 GL# 34-17-1192

Gmail

Benjamin J.F. Cruz <senator@senatorbjcruz.com>

Fwd: Citizen Centric Report FY 2016 Department of Labor

3 messages

Gary Hiles <gary.hiles@dol.guam.gov> Fri, Nov 3, 2017 at 12:19 PM
To: Vice Speaker Senator BJ Cruz <senator@senatorbjcruz.com>

---------- Forwarded message ----------
From: **Gary Hiles** <gary.hiles@dol.guam.gov>
Date: Fri, Nov 3, 2017 at 12:13 PM
Subject: Citizen Centric Report FY 2016 Department of Labor
To: senator@senatorjbcruz.com, dfbrooks@guamopa.com, admin@guamopa.com
Cc: Shirley Mabini <sam.mabini@dol.guam.gov>, Cecile Suda <cecile.suda@dol.guam.gov>

Hafa Adai Speaker Cruz,

On behalf of the Director, of the Department of Labor, and pursuant to Section 2(a) of Public Law 30-127 relative to the Citizen-Centric Report Initiative, the Guam Department of Labor is hereby transmitting it's report in electronic format (via .pdf e-mail attachment). Our FY 2016 Citizen-Centric Report is to be posted and available on our website at:

http://dol.guam.gov/about-us/citizen-centric-reports/

Should you require additional information please feel free to contact our office.

Respectfully,

Gary Hiles
Chief Economist

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Benjamin J.F. Cruz <senator@senatorbjcruz.com> Fri, Nov 3, 2017 at 12:33 PM
To: Gary Hiles <gary.hiles@dol.guam.gov>

Received.
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Speaker Benjamin J.F. Cruz
I Mina'trentai Kuåttro Na Liheslaturan Guåhan
T 671-477-2520 | F 671-477-2522
http://www.senatorbjcruz.com

Benjamin J.F. Cruz <senator@senatorbjcruz.com> Fri, Nov 3, 2017 at 1:40 PM
To: Guam Legislature Clerks <clerks@guamlegislature.org>
Cc: "<rennae@guamlegislature.org>" <rennae@guamlegislature.org>, BENJAMIN CRUZ <speaker@senatorbjcruz.com>

11/3/2017	11/3/2017	Department of Labor	Citizen Centric Report FY 2016. *Emailed.	34-17-1192

---------- Forwarded message ----------
From: **Gary Hiles** <gary.hiles@dol.guam.gov>
[Quoted text hidden]

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Speaker Benjamin J.F. Cruz
I Mina'trentai Kuåttro Na Liheslaturan Guåhan
T 671-477-2520 | F 671-477-2522
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Speaker Benjamin J.F. Cruz

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Time: 140 PM Received By: File No.

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2017 NOV -3 PM 1:50 CS

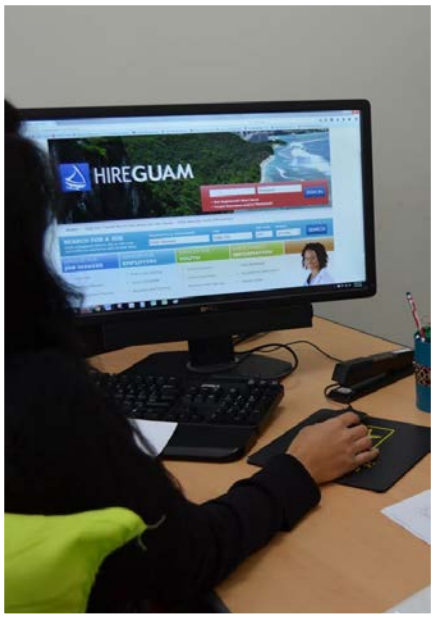
GUAM DEPARTMENT OF

LABOR

DIPÅTTMENTON HUMOTNÅT • Shirley A. Mabini, Ph.D., Director • Cecile B. Suda, Deputy Director

Fiscal Year 2016 Citizen Centric Report

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About Us

As mandated by Public Law 9-238, Title XLVI Chapter 1, Section 48052, the Guam Department of Labor's purpose shall be "To foster, promote and develop the welfare of the wage earners of Guam, to improve their working and living conditions and also to advance their opportunities for occupational training and profitable employment."

Employment and Training: The Department provides employment assistance, labor market information, and job training through the administration of the following programs: Adult, Dislocated Worker and Youth Programs; services for targeted populations authorized by the Workforce Innovation and Opportunity Act (WIOA), Employment Services authorized under the Wagner-Peyser Act; Foreign Labor Certification activities authorized by the Immigration and Nationality Act; the Senior Community Service Employment Program authorized by the Older American Act; Apprenticeship programs authorized by the National Apprenticeship Act, Job Corps Services through a Cooperative Agreement with the Hawaii Job Corps Center and Veterans Employment and Training Services through the Jobs for Veterans State Grants.

The Workforce Innovation and Opportunity Act (WIOA) presents opportunities to improve job and career options for our nation's workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. WIOA consists of a nationwide system of one-stop centers, which directly provide an array of employment services and connect customers to work-related training and education.

Regulatory and Compliance (Worker Protection): The Department's mission is to assure that every working man and woman in the workplace has safe and healthful working conditions. Our Division of Occupational Safety and Health (DOSH), the OSHA Onsite Consultation Program (a cooperative agreement with USDOL) and the Workers Compensation division, are to ensure the safety and health of Guam's workers by setting and enforcing workplace safety and health standards; delivering effective enforcement; providing training, outreach and education; and encouraging continual improvement in workplace safety and health. Through these efforts, our safety division aims to reduce the number of worker illnesses, injuries, and fatalities. The Wage and Hour Division is responsible for administering and enforcing a number of laws that establish the minimum standards for wages and working conditions on the island. The Fair Labor Standards Act (FLSA) minimum wage provisions and the prevailing wage laws provide a floor for the payment of fair wages, while the FLSA overtime provisions are intended to broaden work opportunities and promote employment.

Statistics: The Bureau of Labor Statistics (BLS) produces relevant statistics reflecting labor market activity and working conditions. Statistics produced by BLS support the formulation of economic and social policy by providing data for analysis and decision-making.

Visit: www.bls.guam.gov

Special Points of Interest:

- The Guam Department of Labor was awarded an $800,000 grant to expand Registered Apprenticeship by 20% through establishment of pre-apprenticeship programs targeting youth and low-income individuals
- A National Dislocated Worker Grant (NDWG) of nearly $2.8 million was awarded to the Department of Labor in the wake of Typhoon Dolphin, creating more than 200 temporary jobs on Guam

PREPARING TOMORROW'S WORKFORCE TODAY

Doc. No. 34GL-17-1192.*

OUR PERFORMANCE



COMPLIANCE

Wage & Hour	
Routine Investigations	6
Case Investigations	67
Non-Investigative Cases	50
Enforcement of Wage Determinations	5
Collection of Back Wages	$16,426
Disbursement of Back Wages	$18,283
Certificate to Employ Minors	12
Outreach/Awareness Clinics	30
On-Line Inquiries	29
Daily Walk-In Clientele	2007

Fair Employment Practice	
EEO Inquiries	1,092
EEO Charges Formalized	27
EEO Charges with Resolution	21
EEO Outreach/Awareness Clinics	6

H2-B Compliance	
No. of Identification Cards Issued	1,533
No. of Worker Housing Inspections	471
No. of Job Site Inspections	44
No. of Citations Issued	30
Total Registration Fees Collected	$1,396,423

OSHA On-Site Consultation	
Safety/Health Compliance Assistance	12
Initial Safety Visits	79
Follow-Up Visits	40
Training and Education Visits	25
Outreach Assistance	4

Worker's Compensation Commission	
Total Accidents Reported – Public	290
Total Accidents Reported – Private	2,277
Total Compensation Payments	$61,307
Medical Obligations – Line Agencies	$546,290
Medical Obligations – Autonomous Agencies	$112,555

americanjobcenter GUAM



Total Openings Received	Total No. of Employers	Total No. of Federal Contractors
3,590	188	62

WIOA Program Statistics & Participant Demographics

TOTAL PARTICIPANTS	Female	Male	VETERANS
5,182	2,688	2,483	349

Youth	Adults	Seniors
125	5,057	639



Participant Services

Workforce Info Services	Staff Assisted Services	Career Guidance	Job Search Activities
4,730	2,223	739	1,352

Referred to Employment	Referred to WIOA Services	Exited from Services
1,175	24	5,113

Guam State Apprenticeship Agency

No. of Registered Apprenticeship Sponsors	Total Active Apprentices	No. of New Apprentices Added	No. of Apprentice Graduates
114	422	151	125

National Dislocated Worker Grant 2015-2016

National Dislocated Worker Grants (NDWGs), formerly known as National Emergency Grants (NEGs), are discretionary grants awarded by the Secretary of Labor under Section 170 of WIOA. NDWGs provide resources to states and other eligible applicants to respond to large unexpected layoff events causing significant job losses.

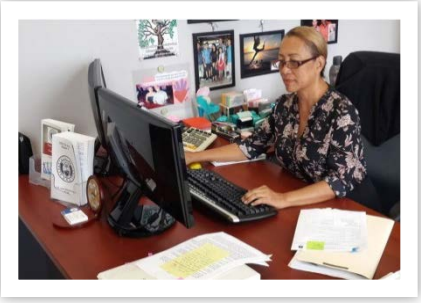
NDWG Program Participants by Age	
Age	Number of Placements
18-21	2
22-29	21
30-44	20
45-54	21
55 and over	7

OUR FINANCIAL REPORT

Description	Agency for Human Resources Development	Guam Department of Labor
Fiscal Year	**FY2016**	**FY2016**
Revenue	$5,099,704	$10,684,296
Expenditures	$4,063,167	$6,115,078
Expenditure Breakdown		
Salaries/Benefits	$3,295,300	$4,417,181
Travel	$46,359	$56,500
Contractual	$400,885	$135,748
Rental	$273,139	$432,563
Supplies	$10,901	$23,014
Equipment	$6,848	$18,449
Drug Testing	$0	$0
Sub-Recipient	$0	$969,217
Federal Match	$0	$45,737
Telephone	$29,734	$27,812
Capital Outlay	$0	$0
Indirect Cost	$0	$926
EEOC Credits	$0	-$12,068

Notes: Figures include the Serve Guam Commission, which was placed under the Office of the Governor through Executive Order 2015-05, signed February 13, 2015

Guam Public Law 33-61, signed on August 24, 2015, places the former Agency for Human Resources Development (AHRD) under the Department of Labor and renames it as Division of Workforce Development and Training; funds previously awarded to AHRD are listed separately







ECONOMIC INDICATORS

The Bureau of Labor Statistics continues to provide our island with Guam's economic indicators such as the Occupational Employment Statistics, the Current Employment Statistics, the Unemployment Situation on Guam, and the Annual Census of Establishment. Below is a snapshot of the types of statistics available on our website: *www.bls.guam.gov*

Summary Economic Indicators

Employment	Mar 2013	Mar 2014	Mar 2015	Mar 2016	Mar 2017	Percent Change from 2016	Percent Change from 2013
Private	45,670	45,850	46,930	47,780	47,600	-0.38%	4.23%
Construction	6,080	6,590	6,740	6,050	5,790	-4.30%	-4.77%
Federal Government	4,010	3,990	4,040	3,940	3,950	0.25%	-1.50%
Government of Guam	11,660	11,600	11,760	11,790	11,700	-0.76%	0.34%
Total Employment	61,340	61,440	62,730	63,510	63,250	-0.41%	3.11%

Weekly Earnings	Mar 2013	Mar 2014	Mar 2015	Mar 2016	Mar 2017	Percent Change from 2016	Percent Change from 2013
Private (Nonsupervisory)	$468.38	$494.27	$499.29	$483.33	$486.99	0.65%	3.97%
GovGuam (All Branches)	$837.13	$880.13	$924.45	$898.80	$1,012.68	12.67%	20.97%

Unemployment Rate	Mar 2012	Mar 2013	Mar 2014	Mar 2015	Mar 2016	Change from 2015	Change from 2012
	11.8%	13.3%	7.4%	6.9%	4.0%	-2.9	-7.8

Gross Domestic Product	2012	2013	2014	2015	2016	Percent Change from 2015	Percent Change from 2012
GDP (millions of dollars)	5,199	5,337	5,531	5,697	5,793	1.7%	11.4%
Real GDP (millions of chained 2009 dollars)	4,986	5,078	5,157	5,182	5,200	0.4%	4.3%
Population	159,800	160,300	160,900	161,700	162,700	0.6%	1.8%
Real GDP per capita (chained 2009 dollars)	31,202	31,678	32,051	32,047	31,961	-0.3%	2.4%

Tourism	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	Percent Change from 2015	Percent Change from 2012
Total Visitors	1,270,161	1,337,665	1,341,171	1,372,531	1,511,065	10.1%	19.0%
Occupancy Tax Collected	$26,054,475	$28,606,196	$34,451,301	$36,568,032	$40,192,651	9.9%	54.3%

Guam Department of Labor Main Office:
Address: 414 West Soledad Avenue • Suite 400, GCIC Building • Hagåtña, Guam 96910
Tel: (671) 475-7044/36 • Fax: (671) 475-6811 • Website: dol.guam.gov

American Job Center:
Address: 710 West Marine Corps Drive • Suite 301, Bell Tower Plaza • Hagåtña, Guam 96910
Tel: (671) 475-7000/1 • Fax: (671) 300-4659 • Website: hireguam.com

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