GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

DEC 27 2017

GL# 34-17-1345
Speaker Benjamin J.F. Cruz

DEC 27 2017
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Benjamin J.F. Cruz, Speaker
34th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

Hafa Adai Speaker Cruz,

On behalf of the Board of Trustees, and the students, faculty, staff, and administrators of Guam Community College, I proudly present to you our 2016-2017 annual report, "New Look, Sharper Focus." This 40th anniversary edition of our annual report highlights the transformative moves GCC has made during the 2016-2017 fiscal and academic year in order to help our students be 100% successful in their academic endeavors. We are making significant progress with regard to this goal, as GCC conferred 573 degrees, certificates, and/or diplomas upon 525 graduates during our 2017 Commencement. It is once again the largest graduating class, and the largest number of postsecondary degrees conferred, in the College's 40-year history.

2017 DEC 28 AM 9:03

This year's annual report features not only student success highlights, but also, a look at our new GCC logo system, our new Chalani 365 year-round enrollment program, and the various pathways to success GCC has created from high school to college. We also focused on the vital partnerships GCC has established with dozens of island businesses through our thriving Apprenticeship program, our secondary work experience programs and our Continuing Education & Workforce Development Office. The renovation and expansion of Building 100 is scheduled for completion in 2018, so please expect an invite to the groundbreaking around mid-year. GCC also celebrated its 16th consecutive clean audit, proving once again that Guam Community College is an excellent steward of our taxpayers' dollars.

Speaker Cruz, we are grateful for the continued budgetary and legislative support that the 34th Guam Legislature has demonstrated for GCC and our mission as a leader in career and technical workforce development in the region. We thank you and your colleagues for providing GCC with the means to allow more island residents to become sustainable members of our workforce.

Si Yu'os ma'ase and best wishes to you and your family for a joyful Christmas and a peace-filled New Year.

Senseramente,

Mary A. Y. Okada

Mary A. Y. Okada, Ed.D.
President

Enclosure

1345

GUAMCOMMUNITYCOLLEGE

guamcc

Accreditation
Accredited by the Accrediting Commission for Community and Junior Colleges (ACCJC),
Western Association of Schools and Colleges (WASC)

Degrees Offered
Associate of Science | Associate of Arts | Certificate | Diploma

Admissions & Registration
(671) 735-5531
gcc.registrar@guamcc.edu

Scholarships & Financial Aid
(671) 735-5543/4
financialaid@guamcc.edu

1 Sesame Street,
Mangilao, Guam

P.O. Box 23069 GMF
Barrigada, Guam 96921

671.735.5531

www.guamcc.edu

GCC
GUAMCOMMUNITYCOLLEGE



NEW LOOK SHARPER FOCUS

GUAMCOMMUNITYCOLLEGE
ANNUAL REPORT 2016 - 2017

Doc. No. 34GL-17-1345.*

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GUAM**COMMUNITY**COLLEGE | A COMPONENT UNIT OF THE GOVERNMENT OF GUAM

Unrestricted and Restricted Fund Supplemental Schedule Statement of Changes in Fund Balances Year Ended **September 30, 2016**

With Comparative Balances for the year ended September 30, 2015

	Unrestricted						Restricted							Grand Total	
	Appropriated				Non-appropriated										
	General	TAF	MDF	Total Appropriated	NAF	Total Unrestricted	Federal Fund	Other Grant	Total	Capital Projects	Tobacco Settlement	Campus Housing	Investment In-Plant	2016	2015
Revenues:															
Tuition and fees	$ -	$ -	$ -	$ -	$ 7,283,247	$ 7,283,247	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,283,247	$ 7,551,608
Government of Guam appropriations	16,752,762	-	1,345,675	18,098,437	-	18,098,437	-	-	-	-	-	-	-	18,098,437	20,270,179
Federal grants and contracts	-	-	-	-	-	-	8,687,467	923,468	9,610,935	-	-	-	-	9,610,935	10,270,466
Government of Guam grants & contracts/agency	-	-	-	-	-	-	-		-	-	-	-	-	-	855,804
Sales and services of auxiliary enterprises	-	-	-	-	1,626,445	1,626,445	-	-	-	-	-	-	-	1,626,445	2,554,434
Other sources	-	-	-	-	823,829	823,829	-	-	-	-	15,900	-	-	839,729	887,511
Interest income	-	-	-	-	14,452	14,452	-	-	-	-	-	-	-	14,452	-
Total current revenues	**16,752,762**	**-**	**1,345,675**	**18,098,437**	**9,747,973**	**27,846,410**	**8,687,467**	**923,468**	**9,610,935**	**-**	**15,900**	**-**	**-**	**37,473,245**	**42,390,002**
Expenditures and mandatory transfers:															
Educational and general:															
Instruction	6,482,101	-	1,180,893	7,662,994	3,138,221	10,801,215	585,479	174,739	760,218	-	-	-	-	11,561,433	9,229,101
Planning	527,956	-	-	527,956	159,509	687,465	240,518	-	240,518	33,970	-	-	-	961,953	1,029,414
Academic support	947,441	-	-	947,441	318,277	1,265,718	1,308,200	605,883	1,914,083	-	-	-	-	3,179,801	3,219,798
Student services	2,337,340	-	-	2,337,340	217,541	2,554,881	281,971	-	281,971	-	-	-	-	2,836,852	2,886,416
Institutional support	4,163,701	-	-	4,163,701	799,493	4,963,194	-	120,149	120,149	-	-	-	-	5,083,343	4,579,244
Operation and maintenance of plant	1,756,301	-	-	1,756,301	37,185	1,793,486	-	-	-	61,480	-	-	-	1,854,966	2,104,506
Scholarship and fellowship	188,235	-	-	188,235	7,360	195,595	6,271,300	-	6,271,300	-	-	-	-	6,466,895	6,941,613
Retiree healthcare costs	917,775	-	-	917,775		917,775	-	-	-	-	-	-	-	917,775	865,448
Interest Expense	-	-	-	-	190,640	190,640	-	-	-	-	-	-	-	190,640	195,244
Bad debts expense	-	-	-	-	153,407	153,407	-	-	-	-	-	-	-	153,407	1,278,174
Depreciation expense	-	-	-	-	-	-	-	-	-	-	-	-	2,590,158	2,590,158	2,625,160
	17,320,850	**-**	**1,180,893**	**18,501,743**	**5,021,633**	**23,523,376**	**8,687,468**	**900,771**	**9,588,239**	**95,450**	**-**	**-**	**2,590,158**	**35,797,223**	**34,954,118**
Auxiliary enterprises:															
Expenditures	53,168	-	-	53,168	1,053,675	1,106,843	-	-	-	-	-	-	-	1,106,843	773,133
Total expenditures	**17,374,018**	**-**	**1,180,893**	**18,554,911**	**6,075,308**	**24,630,219**	**8,687,468**	**900,771**	**9,588,239**	**95,450**	**-**	**-**	**2,590,158**	**36,904,066**	**35,727,251**
Net (decrease) increase in fund balance	(621,256)	-	164,782	(456,474)	3,672,665	3,216,191	(1)	22,697	22,696	(95,450)	15,900	-	(2,590,158)	569,179	6,662,751
Beginning fund balance	(3,337,599)	(58,425)	4,364,698	968,674	(11,378,127)	(10,409,453)	273,789	1,038,720	1,312,509	(10,364,294)	2,056,564	-	37,018,900	19,614,226	12,733,795
Fund transfer	-	-	68,459	68,459	(186,352)	(117,893)	86,664	(22,695)	63,969	(573,450)	-	-	922,527	295,153	217,680
Ending fund balance	$ (3,958,855)	$ (58,425)	$ 4,597,939	$ 580,659	$ (7,891,814)	$ (7,311,155)	$ 360,452	$ 1,038,722	$ 1,399,174	$ (11,033,194)	$ 2,072,464	$ -	$ 35,351,269	$ 20,478,558	$ 19,614,226

GUAM **COMMUNITY** COLLEGE | A COMPONENT UNIT OF THE GOVERNMENT OF GUAM

Unrestricted and Restricted Fund Supplemental Schedule Balance Sheet **September 30, 2016**

With Comparative Balances as of September 30, 2015

	Unrestricted			Restricted				Grand Total	
	Appropriated Fund	Non-appropriated Fund	Total	Federal Fund	Other Grants Fund	Total		2016	2015
ASSETS									
Cash	$ -	$ 8,294,776	$ 8,294,776	$ -	$ -	$ -	$ -	$ 8,530,408	$ 5,241,797
TCD	-	2,034,779	2,034,779	-	-	-	-	2,034,779	2,020,652
Investments	-	-	-	-	-	-	-	-	-
Due from Government of Guam	4,698,303	819,075	5,517,378	-	10,018	10,018	-	1,932,464	1,916,564
Due from other College funds	3,656,512	36,349,672	40,006,184	18,800,025	644,672	19,444,697	-	5,527,396	9,756,997
Accounts receivable - U.S. Government	-	83,447	83,447	1,381,205	384,633	1,765,838	-	-	-
Accounts receivable - tuition	-	4,524,978	4,524,978	-	-	-	-	1,849,285	1,181,966
Accounts receivable - others	-	1,065,562	1,065,562	-	-	-	-	4,524,978	4,499,287
Allowance for doubtful accounts	(101,864)	(1,530,109)	(1,631,973)	-	-	-	-	1,065,562	810,169
Inventories	-	551,066	551,066	-	-	-	-	(1,631,973)	(2,607,221)
Construction in progress	-	-	-	-	-	-	-	551,066	630,616
Land	-	-	-	-	-	-	-	1,478,569	1,232,238
Buildings	-	-	-	-	-	-	-	1,903,000	1,903,000
Equipment	-	-	-	-	-	-	-	54,711,706	54,492,503
Vehicles	-	-	-	-	-	-	-	11,433,799	11,132,045
Accumulated depreciation	-	-	-	-	-	-	-	560,438	594,269
Deferred outflows from pension	-	-	-	-	-	-	-	(35,077,278)	(32,715,009)
	$ 8,252,951	$ 56,682,563	$ 64,915,514	$ 20,181,230	$ 1,039,323	$ 21,220,553	$ -	$ 63,863,516	$ 63,931,017
LIABILITIES AND FUND BALANCE									
Accounts payable	$ 219,811	$ 291,511	$ 511,322	$ -	$ 601	$ 601	$ -	$ 565,334	$ 1,643,228
Loans payable	-	4,415,389	4,415,389	-	-	-	-	4,415,389	5,509,297
Due to other College funds	7,452,461	21,724,423	29,176,904	19,820,778	-	19,820,778	(59,977,465)	-	-
Due to depositor	-	-	-	-	-	-	-	281,181	281,181
Accrued liabilities	-	1,328,169	1,328,169	-	-	-	-	1,328,169	1,030,179
DCRS sick leave liability	-	1,566,120	1,566,120	-	-	-	-	1,566,120	1,412,791
Net pension liability	-	33,269,348	33,269,348	-	-	-	-	33,269,348	29,423,616
Unearned revenue	-	1,959,417	1,959,417	-	-	-	-	1,959,417	2,028,286
Deferred inflows from pension	-	-	-	-	-	-	-	-	2,968,213
Fund balance	580,659	(7,891,814)	(7,311,155)	360,452	1,038,722	1,399,174	(11,033,194)	2,072,464	19,614,226
	$ 8,252,951	$ 56,682,563	$ 64,915,514	$ 20,181,230	$ 1,039,323	$ 21,220,553	$ -	$ 63,863,516	$ 63,931,017

GUAM **COMMUNITY** COLLEGE
1977 - 2017

In 2017, GCC celebrated 40 years of providing postsecondary and career and technical education to Guam's population with a new look and a sharper focus on providing students with the knowledge and skills they need to become 100 percent successful in their education goals.

GCC GUAM COMMUNITY COLLEGE
Kulehon Kumunidåt Guåhan

1977
November 11
Gov. Ricardo J. Bordallo signs Public Law 14-77 establishing Guam Community College to create a skilled labor force for Guam.



1978
January
John C. Salas appointed provost.

1979
GCC receives first of continuously reaffirmed accreditations by Accrediting Commission for Community & Junior Colleges.

1982
GCC Foundation is established as a non-profit, public benefit corporation, with John Lee, First Hawaiian Bank Agana Branch Manager, as chairman.

1990
GCC breaks ground for GCC Foundation library; opens Y Famaguonta child care lab run by Early Childhood Development program.

1993
GCC Foundation Building opens; postsecondary classes offered during the day, increasing enrollment by 22 percent.

1995
GCC signs first formal MOA with Department of Education to provide vocational and technical (now CTE) education programs in high schools; awarded charter for Phi Theta Kappa International Honor Society for two-year colleges.

1996
Board of Trustees approves 10-year master plan; certificate/associate's degree in Medical Assisting established.

1997
MOA signed with GTA for Electronics instructors to train GTA employees; Interpreter Training program graduates first four students.

2000
Voc-Tech High School graduates final on-campus class; GCC expands CTE instruction into DOE high schools.



2001
Receives first of 16 "clean" fiscal audits from independent auditor; CISCO Networking Academy launched.

2002
Visual Communications program established; Supertyphoon Pongsona destroys Administration building.

2004
Associate of Arts degrees in Culinary Arts and Liberal Arts established.

2007
Renovated Culinary Kitchen and Multipurpose Auditorium open; Mary A.Y. Okada, Ed.D., becomes first female president/CEO; Faculty Senate inaugurated.

2008
Board of Trustees approves Institutional Strategic Master Plan 2009-2014.

2009
GPD Crime Lab and new GCC Allied Health Center open; Bank of Guam pledges $500K donation for Anthony A. Leon Guerrero Allied Health Center; GCC receives $9.3 M in ARRA funding for CIPs.

2010
New Learning Resource Center opens; WorkKeys skills assessment program launched.

2011
Learning Resource Center earns LEED-Gold designation; New Student Center opens; Okkodo CTE Lodging Management Program wins national competition.

2012
ACCJC accreditation reaffirmed for six years; new web site and e-Catalog launched; GCC and UOG enter articulation agreement for AA Liberal Studies to BA Interdisciplinary Arts & Sciences; renovated Foundation Building opens.

2013
SSHS ProStart team wins National ProStart Invitational; Criminal Justice and Education programs articulate to UOG baccalaureate degrees; GCC makes Military Times 2014 Best for Vets.

2014
152 complete Keep Your Guard Up program for returning soldiers; Foundation Bldg. designated LEED Silver; Military Times 2015 Best for Vets; Education Dept. hosts first Global Cardboard Challenge; newly renovated/expanded Building E opens.

2015
APIASF awards 14 GCC students $42,500 in scholarships; 1st Sustainable Technologies & Environmental Engineering Program high school camp; Culinary Arts earns 3-year accreditation from American Culinary Federation.

2016
GCC partners with Triple J Auto Group for training; Most to date: 523 degrees, certificates, diplomas conferred upon 464 graduates; Building E designated LEED GOLD; GCC awarded 2016 Green Genome Award from AACC.

2017
New logo system launched for 40th anniversary; 40th Anniversary events throughout year; Chalani 365 year-round registration; Student Veterans Club hosts mini-forums; again most graduates to date; inaugural Marine & Terrestrial Conservation Law Enforcement Academy launched; preparation for ACCJC accreditation visit in March 2018.

Hafa Adai



Si Yu'os Ma'ase for taking the time to peruse the 40th Anniversary edition of the Guam Community College Annual Report. GCC began its mission as a postsecondary institution on November 11, 1977, when then-Governor Ricardo J. Bordallo signed GCC's enabling legislation into law. Since then, GCC has steadily grown into the vibrant, sustainable institution that it is today, offering 23 associate degree and 18 certificate postsecondary programs, having created a pathway from our secondary CTE programs in Guam's public high schools directly to GCC postsecondary offerings, providing adult education needs to the community, creating a thriving apprenticeship program, and offering continuing education workforce training needs for businesses on Guam and in our Micronesian region.

During the 2016-2017 fiscal year, we celebrated these accomplishments by launching our new logo system, which we believe will carry GCC through the next several decades with a fresher, more sustainable look. As you will see in the following pages, our new look accompanies several innovative programs GCC has implemented in order to help our students to be more self-sustaining: Chalani 365, our innovative year-round registration program, and CLYMER, our placement test waiver program. These programs were launched just before the College celebrated its largest commencement to date in May 2017. As you review the successes of our students and the College in this report, keep in mind that we are preparing to launch our mission into the next phase – with even more innovation for 100 percent student success at GCC and beyond.

On behalf of the students, faculty, staff, and administrators, I thank you for your support of the College over the past 40 years. We look forward to an even more productive partnership with Guam's businesses and the community in the coming decades.

Mary A. Y. Okada

Senseramente,
Mary A. Y. Okada, Ed.D.
President/CEO

GCC Mission

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

Sinangan Misión

Guiya i Kulehon Kumunidåt Guåhan, i mas takhilo' mamanaguen fina'che'cho' yan i teknikåt na kinahulo' i manfáfache'cho' ya u na' guáguaha nu i manakhilo' yan manmaolek na tiningo' ni i manmafananågui yan i fina'na'guen cho'cho' para Maikronesiha.

FY 2016
Financial Highlights

Unprecedented 16th Consecutive Clean Audit

The Guam Community College (GCC) received unmodified (clean) opinions on its fiscal year (FY) 2016 financial statements and reports on compliance and internal control from independent auditors, Deloitte & Touche, LLP. No material weaknesses or significant deficiencies were identified. GCC achieved a milestone by qualifying as a low-risk auditee for the 16th consecutive fiscal year. GCC is commended for this significant achievement as the only Government of Guam (GovGuam) agency to do so. Additionally, no Management Letter was deemed necessary.

GCC closed FY 2016 with an increase in net position (net income) of $864 thousand (K), a $6.0 million (M) decrease from FY 2015's net income of $6.9M. In FY 2016, total revenues were $37.6M, a decline of $3.7M or 9% from prior year's $41.3M due to decrease in contributions from U.S. Government, uncollected GovGuam appropriations, and decrease in auxiliary enterprises. Total expenditures were $36.6M in FY 2016 compared to $34.3M in FY 2015, an increase of $2.3M. This was mainly attributed to pension expense adjustments. However, actual increase in salaries and wages amounted to $505K due to regular salary increments and additional employees.

Continued Dependence on GovGuam Appropriations

Total revenues of $37.6M majority include (1) GovGuam Appropriations of $17.9M or 48%, (2) Federal Grants and Contracts of $13.9M or 37%, and (3) Net Student Tuition and Fees of $3.0M or 8%. Gross Student Tuition and Fees was $7.3M in FY 2016, a decrease of 4% or $268K from FY 2015 due to the decline in the number of students and seats during academic year 2015-2016. At $7.3M, tuition and fees represented 19% of total revenues. Of the $7.3M tuition and fees, $4.3M was received through federal Pell Grants and is shown as discounts and allowances on the financial statements. In FY 2016, Federal Grants and Contracts increased by 9% or $1.2M due primarily to increase in Pell award amount per student. As GovGuam appropriations contribute nearly half of its revenues, GCC continues to rely heavily on GovGuam to pay for personnel costs at the GCC campus and at the six secondary high schools and the post-secondary programs. Public Law 31-99 mandates GCC to provide career and technical education programs in Guam's public high schools, hence, 49 instructional and noninstructional faculty at each of the six public schools are under GCC's funding and pay structure.

Capital Contributions of $2.6M were received from the U.S. Government in FY 2015 for the construction and fixtures of Building E, as well as for the purchase of Federally-funded vehicles. In FY 2016, minimal contributions of $295K was received from the U.S. Government.

Investment in Capital Assets

GCC continues to be successful in obtaining federal grants and loans to expand and improve its capital facilities. Net Property, Plant and Equipment of $35.0M is GCC's largest asset at 55%. GCC's Building E, which was completed in FY 2015, received the designation of Leadership in Energy and Environmental Design (LEED) Gold in FY 2016. This is GCC's third LEED-designed structure which contains solar panels, a rainwater catchment system and other sustainable features, and houses the Education and Pre-Architectural Drafting Programs and the English Department. In September 2016, GCC broke ground on the renovation and expansion of GCC's Building 100 project with expected completion in December 2017. The U. S. Department of Agriculture and the GCC Capital Improvement Fund are the combined funding sources for construction of the $4.5M project. The construction will expand Building 100 into a two-story concrete structure with LEED features. It will house the Criminal Justice Program and connect to Building E.

Audit Adjustments and Uncorrected Misstatements

Four audit adjustments were made that cumulatively decreased GCC's net position by $2.2M pertaining to pension, bad debts, interest income, and GovGuam appropriation. Two uncorrected misstatements were identified that would have decreased net position by $436K.

GCC Foundation

The GCC Foundation is a non-profit, public benefit corporation, which operates under a separate Board of Governors from that of GCC. The Foundation closed FY 2016 with an increase in net assets (net income) of $685K, compared to a net loss of $527K in FY 2015. This was primarily due to the $777K gain in the Foundation's investments from favorable market performance in FY 2016 compared to the $336K loss in FY 2015. Total investments amounted to $10.3M as of FY 2016 which is 96% of the Foundation's total assets. In addition, expenditures only amounted to $153K in FY 2016 compared to $624K in FY 2015 due to lower transfers to GCC and not having capital outlay and equipment expenditures in FY 2016.

Doc. No. 34GL-17-1345.*

Focus on Funding

Federal and local grants received in FY 2017:

GCC partnered with the Guam Department of Public Health & Social Services (DPHSS) for a 5-year, $200,000 per year federal grant to train child care providers who work in center-based and family-based settings.

Another partnership with DPHSS for child care training produced a 5-year, $216,000 per year grant that will allow GCC to award college credit from GCC to child care providers who participate in the training provided by the above-mentioned grant.

A third partnership with DPHSS produced a 5-year technical assistance grant of $195,000 per year, for the establishment of a Quality Rating Improvement System (QRIS) program for child care centers to focus on improvements in learning environment, curriculum, family engagement, staff qualifications, professional development and administration.
All three DPHSS grants were awarded in June 2017.

GCC received a $21,000 grant from the National Science Foundation to host a workshop entitled "Reducing Cultural Barriers to STEM for Native Hawaiian and Pacific Islanders." The workshop took place on Guam in July 2017.

GCC's eight-year partnership with TakeCare produced another annual grant from the health care company for $100,000, presented in September 2017, to help pay for technical equipment, student scholarships, and faculty training in GCC's Practical Nursing Program.

We realize that 16 years of clean audits may seem mundane to many people, but we'll take this kind of monotony any day, as we hope will our students and the taxpayers and donors that support GCC."

— Dr. Mary Okada
GCC President/CEO

CLEAN AUDIT #16

Kudos to Carmen Santos, CPA, VP of Finance & Administration, and her team for earning GCC's 16th consecutive clean audit on April 3, 2017. The Guam Office of Public Accountability commended GCC for being the only government agency to qualify as a low-risk auditee for the 16th consecutive fiscal year.

FY 2016 Audit Highlight: Total Revenues: $37.6M Total Expenditures: $36.6M

View full details of the GCC FY 2016 audit at: http://www.guamcc.edu/Runtime/FinancialAuditReports.aspx



Hafa Adai Everyone,

As chair of the GCC Board of Trustees, I am honored to report that in its 40th year of existence, the Guam Community College is indeed fulfilling its mission to provide the highest quality education and job training for Micronesia. My fellow board members and I are proud of the achievements of our students and GCC's team of faculty, staff, and administrators that you will read about in the pages of this report. Efforts to promote student success are indeed paying off, in the form of record numbers of skilled GCC graduates that are entering our workforce.

The Board of Trustees is committed to continued support of efforts to improve the campus, increase enrollment, and encourage graduation. We invite you to stop by the Mangilao campus, have a cup of coffee in the renovated Foundation Building, and see for yourself the transformation that has occurred here at GCC over the last four decades.

Respectfully,

Frank P. Arriola
Chairman



Hafa Adai!

On behalf of the GCC Foundation Board of Governors, I want to thank you for the strong support GCC has received from our island community. Your attendance at our 40th anniversary fundraisers throughout this year, from the Parade of Shoes to our new Wine Tasting in the Learning Resource Center, to our 40th Anniversary Par Excellence Golf Tournament and more, demonstrates continued faith in GCC and its mission to provide the highest quality, student-centered education and job training for Micronesia.

The GCC Foundation exists as an avenue through which individuals can make a tax-deductible contribution to GCC, either in the form of scholarships or through a naming opportunity or an endowment. It is an investment in human capital that pays back ten-fold, over decades. In the past 40 years, we have seen the product of investment in GCC – a strong, vibrant workforce. I encourage you to continue that investment, and to encourage your families to do so, too. There is no finer mission.

Biba GCC!

Lorraine S. Okada
Chairperson

Doc. No. 34GL-17-1345.*

Celebrating 40 years with a new, fresher look!

Several hundred students, employees, and guests gathered in the Student Center courtyard on February 16, 2017 to witness the unveiling of GCC's new logo system. An in-house design spearheaded by the Office of Communications and Promotions, the new logo gives the G-C-C letters a modern, more fluid, sustainable look and feel. The system is the first of its kind on Guam, providing the main GCC logo and variations for each of our programs. The dedicated Logo Group members – faculty, staff, administrators and students – did a lot of soul-searching and research about what GCC stands for in the community to develop the concept. The effort took just over two years, and the February launch also kicked off the College's 40th anniversary celebration. Angela Cabrera, GCC Graphic Artist I, is the main designer of the new logo system, and, proudly, a graduate of GCC's Visual Communications program.

GUAM**COMMUNITY**COLLEGE

"This logo signifies a modern, sustainable GCC, and that is how we want our students to feel about their education here - that when they graduate, they will have sustainable knowledge and skills that will carry them throughout the rest of their lives."

– Jayne Flores
Assistant Director
GCC Office of Communications & Promotions

CULINARY

VISCOM

GCC REMEMBERS

EDUCATION

COMPUTER SCIENCE

HAPPY THANKSGIVING





Doc. No. 34GL-17-1345.*

Focus on Campus Facilities

Construction continued on the renovation and expansion of GCC's Building 100, which is expected to be completed in 2018. The U. S. Department of Agriculture and the GCC Capital Improvement Fund are financing construction of the $4.5M project, which expands Building 100 into a two-story concrete structure with Leadership in Energy and Environmental Design (LEED) features. The new building will house GCC's Criminal Justice Program and connect to the renovated and expanded Building E, which was awarded LEED Gold certification in June 2016.

Plans for the renovation of the Gregorio D. Perez Crime Lab extension and GCC classroom are currently progressing and GCC expects to start construction of this project in 2018.

Renovation of Building 300, which will provide GCC with a strengthened, brand new Multipurpose Auditorium, is on track to start in 2018.

Naming Opportunities
The new buildings on campus afford investors the opportunity to provide a lasting legacy for a loved one or a family, and promote the value of higher education for our community. Donors can name an entire facility, or a specific area within a facility, such as a foyer or a classroom. These naming opportunity donations allow the GCC Foundation to address program technology and equipment needs, and provide student scholarships. The GCC Foundation is a 501(c)(3) non-profit organization, therefore donations are tax deductible.

NAMING OPPORTUNITIES

Building 100
Building E
Learning Resource Center
Student Center
Foundation Building

To inquire about naming opportunities, please contact the GCC Development & Alumni Relations Office at 735-5554/5516, or email alumni@guamcc.edu.

CHALANI 365 / CLYMER

Transforming the pathway to success with a sharper focus on registration.

Chalani 365

GCC's new year-round registration, Chalani 365,officially launched on March 31, 2017. This innovative year-round program focused on improving students' opportunities to stay in college and graduate in a timely manner. Chalani 365 enables students to register at one time for an entire academic year: summer-fall-spring, fall-spring-summer, or spring-summer-fall. This method eliminates the hassle of having to register for classes every semester, and guarantees students a spot for required courses. GCC's persistence rate (enrollment from fall to spring or spring to fall) is 72 percent, and with Chalani 365, we expect that number to increase as more students find it easier to register for subsequent semesters.

CLYMER

CLASSROOM LEARNING YIELDS MATH & ENGLISH READINESS

GCC did the math, and the results show that students who graduate from high school with good grades and have taken higher level math or senior English courses can jump right into college-level math and English courses without taking a placement exam. That is the focus of the new GCC CLYMER program (Classroom Learning Yields Math & English Readiness), named in memory of the late Patrick Clymer, GCC Admissions & Registration Coordinator. Mr. Clymer passed away suddenly in 2016 while he and Dr. Michael Chan, Dean of the School of Technology & Student Services, were working on the placement test waiver program. With CLYMER, students must have graduated from high school within two years of applying to GCC, must have completed requisite courses with a grade of "B" or better, and have a certain grade point average.

"Based on our data over the past seven years, we've seen that high school graduates with certain grades and GPAs who jumped right into MA110, MA161A, and EN110, or who took those courses through our high school Dual Enrollment Accelerated Learning (DEAL) program, had an 80-90 percent pass rate for those freshman level courses. CLYMER is an option for students NOT to have to take a placement test in order to register for classes at GCC."

— Dr. Michael Chan, Dean of Technology & Student Services. CLYMER info: 735-5573 or click here: CLYMER at GCC

Doc. No. 34GL-17-1345.*

Focus on Graduation

GCC conferred 573* degrees, certificates, and/or diplomas upon 525 graduates at the University of Guam Calvo Field House on May 12, 2017. It was, for the second consecutive year, the largest graduating class and the largest number of credentials conferred in the College's 40-year history. The 2017 graduating class represented a 12 percent increase in the number of graduates as compared to 2016, and an eight percent increase in the number of credentials awarded. Command Sergeant Major Agnes Quintanilla Diaz, the first woman to rise to the coveted CSM rank in the Guam Army National Guard and a 1983 graduate of the former GCC Voc-Tech High School, gave the Commencement address. Erika Sotto Cruz, a 1985 Voc-Tech high school graduate and the Deputy Superintendent of Educational Support & Community Learning at the Guam Department of Education, was awarded the 2017 Distinguished Alumni Award.

"It is a proud year for us. Conferring credentials on the largest number of graduates to date is a great way to celebrate GCC's 40th year of providing quality workforce development education for Guam and the region."

— Dr. Mary A. Y. Okada
GCC President/CEO

CREDENTIALS AWARDED AT 2017 GCC COMMENCEMENT

Renewable energy and recycling efforts pay off GCC's "Clean Our House" efforts led to recycling or diverting over 10,000 pounds of campus waste or recyclables from Guam's landfill, and renewable energy usage saved the College over $48,000 in energy costs.

Associate degrees (Associate of Science: 178; Associate of Arts: 65)	243
Certificates	118
Journeyworker Certificate (Apprenticeship)	103
Adult High School Diploma	72
High School Equivalency	37
Total number degrees earned*	573
Total number of graduates	525

*Some graduates earned more than one degree or certificate, so total number of degrees awarded exceeds the total number of actual graduates.



Deloitte and Touche, LLP
Docomo Pacific
Doris Perez
Duenas, Camacho Associates, Inc.
Edwin Limtuatco
Esther Muna
Esther Rios
FEATI University Association of Guam
Federation of Pangasinanses of Guam
Fermina Sablan
First Hawaiian Bank
Francisco C. Camacho
Galaide Group, LLC
Guam AutoSpot
Guam Fast Foods, Inc.
Guam Premier Outlet (GPO)
Guam Regional Medical Center
Guam Society of America
Hawaii Community Foundation
Hotel Nikko Guam
Iloilo Science and Technology
University Alumni Association of Guam
Scholarship
Japan Airlines
Joann Muna
John Payne
Joleen Evangelista
Jones & Guerrero, Inc.
Juanita I. Sgambelluri
Laguna Association of Guam
Marlena Montague
Marsha Postrozny
Matson Navigation
Mid Pac Far East
Moylan's Insurance
M-80 Systems
Narlin C. Manalo
Nissan Motor Corporation in Guam
PacSports
Pik Man Lam
Priscilla Johns
QPT3 Scholarship
R. Gary Hartz
Rowena Ellen Perez
Seabridge Inc.
Staywell Insurance
Title Guaranty
Tulsa Community Foundation
University of the Philippines Alumni
Association of Guam
Gina Tudela
Western Visayas College of Science and
Technology Association of Guam
Western Visayas Scholarship

IN-KIND DONATIONS

Advanced Management
AM Insurance
Ambros, Inc.
Archway Inc.
Bestseller Bookstore
Bonnie Mae Datuin
City Hill Inc.
Cosmos Distributors
Delta Airlines
Docomo Pacific
Dusit Thani Guam
First Class Travel Agency
Foremost Foods/Coca-Cola Beverage
Co. (Guam), Inc.
GCC / AFT Faculty Union
GCC Culinary Department
GCC Administrators & Staff
GTA Teleguam
Guam AutoSpot
Guam Bakery
Guam Fast Food Inc.
Guam Best Inc.
Guam Premium Beverages
Hilton Resort & Spa
Honolulu Coffee Co.
Hyatt Regency Guam
International Distributors Inc.
JC Marketing Inc.
Leo Palace Resort Guam
McDonald's Guam
Micronesian Brokers Inc.
MidPacific Distributors, Inc.
National Office Supply
Hotel Nikko Guam
Nine West Outlet
Nissan Motor Corp., Guam
Onward Resort Guam
PacSports
Payless Supermarkets
Pepsi
SPPC/76
Subway
SunCare Distributors
Tango Theaters
Tri-Vision Media
Tumon Sands Plaza
Underwater World

Doc. No. 34GL-17-1345.*

Un dankolo na si Yu'os Ma'ase for your continued support of the GCC mission!

GUAM'S CIRCLE OF WORKFORCE LEADERS
($500,000-$1,000,000)

Bank of Guam

VISIONARY CIRCLE OF FRIENDS
($100,000 -$499,000)

Lourdes Leon Guerrero
Hawaiian Rock Products
TakeCare Insurance

CIRCLE OF LEADERSHIP
($50,000 - $99,000)

Daniel and Almeda Okada
David and Mary A.Y. Okada, Ed.D.
Dorothea O. Toves
George and Doreen Pereda
Jose and Dolores B. Bello Family
Manuel B. & Maria L.G. Flores & Family

CIRCLE OF PARTNERS
($25,000-$49,999)
John K. Lee, Jr. Memorial Scholarship / First Hawaiian Bank
Asian & Pacific Islander American Scholarship Fund
Ysrael Family

CIRCLE OF SUPPORTERS
($10,000-$24,999)

Micronesian Chef's Association
First Hawaiian Bank

CIRCLE OF BUILDERS
($1,000-$9,999)

AM Insurance
Association of Government Accountants- Guam Chapter (AGA)
Cabot Mantanona, LLP.
Carmen Kwek Santos
Catherine B. Anderson
Cengage Learning
Chuuk State Government Scholarship
Core Tech International
Danilo Philbert Bilong
Elizabeth J. Duenas
Fred Horecky and Mary Lou Wheeler Scholarship
FSM National Scholarship
Graphic Center 25th Anniversary Scholarship
GTA Teleguam
Guam Education Association-DDESS Guam
Guam Women's Chamber of Commerce (GWCC)
Hawaiian Rock Products
Iraq Afghanistan and Persian Gulf Veterans of the Pacific
Jayne Flores
Joanne B. Huff Memorial Scholarship
JMI Edison
Matson Navigation Company, Inc.
Moylan's Insurance
Nice Birdie Golf Club
Pohnpei State Government Scholarship
Rene Ray Somera
Raymond James
Rick Biolchino Memorial Scholarship
Soroptomist International-Marianas Scholarship
South Pacific Petroleum Corporation (SPPC)
SKAL Club of Guam Lodging Management Program Scholarship
Taniguchi Ruth Makio Architects (TRMA)
Tiffany Tam
University of the Phillipines Alumni Association of Guam
Yap State Scholarship

CIRCLE OF STUDENTS/ALUMNI
($100-$999)

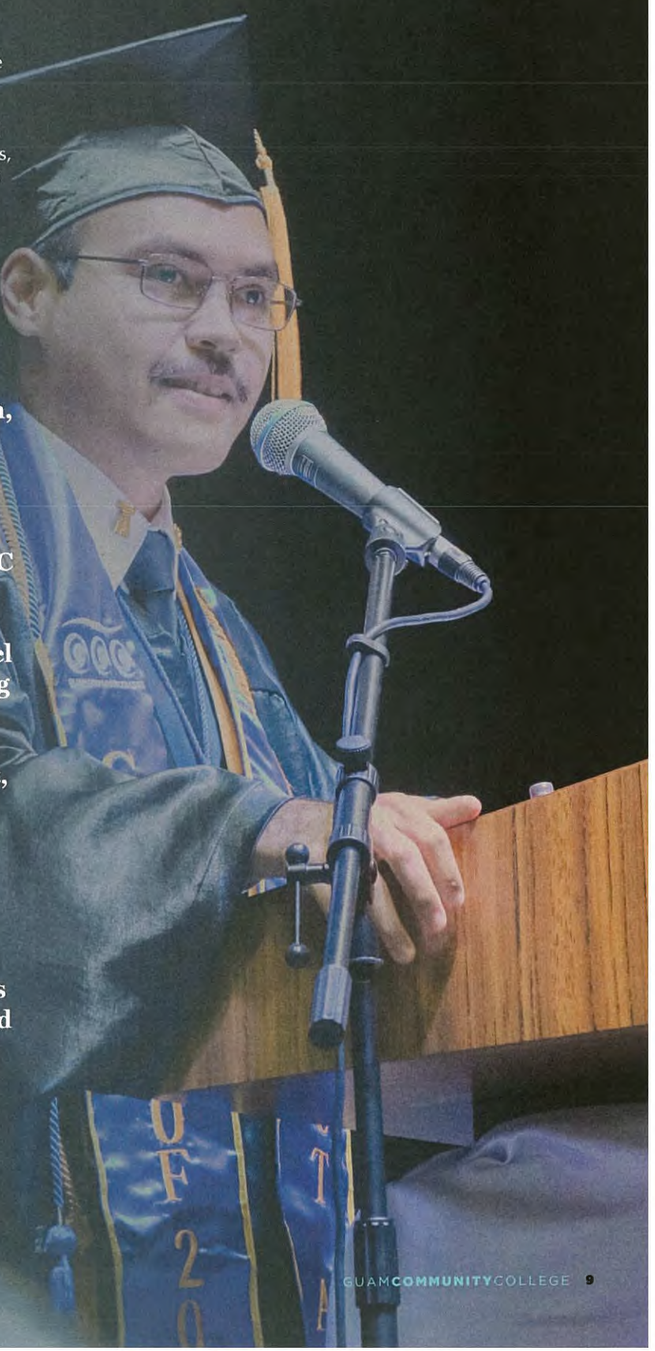
Aklan Association of Guam
American Association of University Women (AAUW)
Applebee's Guam
ASC Trust
Ava Garcia
AXS Insurance
Black Construction
Businesswoman of the Year Scholarship
Calvo's SelectCare
Christine Sison
Coast 360 Federal Credit Union
Community First Federal Credit Union
Danilo Philbert Bilong

Focus on Student Success

Anthony Victor Borja Reyes
2017 Most Distinguished Graduate
Anthony Reyes was diagnosed with autism in middle school and then Asperger's Syndrome in high school. The 21-year-old son of Brenda Ann Reyes and Steven Victor Espinosa initially struggled when he first started classes at GCC. His own determination and persistence, coupled with assistance from GCC faculty, staff, and administrators, enabled Anthony to reach new heights and graduate with a 4.0 GPA in both Civil Engineering Technology and Pre-Architectural Drafting. He plans to study transportation engineering and is currently enrolled in the University of Guam Pre-Engineering program.

"GCC afforded me not only an education, it provided me with the opportunity to strive to reach greater heights and surpass certain limitations. I could not have gotten here if it were not for the support of my family... as well as my GCC family that I have become acquainted with, accustomed to and learned to appreciate over the years. To Dr. Michael Chan, for being there for me and helping me navigate the course of college life since my freshman year. To Mr. John Zilian, for his guidance, encouragement, and support, and whom I consider my first true friend. Thank you sir, for treating me as an individual and seeing beyond my sometimes awkwardness. To Project AIM, for always being great company to me and providing me a home away from home. To the countless individuals that I have come to know and kept me focused on learning at GCC."

— Anthony Reyes
GCC 2017 Most Distinguished Graduate



Doc. No. 34GL-17-1345.*

Focus on Campus & Community Involvement

Inaugural Marine & Terrestrial Conservation Enforcement Academy

GCC made history during summer 2017 with the launch of its inaugural Marine Terrestrial Conservation Enforcement Regional Academy. Law enforcement officials from Guam, Pohnpei, Kosrae, Chuuk, Palau, Yap and the Marshall Islands participated in the academy, studying methods of enforcing conservation of precious marine and land resources throughout the Pacific. The academy was a partnership between GCC and the Micronesia Conservation Trust, the Pacific Islands Managed & Protected Areas Community, and Guam's Dept. of Agriculture.



Salon Culinaire

It was clear during the October 2016 Salon Culinaire' "Black Box Battle" at GCC that the College's Culinary Arts and high school ProStart programs are a dominant force in the island's culinary industry. In the junior, professional, and pastry chef categories, seven of the nine top finishers were GCC graduates, and most had completed the high school ProStart program.



2017 ENROLLMENT

Summer Intersession
(June 2 – July 14)
444 Students

Fall semester
2,270 Students

Council on Postsecondary Student Affairs officers for Academic Year 2017-2018:

Kieth Ashley Nonato
President

Peter Vaughan
Vice President

Anntashamonique Fejeran
Secretary

May Ann Aloit
Treasurer

Joyrena Nachuo
Parliamentarian

Joshua Perez
Public Relations Officer

Luke Fernandez
Student Member,
GCC Board of Trustees

Student Activists!

Students from the English Department and Criminal Justice and Human Services programs hosted Guam's three political status task forces – independence, free association, and statehood – during fall and spring semester political status "teach-ins," to give fellow students the opportunity to find out what each option means for them. In November, Supervision & Management students hosted senatorial candidate forums to afford students the opportunity to hear the various stances of candidates for the 34th Guam Legislature on the issues.

Focus on Scholarships

GCC students have over a dozen scholarship opportunities, thanks to donations by local and national organizations and private Guam citizens. The College encourages students to fill out every application that applies to a particular student, because often, they can be awarded more than one scholarship in a year to help with the cost of tuition, fees, and books.

Aklan Association of Guam

American Association of University Women (AAUW)

American Hotel & Lodging Educational Foundation (AHLEF)

Asian & Pacific Islander American Scholarship Fund (APIASF)

Association of Government Accountants, Guam Chapter

FEATI University Association of Guam

Federation of Pangasinanses of Guam

First Hawaiian Bank/Guam Business Magazine Businesswoman of the Year Scholarships

Fred Horecky and Mary Lou Wheeler Scholarship

Graphic Center 25th Anniversary Scholarship

Guam Women's Chamber of Commerce (GWCC)

Iloilo Science & Technology

Joanne B. Huff Memorial Scholarship

Rick Biolchino Memorial Scholarship

SKAL Club of Guam Lodging Management Program Scholarship

Soroptomist International-Marianas Scholarship

Taniguchi Ruth Makio Architects (TRMA) Scholarship

QPT3 Familia Scholarships

Sgt. Paul Moore Memorial Scholarship

University of the Philippines Alumni of Guam (UPAG) Association Scholarships

Western Visayas Scholarship



Focus on GCC 40th Anniversary Events

The GCC Development & Alumni Relations (DAR) Office hosted the GCC Foundation's annual Par Excellence Golf Tournament on October 1 at LeoPalace Resort. Veteran golfers Andy Balajadia and Joseph James took home the top prize with a score of 69.6. The annual tournament raises funds for $1,000 scholarships each for 10 GCC students.

Throughout the rest of Fiscal Year 2017, the DAR Office hosted several events to celebrate GCC's 40th anniversary:

The GCC Foundation teamed up with Guam AutoSpot in April 2017 to host the 40th Anniversary edition of the annual President's Parade of Shoes at the Tumon Sands Plaza Atrium. The best "parade" to date featured its signature "Strut your Stuff" contests, including the Sustainable Shoe category, where the competitors' shoes had to consist entirely of recyclable materials. Si Yu'os Ma'ase to Guam AutoSpot for helping to make the event a shoe-stomping success!

A Leadership Dinner on April 22 invited GCC donors to the Westin Resort Guam to update them on campus capital improvements and program accomplishments and most importantly, on student success stories.

The GCC Foundation hosted its first Wine Tasting in the Learning Resource Center on May 19. Kudos to the Culinary Arts chefs and students for their role in providing an amazing array of hors d'oeuvres that helped make the evening a stunning success!



Approximately 240 GCC students, or over 10 percent of the student population, are veterans.

The very active GCC Veterans Club treated student veterans and their families to a mini-concert by popular Hawaiian singer Henry Kapono during a Veterans Day luncheon on Nov. 11. On Feb. 24 and June 30, 2017, the club hosted two mini-forums in the MPA, "No Veteran Left Behind." The forums helped give veterans, family members, and survivors direct access to veteran entitlements and benefits. Also this year, the club was accepted into the Student Veterans of America (SVA), a national coalition of nearly 1,400 student veteran organizations that supports transition to education and employment. The club also established the Sgt. Paul Nathaniel Moore Memorial $1000 scholarship, in honor of Moore, a fallen Guam Army National Guard veteran and police officer.

Over 500 students, faculty, staff and administrators attended the annual GCC Fall and Spring Festivals to celebrate student diversity and GCC's 22 student organizations.



INVOLVEMENT

Community Events

At the Education Department's 3rd Annual Global Cardboard Challenge October 8 in the MPA, students in various postsecondary programs worked with young children and GW high school students to design playhouses and other imaginative items out of cardboard.

Supervision & Management students teamed up with First Hawaiian Bank to host the 4th annual John Lee Jr. 5K/2K on Nov. 5.

GCC's Math and Education Departments hosted over 300 students from public and private schools for the International Math Kangaroo and GCC's popular Math Carnival at the Student Center on March 17.

GCC answered the call from the 554th Red Horse Construction Battalion and Engineering Flight 36 CES/CEN section at Andersen Air Force Base to teach AutoCAD and surveying to nearly two dozen personnel during fall semester 2017.





"They reached out to us because we use the MASTERSuite Computer Drafting programs, which are the industry standard. We created a course of study that is pertinent to their work and that will help them advance professionally."

— Gil Yanger
GCC Construction Trades Department chair

Doc. No. 34GL-17-1345.*

SECONDARY PROGRAMS

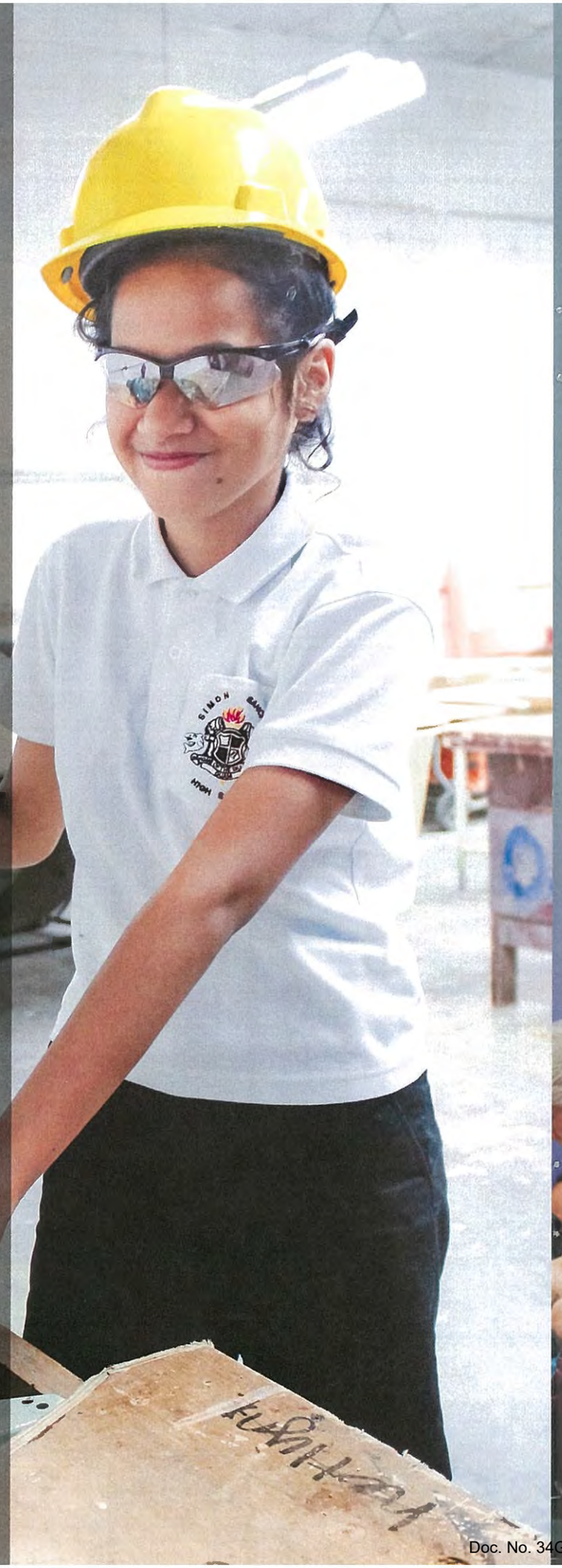
Focus on Pathways from High School to College

DCAPS

GCC has created several pathways from our CTE programs in Guam's six public high schools directly into college. Through GCC's **Dual Credit Articulated Programs of Study (DCAPS),** if students enroll in a CTE program sophomore through senior year, earn a "B" or better each year, and participate in the work experience portion of the program, they can graduate with six to 15 credits in a corresponding GCC postsecondary program.

DEAL

Another path, the **Dual Enrollment Accelerated Learning (DEAL)** program, allows juniors and seniors who qualify to enroll in GCC freshman math and English courses while in high school, and upon successful completion, use the credit from those courses for both high school and GCC postsecondary requirements.



Focus on Accreditation

GCC employees attended a campus Institutional Self Evaluation Report (ISER)

training/information session on October 21, 2016, in the MPA, facilitated by then-ACCJC Vice President Jack Pond. The training was designed to afford employees a better understanding of the institutional accreditation process, in preparation for the March 2018 accreditation visit to our campus by officials with the Accrediting Commission for Community & Junior Colleges. GCC then held its annual Spring College Assembly on March 20, 2017, which included an update on the ISER, due in December 2017, a transformation break-out session on resolving barriers to 100% student success, and information on the data and planning involved in preparing for the ACCJC visit.

Preventative Training

GCC employees gathered inside and outside the MPA on October 24 to attend what most employees called "the most informative shooter-on-campus training to date" at the College. Kudos to Sgt. Vince Naputi andthe Superior Court Marshals Division for an excellent session that we hopefully never have to use.





Doc. No. 34GL-17-1345.*

Focus on TEAM GCC: Faculty, Staff, Administrators

In addition to focusing on their core mission to help students achieve 100% success, GCC faculty, staff, and administrators also accomplished other goals this year, including constructing a sparkling rendition of our new logo for GCC's 40th Anniversary float entry in the annual Liberation Day Parade on July 21, and winning first place in the annual GovGuam Labor Day Picnic table decorating contest on Sept. 3.

Jonita Kerr, GCC associate professor of science, was part of a determined delegation of Mariana Islands residents that traveled to Washington D.C. in November to successfully lobby for the marine sanctuary designation of the Mariana Trench Marine Monument. They hand-delivered a petition signed by 1500 CNMI and Guam residents, along with letters of support from elected officials and nonprofit organizations, and met with White House officials and representatives of several federal agencies. Their official nomination was accepted the following week.

Barbara Mafnas, RN, BSN, Medical Assisting program director, was recognized by the Guam Legislature on Aug. 29 at the Sagua Managu Clinic for her outstanding efforts to promote and support breastfeeding awareness.

2016 GOVGUAM MAGPRO AWARD WINNERS FROM GCC!

John Jocson, Assistant Professor
Excellence in Higher Education

GCC Volleyball Team
Sports Team of the Year

Angela Cabrera, Graphic Artist Technician
Photo of the Year: Funny Moments of Public Servants

Francisco Camacho, MIS Administrator &
Joann Muna, HR Administrator,
Supervisors of the Year



Un dankolo na si Yu'os Ma'ase to Josephine Arceo & Bertha Guerrero, co-chairs of the decorating committee, and the dedicated group of GCC employees that created the beautiful, first place table setting for the 2017 Labor Day picnic.

CTE Program Highlights

Future marketers

Students in the Simon Sanchez High School Marketing program were the champions of this year's Guam Junior Achievement program, winning Company of the Year, at an award ceremony at the Bank of Guam Headquarters on Jan. 14. With 10 other teams competing in this year's program, Michelle Randle, GCC CTE Marketing instructor at SSHS, says the students were very proud of their company's results. The winning team traveled to Tokyo for a Regional Tournament in February, courtesy of Junior Achievement. Southern High School's Marketing team took home top prizes for the Return on Investment and Best 5 Products categories.

ProStart continues to shine!

Okkodo High School seniors Ella Mae Tinoso, Xela Marie Olivario, Hennessy Sanchez, and Jim Mangligot kept Guam on the high school all-star culinary map this year, taking 2nd place in the National ProStart Invitational in Charleston, South Carolina on April 30. Thanks to scholarships from the competition, team captain Tinoso will be attending The Art Institute in Las Vegas, majoring in Culinary Arts. Jim Mangligot, Hennessy Sanchez, and Xela Marie Olivario will be attending the prestigious culinary program at Sullivan University in Louisville, Kentucky. All four students have been with the Prostart program since their sophomore year. Tinoso and Olivario are employed with the Dusit Thani and Jim Mangligot is at the Hyatt Regency Guam.



Several dozen students enrolled in the CTE Marketing program at George Washington High School gained insight into the world of professional marketing thanks to a partnership with the Bank of Guam's sponsorship of the LIFE Teen Expo that took place Sept. 30 at the Agana Shopping Center. The Marketing students, who are part of DECA (Distributive Education Clubs of America), collaborated with Bank of Guam's Marketing Communications Team, Big Fish Creative, and the Graphic Center to help plan, manage, and execute the LIFE Teen Expo.

> **"The students gained a wealth of experience in event planning and working with an ad agency through this project."**
>
> — **Norma Guerrero**
> GCC CTE Marketing instructor at GWHS

Doc. No. 34GL-17-1345.*



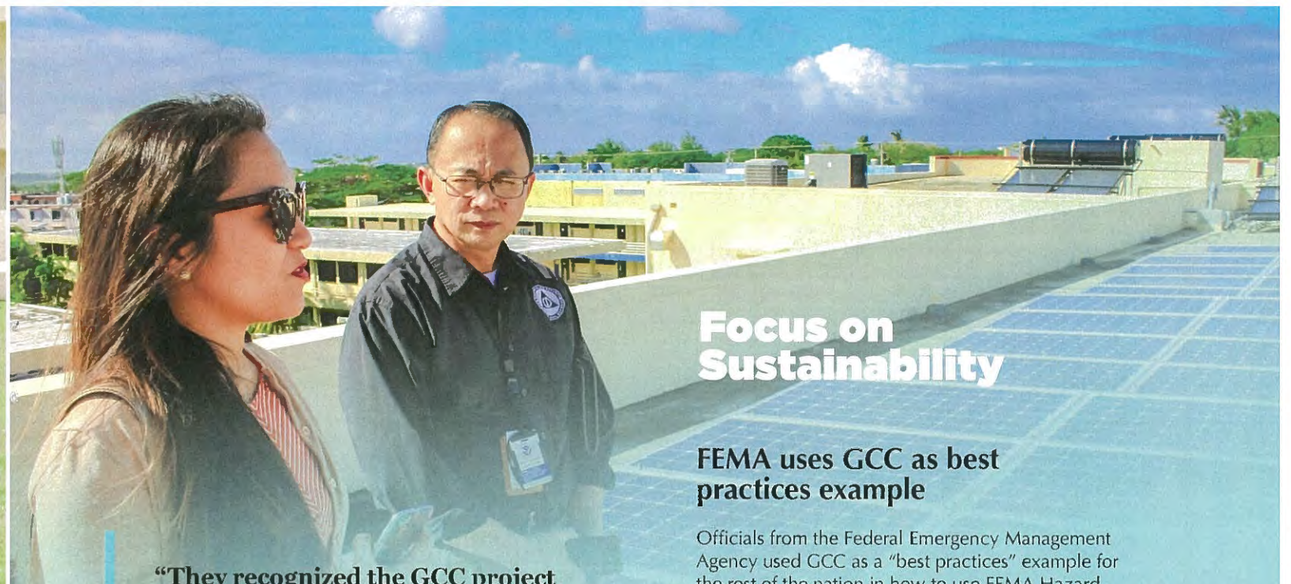
Reach for College

In 2016, during its first full academic year as a locally funded program, Reach for College (the former federally funded College Access Challenge Grant Program) engaged 64 middle school and 317 high school students in discussions and activities about admission to GCC and how to afford it. In fall 2017, Reach for College expanded that reach to 1,013 seniors at JFK, Tiyan, Southern, and Simon Sanchez high schools.

RFC hosted several workshops throughout the academic year to inform the high school seniors about Chalani 365, CLYMER, and other programs available for student success at GCC. The workshops provide students with information on GCC's certificate and degree programs, the admissions process, assistance with completion of the Free Application for Federal Student Aid (FAFSA), educational benefits for veterans, scholarships, the Dual Credit Articulation Program of Study (DCAPS), the CLYMER program, and careers that may be available to them after completion of studies at GCC. After each presentation, students were surveyed about their knowledge of the college application process, financing opportunities, whether they plan to attend GCC or work immediately after high school, and whether they know which career field they want to pursue.

Of the 1,013 students contacted in the fall 2017 information campaign, over 90% stated that they were knowledgeable about GCC's application process, the different college financing opportunities, and the difference in the cost of an education between GCC and the University of Guam. Forty-two percent (42%) indicated that they plan to work immediately after high school, 32% plan on attending GCC, and 64% knew their career field.

To acquaint students with GCC prior to enrollment, RFC has created online tutorials "How to Access MyGCC" and "How to Register Online," and has also designed a virtual campus tour – all of which can be found on the Reach for College page at www.guamcc.edu.



Focus on Sustainability

"They recognized the GCC project as one of the hazard mitigation project best practices that the rest of the nation can learn from."

— **Leo Espia**
State Hazard Mitigation Officer for Guam |
Deputy Administrator, Guam Office of Civil Defense

"Our goal has been to keep their wheels turning regarding the concepts of sustainability, and to have them exercise critical thinking and creativity skills in a fun and interesting way in order to keep them engaged."

— **Francisco "Kiko" Palacios**
GCC Sustainability Coordinator

FEMA uses GCC as best practices example

Officials from the Federal Emergency Management Agency used GCC as a "best practices" example for the rest of the nation in how to use FEMA Hazard Mitigation Assistance funding. GCC secured a $1.45 M FEMA hazard mitigation grant to renovate and expand Building E, and two FEMA officials toured the building on Jan. 23 to take photos and video of its sustainable features and talk with GCC officials about the building's usage and utility savings.

Think GREEN!

Kiko Palacios, GCC Sustainability Coordinator, was awarded the 2017 KUAM TV Think Green Honor on March 23 for his efforts to help protect, sustain and foster respect and care of our environment. One of the ways in which Kiko accomplishes this goal is through the increasingly popular summer and winter break GCC Sustainable Technologies and Environmental Education Program (STEEP). The summer 2017 STEEP challenged high school students to create a sustainable home model using shipping containers, build furniture with recycled pallets and create cell phone chargers using solar panels.

AY 2016-2017

Renewable energy and recycling efforts pay off GCC's "Clean Our House" efforts led to recycling or diverting over 10,000 pounds of campus waste or recyclables from Guam's landfill, and renewable energy usage saved the College over $48,000 in energy costs.

Clean Energy produced (solar PV)	196.41 megawatt hours
Carbon Dioxide reduction	335,952 pounds
Money savings	$48,605.67

Having the campus community use our Water Bottle Filling Stations instead of buying plastic bottled water enabled GCC to divert 9,493 12 oz. plastic bottles from the landfill.

Description	Diverted amount via recycling
Aluminum	1,433 lbs.
Plastic (nos. 1 & 2)	1,550 lbs.
Mixed paper	5,863 lbs.
Food waste	1,358 lbs.
Green waste	883 lbs.
Ink toners	67 items

Doc. No. 34GL-17-1345.*

APPRENTICESHIP

Focus on Opportunity

Arvin Aviles and Jay Sequitin are two of the 103 professionals who graduated from GCC's Apprenticeship program in May 2017. The two men now hold coveted Auto Mechanic Journey Worker certificates. Both are employed at Nissan Guam (a requirement of the program is that participants be employed full-time with an employer registered in the U.S. Department of Labor program) as general technicians, and both expect to advance in their careers now that they are journey workers. Aviles and Sequitin are among 103 people who earned their journey worker certificates through GCC's Apprenticeship program this year. The program currently has over 400 active apprentices working at 74 companies around the island, in 85 apprenticeable trades.

"That's basically our platform now - get them the training at GCC. They're more confident, and they have the general training - then we give them the specifics."

— Gilbert Apresto
Nissan Guam Service Training Manager



"I first started at Nissan prepping cars in pre-delivery inspection. I enrolled in the Automotive Service Technology program at GCC, and they encouraged me to join the Apprenticeship program. The GCC program provides the basics for all brands - it helped me get my foot in the door. The Apprenticeship classes helped a lot as they are hands-on. They really helped with my knowledge on the job."

— Arvin Aviles
Nissan Guam Journey Worker General Technician
GCC Apprenticeship Graduate



"I started out as a shuttle driver. I enrolled in the Apprenticeship program with the goal to get into Nissan's Service Department as a technician. I had no automotive education, but my service training manager at Nissan suggested I enroll at GCC to get some credentials under my belt. It (the program) gave me more confidence, helped me understand more about the automotive industry and gave me hands-on experience. It really helped a lot."

— Jay Sequitin
Nissan Guam Journey Worker General Technician
GCC Apprenticeship Graduate



PROJECT AIM

Focus on a path to success.

One path to success for GCC students who qualify is the federally-funded Project AIM TRIO Student Support Services program. This year, Project AIM provided 190 students who are either first generation college students, who qualify as low-income or who have a disability, with tutoring, academic advising, assistance in completing financial aid requirements, financial literacy workshops, career counseling, computer lab access, and cultural enrichment activities. The goal of providing this assistance is to help Project AIM students:

Persist, or stay enrolled, to earn an associate degree or certificate at GCC and/or transfer to a 4-year institution in the following academic year.

Meet the academic performance levels required to stay in good academic standing at GCC.

For Academic Year 2016-2017, the GCC Project AIM program was able to help 79.5% of the 190 students enrolled in the program to persist, or continue on to the next academic year. The program helped 81% of the students to maintain good academic standing (GPA of 2.0 or above), and 35% of the students in who started in Cohort Year 2013-2014 graduated with an associate's degree and or certificate in May 2017 (fulfilling Project AIM's goal to get students to graduate within four years). The GCC Project AIM Office hosted 90 students visiting from the University of Guam TRIO Educational Talent Search Program and College of Micronesia Yap and Pohnpei campus TRIO Upward Bound programs for tours of the GCC campus during spring semester, to get students acquainted with the GCC campus before fall semester.

Doc. No. 34GL-17-1345.*

ADULT EDUCATION

Focus on empowerment

GCC Adult High School students continued their "Be Cool, Stay in School" presentations in the Guam Department of Education's high schools this year. Adult HIgh students spoke about Guam's drop-out crisis and the societal consequences of leaving high school early. The former drop-outs provide first-hand knowledge and real-life experiences about the difficulties of living without a high school diploma or equivalency. In May 2017, 72 adults earned their Adult High School diploma and 37 earned their high school equivalency through GCC's Adult Education program.

"I am 50 years old and I've always wanted to go back to school and complete my education. When I had kids, I felt something was lacking. I felt like a hypocrite telling them to study. I went back to school at GCC, and graduated from the Adult High program in May. I am now pursuing my associate degree in Human Services. I'm reaching my goals and setting a great example for my children."

— **Frances Mendiola**
2017 GCC Adult High School graduate

CONTINUING EDUCATION &
WORKFORCE DEVELOPMENT

Focus on training

In addition to organizing professional development courses such as procurement training and basic project management for island businesses, the GCC Office of Continuing Education & Workforce Development Techniques of Alcohol Management (TAM) workshops registered and trained 2,020 students in being responsible sellers/servers of alcoholic beverages this year. The clients are all active employees of Guam's hospitality industry (owners, managers, supervisors, wait staff, cashiers, baggers, bartenders, etc.) who require an Alcoholic Beverage Control (ABC) Board license in order to sell or serve alcohol in accordance with Guam public law. GCC TAM workshops offer the quickest turnaround time for test results, as clients can obtain an ABC Compliance License the next business day after completing the workshop.

CEWD also started its first training under GCC's Child Care Development Fund contract through the Guam Department of Public Health & Social Services. Daycare providers at all levels (directors, lead providers, and teachers) can use the free credit and CEU courses to maintain licensure and be compliant with PL 31-73. Students who complete these courses may also pursue an Associate Degree in Early Childhood Education at GCC.

Another milestone was the first CEWD ESL Immersion Program with students from Korea's Dong Seoul University from Jan. 6 - Feb. 1, 2017. The 25 students studied English, Visual Communications and Chamorro History. Dong Seoul President Dr. Yoo Kwangsup and several faculty and staff also visited the College to further an educational partnership between GCC and DSU.

"The GCC Techniques of Alcohol Management Workshop is a fantastic resource for safety and alcohol awareness. The three-hour course supplies our talent with the knowledge and tools to effectively and responsibly provide customer service, identify false identification, and promote safety. This training also allows them to advance both professionally and personally. Lotte Duty Free Guam has well over 60 employees, including all managers and supervisors, who have attended the TAM workshops and successfully obtained an ABC Card."

— **Rosa Camacho Wanket**
Lotte Duty Free Guam
Human Resources Manager

