The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

GLENN LEON GUERRERO
Director

ANDREW S. LEON GUERRERO
Deputy Director

April 17, 2018

GL#34-18-1781
Speaker Benjamin J.F. Cruz

APR 20 2018
Time: 3:33 [ ] AM [ ] PM File No. 34-1818
Received By: Glenn

The Honorable Speaker Benjamin J.F. Cruz
I Mina'Trentai Kuåttro Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

Subject: Fiscal Year 2018 Second Quarter – Staffing Pattern

Dear Mr. Speaker Cruz:

Buenas yan Håfa A'dai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for March 31, 2018 (year-to-date) and for the Second Quarter of FY 2018.

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'åse.

GLENN LEON GUERRERO

2018 APR 23 AM 9:46

Attachments: Staffing Pattern

cc: Office of the Public Auditor (OPA)
Bureau of Budget and Management Research (BBMR)
Department of Administration (DOA)
Guam State Clearinghouse (federally funded programs only)

1781

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: March 31, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:
GLENN LEON GUERRERO, DIRECTOR, DPW — DATE 4/18/18

Input by Department														Input by Department			
(A)	(B)	(C)	(D)		(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 27.83%)	Retire (DDI) ($19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J+R) TOTAL
GUAM HIGHWAY FUND (GHF)																	
Administrative Services		Filled Positions	18	813,240	0	37,656	5,073	855,969	238,216	3,960	0	12,411	3,179	35,380	3,172	296,318	1,152,287
(ADM)		Funded Vacancies	1	23,318	0	3,319	0	26,637	7,413	495	0	386	187	2,002	269	10,752	37,389
		Total ADMINISTRATIVE SERVICES	**19**	**836,558**	**0**	**40,975**	**5,073**	**882,606**	**245,629**	**4,455**	**0**	**12,797**	**3,366**	**37,382**	**3,441**	**307,070**	**1,189,676**
Capital Improvement Projects		Filled Positions	12	660,056	0	21,087	6,635	687,778	191,410	3,960	0	9,972	2,244	32,838	2,465	242,889	930,667
(CIP)		Funded Vacancies	0	-	0	-	0	-	-	-	0	-	-	-	-	-	-
		Total CAPITAL IMPROV PROJ	**12**	**660,056**	**0**	**21,087**	**6,635**	**687,778**	**191,410**	**3,960**	**0**	**9,972**	**2,244**	**32,838**	**2,465**	**242,889**	**930,667**
Bldg Constr & Facilities Maint		Filled Positions	12	522,565	0	0	4,690	527,255	146,734	2,475	0	7,646	2,244	30,654	1,300	191,053	718,308
(BCFM)		Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total BLDG CONSTR & FACL MAINT	**12**	**522,565**	**0**	**0**	**4,690**	**527,255**	**146,734**	**2,475**	**0**	**7,646**	**2,244**	**30,654**	**1,300**	**191,053**	**718,308**
Transportation Maintenance		Filled Positions	19	754,722	56,000	27,462	3,797	841,981	234,323	5,445	0	11,497	3,553	71,335	4,654	330,807	1,172,788
(TM)		Funded Vacancies	1	28,595	0	1,210	0	29,805	8,295	495	0	432	187	3,848	234	13,491	43,296
		Total TRANSPORTATION MAINT.	**20**	**783,317**	**56,000**	**28,672**	**3,797**	**871,786**	**242,618**	**5,940**	**0**	**11,929**	**3,740**	**75,183**	**4,888**	**344,298**	**1,216,084**
Highways		Filled Positions	46	1,613,210	115,046	59,346	4,051	1,791,653	498,620	14,850	0	25,979	8,602	82,776	6,625	637,452	2,429,105
(HWY)		Funded Vacancies	1	19,040	0	833	0	19,873	5,531	495	0	288	187	1,248	208	7,957	27,830
		Total HIGHWAY DIVISION	**47**	**1,632,250**	**115,046**	**60,179**	**4,051**	**1,811,526**	**504,151**	**15,345**	**0**	**26,267**	**8,789**	**84,024**	**6,833**	**645,409**	**2,456,935**
		TOTAL GHF - Filled Positions	**107**	**4,363,793**	**171,046**	**145,551**	**24,246**	**4,704,636**	**1,309,303**	**30,690**	**0**	**67,505**	**19,822**	**252,983**	**18,216**	**1,698,519**	**6,403,155**
		TOTAL GHF - Funded Vacancies	3	70,953	0	5,362	0	76,315	21,239	1,485	0	1,106	561	7,098	711	32,200	108,515
		TOTAL - GHF	**110**	**$ 4,434,746**	**$ 171,046**	**$ 150,913**	**$ 24,246**	**$ 4,780,951**	**$ 1,330,542**	**$ 32,175**	**$ -**	**$ 68,611**	**$ 20,383**	**$ 260,081**	**$ 18,927**	**$ 1,730,719**	**$ 6,511,670**
GUAM HIGHWAY FUND BALANCE (GHF)																	
Highways (SE214)		Filled Positions	10	209,440	16,764	9,163	0	235,367	65,505	5,445	0	3,410	2,057	14,092	1,638	92,147	327,514
(HWY)		Funded Vacancies	9	152,320	12,192	6,664	0	171,176	47,640	3,960	0	2,480	1,496	30,784	1,664	88,024	259,200
		Total HIGHWAYS - FUND BALANCE	**19**	**361,760**	**28,956**	**15,827**	**-**	**406,543**	**113,145**	**9,405**	**0**	**5,890**	**3,553**	**44,876**	**3,302**	**180,171**	**586,714**
		TOTAL GHF - Filled Positions	**10**	**209,440**	**16,764**	**9,163**	**0**	**235,367**	**65,505**	**5,445**	**0**	**3,410**	**2,057**	**14,092**	**1,638**	**92,147**	**327,514**
		TOTAL GHF - Funded Vacancies	**9**	**152,320**	**12,192**	**6,664**	**0**	**171,176**	**47,640**	**3,960**	**0**	**2,480**	**1,496**	**30,784**	**1,664**	**88,024**	**259,200**
		TOTAL - GHF BALANCE	**19**	**361,760**	**28,956**	**15,827**	**-**	**406,543**	**113,145**	**9,405**	**0**	**5,890**	**3,553**	**44,876**	**3,302**	**180,171**	**586,714**
GRAND TOTAL - GHF FUNDS																	
		Filled Positions - GHF	**117**	**4,573,233**	**187,810**	**154,714**	**24,246**	**4,940,003**	**1,374,808**	**36,135**	**0**	**70,915**	**21,879**	**267,075**	**19,854**	**1,790,666**	**6,730,669**
		Funded Vacancies - GHF	**12**	**223,273**	**12,192**	**12,026**	**0**	**247,491**	**68,879**	**5,445**	**0**	**3,586**	**2,057**	**37,882**	**2,375**	**120,224**	**367,715**
		TOTAL - GHF	**129**	**4,796,506**	**200,002**	**166,740**	**24,246**	**5,187,494**	**1,443,687**	**41,580**	**0**	**74,501**	**23,936**	**304,957**	**22,229**	**1,910,890**	**7,098,384**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																	
Bus Operations		Funded Vacancies	143	4,590,818	0	22,279	37,455	4,650,552	1,294,258	59,400	0	67,425	26,741	400,140	26,676	1,874,640	6,525,192
(BO)		Funded Vacancies	4	106,080	0	572	0	106,652	29,680	1,980	0	1,548	748	10,088	832	44,876	151,528
		Total BUS OPERATIONS-(TEFF)	**147**	**4,696,898**	**0**	**22,851**	**37,455**	**4,757,204**	**1,323,938**	**61,380**	**0**	**68,973**	**27,489**	**410,228**	**27,508**	**1,919,516**	**6,676,720**
		TOTAL TEFF - Filled Positions	143	4,590,818	0	22,279	37,455	4,650,552	1,294,258	59,400	0	67,425	26,741	400,140	26,676	1,874,640	6,525,192
		TOTAL TEFF - Funded Vacancies	4	106,080	0	572	0	106,652	29,680	1,980	0	1,548	748	10,088	832	44,876	151,528
		TOTAL - TEFF	**147**	**4,696,898**	**0**	**22,851**	**$ 37,455**	**4,757,204**	**1,323,938**	**61,380**	**$ -**	**68,973**	**27,489**	**410,228**	**27,508**	**1,919,516**	**6,676,720**

Government of Guam
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Agency Staffing Pattern Summary
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DPW BUILDING AND DESIGN FUND (DPWBDF)																	
	TOTAL CIP BP&I - Filled Positions	6	230,451	-	4,432	673	235,556	65,555	2,475	-	3,416	1,122	9,152	1,040	82,760	318,316
	TOTAL CIP BP&I - Funded Vacancies	7	219,760	-	4,226	-	223,986	62,335	2,970	-	3,247	1,122	15,072	1,224	85,970	309,956
	Total - CIP BLDG & DSGN FUND	**13**	**450,211**	**0**	**8,658**	**$ 673**	**459,542**	**127,890**	**5,445**	**0**	**6,663**	**2,244**	**24,224**	**2,264**	**168,730**	**628,272**
	DPW 25% BLDG PERMIT FEE - Filled Positions	1	117,349	-	-	-	117,349	32,658	495	0	1,702	187	2,522	-	37,564	154,913
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	1	55,488	-	1,067	-	56,555	15,739	495	0	820	187	2,522	208	19,971	76,526
	Total - DPW 25% BLDG PERMIT FEE	**2**	**172,837**	**0**	**1,067**	**$ -**	**173,904**	**48,397**	**990**	**0**	**2,522**	**374**	**5,044**	**208**	**57,535**	**231,439**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	7	347,800	-	4,432	673	352,905	98,213	2,970	0	5,118	1,309	11,674	1,040	120,324	473,229
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	8	275,248	-	5,293	-	280,541	78,074	3,465	0	4,067	1,309	17,594	1,432	105,941	**386,482**
	Total - CIP BLDG & DSGN FUND & 25% BPF	**15**	**623,048**	**0**	**9,725**	**$ 673**	**633,446**	**176,287**	**6,435**	**0**	**9,185**	**2,618**	**29,268**	**2,472**	**226,265**	**859,711**
FEDERAL FUND																	
Office of Highway Safety (OHS)	Filled Positions	7	293,219	-	-	3,161	296,380	82,483	1,980	0	4,298	1,122	17,316	962	108,161	404,541
	Funded Vacancies	1	45,014	-	-	-	45,014	12,527	495	0	653	187	2,522	208	16,592	61,606
	Total OHS	**8**	**338,233**	**0**	**0**	**3,161**	**341,394**	**95,010**	**2,475**	**0**	**4,951**	**1,309**	**19,838**	**1,170**	**124,753**	**466,147**
Federal Highway Administration (FHWA)	Filled Positions	13	587,973	-	-	3,170	591,143	164,514	6,435	0	8,571	2,431	33,878	3,328	219,157	810,300
	Funded Vacancies	15	593,411	-	-	-	593,411	165,143	7,425	0	8,608	2,805	30,030	4,290	218,301	811,712
	Total FHWA	**28**	**1,181,384**	**0**	**0**	**3,170**	**1,184,554**	**329,657**	**13,860**	**0**	**17,179**	**5,236**	**63,908**	**7,618**	**437,458**	**1,622,012**
	TOTAL FEDERAL - Filled Positions	20	881,192	0	0	$ 6,331	887,523	246,997	8,415	0	12,869	3,553	51,194	4,290	327,318	1,214,841
	TOTAL FEDERAL - Funded Vacancies	16	638,425	0	0		638,425	177,670	7,920	0	9,261	2,992	32,552	4,498	234,893	873,318
	TOTAL - FEDERAL	**36**	**1,519,617**	**0**	**0**	**$ 6,331**	**1,525,948**	**424,667**	**16,335**	**0**	**22,130**	**6,545**	**83,746**	**8,788**	**562,211**	**2,088,159**
GRAND TOTAL - ALL FUNDS																	
	Filled Positions - ALL FUNDS	287	10,393,043	187,810	181,425	68,705	10,830,983	3,014,276	106,920	0	156,327	53,482	730,083	51,860	4,112,948	14,943,931
	Funded Vacancies - ALL FUNDS	40	1,243,026	12,192	17,891	0	1,273,109	354,303	18,810	0	18,462	7,106	98,116	9,137	505,934	1,779,043
	TOTAL - ALL FUNDS	**327**	**$ 11,636,069**	**$ 200,002**	**$ 199,316**	**$ 68,705**	**$ 12,104,092**	**$ 3,368,579**	**$ 125,730**	**$ -**	**$ 174,789**	**$ 60,588**	**$ 828,199**	**$ 60,997**	**$ 4,618,882**	**$ 16,722,974**
	GRAND TOTAL	**327**	**$ 11,636,069**	**$ 200,002**	**$ 199,316**	**$ 68,705**	**$ 12,104,092**	**$ 3,368,579**	**$ 125,730**	**$ -**	**$ 174,789**	**$ 60,588**	**$ 828,199**	**$ 60,997**	**$ 4,618,882**	**$ 16,722,974**

Government of Guam
Fiscal Year 2018
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Updated: March 31, 2018

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A181000GA201

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department										Benefits					Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special[4]	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	EV-04	$97,068	$0	$0	N/A	$0	$97,068	$27,014	$495	$0	$1,407	187	$2,522	$208	$31,833	$128,901
2	4034 / DO	Deputy Director (UNC)	Andrew S Leon Guerrero	EU-01	81,522	0	$0	N/A	0	81,522	$22,688	495	0	1,182	187	$0	$0	24,552	106,074
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	I-11	40,501	0	$0	N/A	0	40,501	$11,271	495	0	587	187	$0	$0	12,540	53,041
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-11	44,015	0	$1,862	Nov-28-2019	0	45,877	$12,768	0	0	665	187	$6,234	$390	20,244	66,121
5	4024 / FM	Program Coordinator II	Bernice T Duenas	M-08	52,570	0	$2,224	Sep-13-2018	139	54,933	$15,288	0	0	797	187	$1,248	$208	17,728	72,661
6	4052 / PC	Property Control Officer	Christine B Babauta	H-10	36,407	0	$1,540	Mar-14-2018	674	38,621	$10,748	495	0	560	187	$2,522	$208	14,720	53,341
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-03	30,803	0	$1,303	Feb-23-2018	778	32,884	$9,152	495	0	477	187	$2,522	$208	13,041	45,925
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	O-05	57,900	0	$2,450	Aug-21-2018	366	60,716	$16,897	0	0	880	187	$2,522	$208	20,694	81,410
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-08	32,645	0	$4,646	Oct-26-2018	0	37,291	$10,378	495	0	541	187	$2,522	$208	14,331	51,622
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-14	32,813	0	$4,669	Jan-6-2019	0	37,482	$10,431	0	0	543	187	$1,690	$234	13,085	50,567
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-09	45,122	0	$1,909	Oct-28-2018	0	47,031	$13,089	0	0	682	187	$2,782	$390	17,130	64,161
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-19	47,671	0	$6,784	May-10-2019	0	54,455	$15,155	0	0	790	187	$2,522	$0	18,654	73,109
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	J-08	40,078	0	$1,696	Mar-21-2018	742	42,516	$11,832	0	0	616	187	$2,522	$208	15,365	57,881
14	4848 / WHS	Storekeeper II	Allan P Cruz	I-07	35,744	0	$1,512	Jun-19-2018	1,088	38,344	$10,671	0	0	556	187	$2,522	$208	14,144	52,488
15	66000 / FM	Controller	Arleen U Pierce	S-10	97,294	0	$3,742	May-27-2018	1,286	102,322	$28,476	0	0	1,484	187	$2,002	$286	32,435	134,757
15	**TOTAL FILLED POSITIONS**			**---**	**$772,153**	**$0**	**$34,337**	**----**	**$5,073**	**$811,563**	**$225,858**	**$2,970**	**$0**	**$11,767**	**$2,805**	**$34,132**	**$2,964**	**$280,496**	**$1,092,059**
1	4655 / WHS	Messenger Clerk/TEMP	Regina Velona	D-01	19,040	0	$3,742	N/A		22,782	6,340	495	0	330	187	$0	$0	7,352	30,134
2	5221 / FM	Office Aide/LTA	Annalyn Muna	C-01	17,769	0	$0	N/A		17,769	4,945	495	0	258	187	$1,248	$208	7,341	25,110
3	5222 / S&S	Guard / S&S/LTA	John Anthony Santos	EL-04-01	23,318	0	$3,319	N/A		26,637	7,413	495	0	386	187	$0	$0	8,481	35,118
3	**TOTAL LIMITED TERM APPOINTMENT**			**----**	**$41,087**	**$0**	**$3,319**	**----**	**$0**	**$44,406**	**$12,358**	**$990**	**$0**	**$644**	**$374**	**$1,248**	**$208**	**$15,822**	**$60,228**
18	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**---**	**$813,240**	**$0**	**$37,656**	**----**	**$5,073**	**$855,969**	**$238,216**	**$3,960**	**$0**	**$12,411**	**$3,179**	**$35,380**	**$3,172**	**$296,318**	**$1,152,287**
0	4033 / HR	Personnel Officer		M-01	0		$0			0	0	0	0	0	0	$0	$0	0	0
0	4036 / S&S	Safety Insp Supv		L-01			$0			0	0		0	0		$0	$0		0
0	4902 / S&S	Guard / S&S	Vice David AC Rojas	EL-04-01	0	0	$0	N/A		0	0	0	0	0	0	$0	$0	0	0
1	4978/ S&S	Guard / S&S	Vice Dasonwilliam Camacho	EL-04-01	23,318	0	$3,319	N/A		26,637	7,413	495	0	386	187	$2,002	$269	10,752	37,389
1	**Total Vacant Positions for Recruitment:**			**----**	**$23,318**	**$0**	**$3,319**	**$0**	**$0**	**$26,637**	**$7,413**	**$495**	**$0**	**$386**	**$187**	**$2,002**	**$269**	**$10,752**	**$37,389**
19	**Grand Total:**			**---**	**$836,558**	**$0**	**$40,975**	**----**	**$5,073**	**$882,606**	**$245,629**	**$4,455**	**$0**	**$12,797**	**$3,366**	**$37,382**	**$3,441**	**$307,070**	**$1,189,676**

1/ FY 2018 GovGuam contribution rate of 27 83% for the Government of Guam Retirement
2/ FY 2018 GovGuam contribution rate of $19 01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance

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Updated: March 31, 2018

					Input by Department						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Andrew S Leon Guerrero	$0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	$0	0	0	0	0	0	0	$0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$1,862	0	0	0	0	0	0	$1,862
5	4024 / FM	Program Coordinator II	Bernice T Duenas	$2,224	0	0	0	0	0	0	$2,224
6	4052 / PC	Property Control Officer	Christine B Babauta	$1,540	0	0	0	0	0	0	$1,540
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$1,303	0	0	0	0	0	0	$1,303
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$2,450	0	0	0	0	0	0	$2,450
9	4224 / S&S	Guard	Brady S Gatchalian	$1,381	3,265	0	0	0	0	0	$4,646
10	4298 / WHS	Supply Clerk	Bryan B Benavente	$1,388	3,281	0	0	0	0	0	$4,669
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$1,909		0	0	0	0	0	$1,909
12	4363 / S&S	Guard	Joseph T Manibusan	$2,017	4,767	0	0	0	0	0	$6,784
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	$1,696	0	0	0	0	0	0	$1,696
14	4848 / WHS	Storekeeper II	Allan P Cruz	$1,512		0	0	0	0	0	$1,512
15	66000 / FM	Controller	Arleen U Pierce	$3,742	0	0	0	0	0	0	$3,742
15	**TOTAL FILLED POSITIONS**			**$23,024**	**$11,313**	**$0**	**$0**	**$0**	**$0**	**$0**	**$34,337**
1	4655 / WHS	Messenger Clerk/TEMP	Regina Veloria	$0	0	0	0	0	0	0	0
2	5221 / FM	Office Aide/LTA	Annalyn Muna	$0	0	0	0	0	0	0	0
3	5222 / S&S	Guard / S&S/LTA	John Anthony Santos	$987	2,332	0	0	0	0	0	3,319
3	**TOTAL LIMITED TERM APPOINTMENT**			**987**	**2,332**	**0**	**0**	**0**	**0**	**0**	**3,319**
18	**TOTAL FILLED POSITIONS & LTA**			**24,011**	**13,645**	**0**	**0**	**0**	**0**	**0**	**37,656**
0	4033 / HR	Personnel Officer/LTA		0	0	0	0	0	0	0	0
0	4036 / S&S	Safety Insp Supv/LTA		0	0	0	0	0	0	0	0
0	4902 / S&S	Guard / S&S/LTA	Vacated by David AC Rojas	$0	0	0	0	0	0	0	0
1	4978/ S&S	Guard / S&S/LTA	Dasonwilliam Camacho	$987	2,332	0	0	0	0	0	3,319
1	**Total Vacant Positions for Recruitment:**			**987**	**2,332**	**0**	**0**	**0**	**0**	**0**	**3,319**
19	**Grand Total:**			**24,998**	**15,977**	**0**	**0**	**0**	**0**	**0**	**40,975**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
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Agency Staffing Pattern Summary
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FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A181010SE205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 27.83%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	N-06	$54,214	$0	$2,294	13-Sep-18	$171	$56,679	$15,774	$0	$0	$822	$187	$1,248	$208	$18,239	$74,918
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-07	56,268	0	2,381	30-Dec-18	0	58,649	16,322	495	0	850	187	$2,522	$208	20,584	79,233
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	O-08	64,350	0	2,723	2-Jun-18	681	67,754	18,856	0	0	982	187	$1,690	$229	21,944	89,698
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-07	46,375	0	0	14-Apr-19	0	46,375	12,906	495	0	672	187	$2,002	$0	16,262	62,637
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	P-05	64,388	0	2,724	30-Mar-18	1,423	68,535	19,073	495	0	994	187	$6,344	$390	27,483	96,018
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	N-07	56,268	0	2,381	7-May-18	744	59,393	16,529	495	0	861	187	$3,848	$234	22,154	81,547
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-06	54,214	0	2,294	12-Nov-18	0	56,508	15,726	495	0	819	187	$6,344	$390	23,961	80,469
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-05	70,183	0	0	2-Jun-18	886	71,069	19,779	495	0	1,031	187	$1,248	$208	22,948	94,017
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	N-06	54,214	0	2,294	30-Mar-18	1,198	57,706	16,060	495	0	837	187	$0	$0	17,579	75,285
10	4922 / OCE/AS	Cust Svc Representative	Clarissa F. Guevara	H-10	36,407	0	1,540	11-Apr-18	578	38,525	10,722	495	0	559	187	$0	$0	11,963	50,488
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-09	45,122	0	0	9-Feb-18	954	46,076	12,823	0	0	668	187	$1,248	$208	15,134	61,210
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-08	58,053	0	2,456	30-Mar-19	0	60,509	16,840	0	0	877	187	$6,344	$390	24,638	85,147
12	**Total Filled Positions:**			**----**	**660,056**	**0**	**21,087**	**---**	**6,635**	**687,778**	**191,410**	**3,960**	**0**	**9,972**	**2,244**	**32,838**	**2,465**	**242,889**	**930,667**
0	4067 / OCE AS	Office Aide	Vice Camarin Kristyne H Santos	C-01	0	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
0	4076 /OCE AS	Administrative Aide	Vice Patrick M Benavente	F-01	0	0	0	N/A		0	0	0	0	0	0	$0	$0	0	0
0	4120 / CQC	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4142 / CQC	Construction Inspector I	Vacant	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4147 / CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4524 / D&A	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4561 / CQC	Engineer II (Architectural)	Vice Faustino P Punzalan	N-01	0	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
0	**Total Vacant Positions For Recruitment**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
12	**GRAND TOTAL:**				**660,056**	**0**	**21,087**	**N/A**	**6,635**	**687,778**	**191,410**	**3,960**	**0**	**9,972**	**2,244**	**32,838**	**2,465**	**242,889**	**930,667**

* Night Differential / Hazardous / Worker's Compensation / etc.
**Unclassified recruitment pursuant to Section 11(m), Chapter XII (Miscellaneous Provisions) of Public Law 33-185.
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
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Input by Department

Special Pay Categories

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) (D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	2,294	0	0	0	0	0	0	2,294
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	2,381	0	0	0	0	0	0	2,381
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	2,723	0	0	0	0	0	0	2,723
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	0	0	0	0	0	0	0	0
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	2,724	0	0	0	0	0	0	2,724
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	2,381	0	0	0	0	0	0	2,381
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	2,294	0	0	0	0	0	0	2,294
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	2,294	0	0	0	0	0	0	2,294
10	4922 / OCE/AS	Cust Svc Representative	Clarissa F. Guevara	1,540	0	0	0	0	0	0	1,540
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	2,456	0	0	0	0	0	0	2,456
12	**Grand Total:**			**$21,087**	**0**	**0**	**0**	**0**	**0**	**0**	**21,087**
1	4067 / DO	Office Aide	Vacated byCamarin Kristyne H Santos	0	0	0	0	0	0	0	0
2	4076 / AS	Administrative Aide	Vacated by Patrick M Benavente	0	0	0	0	0	0	0	0
0	4120 / CQC	Engineer III	Vacant								
0	4142 / CQC	Construction Inspector I	Vacant								
0	4147 / CA	Engineer III	Vacant								
0	4524 / D&A	Engineer III	Vacant								
0	**Total Vacant Positions For Recruitment**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
12	**GRAND TOTAL:**			**$21,087**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$21,087**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
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Agency Staffing Pattern Summary
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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A181030SE216

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special[a]	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4700 AS	School Bus Oprations Superintendent	Franklin F Taitano	P-03	$59,773	$0	$323	Sep-13-2018	$189	$60,285	$16,777	$0	$0	$874	$187	$3,848	$234	$21,920	$82,205
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	O-01	49,897		270	Aug-18-2018	315	50,482	14,049	0	0	732	187	$2,782	$390	18,140	68,622
3	4763	Administrative Assistant	Nicole C Rivera	J-07	38,845	0	210	Apr-26-2018	616	39,671	11,040	495	0	575	187	$2,522	$208	15,027	54,698
4	4468	Administrative Aide	Rosabel I Flores	F-08	29,883	0	162	Jul-26-2019	0	30,045	8,362	495	0	436	187	$4,576	$286	14,342	44,387
5	4976	Administrative Officer	Francine MF Flores	L-01	37,100	0	201	Oct-31-2018	0	37,301	10,381	495	0	541	187	2,522	$208	14,334	51,635
	SCHOOL BUS DRIVER SUPERVISOR																		
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-11	44,015	0	238	Mar-7-2018	814	45,067	12,542	495	0	653	187	$3,848	$234	17,959	63,026
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-07	38,845	0	210	Oct-30-2018	0	39,055	10,869	495	0	566	187	$2,782	$390	15,289	54,344
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-08	40,077	0	217	Mar-15-2019	0	40,294	11,214	495	0	584	187	$2,522	$208	15,210	55,504
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-07	38,845	0	210	Mar-4-2018	719	39,774	11,069	495	0	577	187	$0	$0	12,328	52,102
10	4925	School Bus Driver Supervisor	Dennis R Flores	J-11	44,015	0	238	Oct-15-2019	0	44,253	12,316	0	0	642	187	$1,248	$208	14,601	58,854
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-07	38,845	0	210	Apr-2-2019	0	39,055	10,869	495	0	566	187	$2,522	$208	14,847	53,902
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-07	38,845	0	210	Mar-7-2018	719	39,774	11,069	0	0	577	187	$0	$0	11,833	51,607
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-07	38,845	0	210	Jul-13-2018	308	39,363	10,955	0	0	571	187	$2,522	$208	14,443	53,806
	SCHOOL BUS DRIVER LEADER																		
14	4750	School Bus Driver Leader	Michael T Guerrero	I-08	36,878	0	199	Oct-13-2018	0	37,077	10,319	495	0	538	187	$2,782	$390	14,711	51,788
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495		484	187	$6,344	$390	17,184	50,545
16	4882	School Bus Driver Leader	John P Naputi	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495	0	484	187	$0	$0	10,450	43,811
17	4937	School Bus Driver Leader	Eric P Mansapit	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495	0	484	187	$0	$0	10,450	43,811
18	4941	School Bus Driver Leader	Anthony R Quintanilla	I-07	35,744	0	193	Apr-13-2018	567	36,504	10,159	495	0	529	187	$6,344	$390	18,104	54,608
	SCHOOL BUS DRIVER																		
19	4714	School Bus Driver	Peter J Cruz	H-10	36,407	0	197	Feb-19-2019	0	36,604	10,187	0	0	531	187	0	0	10,905	47,509
20	4717	School Bus Driver	Cristito L Cali, Jr	H-01	26,520	0	143	Aug-28-2018	168	26,831	7,467	495	0	389	187	6,344	390	15,272	42,103
21	4719	School Bus Driver	Robert J Quinata	H-06	31,940	0	173	Oct-6-2018	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
22	4720	School Bus Driver	Thomas J Carbullido	H-15	42,560	0	230	Sep-19-2019	0	42,790	11,908	0	0	620	187	2,522	208	15,445	58,235
23	4724	School Bus Driver	Jerry C Cruz	H-05	30,774	0	166	Apr-18-2018	583	31,523	8,773	495	0	457	187	2,522	208	12,642	44,165
24	4728	School Bus Driver	Michael JS Nauta	H-05	30,774	0	0	Jan-29-2019	0	30,774	8,564	495	0	446	187	4,576	286	14,554	45,328
25	4729	School Bus Driver	Daniel J Leon Guerrero	H-18	46,742	0	253	Sep-26-2018	136	47,131	13,117	495	0	683	187	2,522	208	17,212	64,343
26	4731	School Bus Driver	Richard Santos, Jr	H-01	26,520	0	143	Sep-18-2018	136	26,799	7,458	495	0	389	187	0	0	8,529	35,328
27	4732	School Bus Driver	Shad'e R Pitter	H-01	26,520	0	143	Apr-12-2018	503	27,166	7,560	495	0	394	187	1,248	208	10,092	37,258
28	4734	School Bus Driver	Abraham M Iriarte	H-02	27,525	0	149	Jun-14-2018	348	28,022	7,799	495	0	406	187	6,344	390	15,621	43,643
29	4738	School Bus Driver	Anthony S Manibusan	H-05	30,774	0	166	Mar-24-2018	680	31,620	8,800	495	0	458	187	0	0	9,940	41,560
30	4739	School Bus Driver	Albertjon Guerrero	H-01	26,520	0	143	Sep-5-2018	84	26,747	7,444	495	0	388	187	3,848	234	12,596	39,343
31	4740	School Bus Driver	Manuel C Salas	H-06	30,940	0	167	Jul-28-2018	303	31,410	8,741	495	0	455	187	6,344	390	16,612	48,022
32	4743	School Bus Driver	Steve S Andrew	H-02	27,525	0	149	Jul-11-2018	261	27,935	7,774	495	0	405	187	2,002	286	11,149	39,084
33	4744	School Bus Driver	John C Cabrera	H-06	31,940	0	173	Jan-26-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
34	4745	School Bus Driver	Herbert J Gogue	H-01	26,520	0	143	Aug-28-2018	168	26,831	7,467	495	0	389	187	6,344	390	15,272	42,103
35	4746	School Bus Driver	James E Haun	H-05	30,774	0	166	Oct-28-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682
36	4749	School Bus Driver	Joseph KN Peredo	H-01	26,520	0	0	Jun-14-2018	335	26,855	7,474	495	0	389	187	3,848	234	12,627	39,482
37	4751	School Bus Driver	Anthony K Portka	H-05	30,774	0	166	Mar-24-2018	680	31,620	8,800	495	0	458	187	3,848	0	13,788	45,408
38	4752	School Bus Driver	Michael B Rosario	H-05	30,774	0	166	Mar-24-2018	680	31,620	8,800	495	0	458	187	1,248	208	11,396	43,016

Government of Guam
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[BBMR SP-1]

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
39	4754	School Bus Driver	John Junior B Iglesias	H-01	26,520	0	143	Jan-31-2019	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
40	4756	School Bus Driver	Erik Scott F Mendiola	H-05	30,774	0	166	Sep-24-2018	97	31,037	8,638	495	0	450	187	6,344	390	16,504	47,541
41	4761	School Bus Driver	William T Leon Guerrero	H-07	33,150	0	179	Feb-25-2018	701	34,030	9,471	495	0	493	187	0	0	10,646	44,676
42	4764	School Bus Driver	William R Taimanglo	H-14	41,252	0	223	Jan-1-2020	0	41,475	11,542	0	0	601	187	2,522	208	15,060	56,535
43	4765	School Bus Driver	Vincent R Martinez	H-06	31,940	0	173	Jan-17-2019	0	32,113	8,937	495	0	466	187	6,344	0	16,429	48,542
44	4767	School Bus Driver	Gerald J Cruz	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
45	4768	School Bus Driver	Joseph G Borja	H-05	30,774	0	166	Aug-30-2018	194	31,134	8,665	495	0	451	187	0	0	9,798	40,932
46	4771	School Bus Driver	Roke SN Quintanilla	H-08	34,202	0	185	Mar-19-2018	633	35,020	9,746	0	0	508	187	0	0	10,441	45,461
47	4772	School Bus Driver	Kenneth A Naputi	H-06	31,940	0	173	Jul-12-2018	303	32,416	9,021	495	0	470	187	0	0	10,173	42,589
48	4775	School Bus Driver	Robert C Toves	H-05	30,774	0	166	Feb-1-2018	777	31,717	8,827	495	0	460	187	2,782	390	13,141	44,858
49	4778	School Bus Driver	Jordan R Cruz	H-05	30,774	0	166	Sep-24-2018	97	31,037	8,638	495	0	450	187	2,522	208	12,500	43,537
50	4781	School Bus Driver	Rodney E Gumataotao	H-02	27,525	0	149	Jul-18-2018	261	27,935	7,774	495	0	405	187	2,522	208	11,591	39,526
51	4782	School Bus Driver	Dan A Quichocho	H-01	26,520	0	143	Aug-28-2018	168	26,831	7,467	495	0	389	187	0	0	8,538	35,369
52	4783	School Bus Driver	Elias Jr S Salas	H-06	31,940	0	173	Jan-12-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
53	4785	School Bus Driver	Anthony C Samiliano	H-05	30,774	0	166	Oct-18-2018	0	30,940	8,611	495	0	449	187	6,344	390	16,476	47,416
54	4786	School Bus Driver	Tyrone O Ongesii	H-01	26,520	0	143	Aug-28-2018	168	26,831	7,467	495	0	389	187	2,522	208	11,268	38,099
55	4787	School Bus Driver	John A Villagomez	H-05	30,774	0	166	Mar-24-2018	680	31,620	8,800	495	0	458	187	3,848	0	13,788	45,408
56	4790	School Bus Driver	Gary P Borja	H-05	30,774	0	166	Mar-24-2018	680	31,620	8,800	495	0	458	187	2,522	208	12,670	44,290
57	4791	School Bus Driver	Rudy C Camacho	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	2,522	208	11,822	40,545
58	4793	School Bus Driver	Andrew S Mantanona	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	0	0	9,092	37,815
59	4794	School Bus Driver	Michael LC Salas	H-05	30,774	0	166	Aug-10-2018	194	31,134	8,665	495	0	451	187	6,344	390	16,532	47,666
60	4799	School Bus Driver	Rufino P Sunga	H-07	33,150	0	0	Mar-3-2018	614	33,764	9,397	495	0	490	187	0	0	10,569	44,333
61	4801	School Bus Driver	Robert M Leon Guerrero	H-05	30,774		166	Nov-4-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682
62	4802	School Bus Driver	John S Leon Guerrero	H-01	26,520	0	143	Aug-28-2018	168	26,831	7,467	495	0	389	187	1,248	0	9,786	36,617
63	4803	School Bus Driver	Vincent R Salas	H-03	27,525	0	149	Jul-1-2018	261	27,935	7,774	495	0	405	187	0	0	8,861	36,796
64	4805	School Bus Driver	Alfred M Hamling	H-04	29,650	0	160	Jul-28-2018	291	30,101	8,377	495	0	436	187	3,848	234	13,577	43,678
65	4808	School Bus Driver	Marvin B Bass	H-07	33,150	0	179	Jun-8-2018	362	33,691	9,376	495	0	489	187	2,522	208	13,277	46,968
66	4810	School Bus Driver	Roque C Santos	H-06	31,940	0	173	Jan-29-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
67	4816	School Bus Driver	Fred C Pangelinan	H-06	31,940	0	173	Jan-19-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
68	4817	School Bus Driver	Israel S Alfred	H-03	28,568	0	155	Mar-16-2018	631	29,354	8,169	495	0	426	187	4,576	286	14,139	43,493
69	4819	School Bus Driver	Darryl J Spearman	H-03	28,568	0	155	Jan-11-2019	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
70	4820	School Bus Driver	Michael G Cruz	H-03	28,568	0	155	Nov-5-2018	992	29,715	8,270	495	0	431	187	0	0	9,383	39,098
71	4821	School Bus Driver	Mary Ann C Quenga	H-05	30,774	0	0	Jul-12-2018	292	31,066	8,646	495	0	450	187	2,522	208	12,508	43,574
72	4823	School Bus Driver	David J Yamasta	H-10	36,407	0	0	Jul-6-2019	0	36,407	10,132	495	0	528	187	6,344	390	18,076	54,483
73	4825	School Bus Driver	Francisco M Rosario	H-05	30,774	0	0	Mar-24-2018	680	31,454	8,754	495	0	456	187	0	0	9,892	41,346
74	4826	School Bus Driver	Steven V Espinosa	H-06	31,940	0	173	Oct-11-2018	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
75	4827	School Bus Driver	Elmer M Santa Maria	H-08	34,202	0	0	Mar-2-2018	633	34,835	9,695	0	0	505	187	4,576	0	14,963	49,798
76	4830	School Bus Driver	Felix C Ranoco	H-09	35,287	0	0	Aug-19-2018	187	35,474	9,872	0	0	514	187	4,576	286	15,435	50,909
77	4831	School Bus Driver	James S Castro	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	2,522	208	11,822	40,545
78	4834	School Bus Driver	Jonathan J Perez	H-03	28,658	0	155	Nov-5-2017	992	29,805	8,295	495	0	432	187	0	0	9,409	39,214
79	4836	School Bus Driver	Joel Martinez Sablan	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
80	4837	School Bus Driver	Andrew C Santos	H-05	30,774	0	166	Oct-23-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special[4]	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
81	4838	School Bus Driver	Manuel Jr Naputi	H-02	27,525	0	149	Nov-5-2017	956	28,630	7,968	495	0	415	187	6,344	390	15,799	44,429
82	4839	School Bus Driver	Joseph ET Aguon	H-02	27,525	0	149	Sep-28-2018	87	27,761	7,726	495	0	403	187	3,848	234	12,893	40,654
83	4844	School Bus Driver	Edward Q Sudo	H-09	35,287	0	191	Mar-2-2018	653	36,131	10,055	0	0	524	187	6,344	390	17,500	53,631
84	4847	School Bus Driver	Karen Madlutk	H-05	30,774	0	166	Sep-24-2018	97	31,037	8,638	495	0	450	187	2,522	208	12,500	43,537
85	4849	School Bus Driver	Michael I Evaristo	H-09	35,287	0	191	Apr-12-2018	560	36,038	10,029	0	0	523	187	2,522	208	13,469	49,507
86	4850	School Bus Driver	Vincent LG Borja	H-05	30,774	0	166	Oct-29-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682
87	4854	School Bus Driver	James R Guerrero	H-04	29,650	0	160	Jul-29-2018	281	30,091	8,374	495	0	436	187	3,848	234	13,574	43,665
88	4858	School Bus Driver	Gerald E Dizon	H-06	31,940	0	173	Feb-14-2019	0	32,113	8,937	495	0	466	187	1,690	0	11,775	43,888
89	4859	School Bus Driver	Jesse V Cruz	H-09	35,287	0	191	Mar-2-2018	653	36,131	10,055	0	0	524	187	2,522	208	13,496	49,627
90	4863	School Bus Driver	Lorenzo JC Naputi	H-05	30,774	0	166	Dec-2-2018	0	30,940	8,611	495	0	449	187	6,344	390	16,476	47,416
91	4865	School Bus Driver	Jesse C Mendiola	H-08	34,202	0	185	May-14-2018	452	34,839	9,696	495	0	505	187	6,344	390	17,617	52,456
92	4867	School Bus Driver	David S Fejaran	H-05	30,774	0	166	Feb-14-2018	777	31,717	8,827	495	0	460	187	0	0	9,969	41,686
93	4871	School Bus Driver	Peter F Sablan	H-08	34,202	0	0	Nov-5-2018	315	34,517	9,606	495	0	500	187	1,248	208	12,244	46,761
94	4872	School Bus Driver	Dwayne A Guerrero	H-06	31,940	0	173	Oct-7-2018	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
95	4873	School Bus Driver	Anthony J Manibusan, Jr	H-01	26,520	0	143	Jan-30-2018	0	26,663	7,420	495	0	387	187	6,344	390	15,223	41,886
96	4874	School Bus Driver	Francis A Fejeran	H-11	37,562	0	0	Dec-20-2018	0	37,562	10,454	495	0	545	187	6,344	390	18,415	55,977
97	4875	School Bus Driver	Matauto M Lizama	H-01	26,520	0	143	Apr-12-2018	503	27,166	7,560	495	0	394	187	3,848	234	12,718	39,884
98	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-13	39,983	0	216	Apr-26-2019	0	40,199	11,187	495	0	583	187	2,522	208	15,182	55,381
99	4878	School Bus Driver	Franklin D Cruz	H-09	35,287	0	191	May-5-2019	0	35,478	9,874	0	0	514	187	1,248	208	12,031	47,509
100	4879	School Bus Driver	Joseph J Pangelinan	H-05	30,774	0	166	Mar-24-2018	680	31,620	8,800	495	0	458	187	1,690	0	11,630	43,250
101	4880	School Bus Driver	Joaquin C Lujan	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
102	4881	School Bus Driver	Jacqueline A Aquino	H-02	27,525	0	149	14-Feb-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
103	4883	School Bus Driver	Journey JM Santos	H-04	29,650	0	160	Apr-18-2018	562	30,372	8,453	495	0	440	187	6,344	390	16,309	46,681
104	4885	School Bus Driver	Joseph S Castro	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
105	4888	School Bus Driver	Daniel J Singenes	H-05	30,774	0	166	Sep-24-2018	97	31,037	8,638	495	0	450	187	2,522	208	12,500	43,537
106	4891	School Bus Driver	David M Meno	H-04	29,650	0	160	Jul-30-2018	281	30,091	8,374	495	0	436	187	2,522	208	12,222	42,313
107	4892	School Bus Driver	Robin R Nelson	H-01	26,520	0	143	Feb-5-2019	0	26,663	7,420	495	0	387	187	0	0	8,489	35,152
108	4896	School Bus Driver	David F Aguon	H-09	35,287	0	191	Jul-10-2019	0	35,478	9,874	0	0	514	187	4,576	286	15,437	50,915
109	4898	School Bus Driver	Anthony John Q Santos	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
110	4901	School Bus Driver	Vicente N Mesa	H-05	30,774	0	166	Aug-10-2018	194	31,134	8,665	495	0	451	187	2,522	208	12,528	43,662
111	4903	School Bus Driver	Ignacio A Sablan, Jr	H-05	30,774	0	166	Sep-2-2018	97	31,037	8,638	495	0	450	187	6,344	0	16,114	47,151
112	4904	School Bus Driver	Christian D Badar	H-04	29,650	0	160	Jul-28-2018	281	30,091	8,374	495	0	436	187	2,782	390	12,664	42,755
113	4905	School Bus Driver	Ramon B Villagomez	H-14	41,252	0	223	Sep-2-2019	0	41,475	11,542	0	0	601	187	2,522	208	15,060	56,535
114	4909	School Bus Driver	Patrick C Cruz	H-06	31,940	0	173	Jul-17-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
115	4911	School Bus Driver	Anthony W Stone	H-04	29,650	0	160	Jul-28-2018	281	30,091	8,374	495	0	436	187	1,248	208	10,948	41,039
116	4915	School Bus Driver	David F Leon Guerrero	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	0	11,307	38,981
117	4916	School Bus Driver	Ramon R Castro	H-13	39,983	0	0	Nov-20-2019	0	39,983	11,127	0	0	580	187	0	0	11,894	51,877
118	4926	School Bus Driver	Paul B Oliva	H-08	34,202	0	185	Apr-3-2018	543	34,930	9,721	495	0	506	187	2,522	208	13,639	48,569
119	4929	School Bus Driver	Frankie Q Cepeda	H-05	30,774	0	166	Jul-22-2018	292	31,232	8,692	495	0	453	187	0	0	9,827	41,059
120	4930	School Bus Driver	Taron D Pitter	H-01	26,520	0	143	Apr-12-2018	503	27,166	7,560	495	0	394	187	1,248	208	10,092	37,258
121	4932	School Bus Driver	Glenn I Diego	H-08	34,202	0	185	Dec-13-2018	0	34,387	9,570	495	0	499	187	1,248	208	12,207	46,594
122	4833	School Bus Driver	Bradlee-Mikel J Sablan	H-01	26,520	0	143	Feb-12-2019	0	26,663	7,420	495	0	387	187	0	0	8,489	35,152
123	4934	School Bus Driver	Cornilio F Kakas	H-13	39,984	0	216	Mar-9-2018	740	40,940	11,394	0	0	594	187	6,344	390	18,909	59,849

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
124	4936	School Bus Driver	Gregory P Castro	H-02	27,525	0	149	Jun-14-2018	348	28,022	7,799	495	0	406	187	6,344	390	15,621	43,643
125	4943	School Bus Driver	Joseph T Castro	H-09	35,287	0	191	Mar-2-2018	653	36,131	10,055	0	0	524	187	4,576	286	15,628	51,759
126	4944	School Bus Driver	George W Cruz	H-08	34,202	0	185	Sep-27-2018	90	34,477	9,595	495	0	500	187	0	0	10,777	45,254
127	4945	School Bus Driver	Vincent P Castro	H-05	30,774	0	166	Mar-24-2018	680	31,620	8,800	495	0	458	187	0	0	9,940	41,560
128	4946	School Bus Driver	Peter John M Duenas	H-10	36,407	0	0	Feb-19-2019	0	36,407	10,132	0	0	528	187	2,522	208	13,577	49,984
129	4947	School Bus Driver	Roy Q Quintanilla	H-09	35,287	0	191	Mar-2-2018	653	36,131	10,055	0	0	524	187	2,522	208	13,496	49,627
130	4948	School Bus Driver	Anthony J Manibusan	H-05	30,774	0	166	Aug-16-2018	194	31,134	8,665	495	0	451	187	4,576	0	14,374	45,508
131	4949	School Bus Driver	John LM Castro	H-05	30,774	0	166	Mar-24-2018	680	31,620	8,800	495	0	458	187	3,848	234	14,022	45,642
132	4952	School Bus Driver	James H Francisco	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
133	4958	School Bus Driver	James A Lee	H-01	26,520	0	143	Feb-14-2018	670	27,333	7,607	495	0	396	187	2,782	0	11,467	38,800
134	4963	School Bus Driver	Derrick C Taitano	H-01	26,520	0	143	Feb-14-2018	670	27,333	7,607	495	0	396	187	2,522	208	11,415	38,748
135	4965	School Bus Driver	Artemio Jr P Salomes	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	3,848	234	12,867	40,541
136	4967	School Bus Driver	Justin M Sablan	H-01	26,520	0	143	Feb-14-2018	670	27,333	7,607	495	0	396	187	1,690	234	10,609	37,942
137	4968	School Bus Driver	Vicente D Mendiola, Jr	H-09	35,287	0	191	Jul-10-2019	0	35,478	9,874	0	0	514	187	0	0	10,575	46,053
138	4970	School Bus Driver	Benny DJ Pangelinan	H-07	33,150	0	179	Mar-9-2018	614	33,943	9,446	495	0	492	187	2,522	208	13,350	47,293
139	4981	School Bus Driver	Leetrica F Kakas	H-05	30,774	0	166	Sep-24-2018	97	31,037	8,638	495	0	450	187	2,522	208	12,500	43,537
140	5100	School Bus Driver	Richard TM Pangelinan	H-01	26,520	0	143	Apr-12-2018	503	27,166	7,560	495	0	394	187	3,848	234	12,718	39,884
141	5103	School Bus Driver	Billy Delgado, Jr	H-05	30,774	0	166	Mar-24-2018	680	31,620	8,800	495	0	458	187	6,344	390	16,674	48,294
142	5104	School Bus Driver	Kerry M Pocaigue	H-14	41,252	0	0	Dec-12-2018	0	41,252	11,480	495	0	598	187	2,522	208	15,490	56,742
142	**TOTAL FILLED POSITIONS**			**----**	**$4,569,723**	**$0**	**$22,279**	**-----**	**$37,455**	**$4,629,457**	**$1,288,387**	**$58,905**	**$0**	**$67,119**	**$26,554**	**$400,140**	**$26,676**	**$1,867,781**	**$6,497,238**
1	4807 AS	Clerk III / LTA	Camarin KH Santos	E-01	21,095	0	0	N/A	0	21,095	5,871	495	0	306	187	0	0	6,859	27,954
1	**TOTAL LIMITED TERM APPOINTMENT**				**$21,095**	**$0**	**$0**	**-----**	**$0**	**$21,095**	**$5,871**	**$495**	**$0**	**$306**	**$187**	**$0**	**$0**	**$6,859**	**$27,954**
143	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**				**4,590,818**	**0**	**22,279**	**-----**	**37,455**	**4,650,552**	**1,294,258**	**59,400**	**0**	**67,425**	**26,741**	**400,140**	**26,676**	**1,874,640**	**6,525,192**
0	4712	School Bus Driver Supervisor	Vice: VC Santos	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4722	School Bus Driver Leader	VicePedring F Olpindo	I-08	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
19	4707	School Bus Driver	Harold Charfauros, Jr.	H-01	26,520	0	143	N/A	0	$26,663	$7,420	495	0	387	187	$2,522	$208	11,219	37,882
2	4754	School Bus Driver	Vice Vice: PJ Cruz	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4829	School Bus Driver	Vice Vice: FG Garrido	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	4835	School Bus Driver	Vice AJ Q Santos	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4846	School Bus Driver	Vice J KT Esteves	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4933	School Bus Driver	Vice MS Pedro	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4956	School Bus Driver	Vice JC Toves	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4973	School Bus Driver	Vice J SN Taijeron	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	4815	School Bus Driver	Vice JM Reyes	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
4	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$106,080**	**$0**	**$572**	**-----**	**$0**	**$106,652**	**$29,680**	**$1,980**	**$0**	**$1,548**	**$748**	**$10,088**	**$832**	**$44,876**	**$151,528**
147	**GRAND TOTAL**			**-----**	**4,696,898**	**0**	**22,851**	**-----**	**37,455**	**4,757,204**	**1,323,938**	**61,380**	**0**	**68,973**	**27,489**	**410,228**	**27,508**	**1,919,516**	**6,676,720**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	Superintendent	Franklin F Taitano	$0	$323	$0	$0	$0	$0	$0	$323
2	4701	Superintendent	Daniel Junior B Quintanilla	0	270	0	0	0	0	0	270
3	4763	Administrative Assistant	Nicole C Rivera	0	210	0	0	0	0	0	210
4	4468	Administrative Aide	Rosabel I Flores	0	162	0	0	0	0	0	162
5	4976	Administrative Officer	Francine MF Flores	0	201	0	0	0	0	0	201
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	238	0	0	0	0	0	238
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	210	0	0	0	0	0	210
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	217	0	0	0	0	0	217
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	210	0	0	0	0	0	210
10	4925	School Bus Driver Supervisor	Dennis R Flores	0	238	0	0	0	0	0	238
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	210	0	0	0	0	0	210
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	210	0	0	0	0	0	210
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	210	0	0	0	0	0	210
	SCHOOL BUS DRIVER LEADER										
14	4750	School Bus Driver Leader	Michael T Guerrero	0	199	0	0	0	0	0	199
15	4864	School Bus Driver Leader	Justo I Toves, Jr	0	179	0	0	0	0	0	179
16	4882	School Bus Driver Leader	John P Naputi	0	179	0	0	0	0	0	179
17	4937	School Bus Driver Leader	Eric P Mansapit	0	179	0	0	0	0	0	179
18	4941	School Bus Driver Leader	Anthony R Quintanilla	0	193	0	0	0	0	0	193
	SCHOOL BUS DRIVER										
19	4714	School Bus Driver	Peter J Cruz	0	197	0	0	0	0	0	197
20	4717	School Bus Driver	Cristito L Cali, Jr	0	143	0	0	0	0	0	143
21	4719	School Bus Driver	Robert J Quinata	0	173	0	0	0	0	0	173
22	4720	School Bus Driver	Thomas J Carbullido	0	230	0	0	0	0	0	230
23	4724	School Bus Driver	Jerry C Cruz	0	166	0	0	0	0	0	166
24	4728	School Bus Driver	Michael JS Nauta	0	0	0	0	0	0	0	0
25	4729	School Bus Driver	Daniel J Leon Guerrero	0	253	0	0	0	0	0	253
26	4731	School Bus Driver	Richard Santos, Jr	0	143	0	0	0	0	0	143
27	4732	School Bus Driver	Shad'e R Pitter	0	143	0	0	0	0	0	143
28	4734	School Bus Driver	Abraham M Iriarte	0	149	0	0	0	0	0	149
29	4738	School Bus Driver	Anthony S Manibusan	0	166	0	0	0	0	0	166
30	4739	School Bus Driver	Albertjon Guerrero	0	143	0	0	0	0	0	143
31	4740	School Bus Driver	Manuel C Salas	0	167	0	0	0	0	0	167
32	4743	School Bus Driver	Steve S Andrew	0	149	0	0	0	0	0	149
33	4744	School Bus Driver	John C Cabrera	0	173	0	0	0	0	0	173
34	4745	School Bus Driver	Herbert J Gogue	0	143	0	0	0	0	0	143
35	4746	School Bus Driver	James E Haun	0	166	0	0	0	0	0	166
36	4749	School Bus Driver	Joseph KN Peredo	0	0	0	0	0	0	0	0
37	4751	School Bus Driver	Anthony K Portka	0	166	0	0	0	0	0	166
38	4752	School Bus Driver	Michael B Rosario	0	166	0	0	0	0	0	166

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Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
39	4754	School Bus Driver	John Junior B Iglesias	0	143	0	0	0	0	0	143
40	4756	School Bus Driver	Erik Scott F Mendiola	0	166	0	0	0	0	0	166
41	4761	School Bus Driver	William T Leon Guerrero	0	179	0	0	0	0	0	179
42	4764	School Bus Driver	William R Taimanglo	0	223	0	0	0	0	0	223
43	4765	School Bus Driver	Vincent R Martinez	0	173	0	0	0	0	0	173
44	4767	School Bus Driver	Gerald J Cruz	0	149	0	0	0	0	0	149
45	4768	School Bus Driver	Joseph G Borja	0	166	0	0	0	0	0	166
46	4771	School Bus Driver	Roke SN Quintanilla	0	185	0	0	0	0	0	185
47	4772	School Bus Driver	Kenneth A Naputi	0	173	0	0	0	0	0	173
48	4775	School Bus Driver	Robert C Toves	0	166	0	0	0	0	0	166
49	4778	School Bus Driver	Jordan R Cruz	0	166	0	0	0	0	0	166
50	4781	School Bus Driver	Rodney E Gumataotao	0	149	0	0	0	0	0	149
51	4782	School Bus Driver	Dan A Quichocho	0	143	0	0	0	0	0	143
52	4783	School Bus Driver	Elias Jr S Salas	0	173	0	0	0	0	0	173
53	4785	School Bus Driver	Anthony C Samiliano	0	166	0	0	0	0	0	166
54	4786	School Bus Driver	Tyrone O Ongesii	0	143	0	0	0	0	0	143
55	4787	School Bus Driver	John A Villagomez	0	166	0	0	0	0	0	166
56	4790	School Bus Driver	Gary P Borja	0	166	0	0	0	0	0	166
57	4791	School Bus Driver	Rudy C Camacho	0	155	0	0	0	0	0	155
58	4793	School Bus Driver	Andrew S Mantanona	0	155	0	0	0	0	0	155
59	4794	School Bus Driver	Michael LC Salas	0	166	0	0	0	0	0	166
60	4799	School Bus Driver	Rufino P Sunga	0	0	0	0	0	0	0	0
61	4801	School Bus Driver	Robert M Leon Guerrero	0	166	0	0	0	0	0	166
62	4802	School Bus Driver	John S Leon Guerrero	0	143	0	0	0	0	0	143
63	4803	School Bus Driver	Vincent R Salas	0	149	0	0	0	0	0	149
64	4805	School Bus Driver	Alfred M Hamling	0	160	0	0	0	0	0	160
65	4808	School Bus Driver	Marvin B Bass	0	179	0	0	0	0	0	179
66	4810	School Bus Driver	Roque C Santos	0	173	0	0	0	0	0	173
67	4816	School Bus Driver	Fred C Pangelinan	0	173	0	0	0	0	0	173
68	4817	School Bus Driver	Israel S Alfred	0	155	0	0	0	0	0	155
69	4819	School Bus Driver	Darryl J Spearman	0	155	0	0	0	0	0	155
70	4820	School Bus Driver	Michael G Cruz	0	155	0	0	0	0	0	155
71	4821	School Bus Driver	Mary Ann C Quenga	0	0	0	0	0	0	0	0
72	4823	School Bus Driver	David J Yamasta	0	0	0	0	0	0	0	0
73	4825	School Bus Driver	Francisco M Rosario	0	0	0	0	0	0	0	0
74	4826	School Bus Driver	Steven V Espinosa	0	173	0	0	0	0	0	173
75	4827	School Bus Driver	Elmer M Santa Maria	0	0	0	0	0	0	0	0
76	4830	School Bus Driver	Felix C Ranoco	0	0	0	0	0	0	0	0
77	4831	School Bus Driver	James S Castro	0	155	0	0	0	0	0	155
78	4834	School Bus Driver	Jonathan J Perez	0	155	0	0	0	0	0	155
79	4836	School Bus Driver	Joel Martinez Sablan	0	155	0	0	0	0	0	155
80	4837	School Bus Driver	Andrew C Santos	0	166	0	0	0	0	0	166

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Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
81	4838	School Bus Driver	Manuel Jr Naputi	0	149	0	0	0	0	0	149
82	4839	School Bus Driver	Joseph ET Aguon	0	149	0	0	0	0	0	149
83	4844	School Bus Driver	Edward Q Sudo	0	191	0	0	0	0	0	191
84	4847	School Bus Driver	Karen Madlutk	0	166	0	0	0	0	0	166
85	4849	School Bus Driver	Michael I Evaristo	0	191	0	0	0	0	0	191
86	4850	School Bus Driver	Vincent LG Borja	0	166	0	0	0	0	0	166
87	4854	School Bus Driver	James R Guerrero	0	160	0	0	0	0	0	160
88	4858	School Bus Driver	Gerald E Dizon	0	173	0	0	0	0	0	173
89	4859	School Bus Driver	Jesse V Cruz	0	191	0	0	0	0	0	191
90	4863	School Bus Driver	Lorenzo JC Naputi	0	166	0	0	0	0	0	166
91	4865	School Bus Driver	Jesse C Mendiola	0	185	0	0	0	0	0	185
92	4867	School Bus Driver	David S Fejaran	0	166	0	0	0	0	0	166
93	4871	School Bus Driver	Peter F Sablan	0	0	0	0	0	0	0	0
94	4872	School Bus Driver	Dwayne A Guerrero	0	173	0	0	0	0	0	173
95	4873	School Bus Driver	Anthony J Manibusan, Jr	0	143	0	0	0	0	0	143
96	4874	School Bus Driver	Francis A Fejeran	0	0	0	0	0	0	0	0
97	4875	School Bus Driver	Matauto M Lizama	0	143	0	0	0	0	0	143
98	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	216	0	0	0	0	0	216
99	4878	School Bus Driver	Franklin D Cruz	0	191	0	0	0	0	0	191
100	4879	School Bus Driver	Joseph J Pangelinan	0	166	0	0	0	0	0	166
101	4880	School Bus Driver	Joaquin C Lujan	0	149	0	0	0	0	0	149
102	4881	School Bus Driver	Jacqueline A Aquino	0	149	0	0	0	0	0	149
103	4883	School Bus Driver	Journey JM Santos	0	160	0	0	0	0	0	160
104	4885	School Bus Driver	Joseph S Castro	0	149	0	0	0	0	0	149
105	4888	School Bus Driver	Daniel J Singenes	0	166	0	0	0	0	0	166
106	4891	School Bus Driver	David M Meno	0	160	0	0	0	0	0	160
107	4892	School Bus Driver	Robin R Nelson	0	143	0	0	0	0	0	143
108	4896	School Bus Driver	David F Aguon	0	191	0	0	0	0	0	191
109	4898	School Bus Driver	Anthony John Q Santos	0	149	0	0	0	0	0	149
110	4901	School Bus Driver	Vicente N Mesa	0	166	0	0	0	0	0	166
111	4903	School Bus Driver	Ignacio A Sablan, Jr	0	166	0	0	0	0	0	166
112	4904	School Bus Driver	Christian D Badar	0	160	0	0	0	0	0	160
113	4905	School Bus Driver	Ramon B Villagomez	0	223	0	0	0	0	0	223
114	4909	School Bus Driver	Patrick C Cruz	0	173	0	0	0	0	0	173
115	4911	School Bus Driver	Anthony W Stone	0	160	0	0	0	0	0	160
116	4915	School Bus Driver	David F Leon Guerrero	0	149	0	0	0	0	0	149
117	4916	School Bus Driver	Ramon R Castro	0	0	0	0	0	0	0	0
118	4926	School Bus Driver	Paul B Oliva	0	185	0	0	0	0	0	185
119	4929	School Bus Driver	Frankie Q Cepeda	0	166	0	0	0	0	0	166
120	4930	School Bus Driver	Taron D Pitter	0	143	0	0	0	0	0	143
121	4932	School Bus Driver	Glenn I Diego	0	185	0	0	0	0	0	185
122	4833	School Bus Driver	Bradlee-Mikel J Sablan	0	143	0	0	0	0	0	143

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
123	4934	School Bus Driver	Cornilio F Kakas	0	216	0	0	0	0	0	216
124	4936	School Bus Driver	Gregory P Castro	0	149	0	0	0	0	0	149
125	4943	School Bus Driver	Joseph T Castro	0	191	0	0	0	0	0	191
126	4944	School Bus Driver	George W Cruz	0	185	0	0	0	0	0	185
127	4945	School Bus Driver	Vincent P Castro	0	166	0	0	0	0	0	166
128	4946	School Bus Driver	Peter John M Duenas	0	0	0	0	0	0	0	0
129	4947	School Bus Driver	Roy Q Quintanilla	0	191	0	0	0	0	0	191
130	4948	School Bus Driver	Anthony J Manibusan	0	166	0	0	0	0	0	166
131	4949	School Bus Driver	John LM Castro	0	166	0	0	0	0	0	166
132	4952	School Bus Driver	James H Francisco	0	149	0	0	0	0	0	149
133	4958	School Bus Driver	James A Lee	0	143	0	0	0	0	0	143
134	4963	School Bus Driver	Derrick C Taitano	0	143	0	0	0	0	0	143
135	4965	School Bus Driver	Artemio Jr P Salomes	0	149	0	0	0	0	0	149
136	4967	School Bus Driver	Justin M Sablan	0	143	0	0	0	0	0	143
137	4968	School Bus Driver	Vicente D Mendiola, Jr	0	191	0	0	0	0	0	191
138	4970	School Bus Driver	Benny DJ Pangelinan	0	179	0	0	0	0	0	179
139	4981	School Bus Driver	Leetrica F Kakas	0	166	0	0	0	0	0	166
140	5100	School Bus Driver	Richard TM Pangelinan	0	143	0	0	0	0	0	143
141	5103	School Bus Driver	Billy Delgado, Jr	0	166	0	0	0	0	0	166
142	5104	School Bus Driver	Kerry M Pocaigue	0	0	0	0	0	0	0	0
142	**TOTAL FILLED POSITIONS**			**$0**	**$22,279**	**$0**	**$0**	**$0**	**$0**	**$0**	**$22,279**
1	4807 AS	Clerk III / **LTA**	Camarin KH Santos	0	0	0	0	0	0	0	0
1	**TOTAL LIMITED TERM APPOINTMENT**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
143	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**0**	**22,279**	**0**	**0**	**0**	**0**	**0**	**22,279**
0	4712	School Bus Driver Supervisor	Vice: VC Santos	0	0	0	0	0	0	0	0
0	4722	School Bus Driver Leader	VicePedring F Olpindo	0	0	0	0	0	0	0	0
	4707	School Bus Driver	Harold Charfauros, Jr.	0	143	0	0	0	0	0	143
2	4754	School Bus Driver	Vice Vice: PJ Cruz	0	143	0	0	0	0	0	143
0	4829	School Bus Driver	Vice Vice: FG Garrido	0	0	0	0	0	0	0	0
3	4835	School Bus Driver	Vice AJ Q Santos	0	143	0	0	0	0	0	143
0	4846	School Bus Driver	Vice J KT Esteves	0	0	0	0	0	0	0	0
0	4933	School Bus Driver	Vice MS Pedro	0	0	0	0	0	0	0	0
0	4956	School Bus Driver	Vice JC Toves	0	0	0	0	0	0	0	0
0	4973	School Bus Driver	Vice J SN Taijeron	0	0	0	0	0	0	0	0
4	5833	School Bus Driver	Vice JM Reyes	0	143	0	0	0	0	0	143
4	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$572**	**$0**	**$0**	**$0**	**$0**	**$0**	**$572**
147	**GRAND TOTAL**			**$0**	**22,851**	**0**	**0**	**0**	**0**	**0**	**22,851**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A181040SE201

Section Legend:				
	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	O-05	$57,900	$0	$0	Apr-20-2018	$1,097	$58,997	$16,419	$0	$0	$855	$187	$2,522	$208	$20,191	$79,188
2	4180 / CP	Carpenter II	Juan Q Mendiola	I-16	47,347	0	0	Jun-19-2018	501	47,848	$13,316	0	0	694	187	$2,522	$208	16,927	64,775
3	4196 / PL	Plumber I	Francisco I Narcis	H-12	38,753	0	0	Sep-15-2019	0	38,753	$10,785	0	0	562	187	$0	$0	11,534	50,287
4	4210 / EL	Electrician Leader	Peter SN Concepcion	K-12	49,554	0	0	Dec-22-2018	0	49,554	$13,791	0	0	719	187	$0	$0	14,697	64,251
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	D-14	29,617	0	0	Aug-1-2019	0	29,617	$8,242	495	0	429	187	$6,344	$390	16,087	45,704
6	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	L-11	52,547	0	0	Mar-30-2018	972	53,519	$14,894	0	0	776	187	$6,344	$0	22,201	75,720
7	4228 / EL	Electrician II	David A Muna	J-14	48,338	0	0	Jun-19-2019	0	48,338	$13,452	0	0	701	187	$0	$0	14,340	62,678
8	4456 / AS	Administrative Officer	Mona M Duenas	L-09	49,364	0	0	Sep-26-2018	131	49,495	$13,774	495	0	718	187	$0	$0	15,174	64,669
9	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-10	50,931	0	0	Oct-18-2017	1,616	52,547	$14,624	495	0	762	187	$4,576	$286	20,930	73,477
10	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	H-10	36,407	0	0	Apr-30-2019	0	36,407	$10,132	0	0	528	187	$1,248	$208	12,303	48,710
11	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	H-09	35,287	0	0	Jul-3-2018	373	35,660	$9,924	495	0	517	187	$4,576	$0	15,699	51,359
11	**Total Filled Positions**			**----**	**496,045**	**0**	**0**	**----**	**4,690**	**500,735**	**139,353**	**1,980**	**0**	**7,261**	**2,057**	**28,132**	**1,300**	**180,083**	**680,818**
1	69115 / C&M	Maintenance Worker (LTA)	Christopher AB Lujan	H-01	26,520	0	0	-	0	26,520	$7,381	495	0	385	187	$2,522	$0	10,970	37,490
1	**Total Limited Term Appointment**				**26,520**	**0**	**0**	-	**0**	**26,520**	**$7,381**	**$495**	**$0**	**$385**	**$187**	**$2,522**	**$0**	**10,970**	**37,490**
12	**Total Filled Positions and Limited Term Appointment**				**522,565**	**0**	**0**	**-----**	**4,690**	**527,255**	**146,734**	**2,475**	**0**	**7,646**	**2,244**	**30,654**	**1,300**	**191,053**	**718,308**
0	4160 / AS	BM Superintendent	Vice Oscar G Yanger	N-01	0	0	0	-----		0	0	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Painter Supervisor)	Vice Thomas J Duenas	J-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4171/RR	Refrigeration Mechanic II	Vacant SP 98	I-01	0	**0**	**0**	**0**	0	0	$0	**0**	**0**	0	0	$0	$0	0	0
0	4179 / CP	Carpenter II	Vice Robert J Dumagat	I-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4203 / PL	Plumber Supervisor	Vice Julius C Etumai	K-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4225 / EL	Electrican Supervisor	Vice Peter E Lujan	L-01	0	0	0	0	0	0	$0	0	0	0	0	$0	$0	0	0
0	4635 / PL	Plumber Leader	Vice Edward J Rodriguez	J-01	0	0	0	-	0	0	$0	0	0	0	0	$0	$0	0	0
0	69114 / C&M	Maintenance Worker	Vacant SP 2005	H-01	0	0	0	-	0	0	$0	0	0	0	0	$0	$0	0	0
0	**Total Vacant Positions For Recruitment**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
12	**Grand Total:**				**522,565**	**0**	**0**	**-----**	**4,690**	**527,255**	**146,734**	**2,475**	**0**	**7,646**	**2,244**	**30,654**	**1,300**	**191,053**	**718,308**

* Night Differential / Hazardous / Worker's Compensation / etc

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2018
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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	$0	$0	$0	$0	$0	$0	$0	$0
2	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
3	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
4	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
6	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	0	0	0	0	0	0	0	0
7	4228 / EL	Electrician II	David A Muna	0	0	0	0	0	0	0	0
8	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
9	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
10	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
11	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	0	0	0	0	0	0	0	0
11	**Total Filled Positions**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	69115 / C&M	Maintenance Worker (LTA)	Christopher AB Lujan	0	0	0	0	0	0	0	0
1	**Total Limited Term Appointment**			0	0	0	0	0	0	0	0
12	**Total Filled Positions and Limited Term Appointment**										
0	4160 / AS	BM Superintendent	Vice Oscar G Yanger								
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Painter Supervisor)	Vice Thomas J Duenas	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4171/RR	Refrigeration Mechanic II	Vacant SP 98	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4179 / CP	Carpenter II	Vice Robert J Dumagat	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4203 / PL	Plumber Supervisor	Vice Julius C Etumai	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4225 / EL	Electrican Supervisor	Vice Peter E Lujan	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4635 / PL	Plumber Leader	Vice Edward J Rodriguez	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	69114 / C&M	Maintenance Worker	Vacant SP 2005	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	**Total Vacant Positions For Recruitment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
12	**Grand Total:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A181020GA207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT					Benefits						
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J+R) TOTAL
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-13	46,852	$0	$1,982	Nov-1-2019	$0	$48,834	$13,591	$0	$0	$0	$187	$3,848	$234	$17,860	$66,694
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda	P-06	66,828	0	$0	Oct-7-2018	0	66,828	$18,598	0	0	969	187	$6,344	$390	26,488	93,316
3	4286 / SHS	Automotive Mechanic II	William DB Parke	I-08	36,878	4,000	$1,560	Apr-8-2019	0	42,438	$11,810	495	0	615	187	$6,344	$390	19,841	62,279
4	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	I-05	33,182	4,000	$1,404	Jan-4-2019	0	38,586	$10,738	495	0	559	187	$6,344	$390	18,713	57,299
5	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-11	40,501	4,000	$1,714	Feb-27-2019	0	46,215	$12,862	495	0	670	187	$2,522	$208	16,944	63,159
6	4307 /ADM	Data Clerk I	Triny Q Aguon	E-01	21,095	0	$892	May-30-2018	333	22,320	$6,212	495	0	324	187	$2,522	$208	9,948	32,268
7	4311 / LAS	Automotive Mechanic Leader	David P Richards	J-07	38,845	0	$0	Aug-24-2018	205	39,050	$10,868	495	0	566	187	$2,522	$208	14,846	53,896
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-04	31,970	4,000	$1,353	Apr-21-2018	606	37,929	$10,556	495	0	550	187	$1,248	$0	13,036	50,965
9	4327 / PML	Automotive Mechanic II	Rudy J Salas	I-11	40,501	4,000	$1,714	Apr-1-2018	643	46,858	$13,041	0	0	679	187	$6,344	$390	20,641	67,499
10	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-05	33,182	4,000	$1,404	Jan-10-2019	0	38,586	$10,738	495	0	559	187	$6,344	$390	18,713	57,299
11	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-10	39,255	4,000	$1,661	May-17-2019	0	44,916	$12,500	495	0	651	187	$0	$0	13,833	58,749
12	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	L-14	57,709	4,000	$2,442	Feb-6-2019	0	64,151	$17,853	495	0	930	187	$4,567	$286	24,318	88,469
13	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-01	28,595	4,000	$1,210	Sep-5-2018	90	33,895	$9,433	495	0	491	187	$1,248	$208	12,062	45,957
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-10	39,255	4,000	$1,661	May-17-2019	0	44,916	$12,500	0	0	651	187	$3,848	$234	17,420	62,336
15	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-13	46,852	4,000	$1,982	Jul-24-2019	0	52,834	$14,704	0	0	766	187	$4,576	$286	20,519	73,353
16	4387 / ADM	Transportation Supervisor	Todd A. Gillan	M-04	45,574	4,000	$1,928	May-15-2018	720	52,222	$14,533	0	0	757	187	$3,848	$234	19,559	71,781
17	4779 / ADM	Administrative Assistant	Marie L Cruz	J-05	36,061	0	$1,526	Aug-11-2018	228	37,815	$10,524	495	0	548	187	$0	$0	11,754	49,569
18	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R Manglona	L-11	52,547	4,000	$2,223	Mar-30-2018	972	59,742	$16,626	0	0	866	187	$6,344	$390	24,413	84,155
18	**Total Filled Positions:**			----	**735,682**	**52,000**	**26,656**	-----	**3,797**	**818,135**	**227,687**	**5,445**	**0**	**11,151**	**3,366**	**68,813**	**4,446**	**320,908**	**1,139,043**
1	4851 / TS	Automotive Service Worker I (LTA)	David C Nauta	D-01	19,040	4,000	806	N/A	0	23,846	$6,636	0	0	346	187	$2,522	$208	9,899	33,745
1	**TOTAL LIMITED TERM APPOINTMENT**				**19,040**	**4,000**	**806**	-----	**0**	**23,846**	**6,636**	**0**	**0**	**346**	**187**	**2,522**	**208**	**9,899**	**33,745**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**				**754,722**	**56,000**	**27,462**	-----	**3,797**	**841,981**	**234,323**	**5,445**	**0**	**11,497**	**3,553**	**71,335**	**4,654**	**330,807**	**1,172,788**
1	4383 / SRO-L&R	Automotive Repair Controller	Vice Todd A Gillan	I-01	28,595		$1,210	-----	0	29,805	$8,295	495	0	432	187	$3,848	$234	13,491	43,296
1	**Total Vacant Positions for Recruitment:**			----	**28,595**	**0**	**1,210**	**0**	**0**	**29,805**	**8,295**	**495**	**0**	**432**	**187**	**3,848**	**234**	**13,491**	**43,296**
20	**Grand Total:**			----	**$783,317**	**$56,000**	**$28,672**	-----	**$3,797**	**$871,786**	**$242,618**	**$5,940**	**$0**	**$11,929**	**$3,740**	**$75,183**	**$4,888**	**$344,298**	**$1,216,084**

Government of Guam
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Agency Staffing Pattern Summary
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[BBMR SP-1]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/		3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	$1,982	$0	$0	$0	$0	$0	$0	$1,982
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda	$0	$0	$0	$0	$0	$0	$0	$0
3	4286 / SHS	Automotive Mechanic II	William DB Parke	$1,560	$0	$0	$0	$0	$0	$0	$1,560
4	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	$1,404	$0	$0	$0	$0	$0	$0	$1,404
5	4305 / LAS	Automotive Mechanic II	Paul A Perez	$1,714	$0	$0	$0	$0	$0	$0	$1,714
6	4307 /ADM	Data Clerk I	Triny Q Aguon	$892	$0	$0	$0	$0	$0	$0	$892
7	4311 / LAS	Automotive Mechanic Leader	David P Richards	$0	$0	$0	$0	$0	$0	$0	$0
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	$1,353	$0	$0	$0	$0	$0	$0	$1,353
9	4327 / PML	Automotive Mechanic II	Rudy J Salas	$1,714	$0	$0	$0	$0	$0	$0	$1,714
10	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	$1,404	$0	$0	$0	$0	$0	$0	$1,404
11	4333 / SHS	Automotive Mechanic II	Mark C Ogo	$1,661	$0	$0	$0	$0	$0	$0	$1,661
12	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	$2,442	$0	$0	$0	$0	$0	$0	$2,442
13	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	$1,210	$0	$0	$0	$0	$0	$0	$1,210
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	$1,661	$0	$0	$0	$0	$0	$0	$1,661
15	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	$1,982	$0	$0	$0	$0	$0	$0	$1,982
16	4387 / ADM	Transportation Supervisor	Todd A. Gillan	$1,928	$0	$0	$0	$0	$0	$0	$1,928
17	4779 / ADM	Administrative Assistant	Marie L Cruz	$1,526	$0	$0	$0	$0	$0	$0	$1,526
18	5011 / LAS	Automotive Mechanic Supervisor	Lorenzo R Manglona	$2,223	$0	$0	$0	$0	$0	$0	$2,223
18	**Total Filled Positions:**			**26,656**	**0**	**0**	**0**	**0**	**0**	**0**	**26,656**
1	4851 / TS	Automotive Service Worker I **(LTA)**	David B Nauta	806	0	0	0	0	0	0	806
1	**TOTAL LIMITED TERM APPOINTMENT**			**806**	**0**	**0**	**0**	**0**	**0**	**0**	**806**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**			**27,462**	**0**	**0**	**0**	**0**	**0**	**0**	**27,462**
1	4383 / SRO-L&R	Automotive Repair Controller	Vacated by Todd A Gillan	1,210	0	0	0	0	0	0	1,210
1	**Total Vacant Positions for Recruitment:**			**1,210**	**0**	**0**	**0**	**0**	**0**	**0**	**1,210**
20	**Grand Total:**			**$28,672**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$28,672**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
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Agency Staffing Pattern Summary
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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A181060SE208

Section Legend				
	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J+R) TOTAL
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	O-09	$66,239	$0	$0	Nov-4-2018	$0	$66,239	$18,434	$495	$0	960	$187	$1,248	$208	21,532	87,771
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-08	47,846	4,785	$2,093	Mar-30-2019	0	$54,724	$15,230	0	0	793	$187	$2,782	$390	19,382	74,106
3	245 / HMC	Equipment Operator I	Jeffrey J Gatan	D-01	19,040	1,904	$833	Oct-20-2018	0	$21,777	$6,061	495	0	$316	$187	$2,722	$208	9,989	31,766
4	250 / HC	Engineer I	Mark J Abrincia	L-07	46,375	0	$0	May-2-2019	0	$46,375	$12,906	0	0	672	$187	$0	$0	13,765	60,140
5	257 / HMC	Equipment Operator II	John T Peredo	G-15	39,686	3,969	$1,736	Dec-15-2018	0	$45,391	$12,632	0	0	658	$187	$2,522	$208	16,207	61,598
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-20	46,329	4,633	$2,027	Dec-14-2018	0	$52,989	$14,747	0	0	768	$187	$4,576	$286	20,564	73,553
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-14	38,465	3,847	$1,682	Apr-27-2018	611	$44,605	$12,414	0	0	647	$187	$0	$0	13,248	57,853
8	266 / HMC	Trades Helper	Raymond P. Quiambao	D-15	30,556	3,056	$1,337	Jul-31-2019	0	$34,949	$9,726	495	0	$507	$187	$0	$0	10,915	45,864
9	4080 / HC	Engineer I	Candido A Orbong, Jr	L-09	49,364	0	$0	Jun-2-2018	522	$49,886	$13,883	495	0	723	$187	$3,848	$234	19,370	69,256
10	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-08	40,077	4,008	$1,754	Apr-1-2018	636	$46,475	$12,934	495	0	674	$187	$2,522	$208	17,020	63,495
11	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-10	39,255	3,926	$1,718	Oct-13-2019	0	$44,899	$12,495	495	0	651	$187	$2,522	$208	16,558	61,457
12	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	L-09	49,364	0	$2,159	Mar-30-2018	914	$52,437	$14,593	0	0	760	$187	$0	$0	15,540	67,977
13	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-07	46,375	0	$0	Apr-14-2019	0	$46,375	$12,906	495	0	672	$187	$6,344	$390	20,994	67,369
14	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	O-07	62,371	0	$2,729	Nov-9-2018	0	$65,100	$18,117	0	0	944	$187	$1,248	$208	20,704	85,804
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	G-14	38,465	3,847	$1,682	Nov-21-2019	0	$43,994	$12,244	0	0	638	$187	$1,248	$208	14,525	58,519
16	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-16	38,366	3,837	$1,678	Oct-28-2018	0	$43,881	$12,212	495	0	636	$187	$2,522	$208	16,260	60,141
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-11	35,025	3,503	$1,533	Nov-4-2019	0	$40,061	$11,149	0	0	581	$187	$0	$0	11,917	51,978
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-15	49,872	4,987	$2,182	Nov-29-2018	0	$57,041	$15,875	495	0	827	$187	$4,576	$286	22,246	79,287
19	4610 / HC	Engineer II	Rigolberto J Diaz	N-07	56,268	0	$2,462	Aug-4-2018	298	$59,028	$16,427	495	0	856	$187	$2,522	$208	20,695	79,723
20	4611 / HMC	Equipment Operator Leader II	Peter L Kaai	K-12	49,554	4,955	$2,168	Sep-30-2018	131	$56,808	$15,810	0	0	824	$187	$0	$0	16,821	73,629
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	L-08	47,846	4,785	$2,093	Mar-30-2019	0	$54,724	$15,230	0	0	793	$187	$2,522	$208	18,940	73,664
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-11	29,878	2,988	$1,307	Sep-30-2018	79	$34,252	$9,532	495	0	497	$187	$1,690	$234	12,635	46,887
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-07	28,964	2,896	$1,267	Sep-10-2018	77	$33,204	$9,241	495	0	481	$187	$0	$0	10,404	43,608
24	4660 / HMC	Equipment Operator II	Benny Q Ignacio	G-09	32,904	3,290	$1,439	Jan-10-2018	783	$38,416	$10,691	0	0	557	$187	$6,344	$390	18,169	56,585
25	4666 / HMC	Equipment Operator I	Mariano C Salas	F-18	40,839	4,084	$1,787	Mar-17-2019	0	$46,710	$12,999	495	0	677	$187	$1,690	$234	16,282	62,992
26	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-12	38,753	3,875	$1,696	Jan-17-2019	0	$44,324	$12,335	0	0	643	$187	$2,782	$229	16,176	60,500
27	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-12	38,753	3,875	$1,696	Jan-20-2019	0	$44,324	$12,335	0	0	643	$187	$2,522	$208	15,895	60,219
28	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-11	37,562	3,756	$1,643	May-29-2019	0	$42,961	$11,956	495	0	623	$187	$6,344	$390	19,995	62,956
29	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-11	37,562	3,756	$1,643	May-29-2019	0	$42,961	$11,956	0	0	623	$187	$2,522	$208	15,496	58,457
30	4979 / HMC	Equipment Operator I	Eric J Cruz	F-09	30,831	3,083	$1,348	Feb-28-2019	0	$35,262	$9,813	495	0	511	$187	$0	$0	11,006	46,268
31	5015 / TEM	Electronics Technician II	William T Cruz	I-09	38,048	3,805	$1,665	Oct-23-2018		$43,518	$12,111	495	0	631	$187	$0	$0	13,424	56,942
32	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	J-14	48,338	0	$0	Oct-3-2019		$48,338	$13,452	0	0	701	$187	$2,522	$208	17,070	65,408
32	**Total Filled Positions:**			—	**1,339,170**	**91,450**	**47,357**	—	**4,051**	**1,482,028**	**412,446**	**7,920**	**0**	**21,487**	**5,984**	**70,140**	**5,767**	**523,744**	**2,005,772**

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[BBMR SP-1]

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	216 / HMC	Trades Helper / LTA	Salvador R Rapadas	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$1,248	$0	8,307	30,084
2	219 / HMC	Trades Helper / TEMP	Antonio A Arriola	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$0	$0	7,059	28,836
3	221 / HMC	Trades Helper / TEMP	Franklin T Nededog	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$2,522	$208	9,789	31,566
4	222 / HMC	Trades Helper / LTA	Jacob-Matthew Lujan	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$0	$0	7,059	28,836
5	228 / HMC	Trades Helper / LTA	Manuel M. Santos, Jr	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$0	$0	7,059	28,836
6	229 / HMC	Trades Helper / TEMP	Gloria Fastidio	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$1,248	$0	8,307	30,084
7	232 / HMC	Trades Helper / LTA	Raymond SA Fegurgur	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$0	$0	7,059	28,836
8	233 / HMC	Trades Helper / TEMP	Brian Wusstig	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$1,248	$208	8,515	30,292
9	234 / HMC	Trades Helper / TEMP	Bradley J Meno	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$3,848	$234	11,141	32,918
10	235 / HMC	Trades Helper / TEMP	Jesse John A Fernandez	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$0	$0	7,059	28,836
11	238 / HMC	Trades Helper / TEMP	Rodolfo S Marquez	D-01	19,040	0	833	N/A	0	$19,873	$5,531	495	0	$288	$187	$2,522	$208	9,231	29,104
12	239 / HMC	Trades Helper / LTA	Charles W Hudson	D-01	19,040	0	833	N/A	0	$19,873	$5,531	495	0	$288	$187	$0	$0	6,501	26,374
13	240 / HMC	Trades Helper / LTA	Ercil D Cook	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$0	$0	7,059	28,836
14	4606 / AS	Word Processing Secretary I / LTA	Mary M Santos	H-01	26,520	2,652	1,160	N/A	0	$30,332	$8,441	495	0	$440	$187	$0	$0	9,563	39,895
14	**Total Limited Term / Temporary Appointments:**			---	**274,040**	**23,596**	**11,989**	**0**	**0**	**309,625**	**86,174**	**6,930**	**0**	**4,492**	**2,618**	**12,636**	**858**	**113,708**	**423,333**
46	**Total Filled Positions/LTA/Temporary Appointments**				**1,613,210**	**115,046**	**59,346**	**N/A**	**4,051**	**1,791,653**	**498,620**	**14,850**	**0**	**25,979**	**8,602**	**82,776**	**6,625**	**637,452**	**2,429,105**
0	214 / HMC	Trades Helper	Vice Michael J Terrell	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	215 / HMC	Trades Helper	Vice Harold Charfauros, Jr	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	217 / HMC	Office Aide	Vice P. Tinerow	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	218 / HMC	Trades Helper	Vice Jeffrey J Gatan	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	220 / HMC	Trades Helper	Vice by Corey J. Sanchez	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	223 / HMC	Trades Helper	Vice Alquin DA Ortaleza	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	224 / HMC	Trades Helper	Vice Gerone B. Francisco	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	225/ HMC	Trades Helper	Vice Anthony J Manibusan, Jr	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	226 / HMC	Trades Helper	Vice Arthur F Ayuyu	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	230 / HMC	Trades Helper	Vice Albert G Molo	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	236 / HMC	Trades Helper	Earl J Bascon	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	247 / HMC	Trades Helper	Vice Ken San Nicolas	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	4527/ HMC	Secretary I	Vacant (in lieu of WP Sec I)	G-01	0	0	0	N/A		$0	$0	0	0	$0	$0	$0	$0	0	0
0	4552 / HMC	Equipment Operator III	Vice by Nicanor P Surigao	H-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4591 / HMC	Highway Maintenance Supervisor	Vice Alfred S Santos	L-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4659 / HMC	Carpenter Leader	Vice Pedro R Perez	J-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
1	5050 / HMC	Trades Helper	Vacant	D-01	19,040	0	833	N/A	0	$19,873	$5,531	495	0	$288	$187	$1,248	$208	7,957	27,830
0	5042 /HMC	Laborer	Vacated 2004	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	5048 / HMC	Laborer	Vacated 2005	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
1	**Total Vacant Positions for Recruitment:**			---	**19,040**	**0**	**833**	**0**	**0**	**19,873**	**5,531**	**495**	**0**	**288**	**187**	**1,248**	**208**	**7,957**	**27,830**
47	**Grand Total:**			---	**$1,632,250**	**$115,046**	**$60,179**	---	**$4,051**	**$1,811,526**	**$504,151**	**$15,345**	**$0**	**$26,267**	**$8,789**	**$84,024**	**$6,833**	**$645,409**	**$2,456,935**

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* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI)

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	$0	$0	$0	$0	$0	$0	$0	$0
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	2,024	69	0	0	0	0	0	2,093
3	245 / HMC	Equipment Operator I	Jeffrey J Gatan	806	27	0	0	0	0	0	833
4	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	0	0
5	257 / CIP	Equipment Operator II	John T Peredo	1,679	57	0	0	0	0	0	1,736
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	1,960	67	0	0	0	0	0	2,027
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,627	55	0	0	0	0	0	1,682
8	266 / HMC	Trades Helper	Raymond P Quiambao	1,293	44	0	0	0	0	0	1,337
9	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	0	0
10	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,696	58	0	0	0	0	0	1,754
11	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,661	57	0	0	0	0	0	1,718
12	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	2,088	71	0	0	0	0	0	2,159
13	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0	0	0	0	0
14	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	2,639	90	0	0	0	0	0	2,729
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	1,627	55	0	0	0	0	0	1,682
16	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,623	55	0	0	0	0	0	1,678
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,482	51	0	0	0	0	0	1,533
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,110	72	0	0	0	0	0	2,182
19	4610 / HC	Engineer II	Rigolberto J Diaz	2,381	81	0	0	0	0	0	2,462
20	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,097	71	0	0	0	0	0	2,168
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	2,024	69	0	0	0	0	0	2,093
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,264	43	0	0	0	0	0	1,307
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,225	42	0	0	0	0	0	1,267
24	4660 / HMC	Equipment Operator II	Benny Q Ignacio	1,392	47	0	0	0	0	0	1,439
25	4666 / HMC	Equipment Operator I	Mariano C Salas	1,728	59	0	0	0	0	0	1,787
26	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,640	56	0	0	0	0	0	1,696
27	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,640	56	0	0	0	0	0	1,696
28	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,589	54	0	0	0	0	0	1,643
29	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,589	54	0	0	0	0	0	1,643
30	4979 / HMC	Equipment Operator I	Eric J Cruz	1,304	44	0	0	0	0	0	1,348
31	5015 / TEM	Electronics Technician II	William T Cruz	1,610	55	0	0	0	0	0	1,665
32	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	0	0	0	0	0	0	0	0
32	**Total Filled Positions:**			**45,798**	**1,559**	**0**	**0**	**0**	**0**	**0**	**47,357**

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	216 / HMC	Trades Helper / **LTA**	Salvador R Rapadas	806	27	0	0	0	0	0	833
2	219 / HMC	Trades Helper / **TEMP**	Antonio A Arriola	806	27	0	0	0	0	0	833
3	221 / HMC	Trades Helper / **TEMP**	Franklin T Nededog	806	27	0	0	0	0	0	833
4	222 / HMC	Trades Helper / **LTA**	Jacob-Matthew Lujan	806	27	0	0	0	0	0	833
5	234 / HMC	Trades Helper / **LTA**	Manuel M Santos, Jr.	806	27	0	0	0	0	0	833
6	229 / HMC	Trades Helper / **TEMP**	Gloria Fastidio	806	27	0	0	0	0	0	833
7	232 / HMC	Trades Helper / **LTA**	Raymond SA Fegurgur	806	27	0	0	0	0	0	833
8	233 / HMC	Trades Helper / **TEMP**	Brian Wusstig	806	27	0	0	0	0	0	833
9	234 / HMC	Trades Helper / **TEMP**	Bradley J Meno	806	27	0	0	0	0	0	833
10	235 / HMC	Trades Helper / **TEMP**	Jesse John A Fernandez	806	27	0	0	0	0	0	833
11	238 / HMC	Trades Helper / **TEMP**	Rodolfo Marquez	806	27	0	0	0	0	0	833
12	239 / HMC	Trades Helper / **LTA**	Charles W. Hudson	806	27	0	0	0	0	0	833
13	240 / HMC	Trades Helper / **LTA**	Ercil D Cook	806	27	0	0	0	0	0	833
14	4606 /AS	Word Processing Secretary I / **LTA**	Mary M Santos	1,122	38	0	0	0	0	0	1,160
14	**Total Limited Term / Temporary Appointments:**			**11,600**	**389**	**0**	**0**	**0**	**0**	**0**	**11,989**
46	**Total Filled Positions/LTA**			**57,398**	**1,948**	**0**	**0**	**0**	**0**	**0**	**59,346**
0	214 / HMC	Trades Helper	Vice Michael J Terrell	0	0	0	0	0	0	0	0
0	215 / HMC	Trades Helper	Vice Harold Charfauros, Jr	0	0	0	0	0	0	0	0
0	217 / HMC	Office Aide	Vice P. Tinerow	0	0	0	0	0	0	0	0
0	218 / HMC	Trades Helper	Vice Jeffrey J Gatan	0	0	0	0	0	0	0	0
0	220 / HMC	Trades Helper /	Vice Corey J. Sanchez	0	0	0	0	0	0	0	0
0	223 / HMC	Trades Helper /	Vice Alquin DA Ortaleza	0	0	0	0	0	0	0	0
0	224 / HMC	Trades Helper /	Vice Gerone B. Francisco	0	0	0	0	0	0	0	0
0	225/ HMC	Trades Helper /	Vice Anthony J Manibusan, Jr	0	0	0	0	0	0	0	0
0	226 / HMC	Trades Helper /	Vice Arthur F. Ayuyu	0	0	0	0	0	0	0	0
0	230 / HMC	Trades Helper /	Vice Albert G Molo	0	0	0	0	0	0	0	0
0	236 / HMC	Trades Helper /	Vice Earl J Bascon	0	0	0	0	0	0	0	0
0	247 / HMC	Trades Helper /	Vice Ken San Nicolas	0	0	0	0	0	0	0	0
0	4527/ HMC	Secretary I	Vacant (in lieu of WP Sec I)	0	0	0	0	0	0	0	0
0	4552 / HMC	Equipment Operator III	Vice Nicanor P Surigao	0	0	0	0	0	0	0	0
1	4591 / HMC	Highway Maintenance Supervisor	Vice Alfred S Santos	0	0	0	0	0	0	0	0
0	4659	Carpenter Leader	Vice Pedro R. Perez	0	0	0	0	0	0	0	0
1	5050 / HMC	Trades Helper	Vacant	806	27	0	0	0	0	0	833
0	5042	Laborer	Vacated 2004	0	0	0	0	0	0	0	0
0	5048	Laborer	Vacated 2005	0	0	0	0	0	0	0	0
1	**Total Vacant Positions for Recruitment:**			**806**	**27**	**0**	**0**	**0**	**0**	**0**	**833**
47	**Grand Total:**			**$58,204**	**$1,975**	**$0**	**$0**	**$0**	**$0**	**$0**	**$60,179**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund Balance / 5208A181060SE214

Section Legend:				
	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TFM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Benefits Retirement (J *27.83%) 1/	Benefits Retire (DDI) ($19.01*26PP) 2/	Benefits Social Sec. (6.2% * J)	Benefits Medicare (1.45% * J)	Benefits Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Benefits Retirement (J *27.83%) 1/	Benefits Retire (DDI) ($19.01*26PP) 2/	Benefits Social Sec. (6.2% * J)	Benefits Medicare (1.45% * J)	Benefits Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	227 / HMC	Trades Helper	Walter George F Aguon	D-01	19,040	1,524	833	Jan-22-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
2	267 / HMC	Trades Helper	Alquin DA Ortaliza	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
3	268 / HMC	Trades Helper	Harold Charfauros, Jr	D-01	19,040	1,524	833	Jan-2-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
4	269 / HMC	Trades Helper	Daniel S Mafnas	D-01	19,040	1,524	833	Feb-5-2019		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
5	4575 / HMC	Trades Helper	Michael J Terrell	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
6	4607 / HMC	Trades Helper	Michael Vincent LSaures	D-01	19,040	1,524	833	Jan-25-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
7	4623 / HMC	Trades Helper	Anthony C Quenga	D-01	19,040	1,524	833	Feb-19-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
8	4651 / HMC	Trades Helper	Gerone B. Francisco	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$2,782	$390	10,119	31,516
9	4654 / HMC	Trades Helper	Joshua F Borja	D-01	19,040	1,524	833	Jan-19-2019		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
10	4658 / HMC	Trades Helper	Corey J Sanchez	D-01	19,040	1,524	833	Feb-5-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
11	5041 / HMC	Trades Helper	Earl Bascon Jr	D-01	19,040	1,524	833	Feb-19-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
10	**TOTAL FILLED POSITIONS**				**209,440**	**16,764**	**9,163**	**----**	**0**	**235,367**	**65,505**	**5,445**	**0**	**3,410**	**2,057**	**14,092**	**1,638**	**92,147**	**327,514**
1	4665 / HMC	Trades Helper	Vacant	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
2	4671 / HMC	Trades Helper	Vacant	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
3	4679 / HMC	Trades Helper	Vacant	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
4	4684 / HMC	Trades Helper	Vacant	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
5	4686 / HMC	Trades Helper	Vacant	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
6	5042 / HMC	Trades Helper	Vacant (In lieu of Laborer)	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
7	5048 / HMC	Trades Helper	Vacant (In lieu of Laborer)	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
8	5049 / HMC	Trades Helper	Vacant (In lieu of Laborer)	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
9	**Total Vacant Positions for Recruitment:**			**----**	**152,320**	**12,192**	**6,664**	**N/A**	**0**	**171,176**	**47,640**	**3,960**	**0**	**2,480**	**1,496**	**30,784**	**1,664**	**88,024**	**259,200**
19	**GRAND TOTAL:**				**361,760**	**28,956**	**15,827**	**N/A**	**0**	**406,543**	**113,145**	**9,405**	**0**	**5,890**	**3,553**	**44,876**	**3,302**	**180,171**	**586,714**

* Night Differential / Hazardous / Worker's Compensation / etc
** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227 / HMC	Trades Helper	Walter George F. Aguon	806	27	0	0	0	0	0	833
2	267 / HMC	Trades Helper	Alquin DA Ortaliza	806	27	0	0	0	0	0	833
3	268 / HMC	Trades Helper	Harold Charfauros, Jr	806	27	0	0	0	0	0	833
4	269 / HMC	Trades Helper	Daniel S. Mafnas	806	27	0	0	0	0	0	833
5	4575 / HMC	Trades Helper	Michael J. Terrell	806	27	0	0	0	0	0	833
6	4607 / HMC	Trades Helper	Michael Vincent L. Saures	806	27	0	0	0	0	0	833
7	4623 / HMC	Trades Helper	Anthony C. Quenga	806	27	0	0	0	0	0	833
8	4651 / HMC	Trades Helper	Gerone B. Francisco	806	27	0	0	0	0	0	833
9	4654 / HMC	Trades Helper	Joshua F. Borja	806	27	0	0	0	0	0	833
10	4658 / HMC	Trades Helper	Corey J. Sanchez	806	27	0	0	0	0	0	833
11	5041 / HMC	Trades Helper	Earl Bascon Jr	806	27	0	0	0	0	0	833
10	**TOTAL FILLED POSITIONS**			**8,866**	**297**	**0**	**0**	**0**	**0**	**0**	**9,163**
1	4665 / HMC	Trades Helper	Vacant	806	27	0	0	0	0	0	833
2	4671 / HMC	Trades Helper	Vacant	806	27	0	0	0	0	0	833
3	4679 / HMC	Trades Helper	Vacant	806	27	0	0	0	0	0	833
4	4684 / HMC	Trades Helper	Vacant	806	27	0	0	0	0	0	833
5	4686 / HMC	Trades Helper	Vacant	806	27	0	0	0	0	0	833
6	5042 / HMC	Trades Helper	Vacant (In lieu of Laborer)	806	27	0	0	0	0	0	833
7	5048 / HMC	Trades Helper	Vacant (In lieu of Laborer)	806	27	0	0	0	0	0	833
8	5049 / HMC	Trades Helper	Vacant (In lieu of Laborer)	806	27	0	0	0	0	0	833
9	**Total Vacant Positions for Recruitment:**			**$6,448**	**$216**	**$0**	**$0**	**$0**	**$0**	**$0**	**$6,664**
19	**GRAND TOTAL:**			**$15,314**	**$513**	**$0**	**$0**	**$0**	**$0**	**$0**	**$15,827**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: March 31, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section
FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend	BP&I	Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J *27.83%) 1/	($19.01*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru N)	TOTAL
1	270	Building Inspector I	GRAY, Walter G	J-01	31,076	0	598	8/25/2018	196	31,870	$8,869	0	0	462	187	$2,522	$208	12,248	44,118
2	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	Q-03	$65,152	$0	1,253	1/5/2019	$0	$66,405	$18,481	$495	$0	$963	$187	$2,782	$390	$23,298	$89,703
3	4073	Building Inspector I	ULLOA, Joseph F	J-05	36,061	0	693	10/1/2018	0	36,754	$10,229	495	0	533	187	$0	$0	11,444	48,198
4	4084	Building Inspector II	TRINIDAD, Peter S	K-09	45,122	0	868	6/7/2018	477	46,467	$12,932	495	0	674	187	$0	$0	14,288	60,755
4	**Total Filled Positions:**			**---**	**177,411**	**0**	**3,412**	**---**	**673**	**181,496**	**50,511**	**1,485**	**0**	**2,632**	**748**	**5,304**	**598**	**61,278**	**242,774**
1	4127	Customer Service Rep (LTA)	Taralyn Vanessa C Santos	H-01	26,520	0	510	NA	0	27,030	$7,522	495	0	392	187	$3,848	$234	12,678	39,708
2	4634	Customer Service Rep (TEMP)	Jeremy JF Bato	H-01	26,520	0	510	NA	0	27,030	7,522	495	0	392	187	0	208	8,804	35,834
2	**Total Limited Term Appointment**				**53,040**	**0**	**1,020**	**0**	**0**	**54,060**	**15,044**	**990**	**0**	**784**	**374**	**3,848**	**442**	**21,482**	**75,542**
6	**Total Filled Positions/Limited Term Appointment**				**230,451**	**0**	**4,432**	**NA**	**673**	**235,556**	**65,555**	**2,475**	**0**	**3,416**	**1,122**	**9,152**	**1,040**	**82,760**	**318,316**
1	4072	Building Inspector II	Vice Juan D. Perez	K-01	33,911	0	652		0	34,563	9,619	0	0	501	0	$0	$0	10,120	44,683
2	4081	Building Inspector II	Vice Paul Reyes	K-01	33,911	0	652		0	34,563	9,619	495	0	501	187	$2,512	$204	13,518	48,081
3	4086	Building Inspector I	Vice Jesus San Nicolas	J-01	31,076	0	598		0	31,674	8,815	495	0	459	187	$2,512	$204	12,672	44,346
4	4088	Building Inspector II	Vice Vincent B WonPat	K-01	33,911	0	652		0	34,563	9,619	495	0	501	187	$2,512	$204	13,518	48,081
5	4512	Customer Service Representative	Vacant	H-01	26,520	0	510	NA	0	27,030	$7,522	495	0	392	187	$2,512	$204	11,312	38,342
6	4637	Building Inspector II	Vice Antonio B. Bernardes	K-01	33,911	0	652		0	34,563	9,619	495	0	501	187	$2,512	$204	13,518	48,081
7	4656	Customer Service Rep	Vice Liah J. Concepion	H-01	26,520	0	510	NA	0	27,030	$7,522	495	0	392	187	$2,512	$204	11,312	38,342
7	**Total Vacant Positions for Recruitment**				**219,760**	**0**	**4,226**		**0**	**223,986**	**62,335**	**2,970**	**0**	**3,247**	**1,122**	**15,072**	**1,224**	**85,970**	**309,956**
13	**GRAND TOTAL:**			**---**	**$450,211**	**$0**	**$8,658**	**NA**	**$673**	**$459,542**	**$127,890**	**$5,445**	**$0**	**$6,663**	**$2,244**	**$24,224**	**$2,264**	**$168,730**	**$628,272**

* Night Differential / Hazardous / Worker's Compensation / etc
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2018 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: March 31, 2018

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	270	Building Inspector I	GRAY, Walter G	$598	$0	$0	$0	$0	$0	$0	$598
2	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$1,253	$0	$0	$0	$0	$0	$0	$1,253
3	4073	Building Inspector I	ULLOA, Joseph F	$693	$0	$0	$0	$0	$0	$0	$693
4	4084	Building Inspector II	TRINIDAD, Peter S	$868	$0	$0	$0	$0	$0	$0	$868
4	**Total Filled Positions:**			**3,412**	**0**	**0**	**0**	**0**	**0**	**0**	**3,412**
1	4127	Customer Service Rep (LTA)	Taralyn Vanessa C Santos	510	0	0	0	0	0	0	510
2	4634	Customer Service Rep (TEMP)	Jeremy JF Bato	510	0	0	0	0	0	0	510
2	**Total Limited Term Appointment**			**1,020**	**0**	**0**	**0**	**0**	**0**	**0**	**1,020**
6	**Total Filled Positions/Limited Term Appointment**			**4,432**	**0**	**0**	**0**	**0**	**0**	**0**	**4,432**
1	4072	Building Inspector II	Vice Juan D. Perez	652	0	0	0	0	0	0	652
2	4081	Building Inspector II	Vice Paul Reyes	652	0	0	0	0	0	0	652
3	4086	Building Inspector I	Vice Jesus San Nicolas	598	0	0	0	0	0	0	598
4	4088	Building Inspector II	Vice Vincent B WonPat	652	0	0	0	0	0	0	652
5	4512	Customer Service Representative	Vacant	510	0	0	0	0	0	0	510
6	4637	Building Inspector II	Vice Antonio B. Bernardes	652	0	0	0	0	0	0	652
7	4656	Customer Service Rep	Vice Liah J Concepion	510	0	0	0	0	0	0	510
7	**Total Vacant Positions for Recruitment:**			**$4,226**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$4,226**
13	**GRAND TOTAL:**			**$8,658**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$8,658**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: March 31, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend	OCE	Office of the Chief Engineer
	BP&I	Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4005	Chief Engineer, P.E. (Uncl.)	Max C Manzano	S-16	117,349	$0	0		$0	$117,349	32,658	$495	$0	1,702	$187	2,522	0	37,564	154,913
1	Total Filled Positions:			0	117,349	0	0	0	0	117,349	32,658	495	0	1,702	187	2,522	0	37,564	154,913
1	4671	Engineer Supervisor P.E. (Uncl.)	Vacant	P-01	55,488		1,067			$56,555	15,739	$495	$0	820	$187	2,522	208	19,971	76,526
1	Total Vacant Positions for Recruitment:			----	55,488	0	1,067	0	0	56,555	15,739	495	0	820	187	2,522	208	19,971	76,526
2	Grand Total:			----	172,837	0	1,067	----	0	173,904	48,397	990	0	2,522	374	5,044	208	57,535	231,439

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2018 GovGuam contribution for Life Insurance is $187 per annum

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (Uncl.)	Vacant	0	0	$0	0	$0	$0	0	$ -
1	Total Filled Positions:			0	0	0	0	0	0	0	$ -
1	4761 / D&A	Engineer Supervisor P.E. (Uncl.)	Vacant	1.067	0	$0	0	$0	$0	0	$ 1.067
2	Grand Total:			$1,067	0						$ 1,067

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: March 31, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:		
PS-Ped Safety	AL	Alcohol and Other Drugs Countermeasures
PT-Police Traffic	ITISIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	F-9	$30,831	$0	$0	Aug-21-2019	$0	$30,831	$8,580	$495	$0	$447	$187	$2,522	$0	$12,231	$43,062
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	O-06	60,094	0	0	Apr-6-2018	1,139	61,233	$17,041	0	0	$888	187	$2,522	$208	20,846	82,079
3	4019/P&A/PS	Adm Asst	Jacqueline T Florig	J-12	45,411	0	0	Apr-5-2018	721	46,132	$12,839	495	0	$669	187	$4,576	$286	19,052	65,184
4	4079/PT/OP	PCII	Ana Marie C Senato	M-7	50,953	0	0	Jun-7-2018	539	51,492	$14,330	495	0	$747	187	$0	$0	15,759	67,251
5	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-5	57,900	0	0	Dec-8-2018	0	57,900	$16,114	0	0	$840	187	$3,848	$234	21,223	79,123
6	4688/OP	PCI	Jane M Almandres	K-11	48,030	0	0	Apr-14-2018	762	48,792	$13,579	495	0	$707	187	$3,848	$234	19,050	67,842
7	**TOTAL FTE**				**$293,219**	**$0**	**$0**	-----	**$3,161**	**$296,380**	**$82,483**	**$1,980**	**$0**	**$4,298**	**1,122**	**17,316**	**962**	**108,161**	**$404,541**
1	4021	PCIII	Vice Pacita Uncangco	N-01	45,014	$ -	$ -	NA	0	45,014	$12,527	495	0	$653	187	$2,522	$208	16,592	61,606
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**45,014**	**0**	**0**		**0**	**45,014**	**12,527**	**495**	**0**	**653**	**187**	**2,522**	**208**	**16,592**	**61,606**
7	**TOTAL FTE AND FUNDED VACANCY**				**338,233**	**0**	**0**		**3,161**	**341,394**	**95,010**	**2,475**	**0**	**4,951**	**1,309**	**19,838**	**1,170**	**124,753**	**466,147**

(1) Pay slotting relative to the Request for Review Process effective Jan. 1, 2018. New assigned pay grade and step is O-06, $60,094

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	0	0	0	0	0	0	0	0
3	4019/P&A/PS	Adm Asst	Jacqueline T Florig	0	0	0	0	0	0	0	0
4	4079/PT/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
5	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
6	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
6	**TOTAL FTE**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	0	0	0	0	0	0	0	0
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: March 31, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F181068IB122 (Per OFB Request)**

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									0										
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-01	37,100	0	0	8/21/2018	234	37,334	10,390	495	0	541	187	3,848	234	15,695	53,029
2	243 / ROW	Land Agent I	Elizabeth D Marzan	I-03	30,803	0	0	9/1/2018	97	30,900	8,599	495	0	448	187	0	208	9,937	40,837
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F Bilong	P-04	$62,037	$0	$0	08/08/18	$392	$62,429	17,374	$495	$0	905	$187	2,002	286	$21,249	$83,678
4	4556 / ROW	Land Agent II	Karen N Charfauros	K-01	33,911	0	0	7/31/2018	321	34,232	9,527	495	0	496	187	3,848	0	14,553	48,785
5	4573 / HC	Engineer III	Crispin B Bensan	O-08	64,350	0	0	04/12/18	1,021	65,371	18,193	495	0	948	187	2,522	208	22,553	87,924
6	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos	I-01	28,595	0	0	8/21/2018	181	28,776	8,008	495	0	417	187	2,782	390	12,279	41,055
7	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-07	69,360	0	0	02/07/19	0	69,360	19,303	495		1,006	187	2,782	390	24,163	93,523
8	4582 / ROW	Land Agent II	Arnold C Jose II	K-01	33,911	0	0	7/31/2018	321	34,232	9,527	495	0	496	187	1,248	0	11,953	46,185
9	4593 / TM	Electrician II	Remigio D Ringor	J-01	31,076	0	0	8/14/2018	196	31,272	8,703	495	0	453	187	6,344	390	16,572	47,844
10	4622 / HC	Engineer Supervisor	Isidro C Duarosan	P-05	64,388	0	0	08/07/18	407	64,795	18,032	495	0	940	187	1,248	208	21,110	85,905
10	**TOTAL FILLED POSITIONS**				**455,531**	**0**	**0**	**----**	**3,170**	**458,701**	**127,656**	**4,950**	**0**	**6,650**	**1,870**	**26,624**	**2,314**	**170,064**	**628,765**
1	4520	Engineer I (LTA)	Ronald M Galsim EFF: 5/16/17 EXP: 5/15/18	L-01	37,100	0	0	N/A	0	37,100	10,325	495	0	538	187	1,690	234	13,469	50,569
2	4571	Special Project Coordinator (Uncl)	Christopher L Cilione	N-04	50,328	0	0	N/A	0	50,328	14,006	495	0	730	187	2,782	390	18,590	68,918
3	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,782	390	17,034	62,048
3	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**132,442**	**0**	**0**	**----**	**0**	**132,442**	**36,858**	**1,485**	**0**	**1,921**	**561**	**7,254**	**1,014**	**49,093**	**181,535**
13	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**587,973**	**0**	**0**	**----**	**3,170**	**591,143**	**164,514**	**6,435**	**0**	**8,571**	**2,431**	**33,878**	**3,328**	**219,157**	**810,300**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: March 31, 2018

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
2	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
3	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
4	4087	Special Projects Coordinator	Vice Joseph WU	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
5	4118	Special Projects Coordinator in lieu of Engineer III	Vice Jacqueline R. Taitano	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
6	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
7	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
8	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
9	4564	Special Project Coordinator	Vice Linda J. Ibanez	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
10	4569	Special Project Coordinator	Vice JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	16,156	495	0	842	187	2,002	286	19,968	78,021
11	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,437	495	0	492	187	2,002	286	12,899	46,810
12	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,344	495	0	591	187	2,002	286	14,905	55,667
13	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,344	495	0	591	187	2,002	286	14,905	55,667
14	4651 AS	Messenger Clerk	Vice Taralyn V.C. Santos	D-01	19,040	0	0	N/A	0	19,040	5,299	495	0	276	187	2,002	286	8,545	27,585
15	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
15	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			0	593,411	0	0	---	0	593,411	165,143	7,425	0	8,608	2,805	30,030	4,290	218,301	811,712
28	**GRAND TOTAL**				$1,181,384	$0	$0	----	$3,170	$1,184,554	$329,657	$13,860	$0	$17,179	$5,236	$63,908	$7,618	$437,458	$1,622,012

* Night Differential / Hazardous / Worker's Compensation / etc
** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance
TBD - Position number to be determined

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated March 31, 2018

				Input by Department								
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F Bilong	0	0	0	0	0	0	0	0
4	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0
5	4573 / HC	Engineer III	Crispin B Bensan								
6	4576 / ROW	Land Agent I	Heidi Jeanette T Carlos								
7	4579 / TM	Engineer Supervisor	Romualdo C Domingo								
8	4582 / ROW	Land Agent II	Arnold C Jose II								
9	4593 / TM	Electrician II	Remigio D Ringor								
10	4622 / HC	Engineer Supervisor	Isidro C Duarosan								
10	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	4520	Engineer I (LTA)	[illegible]	0	0	0	0	0	0	0	0
2	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	0	0	0	0	0	0	0	0
3	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	RESPICIO, JAMES B	0	0	0	0	0	0	0	0
3	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
2	203	Special Projects Coordinator	Vacant								
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4087	Special Projects Coordinator (Uncl)	Vice Joseph WU								
5	4118	Special Projects Coordinator (Uncl) in lieu of Engineer III	Vice Jacqueline R. Taitano	0	0	0	0	0	0	0	0
6	4123	Electrician (LTA)	Vice Remigio D. Ringor	0	0	0	0	0	0	0	0
7	4145	Electrician I (LTA)	Vice Peter Beltran								
8	4538	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
9	4564	Special Project Coordinator (Uncl)	Vice Linda J. Ibanez								
10	4569	Special Project Coordinator (Uncl)	Vice JoyJean Arceo	0	0	0	0	0	0	0	0
11	4575	Land Agent II	Vacant								
12	4578	Land Agent III	Vacant								
13	4580	Land Agent III	Vacant	0	0	0	0	0	0	0	0
14	4651 AS	Messenger Clerk	Vice Taralyn V.C Santos	0	0	0	0	0	0	0	0
15	4684	Electrician I	Vacant								
15	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
28	GRAND TOTAL			0	0	0	0	0	0	0	0

1 10% of regular rate of pay; applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2 Applies to law enforcement personnel
3 Applies to solid waste employees
4 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5 1 ½ of regular rate of pay on daily work exceeding 8 hours
6 Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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