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Executive Order No. 2018-04

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To: 34th Guam Legislature Clerks <clerks@guamlegislature.org>
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Sat, Mar 3, 2018 at 8:07 PM

03/03/18	03/03/18	Office of the Governor of Guam	Executive Order No. 2018-04.*	34-18-1613

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From: **Flor W. Fagan** <flora.weilbacher@guam.gov>
Date: Fri, Mar 2, 2018 at 4:56 PM
Subject: Executive Order No. 2018-04
To: senatorterlajeguam@gmail.com
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GL# 34-18-1613
Speaker Benjamin J.F. Cruz

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OFFICE OF SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication

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E.O. 2018-04 - Relative to Amending E.O. 2018-03 and to Implement a 32-Hour Work Week for the Entire Executive Branch.pdf
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OFFICE OF THE GOVERNOR
HAGÅTÑA, GUAM 96910
U.S.A.

EXECUTIVE ORDER NO. 2018-04

RELATIVE TO AMENDING EXECUTIVE ORDER NO. 2018-03 AND TO IMPLEMENT A 32-HOUR WORK WEEK FOR THE ENTIRE EXECUTIVE BRANCH

WHEREAS, on February 28, 2018, Executive Order No. 2018-03 relative to implementing a 32-hour work week for executive branch agencies funded or partially funded by the General Fund was signed; and

WHEREAS, Executive Order No. 2018-03 provided for an implementation date to be effective on Tuesday, March 6, 2018; and

WHEREAS, on March 1, 2018, the Attorney General of Guam advised that the Governor "may implement a furlough program by Executive Order across the government of Guam provided the due process and other procedural requirements of Appendix H of the DOA Personnel Rules and Regulations are complied with.";

WHEREAS, unless and until the 34th Guam Legislature takes decisive and effective action to resolve the very real financial crisis that is facing the government and the island, no alternative remains but to institute whatever austerity measures are necessary and available; and

WHEREAS, Section § 1422 of the Organic Act of Guam (Title 48, United States Code) provides that the executive power of Guam is vested in the Governor of Guam "who shall have general supervision and control of all the departments, bureaus, agencies, and other instrumentalities of the executive branch of the government of Guam."

NOW, THEREFORE, I, EDDIE BAZA CALVO, Governor of Guam, by the authority vested in me by the Organic Act and laws of Guam, do hereby order and direct as follows:

(1) **Furlough and Layoff Procedures to Begin**. In accordance with the requirements of Appendix H of the DOA Personnel Rules and Regulations and the laws of Guam, the Department of Administration shall begin the furlough and layoff procedures set forth therein.

(2) **Across the Board Application.** This Executive Order shall apply, regardless of the funding source, to all Government of Guam departments, bureaus or agencies, including autonomous and semi-autonomous agencies or other instrumentalities of the Executive Branch of the government of Guam based on their respective furlough and layoff personnel rules and regulations; and shall further apply to federally-funded positions, whether fully or partially funded.

SIGNED AND PROMULGATED at Hagåtña, Guam, this 2nd day of March, 2018.

EDDIE BAZA CALVO
I Maga'Låhen Guåhan
Governor of Guam