Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96911
TEL: 647-2444 or 647-2330
FAX: (671) 649-0145

March 16, 2018

Speaker Benjamin J.F. Cruz

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VIA HAND DELIVERY
Honorable Benjamin J. F. Cruz
Speaker of I Minatrentai Kuattro Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Cruz:

Hafa Adai! In accordance with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of all materials presented and discussed at the GMHA Board of Trustees meeting held on March 8, 2018 at 6:00 p.m. in the Daniel L. Webb Conference Room.

Please contact Mr. Theo Pangelinan from our Board Office at 647-2104 if you have any questions.

Regards,

PeterJohn D. Camacho, M.P.H.
Hospital Administrator/CEO

1661

GMHA Board of Trustees
AGENDA

Thursday, March 8, 2018 | 6:00 p.m. | Daniel L. Webb Conference Room

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I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM

Note: Five (5) members establish a quorum.

II. ACCEPTANCE OF REGULAR SESSION MINUTES

A. December 13, 2017

III. OLD BUSINESS

IV. NEW BUSINESS

A. Policy No. 6170-1, Determination of Death
B. Policy No. 6170-4, Impaired Practitioner Guidelines
C. Policy No. 6170-16, Focused Professional Practice Evaluation
D. Policy No. 6190-3, Patient Satisfaction Survey
E. Policy No. A-RI210, Patient Rights for Children and Adolescents
F. Resolution No. 2018-08, Relative to the Delegation of Complaint Resolutions to the Performance Improvement Committee

V. BOARD SUBCOMMITTEE REPORTS

A. Joint Conference and Professional Affairs
    1. Resolution No. 2018-09, Relative to the Appointment of Provisional Medical Staff Privileges
    2. Resolution No. 2018-10, Relative to the Appointment of Allied Health Provisional Staff Privileges
    3. Resolution No. 2018-11, Relative to the Reappointment of Active Medical Staff Privileges
    4. Resolution No. 2018-12, Relative to the Appointment of Provisional Medical Staff Privileges for Noel Silan, DPM on the Condition that he be placed on a Focused Professional Practice Evaluation
    5. Resolution No. 2018-15, Relative to Approving Revisions to the Medical Staff Bylaws and Rules and Regulations

B. Quality and Safety
    - Regulatory Compliance Updates

C. Human Resources
    1. Resolution No. 2018-13, Relative to the Appointment of PeterJohn D. Camacho, M.P.H., Hospital Administrator/CEO of the Guam Memorial Hospital Authority
    2. Resolution No. 2018-14, Relative to Amending Official Board Resolution No. 2018-01, Remuneration of Internal Medicine Clinical Providers

D. Facilities, Capital Improvement, and Information Technology
E. Governance, Bylaws, and Strategic Planning
F. Finance and Audit

VI. ADMINISTRATORS REPORTS

A. Hospital Administrator/CEO
B. Associate Administrator of Medical Services
C. Acting Associate Administrator of Professional Support Services
D. Assistant Administrator of Nursing Services
E. Chief Financial Officer
F. Medical Staff President

VII. PUBLIC COMMENT

VIII. ADJOURN MEETING

GMHA Board of Trustees
ATTENDANCE SHEET
Thursday, March 8, 2018 | 6:00 p.m. | Daniel L. Webb Conference Room

NAME	TITLE	SIGNATURE
Board Members:		
Eloy S. Lizama	Chairperson	
Lillian Perez-Posadas	Vice-chairperson	
Melissa Waibel	Secretary	
	Treasurer	
Sharon Davis	Trustee	
Sonia L. Siliang	Trustee	
Ricardo M. Terlaje	Trustee	
	Ex-officio Member	
Hospital Management:		
PeterJohn D. Camacho	Hospital Administrator/CEO	
Benita A. Manglona	Chief Financial Officer	
Zennia C. Pecina	Assistant Administrator of Nursing Services	Excused
Vincent A. Duenas, MD	Associate Hospital Administrator of Medical Services	
Kozue Shimabukuro, MD	Assistant Associate Hospital Administrator of Medical Services	Excused
James Last, MD	Medical Staff President	
Guests:		
Danielle Manglona	Compliance Office	

Minutes of the Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

December 13, 2017 | 6:00 p.m.
Daniel L. Webb Conference Room

ATTENDANCE

Board Members:
Eloy Lizama
Lillian Posadas
Melissa Waibel
Sharon Davis
Dr. Ricardo Terlaje

Executive Management:
PeterJohn Camacho
Benita Manglona
Edward Birn
Zennia Pecina
Dr. Kozue Shimabukuro
Dr. Vincent Duenas – Excused
Dr. James Last – Excused

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to *Title 5 Guam Code Annotated, Chapter 8 Open Government Law, Section 8107(a)* and with a quorum present, Trustee Lizama called to order the regular meeting of the GMHA Board of Trustees at 6:15 p.m. on Wednesday, December 13, 2017 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.	Trustee Lizama	None	Informational
II. ACCEPTANCE OF REGULAR SESSION MINUTES				
A. <u>June 1, 2017</u> **B. <u>July 10, 2017</u>**	Drafts of the June 1, 2017 and July 10, 2017 meeting minutes were reviewed. Trustee Posadas motioned and it was seconded by Trustee Davis to approve the minutes as printed. The motion carried with all ayes.	All Trustees	None	Approved/ Closed
III. NEW BUSINESS				
There were no new business matters for discussion.	No decisions or actions taken.	None	None	None
IV. OLD BUSINESS				
There were no old business matters for discussion.	No decisions or actions taken.	None	None	None
V. BOARD SUB-COMMITTEE REPORTS				
A. <u>Joint Conference and Professional Affairs (JCPA) Subcommittee</u> 1. Resolution 2018-03, Relative to the Reappointment of Active Medical Staff Privileges (exp. 10/31/19) for: • Frank Reda III, MD • Tuan Nguyen, MD • Mohammad Aladdin, MD	Trustee Posadas motioned and it was seconded by Trustee Waibel to approve privileges for said physicians with the exception of Dr. Steven Hayashida, pending verification that he had conducted the minimum number of patient contacts required.	Trustee Terlaje	None	Approved/ Closed

• Russel Aubin, DO • Gilbert Lopez, MD • Yolanda Carrera, MD • John Garrido, MD • Elizabeth Hernandez, MD • Robert Leon Guerrero, MD • Annie Bordallo, MD • William Freeman, MD • Jeffrey Gabel, DO • William Vercio, MD • Steven Hayashida, MD • Jerone Landstrom, MD • Ronald Kobayashi, MD • Faraz Ouhadi, MD • Pichet Iampornpipopchai, MD	*Mr. Camacho informed the committee that the number of patient contacts was a condition for initial appointment to the medical staff, but not for reappointments according to the Medical Staff Office Supervisor.* Trustee Posadas motioned and it was seconded by Trustee Waibel to amend the previous motion for Resolution 2018-03 to include Dr. Hayashida for approval of privileges. The motion carried with all ayes. *<u>Actions to be taken</u>: (1) Mr. Camacho will request for the Compliance Office to verify if the Joint Commission has specific requirements relative to the number of patient contacts for physicians. (2) Dr. Terlaje will discuss this matter further with the JCPA subcommittee.*			
2. Resolution 2018-04, Relative to the Appointment of Provisional Medical Staff Privileges (exp. 10/31/18) for: • Lauren Sturtevant, DO • Adrian Cora-Morges, MD • Stephen Pomeranz, MD	Trustee Posadas motioned and it was seconded by Trustee Davis to approve Resolution 2018-04 as presented. The motion carried with all ayes.			
3. Resolution 2018-05, Relative to the Reappointment of Allied Health Professional Staff Privileges (exp. 10/31/19) for: • Tina Heinrich, PA-C • Sangwook Kang, CRNA	Trustee Waibel motioned and it was seconded by Trustee Posadas to approve Resolution 2018-05 as presented. The motion carried with all ayes. <u>Other discussions</u>: Dr. Terlaje informed the Board that he had raised concerns at the Nov. 16, 2017 Joint Conference and Professional Affairs subcommittee meeting with regard to physicians not meeting all criteria for appointments and reappointments before reaching the Board subcommittee level for review and approval. He explained that the medical staff departments and committees should be addressing these issues before recommending approval by the Board.			

	To address the situation, a letter from the Chair of the JCPA subcommittee, Trustee Terlaje, was disseminated to all physicians informing them of the specific requirements for privileging and that incomplete applications will not be accepted by the Medical Staff Office.			
B. <u>Quality and Safety Subcommittee</u>	Trustee Posadas commended all the staff involved with performance improvement activities for their engagement with collecting qualitative data which are used to identify areas for improvement. She mentioned that the committee had ratified a policy on Behaviors that Undermine a Culture of Safety, and explained that it was developed to encourage staff and physicians to report incidents without retaliation. The policy provided specific guidelines on the proper handling of reports received. Trustee Posadas informed the Board that the Skilled Nursing Unit had completed its corrective actions from citations received by CMS when it was last surveyed. She also informed the Board that a follow-up conference call from the Joint Commission was scheduled, but that she had not received a report on what had transpired.	Trustees Posadas	Updates to be reported at the next scheduled meeting.	Informational
C. <u>Human Resources Subcommittee</u>	Trustee Waibel reported that the subcommittee was in the process of reviewing potential position creations, and that the Hospital continued its efforts at recruiting and retaining staffing for the critical areas of the Hospital.	Trustees Waibel and Posadas	Updates to be reported at the next scheduled meeting.	Informational
D. <u>Facilities, Capital Improvement Projects (CIP), and Information Technology Subcommittee</u>	Trustee Davis went over the Capital Improvement Projects that were completed in CY-2017, including: the SNU typhoon shutter system upgrade project, autoclave repair project, and on-line electronic pay system to name a few. She mentioned that some efforts made to save money included the conversion from Centrex phone lines to voice over internet phones, and the installation of rooftop solar panels.	Trustees Davis	Updates to be reported at the next scheduled meeting.	Informational

E. <u>Governance, Bylaws and Strategic Planning Subcommittee</u> 1. Board of Trustees Bylaws 2. Policy A-100, Mission Statement 3. Policy A-110, Vision Statement 4. Policy A-120, Statement of Values 5. Policy A-200, Scope of Services	Trustee Waibel informed the Board that the subcommittee reviewed the Board's Bylaws (it was up for its two year review) and policies that required an annual review. Trustee Waibel motioned and it was seconded by Trustee Posadas to approve the Board of Trustees Bylaws and all policies as printed. The motion carried with all ayes. <u>Other Discussions</u>: There were discussions on the availability and accessibility of the Urgent Care Clinic. It was mentioned that the hours of operation were not consistent and that it was partly due to staff's and physicians' availability. Trustee Davis expressed that the determination of hours of operations should be management's decision. One factor that should be considered was opening when other community/urgent care clinics were closed, including, weekends. The Medical Director will look into the situation further as requested by Trustee Davis.	Trustees Waibel and Terlaje	Updates to be reported at the next scheduled meeting.	Approved/ Closed
F. <u>Finance and Audit Subcommittee</u> 1. Resolution 2018-06, Relative to Approving Seventy-three (73) New Fees 2. Resolution 2018-07, Relative to Approving Twenty-six (26) New Fees	Chairman Lizama noted that a Public Hearing was held on June 22, 2017 for the 73 new fees. Trustee Waibel motioned and it was seconded by Trustee Terlaje to approve Resolution 2018-06 as presented. The motion carried with all ayes. Chairman Lizama noted that a Public Hearing was held on September 27, 2017 for the 26 new fees. Trustee Posadas motioned and it was seconded by Trustee Waibel to approve Resolution 2018-07 as presented. The motion carried with all ayes.	Trustee Lizama	Updates to be reported at the next scheduled meeting.	Deferred
VII. ADMINISTRATORS' REPORTS				

A. Hospital Administrator/CEO	Mr. Camacho provided his written report to the Board and highlighted the following: • The Hospital had reissued an Invitation for Bid for the Family Birth Center scheduled to close on December 22, 2018. The interim financing component was under review by the Office of the Attorney General and the Bank of Guam. Once the reviews are completed, the packet will be forwarded to the Governor for his review and signature. • The Hospital was invited by the Lions Club of Guam to conduct a presentation on the modernization and funding initiatives on December 19, 2018.	Mr. Camacho	Updates to be reported at the next scheduled meeting.	Informational
B. Associate Administrator of Medical Services	For the record, Dr. Duenas provided his written report to the Board. Dr. Shimabukuro provided a report for Medical Services and Professional Support Services. She highlighted the following: • the process for medical staff appointments and reappointments was being looked into to address continued non-compliance with respect to medical records and mandatory training requirements; • telemedicine services will be offered soon. There was progress with the credentialing of telehealth providers, and both space and equipment needed have been identified; • the GMHA was looking into identifying a space for patients to recover from interventional and cardiac catheterization procedures.	Dr. Duenas and Dr. Shimabukuro	Updates to be reported at the next scheduled meeting.	Informational

C. **Associate Administrator of Professional Support Services**	Refer to VII.B, Administrator Reports.	Dr. Shimabukuro	Updates to be reported at the next scheduled meeting.	Informational
*** * * With Trustee Posadas excused, the Board continued the Administrators' Reports in a working session. It was noted that no decisions or actions would be taken by the Board, if any. Trustee Terlaje motioned and it was seconded by Trustee Waibel at 7:45 p.m. to adjourn the regular session meeting of the Board of Trustees. The motion carried with all ayes. * * ***				
D. **Assistant Administrator of Nursing Services**		Ms. Pecina	Updates to be reported at the next scheduled meeting.	Informational
E. **Chief Financial Officer**	For the record, Mrs. Manglona provided her written report to the Board of Trustees.	Mrs. Manglona and Mr. Birn	Updates to be reported at the next scheduled meeting.	Informational
F. **Medical Staff President**	For the record, Dr. Last was not present to provide his report because he was not informed of the Board meeting.	Dr. Last	Updates to be reported at the next scheduled meeting.	Informational
VIII.PUBLIC COMMENT				
	None	None	None	None
IX. ADJOURNMENT				
	There being no further business matters for discussion, Chairman Mr. Lizama declared the meeting adjourned at 7:45 p.m.	Chairman Lizama	None	Approved

Transcribed by: _____
Theo M. Pangelinan
Administrative Assistant

Submitted by: _____
Melissa Waibel
Secretary, Board of Trustees

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the December 13, 2017 regular session meeting was accepted and approved by the GMHA Board of Trustees on this 8th day of March, 2018.

Certified by: _____
Eloy S. Lizama
Chairman, Board of Trustees

GUAM MEMORIAL HOSPITAL AUTHORITY
REVIEW AND APPROVAL (CERTIFICATION)

The signatories on this document acknowledge that they have reviewed and approved the following:

☐ Bylaws Submitted by: **Medical Staff Office**

☐ Rules & Regulations Department/Committee: **Hospital-wide**

☐ Policies & Procedures **Title: IMPAIRED PRACTITIONER GUIDELINES**

	Date	Signature
Reviewed		
Approved	9/27/17	M.D
Title	**Friedrich Chris Bieling, MD.** **Chair, Medical Executive Committee**	
	Date	**Signature**
Reviewed	10/25/17	Chairman, Executive Mgmt. Council
Approved		
Title	**Peterjohn D. Camacho, MPH.** **Hospital Administrator/CEO**	
	Date	**Signature**
Reviewed	03/08/18	
Approved		
Title	**Eloy Lizama** **Chair, GMHA Board of Trustees**	
	Date	**Signature**
Reviewed	12/28/17	
Approved		Ricardo Turlaje, MD
Title	Chairman, TLPA Subcommittee	

APPROVED BY:	RESPONSIBILITY:	EFFECTIVE DATE:	POLICY NO.	PAGE
PeterJohn D. Camacho, MPH. Hospital Administrator/CEO	Hospital-wide	7/92	6170-4	1 of 3
TITLE: IMPAIRED PRACTITIONER GUIDELINES				
LAST REVIEWED/REVISED: 3/2009				
ENDORSED: CC 3/2009, MEC 3/2009, EMC 5/2009, BOT 4/2009				

PURPOSE:

Organized medicine is accountable to the public for the maintenance of high professional standards. In addition, the governing body of the hospital is by statute responsible for the quality of care rendered in the hospital. It is the hospital's duty to ensure that the Medical Staff reviews the quality and necessity of care provided to patients. These standards are jeopardized by the impaired practitioner "who is unable to practice medicine with reasonable skill and safety to patients because of a physical or mental illness, including deterioration through the aging process or loss of motor skill, or excessive use or abuse of drugs including alcohol" (AMA definition). "Burn-out" may also be included in the definition of impairment. The impairment may be partial, temporary, or permanent.

The definition of "impaired practitioners" shall include physicians who are members of the Guam Memorial Hospital Authority Medical Staff and Allied Health Professionals with privileges granted by the Board of Trustees to practice in the specified profession under the supervision of the Medical Staff.

Each member of the **GMHA** medical and non-medical staff has the ethical responsibility to recognize and report a practitioner's impairment. This action will protect the practitioner's patients and will allow rehabilitation of the Practitioner, when possible. The earliest possible intervention is the most desirable and provides the best opportunity for successful rehabilitation.

It is the purpose of the Credentials Committee to function as a review entity and to provide a mechanism through which the impaired practitioner can be identified and contacted in a manner that will protect the person's dignity and anonymity and avoid embarrassment. The committee will make every effort to enlist the practitioner's voluntary cooperation to acknowledge that a problem exists and to seek treatment for that problem. While treatment and rehabilitation is favored above all other alternatives, for the protection of the public whom we serve, failure to obtain voluntary cooperation from a practitioner with a suspected impairment will result in a recommendation from the Committee to the department chairperson and the President of the Staff that a comprehensive investigation be conducted, to determine if disciplinary action is warranted pursuant to the relevant provisions in the Medical Staff Bylaws.

A. Identification

1. An oral or, preferably, a written report shall be given to the Hospital Administrator, Chairperson of the Credentials Committee, or the President of the Medical Staff. The report shall include a description of the incident(s) that led to the belief that the practitioner may be impaired. The reports must be factual. It is not necessary to **have** proof of impairment; a reasonable belief is sufficient.

2. The identity of the person making the report will be kept confidential so that such reporting is encouraged.

3. It is the responsibility of the Credentials Committee's adhoc Impaired Practitioners Subcommittee appointed by the Chairperson to investigate each report to determine the validity of the report.

4. A practitioner may confidentially self-report any impairment he/she may have to the

hospital, and every effort will be made to assist the practitioner through the rehabilitation process.

B. Investigation

1. Members of the Impaired Practitioners Subcommittee will evaluate and follow up on any report of possible impairment of a Medical Staff practitioner. When the evaluation warrants, selected members of the committee will meet with the practitioner in question.

2. If the practitioner acknowledges a problem causing impairment, the committee will assist the practitioner regarding treatment, monitoring and return to practice.

3. If it is determined by the Subcommittee the original report does not contain credible evidence of impairment, the Subcommittee may dismiss the complaint.

4. If the practitioner denies the existence of a problem, the Subcommittee via Credentials Committee will notify the practitioner's department Chairperson and the President of the Medical Staff and will proceed with a comprehensive investigation. This may include discussions with the person filing the report, with close associates and with the-family of the practitioner.

5. If the Subcommittee concludes that a problem does exist that is sufficient to cause probable impairment, the precise nature of that problem and the recommendations of the Subcommittee to deal with the problem will be explained to the practitioner. A trained interventionist may be used in an effort to secure the practitioner's cooperation.

6. Depending upon the nature and severity of the problem it may be necessary to recommend to department chairperson and President of the Staff that:

   a. The practitioner participates in a monitored rehabilitation program as a condition of **continued hospital privileges.**

   b. Appropriate limitations on hospital privileges be imposed.

   c. Immediate suspension of hospital privileges be implemented until rehabilitation has been accomplished.

7. If the Subcommittee believes that a problem does exist, sufficient to cause impairment, but the practitioner is unwilling to cooperate with the Subcommittee, the entire matter will be turned over to the appropriate department chairperson, and the President of the Staff.

8. The original report and a description of the actions taken by the subcommittee or President of the Staff shall be maintained in the practitioner's file. Any report that is determined not to have merit will be destroyed along with all **investigative information**.

C. Treatment

1. A list of treatment programs suitable for the impaired practitioner will be maintained by the Subcommittee. The Subcommittee will assist the practitioner in locating and entering the best treatment program for the particular need. Written treatment goals and objectives will be developed for the practitioner need. The progress of treatment will be monitored by the Subcommittee.

2. After Successful completion of a treatment or rehabilitation program, the Subcommittee will assist the practitioner with return to practice. This may include restoration of hospital privileges in the case of limited privileges or a return to practice on a limited basis in certain

cases.

3. Subcommittee must first obtain a letter from the practitioner director of the rehabilitation program where the practitioner was treated. The practitioner must authorize the release of this information. That letter shall state:

   a. whether the practitioner is participating in the program;

   b. whether the practitioner is in compliance with all of the terms of the program;

   c. to what extent the practitioner's behavior and conduct are monitored;

   d. whether, in the opinion of those doctors, the practitioner is rehabilitated;

   e. whether an after care program has been recommended to the practitioner and, if so, a description of the after care program; and

   f. whether, in his or her opinion, the practitioner is capable of resuming medical practice and providing continuous, competent care to patients.

4. If there is disagreement between the Subcommittee and the practitioner regarding the extent of hospital privileges, the provisions of the Bylaws of the Medical Staff and the Rules and Regulations of the practitioner's department can be utilized to resolve the issue.

D. Monitoring

1. The Subcommittee will act to monitor the conduct of the practitioner in a manner that is appropriate to the nature and severity of the impairment. In general, regular monitoring will occur at least quarterly over a two year period.

2. The rehabilitated practitioner must identify two physicians who are willing and able to assume care of his/her patients in the event of inability or unavailability to care for patients.

3. The practitioner must agree to periodic evaluation by an appropriate physician(s) acceptable to the Subcommittee relative to his/her medical condition and to his/her ongoing treatment. This evaluation may include alcohol or drug screening testing. The practitioner must authorize that these evaluations be made available to the Subcommittee.

4. Any relapse by the practitioner will result in a re-evaluation of the situation and appropriate recommendations by the Subcommittee.

Conclusion

The Impaired Practitioners Subcommittee seeks to facilitate identification and rehabilitation of the impaired practitioner. It is not a therapeutic or a disciplinary body. By use of an informal, confidential approach, we desire to help our colleagues who are in need. Common sense and good judgment are requisites to realization of this goal. The success of this effort requires the good faith action of all of us to that no impaired practitioner goes unidentified and untreated.

GUAM MEMORIAL HOSPITAL AUTHORITY
REVIEW AND APPROVAL (CERTIFICATION)

The signatories on this document acknowledge that they have reviewed and approved the following:

☐ Bylaws Submitted by: **Medical Staff Office**

☐ Rules & Regulations Department/Committee: **Medical Staff**

☑ Policies & Procedures **Title: DETERMINATION OF DEATH**

	Date	Signature
Reviewed		
Approved	9/27/17	F. C. [illegible] M.D.
Title	**Friedrich Chris Bieling, MD.** **Chair, Medical Executive Committee**	
	Date	**Signature**
Reviewed	10/25/17	Chairman, Executive Mgmt. Council
Approved		[illegible]
Title	**Peterjohn D. Camacho, MPH.** **Hospital Administrator/CEO**	
	Date	**Signature**
Reviewed	03/08/18	
Approved		[illegible]
Title	**Eloy Lizama** **Chair, Board of Trustees**	
	Date	**Signature**
Reviewed	12/28/17	[illegible]
Approved		Ricardo Ter Kuje, MD
Title	Chairman, PPP subcommittee	

GUAM MEMORIAL HOSPITAL AUTHORITY
ADMINISTRATIVE MANUAL

APPROVED BY:	RESPONSIBILITY:	EFFECTIVE DATE:	POLICY NO.	PAGE
Peterjohn D. Camacho, MPH. Hospital Administrator/CEO	Medical Staff	6/92	6170-1	1 of 2
TITLE: DETERMINATION OF DEATH				
LAST REVIEWED/REVISED: 2/2013				
ENDORSED: MEC __/2017, EMC __/2017, BOT __/2017				

PURPOSE:

To establish guidelines for the determination of death.

POLICY:

I. DEFINITION OF DEATH:

Death may be declared in an individual who has sustained either:

A. irreversible cessation of circulatory and respiratory functions; or

B. irreversible cessation of all functions of the entire brain including the brainstem.

C. The essential requirements of this definition, whether applied to the cardiorespiratory system or brain, are both cessation of function and irreversibility.

II. DETERMINATION OF DEATH:

A. A person may be pronounced dead by a physician who determines that there is irreversible cessation of circulatory and respiratory functions; or

B. A person may be also determined dead if it is determined that there is irreversible cessation of all functions of the entire brain including the brainstem by an attending physician and confirmed independently by a consulting physician.

III. NEUROLOGICAL CRITERIA FOR THE ESTABLISHING DEATH: CESSATION OF BRAIN FUNCTION:

The following clinical conditions must be met:

A. Cerebral function must be absent.

B. Brainstem functions must be absent.

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96911
TEL: 647-2444 or 647-2330
FAX: (671) 649-0145

BOARD OF TRUSTEES
Official Resolution No. 2018-08

"RELATIVE TO THE DELEGATION OF COMPLAINT RESOLUTIONS TO THE PERFORMANCE IMPROVEMENT COMMITTEE"

WHEREAS, the Guam Memorial Hospital Authority is a component unit of the Government of Guam whose sole responsibility is to provide and deliver quality health care to the people of Guam; and

WHEREAS, the Hospital's policy on Grievances/Complaints states that data collected on patient complaints and grievances will be reported to the Performance Improvement Committee on a quarterly basis; and

WHEREAS, it is necessary for the Hospital to review complaints and grievances in order to identify any trends, patterns and developments, and to develop processes to address the areas where improvements are needed; now, therefore, be it

RESOLVED, that Board of Trustees hereby delegates the Performance Improvement Committee to serve as the Complaint Resolution Committee; and, be it further

RESOLVED, that any significant findings found as a result of the review of complaints/grievances be reported to the Board of Trustees for review and action when necessary; and be it further

RESOLVED, that the Chairman certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 8th DAY OF MARCH, 2018.

Certified By:

Eloy S. Lizama
Chairman , Board of Trustees

Attested By:

Melissa Waibel
Secretary, Board of Trustees

GUAM MEMORIAL HOSPITAL AUTHORITY
REVIEW AND ENDORSEMENT CERTIFICATION

The signatories on this document acknowledge that they have reviewed and approved the following:

Submitted by: Maria L. Perez, Guest Relations Coordinator

Policy No.: A-RI210

Policy Title: **Patient Rights For Children/Adolescents**

Reviewed/Endorsed:	**Date**	**Signature**
	10/25/17	
Name:	PeterJohn D. Camacho, MPH	
Title:	Chairperson, Executive Management Committee	
Reviewed/Endorsed:	**Date**	**Signature**
	1/24/18	
Name:	James Last, MD	
Title:	Chairperson, Medical Executive Committee	
Reviewed/Endorsed:	**Date**	**Signature**
	03/07/18	
Name:	Lillian Posadas, R.N.	
Title:	Chairperson, Quality & Safety Committee	
Reviewed/Endorsed:	**Date**	**Signature**
	03/08/18	
Name:	Eloy S. Lizama	
Title:	Chairperson, Board of Trustees	

*Use more forms if necessary. All participating departments/committees in developing the policy should provide signature for certification prior to submitting to the Compliance Officer.

GUAM MEMORIAL HOSPITAL AUTHORITY
ADMINISTRATIVE POLICY MANUAL

APPROVED	RESPONSIBILITY	EFFECTIVE DATE	NUMBER	PAGE
PeterJohn D. Camacho, MPH Hospital Administrator/CEO	Hospital-wide		A-RI210	1 of 4
TITLE: PATIENT RIGHTS FOR CHILDREN/ADOLESCENTS				
LAST REVIEWED/REVISED: 10/2017				
ENDORSED:				

PURPOSE:

To define the rights and responsibilities for children/adolescents admitted to Guam Memorial Hospital Authority (GMHA).

POLICY:

In addition to the rights of adult patients, the needs of children/adolescents and they with their parents/guardians shall have the following rights:

I. RESPECT FOR:

A. Each child and adolescent as a unique individual;

B. The care-taking role and individual response of the parent;

C. Provision for normal physical and physiological needs of a growing child to include nutrition, rest, sleep, warmth, activity and freedom to move and explore.

II. CONSISTENT, SUPPORTIVE, AND NURTURING CARE WHICH:

A. Meets the emotional and psychosocial needs of the child. Fosters open communication;

B. Provision for self-esteem needs which will be met by attempts to give the child;

C. The reassuring presence of a caring person especially a parent;

D. Freedom to express feelings or fears with appropriate reactions;

E. As much control as possible over both self and situation;

F. Opportunities to work through experience before and after they occur, verbally in play or in other appropriate ways;

G. Recognition and reward for coping well during difficult situations;

H. Provisions for varied and normal stimuli of life which contributes to cognitive, social, emotional and physical developmental needs;

I. Play, educational and social activities essential to all children and adolescents;

J. Information about what to expect prior to/during and following procedure/experience and support in coping with it;

K. Participation of children/families in decisions affecting their own medical treatment;

L. Minimization of hospital stay duration in recognizing discharge planning needs.

DEFINITION:

Emancipated Minor: A young person who is legally entitled to be treated as an adult through a court order, marriage, military service, or being a parent.

RESPONSIBILTIES:

I. PARENTS/FAMILY* SHALL HAVE THE RESPONSIBILITY FOR:

A. Continuing their parenting role to the extent of their ability and maintaining courteous, if not civil, interactions with the providers and caregivers for the patient.

B. Being available to participate in decision making and providing staff with knowledge of parents/family whereabouts, giving out accurate information about the medical/family history of patient which is integral in providing effective medical care to the patient.

II. PHYSICIANS SHALL HAVE THE RESPONSIBILITY FOR:

A. Emancipated minors who are guided by the information provided to the minor patient by the physician.

B. Determining if the minor patient, whether emancipated or not, is not able to fully understand the information being provided. In this case, the physician has the responsibility to inform the minor patient that he/she has the right to request for an adult. This would apply whether the adult is being requested for the child/adolescent patient or whether the adult is being requested by an emancipated minor.

* The family consists of those individuals responsible for physical and emotional care of the child on a continuous basis, regardless of whether they are related.

PROCEDURE:

In addition to the "Patient Rights and Responsibilities", the Patient Registration staff will also provide the patient's parents or guardian upon admission, the Patient's Rights and Responsibilities for Children/Adolescents documents (Attachment I).

RELATED POLICIES:

Policy No. 6311-II-A-2, Pediatric Rights and Responsibilities of Parents/Guardian of the Pediatric Ward/PICU Unit Manual made effective June 2015.

Policy No. A-RI200, Patient's Rights and Responsibilities of the Administrative Manual made effective May, 2016.

RESCISSION:

Policy A-RI210, Patient's Rights for Children/Adolescents of the Administrative Manual made effective January 2010.

ATTACHMENT:

I. PATIENT RIGHTS AND RESPONSIBILITIES FOR CHILDREN/ADOLESCENTS

ATTACHMENT I

Inpatient Outpatient Admission

GUAM MEMORIAL HOSPITAL AUTHORITY

PATIENT RIGHTS AND RESPONSIBILITIES FOR CHILDREN/ADOLESCENTS

In addition to the rights of adult patients, the needs of children/adolescents and they with their parents/guardians shall have the following rights:

PATIENT RIGHTS:

A. **RESPECT FOR:**

1. Each child and adolescent as a unique individual;
2. The care-taking role and individual response of the parent;
3. Provision for normal physical and physiological needs of a growing child to include nutrition, rest, sleep, warmth, activity and freedom to move and explore.

B. **CONSISTENT, SUPPORTIVE, AND NURTURING CARE WHICH:**

1. Meets the emotional and psychosocial needs of the child. Fosters open communication;
2. Provision for self-esteem needs which will be met by attempts to give the child;
3. The reassuring presence of a caring person especially a parent;
4. Freedom to express feelings or fears with appropriate reactions;
5. As much control as possible over both self and situation;
6. Opportunities to work through experience before and after they occur, verbally in play or in other appropriate ways;
7. Recognition and reward for coping well during difficult situations;
8. Provisions for varied and normal stimuli of life which contributes to cognitive, social, emotional and physical developmental needs;
9. Play, educational and social activities essential to all children and adolescents;
10. Information about what to expect prior to/during and following procedure/experience and support in coping with it;
11. Participation of children/families in decisions affecting their own medical treatment;
12. Minimization of hospital stay duration in recognizing discharge planning needs.

C. **FAMILY RESPONSIBILITY:**

1. Parents/family shall have the responsibility for:
   a. Continuing their parenting role to the extent of their ability.
   b. Being available to participate in decision making and providing staff with knowledge of parents/family whereabouts.

* The family consists of those individuals responsible for physical and emotional care of the child on a continuous basis, regardless of whether they are related.

GUAM MEMORIAL HOSPITAL AUTHORITY
REVIEW AND ENDORSEMENT CERTIFICATION

The signatories on this document acknowledge that they have reviewed and approved the following:

Submitted by: Maria L. Perez, Guest Relations Coordinator

Policy No.: 6190-3

Policy Title: **Patient Satisfaction Survey Program**

Reviewed/Endorsed:	**Date**	**Signature**
	10/25/17	
Name:	PeterJohn D. Camacho, MPH	
Title:	Chairperson, Executive Management Committee	
Reviewed/Endorsed:	**Date**	**Signature**
	1/24/18	
Name:	James Last, MD	
Title:	Chairperson, Medical Executive Committee	
Reviewed/Endorsed:	**Date**	**Signature**
	03/07/18	
Name:	Lillian Posadas, R.N.	
Title:	Chairperson, Quality & Safety Committee	
Reviewed/Endorsed:	**Date**	**Signature**
	03/09/18	
Name:	Eloy S. Lizama	
Title:	Chairperson, Board of Trustees	

*Use more forms if necessary. All participating departments/committees in developing the policy should provide signature for certification prior to submitting to the Compliance Officer.

GUAM MEMORIAL HOSPITAL AUTHORITY
ADMINISTRATIVE MANUAL

APPROVED BY:	RESPONSIBILITY:	EFFECTIVE DATE:	POLICY NO.	PAGE
PeterJohn D. Camacho, MPH Hospital Administrator/CEO	Guest Relations		6190-3	1 of 4
TITLE: PATIENT SATISFACTION SURVEY PROGRAM				
LAST REVIEWED/REVISED: 10/2017				
ENDORSED:				

PURPOSE:

To determine patient satisfaction with hospital services, the Guam Memorial Hospital distributes a patient survey form to patients and the resulting survey information is shared with hospital leaders and the Board of Trustees to help improve hospital operations.

POLICY:

In order to design hospital services to be responsive to the needs and expectations of patients and/or their families, the hospital must gather, assess, and take appropriate action on information that relates to the patient's satisfaction with the services provided.

PROCEDURE:

I. The Guest Relations staff shall provide a survey form (Attachment I) to patients and shall encourage and promote the completion of the form. If a patient cannot fill out the survey and requests for assistance, Guest Relations staff shall assist by asking the questions and recording patient's response.

II. Completed survey forms shall be dropped in various drop boxes located throughout the hospital or they can be dropped off or mailed to the Guest Relations Department.

III. Department staff shall collect surveys twice a month closest to the 15th and 30th day. Forms shall be identified by location and collection date.

IV. Survey comments shall be reviewed for concerns requiring immediate corrective action. If such is warranted, the Guest Relations notify the appropriate department and follow up on the results. If the survey respondent left a name and contact number, they shall receive a telephone call seeking permission to share their concerns with the appropriate department.

V. Comments concerning risk management issues shall be forwarded to the Risk Management Officer.

VI. Department managers are given 4 days to provide feedback on specific complaints brought to their attention. Follow-up efforts shall be made to ensure the concerns are being reviewed and addressed.

VII. Each survey comment shall be logged with a numerical code and filed in the department.

VIII. On a quarterly basis, the Guest Relations Coordinator shall prepare a narrative report highlighting the results of 3 months of patient surveys. Copies of the report shall be provided to hospital department managers, Performance Improvement Coordinator, EMC, Compliance Officer and to the Board of Trustees. A copy of the report shall be filed in the department.

IX. The Guest Relations Coordinator shall use benchmark statistics in order to measure the Hospital's performance with national averages; also to seek best practices hospitals use to improve patient satisfaction.

RELATED POLICIES:

Policy No. 104-03, Complaint Follow-Up, of the Guest Relations Department Policy Manual.

Policy No. 104-04, Referring Complaints to Someone Else, of the Guest Relations Department Policy Manual.

RESCISSION:

Policy No. 6190-3, Patient Satisfaction Survey Program, of the Administrative Policy Manual, made effective 11/1994.

ATTACHMENT:

I. **PATIENT SATISFACTION SURVEY FORM OF THE GUAM MEMORIAL HOSPITAL AUTHORITY**

ATTACHMENT I

PATIENT SAFETY

GMH is committed to fostering an environment where patient safety is uppermost in our minds as we continue to provide healthcare to our patients.

How can GMH improve patient safety?

How did hospital staff involve you in making decisions about your care?

GENERAL IMPRESSIONS OF GMH

	Excellent	Good	Fair	Poor
a. How would you report GMH to your family and friends?	☐	☐	☐	☐

b. Did the treatment you received meet your expectations? YES ☐ NO ☐

PATIENT SATISFACTION SURVEY
GMHA Form #0602 Stock# 990602
Approved Date: 07/2009
Revised Date: 08/2013

OVERALL

What was your general impression of the care you received at the Guam Memorial Hospital?

If you would like feedback regarding your written comments, please provide the following information:

Name _____ Room No. or Dept. _____

Phone Number _____ Date of Hospitalization or Service Date _____

Name of Patient (Optional) _____

GUAM MEMORIAL HOSPITAL AUTHORITY

How Are We Doing?

At Guam Memorial Hospital, our mission is to provide quality patient care in a safe environment. To help us achieve this, we need your comments and suggestions regarding the care that you received at your hospital.

We appreciate the time you took to complete this Patient Satisfaction Survey to let us know what we are doing well and where we need to improve. **ALL RESPONSES WILL BE KEPT CONFIDENTIAL.**

The information from the survey is used to improve our care and services. If you have any questions about the survey, please contact our Guest Relations Department at 647-2503. Please return this form to us. Your signature is optional. Thank you very much.

We want to Hear from you

The following are questions about your hospital stay. Please place an X in the box below to best describe your most recent stay at Guam Memorial Hospital. In addition, there is a comment section to provide specific information you wish to share with us.

Please answer only the questions that apply to your hospital stay. Thank you.

REGISTRATION DEPARTMENT

	Excellent	Good	Fair	Poor
a. Promptness	☐	☐	☐	☐
b. Courtesy	☐	☐	☐	☐
c. Response to your questions	☐	☐	☐	☐
d. Pre-registration	☐	☐	☐	☐

NURSING STAFF

	Excellent	Good	Fair	Poor
a. I always knew my nurse's name	☐	☐	☐	☐
b. Nurses were friendly and courteous	☐	☐	☐	☐
c. Nursing staff responded promptly when called upon	☐	☐	☐	☐
d. Nursing staff took time to listen to me/my family	☐	☐	☐	☐
e. Nurses kept me informed	☐	☐	☐	☐
f. I felt confident in my nurse's skills and knowledge	☐	☐	☐	☐
g. How well was my pain controlled?	☐	☐	☐	☐

DOCTOR'S SERVICES

	Excellent	Good	Fair	Poor
a. Daily visits	☐	☐	☐	☐
b. Explanation of your condition and answers to your questions	☐	☐	☐	☐
c. Explanation of medical procedures	☐	☐	☐	☐
d. Friendliness/courtesy of the doctor	☐	☐	☐	☐

FOOD

	Excellent	Good	Fair	Poor
a. Appetizing appearance	☐	☐	☐	☐
b. Taste	☐	☐	☐	☐
c. Hot food hot	☐	☐	☐	☐
d. Cold food cold	☐	☐	☐	☐
e. Proper size portions	☐	☐	☐	☐
f. Food preferences honored	☐	☐	☐	☐
g. Courtesy of the person who served your food	☐	☐	☐	☐

CLEANLINESS

	Excellent	Good	Fair	Poor
a. How well did the housekeeper clean your room?	☐	☐	☐	☐
b. Did the housekeeper correct any problems immediately?	☐	☐	☐	☐
c. Was the housekeeper courteous and responsive?	☐	☐	☐	☐
d. Cleanliness of public restrooms Location _____	☐	☐	☐	☐

ACCOMMODATIONS

	Excellent	Good	Fair	Poor
a. Lighting	☐	☐	☐	☐
b. Room temperature	☐	☐	☐	☐
c. How well things worked? (i.e. call light, bed, etc.)	☐	☐	☐	☐
d. Noise level	☐	☐	☐	☐
e. Room assignment	☐	☐	☐	☐
f. Other accommodations (elevators, phones, cafeteria)	☐	☐	☐	☐

BILLING / COLLECTION

	Excellent	Good	Fair	Poor
a. Courtesy of staff	☐	☐	☐	☐
b. Promptness	☐	☐	☐	☐
c. Satisfactory explanation of financial arrangements by staff	☐	☐	☐	☐
d. Satisfactory explanation of contents of bill, if asked	☐	☐	☐	☐

OTHER HOSPITAL SERVICES
(RATE THOSE ACTUALLY RECEIVED)

	Excellent	Good	Fair	Poor
a. Social Services	☐	☐	☐	☐
b. Emergency Room	☐	☐	☐	☐
c. Medical Laboratory	☐	☐	☐	☐
d. Physical Therapy	☐	☐	☐	☐
e. Occupational Therapy	☐	☐	☐	☐
f. Respiratory Care	☐	☐	☐	☐
g. EKG	☐	☐	☐	☐
h. EEG	☐	☐	☐	☐
i. Echocardiogram	☐	☐	☐	☐
j. Orthopedic - Outpatient Consult	☐	☐	☐	☐
k. Cardiology - Outpatient Consult	☐	☐	☐	☐
l. Surgery	☐	☐	☐	☐
m. Anesthesia	☐	☐	☐	☐
n. Volunteers (Gift Shop)	☐	☐	☐	☐
o. X-ray Services	☐	☐	☐	☐
p. Pharmacy	☐	☐	☐	☐
q. Dietary (Diet instructions)	☐	☐	☐	☐
r. Hemodialysis	☐	☐	☐	☐
s. Security	☐	☐	☐	☐
t. Patient/Family Education	☐	☐	☐	☐
u. Pastoral Care (Spiritual Support)	☐	☐	☐	☐

PRIVACY / LANGUAGE

	Excellent	Good	Fair	Poor
a. Staff kept my medical condition and treatment private	☐	☐	☐	☐
b. My health care needs were discussed in the language of my choice	☐	☐	☐	☐

ATTACHMENT I

GUAM MEMORIAL HOSPITAL AUTHORITY
REVIEW AND APPROVAL (CERTIFICATION)

The signatories on this document acknowledge that they have reviewed and approved the following:

☐ Bylaws Submitted by: **Medical Staff Office**

☐ Rules & Regulations Department/Committee: **MEDICAL STAFF**

☑ Policies & Procedures **Title: FOCUSED PROFESSIONAL PRACTICE EVALUATION**

	Date	Signature
Reviewed		
Approved	9/26/17	
Title	**Thomas Shieh, MD** **Chair, Credentials Committee**	

	Date	Signature
Reviewed		
Approved	9/27/17	F. C. B. M.D.
Title	**Friedrich Chris Bieling, MD.** **Chair, Medical Executive Committee**	

	Date	Signature
Reviewed	10/25/17	Chairman, Executive Mgmt. Council
Approved		
Title	**Peterjohn D. Camacho, MPH.** **Hospital Administrator/CEO**	

	Date	Signature
Reviewed	12/28/17	
Approved		
Title	**Eloy Lizama** **Chair, GMHA Board of Trustees**	

03/08/18

Ricardo Terlaje, MD
Chairman, BPA Subcommittee

GUAM MEMORIAL HOSPITAL AUTHORITY
ADMINISTRATIVE MANUAL

APPROVED BY:	RESPONSIBILITY:	EFFECTIVE DATE:	POLICY NO.	PAGE
PeterJohn D. Camacho, MPH. Hospital Administrator/CEO	Medical Staff	5/1/2009	6170-16	1 OF 3
TITLE: FOCUSED PROFESSIONAL PRACTICE EVALUATION				
ENDORSED: Credentials Committee 02/2009, MEC 0/2009, BOT 3/2009 **REVISED 6/25/09**				

PURPOSE:

To clearly define a time-limited process for evaluating privilege-specific competence of a Practitioner when:

1. The practitioner is new at GMHA; or the practitioner is requesting new privilege(s) and does not have documented evidence of competently performing the requested privilege

2. There is a question regarding a currently privileged practitioner's ability to provide safe, high quality patient care.

POLICY:

This policy applies to all Medical Staff privileged through medical staff mechanisms at the Hospital.

Definitions

- ***Focused Professional Practice Evaluations (Focused Review)*** – A time-limited evaluation of practitioner competence in performing specific privileges. This process is implemented for the following:
    - All new practitioners at GMHA; or a practitioner that is requesting new privilege(s)
    - Whenever a question arises regarding a practitioner's ability to provide safe, high quality patient care

- ***Ongoing Professional Practice Evaluation*** – A documented summary of ongoing data collected for the purpose of assessing a practitioner's clinical competence and professional behavior. The information gathered during this process factors into decisions to maintain, revise or revoke existing privilege (s). See *Ongoing Professional Practice Evaluation Policy for specifics.*

- ***Practitioner*** – For purposes of this policy, practitioner is defined as individuals with Medical Staff or Allied Health privileges at GMHA.

Policy

1. **Criteria/Triggers for Focused Review** - Criteria that may indicate the need for performance monitoring include the following:

   a. All initially requested privileges (includes new privileges requested by currently privileged practitioners);

   b. Serious Peer Review Case findings

   c. Validated acceptable performance threshold not met for two most recent reporting periods (See, *Ongoing and Focused Professional Practice Evaluation Criteria/Indicators*)

2. **Method for Establishing a Monitoring Plan Specific to Requested Privilege-**

   a. The Department Chairperson and/or Department are responsible for developing the monitoring plan.

   b. The measures employed to resolve performance issues or establish current competence will be clearly defined on the Focused Professional Practice Evaluation Performance Improvement Plan (Attachment A).

3. **Method for Determining the Duration of Performance Monitoring-**

   a. The Department Chairperson and/or Department determines the monitoring duration, but review dates should occur at least every three months.

   b. The period of performance monitoring to further assess current competence is based on the evaluation of a practitioner's current clinical competence, practice behavior, and ability to perform the requested privilege.

4. **Criteria to Consider When Determining Method of Monitoring** –

   a. The Department Chairpersons and/or Department are responsible for determining the monitoring method.

   b. Criteria to consider when determining the type of monitoring to be conducted include:

Criteria to Determine Monitoring Method	Method of Monitoring
Issue Identified With: ❑ Documentation ❑ Procedural Privilege ❑ Cognitive Skill Privilege ❑ Practitioner Behavior ❑ Complaints	❑ Chart Review ❑ Direct Observation ❑ Monitoring of diagnostic and treatment techniques and clinical practice patterns, and behavior ❑ Proctoring ❑ Discussions with other individuals, involved in the care of the patient.
Issue Identified With: ❑ Documentation ❑ Procedural Privilege ❑ Cognitive Skill Privilege And any of the following also apply: a. ***Conflict of Interest*** - The review may not be conducted by any peer on staff due to a potential conflict of interest that cannot be appropriately resolved by the MEC or Board of Directors. b. ***Lack of Internal Expertise*** - There is no peer on staff with similar or like privileges in the specialty under review. c. ***New Technology/Technique*** – There is a new technology/technique involved that the hospital does not have the expertise to assess whether the practitioner possesses the required skills associated with the new technology/technique. d. ***Miscellaneous*** – The Department Chairperson, Medical Executive Committee or Board of Trustees recommends an external review (With the exception of the Board of Trustees, the MEC has final decision if an external review is required);	❑ External Review

5. Consistent Implementation

a. The focused professional practice evaluation will be consistently implemented in accordance with the criteria and requirements defined by the medical staff.

b. The Department Chairperson, Department and MEC are responsible for ensuring the measures employed to resolve performance issues are consistently implemented.

6. Notification Review Determinations

a. The Department Chairperson will report findings of the focused review activities to the Department Credentials Committee and the MEC. Based on the final report and with input from the Department Chairperson, the Department will recommend to the MEC any changes to privileges.

b. The Department Chairperson will meet with the practitioner under review to update him/her on the findings and obtain practitioners response

c. The final report of findings will be maintained in the physician QM file and maintained as confidential.

d. Notifications of changes to existing privileges will be made in accordance with the organization's *Policy.*

e. Requirements of Corrective Action defined in the Medical Staff Bylaws will be followed as applicable.

7. **Confidentiality** - The activities of the Focused Professional Practice Evaluation are considered privileged and confidential.

Supporting Documents:

- Focused Professional Practice Evaluation Form (Attachment A)

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96911
TEL: 647-2444 or 647-2330
FAX: (671) 649-0145

BOARD OF TRUSTEES
Official Resolution No. 2018-09

"RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Anu Taylor, MD	Medicine	Internal Medicine	January 31, 2019
John Dougherty, MD	Medicine	Internal Medicine	January 31, 2019
Felix Cabrera, MD	Medicine	Internal Medicine	January 31, 2019
Jennifer Chang, MD	Medicine	Internal Medicine	January 31, 2019
George Bocobo, MD	Radiology	Diagnostic Radiology	January 31, 2019
Rose Todd, MD	Ob/Gyn	Ob/Gyn	January 31, 2019

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee on January 24, 2018 and the Joint Conference and Professional Affairs Committee on February 8, 2018, recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 8th DAY OF MARCH, 2018.

Certified by:

Eloy S. Lizama
Chairperson, Board of Trustees

Attested by:

Melissa Waibel
Secretary, Board of Trustees

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

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BOARD OF TRUSTEES
Official Resolution No. 2018-10

"RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROVISIONAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Carolyn Ward, CNM	Ob/Gyn	Cert. Nurse Midwife	January 31, 2019
Adrian Medina, CNM	Ob/Gyn	Cert. Nurse Midwife	January 31, 2019

WHEREAS, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

WHEREAS, the Medical Executive Committee on January 24, 2018 and the Joint Conference and Professional Affairs Committee on February 8, 2018, recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Allied Health Professional Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Allied Health Professional Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 8th DAY OF MARCH, 2018.

Certified by:

Eloy S. Lizama
Chairperson, Board of Trustees

Attested by:

Melissa Waibel
Secretary, Board of Trustees

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

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BOARD OF TRUSTEES
Official Resolution No. 2018-11

"RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Dennis Sarmiento, MD	Pediatrics	Pediatrics	January 31, 2020
Edgar Magcalas, MD	Medicine	Infectious Disease	January 31, 2020
Daniel Hafner, MD	Emergency Med.	Urgent Care	January 31, 2020

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on January 24, 2018 and the Joint Conference and Professional Affairs Committee on February 8, 2018 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 8th DAY OF MARCH, 2018.

Certified by:

Eloy S. Lizama
Chairperson, Board of Trustees

Attested by:

Melissa Waibel
Secretary, Board of Trustees

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

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BOARD OF TRUSTEES
Official Resolution No. 2018-12

"RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES FOR NOEL SILAN, DPM ON THE CONDITION THAT HE BE PLACED ON A FOCUSED PROFESSIONAL PRACTICE EVALUATION (FPPE)"

WHEREAS, Noel Silan, DPM met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee on November 29, 2017 recommended approval of Provisional Medical Staff Membership appointment for Noel Silan, DPM; and

WHEREAS, the Joint Conference and Professional Affairs Subcommittee on February 8, 2018, recommended approval of Provisional Medical Staff Membership appointment for Noel Silan, DPM with a FPPE to address concerns brought forth to the committee with respect to his compliance with medical records requirements; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint Noel Silan, DPM to Provisional Medical Staff Membership; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify Noel Silan, DPM and all Hospital and Medical Departments of this appointment; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 8th DAY OF MARCH, 2018.

Certified by:

Eloy S. Lizama
Chairman, Board of Trustees

Attested by:

Melissa Y. Waibel
Secretary, Board of Trustees

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

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BOARD OF TRUSTEES
Official Resolution No. 2018-13

"RELATIVE TO THE APPOINTMENT OF PETERJOHN D. CAMACHO, MPH, HOSPITAL ADMINISTRATOR/CEO OF THE GUAM MEMORIAL HOSPITAL AUTHORITY"

WHEREAS, 10 GCA, Chapter 80, § 80110,Administrator and Chief Executive Officer, gives full authority to the Board of Trustees to hire through direct employment or by personal services contract, as the Board deems necessary to attract and retain a qualified Administrator; and

WHEREAS, the contract for PeterJohn D. Camacho, MPH, as the Hospital Administrator/CEO executed and signed by Edward B. Calvo, Governor of Guam expired on January 31, 2018 with provisions of Section III. Contract Term, 3.3 The Board in its sole discretion, may offer to extend this Agreement for an additional two (2) years upon the terms and condition contained in this agreement or upon such additional or different terms as may be agreed upon by Employee and the Board; and

WHEREAS, the Board of Trustees in line with the above provisions of the contract, appointed PeterJohn D. Camacho, MPH to continue providing the hospital his services pending the General Board of Trustees review of his contract and completion of the annual evaluation/employee review; and

WHEREAS, the BOT-HR committee accepts the appointment of PeterJohn D. Camacho, MPH, as delegated by the Board of Trustees to continue as the Hospital Administrator/CEO to maintain the continuity and stability of GMH; now, therefore, be it

RESOLVED, that PeterJohn D. Camacho, MPH, Hospital Administrator/CEO continue in the capacity of Hospital Administrator/CEO pending the full review of the contract terms, annual evaluation and agreement by the Board of Trustees; and, be it further

RESOLVED, that the Hospital Administrator/CEO make monthly reports to the Board of Trustees; and be it further

RESOLVED, that the Chairman certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 8th DAY OF MARCH, 2018.

Certified By:

Eloy S. Lizama
Chairman , Board of Trustees

Attested By:

Melissa Waibel
Secretary, Board of Trustees

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96911
TEL: 647-2444 or 647-2330
FAX: (671) 649-0145

BOARD OF TRUSTEES
Official Resolution No. 2018-14

"RELATIVE TO AMENDING OFFICIAL BOARD RESOLUTION NO. 2018-01, REMUNERATION OF INTERNAL MEDICINE CLINICAL PROVIDERS"

WHEREAS, the Guam Memorial Hospital Authority ("Hospital") is a component unit of the Government of Guam whose sole responsibility is to provide and deliver quality health care to the people of Guam notwithstanding one's financial ability; and

WHEREAS, the Hospital employs and contracts with internal medicine physicians as hospitalists to staff the medical units to provide services to patients; and

WHEREAS, the Internal Medicine Department is experiencing difficulty recruiting and retaining physicians in the specialty of Internal Medicine as hospitalists to ensure the provision of care; and

WHEREAS, the Hospital will offer two options for the internists to "affiliate" with the Hospital including: A) Employment with Guam Memorial Hospital Authority with the employed physician eligible for benefits; or, B) A contractual relationship whereby the physician is not eligible for Guam Memorial Hospital Authority employee benefits; and,

WHEREAS, the Human Resources Subcommittee recommends the pay for internists to be adjusted to be more competitive to recruit and retain qualified physicians in this specialty; now, therefore be it

WHEREAS, the Governor of Guam, by virtue of the authority vested in him by the Organic Act of Guam, signed and promulgated Board of Trustees Official Resolution No. 2018-01 on November 15, 2017,

WHEREAS, it was the Guam Memorial Hospital Authority's intent to implement the change in remuneration of internists after the Board's approval of an official resolution and not retroactively to September 17, 2017; now, therefore be it

RESOLVED, that the Board of Trustees approves the amendment of Official Resolution No. 2018-01 as follows:

1. Authorization for the Guam Memorial Hospital Authority to amend the hourly wage paid

to internists effective November 26, 2017.

2. The offer of different hourly compensation to internists depending on their affiliation (employee or independent contractor) at the following rates:

Employment Status	Current	Adjustment
Employee	$100 per hour plus benefits	$130.00 per hour plus benefits
Independent Contractor	Up to 30% of the adjusted rate of $100 per hour, without benefits	Up to 30% of the adjusted rate of $130 per hour, without benefits

3. Authority for the Hospital Administrator/CEO to enter into agreements with qualified physicians for this purpose.

and, be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 8th DAY OF MARCH, 2018.

Certified By:

Eloy S. Lizama
Chairman, Board of Trustees

Attested By:

Melissa Waibel
Secretary, Board of Trustees

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

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BOARD OF TRUSTEES
Official Resolution No. 2018-15

"RELATIVE TO APPROVING REVISIONS TO THE MEDICAL STAFF BYLAWS AND RULES AND REGULATIONS"

WHEREAS, the Medical Staff Bylaws Committee the Medical Executive Committee, had reviewed the Medical Staff Bylaws and Medical Staff Rules and Regulations; and

WHEREAS, as a result of the review, proposed revisions to the Medical Staff Bylaws, section 6.5-5, Locum Tenens and Article VII: Allied Health Professionals, and Medical Staff Rules and Regulations, section 2.3-5C, Operative Reports and the addition of a section for On-"Call Physicians" were approved; and

WHEREAS, on November 16, 2017, the Joint Conference and Professional Affairs subcommittee reviewed and recommended that the Board of Trustees approve the proposed revisions to the Medical Staff Bylaws; now, therefore be it

RESOLVED, that the Board of Trustees accepts and approves the Joint Conference and Professional Affairs subcommittee's recommendation; and, be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 8th DAY OF MARCH, 2018.

Certified By:

Eloy S. Lizama
Chairman, Board of Trustees

Attested By:

Melissa Waibel
Secretary, Board of Trustees

GUAM MEMORIAL HOSPITAL AUTHORITY
MEDICAL STAFF OFFICE

PROPOSED REVISIONS FORM

Item: Medical Staff Bylaws

Existing	Proposed	Rationale
6.5-5 **LOCUM TENENS** The Administrator may grant an individual serving as a locum tenens for a person holding an appointment to the Staff temporary admitting and clinical privileges to attend patients of that appointee for a period not to exceed thirty (30) days without applying for appointment to the Staff. The Administrator may grant an extension of locum tenens privileges for thirty (30) days, a total not to exceed sixty (60) days. This shall be done in the same manner and upon the same conditions as set forth in Section 6.5 of this Part, provided that the Administrator shall first obtain such individual's signed acknowledgement that he/she has received and had an opportunity to read copies of the Medical Staff Bylaws, and Staff Rules and Regulations, which are then in force and that he/she agrees to be bound by the terms thereof in all matters relating to his/her temporary clinical privileges. The individual serving as a locum tenens must also complete a request for clinical privileges form. A. Locum tenens membership to the Medical Staff may be granted to an individual who is substituting for a Medical Staff member while the staff member is on leave or vacation. Locum tenens membership may also be granted to an individual who will temporarily be filling a shortage or vacancy in a patient service department. B. Application for temporary membership in order to occupy a Locum Tenens position may be made to the Medical Staff Office. Locum Tenens appointments may be granted by the Hospital Administrator upon recommendation of the appropriate Department Chairperson, Credentials Committee Chairperson and the President of the Medical	6.5-5 **LOCUM TENENS** The Administrator may grant an individual serving as a locum tenens for a person holding an appointment to the Staff temporary admitting and clinical privileges to attend patients of that appointee for a period not to exceed thirty (30) days without applying for appointment to the Staff. The Administrator may grant an extension of locum tenens privileges for thirty (30) days, a total not to exceed ninety (90) days. This shall be done in the same manner and upon the same conditions as set forth in Section 6.5 of this Part, provided that the Administrator shall first obtain such individual's signed acknowledgement that he/she has received and had an opportunity to read copies of the Medical Staff Bylaws, and Staff Rules and Regulations, which are then in force and that he/she agrees to be bound by the terms thereof in all matters relating to his/her temporary clinical privileges. The individual serving as a locum tenens must also complete a request for clinical privileges form. A. Locum tenens membership to the Medical Staff may be granted to an individual who is substituting for a Medical Staff member while the staff member is on leave or vacation. Locum tenens membership may also be granted to an individual who will temporarily be filling a shortage or vacancy in a patient service department. B. Application for temporary membership in order to occupy a Locum Tenens position may be made to the Medical Staff Office. Locum Tenens appointments may be granted by the Hospital Administrator upon recommendation of the appropriate Department Chairperson, Credentials Committee Chairperson and the President of the Medical	***To establish a performance review mechanism thru the Focused Professional Practice Evaluation (FPPE) for Locum Tenens Physicians.***

	Staff limited to ninety (90) days.		Staff limited to ninety (90) days.	
C.	All candidates applying for Locum Tenens position shall have and present a valid and current license to practice medicine, dentistry or podiatry in the territory of Guam. The appropriate Medical Staff member for whom the Locum Tenens candidate will be substituting or the department chairperson shall send a letter to the President of the Medical Staff stating that the candidate is qualified to assume the staff member's work. Applicants for Locum Tenens shall possess comparable qualifications required for permanent membership on the staff, or as established by the department within which such privileges are set. It shall be responsibility of a Medical Staff member(s) to supervise the work of the Locum Tenens physician and provide consultations in difficult cases.	C.	All candidates applying for Locum Tenens position shall have and present a valid and current license to practice medicine, dentistry or podiatry in the territory of Guam. The appropriate Medical Staff member for whom the Locum Tenens candidate will be substituting or the department chairperson shall send a letter to the President of the Medical Staff stating that the candidate is qualified to assume the staff member's work. Applicants for Locum Tenens shall possess comparable qualifications required for permanent membership on the staff, or as established by the department within which such privileges are set. It shall be responsibility of a Medical Staff member(s) to supervise the work of the Locum Tenens physician and provide consultations in difficult cases.	
D.	Basic primary verification shall be obtained from the (1) National Practitioners Data Bank, (2) Medicare sanction list, (3) at least one of the current United States state license and the Guam medical license, (4) health status and (5) current clinical competence and judgment to exercise the privileges requested from the most recent hospital or clinical affiliation. Telephone verification of relevant training and experience (most recent hospital or clinical affiliation) and health status in terms of his/her ability to practice in the area in which privileges are sought shall be done and documented accordingly by the appropriate Department Chairperson. Before Locum Tenens privileges are granted, the practitioner must acknowledge in writing that s/he has received, or has been given access to, and read the Medical Staff Bylaws and Rules and Regulations and that s/he agrees to be bound by the terms thereof in all matters relating to his/her Locum Tenens. Continued primary verification shall be completed onthe other requirements for Medical Staff membership.	D.	Basic primary verification shall be obtained from the (1) National Practitioners Data Bank, (2) Medicare sanction list, (3) at least one of the current United States state license and the Guam medical license, (4) health status and (5) current clinical competence and judgment to exercise the privileges requested from the most recent hospital or clinical affiliation. Telephone verification of relevant training and experience (most recent hospital or clinical affiliation) and health status in terms of his/her ability to practice in the area in which privileges are sought shall be done and documented accordingly by the appropriate Department Chairperson. Before Locum Tenens privileges are granted, the practitioner must acknowledge in writing that s/he has received, or has been given access to, and read the Medical Staff Bylaws and Rules and Regulations and that s/he agrees to be bound by the terms thereof in all matters relating to his/her Locum Tenens. Continued primary verification shall be completed on the other requirements for Medical Staff membership.	
E.	Any unfavorable determination of an applicant will be grounds for denial of Locum Tenens privileges as recommended by the appropriate department chairperson, Chairman of the Credentials Committee, Associate	E.	Any unfavorable determination of an applicant will be grounds for denial of Locum Tenens privileges as recommended by the appropriate department chairperson, Chairman of the Credentials Committee, Associate	

Administrator of Medical Services or the President of the Medical Staff. The applicant shall not be entitled to the procedural rights afforded by Article VIII of these Bylaws because of inability to obtain Locum Tenens privileges.	Administrator of Medical Services or the President of the Medical Staff. The applicant shall not be entitled to the procedural rights afforded by Article VIII of these Bylaws because of inability to obtain Locum Tenens privileges. Practitioners granted locum tenens status will be assigned a proctor/mentor, and that individual will complete a Focused Professional Practice Evaluation (FPPE) regarding the practitioner at the mid-point of the locum tenens assignment.	

Reviewed by Bylaws: 03/10/17

Approved:
Bylaws Committee: 03/10/17
MEC: 03/22/17
Medical Staff 1st Reading:
JCPAC:
BOT:

GUAM MEMORIAL HOSPITAL AUTHORITY
MEDICAL STAFF OFFICE

Item: Medical Staff Bylaws **PROPOSED REVISIONS FORM**

Existing	Proposed	Rationale
ARTICLE VII: ALLIED HEALTH PROFESSIONALS **7.1 GENERAL** **7.1-1 Qualifications** An non-physician provider of NPP, who possesses a license, certificate or other legal credentials, if any, required by Guam law to provide patient care services in a hospital setting, as approved by the respective Guam licensing board may apply for hospital appointment as an Allied Health Professional. **7.1-2 Responsibilities** Allied Health Professionals must practice within the scope of their license and scope of practice agreement as well as the privileges granted them by the Board. They must A. Provide care to at least four hospital patients per year at the generally recognized professional level of quality and efficiency B. Abide by the relevant sections of the Medical Staff bylaws and by all other lawful standards, policies and rules of Guam Memorial Hospital Authority; C. Discharge such staff, department (service), committee and hospital functions for which he/she is responsible by staff category assignment, appointment, election, or otherwise; D. Prepare and complete in a timely fashion any documentation relevant to patient care provided; and E. Abide by the ethical and moral principles of the relevant profession.	**ARTICLE VII: ALLIED HEALTH PROFESSIONALS** **7.1 GENERAL** 7.1-1 **Qualifications** *Any non-physician provider, such as a Certified Nurse Midwife (CNM), Certified Registered Nurse Anesthetist (CRNA),Physician's Assistant (PA-C) and Nurse Practitioner (NP)* who possess a license, certificate or other legal credentials, if any, required by Guam law to provide patient care services in a hospital setting as approved by the respective Guam licensing board may apply for hospital appointment as an Allied Health Professional. Certified Registered Nurse Anesthetist (CRNA) are classified as Licensed Independent Practitioners in the Territory of Guam. 7.1-2 **Responsibilities** Allied Health Professionals must practice within the scope of their license and scope of practice agreement as well as the privileges granted them by the Board. They must A. Provide care to at least four hospital patients per year at the generally recognized professional level of quality and efficiency B. Abide by the relevant sections of the Medical Staff bylaws and by all other lawful standards, policies and rules of Guam Memorial Hospital Authority; C. Discharge such staff, department (service), committee and hospital functions for which he/she is responsible by staff category assignment, appointment, election, or otherwise; D. Prepare and complete in a timely fashion any documentation relevant to patient care provided; and E. Abide by the ethical and moral principles of the relevant profession. F. *Participate in the FPPE/OPPE process thru evaluation by*	*For clarification to remove the NPP designation, which is not recognized as an Allied Health Designation; also to properly identify the scope of individuals recognized by the Guam Memorial Hospital Medical Staff Bylaws as Allied Health Professionals.* *To establish a process by which Allied Health Professional will reviewed and evaluated.*

	their respective department and/or sponsoring Physician.	

Item: Medical Staff Bylaws

Reviewed by Bylaws: 03/10/17

Approved:
Bylaws Committee: 03/10/17
MEC: 03/22/17
Medical Staff 1st Reading:
JCPAC:
BOT:

GUAM MEMORIAL HOSPITAL AUTHORITY
MEDICAL STAFF OFFICE

Item: Medical Staff Rules & Regulations **PROPOSED REVISIONS FORM**

Existing	Proposed	Rationale
Rules & Regulations **Section 2.3-5C** Operative reports shall be written or dictated immediately after surgery for inpatients and outpatients and describe the findings, the technical procedures used, the specimen(s) removed, the postoperative diagnosis, and the name of the primary surgeons and any assistants.	**Rules and Regulations** **Section 2.3-5C** **An Operative Report for inpatients and outpatients must be written or dictated immediately following surgery describing techniques, findings, tissues removed or altered, any implants, postoperative diagnosis and name of the primary surgeon and any assistants, and to be signed by the surgeon and filed into the patients chart.**	*The proposed change is to bring GMHA more in compliance with the requirements established by the CMS.*

Item: Medical Staff Rules & Regulations

Approved:
Bylaws Committee:
MEC: 10/25/17
Medical Staff 1st Reading: 10/26/17
JCPAC:
BOT:

GUAM MEMORIAL HOSPITAL AUTHORITY
MEDICAL STAFF OFFICE

PROPOSED REVISIONS FORM

Item: Medical Staff Rules & Regulations

Existing	Proposed	Rationale
None	**SECTION I: GENERAL** **1.2 ON-CALL PHYSICIANS** a. **Call Schedule**: The Hospital is required to maintain a list of physicians who are on call for duty after the initial examination to provide treatment necessary to stabilize an individual with an emergency medical condition. Each Medical Staff Department Head, or his/her designee, shall provide the Emergency Department and the Medical Staff Office with a list of physicians who are scheduled to take emergency call on a rotating basis. Emergency call shall be defined by the service. It is the responsibility of the physician or his/her designee to keep the Medical Staff Office updated on contact information. The determination as to whether an on-call physician must physically assess the individual in the Emergency Department is the decision of the treating Emergency Department Physician. b. **Response Time**: It is the responsibility of the on-call physician to respond in an appropriate time frame. The on-call physician or his/her designee should telephonically respond to calls from the Emergency Department within 15 minutes. If requested by the Emergency Department Physician to come in to assess the individual, on call physicians will respond in person to emergency consultation requests within 15 minutes if in the hospital and within 45 minutes if outside the hospital. Longer response times are acceptable if agreeable to the Emergency Department Physician. In specialties (e.g., radiology, pathology) where direct examination of the patient is often not clinically indicated, the physician must view the relevant images, specimens or other clinical materials within the specified time limits. c. If the on-call physician does not respond to being called or paged, from the original page, the physician's Department Chairperson shall be contacted. Failure to respond in a timely manner may result in the initiation of	*Add section entitled "On Call Physicians".* *On-call Physician responsibility must be delineated in the medical staff bylaws, Rules & Regulations to ensure compliance with Emergency Medical Treatment and Labor Act (EMTALA) §489.24(j)*

	disciplinary action. d. **Substitute Coverage**: It is the on-call physician's responsibility to arrange for coverage and notify the Emergency Department if he/she is unavailable to take call when assigned. Failure to notify the Emergency Department and the Communications Center of an alternate may result in the initiation of disciplinary action. e. **Call Schedules**: All call schedules will be maintained through the Medical Staff Office and changes to call schedule reported through the Communications Center. f. **Primary Residence**: All physicians providing call coverage or his/her alternate must maintain a primary residence within thirty (30) minutes of the hospital. g. Emergency Department Physicians are expected to document a bedside consult request with time and date. h. **Responsibilities of the on call physician include**: 1. responding to the call from the ED or referring physician in a timely manner as described above 2. participating in the evaluation and stabilization of the patient's condition in as it applies to the call service involved 3. treating the patient for the condition for which the call service is involved 4. in the instance the physician does not possess the skills or credentials to provide definitive treatment, the physician will still come in to evaluate/stabilize the patient and will work with the ED provider to identify an alternative treating physician, preferably internally, or transfer to an alternative facility. 5. On-call physicians must refer to EMTALA Rules **§489.24(j)** for guidance.	

Reviewed by Bylaws: 03/10/17
Approved:
Bylaws Committee: 03/10/17
MEC: 03/22/17
Medical Staff 1st Reading:
JCPAC:
BOT:

PAY CUT continued from page 1

of Labor data.

"The executive order shall apply, regardless of the funding source, to all government of Guam departments, bureaus or agencies, including autonomous and semi-autonomous agencies, or other instrumentalities of the executive branch of the government of Guam based on their respective furlough and layoff personnel rules and regulations; and shall further apply to federally funded positions, whether fully or partially funded," according to the governor's revised executive order, released Monday but signed on March 2.

The governor's earlier executive order exempted certain essential personnel, such as Guam Memorial Hospital health professionals, from the workweek reduction, which is a form of furlough or work without pay.

The furlough plan stems from the administration's projection that the recently enacted federal tax cuts would mean a $67 million shortfall in tax collections this fiscal year, and an even deeper cut next spending year, which starts in October.

The administration has proposed an overall budget of $1.04 billion in fiscal 2019, but without a tax increase, the budget would lower to $930 million for the entire local government, including federal funding sources and special funds.

To show that the government faces a cash crunch, and to press for a tax increase, the administration has shut down the Piti and Astumbo fire stations, and mobilized Hagåtña Precinct police officers to the Department of Corrections prison facility in an attempt to cut costs.

Adelup: $1M saved each pay period

The administration has estimated the reduced workweek would result in a savings of $1 million per pay period.

The across-the-board pay reduction would be averted by a tax increase, the administration has stated.

"The administration continues to provide the Legislature with all the information it needs to act on any of the bills that have been sent to them, or that they have introduced themselves," the governor's office stated.

"Furlough, government shutdown and panic over cost-cutting measures could have been avoided if the Legislature had voted on the governor's Bill 245, introduced on Feb. 14," the release added. The legislation proposed a 50 percent increase to the business privilege tax, from a rate of 4 percent to 6 percent.

The Legislature has since received various tax proposals, including a 2 percent sales tax, a 6 percent online retail shopping tax, a 20 percent gaming tax and an additional tax on banks and insurers.

These proposals await a public hearing process.

Complex process

While the across-the-board pay reduction plan has been ordered, its execution faces hurdles, in part because of the different tiers of employee classification.

And before any classified employees can be furloughed, GovGuam must first see if its employees volunteer to take time off from work with no pay, to reduce the number of forced furloughs, according to a 2009 AG's office memo cited in the March 1 memo from Attorney General Elizabeth Barrett-Anderson.

The order of furlough shall be determined by each department or agency, states the 2009 AG opinion, but affected employees of an agency or department shall be furloughed in the following order:

- part-time, seasonal or temporary workers
- provisional workers
- limited-term workers
- probational or "initial" workers.

Classified employees are protected from getting pay cuts or layoffs first, the AG's office stated.

SOLUTIONS continued from page 1

with volleys of their own.

When lawmakers voted Friday to recess for a three-day holiday weekend, after acting Speaker Therese Terlaje denied Calvo's call for a Friday special session, the governor issued a release declaring it "the worst dereliction of duty I have seen in my years of public service."

Attorney General Elizabeth Barrett-Anderson issued an opinion affirming his right to make that call on Saturday.

Legislature 'works for the governed, not the governor'

In response, Terlaje declared, the Legislature "works for the governed, not the governor." She accused Calvo of "executive overreach" but agreed to call the special session "out of respect for the attorney general," although "the Legislature may consider legal action," she said.

Saturday saw the administration's move shutting down the Guam Police Department's Hagåtña Precinct as a result of what the administration had dubbed "the Cruz crisis," in reference to Speaker Benjamin Cruz.

"As the Legislature takes a break this weekend," stated the governor, "my team is working hard."

The announcement declared that "the governor and his fiscal team worked alongside the Lieutenant Governor's Office and public safety agencies ... to address the ongoing fiscal crisis."

The statement declared that "inaction by lawmakers" has taken "the government to the point where there will be no cash to pay government employees, causing a government shutdown."

Ahead of Sunday's closure of the Astumbo and Piti fire stations, the Democratic Party of Guam got into the mix, issuing a statement underscoring remarks made by the deputy director of the Department of Administration, Vince Arriola, during the Saturday night session.

'The governor's call'

Arriola admitted the closure of police and fire stations was 'the governor's call,'" according to the Democrats' release.

The statement also highlighted Arriola's admission that "DOA had cash in the bank," but "the Legislature could not" see – through a read-only view – the public bank accounts as required by law.

Still, Adelup did not let up. Vice Speaker Terlaje was trying "to embarrass the administration, not to find solutions," said the Governor's Director of Communications Oyaol Ngiralrikl.

The closure of three public safety facilities Sunday was done to reduce overtime costs, said the statement. Blame was placed on the Legislature.

Sen. Joe San Agustin's sales tax bill was described as something that "would not yield additional cash" until May.

"My colleagues and I are diligently working towards consensus on additional cost-cutting and revenue-enhancement measures based on facts and we are seeking community input as we move forward," Terlaje said.

"Senators recess for holiday," stated the response from the governor's office. "Senators still asking for information already provided," was its headline.

"After weeks of meetings in Special Economic Services, Committees of the Whole and public hearings, and sharing hundreds of pages of data and information provided, senators are still without a solution," declared the governor's statement.

Special session resumes at 2 p.m. today.

GUILTY PLEA continued from page 1

Baker, 24, were arrested in November 2016 after the couple picked up two mail packages that contained 18.7 pounds of crystal methamphetamine. Authorities have said it had a maximum street value of $4.7 million.

Baker pleaded guilty to a charge of illegal use of a communication facility by knowingly using the mail to distribute meth.

She cooperated with authorities and said she and Rios went to Washington state where the drugs were purchased and sent the methamphetamine in packages that were shipped to a mailbox in Barrigada.

Rios previously argued the charges against him should be dropped because of Guam's political status as a colony and not a U.S. state, Post files state.

$1.1M, six vehicles seized

Federal agents seized approximately $1.1 million from Rios' bank accounts and safety deposit boxes, as well as six vehicles.

The court has yet to schedule a new sentencing date for Rios and Baker.

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

The GMHA Board of Trustees Meeting originally scheduled for Wednesday, February 28, 2018 has been rescheduled as follows:

Date: Thursday, March 8, 2018
Time: 6:00 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

You may contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m. for special accommodations, auxiliary aids, or other services.

/s/ PeterJohn D. Camacho, M.P.H.
Hospital Administrator/CEO

This advertisement was paid for with government funds.

GUAM EDUCATION BOARD
500 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone: (671) 300-1627 • Fax: (671) 472-5001
Website: www.gdoe.net/geb

PUBLIC NOTICE

8th Guam Education Board
SPECIAL MEETING
Tuesday, March 13, 2018
6 PM
John F. Kennedy High School, Multimedia Room

AGENDA

I. Meeting Call to Order
II. Roll Call of Members
III. Unfinished Business
1. FY 18 Budget Reductions
IV. New Business
1. Head Start Grant Application
V. Executive Session
VI. Adjournment

Individuals requiring special accommodations or information may contact Lellani Cruz, Administrative Officer at 300-1627 or by email: lmbcruz@gdoe.net.

This advertisement was paid by GDOE local funds.

Residents oppose shorter workweek

By Alana Chargualaf
alana@postguam.com

Residents sounded off with concern after Gov. Eddie Calvo on Tuesday ordered a 32-hour workweek for all government of Guam employees beginning March 6.

Though specifics of the order are still unknown, residents fear the difficulty of making ends meet with the cost of living on the rise. They are calling for alternative cost-cutting strategies.

Less for the family

For Shae Wolford, 35, of Yigo, a cut in work hours doesn't sound too good as it will hinder families' ability to simply live.

"It's going to be much harder with people like us trying to support our family with the rent, the food, the necessities that they need, gas, which is going up."

Sal Jasmin, 43, of Yigo, is just as apprehensive, considering his daughter is a GovGuam employee.

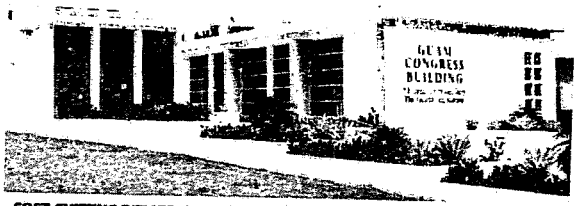
"I don't agree with that," he said. "She's a teacher, and you know that they have bills to pay. I don't think that's too good for them, having family and all that."

If there are other ways to save money for the government of Guam, James Crisostomo, 72, of Mongmong-To-to-Maite, believes they should consider ones that don't directly affect the family.

"This should be the last resort," he said. "This affects the families of the workers directly."

'Start with the senators'

Crisostomo understands Guam's economy is down and that the government needs the money because it's short on cash. He feels the cut in hours should include everyone in GovGuam.



COST-CUTTING DEBATE: *Some island residents say budget cuts should include the Guam Legislature. Post file photo*

> "Get rid of the double-dippers that retired and came back into the government."
>
> – *Tina Conquer, 41, of Ordot*

"First, start with the senators, the governor, the mayors," he said. "Help the government of Guam for the good of Guam."

"Oh, yes," said Chelsea Gumabon, 22, of Mangilao. "Instead of giving that pay raise to the police and the senators, you can give it to the teachers who work with children."

Gumabon acknowledged that working with criminals is a different story than working with kids, but that a teacher's job is just as important as they can prevent students from becoming criminals. Gumabon is a limited-term substitute teacher and doesn't understand why an already-limited position would be limited even more.

"I don't support it. Less money," she exclaimed. "Why are you guys going to cut my hours? Why am I going to teach long-term? Why is this even a job title? And you're going to be the same (limited-term substitute) teacher, basically working like the teachers. I just don't agree with it."

Double-dipping raises concern

Another resident is against the GovGuam employees who take advantage of the current 80-hour pay periods, as well as the double-dippers who retired and then re-entered the government.

Tina Conquer, 41, of Ordot, believes government agencies don't need "a whole bunch of people" and that, if the government is going to have them, then all employees should be put to work.

"Get rid of the people that don't really need to be there," she said. "Get rid of the double-dippers that retired and came back into the government."

Conquer questioned how autonomous agencies will be handled, as well as the possible privatization of GovGuam agencies.

Man accused of striking car, hitting officers

By Andrew Roberto
andrew@postguam.com

A man faces charges in the Superior Court of Guam following a scuffle with police officers Tuesday in Harmon.

Guam Police Department officers were called to the Hemlani Apartments to respond to a call that Hutson Peter allegedly struck a vehicle with a machete.

Peter, who is not a Hemlani Apartment tenant, according to court documents, had been told to leave the premises by building management.

When police arrived, officers attempted to calm Peter, who was yelling.

Peter swung a hand at one officer who placed a hand on Peter's shoulder, and succeeded in knocking the officer to the ground with a kick, the court documents state.

Other officers came to restrain Peter, and while the defendant was on the ground, he continued to flail about, according to the documents.

During the struggle, Peter allegedly threw an elbow backward and struck a different officer in the face.

Peter faces two counts of assault on a police officer, one count of resisting arrest and one count of criminal trespassing.

PUBLIC NOTICE

REQUEST FOR PROPOSAL FOR LEGAL SERVICES
GUAHAN ACADEMY CHARTER SCHOOL

RFP-2-2018-03

The Guahan Academy Charter School Board of Trustees is soliciting proposals through a fair and open process in accordance with Guam procurement law from qualified responders to provide professional general legal services. This service entails providing legal review and advice to the Board of Trustees and the Administration on documents, agreements, and responsibilities relating to its activities and Guam statutes. The individual or firm will attend Board of Trustees regular and special meetings, as requested/

Specifications and instructions of this Request for Proposal (RFP) are currently available through the website located at www.guahanacademy.org or may be obtained by contacting the Board Liaison by email at info.gacabot@gmail.com prior to March 8, 2018, or at 483-3044. Answers to all questions along with their origin will be posted on the website under the sub-heading of Legal RFP, and made available to all responders through their email addresses.

The proposal submitted in response to this RFP will be used as a basis for selecting the individual or firm for this service. Each qualifying proposal will be evaluated and ranked according to criteria provided in this RFP.

The selected individual or firm must submit a fee proposal to be used with the proposal as a basis for negotiation of an agreement. If negotiations are unsuccessful due to unresolved issues, negotiations with the individual or firm will be formally terminated. Negotiations will then commence with the second ranking individual or firm.

Qualified individuals and firms are required to submit five (5) written copies of the proposal, which shall be delivered to the Business Office of Guahan Academy Charter School located in Tiyan, Guam no later than 4:30 P.M. (Chamorro Standard Time) on March 14, 2018.

/s/ Fe Valencia-Ovalles
Chairwoman, Board of Trustees
Guahan Academy Charter School

Guam Memorial Hospital Authority
Aturidât Espetât Mimuriât Guâhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

The GMHA Board of Trustees Meeting originally scheduled for Wednesday, February 28, 2018 has been rescheduled as follows:

Date: Thursday, March 8, 2018
Time: 6:00 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

You may contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m. for special accommodations, auxiliary aids, or other services.

/s/ PeterJohn D. Camacho, M.P.H.
Hospital Administrator/CEO

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Delta, United cut marketing ties to NRA

NEW YORK (Reuters) - Delta Air Lines and United Airlines on Saturday became the latest major corporations to sever marketing ties with the National Rifle Association as the fallout from last week's massacre at a Florida high school took its toll on the gun advocacy group.

The exodus of corporate names, ranging from a major insurer to car rental brands and a household moving company, began after the NRA launched a counteroffensive against a student-led campaign for tighter U.S. gun laws.

The NRA responded by saying its members were being punished, but would not be intimidated, by what it called "a shameful display of political and civic cowardice" from some corporations.

In tweets on Saturday, Delta and United said they were no longer offering NRA members discounted rates and they would ask the NRA to remove their information from its website.

The issue of gun control, and the NRA's role in opposing it, became the focus of renewed national debate after a former student killed 17 people on Feb. 14 at the Marjory Stoneman Douglas High School in the Fort Lauderdale suburb of Parkland, using an AR-15 assault rifle he had purchased legally.



SEVERING TIES: *A United Airlines plane takes off from Zurich airport on Jan. 9, 2018. The airline announced it was no longer offering National Rifle Association members discounted rates. Reuters file photo*

NRA spokespeople have lashed out at gun control advocates, arguing that Democratic elites are politicizing the deadly rampage in Florida to erode gun owners' rights.

In a statement on Saturday, the NRA said its more than 5 million law-abiding members had nothing to do with the failures of school security, the mental health system, or both local and federal law enforcement that it said had caused the tragedy.

"Despite that, some corporations have decided to punish NRA membership in a shameful display of political and civic cowardice," the statement said. "In time, these brands will be replaced by others who recognize that patriotism and determined commitment to Constitutional freedoms are characteristics of a marketplace they very much want to serve."

Domino's is world's biggest pizza chain

(Detroit Free Press) — Domino's Pizza claimed the title of largest pizza company in the world this week, passing Pizza Hut. The company, in its fourth-quarter earnings report, said its self-proclaimed No. 1 ranking is based on global retail sales.

Ann Arbor, Michigan-based Domino's edged out Pizza Hut of Plano, Texas, which had been the largest pizza chain, with $12.2 billion in global sales for 2017. Pizza Hut - which is part of Louisville, Ky.-based Yum Brands as are Taco Bell and KFC - had sales of $12.03 billion.

In the past few years, the brand has touted digital innovation, such as apps to track orders and testing driverless pizza delivery. Meanwhile, Pizza Hut, analysts said, has been losing younger customers.

Domino's reported the company reported a $277.9 million profit for its 2017 fiscal year.

In fiscal 2017, the company said, it opened 1,045 stores, of which 216 were in the U.S. and 829 were international stores.

Domino's started small in 1960 with one store in Ypsilanti, Michigan. Back then, it was called Domi-Nick's. Brothers Tom and James Monaghan bought it for $500 and renamed it. There are now more than 14,400 Domino's stores around the world.

J. Patrick Doyle, who has led Domino's as president and CEO for eight years, announced this year that he is stepping down in June. He will be replaced by Richard Allison, president of Domino's International. At the time, he said he wanted Domino's to be the top pizza company in the world.



Paradise Premium Fitness marks anniversary

TUMON: *The dance floor is filled with new students and the launch of the Polynesian Fit Class held at the Paradise Premium Fitness location in Tumon. This location is celebrating its one-year anniversary since opening.*
David Castro/The Guam Daily Post

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

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/s/ PeterJohn D. Camacho, M.P.H.
Hospital Administrator/CEO

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GUAM BOARD OF BARBERING AND COSMETOLOGY

Regular Session Meeting,
Wednesday, February 28, 2018 at 9:00 AM at Terlaje Professional Building, 194 Hernan Cortez Avenue, 2nd Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagatna, Guam.

For more information please contact the Board office at 735-7405 thru 12. Persons with diabilities needing special accommodations may call Jimmy Sian at 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801. Executive meeting may be called if necessary.

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Theo Pangelinan

From: Theo Pangelinan <theo.pangelinan@gmha.org>
Sent: Tuesday, February 27, 2018 5:07 PM
To: 'editor@mvguam.com'; 'gabe@spbguam.com'; 'gdumat-ol@guam.gannett.com'; 'Janice Castro'; 'jtyquiengco@spbguam.com'; 'life@guampdn.com'; 'managingeditor@glimpsesofguam.com'; 'mcalvo@kuam.com'; 'Masako Watanabe'; 'news@k57.com'; 'PBS Guam Loraine Hernandez'; 'perezksto@gmail.com'; 'publisher@glimpsesofguam.com'; 'Gerry Partido'; 'rgibson@k57.com'; 'cimiculka@guampdn.com'; 'jpsablan@guampdn.com'; 'news@guampdn.com'; 'editor@mvguam.com'; 'marvic@mvguam.com'; 'Gerry Partido'; 'louella@mvguam.com'; 'sabrina@kuam.com'; 'mindy@kuam.com'; 'krystal@kuam.com'; 'jason@kuam.com'; 'kenq@kuam.com'; 'Jasmine Stole'; 'newsdirector@kuam.com'; 'hottips@kuam.com'; 'editor@mvguam.com'; 'gerry@mvguam.com'; 'pcharfauros@spbguam.com'; 'betsy@spbguam.com'; 'publisher@glimpsesofguam.com'; 'managingeditorglimpses@gmail.com'; 'assist_editor@glimpsesofguam.com'; 'reporter1@glimpsesofguam.com'; 'reporter4@glimpsesofguam.com'; 'slimtiaco@guam.gannett.com'; 'perezksto@gmail.com'; 'kstokish@gmail.com'; 'admin@mvguam.com'; 'slimtiaco@guam.gannett.com'; 'slimtiaco@guampdn.com'; 'Janna Fernandez'; 'Phillip Leon Guerrero'; 'Brian San Nicolas'; 'Franklin Arriola'; 'Ray Tenorio'; 'governor@guam.gov'; 'Senator Dennis Rodriguez'; 'Janice Sablan'; 'nbuoffice@guamlegislature.org'; 'harold.guam@yahoo.com'
Subject: PRESS RELEASE: 02/28/18 BMHA Board Meeting - POSTPONED
Attachments: DOC (40).pdf

Importance: High

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96911
TEL: 647-2444 or 647-2330
FAX: (671) 649-0145

Guam Memorial Hospital Authority (GMHA)
Board of Trustees Meeting

MEDIA ADVISORY: **FOR IMMEDIATE RELEASE**
DATE: February 27, 2018
CONTACT: Theo M. Pangelinan
Administrative Assistant
(P) 647-2104

The Board of Trustees meeting scheduled for Wednesday, February 28, 2018 at 6:00 p.m. has been rescheduled to Thursday, March 8, 2018 at 6:00 p.m. in the 1st Floor, Daniel L. Webb Conference Room.

###

Regards,

Theo M. Pangelinan | Administrative Assistant, Board Office | Tel: (671) 647-2104 | Fax: (671) 649-0145 | email: theo.pangelinan@gmha.org
Guam Memorial Hospital Authority | 850 Governor Carlos G. Camacho Road Tamuning, GU 96913-3128

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OKA, TAMUNING, GUAM 96911
TEL: 647-2444 or 647-2330
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###

Theo Pangelinan

From: Theo Pangelinan <theo.pangelinan@gmha.org>
Sent: Wednesday, February 21, 2018 3:32 PM
To: 'dcrisost@guampdn.com'; 'editor@mvguam.com'; 'gabe@spbguam.com'; 'gdumat-ol@guam.gannett.com'; 'Janice Castro'; 'jtyquiengco@spbguam.com'; 'life@guampdn.com'; 'managingeditor@glimpsesofguam.com'; 'mcalvo@kuam.com'; 'Masako Watanabe'; 'news@k57.com'; 'PBS Guam Loraine Hernandez'; 'perezksto@gmail.com'; 'publisher@glimpsesofguam.com'; 'Gerry Partido'; 'rgibson@k57.com'; 'cimiculka@guampdn.com'; 'jpsablan@guampdn.com'; 'news@guampdn.com'; 'editor@mvguam.com'; 'marvic@mvguam.com'; 'Gerry Partido'; 'louella@mvguam.com'; 'sabrina@kuam.com'; 'mindy@kuam.com'; 'krystal@kuam.com'; 'jolene@kuam.com'; 'jason@kuam.com'; 'kenq@kuam.com'; 'Jasmine Stole'; 'newsdirector@kuam.com'; 'hottips@kuam.com'; 'editor@mvguam.com'; 'gerry@mvguam.com'; 'pcharfauros@spbguam.com'; 'betsy@spbguam.com'; 'publisher@glimpsesofguam.com'; 'managingeditorglimpses@gmail.com'; 'assist_editor@glimpsesofguam.com'; 'reporter1@glimpsesofguam.com'; 'reporter4 @glimpsesofguam.com'; 'slimtiaco@guam.gannett.com'; 'perezksto@gmail.com'; 'kstokish@gmail.com'; 'admin@mvguam.com'; 'slimtiaco@guam.gannett.com'; 'slimtiaco@guampdn.com'; 'Janna Fernandez'; 'Phillip Leon Guerrero'; 'Brian San Nicolas'; 'Franklin Arriola'; 'Ray Tenorio'; 'governor@guam.gov'; 'Senator Dennis Rodriguez'; 'rfteehan@yahoo.com'; 'Janice Sablan'; 'nbuoffice@guamlegislature.org'; gmhinfo@gmha.org; 'harold.guam@yahoo.com'
Subject: PRESS RELEASE: GMHA Board of Trustees Meeting - Feb. 28, 2018
Attachments: PRESS RELEASE_GMHA BOT Meeting, 02-28-18.pdf

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Guam Memorial Hospital Authority (GMHA)
Board of Trustees Meeting

MEDIA ADVISORY: **FOR IMMEDIATE RELEASE**
DATE: **February 21, 2018**
CONTACT: **Theo M. Pangelinan**
Administrative Assistant
(P) 647-2104

In accordance with Public Law 24-109, relative to notice of meetings, and in addition to the notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees.

Regards,

Theo M. Pangelinan | Administrative Assistant, Admin/Board Office | Tel: (671) 647-2104 | Fax: (671) 649-0145 | email: theo.pangelinan@gmha.org
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Guam Memorial Hospital Authority (GMHA)
Board of Trustees Meeting

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DATE:	February 21, 2018
CONTACT:	Theo M. Pangelinan Administrative Assistant (P) 647-2104

In accordance with Public Law 24-109, relative to notice of meetings, and in addition to the notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees.

Date:	**Wednesday, February 28, 2018**
Time:	**6:00 p.m.**
Place:	**1st Floor, Daniel L. Webb Conference Room**

You may contact Toni Tenorio at 647-2218 for special accommodations, auxiliary aids, or other services.

###

SelectCare 'flabbergasted,' NetCare OK with GovGuam health-plan change

By Kevin Kerrigan
kevin@postguam.com

The Legislature's override on Monday of the governor's veto of a health insurance bill has drawn different reactions from two of the three health insurance providers that provide coverage for employees and retirees of the government of Guam.

"We are of course flabbergasted," said Calvo's SelectCare Plan Administrator Frank Campillo, "that legislators have reversed their views on multiple choices of vendors for GovGuam health insurance, especially since for many years, they fought against a single-provider agreement."

On the other hand, Moylan's NetCare Plan Administrator Jerry Crisostomo told The Guam Daily Post, "I think the override of this bill makes a lot of sense."

Crisostomo said he appreciates the governor's effort to give government employees choices, but given the financial challenges facing GovGuam, he observed that, "the saving would be significant if they opted to go with one carrier."

The new law authorizes a single contract with the "most economical" benefit to GovGuam.

Speaker Benjamin Cruz has said it could save GovGuam $20 million a year.

A better way

If the goal is to save money, Campillo said, it would have been better if the Legislature had said, "this is how many people we cover ... this is how much we are willing to spend per person, and that's all we're going to spend."

Essentially, that means setting a limit on how much GovGuam would be willing to pay for each type of plan and "the providers would then have to design programs that would fit within that structure," said Campillo.

He said choice could still be preserved by allowing employees and retirees to pay for the premium differences on different plan options.

Such a program has been suggested to lawmakers in the past, said Campillo, but not adopted.



Frank Campillo

Campillo also cautioned that the law requiring the selection of "the most economical" plan will invariably raise questions about whether the rates quoted by the winning provider are "financially sound or sufficient to cover the possible claim losses."

Since GovGuam now has a record of "the rates quoted and claims incurred for the past two years," he recommends that "it would be prudent and responsible to ensure that the pricing reflects the risk and that government does not place a potential financial burden upon its employees, retirees and taxpayers."

The best solution, said Crisostomo, is "if the government of Guam self-funds their own health plan, I think that would save them even more money."

Similar to Campillo's suggestion to set coverage limits, Crisostomo said under a "self-fund program" the employer selects the benefits they're willing to cover and sets a cap on how much they want to spend to provide health insurance for their employees.

Governor criticizes override

In his criticism of the override, Gov. Eddie Calvo said the bill, which has become law, "leaves the GovGuam family with the cheapest single option for a health insurance plan and deprives them of choice."

The governor said the savings would be artificial because the cheapest bidder last year, (which was TakeCare), did not provide coverage at Guam Regional Medical City or Seventh-day Adventist Clinic.

However, Crisostomo said that choice could still be preserved, because GovGuam, through the Department of Administration, could require, as part of the procurement process, "that certain providers are part of that network."

As an example, health insurance carriers could be required to include GRMC and the SDA Clinic as part of their proposal, Crisostomo suggested.

Justices weigh former cop's appeal on rape conviction

By John O'Connor
john@postguam.com

A year after former police officer Paul Santos was convicted and sentenced in the rape of a woman in 2014, the Supreme Court of Guam will now decide whether the case should have a new trial without Santos' recorded admission of the encounter.

Attorneys for the defense and prosecution met before Chief Justice Katherine Maraman and Justices Philip Carbullido and Robert Torres to argue their case yesterday.

The case will be an important one for Guam, according to defense attorney Philip Lowenthal, with potential impacts to administrative proceedings related to employment.

'Undisclosed and ambiguous penalty'

According to the defense, when Santos was read his Miranda Rights, federal agents told him remaining silent would not automatically result in disciplinary action or loss of his job, but it could lead to "unidentified and unknown 'administrative proceedings.'"

Santos then waived his rights and admitted to having had sexual intercourse with the victim, but the defense claimed it was consensual.

A motion to keep the statements from being used in the criminal trial was submitted, but the request was denied. According to Lowenthal, the government must determine that Santos validly waived his right before it could use his statements in the trial.

The agent's statement to Santos carried an "undisclosed and ambiguous penalty" pointing to coercion, according to Lowenthal, who stated that the judgment must be vacated and remanded based on this argument.

Prosecutor James Collins said there was nothing to indicate Santos was concerned about losing his job when he was questioned by federal agents.

"This court has the advantage of having the whole record of the proceedings. ... And there is nothing in there about concern of losing (his) job. There's plenty of concern of (him) not going to jail ... but there is not a single piece of the record which suggests the motivation behind Mr. Santos making these statements was that he was concerned about getting fired," Collins stated in court yesterday.

Guilty of rape

In April 2017, Santos was found guilty of raping a former exotic dancer and adult movie actress. He was sentenced to 21 years in prison for the offense.

He appealed to the Supreme Court based on the Miranda Rights issue and other aspects of the case involving improper bribery charges. The justices have taken that matter under advisement and will decide at a later time.



VERDICT: Former Guam Police Department Officer Paul Santos shows little emotion as a Superior Court of Guam jury declares him guilty in December 2016.
Post file photo

Guam Memorial Hospital Authority
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Tamuning, Guam 96913

PUBLIC NOTICE

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Place: 1st Floor, Daniel L. Webb Conference Room

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/s/ PeterJohn D. Camacho, M.P.H.
Hospital Administrator/CEO

This advertisement was paid for with government funds.

The Farmers Cooperative Association of Guam, Inc.

held a membership drive from December 1, 2017 to February 16, 2018 to establish its Membership Roster for election of Board Officers. The FCAG, Inc. Board of Directors Election will be held on Wednesday February 28, 2018 from 12:noon to 7:00 p.m. Only qualified FCAG, Inc. members will be allowed to vote.

Location: FCAG, Inc. Facility, 144 West Santa Monica Ave, Dededo, Guam

For more information call 969-3276 or Email fcaguam@gmail.com

"To be the driving force of the agricultural industry guaranteeing farmers a place to sell quality products."

FCAG, Inc. dba Guam Farmers Co-op | P.O.Bx 9227, Dededo Guam 96929

Attorney: Port won't lose $2M

Port Authority of Guam legal counsel Mike Phillips said yesterday the agency isn't going to lose an estimated $2 million to $3.2 million in back pay and benefits as a result of the firing of seven employees about five years ago.

Phillips said the fired employees' positions were not filled, so if they ultimately prevail, the Port Authority would not necessarily lose money.

He compared it to a customer who didn't get a power bill for years, and when that power bill finally arrives, it's just a matter of paying the bill that came due.

One of the employees, financial controller Jojo Guevara, won a Supreme Court of Guam ruling in his favor last week. The high court ruled that PAG management ran out of time to file an adverse action against him and that he's entitled to the civil service process. His case breathed new life into the cases of the six others, five of whom have won their appeals with the Civil Service Commission but continue to face challenges in the local courts.

In the Guevara case, Phillips said he still has to advise the Port Authority on possible options, such as asking the court to reconsider or filing an appeal.

PAG, however, has upped its spending on legal fees, in part because of the fired employees' cases. From a $400,000 budget for legal fees in 2013, the agency in fiscal year 2016 spent more than $800,000, an audit shows.

Phillips said the PAG board decided it's a case worth pursuing, stating that previous general manager and current Sen. Mary Torres hid from the board and broke the law when she authorized $70,000 in workers' compensation, above the available funds of $30,000.

The fired employees were part of the paperwork and approval for the workers' compensation claim, which a new Port Authority administration determined as bogus.

Phillips said the case was also investigated by the attorney general's office and a federal prosecutor. No charges have been filed.

As a result of the protracted cases, the employees could claim between $2 million to $3.2 million – combined – in back pay and wages over the five years since they lost their jobs.

The Port Authority has challenged most of the fired employees' cases in the local court. PAG won one in the Superior Court of Guam, against Josette Javelosa, and the employee filed an appeal in the Supreme Court, in addition to Guevara's.

Two of the fired employees' cases will be heard today before the Civil Service Commission. ***(Daily Post Staff)***

GUILTY continued from page 1

parency in the running of the boards. And so, you can see that even though it is a misdemeanor, what we're really interested in is upholding the policy of law, which is to have transparency."

Duenas and former GHURA board members Deanne Torre, David Sablan, Cecile Suda, Roland Selvidge, John Ilao and Rosie Blas face a total of 47 misdemeanor charges, including official misconduct and conspiracy for allegedly holding secret meetings in violation of the Open Government Law.

Duenas holds an appointed position as executive director of the housing agency. Gov. Eddie Calvo expressed confidence in Duenas and allowed him to keep his job when the conspiracy charges were first beginning to unravel.

"Over the course of his career at GHURA, he was instrumental in developing projects that many of us enjoy or utilize today, including fire stations, police stations, youth centers, senior centers, and others," the governor told The Guam Daily Post last year.

"The administration believes he will continue to execute his duties to the best of his abilities."

The governor's office yesterday left Duenas' job future up to the GHURA board.

"We have confidence that they will make the best decision for the agency," the governor's office stated.

Millions in tax credits

Board members allegedly held illegal secret meetings in order to facilitate millions in tax credits to certain companies.

The tax credits were awarded to two companies, including a company that was favored by then-board Chairman Sablan. Board members are also alleged to have rubber-stamped decisions by making the decisions in advance, prior to official meetings.

Documents were also submitted into court showing that $5,000 in government funds, called payments in lieu of taxes, were used to partially fund a $14,715 gala for GHURA's 50th anniversary.

The charges used some of the paper and electronic documents seized during a raid at the GHURA main office in Sinajana about a year ago by the FBI, the U.S. Department of Housing and Urban Development inspector general and the Office of the Attorney General. The multiagency investigation also issued multiple subpoenas to GHURA, which is a recipient of tens of millions of dollars in federal housing program funds every year.

SPEAKER continued from page 1

attention will return to our only public hospital."

GMH is seeking a $125 million borrowing to cover the cost of a hospital modernization plan, and an additional dedicated funding source to cover its chronic annual deficits of $30 million to $40 million.

The speaker's letter was prompted by Rodriguez's proposed amendments to the governor's GMH funding measure, Bill 230-34, including tax increases.

Cruz pointed out that the governor's original bill proposed the elimination of tax exemptions. Rodriguez's amendments include increases in the gaming tax as well as tax increases for the banking and insurance businesses on island.

The speaker suggests that a new bill, formally proposing a tax increase, be introduced.

"Once I am sure that the government's most basic services are off life support," writes the speaker, the hospital's needs will be addressed immediately thereafter.

"I know that we must work together quickly to address these issues."

GMH Medical Director Dr. Vince Duenas and Dr. Larry Lizama, along with other hospital physicians held a news conference yesterday to express their indignation at Rodriguez's call for a special investigating committee to look into allegations of corruption and mismanagement at the hospital.

"There is absolutely no grounds for this investigation," Lizama said. "I don't know what prompted the senator to call for this."

He said the attack on the integrity of physicians and staff "is demoralizing," he said.

Duenas reiterated the need for a dedicated funding source for GMH. He called Rodriguez's call for an investigation a "political distraction" to "confuse the bigger funding issue at our hospital."

$250K BAIL continued from page 1

In Rechim's case, his appointed attorney, Darleen Hiton, withdrew from the case following the defendant's assertion of a speedy trial.

Manson was beaten several times over the course of almost a day at the Hagåtña Detention Facility, and the victim was found unresponsive in his cell one day later on Dec. 29, 2017, court documents state.

Charged were Rechim, 23; Benjamin, 27; A-Last Amanto Simiron, 20; Isler Phake Miller, 21; Santos, 27; Hadley, 26; and Andrew James Rios Jr., 23.

Rios is the only suspect not facing murder-related charges.

Benjamin and Hadley will next be in court on Feb. 19.

JUDICIAL COUNCIL OF GUAM
Suite 300 Guam Judicial Center
120 West O'Brien Drive
Hagatna, Guam 96910-5174
Tel: (671) 475-3300 Fax: (671) 475-3337
www.guamcourts.org

NOTICE OF PUBLIC MEETING AND EXECUTIVE SESSION

The Judicial Council of Guam will conduct its monthly meeting on Thursday, February 15, 2018, in the Justice Monessa G. Lujan Appellate Courtroom located on the 3rd Floor of the Guam Judicial Center, 120 West O'Brien Drive in Hagåtña at 12:00 p.m. The agenda will be made available prior to the meeting. In addition, there will be an Executive Session of the Judicial Council of Guam following the discussion of regular meeting agenda items. The agenda for the Executive Session will be to discuss Special Proceedings Case No. SP0082-16.

Any person(s) needing special accommodations, auxiliary aids or services, please contact the Administrator of the Courts at 475-3544, or Joanna S. McDonald at 475-3300.

/s/ CHIEF JUSTICE KATHERINE A. MARAMAN
Chairwoman

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

The GMHA Board of Trustees meeting scheduled for Thursday, February 15, 2018 has been rescheduled as follows:

Date: Wednesday, February 28, 2018
Time: 6:00 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

You may contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m. for special accommodations, auxiliary aids, or other services.

/s/ PeterJohn D. Camacho, M.P.H.
Hospital Administrator/CEO

This advertisement was paid for with government funds.

Power plant rezoning bill hearing on Friday

By Louella Losinio
louella@postguam.com

Bill 223-34, legislation introduced to rezone land for the Guam Power Authority's proposed 180-megawatt plant, will be publicly heard at 1 and 6 p.m. Friday at the Guam Congress Building.

GPA is in the process of rezoning property near its Harmon substation to build the new power plant. Bill 223, introduced by Sen. Tom Ada, would rezone the land for industrial use for the proposed power plant.

The power authority hopes to commission the new plant by December 2021 in order to meet emissions guidelines from the U.S. Environmental Protection Agency and avoid millions of dollars in fines.

GPA faces more than $150 million in potential fines from the federal environmental agency.

According to Ada, the new power plant will be designed to comply with U.S. EPA and Guam EPA clean-air standards.

The new power plant will replace Cabras units 1, 2, 3 and 4 as baseload units, which produce most of the power used on Guam. Cabras units 3 and 4 experienced a catastrophic incident in August 2015 that has rendered them useless. GPA plans to decommission Cabras 1 and 2 after the new plant is built because the old Cabras units do not meet EPA guidelines.

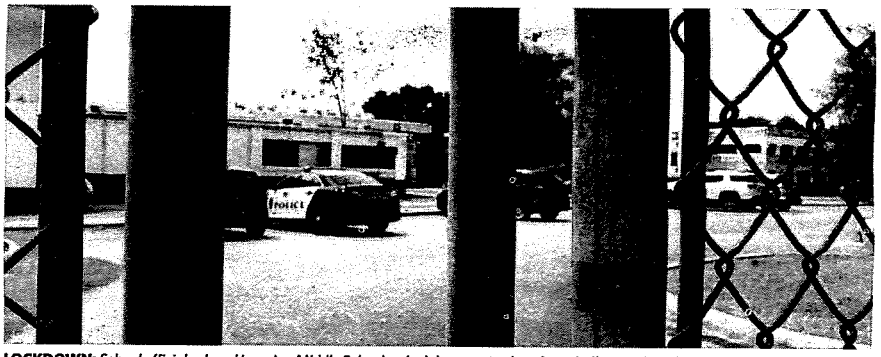
The shift to the new power plant will come with a shift in fuel usage to ultra-low-sulfur diesel.

According to Ada, the new plant will ensure that GPA meets future power demand, as early as 2022. He said the new power plant also would increase reliability to highly populated areas like Dededo and Yigo.

Ada said the proposed location is less vulnerable to tsunamis, storm surges, sea-level rise, and other climate change impacts. The current site of existing power plants at Cabras is highly vulnerable to these events, he added.

According to Ada, the Legislature's committee on land intends to place the legislation on the February session agenda.

Bullet found at Inarajan Middle School



LOCKDOWN: *School officials placed Inarajan Middle School on lockdown yesterday after a bullet was found on campus. Guam Department of Education spokeswoman Isa Baza said the lockdown began at about 10 a.m. Administrators contacted the Guam Police Department, and officers helped school officials search the campus. Baza said the lockdown was lifted at about 12:45 p.m. No weapon and no additional bullets were found. Norman M. Taruc/The Guam Daily Post*

Calvo pushes for Guam's inclusion in EITC funding bill

By Kevin Kerrigan
kevin@postguam.com

Gov. Eddie Calvo is urging Guam Del. Madeleine Bordallo to "do everything she can" to ensure that Guam is included in a bill before the Senate that would fully fund the earned income tax credit.

The current fiscal crisis facing the government of Guam could, in large part, be eased if the federal government reimbursed Guam for the EITC payments made every year to qualified low-income wage earners on island.

The EITC is budgeted as a tax refund, but in fact it's a federally mandated income supplement for qualified wage earners, especially those with children. It's intended to assist needy families who get back, in the form of a tax refund, more money than they paid in withholding taxes during the previous year.

Of the roughly $57 million in annual EITC "refunds" paid out by the government of Guam in recent years, the wage earners who received those checks paid in less than $20 million, said Lester Carlson, director of the Bureau of Budget and Management Research.

The states are reimbursed by the federal government for the EITC payments they make. Guam and the other territories are not.

Bill would address 'injustices'

The Puerto Rico and Virgin Islands Equitable Rebuild Act now before the Senate was introduced by Vermont Democrat Bernie Sanders. It proposes hurricane disaster relief funding for those two U.S. territories by eliminating the Medicaid cap, re-basing Medicare targets and reimbursing them for EITC payouts.



Eddie Calvo

"The current legislation opens a door for Congress to address injustices to Guam," the governor wrote in a letter to Bordallo. He urged her to have Guam included in the Senate bill so that island residents, too, will be reimbursed for EITC payments.

During Tuesday's Tax Commission hearing, Bordallo's District Office Director John Calvo said Bordallo is a co-sponsor of the companion bill introduced in the House that includes Guam. He said she has reached out to Sen. Sanders to have the island included in the Senate bill as well.

EITC mandate second only to FAS costs

EITC is the second-largest unfunded federal mandate faced by the government of Guam, Carlson said. The costs associated with providing services to citizens of the Freely Associated States is first.

"We've endured these burdens on our education system, on our hospital, and our police and jails," he said. "We've been trying to get some attention brought to the burden that we're carrying, but to no avail."

The Bureau of Statistics and Plans has quantified the costs, Carlson said. Last year alone, GovGuam incurred $147 million in legal, medical, educational and other services for FAS citizens under the Compacts of Free Association (COFA). In return, he said, the island gets back about $14 million in annual Compact-impact reimbursements from the federal government.

"We're a generous and benevolent people," he said. "We're taking care of the EITC, we're taking care of the COFA people. Now we're faced with the inability to even fund basic services for the government of Guam."

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