM	8/10/2015	ADMIN OFFCR	$35,196	K		02		$0	$35,196	LOCAL	$9,647	$494	$0	$510	$186	$2,473	$223	$13,534	$48,730
55	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	6/1/2015	ADMIN TECH	$33,150		UGPP/H	07		$0	$33,150	LOCAL	$9,086	$494	$0	$481	$186	$1,806	$239	$12,293	$45,443

Full-Time Positions as of 09/30/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
56	WPTR-AGRT-003M	GUMATAOTAO, RAYMOND	2/18/2008	AGR RES TECH	$39,686	G		15		$0	$39,686	LOCAL	$10,878	$0	$0	$575	$186	$4,489	$298	$16,427	$56,113
57	WPTR-AGRT-005M	MATANANE, FRANKIE	2/18/2008	AGR RES TECH	$39,686	G		15		$0	$39,686	LOCAL	$10,878	$0	$0	$575	$186	$6,234	$403	$18,277	$57,963
58	WPTR-AGRT-002M	MENO, GLENN	6/9/2008	AGR RES TECH	$38,465	G		14		$0	$38,465	LOCAL	$10,543	$0	$0	$558	$186	$6,234	$403	$17,925	$56,390
59	WPTR-AGRT-004M	NELSON, KARL	1/25/2016	AGR RES TECH	$25,666	G		02		$0	$25,666	LOCAL	$7,035	$494	$0	$372	$186	$2,473	$223	$10,784	$36,450
60	WPTR-AGRT-009M	PAULINO, EDWIN	2/18/2008	AGR RES TECH	$38,465	G		14		$0	$38,465	LOCAL	$10,543	$0	$0	$558	$186	$2,473	$223	$13,983	$52,448
61	WPTR-AGRT-008M	PAULINO, FRANK	2/18/2008	AGR RES TECH	$30,911	G		07		$0	$30,911	LOCAL	$8,473	$0	$0	$448	$186	$4,489	$298	$13,894	$44,805
62	WPTR-AGRT-006M	PAULINO, KENNETH	2/18/2008	AGR RES TECH	$42,244	G		17		$0	$42,244	LOCAL	$11,579	$0	$0	$0	$186	$2,473	$223	$14,461	$56,705
63	WPTR-AGRT-007M	SANTOS, NORMAN	2/18/2008	AGR RES TECH	$30,911	G		07		$0	$30,911	LOCAL	$8,473	$494	$0	$448	$186	$2,473	$0	$12,074	$42,985
64	WPTR-AGTL-001M	CRUZ, GIL	5/20/2008	AGR TECH LDR	$42,560	H		15		$0	$42,560	LOCAL	$11,666	$494	$0	$617	$186	$0	$0	$12,963	$55,523
65	COMT-ASCB-001L	DANIELI, FRANCES	11/28/2016	ASSOC COMPT/BURS	$67,607	***		***		$0	$67,607	LOCAL	$18,531	$494	$0	$980	$186	$0	$0	$20,192	$87,799
66	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	5/20/2013	ASSOC DIR, PIP TADEO	$62,636	***		***		$0	$62,636	LOCAL	$17,169	$494	$0	$908	$186	$1,320	$223	$20,301	$82,937
67	SOBS-ASOP-004L	AMES, ANGELINE	8/13/2012	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$223	$25,743	$103,241
68	SOBS-ASOP-003L	AMES, TODD	8/16/2010	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$223	$25,743	$103,241
69	COMM-ASOP-005L	ANDERSON, RAYMOND	8/17/2015	ASSOC PROF	$74,395	IV		15	########	$517	$74,912	LOCAL	$20,533	$494	$0	$1,086	$186	$6,234	$403	$28,938	$103,850
70	NSMA-ASOP-012L	AQUINO, LESLIE	8/18/2014	ASSOC PROF	$74,395	IV		15	########	$517	$74,912	LOCAL	$20,533	$494	$0	$1,086	$186	$6,234	$403	$28,938	$103,850
71	ANTH-ASOP-003L	ATIENZA, DAVID	8/18/2015	ASSOC PROF	$65,950	IV		12	########	$446	$66,396	LOCAL	$18,199	$494	$0	$963	$186	$6,234	$403	$26,480	$92,876
72	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	8/13/2012	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$223	$25,743	$103,241
73	CHEM-ASOP-003L	BEZABEH, TEDROS	8/17/2015	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$1,320	$223	$24,590	$102,088
74	MARI-ASOP-002L	BIGGS, JASON	1/22/2013	ASSOC PROF	$82,419	IV		11		$0	$82,419	LOCAL	$22,591	$494	$0	$1,195	$186	$3,773	$239	$28,479	$110,898
75	THEA-ASOP-003L	BLAS, MICHELLE	8/16/2016	ASSOC PROF	$58,656	IV		09		$0	$58,656	LOCAL	$16,078	$494	$0	$851	$186	$1,806	$239	$19,654	$78,310
76	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	8/1/1997	ASSOC PROF	$100,746	IV		16		$0	$100,746	LOCAL	$27,614	$494	$0	$1,461	$186	$2,473	$223	$32,452	$133,198
77	SEFR-ASOP-010L	CAMACHO, CLARE	8/17/2015	ASSOC PROF	$83,173	IV		18		$0	$83,173	LOCAL	$22,798	$0	$0	$1,206	$186	$1,320	$223	$25,733	$108,906
78	BIOL-ASOP-002L	CAMACHO, FRANK	8/19/2013	ASSOC PROF	$68,628	IV		13		$0	$68,628	LOCAL	$18,811	$0	$0	$995	$186	$6,234	$403	$26,630	$95,258
79	MARC-ASOP-002L	CARSON, MICHAEL	8/14/2017	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$0	$0	$23,047	$100,545
80	HIST-ASOP-007L	CLEMENT, MICHAEL	8/15/2016	ASSOC PROF	$58,656	IV		09		$0	$58,656	LOCAL	$16,078	$494	$0	$851	$186	$0	$0	$17,609	$76,265
81	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	8/17/2015	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$0	$0	$1,124	$186	$2,473	$223	$25,248	$102,746
82	CESC-ASOP-003M	DIAMBRA ODI, HAUHOUOT	1/17/2017	ASSOC PROF	$79,261	IV		10		$0	$79,261	LOCAL	$21,725	$494	$0	$1,149	$186	$2,981	$403	$26,940	$106,201
83	SEAA-ASOP-004L	DOMAN, EVELYN	1/19/2016	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$20,392	$494	$0	$1,079	$186	$3,773	$239	$26,163	$100,558
84	SOBS-ASOP-002L	EHLERT, MICHAEL	8/1/2005	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,145	$298	$25,490	$102,988
85	ANTH-ASOP-001L	FARRER, DOUGLAS	8/15/2011	ASSOC PROF	$51,665	IV		16		$0	$51,665	LOCAL	$14,161	$494	$0	$749	$186	$1,806	$239	$17,637	$69,302
86	NSNS-ASOP-002L	FIEDLER, GEORGE	8/13/2012	ASSOC PROF	$74,395	IV		15	########	$517	$74,912	LOCAL	$20,533	$494	$0	$1,086	$186	$6,234	$403	$28,938	$103,850
87	PSYC-ASOP-007L	FLEMING, PAUL	11/16/2015	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$223	$25,743	$103,241
88	ENGL-ASOP-019L	FLORES, EVELYN	8/18/2003	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$403	$26,431	$103,929
89	COMM-ASOP-001L	GRIFFIN, MICHAEL	8/15/1988	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$0	$0	$1,124	$186	$1,320	$223	$24,095	$101,593
90	ENGL-ASOP-021L	HAHM, HYUN JONG	8/18/2015	ASSOC PROF	$58,656	IV		09	########	$386	$59,042	LOCAL	$16,183	$494	$0	$856	$186	$2,473	$223	$20,416	$79,457
91	SBAA-ASOP-001L	HO, KAI WING	8/19/2013	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$403	$26,431	$103,929
92	SENG-ASOP-001L	HONG, PYOYOON	8/21/2017	ASSOC PROF	$88,238	IV		20		$0	$88,238	LOCAL	$24,186	$494	$0	$1,279	$186	$2,145	$0	$28,291	$116,529
93	MARI-ASOP-008L	HOUK, PETER	1/17/2017	ASSOC PROF	$71,440	IV		14		$0	$71,440	LOCAL	$19,582	$494	$0	$1,036	$186	$4,489	$298	$26,085	$97,525
94	JAPA-ASOP-002L	IWATA, YUKA	8/14/2006	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$1,320	$223	$24,590	$102,088
95	WPTR-ASOP-001M	JIANG, HUI	10/1/2011	ASSOC PROF	$100,746	IV		16		$0	$100,746	LOCAL	$27,614	$494	$0	$1,461	$186	$2,981	$0	$32,737	$133,483
96	SBMG-ASOP-002L	KABIGTING, LEILA	8/16/2010	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$4,489	$298	$27,833	$105,331
97	SEAA-ASOP-003L	KANE, STEPHEN	8/17/2009	ASSOC PROF	$71,440	IV		14		$0	$71,440	LOCAL	$19,582	$494	$0	$1,036	$186	$2,473	$223	$23,994	$95,434
98	PSYC-ASOP-006L	KAWABATA, YOSHITO	8/17/2015	ASSOC PROF	$63,398	IV		11	########	$425	$63,823	LOCAL	$17,494	$494	$0	$925	$186	$2,473	$223	$21,796	$85,619
99	BIOL-ASOP-005L	LINDSTROM, DANIEL	8/15/2016	ASSOC PROF	$49,596	IV		15	########	$345	$49,941	LOCAL	$13,689	$494	$0	$724	$186	$1,320	$0	$16,414	$66,354
100	SNSW-ASOP-007L	LIZAMA, TRICIA	8/19/2015	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$6,234	$403	$29,684	$107,182
101	BIOL-ASOP-001L	LOFDAHL, KATHERINE	8/19/1996	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$0	$0	$1,124	$186	$2,473	$223	$25,248	$102,746
102	SBPL-ASOP-003L	MCNINCH, RONALD	6/15/2003	ASSOC PROF	$68,628	IV		13		$0	$68,628	LOCAL	$18,811	$494	$0	$995	$186	$6,234	$403	$27,124	$95,752
103	SNNU-ASOP-006L	MENDEZ, ANA JOY	8/15/2016	ASSOC PROF	$85,669	IV		19		$0	$85,669	LOCAL	$23,482	$494	$0	$1,242	$186	$2,145	$0	$27,550	$113,219
104	CESC-ASOP-002M	MOORE, AUBREY	8/19/2013	ASSOC PROF	$100,746	IV		16		$0	$100,746	LOCAL	$27,614	$494	$0	$1,461	$186	$2,473	$223	$32,452	$133,198
105	NSMA-ASOP-008L	NAGAHASHI, HIDEO	8/16/2010	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$0	$26,028	$103,526
106	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	8/13/2012	ASSOC PROF	$47,626	IV		14	########	$328	$47,954	LOCAL	$13,144	$494	$0	$695	$186	$3,773	$239	$18,532	$66,487
107	ECON-ASOP-006L	O'BRIEN, DAVID	2/8/2015	ASSOC PROF	$52,962	IV		16	########	$177	$53,139	LOCAL	$14,565	$494	$0	$771	$186	$2,473	$223	$18,712	$71,851
108	SBMK-ASOP-003L	O'BRIEN, MARIA	12/1/2004	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$0	$0	$1,124	$186	$3,773	$239	$26,564	$104,062
109	GEOG-ASOP-001L	OWEN, AMY	8/13/2012	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,473	$223	$25,743	$103,241
110	SNAA-ASOP-001L	PAULINO, YVETTE	1/19/2016	ASSOC PROF	$71,440	IV		14	########	$493	$71,933	LOCAL	$19,717	$0	$0	$1,043	$186	$1,320	$0	$22,266	$94,199
111	SBMG-ASOP-003L	PEREZ, KARRI	1/22/2013	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$0	$0	$23,047	$100,545
112	ENGL-ASOP-002L	QUAN, CLARISA	8/18/1997	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$0	$0	$1,124	$186	$1,806	$239	$24,598	$102,096
113	SETE-ASOP-010L	SANTOS, MICHELLE	8/15/2016	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$20,392	$0	$0	$1,079	$186	$3,773	$239	$25,669	$100,064
114	SBMG-ASOP-006L	SCHUMANN, FRED	1/22/2013	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$1,320	$223	$24,590	$102,088
115	POLS-ASOP-006L	SWAMY, ARUN	1/22/2014	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$3,773	$239	$27,059	$104,557
116	NSMA-ASOP-003L	SWANSON, CARL JR.	10/1/2003	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,145	$298	$25,490	$102,988
117	NSMA-ASOP-007L	SZEKELY, ZOLTAN	8/14/2006	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$4,489	$298	$27,833	$105,331
118	SBPL-ASOP-002L	WALTER, ANSITO	8/13/2012	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$3,773	$239	$27,059	$104,557
119	WERI-ASOP-001L	WEN, YUMING	8/18/2008	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$403	$26,431	$103,929
120	SNNU-ASOP-002L	WOOD, KATHRYN	6/15/2003	ASSOC PROF	$88,238	IV		20		$0	$88,238	LOCAL	$24,186	$0	$0	$1,279	$186	$2,473	$223	$28,348	$116,586
121	NSMA-ASOP-006L	ZOU, YOUSUO	10/1/2003	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,242	$494	$0	$1,124	$186	$2,981	$0	$26,028	$103,526
122	NSNS-ASOP-004L	MOOTS, KATHLEEN	5/24/2015	ASSOC PROF (FAC SEN PRES)	$100,746	***		***		$0	$100,746	LOCAL	$27,614	$494	$0	$1,461	$186	$2,473	$223	$32,452	$133,198
123	NSMA-ASIN-001L	HERREROS, MARCHELL	8/14/2017	ASST INST	$32,527	I		03		$0	$32,527	LOCAL	$8,916	$494	$0	$472	$0	$0	$0	$9,882	$42,409
124	BIOL-ASIN-002L	MYERS, ALLISON CHERYL	8/14/2017	ASST INST	$35,762	I		06		$0	$35,762	LOCAL	$9,802	$494	$0	$519	$0	$2,473	$223	$13,511	$49,273
125	CESC-ASTP-002L	AFLAGUE, TANISHA	8/10/2015	ASST PROF	$67,864	III		09	########	$426	$68,290	LOCAL	$18,718	$494	$0	$990	$186	$0	$0	$20,389	$88,679
126	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/2016	ASST PROF	$58,409	III		12		$0	$58,409	LOCAL	$16,010	$494	$0	$847	$186	$2,473	$223	$20,233	$78,642
127	HUMA-ASTP-006L	BEVACQUA, MICHAEL	8/17/2015	ASST PROF	$50,326	III		08		$0	$50,326	LOCAL	$13,794	$494	$0	$730	$186	$2,981	$403	$18,589	$68,915

Full-Time Positions as of 09/30/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
128	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	8/17/2015	ASST PROF	$63,084	III		14	#######	$419	$63,503	LOCAL	$17,406	$494	$0	$921	$186	$1,320	$223	$20,551	$84,053
129	WPTR-ASTP-001L	BLAS, ANDREA	6/1/2015	ASST PROF	$73,109	III		11		$0	$73,109	LOCAL	$20,039	$494	$0	$1,060	$186	$1,320	$223	$23,323	$96,432
130	ENGL-ASTP-018L	BOWMAN, ELIZABETH	8/13/2012	ASST PROF	$54,169	III		10	#######	$345	$54,514	LOCAL	$14,942	$494	$0	$790	$186	$1,320	$223	$17,956	$72,470
131	SOCI-ASTP-002L	CABRERA, DEBRA	8/14/2017	ASST PROF	$63,084	III		14		$0	$63,084	LOCAL	$17,291	$494	$0	$915	$0	$0	$0	$18,700	$81,784
132	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/2016	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$186	$4,489	$298	$21,101	$75,270
133	POLS-ASTP-003L	CRUZ, MARY THERESE	8/19/2014	ASST PROF	$52,203	III		09	#######	$328	$52,531	LOCAL	$14,399	$494	$0	$762	$186	$2,981	$403	$19,225	$71,756
134	SEAA-ASTP-003L	CYRUS, JACQUELYN	8/15/2005	ASST PROF	$36,293	III		10		$0	$36,293	LOCAL	$9,948	$494	$0	$526	$186	$2,473	$223	$13,851	$50,144
135	COMM-ASTP-007L	DALISAY, FRANCIS	8/17/2015	ASST PROF	$60,689	III		13	#######	$399	$61,088	LOCAL	$16,744	$494	$0	$886	$186	$1,320	$223	$19,854	$80,942
136	SNSW-ASTP-001L	DIAZ, TRESSA	8/14/2017	ASST PROF	$52,203	III		09		$0	$52,203	LOCAL	$14,309	$494	$0	$757	$186	$4,489	$298	$20,533	$72,736
137	SNNU-ASTP-003L	FRANCO, NELSON	8/15/2011	ASST PROF	$73,917	III		18		$0	$73,917	LOCAL	$20,261	$494	$0	$1,072	$186	$4,489	$298	$26,800	$100,717
138	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/2016	ASST PROF	$52,203	III		09	#######	$328	$52,531	LOCAL	$14,399	$494	$0	$762	$186	$2,473	$0	$18,314	$70,845
139	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	8/17/2015	ASST PROF	$54,169	III		10	#######	$345	$54,514	LOCAL	$14,942	$494	$0	$790	$186	$4,489	$298	$21,200	$75,714
140	WERI-ASTP-004L	HABANA, NATHAN	8/17/2015	ASST PROF	$52,203	III		09	#######	$328	$52,531	LOCAL	$14,399	$494	$0	$762	$186	$6,234	$403	$22,478	$75,009
141	ANTH-ASTP-003L	JEFFERY, WILLIAM	8/17/2015	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,704	$494	$0	$989	$186	$1,320	$223	$21,917	$90,154
142	MUSI-ASTP-003L	JENNINGS, COLLEEN	8/17/2015	ASST PROF	$60,689	III		13	#######	$399	$61,088	LOCAL	$16,744	$494	$0	$886	$186	$1,320	$223	$19,854	$80,942
143	ARTS-ASTP-003L	KECKES, IRENA	8/17/2015	ASST PROF	$54,169	III		10	#######	$345	$54,514	LOCAL	$14,942	$494	$0	$790	$186	$3,773	$239	$20,425	$74,939
144	NSMA-ASTP-006L	KIM, CHANSOO	8/14/2017	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$0	$2,981	$403	$19,512	$73,681
145	GEOG-ASTP-004L	KING, ROMINA	8/17/2015	ASST PROF	$45,218	III		05	#######	$270	$45,488	LOCAL	$12,468	$494	$0	$660	$186	$6,234	$403	$20,446	$65,934
146	WERI-ASTP-001L	LANDER, MARK	8/17/1998	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,704	$494	$0	$989	$186	$1,320	$223	$21,917	$90,154
147	LREC-ASTP-012L	LIBAO, JEFREY	1/6/2015	ASST PROF	$60,889	III		06		$0	$60,889	LOCAL	$16,690	$494	$0	$883	$186	$0	$0	$18,253	$79,142
148	ENGL-ASTP-019L	LONG, AVIZIA	8/15/2016	ASST PROF	$46,837	III		06		$0	$46,837	LOCAL	$12,838	$494	$0	$679	$186	$2,473	$223	$16,894	$63,731
149	LREC-ASTP-008L	MA, WAI YI	1/17/2017	ASST PROF	$50,326	III		08		$0	$50,326	LOCAL	$13,794	$494	$0	$730	$186	$1,320	$0	$16,525	$66,851
150	LREC-ASTP-005L	MARSHALL, COURTNEY	2/24/2017	ASST PROF	$46,837	III		06		$0	$46,837	LOCAL	$12,838	$494	$0	$679	$186	$0	$0	$14,198	$61,035
151	LREC-ASTP-002L	MCKAY, DANIEL	5/27/2013	ASST PROF	$63,101	III		07		$0	$63,101	LOCAL	$17,296	$494	$0	$915	$186	$6,234	$403	$25,529	$88,630
152	SEAA-ASTP-006L	MCMANUS, SUZANNE	1/20/2015	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$186	$3,773	$239	$20,326	$74,495
153	SEFR-ASTP-002L	OLAH, DEAN	1/19/2016	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$186	$4,489	$298	$21,101	$75,270
154	BIOL-ASTP-007L	ORR, MICHAEL	1/17/2017	ASST PROF	$63,084	III		14		$0	$63,084	LOCAL	$17,291	$494	$0	$915	$186	$2,145	$0	$21,032	$84,116
155	SENG-ASTP-001L	PATIL, UJWALKUMAR	9/19/2017	ASST PROF	$71,006	III		17		$0	$71,006	LOCAL	$19,463	*	$0	$1,030	$0	$0	$0	$20,492	$91,498
156	NSMA-ASTP-001L	PAULINO, RAYMOND	8/14/2017	ASST PROF	$50,326	III		05		$0	$50,326	LOCAL	$13,794	$494	$0	$730	$0	$2,145	$298	$17,462	$67,788
157	LREC-ASTP-015L	PEREZ, ISMAEL	8/14/2017	ASST PROF	$56,237	III		11		$0	$56,237	LOCAL	$15,415	$494	$0	$815	$0	$2,473	$223	$19,420	$75,657
158	SBPA-ASTP-003L	RIVERA, JOHN	10/2/2014	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$14,848	$494	$0	$785	$186	$0	$0	$16,314	$70,483
159	LREC-ASTP-003L	SAN NICOLAS, ROLAND	1/3/2017	ASST PROF	$73,109	III		11		$0	$73,109	LOCAL	$20,039	$494	$0	$1,060	$186	$6,234	$403	$28,417	$101,526
160	SETE-ASTP-002L	SANGUEZA, CHERYL	8/19/2013	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,704	$494	$0	$989	$186	$1,320	$223	$21,917	$90,154
161	SEFR-ASTP-001L	SANTOS, KRISTIANNA	9/11/2017	ASST PROF	$52,203	III		09		$0	$52,203	LOCAL	$14,309	$494	$0	$757	$0	$1,320	$0	$16,880	$69,083
162	CESC-ASTP-003L	SHELTON III, AUSTIN	3/10/2016	ASST PROF	$70,421	III		10		$0	$70,421	LOCAL	$19,302	$494	$0	$1,021	$186	$6,234	$0	$27,238	$97,659
163	THEA-ASTP-002L	SLANE, MICHAEL	8/17/2015	ASST PROF	$60,689	III		13	#######	$399	$61,088	LOCAL	$16,744	$494	$0	$886	$186	$2,473	$223	$21,007	$82,095
164	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	8/16/2010	ASST PROF	$65,596	III		15	#######	$440	$66,036	LOCAL	$18,101	$494	$0	$958	$186	$0	$0	$19,739	$85,775
165	HUMA-ASTP-007L	VIERNES, JAMES	1/19/2016	ASST PROF	$50,326	III		08	#######	$313	$50,639	LOCAL	$13,880	$494	$0	$734	$186	$2,473	$223	$17,991	$68,630
166	CHEM-ASTP-002L	WU, BULAN	8/15/2016	ASST PROF	$60,689	III		13	#######	$399	$61,088	LOCAL	$16,744	$494	$0	$886	$186	$1,320	$223	$19,854	$80,942
167	BIOL-ASTP-006L	XIAO, WEI	8/18/2014	ASST PROF	$48,539	III		07	#######	$298	$48,837	LOCAL	$13,386	$494	$0	$708	$186	$3,773	$0	$18,548	$67,384
168	ARTS-ASTP-001L	YAMASHITA, VELMA	8/13/2012	ASST PROF	$63,084	III		14	#######	$419	$63,503	LOCAL	$17,406	$0	$0	$921	$186	$2,473	$223	$21,209	$84,712
169	NSNS-ASTP-003L	YOON, JOO CHUL	1/21/2014	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,704	$494	$0	$989	$186	$2,981	$403	$23,758	$91,995
170	SBAA-ASTP-004L	AGUON, RONALD	8/15/2011	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
171	SETE-ASTP-010L	HENDRICKS, GAYLE	1/20/2015	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
172	SETE-ASTP-011L	JAMES, GERALDINE	8/17/2015	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
173	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	2/7/2017	AVP OF INSTL EFF	$102,115	***		***		$0	$102,115	LOCAL	$27,990	$0	$0	$1,481	$186	$2,473	$223	$32,353	$134,468
174	WPTR-BIO4-001L	ALIG, FRANKLIN	5/1/2008	BIO IV	$60,094	O		06		$0	$60,094	LOCAL	$16,472	$494	$0	$871	$186	$1,320	$223	$19,567	$79,661
175	PMCU-BUCU-023L	CRUZ, JOHN	3/27/2017	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,870	$494	$0	$258	$186	$2,473	$223	$8,505	$26,274
176	PMCU-BUCU-024L	DATUGAN, JOSE	3/27/2017	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,870	$494	$0	$258	$186	$1,320	$0	$7,129	$24,898
177	PMCU-BUCU-033L	PEREZ, VILMA	2/10/2014	BLDG CUST	$19,866	C		04		$0	$19,866	LOCAL	$5,445	$494	$0	$288	$186	$2,473	$0	$8,887	$28,753
178	PMCU-BUCU-028L	PINEDA, CATALINA	7/27/2005	BLDG CUST	$23,643	C		09	#######	$188	$23,831	LOCAL	$6,532	$494	$0	$346	$186	$4,489	$298	$12,345	$36,176
179	PMCU-BUCU-004L	QUENGA, JOSEPH	9/30/2001	BLDG CUST	$25,167	C		11		$0	$25,167	LOCAL	$6,898	$494	$0	$365	$186	$2,473	$0	$10,417	$35,584
180	PMCU-BUCU-025L	TAIJERON, FRANCIS	3/27/2017	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,870	$494	$0	$258	$186	$1,320	$223	$7,352	$25,121
181	AFUT-BMSU-001L	TROY, FRANK	4/5/2001	BLDG MAINT SUPT	$58,053	N		08		$0	$58,053	LOCAL	$15,912	$0	$0	$842	$186	$0	$0	$16,941	$74,994
182	PMAT-BUY1-001L	GUERRERO, GERARD	8/31/1995	BUYER I	$35,287	H		09		$0	$35,287	LOCAL	$9,672	$0	$0	$512	$186	$4,489	$298	$15,157	$50,444
183	COMT-BUY2-001L	ALCANTARA, CHARLIE	6/3/2012	BUYER II	$38,048	I		09		$0	$38,048	LOCAL	$10,429	$494	$0	$552	$186	$1,320	$223	$13,204	$51,252
184	AFUT-CIPC-001L	MCINTOSH, ROBERT	1/1/2007	CAP IMP PROJ COORD	$57,900	O		05		$0	$57,900	LOCAL	$15,870	$0	$0	$840	$186	$0	$0	$16,896	$74,796
185	PMRE-CAR1-004L	PAKINGAN, CESAR	2/12/2008	CARPENTER I	$30,774	H		05		$0	$30,774	LOCAL	$8,435	$494	$0	$446	$186	$3,773	$239	$13,574	$44,348
186	PMRE-CAR1-002L	PONCE, ACHILLES	10/1/2008	CARPENTER I	$31,940	H		06		$0	$31,940	LOCAL	$8,755	$494	$0	$463	$186	$2,981	$403	$13,283	$45,223
187	PMRE-CAR2-006L	DE GUZMAN, LEO	2/26/2001	CARPENTER II	$40,501	I		11		$0	$40,501	LOCAL	$11,101	$0	$0	$587	$186	$6,234	$403	$18,512	$59,013
188	PMRE-CAR2-007L	FRANCISCO, FIDEL	8/9/2005	CARPENTER II	$35,744	I		07	8/8/2017	$189	$35,933	LOCAL	$9,849	$494	$0	$521	$186	$1,320	$223	$12,594	$48,527
189	PMRE-CAR2-004L	PAYUMO, WILLIAM	8/26/2002	CARPENTER II	$48,849	I		17		$0	$48,849	LOCAL	$13,390	$494	$0	$708	$186	$1,320	$223	$16,322	$65,171
190	PMRE-CAR2-008L	PONCE, RICARDO	8/9/2005	CARPENTER II	$35,744	I		07	8/8/2017	$189	$35,933	LOCAL	$9,849	$494	$0	$521	$186	$2,145	$0	$13,196	$49,129
191	COMT-CAS2-001L	HACK, HEATHER	9/11/2017	CASHIER II	$23,171	F		01		$0	$23,171	LOCAL	$6,351	$494	$0	$336	$0	$0	$0	$7,181	$30,352
192	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	7/11/2016	CHEMIST II	$40,762	M		01	#######	$386	$41,148	LOCAL	$11,279	$494	$0	$597	$186	$2,145	$298	$14,999	$56,148
193	WPTR-CHE2-001M	IYEKAR, CLANCY	2/18/2008	CHEMIST II	$42,307	M		02		$0	$42,307	LOCAL	$11,596	$494	$0	$613	$186	$0	$0	$12,890	$55,197
194	WERI-CHE3-001L	CRUZ, JENNIFER	8/3/2009	CHEMIST III	$54,214	N		06		$0	$54,214	LOCAL	$14,860	$494	$0	$786	$186	$2,981	$403	$19,711	$73,925
195	AHRO-CHRO-001L	GAMBOA, LARRY	5/20/2012	CHIEF HRO	$93,908	***		***		$0	$93,908	LOCAL	$25,740	$494	$0	$1,362	$186	$6,234	$403	$34,420	$128,328
196	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	1/4/2016	CHIEF INFO OFFCR	$155,000	***		***		$0	$155,000	LOCAL	$42,486	$494	$0	$2,248	$186	$6,234	$403	$52,051	$207,051
197	PRES-CPOF-001L	OKADA, DAVID	2/24/2010	CHIEF PLAN OFFCR	$97,009	***		***		$0	$97,009	LOCAL	$26,590	$494	$0	$1,407	$186	$0	$0	$28,677	$125,686
198	AFUT-CPFO-001L	PEREZ, SONNY	5/3/2007	CHIEF PLANT FAC OFFCR	$90,454	***		***		$0	$90,454	LOCAL	$24,793	$494	$0	$1,312	$186	$2,981	$403	$30,170	$120,624
199	PMAT-CLK1-002L	CAMACHO, ROSALINE	5/9/2000	CLERK I	$26,789	C		13		$0	$26,789	LOCAL	$7,343	$494	$0	$388	$186	$4,489	$298	$13,199	$39,988

Full-Time Positions as of 09/30/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 4th Quarter (Jul-Sep)

								INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
200	PRES-CLK3-001L	DUENAS, TESSICA	5/21/2015	CLERK III	$22,724	E		03		$0	$22,724	LOCAL	$6,229	$494	$0	$329	$186	$3,773	$239	$11,251	$33,975
201	LREC-COT2-001L	BAES, IAN	8/16/2004	COMP TECH II	$36,061	J		05		$0	$36,061	LOCAL	$9,884	$494	$0	$523	$186	$1,320	$0	$12,408	$48,469
202	COMT-COMP-001L	ASUNCION, ZENAIDA	2/21/2008	COMPTROLLER	$99,137	***		***		$0	$99,137	LOCAL	$27,173	$494	$0	$1,437	$186	$2,145	$0	$31,437	$130,574
203	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/2012	CUST SVC REP	$37,562	H		11		$0	$37,562	LOCAL	$10,296	$0	$0	$545	$186	$2,473	$223	$13,723	$51,285
204	STFA-CSRP-001L	FLORES, ALVIN	2/21/2011	CUST SVC REP	$35,287	H		09		$0	$35,287	LOCAL	$9,672	$494	$0	$512	$186	$1,320	$223	$12,408	$47,695
205	COMP-DBSP-001L	PEREZ, JOSEPH	1/15/1986	DATA BASE SPEC	$73,831		UGPP/P	09		$0	$73,831	LOCAL	$20,237	$0	$0	$0	$186	$3,773	$239	$24,436	$98,267
206	CLAS-DEAN-001L	SELLMANN, JAMES	8/2/2010	DEAN, CLASS	$126,416	***		***		$0	$126,416	LOCAL	$34,651	$0	$0	$1,833	$186	$2,145	$298	$39,113	$165,529
207	CNAS-DEAN-001M	YUDIN, LEE	10/1/2007	DEAN, CNAS	$148,324	***		***		$0	$148,324	LOCAL	$40,656	$0	$0	$2,151	$186	$6,234	$403	$49,630	$197,954
208	SBAA-DEAN-004L	SANTOS, ANNETTE	6/8/2015	DEAN, SBPA	$120,819	***		***		$0	$120,819	LOCAL	$33,116	$0	$0	$1,752	$186	$2,473	$223	$37,751	$158,570
209	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	3/4/2014	DEAN, SNHS	$112,035	***		***		$0	$112,035	LOCAL	$30,709	$494	$0	$1,625	$186	$0	$0	$33,014	$145,049
210	SEAA-DEAN-002L	SANCHEZ, JOHN	7/7/2014	DEAN, SOE	$113,538	***		***		$0	$113,538	LOCAL	$31,121	$0	$0	$1,646	$186	$2,473	$223	$35,649	$149,187
211	PRES-DMST-001L	CONERLY, MICHELLE	4/15/2015	DIG MEDIA SPEC	$36,407		UGPP/H	10		$0	$36,407	LOCAL	$9,979	$494	$0	$528	$186	$2,473	$223	$13,884	$50,291
212	COMP-DIRE-001L	NGUYEN, LUAN	1/25/1981	DIR OF COMP CTR/TECH RES	$91,882	***		***		$0	$91,882	LOCAL	$25,185	$0	$0	$0	$186	$4,489	$298	$30,158	$122,040
213	PRES-DDAA-001L	ANALISTA, NORMAN	7/11/2011	DIR, DEV AND ALUM AFFAIRS	$82,416	***		***		$0	$82,416	LOCAL	$22,590	$494	$0	$1,195	$186	$6,234	$403	$31,103	$113,519
214	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/5/2016	DIR, EEO & TITLE IX/ADA CD	$60,424	***		***		$0	$60,424	LOCAL	$16,562	$494	$0	$876	$186	$1,320	$223	$19,662	$80,086
215	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	2/4/2002	DIR, GU CEDDERS	$187,852	***		***	########	$939	$188,791	LOCAL	$51,748	$0	$0	$2,737	$186	$0	$0	$54,672	$243,463
216	PRES-DIMC-001L	MACAPINLAC, JONAS	12/3/2012	DIR, IMC	$74,690	***		***		$0	$74,690	LOCAL	$20,473	$494	$0	$1,083	$186	$6,234	$403	$28,873	$103,563
217	WERI-DIRE-002L	JENSON, JOHN	10/1/2016	DIR, WERI	$143,892	***		***		$0	$143,892	LOCAL	$39,441	$0	$0	$2,086	$186	$2,473	$223	$44,410	$188,302
218	GRAD-DRSP-001L	PETERSON, JOHN	8/14/2017	DIRECTOR, R&SP (9-MONTHS)	$113,509	***		***		$0	$113,509	LOCAL	$31,113	$494	$0	$1,646	$186	$2,981	$403	$36,824	$150,333
219	MARI-DSMO-002L	PERALTA, JOHN	4/11/2016	DIVE SAFETY & MAR OPER OFFCR	$37,427	J		06		$0	$37,427	LOCAL	$10,259	$494	$0	$543	$186	$2,981	$403	$14,866	$52,293
220	PMEL-ELE2-001L	CRUZ, ANTHONY	10/1/1997	ELEC II	$44,015	J		11		$0	$44,015	LOCAL	$12,065	$0	$0	$638	$186	$6,234	$403	$19,526	$63,541
221	PMEL-ELE2-002L	TAIJERON, MICHAEL	8/31/2004	ELEC II	$41,349	J		09		$0	$41,349	LOCAL	$11,334	$0	$0	$600	$186	$0	$0	$12,120	$53,469
222	PMEL-ELES-001L	NINETE, JOAQUIN	9/20/2001	ELEC SPVR	$50,931	L		10		$0	$50,931	LOCAL	$13,960	$0	$0	$738	$186	$1,320	$0	$16,205	$67,136
223	AFUT-ENT2-001L	TOLENTINO, ROBERTO	2/27/2012	ENG TECH II	$36,061	J		05		$0	$36,061	LOCAL	$9,884	$494	$0	$523	$186	$1,320	$223	$12,631	$48,692
224	PRES-EXAP-003L	TOVES, LOUISE	7/13/2005	EXEC ASST TO THE PRES	$83,660	***		***		$0	$83,660	LOCAL	$22,931	$494	$0	$1,213	$186	$1,806	$239	$26,870	$110,530
225	PRES-ESEC-002L	MABAYAG, CHRISTINE	8/14/2001	EXEC SECRETARY	$46,852	J		13		$0	$46,852	LOCAL	$12,842	$494	$0	$679	$186	$2,473	$223	$16,898	$63,750
226	CESC-EXA2-011M	TUQUERO, JOSEPH	10/5/2015	EXT AGENT II	$62,368	II		11		$0	$62,368	LOCAL	$17,095	$0	$0	$904	$186	$0	$0	$18,186	$80,554
227	CESC-EXA3-014M	BARCINAS, PETER	8/16/2004	EXT AGENT III	$88,707	III		16		$0	$88,707	LOCAL	$24,315	$0	$0	$1,286	$186	$2,981	$403	$29,171	$117,878
228	CESC-EXA3-001M	ROJAS, GENA	5/20/2017	EXT AGENT III	$52,597	III		13		$0	$52,597	LOCAL	$14,417	$494	$0	$763	$186	$3,773	$239	$19,872	$72,469
229	CESC-EXA3-001L	SPEARS, LAJOY	7/1/2017	EXT AGENT III	$67,864	III		09		$0	$67,864	LOCAL	$18,602	$494	$0	$984	$0	$2,473	$223	$22,776	$90,640
230	CESC-EAC1-004S	TAITANO, DONAMILA	8/8/2016	EXT ASSOC I	$31,076		UGPP/J	01		$0	$31,076	LOCAL	$8,518	$494	$0	$451	$186	$3,773	$239	$13,661	$44,737
231	CESC-EAC2-002M	BARCINAS, CLARISSA	3/7/2005	EXT ASSOC II	$45,574		UGPP/M	04		$0	$45,574	LOCAL	$12,492	$0	$0	$661	$186	$0	$0	$13,339	$58,913
232	CESC-EAC3-001M	BAMBA, JESSE	3/7/2010	EXT ASSOC III	$50,328		UGPP/N	04		$0	$50,328	LOCAL	$13,795	$494	$0	$730	$186	$2,981	$403	$18,590	$68,918
233	CESC-EAC3-004M	KYOTA, CLIFFORD	4/23/2017	EXT ASSOC III	$50,328		UGPP/N	04		$0	$50,328	LOCAL	$13,795	$494	$0	$730	$186	$3,773	$239	$19,217	$69,545
234	CESC-EAC3-001S	QUITUGUA, ROLAND	5/6/2017	EXT ASSOC III	$76,898		UGPP/N	17		$0	$76,898	LOCAL	$21,078	$0	$0	$1,115	$186	$6,234	$403	$29,016	$105,914
235	CESC-EAC3-003M	WALL, PHOEBE	3/21/2011	EXT ASSOC III	$48,490		UGPP/N	03		$0	$48,490	LOCAL	$13,291	$494	$0	$703	$186	$2,473	$223	$17,371	$65,861
236	CESC-EXSP-002M	BARBER, LEROY	8/15/2011	EXT SPEC	$127,846	V		18	########	$959	$128,805	LOCAL	$35,306	$494	$0	$1,868	$186	$2,145	$0	$39,999	$168,804
237	CESC-EXSP-001M	SCHLUB, ROBERT	8/16/2004	EXT SPEC	$135,632	V		20		$0	$135,632	LOCAL	$37,177	$494	$0	$1,967	$186	$4,489	$298	$44,611	$180,243
238	CESC-EXSP-003M	YANG, JIAN	8/19/2013	EXT SPEC	$116,998	V		15		$0	$116,998	LOCAL	$32,069	$494	$0	$1,696	$186	$2,981	$403	$37,830	$154,828
239	STFA-FIAD-003L	DUARTE, MARK	7/19/2010	FIN AID DIR	$67,728	***		***		$0	$67,728	LOCAL	$18,564	$494	$0	$982	$186	$2,473	$223	$22,923	$90,651
240	COMT-ACCS-002L	AZICATE, MERLITA	2/13/2017	GEN ACCT SPVR	$62,037	P		04		$0	$62,037	LOCAL	$17,004	$0	$0	$900	$186	$1,806	$239	$20,136	$82,173
241	COMT-ACCS-003L	FLORES, ELSA	9/11/2017	GEN ACCT SPVR	$55,488	P		01		$0	$55,488	LOCAL	$15,209	$494	$0	$805	$0	$0	$0	$16,508	$71,996
242	WERI-GHRA-001S	KIM, YONG SANG	5/1/2017	GHS RES ASSOC	$50,953		UGPP/M	07		$0	$50,953	LOCAL	$13,966	$494	$0	$739	$0	$1,320	$0	$16,519	$67,472
243	SPRE-GROF-001L	DIRIGE, JANET	12/5/2016	GRANTS OFFCR	$69,108	***		***		$0	$69,108	LOCAL	$18,943	$0	$0	$1,002	$186	$0	$0	$20,131	$89,239
244	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/2013	GROUNDS WKR	$21,287	D		04		$0	$21,287	LOCAL	$5,835	$494	$0	$309	$186	$6,234	$403	$13,461	$34,748
245	PMGR-GRDW-004L	BLAS, DEREK	4/21/2008	GROUNDS WKR	$24,555	D		08		$0	$24,555	LOCAL	$6,731	$494	$0	$356	$186	$2,473	$223	$10,463	$35,018
246	PMRE-GRDW-002L	CRUZ, FRANCISCO	7/16/2001	GROUNDS WKR	$26,967	D		11		$0	$26,967	LOCAL	$7,392	$494	$0	$391	$186	$2,473	$223	$11,159	$38,126
247	PMGR-GRDW-005L	PERDIDO, STEVE	5/16/2011	GROUNDS WKR	$22,094	D		05		$0	$22,094	LOCAL	$6,056	$494	$0	$320	$186	$2,473	$223	$9,753	$31,847
248	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/1995	GROUNDS WKR	$29,617	D		14		$0	$29,617	LOCAL	$8,118	$0	$0	$429	$186	$0	$0	$8,734	$38,351
249	PMGR-GRDW-007L	VILLAGOMEZ, ALAN	12/16/2013	GROUNDS WKR	$30,556	D		15		$0	$30,556	LOCAL	$8,375	$494	$0	$443	$186	$0	$0	$9,499	$40,055
250	SNNU-INST-004L	ADA, ANTHONY JOHN	1/17/2017	INST	$46,272	II		10		$0	$46,272	LOCAL	$12,683	$494	$0	$671	$186	$0	$0	$14,035	$60,307
251	SNNU-INST-005L	ALAVE, VERONICA	1/17/2012	INST	$67,869	II		20		$0	$67,869	LOCAL	$18,603	$494	$0	$984	$186	$6,234	$403	$26,905	$94,774
252	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	8/14/2017	INST	$37,629	II		04		$0	$37,629	LOCAL	$10,314	$494	$0	$546	$186	$1,320	$223	$13,084	$50,713
253	ENGL-INST-011L	CRUZ, JOSE	8/14/2017	INST	$53,623	II		14		$0	$53,623	LOCAL	$14,698	$494	$0	$778	$0	$6,234	$403	$22,607	$76,230
254	SNNU-INST-002L	FINCH, JAMES	1/17/2017	INST	$67,869	II		20		$0	$67,869	LOCAL	$18,603	$494	$0	$984	$186	$0	$0	$20,268	$88,137
255	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	8/14/2017	INST	$41,633	II		07		$0	$41,633	LOCAL	$11,412	$494	$0	$604	$0	$0	$0	$12,510	$54,143
256	POLS-INST-001L	KUPER, KENNETH	8/14/2017	INST	$37,629	II		04		$0	$37,629	LOCAL	$10,314	$494	$0	$546	$0	$2,145	$298	$13,797	$51,426
257	ENGL-INST-004L	PEREZ, TERESITA	8/19/2013	INST	$49,764	II		12		$0	$49,764	LOCAL	$13,640	$494	$0	$722	$186	$3,773	$239	$19,055	$68,819
258	SBAA-INST-002L	PEREZ, VALENTINO	8/15/2016	INST	$57,892	II		16		$0	$57,892	LOCAL	$15,868	$494	$0	$839	$178	$6,234	$403	$24,017	$81,909
259	NSMA-INST-001L	QUINATA, KATRINA MARIE	8/14/2017	INST	$38,899	II		05		$0	$38,899	LOCAL	$10,662	$494	$0	$564	$0	$0	$0	$11,721	$50,620
260	ENGL-INST-007L	SIMPSON-WARNER, CAROL	8/16/2008	INST	$57,892	II		16		$0	$57,892	LOCAL	$15,868	$494	$0	$839	$186	$0	$0	$17,388	$75,280
261	ENGL-INST-006L	THURBER, DIANE	8/13/2012	INST	$49,764	II		12		$0	$49,764	LOCAL	$13,640	$494	$0	$722	$186	$0	$0	$15,043	$64,807
262	SNNU-INST-003L	VARGHESE, ANNAMMA	1/17/2012	INST	$67,869	II		20		$0	$67,869	LOCAL	$18,603	$494	$0	$984	$186	$2,981	$403	$23,652	$91,521
263	ENGL-INST-009L	ZAFRA-KASALA, VERNA JAYNE	8/14/2017	INST	$37,629	II		04		$0	$37,629	LOCAL	$10,314	$494	$0	$546	$186	$2,473	$0	$14,013	$51,642
264	SETE-INST-002L	FRANQUEZ, JOSEPH	8/14/2017	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
265	ENGL-INST-008L	GORBY, ANNE	8/15/2016	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$2,473	$223	$15,319	$59,059
266	SBPA-INST-002L	ISHIZAKI, FRANKIE	8/15/2016	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,989	$0	$0	$634	$0	$0	$0	$12,623	$56,363
267	CNAS-INTD-001L	AGUON, ALICIA	7/1/2014	INTERIM ASSOC DEAN, CNAS	$108,125	***		***		$0	$108,125	LOCAL	$29,637	$0	$0	$1,568	$186	$3,773	$239	$35,403	$143,528
268	CESC-INAD-001L	HOLLYER, JAMES	11/1/2015	INTERIM ASSOC DIR, CES	$90,658	***		***		$0	$90,658	LOCAL	$24,849	$494	$0	$1,315	$186	$1,320	$223	$28,388	$119,046
269	WPTR-INTA-001M	LEON GUERRERO, RACHAEL	8/1/2016	INTERIM ASSOC DIR, WPTRC	$131,683	***		***		$0	$131,683	LOCAL	$36,094	$494	$0	$1,909	$186	$3,773	$239	$42,696	$174,379
270	ACAD-IAVP-001L	MCVEY, TROY	2/7/2017	INTERIM AVP/DIR, GRAD ST	$101,366	***		***		$0	$101,366	LOCAL	$27,784	$494	$0	$1,470	$186	$1,320	$223	$31,478	$132,844
271	ADFI-ICBO-001L	TRAVIS, GLORIA	10/1/2016	INTERIM CHIEF BUS OFFCR	$70,472	***		***		$0	$70,472	LOCAL	$19,316	$0	$0	$1,022	$186	$1,806	$239	$22,570	$93,042

Full-Time Positions as of 09/30/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 4th Quarter (Jul-Sep)

								INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
272	EMSS-INTD-001L	CRISTOBAL, REMEDIOS	3/14/2017	INTERIM DEAN, EMSS	$94,982	***		***		$0	$94,982	LOCAL	$26,035	$0	$0	$1,377	$186	$4,489	$298	$32,385	$127,367
273	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	8/15/2016	INTERIM DEAN, SENG	$143,892	***		***		$0	$143,892	LOCAL	$39,441	$0	$0	$0	$186	$2,473	$223	$42,323	$186,215
274	LREC-INTD-001L	STORIE, MONIQUE	7/8/2013	INTERIM DIR, LR	$105,702	***		***		$0	$105,702	LOCAL	$28,973	$0	$0	$1,533	$186	$6,234	$403	$37,329	$143,031
275	RCOR-INED-001L	MOORE-LINN, CATHLEEN	8/8/2014	INTERIM EXEC DIR, RCUOG	$107,023	***		***		$0	$107,023	LOCAL	$29,335	$0	$0	$1,552	$186	$1,806	$239	$33,119	$140,142
276	CNAS-ITST-001L	MAGALLANES, RUDY	10/1/2016	IT SUPPORT TECH	$36,878		UGPP/I	08		$0	$36,878	LOCAL	$10,108	$494	$0	$535	$186	$1,806	$239	$13,369	$50,247
277	SEAA-ITST-001L	RAYMUNDO, MATTHEW	11/15/2015	IT SUPPORT TECH	$31,970		UGPP/I	04		$0	$31,970	LOCAL	$8,763	$494	$0	$464	$186	$0	$0	$9,907	$41,877
278	COMP-JSYS-001L	VILLAVERDE, RUDOLPH	2/13/1984	JR (TECHN) PRGMR	$75,602		UGPP/Q	06		$0	$75,602	LOCAL	$20,723	$0	$0	$0	$186	$2,473	$223	$23,605	$99,207
279	COMP-JCOP-003L	MAMARIL, STEVEN	8/10/2015	JR COMP OPR	$32,253		UGPP/J	02		$0	$32,253	LOCAL	$8,841	$494	$0	$468	$186	$1,320	$223	$11,532	$43,785
280	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/1/2014	JR DATA CNTRL CLERK	$33,150		UGPP/H	07		$0	$33,150	LOCAL	$9,086	$494	$0	$481	$186	$2,981	$403	$13,632	$46,782
281	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	9/7/2011	JR PRGMR ANALYST	$49,093		UGPP/M	06	9/7/2017	$155	$49,248	LOCAL	$13,499	$494	$0	$714	$186	$1,320	$0	$16,214	$65,462
282	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/1985	LAB TECH III	$48,338	J		14		$0	$48,338	LOCAL	$13,249	$0	$0	$0	$186	$2,981	$0	$16,417	$64,755
283	NATS-LATS-001L	WANG, KARLA	6/5/2017	LAB TECH SPVR	$37,100	L		01		$0	$37,100	LOCAL	$10,169	$494	$0	$538	$186	$0	$0	$11,388	$48,488
284	LREC-LIT1-009L	AGUERO, MICHELE	1/27/2014	LIB TECH I	$25,906	F		04		$0	$25,906	LOCAL	$7,101	$494	$0	$376	$186	$2,981	$0	$11,138	$37,044
285	LREC-LIT1-002L	GUZMAN, FRANK	6/23/2000	LIB TECH I	$30,831	F		09		$0	$30,831	LOCAL	$8,451	$494	$0	$447	$186	$4,489	$298	$14,365	$45,196
286	MARC-LIT1-002L	HERRERO, DORATHINA	5/16/2016	LIB TECH I	$24,049	F		02		$0	$24,049	LOCAL	$6,592	$494	$0	$349	$186	$0	$0	$7,621	$31,670
287	LREC-LIT1-010L	SANTOS, SHANE	11/7/2016	LIB TECH I	$23,171	F		01		$0	$23,171	LOCAL	$6,351	$494	$0	$336	$186	$0	$0	$7,368	$30,539
288	LREC-LIT2-004L	CHARGUALAF, BERNADITA	7/13/2009	LIB TECH II	$29,650	H		04	########	$281	$29,931	LOCAL	$8,204	$494	$0	$434	$186	$2,473	$223	$12,015	$41,946
289	LREC-LIT2-010L	CRISOSTOMO, CARMEN	6/28/2004	LIB TECH II	$36,407	H		10		$0	$36,407	LOCAL	$9,979	$494	$0	$528	$186	$6,234	$403	$17,825	$54,232
290	LREC-LIT2-001L	DUENAS, MELANIE	7/16/2000	LIB TECH II	$37,562	H		11		$0	$37,562	LOCAL	$10,296	$0	$0	$545	$186	$2,473	$223	$13,723	$51,285
291	LREC-LIT2-006L	FRANCISCO, MOSES	1/31/2000	LIB TECH II	$36,407	H		10		$0	$36,407	LOCAL	$9,979	$0	$0	$528	$186	$2,473	$223	$13,389	$49,796
292	MARC-LIT2-001L	NEDEDOG, LOURDES	2/9/1987	LIB TECH II	$38,753	H		12		$0	$38,753	LOCAL	$10,622	$0	$0	$562	$186	$2,473	$223	$14,066	$52,819
293	LREC-LIT2-009L	OGO, CECILIA	7/30/2000	LIB TECH II	$37,562	H		11		$0	$37,562	LOCAL	$10,296	$0	$0	$545	$186	$3,773	$239	$15,039	$52,601
294	MARC-LIT2-003L	STARNES, CARMEN	12/21/2015	LIB TECH II	$37,562	H		11		$0	$37,562	LOCAL	$10,296	$494	$0	$545	$186	$1,320	$0	$12,841	$50,403
295	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	1/30/2014	LIB TECH II	$33,150	H		07		$0	$33,150	LOCAL	$9,086	$494	$0	$481	$186	$1,320	$223	$11,791	$44,941
296	LREC-LITS-001L	GARCIA, PAMELA	6/27/2016	LIB TECH SPVR	$36,061	J		05		$0	$36,061	LOCAL	$9,884	$494	$0	$523	$186	$6,234	$403	$17,725	$53,786
297	PMCU-MACU-004L	CLAROS, ROSEMARGARET	3/22/2010	MAINT CUST	$26,138	D		10		$0	$26,138	LOCAL	$7,164	$494	$0	$379	$186	$2,473	$0	$10,697	$36,835
298	PMCU-MACU-005L	MENDIOLA, KENNETH	3/22/2010	MAINT CUST	$26,138	D		10		$0	$26,138	LOCAL	$7,164	$494	$0	$379	$186	$2,473	$223	$10,920	$37,058
299	PMCU-MACU-009L	MENO, BERTHA	3/11/2013	MAINT CUST	$22,931	D		06		$0	$22,931	LOCAL	$6,285	$494	$0	$332	$186	$4,489	$0	$11,787	$34,718
300	PMCU-MACU-007L	MENO, GUS	3/22/2010	MAINT CUST	$26,138	D		10		$0	$26,138	LOCAL	$7,164	$494	$0	$379	$186	$0	$0	$8,224	$34,362
301	PMCU-MACU-010L	ODERIONG, MIRANDA	3/11/2013	MAINT CUST	$25,334	D		09		$0	$25,334	LOCAL	$6,944	$0	$0	$367	$186	$6,234	$403	$14,135	$39,469
302	PMCU-MACU-002L	OQUINDO, CARMENCITA	3/11/2013	MAINT CUST	$24,555	D		08		$0	$24,555	LOCAL	$6,731	$494	$0	$356	$186	$2,473	$0	$10,240	$34,795
303	PMCU-MACU-006L	OQUINDO, CRISANTO	3/22/2010	MAINT CUST	$25,334	D		09		$0	$25,334	LOCAL	$6,944	$494	$0	$367	$186	$2,473	$0	$10,465	$35,799
304	PMCU-MACU-003L	PINAULA, ZINA	10/19/2015	MAINT CUST	$25,334	D		09		$0	$25,334	LOCAL	$6,944	$494	$0	$367	$186	$2,473	$223	$10,688	$36,022
305	PMCU-MACU-008L	SIQUIG, EVELYN	3/11/2013	MAINT CUST	$27,823	D		12		$0	$27,823	LOCAL	$7,626	$494	$0	$403	$186	$2,145	$0	$10,855	$38,678
306	PMCU-MACU-011L	VILLAGOMEZ, EDWIN	10/19/2015	MAINT CUST	$29,617	D		14		$0	$29,617	LOCAL	$8,118	$494	$0	$429	$186	$2,473	$223	$11,924	$41,541
307	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/2005	MAINT SPEC	$38,048	I		09		$0	$38,048	LOCAL	$10,429	$494	$0	$552	$186	$0	$0	$11,661	$49,709
308	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/2005	MAINT SPEC	$38,048	I		09		$0	$38,048	LOCAL	$10,429	$494	$0	$552	$186	$1,806	$239	$13,707	$51,755
309	AAFH-MWRK-001L	GUILAS, ANTONIO	3/26/2002	MAINT WKR	$38,753	H		12		$0	$38,753	LOCAL	$10,622	$0	$0	$562	$186	$2,981	$403	$14,755	$53,508
310	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/2012	MAINT WKR	$29,650	H		04		$0	$29,650	LOCAL	$8,127	$494	$0	$430	$186	$1,806	$239	$11,283	$40,933
311	MARI-MAT3-004L	CUMMINGS, JOSEPH	11/14/2016	MARINE TECH III	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$0	$0	$11,891	$50,736
312	MARI-MAT3-001L	MILLER, JASON	2/2/2012	MARINE TECH III	$38,845	J		07		$0	$38,845	LOCAL	$10,647	$494	$0	$563	$186	$6,234	$403	$18,529	$57,374
313	PRES-MCCD-001L	CAPINDO, BERNADETTE	4/7/2015	MC COORD	$29,650		UGPP/H	04		$0	$29,650	LOCAL	$8,127	$494	$0	$430	$186	$0	$0	$9,238	$38,888
314	COMP-MCSP-001L	TIONG, AQUILINO	1/14/1999	MICRO COMP SPEC	$54,214		UGPP/L	12		$0	$54,214	LOCAL	$14,860	$0	$0	$786	$186	$6,234	$403	$22,470	$76,684
315	LREC-MMT2-002L	PETROS, ANGEL	3/17/2008	MLTI-MED TECH II	$38,048	I		09		$0	$38,048	LOCAL	$10,429	$494	$0	$552	$186	$1,320	$223	$13,204	$51,252
316	COMT-PAY3-001L	CRUZ, GEORGETTE	2/9/2015	PAYROLL CLERK III	$30,803	I		03		$0	$30,803	LOCAL	$8,443	$494	$0	$447	$186	$6,234	$403	$16,208	$47,011
317	COMT-PAYS-001L	GURUWAEN, ELIZABETH	1/7/2013	PAYROLL SPVR	$43,910	M		03		$0	$43,910	LOCAL	$12,036	$494	$0	$637	$186	$2,473	$223	$16,049	$59,959
318	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/2016	PERS SPEC I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$6,234	$403	$17,105	$51,016
319	AHRO-PSP1-003L	DEE, JENNINA JENESSA	1/24/2013	PERS SPEC I	$37,914	K		04	########	$359	$38,273	LOCAL	$10,491	$494	$0	$555	$186	$2,473	$223	$14,422	$52,695
320	AHRO-PSP1-009L	GARRISON, DANIELLE	8/14/2017	PERS SPEC I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$0	$0	$10,467	$44,378
321	AHRO-PSP1-006L	MENDIOLA, SCOTT	5/15/2017	PERS SPEC I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$0	$2,473	$223	$12,977	$46,888
322	AHRO-PSP1-008L	RIANO, MARYANNE	8/14/2017	PERS SPEC I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$0	$0	$0	$10,281	$44,192
323	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/2016	PERS SPEC I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$3,773	$239	$14,479	$48,390
324	AHRO-PSP1-004L	SORIANO, ELIZA	1/6/2014	PERS SPEC I	$37,914	K		04		$0	$37,914	LOCAL	$10,392	$494	$0	$550	$186	$2,473	$223	$14,319	$52,233
325	AHRO-PSP4-001L	LUJAN, DONNA	8/16/2010	PERS SPEC IV	$68,498	O		10		$0	$68,498	LOCAL	$18,775	$0	$0	$993	$186	$3,773	$239	$23,967	$92,465
326	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/2005	PLANNER III	$50,953	M		07		$0	$50,953	LOCAL	$13,966	$0	$0	$739	$186	$3,773	$239	$18,904	$69,857
327	POST-POSC-002L	MATANANE, JOHN	2/27/2017	POST CLERK	$24,729	G		01		$0	$24,729	LOCAL	$6,778	$494	$0	$359	$186	$0	$0	$7,817	$32,546
328	POST-POSS-002L	UNPINGCO, EDWARD	8/1/2008	POST CLERK SPVR	$41,349	J		09		$0	$41,349	LOCAL	$11,334	$0	$0	$600	$186	$6,234	$403	$18,757	$60,106
329	PRES-PRES-001L	UNDERWOOD, ROBERT	5/19/2008	PRESIDENT	$220,158	***		***		$0	$220,158	LOCAL	$60,345	$494	$0	$3,192	$186	$1,320	$223	$65,761	$285,919
330	MUSI-PROF-001L	BEDNARZYK, STEPHEN	8/19/2014	PROF	$89,999	V		15	########	$450	$90,449	LOCAL	$24,792	$494	$0	$1,312	$186	$1,320	$223	$28,327	$118,776
331	ARTS-PROF-003L	CASTRO, RICHARD	8/16/2010	PROF	$89,999	V		15	########	$450	$90,449	LOCAL	$24,792	$494	$0	$1,312	$186	$3,773	$239	$30,796	$121,245
332	SBMG-PROF-002L	COLFAX, RICHARD	8/13/2007	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$2,145	$298	$32,740	$137,073
333	WERI-PROF-001L	DENTON, GARY	10/1/2012	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$2,145	$298	$32,740	$137,073
334	MARI-PROF-006L	DONALDSON, TERRY	8/17/2015	PROF	$110,280	V		13		$0	$110,280	LOCAL	$30,228	$494	$0	$1,599	$186	$2,981	$403	$35,892	$146,172
335	SETE-PROF-001L	FERRER, LOURDES	8/13/2012	PROF	$63,972	V		17	########	$213	$64,185	LOCAL	$17,593	$494	$0	$931	$186	$1,320	$0	$20,525	$84,710
336	BIOL-PROF-002L	GHOSH, SUBIR	8/15/2011	PROF	$98,343	V		18	########	$492	$98,835	LOCAL	$27,091	$494	$0	$1,433	$186	$6,234	$403	$35,842	$134,677
337	WPTR-PROF-007M	GOLABI, MOHAMMAD	8/18/2014	PROF	$116,998	V		15	8/1/2017	$585	$117,583	LOCAL	$32,230	$494	$0	$1,705	$186	$2,473	$223	$37,311	$154,894
338	ENGL-PROF-010L	GUGIN, DAVID	8/17/2016	PROF	$84,830	V		13	########	$425	$85,255	LOCAL	$23,368	$494	$0	$1,236	$186	$2,981	$403	$28,669	$113,924
339	HIST-PROF-002L	HATTORI, ANNE	8/17/2009	PROF	$87,377	V		14	########	$437	$87,814	LOCAL	$24,070	$494	$0	$1,273	$186	$1,320	$223	$27,567	$115,381
340	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	8/14/2006	PROF	$95,480	V		17	########	$477	$95,957	LOCAL	$26,302	$494	$0	$1,391	$186	$1,320	$223	$29,917	$125,874
341	SOCI-PROF-001L	JOHNSON, KIRK	8/18/2008	PROF	$98,343	V		18	########	$492	$98,835	LOCAL	$27,091	$494	$0	$1,433	$186	$6,234	$403	$35,842	$134,677
342	MUSI-PROF-002L	JOHNSON, RANDALL	8/20/2001	PROF	$71,301	V		20	########	$238	$71,539	LOCAL	$19,609	$0	$0	$1,037	$186	$7,098	$403	$28,334	$99,872
343	ECON-PROF-004L	JONES, ROSEANN	8/14/2006	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$1,320	$223	$32,334	$136,667

Full-Time Positions as of 09/30/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
344	JAPA-PROF-001L	KANG, TOYOKO	1/19/2010	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$1,320	$223	$31,840	$136,173
345	MARI-PROF-008L	KERR, ALEXANDER	8/14/2017	PROF	$110,280	V		13		$0	$110,280	LOCAL	$30,228	$0	$0	$1,599	$186	$2,981	$403	$35,397	$145,677
346	SBMG-PROF-001L	LAW, WAI	8/15/2005	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$1,320	$223	$32,334	$136,667
347	NSMA-PROF-001L	LEE, FENGLIEN	8/13/2012	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$2,145	$298	$33,234	$137,567
348	WPTR-PROF-004M	MARLER, THOMAS	2/18/2008	PROF	$90,873	V		20		$0	$90,873	LOCAL	$24,908	$494	$0	$1,318	$186	$1,320	$0	$28,227	$119,100
349	WPTR-PROF-003M	MARUTANI, MARI	2/18/2008	PROF	$135,632	V		20		$0	$135,632	LOCAL	$37,177	$0	$0	$1,967	$186	$1,320	$223	$40,873	$176,505
350	WPTR-PROF-006M	MCCONNELL, JAMES	2/18/2008	PROF	$124,124	V		17	########	$620	$124,744	LOCAL	$34,192	$0	$0	$0	$186	$1,320	$223	$35,922	$160,666
351	SEFR-PROF-005L	MILLER, MARY JANE	8/18/2014	PROF	$92,699	V		16		$0	$92,699	LOCAL	$25,409	$494	$0	$1,344	$186	$4,489	$298	$32,220	$124,919
352	WPTR-PROF-005M	MILLER, ROSS	10/3/2015	PROF	$131,683	V		19		$0	$131,683	LOCAL	$36,094	$494	$0	$1,909	$186	$2,473	$223	$41,380	$173,063
353	SEFR-PROF-002L	NABOBO-BABA, UNAISI	1/19/2016	PROF	$84,830	V		13		$0	$84,830	LOCAL	$23,252	$494	$0	$1,230	$186	$0	$0	$25,163	$109,993
354	MARI-PROF-007L	RAYMUNDO, LAURIE	8/15/2016	PROF	$110,280	V		13		$0	$110,280	LOCAL	$30,228	$494	$0	$1,599	$186	$2,473	$223	$35,203	$145,483
355	ARTS-PROF-001L	RIFKOWITZ, LEWIS	8/13/2007	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$3,773	$239	$34,309	$138,642
356	BIOL-PROF-005L	RIGHETTI, TIMOTHY	8/15/2016	PROF	$56,836	V		13		$0	$56,836	LOCAL	$15,579	$494	$0	$824	$186	$6,234	$403	$23,721	$80,557
357	WERI-PROF-004L	ROUSE, JOSEPH	8/15/2016	PROF	$84,830	V		13	########	$425	$85,255	LOCAL	$23,368	$494	$0	$1,236	$186	$2,981	$403	$28,669	$113,924
358	ECON-PROF-003L	RUANE, MARIA CLARET	8/13/2012	PROF	$95,480	V		17	########	$477	$95,957	LOCAL	$26,302	$494	$0	$1,391	$186	$1,320	$0	$29,694	$125,651
359	MARC-PROF-004L	RUBINSTEIN, DONALD	9/15/1988	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$1,320	$520	$32,631	$136,964
360	SEFR-PROF-001L	SABLAN, VELMA	8/18/2008	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$2,473	$223	$32,993	$137,326
361	ENGL-PROF-011L	SANT, ANDREA	8/15/2017	PROF	$79,042	V		10		$0	$79,042	LOCAL	$21,665	$494	$0	$1,146	$186	$2,473	$223	$26,188	$105,230
362	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	8/18/2008	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$1,320	$223	$32,334	$136,667
363	SNSW-PROF-001L	SCHWAB, GERHARD	8/18/2008	PROF	$101,294	V		19		$0	$101,294	LOCAL	$27,765	$494	$0	$1,469	$186	$3,773	$239	$33,926	$135,220
364	PHIL-PROF-004L	SKOOG, KIM	8/16/2004	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$2,473	$223	$32,993	$137,326
365	PSYC-PROF-001L	SMITH, KYLE	8/20/2001	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$0	$0	$1,513	$186	$2,473	$223	$32,993	$137,326
366	COMM-PROF-002L	SOMERA, LILNABETH	8/16/2016	PROF	$84,830	V		13	########	$425	$85,255	LOCAL	$23,368	$494	$0	$1,236	$186	$2,473	$223	$27,981	$113,236
367	SETE-PROF-003L	STOICOVY, CATHERINE	8/18/2014	PROF	$89,999	V		15	########	$450	$90,449	LOCAL	$24,792	$0	$0	$1,312	$186	$2,473	$223	$28,986	$119,435
368	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	8/15/2005	PROF	$104,333	V		20		$0	$104,333	LOCAL	$28,598	$494	$0	$1,513	$186	$2,473	$223	$33,487	$137,820
369	PSYC-PROF-003L	TWADDLE, IAIN KERR	8/14/2012	PROF	$101,294	V		19	########	$507	$101,801	LOCAL	$27,904	$0	$0	$1,476	$186	$6,234	$403	$36,203	$138,004
370	ENGL-PROF-009L	VEST, JASON	8/17/2015	PROF	$87,377	V		14	########	$437	$87,814	LOCAL	$24,070	$494	$0	$1,273	$186	$1,320	$223	$27,567	$115,381
371	CHEM-PROF-002L	VUKI, MAIKA	8/19/2013	PROF	$89,999	V		15		$0	$89,999	LOCAL	$24,669	$494	$0	$1,305	$186	$2,981	$403	$30,039	$120,038
372	WPTR-PROF-008M	WIECKO, GREG	10/7/2015	PROF	$135,632	V		20		$0	$135,632	LOCAL	$37,177	$0	$0	$1,967	$186	$2,145	$298	$41,773	$177,405
373	HUMA-PROF-002L	PLATT, DONALD	8/14/2013	PROF (PRES, FAC UNION)	$135,632	***		***		$0	$135,632	LOCAL	$37,177	$0	$0	$1,967	$186	$2,473	$223	$42,026	$177,658
374	JAPA-PROF-002L	KAI, MASUMI	8/14/2017	PROFESSOR	$84,830	V		13		$0	$84,830	LOCAL	$23,252	$494	$0	$1,230	$186	$2,145	$0	$27,308	$112,138
375	AREC-PRC1-001L	BARCINAS, MARISSA MAE	4/1/2015	PROG COORD I	$36,530	K		03		$0	$36,530	LOCAL	$10,013	$494	$0	$530	$186	$1,806	$0	$13,029	$49,559
376	STFA-PRC1-003L	CAMACHO, VELMA	5/29/2017	PROG COORD I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$3,773	$239	$14,479	$48,390
377	AREC-PRC1-002L	CRUZ, JENNIFER	4/4/2011	PROG COORD I	$39,350	K		05		$0	$39,350	LOCAL	$10,786	$494	$0	$571	$186	$1,320	$223	$13,580	$52,930
378	SPRE-PRC1-001L	DUENAS, LUKE	12/2/2013	PROG COORD I	$45,122	K		09		$0	$45,122	LOCAL	$12,368	$494	$0	$654	$186	$2,145	$298	$16,146	$61,268
379	STFA-PRC1-005L	GUEVARRA, NORMA	7/23/2012	PROG COORD I	$42,389	K		07		$0	$42,389	LOCAL	$11,619	$494	$0	$615	$186	$0	$0	$12,914	$55,303
380	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/3/2016	PROG COORD I	$36,530	K		03		$0	$36,530	LOCAL	$10,013	$494	$0	$530	$186	$2,473	$223	$13,919	$50,449
381	STFA-PRC1-002L	QUINTANILLA, THERESA	10/26/2009	PROG COORD I	$39,350	K		05		$0	$39,350	LOCAL	$10,786	$494	$0	$571	$186	$3,773	$239	$16,049	$55,399
382	COMT-PRC1-001L	SANTOS , TANYA-MARIE	9/5/2016	PROG COORD I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$1,320	$223	$12,010	$45,921
383	SPRE-PRC1-002L	SANTOS, JERICA	10/1/2016	PROG COORD I	$33,911	K		01		$0	$33,911	LOCAL	$9,295	$494	$0	$492	$186	$1,806	$239	$12,513	$46,424
384	AREC-PCR2-002L	GALVEZ, EDEN	1/9/2017	PROG COORD II	$43,910	M		03		$0	$43,910	LOCAL	$12,036	$494	$0	$637	$186	$4,489	$298	$18,140	$62,050
385	AFUT-PRC2-001L	MCAULIFFE, SANDRA	5/19/2008	PROG COORD II	$50,953	M		07		$0	$50,953	LOCAL	$13,966	$494	$0	$739	$186	$0	$0	$15,386	$66,339
386	STFA-PRC2-005L	MEGOFNA, JORDAN	10/3/2011	PROG COORD II	$40,762	M		01		$0	$40,762	LOCAL	$11,173	$494	$0	$591	$186	$2,473	$223	$15,141	$55,903
387	SNAA-PRC2-001L	NGUYEN, JONATHAN	4/1/2016	PROG COORD II	$40,762	M		01		$0	$40,762	LOCAL	$11,173	$494	$0	$591	$186	$2,473	$223	$15,141	$55,903
388	AREC-PRC3-001L	BAILEY, BETTYJEAN	2/22/2010	PROG COORD III	$52,235	N		05	########	$330	$52,565	LOCAL	$14,408	$0	$0	$762	$186	$0	$0	$15,357	$67,921
389	SBAA-PRC3-001L	CRUZ, NATASHA LYNETTE	7/13/2015	PROG COORD III	$46,720	N		02	########	$443	$47,163	LOCAL	$12,927	$494	$0	$684	$186	$2,981	$403	$17,676	$64,838
390	SEAA-PRC3-002L	DIEGO, JOANN	1/4/2010	PROG COORD III	$58,053	N		08		$0	$58,053	LOCAL	$15,912	$0	$0	$842	$186	$6,234	$403	$23,578	$81,631
391	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	6/1/2015	PROG COORD III	$48,490	N		03		$0	$48,490	LOCAL	$13,291	$494	$0	$703	$186	$1,806	$239	$16,720	$65,210
392	SBAA-PRC3-002L	QUENGA, JESSE	2/20/2017	PROG COORD III	$45,014	N		01		$0	$45,014	LOCAL	$12,338	$494	$0	$653	$186	$2,473	$223	$16,368	$61,382
393	AREC-PCR3-002L	SAN NICOLAS, JANET	6/17/2013	PROG COORD III	$52,235	N		05	########	$495	$52,730	LOCAL	$14,453	$0	$0	$765	$186	$2,473	$223	$18,100	$70,830
394	STFA-PRC4-003L	FRANCISCO, NGEDIKES	3/5/2010	PROG COORD IV	$55,786	O		04		$0	$55,786	LOCAL	$15,291	$494	$0	$809	$186	$3,773	$239	$20,793	$76,579
395	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/2009	PROG COORD IV	$53,750	O		03		$0	$53,750	LOCAL	$14,733	$494	$0	$779	$186	$2,473	$223	$18,889	$72,639
396	EMSS-PRC4-001L	MCDONALD, SALLIE	9/27/2010	PROG COORD IV	$49,897	O		01		$0	$49,897	LOCAL	$13,677	$494	$0	$724	$186	$3,773	$239	$19,093	$68,990
397	CNAS-PRC4-001P	ROSARIO, JESSE	6/14/2007	PROG COORD IV	$60,094	O		06		$0	$60,094	LOCAL	$16,472	$0	$0	$871	$186	$2,145	$298	$19,973	$80,067
398	ACAD-PRC4-001L	SAYAMA, KRISTINA LOUISE	1/19/2016	PROG COORD IV	$55,786	O		04		$0	$55,786	LOCAL	$15,291	$0	$0	$809	$186	$0	$0	$16,286	$72,072
399	COMT-PRCO-001L	ABRIL, ROY	10/1/2016	PROP CONTROL OFFICER	$30,774	H		05		$0	$30,774	LOCAL	$8,435	$494	$0	$446	$186	$1,806	$239	$11,607	$42,381
400	AREC-RRTH-016L	AGUON, PACITA	5/31/2001	REC & REG TECH	$33,150	H		07		$0	$33,150	LOCAL	$9,086	$0	$0	$481	$186	$2,473	$223	$12,449	$45,599
401	AREC-RRTH-024L	BITLAOL, CHARMAINE	9/1/2017	REC & REG TECH	$26,520	H		01		$0	$26,520	LOCAL	$7,269	$494	$0	$385	$0	$0	$0	$8,148	$34,668
402	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	8/29/2011	REC & REG TECH	$29,650	H		04		$0	$29,650	LOCAL	$8,127	$494	$0	$430	$186	$6,234	$403	$15,875	$45,525
403	AREC-RRTH-014L	SABLAN, JOANN	9/6/2011	REC & REG TECH	$29,650	H		04	9/6/2017	$94	$29,744	LOCAL	$8,153	$494	$0	$431	$186	$0	$0	$9,265	$39,008
404	PMRS-REF2-005L	SALAS, REYNALDO	8/1/2005	REF MECH II	$35,744	I		07	8/1/2017	$189	$35,933	LOCAL	$9,849	$494	$0	$521	$186	$2,981	$0	$14,032	$49,965
405	PMRS-REFS-003L	BENITO, PEDRO	4/8/2013	REF MECH SPVR	$43,051	L		05		$0	$43,051	LOCAL	$11,800	$494	$0	$624	$186	$2,473	$223	$15,801	$58,852
406	AREC-RSA2-001L	ANTHONIO, ANGELICA	7/19/2004	RES & STAT ANALYST II	$50,953	M		07		$0	$50,953	LOCAL	$13,966	$494	$0	$739	$186	$1,806	$239	$17,431	$68,384
407	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/2016	RES & STAT ANALYST II	$40,762	M		01		$0	$40,762	LOCAL	$11,173	$494	$0	$591	$186	$2,473	$0	$14,917	$55,679
408	WPTR-RSO2-001M	TERRAL, OLYMPIA	4/16/2012	RES ASSOC II	$39,416	***		***		$0	$39,416	LOCAL	$10,804	$494	$0	$572	$186	$2,473	$223	$14,752	$54,168
409	WPTR-RAS2-003L	MONGAMI, CONLEE	8/12/2013	RES ASST II	$23,754	***		***		$0	$23,754	LOCAL	$6,511	$494	$0	$344	$186	$2,473	$223	$10,232	$33,986
410	ADFI-SADM-001L	MANSAPIT, FELIX	2/3/2014	SAFETY ADMIN	$43,910	M		03		$0	$43,910	LOCAL	$12,036	$0	$0	$637	$186	$0	$0	$12,859	$56,769
411	STAF-SEC2-001L	FEJARANG, SUSAN	2/16/1988	SEC II	$41,252	H		14	########	$218	$41,470	LOCAL	$11,367	$0	$0	$601	$186	$2,473	$223	$14,851	$56,321
412	EMSS-STAC-002L	SABLAN, SALLIE	10/3/2016	SEN ACAD COUN (ADA SPEC)	$48,490		UGPP/N	03		$0	$48,490	LOCAL	$13,291	$494	$0	$703	$186	$2,473	$223	$17,371	$65,861
413	COMP-SAPR-001L	ANDRADA, EVELYN	3/5/1986	SR APPL PRGMR	$52,547		UGPP/L	11		$0	$52,547	LOCAL	$14,403	$0	$0	$0	$186	$1,320	$223	$16,133	$68,680
414	COMP-SOPE-001L	CABRERA, FERNANDO	1/4/1993	SR COMP OPR	$43,734		UGPP/K	08	########	$347	$44,081	LOCAL	$12,083	$0	$0	$639	$186	$2,473	$223	$15,604	$59,685
415	COMP-SOPE-003L	GUIHAMA, ANDREW	4/19/2015	SR COMP OPR	$39,350		UGPP/K	05		$0	$39,350	LOCAL	$10,786	$494	$0	$571	$186	$1,320	$223	$13,580	$52,930

Full-Time Positions as of 09/30/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2017 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.41%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
416	COMP-SOPE-002L	NANGAUTA, JAMES	2/21/1996	SR COMP OPR	$36,834	***		***		$0	$36,834	LOCAL	$10,096	$0	$0	$534	$186	$0	$0	$10,817	$47,651
417	COMP-SPRA-005L	PAULINO, KATHRINA	4/14/2008	SR PRGMR ANALYST	$55,786		UGPP/O	04		$0	$55,786	LOCAL	$15,291	$0	$0	$809	$186	$2,473	$223	$18,982	$74,768
418	COMP-SPRA-002L	VILLAVERDE, FRANCES	9/26/1984	SR PRGMR ANALYST	$66,392		UGPP/O	09		$0	$66,392	LOCAL	$18,198	$0	$0	$0	$186	$2,145	$0	$20,529	$86,921
419	ACAD-SRVP-001L	ENRIQUEZ, ANITA	7/7/2014	SR VP ACAD/STUD AFF	$164,832	***		***		$0	$164,832	LOCAL	$45,180	$0	$0	$2,390	$186	$6,234	$403	$54,394	$219,226
420	ACAD-STA1-002L	MACDUFF, TRINI	6/13/2016	STAT I	$29,679	I		02		$0	$29,679	LOCAL	$8,135	$494	$0	$430	$186	$2,473	$223	$11,942	$41,621
421	EMSS-SACS-001L	SUDO, JOANN	8/14/2017	STUD ACAD COUNS SPEC	$48,490		UGPP/N	03		$0	$48,490	LOCAL	$13,291	$494	$0	$703	$186	$1,320	$223	$16,218	$64,708
422	COMT-SMGA-002L	BORJA, VICENTE	7/25/2005	SUPPLY MGMT ADMIN	$56,268	N		07		$0	$56,268	LOCAL	$15,423	$494	$0	$816	$186	$0	$0	$16,920	$73,188
423	PRES-LECO-002L	RENACIA, VICTORINA	6/17/2005	UNIV LEGAL COUNSEL	$133,400	***		***		$0	$133,400	LOCAL	$36,565	$494	$0	$1,934	$186	$1,320	$223	$40,723	$174,123
424	ADFI-VPAF-002L	WIEGAND, RANDALL	2/2/2015	VP, ADMIN & FINANCE	$129,540	***		***		$0	$129,540	LOCAL	$35,507	$0	$0	$1,878	$186	$2,981	$403	$40,956	$170,496
425	WERI-WPS1-001L	BLAS, NORMA	5/1/2000	WPS I	$41,252	H		14		$0	$41,252	LOCAL	$11,307	$0	$0	$598	$186	$0	$0	$12,092	$53,344
426	CNAS-WPS1-001L	PAULINO, TERESITA	6/21/2010	WPS I	$26,520	H		01		$0	$26,520	LOCAL	$7,269	$494	$0	$385	$186	$3,773	$239	$12,346	$38,866
427	SEAA-WPS2-006L	AGUON, JUNE	10/8/2007	WPS II	$33,150	H		07		$0	$33,150	LOCAL	$9,086	$494	$0	$481	$186	$2,473	$223	$12,944	$46,094
428	AFUT-WPS2-001L	CRUZ, DIANE	3/17/2009	WPS II	$30,774	H		05		$0	$30,774	LOCAL	$8,435	$494	$0	$446	$186	$3,773	$239	$13,574	$44,348
429	ACAD-WPS2-001L	ELSEGINI, ORANA	9/6/2011	WPS II	$29,650	H		04	9/6/2017	$94	$29,744	LOCAL	$8,153	$494	$0	$431	$186	$2,473	$223	$11,961	$41,704
430	SPRE-WPS2-001L	PATAO, JESSIREE	4/3/2017	WPS II	$26,520	H		01		$0	$26,520	LOCAL	$7,269	$494	$0	$385	$186	$2,473	$223	$11,030	$37,550
				TOTAL LOCAL FUNDS	**$25,710,321**					**$25,148**	**$25,735,469**		**$7,054,092**	**$157,175**	**$0**	**$361,993**	**$75,491**	**$1,084,975**	**$88,596**	**$8,822,322**	**$34,557,791**
1	SBAA-AACR-001D	EDUVALA, LORENZO GEORGE	7/11/2016	ACAD ADVIS & ASSESST COOR	$33,010	***		***		$0	$33,010	NON-APPROPRIATED	$9,048	$494	$0	$479	$186	$2,473	$223	$12,903	$45,913
2	EMSS-ADRA-001D	SHIMIZU, CYAUNDRA	4/17/2017	ADMI RECRUI/ADVISOR	$45,014		UGPP/N	01		$0	$45,014	NON-APPROPRIATED	$12,338	$494	$0	$653	$0	$0	$0	$13,485	$58,499
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/2013	ADMIN AIDE	$29,883	F		08		$0	$29,883	NON-APPROPRIATED	$8,191	$494	$0	$433	$186	$2,981	$403	$12,689	$42,572
4	AHRO-ADSA-001D	CRUZ, CI'ANA	8/22/2017	ADMIN SUPT ASST	$17,784		UGPP/C	01		$0	$17,784	NON-APPROPRIATED	$4,875	$494	$0	$258	$186	$0	$0	$5,813	$23,597
5	CLAS-ADTC-002D	FLORES, GI YOUNG	8/14/2017	ADMIN TECH	$26,520		UGPP/H	01		$0	$26,520	NON-APPROPRIATED	$7,269	$494	$0	$385	$0	$0	$0	$8,148	$34,668
6	EMSS-BHCS-001D	TAIJERON, DOLORES	3/20/2017	BEHAVIORAL COUN SUPER	$55,488		UGPP/P	01		$0	$55,488	NON-APPROPRIATED	$15,209	$494	$0	$805	$186	$2,473	$223	$19,390	$74,878
7	AHRO-HPSI-001D	EGBO, SHEREY	5/1/2015	HR PROJ SPEC I	$36,530		UGPP/K	03		$0	$36,530	NON-APPROPRIATED	$10,013	$494	$0	$530	$186	$2,473	$223	$13,919	$50,449
8	COMP-ITST-003D	ADANZO, EUGENE	2/20/2015	IT SUPPORT TECH	$29,679		UGPP/I	02		$0	$29,679	NON-APPROPRIATED	$8,135	$494	$0	$430	$186	$6,234	$403	$15,883	$45,562
9	PDLL-ITST-OO1D	BLAS, BRYAN	6/29/2016	IT SUPPORT TECH	$29,679		UGPP/I	02		$0	$29,679	NON-APPROPRIATED	$8,135	$494	$0	$430	$186	$1,320	$223	$10,789	$40,468
10	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/2015	IT SUPPORT TECH	$29,679		UGPP/I	02		$0	$29,679	NON-APPROPRIATED	$8,135	$494	$0	$430	$186	$1,320	$0	$10,566	$40,245
11	COMP-ITST-004D	GOGUE, DAVID WILLIAM	4/3/2017	IT SUPPORT TECH	$28,595		UGPP/I	01		$0	$28,595	NON-APPROPRIATED	$7,838	$494	$0	$415	$0	$2,473	$223	$11,443	$40,038
12	SBAA-ITST-001L	TOVES, CRISHANTI	9/1/2015	IT SUPPORT TECH	$39,255		UGPP/I	10		$0	$39,255	NON-APPROPRIATED	$10,760	$494	$0	$569	$186	$1,320	$223	$13,553	$52,808
13	COMP-ITST-002D	WIGLESWORTH, JOHN	4/3/2017	IT SUPPORT TECH	$28,595		UGPP/I	01		$0	$28,595	NON-APPROPRIATED	$7,838	$494	$0	$415	$0	$2,145	$298	$11,190	$39,785
14	COMP-JCOP-004D	DAHILIG, RANDY	9/7/2014	JR COMP OPR	$33,476		UGPP/J	03	9/7/2017	$106	$33,582	NON-APPROPRIATED	$9,205	$494	$0	$487	$186	$2,473	$223	$13,068	$46,650
15	COMP-JCOP-005D	MALABANAN, ARNELL	7/27/2015	JR COMP OPR	$32,253		UGPP/J	02	#######	$306	$32,559	NON-APPROPRIATED	$8,924	$494	$0	$472	$186	$4,489	$298	$14,864	$47,423
16	COMP-JCOP-003D	SANTIAGO, JOSE DANTE	5/27/2014	JR COMP OPR	$34,744		UGPP/J	04		$0	$34,744	NON-APPROPRIATED	$9,523	$494	$0	$504	$186	$1,320	$223	$12,251	$46,995
17	COMP-JCOP-006D	CENTINO, STEVEN PAUL	5/22/2017	JR COMP OPR (LTA)	$31,076		UGPP/J	01		$0	$31,076	NON-APPROPRIATED	$8,518	$494	$0	$451	$186	$1,320	$223	$11,192	$42,268
18	PRES-MGDR-002D	SANTOS, KYLE	6/1/2017	MULTI GRAPHIC DES	$26,520		UGPP/H	01		$0	$26,520	NON-APPROPRIATED	$7,269	$494	$0	$385	$0	$0	$0	$8,148	$34,668
19	PDLL-ORCR-001D	OCAMPO, RUSSELL	8/28/2017	OUTREACH COORD	$54,238		UGPP/M	09		$0	$54,238	NON-APPROPRIATED	$14,867	$494	$0	$786	$0	$2,473	$223	$18,843	$73,081
20	PDLL-PRAS-001D	PACAY, KIMBERLY	7/31/2017	PROG ASSIST	$29,783		UGPP/G	06		$0	$29,783	NON-APPROPRIATED	$8,164	$494	$0	$432	$0	$2,473	$223	$11,786	$41,569
21	EMSS-SSAC-001T	LEON GUERRERO, ARLINE	5/16/2017	SEN STUD ACAD COUN	$72,241		UGPP/N	15		$0	$72,241	NON-APPROPRIATED	$19,801	$0	$0	$1,047	$186	$2,981	$403	$24,419	$96,660
22	EMSS-TOST-001L	CRISOSTOMO, THERESE	6/12/2017	TRITON ONE-STOP TECH	$23,171		UGPP/F	01		$0	$23,171	NON-APPROPRIATED	$6,351	$494	$0	$336	$0	$0	$0	$7,181	$30,352
				TOTAL NON APPROPRIATED FUNDS	**$767,213**					**$411**	**$767,624**		**$210,406**	**$10,379**	**$0**	**$11,131**	**$2,610**	**$42,740**	**$4,260**	**$281,525**	**$1,049,150**
				TOTAL UNIVERSITY OF GUAM - FY17 QTR 4	**$29,915,055**					**$25,902**	**$29,940,957**		**$8,147,244**	**$200,175**	**$13,475**	**$422,187**	**$91,248**	**$1,304,640**	**$108,733**	**$10,287,702**	**$40,228,659**

Full-Time Positions as of 09/30/17

Note: GPP Payscale incorporated for Classified Staff

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