DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT

www.gdoe.net
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JON J. P. FERNANDEZ
Superintendent of Education

GL# 34-17-1186
Speaker Benjamin J.F. Cruz

October 30, 2017

NOV 0 3 2017
Time: 825 [✓] AM [ ] PM File No. BL-1150
Received By: Joe S.A.

2017 NOV -3 AM 8:45

The Honorable Eddie Baza Calvo
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

Honorable Benjamin J. F. Cruz
Speaker
Thirty-fourth Guam Legislature
Hagåtña, Guam 96932

Dear Governor Calvo and Speaker Cruz:

Håfa Adai! Pursuant to Public Law 31-233, Section 38, *Reporting Requirements for Boards and Commissions,* attached are electronic copies of the Guam Education Board's meeting agenda, approved minutes and other documents as discussed at the September 21, 2017 regular board meeting. The meeting was held at Superintendent's Conference Room, Building A., Tiyan.

Should you have any questions, please contact me at 300-1547.

Senseramente,

JON J. P. FERNANDEZ
Superintendent of Education

Attachment
- E-Copies of GEB Meeting Packet

cc: GEB Members
Deputy Supt., FAS
File

1186

GUAM EDUCATION BOARD

500 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb

PETER ALECXIS D. ADA
Chairman

MARIA A. GUTIERREZ
Vice Chair

Guam Education Board
REGULAR MONTHLY MEETING
Thursday, September 21, 2017
5 PM
Superintendent's Conference Room, Building A., Tiyan

AGENDA

I. **Meeting Call to Order**

II. **Approval of Minutes**

ACTION 1. Minutes of August 22, 2017 Regular Board Meeting

ACTION 2. Minutes of September 5, 2017 Special Meeting

III. **Public Participation** (BP 125.6) Time Limit 3 minutes

IV. **Communications**

ACTION 1. Superintendent's Report and Communication

V. **Ex-Officio Member Reports**

INFORMATION 1. IBOGS

INFORMATION 2. GFT

INFORMATION 3. Mayor's Council of Guam

VI. **Unfinished Business/ Committee Reports**

1. **Executive Committee**
2. **Instructional & Academic Support Committee**

INFO/ACTION a. Head Start Report

INFO/ACTION b. Pilot Evaluation Course (Personal Finance Management)

3. **Safe & Healthy Schools Committee**
4. **Organizational Efficiency and Development Committee**

INFO/ACTION a. Deputy Superintendent of Assessment and Accountability

5. **Fiscal Management**

INFO/ACTION a. BRIP review

INFO/ACTION b. FY 18 Budget and Spending Plan

6. **Collective Bargaining Committee**

VOTING MEMBERS: Peter Alecxis D. Ada, Chairman, Maria A. Gutierrez, Vice Chair, Lourdes M. Benavente, Robert A. Crisostomo, James C. Lujan, Ronald L. McNinch, PhD, Mark B. Mendiola, Lourdes B. San Nicolas
EX-OFFICIO MEMBERS: Ernie Samelo (SHS), IBOGS Representative, Audrey P. Mandapat (SSHS), GFT Representative, Mayor, Rudy M. Matanane, MCOG Representative
EXECUTIVE SECRETARY: Jon J. P. Fernandez, GDOE Superintendent

ACTION a. Revised Collective Bargaining Agreement

VII. New Business

ACTION 1. Resolution Congratulating Robert Abaday on her Retirement

ACTION 2. Deputy Superintendent of Finance and Administrative Services Job Description

ACTION 3. Travel approval for Robert Crisostomo CCSSO ESSA Plan Implementation meeting on September 25-28, Washington DC

ACTION 4. Pay Compensation Issue/Pay Disparity Review

ACTION **VIII. Executive Session**

The Board of Education reserves the right to go into executive session during any part of the meeting. Based on the Open Govt. Law specific matters can only be discussed. (Personnel Matters, Collective Bargaining Agreement, Contracts, and Litigation).

ACTION **X. Adjournment**

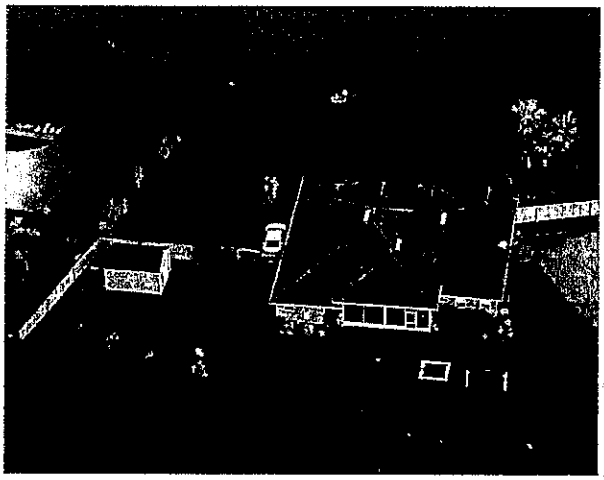
Floridians face days without power

CAPE CORAL, Fla. (The Washington Post) – Millions of Floridians grappled with the aftermath of Hurricane Irma on Tuesday, confronting a sweltering reality: Nearly half of Florida still lacked electricity, and for some of them, the lights might not come back on for days or even weeks.

Across the nation's third most-populous state, that discomfort played out in homes that were silent without the usual thrum of perpetual air-conditioning.

"The biggest issue is power," said Bill Barnett, mayor of Naples, on Florida's Gulf Coast. "We just need power. It's 92 degrees and the sun is out and it's smoking out there."

Utility companies made progress as they undertook a massive recovery effort, restoring power to some. At its peak, the Department of Homeland Security said about 15 million Floridians – an astonishing three out of four state residents – lacked power.



WIDE-SPREAD DAMAGE: *Houses are surrounded by water in the aftermath of Hurricane Irma in Callahan, Fla., on Tuesday. Jabin Botsford/The Washington Post*

Throughout the day Tuesday, state officials gradually lowered the number of customers without power, dropping it to 4.7 million by Tuesday evening from 6.5 million a day earlier. Because each power company account can represent multiple people, the sheer number of residents without electricity was massive: Going by the Homeland Security estimates, at one point Irma had knocked out power to one out of every 22 Americans.

Duke Energy Florida said it would restore power to most customers by Sunday, a week after Irma made its first landfall in Florida. Some harder-hit areas could take longer due to the rebuilding effort.

While the Sunshine State was the hardest hit by the outages, they extended to the other states Irma raked as it headed north. Hundreds of thousands lost power in the Carolinas, Alabama and Georgia, where at one point 800,000 were experiencing outages on Tuesday, though that number declined during the day.

The deteriorating storm once known as Hurricane Irma – classified Tuesday as a post-tropical cyclone – grazed onward through the Mississippi Valley, losing essentially all of its prior strength but still drenching some areas with rainfall.

Dozens arrested in looting during Irma

MIAMI (Reuters) – Miami-area police arrested more than 50 suspected looters during Hurricane Irma, including 26 people who were accused of breaking into a single Wal-Mart store, authorities said on Tuesday.

City officials on Tuesday lifted a local 7 p.m. to 7 a.m. curfew that had been in place since Sunday. As normality began to return, police commanders said officers will work 12-hour shifts, 24 hours a day, to discourage any more criminality.

The Wal-Mart incident took place on Saturday night at a store on the north side of the City of Miami, said Miami-Dade Police Department spokesman Alvaro Zabaleta.

Among others suspected of looting were six men arrested on Monday and accused of breaking into stores at the Midtown Miami shopping complex, near the fashionable Wynwood district, before making off with merchandise that included shoes, bags and laptops.

GUAM EDUCATION BOARD
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PETER ALEXIS D. ADA, Chairman
MARIA A. GUTIERREZ, Vice-Chairperson

PUBLIC NOTICE

Guam Education Board
Continuation of September 5, 2017 Special Meeting
Thursday, September 21, 2017
4:30 PM
Superintendent's Conference, Building A., Tiyan

AGENDA

I. Meeting Call to Order
II. Roll Call of Members
III. New Business
a. Personnel Matters
IV. Executive Session
V. Adjournment

Guam Education Board
REGULAR MONTHLY MEETING
Thursday, September 21, 2017
5 PM
Superintendent's Conference, Building A., Tiyan

AGENDA

I. Meeting Call to Order
II. Approval of Minutes
III. Public Participation
IV. Communications
V. Ex-Officio Member Reports
VI. Unfinished Business/Committee Reports
VII. New Business
VIII. Executive Session
IX. Adjournment

Individuals requiring special accommodations or information may contact Leilani Cruz, Administrative Officer at 300-1627 or by email: lmbcruz@gdoe.net.
Agenda to be available on GEB website at least 72 hours before the meeting.
This advertisement was paid by GDOE local funds.

Sen. Thomas Ada
Committee on Environment, Land, Agriculture, and Procurement Reform

Public Hearing Notice
Wednesday, September 20, 2017
I *Liheslaturan Guahan,* Public Hearing Room

AGENDA

9:00am

Bill No. 161-34 (COR) – An act to transfer Lot 5173 NEW-2-R2, known as the *Tamuning* multi-purpose field, and portion of Lot 5173-NEW-3, from the Chamorro Land Trust inventory to the jurisdiction and responsibility of the *Tamuning* Mayor's Office. - J.S. San Agustin / W.M. Castro / D.G. Rodriguez, Jr.

Bill No. 166-34 (COR) - An act to amend § 60401 of Article 4, Chapter 60, Title 21, Guam Code Annotated, relative to the composition of the Guam Land Use Commission. -- F.B. Aguon, Jr.

Bill No. 170-34 (COR) – An act to amend § 71101(c) of Chapter 71 of Title 5, Guam Code Annotate, relative to designating, specifying, and delineating the area for the Northern Soil and Water Conservation District and the Southern Soil and Water Conservation District. - T.C. Ada

Bill No. 171-34 (COR) – An act to authorize the Governor of Guam to exchange a portion of land reserved for land exchanges for private property needed by the government of Guam for a ponding basin. - T.C. Ada

Bill No. 172-34 (COR) – An act to authorize the expenditure of thirty-four thousand three hundred twelve dollars ($34,312) from the Chamorro Land Trust Survey and Infrastructure Fund to pay for leasehold improvements on Chamorro Land Trust Commission (CLTC) leased Lot 11, Block 2, Tract 10314, Municipality of Dededo, that is being voluntarily surrendered by CLTC lessee. - T.C. Ada

Individuals requiring special accommodations should submit request to Rick Salas at 473-3301.
Paid for by Committee funds.www.senatorada.org

Doc. No. 34CL-17-1186.

MARIA A. GUTIERREZ
Acting Chairwoman

GUAM EDUCATION BOARD

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ROBERT A. CRISOSTOMO
Acting Vice Chair

VOTING MEMBERS

Maria A. Gutierrez, Acting Chair
Robert A. Crisostomo, Acting Vice Chair
Peter Alecxis D. Ada
Lourdes M. Benavente
James C. Lujan
Ronald L. McNinch, PhD
Mark B. Mendiola
Lourdes B. San Nicolas

EX-OFFICIO MEMBERS

Ernie Samelo (SHS)
IBOGS Representative

Audrey P. Mandapat (SSHS)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J.P. Fernandez
GDOE Superintendent

GUAM EDUCATION BOARD
REGULAR MONTHLY MEETING
Thursday, September 21, 2017
5 pm
Superintendent's Conference room, Building A., Tiyan

MINUTES

I. MEETING CALL TO ORDER

Mrs. Maria A. Gutierrez, Acting Chairwoman, called the meeting to order at 5:04 p.m.

ROLL CALL OF MEMBERS

Mr. Jon J. P. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:
Gutierrez, Maria A.- Acting Chair
Benavente, Lourdes M.
Crisostomo, Robert A.-Acting Vice Chair
Lujan, James C.
Mendiola, Mark-

Non-Voting Members:
Samelo, Ernie (SHS) - IBOGS Representative
Mandapat, Audrey P. (SSHS) - GFT Representative
Matanane, Rudy M. - Yigo Mayor and MCOG

Absent:
Ada, Peter Alecxis D.- Off-island- Excused
McNinch, Dr. Ronald L.- Excused
San Nicolas, Lourdes B. - Off-island- Excused

The DOE legal counsel, Mr. James Stake, was present for the meeting. Five (5) Board members were present, constituting a quorum.

Mr. Mendiola moved, seconded by Mr. Lujan, to amend the agenda to add, under #5. Fiscal Management, additional item "c. Board Management Software" for review and consideration by the Board. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

II. Approval of Minutes

1. Minutes of August 22, 2017 regular Board meeting
2. Minutes Continuation of September 5, 2017 Special meeting

Mr. Mendiola moved, seconded by Mr. Lujan, to approve the minutes of the August 22, 2017, Regular Board meeting and the September 5, 2017, Special meeting. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

III. Public Participation (BP 125.6) Time Limit 3 minutes

Jesse Mateo, teacher, testified before the GEB and requested that there be fair representation when considering the pay disparity for GEB employees. Acting Chair Gutierrez responded that the "pay disparity" will be referred to the appropriate sub-committee for a work session which will be scheduled and published on the website.

Jennifer Berry, teacher, Southern High School, shared her concerns that GDOE is not producing enough teachers from UOG. There are more teachers retiring than there are entering the profession. She commented that every year they talk about raising the scores in testing but the students are taught by untrained teachers; they may be trained in teaching but they're not specialist in critical areas. She recommended online learning as a possibility.

Acting Vice Chair Crisostomo thanked Ms. Berry for bringing this to the Board. Superintendent Fernandez mentioned that the teacher shortage was a priority and invited Ms. Berry to consider being part of the working group when it is convened.

IV. Communications

1. Superintendent's Report and Communication.

Superintendent Fernandez reported on the recent US DOE School Support and Rural Programs Visit, school vacancies, textbooks, professional development, Simon Sanchez renovation, summer repairs, the headquarters water tank, the Department of Interior ABC work, student conduct, the department's financial update, BRIP, pre-k expansion, budget reductions planning, and the department's drug-free workplace policy.

Board members asked questions about school vacancies, including the number of one-to-one school aides. Deputy Superintendent indicated that there were approximately 16 aides being processed. Acting Chair Gutierrez asked about CRT vacancies; Superintendent mentioned that they were working to address vacancies at Southern High.

Mr. Crisostomo asked the Textbook Committee to look into E-Books and come back to the Board with a recommendation. Deputy Superintendent informed the Board that GDOE had submitted about $1.2 million in purchase orders for textbooks to DOA, and we are requesting cash. Superintendent asked the Board to assist with DOA.

Regarding professional development. Acting Chair Gutierrez asked for a schedule of trainings so Board members could attend to show support.

Regarding the Simon Sanchez renovation, Mr. Lujan suggested that the Board request the Attorney General's assistance in intervening in the procurement in the best interest of the people of Guam.

Mr. Lujan moved, seconded by Mr. Mendiola, that the Board seek the Attorney General's intervention with this procurement activity for Simon Sanchez High School.

Mayor Matanane indicated he was concerned about further delay. He asked whether it is better to go to the Legislature. Mr. Mendiola suggested that the Board come up with a strong resolution for the Attorney General. Superintendent Fernandez recommended that there be a special meeting to address this issue. Mr. Crisostomo cautioned the department against taking the lead in the procurement and recommended leaving it with DPW or GEDA. Mr. Mendiola suggest that this topic be referred to the execute committee and safe and healthy schools committee.

The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

Mr. Lujan moved, seconded by Mr. Mr. Mendiola, to approve the Superintendent's report of September 21, 2017. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

V. Ex-Officio Members Reports

Acting Chair Gutierrez mentioned that Mr. Ada wrote a letter to the Mayors' Council requesting for an update of who will be continuing to sit as a representative of the Mayors' Council. She further mentioned that the Board received a letter from the Mayors' Council of Guam indicating that Mr. Rudy Matanane will continue as the primary representative and the alternate will be Agat Vice-Mayor Christopher Fejeran.

Mr. Lujan moved, seconded by Mr. Mr. Mendiola, to accept the letter from Mayor Paul McDonald, President of the Mayors' Council of Guam. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

1. IBOGS

Ernie Samelo shared his concerns regarding "mesh bags." He reported that with the recent rainy weather, students have raised concerns about the current "mesh bag" requirements at school. Students' materials become wet and sometimes destroyed when it rains. Some schools are required to wear mesh bags while other schools are not required. There is currently no SOP or Board Policy in place dealing with mesh bags being required in schools.

Mr. Lujan is requesting to schedule a work session on this topic.

Acting Chair Gutierrez mentioned that this topic will be referred to Mr. Lujan's committee. (Safe & Healthy Schools)

2. GFT

Mrs. Mandapat mentioned that she had a follow up regarding BRIP payments but sees that it's already on the agenda.

She announced that the Collective Bargaining Agreement was ratified on September 15, 2017 by their membership.

She reported that she has three concerns that were routed by her membership.

- There are certain schools where the administration is choosing PTEP goals rather than having the employee (i.e. teacher) choose. She mentioned that the proper solution for that is to have these administrators go through the PTEP training with the developers of the PTEP to understand the process.
- Facility Issues: She mentioned that they have been receiving calls from parents at Oceanview Middle School regarding the air-conditioning, mold, and lack of proper ventilation in the classrooms.
- There are some schools requesting for Doctor's note after one day out rather than three days out.

Superintendent Fernandez requested Mrs. Mandapat to provide him with the specifics because it deals with two different deputies of the particular schools so that they can follow up. He further mentioned that on the facilities issues, they are working with a couple of schools that have mentioned it. One of the challenges for the Board to recognize is that he does not believe that there is any public health established mold standards. It is more of a cleaning issue that has to happen.

In regards to the PTEP, Superintendent Fernandez asked Mrs. Mandapat to work with Deputy Superintendent Erika Cruz.

3. Mayor's Council of Guam

Mayor Matanane mentioned that he doesn't have a copy of the bell schedules. Deputy Cruz responded that she did a press release before the beginning of the school year and in our media. She will forward him the information. Superintendent Fernandez asked whether he was referring to bussing schedules and issues.

Acting Vice Chair Crisostomo mentioned that he attended a Head Start meeting where parents raised bussing issues. He further recommended that the Board, along with the Mayors' Council, evaluate bus stops throughout the island.

Deputy Superintendent Cruz mentioned she is currently creating a committee of administrators and staff to assist in the reassignment of attendance areas, which should help with bussing issues.

Mr. Lujan moved, seconded by Mr. Mendiola, to accept the reports from IBOGS, GFT and MCOG. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

VI. Unfinished Business/Committee Reports

1. Executive Committee- None

2. Instructional & Academic Support Committee

a. Head Start Report

Mrs. Schroeder thanked Acting Chair Gutierrez, Acting Vice Chair Crisostomo, and Ms. Benavente for joining them at the council meeting last night. She reported that they did not have a quorum with the concurrent council but they had a lot of the new council representatives. She mentioned that she opened with the concerns from the parents regarding bussing. She mentioned that followed today and they have a couple of samples of surveys that they will put together and share with the deputies before they pass it out to their parents.

Mrs. Schroeder invited the Board and ex-officio members to join the Head Start Staff, Parents, and Children at the Proclamation Signing next Friday, September 29, 2017, 11 am at Adelup.

She reported that October is Head Start Awareness Month and will be forwarding a copy of all the activities for the month to the Board.

Mr. Lujan moved, seconded by Mr. Mendiola, to accept the Head Start Report. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

b. Pilot Evaluation Course (Personal Finance Management)

Ms. Benavente reported that the Pilot Evaluation Course on Personal Finance Management which was made by Mr. Clint Glanchand, teacher at Okkodo High School.

The presentation included the evaluation of the pilot course proposal as well as the student data results from the assessment throughout the implementation of the course. The decision also included high school student to be prepared for the 21st Century workforce by providing students with skills to be analytical decision-makers and manage their personal finances.

Ms. Benavente moved, seconded by Mr. Lujan, to approve the Pilot Evaluation Course for Personal Finance Management to be taught in grades 11th & 12th and extend the course from one (1) semester to a full year course.

Mr. Crisostomo asked whether all the schools would have the teachers needed to teach this class. Deputy Superintendent Joe Sanchez responded that, once the pilot course is approved, it becomes available to all high schools to offer if they would like.

Mr. Lujan mentioned that Mr. Glanchand demonstrated the value of the course during the work session. It's hands-on and realistic to all students; he would recommend adults to take this course because it deals with finances, bookkeeping, and life style changes.

The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

3. Safe & Healthy schools Committee

Mr. Lujan mentioned that Superintendent Fernandez has satisfied the report of some of the issues happening out in the school system this school year.

He added that the Facilities and Maintenance Division are doing their diligence to get the work done despite in the inefficiency of procurement.

He reported that he scheduled a work session on Monday, September 25, 2017, 2:30 pm – 4 pm at the Superintendent conference room regarding Pricing on School Breakfast/Lunch.

4. **Organizational Efficiency and Development Committee**

   a. Deputy Superintendent of Assessment and Accountability

      Acting Chair Gutierrez mentioned that she hasn't received the proposed position description for this item. She's referring this item to her sub-committee.

5. **Fiscal Management**

   a. BRIP review

      Superintendent Fernandez mentioned that it's not before the Board for action tonight but Mr. Mendiola has asked to hold a work session but prior to that they asked if they would be able to collect information in a couple of ways. He further mentioned that earlier he indicated that they would send the letter out to solicit information. He added that human resources (HR) wanted to do further diligence on it. The staff went through the files to go back to the time when BRIP was in place to see what they can take from the files in order to establish a list of eligible teachers. The materials have been compiled and as soon as he's done reviewing it, he's going to prepare the packet similar to the pay disparity situation and provided the material to the Board for their review and set up a work session soon after.

      Mr. Mendiola is giving the Superintendent and the management team a deadline on October 31, 2017 to provide the Board with information so they can take action.

   b. FY 18 Budget and Spending Plan

      Mr. Mendiola reported that they held a work session on Wednesday, September 20, 2017. He mentioned that there is a resolution in the Board packet for approval. He further mentioned that he wanted to bring attention to the Board with respect to the Charter Schools because they included in the budget charter school allotments to the department. The department requested $323 million dollars and only received $240 million dollars and the Charter Schools are tapped into the department's budget at 8 million dollars.

Mr. Mendiola, moved, seconded by Mr. Lujan, to approve the resolution # 2017-15 relative to adopting the spending priorities for GDOE for fiscal year 2018.

Mr. Crisostomo suggested to the Board and Superintendent to advocate to the legislature to sever the Charter Schools from the Department of Education's

budget. It's not fair to GDOE that they carry them and have no oversight of them yet they take money that's appropriated to GDOE.

The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

c. Board Management Software

Mr. Mendiola mentioned that they had the opportunity to see other the board management tools of other government agencies and boards, and there is certain software out there that could make work more efficient.

Mr. Mendiola, moved, seconded by Mr. Lujan, to approve the procurement on the Board management software and hardware to allow going into a paperless environment and more efficient use of GDOE resources.

Acting Vice Chair Crisostomo asked if the hardware is in hand already. Superintendent Fernandez mentioned that they needed to procure software first to ensure that any hardware purchased was compatible.

The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

6. **Collective Bargaining Committee**
   a. Revised Collective Bargaining Agreement

Mr. Mendiola recommended proceeding with new business and table this item for now until executive session.

VII. New Business

1. Resolution Congratulating Roberta Abaday on her Retirement

Acting Chair Gutierrez mentioned that Mrs. Roberta Abaday has been a teacher for over 30 years at John F. Kennedy High School and is retiring on September 30, 2017. The Board will be presenting the resolution tonight because there will be a special ceremony at JFKHS on September 27 at 2 pm where the Board will then present her with the resolution.

Mr. Lujan moved, seconded by Mr. Mendiola, to approve Resolution #2017-16 relative to commending and congratulating Ms. Roberta M. Abaday on her retirement after 30 years of service to the GDOE. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

2. Deputy Superintendent of Finance and Administrative Services Job Description

Acting Chair Gutierrez mentioned that this item will be referred to the sub-committee of organizational efficiency & development.

3. Travel approval for Robert Crisostomo CCSSO ESSA Plan Implementation meeting on September 25-28, Washington, DC

Acting Chair Gutierrez mentioned that this travel was offered with no cost to the Department of Education by the Council of Chief State School Officers for the ESSA Implementation Plan meeting from September 27- September 28, 2017 in Washington, DC. She further mentioned that Mr. Robert Crisostomo was supposed

to attend this meeting but due to his work schedule he is unable to attend. She added that the Board does not want to miss out on the opportunity to attend this meeting. She was asked as Acting Chair to join Deputy Superintendent Erika Cruz and Dr. Zeni Natividad.

Mr. Mendiola mentioned that when the Board had their retreat in terms of developing the strategic plan, Acting Vice Chair Crisostomo mentioned he would lead that effort. As these training opportunities come forward to the Board to get involved, it helps to be apart of the discussion so that when it comes before the Board to make a decision that have some sort of representation.

Mr. Mendiola moved, seconded by Mr. Lujan, to approve the travel for Acting Chair Gutierrez to attend the CCSSO ESSA Plan Implementation meeting at CCSSO from September 25-28, Washington, DC. Superintendent Fernandez mentioned that the funding for this trip is provided by CCSSO and is not coming from the local budget.

The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

4. Pay Compensation Issue/Pay Disparity Review

Acting Chair Gutierrez reported that, at the last meeting, this was an issue before the Board during "public participation." During the meeting, the Chairman mentioned that this would be referred to the Superintendent and the sub-committee, which she chairs.

Acting Vice Chair Crisostomo moved, seconded by Mr. Lujan, to refer Compensation Issue/Pay Disparity Review to the sub-committee and give a two-month timeline for the sub-committee to report back to Board of their findings.

Mr. Lujan would like to make an amendment to the motion to include all employment of GDOE in regards to sub-committee members. Acting Chair Gutierrez commented that it was her intention.

The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

Mr. Mendiola moved, seconded by Mr. Lujan, to go into executive session. The Board voted by voice 5-0.

VIII. Executive Session

The Board moved into Executive Session at 7:42 p.m.

Mr. Mendiola moved, seconded by Mr. Lujan, to rise out of executive session. The Board voted by voice 5-0. The motion passed.

The Board at 8:28 pm rose out of Executive Session and went into Public session.

Mr. Mendiola moved, to recess for 2 minutes.

The Board returned at 8:30 pm.

Mr. Mendiola asked that the Board go back to the resolution that they adopted earlier 2017-15 which is referring to the budget. He mentioned that he request that they add another "Be it resolved". He read out the amendment on the resolution. "Be it further

resolved, in light of the financial challenges of prior year cash shortages and outstanding vendor payables, the GEB respectfully requests the Guam Legislature consider any subsequent adjustments or supplemental appropriations for existing or new Charter Schools be funded separate and apart from GDOE's annual appropriations."

Mr. Lujan, moved, seconded by Mr. Mendiola, to approve the revised parts of the proposed collective bargaining agreement between GDOE and GFT.

Superintendent Fernandez mentioned, for the record, that they received the Attorney General's concerns, there were 11 of them, it was forwarded to negotiators of the Guam Federations of Teachers side, and the teams met for three hours on August 24, 2017. They were able to collaboratively resolve and address each of those 11 points. He further mentioned that, on behalf of the Board, he would like to thank the GFT and all of the negotiators who were involved for working closely together to come up with this agreement.

Acting Chair Gutierrez thanked GFT President Sanjay Sharma. She mentioned that it was her observation, through the years that she has been with the Board, that this has been one of best working relationships that the GEB and GFT have ever had.

The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

Acting Chair Gutierrez reported that she is appointing Mr. Mark Mendiola to act as chair during her absence effective, Sunday, September 24th to Wednesday, September 27, 2017, when Chairman Ada will be back on island. She appointed Mr. Mark Mendiola to assume the acting chair position and Mr. Robert Crisostomo the acting vice chair position.

IX. Adjournment

Mr. Mendiola moved, seconded by Mr. Lujan to adjourn the meeting at 9:59 pm.

MINUTES SUBMITTED BY:

_____ Date: 10/19/17

LEILANI M. B. CRUZ
Administrative Officer

MINUTES OF September 21, 2017 REGULAR BOARD MEETING:
( ) Approved as submitted
(√) Approved subject to corrections
( ) Other: _____

_____

MARIA A. GUTIERREZ
GEB Acting Chairwoman

Date: Oct. 19, 2017

_____

JON P. FERNANDEZ
Executive Secretary/GDOE Superintendent

Date: 10/19/17