Gmail

BENJAMIN CRUZ <speaker@senatorbjcruz.com>

MC Fwd: UOG Staffing Pattern FY2018 Qtr 1 attached.

1 message

BENJAMIN CRUZ <speaker@senatorbjcruz.com> Tue, Jan 30, 2018 at 12:29 PM
To: 34th Guam Legislature Clerks <clerks@guamlegislature.org>
Cc: Rennae Meno <rennae@guamlegislature.org>

1/30/18	1/30/18	University of Guam	UOG Staffing Pattern FY2018 Qtr 1 in accordance to Public Law 34-42*	34-18-1471

---------- Forwarded message ----------
From: **Eliza Soriano** <esoriano@triton.uog.edu>
Date: Tue, Jan 30, 2018 at 11:32 AM
Subject: UOG Staffing Pattern FY2018 Qtr 1 attached.
To: "speaker@senatorbjcruz.com" <speaker@senatorbjcruz.com>
Cc: "Donna Y. Lujan" <dylujan@triton.uog.edu>, Larry Gamboa <lgamboa@triton.uog.edu>

GL#34-18-1471
Speaker Benjamin J.F. Cruz

Hafa Adai Speaker Cruz,

JAN 30 2018
Time: 1229 [ ] AM [ ] PM File No.
Received By:

Kindly see attached letter from the UOG President and the UOG Staffing Pattern FY2018 Qtr 1 in accordance to Public Law 34-42.

The original letter and a hard copy of the staffing pattern will be delivered to your office today.

Sincerely,

Eliza Soriano
Personnel Specialist I
University of Guam
Human Resources Office
UOG Station
Mangilao, Guam 96923
Tel: (671) 735-2355
Fax: (671) 734-6005

The University of Guam is an equal opportunity provider and employer.

2018 JAN 30 PM 12:42

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OFFICE OF SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication

I Mina'trentai Kuattro na Liheslaturan Guahan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910

T: **(671) 477-2520**/1 | F: **(671) 477-2522** | **www.senatorbjcruz.com**

2 attachments

UOG President's Letter to Speaker 01.16.18.pdf
230K

UOG Staffing Pattern FY18 1st Quarter 01.09.18.xlsx
115K

1471

UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

President's Office

January 16, 2018

The Honorable Benjamin J.F. Cruz
Speaker
I Mina'trentai Kuattro Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Dear Speaker Cruz:

Pursuant to Public Law 34-42, Chapter XIII, Section 12, the attached staffing pattern report is for the quarter ending December 31, 2017 for the University of Guam. I hereby certify, to the best of my knowledge, that the enclosed Quarter 4 FY2017 Staffing Pattern Report is accurate.

If you have any questions or need additional information, please do not hesitate to contact our Human Resources Office at 735-2350/51.

Sincerely,

Robert A. Underwood
President

Enclosure

cc: Bureau of Budget and Management Research
Vice President, Administration and Finance
Comptroller
Acting Associate Budget Administrative Process Officer
Chief Human Resources Officer

Doc. No. 34GL-18-1471.

University of Guam
Staffing Pattern
FY2018 - 1st Quarter (Oct-Dec)

								INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (27.83%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
1	BKST-ACTA-001A	EDGAR, KATHERINE KATE	12/26/2017	ACCT ASSOC	$24,729		UGPP/G	01		$0	$24,729	AUXILIARY	$6,882	$494	$0	$359	$0	$0	$0	$7,735	$32,464
2	PDLL-DPIP-002N	TAITANO, CARLOS	8/8/2014	ACTG DIR, PROFNL INTL PROGS	$82,360	***		***		$0	$82,360	AUXILIARY	$22,921	$494	$0	$1,194	$186	$0	$0	$24,796	$107,156
3	AAFH-ADMA-002N	REYES, SARITA	1/13/2014	ADMIN ASST	$33,476	J		03		$0	$33,476	AUXILIARY	$9,316	$494	$0	$485	$186	$1,245	$203	$11,931	$45,407
4	PDLL-ADMO-001N	CALVO, MARY	6/15/2003	ADMIN OFFCR	$54,214	L		12	########	$1,720	$55,934	AUXILIARY	$15,566	$0	$0	$0	$302	$3,838	$228	$19,934	$75,868
5	EMSS-ADMO-001N	DE LA PENA, FERNABEL	10/12/2015	ADMIN OFFCR	$40,841	K		06		$0	$40,841	AUXILIARY	$11,366	$494	$0	$592	$186	$2,511	$203	$15,354	$56,195
6	AAFH-ATHD-001A	PALMER, DOUGLAS	4/4/2016	ATH DIR	$75,660	***		***		$0	$75,660	AUXILIARY	$21,056	$494	$0	$1,097	$186	$1,245	$203	$24,283	$99,943
7	AAFH-ATCO-001A	RICE, LATIESHA	8/14/2017	ATHLETIC COORD	$30,774		UGPP/H	05		$0	$30,774	AUXILIARY	$8,564	$494	$0	$446	$0	$2,511	$203	$12,220	$42,994
8	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/1/2001	AUX SVCS DIR	$78,070	***		***		$0	$78,070	AUXILIARY	$21,727	$0	$0	$1,132	$186	$3,838	$228	$27,112	$105,182
9	PMCU-BUCU-004A	DATUGAN, ANABELLE	2/10/2014	BLDG CUST	$19,866	C		04		$0	$19,866	AUXILIARY	$5,529	$494	$0	$288	$186	$2,511	$0	$9,009	$28,875
10	BKST-BUY1-003A	VILLANUEVA, TONY	4/12/2010	BUYER I	$30,774	H		05		$0	$30,774	AUXILIARY	$8,564	$494	$0	$446	$186	$2,511	$203	$12,406	$43,180
11	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/2016	BUYER II	$35,744	I		07		$0	$35,744	AUXILIARY	$9,948	$494	$0	$518	$186	$1,245	$203	$12,595	$48,339
12	EMSS-DRHS-001A	TRIPLETT, JONATHAN	2/23/2016	DIR, RESID HALLS	$75,000	***		***		$0	$75,000	AUXILIARY	$20,873	$494	$0	$1,088	$186	$1,245	$203	$24,089	$99,089
13	ELIN-INST-009A	CRUZ, EDUARDO	11/24/2006	ESL INST	$46,065	***		10		$0	$46,065	AUXILIARY	$12,820	$0	$0	$668	$186	$2,511	$203	$16,389	$62,454
14	PDLL-INST-001A	FLORES, EDNA	6/3/2011	ESL INST	$37,814	***		***		$0	$37,814	AUXILIARY	$10,524	$0	$0	$548	$186	$1,245	$203	$12,707	$50,521
15	PDLL-INST-006A	REDA, MICHAEL	4/30/2014	ESL INST	$40,706	***		***		$0	$40,706	AUXILIARY	$11,328	$494	$0	$590	$186	$4,567	$268	$17,435	$58,141
16	PDLL-EASO-012N	CHAN, TARRYN PAMELA	3/9/2013	EXT ASSOC II	$33,010	***		05		$0	$33,010	AUXILIARY	$9,187	$494	$0	$479	$186	$2,511	$203	$13,061	$46,071
17	BKST-INAS-001A	CONCEPCION, CHRISTINE	1/9/2017	INVENTORY ASSOC	$21,095		UGPP/E	01		$0	$21,095	AUXILIARY	$5,871	$494	$0	$306	$186	$0	$0	$6,857	$27,952
18	AAFH-MWRK-002N	CALCETA, VIRGILIO	3/26/2002	MAINT WKR	$35,287	H		09		$0	$35,287	AUXILIARY	$9,820	$494	$0	$512	$186	$2,771	$372	$14,156	$49,443
19	AAFH-MWRK-001N	CAMEMO, JUDE	3/28/2002	MAINT WKR	$34,202	H		08		$0	$34,202	AUXILIARY	$9,518	$494	$0	$496	$186	$2,511	$203	$13,410	$47,612
20	PDLL-ORCR-001N	ANDRE, JUSTIN	8/1/2016	OUTREACH COORD	$49,093		UGPP/M	06		$0	$49,093	AUXILIARY	$13,663	$494	$0	$712	$186	$3,773	$239	$19,067	$68,160
21	PDLL-ORCR-002N	FLORES, EALANI	11/9/2015	OUTREACH COORD	$43,910		UGPP/M	03		$0	$43,910	AUXILIARY	$12,220	$494	$0	$637	$186	$2,511	$203	$16,252	$60,162
22	PDLL-ORCR-003N	OCAMPO, RUSSELL	11/26/2017	OUTREACH COORD	$54,238		UGPP/M	09		$0	$54,238	AUXILIARY	$15,094	$494	$0	$786	$0	$2,511	$203	$19,090	$73,328
23	PDLL-PRAS-002N	PACAY, KIMBERLY	11/1/2017	PROG ASSIST	$30,911		UGPP/G	07		$0	$30,911	AUXILIARY	$8,603	$494	$0	$448	$0	$2,511	$203	$12,260	$43,171
24	AAFH-RESC-001A	SAKISAT, JULIAN	6/19/2017	REC SPORTS COOR	$26,520		UGPP/H	01		$0	$26,520	AUXILIARY	$7,381	$494	$0	$385	$186	$2,511	$203	$11,160	$37,680
25	AAFH-RECS-001A	DISMAS, SWINGLY	3/14/2011	REC SPVR	$34,439	I		06		$0	$34,439	AUXILIARY	$9,584	$494	$0	$499	$186	$2,771	$372	$13,908	$48,347
26	EMSS-RLAT-001A	LODGE, STEPHANIE	10/3/2016	RESIDENCE LIFE ASST	$24,729		UGPP/G	01		$0	$24,729	AUXILIARY	$6,882	$494	$0	$359	$186	$1,245	$0	$9,167	$33,896
				TOTAL AUXILIARY FUNDS	**$1,093,527**					**$1,720**	**$1,095,247**		**$304,807**	**$10,874**	**$0**	**$15,070**	**$4,216**	**$56,656**	**$4,758**	**$396,381**	**$1,491,628**
1	STRI-ACAS-010F	ASOMBRADO, DAVID	2/27/2017	ACAD ASST	$23,171		UGPP/F	01		$0	$23,171	FEDERAL/CONTRACTS	$6,448	$494	$0	$336	$186	$0	$0	$7,465	$30,636
2	STRI-ACAS-004F	BURGOS, ARMAN RUWEN	9/1/2015	ACAD ASST	$24,049		UGPP/F	02		$0	$24,049	FEDERAL/CONTRACTS	$6,693	$494	$0	$349	$186	$2,511	$203	$10,437	$34,486
3	STRI-ACAS-002F	SANTOS, KELLIE ANN	9/1/2015	ACAD ASST	$24,960		UGPP/F	03		$0	$24,960	FEDERAL/CONTRACTS	$6,946	$494	$0	$362	$186	$0	$0	$7,989	$32,949
4	STRI-ACAS-007F	VALDES, VIVIAN	12/12/2016	ACAD ASST	$23,171		UGPP/F	01		$0	$23,171	FEDERAL/CONTRACTS	$6,448	$494	$0	$336	$186	$0	$0	$7,465	$30,636
5	SBDA-ADMA-001F	SABLAN, LAURINE	1/4/2016	ADMIN ASST	$29,783		UGPP/G	06		$0	$29,783	FEDERAL/CONTRACTS	$8,289	$494	$0	$432	$186	$1,670	$228	$11,299	$41,082
6	SBAA-ADSA-001F	CHACO, THERESE	8/1/2017	ADMIN SUPPORT ASST	$30,774		UGPP/H	05		$0	$30,774	FEDERAL/CONTRACTS	$8,564	$494	$0	$446	$186	$1,670	$228	$11,590	$42,364
7	SPRE-ADSA-002C	MEDINA, EMILIO	9/12/2016	ADMIN SUPPORT ASST	$27,525		UGPP/H	02		$0	$27,525	FEDERAL/CONTRACTS	$7,660	$494	$0	$399	$186	$2,511	$203	$11,455	$38,980
8	SBDA-ANDR-002F	PERALTA, PAMELA	5/4/2015	ASSOC NETWORK DIR	$57,734		UGPP/M	11		$0	$57,734	FEDERAL/CONTRACTS	$16,067	$494	$0	$837	$186	$2,771	$372	$20,729	$78,463
9	STRI-ASDI-001F	ANDRADE, ROWENA	9/1/2008	ASST DIR	$59,895		UGPP/N	09		$0	$59,895	FEDERAL/CONTRACTS	$16,669	$0	$0	$868	$186	$2,511	$203	$20,438	$80,333
10	STRI-ASDI-006F	MONGAMI, LOVELYNN	9/1/2015	ASST DIR	$58,053		UGPP/N	08		$0	$58,053	FEDERAL/CONTRACTS	$16,156	$494	$0	$842	$186	$2,771	$372	$20,822	$78,875
11	STRI-ASDI-005F	TAKAWO, CHRISLYNN	9/3/2015	ASST DIR	$59,895		UGPP/N	09		$0	$59,895	FEDERAL/CONTRACTS	$16,669	$494	$0	$868	$186	$2,771	$372	$21,361	$81,256
12	SBDA-BSAD-002F	HERTSLET, DENISE	1/4/2016	BUS ADVISOR	$59,768		UGPP/K	18		$0	$59,768	FEDERAL/CONTRACTS	$16,633	$494	$0	$867	$186	$1,245	$203	$19,629	$79,397
13	SBDA-BSAD-001F	RAY, SZE	2/15/2016	BUS ADVISOR	$56,149		UGPP/K	16		$0	$56,149	FEDERAL/CONTRACTS	$15,626	$494	$0	$814	$186	$1,670	$228	$19,019	$75,168
14	GUCD-ADIT-001C	FEJARANG, TERESITA	10/1/2012	CEDDERS ASSOC DIR ITO & D/D	$110,501		UGPP/P	18XXXX		$0	$110,501	FEDERAL/CONTRACTS	$30,752	$494	$0	$1,602	$186	$1,245	$203	$34,484	$144,985
15	GUCD-PDTO-001C	DE LEON, JUNE	11/3/2012	CEDDERS ASSOC DIR PDTAO	$103,956		UGPP/P	18XX		$0	$103,956	FEDERAL/CONTRACTS	$28,931	$0	$0	$1,507	$186	$2,511	$203	$33,339	$137,295
16	GUCD-DDPA-001C	JOHNSON, MARGARET	10/3/2011	CEDDERS DATA & DEV PROD ASST	$38,753		UGPP/H	12		$0	$38,753	FEDERAL/CONTRACTS	$10,785	$0	$0	$562	$186	$3,838	$228	$15,600	$54,353
17	GUCD-DASP-001C	VILLALUNA, KEITH	8/1/2016	CEDDERS DATA SPEC	$43,734		UGPP/K	08		$0	$43,734	FEDERAL/CONTRACTS	$12,171	$494	$0	$634	$186	$2,511	$203	$16,201	$59,935
18	GUCD-CDMS-001C	GUERRERO, SHEROLYN	12/14/2015	CEDDERS DISABILIT MEDIA SPEC	$33,476		UGPP/J	03		$0	$33,476	FEDERAL/CONTRACTS	$9,316	$494	$0	$485	$186	$2,511	$203	$13,197	$46,673
19	GUCD-FMGR-001L	CUETO, NANCY	10/12/2015	CEDDERS FISCAL MGR	$72,914		UGPP/O	12		$0	$72,914	FEDERAL/CONTRACTS	$20,292	$0	$0	$1,057	$186	$1,986	$0	$23,521	$96,435
20	GUCD-GASS-005C	DELA CRUZ, COLEEN	12/31/2012	CEDDERS GRANT ASST I	$26,638		UGPP/G	03		$0	$26,638	FEDERAL/CONTRACTS	$7,413	$494	$0	$386	$186	$0	$0	$8,480	$35,118
21	GUCD-GRBS-001F	CRUZ, DOLORES	7/2/2017	CEDDERS GRANT BUD SPVR	$46,375		UGPP/L	07		$0	$46,375	FEDERAL/CONTRACTS	$12,906	$494	$0	$672	$186	$2,771	$372	$17,403	$63,778
22	GUCD-GASP-001F	LIMTIACO, JEFREYJON	7/2/2017	CEDDERS GRANT SPEC	$38,506		UGPP/L	02		$0	$38,506	FEDERAL/CONTRACTS	$10,716	$494	$0	$558	$186	$2,511	$203	$14,670	$53,176
23	GUCD-INDM-001C	MENDIOLA, JOSEPH JOHN	8/1/2016	CEDDERS INTEROP DATA MGR	$46,375		UGPP/L	07		$0	$46,375	FEDERAL/CONTRACTS	$12,906	$494	$0	$672	$186	$6,339	$372	$20,971	$67,346
24	GUCD-OFTC-010C	PEREDA, THILANI	12/6/2010	CEDDERS OFFICE TECH	$27,648		UGPP/G	04		$0	$27,648	FEDERAL/CONTRACTS	$7,694	$494	$0	$401	$186	$2,511	$203	$11,491	$39,139
25	GUCD-RASO-005C	ABELON, LEAH GRACE	10/3/2016	CEDDERS RES ASSOC	$37,427		UGPP/J	06		$0	$37,427	FEDERAL/CONTRACTS	$10,416	$494	$0	$543	$186	$2,511	$203	$14,354	$51,781
26	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	9/19/2016	CEDDERS RES ASSOC	$32,253		UGPP/J	02		$0	$32,253	FEDERAL/CONTRACTS	$8,976	$494	$0	$468	$186	$2,511	$203	$12,839	$45,092
27	GUCD-TASS-011C	BLAZ, VERA ANN	11/3/2012	CEDDERS TRNG ASSOC	$61,796		UGPP/N	10		$0	$61,796	FEDERAL/CONTRACTS	$17,198	$494	$0	$896	$186	$2,511	$203	$21,489	$83,285
28	SPRE-DCSP-001C	DEL MUNDO, NAOMI	10/16/2017	DATA COLL SPEC	$26,520		UGPP/H	01		$0	$26,520	FEDERAL/CONTRACTS	$7,381	$494	$0	$385	$0	$1,245	$203	$9,708	$36,228
29	SPRE-DCSS-001C	BORDALLO, RENATA	9/1/2015	DATA COLL SPEC SPVR	$42,389		UGPP/K	07		$0	$42,389	FEDERAL/CONTRACTS	$11,797	$494	$0	$615	$186	$3,838	$228	$17,159	$59,548
30	STRI-DITP-001F	RENGIIL, YOICHI	9/3/2015	DIR, TRIO PROGS	$81,084		UGPP/P	12		$0	$81,084	FEDERAL/CONTRACTS	$22,566	$0	$0	$1,176	$186	$4,567	$268	$28,763	$109,847
31	CESC-EXA1-001F	ACOSTA, MARK	4/17/2017	EXT AGENT I	$46,491	I		06		$0	$46,491	FEDERAL/CONTRACTS	$12,938	$494	$0	$674	$186	$6,339	$372	$21,005	$67,496
32	CESC-EAC1-010F	SANTOS, VICTORIA ANN	11/8/2016	EXT ASSOC I	$26,853	***		***		$0	$26,853	FEDERAL/CONTRACTS	$7,473	$494	$0	$389	$186	$1,320	$223	$10,086	$36,939
33	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/5/2016	EXT ASSOC II	$40,768		UGPP/M	01		$0	$40,768	FEDERAL/CONTRACTS	$11,346	$494	$0	$591	$186	$2,771	$372	$15,761	$56,529
34	CESC-EAS2-054F	FEGURGUR, TERIKA JOI	10/16/2017	EXT ASST II	$24,731	***		***		$0	$24,731	FEDERAL/CONTRACTS	$6,883	$494	$0	$359	$0	$3,838	$228	$11,802	$36,533
35	CESC-EAS2-040F	ROBERT, NANCY	11/18/2013	EXT ASST II	$24,731		UGPP/G	01		$0	$24,731	FEDERAL/CONTRACTS	$6,883	$494	$0	$359	$186	$1,245	$203	$9,371	$34,102
36	SBDA-NWDR-001F	JESZENKA, CASEY	1/8/2016	NETWORK DIR	$102,466		UGPP/O	18XXXXX		$0	$102,466	FEDERAL/CONTRACTS	$28,516	$494	$0	$1,486	$186	$2,511	$203	$33,397	$135,863
37	SBDA-NPAS-002F	TESIRO, NICOLE	2/16/2015	NETWORK PROG ASST	$29,650		UGPP/H	04		$0	$29,650	FEDERAL/CONTRACTS	$8,252	$494	$0	$430	$186	$2,473	$223	$12,058	$41,708
38	STRI-OFCL-002F	CRUZ, DIANA	9/1/2015	OFFICE CLERK	$20,510		UGPP/D	03		$0	$20,510	FEDERAL/CONTRACTS	$5,708	$494	$0	$297	$186	$0	$0	$6,686	$27,196
39	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/7/2016	PROC COUN (PTAC)	$45,000	***		***		$0	$45,000	FEDERAL/CONTRACTS	$12,524	$494	$0	$653	$178	$6,339	$372	$20,559	$65,559
40	SBAA-PRCO-007F	MENDIOLA, GERARDINE	8/15/2016	PROC COUN (PTAC)	$48,030		UGPP/K	11		$0	$48,030	FEDERAL/CONTRACTS	$13,367	$494	$0	$696	$186	$0	$0	$14,744	$62,774
41	SBAA-PRMG-002F	HERTSLET, BORIS	1/7/2013	PROG MGR	$74,533		UGPP/N	16		$0	$74,533	FEDERAL/CONTRACTS	$20,743	$494	$0	$1,081	$186	$1,670	$228	$24,402	$98,935
42	WPTR-RSO2-007F	GOGUE, TRACY	3/31/2017	RES ASSOC II	$35,027	***		***		$0	$35,027	FEDERAL/CONTRACTS	$9,748	$494	$0	$508	$186	$4,567	$268	$15,772	$50,799
43	WPTR-RSO2-005F	YAMANAKA, REMYLYNN	1/4/2016	RES ASSOC II	$39,416	***		***		$0	$39,416	FEDERAL/CONTRACTS	$10,969	$494	$0	$572	$186	$6,339	$372	$18,933	$58,349
44	MARI-RASO-016F	BURDICK, DAVID	3/31/2014	RES ASSOC III	$50,328		UGPP/N	04		$0	$50,328	FEDERAL/CONTRACTS	$14,006	$494	$0	$730	$186	$3,838	$228	$19,483	$69,811
45	WPTR-RAS1-055F	HARA, MARTY	1/23/2017	RES ASST I	$21,112	***		***		$0	$21,112	FEDERAL/CONTRACTS	$5,875	$494	$0	$306	$186	$2,511	$203	$9,577	$30,689

Doc. No. 34GL-18-1471.
Full-Time Positions as of 12/31/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.83%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
46	WPTR-RAS1-054F	SAN MIGUEL, RAYMUNDO	1/23/2017	RES ASST I	$21,112	***		***		$0	$21,112	FEDERAL/CONTRACTS	$5,875	$494	$0	$306	$186	$3,838	$228	$10,929	$32,041
47	MARI-RAS2-069F	HERSHBERGER, ANDREA	7/24/2017	RES ASST II (CRM TECH)	$37,253	***		09		$0	$37,253	FEDERAL/CONTRACTS	$10,368	$494	$0	$540	$0	$2,511	$203	$14,117	$51,370
48	STRI-SAAT-001F	AQUINO, ERICKSON MAE	9/1/2016	SENIOR ACAD ASST	$29,679		UGPP/I	02		$0	$29,679	FEDERAL/CONTRACTS	$8,260	$494	$0	$430	$186	$0	$0	$9,371	$39,050
				TOTAL FEDERAL/CONTRACTS FUNDS	**$2,122,962**					**$0**	**$2,122,962**		**$590,820**	**$21,253**	**$0**	**$30,783**	**$8,380**	**$120,140**	**$10,043**	**$781,419**	**$2,904,381**
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	5/29/2017	ACCT I	$33,911	K		01		$0	$33,911	LOCAL	$9,437	$494	$0	$492	$186	$1,245	$203	$12,059	$45,970
2	COMT-ACC1-012L	DATUGAN, NICETAS	11/15/2016	ACCT I	$39,350	K		05	########	$1,367	$40,717	LOCAL	$11,331	$494	$0	$590	$186	$2,511	$0	$15,114	$55,831
3	COMT-ACC1-009L	MUESCAN, JOSEPHINE	6/11/2012	ACCT I	$40,841	K		06	########	$1,290	$42,131	LOCAL	$11,725	$494	$0	$611	$186	$4,567	$0	$17,584	$59,715
4	COMT-ACC2-015L	AQUINO, VIRGILIA	9/9/2013	ACCT II	$45,574	M		04		$0	$45,574	LOCAL	$12,683	$494	$0	$661	$186	$3,838	$228	$18,091	$63,665
5	COMT-ACC2-004L	CARLOS, ESPERANZA	9/28/2001	ACCT II	$52,570	M		08		$0	$52,570	LOCAL	$14,630	$0	$0	$762	$186	$2,771	$372	$18,722	$71,292
6	COMT-ACC2-017L	DIAZ, REGINALD	10/28/2013	ACCT II	$45,574	M		04	########	$1,727	$47,301	LOCAL	$13,164	$494	$0	$686	$186	$1,245	$203	$15,979	$63,280
7	COMT-ACC2-003L	PAULINO, LUZ	1/5/2017	ACCT II	$55,958	M		10		$0	$55,958	LOCAL	$15,573	$0	$0	$811	$186	$2,511	$203	$19,286	$75,244
8	COMT-ACC2-001M	SOBERANO, SHARENA	5/1/2017	ACCT II	$42,307	M		02		$0	$42,307	LOCAL	$11,774	$494	$0	$613	$186	$0	$0	$13,068	$55,375
9	COMT-ACC3-004L	ABONALES, ROSALIA	6/19/2017	ACCT III	$56,268	N		07		$0	$56,268	LOCAL	$15,659	$494	$0	$816	$186	$6,339	$372	$23,867	$80,135
10	COMT-ACC3-003L	TUAZON, NOEMI	5/20/2013	ACCT III	$56,268	N		07		$0	$56,268	LOCAL	$15,659	$0	$0	$816	$186	$0	$0	$16,662	$72,930
11	COMT-ACT1-006L	NAGALLO, ELOISE	9/24/2012	ACCT TECH I	$29,650	H		04		$0	$29,650	LOCAL	$8,252	$494	$0	$430	$186	$2,771	$372	$12,506	$42,156
12	COMT-ACT2-001L	JEREZA, NOEME	6/25/2012	ACCT TECH II	$31,970	I		04		$0	$31,970	LOCAL	$8,897	$494	$0	$464	$186	$2,771	$372	$13,185	$45,155
13	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/2017	ACCT TECH II	$28,595	I		01		$0	$28,595	LOCAL	$7,958	$494	$0	$415	$0	$6,339	$372	$15,578	$44,173
14	COMT-ACT2-007L	VALENCIA, ZENAIDA	7/30/2012	ACCT TECH II	$33,182	I		05		$0	$33,182	LOCAL	$9,235	$494	$0	$481	$186	$3,838	$228	$14,463	$47,645
15	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/2016	ACCT TECH III	$40,077	J		08		$0	$40,077	LOCAL	$11,153	$494	$0	$581	$186	$2,511	$0	$14,927	$55,004
16	COMT-ACT3-002L	VILLALUNA, NIDA	9/28/2001	ACCT TECH III	$45,411	J		12		$0	$45,411	LOCAL	$12,638	$0	$0	$658	$186	$2,511	$203	$16,197	$61,608
17	COMT-ACTS-001L	MEDINA, MONICA	4/27/2009	ACCT TECH SPVR	$48,030	K		11		$0	$48,030	LOCAL	$13,367	$0	$0	$696	$186	$3,838	$228	$18,316	$66,346
18	ADFI-ABAP-002L	CUBACUB, RACHEL	10/3/2015	ACTG ASSOC BUD&ADMIN PROC OFFCR	$55,976	***		***		$0	$55,976	LOCAL	$15,578	$494	$0	$812	$186	$4,567	$268	$21,906	$77,882
19	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	8/17/2015	ACTG ASSOC DEAN, CLASS	$108,125	***		***		$0	$108,125	LOCAL	$30,091	$0	$0	$1,568	$186	$2,511	$203	$34,560	$142,685
20	EMSS-ADRA-001L	SHIMIZU, CYAUNDRA	10/13/2017	ADMI RECRUI/ADVISOR	$45,014		UGPP/N	01		$0	$45,014	LOCAL	$12,527	$494	$0	$653	$186	$0	$0	$13,861	$58,875
21	AREC-AAID-001L	AGUON, DESIREE	1/22/2016	ADMIN AIDE	$27,907	F		06		$0	$27,907	LOCAL	$7,767	$494	$0	$405	$186	$2,771	$372	$11,995	$39,902
22	SNAA-ADMA-003L	AGUON, JOCELYN	9/28/2016	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,648	$494	$0	$451	$186	$2,511	$203	$12,494	$43,570
23	CESC-ADMA-003M	BARNES, RUTH	10/1/2004	ADMIN ASST	$42,661	J		10		$0	$42,661	LOCAL	$11,873	$0	$0	$619	$186	$2,511	$203	$15,392	$58,053
24	PRES-ADMA-003L	BLAS, DARLENE	5/1/2009	ADMIN ASST	$37,427	J		06		$0	$37,427	LOCAL	$10,416	$494	$0	$543	$186	$0	$0	$11,639	$49,066
25	ACAD-ADMA-001L	CALVO, JUNE	12/31/2007	ADMIN ASST	$40,077	J		08		$0	$40,077	LOCAL	$11,153	$494	$0	$581	$186	$2,771	$372	$15,559	$55,636
26	WPTR-ADMA-001M	CAMACHO, DORIS	2/18/2008	ADMIN ASST	$45,411	J		12		$0	$45,411	LOCAL	$12,638	$494	$0	$658	$186	$2,511	$203	$16,692	$62,103
27	SBAA-ADMA-002L	CARLSON, DOROTHY	7/17/2011	ADMIN ASST	$45,411	J		12		$0	$45,411	LOCAL	$12,638	$494	$0	$658	$186	$1,245	$203	$15,426	$60,837
28	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	4/7/2008	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,811	$494	$0	$563	$186	$2,511	$203	$14,769	$53,614
29	MARI-ADMA-001L	DUENAS, ANGELA	8/20/2001	ADMIN ASST	$45,411	J		12		$0	$45,411	LOCAL	$12,638	$0	$0	$658	$186	$0	$0	$13,483	$58,894
30	CESC-ADMA-001L	DUENAS, KATHLEEN	6/19/2017	ADMIN ASST	$33,476	J		03		$0	$33,476	LOCAL	$9,316	$494	$0	$485	$186	$6,339	$372	$17,194	$50,670
31	STFA-ADMA-001L	FLORES, ROBERTA	8/1/2010	ADMIN ASST	$40,077	J		08		$0	$40,077	LOCAL	$11,153	$0	$0	$581	$186	$2,511	$203	$14,636	$54,713
32	SENG-ADMA-001L	GAMBOA, VALERIE	7/24/2017	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,648	$494	$0	$451	$186	$1,245	$203	$11,228	$42,304
33	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/2012	ADMIN ASST	$37,427	J		06		$0	$37,427	LOCAL	$10,416	$494	$0	$543	$186	$3,838	$228	$15,706	$53,133
34	PRES-ADMA-001L	GUERRERO, CYNTHIA	5/20/2006	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,811	$494	$0	$563	$186	$0	$0	$12,054	$50,899
35	NSMA-ADMA-001L	JOSE, JEANNETTE	2/29/2016	ADMIN ASST	$32,253	J		02		$0	$32,253	LOCAL	$8,976	$494	$0	$468	$186	$0	$0	$10,124	$42,377
36	SBAA-ADMA-004L	MANGLONA, GWENDOLYN	9/6/2016	ADMIN ASST	$41,349	J		09		$0	$41,349	LOCAL	$11,507	$494	$0	$600	$186	$3,838	$228	$16,854	$58,203
37	CESC-ADMA-005M	MENDIOLA, JANE	10/1/2004	ADMIN ASST	$41,349	J		09		$0	$41,349	LOCAL	$11,507	$494	$0	$600	$186	$0	$0	$12,788	$54,137
38	NATS-ADMA-002L	PANGELINAN, JULIE	8/19/2001	ADMIN ASST	$42,661	J		10		$0	$42,661	LOCAL	$11,873	$0	$0	$619	$186	$0	$0	$12,678	$55,339
39	SOBS-ADMA-002L	PARAGES, JOICELESTE	2/10/2014	ADMIN ASST	$36,061	J		05		$0	$36,061	LOCAL	$10,036	$494	$0	$523	$186	$2,771	$372	$14,383	$50,444
40	WERI-ADMA-003L	PAYUMO, GEMA	1/16/2017	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,648	$494	$0	$451	$186	$1,245	$203	$11,228	$42,304
41	COFA-ADMA-001L	RIVERA, NICHOLE	4/7/2008	ADMIN ASST	$40,077	J		08		$0	$40,077	LOCAL	$11,153	$494	$0	$581	$186	$1,670	$228	$14,313	$54,390
42	CNAS-ADMA-001P	SANTOS, ANNIE	1/27/2007	ADMIN ASST	$38,845	J		07		$0	$38,845	LOCAL	$10,811	$494	$0	$563	$186	$2,511	$203	$14,769	$53,614
43	HUMA-ADMA-001L	UMAYAM, JEFFREY	4/9/2012	ADMIN ASST	$34,744	J		04		$0	$34,744	LOCAL	$9,669	$494	$0	$504	$186	$2,511	$203	$13,568	$48,312
44	SEAA-ADMA-003L	URBANO, JESSICA	7/31/2017	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,648	$494	$0	$451	$186	$2,771	$372	$12,923	$43,999
45	ADFI-ADMO-002L	BLAS, CARMELITA	10/3/2016	ADMIN OFFCR	$33,911	K		01		$0	$33,911	LOCAL	$9,437	$494	$0	$492	$186	$4,567	$268	$15,445	$49,356
46	CLAS-ADMO-001L	FERNANDEZ, DOREEN	1/6/2014	ADMIN OFFCR	$47,846	L		08		$0	$47,846	LOCAL	$13,316	$0	$0	$694	$186	$2,511	$203	$16,910	$64,756
47	AHRO-ADMO-001L	FLORES, ELIZABETH	6/28/2010	ADMIN OFFCR	$44,682	L		06		$0	$44,682	LOCAL	$12,435	$0	$0	$648	$186	$0	$0	$13,269	$57,951
48	STFA-ADMO-001L	GUERRERO, FRANCES	3/9/2002	ADMIN OFFCR	$46,375	L		07		$0	$46,375	LOCAL	$12,906	$494	$0	$672	$186	$2,511	$203	$16,974	$63,349
49	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	8/5/1991	ADMIN OFFCR	$55,934	L		13		$0	$55,934	LOCAL	$15,566	$0	$0	$811	$186	$1,670	$228	$18,462	$74,396
50	LREC-ADMO-001L	QUINATA, CONNIE	5/7/2007	ADMIN OFFCR	$47,846	L		08		$0	$47,846	LOCAL	$13,316	$0	$0	$694	$186	$3,838	$228	$18,262	$66,108
51	EMSS-ADMO-001L	SABLAN, DIANA	4/30/2012	ADMIN OFFCR	$50,931	L		10	########	$1,616	$52,547	LOCAL	$14,624	$0	$0	$0	$186	$2,511	$203	$17,525	$70,072
52	ACAD-ADMO-003L	TENORIO, CHARLENE	3/20/2017	ADMIN OFFCR	$41,479	L		04		$0	$41,479	LOCAL	$11,544	$494	$0	$601	$186	$3,838	$228	$16,892	$58,371
53	SEAA-ADMO-002L	YANORIA, CARIM	8/10/2015	ADMIN OFFCR	$35,196	K		02		$0	$35,196	LOCAL	$9,795	$494	$0	$510	$186	$1,245	$203	$12,435	$47,631
54	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	6/1/2015	ADMIN TECH	$33,150		UGPP/H	07		$0	$33,150	LOCAL	$9,226	$494	$0	$481	$186	$1,670	$228	$12,285	$45,435
55	WPTR-AGRT-003M	GUMATAOTAO, RAYMOND	2/18/2008	AGR RES TECH	$39,686	G		15		$0	$39,686	LOCAL	$11,045	$0	$0	$575	$186	$4,567	$268	$16,642	$56,328
56	WPTR-AGRT-005M	MATANANE, FRANKIE	2/18/2008	AGR RES TECH	$39,686	G		15		$0	$39,686	LOCAL	$11,045	$0	$0	$575	$186	$6,339	$372	$18,518	$58,204
57	WPTR-AGRT-002M	MENO, GLENN	6/9/2008	AGR RES TECH	$38,465	G		14		$0	$38,465	LOCAL	$10,705	$0	$0	$558	$186	$6,339	$372	$18,160	$56,625
58	WPTR-AGRT-004M	NELSON, KARL	1/25/2016	AGR RES TECH	$25,666	G		02		$0	$25,666	LOCAL	$7,143	$494	$0	$372	$186	$2,511	$203	$10,910	$36,576
59	WPTR-AGRT-009M	PAULINO, EDWIN	2/18/2008	AGR RES TECH	$38,465	G		14		$0	$38,465	LOCAL	$10,705	$0	$0	$558	$186	$4,567	$268	$16,284	$54,749
60	WPTR-AGRT-008M	PAULINO, FRANK	2/18/2008	AGR RES TECH	$30,911	G		07		$0	$30,911	LOCAL	$8,603	$0	$0	$448	$186	$4,567	$268	$14,072	$44,983
61	WPTR-AGRT-006M	PAULINO, KENNETH	2/18/2008	AGR RES TECH	$42,244	G		17		$0	$42,244	LOCAL	$11,757	$0	$0	$0	$186	$2,511	$203	$14,658	$56,902
62	WPTR-AGRT-007M	SANTOS, NORMAN	2/18/2008	AGR RES TECH	$31,892	G		08		$0	$31,892	LOCAL	$8,876	$494	$0	$462	$186	$2,511	$0	$12,530	$44,422
63	WPTR-AGTS-001M	CRUZ, GIL	12/11/2017	AGR TECH SPVR	$45,891	I		15		$0	$45,891	LOCAL	$12,771	$494	$0	$665	$186	$0	$0	$14,118	$60,009
64	COMT-ASCB-001L	DANIELI, FRANCES	11/28/2016	ASSOC COMPT/BURS	$67,607	***		***		$0	$67,607	LOCAL	$18,815	$494	$0	$980	$186	$0	$0	$20,476	$88,083
65	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	5/20/2013	ASSOC DIR, PIP TADEO	$62,636	***		***		$0	$62,636	LOCAL	$17,432	$494	$0	$908	$186	$1,245	$203	$20,469	$83,105
66	SOBS-ASOP-004L	AMES, ANGELINE	8/13/2012	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,511	$203	$26,087	$103,585
67	SOBS-ASOP-003L	AMES, TODD	8/16/2010	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,511	$203	$26,087	$103,585
68	COMM-ASOP-005L	ANDERSON, RAYMOND	8/17/2015	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$6,339	$372	$30,083	$107,581

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University of Guam
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.83%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
69	NSMA-ASOP-012L	AQUINO, LESLIE	8/18/2014	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$6,339	$372	$30,083	$107,581
70	ANTH-ASOP-003L	ATIENZA, DAVID	8/18/2015	ASSOC PROF	$68,628	IV		13		$0	$68,628	LOCAL	$19,099	$494	$0	$995	$186	$6,339	$372	$27,486	$96,114
71	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	8/13/2012	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,511	$203	$26,087	$103,585
72	CHEM-ASOP-003L	BEZABEH, TEDROS	8/17/2015	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,511	$203	$26,087	$103,585
73	MARI-ASOP-002L	BIGGS, JASON	1/22/2013	ASSOC PROF	$82,419	IV		11		$0	$82,419	LOCAL	$22,937	$494	$0	$1,195	$186	$3,838	$228	$28,879	$111,298
74	THEA-ASOP-003L	BLAS, MICHELLE	8/16/2016	ASSOC PROF	$60,969	IV		10		$0	$60,969	LOCAL	$16,968	$494	$0	$884	$186	$1,670	$228	$20,431	$81,400
75	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	8/1/1997	ASSOC PROF	$100,746	IV		16		$0	$100,746	LOCAL	$28,038	$494	$0	$1,461	$186	$2,511	$203	$32,894	$133,640
76	SEFR-ASOP-010L	CAMACHO, CLARE	8/17/2015	ASSOC PROF	$83,173	IV		18		$0	$83,173	LOCAL	$23,147	$0	$0	$1,206	$186	$1,245	$203	$25,988	$109,161
77	BIOL-ASOP-002L	CAMACHO, FRANK	8/19/2013	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$6,339	$372	$29,589	$107,087
78	MARC-ASOP-002L	CARSON, MICHAEL	8/14/2017	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$0	$0	$23,372	$100,870
79	HIST-ASOP-007L	CLEMENT, MICHAEL	8/15/2016	ASSOC PROF	$58,656	IV		09		$0	$58,656	LOCAL	$16,324	$494	$0	$851	$186	$0	$0	$17,855	$76,511
80	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	8/17/2015	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$2,511	$203	$25,592	$103,090
81	CESC-ASOP-003M	DIAMBRA ODI, HAUHOUOT	1/17/2017	ASSOC PROF	$79,261	IV		10		$0	$79,261	LOCAL	$22,058	$494	$0	$1,149	$186	$2,771	$372	$27,032	$106,293
82	SEAA-ASOP-004L	DOMAN, EVELYN	1/19/2016	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$3,838	$228	$27,438	$104,936
83	ANTH-ASOP-001L	FARRER, DOUGLAS	8/15/2011	ASSOC PROF	$51,665	IV		16		$0	$51,665	LOCAL	$14,378	$494	$0	$749	$186	$0	$0	$15,808	$67,473
84	NSNS-ASOP-002L	FIEDLER, GEORGE	8/13/2012	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$6,339	$372	$30,083	$107,581
85	PSYC-ASOP-007L	FLEMING, PAUL	11/16/2015	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,473	$223	$26,068	$103,566
86	ENGL-ASOP-019L	FLORES, EVELYN	8/18/2003	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,771	$372	$26,515	$104,013
87	COMM-ASOP-001L	GRIFFIN, MICHAEL	8/15/1988	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$1,245	$203	$24,327	$101,825
88	ENGL-ASOP-021L	HAHM, HYUN JONG	8/18/2015	ASSOC PROF	$60,969	IV		10		$0	$60,969	LOCAL	$16,968	$494	$0	$884	$186	$2,511	$0	$21,044	$82,013
89	SBAA-ASOP-001L	HO, KAI WING	8/19/2013	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,771	$372	$26,515	$104,013
90	SENG-ASOP-001L	HONG, PYOYOON	8/21/2017	ASSOC PROF	$88,238	IV		20		$0	$88,238	LOCAL	$24,557	$494	$0	$1,279	$186	$1,986	$0	$28,502	$116,740
91	MARI-ASOP-008L	HOUK, PETER	1/17/2017	ASSOC PROF	$71,440	IV		14		$0	$71,440	LOCAL	$19,882	$494	$0	$1,036	$186	$4,567	$268	$26,434	$97,874
92	JAPA-ASOP-002L	IWATA, YUKA	8/14/2006	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$1,245	$203	$24,821	$102,319
93	WPTR-ASOP-001M	JIANG, HUI	10/1/2011	ASSOC PROF	$100,746	IV		16		$0	$100,746	LOCAL	$28,038	$494	$0	$1,461	$186	$2,771	$0	$32,950	$133,696
94	SBMG-ASOP-002L	KABIGTING, LEILA	8/16/2010	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$4,567	$268	$28,207	$105,705
95	SEAA-ASOP-003L	KANE, STEPHEN	8/17/2009	ASSOC PROF	$71,440	IV		14		$0	$71,440	LOCAL	$19,882	$494	$0	$1,036	$186	$2,511	$203	$24,313	$95,753
96	PSYC-ASOP-006L	KAWABATA, YOSHITO	8/17/2015	ASSOC PROF	$65,950	IV		12		$0	$65,950	LOCAL	$18,354	$494	$0	$956	$186	$2,511	$203	$22,706	$88,656
97	BIOL-ASOP-005L	LINDSTROM, DANIEL	8/15/2016	ASSOC PROF	$51,665	IV		16		$0	$51,665	LOCAL	$14,378	$494	$0	$749	$186	$1,245	$0	$17,054	$68,719
98	SNSW-ASOP-007L	LIZAMA, TRICIA	8/19/2015	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$3,838	$228	$27,438	$104,936
99	BIOL-ASOP-001L	LOFDAHL, KATHERINE	8/19/1996	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$2,511	$203	$25,592	$103,090
100	SBPL-ASOP-003L	MCNINCH, RONALD	6/15/2003	ASSOC PROF	$68,628	IV		13		$0	$68,628	LOCAL	$19,099	$494	$0	$995	$186	$6,339	$372	$27,486	$96,114
101	SNNU-ASOP-006L	MENDEZ, ANA JOY	8/15/2016	ASSOC PROF	$85,669	IV		19		$0	$85,669	LOCAL	$23,842	$494	$0	$1,242	$186	$1,986	$0	$27,750	$113,419
102	CESC-ASOP-002M	MOORE, AUBREY	8/19/2013	ASSOC PROF	$100,746	IV		20		$0	$100,746	LOCAL	$28,038	$494	$0	$1,461	$186	$2,511	$203	$32,894	$133,640
103	NSMA-ASOP-008L	NAGAHASHI, HIDEO	8/16/2010	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,771	$0	$26,143	$103,641
104	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	8/13/2012	ASSOC PROF	$47,626	IV		14		$0	$47,626	LOCAL	$13,254	$494	$0	$691	$186	$3,838	$228	$18,692	$66,318
105	ECON-ASOP-006L	O'BRIEN, DAVID	2/8/2015	ASSOC PROF	$54,021	IV		16		$0	$54,021	LOCAL	$15,034	$494	$0	$783	$186	$2,511	$203	$19,213	$73,234
106	SBMK-ASOP-003L	O'BRIEN, MARIA	12/1/2004	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$3,838	$228	$26,944	$104,442
107	GEOG-ASOP-001L	OWEN, AMY	8/13/2012	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,511	$203	$26,087	$103,585
108	SNAA-ASOP-001L	PAULINO, YVETTE	1/19/2016	ASSOC PROF	$71,440	IV		14		$0	$71,440	LOCAL	$19,882	$0	$0	$1,036	$186	$1,245	$0	$22,349	$93,789
109	SBMG-ASOP-003L	PEREZ, KARRI	1/22/2013	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$0	$0	$23,372	$100,870
110	ENGL-ASOP-002L	QUAN, CLARISA	8/18/1997	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$1,670	$228	$24,776	$102,274
111	SETE-ASOP-010L	SANTOS, MICHELLE	8/15/2016	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$20,704	$0	$0	$1,079	$186	$3,838	$228	$26,036	$100,431
112	SBMG-ASOP-006L	SCHUMANN, FRED	1/22/2013	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$1,245	$203	$24,821	$102,319
113	POLS-ASOP-006L	SWAMY, ARUN	1/22/2014	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$3,838	$228	$27,438	$104,936
114	NSMA-ASOP-003L	SWANSON, CARL JR.	10/1/2003	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$1,986	$268	$25,626	$103,124
115	NSMA-ASOP-007L	SZEKELY, ZOLTAN	8/14/2006	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$4,567	$268	$28,207	$105,705
116	SBPL-ASOP-002L	WALTER, ANSITO	8/13/2012	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$3,838	$228	$27,438	$104,936
117	WERI-ASOP-001L	WEN, YUMING	8/18/2008	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,771	$372	$26,515	$104,013
118	SNNU-ASOP-002L	WOOD, KATHRYN	6/15/2003	ASSOC PROF	$88,238	IV		20		$0	$88,238	LOCAL	$24,557	$0	$0	$1,279	$186	$2,511	$203	$28,737	$116,975
119	NSMA-ASOP-006L	ZOU, YOUSUO	10/1/2003	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,771	$0	$26,143	$103,641
120	NSNS-ASOP-004L	MOOTS, KATHLEEN	5/24/2015	ASSOC PROF (FAC SEN PRES)	$100,746	***		***		$0	$100,746	LOCAL	$28,038	$494	$0	$1,461	$186	$2,511	$203	$32,894	$133,640
121	NSMA-ASIN-001L	HERREROS, MARCHELL	8/14/2017	ASST INST	$32,527	I		03		$0	$32,527	LOCAL	$9,052	$494	$0	$472	$0	$0	$0	$10,018	$42,545
122	BIOL-ASIN-002L	MYERS, ALLISON CHERYL	8/14/2017	ASST INST	$35,762	I		06		$0	$35,762	LOCAL	$9,953	$494	$0	$519	$0	$2,511	$203	$13,680	$49,442
123	CESC-ASTP-002L	AFLAGUE, TANISHA	8/10/2015	ASST PROF	$70,421	III		10		$0	$70,421	LOCAL	$19,598	$494	$0	$1,021	$186	$0	$0	$21,300	$91,721
124	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/2016	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,890	$494	$0	$880	$186	$2,511	$203	$21,165	$81,854
125	HUMA-ASTP-006L	BEVACQUA, MICHAEL	8/17/2015	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$15,075	$494	$0	$785	$186	$2,981	$403	$19,926	$74,095
126	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	8/17/2015	ASST PROF	$65,596	III		15		$0	$65,596	LOCAL	$18,255	$494	$0	$951	$186	$2,511	$203	$22,602	$88,198
127	WPTR-ASTP-001L	BLAS, ANDREA	6/1/2015	ASST PROF	$73,109	III		11		$0	$73,109	LOCAL	$20,346	$494	$0	$1,060	$186	$1,245	$203	$23,536	$96,645
128	ENGL-ASTP-018L	BOWMAN, ELIZABETH	8/13/2012	ASST PROF	$56,237	III		11		$0	$56,237	LOCAL	$15,651	$494	$0	$815	$186	$1,245	$203	$18,596	$74,833
129	SOCI-ASTP-002L	CABRERA, DEBRA	8/14/2017	ASST PROF	$63,084	III		14		$0	$63,084	LOCAL	$17,556	$494	$0	$915	$0	$0	$0	$18,965	$82,049
130	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/2016	ASST PROF	$56,237	III		11		$0	$56,237	LOCAL	$15,651	$494	$0	$815	$186	$4,567	$268	$21,982	$78,219
131	POLS-ASTP-003L	CRUZ, MARY THERESE	8/19/2014	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$15,075	$494	$0	$785	$186	$2,771	$372	$19,685	$73,854
132	SEAA-ASTP-003L	CYRUS, JACQUELYN	8/15/2005	ASST PROF	$36,293	III		10		$0	$36,293	LOCAL	$10,100	$494	$0	$526	$186	$2,511	$203	$14,022	$50,315
133	COMM-ASTP-007L	DALISAY, FRANCIS	8/17/2015	ASST PROF	$63,084	III		14		$0	$63,084	LOCAL	$17,556	$494	$0	$915	$186	$1,245	$203	$20,600	$83,684
134	SNSW-ASTP-001L	DIAZ, TRESSA	8/14/2017	ASST PROF	$52,203	III		09		$0	$52,203	LOCAL	$14,528	$494	$0	$757	$186	$4,567	$268	$20,801	$73,004
135	SNNU-ASTP-003L	FRANCO, NELSON	8/15/2011	ASST PROF	$73,917	III		18		$0	$73,917	LOCAL	$20,571	$494	$0	$1,072	$186	$4,567	$268	$27,159	$101,076
136	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/2016	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$15,075	$494	$0	$785	$186	$2,511	$0	$19,053	$73,222
137	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	8/17/2015	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$15,075	$494	$0	$785	$186	$4,567	$268	$21,377	$75,546
138	WERI-ASTP-004L	HABANA, NATHAN	8/17/2015	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$15,075	$494	$0	$785	$186	$6,339	$372	$23,253	$77,422
139	ANTH-ASTP-003L	JEFFERY, WILLIAM	8/17/2015	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,990	$494	$0	$989	$186	$1,245	$203	$22,109	$90,346
140	MUSI-ASTP-003L	JENNINGS, COLLEEN	8/17/2015	ASST PROF	$63,084	III		14		$0	$63,084	LOCAL	$17,556	$494	$0	$915	$186	$2,511	$203	$21,866	$84,950

Doc. No. 34GL-18-1471.
Full-Time Positions as of 12/31/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.83%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
141	ARTS-ASTP-003L	KECKES, IRENA	8/17/2015	ASST PROF	$56,237	III		11		$0	$56,237	LOCAL	$15,651	$494	$0	$815	$186	$3,838	$228	$21,213	$77,450
142	NSMA-ASTP-006L	KIM, CHANSOO	8/14/2017	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$15,075	$494	$0	$785	$0	$2,771	$372	$19,498	$73,667
143	GEOG-ASTP-004L	KING, ROMINA	8/17/2015	ASST PROF	$46,837	III		06		$0	$46,837	LOCAL	$13,035	$494	$0	$679	$186	$6,339	$372	$21,106	$67,943
144	WERI-ASTP-001L	LANDER, MARK	8/17/1998	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,990	$494	$0	$989	$186	$1,245	$203	$22,109	$90,346
145	LREC-ASTP-012L	LIBAO, JEFREY	1/6/2015	ASST PROF	$60,889	III		06		$0	$60,889	LOCAL	$16,945	$494	$0	$883	$186	$0	$0	$18,509	$79,398
146	LREC-ASTP-008L	MA, WAI YI	1/17/2017	ASST PROF	$50,326	III		08		$0	$50,326	LOCAL	$14,006	$494	$0	$730	$186	$1,245	$0	$16,662	$66,988
147	LREC-ASTP-005L	MARSHALL, COURTNEY	2/24/2017	ASST PROF	$46,837	III		06		$0	$46,837	LOCAL	$13,035	$494	$0	$679	$186	$0	$0	$14,395	$61,232
148	LREC-ASTP-002L	MCKAY, DANIEL	5/27/2013	ASST PROF	$63,101	III		07		$0	$63,101	LOCAL	$17,561	$494	$0	$915	$186	$6,339	$372	$25,868	$88,969
149	SEAA-ASTP-006L	MCMANUS, SUZANNE	1/20/2015	ASST PROF	$58,409	III		12		$0	$58,409	LOCAL	$16,255	$494	$0	$847	$186	$3,838	$228	$21,849	$80,258
150	SEFR-ASTP-002L	OLAH, DEAN	1/19/2016	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$15,075	$494	$0	$785	$186	$4,567	$268	$21,377	$75,546
151	BIOL-ASTP-007L	ORR, MICHAEL	1/17/2017	ASST PROF	$63,084	III		14		$0	$63,084	LOCAL	$17,556	$494	$0	$915	$186	$1,986	$0	$21,137	$84,221
152	SENG-ASTP-001L	PATIL, UJWALKUMAR	9/19/2017	ASST PROF	$71,006	III		17		$0	$71,006	LOCAL	$19,761	$494	$0	$1,030	$0	$1,245	$0	$22,530	$93,536
153	NSMA-ASTP-001L	PAULINO, RAYMOND	8/14/2017	ASST PROF	$50,326	III		05		$0	$50,326	LOCAL	$14,006	$494	$0	$730	$0	$1,986	$268	$17,484	$67,810
154	LREC-ASTP-015L	PEREZ, ISMAEL	8/14/2017	ASST PROF	$56,237	III		11		$0	$56,237	LOCAL	$15,651	$494	$0	$815	$0	$2,511	$203	$19,675	$75,912
155	SBPA-ASTP-003L	RIVERA, JOHN	10/2/2014	ASST PROF	$54,169	III		10		$0	$54,169	LOCAL	$15,075	$494	$0	$785	$186	$6,339	$372	$23,253	$77,422
156	LREC-ASTP-003L	SAN NICOLAS, ROLAND	1/3/2017	ASST PROF	$73,109	III		11		$0	$73,109	LOCAL	$20,346	$494	$0	$1,060	$186	$6,339	$372	$28,798	$101,907
157	SETE-ASTP-002L	SANGUEZA, CHERYL	8/19/2013	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,990	$494	$0	$989	$186	$1,245	$203	$22,109	$90,346
158	SEFR-ASTP-001L	SANTOS, KRISTIANNA	9/11/2017	ASST PROF	$52,203	III		09		$0	$52,203	LOCAL	$14,528	$494	$0	$757	$0	$1,245	$203	$17,228	$69,431
159	CESC-ASTP-003L	SHELTON III, AUSTIN	3/10/2016	ASST PROF	$70,421	III		10		$0	$70,421	LOCAL	$19,598	$494	$0	$1,021	$186	$6,339	$372	$28,011	$98,432
160	THEA-ASTP-002L	SLANE, MICHAEL	8/17/2015	ASST PROF	$63,084	III		14		$0	$63,084	LOCAL	$17,556	$494	$0	$915	$186	$2,511	$203	$21,866	$84,950
161	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	8/16/2010	ASST PROF	$65,596	III		15		$0	$65,596	LOCAL	$18,255	$494	$0	$951	$186	$0	$0	$19,887	$85,483
162	SNNU-ASTP-001L	VARGHESE, ANNAMMA	8/14/2017	ASST PROF	$73,917	III		18		$0	$73,917	LOCAL	$20,571	$494	$0	$1,072	$186	$2,771	$372	$25,467	$99,384
163	HUMA-ASTP-007L	VIERNES, JAMES	1/19/2016	ASST PROF	$52,203	III		09		$0	$52,203	LOCAL	$14,528	$494	$0	$757	$186	$0	$0	$15,966	$68,169
164	CHEM-ASTP-002L	WU, BULAN	8/15/2016	ASST PROF	$63,084	III		14		$0	$63,084	LOCAL	$17,556	$494	$0	$915	$186	$1,245	$203	$20,600	$83,684
165	BIOL-ASTP-006L	XIAO, WEI	8/18/2014	ASST PROF	$50,326	III		08		$0	$50,326	LOCAL	$14,006	$494	$0	$730	$186	$1,670	$0	$17,086	$67,412
166	ARTS-ASTP-001L	YAMASHITA, VELMA	8/13/2012	ASST PROF	$65,596	III		15		$0	$65,596	LOCAL	$18,255	$0	$0	$951	$186	$2,511	$203	$22,108	$87,704
167	NSNS-ASTP-003L	YOON, JOO CHUL	1/21/2014	ASST PROF	$68,237	III		16		$0	$68,237	LOCAL	$18,990	$494	$0	$989	$186	$2,771	$372	$23,804	$92,041
168	SBAA-ASTP-004L	AGUON, RONALD	8/15/2011	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
169	SETE-ASTP-010L	HENDRICKS, GAYLE	1/20/2015	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
170	SETE-ASTP-011L	JAMES, GERALDINE	8/17/2015	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
171	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	2/7/2017	AVP OF INSTL EFF	$102,115	***		***		$0	$102,115	LOCAL	$28,419	$0	$0	$1,481	$186	$2,511	$203	$32,800	$134,915
172	WPTR-BIO4-001L	ALIG, FRANKLIN	5/1/2008	BIO IV	$60,094	O		06		$0	$60,094	LOCAL	$16,724	$494	$0	$871	$186	$1,245	$203	$19,725	$79,819
173	PMCU-BUCU-023L	CRUZ, JOHN	3/27/2017	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,945	$494	$0	$258	$186	$2,511	$203	$8,598	$26,367
174	PMCU-BUCU-024L	DATUGAN, JOSE	3/27/2017	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,945	$494	$0	$258	$186	$2,511	$0	$8,395	$26,164
175	PMCU-BUCU-033L	PEREZ, VILMA	2/10/2014	BLDG CUST	$19,866	C		04		$0	$19,866	LOCAL	$5,529	$494	$0	$288	$186	$2,511	$0	$9,009	$28,875
176	PMCU-BUCU-028L	PINEDA, CATALINA	7/27/2005	BLDG CUST	$24,393	C		10		$0	$24,393	LOCAL	$6,789	$494	$0	$354	$186	$4,567	$0	$12,390	$36,783
177	PMCU-BUCU-004L	QUENGA, JOSEPH	9/30/2001	BLDG CUST	$25,167	C		11		$0	$25,167	LOCAL	$7,004	$494	$0	$365	$186	$2,511	$0	$10,561	$35,728
178	PMCU-BUCU-025L	TAIJERON, FRANCIS	3/27/2017	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,945	$494	$0	$258	$186	$1,245	$203	$7,332	$25,101
179	AFUT-BMSU-001L	TROY, FRANK	4/5/2001	BLDG MAINT SUPT	$58,053	N		08	########	$1,689	$59,742	LOCAL	$16,626	$0	$0	$866	$186	$0	$0	$17,679	$77,420
180	PMAT-BUY1-001L	GUERRERO, GERARD	8/31/1995	BUYER I	$35,287	H		09		$0	$35,287	LOCAL	$9,820	$0	$0	$512	$186	$1,986	$268	$12,772	$48,059
181	COMT-BUY2-001L	ALCANTARA, CHARLIE	6/3/2012	BUYER II	$39,255	I		10		$0	$39,255	LOCAL	$10,925	$494	$0	$569	$186	$1,245	$203	$13,623	$52,878
182	AFUT-CIPC-001L	MCINTOSH, ROBERT	1/1/2007	CAP IMP PROJ COORD	$57,900	O		05		$0	$57,900	LOCAL	$16,114	$0	$0	$840	$186	$0	$0	$17,140	$75,040
183	PMRE-CAR1-004L	PAKINGAN, CESAR	2/12/2008	CARPENTER I	$30,774	H		05		$0	$30,774	LOCAL	$8,564	$494	$0	$446	$186	$3,838	$228	$13,758	$44,532
184	PMRE-CAR1-002L	PONCE, ACHILLES	10/1/2008	CARPENTER I	$31,940	H		06		$0	$31,940	LOCAL	$8,889	$494	$0	$463	$186	$2,771	$372	$13,176	$45,116
185	PMRE-CAR2-006L	DE GUZMAN, LEO	2/26/2001	CARPENTER II	$40,501	I		11		$0	$40,501	LOCAL	$11,271	$0	$0	$587	$186	$6,339	$372	$18,756	$59,257
186	PMRE-CAR2-007L	FRANCISCO, FIDEL	8/9/2005	CARPENTER II	$36,878	I		08		$0	$36,878	LOCAL	$10,263	$494	$0	$535	$186	$1,245	$203	$12,927	$49,805
187	PMRE-CAR2-004L	PAYUMO, WILLIAM	8/26/2002	CARPENTER II	$48,849	I		17		$0	$48,849	LOCAL	$13,595	$494	$0	$708	$186	$1,245	$203	$16,432	$65,281
188	PMRE-CAR2-008L	PONCE, RICARDO	8/9/2005	CARPENTER II	$36,878	I		08		$0	$36,878	LOCAL	$10,263	$494	$0	$535	$186	$1,245	$203	$12,927	$49,805
189	COMT-CAS2-001L	HACK, HEATHER	9/11/2017	CASHIER II	$23,171	F		01		$0	$23,171	LOCAL	$6,448	$494	$0	$336	$0	$3,838	$228	$11,345	$34,516
190	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	7/11/2016	CHEMIST II	$42,307	M		02		$0	$42,307	LOCAL	$11,774	$494	$0	$613	$186	$1,986	$268	$15,322	$57,629
191	WPTR-CHE2-001M	IYEKAR, CLANCY	2/18/2008	CHEMIST II	$45,574	M		04		$0	$45,574	LOCAL	$12,683	$494	$0	$661	$186	$0	$0	$14,025	$59,599
192	WERI-CHE3-001L	CRUZ, JENNIFER	8/3/2009	CHEMIST III	$54,214	N		06		$0	$54,214	LOCAL	$15,088	$494	$0	$786	$186	$2,771	$372	$19,698	$73,912
193	AHRO-CHRO-001L	GAMBOA, LARRY	5/20/2012	CHIEF HRO	$93,908	***		***		$0	$93,908	LOCAL	$26,135	$494	$0	$1,362	$186	$6,339	$372	$34,888	$128,796
194	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	1/4/2016	CHIEF INFO OFFCR	$155,000	***		***		$0	$155,000	LOCAL	$43,137	$494	$0	$2,248	$186	$6,339	$372	$52,776	$207,776
195	PRES-CPOF-001L	OKADA, DAVID	2/24/2010	CHIEF PLAN OFFCR	$97,009	***		***		$0	$97,009	LOCAL	$26,998	$494	$0	$1,407	$186	$0	$0	$29,085	$126,094
196	AFUT-CPFO-001L	PEREZ, SONNY	5/3/2007	CHIEF PLANT FAC OFFCR	$90,454	***		***		$0	$90,454	LOCAL	$25,173	$494	$0	$1,312	$186	$2,771	$372	$30,309	$120,763
197	PMAT-CLK1-002L	CAMACHO, ROSALINE	5/9/2000	CLERK I	$26,789	C		13	########	$708	$27,497	LOCAL	$7,653	$494	$0	$399	$186	$4,567	$268	$13,567	$41,064
198	PRES-CLK3-001L	DUENAS, TESSICA	5/21/2015	CLERK III	$22,724	E		03		$0	$22,724	LOCAL	$6,324	$494	$0	$329	$186	$3,838	$228	$11,401	$34,125
199	LREC-COT2-001L	BAES, IAN	8/16/2004	COMP TECH II	$36,061	J		05		$0	$36,061	LOCAL	$10,036	$494	$0	$523	$186	$1,245	$0	$12,485	$48,546
200	COMT-COMP-001L	ASUNCION, ZENAIDA	2/21/2008	COMPTROLLER	$99,137	***		***		$0	$99,137	LOCAL	$27,590	$494	$0	$1,437	$186	$1,986	$0	$31,694	$130,831
201	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/2012	CUST SVC REP	$37,562	H		11		$0	$37,562	LOCAL	$10,454	$0	$0	$545	$186	$2,511	$203	$13,899	$51,461
202	STFA-CSRP-001L	FLORES, ALVIN	2/21/2011	CUST SVC REP	$35,287	H		09		$0	$35,287	LOCAL	$9,820	$494	$0	$512	$186	$1,245	$203	$12,461	$47,748
203	COMP-DBSP-001L	PEREZ, JOSEPH	1/15/1986	DATA BASE SPEC	$73,831		UGPP/P	09		$0	$73,831	LOCAL	$20,547	$0	$0	$0	$186	$3,838	$228	$24,800	$98,631
204	CLAS-DEAN-001L	SELLMANN, JAMES	8/2/2010	DEAN, CLASS	$126,416	***		***		$0	$126,416	LOCAL	$35,182	$0	$0	$1,833	$186	$1,986	$268	$39,455	$165,871
205	CNAS-DEAN-001M	YUDIN, LEE	10/1/2007	DEAN, CNAS	$148,324	***		***		$0	$148,324	LOCAL	$41,279	$0	$0	$2,151	$186	$6,339	$372	$50,327	$198,651
206	SBAA-DEAN-004L	SANTOS, ANNETTE	6/8/2015	DEAN, SBPA	$120,819	***		***		$0	$120,819	LOCAL	$33,624	$0	$0	$1,752	$186	$2,511	$203	$38,277	$159,096
207	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	3/4/2014	DEAN, SNHS	$112,035	***		***		$0	$112,035	LOCAL	$31,179	$494	$0	$1,625	$186	$0	$0	$33,485	$145,520
208	PRES-DMST-001L	CONERLY, MICHELLE	4/15/2015	DIG MEDIA SPEC	$36,407		UGPP/H	10		$0	$36,407	LOCAL	$10,132	$494	$0	$528	$186	$1,986	$0	$13,326	$49,733
209	PRES-DDAA-001L	ANALISTA, NORMAN	7/11/2011	DIR, DEV AND ALUM AFFAIRS	$82,416	***		***		$0	$82,416	LOCAL	$22,936	$494	$0	$1,195	$186	$6,339	$372	$31,523	$113,939
210	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/5/2016	DIR, EEO & TITLE IX/ADA CD	$60,424	***		***	########	$1,511	$61,935	LOCAL	$17,236	$494	$0	$898	$186	$1,245	$203	$20,264	$82,199
211	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	2/4/2002	DIR, GU CEDDERS	$193,488	***		***		$0	$193,488	LOCAL	$53,848	$0	$0	$2,806	$186	$0	$0	$56,840	$250,328
212	PRES-DIMC-001L	MACAPINLAC, JONAS	12/3/2012	DIR, IMC	$80,039	***		***		$0	$80,039	LOCAL	$22,275	$494	$0	$1,161	$186	$0	$0	$24,116	$104,155

Doc. No. 34GL-18-1471.
Full-Time Positions as of 12/31/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 1st Quarter (Oct-Dec)

								INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (27.83%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
213	MARI-DIRE-004L	SCHILS, TOM	10/1/2017	DIR, ML	$113,589	***		***		$0	$113,589	LOCAL	$31,612	$494	$0	$1,647	$186	$2,771	$372	$37,083	$150,672
214	WERI-DIRE-002L	JENSON, JOHN	10/1/2016	DIR, WERI	$143,892	***		***		$0	$143,892	LOCAL	$40,045	$0	$0	$2,086	$186	$2,511	$203	$45,033	$188,925
215	GRAD-DRSP-001L	PETERSON, JOHN	8/14/2017	DIRECTOR, R&SP (9-MONTHS)	$113,509	***		***		$0	$113,509	LOCAL	$31,590	$494	$0	$1,646	$186	$2,771	$372	$37,060	$150,569
216	MARI-DSMO-002L	PERALTA, JOHN	4/11/2016	DIVE SAFETY & MAR OPER OFFCR	$38,845	J		07		$0	$38,845	LOCAL	$10,811	$494	$0	$563	$186	$2,771	$372	$15,198	$54,043
217	PMEL-ELE2-001L	CRUZ, ANTHONY	10/1/1997	ELEC II	$44,015	J		11		$0	$44,015	LOCAL	$12,249	$0	$0	$638	$186	$6,339	$372	$19,785	$63,800
218	PMEL-ELE2-002L	TAIJERON, MICHAEL	8/31/2004	ELEC II	$41,349	J		09		$0	$41,349	LOCAL	$11,507	$0	$0	$600	$186	$0	$0	$12,293	$53,642
219	PMEL-ELES-001L	NINETE, JOAQUIN	9/20/2001	ELEC SPVR	$50,931	L		10		$0	$50,931	LOCAL	$14,174	$0	$0	$738	$186	$1,245	$0	$16,344	$67,275
220	AFUT-ENT2-001L	TOLENTINO, ROBERTO	2/27/2012	ENG TECH II	$36,061	J		05		$0	$36,061	LOCAL	$10,036	$494	$0	$523	$186	$1,245	$203	$12,688	$48,749
221	PRES-EXAP-003L	TOVES, LOUISE	7/13/2005	EXEC ASST TO THE PRES	$83,660	***		***		$0	$83,660	LOCAL	$23,283	$494	$0	$1,213	$186	$1,806	$239	$27,222	$110,882
222	PRES-ESEC-002L	MABAYAG, CHRISTINE	8/14/2001	EXEC SECRETARY	$46,852	J		13		$0	$46,852	LOCAL	$13,039	$494	$0	$679	$186	$2,511	$203	$17,114	$63,966
223	CESC-EXA2-011M	TUQUERO, JOSEPH	10/5/2015	EXT AGENT II	$62,368	II		11	########	$2,326	$64,694	LOCAL	$18,004	$0	$0	$938	$186	$0	$0	$19,129	$83,823
224	CESC-EXA3-014M	BARCINAS, PETER	8/16/2004	EXT AGENT III	$88,707	III		16		$0	$88,707	LOCAL	$24,687	$0	$0	$1,286	$186	$2,771	$372	$29,303	$118,010
225	CESC-EXA3-001M	ROJAS, GENA	5/20/2017	EXT AGENT III	$52,597	III		13		$0	$52,597	LOCAL	$14,638	$494	$0	$763	$186	$3,838	$228	$20,147	$72,744
226	CESC-EXA3-001L	SPEARS, LAJOY	7/1/2017	EXT AGENT III	$67,864	III		09		$0	$67,864	LOCAL	$18,887	$494	$0	$984	$0	$2,511	$203	$23,079	$90,943
227	CESC-EAC1-004S	TAITANO, DONAMILA	8/8/2016	EXT ASSOC I	$31,076		UGPP/J	01		$0	$31,076	LOCAL	$8,648	$494	$0	$451	$186	$3,838	$228	$13,846	$44,922
228	CESC-EAC2-002M	BARCINAS, CLARISSA	3/7/2005	EXT ASSOC II	$45,574		UGPP/M	04		$0	$45,574	LOCAL	$12,683	$0	$0	$661	$186	$0	$0	$13,530	$59,104
229	CESC-EAC3-001M	BAMBA, JESSE	3/7/2010	EXT ASSOC III	$50,328		UGPP/N	04		$0	$50,328	LOCAL	$14,006	$494	$0	$730	$186	$2,771	$372	$18,560	$68,888
230	CESC-EAC3-004M	KYOTA, CLIFFORD	4/23/2017	EXT ASSOC III	$50,328		UGPP/N	04		$0	$50,328	LOCAL	$14,006	$494	$0	$730	$186	$3,838	$228	$19,483	$69,811
231	CESC-EAC3-001S	QUITUGUA, ROLAND	5/6/2017	EXT ASSOC III	$76,898		UGPP/N	17		$0	$76,898	LOCAL	$21,401	$0	$0	$1,115	$186	$6,339	$372	$29,414	$106,312
232	CESC-EAC3-003M	WALL, PHOEBE	3/21/2011	EXT ASSOC III	$48,490		UGPP/N	03		$0	$48,490	LOCAL	$13,495	$494	$0	$703	$186	$2,511	$203	$17,593	$66,083
233	CESC-EXSP-002M	BARBER, LEROY	8/15/2011	EXT SPEC	$131,683	V		19		$0	$131,683	LOCAL	$36,647	$494	$0	$1,909	$186	$1,986	$0	$41,223	$172,906
234	CESC-EXSP-001M	SCHLUB, ROBERT	8/16/2004	EXT SPEC	$135,632	V		20		$0	$135,632	LOCAL	$37,746	$494	$0	$1,967	$186	$4,567	$268	$45,229	$180,861
235	CESC-EXSP-003M	YANG, JIAN	8/19/2013	EXT SPEC	$116,998	V		15		$0	$116,998	LOCAL	$32,561	$494	$0	$1,696	$186	$2,771	$372	$38,081	$155,079
236	STFA-FIAD-003L	DUARTE, MARK	7/19/2010	FIN AID DIR	$67,728	***		***		$0	$67,728	LOCAL	$18,849	$494	$0	$982	$186	$2,511	$203	$23,226	$90,954
237	COMT-ACCS-002L	AZICATE, MERLITA	2/13/2017	GEN ACCT SPVR	$62,037	P		04		$0	$62,037	LOCAL	$17,265	$0	$0	$900	$186	$1,670	$228	$20,249	$82,286
238	COMT-ACCS-003L	FLORES, ELSA	9/11/2017	GEN ACCT SPVR	$55,488	P		01		$0	$55,488	LOCAL	$15,442	$494	$0	$805	$0	$1,245	$0	$17,987	$73,475
239	WERI-GHRA-001S	KIM, YONG SANG	5/1/2017	GHS RES ASSOC	$50,953		UGPP/M	07		$0	$50,953	LOCAL	$14,180	$494	$0	$739	$186	$2,771	$0	$18,371	$69,324
240	SPRE-GROF-001L	DIRIGE, JANET	12/5/2016	GRANTS OFFCR	$69,108	***		***	########	$1,728	$70,836	LOCAL	$19,714	$0	$0	$1,027	$186	$0	$0	$20,927	$91,763
241	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/2013	GROUNDS WKR	$21,287	D		04	########	$673	$21,960	LOCAL	$6,111	$494	$0	$318	$186	$6,339	$372	$13,822	$35,781
242	PMGR-GRDW-004L	BLAS, DEREK	4/21/2008	GROUNDS WKR	$24,555	D		08		$0	$24,555	LOCAL	$6,834	$494	$0	$356	$186	$2,511	$203	$10,585	$35,140
243	PMRE-GRDW-002L	CRUZ, FRANCISCO	7/16/2001	GROUNDS WKR	$26,967	D		11		$0	$26,967	LOCAL	$7,505	$494	$0	$391	$186	$2,511	$203	$11,291	$38,258
244	PMGR-GRDW-005L	CRUZ, PAUL	12/4/2017	GROUNDS WKR	$19,040	D		01		$0	$19,040	LOCAL	$5,299	$494	$0	$276	$0	$0	$0	$6,069	$25,109
245	PMGR-GRDW-007L	MENO, KEITH	12/4/2017	GROUNDS WKR	$19,040	D		01		$0	$19,040	LOCAL	$5,299	$494	$0	$276	$0	$2,511	$203	$8,784	$27,824
246	PMGR-GRDW-005L	PERDIDO, STEVE	5/16/2011	GROUNDS WKR	$22,094	D		05		$0	$22,094	LOCAL	$6,149	$494	$0	$320	$186	$2,473	$223	$9,846	$31,940
247	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/1995	GROUNDS WKR	$29,617	D		14	########	$783	$30,400	LOCAL	$8,460	$0	$0	$441	$186	$0	$0	$9,087	$39,487
248	PMGR-GRDW-007L	VILLAGOMEZ, ALAN	12/16/2013	GROUNDS WKR	$30,556	D		15		$0	$30,556	LOCAL	$8,504	$494	$0	$443	$186	$0	$0	$9,627	$40,183
249	SNNU-INST-004L	ADA, ANTHONY JOHN	1/17/2017	INST	$46,272	II		10		$0	$46,272	LOCAL	$12,877	$494	$0	$671	$186	$0	$0	$14,229	$60,501
250	SNNU-INST-005L	ALAVE, VERONICA	1/17/2012	INST	$67,869	II		20		$0	$67,869	LOCAL	$18,888	$494	$0	$984	$186	$6,339	$372	$27,264	$95,133
251	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	8/14/2017	INST	$37,629	II		04		$0	$37,629	LOCAL	$10,472	$494	$0	$546	$186	$1,320	$223	$13,242	$50,871
252	ENGL-INST-011L	CRUZ, JOSE	8/14/2017	INST	$53,623	II		14		$0	$53,623	LOCAL	$14,923	$494	$0	$778	$0	$2,771	$372	$19,338	$72,961
253	SNNU-INST-002L	FINCH, JAMES	1/17/2017	INST	$67,869	II		20		$0	$67,869	LOCAL	$18,888	$494	$0	$984	$186	$0	$0	$20,553	$88,422
254	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	8/14/2017	INST	$41,633	II		07		$0	$41,633	LOCAL	$11,586	$494	$0	$604	$0	$0	$0	$12,684	$54,317
255	POLS-INST-001L	KUPER, KENNETH	8/14/2017	INST	$37,629	II		04		$0	$37,629	LOCAL	$10,472	$494	$0	$546	$0	$1,986	$268	$13,766	$51,395
256	ENGL-INST-004L	PEREZ, TERESITA	8/19/2013	INST	$49,764	II		12		$0	$49,764	LOCAL	$13,849	$494	$0	$722	$186	$3,838	$228	$19,318	$69,082
257	SBAA-INST-002L	PEREZ, VALENTINO	8/15/2016	INST	$57,892	II		16		$0	$57,892	LOCAL	$16,111	$494	$0	$839	$178	$6,339	$372	$24,334	$82,226
258	NSMA-INST-001L	QUINATA, KATRINA MARIE	8/14/2017	INST	$38,899	II		05		$0	$38,899	LOCAL	$10,826	$494	$0	$564	$0	$1,245	$203	$13,333	$52,232
259	ENGL-INST-007L	SIMPSON-WARNER, CAROL	8/16/2008	INST	$57,892	II		16		$0	$57,892	LOCAL	$16,111	$494	$0	$839	$186	$0	$0	$17,631	$75,523
260	ENGL-INST-006L	THURBER, DIANE	8/13/2012	INST	$49,764	II		12		$0	$49,764	LOCAL	$13,849	$494	$0	$722	$186	$0	$0	$15,252	$65,016
261	SNNU-INST-006L	TURNER, JENNIFER	10/30/2017	INST	$55,703	II		15		$0	$55,703	LOCAL	$15,502	$494	$0	$808	$0	$0	$0	$16,804	$72,507
262	ENGL-INST-009L	ZAFRA-KASALA, VERNA JAYNE	8/14/2017	INST	$37,629	II		04		$0	$37,629	LOCAL	$10,472	$494	$0	$546	$186	$2,511	$0	$14,210	$51,839
263	SETE-INST-002L	FRANQUEZ, JOSEPH	8/14/2017	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
264	ENGL-INST-008L	GORBY, ANNE	8/15/2016	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$2,511	$203	$15,522	$59,262
265	SBPA-INST-002L	ISHIZAKI, FRANKIE	8/15/2016	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
266	CNAS-INTD-001L	AGUON, ALICIA	7/1/2014	INTERIM ASSOC DEAN, CNAS	$108,125	***		***		$0	$108,125	LOCAL	$30,091	$0	$0	$1,568	$186	$3,838	$228	$35,912	$144,037
267	CESC-INAD-001L	HOLLYER, JAMES	11/1/2015	INTERIM ASSOC DIR, CES	$90,658	***		***		$0	$90,658	LOCAL	$25,230	$494	$0	$1,315	$186	$1,245	$203	$28,674	$119,332
268	WPTR-INTA-001M	LEON GUERRERO, RACHAEL	8/1/2014	INTERIM ASSOC DIR, WPTRC	$131,683	***		***		$0	$131,683	LOCAL	$36,647	$494	$0	$1,909	$186	$3,838	$228	$43,304	$174,987
269	ACAD-IAVP-001L	MCVEY, TROY	2/7/2017	INTERIM AVP/DIR, GRAD ST	$101,366	***		***		$0	$101,366	LOCAL	$28,210	$494	$0	$1,470	$186	$1,986	$268	$32,615	$133,981
270	ADFI-ICBO-001L	TRAVIS, GLORIA	10/1/2016	INTERIM CHIEF BUS OFFCR	$70,472	***		***		$0	$70,472	LOCAL	$19,612	$0	$0	$1,022	$186	$1,670	$228	$22,719	$93,191
271	EMSS-INTD-001L	CRISTOBAL, REMEDIOS	3/14/2017	INTERIM DEAN, EMSS	$94,982	***		***		$0	$94,982	LOCAL	$26,433	$0	$0	$1,377	$186	$2,771	$372	$31,141	$126,123
272	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	8/15/2016	INTERIM DEAN, SENG	$143,892	***		***		$0	$143,892	LOCAL	$40,045	$0	$0	$0	$186	$2,511	$203	$42,946	$186,838
273	LREC-INTD-001L	STORIE, MONIQUE	7/8/2013	INTERIM DIR, LR	$105,702	***		***		$0	$105,702	LOCAL	$29,417	$0	$0	$1,533	$186	$6,339	$372	$37,847	$143,549
274	RCOR-INED-001L	MOORE-LINN, CATHLEEN	8/8/2014	INTERIM EXEC DIR, RCUOG	$107,023	***		***		$0	$107,023	LOCAL	$29,785	$0	$0	$1,552	$186	$1,670	$228	$33,421	$140,444
275	CNAS-ITST-001L	MAGALLANES, RUDY	10/1/2016	IT SUPPORT TECH	$36,878		UGPP/I	08		$0	$36,878	LOCAL	$10,263	$494	$0	$535	$186	$3,838	$228	$15,545	$52,423
276	SEAA-ITST-001L	RAYMUNDO, MATTHEW	11/15/2015	IT SUPPORT TECH	$33,182		UGPP/I	05		$0	$33,182	LOCAL	$9,235	$494	$0	$481	$186	$0	$0	$10,396	$43,578
277	COMP-JSYS-001L	VILLAVERDE, RUDOLPH	2/13/1984	JR (TECHN) PRGMR	$75,602		UGPP/Q	06		$0	$75,602	LOCAL	$21,040	$0	$0	$0	$186	$2,511	$203	$23,941	$99,543
278	COMP-JCOP-003L	MAMARIL, STEVEN	8/10/2015	JR COMP OPR	$32,253		UGPP/J	02		$0	$32,253	LOCAL	$8,976	$494	$0	$468	$186	$1,245	$203	$11,573	$43,826
279	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/1/2014	JR DATA CNTRL CLERK	$33,150		UGPP/H	07		$0	$33,150	LOCAL	$9,226	$494	$0	$481	$186	$2,771	$372	$13,530	$46,680
280	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	9/7/2011	JR PRGMR ANALYST	$49,093		UGPP/M	06		$0	$49,093	LOCAL	$13,663	$494	$0	$712	$186	$1,245	$0	$16,301	$65,394
281	NATS-LAT3-003L	BIALA, EDUARDO	9/25/2017	LAB TECH III	$31,076	J		01		$0	$31,076	LOCAL	$8,648	$494	$0	$451	$0	$2,511	$203	$12,308	$43,384
282	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/1985	LAB TECH III	$48,338	J		14		$0	$48,338	LOCAL	$13,452	$0	$0	$0	$186	$1,986	$0	$15,625	$63,963
283	NATS-LATS-001L	WANG, KARLA	6/5/2017	LAB TECH SPVR	$37,100	L		01		$0	$37,100	LOCAL	$10,325	$494	$0	$538	$186	$0	$0	$11,544	$48,644
284	LREC-LIT1-009L	AGUERO, MICHELE	1/27/2014	LIB TECH I	$25,906	F		04		$0	$25,906	LOCAL	$7,210	$494	$0	$376	$186	$2,771	$0	$11,037	$36,943

Doc. No. 34GL-18-1471.
Full-Time Positions as of 12/31/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.83%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
285	LREC-LIT1-002L	GUZMAN, FRANK	6/23/2000	LIB TECH I	$30,831	F		09		$0	$30,831	LOCAL	$8,580	$494	$0	$447	$186	$4,567	$268	$14,543	$45,374
286	MARC-LIT1-002L	HERRERO, DORATHINA	5/16/2016	LIB TECH I	$24,049	F		02		$0	$24,049	LOCAL	$6,693	$494	$0	$349	$186	$0	$0	$7,722	$31,771
287	LREC-LIT1-010L	SANTOS, SHANE	11/7/2016	LIB TECH I	$23,171	F		01		$0	$23,171	LOCAL	$6,448	$494	$0	$336	$186	$1,245	$203	$8,914	$32,085
288	LREC-LIT2-004L	CHARGUALAF, BERNADITA	7/13/2009	LIB TECH II	$30,774	H		05		$0	$30,774	LOCAL	$8,564	$494	$0	$446	$186	$2,511	$203	$12,406	$43,180
289	LREC-LIT2-010L	CRISOSTOMO, CARMEN	6/28/2004	LIB TECH II	$36,407	H		10	#######	$1,155	$37,562	LOCAL	$10,454	$494	$0	$545	$186	$2,771	$372	$14,822	$52,384
290	LREC-LIT2-001L	DUENAS, MELANIE	7/16/2000	LIB TECH II	$37,562	H		11		$0	$37,562	LOCAL	$10,454	$0	$0	$545	$186	$1,245	$203	$12,633	$50,195
291	LREC-LIT2-006L	FRANCISCO, MOSES	1/31/2000	LIB TECH II	$36,407	H		10		$0	$36,407	LOCAL	$10,132	$0	$0	$528	$186	$2,511	$203	$13,561	$49,968
292	MARC-LIT2-001L	NEDEDOG, LOURDES	2/9/1987	LIB TECH II	$38,753	H		12		$0	$38,753	LOCAL	$10,785	$0	$0	$562	$186	$2,511	$203	$14,248	$53,001
293	LREC-LIT2-009L	OGO, CECILIA	7/30/2000	LIB TECH II	$37,562	H		11		$0	$37,562	LOCAL	$10,454	$0	$0	$545	$186	$1,670	$228	$13,083	$50,645
294	MARC-LIT2-003L	STARNES, CARMEN	12/21/2015	LIB TECH II	$37,562	H		11		$0	$37,562	LOCAL	$10,454	$494	$0	$545	$186	$1,245	$0	$12,924	$50,486
295	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	1/30/2014	LIB TECH II	$33,150	H		07		$0	$33,150	LOCAL	$9,226	$494	$0	$481	$186	$1,245	$203	$11,836	$44,986
296	LREC-LITS-001L	GARCIA, PAMELA	6/27/2016	LIB TECH SPVR	$36,061	J		05		$0	$36,061	LOCAL	$10,036	$494	$0	$523	$186	$6,339	$372	$17,951	$54,012
297	PMCU-MACU-004L	CLAROS, ROSEMARGARET	3/22/2010	MAINT CUST	$26,138	D		10		$0	$26,138	LOCAL	$7,274	$494	$0	$379	$186	$2,511	$0	$10,845	$36,983
298	PMCU-MACU-005L	MENDIOLA, KENNETH	3/22/2010	MAINT CUST	$26,138	D		10		$0	$26,138	LOCAL	$7,274	$494	$0	$379	$186	$2,511	$203	$11,049	$37,187
299	PMCU-MACU-009L	MENO, BERTHA	3/11/2013	MAINT CUST	$22,931	D		06		$0	$22,931	LOCAL	$6,382	$494	$0	$332	$186	$4,567	$0	$11,962	$34,893
300	PMCU-MACU-007L	MENO, GUS	3/22/2010	MAINT CUST	$26,138	D		10		$0	$26,138	LOCAL	$7,274	$494	$0	$379	$186	$0	$0	$8,334	$34,472
301	PMCU-MACU-010L	ODERIONG, MIRANDA	3/11/2013	MAINT CUST	$25,334	D		09		$0	$25,334	LOCAL	$7,050	$0	$0	$367	$186	$6,339	$372	$14,316	$39,650
302	PMCU-MACU-002L	OQUINDO, CARMENCITA	3/11/2013	MAINT CUST	$24,555	D		08		$0	$24,555	LOCAL	$6,834	$494	$0	$356	$186	$2,511	$0	$10,382	$34,937
303	PMCU-MACU-006L	OQUINDO, CRISANTO	3/22/2010	MAINT CUST	$25,334	D		09		$0	$25,334	LOCAL	$7,050	$494	$0	$367	$186	$2,511	$0	$10,610	$35,944
304	PMCU-MACU-003L	PINAULA, ZINA	10/19/2015	MAINT CUST	$25,334	D		09		$0	$25,334	LOCAL	$7,050	$494	$0	$367	$186	$2,511	$203	$10,813	$36,147
305	PMCU-MACU-008L	SIQUIG, EVELYN	3/11/2013	MAINT CUST	$27,823	D		12		$0	$27,823	LOCAL	$7,743	$494	$0	$403	$186	$4,567	$0	$13,394	$41,217
306	PMCU-MACU-011L	VILLAGOMEZ, EDWIN	10/19/2015	MAINT CUST	$29,617	D		14	#######	$939	$30,556	LOCAL	$8,504	$494	$0	$443	$186	$2,511	$203	$12,342	$42,898
307	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/2005	MAINT SPEC	$38,048	I		09	#######	$1,207	$39,255	LOCAL	$10,925	$494	$0	$569	$186	$2,511	$203	$14,889	$54,144
308	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/2005	MAINT SPEC	$38,048	I		09	#######	$1,207	$39,255	LOCAL	$10,925	$494	$0	$569	$186	$2,771	$372	$15,318	$54,573
309	AAFH-MWRK-001L	GUILAS, ANTONIO	3/26/2002	MAINT WKR	$38,753	H		12		$0	$38,753	LOCAL	$10,785	$0	$0	$562	$186	$2,771	$372	$14,677	$53,430
310	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/2012	MAINT WKR	$29,650	H		04	#######	$1,124	$30,774	LOCAL	$8,564	$494	$0	$446	$186	$1,670	$228	$11,590	$42,364
311	MARI-MAT3-004L	CUMMINGS, JOSEPH	11/14/2016	MARINE TECH III	$38,845	J		07		$0	$38,845	LOCAL	$10,811	$494	$0	$563	$186	$0	$0	$12,054	$50,899
312	MARI-MAT3-001L	MILLER, JASON	2/2/2012	MARINE TECH III	$38,845	J		07		$0	$38,845	LOCAL	$10,811	$494	$0	$563	$186	$2,771	$372	$15,198	$54,043
313	PRES-MCCD-001L	CAPINDO, BERNADETTE	4/7/2015	MC COORD	$29,650		UGPP/H	04		$0	$29,650	LOCAL	$8,252	$494	$0	$430	$186	$0	$0	$9,362	$39,012
314	COMP-MCSP-001L	TIONG, AQUILINO	1/14/1999	MICRO COMP SPEC	$54,214		UGPP/L	12		$0	$54,214	LOCAL	$15,088	$0	$0	$786	$186	$6,339	$372	$22,772	$76,986
315	LREC-MMT2-002L	PETROS, ANGEL	3/17/2008	MLTI-MED TECH II	$38,048	I		09		$0	$38,048	LOCAL	$10,589	$494	$0	$552	$186	$1,245	$203	$13,270	$51,318
316	COMT-PAY3-001L	CRUZ, GEORGETTE	2/9/2015	PAYROLL CLERK III	$30,803	I		03		$0	$30,803	LOCAL	$8,572	$494	$0	$447	$186	$6,339	$372	$16,411	$47,214
317	COMT-PAYS-001L	GURUWAEN, ELIZABETH	1/7/2013	PAYROLL SPVR	$43,910	M		03		$0	$43,910	LOCAL	$12,220	$494	$0	$637	$186	$2,511	$203	$16,252	$60,162
318	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/2016	PERS SPEC I	$33,911	K		01		$0	$33,911	LOCAL	$9,437	$494	$0	$492	$186	$6,339	$372	$17,321	$51,232
319	AHRO-PSP1-003L	DEE, JENNINA JENESSA	1/24/2013	PERS SPEC I	$39,350	K		05		$0	$39,350	LOCAL	$10,951	$494	$0	$571	$186	$2,511	$203	$14,917	$54,267
320	AHRO-PSP1-009L	GARRISON, DANIELLE	8/14/2017	PERS SPEC I	$33,911	K		01		$0	$33,911	LOCAL	$9,437	$494	$0	$492	$186	$0	$0	$10,610	$44,521
321	AHRO-PSP1-006L	MENDIOLA, SCOTT	5/15/2017	PERS SPEC I	$33,911	K		01		$0	$33,911	LOCAL	$9,437	$494	$0	$492	$186	$1,245	$203	$12,059	$45,970
322	AHRO-PSP1-008L	RIANO, MARYANNE	8/14/2017	PERS SPEC I	$33,911	K		01		$0	$33,911	LOCAL	$9,437	$494	$0	$492	$0	$1,245	$203	$11,872	$45,783
323	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/2016	PERS SPEC I	$33,911	K		01	#######	$1,178	$35,089	LOCAL	$9,765	$494	$0	$509	$186	$3,838	$228	$15,021	$50,110
324	AHRO-PSP1-004L	SORIANO, ELIZA	1/6/2014	PERS SPEC I	$37,914	K		04		$0	$37,914	LOCAL	$10,551	$494	$0	$550	$186	$2,511	$203	$14,497	$52,411
325	AHRO-PSP4-001L	LUJAN, DONNA	8/16/2010	PERS SPEC IV	$68,498	O		10		$0	$68,498	LOCAL	$19,063	$0	$0	$993	$186	$3,838	$228	$24,309	$92,807
326	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/2005	PLANNER III	$50,953	M		07		$0	$50,953	LOCAL	$14,180	$0	$0	$739	$186	$3,838	$228	$19,172	$70,125
327	POST-POSC-002L	MATANANE, JOHN	2/27/2017	POST CLERK	$24,729	G		01		$0	$24,729	LOCAL	$6,882	$494	$0	$359	$186	$0	$0	$7,921	$32,650
328	POST-POSS-002L	UNPINGCO, EDWARD	8/1/2008	POST CLERK SPVR	$41,349	J		09		$0	$41,349	LOCAL	$11,507	$0	$0	$600	$186	$6,339	$372	$19,005	$60,354
329	PRES-PRES-001L	UNDERWOOD, ROBERT	5/19/2008	PRESIDENT	$220,158	***		***		$0	$220,158	LOCAL	$61,270	$494	$0	$3,192	$186	$1,245	$203	$66,592	$286,750
330	MUSI-PROF-001L	BEDNARZYK, STEPHEN	8/19/2014	PROF	$92,699	V		16		$0	$92,699	LOCAL	$25,798	$494	$0	$1,344	$186	$1,245	$203	$29,272	$121,971
331	ARTS-PROF-003L	CASTRO, RICHARD	8/16/2010	PROF	$92,699	V		16		$0	$92,699	LOCAL	$25,798	$494	$0	$1,344	$186	$3,838	$228	$31,889	$124,588
332	SBMG-PROF-002L	COLFAX, RICHARD	8/13/2007	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$1,986	$268	$32,989	$137,322
333	WERI-PROF-001L	DENTON, GARY	10/1/2012	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$1,986	$268	$32,989	$137,322
334	MARI-PROF-006L	DONALDSON, TERRY	8/17/2015	PROF	$110,280	V		13		$0	$110,280	LOCAL	$30,691	$494	$0	$1,599	$186	$2,771	$372	$36,114	$146,394
335	SETE-PROF-001L	FERRER, LOURDES	8/13/2012	PROF	$67,208	V		18		$0	$67,208	LOCAL	$18,704	$494	$0	$975	$186	$1,245	$0	$21,605	$88,813
336	BIOL-PROF-002L	GHOSH, SUBIR	8/15/2011	PROF	$101,294	V		19		$0	$101,294	LOCAL	$28,190	$494	$0	$1,469	$186	$6,339	$372	$37,051	$138,345
337	WPTR-PROF-007M	GOLABI, MOHAMMAD	8/18/2014	PROF	$120,508	V		16		$0	$120,508	LOCAL	$33,537	$494	$0	$1,747	$186	$2,511	$203	$38,680	$159,188
338	ENGL-PROF-010L	GUGIN, DAVID	8/17/2016	PROF	$87,377	V		14		$0	$87,377	LOCAL	$24,317	$494	$0	$1,267	$186	$2,771	$372	$29,408	$116,785
339	HIST-PROF-002L	HATTORI, ANNE	8/17/2009	PROF	$89,999	V		15		$0	$89,999	LOCAL	$25,047	$494	$0	$1,305	$186	$1,245	$203	$28,481	$118,480
340	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	8/14/2006	PROF	$98,343	V		18		$0	$98,343	LOCAL	$27,369	$494	$0	$1,426	$186	$1,245	$203	$30,924	$129,267
341	SOCI-PROF-001L	JOHNSON, KIRK	8/18/2008	PROF	$101,294	V		19		$0	$101,294	LOCAL	$28,190	$494	$0	$1,469	$186	$6,339	$372	$37,051	$138,345
342	MUSI-PROF-002L	JOHNSON, RANDALL	8/20/2001	PROF	$72,727	V		20		$0	$72,727	LOCAL	$20,240	$0	$0	$1,055	$186	$7,203	$372	$29,056	$101,783
343	ECON-PROF-004L	JONES, ROSEANN	8/14/2006	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$494	$0	$1,513	$186	$1,245	$203	$32,678	$137,011
344	JAPA-PROF-001L	KANG, TOYOKO	1/19/2010	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$1,245	$203	$32,184	$136,517
345	MARI-PROF-008L	KERR, ALEXANDER	8/14/2017	PROF	$110,280	V		13		$0	$110,280	LOCAL	$30,691	$0	$0	$1,599	$186	$2,771	$372	$35,620	$145,900
346	SBMG-PROF-001L	LAW, WAI	8/15/2005	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$494	$0	$1,513	$186	$1,986	$268	$33,483	$137,816
347	NSMA-PROF-001L	LEE, FENGLIEN	8/13/2012	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$494	$0	$1,513	$186	$1,986	$268	$33,483	$137,816
348	WPTR-PROF-004M	MARLER, THOMAS	2/18/2008	PROF	$90,873	V		20		$0	$90,873	LOCAL	$25,290	$494	$0	$1,318	$186	$1,245	$0	$28,534	$119,407
349	WPTR-PROF-003M	MARUTANI, MARI	2/18/2008	PROF	$135,632	V		20		$0	$135,632	LOCAL	$37,746	$0	$0	$1,967	$186	$1,245	$203	$41,348	$176,980
350	WPTR-PROF-006M	MCCONNELL, JAMES	2/18/2008	PROF	$124,124	V		17		$0	$124,124	LOCAL	$34,544	$0	$0	$0	$186	$1,245	$203	$36,179	$160,303
351	SEFR-PROF-005L	MILLER, MARY JANE	8/18/2014	PROF	$92,699	V		16		$0	$92,699	LOCAL	$25,798	$494	$0	$1,344	$186	$4,567	$268	$32,658	$125,357
352	WPTR-PROF-005M	MILLER, ROSS	10/3/2015	PROF	$131,683	V		19		$0	$131,683	LOCAL	$36,647	$494	$0	$1,909	$186	$2,511	$203	$41,952	$173,635
353	MARI-PROF-007L	RAYMUNDO, LAURIE	8/15/2016	PROF	$113,589	V		14		$0	$113,589	LOCAL	$31,612	$494	$0	$1,647	$186	$2,511	$203	$36,654	$150,243
354	ARTS-PROF-001L	RIFKOWITZ, LEWIS	8/13/2007	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$3,838	$228	$34,802	$139,135
355	BIOL-PROF-005L	RIGHETTI, TIMOTHY	8/15/2016	PROF	$56,836	V		13		$0	$56,836	LOCAL	$15,817	$494	$0	$824	$186	$6,339	$372	$24,034	$80,870
356	WERI-PROF-004L	ROUSE, JOSEPH	8/15/2016	PROF	$87,377	V		14		$0	$87,377	LOCAL	$24,317	$494	$0	$1,267	$186	$2,771	$372	$29,408	$116,785

Doc. No. 34GL-18-1471.
Full-Time Positions as of 12/31/17

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.83%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
357	ECON-PROF-003L	RUANE, MARIA CLARET	8/13/2012	PROF	$98,343	V		18		$0	$98,343	LOCAL	$27,369	$494	$0	$1,426	$186	$0	$0	$29,476	$127,819
358	MARC-PROF-004L	RUBINSTEIN, DONALD	9/15/1988	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$494	$0	$1,513	$186	$1,245	$501	$32,975	$137,308
359	SEFR-PROF-001L	SABLAN, VELMA	8/18/2008	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$2,511	$203	$33,450	$137,783
360	ENGL-PROF-011L	SANT, ANDREA	8/15/2017	PROF	$79,042	V		10		$0	$79,042	LOCAL	$21,997	$494	$0	$1,146	$186	$2,511	$203	$26,539	$105,581
361	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	8/18/2008	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$494	$0	$1,513	$186	$1,245	$203	$32,678	$137,011
362	SNSW-PROF-001L	SCHWAB, GERHARD	8/18/2008	PROF	$101,294	V		19		$0	$101,294	LOCAL	$28,190	$494	$0	$1,469	$186	$3,838	$228	$34,406	$135,700
363	PSYC-PROF-001L	SMITH, KYLE	8/20/2001	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$2,511	$203	$33,450	$137,783
364	COMM-PROF-002L	SOMERA, LILNABETH	8/16/2016	PROF	$87,377	V		14		$0	$87,377	LOCAL	$24,317	$494	$0	$1,267	$186	$2,511	$203	$28,979	$116,356
365	SETE-PROF-003L	STOICOVY, CATHERINE	8/18/2014	PROF	$92,699	V		16		$0	$92,699	LOCAL	$25,798	$0	$0	$1,344	$186	$2,511	$203	$30,043	$122,742
366	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	8/15/2005	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$494	$0	$1,513	$186	$2,511	$203	$33,944	$138,277
367	PSYC-PROF-003L	TWADDLE, IAIN KERR	8/14/2012	PROF	$104,333	V		20		$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$6,339	$372	$37,447	$141,780
368	ENGL-PROF-009L	VEST, JASON	8/17/2015	PROF	$89,999	V		15		$0	$89,999	LOCAL	$25,047	$494	$0	$1,305	$186	$1,245	$203	$28,481	$118,480
369	CHEM-PROF-002L	VUKI, MAIKA	8/19/2013	PROF	$95,480	V		17		$0	$95,480	LOCAL	$26,572	$494	$0	$1,384	$186	$6,339	$372	$35,349	$130,829
370	WPTR-PROF-008M	WIECKO, GREG	10/7/2015	PROF	$135,632	V		20		$0	$135,632	LOCAL	$37,746	$0	$0	$1,967	$186	$1,986	$268	$42,153	$177,785
371	HUMA-PROF-002L	PLATT, DONALD	8/4/2013	PROF (PRES, FAC UNION)	$135,632	***		***		$0	$135,632	LOCAL	$37,746	$0	$0	$1,967	$186	$2,511	$203	$42,614	$178,246
372	JAPA-PROF-002L	KAI, MASUMI	8/14/2017	PROFESSOR	$84,830	V		13		$0	$84,830	LOCAL	$23,608	$494	$0	$1,230	$186	$1,986	$0	$27,505	$112,335
373	AREC-PRC1-001L	BARCINAS, MARISSA MAE	4/1/2015	PROG COORD I	$36,530	K		03		$0	$36,530	LOCAL	$10,166	$494	$0	$530	$186	$1,245	$0	$12,622	$49,152
374	STFA-PRC1-003L	CAMACHO, VELMA	5/29/2017	PROG COORD I	$33,911	K		01		$0	$33,911	LOCAL	$9,437	$494	$0	$492	$186	$3,838	$228	$14,676	$48,587
375	AREC-PRC1-002L	CRUZ, JENNIFER	4/4/2011	PROG COORD I	$39,350	K		05		$0	$39,350	LOCAL	$10,951	$494	$0	$571	$186	$1,245	$203	$13,651	$53,001
376	SPRE-PRC1-001L	DUENAS, LUKE	12/2/2013	PROG COORD I	$45,122	K		09		$0	$45,122	LOCAL	$12,557	$494	$0	$654	$186	$1,986	$268	$16,146	$61,268
377	STFA-PRC1-005L	GUEVARRA, NORMA	7/23/2012	PROG COORD I	$42,389	K		07		$0	$42,389	LOCAL	$11,797	$494	$0	$615	$186	$0	$0	$13,092	$55,481
378	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/3/2016	PROG COORD I	$36,530	K		03	########	$1,384	$37,914	LOCAL	$10,551	$494	$0	$550	$186	$2,511	$203	$14,497	$52,411
379	STFA-PRC1-002L	QUINTANILLA, THERESA	10/26/2009	PROG COORD I	$39,350	K		05		$0	$39,350	LOCAL	$10,951	$494	$0	$571	$186	$3,838	$228	$16,269	$55,619
380	COMT-PRC1-001L	SANTOS , TANYA-MARIE	9/5/2016	PROG COORD I	$35,196	K		02		$0	$35,196	LOCAL	$9,795	$494	$0	$510	$186	$1,245	$203	$12,435	$47,631
381	SPRE-PRC1-002L	SANTOS, JERICA	10/1/2016	PROG COORD I	$35,196	K		02	########	$1,334	$36,530	LOCAL	$10,166	$494	$0	$530	$186	$1,670	$228	$13,275	$49,805
382	AREC-PCR2-002L	GALVEZ, EDEN	1/9/2017	PROG COORD II	$43,910	M		03		$0	$43,910	LOCAL	$12,220	$494	$0	$637	$186	$4,567	$268	$18,373	$62,283
383	AFUT-PRC2-001L	MCAULIFFE, SANDRA	5/19/2008	PROG COORD II	$50,953	M		07	########	$1,482	$52,435	LOCAL	$14,593	$494	$0	$760	$186	$0	$0	$16,034	$68,469
384	STFA-PRC2-005L	MEGOFNA, JORDAN	10/3/2011	PROG COORD II	$45,574	M		04		$0	$45,574	LOCAL	$12,683	$494	$0	$661	$186	$2,511	$203	$16,739	$62,313
385	SNAA-PRC2-001L	NGUYEN, JONATHAN	4/1/2016	PROG COORD II	$40,762	M		01		$0	$40,762	LOCAL	$11,344	$494	$0	$591	$186	$2,511	$203	$15,330	$56,092
386	AREC-PRC3-001L	BAILEY, BETTYJEAN	2/22/2010	PROG COORD III	$54,214	N		06		$0	$54,214	LOCAL	$15,088	$0	$0	$786	$186	$0	$0	$16,060	$70,274
387	SBAA-PRC3-001L	CRUZ, NATASHA LYNETTE	7/13/2015	PROG COORD III	$46,720	N		02		$0	$46,720	LOCAL	$13,002	$494	$0	$677	$186	$2,771	$372	$17,504	$64,224
388	SEAA-PRC3-002L	DIEGO, JOANN	1/4/2010	PROG COORD III	$58,053	N		08		$0	$58,053	LOCAL	$16,156	$0	$0	$842	$186	$2,771	$372	$20,328	$78,381
389	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	6/1/2015	PROG COORD III	$48,490	N		03		$0	$48,490	LOCAL	$13,495	$494	$0	$703	$186	$2,771	$372	$18,022	$66,512
390	SBAA-PRC3-002L	QUENGA, JESSE	2/20/2017	PROG COORD III	$45,014	N		01		$0	$45,014	LOCAL	$12,527	$494	$0	$653	$186	$2,511	$203	$16,575	$61,589
391	AREC-PCR3-002L	SAN NICOLAS, JANET	6/17/2013	PROG COORD III	$54,214	N		06		$0	$54,214	LOCAL	$15,088	$0	$0	$786	$186	$2,511	$203	$18,775	$72,989
392	STFA-PRC4-003L	FRANCISCO, NGEDIKES	3/5/2010	PROG COORD IV	$55,786	O		04		$0	$55,786	LOCAL	$15,525	$494	$0	$809	$186	$3,838	$228	$21,081	$76,867
393	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/2009	PROG COORD IV	$53,750	O		03		$0	$53,750	LOCAL	$14,959	$494	$0	$779	$186	$2,511	$203	$19,133	$72,883
394	EMSS-PRC4-001L	MCDONALD, SALLIE	9/27/2010	PROG COORD IV	$49,897	O		01		$0	$49,897	LOCAL	$13,886	$494	$0	$724	$186	$3,838	$228	$19,357	$69,254
395	CNAS-PRC4-001P	ROSARIO, JESSE	6/14/2007	PROG COORD IV	$60,094	O		06		$0	$60,094	LOCAL	$16,724	$0	$0	$871	$186	$1,986	$268	$20,036	$80,130
396	ACAD-PRC4-001L	SAYAMA, KRISTINA LOUISE	1/19/2016	PROG COORD IV	$55,786	O		04		$0	$55,786	LOCAL	$15,525	$0	$0	$809	$186	$0	$0	$16,521	$72,307
397	COMT-PRCO-001L	ABRIL, ROY	10/1/2016	PROP CONTROL OFFICER	$30,774	H		05		$0	$30,774	LOCAL	$8,564	$494	$0	$446	$186	$1,670	$228	$11,590	$42,364
398	AREC-RRTH-016L	AGUON, PACITA	5/31/2001	REC & REG TECH	$33,150	H		07		$0	$33,150	LOCAL	$9,226	$0	$0	$481	$186	$2,511	$203	$12,607	$45,757
399	AREC-RRTH-024L	BITLAOL, CHARMAINE	9/1/2017	REC & REG TECH	$26,520	H		01		$0	$26,520	LOCAL	$7,381	$494	$0	$385	$186	$2,511	$203	$11,160	$37,680
400	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	8/29/2011	REC & REG TECH	$30,774	H		05		$0	$30,774	LOCAL	$8,564	$494	$0	$446	$186	$6,339	$372	$16,403	$47,177
401	AREC-RRTH-014L	SABLAN, JOANN	9/6/2011	REC & REG TECH	$30,774	H		05		$0	$30,774	LOCAL	$8,564	$494	$0	$446	$186	$0	$0	$9,691	$40,465
402	PMRS-REF2-005L	SALAS, REYNALDO	8/1/2005	REF MECH II	$36,878	I		08		$0	$36,878	LOCAL	$10,263	$494	$0	$535	$186	$1,986	$0	$13,464	$50,342
403	PMRS-REFS-003L	BENITO, PEDRO	4/8/2013	REF MECH SPVR	$43,051	L		05		$0	$43,051	LOCAL	$11,981	$494	$0	$624	$186	$2,511	$203	$16,001	$59,052
404	AREC-RSA2-001L	ANTHONIO, ANGELICA	7/19/2004	RES & STAT ANALYST II	$50,953	M		07		$0	$50,953	LOCAL	$14,180	$494	$0	$739	$186	$1,670	$228	$17,498	$68,451
405	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/2016	RES & STAT ANALYST II	$40,762	M		01		$0	$40,762	LOCAL	$11,344	$494	$0	$591	$186	$2,511	$0	$15,127	$55,889
406	WPTR-RSO2-001M	TERRAL, OLYMPIA	4/16/2012	RES ASSOC II	$39,416	***		***		$0	$39,416	LOCAL	$10,969	$494	$0	$572	$186	$2,511	$203	$14,936	$54,352
407	WPTR-RAS2-003L	MONGAMI, CONLEE	8/12/2013	RES ASST II	$23,754	***		***		$0	$23,754	LOCAL	$6,611	$494	$0	$344	$186	$2,511	$203	$10,351	$34,105
408	ADFI-SADM-001L	MANSAPIT, FELIX	2/3/2014	SAFETY ADMIN	$43,910	M		03		$0	$43,910	LOCAL	$12,220	$0	$0	$637	$186	$1,245	$203	$14,492	$58,402
409	STAF-SEC2-001L	FEJARANG, SUSAN	2/16/1988	SEC II	$42,560	H		15		$0	$42,560	LOCAL	$11,844	$0	$0	$617	$186	$2,511	$203	$15,363	$57,923
410	EMSS-STAC-002L	SABLAN, SALLIE	10/3/2016	SEN ACAD COUN (ADA SPEC)	$50,328		UGPP/N	04		$0	$50,328	LOCAL	$14,006	$494	$0	$730	$186	$2,511	$203	$18,131	$68,459
411	COMP-SAPR-001L	ANDRADA, EVELYN	3/5/1986	SR APPL PRGMR	$52,547		UGPP/L	11		$0	$52,547	LOCAL	$14,624	$0	$0	$0	$186	$1,245	$203	$16,259	$68,806
412	COMP-SOPE-001L	CABRERA, FERNANDO	1/4/1993	SR COMP OPR	$43,734		UGPP/K	08		$0	$43,734	LOCAL	$12,171	$0	$0	$634	$186	$2,511	$203	$15,706	$59,440
413	COMP-SOPE-003L	GUIHAMA, ANDREW	4/19/2015	SR COMP OPR	$39,350		UGPP/K	05		$0	$39,350	LOCAL	$10,951	$494	$0	$571	$186	$1,245	$203	$13,651	$53,001
414	COMP-SOPE-002L	NANGAUTA, JAMES	2/21/1996	SR COMP OPR	$36,834	***		***		$0	$36,834	LOCAL	$10,251	$0	$0	$534	$186	$0	$0	$10,971	$47,805
415	COMP-SPRA-005L	PAULINO, KATHRINA	4/14/2008	SR PRGMR ANALYST	$55,786		UGPP/O	04	########	$2,114	$57,900	LOCAL	$16,114	$0	$0	$840	$186	$2,511	$203	$19,854	$77,754
416	COMP-SPRA-002L	VILLAVERDE, FRANCES	9/26/1984	SR PRGMR ANALYST	$66,392		UGPP/O	09		$0	$66,392	LOCAL	$18,477	$0	$0	$0	$186	$1,245	$0	$19,909	$86,301
417	ACAD-SRVP-001L	ENRIQUEZ, ANITA	7/7/2014	SR VP ACAD/STUD AFF	$164,832	***		***		$0	$164,832	LOCAL	$45,873	$0	$0	$2,390	$186	$6,339	$372	$55,161	$219,993
418	ACAD-STA1-002L	MACDUFF, TRINI	6/13/2016	STAT I	$29,679	I		02		$0	$29,679	LOCAL	$8,260	$494	$0	$430	$186	$2,511	$203	$12,085	$41,764
419	EMSS-SACS-001L	SUDO, JOANN	8/14/2017	STUD ACAD COUNS SPEC	$48,490		UGPP/N	03		$0	$48,490	LOCAL	$13,495	$494	$0	$703	$186	$1,245	$203	$16,327	$64,817
420	COMT-SMGA-002L	BORJA, VICENTE	7/25/2005	SUPPLY MGMT ADMIN	$56,268	N		07		$0	$56,268	LOCAL	$15,659	$494	$0	$816	$186	$0	$0	$17,156	$73,424
421	PRES-LECO-002L	RENACIA, VICTORINA	6/17/2005	UNIV LEGAL COUNSEL	$133,400	***		***		$0	$133,400	LOCAL	$37,125	$494	$0	$1,934	$186	$2,511	$203	$42,455	$175,855
422	ADFI-VPAF-002L	WIEGAND, RANDALL	2/2/2015	VP, ADMIN & FINANCE	$129,540	***		***		$0	$129,540	LOCAL	$36,051	$0	$0	$1,878	$186	$2,771	$372	$41,259	$170,799
423	WERI-WPS1-001L	BLAS, NORMA	5/1/2000	WPS I	$41,252	H		14		$0	$41,252	LOCAL	$11,480	$0	$0	$598	$186	$0	$0	$12,265	$53,517
424	CNAS-WPS1-001L	PAULINO, TERESITA	6/21/2010	WPS I	$26,520	H		01		$0	$26,520	LOCAL	$7,381	$494	$0	$385	$186	$3,838	$228	$12,512	$39,032
425	SEAA-WPS2-006L	AGUON, JUNE	10/8/2007	WPS II	$33,150	H		07		$0	$33,150	LOCAL	$9,226	$494	$0	$481	$186	$3,838	$228	$14,453	$47,603
426	AFUT-WPS2-001L	CRUZ, DIANE	3/17/2009	WPS II	$30,774	H		05		$0	$30,774	LOCAL	$8,564	$494	$0	$446	$186	$3,838	$228	$13,758	$44,532
427	ACAD-WPS2-001L	ELSEGINI, ORANA	9/6/2011	WPS II	$29,650	H		04		$0	$29,650	LOCAL	$8,252	$494	$0	$430	$186	$2,511	$203	$12,077	$41,727
428	SPRE-WPS2-001L	PATAO, JESSIREE	4/3/2017	WPS II	$26,520	H		01		$0	$26,520	LOCAL	$7,381	$494	$0	$385	$186	$2,473	$223	$11,142	$37,662

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Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.83%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
				TOTAL LOCAL FUNDS	**$25,516,650**					**$28,540**	**$25,545,190**		**$7,109,226**	**$158,163**	**$0**	**$360,552**	**$74,746**	**$1,074,099**	**$82,350**	**$8,859,136**	**$34,404,326**
1	SBAA-AACR-001D	EDUVALA, LORENZO GEORGE	7/11/2016	ACAD ADVIS & ASSESST COOR	$33,010	***		***		$0	$33,010	NON-APPROPRIATED	$9,187	$494	$0	$479	$186	$2,511	$203	$13,061	$46,071
2	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/2013	ADMIN AIDE	$29,883	F		08		$0	$29,883	NON-APPROPRIATED	$8,316	$494	$0	$433	$186	$1,670	$228	$11,329	$41,212
3	AHRO-ADSA-001D	CRUZ, CI'ANA	8/22/2017	ADMIN SUPT ASST	$17,784		UGPP/C	01		$0	$17,784	NON-APPROPRIATED	$4,949	$494	$0	$258	$186	$0	$0	$5,888	$23,672
4	CLAS-ADTC-002D	FLORES, GI YOUNG	8/14/2017	ADMIN TECH	$26,520		UGPP/H	01		$0	$26,520	NON-APPROPRIATED	$7,381	$494	$0	$385	$0	$0	$0	$8,259	$34,779
5	CLAS-ADTC-003D	TORNITO, ANTHONY	11/13/2017	ADMIN TECH	$26,520		UGPP/H	01		$0	$26,520	NON-APPROPRIATED	$7,381	$494	$0	$385	$0	$0	$0	$8,259	$34,779
6	EMSS-BHCS-001D	TAIJERON, DOLORES	3/20/2017	BEHAVIORAL COUN SUPER	$55,488		UGPP/P	01		$0	$55,488	NON-APPROPRIATED	$15,442	$494	$0	$805	$186	$1,245	$203	$18,376	$73,864
7	PMGR-GRDW-001D	CRUZ, DONOVAN	12/11/2017	GROUNDS WKR	$19,040	D		01		$0	$19,040	NON-APPROPRIATED	$5,299	$494	$0	$276	$0	$0	$0	$6,069	$25,109
8	AHRO-HPSI-001D	EGBO, SHEREY	5/1/2015	HR PROJ SPEC I	$36,530		UGPP/K	03		$0	$36,530	NON-APPROPRIATED	$10,166	$494	$0	$530	$186	$2,511	$203	$14,091	$50,621
9	COMP-ITST-003D	ADANZO, EUGENE	2/20/2015	IT SUPPORT TECH	$29,679		UGPP/I	02		$0	$29,679	NON-APPROPRIATED	$8,260	$494	$0	$430	$186	$6,339	$372	$16,082	$45,761
10	PDLL-ITST-O01D	BLAS, BRYAN	6/29/2016	IT SUPPORT TECH	$29,679		UGPP/I	02		$0	$29,679	NON-APPROPRIATED	$8,260	$494	$0	$430	$186	$1,245	$203	$10,819	$40,498
11	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/2015	IT SUPPORT TECH	$29,679		UGPP/I	02		$0	$29,679	NON-APPROPRIATED	$8,260	$494	$0	$430	$186	$1,245	$203	$10,819	$40,498
12	COMP-ITST-004D	GOGUE, DAVID WILLIAM	4/3/2017	IT SUPPORT TECH	$28,595		UGPP/I	01		$0	$28,595	NON-APPROPRIATED	$7,958	$494	$0	$415	$186	$2,511	$203	$11,768	$40,363
13	SBAA-ITST-001L	TOVES, CRISHANTI	9/1/2015	IT SUPPORT TECH	$40,501		UGPP/I	11		$0	$40,501	NON-APPROPRIATED	$11,271	$494	$0	$587	$186	$1,245	$203	$13,988	$54,489
14	COMP-ITST-002D	WIGLESWORTH, JOHN	4/3/2017	IT SUPPORT TECH	$28,595		UGPP/I	01		$0	$28,595	NON-APPROPRIATED	$7,958	$494	$0	$415	$186	$1,986	$268	$11,307	$39,902
15	COMP-JCOP-004D	DAHILIG, RANDY	9/7/2014	JR COMP OPR	$33,476		UGPP/J	03		$0	$33,476	NON-APPROPRIATED	$9,316	$494	$0	$485	$186	$2,511	$203	$13,197	$46,673
16	COMP-JCOP-005D	MALABANAN, ARNELL	7/27/2015	JR COMP OPR	$32,253		UGPP/J	02		$0	$32,253	NON-APPROPRIATED	$8,976	$494	$0	$468	$186	$4,567	$268	$14,960	$47,213
17	COMP-JCOP-003D	SANTIAGO, JOSE DANTE	5/27/2014	JR COMP OPR	$34,744		UGPP/J	04		$0	$34,744	NON-APPROPRIATED	$9,669	$494	$0	$504	$186	$1,245	$203	$12,302	$47,046
18	COMP-JCOP-006D	CENTINO, STEVEN PAUL	5/22/2017	JR COMP OPR (LTA)	$31,076		UGPP/J	01		$0	$31,076	NON-APPROPRIATED	$8,648	$494	$0	$451	$186	$1,245	$203	$11,228	$42,304
19	AAFH-MACU-001D	GUERRERO, SEAN	12/11/2017	MAINT CUST	$19,040	D		01		$0	$19,040	NON-APPROPRIATED	$5,299	$494	$0	$276	$0	$1,245	$203	$7,518	$26,558
20	PRES-MGDR-002D	SANTOS, KYLE	6/1/2017	MULTI GRAPHIC DES	$26,520		UGPP/H	01		$0	$26,520	NON-APPROPRIATED	$7,381	$494	$0	$385	$0	$0	$0	$8,259	$34,779
21	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/2017	SAFETY INSP I	$28,595	I		01		$0	$28,595	NON-APPROPRIATED	$7,958	$494	$0	$415	$0	$1,245	$203	$10,316	$38,911
22	EMSS-SSAC-001T	LEON GUERRERO, ARLINE	5/16/2017	SEN STUD ACAD COUN	$72,241		UGPP/N	15		$0	$72,241	NON-APPROPRIATED	$20,105	$0	$0	$1,047	$186	$2,771	$372	$24,482	$96,723
				TOTAL NON APPROPRIATED FUNDS	**$709,448**					**$0**	**$709,448**		**$197,439**	**$10,379**	**$0**	**$10,287**	**$2,983**	**$37,342**	**$3,949**	**$262,379**	**$971,827**
				TOTAL UNIVERSITY OF GUAM - FY18 QTR 1	**$29,442,587**					**$30,260**	**$29,472,847**		**$8,202,293**	**$200,670**	**$0**	**$416,692**	**$90,325**	**$1,288,237**	**$101,099**	**$10,299,316**	**$39,772,163**

Doc. No. 34GL-18-1471.
Full-Time Positions as of 12/31/17

Note: GPP Payscale incorporated for Classified Staff