GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

GL # 34-17-1355
Speaker Benjamin J.F. Cruz

DEC 29 2017

DEC 29 2017
Time: 11:42 AM PM File No. 34-1367
Received By:

Benjamin J.F. Cruz, Speaker
34th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

SUBJECT: Reporting Requirements – November 2017

2017 DEC 29 PM 12:32

Transmitted herein is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Senseramente,

Mary A.Y. Okada

Mary A.Y. Okada, Ed.D.
President

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Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2018
As of November 30, 2017

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
	$3,755,955	$2,777,442	$0	$4,673	$6,538,070
Received	2,482,159	2,777,442	0	4,673	5,264,274
FY 2017 Revenue Budget	$20,920,366	$5,488,873	$3,235,115	$5,648,967	$35,293,321
Percent Received	**12%**	**51%**	**0%**	**0%**	**15%**

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$2,307,600	$607,141	$0	$125,686	$3,040,427
Travel	$225	$16,907	$5,682	$11,468	34,283
Contractual Services	$423,978	$534,538	$2,017,488	$166,609	3,142,612
Supplies & Materials	$15,417	$54,170	$0	$30,826	100,412
Equipment (under $250)	$7,696	$238,491	$0	$160,518	406,704
Utilities	$235,101	$0	$0	$0	235,101
Miscellaneous	$3,553	$31,477	$0	$2,805,703	2,840,733
Grant Aid	$0	$0	$0	$0	0
Capital Outlay	$0	$121,992	$0	$82,864	204,856
Administrative Cost Recoveries	$0	$10,000	$0	$0	10,000
Transfers	$0	$55,016	$0	$0	55,016
Funds Pending Allocation	$0	$0	$0	$0	0
TOTAL	**$2,993,569**	**$1,669,732**	**$2,023,169**	**$3,383,674**	**$10,070,145**
Total Encumbrances	313,896	606,925	2,017,943	279,654	3,218,418
Total Expenditures	**$2,679,673**	**$1,062,807**	**$5,227**	**$3,104,020**	**$6,851,726**
Percent Expended/Encumbered	**14%**	**30%**	**63%**	**60%**	**29%**
Operating Income (loss)	**($511,410)**	**$1,107,710**	**($2,023,169)**	**($3,379,001)**	**($4,805,871)**

GovGuam Appropriations	Billed	Received	Budget
General Fund	3,016,010	2,320,175	18,096,062
TAF-Lodging Management	24,154	24,154	24,154
LPN/Vocational Guidance	139,266	69,633	835,600
GF Apprenticeship Program	136,394	68,197	818,369
ManPower Development	64,722	-	388,337
Capital Improvements Fund	46,487	-	278,922
First Generation Trust Fund Initiative	50,000	-	200,000
GF-Territorial Educ. Facilities Fund	278,922	-	278,922
	3,755,955	**2,482,159**	**20,920,366**

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-17

asn/12.4.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.83%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	I-7	19-Sep-2018	35,744	9,948	495	518	186	2,511	203	26	13,861	49,605
2	PRE005	1010	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-13-a	01-Jan-2018	164,513	45,784	0	2,385	186	3,636	1,236	26	53,227	217,740
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-11	01-Apr-2019	40,501	11,271	495	587	186	0	0	26	12,540	53,041
4	PRE007	1020	P.O.S.T. Commission	Program Specialist	Santo Tomas, Dennis J.	12-Sep-2016	K-8-b	01-Jan-2018	54,420	15,145	495	789	186	0	0	26	16,615	71,035
5	PRE002	1030	Communications and Promotions	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-6-a	01-Jan-2018	84,040	23,388	495	1,219	186	1,670	228	26	27,186	111,226
6	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	J-15	14-Aug-2019	49,872	13,879	495	0	186	4,567	268	26	19,395	69,267
7	ASD004	1060	Planning and Development	Program Coordinator I	DeVera, Eva E.	28-Aug-2017	K-1	28-Aug-2018	33,904	9,435	495	492	186	0	0	26	10,608	44,512
8	ASD016	1060	Planning and Development	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-11-a	01-Jan-2018	60,715	16,897	0	880	186	2,511	203	26	20,677	81,392
9	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2001	O-9-a	01-Jan-2018	94,699	26,355	0	1,373	186	1,245	203	26	29,362	124,061
10	PRE009	1060	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	18-Aug-2014	L-7-a	01-Jan-2018	59,028	16,427	495	856	186	4,567	268	26	22,799	81,827
11	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-9	10-Dec-2017	38,043	10,587	0	552	186	4,567	268	26	16,160	54,203
12	ASD009	1065	Facilities	Refrigeration Mechanic II	Mantanona, Jonathan P.	17-Apr-2017	I-4	17-Apr-2018	31,970	8,897	495	464	186	6,339	372	26	16,753	48,723
13	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	27-Jun-2011	H-5	27-Jun-2018	30,774	8,564	495	446	186	6,339	372	26	16,403	47,177
14	ASD033	1065	Facilities	Program Specialist	Arriola, Jr., Franklin P.	03-Apr-2017	K-6-b	3-Apr-2018	50,256	13,986	495	729	186	2,511	203	26	18,110	68,366
15	ASD034	1065	Facilities	Maintenance Worker	**Vacant-Manglona, R.	Vacant	H-3	Vacant	28,568	7,950	495	414	186	6,339	372	26	15,757	44,325
16	ASD036	1065	Facilities	Maintenance Worker	Blas, Jerome F.	20-Mar-2017	H-6	20-Mar-2018	31,949	8,891	495	463	186	1,245	0	26	11,281	43,229
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	27-Dec-2016	I-4	28-Dec-2017	31,970	8,897	495	464	186	2,511	203	26	12,756	44,726
18	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	23-Feb-2015	L-3	23-Feb-2018	39,965	11,122	495	579	186	6,339	372	26	19,094	59,059
19	ASD048	1065	Facilities	Maintenance Worker	Tyquiengco, Jon J.	24-Jun-2013	H-5	24-Jun-2018	30,774	8,564	495	446	186	2,551	203	26	12,446	43,220
20	ASD206	1065	Facilities	Refrigeration Mechanic I	Mendiola, Corey James A.	19-Jun-2017	H-1	19-Jun-2018	26,520	7,381	495	385	186	0	0	26	8,446	34,966
21	BFD013	3000	VP Finance and Administration	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	J-10	11-Mar-2019	42,661	11,873	0	619	186	0	0	26	12,677	55,338
22	BFD022	3000	VP Finance and Administration	Vice President	Santos, Carmen K.	03-Dec-2007	P-11-a	01-Jan-2018	116,902	32,534	495	1,695	186	2,771	372	26	38,053	154,955
23	ASD017	3000	VP Finance and Administration	Administrative Aide	Duenas, Debbie C.	13-Mar-2017	F-8	13-Mar-2018	29,883	8,316	495	433	186	4,567	268	26	14,266	44,149
24	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	09-Nov-2015	K-3	09-Nov-2018	36,525	10,165	495	530	186	0	0	26	11,376	47,901
25	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-5	16-Aug-2018	39,354	10,952	495	571	186	1,245	0	26	13,449	52,803
26	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-10	29-Sep-2018	55,952	15,571	495	811	186	2,511	203	26	19,778	75,730
27	BFD008	3010	Business Office	Cashier II	Okada, Roma P.	25-Apr-2016	F-2	25-Apr-2018	24,049	6,693	495	349	186	0	0	26	7,723	31,772
28	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	H-5	03-Jun-2018	30,774	8,564	495	446	186	3,838	228	26	13,758	44,532
29	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-9	10-Feb-2019	54,238	15,094	495	786	186	2,511	203	26	19,276	73,514
30	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	29-Jan-2003	P-5	18-Feb-2018	64,397	17,922	0	934	186	0	0	26	19,041	83,438
31	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	04-Jan-2016	I-2	04-Jan-2018	29,679	8,260	495	430	186	6,339	372	26	16,082	45,761
32	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	18-Jan-2011	N-8-b	01-Jan-2018	80,626	22,438	495	1,169	186	1,670	228	26	26,186	106,812
33	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	25-Mar-2013	H-5	25-Mar-2018	30,774	8,564	495	446	186	1,670	228	26	11,590	42,364
34	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	N-10	06-Jun-2018	61,796	17,198	0	896	186	2,511	203	26	20,994	82,790
35	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	19-Nov-1990	I-17	22-Nov-2019	48,859	13,597	0	0	186	1,986	0	26	15,769	64,628
36	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	27-Jul-2015	J-3	27-Jul-2018	33,476	9,316	495	485	186	2,771	0	26	13,254	46,730
37	ASD007	3020	Management Information Systems	Teleprocessing Netwk Coord	Reyes, Richard J.	29-Jul-2013	K-5	29-Jul-2018	39,350	10,951	495	571	186	2,511	203	26	14,917	54,267
38	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	06-Mar-2017	M-1	6-Mar-2018	40,768	11,346	495	591	186	2,511	203	26	15,332	56,100
39	ASD010	3020	Management Information Systems	Data Processing Systems Admin	Camacho, Francisco C.	23-Aug-1999	N-8-d	01-Jan-2018	82,247	22,889	0	1,193	186	6,339	372	26	30,979	113,226
40	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	03-Feb-2003	K-7	17-Mar-2019	42,389	11,797	495	615	186	3,838	228	26	17,158	59,547
41	ASD025	3020	Management Information Systems	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	J-5	30-Apr-2018	36,061	10,036	495	523	186	1,245	203	26	12,688	48,749
42	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	04-Jun-2001	M-13	04-Jun-2019	61,456	17,103	0	891	186	2,771	372	26	21,323	82,779
43	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	08-Feb-2016	N-3	08-Feb-2018	48,490	13,495	495	703	186	2,511	203	26	17,593	66,083
44	BFD006	3030	Human Resources	Human Resources Administrator	Muna, Joann W.	27-Dec-1999	N-11-c	01-Jan-2018	91,770	25,540	0	1,331	186	1,245	203	26	28,504	120,274
45	BFD007	3030	Human Resources	Personnel Specialist IV	San Nicolas, Apolline C.	30-Nov-2015	O-5	30-Nov-2018	57,907	16,116	495	840	186	1,245	203	26	19,084	76,991
46	BFD023	3030	Human Resources	Personnel Specialist II	Duenas, Ardyce M.	05-Sep-2017	M-1	5-Sep-2018	40,768	11,346	495	591	186	1,245	203	26	14,066	54,834
47	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	K-10	12-Jan-2018	46,550	12,955	495	0	186	2,511	203	26	16,350	62,900
48	BFD031	3030	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	G-13	25-Feb-2019	37,283	10,376	495	541	186	0	0	26	11,597	48,880
49	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	19-Jul-2004	M-9-C	01-Jan-2018	74,332	20,687	495	1,078	186	1,245	0	26	23,690	98,022
50	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	08-May-2017	I-5	08-May-2018	33,182	9,235	0	481	186	3,838	228	26	13,968	47,150
51	BFD017	3040	Materials Management	Inventory Management Officer	Rios, Theda R.	01-Nov-2010	J-5	01-Nov-2018	36,067	10,037	495	523	186	2,511	203	26	13,955	50,022
52	BFD018	3040	Materials Management	Supply Expediter	Williams, Isaac K.	12-Jun-2017	E-1	12-Jun-2018	21,091	5,870	495	306	186	2,511	203	26	9,570	30,661
53	BFD020	3040	Materials Management	Buyer I	**Vacant-Palacios, P.	Vacant	H-5	Vacant	30,774	8,564	0	446	186	6,339	372	26	15,908	46,682
54	BFD032	3040	Materials Management	Buyer I	Camacho, John J.	24-Feb-2014	H-4	24-Feb-2018	29,650	8,252	495	430	186	2,511	203	26	12,077	41,727

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-17

asn/12.4.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.83%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
55	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	L-5	08-Aug-2018	43,051	11,981	495	624	186	0	0	26	13,286	56,337
56	AAD036	3050	Academic Technology	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-10-d	01-Jan-2018	60,114	16,730	495	872	186	1,245	203	26	19,730	79,844
57	BFD014	3060	Student Financial Aid	Program Coordinator I	Casimiro, Felixberto C.	27-Aug-2017	K-3	27-Aug-2018	36,525	10,165	495	530	186	0	0	26	11,376	47,901
58	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	09-Jun-2013	L-7-b	01-Jan-2018	59,618	16,592	495	864	186	1,986	268	26	20,391	80,009
59	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	31-Dec-2007	M-8	30-Dec-2018	52,570	14,630	0	762	186	2,511	203	26	18,292	70,862
60	ASD003	3070	Environmental Health and Safety	Environ Health & Safety Admin	Manglona, Gregorio T.	20-Sep-2004	L-8-b	01-Jan-2018	62,046	17,267	495	900	186	0	0	26	18,848	80,894
61	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	15-Feb-2010	I-6	24-Oct-2018	34,439	9,584	495	499	186	0	0	26	10,765	45,204
62	AAD077	5000	VP Academic Affairs	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	L-5	08-Jul-2018	43,056	11,982	495	624	186	0	0	26	13,288	56,344
63	AAD078	5000	VP Academic Affairs	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-12-d	01-Jan-2018	125,334	34,880	495	1,817	186	3,838	228	26	41,445	166,779
64	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08-Aug-2011	F-5	08-Aug-2018	26,894	7,485	495	390	186	2,511	203	26	11,270	38,164
65	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Quinata, Tina M.	12-Jun-2017	M-4-b	12-Jun-2018	60,320	16,787	495	875	186	6,339	372	26	25,054	85,374
66	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	02-Oct-2006	H-7	02-Apr-2018	33,155	9,227	495	481	186	0	0	26	10,389	43,544
67	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	18-Sep-2006	H-8	18-Sep-2018	34,195	9,516	495	496	186	2,511	203	26	13,407	47,602
68	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	10-Jul-2006	J-10	10-Jul-2019	42,661	11,873	0	619	186	2,511	203	26	15,391	58,052
69	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlena O.	24-Oct-2010	O-5-d	01-Jan-2018	83,200	23,155	495	1,206	186	0	0	26	25,042	108,242
70	AAD039	5030	Assessment, Ins Effect and Research	Institutional Researcher	Perez, Anjelica Claire U.	18-Jun-2016	L-3-d	01-Jan-2018	51,875	14,437	495	752	186	1,245	203	26	17,318	69,193
71	AAD115	5030	Assessment, Ins Effect and Research	Program Coordinator II	*Vacant-New (Growth)	Vacant	M-1	Vacant	40,768	11,346	495	591	186	6,339	372	26	19,329	60,097
72	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	J-6	03-Jun-2018	37,427	10,416	495	543	186	1,245	203	26	13,088	50,515
73	AAD038	5050	Continuing Education	Assistant Director	Perez, Rowena Ellen	07-Nov-2014	O-4-c	01-Jan-2018	79,165	22,032	0	1,148	186	2,511	203	26	26,080	105,245
74	AAD128	5050	Continuing Education	Program Coordinator II	Taitano, Kimberly Ann L.	01-Sep-2016	M-2	01-Sep-2018	42,307	11,774	495	613	186	1,245	203	26	14,516	56,823
75	AAD040	6000	Dean's Office - TPS	Dean	Tudela, Virginia C.	21-Nov-2011	O-9-d	01-Jan-2018	97,573	27,155	495	1,415	186	6,339	372	26	35,961	133,534
76	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	28-Sep-2015	N-6-c	01-Jan-2018	75,192	20,926	495	1,090	186	2,511	203	26	25,411	100,603
77	AAD191	6000	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	15-Jan-2016	F-2	15-Jan-2018	24,049	6,693	495	349	186	2,511	203	26	10,437	34,486
78	AAD204	6000	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-6-d	01-Jan-2018	75,962	21,140	495	1,101	186	2,511	203	26	25,637	101,599
79	AAD112	6000	Dean's Office - TPS	Associate Dean	*Vacant-Flores, J.	Vacant	N-5-c	Vacant	72,259	20,110	495	1,048	186	6,339	372	26	28,549	100,809
80	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	I-7-d	01-Aug-2018	40,639	11,310	495	589	186	3,838	228	26	16,646	57,285
81	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-9-d	01-Aug-2018	50,165	13,961	495	727	186	2,511	203	26	18,083	68,248
82	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-9-c	01-Aug-2018	50,165	13,961	0	727	186	3,838	228	26	18,940	69,105
83	AAD141	6110	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	I-12-c	01-Aug-2018	49,106	13,666	0	712	186	0	0	26	14,564	63,670
84	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-9-d	01-Aug-2018	50,674	14,103	495	735	186	3,838	228	26	19,584	70,258
85	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	01-Oct-2016	J-4-b	01-Aug-2018	40,711	11,330	495	590	186	1,245	203	26	14,049	54,760
86	AAD151	6110	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-16-b	01-Aug-2018	57,574	16,023	0	835	186	2,511	203	21	19,758	77,332
87	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-15-a	01-Aug-2018	61,824	17,206	0	896	186	0	0	26	18,288	80,112
88	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-9-d	01-Aug-2018	50,678	14,104	495	735	186	6,339	372	26	22,231	72,909
89	AAD155	6110	Automotive Technology	Tool Mechanic	Josha, Golder C.	10-Feb-2014	F-4	10-Feb-2018	25,896	7,207	495	375	186	6,339	372	26	14,974	40,870
90	AAD182	6150	Education - Cosmetology	Assistant Instructor	*Vacant-Bukikosa, I.	Vacant	I-2-b	Vacant	32,979	9,178	495	478	186	6,339	372	26	17,048	50,027
91	AAD183	6150	Education - Cosmetology	Instructor	*Vacant-Abshire, R.	Vacant	J-3-a	Vacant	38,735	10,780	495	562	186	6,339	372	26	18,734	57,469
92	AAD010	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	01-Aug-2010	J-6-d	01-Aug-2018	45,427	12,642	495	659	186	1,986	268	26	16,236	61,663
93	AAD147	6220	Education - Early Childhood Educ	Instructor	Lauilefue, Eleanor H.	12-Aug-2016	J-3-a	01-Aug-2018	38,741	10,782	495	562	186	0	0	26	12,024	50,765
94	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny, Marsha M.	18-Jan-2000	M-12-c	01-Aug-2018	84,605	23,546	495	1,227	186	1,670	228	26	27,351	111,956
95	AAD198	6220	Education - Early Childhood Educ	Professor	**Vacant-Leon Guerrero, Sarah S.	Vacant	M-13-d	Vacant	88,032	24,499	495	1,276	186	6,339	372	26	33,168	121,200
96	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Pascua, Tara Rose A.	01-Apr-2015	J-3	01-Apr-2018	33,476	9,316	495	485	186	1,245	203	26	11,931	45,407
97	AAD089	6410	Criminal Justice Social Science CJ	Assistant Professor	*Vacant-Sison, B.	Vacant	K-5-b	Vacant	48,300	13,442	495	700	186	6,339	372	26	21,534	69,834
98	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	03-May-1999	M-14-c	01-Aug-2018	90,703	25,243	495	1,315	186	2,511	203	26	29,953	120,656
99	AAD186	6410	Criminal Justice Social Science CJ	Administrative Assistant	Smith, Tishawnna P.	09-Jan-2017	J-1	09-Jan-2018	31,076	8,648	495	451	186	3,838	228	26	13,846	44,922
100	AAD051	6420	Criminal Justice Social Science SS	Assistant Professor	Concepcion, Jonah M.	10-Aug-2015	K-5-a	01-Aug-2018	47,817	13,307	495	693	186	1,670	228	26	16,580	64,397
101	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	16-Aug-1990	L-11-d	01-Aug-2018	71,316	19,847	495	1,034	186	2,511	203	26	24,276	95,592
102	AAD019	6550	Bus and VisCom - Visual Com	Instructor	Lee, Jooho	11-Aug-2017	I-2-b	LTA	32,978	9,178	495	478	186	6,339	372	21	17,048	50,026
103	AAD130	6550	Bus and VisCom - Visual Com	Instructor	**Vacant-San Nicolas, A.	Vacant	L-12-d	Vacant	74,206	20,652	495	1,076	186	6,339	372	26	29,120	103,326
104	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	04-Aug-2014	K-5	15-Nov-2018	39,354	10,952	495	571	186	3,838	228	26	16,270	55,624
105	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-13-b	01-Aug-2018	58,834	16,374	495	853	186	6,339	372	26	24,619	83,453
106	AAD156	6710	Nursing and Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	01-Oct-1998	K-15-a	01-Aug-2018	71,904	20,011	0	1,043	186	1,670	228	26	23,137	95,041
107	AAD157	6710	Nursing and Allied Health	Assistant Instructor	Tyquiengco, Rolland R.	11-Aug-2017	I-7-a	LTA	39,850	11,090	495	578	186	0	0	21	12,349	52,199
108	AAD158	6710	Nursing and Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-15-a	01-Aug-2018	62,446	17,379	495	905	186	1,245	203	21	20,413	82,859

bstr/12.4.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.83%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
109	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-15-a	01-Aug-2018	62,446	17,379	495	905	186	0	0	26	18,965	81,411
110	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Sawyer, Rita C.	11-Aug-2017	I-7-a	LTA	39,850	11,090	495	578	186	0	0	21	12,349	52,199
111	AAD055	6810	Hospitality and Tourism	Associate Professor	Blas, Doreen J.	01-Oct-2010	L-13-d	01-Aug-2018	77,213	21,488	0	1,120	186	6,339	372	26	29,505	106,718
112	AAD062	6810	Hospitality and Tourism	Assistant Professor	Aguilar, Norman L.	03-Jan-2012	K-12-a	01-Aug-2018	63,185	17,584	495	916	186	2,511	203	26	21,896	85,081
113	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	17-Aug-1994	M-14-d	01-Aug-2018	91,610	25,495	495	1,328	186	1,986	268	26	29,758	121,368
114	AAD066	6810	Hospitality and Tourism	Assistant Instructor	Ji, Minhee	11-Aug-2017	I-2-b	LTA	32,978	9,178	495	478	186	1,245	203	21	11,785	44,763
115	AAD067	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	12-Aug-2016	J-3-a	01-Aug-2019	38,741	10,782	495	562	186	0	0	21	12,024	50,765
116	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	05-Aug-2002	K-13-b	01-Aug-2018	66,410	18,482	0	963	186	2,771	372	26	22,774	89,184
117	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	12-Aug-2016	J-3-a	01-Aug-2019	38,741	10,782	0	562	186	1,245	203	21	12,977	51,718
118	AAD070	6810	Hospitality and Tourism	Administrative Aide	Blas, Joanne M.	14-May-2007	F-7	14-Nov-2018	28,964	8,061	495	420	186	2,511	203	26	11,876	40,840
119	AAD029	6820	Culinary and Foodservices	Assistant Instructor	Arceo, David L.	11-Aug-2017	I-2-c	LTA	33,314	9,271	495	483	186	1,245	203	21	11,883	45,197
120	AAD057	6820	Culinary and Foodservices	Assistant Professor	Schrage, Marivic C.	02-Feb-1998	K-14-b	01-Aug-2018	69,098	19,230	495	1,002	186	1,245	0	26	22,158	91,256
121	AAD060	6820	Culinary and Foodservices	Emergency Instructor	Nery, Patricia R.	11-Aug-2017	I-1-a	LTA	31,382	8,734	495	455	186	2,511	203	21	12,584	43,966
122	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	17-Oct-1994	J-13-d	01-Aug-2018	59,422	16,537	495	862	186	1,670	228	21	19,978	79,400
123	AAD082	6820	Culinary and Foodservices	Assistant Instructor	Olarte, Regine Erika	11-Aug-2017	I-2-b	LTA	31,382	8,734	495	455	186	2,511	203	21	12,584	43,966
124	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	10-Aug-2015	I-4-c	01-Aug-2018	36,070	10,038	495	523	186	2,771	0	26	14,013	50,083
125	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	22-Aug-2017	I-1-a	LTA	31,382	8,734	495	455	186	0	0	21	9,870	41,252
126	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	01-Aug-2010	I-7-a	01-Aug-2018	39,850	11,090	495	578	186	2,511	203	26	15,063	54,913
127	AAD088	6950	Construction Trades	Assistant Instructor	*Vacant-Diaz, V.	Vacant	I-2-c	Vacant	33,314	9,271	496	483	186	6,339	372	21	17,147	50,462
128	AAD109	6950	Construction Trades	Instructor	**Vacant-Reid, C.	Vacant	J-12-a	Vacant	55,423	15,424	495	804	186	6,339	372	26	23,620	79,043
129	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	09-Mar-1992	L-11-b	01-Aug-2018	69,905	19,455	0	1,014	186	1,245	203	26	22,102	92,007
130	AAD134	6950	Construction Trades	Emergency Instructor	Paulino, Richard	06-Oct-2017	I-1-a	LTA	31,382	8,734	0	455	186	2,511	203	21	12,089	43,471
131	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	23-Oct-2017	J-3-a	LTA	38,741	10,782	495	562	186	0	0	21	12,024	50,765
132	AAD138	6950	Construction Trades	Assistant Instructor	Santos, David T.	16-Feb-2004	I-11-b	01-Aug-2018	47,191	13,133	0	684	186	0	0	26	14,004	61,195
133	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	01-Oct-2010	J-10-d	01-Aug-2018	52,735	14,676	495	765	186	2,511	203	26	18,836	71,571
134	AAD012	6970	Bus and VisCom - Marketing	Assistant Professor	Tam, Yvonne	13-Sep-2004	K-13-b	01-Aug-2018	66,410	18,482	495	963	186	2,511	203	26	22,840	89,250
135	AAD023	6970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	I-11-a	01-Aug-2018	46,721	13,002	495	677	186	0	0	26	14,361	61,082
136	AAD030	6970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	11-Aug-2017	J-3-a	LTA	38,741	10,782	495	562	186	6,339	372	21	18,735	57,476
137	AAD031	6970	Bus and VisCom - Marketing	Instructor	Perez, Nenita R.	03-Aug-1998	J-14-d	01-Aug-2018	61,824	17,206	495	896	186	1,245	203	26	20,231	82,055
138	AAD033	6970	Bus and VisCom - Marketing	Associate Professor	Manzana, Amada A.	01-Oct-2010	L-13-b	01-Aug-2018	75,701	21,068	0	1,098	186	2,771	372	26	25,494	101,195
139	AAD034	6970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	01-Aug-2010	K-7-c	01-Aug-2018	52,819	14,700	0	766	186	3,838	228	26	19,717	72,536
140	AAD169	6970	Bus and VisCom - Marketing	Instructor	**Vacant-Valenzuela,R.	Vacant	J-3-a	Vacant	38,741	10,782	495	562	186	6,339	372	21	18,735	57,476
141	AAD018	6980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	12-Aug-2005	M-13-c	01-Aug-2018	87,158	24,256	495	1,264	186	1,245	203	21	27,649	114,807
142	AAD027	6990	Bus and VisCom - Supv Mgmt	Assistant Professor	Tupaz, Frederick Q.	01-Oct-2013	K-7-a	01-Aug-2018	51,778	14,410	495	751	186	6,339	372	26	22,553	74,331
143	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	16-May-2007	F-7	16-Nov-2018	28,974	8,063	495	420	186	3,838	228	26	13,231	42,205
144	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	03-Dec-2007	H-22	03-Dec-2017	52,811	14,697	0	766	186	3,838	228	26	19,715	72,526
145	AAD081	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	15-Aug-2005	K-11-c	01-Jan-2018	61,942	17,238	495	898	186	2,771	372	26	21,961	83,903
146	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	11-May-2015	O-6-b	01-Jan-2018	84,881	23,622	495	1,231	186	1,670	228	26	27,432	112,313
147	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	30-Sep-2004	J-9	01-Apr-2019	41,350	11,508	0	600	186	2,511	203	26	15,007	56,357
148	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	06-Jan-2014	N-7-a	01-Jan-2018	76,713	21,349	495	1,112	186	2,511	203	26	25,857	102,570
149	AAD187	7000	Dean's Office - TSS	Program Specialist	Ulloa-Heath, Julie	12-Jun-2017	K-6-b	LTA	50,253	13,985	495	729	186	2,511	203	26	18,109	68,362
150	AAD101	7110	Math and Science - Math	Instructor	Torres, II, Carl E.	12-Jan-2007	J-7-d	01-Aug-2018	46,805	13,026	495	679	186	0	0	26	14,386	61,191
151	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	01-Aug-2012	J-4-d	01-Aug-2018	41,530	11,558	495	602	186	1,245	203	21	14,289	55,819
152	AAD173	7110	Math and Science - Math	Instructor	Ginson, Christie Marie F.	01-Aug-2012	J-5-a	01-Aug-2018	41,950	11,675	495	608	186	2,511	203	26	15,678	57,628
153	AAD174	7110	Math and Science - Math	Associate Professor	Lam, Steve S.	01-Aug-2011	L-10-d	01-Aug-2018	68,527	19,071	495	994	186	2,771	372	26	23,889	92,416
154	AAD048	7120	Math and Science - Science	Associate Professor	Sunga, Anthony Jay J.	01-Aug-2010	L-8-d	01-Aug-2018	63,286	17,612	495	918	186	2,771	372	26	22,354	85,640
155	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	10-Aug-2007	L-11-a	01-Aug-2018	69,216	19,263	0	1,004	186	0	0	26	20,452	89,668
156	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	K-8-b	01-Aug-2017	54,415	15,144	495	789	186	2,771	372	26	19,757	74,172
157	AAD114	7210	Student Support Services	Clerk Typist III	Santos, Irene J.	29-Sep-1997	F-16	30-Jun-2019	38,366	10,677	0	556	186	1,670	228	26	13,318	51,684
158	AAD117	7210	Student Support Services	School Aide II	Cruz, Harold R.	04-Feb-2008	G-5	19-Apr-2018	28,695	7,986	495	416	186	1,670	228	26	10,981	39,676
159	AAD193	7210	Student Support Services	School Aide III	Hussey, Lorainne R.	04-Jun-1991	H-11	04-Jun-2019	37,565	10,454	0	545	186	0	0	26	11,185	48,750
160	AAD007	7210	Student Support Services	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	M-5	07-Jun-2018	47,299	13,163	495	686	186	2,511	203	26	17,244	64,543
161	AAD093	7211	Night Administration	Administrative Aide	Cabrito, Antonita F.	18-Dec-1995	F-14	07-Mar-2018	36,046	10,032	0	523	186	6,339	372	26	17,451	53,497
162	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	12-Oct-2015	K-7-c	01-Jan-2018	52,820	14,700	495	766	186	6,339	372	26	22,858	75,678

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-17

asn/12.4.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.83%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
163	AAD116	7220	Health Services Center	Licensed Practical Nurse I	Mui, Eva Marie L.	21-Feb-2014	HN-4	24-Feb-2018	31,200	8,683	495	452	186	6,339	372	26	16,527	47,727
164	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	30-Jul-2007	J-11-d	01-Aug-2018	65,324	18,180	0	947	186	1,986	0	26	21,299	86,623
165	AAD080	7420	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	K-12-a	01-Jan-2018	63,180	17,583	495	916	186	2,511	203	26	21,894	85,074
166	AAD106	7420	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	10-Sep-2007	M-5	06-Oct-2018	47,299	13,163	0	686	186	4,567	268	26	18,870	66,169
167	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	05-Jan-2015	K-4	05-Jan-2018	37,918	10,553	495	550	186	2,511	203	26	14,497	52,415
168	AAD009	7510	Technology - Office Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	L-11-d	01-Aug-2018	72,022	20,044	0	1,044	186	1,245	203	26	22,722	94,744
169	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	01-Oct-2013	L-7-b	01-Aug-2018	59,623	16,593	495	865	186	1,245	203	26	19,587	79,210
170	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	J-6	01-Apr-2018	37,427	10,416	495	543	186	1,245	203	26	13,088	50,515
171	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	01-Oct-2010	L-13-c	01-Aug-2018	76,457	21,278	495	1,109	186	2,771	0	26	25,839	102,296
172	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	L-13-b	01-Aug-2018	75,701	21,068	495	1,098	186	0	0	26	22,846	98,547
173	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	L-13-a	01-Aug-2018	74,945	20,857	495	1,087	186	1,245	203	26	24,073	99,018
174	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	L-13-b	01-Aug-2018	75,701	21,068	0	1,098	186	6,339	372	26	29,062	104,763
175	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-14-d	01-Aug-2018	61,824	17,206	0	896	186	0	0	26	18,288	80,112
176	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-10-c	01-Jan-2018	59,509	16,561	495	863	186	1,245	203	26	19,553	79,062
177	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	07-Aug-2001	M-14-a	01-Aug-2018	88,906	24,743	495	1,289	186	1,245	203	26	28,161	117,067
178	AAD020	7710	Technology - Computer Science	Instructor	**Vacant-Setzer, M.	Vacant	J-16-d	Vacant	66,955	18,634	0	971	186	6,339	372	21	26,501	93,456
179	AAD021	7710	Technology - Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-11-a	01-Aug-2018	60,715	16,897	0	880	186	1,245	203	26	19,411	80,126
180	AAD146	7750	English	Associate Professor	Tenorio, Juanita M.	22-Jan-2003	L-12-c	01-Aug-2018	73,466	20,446	495	1,065	186	2,511	203	26	24,906	98,372
181	AAD022	7810	Technology - Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	K-10-d	01-Aug-2018	60,110	16,729	495	872	186	2,511	0	26	20,792	80,902
182	AAD037	7810	Technology - Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	J-6-a	01-Aug-2018	43,646	12,147	495	633	186	1,245	0	26	14,706	58,352
183	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	J-14-c	01-Aug-2018	67,050	18,660	495	972	186	1,670	228	26	22,211	89,261
184	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	11-Aug-2017	I-2-c	01-Aug-2019	33,314	9,271	495	483	186	2,511	203	21	13,149	46,463
185	AAD172	7810	Technology - Electronics	Instructor	Angay, Roderick R.	12-Aug-2016	J-3-a	LTA	38,741	10,782	495	562	186	1,245	203	21	13,472	52,213
186	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	27-Aug-2002	K-10-b	01-Aug-2018	70,160	19,526	495	1,017	186	6,339	372	26	27,935	98,095
187	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	03-Sep-1996	L-10-b	01-Aug-2018	73,582	20,478	495	1,067	186	2,511	203	26	24,940	98,522
188	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	23-Aug-2004	J-10	23-Feb-2018	42,661	11,873	0	619	186	2,771	372	26	15,820	58,481
189	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	12-Mar-2001	H-8	30-Mar-2018	34,195	9,516	495	496	186	1,245	203	26	12,141	46,336
190	AAD100	7950	Learning Resource Center	Library Technician I	Manglona, Roland M.	11-Apr-2016	F-2	11-Apr-2018	24,049	6,693	496	349	186	0	0	26	7,724	31,773
191	AAD025	8000	Dean's Office - CCS	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-10-d	01-Aug-2018	60,110	16,729	0	872	186	2,771	372	26	20,929	81,039
192	AAD087	8000	Dean's Office - CCS	Associate Professor	Toves, Rebecca T.	01-Oct-2012	L-14-a	01-Aug-2018	77,986	21,704	0	1,131	186	3,838	228	26	27,086	105,072
193	AAD164	8000	Dean's Office - CCS	Assistant Professor	Lopez, II, Jose B.	01-Aug-2011	K-6-a	01-Aug-2018	49,759	13,848	495	722	186	2,511	203	21	17,964	67,723
194	AAD175	8000	Dean's Office - CCS	Associate Professor	Datuin, Theresa Ann H.	01-Oct-2010	L-8-c	01-Aug-2018	62,664	17,439	495	909	186	1,245	203	26	20,477	83,141
195	AAD194	8000	Dean's Office - CCS	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-10-a	01-Aug-2018	58,346	16,238	495	846	186	6,339	372	26	24,476	82,822
							Total General Funds (01):		**10,218,883**	**2,843,915**	**74,252**	**146,067**	**36,270**	**510,262**	**40,073**		**3,650,839**	**13,869,722**
196	AAD024	6730	Nursing and Allied Health - PN	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-10-a	01-Aug-2018	58,346	16,238	0	846	186	0	0	26	17,270	75,616
197	AAD045	6730	Nursing and Allied Health - PN	Nursing & Allied Health Admini	Duenas, Dorothy-Lou	01-Aug-2012	M-9-d	01-Jan-2018	75,067	20,891	495	1,088	186	3,838	228	26	26,727	101,794
198	AAD050	6730	Nursing and Allied Health - PN	Assistant Instructor	**Vacant-Tyquiengco, R.	10-Aug-2015	I-7-a	Vacant	39,850	11,090	495	578	186	6,339	372	21	19,060	58,910
199	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	J-4	06-Dec-2017	34,736	9,667	495	504	186	4,567	268	26	15,687	50,423
200	AAD083	6730	Nursing and Allied Health - PN	Assistant Professor	Loveridge, Rosemary J.	01-Oct-2015	K-12-a	1-Aug-2018	63,185	17,584	495	916	186	2,511	203	26	21,896	85,081
201	AAD162	6730	Nursing and Allied Health - PN	Instructor	Joo-Castro, Lucy H.	12-Aug-2016	J-5-d	01-Aug-2018	43,210	12,025	495	627	186	3,838	228	26	17,399	60,609
							Total Practical Nursing Funds (01):		**314,394**	**87,496**	**2,475**	**4,559**	**1,116**	**21,093**	**1,299**		**118,037**	**432,431**
202	AAD049	7615	Assessment and Counseling - VG	Instructor	Oliveros, Sharon J.	10-Aug-2015	J-4-d	01-Aug-2018	41,530	11,558	495	602	186	2,511	203	26	15,555	57,085
203	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-12-a	01-Aug-2018	63,185	17,584	495	916	186	0	0	26	19,182	82,367
204	AAD170	7615	Assessment and Counseling - VG	Instructor	Rosario, Barbara A.	10-Aug-2015	J-5-a	01-Aug-2018	41,950	11,675	495	608	186	2,511	203	26	15,678	57,628
205	AAD178	7615	Assessment and Counseling - VG	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-12-a	01-Aug-2018	63,185	17,584	495	916	186	6,339	372	26	25,893	89,078
206	AAD195	7615	Assessment and Counseling - VG	Instructor	Muna, Brian C.	01-Aug-2012	J-5-d	01-Aug-2018	43,210	12,025	495	627	186	3,838	228	26	17,399	60,609
							Total Vocational Guidance Program Funds (01):		**253,060**	**70,427**	**2,475**	**3,669**	**930**	**15,199**	**1,006**		**93,706**	**346,766**
207	AAD047	5050	Continuing Education	Administrative Assistant	**Vacant-Guerrero, T.	Vacant	J-8	Vacant	40,077	11,153	495	581	186	6,339	372	26	19,127	59,204
208	AAD126	5050	Continuing Education	Program Specialist	**Vacant-Barnhart, T.	Vacant	K-19-b	Vacant	84,314	23,465	0	0	186	6,339	372	26	30,362	114,676
							Total Man Power Development Funds (04):		**124,391**	**34,618**	**495**	**581**	**372**	**12,678**	**744**		**49,488**	**173,879**
209	NAF043	1030	Communications and Promotions	Graphic Artist Technician I	Cabrera, Angela S.	27-Feb-2015	G-3	27-Feb-2018	26,638	7,413	495	386	186	2,511	203	26	11,195	37,833
210	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	Bilong, Danilo Philbert C.	27-Jun-2016	K-9-a	01-Jan-2018	28,035	7,802	495	407	93	1,919	114	26	10,830	38,865
211	NAF044	1060	Planning and Development	Administrative Aide	Duenas, Kameryn Lynn B.	16-Oct-2017	F-1	16-Oct-2018	23,171	6,448	495	336	186	0	0	26	7,465	30,636
212	NAF014	3020	Management Information Systems	Computer Technician I	Eblacas, Morris E.	05-Oct-2015	H-3	05-Oct-2018	28,558	7,948	495	414	186	3,838	228	26	13,109	41,667

asn/12.4.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.83%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
213	AAD200	3045	Bookstore	Administrative Aide	Castro, Esther Lynn A.	05-Dec-2016	F-1	05-Dec-2017	23,171	6,448	495	336	186	6,339	0	26	13,804	36,975
214	NAF002	5000	VP Academic Affairs	Word Processing Secretary II	Blas, Barbara J.	17-May-2011	H-5	16-May-2018	30,774	8,564	495	446	186	0	0	26	9,692	40,466
215	NAF042	5020	Admissions	Program Coordinator I	Quitugua, Rosita G.	25-Jul-2016	K-10	25-Jul-2018	46,553	12,956	0	675	186	3,838	228	26	17,883	64,436
216	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	24-Jan-2011	J-6	24-Jul-2018	37,427	10,416	495	543	186	2,511	203	26	14,354	51,781
217	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	16-Aug-2004	J-12-d	01-Aug-2018	57,103	15,892	495	828	186	0	0	26	17,401	74,504
218	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	13-Aug-1992	J-13-b	01-Aug-2018	58,246	16,210	0	845	186	6,339	372	26	23,951	82,197
219	NAF009	6210	Education	Assistant Professor	Ellen, Deborah	12-Aug-2016	K-4-d	01-Aug-2019	47,342	13,175	495	686	186	2,511	203	26	17,257	64,599
220	NAF048	6210	Education	Assistant Instructor	Rosario, Kirsten L.	12-Aug-2016	I-2-b	01-Aug-2019	32,978	9,178	495	478	186	2,771	372	26	13,480	46,458
221	AAD054	6420	Criminal Justice Social Science SS	Assistant Professor	Roberto, Joachim P.	01-Aug-2016	K-5-d	01-Aug-2018	49,274	13,713	495	714	186	2,511	203	26	17,822	67,096
222	NAF041	6420	Criminal Justice Social Science SS	Instructor	Franquez, Arwen	05-Sep-2017	J-3-a	LTA	38,741	10,782	495	562	186	0	0	21	12,024	50,765
223	NAF020	6550	Bus and VisCom - Visual Com	Assistant Instructor	Healy, Paul J.	01-Aug-2012	I-5-c	01-Aug-2018	37,531	10,445	495	544	186	3,838	228	26	15,736	53,267
224	NAF040	6550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	10-Aug-2015	J-3-c	01-Aug-2018	39,514	10,997	495	573	186	6,339	372	26	18,962	58,476
225	NAF025	6810	Hospitality and Tourism	Assistant Professor	Ji, Eric Y.	01-Aug-2014	K-5-a	1-Aug-2018	47,817	13,307	495	693	186	1,245	203	26	16,130	63,947
226	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	10-Aug-2007	J-10-b	01-Aug-2018	51,694	14,386	495	750	186	1,245	203	26	17,265	68,959
227	AAD160	6950	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-12-a	01-Aug-2018	48,619	13,531	495	705	186	0	0	26	14,917	63,536
228	NAF028	6970	Bus and VisCom - Marketing	Administrative Aide	Quinata, Christine D.	20-Apr-2015	F-3	20-Apr-2018	24,960	6,946	495	362	186	4,567	268	26	12,824	37,784
229	NAF047	6990	Bus and VisCom - Supv Mgmt	Instructor	*Vacant-Maloney, P.	Vacant	J-3-a	LTA	38,741	10,782	495	562	186	6,339	372	21	18,735	57,476
230	AAD120	7000	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	01-Aug-2014	F-4	01-Aug-2018	25,896	7,207	0	375	186	1,245	203	26	9,216	35,112
231	NAF052	7000	Dean's Office - TSS	Program Coordinator I	Damian, Eleanor A.	30-Oct-2017	K-1	30-Oct-2018	33,904	9,435	495	492	186	6,339	372	26	17,319	51,223
232	NAF053	7000	Dean's Office - TSS	Program Coordinator I	Cruz, Gerald A.	24-Jul-2017	K-1	24-Jul-2018	33,904	9,435	495	492	186	2,511	203	26	13,322	47,226
233	NAF054	7000	Dean's Office - TSS	Administrative Aide	Toves, Jesilin	16-Oct-2017	F-1	16-Oct-2018	23,171	6,448	495	336	186	0	0	26	7,465	30,636
234	NAF022	7120	Math and Science - Science	Instructor	Paulino, Ronaldo M.	10-Aug-2015	J-5-a	01-Aug-2018	41,945	11,673	495	608	186	1,245	203	21	14,410	56,355
235	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	13-Jan-2009	J-5	01-Oct-2018	36,067	10,037	495	523	186	1,670	228	26	13,139	49,206
236	AAD084	7750	English	Instructor	Sullivan, William B.	11-Aug-2017	J-3-d	LTA	38,741	10,782	495	562	186	0	0	26	12,024	50,765
237	AAD137	7750	English	Assistant Professor	Bollinger, Simone E.	01-Aug-2016	K-6-d	01-Aug-2018	51,274	14,270	495	743	186	3,838	228	26	19,760	71,034
238	NAF023	7750	English	Assistant Professor	Dela Cruz, Tressa C.	01-Oct-2016	K-5-d	01-Aug-2018	49,274	13,713	495	714	186	1,986	268	26	17,362	66,636
239	NAF027	7750	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-6-a	01-Aug-2018	43,646	12,147	495	633	186	0	0	26	13,461	57,107
240	AAD026	7810	Technology - Electronics	Instructor	Tyquiengco, Ricky S.	08-Aug-2008	J-10-a	01-Aug-2018	51,173	14,241	495	742	186	0	0	26	15,664	66,837
241	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	F-4	22-Jan-2018	25,896	7,207	0	375	186	0	0	26	7,768	33,664
242	NAF021	8000	Dean's Office - CCS	Assistant Professor	Unten, Trisha D.	01-Aug-2013	K-5-a	01-Aug-2018	47,817	13,307	495	693	186	0	0	26	14,682	62,499
243	NAF024	8000	Dean's Office - CCS	Instructor	Maloney, Kathryn I.	10-Aug-2015	J-4-a	01-Aug-2018	40,303	11,216	495	584	186	0	0	26	12,482	52,785
244	NAF026	8000	Dean's Office - CCS	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	J-4-c	01-Aug-2018	41,126	11,445	495	596	186	2,511	203	26	15,437	56,563
								Total Non-Appropriated Funds (11):	**1,401,024**	**389,905**	**15,840**	**20,315**	**6,603**	**80,006**	**5,680**		**518,349**	**1,919,373**
245	NAF039	5050	Continuing Education	Program Coordinator I	Gozo, Krizia Arianne L.	16-Nov-2015	K-1	LTA	33,904	9,435	495	492	186	1,245	203	26	12,056	45,960
246	NAF057	5050	Continuing Education	Program Coordinator I	Duenas, Leilani V.	30-Oct-2017	K-1	LTA	33,904	9,435	495	492	186	0	0	26	10,608	44,512
247	AAD122	5050	Continuing Education	Program Specialist	Guerrero, Philip C.	15-Jun-2015	K-7-b	01-Jan-2018	52,297	14,554	495	758	186	6,339	372	26	22,705	75,002
248	ASD012	5050	Continuing Education	Program Specialist	Cruz, Melvin D.	01-May-2017	K-6-b	LTA	50,256	13,986	495	729	186	1,986	268	26	17,650	67,906
249	NAF003	5050	Continuing Education	Administrative Aide	Sarmiento, Launie Danielle N.	16-Oct-2017	F-1	16-Oct-2018	23,171	6,448	495	336	186	0	0	26	7,465	30,636
250	NAF013	5050	Continuing Education	Test Examiner	Fernandez, Stephanie Ann C.	20-Feb-2017	H-1	20-Feb-2018	26,520	7,381	495	385	186	0	0	26	8,446	34,966
251	FED041	6820	Culinary and Foodservices	Assistant Instructor	Miranda, Kennylyn C.	17-Aug-2017	I-2-b	LTA	32,978	9,178	495	478	186	1,245	0	21	11,582	44,560
								Total Non-Appropriated Funds (12):	**253,030**	**70,418**	**3,465**	**3,669**	**1,302**	**10,815**	**843**		**90,512**	**343,543**
252	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2011	K-8-c	01-Jan-2018	54,965	15,297	495	797	186	6,339	372	26	23,486	78,451
253	NAF055	1050	Alumni Relations and Fundraising	Program Coordinator II	Santos, Eugene H.	03-Jan-2017	M-1	LTA	40,762	11,344	495	591	186	2,511	203	26	15,330	56,092
254	NAF056	1050	Alumni Relations and Fundraising	Administrative Aide	**Vacant-Bautista, Justine C.	Vacant	F-1	Vacant	23,171	6,448	495	336	186	1,245	203	26	8,913	32,084
	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	Bilong, Danilo Philbert C.	27-Jun-2016	K-9-a	01-Jan-2018	28,035	7,802	495	407	93	1,919	114	26	10,830	38,865
								Total Non-Appropriated Funds (13):	**146,933**	**40,891**	**1,980**	**2,131**	**651**	**12,014**	**892**		**58,559**	**205,492**
255	FED042	6550	Bus and VisCom - Visual Com	Instructor	Perez, Kenneth R.	12-Aug-2016	J-3-a	01-Aug-2019	38,741	10,782	495	562	186	4,567	268	21	16,859	55,600
256	FED045	6550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean	12-Aug-2016	J-3-a	LTA	38,741	10,782	495	562	186	2,771	0	21	14,795	53,536
257	FED046	6150	Education - Cosmetology	Assistant Instructor	*Vacant-Bukikosa, I.	Vacant	I-2-b	Vacant	32,979	9,178	495	478	186	6,339	372	26	17,048	50,027
258	FED047	6150	Education - Cosmetology	Instructor	*Vacant-Abshire, R.	Vacant	J-3-a	Vacant	38,735	10,780	495	562	186	6,339	372	26	18,734	57,469
259	FED024	1060	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	J-13	29-Jan-2019	46,852	13,039	0	679	186	0	0	26	13,904	60,756
260	FED016	6610	Adult Basic Education	Administrative Assistant	**Vacant-Damian, E.	Vacant	J-1	Vacant	31,075	8,648	495	451	186	6,339	372	26	16,491	47,566
261	FED039	6610	Adult Basic Education	Office Aide	Camacho, Sheena Ann G.	27-May-2015	C-1	LTA	17,763	4,943	495	258	186	2,771	372	26	9,025	26,788
262	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	25-Jul-2010	K-7-d	01-Jan-2018	53,348	14,847	495	774	186	6,339	372	26	23,012	76,360

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-17

asn/12.4.17	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 27.83%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
263	FED038	6610	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	K-3	04-May-2018	36,530	10,166	495	530	186	1,245	203	26	12,825	49,355
264	FED011	7910	TRIO Programs	Program Specialist	Sablan, Fermina A.	06-May-2015	K-7-b	01-Jan-2017	52,291	14,553	495	758	186	1,670	228	26	17,890	70,181
265	FED012	7910	TRIO Programs	Administrative Aide	Castro, Amanda T.	11-Jan-2016	F-1	LTA	23,171	6,449	495	336	93	0	0	26	7,373	30,544
266	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	01-Sep-2015	M-1	LTA	40,768	11,346	495	591	186	3,838	228	26	16,684	57,452
								Total Federal Funds:	**450,994**	**125,512**	**5,445**	**6,539**	**2,139**	**42,218**	**2,787**		**184,640**	**635,634**
								Grand Total:	**13,162,709**	**3,663,182**	**106,427**	**187,530**	**49,383**	**704,285**	**53,324**		**4,764,131**	**17,926,841**