*The Honorable*
**EDDIE BAZA CALVO**
Governor

*The Honorable*
**RAY TENORIO**
Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

GLENN LEON GUERRERO
*Director*

ANDREW S. LEON GUERRERO
*Deputy Director*

October 26, 2017

GL#34-17-1177
Speaker Benjamin J.F. Cruz

The Honorable Speaker Benjamin J.F. Cruz
*I Mina'Trentai Kuåttro Na Liheslaturan Guåhan*
155 Hesler Place
Hagåtña, Guam 96910

OCT 31 2017
Time: 334 [ ] AM [ ] PM File No. 34-1136
Received By:

Subject: Fiscal Year 2017 Fourth Quarter – Staffing Pattern

**Dear Mr. Speaker Cruz:**

*Buenas yan Håfa A'dai!*

Transmitted herewith is the Department of Public Works' Staffing Pattern for September 30, 2017 (year-to-date) and for the Fourth Quarter of FY 2017 (months ended July through September 30, 2017).

Please note, the Budget and Accounting Information System (BACIS) for FY 2017 books have not been closed and are not finalized. As a result, balances are subject to change due to the postings of September 30, 2017 transactions.

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

*Si Yu'us Ma'åse.*

GLENN LEON GUERRERO

2017 OCT 31 PM 3:48 CT

Attachments: Staffing Pattern

cc: Office of the Public Auditor (OPA)
Bureau of Budget and Management Research (BBMR)
Department of Administration (DOA)
Guam State Clearinghouse (federally funded programs only)

1177

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

GLENN LEON GUERRERO, DIRECTOR, DPW — DATE 10/24/17

**FUNCTIONAL AREA: General Government**
**DEPARTMENT / AGENCY: Public Works**
**PROGRAM: Summary**
**FUND: Summary**

| Input by Department | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| (A) | (B) | (C) | (D) | | (E) | (F) | (G) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Fund | | Program Title | | No. of FTE's | Salary | Overtime | Special* | Increment Amt. | (E+F+G+I) Subtotal | Benefits: Retirement (F * 27.41%) | Retire (DDI) ($19.02*26PP) | Social Sec (6.2% * J) | Medicare (1.45% * F) | Life (1/) | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |
| **GENERAL FUND (GF)** | | | | | | | | | | | | | | | | | | |
| Administrative Services | | Filled Positions | | 19 | 849,311 | 0 | 43,846 | 342 | 893,499 | 244,906 | 4,950 | 0 | 12,955 | 3,553 | 44,781 | 3,883 | 315,028 | 1,208,527 |
| (ADM) | | Funded Vacancies | | 1 | 23,318 | 0 | 3,319 | 0 | 26,637 | 7,301 | 495 | 0 | 386 | 187 | 0 | 0 | 8,369 | 35,006 |
| | | **Total ADMINISTRATIVE SERVICES** | | **20** | **872,629** | **0** | **47,165** | **342** | **920,136** | **252,207** | **5,445** | **0** | **13,341** | **3,740** | **44,781** | **3,883** | **323,397** | **1,243,533** |
| Capital Improvement Projects | | Filled Positions | | 14 | 719,898 | 0 | - | 839 | 720,737 | 197,554 | 4,455 | 0 | 10,451 | 2,618 | 36,162 | 2,887 | 254,127 | 974,864 |
| (CIP) | | Funded Vacancies | | 1 | 23,171 | 0 | - | 0 | 23,171 | 6,351 | 495 | 0 | 336 | 187 | 3,773 | 224 | 11,366 | 34,537 |
| | | **Total CAPITAL IMPROV PROJ** | | **15** | **743,069** | **0** | **0** | **839** | **743,908** | **203,905** | **4,950** | **0** | **10,787** | **2,805** | **39,935** | **3,111** | **265,493** | **1,009,401** |
| Bus Operations | | Filled Positions | | 62 | 2,042,516 | 0 | 15,697 | 2,529 | 2,060,742 | 564,846 | 26,235 | 0 | 29,889 | 11,594 | 172,888 | 11,668 | 817,120 | 2,877,862 |
| (BO) | | Funded Vacancies | | 5 | 132,600 | 0 | 715 | 0 | 133,315 | 36,540 | 2,475 | 0 | 1,935 | 935 | 18,865 | 1,120 | 61,870 | 195,185 |
| | | **Total BUS OPERATIONS -GF** | | **67** | **2,175,116** | **0** | **16,412** | **2529** | **2,194,057** | **601,386** | **28,710** | **0** | **31,824** | **12,529** | **191,753** | **12,788** | **878,990** | **3,073,047** |
| Bldg Constr & Facilities Maint | | Filled Positions | | 11 | 494,854 | 0 | 0 | 99 | 494,953 | 135,666 | 1,980 | 0 | 7,178 | 2,057 | 30,808 | 1,344 | 179,033 | 673,986 |
| (BCFM) | | Funded Vacancies | | 6 | 149,811 | 0 | 0 | 0 | 149,811 | 41,063 | 2,475 | 0 | 2,174 | 935 | 18,865 | 1,120 | 66,632 | 216,443 |
| | | **Total BLDG CONSTR & FACL MAINT** | | **17** | **644,665** | **0** | **0** | **99** | **644,764** | **176,729** | **4,455** | **0** | **9,352** | **2,992** | **49,673** | **2,464** | **245,665** | **890,429** |
| | | | **TOTAL GF - Filled Positions** | 106 | **4,106,579** | **0** | **59,543** | **3,809** | **4,169,931** | **1,142,972** | **37,620** | **0** | **60,473** | **19,822** | **284,639** | **19,782** | **1,565,308** | **5,735,239** |
| | | | TOTAL GF - Funded Vacancies | 13 | **328,900** | **0** | **4,034** | **0** | **332,934** | **91,255** | **5,940** | **0** | **4,831** | **2,244** | **41,503** | **2,464** | **148,237** | **481,171** |
| | | | **TOTAL - GF** | **119** | **$ 4,435,479** | **$ -** | **$ 63,577** | **$ 3,809** | **$ 4,502,865** | **$ 1,234,227** | **$ 43,560** | **$ -** | **$ 65,304** | **$ 22,066** | **$ 326,142** | **$ 22,246** | **$ 1,713,545** | **$ 6,216,410** |
| **GUAM HIGHWAY FUND (GHF)** | | | | | | | | | | | | | | | | | | |
| Transportation Maintenance | | Filled Positions | | 19 | 746,831 | 56,000 | 33,712 | - | 836,543 | 229,297 | 5,445 | 0 | 11,442 | 3,553 | 65,853 | 4,560 | 320,150 | 1,156,693 |
| (TM) | | Funded Vacancies | | 3 | 106,881 | 4,000 | 4,522 | - | 115,403 | 31,633 | 1,980 | 0 | 1,673 | 748 | 15,092 | 896 | 52,022 | 167,425 |
| | | **Total TRANSPORTATION MAINT** | | **22** | **853,712** | **60,000** | **38,234** | **-** | **951,946** | **260,930** | **7,425** | **0** | **13,115** | **4,301** | **80,945** | **5,456** | **372,172** | **1,324,118** |
| Highways | | Filled Positions | | 53 | 1,741,520 | 123,796 | 62,041 | 1,854 | 1,929,211 | 528,798 | 17,820 | 0 | 27,977 | 9,911 | 93,709 | 7,545 | 685,760 | 2,614,971 |
| (HWY) | | Funded Vacancies | | 32 | 604,299 | 60,433 | 26,454 | - | 691,186 | 189,460 | 15,345 | - | 10,030 | 5,984 | 119,436 | 7,168 | 347,423 | 1,038,609 |
| | | **Total HIGHWAYS** | | **85** | **2,345,819** | **184,229** | **88,495** | **1,854** | **2,620,397** | **718,258** | **33,165** | **0** | **38,007** | **15,895** | **213,145** | **14,713** | **1,033,183** | **3,653,580** |
| Bus Operations (GHF) | | Filled Positions | | 84 | 2,611,594 | 0 | 14,108 | 3,026 | 2,628,728 | 720,532 | 34,155 | - | 38,121 | 15,708 | 251,936 | 16,170 | 1,076,622 | 3,705,350 |
| (BO) | | Funded Vacancies | | 14 | 375,836 | 0 | 2,027 | - | 377,863 | 103,568 | 6,930 | 0 | 5,484 | 2,618 | 52,822 | 3,136 | 174,558 | 552,421 |
| | | **Total BUS OPERATIONS-(GHF)** | | **98** | **2,987,430** | **0** | **16,135** | **3,026** | **3,006,591** | **824,100** | **41,085** | **0** | **43,605** | **18,326** | **304,758** | **19,306** | **1,251,180** | **4,257,771** |
| | | | TOTAL GHF - Filled Positions | 156 | 5,099,945 | 179,796 | 109,861 | 4,880 | 5,394,482 | 1,478,627 | 57,420 | 0 | 77,540 | 29,172 | 411,498 | 28,275 | 2,082,532 | 7,477,014 |
| | | | TOTAL GHF - Funded Vacancies | 49 | 1,087,016 | 64,433 | 33,003 | 0 | 1,184,452 | 324,661 | 24,255 | 0 | 17,187 | 9,350 | 187,350 | 11,200 | 574,003 | 1,758,455 |
| | | | **TOTAL - GHF** | **205** | **6,186,961** | **244,229** | **142,864** | **$ 4,880** | **6,578,934** | **1,803,288** | **81,675** | **$ -** | **94,727** | **38,522** | **598,848** | **39,475** | **2,656,535** | **9,235,469** |
| **GRAND TOTAL - GF-GHF FUNDS** | | | | | | | | | | | | | | | | | | |
| | | | **Filled Positions - GF & GHF** | 262 | 9,206,524 | 179,796 | 169,404 | 8,689 | 9,564,413 | 2,621,599 | 95,040 | 0 | 138,013 | 48,994 | 696,137 | 48,057 | 3,647,840 | 13,212,253 |
| | | | **Funded Vacancies - GF & GHF** | 62 | 1,415,916 | 64,433 | 37,037 | 0 | 1,517,386 | 415,916 | 30,195 | 0 | 22,018 | 11,594 | 228,853 | 13,664 | 722,240 | 2,239,626 |
| | | | **TOTAL - GF & GHF** | **324** | **10,622,440** | **244,229** | **206,441** | **$ 8,689** | **11,081,799** | **3,037,515** | **125,235** | **$ -** | **160,031** | **60,588** | **924,990** | **61,721** | **4,370,080** | **15,451,879** |

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

| Input by Department | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| (A) | (B) | (C) | (D) | | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| Fund | | Program Title | No. of FTE's | Salary | Overtime | Special* | | Increment Amt. | ( E+F+G+I ) Subtotal | Retirement (F * 27.41%) | Retire (DDI) ($19.02*26PP) | Benefits Social Sec (6.2% * J) | Medicare (1.45% * F) | Life (1/) | Medical ( Premium) | Dental ( Premium) | Total Benefits ( K thru Q ) | ( J + R ) TOTAL |
| **DPW BUILDING AND DESIGN FUND (DPWBDF)** | | | | | | | | | | | | | | | | | | | |
| | | TOTAL CIP BP&I - Filled Positions | 5 | 197,509 | - | 2,869 | | - | 200,378 | 54,923 | 1,980 | - | 2,907 | 935 | 8,075 | 872 | 69,692 | 270,070 |
| | | TOTAL CIP BP&I - Funded Vacancies | 1 | 26,520 | - | - | | - | 26,520 | 7,269 | 495 | - | 385 | 187 | 3,773 | 244 | 12,353 | 38,873 |
| | | Total - CIP BLDG & DSGN FUND | **6** | **224,029** | **0** | **2,869** | **$** | **-** | **226,898** | **62,192** | **2,475** | **0** | **3,292** | **1,122** | **11,848** | **1,116** | **82,045** | **308,943** |
| | | DPW 25% BLDG PERMIT FEE - Filled Positions | 1 | 26,520 | - | - | | - | 26,520 | 7,269 | 495 | 0 | 385 | 187 | 1,321 | 224 | 9,881 | 36,401 |
| | | DPW 25% BLDG PERMIT FEE- Funded Vacancies | 4 | 266,820 | - | 4,240 | | - | 271,060 | 74,297 | 1,980 | 0 | 3,932 | 748 | 15,092 | 960 | 97,009 | 368,069 |
| | | Total - DPW 25% BLDG PERMIT FEE | **5** | **293,340** | **0** | **4,240** | **$** | **-** | **297,580** | **81,566** | **2,475** | **0** | **4,317** | **935** | **16,413** | **1,184** | **106,890** | **404,470** |
| | | **TOTAL CIP BP&I & 25% BPF - Filled Positions** | 6 | 224,029 | - | 2,869 | | - | 226,898 | 62,192 | 2,475 | 0 | 3,292 | 1,122 | 9,396 | 1,096 | 79,573 | 306,471 |
| | | TOTAL CIP BP&I & 25% BPF - Funded Vacancies | 5 | 293,340 | - | 4,240 | | - | 297,580 | 81,566 | 2,475 | 0 | 4,317 | 935 | 18,865 | 1,204 | 109,362 | 406,942 |
| | | **Total - CIP BLDG & DSGN FUND & 25% BPF** | **11** | **517,369** | **0** | **7,109** | **$** | **-** | **524,478** | **143,758** | **4,950** | **0** | **7,609** | **2,057** | **28,261** | **2,300** | **188,935** | **713,413** |
| **FEDERAL FUND** | | | | | | | | | | | | | | | | | | | |
| Office of Highway Safety | | Filled Positions | 6 | 289,958 | - | - | | - | 289,958 | 79,477 | 1,980 | 0 | 4,203 | 1,122 | 16,981 | 1,224 | 104,987 | 394,945 |
| (OHS) | | Funded Vacancies | 1 | 45,014 | - | - | | - | 45,014 | 12,338 | 495 | 0 | 653 | 187 | 3,773 | 239 | 17,685 | 62,699 |
| | | **Total OHS** | **7** | **334,972** | **0** | **0** | | **-** | **334,972** | **91,815** | **2,475** | **0** | **4,856** | **1,309** | **20,754** | **1,463** | **122,672** | **457,644** |
| Federal Highway Administration | | Filled Positions | 14 | 632,393 | - | - | | - | 632,393 | 173,339 | 6,930 | 0 | 9,173 | 2,618 | 45,054 | 4,005 | 241,119 | 873,512 |
| (FHWA) | | Funded Vacancies | 14 | 548,397 | - | - | | - | 548,397 | 150,314 | 6,930 | 0 | 7,955 | 2,618 | 52,822 | 5,656 | 226,295 | 774,692 |
| | | **Total FHWA** | **28** | **1,180,790** | **0** | **0** | | **-** | **1,180,790** | **323,653** | **13,860** | **0** | **17,128** | **5,236** | **97,876** | **9,661** | **467,414** | **1,648,204** |
| | | **TOTAL FEDERAL - Filled Positions** | 20 | 922,351 | 0 | 0 | $ | - | 922,351 | 252,816 | 8,910 | 0 | 13,376 | 3,740 | 62,035 | 5,229 | 346,106 | 1,268,457 |
| | | TOTAL FEDERAL - Funded Vacancies | 15 | 593,411 | 0 | 0 | | | 593,411 | 162,652 | 7,425 | 0 | 8,608 | 2,805 | 56,595 | 5,895 | 243,980 | 837,391 |
| | | **TOTAL - FEDERAL** | **35** | **1,515,762** | **0** | **0** | **$** | **-** | **1,515,762** | **415,468** | **16,335** | **0** | **21,984** | **6,545** | **118,630** | **11,124** | **590,086** | **2,105,848** |
| **GRAND TOTAL - ALL FUNDS** | | | | | | | | | | | | | | | | | | | |
| | | **Filled Positions - ALL FUNDS** | 288 | 10,352,904 | 179,796 | 172,273 | | 8,689 | 10,713,662 | 2,936,607 | 106,425 | 0 | 154,681 | 53,856 | 767,568 | 54,382 | 4,073,519 | 14,787,181 |
| | | **Funded Vacancies - ALL FUNDS** | 82 | 2,302,667 | 64,433 | 41,277 | | 0 | 2,408,377 | 660,134 | 40,095 | 0 | 34,943 | 15,334 | 304,313 | 20,763 | 1,075,582 | 3,483,959 |
| | | **TOTAL - ALL FUNDS** | **370** | **$ 12,655,571** | **$ 244,229** | **$ 213,550** | | **$ 8,689** | **$ 13,122,039** | **$ 3,596,741** | **$ 146,520** | **$ -** | **$ 189,624** | **$ 69,190** | **$ 1,071,881** | **$ 75,145** | **$ 5,149,101** | **$ 18,271,140** |
| | | **GRAND TOTAL** | **370** | **$ 12,655,571** | **$ 244,229** | **$ 213,550** | | **$ 8,689** | **$ 13,122,039** | **$ 3,596,741** | **$ 146,520** | **$ -** | **$ 189,624** | **$ 69,190** | **$ 1,071,881** | **$ 75,145** | **$ 5,149,101** | **$ 18,271,140** |

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

**FUNCTIONAL AREA: General Government**
**DEPARTMENT / AGENCY: Public Works**
**PROGRAM: Administrative Services Division**

**FUND: General Fund / 5100A171000GA001**

| Section Legend: | DO | Director's Office | PC | Property Control |
|---|---|---|---|---|
| | FM | Fiscal Management | WHS | Warehousing |
| | HR | Human Resources | S&S | Safety & Security |
| | RP&I | Research, Programming & Implementation | | |

| | Input by Department | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | (E+F+G+I) Subtotal | Retirement (J *27.41%) 1/ | Retire (DDI) ($19.02*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL |
| 1 | 4000 / DO | Director (UNC) | Glenn Leon Guerrero | EV-04 | $97,068 | $0 | $0 | N/A | $0 | $97,068 | $26,606 | $495 | $0 | $1,407 | 187 | $2,473 | $224 | $31,392 | $128,460 |
| 2 | 4034 / DO | Deputy Director (UNC) | Felix C Benavente | EU-01 | 81,522 | 0 | $0 | N/A | 0 | 81,522 | 22,345 | 495 | 0 | 1,182 | 187 | 2,145 | 298 | 26,652 | 108,174 |
| 3 | 4006 / DO | Private Secretary (UNC) | Eleanor F Borja | I-10 | 39,255 | 0 | $0 | N/A | 0 | 39,255 | 10,760 | 495 | 0 | 569 | 187 | 1,320 | 224 | 13,555 | 52,810 |
| 4 | 4205 / FM | Administrative Assistant | Roselily A Cruz | J-10 | 42,661 | 0 | $1,805 | Nov-28-2017 | 0 | 44,466 | 12,188 | 0 | 0 | 645 | 187 | 6,234 | 404 | 19,658 | 64,124 |
| 5 | 4024 / FM | Program Coordinator II | Bernice T Duenas | M-08 | 52,570 | 0 | $2,224 | Sep-13-2018 | | 54,794 | 15,019 | 0 | 0 | 795 | 187 | 1,320 | 224 | 17,545 | 72,339 |
| 6 | 4052 / PC | Property Control Officer | Christine B Babauta | H-10 | 36,407 | 0 | $1,540 | Mar-14-2018 | 0 | 37,947 | 10,401 | 495 | 0 | 550 | 187 | 2,473 | 224 | 14,330 | 52,277 |
| 7 | 4085 / S&S | Safety Inpector I | Vincent GC Guerrero | I-03 | 30,803 | 0 | $1,303 | Feb-23-2018 | 0 | 32,106 | 8,800 | 495 | 0 | 466 | 187 | 6,234 | 404 | 16,586 | 48,692 |
| 8 | 4147 / RPDP | Management Analyst IV (in lieu of Engineer III) | Maria G Duarte | N-06 | 54,214 | 0 | $2,294 | Aug-21-2017 | 342 | 56,850 | 15,583 | 0 | 0 | 824 | 187 | 2,473 | 224 | 19,291 | 76,141 |
| 9 | 4224 / S&S | Guard | Brady S Gatchalian | EL-04-08 | 32,645 | 0 | $4,646 | Oct-26-2018 | | 37,291 | 10,221 | 495 | 0 | 541 | 187 | 2,473 | 224 | 14,141 | 51,432 |
| 10 | 4298 / WHS | Supply Clerk | Bryan B Benavente | E-14 | 32,813 | 0 | $4,669 | Jan-6-2019 | 0 | 37,482 | 10,274 | 0 | 0 | 543 | 187 | 1,806 | 239 | 13,049 | 50,531 |
| 11 | 4306 / FM | Management Analyst I | Barbara Ann S Narcis | K-09 | 45,122 | 0 | $1,909 | Oct-28-2018 | 0 | 47,031 | 12,891 | 0 | 0 | 682 | 187 | 2,473 | 0 | 16,233 | 63,264 |
| 12 | 4363 / S&S | Guard | Joseph T Manibusan | EL-04-19 | 47,671 | 0 | $6,784 | May-10-2019 | | 54,455 | 14,926 | 0 | 0 | 790 | 187 | 2,473 | 0 | 18,376 | 72,831 |
| 13 | 4674 / WHS | Inventory Mgmt Officer | Raymond R Apellido | J-08 | 40,077 | 0 | $1,696 | Mar-21-2018 | 0 | 41,773 | 11,450 | 0 | 0 | 606 | 187 | 2,473 | 224 | 14,940 | 56,713 |
| 14 | 4848 / WHS | Storekeeper II | Allan P Cruz | I-07 | 35,744 | 0 | $1,512 | Jun-19-2018 | 0 | 37,256 | 10,212 | 0 | 0 | 540 | 187 | 2,473 | 224 | 13,636 | 50,892 |
| 15 | 66000 / FM | Controller | Arleen U Pierce | S-10 | 97,294 | 0 | $4,116 | May-27-2018 | 0 | 101,410 | 27,796 | 0 | 0 | 1,470 | 187 | 2,145 | 298 | 31,896 | 133,306 |
| **15** | **TOTAL FILLED POSITIONS** | | | **----** | **$765,866** | **$0** | **$34,498** | **----** | **$342** | **$800,706** | **$219,472** | **$2,970** | **$0** | **$11,610** | **$2,805** | **$40,988** | **$3,435** | **$281,280** | **$1,081,986** |
| **1** | 5221 | LTA / Office Aide | Annalyn Muna | C-01 | 17,769 | 0 | $0 | N/A | | 17,769 | 4,870 | 495 | 0 | 258 | 187 | 1,320 | 224 | 7,354 | 25,123 |
| **2** | 4978/ S&S | TEMP/ Guard / S&S | Dasonwilliam Camacho | EL-04-01 | 23,318 | 0 | $3,319 | N/A | | 26,637 | 7,301 | 495 | 0 | 386 | 187 | 0 | 0 | 8,369 | 35,006 |
| **3** | 5222 / S&S | TEMP/ Guard / S&S | John Anthony Santos | EL-04-01 | 23,318 | 0 | $3,319 | N/A | | 26,637 | 7,301 | 495 | 0 | 386 | 187 | 0 | 0 | 8,369 | 35,006 |
| **4** | 4655 / ADMIN | TEMP/ Messenger Clerk | Regina I. Veloria | D-01 | 19,040 | 0 | $2,710 | N/A | | 21,750 | 5,962 | 495 | 0 | 315 | 187 | 2,473 | 224 | 9,656 | 31,406 |
| **4** | **TOTAL LIMITED TERM APPOINTMENT** | | | **----** | **$83,445** | **$0** | **$9,348** | **$0** | **$0** | **$92,793** | **$25,434** | **$1,980** | **$0** | **$1,345** | **$748** | **$3,793** | **$448** | **$33,748** | **$126,541** |
| **19** | **TOTAL FILLED POSITIONS/LIMITED TERM APPPT.** | | | **----** | **$849,311** | **$0** | **$43,846** | **----** | **$342** | **$893,499** | **$244,906** | **$4,950** | **$0** | **$12,955** | **$3,553** | **$44,781** | **$3,883** | **$315,028** | **$1,208,527** |
| **0** | 4033 / HR | LTA / Personnel Officer | | M-01 | 0 | | $0 | | | 0 | 0 | 0 | 0 | 0 | 0 | $0 | $0 | 0 | 0 |
| **0** | 4036 / S&S | LTA / Safety Insp. Supv | | L-01 | | | $0 | | | 0 | 0 | | 0 | 0 | | | | | 0 |
| **1** | 4902 / S&S | LTA / Guard / S&S | Vacated by David AC Rojas | EL-04-01 | 23,318 | 0 | $3,319 | N/A | | 26,637 | 7,301 | 495 | 0 | 386 | 187 | 0 | 0 | 8,369 | 35,006 |
| **1** | **Total Vacant Positions for Recruitment:** | | | **----** | **$23,318** | **$0** | **$3,319** | **$0** | **$0** | **$26,637** | **$7,301** | **$495** | **$0** | **$386** | **$187** | **$0** | **$0** | **$8,369** | **$35,006** |
| **20** | **Grand Total:** | | | **----** | **$872,629** | **$0** | **$47,165** | **----** | **$342** | **$920,136** | **$252,207** | **$5,445** | **$0** | **$13,341** | **$3,740** | **$44,781** | **$3,883** | **$323,397** | **$1,243,533** |

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

[BBMR SP-1]

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

| | Input by Department | | | | Special Pay Categories | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 1 | 4000 / DO | Director (UNC) | Glenn Leon Guerrero | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 2 | 4034 / DO | Deputy Director (UNC) | Felix C Benavente | $0 | 0 | 0 | 0 | 0 | 0 | 0 | $0 |
| 3 | 4006 / DO | Private Secretary (UNC) | Eleanor F Borja | $0 | 0 | 0 | 0 | 0 | 0 | 0 | $0 |
| 4 | 4205 / FM | Administrative Assistant | Roselily A Cruz | $1,805 | 0 | 0 | 0 | 0 | 0 | 0 | $1,805 |
| 5 | 4024 / FM | Program Coordinator II | Bernice T Duenas | $2,224 | 0 | 0 | 0 | 0 | 0 | 0 | $2,224 |
| 6 | 4052 / PC | Property Control Officer | Christine B Babauta | $1,540 | 0 | 0 | 0 | 0 | 0 | 0 | $1,540 |
| 7 | 4085 / S&S | Safety Inpector I | Vincent GC Guerrero | $1,303 | 0 | 0 | 0 | 0 | 0 | 0 | $1,303 |
| 8 | 4147 / RPDP | Management Analyst IV (in lieu of Engineer III) | Maria G Duarte | $2,294 | 0 | 0 | 0 | 0 | 0 | 0 | $2,294 |
| 9 | 4224 / S&S | Guard | Brady S Gatchalian | $1,381 | 3,265 | 0 | 0 | 0 | 0 | 0 | $4,646 |
| 10 | 4298 / WHS | Supply Clerk | Bryan B Benavente | $1,388 | 3,281 | 0 | 0 | 0 | 0 | 0 | $4,669 |
| 11 | 4306 / FM | Management Analyst I | Barbara Ann S Narcis | $1,909 | | 0 | 0 | 0 | 0 | 0 | $1,909 |
| 12 | 4363 / S&S | Guard | Joseph T Manibusan | $2,017 | 4,767 | 0 | 0 | 0 | 0 | 0 | $6,784 |
| 13 | 4674 / WHS | Inventory Mgmt Officer | Raymond R Apellido | $1,696 | 0 | 0 | 0 | 0 | 0 | 0 | $1,696 |
| 14 | 4848 / WHS | Storekeeper II | Allan P Cruz | $1,512 | | 0 | 0 | 0 | 0 | 0 | $1,512 |
| 15 | 66000 / FM | Controller | Arleen U Pierce | $4,116 | 0 | 0 | 0 | 0 | 0 | 0 | $4,116 |
| **15** | **TOTAL FILLED POSITIONS** | | | **$23,185** | **$11,313** | **$0** | **$0** | **$0** | **$0** | **$0** | **$34,498** |
| **1** | 5221 | LTA / Office Aide | Annalyn Muna | $0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **2** | 4978/ S&S | TEMP/ Guard / S&S | Dasonwilliam Camacho | $987 | 2,332 | 0 | 0 | 0 | 0 | 0 | 3,319 |
| **3** | 5222 / S&S | TEMP/ Guard / S&S | John Anthony Santos | $987 | 2,332 | 0 | 0 | 0 | 0 | 0 | 3,319 |
| **4** | 4655 / Adm | LTA / Messenger Clerk | Regina I. Veloria | $806 | 1,904 | 0 | 0 | 0 | 0 | 0 | 2,710 |
| **4** | **TOTAL LIMITED TERM APPOINTMENT** | | | **2,780** | **6,568** | **0** | **0** | **0** | **0** | **0** | **9,348** |
| **19** | **TOTAL FILLED POSITIONS & LTA** | | | **25,965** | **17,881** | **0** | **0** | **0** | **0** | **0** | **43,846** |
| **0** | 4033 / HR | LTA / Personnel Officer | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **0** | 4036 / S&S | LTA / Safety Insp. Supv | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **1** | 4902 / S&S | LTA / Guard / S&S | Vacated by David AC Rojas | $987 | 2,332 | 0 | 0 | 0 | 0 | 0 | 3,319 |
| **2** | **Total Vacant Positions for Recruitment:** | | | **987** | **2,332** | | | | | | **3,319** |
| **21** | **Grand Total:** | | | **26,952** | **20,213** | **0** | **0** | **0** | **0** | **0** | **47,165** |

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

| Section Legend: | | |
|---|---|---|
| | OCE/AS | Office of the Chief Engineer /Administrative Support |
| | BP&I | Building Permits & Inspections |
| | CQC | Construction Quality Control |
| | CA | Contracts Administration |
| | D&A | Design & Analysis |
| | PLN | Planning |

**FUNCTIONAL AREA: General Government**
**DEPARTMENT/AGENCY: Public Works**
**PROGRAM: Capital Improvement Projects**
**FUND: General Fund / 5100A171010GA005**

| | Input by Department | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | Increment | | | Benefits | | | | | | | | |
| No. | Position Number | Position Title 1/ | Name of Incumbent | Grade / Step | Salary | Overtime | Special* | Date | Amt. | (E+F+G+I) Subtotal | Retirement (J * 27.41%) | Retire (DDI) $19.01*26PP | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 2/ | Medical (Premium) | Dental (Premium) | Total Benefit (K thru Q) | (J + R) TOTAL |
| 1 | 4014 / AS-BP | Management Analyst III | Marlene TA Tydingco | M-07 | 50,953 | 0 | 0 | Sep-13-2017 | 135 | 51,088 | 14,003 | 0 | 0 | 741 | 187 | 2,473 | 224 | 17,628 | 68,716 |
| 2 | 4122 / CQC | Engineer II (Civil) | Timmy O Gonzaga | M-08 | 52,570 | 0 | 0 | Jun-30-2017 | 556 | 53,126 | 14,562 | 495 | 0 | 770 | 187 | 2,473 | 224 | 18,711 | 71,837 |
| 3 | 4129 / CQC | Engineer III (Architectural) | Maryrose M Wilson | N-11 | 63,756 | 0 | 0 | Jun-2-2018 | 0 | 63,756 | 17,476 | 0 | 0 | 924 | 187 | 1,806 | 240 | 20,633 | 84,389 |
| 4 | 4141 / CQC | Construction Inspector III | Fortuno T Poblete | L-06 | 44,682 | 0 | 0 | Oct-14-2017 | 0 | 44,682 | 12,247 | 495 | 0 | 648 | 187 | 2,145 | 0 | 15,722 | 60,404 |
| 5 | 4159 / CA | Engineer Superisor (Mechanical) | John F Calanayan | P-05 | 64,388 | 0 | 0 | Mar-30-2018 | | 64,388 | 17,649 | 495 | 0 | 934 | 187 | 6,235 | 404 | 25,904 | 90,292 |
| 6 | 4537 / D&A | Engineer II (Civil) | Arce O Fontbuena | M-09 | 54,238 | 0 | 0 | May-07-2018 | | 54,238 | 14,867 | 495 | 0 | 786 | 187 | 3,773 | 240 | 20,348 | 74,586 |
| 7 | 4539 / CA | Engineer II (Civil) | Reynaldo T Junio | M-07 | 50,953 | 0 | 0 | Nov-12-2017 | 0 | 50,953 | 13,966 | 495 | 0 | 739 | 187 | 6,235 | 404 | 22,026 | 72,979 |
| 8 | 4557 / OCE | Chief Planner | Rudy PL Cabana | Q-05 | 70,183 | 0 | 0 | Jun-02-2018 | 0 | 70,183 | 19,237 | 495 | 0 | 1,018 | 187 | 1,321 | 224 | 22,482 | 92,665 |
| 9 | 4561 / CQC | Engineer II (Architectural) | Faustino P Punzalan | M-13 | 61,456 | 0 | 0 | May-1-2018 | 0 | 61,456 | 16,845 | 0 | 0 | 891 | 187 | 2,145 | 299 | 20,367 | 81,823 |
| 10 | 4614 / D&A | Engineer II (Civil) | Jeri C Calaor | M-08 | 52,570 | 0 | 0 | Mar-30-2018 | 0 | 52,570 | 14,409 | 495 | 0 | 762 | 187 | 0 | 0 | 15,853 | 68,423 |
| 11 | 4922 / OCE/AS | Cust Svc Representative | Clarissa F. Guevara | H-10 | 36,407 | 0 | 0 | 4/11/2018 | 0 | 36,407 | 9,979 | 495 | 0 | 528 | 187 | 0 | 0 | 11,189 | 47,596 |
| 12 | 5040 / CQC | Construction Inspector II | Ralph E Terlaje | J-11 | 44,015 | 0 | 0 | Feb-9-2018 | 0 | 44,015 | 12,065 | 0 | 0 | 638 | 187 | 1,321 | 224 | 14,435 | 58,450 |
| 13 | 5047 / CA | Engineer II (Civil) | Rogelio J Capati | M-10 | 55,958 | 0 | 0 | Sep-30-2017 | 148 | 56,106 | 15,379 | 0 | 0 | 814 | 187 | 6,235 | 404 | 23,019 | 79,125 |
| 13 | **Total Filled Positions:** | | | ---- | **$702,129** | **$0** | **$0** | --- | **$839** | **$702,968** | **$192,684** | **$3,960** | **$0** | **$10,193** | **$2,431** | **$36,162** | **$2,887** | **$248,317** | **$951,285** |
| 1 | 4067 / DO | Office Aide / LTA | Camarin Kristyne H Santos | C-01 | 17,769 | 0 | 0 | N/A | 0 | 17,769 | 4,870 | 495 | 0 | 258 | 187 | 0 | 0 | 5,810 | 23,579 |
| 1 | **Total Limited Term Appointment** | | | | **$17,769** | **$0** | **$0** | ----- | **$0** | **$17,769** | **$4,870** | **$495** | **$0** | **$258** | **$187** | **$0** | **$0** | **$5,810** | **$23,579** |
| 14 | **Total Filled Positions/Limited Term Appointment** | | | | **719,898** | **0** | **0** | ----- | **$839** | **$720,737** | **$197,554** | **$4,455** | **$0** | **$10,451** | **$2,618** | **$36,162** | **$2,887** | **$254,127** | **$974,864** |
| 1 | 4076 / AS | Administrative Aide | Vacated by Patrick M Benavente | F-01 | $23,171 | $0 | $0 | N/A | | $23,171 | $6,351 | $495 | $0 | $336 | $187 | $3,773 | $224 | 11,366 | 34,537 |
| 0 | 4142 / CQC | Construction Inspector I | Vacant | H-01 | $0 | $0 | $0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 4120 / CQC | Engineer III | Vacant | N-01 | $0 | $0 | $0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 4147 / CA | Engineer III | Vacant | N-01 | $0 | $0 | $0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 4524 / D&A | Engineer III | Vacant | N-01 | $0 | $0 | $0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | **Total Vacant Positions For Recruitment** | | | | **$23,171** | **$0** | **$0** | **$0** | **$0** | **$23,171** | **$6,351** | **$495** | **$0** | **$336** | **$187** | **$3,773** | **$224** | **$11,366** | **$34,537** |
| 15 | **GRAND TOTAL:** | | | | **$743,069** | **$0** | **$0** | ----- | **$839** | **$743,908** | **$203,905** | **$4,950** | **$0** | **$10,787** | **$2,805** | **$39,935** | **$3,111** | **$265,493** | **$1,009,401** |

* Night Differential / Hazardous / Worker's Compensation / etc

**Unclassified recruitment pursuant to Section 11(m), Chapter XII (Miscellaneous Provisions) of Public Law 33-185.

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

[BBMR SP-1]

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

| | | | | Input by Department | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | Special Pay Categories (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No | Position Number | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 1 | 4014 / AS-BP | Management Analyst III | Marlene TA Tydingco | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 4122 / CQC | Engineer II (Civil) | Timmy O Gonzaga | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 4129 / CQC | Engineer III (Architectural) | Maryrose M Wilson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4141 / CQC | Construction Inspector III | Fortuno T Poblete | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 4159 / CA | Engineer Superisor (Mechanical) | John F Calanayan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 4537 / D&A | Engineer II (Civil) | Arce O Fontbuena | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 4539 / CA | Engineer II (Civil) | Reynaldo T Junio | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 4557 / OCE | Chief Planner | Rudy PL Cabana | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 4614 / D&A | Engineer II (Civil) | Jeri C Calaor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 4614 / D&A | Engineer II (Civil) | Jeri C Calaor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 4614 / D&A | Engineer II (Civil) | Jeri C Calaor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 4614 / D&A | Engineer II (Civil) | Jeri C Calaor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **12** | **Grand Total:** | | | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** |
| 1 | 4067 / DO | Office Aide / LTA | Camarin Kristyne H Santos | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **1** | **Total Limited Term Appointment** | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **13** | **Total Filled Positions/Limited Term Appointment** | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 4076 / AS | Administrative Aide | Vacated by Patrick M Benavente | | | | | | | | |
| 0 | 4142 / CQC | Construction Inspector I | Vacant | | | | | | | | |
| 0 | 4120 / CQC | Engineer III | Vacant | | | | | | | | |
| 0 | 4147 / CA | Engineer III | Vacant | | | | | | | | |
| 0 | 4524 / D&A | Engineer III | Vacant | | | | | | | | |
| 0 | 4561 / CQC | Engineer II (Architectural) | Faustino P Punzalan | | | | | | | | |
| **1** | **Total Vacant Positions For Recruitment** | | | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** |
| **14** | **GRAND TOTAL:** | | | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** |

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

**FUNCTIONAL AREA: General Government**
**DEPARTMENT / AGENCY: Public Works**
**PROGRAM: Bus Operations**
**FUND: General Fund / 5100A171030SE016**

| | Input by Department | | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | (E+F+G+I) Subtotal | Retirement (J *27.41%) 1/ | Retire (DDI 19.02*26PP | Social Sec. (6.2% * J) | Medicare (1.45% * J | Life 3/ | | Medical (Premium) | Dental (Premium | Total Benefits (K thru N) | (J + R) TOTAL |
| | **ADMINISTRATIVE SUPPORT** | | | | | | | | | | | | | | | | | | | |
| 1 | 4700 AS | SBO Superintendent | Franklin F Taitano | 0-04 | $55,786 | 0 | $302 | Sep-13-2017 | $176 | $56,264 | $15,422 | $0 | $0 | $816 | $187 | | $3,773 | $239 | $20,437 | $76,701 |
| 2 | 4701 | Asst SBO Superintendent | Daniel Junior B. Quintanilla | K-06 | 40,841 | | $221 | Aug-18-2017 | 258 | $41,320 | 11,326 | 0 | 0 | 599 | 187 | | 6,234 | 404 | $18,750 | $60,070 |
| 3 | 4763 | Administrative Assistant | Nicole C Rivera | J-07 | 38,845 | 0 | $210 | Apr-26-2018 | 0 | $39,055 | 10,705 | 495 | 0 | 566 | 187 | | 2,473 | 224 | $14,650 | $53,705 |
| 4 | 4468 | Administrative Aide | Rosabel I. Flores | F-07 | 28,964 | 0 | $157 | Jan-26-2018 | 0 | $29,121 | 7,982 | 495 | 0 | 422 | 187 | | 4,489 | 298 | $13,873 | $42,994 |
| | **TEMPORARY DUTY ASSIGNMENT (TDA)** | | | | | | $0 | | | | | | | | | | | | | $0 |
| 5 | 4823 / ADMS/SE | School Bus Driver | David J Yamasta | H-09 | 35,287 | 0 | $5,022 | Jul-6-2017 | 280 | $40,589 | 11,125 | 495 | 0 | 589 | 187 | | 6,234 | 404 | $19,034 | $59,623 |
| 6 | 4821 / TMD | School Bus Driver | Mary Ann C Quenga | H-05 | 30,774 | 0 | $0 | Jul-12-2018 | 0 | $30,774 | 8,435 | 495 | 0 | 446 | 187 | | 3,773 | 239 | $13,575 | $44,349 |
| | **SCHOOL BUS DRIVER SUPERVISOR** | | | | | | | | | | | | | | | | | | | $0 |
| 7 | 4709 | School Bus Driver Supervisor | Ricky U Taijeron | J-11 | 44,015 | 0 | $238 | Mar-7-2018 | 0 | $44,253 | 12,130 | 495 | 0 | 642 | 187 | | 3,773 | 239 | $17,466 | $61,719 |
| 8 | 4710 | School Bus Driver Supervisor | Augusto B Espiritu | J-07 | 38,845 | 0 | $210 | Oct-30-2018 | 0 | $39,055 | 10,705 | 495 | 0 | 566 | 187 | | 2,981 | 404 | $15,338 | $54,393 |
| 9 | 4711 | School Bus Driver Supervisor | Anthony C Gumataotao, Jr | J-07 | 38,845 | 0 | $210 | Sep-15-2017 | 103 | $39,158 | 10,733 | 495 | 0 | 568 | 187 | | 2,473 | 224 | $14,680 | $53,838 |
| 10 | 4712 | School Bus Driver Supervisor | Vicente C Santos | J-11 | 44,015 | 0 | $238 | Mar-15-2018 | 0 | $44,253 | 12,130 | 495 | 0 | 642 | 187 | | 0 | 0 | $13,454 | $57,707 |
| 11 | 4780 | School Bus Driver Supervisor | Pedro C Santos | J-07 | 38,845 | 0 | $210 | Mar-4-2018 | 0 | $39,055 | 10,705 | 495 | 0 | 566 | 187 | | 0 | 0 | $11,953 | $51,008 |
| 12 | 4925 | School Bus Driver Supervisor | Dennis R Flores | J-10 | 42,661 | 0 | $231 | Oct-15-2017 | 0 | $42,892 | 11,757 | 0 | 0 | 622 | 187 | | 1,320 | 224 | $14,110 | $57,002 |
| 13 | 4954 | School Bus Driver Supervisor | Steven R Cruz | J-07 | 38,845 | 0 | $210 | Mar-7-2018 | 0 | $39,055 | 10,705 | 0 | 0 | 566 | 187 | | 0 | 0 | $11,458 | $50,513 |
| 14 | 4955 | School Bus Driver Supervisor | Joseph JQ Sablan | J-07 | 38,845 | 0 | $210 | Jul-13-2018 | 0 | $39,055 | 10,705 | 0 | 0 | 566 | 187 | | 0 | 0 | $11,458 | $50,513 |
| | **SCHOOL BUS DRIVER LEADER** | | | | | | | | | | | | | | | | | | $0 | $0 |
| 15 | 4722 | School Bus Driver Leader | Pedring F Olpindo | I-08 | 36,878 | 0 | $199 | Oct-13-2018 | 0 | $37,077 | 10,163 | 495 | 0 | 538 | 187 | | 4,489 | 298 | $16,170 | $53,247 |
| 16 | 4750 | School Bus Driver Leader | Michael T Guerrero | I-08 | 36,878 | 0 | $199 | Oct-13-2018 | 0 | $37,077 | 10,163 | 495 | 0 | 538 | 187 | | 2,981 | 404 | $14,768 | $51,845 |
| 17 | 4860 | School Bus Driver Leader | Tommy J Arceo | I-07 | 35,744 | 0 | $193 | Apr-13-2018 | 0 | $35,937 | 9,850 | 495 | 0 | 521 | 187 | | 2,473 | 224 | $13,750 | $49,687 |
| 18 | 4864 | School Bus Driver Leader | Justo I Toves, Jr | I-04 | 31,970 | 0 | $173 | Oct-13-2017 | 0 | $32,143 | 8,810 | 495 | | 466 | 187 | | 6,234 | 404 | $16,596 | $48,739 |
| 19 | 4882 | School Bus Driver Leader | John P Naputi | I-04 | 31,970 | 0 | $173 | Oct-13-2017 | 0 | $32,143 | 8,810 | 495 | 0 | 466 | 187 | | 0 | 0 | $9,958 | $42,101 |
| 20 | 4937 | School Bus Driver Leader | Eric P Mansapit | I-04 | 31,970 | 0 | $173 | Oct-13-2017 | 0 | $32,143 | 8,810 | 495 | 0 | 466 | 187 | | 0 | 0 | $9,958 | $42,101 |
| 21 | 4941 | School Bus Driver Leader | Anthony R Quintanilla | I-07 | 35,744 | 0 | $193 | Apr-13-2018 | 0 | $35,937 | 9,850 | 495 | 0 | 521 | 187 | | 6,234 | 404 | $17,691 | $53,628 |
| | **SCHOOL BUS DRIVER** | | | | | | | | | | | | | | | | | | | $0 |
| 22 | 4714 | School Bus Driver | Peter J Cruz | H-10 | 36,407 | 0 | $197 | Feb-19-2019 | 0 | $36,604 | 10,033 | 0 | 0 | 531 | 187 | | 0 | 0 | $10,751 | $47,355 |
| 23 | 4719 | School Bus Driver | Robert J Quinata | H-05 | 30,774 | 0 | $166 | Oct-6-2017 | 0 | $30,940 | 8,481 | 495 | 0 | 449 | 187 | | 6,234 | 404 | $16,250 | $47,190 |
| 24 | 4720 | School Bus Driver | Thomas J Carbullido | H-14 | 41,252 | 0 | $223 | Sep-19-2017 | 109 | $41,584 | 11,398 | 0 | 0 | 603 | 187 | | 2,473 | 224 | $14,885 | $56,469 |
| 25 | 4724 | School Bus Driver | Jerry C Cruz | H-05 | 30,774 | 0 | $166 | Apr-18-2018 | 0 | $30,940 | 8,481 | 495 | 0 | 449 | 187 | | 2,473 | 224 | $12,309 | $43,249 |
| 26 | 4728 | School Bus Driver | Michael JS Nauta | H-04 | 29,650 | 0 | $160 | Jan-29-2018 | 0 | $29,810 | 8,171 | 495 | 0 | 432 | 187 | | 4,489 | 298 | $14,072 | $43,882 |
| 27 | 4729 | School Bus Driver | Daniel J Leon Guerrero | H-18 | 46,742 | 0 | $253 | Sep-26-2018 | 0 | $46,995 | 12,881 | 495 | 0 | 681 | 187 | | 2,473 | 224 | $16,941 | $63,936 |
| 28 | 4732 | School Bus Driver | Shad'e R Pitter | H-01 | 26,520 | 0 | $143 | Apr-12-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | | 2,473 | 224 | $11,074 | $37,737 |
| 29 | 4738 | School Bus Driver | Anthony S Manibusan | H-05 | 30,774 | 0 | $166 | Mar-24-2018 | 0 | $30,940 | 8,481 | 495 | 0 | 449 | 187 | | 0 | 0 | $9,612 | $40,552 |
| 30 | 4740 | School Bus Driver | Manuel C Salas | H-06 | 31,940 | 0 | $173 | Jul-28-2018 | 0 | $32,113 | 8,802 | 495 | 0 | 466 | 187 | | 6,234 | 404 | $16,588 | $48,701 |
| 31 | 4744 | School Bus Driver | John C Cabrera | H-05 | 30,774 | 0 | $166 | Jan-26-2018 | 0 | $30,940 | 8,481 | 495 | 0 | 449 | 187 | | 0 | 0 | $9,612 | $40,552 |
| 32 | 4746 | School Bus Driver | James E Hahn | H-04 | 29,650 | | $160 | Oct-28-2017 | 0 | $29,810 | 8,171 | 495 | 0 | 432 | 187 | | 0 | 0 | $9,285 | $39,095 |
| 33 | 4751 | School Bus Driver | Anthony K Portka | H-05 | 30,774 | 0 | $166 | Mar-24-2018 | 0 | $30,940 | 8,481 | 495 | 0 | 449 | 187 | | 3,773 | 0 | $13,385 | $44,325 |
| 34 | 4752 | School Bus Driver | Michael B Rosario | H-05 | 30,774 | 0 | $166 | Mar-24-2018 | 0 | $30,940 | 8,481 | 495 | 0 | 449 | 187 | | 1,320 | 224 | $11,156 | $42,096 |
| 35 | 4756 | School Bus Driver | Erik Scott F Mendiola | H-04 | 29,650 | 0 | $160 | Sep-24-2017 | 94 | $29,904 | 8,197 | 495 | 0 | 434 | 187 | | 3,773 | 239 | $13,325 | $43,229 |
| 36 | 4761 | School Bus Driver | William T Leon Guerrero | H-07 | 33,150 | 0 | $179 | Feb-25-2018 | 0 | $33,329 | 9,135 | 495 | 0 | 483 | 187 | | 0 | 0 | $10,300 | $43,629 |
| 37 | 4764 | School Bus Driver | William R Taimanglo | H-13 | 39,983 | 0 | $216 | Jan-1-2018 | 0 | $40,199 | 11,019 | 0 | 0 | 583 | 187 | | 2,473 | 224 | $14,486 | $54,685 |
| 38 | 4765 | School Bus Driver | Vincent R Martinez | H-05 | 30,774 | 0 | $166 | Jan-17-2018 | 0 | $30,940 | 8,481 | 495 | 0 | 449 | 187 | | 6,234 | 0 | $15,846 | $46,786 |
| 39 | 4768 | School Bus Driver | Joseph G Borja | H-04 | 29,650 | 0 | $160 | Aug-30-2017 | 187 | $29,997 | 8,222 | 495 | 0 | 435 | 187 | | 0 | 0 | $9,339 | $39,336 |
| 40 | 4771 | School Bus Driver | Roke SN Quintanilla | H-08 | 34,202 | 0 | $185 | Mar-19-2018 | 0 | $34,387 | 9,425 | 0 | 0 | 499 | 187 | | 0 | 0 | $10,111 | $44,498 |
| 41 | 4772 | School Bus Driver | Kenneth A Naputi | H-05 | 30,774 | 0 | $166 | Jul-12-2017 | 292 | $31,232 | 8,561 | 495 | 0 | 453 | 187 | | 0 | 0 | $9,696 | $40,928 |
| 42 | 4775 | School Bus Driver | Robert C Toves | H-05 | 30,774 | 0 | $166 | Feb-1-2018 | 749 | $31,689 | 8,686 | 495 | 0 | 459 | 187 | | 2,981 | 404 | $13,212 | $44,901 |
| 43 | 4778 | School Bus Driver | Jordan R Cruz | H-04 | 29,650 | 0 | $160 | Sep-24-2017 | 94 | $29,904 | 8,197 | 495 | 0 | 434 | 187 | | 2,473 | 224 | $12,010 | $41,914 |
| 44 | 4783 | School Bus Driver | Elias Jr S Salas | H-05 | 30,774 | 0 | $166 | Jan-12-2018 | 0 | $30,940 | 8,481 | 495 | 0 | 449 | 187 | | 6,234 | 404 | $16,250 | $47,190 |
| 45 | 4785 | School Bus Driver | Anthony C Samiliano | H-04 | 29,650 | 0 | $160 | Oct-18-2017 | 0 | $29,810 | 8,171 | 495 | 0 | 432 | 187 | | 0 | 0 | $9,285 | $39,095 |
| 46 | 4787 | School Bus Driver | John A Villagomez | H-05 | 30,774 | 0 | $166 | Mar-24-2018 | 0 | $30,940 | 8,481 | 495 | 0 | 449 | 187 | | 6,234 | 0 | $15,846 | $46,786 |
| 47 | 4790 | School Bus Driver | Gary P Borja | H-05 | 30,774 | 0 | $166 | Mar-24-2018 | 0 | $30,940 | 8,481 | 495 | 0 | 449 | 187 | | 2,473 | 224 | $12,309 | $43,249 |
| 48 | 4791 | School Bus Driver | Rudy C Camacho | H-02 | 27,525 | 0 | $149 | Nov-5-2017 | 0 | $27,674 | 7,585 | 495 | 0 | 401 | 187 | | 4,489 | 298 | $13,455 | $41,129 |
| 49 | 4794 | School Bus Driver | Michael LC Salas | H-04 | 29,650 | 0 | $160 | Aug-10-2017 | 187 | $29,997 | 8,222 | 495 | 0 | 435 | 187 | | 2,145 | 298 | $11,782 | $41,779 |
| 50 | 4799 | School Bus Driver | Rufino P Sunga | H-07 | 33,150 | 0 | $179 | Mar-3-2018 | 0 | $33,329 | 9,135 | 495 | 0 | 483 | 187 | | 0 | 0 | $10,300 | $43,629 |

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 51 | 4875 | School Bus Driver | Matauto M. Lizama | H-01 | 26,520 | 0 | $143 | Apr-12-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 239 | $12,389 | $39,052 |
| 52 | 4885 | School Bus Driver | Joseph S. Castro | H-01 | 26,520 | 0 | $143 | Feb-14-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | $12,374 | $39,037 |
| 53 | 4881 | School Bus Driver | Jacqueline A. Aquino | H-01 | 26,520 | 0 | $143 | 14-Feb-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | $12,374 | $39,037 |
| 54 | 4898 | School Bus Driver | Anthony John Q. Santos | H-01 | 26,520 | 0 | $143 | Feb-14-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | $12,374 | $39,037 |
| 55 | 4915 | School Bus Driver | David F. Leon Guerrero | H-01 | 26,520 | 0 | $143 | Feb-14-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | $12,374 | $39,037 |
| 56 | 4930 | School Bus Driver | Taron D. Pitter | H-01 | 26,520 | 0 | $143 | Apr-12-2017 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 0 | 0 | $8,377 | $35,040 |
| 57 | 4952 | School Bus Driver | James H. Francisco | H-01 | 26,520 | 0 | $143 | Feb-14-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | $12,374 | $39,037 |
| 58 | 4958 | School Bus Driver | James A. Lee | H-01 | 26,520 | 0 | $143 | Feb-14-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | $12,374 | $39,037 |
| 59 | 4963 | School Bus Driver | Derrick C. Taitano | H-01 | 26,520 | 0 | $143 | Feb-14-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | $12,374 | $39,037 |
| 60 | 4965 | School Bus Driver | Artemio Jr. P. Salomes | H-01 | 26,520 | 0 | $143 | Feb-14-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | $12,374 | $39,037 |
| 61 | 4967 | School Bus Driver | Justin M. Sablan | H-01 | 26,520 | 0 | $143 | Feb-14-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | $12,374 | $39,037 |
| 62 | 5100 | School Bus Driver | Richard TM Pangelinan | H-01 | 26,520 | 0 | $143 | Apr-12-2018 | 0 | $26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 239 | $12,389 | $39,052 |
| **62** | **Grand Total:** | | | **----** | **$2,042,516** | **$0** | **$15,697** | **NA** | **$2,529** | **$2,060,742** | **$564,846** | **$26,235** | **$0** | **$29,889** | **$11,594** | **$172,888** | **$11,668** | **817,120** | **$2,877,862** |
| 1 | 4713 | School Bus Driver | Vacated by Nilo T Belga | H-01 | 26,520 | 0 | $143 | ---- | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 2 | 4726 | School Bus Driver | Vacated by Monte C Garrido | H-01 | 26,520 | 0 | $143 | ----- | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 3 | 4754 | School Bus Driver | Vacated by Michael F Duenas | H-01 | 26,520 | 0 | $143 | ----- | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 4 | 4797 | School Bus Driver | Vacated by Ricardo WL Calv | H-01 | 26,520 | 0 | $143 | ----- | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 5 | 4884 | School Bus Driver | Vacated by Francis JH Dungo | H-01 | 26,520 | 0 | $143 | ----- | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| **5** | **Total Vacant Positions For Recruitment** | | | | **132,600** | **0** | **715** | **0** | **0** | **133,315** | **36,540** | **2,475** | **0** | **1,935** | **935** | **18,865** | **1,120** | **61,870** | **195,185** |
| **67** | **Total FTE and Vacant Positions For Recruitment** | | | | **$2,175,116** | **$0** | **$16,412** | **-----** | **$2,529** | **$2,194,057** | **$601,386** | **$28,710** | **$0** | **$31,824** | **$12,529** | **$191,753** | **$12,788** | **$878,990** | **$3,073,047** |

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1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2017 GovGuam contribution for Life Insurance is $187 per annum

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

| | | | | Input by Department | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Special Pay Categories | | | | | | | |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Position Number | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| | **ADMINISTRATIVE SUPPORT** | | | | | | | | | | |
| 1 | 4700 AS | SBO Superintendent | Franklin F Taitano | $0 | $302 | $0 | $0 | $0 | $0 | 0 | $302 |
| 2 | 4701 | Asst SBO Superintendent | Daniel Junior B. Quintanilla | $0 | $221 | $0 | $0 | $0 | $0 | 0 | 221 |
| 3 | 4763 | Administrative Assistant | Nicole C Rivera | $0 | $210 | $0 | $0 | $0 | $0 | 0 | 210 |
| 4 | 4468 | Administrative Aide | Rosabel I. Flores | $0 | $157 | $0 | $0 | $0 | $0 | 0 | 157 |
| | **TEMPORARY DUTY ASSIGNMENT (TDA)** | | | | | | | | | | |
| 5 | 4823 / ADMS/SE | School Bus Driver | David J Yamasta | 1,493 | 3,529 | 0 | 0 | 0 | 0 | 0 | 5,022 |
| 6 | 4821 / TMD | School Bus Driver | Mary Ann C Quenga | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | **SCHOOL BUS DRIVER SUPERVISOR** | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 4709 | School Bus Driver Supervisor | Ricky U Taijeron | 0 | 238 | 0 | 0 | 0 | 0 | 0 | 238 |
| 8 | 4710 | School Bus Driver Supervisor | Augusto B Espiritu | 0 | 210 | 0 | 0 | 0 | 0 | 0 | 210 |
| 9 | 4711 | School Bus Driver Supervisor | Anthony C Gumataotao, Jr | 0 | 210 | 0 | 0 | 0 | 0 | 0 | 210 |
| 10 | 4712 | School Bus Driver Supervisor | Vicente C Santos | 0 | 238 | 0 | 0 | 0 | 0 | 0 | 238 |
| 11 | 4780 | School Bus Driver Supervisor | Pedro C Santos | 0 | 210 | 0 | 0 | 0 | 0 | 0 | 210 |
| 12 | 4925 | School Bus Driver Supervisor | Dennis R Flores | 0 | 231 | 0 | 0 | 0 | 0 | 0 | 231 |
| 13 | 4954 | School Bus Driver Supervisor | Steven R Cruz | 0 | 210 | 0 | 0 | 0 | 0 | 0 | 210 |
| 14 | 4955 | School Bus Driver Supervisor | Joseph JQ Sablan | 0 | 210 | 0 | 0 | 0 | 0 | 0 | 210 |
| | **SCHOOL BUS DRIVER LEADER** | | | | | | | | | | 0 |
| 15 | 4722 | School Bus Driver Leader | Pedring F Olpindo | 0 | 199 | 0 | 0 | 0 | 0 | 0 | 199 |
| 16 | 4750 | School Bus Driver Leader | Michael T Guerrero | 0 | 199 | 0 | 0 | 0 | 0 | 0 | 199 |
| 17 | 4860 | School Bus Driver Leader | Tommy J Arceo | 0 | 193 | 0 | 0 | 0 | 0 | 0 | 193 |
| 18 | 4864 | School Bus Driver Leader | Justo I Toves, Jr | 0 | 173 | 0 | 0 | 0 | 0 | 0 | 173 |
| 19 | 4882 | School Bus Driver Leader | John P Naputi | 0 | 173 | 0 | 0 | 0 | 0 | 0 | 173 |
| 20 | 4937 | School Bus Driver Leader | Eric P Mansapit | 0 | 173 | 0 | 0 | 0 | 0 | 0 | 173 |
| 21 | 4941 | School Bus Driver Leader | Anthony R Quintanilla | 0 | 193 | 0 | 0 | 0 | 0 | 0 | 193 |
| | **SCHOOL BUS DRIVER** | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 22 | 4714 | School Bus Driver | Peter J Cruz | 0 | 197 | 0 | 0 | 0 | 0 | 0 | 197 |
| 23 | 4719 | School Bus Driver | Robert J Quinata | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 24 | 4720 | School Bus Driver | Thomas J Carbullido | 0 | 223 | 0 | 0 | 0 | 0 | 0 | 223 |
| 25 | 4724 | School Bus Driver | Jerry C Cruz | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 26 | 4728 | School Bus Driver | Michael JS Nauta | 0 | 160 | 0 | 0 | 0 | 0 | 0 | 160 |
| 27 | 4729 | School Bus Driver | Daniel J Leon Guerrero | 0 | 253 | 0 | 0 | 0 | 0 | 0 | 253 |
| 28 | 4732 | School Bus Driver | Shad'e R. Pitter | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 29 | 4738 | School Bus Driver | Anthony S Manibusan | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 30 | 4740 | School Bus Driver | Manuel C Salas | 0 | 173 | 0 | 0 | 0 | 0 | 0 | 173 |
| 31 | 4744 | School Bus Driver | John C Cabrera | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 32 | 4746 | School Bus Driver | James E Hahn | 0 | 160 | 0 | 0 | 0 | 0 | 0 | 160 |
| 33 | 4751 | School Bus Driver | Anthony K Portka | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 34 | 4752 | School Bus Driver | Michael B Rosario | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 35 | 4756 | School Bus Driver | Erik Scott F Mendiola | 0 | 160 | 0 | 0 | 0 | 0 | 0 | 160 |
| 36 | 4761 | School Bus Driver | William T Leon Guerrero | 0 | 179 | 0 | 0 | 0 | 0 | 0 | 179 |
| 37 | 4764 | School Bus Driver | William R Taimanglo | 0 | 216 | 0 | 0 | 0 | 0 | 0 | 216 |
| 38 | 4765 | School Bus Driver | Vincent R Martinez | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 39 | 4768 | School Bus Driver | Joseph G Borja | 0 | 160 | 0 | 0 | 0 | 0 | 0 | 160 |
| 40 | 4771 | School Bus Driver | Roke SN Quintanilla | 0 | 185 | 0 | 0 | 0 | 0 | 0 | 185 |
| 41 | 4772 | School Bus Driver | Kenneth A Naputi | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 42 | 4775 | School Bus Driver | Robert C Toves | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 43 | 4778 | School Bus Driver | Jordan R Cruz | 0 | 160 | 0 | 0 | 0 | 0 | 0 | 160 |
| 44 | 4783 | School Bus Driver | Elias Jr S Salas | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 45 | 4785 | School Bus Driver | Anthony C Samiliano | 0 | 160 | 0 | 0 | 0 | 0 | 0 | 160 |
| 46 | 4787 | School Bus Driver | John A Villagomez | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 47 | 4790 | School Bus Driver | Gary P Borja | 0 | 166 | 0 | 0 | 0 | 0 | 0 | 166 |
| 48 | 4791 | School Bus Driver | Rudy C Camacho | 0 | 149 | 0 | 0 | 0 | 0 | 0 | 149 |
| 49 | 4794 | School Bus Driver | Michael LC Salas | 0 | 160 | 0 | 0 | 0 | 0 | 0 | 160 |
| 50 | 4799 | School Bus Driver | Rufino P Sunga | 0 | 179 | 0 | 0 | 0 | 0 | 0 | 179 |
| 51 | 4875 | School Bus Driver | Matauto M. Lizama | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

| | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 52 | 4885 | School Bus Driver | Joseph S. Castro | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 53 | 4881 | School Bus Driver | Jacqueline A. Aquino | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 54 | 4898 | School Bus Driver | Anthony John Q. Santos | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 55 | 4915 | School Bus Driver | David F. Leon Guerrero | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 56 | 4930 | School Bus Driver | Taron D. Pitter | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 57 | 4952 | School Bus Driver | James H. Francisco | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 58 | 4958 | School Bus Driver | James A. Lee | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 59 | 4963 | School Bus Driver | Derrick C. Taitano | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 60 | 4965 | School Bus Driver | Artemio Jr. P. Salomes | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 61 | 4967 | School Bus Driver | Justin M. Sablan | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 62 | 5100 | School Bus Driver | Richard TM Pangelinan | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| **62** | **Total Filled Positions:** | | | **1,493** | **14,204** | **0** | **0** | **0** | **0** | **0** | **15,697** |
| 1 | 4713 | School Bus Driver | Vacated by Nilo T Belga | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 2 | 4726 | School Bus Driver | Vacated by Monte C Garrido | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 3 | 4754 | School Bus Driver | Vacated by Michael F Duenas | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 4 | 4797 | School Bus Driver | Vacated by Ricardo WL Calvo | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| 5 | 4884 | School Bus Driver | Vacated by Francis JH Dungca | 0 | 143 | 0 | 0 | 0 | 0 | 0 | 143 |
| **5** | **Total Vacant Positions For Recruitment** | | | **0** | **715** | **0** | **0** | **0** | **0** | **0** | **715** |
| **67** | **Total FTE and Vacant Positions For Recruitment** | | | **1,493** | **14,919** | **0** | **0** | **0** | **0** | **0** | **16,412** |

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

**FUNCTIONAL AREA: General Government**
**DEPARTMENT / AGENCY: Public Works**
**PROGRAM: Building Construction and Facilities Maintenance**

**FUND: General Fund / 5100A171040SE001**

| Section Legend: | | | | |
|---|---|---|---|---|
| | AS | Administrative Support | PT | Painting |
| | C&M | Custodial & Maintenance | PL | Plumbing |
| | CP | Carpentry | RF | Refrigeration |
| | EL | Electrical | | |

| | Input by Department | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | ( E+F+G+I ) Subtotal | Retirement (J *27.41%) 1/ | Retire (DDI) ($19.02*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | Medical ( Premium) | Dental ( Premium) | Total Benefits ( K thru N ) | ( J + R ) TOTAL |
| 1 | 4155 / AS | Building Maintenane Manager | Dominic G Muna | O-05 | $57,900 | $0 | $0 | Apr-20-2018 | $0 | $57,900 | $15,870 | $0 | $0 | $840 | $187 | $1,320 | $224 | $18,441 | $76,341 |
| 2 | 4180 / CP | Carpenter II | Juan Q Mendiola | I-16 | 47,347 | 0 | 0 | Jun-19-2018 | 0 | 47,347 | 12,978 | 0 | 0 | 687 | 187 | 2,473 | 224 | 16,549 | 63,896 |
| 3 | 4196 / PL | Plumber I | Francisco I Narcis | H-11 | 37,562 | 0 | 0 | Sep-15-2017 | 99 | 37,661 | 10,323 | 0 | 0 | 546 | 187 | 3,773 | 224 | 15,053 | 52,714 |
| 4 | 4210 / EL | Electrician Leader | Peter SN Concepcion | K-12 | 49,554 | 0 | 0 | Dec-22-2018 | 0 | 49,554 | 13,583 | 0 | 0 | 719 | 187 | 0 | 0 | 14,489 | 64,043 |
| 5 | 4215 / C&M | Maintenance Custodian | Andres S Bautista | D-14 | 29,617 | 0 | 0 | Aug-1-2019 | 0 | 29,617 | 8,118 | 495 | 0 | 429 | 187 | 6,234 | 224 | 15,687 | 45,304 |
| 6 | 4227 / RF | Refrig. Mech. Supervisor | Reginald B Camacho | L-11 | 52,547 | 0 | 0 | Mar-30-2018 | 0 | 52,547 | 14,403 | 0 | 0 | 762 | 187 | 6,511 | 0 | 21,863 | 74,410 |
| 7 | 4228 / EL | Electrician II | David A Muna | J-14 | 48,338 | 0 | 0 | Jun-19-2019 | 0 | 48,338 | 13,249 | 0 | 0 | 701 | 187 | 0 | 0 | 14,137 | 62,475 |
| 8 | 4456 / AS | Administrative Officer | Mona M Duenas | L-09 | 49,364 | 0 | 0 | Oct-26-2018 | 0 | 49,364 | 13,531 | 495 | 0 | 716 | 187 | 0 | 0 | 14,929 | 64,293 |
| 9 | 4920 / CP | Carpenter Supervisor | Richard A Quintanilla, Jr | L-10 | 50,931 | 0 | 0 | Oct-18-2017 | 0 | 50,931 | 13,960 | 495 | 0 | 738 | 187 | 4,688 | 224 | 20,292 | 71,223 |
| 10 | 69114 / HMC | Maintenance Worker (TDA HMC) | Jesse GP Barcinas | H-10 | 36,407 | 0 | 0 | Apr-30-2019 | 0 | 36,407 | 9,979 | 0 | 0 | 528 | 187 | 1,320 | 224 | 12,238 | 48,645 |
| 11 | 69116 / RF | Refrigeration Mechanic I | Antonio B Mendoza | H-09 | 35,287 | 0 | 0 | Jul-3-2018 | 0 | 35,287 | 9,672 | 495 | 0 | 512 | 187 | 4,489 | 0 | 15,355 | 50,642 |
| **11** | **Total Filled Positions** | | | **----** | **494,854** | **0** | **0** | **----** | **99** | **494,953** | **135,666** | **1,980** | **0** | **7,178** | **2,057** | **30,808** | **1,344** | **179,033** | **673,986** |
| 0 | 4160 / AS | BM Superintendent | Oscar G Yanger | N-01 | 0 | 0 | 0 | ----- | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 4203 / PL | Plumber Supervisor | Vacated by Julius C Etumai | K-01 | **0** | **0** | **0** | **0** | 0 | 0 | 0 | **0** | **0** | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 4179 / CP | Carpenter II | Vacated by Robert J Dumagat | I-01 | **0** | **0** | **0** | **0** | 0 | 0 | 0 | **0** | **0** | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 4161 / RF | Refrigeration Mechanic Leader (in lieu of Painter | Vacated by Thomas J Duenas | J-01 | **0** | **0** | **0** | **0** | 0 | 0 | 0 | **0** | **0** | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 4171/RR | Refrigeration Mechanic II | Vacant SP 98 | I-01 | 28,595 | **0** | **0** | **0** | 0 | 28,595 | 7,838 | **495** | **0** | 415 | 187 | 3,773 | 224 | 12,932 | 41,527 |
| 2 | 4225 / EL | Electrican Supervisor | Vacated by Peter E Lujan | L-01 | 37,100 | 0 | 0 | 0 | 0 | 37,100 | 10,169 | 495 | 0 | 538 | 187 | 3,773 | 224 | 15,386 | 52,486 |
| 3 | 4273 / C&M | Maintenance Supervisor | Anthony B Babauta | L-01 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4635 / PL | Plumber Leader | Vacated by Edward J Rodriguez | J-01 | 31,076 | 0 | 0 | 0 | 0 | 31,076 | 8,518 | 495 | 0 | 451 | 187 | 3,773 | 224 | 13,648 | 44,724 |
| 5 | 69114 / C&M | Maintenance Worker (LTA) | Vacant SP 2005 | H-01 | 26,520 | 0 | 0 | 0 | 0 | 26,520 | 7,269 | 495 | 0 | 385 | 187 | 3,773 | 224 | 12,333 | 38,853 |
| 6 | 69115 / C&M | Maintenance Worker (LTA) | Vacated by Abraham King | H-01 | 26,520 | 0 | 0 | 0 | 0 | 26,520 | 7,269 | 495 | 0 | 385 | 187 | 3,773 | 224 | 12,333 | 38,853 |
| **6** | **Total Vacant Positions For Recruitment** | | | | **149,811** | **0** | **0** | **0** | **0** | **149,811** | **41,063** | **2,475** | **0** | **2,174** | **935** | **18,865** | **1,120** | **66,632** | **216,443** |
| **17** | **Grand Total:** | | | | **644,665** | **0** | **0** | **-----** | **99** | **644,764** | **176,729** | **4,455** | **0** | **9,352** | **2,992** | **49,673** | **2,464** | **245,665** | **890,429** |

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.
4/ TDA - Temporary Duty Assignment

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

| | | | | Input by Department | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Special Pay Categories | | | | | | | |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | D+E+F+G+H+I+J Subtotal |
| 1 | 4155 / AS | Building Maintenane Manager | Dominic G Muna | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 2 | 4180 / CP | Carpenter II | Juan Q Mendiola | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 4196 / PL | Plumber I | Francisco I Narcis | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4210 / EL | Electrician Leader | Peter SN Concepcion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 4215 / C&M | Maintenance Custodian | Andres S Bautista | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 4227 / RF | Refrig. Mech. Supervisor | Reginald B Camacho | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 4228 / EL | Electrician II | David A Muna | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 4456 / AS | Administrative Officer | Mona M Duenas | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 4920 / CP | Carpenter Supervisor | Richard A Quintanilla, Jr | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 69114 / HMC | Maintenance Worker (TDA HMC) | Jesse GP Barcinas | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 69116 / RF | Refrigeration Mechanic I | Antonio B Mendoza | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **11** | **Total Filled Positions:** | | | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| 0 | 4160 / AS | BM Superintendent | Oscar G Yanger | | | | | | | | |
| 0 | 4203 / PL | Plumber Supervisor | Vacated by Julius C Etumai | **0** | **0** | **0** | **0** | **0** | **0** | **0** | 0 |
| 0 | 4179 / CP | Carpenter II | Vacated by Robert J Dumagat | **0** | **0** | **0** | **0** | **0** | **0** | **0** | 0 |
| 0 | 4161 / RF | Refrigeration Mechanic Leader (in lieu of Painter | Vacated by Thomas J Duenas | **0** | **0** | **0** | **0** | **0** | **0** | **0** | 0 |
| 1 | 4171/RR | Refrigeration Mechanic II | Vacant SP 98 | **0** | **0** | **0** | **0** | **0** | **0** | **0** | 0 |
| 2 | 4225 / EL | Electrican Supervisor | Vacated by Peter E Lujan | **0** | **0** | **0** | **0** | **0** | **0** | **0** | 0 |
| 3 | 4273 / C&M | Maintenance Supervisor | Anthony B Babauta | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4635 / PL | Plumber Leader | Vacated by Edward J Rodriguez | **0** | **0** | **0** | **0** | **0** | **0** | **0** | 0 |
| 5 | 69114 / C&M | Maintenance Worker (LTA) | Vacant SP 2005 | **0** | **0** | **0** | **0** | **0** | **0** | **0** | 0 |
| 6 | 69115 / C&M | Maintenance Worker (LTA) | Vacated by Abraham King | **0** | **0** | **0** | **0** | **0** | **0** | **0** | 0 |
| **6** | **Total Vacant Positions For Recruitment** | | | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **17** | **Grand Total:** | | | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

**FUNCTIONAL AREA: General Government**
**DEPARTMENT / AGENCY: Public Works**
**PROGRAM: Transportation Maintenance**

**FUND: Guam Highway Fund / 5208A171020GA207**

Section Legend: (Support Svcs) ADM Administrative Support; BFS Body & Fender Shop; SRO-L&R Production Control Service Desk-Service Repair Order (SRO) License & Registration; (Operations) HES Heavy Equipment Shop; WS Wrecker Service; RF Refrigeration; PML Prevention Maint. Lube Service; LAS Light Auto Shop; SHS Semi-Heavy Shop; TS Tire Shop

| | Input by Department | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | (E+F+G+I) Subtotal | Retirement (J *27.41%) 1/ | Retire (DDI) ($19.02*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL |
| 1 | 4198 / ADM | Adminstrative Assistant | Sandra Q Perez | J-12 | $45,411 | $0 | $1,921 | Nov-1-2017 | $0 | $47,332 | $12,974 | $0 | $0 | $0 | $187 | $3,773 | $239 | $17,173 | $64,505 |
| 2 | 4285 / ADM | Transportation Maint Superintendent | Paul NI Cepeda | P-05 | 64,388 | 0 | $0 | Oct-7-2017 | 0 | 64,388 | 17,649 | 0 | 0 | 934 | 187 | 6,234 | 404 | 25,408 | 89,796 |
| 3 | 4305 / LAS | Automotive Mechanic II | Paul A Perez | I-11 | 40,501 | 4,000 | $4,954 | Mar-28-2018 | 0 | 49,455 | 13,556 | 495 | 0 | 717 | 187 | 2,473 | 224 | 17,652 | 67,107 |
| 4 | 4307 | Data Clerk I | Triny Q. Aguon | E-01 | 21,095 | 0 | $892 | May-30-2018 | 0 | 21,987 | 6,027 | 495 | 0 | 319 | 187 | 2,145 | 299 | 9,472 | 31,459 |
| 5 | 4311 / LAS | Automotive Mechanic Leader | David P Richards | J-07 | 38,845 | 0 | $0 | Aug-24-2018 | 0 | 38,845 | 10,647 | 495 | 0 | 563 | 187 | 2,473 | 224 | 14,589 | 53,434 |
| 6 | 4327 / PML | Automotive Mechanic II | Rudy J Salas | I-11 | 40,501 | 4,000 | $4,954 | Apr-1-2018 | 0 | 49,455 | 13,556 | 0 | 0 | 717 | 187 | 6,234 | 404 | 21,098 | 70,553 |
| 7 | 4332 / HES | Heavy Equipment Mechanic II | Patrick WP Cruz | I-04 | 31,970 | 4,000 | $1,353 | Jan-10-2018 | 0 | 37,323 | 10,230 | 495 | 0 | 541 | 187 | 6,234 | 404 | 18,091 | 55,414 |
| 8 | 4348 | Automotive Mechanic II | Andrew Crisostomo | I-01 | 28,595 | 4,000 | $1,210 | Sep-5-2018 | 0 | 33,805 | 9,266 | 495 | 0 | 490 | 187 | 3,773 | 224 | 14,435 | 48,240 |
| 9 | 4387 | Transportation Supervisor | Todd A. Gillan | K-09 | 45,122 | 4,000 | 1,909 | Nov-15-2018 | 0 | 51,031 | 13,988 | 0 | 0 | 740 | 187 | 3,773 | 239 | 18,927 | 69,958 |
| 10 | 4779 / ADM | Administrative Assistant | Marie L Cruz | J-05 | 36,061 | 0 | $1,526 | Aug-11-2018 | 0 | 37,587 | 10,303 | 495 | 0 | 545 | 187 | 0 | 0 | 11,530 | 49,117 |
| 11 | 5011 / LAS | Automotive Mechanic Supervisor | Lorenzo R Manglona | L-11 | 52,547 | 4,000 | $2,223 | Mar-30-2018 | 0 | 58,770 | 16,109 | 0 | 0 | 852 | 187 | 6,234 | 404 | 23,786 | 82,556 |
| 12 | 4286 / SHS | Automotive Mechanic II | William DB Parke | I-07 | 35,744 | 4,000 | $1,512 | Oct-8-2017 | 0 | 41,256 | 11,308 | 495 | 0 | 598 | 187 | 6,234 | 404 | 19,226 | 60,482 |
| 13 | 4290 / SHS | Automotive Mechanic II | Dwayne H Dungca | I-04 | 31,970 | 4,000 | $1,353 | Jan-4-2018 | 0 | 37,323 | 10,230 | 495 | 0 | 541 | 187 | 6,234 | 404 | 18,091 | 55,414 |
| 14 | 4325 / SHS | Automotive Mechanic II | Stanislaus Goobpin | I-04 | 31,970 | 4,000 | $1,353 | Apr-21-2018 | | 37,323 | 10,230 | 495 | 0 | 541 | 187 | 1,320 | 0 | 12,773 | 50,096 |
| 15 | 4333 / SHS | Automotive Mechanic II | Mark C Ogo | I-10 | 39,255 | 4,000 | $1,661 | May-17-2019 | 0 | 44,916 | 12,311 | 495 | 0 | 651 | 187 | 0 | 0 | 13,644 | 58,560 |
| 16 | 4339 | Automotive Mechanic Supervisor | Frederick C Fernandez | L-14 | 57,709 | 4,000 | $2,442 | Feb-6-2019 | 0 | 64,151 | 17,584 | 495 | 0 | 930 | 187 | 2,473 | 224 | 21,893 | 86,044 |
| 17 | 4355 / SHS | Automotive Mechanic II | Kevin A Tainatongo | I-10 | 39,255 | 4,000 | $1,661 | May-17-2019 | 0 | 44,916 | 12,311 | 0 | 0 | 651 | 187 | 3,773 | 239 | 17,161 | 62,077 |
| 18 | 4356 / SHS | Automotive Mechanic Leader | Franklin S Manibusan | J-13 | 46,852 | 4,000 | $1,982 | Jul-24-2019 | 0 | 52,834 | 14,482 | 0 | 0 | 766 | 187 | 0 | 0 | 15,435 | 68,269 |
| **18** | **Total Filled Positions:** | | | **----** | **727,791** | **52,000** | **32,906** | **----** | **0** | **812,697** | **222,761** | **5,445** | **0** | **11,096** | **3,366** | **63,380** | **4,336** | **310,384** | **1,123,081** |
| 1 | 4851 / TS | Automotive Service Worker I (LTA) | David B Nauta | D-01 | 19,040 | 4,000 | 806 | N/A | 0 | 23,846 | 6,536 | 0 | 0 | 346 | 187 | 2,473 | 224 | 9,766 | 33,612 |
| **1** | **TOTAL LIMITED TERM APPOINTMENT** | | | | **19,040** | **4,000** | **806** | **-----** | **0** | **23,846** | **6,536** | **0** | **0** | **346** | **187** | **2,473** | **224** | **9,766** | **33,612** |
| **19** | **TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT** | | | | **746,831** | **56,000** | **33,712** | **-----** | **0** | **836,543** | **229,297** | **5,445** | **0** | **11,442** | **3,553** | **65,853** | **4,560** | **320,150** | **1,156,693** |
| 0 | 4303 / HES | Heavy Equipment Mechanic II (in lieu of Automotive Body Worker) | Vacated by Raymond Quintanilla | I-01 | 0 | 0 | $0 | ----- | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 4361 | Heavy Equipment Mechanic II | Vacant | I-01 | 0 | 0 | $0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 4396 / SRO-L&R | Heavy Equipment Mechanic II | Vacated by John A. Santos | I-01 | 28,595 | 4,000 | $1,210 | ----- | 0 | 33,805 | 9,266 | 495 | 0 | 490 | 187 | 3,773 | 224 | 14,435 | 48,240 |
| 2 | 4773 | Automotive Mechanic I | Vacant | H-01 | 26,520 | 0 | $1,122 | N/A | 0 | 27,642 | 7,577 | 495 | 0 | 401 | 187 | 3,773 | 224 | 12,657 | 40,299 |
| 3 | 4383 / SRO-L&R | Automotive Repair Controller | Vacated by Todd A Gillan | I-01 | 28,595 | | $1,210 | ----- | 0 | 29,805 | 8,170 | 495 | 0 | 432 | 187 | 3,773 | 224 | 13,281 | 43,086 |
| 0 | 4359 / WS | Equipment Operator II | Vacated by Benjamin R Quintanilla | F-01 | 23,171 | 0 | $980 | NA | 0 | 24,151 | 6,620 | 495 | 0 | 350 | 187 | 3,773 | 224 | 11,649 | 35,800 |
| **3** | **Total Vacant Positions for Recruitment:** | | | **----** | **106,881** | **4,000** | **4,522** | **0** | **0** | **115,403** | **31,633** | **1,980** | **0** | **1,673** | **748** | **15,092** | **896** | **52,022** | **167,425** |
| **22** | **Grand Total:** | | | **----** | **$853,712** | **$60,000** | **$38,234** | **-----** | **$0** | **$951,946** | **$260,930** | **$7,425** | **$0** | **$13,115** | **$4,301** | **$80,945** | **$5,456** | **$372,172** | **$1,324,118** |

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

| | | | | | Input by Department | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | Special Pay Categories (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 1 | 4198 / ADM | Adminstrative Assistant | Sandra Q Perez | $1,921 | $0 | $0 | $0 | $0 | $0 | $0 | $1,921 |
| 2 | 4285 / ADM | Transportation Maint. Superintendent | Paul NI Cepeda | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 3 | 4305 / LAS | Automotive Mechanic II | Vacated by Paul A Perez | $1,714 | $0 | | $3,240 | $0 | $0 | $0 | $4,954 |
| 4 | 4307 | Data Clerk I | Triny Aguon | $892 | $0 | $0 | $0 | $0 | $0 | $0 | $892 |
| 5 | 4311 / LAS | Automotive Mechanic Leader | David P Richards | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 6 | 4327 / PML | Automotive Mechanic II | Rudy J Salas | $1,714 | $0 | | $3,240 | $0 | $0 | $0 | $4,954 |
| 7 | 4332 / HES | Heavy Equipment Mechanic II | Patrick WP Cruz | $1,353 | $0 | $0 | $0 | $0 | $0 | $0 | $1,353 |
| 8 | 4348 | Automotive Mechanic II | Andrew Crisostomo | $1,210 | $0 | $0 | $0 | $0 | $0 | $0 | $1,210 |
| 9 | 4383 / SRO-L&R | Automotive Repair Controller | Todd A Gillan | $1,909 | $0 | $0 | $0 | $0 | $0 | $0 | $1,909 |
| 10 | 4779 / ADM | Administrative Assistant | Marie L Cruz | $1,526 | $0 | $0 | $0 | $0 | $0 | $0 | $1,526 |
| 11 | 5011 / LAS | Automotive Mechanic Supervisor | Lorenzo R Manglona | $2,223 | $0 | $0 | $0 | $0 | $0 | $0 | $2,223 |
| 12 | 4286 / SHS | Automotive Mechanic II | William DB Parke | $1,512 | $0 | $0 | $0 | $0 | $0 | $0 | $1,512 |
| 13 | 4290 / SHS | Automotive Mechanic II | Dwayne H Dungca | $1,353 | $0 | $0 | $0 | $0 | $0 | $0 | $1,353 |
| 14 | 4325 / SHS | Automotive Mechanic II | Stanislaus Goobpin | $1,353 | $0 | $0 | $0 | $0 | $0 | $0 | $1,353 |
| 15 | 4333 / SHS | Automotive Mechanic II | Mark C Ogo | $1,661 | $0 | $0 | $0 | $0 | $0 | $0 | $1,661 |
| 16 | 4339 | Automotive Mechanic Supervisor | Frederick C Fernandez | $2,442 | $0 | $0 | $0 | $0 | $0 | $0 | $2,442 |
| 17 | 4355 / SHS | Automotive Mechanic II | Kevin A Tainatongo | $1,661 | $0 | $0 | $0 | $0 | $0 | $0 | $1,661 |
| 18 | 4356 / SHS | Automotive Mechanic Leader | Franklin S Manibusan | $1,982 | $0 | $0 | $0 | $0 | $0 | $0 | $1,982 |
| **18** | **Total Filled Positions:** | | | **26,426** | **0** | **0** | **6,480** | **0** | **0** | **0** | **32,906** |
| 1 | 4851 / TS | Automotive Service Worker I (LTA) | David B Nauta | 806 | 0 | 0 | 0 | 0 | 0 | 0 | 806 |
| **1** | **TOTAL LIMITED TERM APPOINTMENT** | | | **806** | **0** | **0** | **0** | **0** | **0** | **0** | **806** |
| **19** | **TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT** | | | **27,232** | **0** | **0** | **6,480** | **0** | **0** | **0** | **33,712** |
| 0 | 4303 / HES | Heavy Equipment Mechanic II (in lieu of Automotive Body Worker) | Vacated by Raymond Quintanilla | | | | | | | | |
| 0 | 4361 | Heavy Equipment Mechanic II | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 4396 / SRO-L&R | Heavy Equipment Mechanic II | Vacated by John A. Santos | 1,210 | 0 | 0 | 0 | 0 | 0 | 0 | 1,210 |
| 2 | 4773 | Automotive Mechanic I | Vacant | 1,122 | 0 | 0 | 0 | 0 | 0 | 0 | 1,122 |
| 3 | 4383 / SRO-L&R | Automotive Repair Controller | Vacated by Todd A Gillan | 1,210 | 0 | 0 | 0 | 0 | 0 | 0 | 1,210 |
| 3 | 4359 / WS | Equipment Operator II | Vacated by Benjamin R Quintanilla | 980 | 0 | 0 | 0 | 0 | 0 | 0 | 980 |
| **3** | **Total Vacant Positions for Recruitment:** | | | **4,522** | **0** | **0** | **0** | **0** | **0** | **0** | **4,522** |
| **23** | **Grand Total:** | | | **$31,754** | **$0** | **$0** | **$6,480** | **$0** | **$0** | **$0** | **$38,234** |

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

**FUNCTIONAL AREA: General Government**
**DEPARTMENT / AGENCY: Public Works**
**PROGRAM: Highways**

**FUND: Guam Highway Fund / 5208A171060SE208**

| Section Legend: | | | | |
|---|---|---|---|---|
| | AS | Administrative Support | ROW | Rights of Way |
| | HC | Highway Construction | TEM | Traffic Engineering Maintenance |
| | HP | Highway Planning | HMC | Highway Maintenance & Construction |
| | HPCC | Highway Programming, Construction & Control | | |

| | Input by Department | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special[4] | Date | Amt. | ( E+F+G+I ) Subtotal | Retirement (J *27.41%) 1/ | Retire (DDI) ($19.02*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | Medical ( Premium) | Dental ( Premium) | Total Benefits ( K thru Q ) | ( J + R ) TOTAL |
| 1 | 32 / AS | Budget & Management Analyst IV | Joaquin R Blaz | N-11 | $63,756 | $0 | $0 | Nov-4-2018 | $1,854 | $65,610 | $17,984 | $495 | $0 | 951 | $187 | $1,320 | $224 | 21,161 | 86,771 |
| 2 | 242 / HMC | Highway Maintenance Supervisor | Shon DS Muna | L-08 | 47,846 | 4,785 | $2,093 | Mar-30-2019 | 0 | $54,724 | $15,000 | 0 | 0 | 793 | $187 | $6,234 | $404 | 22,618 | 77,342 |
| 3 | 250 / HC | Engineer I | Mark J Abrincia | L-06 | 44,682 | 0 | $0 | Nov-2-2017 | 0 | $44,682 | $12,247 | 0 | 0 | 648 | $187 | $0 | $0 | 13,082 | 57,764 |
| 4 | 257 / CIP | Equipment Operator II | John T Peredo | G-15 | 39,686 | 3,969 | $1,736 | Dec-15-2018 | 0 | $45,391 | $12,442 | 0 | 0 | 658 | $187 | $2,473 | $224 | 15,984 | 61,375 |
| 5 | 258 / HMC | Equipment Operator II | Emeterio F Kakas | G-20 | 46,329 | 4,633 | $2,027 | Dec-14-2018 | 0 | $52,989 | $14,524 | 0 | 0 | 768 | $187 | $4,489 | $298 | 20,266 | 73,255 |
| 6 | 263 / HMC | Equipment Operator II | Dennis C Eber, Jr | G-14 | 38,465 | 3,847 | $1,682 | Apr-27-2018 | 0 | $43,994 | $12,059 | 0 | 0 | 638 | $187 | $0 | $0 | 12,884 | 56,878 |
| 7 | 266 / HMC | Trades Helper | Raymond P. Quiambao | C-17 | 30,354 | 3,035 | $1,328 | Jul-31-2019 | 0 | $34,717 | $9,516 | 495 | 0 | $503 | $187 | $0 | $0 | 10,701 | 45,418 |
| 8 | 4080 / HC | Engineer I | Candido A Orbong, Jr | L-09 | 49,364 | 0 | $0 | Jun-2-2018 | 0 | $49,364 | $13,531 | 495 | 0 | 716 | $187 | $3,773 | $239 | 18,941 | 68,305 |
| 9 | 4126 / HMC | Administrative Assistant | Elizabeth E Barcinas | J-08 | 40,077 | 4,008 | $1,754 | Apr-1-2018 | 0 | $45,839 | $12,564 | 495 | 0 | 665 | $187 | $2,473 | $224 | 16,608 | 62,447 |
| 10 | 4330 / HMC | Automotive Body Worker | Martin R Barcinas | I-09 | 38,048 | 3,805 | $1,665 | Oct-13-2017 | 0 | $43,518 | $11,928 | 495 | 0 | 631 | $187 | $2,473 | $224 | 15,938 | 59,456 |
| 11 | 4382 / HMC | Heavy Equipment Mechanic Supervisor | Frank A Cruz | L-09 | 49,364 | 0 | $2,159 | Mar-30-2018 | 0 | $51,523 | $14,122 | 0 | 0 | 747 | $187 | $0 | $0 | 15,056 | 66,579 |
| 12 | 4528 / HC | Construction Inspector III | Edgardo L Tolentino | L-07 | 46,375 | 0 | $0 | Apr-14-2019 | 0 | $46,375 | $12,711 | 495 | 0 | 672 | $187 | $6,234 | $404 | 20,703 | 67,078 |
| 13 | 4586 / HMC | Highway Maintenance Superintendent | George A Bamba | O-07 | 62,371 | 0 | $2,729 | Nov-9-2018 | 0 | $65,100 | $17,844 | 0 | 0 | 944 | $187 | $1,320 | $0 | 20,295 | 85,395 |
| 14 | 4591 / HMC | Highway Maintenance Supervisor | Alfred S Santos | L-09 | 49,364 | 4,936 | $2,159 | Mar-30-2018 | 0 | $56,459 | $15,475 | 0 | 0 | 819 | $187 | $1,320 | $0 | 17,801 | 74,260 |
| 15 | 4594 / HMC | Equipment Operator II | Albert M Alegarbes | G-13 | 37,283 | 3,728 | $1,631 | Nov-21-2017 | 0 | $42,642 | $11,688 | 0 | 0 | 618 | $187 | $1,320 | $224 | 14,037 | 56,679 |
| 16 | 4597 / HMC | Equipment Operator I | Jonathan G Taenao | F-16 | 38,366 | 3,837 | $1,678 | Oct-28-2018 | 0 | $43,881 | $12,028 | 495 | 0 | 636 | $187 | $2,473 | $224 | 16,043 | 59,924 |
| 17 | 4602 / HMC | Equipment Operator II | Fabian J Tamayo | G-10 | 33,948 | 3,395 | $1,485 | Nov-4-2017 | 0 | $38,828 | $10,643 | 0 | 0 | 563 | $187 | $0 | $0 | 11,393 | 50,221 |
| 18 | 4604 / HMC | Equipment Operator Leader I | Robert R San Nicolas | J-15 | 49,872 | 4,987 | $2,182 | Nov-29-2018 | 0 | $57,041 | $15,635 | 495 | 0 | 827 | $187 | $4,489 | $298 | 21,931 | 78,972 |
| 19 | 4610 / HC | Engineer II | Rigolberto J Diaz | M-09 | 54,238 | 0 | $2,373 | Aug-4-2018 | 0 | $56,611 | $15,517 | 495 | 0 | 821 | $187 | $0 | $0 | 17,020 | 73,631 |
| 20 | 4611 / CIP | Equipment Operator Leader II | Peter L Kaai | K-12 | 49,554 | 0 | $2,168 | Sep-30-2018 | 0 | $51,722 | $14,177 | 0 | 0 | 750 | $187 | $0 | $0 | 15,114 | 66,836 |
| 21 | 4617 / HMC | Highway Maintenance Supervisor | Darren C Muna | L-08 | 47,846 | 4,785 | $2,093 | Mar-30-2019 | 0 | $54,724 | $15,000 | 0 | 0 | 793 | $187 | $2,473 | $224 | 18,677 | 73,401 |
| 22 | 4629 / HMC | Highway Sign Worker I | Christopher A Duenas | E-11 | 29,878 | 2,988 | $1,307 | Sep-30-2018 | 0 | $34,173 | $9,367 | 495 | 0 | 496 | $187 | $1,806 | $239 | 12,590 | 46,763 |
| 23 | 4652 / HMC | Equipment Operator II | Jan-Eron R Fegurgur | F-07 | 28,964 | 2,896 | $1,267 | Sep-10-2018 | 0 | $33,127 | $9,080 | 495 | 0 | 480 | $187 | $0 | $0 | 10,242 | 43,369 |
| 24 | 4660 / HMC | Equipment Operator II | Benny Q Ignacio | G-09 | 32,904 | 3,290 | $1,439 | Jan-10-2018 | 0 | $37,633 | $10,315 | 0 | 0 | 546 | $187 | $6,234 | $404 | 17,686 | 55,319 |
| 25 | 4666 / HMC | Equipment Operator I | Mariano C Salas | F-18 | 40,839 | 4,084 | $1,787 | Mar-17-2019 | 0 | $46,710 | $12,803 | 495 | 0 | 677 | $187 | $1,806 | $239 | 16,207 | 62,917 |
| 26 | 4687 / HMC | Equipment Operator III | Eugene F Francisco | H-12 | 38,753 | 3,875 | $1,696 | Jan-17-2019 | 0 | $44,324 | $12,149 | 0 | 0 | 643 | $187 | $1,806 | $0 | 14,785 | 59,109 |
| 27 | 4693 / HMC | Equipment Operator III | Jesus SJ Castro | H-12 | 38,753 | 3,875 | $1,696 | Jan-20-2019 | 0 | $44,324 | $12,149 | 0 | 0 | 643 | $187 | $2,473 | $224 | 15,676 | 60,000 |
| 28 | 4758 / HMC | Equipment Operator III | Rudy S Angoco | H-11 | 37,562 | 3,756 | $1,643 | May-29-2019 | 0 | $42,961 | $11,776 | 495 | 0 | 623 | $187 | $6,234 | $404 | 19,719 | 62,680 |
| 29 | 4770 / HMC | Equipment Operator III | Andrew R Crisostomo | H-11 | 37,562 | 3,756 | $1,643 | May-29-2019 | 0 | $42,961 | $11,776 | 0 | 0 | 623 | $187 | $2,473 | $224 | 15,283 | 58,244 |
| 30 | 4979 / HMC | Equipment Operator I | Eric J Cruz | F-09 | 30,831 | 3,083 | $1,348 | Feb-28-2019 | 0 | $35,262 | $9,665 | 495 | 0 | 511 | $187 | $6,234 | $404 | 17,496 | 52,758 |
| 31 | 5015 / TEM | Electronics Technician II | William T Cruz | I-09 | 38,048 | 3,805 | $1,665 | Oct-23-2018 | | $43,518 | $11,928 | 495 | 0 | 631 | $187 | $0 | $0 | 13,241 | 56,759 |
| 32 | 5043 / HPCC | Engineering Technician II | Pedro C Marquez III | J-14 | 48,338 | 0 | $0 | Oct-3-2019 | 0 | $48,338 | $13,249 | 0 | 0 | 701 | $187 | $2,473 | $224 | 16,834 | 65,172 |
| **32** | **Total Filled Positions:** | | | ---- | **1,359,620** | **89,158** | **48,433** | ---- | **1,854** | **1,499,065** | **410,892** | **7,425** | **0** | **21,735** | **5,984** | **74,403** | **5,573** | **526,012** | **2,025,077** |
| 1 | 214 / HMC | Trades Helper / LTA | Michael J Terrell | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $1,320 | $224 | 8,092 | 28,416 |
| 2 | 216 / HMC | Trades Helper / LTA | Salvador R. Rapadas | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $0 | $0 | 6,548 | 26,872 |
| 3 | 218 / HMC | Trades Helper / LTA | Jeffrey J. Gatan | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $0 | $0 | 6,548 | 26,872 |
| 4 | 219 / HMC | Trades Helper / LTA | Antonio A Arriola | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $0 | $0 | 6,548 | 26,872 |
| 5 | 220 / HMC | Trades Helper / LTA | Corey J. Sanchez | C-01 | 17,769 | 1,777 | 0 | N/A | 0 | $19,546 | $5,358 | 495 | 0 | $283 | $187 | $2,473 | $224 | 9,020 | 28,566 |
| 6 | 221 / HMC | Trades Helper / LTA | Franklin T Nededog | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $2,473 | $224 | 9,245 | 29,569 |
| 7 | 222 / HMC | Trades Helper / LTA | Jacob-Matthew Lujan | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $0 | $0 | 6,548 | 26,872 |
| 8 | 223 / HMC | Trades Helper / LTA | Alquin DA Ortaleza | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $2,473 | $224 | 9,245 | 29,569 |
| 9 | 224 / HMC | Trades Helper / LTA | Gerone B. Francisco | C-01 | 17,769 | 1,777 | 0 | N/A | 0 | $19,546 | $5,358 | 495 | 0 | $283 | $187 | $2,981 | $404 | 9,708 | 29,254 |
| 10 | 225/ HMC | Trades Helper / LTA | Anthony J Manibusan, Jr | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $0 | $0 | 6,548 | 26,872 |
| 11 | 228 / HMC | Trades Helper / LTA | Manuel M. Santos, Jr. | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $0 | $0 | 6,548 | 26,872 |
| 12 | 229 / HMC | Trades Helper / LTA | Gloria Fastidio | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $1,320 | $0 | 7,868 | 28,192 |
| 13 | 230 / HMC | Trades Helper / LTA | Albert G Molo | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $0 | $0 | 6,548 | 26,872 |
| 14 | 232 / HMC | Trades Helper / LTA | Raymond S.A. Fegurgur | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $0 | $0 | 6,548 | 26,872 |
| 15 | 233 / HMC | Trades Helper / LTA | Brian Wusstig | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $1,320 | $224 | 8,092 | 28,416 |
| 16 | 234 / HMC | Trades Helper / LTA | Bradley J Meno | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $2,473 | $224 | 9,245 | 29,569 |
| 17 | 236 / HMC | Trades Helper / LTA | Earl J Bascon | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $0 | $0 | 6,548 | 26,872 |
| 18 | 238 / HMC | Trades Helper / LTA | Rodolfo Marquez | C-01 | 17,769 | 0 | 0 | N/A | 0 | $17,769 | $4,870 | 495 | 0 | $258 | $187 | $2,473 | $224 | 8,507 | 26,276 |
| 19 | 239 / HMC | Trades Helper / LTA | Charles W. Hudson | C-01 | 17,769 | 0 | 0 | N/A | 0 | $17,769 | $4,870 | 495 | 0 | $258 | $187 | $0 | $0 | 5,810 | 23,579 |
| 20 | 240 / HMC | Trades Helper / LTA | Ercil D. Cook | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | $0 | $0 | 6,548 | 26,872 |
| 21 | 4606 | Word Processing Secretary I / LTA | Mary M. Santos | H-01 | 26,520 | 2,652 | 1,160 | N/A | 0 | $30,332 | $8,314 | 495 | 0 | $440 | $187 | $0 | $0 | 9,436 | 39,768 |

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

| | Input by Department | | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | (E+F+G+I) Subtotal | Retirement (J *27.41%) 1/ | Retire (DDI) ($19.02*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |
| **21** | **Total Limited Term / Temporary Appointments:** | | | **----** | **381,900** | **34,638** | **13,608** | **0** | **0** | **430,146** | **117,906** | **10,395** | **0** | **6,242** | **3,927** | | **19,306** | **1,972** | **159,748** | **589,894** |
| **53** | **Total Filled Positions/LTA/Temporary Appointments** | | | | **1,741,520** | **123,796** | **62,041** | **N/A** | **1,854** | **1,929,211** | **528,798** | **17,820** | **0** | **27,977** | **9,911** | | **93,709** | **7,545** | **685,760** | **2,614,971** |
| 1 | 215 / HMC | Trades Helper / LTA | Vacated by Harold Charfauros, Jr | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 2 | 217 / HMC | Office Aide | Vacated by P. Tinerow 3/2017 | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 3 | 226 / HMC | Trades Helper / LTA | Arthur F. Ayuyu | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 4 | 227 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 5 | 231 /HMC | Trades Helper | Vacanted by Jeremiah Santos | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 6 | 235 / HMC | Trades Helper / LTA | Vacated byRoman John MJ Castro | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 7 | 237 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 8 | 245 / HMC | Equipment Operator I | Vacant | D-01 | 19,040 | 1,904 | 833 | N/A | 0 | $21,777 | $5,969 | 495 | 0 | $316 | $187 | | $3,773 | $224 | 10,964 | 32,741 |
| 9 | 247 / HMC | Trades Helper / LTA | Vacated by Ken J San Nicolas | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 10 | 267 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 11 | 268 / HMC | Trades Helper | Vacated by R. Rasmussen | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 12 | 269 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 13 | 4527/ HMC | Secretary I | Vacant (in lieu of WP Sec I) | G-01 | 24,729 | 2,473 | 1,082 | N/A | 0 | $28,284 | $7,753 | 495 | 0 | $410 | $187 | | $3,773 | $224 | 12,842 | 41,126 |
| 14 | 4552 / HMC | Equipment Operator III | Vacated by Nicanor P Surigao | H-01 | 26,520 | 2,652 | 1,160 | N/A | 0 | $30,332 | $8,314 | 0 | 0 | 440 | $187 | | $3,773 | $224 | 12,938 | 43,270 |
| 15 | 4575 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 16 | 4607 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 17 | 4623 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 18 | 4651 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 19 | 4654 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 20 | 4658 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 21 | 4659 / HMC | Carpenter Leader | Vacated by Pedro R Perez | J-01 | 31,076 | 3,108 | 1,360 | N/A | 0 | $35,544 | $9,743 | 495 | 0 | 515 | $187 | | $3,773 | $224 | 14,937 | 50,481 |
| 22 | 4665 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 23 | 4671 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 24 | 4679 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 25 | 4684 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 26 | 4686 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 27 | 4733 / HMC | Administrative Aide / LTA | Vacated by Ronald C Meno | F-01 | 23,171 | 2,317 | 1,013 | N/A | 0 | $26,501 | $7,264 | 495 | 0 | $384 | $187 | | $2,473 | $224 | 11,027 | 37,528 |
| 28 | 5041 / HMC | Trades Helper | Vacant (In lieu of Laborer) | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 29 | 5042 / HMC | Trades Helper | Vacant (In lieu of Laborer) | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 30 | 5048 / HMC | Trades Helper | Vacant (In lieu of Laborer) | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 31 | 5049 / HMC | Trades Helper | Vacant (In lieu of Laborer) | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| 32 | 5050 / HMC | Trades Helper | Vacant | C-01 | 17,769 | 1,777 | 778 | N/A | 0 | $20,324 | $5,571 | 495 | 0 | $295 | $187 | | $3,773 | $224 | 10,545 | 30,869 |
| **32** | **Total Vacant Positions for Recruitment:** | | | **----** | **604,299** | **60,433** | **26,454** | **0** | **0** | **691,186** | **189,460** | **15,345** | **0** | **10,030** | **5,984** | | **119,436** | **7,168** | **347,423** | **1,038,609** |
| **85** | **Grand Total:** | | | **----** | **$2,345,819** | **$184,229** | **$88,495** | **----** | **$1,854** | **$2,620,397** | **$718,258** | **$33,165** | **$0** | **$38,007** | **$15,895** | | **$213,145** | **$14,713** | **$1,033,183** | **$3,653,580** |

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.

2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2017 GovGuam contribution rate of $178 (per annum) for Life Insurance.

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

| | | | | Input by Department | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Special Pay Categories | | | | | | | |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 1 | 32 / AS | Budget & Management Analyst IV | Joaquin R Blaz | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 2 | 242 / HMC | Highway Maintenance Supervisor | Shon DS Muna | 2,024 | 69 | 0 | 0 | 0 | 0 | 0 | 2,093 |
| 3 | 250 / HC | Engineer I | Mark J Abrincia | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 257 / CIP | Equipment Operator II | John T Peredo | 1,679 | 57 | 0 | 0 | 0 | 0 | 0 | 1,736 |
| 5 | 258 / HMC | Equipment Operator II | Emeterio F Kakas | 1,960 | 67 | 0 | 0 | 0 | 0 | 0 | 2,027 |
| 6 | 263 / HMC | Equipment Operator II | Dennis C Eber, Jr | 1,627 | 55 | 0 | 0 | 0 | 0 | 0 | 1,682 |
| 7 | 266 / HMC | Trades Helper | Raymond P. Quiambao | 1,284 | 44 | 0 | 0 | 0 | 0 | 0 | 1,328 |
| 8 | 4080 / HC | Engineer I | Candido A Orbong, Jr | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 4126 / HMC | Administrative Assistant | Elizabeth E Barcinas | 1,696 | 58 | 0 | 0 | 0 | 0 | 0 | 1,754 |
| 10 | 4330 / HMC | Automotive Body Worker | Martin R Barcinas | 1,610 | 55 | 0 | 0 | 0 | 0 | 0 | 1,665 |
| 11 | 4382 / HMC | Heavy Equipment Mechanic | Frank A Cruz | 2,088 | 71 | 0 | 0 | 0 | 0 | 0 | 2,159 |
| 12 | 4528 / HC | Construction Inspector III | Edgardo L Tolentino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 4586 / HMC | Highway Maintenance | George A Bamba | 2,639 | 90 | 0 | 0 | 0 | 0 | 0 | 2,729 |
| 14 | 4591 / HMC | Highway Maintenance Supervisor | Alfred S Santos | 2,088 | 71 | 0 | 0 | 0 | 0 | 0 | 2,159 |
| 15 | 4594 / HMC | Equipment Operator II | Albert M Alegarbes | 1,577 | 54 | 0 | 0 | 0 | 0 | 0 | 1,631 |
| 16 | 4597 / HMC | Equipment Operator I | Jonathan G Taenao | 1,623 | 55 | 0 | 0 | 0 | 0 | 0 | 1,678 |
| 17 | 4602 / HMC | Equipment Operator II | Fabian J Tamayo | 1,436 | 49 | 0 | 0 | 0 | 0 | 0 | 1,485 |
| 18 | 4604 / HMC | Equipment Operator Leader I | Robert R San Nicolas | 2,110 | 72 | 0 | 0 | 0 | 0 | 0 | 2,182 |
| 19 | 4610 / HC | Engineer II | Rigolberto J Diaz | 2,295 | 78 | 0 | 0 | 0 | 0 | 0 | 2,373 |
| 20 | 4611 / CIP | Equipment Operator Leader II | Peter L Kaai | 2,097 | 71 | 0 | 0 | 0 | 0 | 0 | 2,168 |
| 21 | 4617 / HMC | Highway Maintenance Supervisor | Darren C Muna | 2,024 | 69 | 0 | 0 | 0 | 0 | 0 | 2,093 |
| 22 | 4629 / HMC | Highway Sign Worker I | Christopher A Duenas | 1,264 | 43 | 0 | 0 | 0 | 0 | 0 | 1,307 |
| 23 | 4652 / HMC | Equipment Operator II | Jan-Eron R Fegurgur | 1,225 | 42 | 0 | 0 | 0 | 0 | 0 | 1,267 |
| 24 | 4660 / HMC | Equipment Operator II | Benny Q Ignacio | 1,392 | 47 | 0 | 0 | 0 | 0 | 0 | 1,439 |
| 25 | 4666 / HMC | Equipment Operator I | Mariano C Salas | 1,728 | 59 | 0 | 0 | 0 | 0 | 0 | 1,787 |
| 26 | 4687 / HMC | Equipment Operator III | Eugene F Francisco | 1,640 | 56 | 0 | 0 | 0 | 0 | 0 | 1,696 |
| 27 | 4693 / HMC | Equipment Operator III | Jesus SJ Castro | 1,640 | 56 | 0 | 0 | 0 | 0 | 0 | 1,696 |
| 28 | 4758 / HMC | Equipment Operator III | Rudy S Angoco | 1,589 | 54 | 0 | 0 | 0 | 0 | 0 | 1,643 |
| 29 | 4770 / HMC | Equipment Operator III | Andrew R Crisostomo | 1,589 | 54 | 0 | 0 | 0 | 0 | 0 | 1,643 |
| 30 | 4979 / HMC | Equipment Operator I | Eric J Cruz | 1,304 | 44 | 0 | 0 | 0 | 0 | 0 | 1,348 |
| 31 | 5015 / TEM | Electronics Technician II | William T Cruz | 1,610 | 55 | 0 | 0 | 0 | 0 | 0 | 1,665 |
| 32 | 5043 / HPCC | Engineering Technician II | Pedro C Marquez III | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **32** | **Total Filled Positions:** | | | **46,838** | **1,595** | **0** | **0** | **0** | **0** | **0** | **48,433** |
| 1 | 214 / HMC | Trades Helper / LTA | Michael J Terrell | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 2 | 216 / HMC | Trades Helper / LTA | Salvador R. Rapadas | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 3 | 218 / HMC | Trades Helper / LTA | Jeffrey J. Gatan | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 4 | 219 / HMC | Trades Helper / LTA | Antonio A Arriola | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 5 | 220 / HMC | Trades Helper / LTA | Corey J. Sanchez | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 221 / HMC | Trades Helper / LTA | Franklin T Nededog | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 7 | 222 / HMC | Trades Helper / LTA | Jacob-Matthew Lujan | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 8 | 223 / HMC | Trades Helper / LTA | Alquin DA Ortaleza | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 9 | 224 / HMC | Trades Helper / LTA | Gerone B. Francisco | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 225/ HMC | Trades Helper / LTA | Anthony J Manibusan, Jr | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 11 | 228 / HMC | Trades Helper / LTA | Manuel M. Santos, Jr. | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 12 | 229 / HMC | Trades Helper / LTA | Gloria Fastidio | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 13 | 230 / HMC | Trades Helper / LTA | Albert G Molo | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 14 | 232 / HMC | Trades Helper / LTA | Raymond S A. Fegurgur | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 15 | 233 / HMC | Trades Helper / LTA | Brian Wusstig | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 16 | 234 / HMC | Trades Helper / LTA | Bradley J Meno | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 17 | 236 / HMC | Trades Helper / LTA | Earl J Bascon | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 18 | 238 / HMC | Trades Helper / LTA | Rodolfo Marquez | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 19 | 239 / HMC | Trades Helper / LTA | Charles W. Hudson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20 | 240 / HMC | Trades Helper / LTA | Ercil D. Cook | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 21 | 4606 | Word Processing Secretary I / LTA | Mary M. Santos | 1,122 | 38 | 0 | 0 | 0 | 0 | 0 | 1,160 |
| **21** | **Total Limited Term / Temporary Appointments:** | | | **13,154** | **454** | **0** | **0** | **0** | **0** | **0** | **13,608** |
| **53** | **Total Filled Positions/LTA** | | | **59,992** | **2,049** | **0** | **0** | **0** | **0** | **0** | **62,041** |

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

| | | | | | Input by Department | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Special Pay Categories | | | | | | |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 1 | 215 / HMC | Trades Helper / LTA | Vacated by Harold Charfauros, Jr | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 2 | 217 / HMC | Office Aide | Vacated by P. Tinerow 3/2017 | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 3 | 226 / HMC | Trades Helper / LTA | Arthur F. Ayuyu | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 4 | 227 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 5 | 231 /HMC | Trades Helper | Vacanted by Jeremiah Santos | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 6 | 235 / HMC | Trades Helper / LTA | Vacated byRoman John MJ Castro | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 7 | 237 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 8 | 245 / HMC | Equipment Operator I | Vacant | 806 | 27 | 0 | 0 | 0 | 0 | 0 | 833 |
| 9 | 247 / HMC | Trades Helper / LTA | Vacated by Ken J San Nicolas | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 10 | 267 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 11 | 268 / HMC | Trades Helper | Vacated by R. Rasmussen | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 12 | 269 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 13 | 4527/ HMC | Secretary I | Vacant (in lieu of WP Sec I) | 1,046 | 36 | 0 | 0 | 0 | 0 | 0 | 1,082 |
| 14 | 4552 / HMC | Equipment Operator III | Vacated by Nicanor P Surigao | 1,122 | 38 | 0 | 0 | 0 | 0 | 0 | 1,160 |
| 15 | 4575 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 16 | 4607 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 17 | 4623 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 18 | 4651 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 19 | 4654 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 20 | 4658 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 21 | 4659 / HMC | Carpenter Leader | Vacated by Pedro R Perez | 1,315 | 45 | 0 | 0 | 0 | 0 | 0 | 1,360 |
| 22 | 4665 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 23 | 4671 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 24 | 4679 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 25 | 4684 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 26 | 4686 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 27 | 4733 / HMC | Administrative Aide / LTA | Ronald C Meno | 980 | 33 | 0 | 0 | 0 | 0 | 0 | 1,013 |
| 28 | 5041 / HMC | Trades Helper | Vacant (In lieu of Laborer) | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 29 | 5042 / HMC | Trades Helper | Vacant (In lieu of Laborer) | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 30 | 5048 / HMC | Trades Helper | Vacant (In lieu of Laborer) | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 31 | 5049 / HMC | Trades Helper | Vacant (In lieu of Laborer) | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| 32 | 5050 / HMC | Trades Helper | Vacant | 752 | 26 | 0 | 0 | 0 | 0 | 0 | 778 |
| **32** | **Total Vacant Positions for Recruitment:** | | | **25,573** | **881** | **0** | **0** | **0** | **0** | **0** | **26,454** |
| **85** | **Grand Total:** | | | **$85,565** | **$2,930** | **$0** | **$0** | **$0** | **$0** | **$0** | **$88,495** |

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

[BBMR SP-1]

**FUNCTIONAL AREA: General Government**
**DEPARTMENT / AGENCY: Public Works**
**PROGRAM: Bus Operations**
**FUND: Guam Highway Fund / 5208A171030SE206**

| | Input by Department | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | ( E+F+G+I ) Subtotal | Retirement ( J *27.41%) | Retire (DDI 19.02*26PP) | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | Medical ( Premium) | Dental ( Premium) | Total Benefits ( K thru N ) | ( J + R ) TOTAL |
| | **ADMINISTRATIVE SUPPORT** | | | | | | | | | | | | | | | | | | |
| 1 | 4976 | Administrative Officer | Francine MF Flores | K-01 | $33,911 | $0 | $183 | Oct-31-2017 | $0 | $34,094 | $9,345 | $495 | $0 | $494 | $187 | $0 | $0 | $10,521 | $44,615 |
| | **SCHOOL BUS DRIVER** | | | | | | | | | | | | | | | | | | |
| 2 | 4707 | School Bus Driver | Harold Charfauros, Jr. | H-01 | 26,520 | 0 | 143 | Aug-28-2018 | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 3 | 4717 | School Bus Driver | Cristito L. Cali, Jr. | H-01 | 26,520 | 0 | 143 | Aug-28-2018 | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 4 | 4731 | School Bus Driver | Richard J. Santos, Jr. | H-01 | 26,520 | 0 | 143 | Aug-28-2018 | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 5 | 4734 | School Bus Driver | Abraham M. Iriarte | H-02 | 27,525 | 0 | 149 | Jun-14-2018 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | 6,234 | 404 | 15,306 | 42,980 |
| 6 | 4739 | School Bus Driver | Albertjon Guerrero | H-01 | 26,520 | 0 | 143 | Sep-5-2018 | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 7 | 4743 | School Bus Driver | Steve S. Andrew | H-02 | 27,525 | 0 | 149 | Jul-11-2018 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | 0 | 0 | 8,668 | 36,342 |
| 8 | 4745 | School Bus Driver | Herbert J. Gogue | H-01 | 26,520 | 0 | 143 | Aug-28-2018 | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 9 | 4749 | School Bus Driver | Joseph KN Peredo | H-01 | 26,520 | 0 | 143 | Jun-14-2017 | 335 | 26,998 | 7,400 | 495 | 0 | 391 | 187 | 3,773 | 239 | 12,485 | 39,483 |
| 10 | 4767 | School Bus Driver | Gerald J. Cruz | H-01 | 26,520 | 0 | 143 | Feb-14-2018 | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 11 | 4781 | School Bus Driver | Rodney E. Gumataotao | H-02 | 27,525 | 0 | 149 | Jul-18-2018 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | 2,473 | 224 | 11,365 | 39,039 |
| 12 | 4782 | School Bus Driver | Dan A. Quichocho | H-01 | 26,520 | 0 | 143 | Aug-28-2018 | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 13 | 4786 | School Bus Driver | Tyrone O. Ongesii | H-01 | 26,520 | 0 | 143 | Aug-28-2018 | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 14 | 4793 | School Bus Driver | Andrew S. Mantanona | H-02 | 27,525 | 0 | 149 | Nov-5-2017 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | 0 | 0 | 8,668 | 36,342 |
| 15 | 4801 | School Bus Driver | Robert M Leon Guerrero | H-04 | 29,650 | | 160 | Nov-4-2017 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | 0 | 0 | 9,285 | 39,095 |
| 16 | 4802 | School Bus Driver | John S. Leon Guerrero | H-01 | 26,520 | 0 | 143 | Aug-28-2018 | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| 17 | 4803 | School Bus Driver | Vincent R. Salas | H-03 | 27,525 | 0 | 149 | Jul-1-2018 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | 0 | 0 | 8,668 | 36,342 |
| 18 | 4805 | School Bus Driver | Alfred M. Hamling | H-04 | 29,650 | 0 | 160 | Jul-28-2018 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | 3,773 | 239 | 13,297 | 43,107 |
| 19 | 4808 | School Bus Driver | Marvin B Bass | H-07 | 33,150 | 0 | 179 | Jun-8-2018 | 0 | 33,329 | 9,135 | 495 | 0 | 483 | 187 | 2,473 | 224 | 12,997 | 46,326 |
| 20 | 4810 | School Bus Driver | Roque C Santos | H-05 | 30,774 | 0 | 166 | Jan-29-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | 6,234 | 404 | 16,250 | 47,190 |
| 21 | 4812 | School Bus Driver | Paul J Cruz | H-10 | 36,407 | 0 | 197 | Mar-30-2019 | 0 | 36,604 | 10,033 | 495 | 0 | 531 | 187 | 2,473 | 224 | 13,943 | 50,547 |
| 22 | 4815 | School Bus Driver | Joaquin M Reyes | H-10 | 36,407 | 0 | 197 | Jan-16-2018 | 0 | 36,604 | 10,033 | 0 | 0 | 531 | 187 | 0 | 0 | 10,751 | 47,355 |
| 23 | 4816 | School Bus Driver | Fred C Pangelinan | H-05 | 30,774 | 0 | 166 | Jan-19-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | 0 | 0 | 9,612 | 40,552 |
| 24 | 4817 | School Bus Driver | Israel S Alfred | H-03 | 28,568 | 0 | 155 | Mar-16-2018 | 0 | 28,723 | 7,873 | 495 | 0 | 416 | 187 | 2,981 | 404 | 12,356 | 41,079 |
| 25 | 4819 | School Bus Driver | Darryl J. Spearman | H-02 | 27,525 | 0 | 149 | Jan-11-2018 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | 6,234 | 404 | 15,306 | 42,980 |
| 26 | 4820 | School Bus Driver | Michael G Cruz | H-02 | 27,525 | 0 | 149 | Nov-5-2017 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | 0 | 0 | 8,668 | 36,342 |
| 27 | 4825 | School Bus Driver | Francisco M Rosario | H-05 | 30,774 | 0 | 166 | Mar-24-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | 0 | 0 | 9,612 | 40,552 |
| 28 | 4826 | School Bus Driver | Steven V Espinosa | H-05 | 30,774 | 0 | 166 | Oct-11-2017 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | 2,473 | 224 | 12,309 | 43,249 |
| 29 | 4827 | School Bus Driver | Elmer M Santa Maria | H-08 | 34,202 | 0 | 185 | Mar-2-2018 | 0 | 34,387 | 9,425 | 0 | 0 | 499 | 187 | 4,489 | 0 | 14,600 | 48,987 |
| 30 | 4830 | School Bus Driver | Felix C Ranoco | H-09 | 35,287 | 0 | 191 | Aug-19-2018 | 0 | 35,478 | 9,725 | 0 | 0 | 514 | 187 | 4,489 | 298 | 15,213 | 50,691 |
| 31 | 4831 | School Bus Driver | James S Castro | H-02 | 27,525 | 0 | 149 | Nov-5-2017 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | 2,473 | 224 | 11,365 | 39,039 |
| 32 | 4834 | School Bus Driver | Jonathan J Perez | H-02 | 27,525 | 0 | 149 | Nov-5-2017 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | 2,981 | 404 | 12,053 | 39,727 |
| 33 | 4836 | School Bus Driver | Joel Martinez Sablan | H-02 | 27,525 | 0 | 149 | Nov-5-2017 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | 6,234 | 404 | 15,306 | 42,980 |
| 34 | 4837 | School Bus Driver | Andrew C Santos | H-04 | 29,650 | 0 | 160 | Oct-23-2017 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | 3,773 | 239 | 13,297 | 43,107 |

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

[BBMR SP-1]

| | Input by Department | | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | E+F+G+I Subtotal | Retirement J *27.41%) | Retire (DDI 19.02*26PP) | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | Medical ( Premium) | Dental ( Premium) | Total Benefits ( K thru N ) | ( J + R ) TOTAL |
| 35 | 4838 | School Bus Driver | Manuel Jr Naputi | H-02 | 27,525 | 0 | 149 | Nov-5-2017 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | | 6,234 | 0 | 14,902 | 42,576 |
| 36 | 4839 | School Bus Driver | Joseph ET Aguon | H-01 | 26,520 | 0 | 143 | Sep-28-2017 | 84 | 26,747 | 7,331 | 495 | 0 | 388 | 187 | | 3,773 | 239 | 12,413 | 39,160 |
| 37 | 4844 | School Bus Driver | Edward Q Sudo | H-09 | 35,287 | 0 | 191 | Mar-2-2018 | 0 | 35,478 | 9,725 | 0 | 0 | 514 | 187 | | 6,234 | 404 | 17,064 | 52,542 |
| 38 | 4846 | School Bus Driver | Jonathan KT Esteves | H-04 | 29,650 | 0 | 160 | Oct-23-2017 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | | 4,489 | 0 | 13,774 | 43,584 |
| 39 | 4847 | School Bus Driver | Karen Madlutk | H-04 | 29,650 | 0 | 160 | Sep-24-2017 | 97 | 29,907 | 8,198 | 495 | 0 | 434 | 187 | | 3,773 | 239 | 13,326 | 43,233 |
| 40 | 4849 | School Bus Driver | Michael I Evaristo | H-09 | 35,287 | 0 | 191 | Apr-12-2018 | 0 | 35,478 | 9,725 | 0 | 0 | 514 | 187 | | 2,473 | 224 | 13,123 | 48,601 |
| 41 | 4850 | School Bus Driver | Vincent LG Borja | H-04 | 29,650 | 0 | 160 | Oct-29-2017 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | | 0 | 0 | 9,285 | 39,095 |
| 42 | 4854 | School Bus Driver | James R. Guerrero | H-04 | 29,650 | 0 | 160 | Jul-29-2018 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | | 3,773 | 239 | 13,297 | 43,107 |
| 43 | 4858 | School Bus Driver | Gerald E Dizon | H-05 | 30,774 | 0 | 166 | Feb-14-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | | 1,806 | 0 | 11,418 | 42,358 |
| 44 | 4859 | School Bus Driver | Jesse V Cruz | H-09 | 35,287 | 0 | 191 | Mar-2-2018 | 0 | 35,478 | 9,725 | 0 | 0 | 514 | 187 | | 2,473 | 224 | 13,123 | 48,601 |
| 45 | 4863 | School Bus Driver | Lorenzo JC Naputi | H-04 | 29,650 | 0 | 160 | Dec-2-2017 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | | 6,234 | 404 | 15,923 | 45,733 |
| 46 | 4865 | School Bus Driver | Jesse C Mendiola | H-08 | 34,202 | 0 | 185 | May-14-2018 | 0 | 34,387 | 9,425 | 495 | 0 | 499 | 187 | | 6,234 | 404 | 17,244 | 51,631 |
| 47 | 4867 | School Bus Driver | David S Fejaran | H-05 | 30,774 | 0 | 166 | Feb-14-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | | 0 | 0 | 9,612 | 40,552 |
| 48 | 4871 | School Bus Driver | Peter F Sablan | H-08 | 34,202 | 0 | 185 | Nov-5-2018 | 0 | 34,387 | 9,425 | 495 | 0 | 499 | 187 | | 1,320 | 224 | 12,150 | 46,537 |
| 49 | 4872 | School Bus Driver | Dwayne A Guerrero | H-05 | 30,774 | 0 | 166 | Oct-7-2017 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | | 6,234 | 404 | 16,250 | 47,190 |
| 50 | 4874 | School Bus Driver | Francis A Fejeran | H-11 | 37,562 | 0 | 203 | Dec-20-2018 | 0 | 37,765 | 10,351 | 495 | 0 | 548 | 187 | | 6,234 | 404 | 18,219 | 55,984 |
| 51 | 4876 | School Bus Driver | Ricky FC Iglesias, Jr | H-13 | 39,983 | 0 | 216 | Apr-26-2019 | 0 | 40,199 | 11,019 | 495 | 0 | 583 | 187 | | 3,773 | 239 | 16,296 | 56,495 |
| 52 | 4878 | School Bus Driver | Franklin D Cruz | H-08 | 34,202 | 0 | 185 | Nov-5-2017 | 0 | 34,387 | 9,425 | 0 | 0 | 499 | 187 | | 1,320 | 224 | 11,655 | 46,042 |
| 53 | 4879 | School Bus Driver | Joseph J Pangelinan | H-05 | 30,774 | 0 | 166 | Mar-24-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | | 1,806 | 0 | 11,418 | 42,358 |
| 54 | 4880 | School Bus Driver | Joaquin C. Lujan | H-01 | 26,520 | 0 | 143 | Feb-14-2018 | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 55 | 4883 | School Bus Driver | Journey JM Santos | H-04 | 29,650 | 0 | 160 | Apr-18-2018 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | | 6,234 | 404 | 15,923 | 45,733 |
| 56 | 4888 | School Bus Driver | Daniel J Singenes | H-04 | 29,650 | 0 | 160 | Sep-24-2017 | 94 | 29,904 | 8,197 | 495 | 0 | 434 | 187 | | 2,473 | 224 | 12,010 | 41,914 |
| 57 | 4891 | School Bus Driver | David M. Meno | H-04 | 29,650 | 0 | 160 | Jul-30-2018 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | | 2,473 | 224 | 11,982 | 41,792 |
| 58 | 4896 | School Bus Driver | David F Aguon | H-08 | 34,202 | 0 | 185 | Jan-10-2018 | 0 | 34,387 | 9,425 | 0 | 0 | 499 | 187 | | 2,473 | 224 | 12,808 | 47,195 |
| 59 | 4901 | School Bus Driver | Vicente N Mesa | H-05 | 30,774 | 0 | 166 | Aug-10-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | | 2,473 | 224 | 12,309 | 43,249 |
| 60 | 4903 | School Bus Driver | Ignacio A Sablan, Jr | H-04 | 29,650 | 0 | 160 | Sep-2-2017 | 94 | 29,904 | 8,197 | 495 | 0 | 434 | 187 | | 6,234 | 404 | 15,951 | 45,855 |
| 61 | 4904 | School Bus Driver | Christian D. Badar | H-04 | 29,650 | 0 | 160 | Jul-28-2018 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | | 0 | 0 | 9,285 | 39,095 |
| 62 | 4905 | School Bus Driver | Ramon B Villagomez | H-13 | 39,983 | 0 | 216 | Sep-2-2017 | 106 | 40,305 | 11,048 | 0 | 0 | 584 | 187 | | 2,473 | 224 | 14,516 | 54,821 |
| 63 | 4909 | School Bus Driver | Patrick C Cruz | H-05 | 30,774 | 0 | 166 | Jul-17-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | | 2,473 | 224 | 12,309 | 43,249 |
| 64 | 4911 | School Bus Driver | Anthony W. Stone | H-04 | 29,650 | 0 | 160 | Jul-28-2018 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | | 2,473 | 0 | 11,758 | 41,568 |
| 65 | 4916 | School Bus Driver | Ramon R Castro | H-13 | 39,983 | 0 | 216 | Nov-20-2017 | 0 | 40,199 | 11,019 | 0 | 0 | 583 | 187 | | 0 | 0 | 11,789 | 51,988 |
| 66 | 4926 | School Bus Driver | Paul B Oliva | H-08 | 34,202 | 0 | 185 | Apr-3-2018 | 0 | 34,387 | 9,425 | 495 | 0 | 499 | 187 | | 2,473 | 224 | 13,303 | 47,690 |
| 67 | 4929 | School Bus Driver | Frankie Q Cepeda | H-05 | 30,774 | 0 | 166 | Jul-22-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | | 0 | 0 | 9,612 | 40,552 |
| 68 | 4932 | School Bus Driver | Glenn I Diego | H-08 | 34,202 | 0 | 185 | Dec-13-2018 | 0 | 34,387 | 9,425 | 495 | 0 | 499 | 187 | | 1,320 | 0 | 11,926 | 46,313 |
| 69 | 4934 | School Bus Driver | Cornilio F Kakas | H-13 | $39,984 | 0 | 216 | Mar-9-2018 | $0 | 40,200 | 11,019 | $0 | $0 | 583 | 187 | | 6,234 | 404 | 18,427 | 58,627 |
| 70 | 4936 | School Bus Driver | Gregory P. Castro | H-02 | 27,525 | 0 | 149 | Jun-14-2018 | 0 | 27,674 | 7,585 | 495 | 0 | 401 | 187 | | 6,234 | 404 | 15,306 | 42,980 |
| 71 | 4943 | School Bus Driver | Joseph T Castro | H-09 | 35,287 | 0 | 191 | Mar-2-2018 | 0 | 35,478 | 9,725 | 0 | 0 | 514 | 187 | | 4,489 | 298 | 15,213 | 50,691 |
| 72 | 4944 | School Bus Driver | George W Cruz | H-08 | 34,202 | 0 | 185 | Sep-27-2018 | 0 | 34,387 | 9,425 | 495 | 0 | 499 | 187 | | 0 | 0 | 10,606 | 44,993 |
| 73 | 4945 | School Bus Driver | Vincent P Castro | H-05 | 30,774 | 0 | 166 | Mar-24-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | | 0 | 0 | 9,612 | 40,552 |
| 74 | 4946 | School Bus Driver | Peter John M Duenas | H-10 | 36,407 | 0 | 197 | Feb-19-2019 | 0 | 36,604 | 10,033 | 0 | 0 | 531 | 187 | | 2,473 | 224 | 13,448 | 50,052 |

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| | Input by Department | | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | ( E+F+G+I ) Subtotal | Retirement ( J *27.41%) | Retire (DDI 19.02*26PP) | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | Medical ( Premium) | Dental ( Premium) | Total Benefits ( K thru N ) | ( J + R ) TOTAL |
| 75 | 4947 | School Bus Driver | Roy Q Quintanilla | H-09 | 35,287 | 0 | 191 | Mar-2-2018 | 0 | 35,478 | 9,725 | 0 | 0 | 514 | 187 | | 2,473 | 224 | 13,123 | 48,601 |
| 76 | 4948 | School Bus Driver | Anthony J Manibusan | H-04 | 29,650 | 0 | 160 | Aug-16-2017 | 187 | 29,997 | 8,222 | 495 | 0 | 435 | 187 | | 4,489 | 0 | 13,828 | 43,825 |
| 77 | 4949 | School Bus Driver | John LM Castro | H-05 | 30,774 | 0 | 166 | Mar-24-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | | 3,773 | 239 | 13,624 | 44,564 |
| 78 | 4956 | School Bus Driver | Johnny C Toves | H-07 | 33,150 | 0 | 179 | Jul-1-2017 | 263 | 33,592 | 9,208 | 495 | 0 | 487 | 187 | | 3,773 | 239 | 14,389 | 47,981 |
| 79 | 4968 | School Bus Driver | Vicente D Mendiola, Jr | H-08 | 34,202 | 0 | 185 | Jan-10-2018 | 0 | 34,387 | 9,425 | 0 | 0 | 499 | 187 | | 0 | 0 | 10,111 | 44,498 |
| 80 | 4970 | School Bus Driver | Benny DJ Pangelinan | H-07 | 33,150 | 0 | 179 | Mar-9-2017 | 614 | 33,943 | 9,304 | 495 | 0 | 492 | 187 | | 2,473 | 224 | 13,175 | 47,118 |
| 81 | 4973 | School Bus Driver | Joey SN Taijeron | H-04 | 29,650 | 0 | 160 | Nov-5-2017 | 0 | 29,810 | 8,171 | 495 | 0 | 432 | 187 | | 0 | 0 | 9,285 | 39,095 |
| 82 | 4981 | School Bus Driver | Leetrica F Kakas | H-04 | 29,650 | 0 | 160 | Sep-24-2017 | 94 | 29,904 | 8,197 | 495 | 0 | 434 | 187 | | 2,473 | 224 | 12,010 | 41,914 |
| 83 | 5103 | School Bus Driver | Billy Delgado, Jr | H-05 | 30,774 | 0 | 166 | Mar-24-2018 | 0 | 30,940 | 8,481 | 495 | 0 | 449 | 187 | | 6,234 | 404 | 16,250 | 47,190 |
| 84 | 5104 | School Bus Driver | Kerry M Pocaigue | H-13 | 39,983 | 0 | 216 | Dec-12-2016 | 1,058 | 41,257 | 11,309 | 495 | 0 | 598 | 187 | | 3,773 | 239 | 16,601 | 57,858 |
| **84** | **Total Filled Positions:** | | | ---- | **2,611,594** | **0** | **14,108** | ----- | **3,026** | **2,628,728** | **720,532** | **34,155** | **0** | **38,121** | **15,708** | | **251,936** | **16,170** | **1,076,622** | **3,705,350** |
| 0 | 4807 AS | Clerk III | Vacated by Rosabel I Flores | F-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 |
| 0 | 4886 | School Bus Driver Leader | Vacated by Gil LG Mendiola | I-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 |
| 0 | 4767 | School Bus Driver | Vacated by Francisco P Garrido | H-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 |
| 1 | 4953 | School Bus Driver Supv | Vacated by Daniel Junior B Quintanilla | J-01 | 31,076 | 0 | 168 | N/A | 0 | 31,244 | 8,564 | 495 | 0 | 453 | 187 | | 3,773 | 224 | 13,696 | 44,940 |
| 0 | 4715 | School Bus Driver | Vacated by Joseph KN Peredo | H-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 |
| 2 | 4762 | School Bus Driver | Vacated by Joseph D. Duenas | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 3 | 4809 | School Bus Driver | Vacated Gerald J. Cruz | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 4 | 4829 | School Bus Driver | Vacated by Francisco G Garrido | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 5 | 4832 | School Bus Driver | Michell T Machie | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 6 | 4833 | School Bus Driver | Vacated by David F Leon Guerrero | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 7 | 4835 | School Bus Driver | Vacated Anthony John Q Santos | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 8 | 4857 | School Bus Driver | Vacated Raymond P Quiambao | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 9 | 4862 | School Bus Driver | Vacated Joann H Wertz | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 10 | 4873 | School Bus Driver | Vacated by Raymond Manglona | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 11 | 4892 | School Bus Driver | Vacated Jesse D Anderson | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 12 | 4895 | School Bus Driver | Vacated by Edward S Diaz | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 0 | 4899 | School Bus Driver | Vacated Joaquin C Lujan | H-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 |
| 0 | 4919 | School Bus Driver | Vacated by Anthony N Castro | H-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 |
| 0 | 4930 | School Bus Driver | Vacated Justin M. Sablan | H-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 |
| 13 | 4933 | School Bus Driver | Vacated Mack S Pedro | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | | 3,773 | 224 | 12,374 | 39,037 |
| 0 | 4940 | School Bus Driver | Vacated by Artemio Jr Salomes | H-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 |

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| | Input by Department | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | ( E+F+G+I ) Subtotal | Retirement ( J *27.41%) | Retire (DDI 19.02*26PP) | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | Medical ( Premium) | Dental ( Premium) | Total Benefits ( K thru N ) | ( J + R ) TOTAL |
| 0 | 4980 | School Bus Driver | Vacated Joseph S Castro | H-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 4982 | School Bus Driver | Vacated by Richard TM Pangeli | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | 7,308 | 495 | 0 | 387 | 187 | 3,773 | 224 | 12,374 | 39,037 |
| | 5220 | School Bus Driver | Vacated by Patrick SA Torres | H-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | **Total Vacant Positions for Recruitment:** | | | ---- | **375,836** | **0** | **2,027** | ----- | **0** | **377,863** | **103,568** | **6,930** | **0** | **5,484** | **2,618** | **52,822** | **3,136** | **174,558** | **552,421** |
| 98 | **Grand Total:** | | | ---- | **2,987,430** | **0** | **16,135** | ----- | **3,026** | **3,006,591** | **824,100** | **41,085** | **0** | **43,605** | **18,326** | **304,758** | **19,306** | **1,251,180** | **4,257,771** |

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

| | Input by Department | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | Special Pay Categories | | | | | | | | | | |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Position Number | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | ( D+E+F+G+H+I+J ) Subtotal |
| | **ADMINISTRATIVE SUPPORT** | | | | | | | | | | |
| 1 | 4976 | Administrative Officer | Francine MF Flores | $0 | $183 | $0 | $0 | $0 | $0 | $0 | $183 |
| | **SCHOOL BUS DRIVER** | | | | | | | | | | |
| 2 | 4707 | School Bus Driver | Harold Charfauros, Jr. | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 3 | 4717 | School Bus Driver | Cristito L. Cali, Jr. | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 4 | 4731 | School Bus Driver | Richard Santos, Jr. | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 5 | 4734 | School Bus Driver | Abraham M. Iriarte | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 6 | 4739 | School Bus Driver | Albertjon Guerrero | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 7 | 4743 | School Bus Driver | Steve S. Andrew | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 8 | 4745 | School Bus Driver | Herbert J. Gogue | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 9 | 4749 | School Bus Driver | Joseph KN Peredo | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 10 | 4767 | School Bus Driver | Gerald J. Cruz | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 11 | 4781 | School Bus Driver | Rodney E. Gumataotao | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 12 | 4782 | School Bus Driver | Dan A. Quichocho | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 13 | 4786 | School Bus Driver | Tyrone O. Ongesii | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 14 | 4793 | School Bus Driver | Andrew S. Mantanona | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 15 | 4801 | School Bus Driver | Robert M Leon Guerrero | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 16 | 4802 | School Bus Driver | John S. Leon Guerrero | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 17 | 4803 | School Bus Driver | Vincent R. Salas | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 18 | 4805 | School Bus Driver | Alfred M. Hamling | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 19 | 4808 | School Bus Driver | Marvin B Bass | $0 | $179 | $0 | $0 | $0 | $0 | $0 | $179 |
| 20 | 4810 | School Bus Driver | Roque C Santos | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 21 | 4812 | School Bus Driver | Paul J Cruz | $0 | $197 | $0 | $0 | $0 | $0 | $0 | $197 |
| 22 | 4815 | School Bus Driver | Joaquin M Reyes | $0 | $197 | $0 | $0 | $0 | $0 | $0 | $197 |

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**Input by Department**

**Special Pay Categories**

| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Position Number | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 23 | 4816 | School Bus Driver | Fred C Pangelinan | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 24 | 4817 | School Bus Driver | Israel S Alfred | $0 | $155 | $0 | $0 | $0 | $0 | $0 | $155 |
| 25 | 4819 | School Bus Driver | Darryl J. Spearman | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 26 | 4820 | School Bus Driver | Michael G Cruz | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 27 | 4825 | School Bus Driver | Francisco M Rosario | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 28 | 4826 | School Bus Driver | Steven V Espinosa | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 29 | 4827 | School Bus Driver | Elmer M Santa Maria | $0 | $185 | $0 | $0 | $0 | $0 | $0 | $185 |
| 30 | 4830 | School Bus Driver | Felix C Ranoco | $0 | $191 | $0 | $0 | $0 | $0 | $0 | $191 |
| 31 | 4831 | School Bus Driver | James S Castro | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 32 | 4834 | School Bus Driver | Jonathan J Perez | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 33 | 4836 | School Bus Driver | Joel Martinez Sablan | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 34 | 4837 | School Bus Driver | Andrew C Santos | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 35 | 4838 | School Bus Driver | Manuel Jr Naputi | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 36 | 4839 | School Bus Driver | Joseph ET Aguon | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 37 | 4844 | School Bus Driver | Edward Q Sudo | $0 | $191 | $0 | $0 | $0 | $0 | $0 | $191 |
| 38 | 4846 | School Bus Driver | Jonathan KT Esteves | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 39 | 4847 | School Bus Driver | Karen Madlutk | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 40 | 4849 | School Bus Driver | Michael I Evaristo | $0 | $191 | $0 | $0 | $0 | $0 | $0 | $191 |
| 41 | 4850 | School Bus Driver | Vincent LG Borja | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 42 | 4854 | School Bus Driver | James R. Guerrero | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 43 | 4858 | School Bus Driver | Gerald E Dizon | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 44 | 4859 | School Bus Driver | Jesse V Cruz | $0 | $191 | $0 | $0 | $0 | $0 | $0 | $191 |
| 45 | 4863 | School Bus Driver | Lorenzo JC Naputi | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 46 | 4865 | School Bus Driver | Jesse C Mendiola | $0 | $185 | $0 | $0 | $0 | $0 | $0 | $185 |
| 47 | 4867 | School Bus Driver | David S Fejaran | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 48 | 4871 | School Bus Driver | Peter F Sablan | $0 | $185 | $0 | $0 | $0 | $0 | $0 | $185 |
| 49 | 4872 | School Bus Driver | Dwayne A Guerrero | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 50 | 4874 | School Bus Driver | Francis A Fejeran | $0 | $203 | $0 | $0 | $0 | $0 | $0 | $203 |
| 51 | 4876 | School Bus Driver | Ricky FC Iglesias, Jr | $0 | $216 | $0 | $0 | $0 | $0 | $0 | $216 |
| 52 | 4878 | School Bus Driver | Franklin D Cruz | $0 | $185 | $0 | $0 | $0 | $0 | $0 | $185 |
| 53 | 4879 | School Bus Driver | Joseph J Pangelinan | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 54 | 4880 | School Bus Driver | Joaquin C. Lujan | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 55 | 4883 | School Bus Driver | Journey JM Santos | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 56 | 4888 | School Bus Driver | Daniel J Singenes | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 57 | 4891 | School Bus Driver | David M. Meno | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 58 | 4896 | School Bus Driver | David F Aguon | $0 | $185 | $0 | $0 | $0 | $0 | $0 | $185 |
| 59 | 4901 | School Bus Driver | Vicente N Mesa | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 60 | 4903 | School Bus Driver | Ignacio A Sablan, Jr | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 61 | 4904 | School Bus Driver | Christian D. Badar | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 62 | 4905 | School Bus Driver | Ramon B Villagomez | $0 | $216 | $0 | $0 | $0 | $0 | $0 | $216 |
| 63 | 4909 | School Bus Driver | Patrick C Cruz | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 64 | 4911 | School Bus Driver | Anthony W. Stone | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 65 | 4916 | School Bus Driver | Ramon R Castro | $0 | $216 | $0 | $0 | $0 | $0 | $0 | $216 |
| 66 | 4926 | School Bus Driver | Paul B Oliva | $0 | $185 | $0 | $0 | $0 | $0 | $0 | $185 |

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

[BBMR SP-1]

| | | | | Input by Department | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Special Pay Categories | | | | | | | |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Position Number | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 67 | 4929 | School Bus Driver | Frankie Q Cepeda | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 68 | 4932 | School Bus Driver | Glenn I Diego | $0 | $185 | $0 | $0 | $0 | $0 | $0 | $185 |
| 69 | 4934 | School Bus Driver | Cornilio F Kakas | $0 | $216 | $0 | $0 | $0 | $0 | $0 | $216 |
| 70 | 4936 | School Bus Driver | Gregory P. Castro | $0 | $149 | $0 | $0 | $0 | $0 | $0 | $149 |
| 71 | 4943 | School Bus Driver | Joseph T Castro | $0 | $191 | $0 | $0 | $0 | $0 | $0 | $191 |
| 72 | 4944 | School Bus Driver | George W Cruz | $0 | $185 | $0 | $0 | $0 | $0 | $0 | $185 |
| 73 | 4945 | School Bus Driver | Vincent P Castro | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 74 | 4946 | School Bus Driver | Peter John M Duenas | $0 | $197 | $0 | $0 | $0 | $0 | $0 | $197 |
| 75 | 4947 | School Bus Driver | Roy Q Quintanilla | $0 | $191 | $0 | $0 | $0 | $0 | $0 | $191 |
| 76 | 4948 | School Bus Driver | Anthony J Manibusan | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 77 | 4949 | School Bus Driver | John LM Castro | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 78 | 4956 | School Bus Driver | Johnny C Toves | $0 | $179 | $0 | $0 | $0 | $0 | $0 | $179 |
| 79 | 4968 | School Bus Driver | Vicente D Mendiola, Jr | $0 | $185 | $0 | $0 | $0 | $0 | $0 | $185 |
| 80 | 4970 | School Bus Driver | Benny DJ Pangelinan | $0 | $179 | $0 | $0 | $0 | $0 | $0 | $179 |
| 81 | 4973 | School Bus Driver | Joey SN Taijeron | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 82 | 4981 | School Bus Driver | Leetrica F Kakas | $0 | $160 | $0 | $0 | $0 | $0 | $0 | $160 |
| 83 | 5103 | School Bus Driver | Billy Delgado, Jr | $0 | $166 | $0 | $0 | $0 | $0 | $0 | $166 |
| 84 | 5104 | School Bus Driver | Kerry M Pocaigue | $0 | $216 | $0 | $0 | $0 | $0 | $0 | $216 |
| **84** | **Total Filled Positions:** | | | | **14,108** | **0** | **0** | **0** | **0** | **0** | **14,108** |

**Government of Guam**
**Fiscal Year 2017**
**Agency Staffing Pattern Summary**
**Updated: 9.30.2017**

**Input by Department**

**Special Pay Categories**

| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Position Number | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 0 | 4807 AS | Clerk III | Vacated by Rosabel I Flores | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 0 | 4886 | School Bus Driver Leader | Vacated by Gil LG Mendiola | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 0 | 4767 | School Bus Driver | Vacated by Francisco P Garrido | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 1 | 4953 | School Bus Driver Supv | Vacated by Daniel Junior B Quintanilla | $0 | $168 | $0 | $0 | $0 | $0 | $0 | $168 |
| 0 | 4715 | School Bus Driver | Vacated by Joseph KN Peredo | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 2 | 4762 | School Bus Driver | Vacated by Joseph D. Duenas | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 3 | 4809 | School Bus Driver | Vacated Gerald J. Cruz | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 4 | 4829 | School Bus Driver | Vacated by Francisco G Garrido | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 5 | 4832 | School Bus Driver | Michell T Machie | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 6 | 4833 | School Bus Driver | Vacated by David P Leon | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 7 | 4835 | School Bus Driver | Vacated Anthony John Q Santos | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 8 | 4857 | School Bus Driver | Vacated Raymond P Quiambao | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 9 | 4862 | School Bus Driver | Vacated Joann H Wertz | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 10 | 4873 | School Bus Driver | Vacated by Raymond Manglona | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 11 | 4892 | School Bus Driver | Vacated Jesse D Anderson | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 12 | 4895 | School Bus Driver | Vacated by Edward S Diaz | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 0 | 4899 | School Bus Driver | Vacated Joaquin C Lujan | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 0 | 4919 | School Bus Driver | Vacated by Anthony N Castro | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 0 | 4930 | School Bus Driver | Vacated Justin M. Sablan | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 13 | 4933 | School Bus Driver | Vacated Mack S Pedro | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| 0 | 4940 | School Bus Driver | Vacated by Artemio Jr Salomes | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 0 | 4980 | School Bus Driver | Vacated Joseph S Castro | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 14 | 4982 | School Bus Driver | Vacated by Richard TM Pangeli | $0 | $143 | $0 | $0 | $0 | $0 | $0 | $143 |
| | 5220 | School Bus Driver | Vacated by Patrick SA Torres | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| **14** | **Total Vacant Positions For Recruitment** | | | **0** | **2,027** | **0** | **0** | **0** | **0** | **0** | **2,027** |
| **98** | **GRAND TOTAL** | | | **0** | **16,135** | **0** | **0** | **0** | **0** | **0** | **16,135** |

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

**FUNCTIONAL AREA:** General Government
**DEPARTMENT / AGENCY:** Public Works
**PROGRAM:** CIP - Building Permits Section
**FUND:** DPW Building and Design Fund / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

| | Input by Department | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | |
| No. | Section | Title | Incumbent | Step | Salary | Overtime | Special* | Date | Amt. | Subtotal | (J *27.41%) 1/ | ($19.02*26PP) 2/ | (6.2% * J) | (1.45% * J) | 3/ | ( Premium) | ( Premium) | ( K thru N ) | TOTAL |
| 1 | 4064 | Bldg Inspection & Permits Admnr | GUEVARA, Joseph D | P-04 | $62,037 | $0 | $1,193 | 1/5/2018 | $0 | $63,230 | $17,331 | $495 | $0 | $917 | $187 | $2,981 | $404 | $22,315 | $85,545 |
| 2 | 4084 | Building Inspector II | TRINIDAD, Peter S | J-11 | 44,015 | 0 | 677 | 6/7/2018 | 0 | 44,692 | 12,250 | 495 | 0 | 648 | 187 | 0 | 0 | 13,580 | 58,272 |
| 3 | 4073 | Building Inspector I | ULLOA, Joseph F | H-09 | 35,287 | 0 | 543 | 4/1/2019 | 0 | 35,830 | 9,821 | 495 | 0 | 520 | 187 | 0 | 0 | 11,023 | 46,853 |
| 4 | 270 | Building Inspector I | GRAY, Walter G | H-04 | 29,650 | 0 | 456 | 8/25/2018 | 0 | 30,106 | 8,252 | 0 | 0 | 437 | 187 | 1,321 | 224 | 10,421 | 40,527 |
| **4** | **Total Filled Positions:** | | | **----** | **170,989** | **0** | **2,869** | **----** | **0** | **173,858** | **47,654** | **1,485** | **0** | **2,522** | **748** | **4,302** | **628** | **57,339** | **231,197** |
| 1 | 4127 | Customer Service Rep (LTA) | Taralyn Vanessa C. Santos | H-01 | 26,520 | 0 | 0 | NA | 0 | 26,520 | 7,269 | 495 | 0 | 385 | 187 | 3,773 | 244 | 12,353 | 38,873 |
| **1** | **Total Limited Term Appointment** | | | | **26,520** | **0** | **0** | NA | **0** | **26,520** | **7,269** | **495** | **0** | **385** | **187** | **3,773** | **244** | **12,353** | **38,873** |
| **5** | **Total Filled Positions/Limited Term Appointment** | | | | **197,509** | **0** | **2,869** | **NA** | **0** | **200,378** | **54,923** | **1,980** | **0** | **2,907** | **935** | **8,075** | **872** | **69,692** | **270,070** |
| 0 | 4068 | Office Aide (LTA) | Vacated by BATO, Jeremy James F | C-01 | 0 | 0 | 0 | N/A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 4656 | Customer Service Rep (TEMP) | Vacant | H-01 | 26,520 | 0 | 0 | NA | 0 | 26,520 | 7,269 | 495 | 0 | 385 | 187 | 3,773 | 244 | 12,353 | 38,873 |
| **1** | **Total Vacant Positions for Recruitment** | | | | **26,520** | **0** | **0** | **NA** | **0** | **26,520** | **7,269** | **495** | **0** | **385** | **187** | **3,773** | **244** | **12,353** | **38,873** |
| **6** | **GRAND TOTAL:** | | | **----** | **$224,029** | **$0** | **$2,869** | **NA** | **$0** | **$226,898** | **$62,192** | **$2,475** | **$0** | **$3,292** | **$1,122** | **$11,848** | **$1,116** | **$82,045** | **$308,943** |

* Night Differential / Hazardous / Worker's Compensation / etc
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2017 GovGuam contribution for Life Insurance is $187 per annum

| | Special Pay Categories | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Pos. No./ Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J ) Subtotal |
| 1 | 4064 | Bldg Inspection & Permits Admnr | GUEVARA, Joseph D | $1,193 | $0 | $0 | $0 | $0 | $0 | $0 | $1,193 |
| 2 | 4084 | Building Inspector II | TRINIDAD, Peter S | 677 | 0 | 0 | 0 | 0 | 0 | 0 | 677 |
| 3 | 4073 | Building Inspector I | ULLOA, Joseph F | 543 | 0 | 0 | 0 | 0 | 0 | 0 | 543 |
| 4 | 270 | Building Inspector I | GRAY, Walter G | 456 | 0 | 0 | 0 | 0 | 0 | 0 | 456 |
| **4** | **Total Filled Positions:** | | | 2,869 | 0 | 0 | 0 | 0 | 0 | 0 | 2,869 |
| 1 | 4127 | Customer Service Rep (LTA) | Taralyn Vanessa C Santos | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **1** | **Total Limited Term Appointment** | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **5** | **Total Filled Positions/Limited Term Appointment** | | | 2,869 | 0 | 0 | 0 | 0 | 0 | 0 | 2,869 |
| 0 | 4068 | Office Aide (LTA) | Vacant | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** |
| 1 | 4127 | Customer Service Rep (LTA) | Vacant | 0 | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| **1** | **Total Vacant Positions for Recruitment:** | | | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** |
| **6** | **GRAND TOTAL:** | | | **$2,869** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$2,869** |

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

**FOR INFORMATION ONLY - Not part of the FY'17 Budget Request**

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

**FUNCTIONAL AREA:** General Government
**DEPARTMENT / AGENCY:** Public Works
**PROGRAM:** CIP - Building Permits Section

| Section Legend: | OCE | Office of the Chief Engineer |
|---|---|---|
| | BP&I | Building Permits & Inspections |

**FUND:** DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

| | Input by Department | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | (E+F+G+I) Subtotal | Retirement (J *27.41%) 1/ | Retire (DDI) ($19.02*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |
| 1 | 4634 | Customer Service Rep (LTA) | Jeremy JF Bato | H-01 | 26,520 | 0 | 0 | NA | 0 | 26,520 | 7,269 | 495 | 0 | 385 | 187 | 1,321 | 224 | 9,881 | 36,401 |
| 1 | Total Filled Positions: | | | 0 | 26,520 | 0 | 0 | NA | 0 | 26,520 | 7,269 | 495 | 0 | 385 | 187 | 1,321 | 224 | 9,881 | 36,401 |
| 1 | 4005 | Chief Engineer, P.E. (unclass) | Vacant | S-16 | 117,349 | $0 | 0 | | $0 | $117,349 | $ 32,165 | $495 | $0 | 1,702 | $187 | $3,773 | $240 | 38,562 | 155,911 |
| 2 | 4761 / D&A | Engineer Supervisor, P.E. | Vacant (Unclassified) | P-16 | 91,875 | 0 | 4,240 | | 0 | 96,115 | $ 26,345 | 495 | 0 | 1,394 | $187 | 3,773 | $240 | 32,434 | 128,549 |
| 3 | 4088 | Building Inspector II | Vacant (Vincent B Won Pat) | J-01 | 31,076 | 0 | 0 | | 0 | 31,076 | $ 8,518 | 495 | 0 | 451 | $187 | 3,773 | $240 | 13,664 | 44,740 |
| 4 | 4085 | Building Inspector I | Vacant | H-01 | 26,520 | 0 | 0 | | 0 | 26,520 | $ 7,269 | 495 | 0 | 385 | $187 | 3,773 | $240 | 12,349 | 38,869 |
| 4 | Total Vacant Positions for Recruitment: | | | ---- | 266,820 | 0 | 4,240 | 0 | 0 | 271,060 | 74,297 | 1,980 | 0 | 3,932 | 748 | 15,092 | 960 | 97,009 | 368,069 |
| 5 | Grand Total: | | | ---- | 293,340 | 0 | 4,240 | ----- | 0 | 297,580 | 81,566 | 2,475 | 0 | 4,317 | 935 | 16,413 | 1,184 | 106,890 | 404,470 |

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2017 GovGuam contribution for Life Insurance is $187 per annum

| | Input by Department | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | Special Pay Categories (D) | (E) 1/ | (F) 2/ | (G) 3/ | (H) 4/ | (I) 5/ | (J) 6/ | (K) |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 1 | 4634 | Customer Service Rep (LTA) | Jeremy JF Bato | 0 | 0 | $0 | 0 | $0 | $0 | 0 | $ - |
| 1 | Total Filled Positions: | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | $ - |
| 1 | 4005 | Chief Engineer, P.E. (unclass) | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | $ - |
| 2 | 4761 / D&A | Engineer Supervisor, P.E. | Vacant (Unclassified) | 4,240 | 0 | 0 | 0 | 0 | 0 | 0 | $ 4,240 |
| 3 | 4088 | Building Inspector II | Vacant (Vincent B Won Pat) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | $ - |
| 4 | 4085 | Building Inspector I | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | $ - |
| 4 | Grand Total: | | | $4,240 | 0 | | | | | | $ 4,240 |

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

**FOR INFORMATION ONLY - Not part of the FY'17 Budget Request**

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

**FUNCTIONAL AREA: General Government**
**DEPARTMENT / AGENCY: Public Works**
**PROGRAM: Office of Highway Safety**
**FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)**
**5101E17106XXIXXX**

| Section Legend: | | |
|---|---|---|
| PS-Ped. Safety | AL | Alcohol and Other Drugs Countermeasures |
| PT-Police Traffic | ITISIS | Islandwide Traffic Safety Information System |
| | OP | Occupant Protection |
| | PA | Planning and Administration |
| | TRIMS | Traffic Records Information Management System |

| | Input by Department | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | (E+F+G+I) Subtotal | Retirement (J *27.41%) 1/ | Retire (DDI) ($19.02*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL |
| 1 | 204/TRIMS | Data Ctrl Clk II | Julie L. Myers | F-8 | $29,883 | $0 | $0 | Feb-21-2018 | $0 | $29,883 | $8,191 | $495 | $0 | $433 | $187 | $2,473 | $224 | $12,003 | $41,886 |
| 2 | 4079/PT/OP | PCII | Ana Marie C Senato | M-7 | 50,953 | 0 | 0 | Jun-7-2018 | 0 | 50,953 | 13,966 | 495 | 0 | 739 | 187 | 0 | 0 | 15,387 | 66,340 |
| 3 | 4574/OP/AL/ITSIS | PCIV | Therese CD Matanane | O-4 | 55,786 | 0 | 0 | Dec-8-2017 | 0 | 55,786 | 15,291 | 0 | 0 | 809 | 187 | 3,773 | 239 | 20,299 | 76,085 |
| 4 | 4688/OP | PCI | Jane M Almandres | K-11 | 48,030 | 0 | 0 | Apr-14-2018 | 0 | 48,030 | 13,165 | 495 | 0 | 696 | 187 | 3,773 | 239 | 18,555 | 66,585 |
| 5 | 4019/P&A/PS | Adm Asst | Jacqueline T. Florig | J-12 | 45,411 | 0 | 0 | Apr-5-2018 | 0 | 45,411 | 12,447 | 495 | 0 | 658 | 187 | 4,489 | 298 | 18,574 | 63,985 |
| 6 | 4004/P&A/AL/PT/PS | Management Analyst IV | Cecilia D. Javier | N-09 | 59,895 | 0 | 0 | Sep-6-2018 | | 59,895 | 16,417 | 0 | 0 | 868 | 187 | 2,473 | 224 | 20,169 | 80,064 |
| 6 | **TOTAL FTE** | | | | **$289,958** | **$0** | **$0** | **$0** | **$0** | **$289,958** | **$79,477** | **$1,980** | **$0** | **$4,203** | **1,122** | **16,981** | **1,224** | **104,987** | **$394,945** |
| 1 | 4021 | PCIII | Vacated by Pacita Uncangco 11/17/14 | N-01 | 45,014 | $ - | $ - | NA | 0 | 45,014 | 12,338 | 495 | 0 | 653 | 187 | 3,773 | 239 | 17,685 | 62,699 |
| 1 | **TOTAL VACANT POSITIONS FOR RECRUITMENT** | | | | **45,014** | **0** | **0** | | **0** | **45,014** | **12,338** | **495** | **0** | **653** | **187** | **3,773** | **239** | **17,685** | **62,699** |
| 7 | **TOTAL FTE AND FUNDED VACANCY** | | | | **334,972** | **0** | **0** | | **0** | **334,972** | **91,815** | **2,475** | **0** | **4,856** | **1,309** | **20,754** | **1,463** | **122,672** | **457,644** |

**GG-1 in progress**

1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.

| | Input by Department | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Special Pay Categories | | | | | | | |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 1 | 204/TRIMS | Data Ctrl Clk II | Julie L. Myers | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 2 | 4079/AL/OP | PCII | Ana Marie C Senato | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 4574/OP/AL/ITSIS | PCIV | Therese CD Matanane | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4688/OP | PCI | Jane M Almandres | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 4019/PS/P&A | Adm Asst | Jacqueline T. Florig | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 4004/P&A/AL/PT/PS | Management Ana IV | Cecilia D. Javier | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | **TOTAL FTE** | | | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** |
| 1 | 4021 | PCIII | Vacated by Pacita Uncangco 11/17/14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | **TOTAL VACANT POSITIONS FOR RECRUITMENT** | | | | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** |
| 7 | **TOTAL FTE AND FUNDED VACANCY** | | | | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** |

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

**FOR INFORMATION ONLY - Not part of the FY'17 Budget Request**

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

**FUNCTIONAL AREA: General Government**
**DEPARTMENT / AGENCY: Public Works**
**PROGRAM: Highways**

| Section Legend: | ADM | Administrative Support |
|---|---|---|
| | HC | Highway Construction |
| | ROW | Rights of Way |

**FUND: Federal Fund - Federal Highway Administration (FHWA)** **5101F171068IB122 (Per OFB Request)**

| | Input by Department | | | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | (E+F+G+I) Subtotal | Retirement (J *27.41%) 1/ | Retire (DDI) (19.02*26PP) | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |
| | | | | | | | | | 0 | | 0 | | | 0 | | | | | | |
| 1 | 202 | Electrician Supervisor (in lieu of Planner II) | Peter E. Beltran | L-01 | 37,100 | 0 | 0 | 8/21/2018 | 0 | 37,100 | 10,169 | 495 | 0 | 538 | 187 | | 4,489 | 298 | 16,176 | 53,276 |
| 2 | 243 | Land Agent I | Elizabeth D. Marzan | I-03 | 30,803 | 0 | 0 | 9/1/2018 | 0 | 30,803 | 8,443 | 495 | 0 | 447 | 187 | | 3,773 | 404 | 13,749 | 44,552 |
| 3 | 4140 | Engineer Supervisor (in lieu of Engineer III) | Sagrado F. Bilong | P-04 | $62,037 | $0 | $0 | 08/08/18 | $0 | $62,037 | 17,004 | $495 | $0 | $900 | $187 | | $4,489 | $298 | $23,373 | $85,410 |
| 4 | 4556 | Land Agent II | Karen N. Charfauros | K-01 | 33,911 | 0 | 0 | 7/31/2018 | 0 | 33,911 | 9,295 | 495 | 0 | 492 | 187 | | 3,773 | 0 | 14,242 | 48,153 |
| 5 | 4573 | Engineer III | Crispin B Bensan | N-11 | 63,756 | 0 | 0 | 04/12/18 | 0 | 63,756 | 17,476 | 495 | 0 | 924 | 187 | | 2,473 | 224 | 21,779 | 85,535 |
| 6 | 4576 | Land Agent I | Heidi Jeanette T. Carlos | I-01 | 28,595 | 0 | 0 | 8/21/2018 | 0 | 28,595 | 7,838 | 495 | 0 | 415 | 187 | | 3,773 | 404 | 13,112 | 41,707 |
| 7 | 4579 | Engineer Supervisor | Romualdo C. Domingo | P-07 | 69,360 | 0 | 0 | 02/07/19 | 0 | 69,360 | 19,012 | 495 | | 1,006 | 187 | | 2,981 | 404 | 24,085 | 93,445 |
| 8 | 4582 | Land Agent II | Arnold C. Jose II | K-01 | 33,911 | 0 | 0 | 7/31/2018 | 0 | 33,911 | 9,295 | 495 | 0 | 492 | 187 | | 2,981 | 404 | 13,854 | 47,765 |
| 9 | 4593 | Electrician II | Remigio D. Ringor | J-01 | 31,076 | 0 | 0 | 8/14/2018 | 0 | 31,076 | 8,518 | 495 | 0 | 451 | 187 | | 4,489 | 298 | 14,438 | 45,514 |
| 10 | 4622 | Engineer Supervisor | Isidro C. Duarosan | P-05 | 64,388 | 0 | 0 | 08/07/18 | 0 | 64,388 | 17,649 | 495 | 0 | 934 | 187 | | 1,320 | 224 | 20,809 | 85,197 |
| **10** | **TOTAL FILLED POSITIONS** | | | | **454,937** | **0** | **0** | **----** | **0** | **454,937** | **124,699** | **4,950** | **0** | **6,599** | **1,870** | | **34,541** | **2,958** | **175,617** | **630,554** |
| 1 | 4118 | Special Projects Coordinator (Uncl) in lieu of Engineer III | Jacqueline R. Taitano | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 12,338 | 495 | 0 | 653 | 187 | | 6,234 | 404 | 20,311 | 65,325 |
| 2 | 4520 | Engineer I (LTA) | Ronald M. Galsim EFF: 5/16/17 EXP: 5/15/18 | L-01 | 37,100 | 0 | 0 | N/A | 0 | 37,100 | 10,169 | 495 | 0 | 538 | 187 | | 1,806 | 239 | 13,434 | 50,534 |
| 3 | 4571 | Special Project Coordinator (Uncl) | Christopher L. Cilione | N-04 | 50,328 | 0 | 0 | N/A | 0 | 50,328 | 13,795 | 495 | 0 | 730 | 187 | | 0 | 0 | 15,207 | 65,535 |
| 4 | 4736 / TDA-DOA | Special Projects Coordinator (Uncl) | RESPICIO, JAMES B | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 12,338 | 495 | 0 | 653 | 187 | | 2,473 | 404 | 16,550 | 61,564 |
| **4** | **TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS** | | | | **177,456** | **0** | **0** | **----** | **0** | **177,456** | **48,640** | **1,980** | **0** | **2,574** | **748** | | **10,513** | **1,047** | **65,502** | **242,958** |
| **14** | **TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS** | | | | **632,393** | **0** | **0** | **----** | **0** | **632,393** | **173,339** | **6,930** | **0** | **9,173** | **2,618** | | **45,054** | **4,005** | **241,119** | **873,512** |

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

| | Input by Department | | | | | | | | | | | | | | Input by Department | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | | | | | | | | INCREMENT | | | Benefits | | | | | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Date | Amt. | (E+F+G+I) Subtotal | Retirement (J *27.41%) 1/ | Retire (DDI) $19.02*26PP) | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |
| 1 | 200 | Special Projects Coordinator | Vacant | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 12,338 | 495 | 0 | 653 | 187 | 3,773 | 404 | 17,850 | 62,864 |
| 2 | 203 | Special Projects Coordinator | Vacant | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 12,338 | 495 | 0 | 653 | 187 | 3,773 | 404 | 17,850 | 62,864 |
| 3 | 248 | Special Projects Coordinator | Vacant | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 12,338 | 495 | 0 | 653 | 187 | 3,773 | 404 | 17,850 | 62,864 |
| 4 | 4087 | Special Projects Coordinator (Uncl) | Vacated by Joseph WU | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 12,338 | 495 | 0 | 653 | 187 | 3,773 | 404 | 17,850 | 62,864 |
| 5 | 4123 | Electrician (LTA) | Vacated by Remigio D. Ringor | I-01 | 28,595 | 0 | 0 | N/A | 0 | 28,595 | 7,838 | 495 | 0 | 415 | 187 | 3,773 | 404 | 13,112 | 41,707 |
| 6 | 4145 | Electrician I (LTA) | Vacated Peter Beltran | I-01 | 28,595 | 0 | 0 | N/A | 0 | 28,595 | 7,838 | 495 | 0 | 415 | 187 | 3,773 | 404 | 13,112 | 41,707 |
| 7 | 4538 | Special Projects Coordinator | Vacant | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 12,338 | 495 | 0 | 653 | 187 | 3,773 | 404 | 17,850 | 62,864 |
| 8 | 4564 | Special Project Coordinator (Uncl) | Vacated by Linda J. Ibanez | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 12,338 | 495 | 0 | 653 | 187 | 3,773 | 404 | 17,850 | 62,864 |
| 9 | 4569 | Special Project Coordinator (Uncl) | Vacanted by JoyJean Arceo | N-08 | 58,053 | 0 | $0 | N/A | 0 | 58,053 | 15,912 | 495 | 0 | 842 | 187 | 3,773 | 404 | 21,613 | 79,666 |
| 10 | 4575 | Land Agent II | Vacant | K-01 | 33,911 | 0 | 0 | N/A | 0 | 33,911 | 9,295 | 495 | 0 | 492 | 187 | 3,773 | 404 | 14,646 | 48,557 |
| 11 | 4578 | Land Agent III | Vacant | M-01 | 40,762 | 0 | 0 | N/A | 0 | 40,762 | 11,173 | 495 | 0 | 591 | 187 | 3,773 | 404 | 16,623 | 57,385 |
| 12 | 4580 | Land Agent III | Vacant | M-01 | 40,762 | 0 | 0 | N/A | 0 | 40,762 | 11,173 | 495 | 0 | 591 | 187 | 3,773 | 404 | 16,623 | 57,385 |
| 13 | 4651 AS | Messenger Clerk | Vacated by Taralyn V.C. Santos | D-01 | 19,040 | 0 | 0 | N/A | 0 | 19,040 | 5,219 | 495 | 0 | 276 | 187 | 3,773 | 404 | 10,354 | 29,394 |
| 14 | 4684 | Electrician I | Vacant | I-01 | 28,595 | 0 | 0 | N/A | 0 | 28,595 | 7,838 | 495 | 0 | 415 | 187 | 3,773 | 404 | 13,112 | 41,707 |
| 14 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | L-01 | 548,397 | 0 | 0 | --- | 0 | 548,397 | 150,314 | 6,930 | 0 | 7,955 | 2,618 | 52,822 | 5,656 | 226,295 | 774,692 |
| 28 | GRAND TOTAL | | | | $1,180,790 | $0 | $0 | ---- | $0 | $1,180,790 | $323,653 | $13,860 | $0 | $17,128 | $5,236 | $97,876 | $9,661 | $467,414 | $1,648,204 |

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2017 GovGuam contribution rate of 27.41% for the Government of Guam Retirement.
2/ FY 2017 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2017 GovGuam contribution rate of $187 (per annum) for Life Insurance.
Abbrev: LTA - Limited term appointment
TBD - Position number to be determined

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern Summary
Updated: 9.30.2017

| | Input by Department | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Special Pay Categories | | | | | | |
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | D+E+F+G+H+I+J) Subtotal |
| 1 | 202 | Electrician Supervisor (in lieu of Planner II) | Peter E. Beltran | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 243 | Land Agent I | Elizabeth D. Marzan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 4140 | Engineer Supervisor (in lieu of Engineer III) | Sagrado F. Bilong | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4556 | Land Agent II | Karen N. Charfauros | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 4573 | Engineer III | Crispin B Bensan | | | | | | | | |
| 6 | 4579 | Engineer Supervisor | Romualdo C. Domingo | | | | | | | | |
| 7 | 4582 | Land Agent II | Arnold C. Jose II | | | | | | | | |
| 8 | 4593 | Electrician II | Remigio D. Ringor | | | | | | | | |
| 9 | 4622 | Engineer Supervisor | Isidro C. Duarosan | | | | | | | | |
| 9 | TOTAL FILLED POSITIONS | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 4118 | Special Projects Coordinator (Uncl) in lieu of Engineer III | Jacqueline R. Taitano | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 4520 | Engineer I (LTA) | Ronald M. Galsim EFF: 5/16/17 EXP: 5/15/18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 4571 | Special Project Coordinator (Uncl) | Christopher L. Cilione | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4736 / TDA-DOA | Special Projects Coordinator (Uncl) | RESPICIO, JAMES B | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS | | | $0 | $0 | $0 | $0 | $0 | $0 | $0 | $0 |
| 1 | 200 | Special Projects Coordinator | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 203 | Special Projects Coordinator | Vacant | | | | | | | | |
| 3 | 248 | Special Projects Coordinator | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4087 | Special Projects Coordinator (Uncl) | Vacated by Joseph WU | | | | | | | | |
| 5 | 4123 | Electrician (LTA) | Vacated by Remigio D. Ringor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 4145 | Electrician I (LTA) | Vacated Peter Beltran | | | | | | | | |
| 7 | 4538 | Special Projects Coordinator | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 4564 | Special Project Coordinator (Uncl) | Vacated by Linda J. Ibanez | | | | | | | | |
| 9 | 4569 | Special Project Coordinator (Uncl) | Vacanted by JoyJean Arceo | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 4575 | Land Agent II | Vacant | | | | | | | | |
| 11 | 4576 | Land Agent I | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 4578 | Land Agent III | Vacant | | | | | | | | |
| 13 | 4580 | Land Agent III | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 4651 AS | Messenger Clerk | Vacated by Taralyn V.C. Santos | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 4684 | Electrician I | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 28 | GRAND TOTAL | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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