The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

GLENN LEON GUERRERO
Director

ANDREW S. LEON GUERRERO
Deputy Director

July 17, 2018

GWE 34-18-2150
Speaker Benjamin J.F. Cruz

The Honorable Speaker Benjamin J.F. Cruz
I Mina'Trentai Kuåttro Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

JUL 26 2018
Time: 1035 [ ] AM [ ] PM File No.
Received By:

2018 JUL 26 AM 11:05

Subject: Fiscal Year 2018 Third Quarter – Staffing Pattern

Dear Mr. Speaker Cruz:

Buenas yan Håfa A'dai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for June 30, 2018 (year-to-date) and for the Third Quarter of FY 2018.

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'åse.

for 7/24/18
GLENN LEON GUERRERO

Attachments: Staffing Pattern

cc: Office of the Public Auditor (OPA)
Bureau of Budget and Management Research (BBMR)
Department of Administration (DOA)
Guam State Clearinghouse (federally funded programs only)

2150

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:
GLENN LEON GUERRERO, DIRECTOR, DPW — DATE 7/24/18

Input by Department														Input by Department			
(A)	(B)	(C)	(D)		(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 27.83%)	Retire (DDI) ($19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J+R) TOTAL
GUAM HIGHWAY FUND (GHF)																	
Administrative Services		Filled Positions	18	837,695	0	41,023	4,295	883,013	245,742	4,455	0	12,803	3,366	35,380	3,172	304,918	1,187,931
(ADM)		Funded Vacancies	2	42,358	0	3,319	0	45,677	12,712	990	0	662	374	5,044	416	20,198	65,875
		Total ADMINISTRATIVE SERVICES	**20**	**880,053**	**0**	**44,342**	**4,295**	**928,690**	**258,454**	**5,445**	**0**	**13,465**	**3,740**	**40,424**	**3,588**	**325,116**	**1,253,806**
Capital Improvement Projects		Filled Positions	12	668,921	0	21,401	1,738	692,060	192,602	3,960	0	10,033	2,244	32,766	2,393	243,998	936,058
(CIP)		Funded Vacancies	0	-	0	-	0	-	-	-	0	-	-	-	-	-	-
		Total CAPITAL IMPROV PROJ	**12**	**668,921**	**0**	**21,401**	**1,738**	**692,060**	**192,602**	**3,960**	**0**	**10,033**	**2,244**	**32,766**	**2,393**	**243,998**	**936,058**
Bldg Constr & Facilities Maint		Filled Positions	11	482,326	0	0	131	482,457	134,268	2,475	0	6,996	2,057	30,654	1,300	177,750	660,207
(BCFM)		Funded Vacancies	5	154,367	0	0	0	154,367	42,960	2,475	0	2,240	935	12,610	1,040	62,260	216,627
		Total BLDG CONSTR & FACL MAINT	**16**	**636,693**	**0**	**0**	**131**	**636,824**	**177,228**	**4,950**	**0**	**9,236**	**2,992**	**43,264**	**2,340**	**240,010**	**876,834**
Transportation Maintenance		Filled Positions	18	704,187	52,000	25,324	1,886	783,397	218,018	5,445	0	10,647	3,366	64,991	4,264	306,731	1,090,128
(TM)		Funded Vacancies	2	65,695	4,000	2,780	0	72,475	20,170	495	0	1,051	374	10,192	624	32,906	105,381
		Total TRANSPORTATION MAINT.	**20**	**769,882**	**56,000**	**28,104**	**1,886**	**855,872**	**238,188**	**5,940**	**0**	**11,698**	**3,740**	**75,183**	**4,888**	**339,637**	**1,195,509**
Highways		Filled Positions	43	1,569,955	110,392	55,711	2,074	1,738,132	483,723	13,365	0	25,202	8,041	81,528	6,625	618,484	2,356,616
(HWY)		Funded Vacancies	4	76,160	5,712	3,305	0	85,177	23,706	1,980	0	1,236	748	7,618	650	35,938	121,115
		Total HIGHWAY DIVISION	**47**	**1,646,115**	**116,104**	**59,016**	**2,074**	**1,823,309**	**507,429**	**15,345**	**0**	**26,438**	**8,789**	**89,146**	**7,275**	**654,422**	**2,477,731**
		TOTAL GHF - Filled Positions	**102**	**4,263,084**	**162,392**	**143,459**	**10,124**	**4,579,059**	**1,274,353**	**29,700**	**0**	**65,681**	**19,074**	**245,319**	**17,754**	**1,651,881**	**6,230,940**
		TOTAL GHF - Funded Vacancies	13	338,580	9,712	9,404	0	357,696	99,548	5,940	0	5,189	2,431	35,464	2,730	151,302	508,998
		TOTAL - GHF	**115**	**$ 4,601,664**	**$ 172,104**	**$ 152,863**	**$ 10,124**	**$ 4,936,755**	**$ 1,373,901**	**$ 35,640**	**$ -**	**$ 70,870**	**$ 21,505**	**$ 280,783**	**$ 20,484**	**$ 1,803,183**	**$ 6,739,938**
GUAM HIGHWAY FUND BALANCE (GHF)																	
Highways (SE214)		Filled Positions	14	266,560	21,336	11,662	0	299,558	83,370	6,930	0	4,340	2,618	19,136	2,054	118,448	418,006
(HWY)		Funded Vacancies	7	95,200	7,620	4,165	0	106,985	29,775	2,475	0	1,550	935	19,240	1,040	55,015	162,000
		Total HIGHWAYS - FUND BALANCE	**21**	**361,760**	**28,956**	**15,827**	**-**	**406,543**	**113,145**	**9,405**	**0**	**5,890**	**3,553**	**38,376**	**3,094**	**173,463**	**580,006**
		TOTAL GHF - Filled Positions	**14**	**266,560**	**21,336**	**11,662**	**0**	**299,558**	**83,370**	**6,930**	**0**	**4,340**	**2,618**	**19,136**	**2,054**	**118,448**	**418,006**
		TOTAL GHF - Funded Vacancies	**7**	**95,200**	**7,620**	**4,165**	**0**	**106,985**	**29,775**	**2,475**	**0**	**1,550**	**935**	**19,240**	**1,040**	**55,015**	**162,000**
		TOTAL - GHF BALANCE	**21**	**361,760**	**28,956**	**15,827**	**-**	**406,543**	**113,145**	**9,405**	**0**	**5,890**	**3,553**	**38,376**	**3,094**	**173,463**	**580,006**
GRAND TOTAL - GHF FUNDS																	
		Filled Positions - GHF	**116**	**4,529,644**	**183,728**	**155,121**	**10,124**	**4,878,617**	**1,357,723**	**36,630**	**0**	**70,021**	**21,692**	**264,455**	**19,808**	**1,770,329**	**6,648,946**
		Funded Vacancies - GHF	**20**	**433,780**	**17,332**	**13,569**	**0**	**464,681**	**129,323**	**8,415**	**0**	**6,739**	**3,366**	**54,704**	**3,770**	**206,317**	**670,998**
		TOTAL - GHF	**136**	**4,963,424**	**201,060**	**168,690**	**10,124**	**5,343,298**	**1,487,046**	**45,045**	**0**	**76,760**	**25,058**	**319,159**	**23,578**	**1,976,646**	**7,319,944**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																	
Bus Operations		Funded Vacancies	138	4,477,158	0	22,016	7,848	4,507,022	1,254,315	57,915	0	65,351	25,806	388,700	25,844	1,817,931	6,324,953
(BO)		Funded Vacancies	30	804,306	0	4,339	0	808,645	225,037	14,850	0	11,736	5,610	75,660	6,240	339,133	1,147,778
		Total BUS OPERATIONS-(TEFF)	**168**	**5,281,464**	**0**	**26,355**	**7,848**	**5,315,667**	**1,479,352**	**72,765**	**0**	**77,087**	**31,416**	**464,360**	**32,084**	**2,157,064**	**7,472,731**
		TOTAL TEFF - Filled Positions	138	4,477,158	0	22,016	7,848	4,507,022	1,254,315	57,915	0	65,351	25,806	388,700	25,844	1,817,931	6,324,953
		TOTAL TEFF - Funded Vacancies	30	804,306	0	4,339	0	808,645	225,037	14,850	0	11,736	5,610	75,660	6,240	339,133	1,147,778
		TOTAL - TEFF	**168**	**5,281,464**	**0**	**26,355**	**$ 7,848**	**5,315,667**	**1,479,352**	**72,765**	**$ -**	**77,087**	**31,416**	**464,360**	**32,084**	**2,157,064**	**7,472,731**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

DPW BUILDING AND DESIGN FUND (DPWBDF)																	
	TOTAL CIP BP&I - Filled Positions	6	230,451	-	-	673	231,124	64,323	2,475	-	3,352	1,122	9,152	1,040	81,464	312,588
	TOTAL CIP BP&I - Funded Vacancies	7	219,760	-	-	-	219,760	61,158	2,970	-	3,189	1,122	15,072	1,224	84,735	304,495
	Total - CIP BLDG & DSGN FUND	**13**	**450,211**	**0**	**0**	**$ 673**	**450,884**	**125,481**	**5,445**	**0**	**6,541**	**2,244**	**24,224**	**2,264**	**166,199**	**617,083**
	DPW 25% BLDG PERMIT FEE - Filled Positions	1	117,349	-	-	-	117,349	32,658	495	0	1,702	187	1,986	269	37,297	154,646
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	1	55,488	-	1,067	-	56,555	15,739	495	0	820	187	2,002	286	19,529	76,084
	Total - DPW 25% BLDG PERMIT FEE	**2**	**172,837**	**0**	**1,067**	**$ -**	**173,904**	**48,397**	**990**	**0**	**2,522**	**374**	**3,988**	**555**	**56,826**	**230,730**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	7	347,800	-	-	673	348,473	96,981	2,970	0	5,054	1,309	11,138	1,309	118,761	467,234
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	8	275,248	-	1,067	-	276,315	76,897	3,465	0	4,009	1,309	17,074	1,510	104,264	**380,579**
	Total - CIP BLDG & DSGN FUND & 25% BPF	**15**	**623,048**	**0**	**1,067**	**$ 673**	**624,788**	**173,878**	**6,435**	**0**	**9,063**	**2,618**	**28,212**	**2,819**	**223,025**	**847,813**
FEDERAL FUND																	
Office of Highway Safety	Filled Positions	6	300,078	-	-	-	300,078	83,512	1,980	0	4,351	1,122	17,316	962	109,243	409,321
(OHS)	Funded Vacancies	1	45,014	-	-	-	45,014	12,527	495	0	653	187	2,522	208	16,592	61,606
	Total OHS	**7**	**345,092**	**0**	**0**	**-**	**345,092**	**96,039**	**2,475**	**0**	**5,004**	**1,309**	**19,838**	**1,170**	**125,835**	**470,927**
Federal Highway Administration	Filled Positions	15	691,297	-	-	2,149	693,446	192,984	7,425	0	10,055	2,805	38,350	3,952	255,571	949,017
(FHWA)	Funded Vacancies	13	503,383	-	-	-	503,383	140,089	6,435	0	7,302	2,431	26,026	3,718	186,001	689,384
	Total FHWA	**28**	**1,194,680**	**0**	**0**	**2,149**	**1,196,829**	**333,073**	**13,860**	**0**	**17,357**	**5,236**	**64,376**	**7,670**	**441,572**	**1,638,401**
	TOTAL FEDERAL - Filled Positions	21	991,375	0	0	$ 2,149	993,524	276,496	9,405	0	14,406	3,927	55,666	4,914	364,814	1,358,338
	TOTAL FEDERAL - Funded Vacancies	14	548,397	0	0		548,397	152,616	6,930	0	7,955	2,618	28,548	3,926	202,593	750,990
	TOTAL - FEDERAL	**35**	**1,539,772**	**0**	**0**	**$ 2,149**	**1,541,921**	**429,112**	**16,335**	**0**	**22,361**	**6,545**	**84,214**	**8,840**	**567,407**	**2,109,328**
GRAND TOTAL - ALL FUNDS																	
	Filled Positions - ALL FUNDS	282	10,345,977	183,728	177,137	20,794	10,727,636	2,985,515	106,920	0	154,832	52,734	719,959	51,875	4,071,835	14,799,471
	Funded Vacancies - ALL FUNDS	72	2,061,731	17,332	18,975	0	2,098,038	583,873	33,660	0	30,439	12,903	175,986	15,446	852,307	2,950,345
	TOTAL - ALL FUNDS	**354**	**$ 12,407,708**	**$ 201,060**	**$ 196,112**	**$ 20,794**	**$ 12,825,674**	**$ 3,569,388**	**$ 140,580**	**$ -**	**$ 185,271**	**$ 65,637**	**$ 895,945**	**$ 67,321**	**$ 4,924,142**	**$ 17,749,816**
	GRAND TOTAL	**354**	**$ 12,407,708**	**$ 201,060**	**$ 196,112**	**$ 20,794**	**$ 12,825,674**	**$ 3,569,388**	**$ 140,580**	**$ -**	**$ 185,271**	**$ 65,637**	**$ 895,945**	**$ 67,321**	**$ 4,924,142**	**$ 17,749,816**

Goverament of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A181000GA201

Section Legend: DO Director's Office; FM Fiscal Management; HR Human Resources; RP&I Research, Programming & Implementation; PC Property Control; WHS Supply Warehouse; S&S Safety & Security

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	EV-04	$97,068	$0	$0	N/A	$0	$97,068	$27,014	$495	$0	$1,407	187	$2,522	$208	$31,833	$128,901
2	4034 / DO	Deputy Director (UNC)	Andrew S Leon Guerrero	EU-01	81,522	0	$0	N/A	0	81,522	$22,688	495	0	1,182	187	$0	$0	24,552	106,074
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	I-11	40,501	0	$0	N/A	0	40,501	$11,271	495	0	587	187	$0	$0	12,540	53,041
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-11	44,015	0	$1,862	Nov-28-2019	0	45,877	$12,768	0	0	665	187	$6,234	$390	20,244	66,121
5	4024 / FM	Program Coordinator II	Bernice T Duenas	M-08	52,570	0	$2,224	Sep-13-2018	139	54,933	$15,288	0	0	797	187	$1,248	$208	17,728	72,661
6	4052 / PC	Property Control Officer	Christine B Babauta	H-10	36,407	0	$1,540	Mar-14-2018	674	38,621	$10,748	495	0	560	187	$2,522	$208	14,720	53,341
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-04	31,940	0	$1,351	Feb-23-2019	0	33,291	$9,265	495	0	483	187	$2,522	$208	13,160	46,451
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	O-05	57,900	0	$2,450	Aug-21-2018	366	60,716	$16,897	0	0	880	187	$2,522	$208	20,694	81,410
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-08	32,645	0	$4,646	Oct-26-2018	0	37,291	$10,378	495	0	541	187	$2,522	$208	14,331	51,622
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-14	32,813	0	$4,669	Jan-6-2019	0	37,482	$10,431	0	0	543	187	$1,690	$234	13,085	50,567
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-09	45,122	0	$1,909	Oct-28-2018	0	47,031	$13,089	0	0	682	187	$2,782	$390	17,130	64,161
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-19	47,671	0	$6,784	May-10-2019	0	54,455	$15,155	0	0	790	187	$2,522	$0	18,654	73,109
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	J-08	40,078	0	$1,696	Mar-21-2018	742	42,516	$11,832	0	0	616	187	$2,522	$208	15,365	57,881
14	4848 / WHS	Storekeeper II	Allan P Cruz	I-07	35,744	0	$1,512	Jun-19-2018	1,088	38,344	$10,671	0	0	556	187	$2,522	$208	14,144	52,488
15	66000 / FM	Controller	Arleen U Pierce	S-10	97,294	0	$3,742	May-27-2018	1,286	102,322	$28,476	0	0	1,484	187	$2,002	$286	32,435	134,757
15	**TOTAL FILLED POSITIONS**			**---**	**$773,290**	**$0**	**$34,385**	**---**	**$4,295**	**$811,970**	**$225,971**	**$2,970**	**$0**	**$11,773**	**$2,805**	**$34,132**	**$2,964**	**$280,615**	**$1,092,585**
1	4978/ S&S	Guard / S&S	Jose SA Fernandez III	EL-04-01	23,318	0	$3,319	N/A		26,637	7,413	495	0	386	187	$0	$0	8,481	35,118
2	5221 / FM	Office Aide/LTA	Annalyn Muna	C-01	17,769	0	$0	N/A		17,769	4,945	495	0	258	187	$1,248	$208	7,341	25,110
3	5222 / S&S	Guard / S&S/LTA	John Anthony Santos	EL-04-01	23,318	0	$3,319	N/A		26,637	7,413	495	0	386	187	$0	$0	8,481	35,118
3	**TOTAL LIMITED TERM APPOINTMENT**			**---**	**$64,405**	**$0**	**$6,638**	**$0**	**$0**	**$71,043**	**$19,771**	**$1,485**	**$0**	**$1,030**	**$561**	**$1,248**	**$208**	**$24,303**	**$95,346**
18	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**---**	**$837,695**	**$0**	**$41,023**	**---**	**$4,295**	**$883,013**	**$245,742**	**$4,455**	**$0**	**$12,803**	**$3,366**	**$35,380**	**$3,172**	**$304,918**	**$1,187,931**
0	4033 / HR	Personnel Officer		M-01	0		$0			0	0	0	0	0	0	$0	$0	0	0
0	4036 / S&S	Safety Insp. Supv		L-01			$0			0	0		0	0		$0	$0		0
1	4655 / WHS	Messenger Clerk/	Vice Regina Veloria	D-01	19,040	0	$0	N/A		19,040	5,299	495	0	276	187	$2,522	$208	8,987	28,027
2	4902 / S&S	Guard / S&S	Vice David AC Rojas	EL-04-01	23,318	0	$3,319	N/A		26,637	7,413	495	0	386	187	$2,522	$208	11,211	37,848
2	**Total Vacant Positions for Recruitment:**			**---**	**$42,358**	**$0**	**$3,319**	**$0**	**$0**	**$45,677**	**$12,712**	**$990**	**$0**	**$662**	**$374**	**$5,044**	**$416**	**$20,198**	**$65,875**
20	**Grand Total:**			**---**	**$880,053**	**$0**	**$44,342**	**---**	**$4,295**	**$928,690**	**$258,454**	**$5,445**	**$0**	**$13,465**	**$3,740**	**$40,424**	**$3,588**	**$325,116**	**$1,253,806**

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Andrew S. Leon Guerrero	$0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	$0	0	0	0	0	0	0	$0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$1,862	0	0	0	0	0	0	$1,862
5	4024 / FM	Program Coordinator II	Bernice T Duenas	$2,224	0	0	0	0	0	0	$2,224
6	4052 / PC	Property Control Officer	Christine B Babauta	$1,540	0	0	0	0	0	0	$1,540
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$1,351	0	0	0	0	0	0	$1,351
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$2,450	0	0	0	0	0	0	$2,450
9	4224 / S&S	Guard	Brady S Gatchalian	$1,381	3,265	0	0	0	0	0	$4,646
10	4298 / WHS	Supply Clerk	Bryan B Benavente	$1,388	3,281	0	0	0	0	0	$4,669
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$1,909		0	0	0	0	0	$1,909
12	4363 / S&S	Guard	Joseph T Manibusan	$2,017	4,767	0	0	0	0	0	$6,784
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	$1,696	0	0	0	0	0	0	$1,696
14	4848 / WHS	Storekeeper II	Allan P Cruz	$1,512		0	0	0	0	0	$1,512
15	66000 / FM	Controller	Arleen U Pierce	$3,742	0	0	0	0	0	0	$3,742
15	**TOTAL FILLED POSITIONS**			**$23,072**	**$11,313**	**$0**	**$0**	**$0**	**$0**	**$0**	**$34,385**
1	4902 / S&S	Guard / S&S/LTA	Jose SA Fernandez III	$987	2,332	0	0	0	0	0	3,319
2	5221 / FM	Office Aide/LTA	Annalyn Muna	$0	0	0	0	0	0	0	0
3	5222 / S&S	Guard / S&S/LTA	John Anthony Santos	$987	2,332	0	0	0	0	0	3,319
3	**TOTAL LIMITED TERM APPOINTMENT**			**1,974**	**4,664**	**0**	**0**	**0**	**0**	**0**	**6,638**
18	**TOTAL FILLED POSITIONS & LTA**			**25,046**	**15,977**	**0**	**0**	**0**	**0**	**0**	**41,023**
0	4033 / HR	Personnel Officer/LTA		0	0	0	0	0	0	0	0
0	4036 / S&S	Safety Insp. Supv/LTA		0	0	0	0	0	0	0	0
1	4655 / WHS	Messenger Clerk/TEMP	Regina Veloria	$0	0	0	0	0	0	0	0
2	4902 / S&S	Guard / S&S	Vice David AC Rojas	$987	2,332	0	0	0	0	0	3,319
2	**Total Vacant Positions for Recruitment:**			**998**	**2,332**	**0**	**0**	**0**	**0**	**0**	**3,319**
20	**Grand Total:**			**26,044**	**18,309**	**0**	**0**	**0**	**0**	**0**	**44,342**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A181010SE205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

Input by Department																Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
							Increment			Benefits									
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 27.83%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 2/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	N-06	$54,214	$0	$2,294	Sep-13-2018	$171	$56,679	$15,774	$0	$0	$822	$187		$1,246	$204	$18,233	$74,912
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-07	56,268	0	2,381	Dec-30-2018	0	58,649	16,322	495	0	850	187		$2,512	$204	20,570	79,219
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	O-08	64,350	0	2,723	Jun-2-2018	681	67,754	18,856	0	0	982	187		$1,671	$229	21,925	89,679
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-07	46,375	0	0	Apr-14-2019	0	46,375	12,906	495	0	672	187		$1,986	$0	16,246	62,621
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	P-06	66,828	0	2,827	Mar-30-2019	0	69,655	19,385	495	0	1,010	187		$6,340	$373	27,790	97,445
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	N-08	58,053	0	2,456	Nov-7-2019	0	60,509	16,840	495	0	877	187		$3,839	$229	22,467	82,976
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-06	54,214	0	2,294	Nov-12-2018	0	56,508	15,726	495	0	819	187		$6,340	$373	23,940	80,448
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-05	70,183	0	0	Jun-2-2018	886	71,069	19,779	495	0	1,031	187		$1,246	$204	22,942	94,011
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	N-07	56,268	0	2,381	Sep-30-2019	0	58,649	16,322	495	0	850	187		$0	$0	17,854	76,503
10	4922 / OCE/AS	Cust Svc Representative	Clarissa F. Guevara	H-11	37,562	0	1,589	Apr-11-2020	0	39,151	10,896	495	0	568	187		$0	$0	12,146	51,297
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-10	46,553	0	0	Feb-9-2020	0	46,553	12,956	0	0	675	187		$1,246	$204	15,268	61,821
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-08	58,053	0	2,456	Mar-30-2019	0	60,509	16,840	0	0	877	187		$6,340	$373	24,617	85,126
12	**Total Filled Positions:**			**----**	**668,921**	**0**	**21,401**	**---**	**1,738**	**692,060**	**192,602**	**3,960**	**0**	**10,033**	**2,244**		**32,766**	**2,393**	**243,998**	**936,058**
0	4067 / OCE AS	Office Aide	Vice Camarin Kristyne H Santos	C-01	0	0	0	N/A	0	0	0	0	0	0	0		$0	$0	0	0
0	4076 /OCE AS	Administrative Aide	Vice Patrick M Benavente	F-01	0	0	0	N/A		0	0	0	0	0	0		$0	$0	0	0
0	4120 / CQC	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0		0	0	0	0
0	4142 / CQC	Construction Inspector I	Vacant	J-01	0	0	0	N/A	0	0	0	0	0	0	0		0	0	0	0
0	4147 / CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0		0	0	0	0
0	4524 / D&A	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0		0	0	0	0
0	4561 / CQC	Engineer II (Architectural)	Vice Faustino P Punzalan	N-01	0	0	0	N/A	0	0	0	0	0	0	0		$0	$0	0	0
0	**Total Vacant Positions For Recruitment**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**		**0**	**0**	**0**	**0**
12	**GRAND TOTAL:**				**668,921**	**0**	**21,401**	**N/A**	**1,738**	**692,060**	**192,602**	**3,960**	**0**	**10,033**	**2,244**		**32,766**	**2,393**	**243,998**	**936,058**

* Night Differential / Hazardous / Worker's Compensation / etc.
**Unclassified recruitment pursuant to Section 11(m), Chapter XII (Miscellaneous Provisions) of Public Law 33-185.
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	2,294	0	0	0	0	0	0	2,294
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	2,381	0	0	0	0	0	0	2,381
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	2,723	0	0	0	0	0	0	2,723
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	0	0	0	0	0	0	0	0
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	2,827	0	0	0	0	0	0	2,827
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	2,456	0	0	0	0	0	0	2,456
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	2,294	0	0	0	0	0	0	2,294
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	2,381	0	0	0	0	0	0	2,381
10	4922 / OCE/AS	Cust Svc Representative	Clarissa F. Guevara	1,589	0	0	0	0	0	0	1,589
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	2,456	0	0	0	0	0	0	2,456
12	**Grand Total:**			**$21,401**	**0**	**0**	**0**	**0**	**0**	**0**	**21,401**
1	4067 / DO	Office Aide	Vacated byCamarin Kristyne H Santos	0	0	0	0	0	0	0	0
2	4076 / AS	Administrative Aide	Vacated by Patrick M Benavente	0	0	0	0	0	0	0	0
0	4120 / CQC	Engineer III	Vacant								
0	4142 / CQC	Construction Inspector I	Vacant								
0	4147 / CA	Engineer III	Vacant								
0	4524 / D&A	Engineer III	Vacant								
0	**Total Vacant Positions For Recruitment**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
12	**GRAND TOTAL:**			**$21,401**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$21,401**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A181030SE216

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4700 AS	School Bus Oprations Superintendent	Franklin F Taitano	P-03	$59,773	$0	$323	Sep-13-2018	$189	$60,285	$16,777	$0	$0	$874	$187	$3,848	$234	$21,920	$82,205
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	O-01	49,897		270	Aug-18-2018	315	50,482	14,049	0	0	732	187	$2,782	$390	18,140	68,622
3	4763	Administrative Assistant	Nicole C Rivera	J-07	38,845	0	210	Apr-26-2018	616	39,671	11,040	495	0	575	187	$2,522	$208	15,027	54,698
4	4468	Administrative Aide	Rosabel I Flores	F-08	29,883	0	162	Jul-26-2019	0	30,045	8,362	495	0	436	187	$4,576	$286	14,342	44,387
5	4976	Administrative Officer	Francine MF Flores	L-01	37,100	0	201	Oct-31-2018	0	37,301	10,381	495	0	541	187	2,522	$208	14,334	51,635
	SCHOOL BUS DRIVER SUPERVISOR																		
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-12	45,411	0	246	Mar-7-2020	0	45,657	12,706	495	0	662	187	$3,848	$234	18,132	63,789
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-07	38,845	0	210	Oct-30-2018	0	39,055	10,869	495	0	566	187	$2,782	$390	15,289	54,344
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-08	40,077	0	217	Mar-15-2019	0	40,294	11,214	495	0	584	187	$2,522	$208	15,210	55,504
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-08	40,077	0	217	Sep-4-2019	0	40,294	11,214	495	0	584	187	$0	$0	12,480	52,774
10	4925	School Bus Driver Supervisor	Dennis R Flores	J-11	44,015	0	238	Oct-15-2019	0	44,253	12,316	0	0	642	187	$1,248	$208	14,601	58,854
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-07	38,845	0	210	Apr-2-2019	0	39,055	10,869	495	0	566	187	$2,522	$208	14,847	53,902
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-08	40,077	0	217	Sep-7-2019	0	40,294	11,214	0	0	584	187	$0	$0	11,985	52,279
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-07	38,845	0	210	Jul-13-2018	308	39,363	10,955	0	0	571	187	$2,522	$208	14,443	53,806
	SCHOOL BUS DRIVER LEADER																		
14	4750	School Bus Driver Leader	Michael T Guerrero	I-08	36,878	0	199	Oct-13-2018	0	37,077	10,319	495	0	538	187	$2,782	$390	14,711	51,788
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495		484	187	$6,344	$390	17,184	50,545
16	4882	School Bus Driver Leader	John P Naputi	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495	0	484	187	$0	$0	10,450	43,811
17	4937	School Bus Driver Leader	Eric P Mansapit	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495	0	484	187	$0	$0	10,450	43,811
18	4941	School Bus Driver Leader	Anthony R Quintanilla	I-08	36,878	0	199	Oct-13-2019	0	37,077	10,319	495	0	538	187	$6,344	$390	18,273	55,350
	SCHOOL BUS DRIVER																		
19	4714	School Bus Driver	Peter J Cruz	H-10	36,407	0	197	Feb-19-2019	0	36,604	10,187	0	0	531	187	0	0	10,905	47,509
20	4717	School Bus Driver	Cristito L Cali, Jr	H-01	26,520	0	143	Aug-28-2018	168	26,831	7,467	495	0	389	187	6,344	390	15,272	42,103
21	4719	School Bus Driver	Robert J Quinata	H-06	31,940	0	173	Oct-6-2018	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
22	4720	School Bus Driver	Thomas J Carbullido	H-15	42,560	0	230	Sep-19-2019	0	42,790	11,908	0	0	620	187	2,522	208	15,445	58,235
23	4724	School Bus Driver	Jerry C Cruz	H-06	31,940	0	173	Apr-18-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
24	4728	School Bus Driver	Michael JS Nauta	H-05	30,774	0	0	Jan-29-2019	0	30,774	8,564	495	0	446	187	4,576	286	14,554	45,328
25	4729	School Bus Driver	Daniel J Leon Guerrero	H-18	46,742	0	253	Sep-26-2018	136	47,131	13,117	495	0	683	187	2,522	208	17,212	64,343
26	4731	School Bus Driver	Richard Santos, Jr	H-01	26,520	0	143	Sep-18-2018	84	26,747	7,444	495	0	388	187	0	0	8,514	35,261
27	4732	School Bus Driver	Shad'e R Pitter	H-02	27,525	0	149	Apr-12-2019	0	27,674	7,702	495	0	401	187	1,248	208	10,241	37,915
28	4734	School Bus Driver	Abraham M Iriarte	H-03	28,568	0	155	Jun-14-2019	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
29	4738	School Bus Driver	Anthony S Manibusan	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
30	4739	School Bus Driver	Albertjon Guerrero	H-01	26,520	0	143	Sep-5-2018	84	26,747	7,444	495	0	388	187	3,848	234	12,596	39,343
31	4740	School Bus Driver	Manuel C Salas	H-06	31,940	0	173	Jul-28-2018	303	32,416	9,021	495	0	470	187	6,344	390	16,907	49,323
32	4743	School Bus Driver	Steve S Andrew	H-02	27,525	0	149	Jul-11-2018	261	27,935	7,774	495	0	405	187	2,002	286	11,149	39,084
33	4744	School Bus Driver	John C Cabrera	H-06	31,940	0	173	Jan-26-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
34	4745	School Bus Driver	Herbert J Gogue	H-01	26,520	0	143	Aug-28-2018	168	26,831	7,467	495	0	389	187	6,344	390	15,272	42,103
35	4746	School Bus Driver	James E Haun	H-05	30,774	0	166	Oct-28-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682
36	4751	School Bus Driver	Anthony K Portka	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	3,848	0	13,933	46,046
37	4752	School Bus Driver	Michael B Rosario	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	1,248	208	11,541	43,654

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

[BBMR SP-1]

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
38	4754	School Bus Driver	John Junior B Iglesias	H-01	26,520	0	143	Jan-31-2019	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
39	4756	School Bus Driver	Erik Scott F Mendiola	H-05	30,774	0	166	Sep-24-2018	97	31,037	8,638	495	0	450	187		6,344	390	16,504	47,541
40	4764	School Bus Driver	William R Taimanglo	H-14	41,252	0	223	Jan-1-2020	0	41,475	11,542	0	0	601	187		2,522	208	15,060	56,535
41	4765	School Bus Driver	Vincent R Martinez	H-06	31,940	0	173	Jan-17-2019	0	32,113	8,937	495	0	466	187		6,344	0	16,429	48,542
42	4767	School Bus Driver	Gerald J Cruz	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187		0	0	8,785	36,459
43	4768	School Bus Driver	Joseph G Borja	H-05	30,774	0	166	Aug-30-2018	194	31,134	8,665	495	0	451	187		0	0	9,798	40,932
44	4771	School Bus Driver	Roke SN Quintanilla	H-09	35,287	0	191	Sep-19-2019	0	35,478	9,874	0	0	514	187		0	0	10,575	46,053
45	4772	School Bus Driver	Kenneth A Naputi	H-06	31,940	0	173	Jul-12-2018	303	32,416	9,021	495	0	470	187		0	0	10,173	42,589
46	4775	School Bus Driver	Robert C Toves	H-06	31,940	0	173	Feb-1-2019	0	32,113	8,937	495	0	466	187		2,782	390	13,257	45,370
47	4778	School Bus Driver	Jordan R Cruz	H-05	30,774	0	166	Sep-24-2018	97	31,037	8,638	495	0	450	187		2,522	208	12,500	43,537
48	4781	School Bus Driver	Rodney E Gumataotao	H-02	27,525	0	149	Jul-18-2018	261	27,935	7,774	495	0	405	187		2,522	208	11,591	39,526
49	4782	School Bus Driver	Dan A Quichocho	H-01	26,520	0	143	Aug-28-2018	168	26,831	7,467	495	0	389	187		0	0	8,538	35,369
50	4783	School Bus Driver	Elias Jr S Salas	H-06	31,940	0	173	Jan-12-2019	0	32,113	8,937	495	0	466	187		6,344	390	16,819	48,932
51	4785	School Bus Driver	Anthony C Samiliano	H-05	30,774	0	166	Oct-18-2018	0	30,940	8,611	495	0	449	187		6,344	390	16,476	47,416
52	4786	School Bus Driver	Tyrone O Ongesii	H-01	26,520	0	143	Aug-28-2018	168	26,831	7,467	495	0	389	187		2,522	208	11,268	38,099
53	4787	School Bus Driver	John A Villagomez	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187		3,848	0	13,933	46,046
54	4790	School Bus Driver	Gary P Borja	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187		2,522	208	12,815	44,928
55	4791	School Bus Driver	Rudy C Camacho	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187		2,522	208	11,822	40,545
56	4793	School Bus Driver	Andrew S Mantanona	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187		0	0	9,092	37,815
57	4794	School Bus Driver	Michael LC Salas	H-05	30,774	0	166	Aug-10-2018	194	31,134	8,665	495	0	451	187		6,344	390	16,532	47,666
58	4799	School Bus Driver	Rufino P Sunga	H-08	34,202	0	0	Sep-3-2019	0	34,202	9,518	495	0	496	187		0	0	10,696	44,898
59	4801	School Bus Driver	Robert M Leon Guerrero	H-05	30,774		166	Nov-4-2018	0	30,940	8,611	495	0	449	187		0	0	9,742	40,682
60	4802	School Bus Driver	John S Leon Guerrero	H-02	27,525	0	149	Aug-28-2018	174	27,848	7,750	495	0	404	187		1,248	0	10,084	37,932
61	4803	School Bus Driver	Vincent R Salas	H-03	28,568	0	155	Jul-1-2018	271	28,994	8,069	495	0	420	187		0	0	9,171	38,165
62	4805	School Bus Driver	Alfred M Hamling	H-04	29,650	0	160	Jul-28-2018	281	30,091	8,374	495	0	436	187		3,848	234	13,574	43,665
63	4808	School Bus Driver	Marvin B Bass	H-08	34,202	0	185	Dec-8-2019	0	34,387	9,570	495	0	499	187		2,522	208	13,481	47,868
64	4810	School Bus Driver	Roque C Santos	H-06	31,940	0	173	Jan-29-2019	0	32,113	8,937	495	0	466	187		6,344	390	16,819	48,932
65	4816	School Bus Driver	Fred C Pangelinan	H-06	31,940	0	173	Jan-19-2019	0	32,113	8,937	495	0	466	187		0	0	10,085	42,198
66	4817	School Bus Driver	Israel S Alfred	H-04	29,650	0	160	Mar-16-2019	0	29,810	8,296	495	0	432	187		4,576	286	14,272	44,082
67	4819	School Bus Driver	Darryl J Spearman	H-03	28,568	0	155	Jan-11-2019	0	28,723	7,994	495	0	416	187		6,344	390	15,826	44,549
68	4820	School Bus Driver	Michael G Cruz	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187		0	0	9,092	37,815
69	4821	School Bus Driver	Mary Ann C Quenga	H-06	31,940	0	0	Jan-2-2019	0	31,940	8,889	495	0	463	187		2,522	208	12,764	44,704
70	4823	School Bus Driver	David J Yamasta	H-10	36,407	0	0	Jul-6-2019	0	36,407	10,132	495	0	528	187		6,344	390	18,076	54,483
71	4825	School Bus Driver	Francisco M Rosario	H-06	31,940	0	0	Mar-24-2019	0	31,940	8,889	495	0	463	187		0	0	10,034	41,974
72	4826	School Bus Driver	Steven V Espinosa	H-06	31,940	0	173	Oct-11-2018	0	32,113	8,937	495	0	466	187		2,522	208	12,815	44,928
73	4827	School Bus Driver	Elmer M Santa Maria	H-09	35,287	0	0	Sep-2-2019	0	35,287	9,820	0	0	512	187		4,576	0	15,095	50,382
74	4830	School Bus Driver	Felix C Ranoco	H-09	35,287	0	0	Aug-19-2018	187	35,474	9,872	0	0	514	187		4,576	286	15,435	50,909
75	4831	School Bus Driver	James S Castro	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187		2,522	208	11,822	40,545
76	4834	School Bus Driver	Jonathan J Perez	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187		0	0	9,092	37,815
77	4836	School Bus Driver	Joel Martinez Sablan	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187		6,344	390	15,826	44,549
78	4837	School Bus Driver	Andrew C Santos	H-05	30,774	0	166	Oct-23-2018	0	30,940	8,611	495	0	449	187		0	0	9,742	40,682
79	4838	School Bus Driver	Manuel Jr Naputi	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187		6,344	390	15,826	44,549
80	4839	School Bus Driver	Joseph ET Aguon	H-02	27,525	0	149	Sep-28-2018	87	27,761	7,726	495	0	403	187		3,848	234	12,893	40,654

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

[BBMR SP-1]

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
81	4847	School Bus Driver	Karen Madlutk	H-05	30,774	0	166	Sep-24-2018	97	31,037	8,638	495	0	450	187		2,522	208	12,500	43,537
82	4849	School Bus Driver	Michael I Evaristo	H-10	36,407	0	197	Apr-12-2020	0	36,604	10,187	0	0	531	187		2,522	208	13,635	50,239
83	4850	School Bus Driver	Vincent LG Borja	H-05	30,774	0	166	Oct-29-2018	0	30,940	8,611	495	0	449	187		0	0	9,742	40,682
84	4854	School Bus Driver	James R Guerrero	H-04	29,650	0	160	Jul-29-2018	281	30,091	8,374	495	0	436	187		3,848	234	13,574	43,665
85	4858	School Bus Driver	Gerald E Dizon	H-06	31,940	0	173	Feb-14-2019	0	32,113	8,937	495	0	466	187		1,690	0	11,775	43,888
86	4859	School Bus Driver	Jesse V Cruz	H-10	36,407	0	197	Mar-2-2020	0	36,604	10,187	0	0	531	187		2,522	208	13,635	50,239
87	4863	School Bus Driver	Lorenzo JC Naputi	H-05	30,774	0	166	Dec-2-2018	0	30,940	8,611	495	0	449	187		6,344	390	16,476	47,416
88	4865	School Bus Driver	Jesse C Mendiola	H-08	34,202	0	185	May-14-2018	452	34,839	9,696	495	0	505	187		6,344	390	17,617	52,456
89	4867	School Bus Driver	David S Fejaran	H-06	31,940	0	173	Feb-14-2019	0	32,113	8,937	495	0	466	187		0	0	10,085	42,198
90	4871	School Bus Driver	Peter F Sablan	H-08	34,202	0	0	Nov-5-2018	0	34,202	9,518	495	0	496	187		1,248	208	12,152	46,354
91	4872	School Bus Driver	Dwayne A Guerrero	H-06	31,940	0	173	Oct-7-2018	0	32,113	8,937	495	0	466	187		6,344	390	16,819	48,932
92	4873	School Bus Driver	Anthony J Manibusan, Jr	H-01	26,520	0	143	Jan-30-2018	0	26,663	7,420	495	0	387	187		6,344	390	15,223	41,886
93	4874	School Bus Driver	Francis A Fejeran	H-11	37,562	0	0	Dec-20-2018	0	37,562	10,454	495	0	545	187		6,344	390	18,415	55,977
94	4875	School Bus Driver	Matauto M Lizama	H-02	27,525	0	149	Apr-12-2019	0	27,674	7,702	495	0	401	187		3,848	234	12,867	40,541
95	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-13	39,983	0	216	Apr-26-2019	0	40,199	11,187	495	0	583	187		2,522	208	15,182	55,381
96	4878	School Bus Driver	Franklin D Cruz	H-09	35,287	0	191	May-5-2019	0	35,478	9,874	0	0	514	187		1,248	208	12,031	47,509
97	4879	School Bus Driver	Joseph J Pangelinan	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187		1,690	0	11,775	43,888
98	4880	School Bus Driver	Joaquin C Lujan	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187		2,522	208	11,515	39,189
99	4881	School Bus Driver	Jacqueline A Aquino	H-02	27,525	0	149	14-Feb-2019	0	27,674	7,702	495	0	401	187		0	0	8,785	36,459
100	4883	School Bus Driver	Journey JM Santos	H-05	30,774	0	166	Apr-18-2019	0	30,940	8,611	495	0	449	187		6,344	390	16,476	47,416
101	4885	School Bus Driver	Joseph S Castro	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187		2,522	208	11,515	39,189
102	4888	School Bus Driver	Daniel J Singenes	H-05	30,774	0	166	Sep-24-2018	97	31,037	8,638	495	0	450	187		2,522	208	12,500	43,537
103	4891	School Bus Driver	David M Meno	H-04	29,650	0	160	Jul-30-2018	281	30,091	8,374	495	0	436	187		2,522	208	12,222	42,313
104	4892	School Bus Driver	Robin R Nelson	H-01	26,520	0	143	Feb-5-2019	0	26,663	7,420	495	0	387	187		0	0	8,489	35,152
105	4896	School Bus Driver	David F Aguon	H-09	35,287	0	191	Jul-10-2019	0	35,478	9,874	0	0	514	187		4,576	286	15,437	50,915
106	4898	School Bus Driver	Anthony John Q Santos	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187		2,522	208	11,515	39,189
107	4901	School Bus Driver	Vicente N Mesa	H-05	30,774	0	166	Aug-10-2018	194	31,134	8,665	495	0	451	187		2,522	208	12,528	43,662
108	4903	School Bus Driver	Ignacio A Sablan, Jr	H-05	30,774	0	166	Sep-2-2018	97	31,037	8,638	495	0	450	187		6,344	0	16,114	47,151
109	4904	School Bus Driver	Christian D Badar	H-04	29,650	0	160	Jul-28-2018	281	30,091	8,374	495	0	436	187		2,782	390	12,664	42,755
110	4905	School Bus Driver	Ramon B Villagomez	H-14	41,252	0	223	Sep-2-2019	0	41,475	11,542	0	0	601	187		2,522	208	15,060	56,535
111	4909	School Bus Driver	Patrick C Cruz	H-06	31,940	0	173	Jul-17-2019	0	32,113	8,937	495	0	466	187		2,522	208	12,815	44,928
112	4911	School Bus Driver	Anthony W Stone	H-04	29,650	0	160	Jul-28-2018	281	30,091	8,374	495	0	436	187		1,248	208	10,948	41,039
113	4915	School Bus Driver	David F Leon Guerrero	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187		2,522	0	11,307	38,981
114	4926	School Bus Driver	Paul B Oliva	H-09	35,287	0	191	Oct-3-2019	0	35,478	9,874	495	0	514	187		2,522	208	13,800	49,278
115	4929	School Bus Driver	Frankie Q Cepeda	H-05	30,774	0	166	Jul-22-2018	292	31,232	8,692	495	0	453	187		0	0	9,827	41,059
116	4932	School Bus Driver	Glenn I Diego	H-08	34,202	0	185	Dec-13-2018	0	34,387	9,570	495	0	499	187		1,248	208	12,207	46,594
117	4833	School Bus Driver	Bradlee-Mikel J Sablan	H-01	26,520	0	143	Feb-12-2019	0	26,663	7,420	495	0	387	187		0	0	8,489	35,152
118	4934	School Bus Driver	Cornilio F Kakas	H-14	41,252	0	223	Mar-9-2020	0	41,475	11,542	0	0	601	187		6,344	390	19,064	60,539
119	4936	School Bus Driver	Gregory P Castro	H-03	28,568	0	155	Jun-14-2019	0	28,723	7,994	495	0	416	187		6,344	390	15,826	44,549
120	4943	School Bus Driver	Joseph T Castro	H-10	36,407	0	197	Mar-2-2020	0	36,604	10,187	0	0	531	187		4,576	286	15,767	52,371
121	4944	School Bus Driver	George W Cruz	H-08	34,202	0	185	Sep-27-2018	90	34,477	9,595	495	0	500	187		0	0	10,777	45,254
122	4945	School Bus Driver	Vincent P Castro	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187		0	0	10,085	42,198
123	4946	School Bus Driver	Peter John M Duenas	H-10	36,407	0	0	Feb-19-2019	0	36,407	10,132	0	0	528	187		2,522	208	13,577	49,984
124	4947	School Bus Driver	Roy Q Quintanilla	H-10	36,407	0	197	Mar-2-2020	0	36,604	10,187	0	0	531	187		2,522	208	13,635	50,239

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

[BBMR SP-1]

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								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
125	4948	School Bus Driver	Anthony J Manibusan	H-05	30,774	0	166	Aug-16-2018	194	31,134	8,665	495	0	451	187		4,576	0	14,374	45,508
126	4949	School Bus Driver	John LM Castro	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187		3,848	234	14,167	46,280
127	4952	School Bus Driver	James H Francisco	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187		2,522	208	11,515	39,189
128	4958	School Bus Driver	James A Lee	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187		2,782	0	11,567	39,241
129	4963	School Bus Driver	Derrick C Taitano	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187		2,522	208	11,515	39,189
130	4965	School Bus Driver	Artemio Jr P Salomes	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187		3,848	234	12,867	40,541
131	4967	School Bus Driver	Justin M Sablan	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187		1,690	234	10,709	38,383
132	4968	School Bus Driver	Vicente D Mendiola, Jr	H-09	35,287	0	191	Jul-10-2019	0	35,478	9,874	0	0	514	187		0	0	10,575	46,053
133	4970	School Bus Driver	Benny DJ Pangelinan	H-08	34,202	0	185	Sep-9-2019	0	34,387	9,570	495	0	499	187		2,522	208	13,481	47,868
134	4981	School Bus Driver	Leetrica F Kakas	H-05	30,774	0	166	Sep-24-2018	97	31,037	8,638	495	0	450	187		2,522	208	12,500	43,537
135	5100	School Bus Driver	Richard TM Pangelinan	H-02	27,525	0	149	Apr-12-2019	0	27,674	7,702	495	0	401	187		3,848	234	12,867	40,541
136	5103	School Bus Driver	Billy Delgado, Jr	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187		6,344	390	16,819	48,932
137	5104	School Bus Driver	Kerry M Pocaigue	H-14	41,252	0	0	Dec-12-2018	0	41,252	11,480	495	0	598	187		2,522	208	15,490	56,742
137	**TOTAL FILLED POSITIONS**			**---**	**$4,456,063**	**$0**	**$22,016**	**----**	**$7,848**	**$4,485,927**	**$1,248,444**	**$57,420**	**$0**	**$65,045**	**$25,619**		**$388,700**	**$25,844**	**$1,811,072**	**$6,296,999**
1	4807 AS	Clerk III / LTA	Camarin KH Santos	E-01	21,095	0	0	N/A	0	21,095	5,871	495	0	306	187		0	0	6,859	27,954
1	**TOTAL LIMITED TERM APPOINTMENT**				**$21,095**	**$0**	**$0**	**----**	**$0**	**$21,095**	**$5,871**	**$495**	**$0**	**$306**	**$187**		**$0**	**$0**	**$6,859**	**$27,954**
138	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**				**4,477,158**	**0**	**22,016**	**----**	**7,848**	**4,507,022**	**1,254,315**	**57,915**	**0**	**65,351**	**25,806**		**388,700**	**25,844**	**1,817,931**	**6,324,953**
1	4712	School Bus Driver Supervisor	Vice: VC Santos	J-01	31,076	0	168	N/A	0	31,244	8,695	495	0	453	187		2,522	208	12,560	43,804
2	4722	School Bus Driver Leader	VicePedring F Olpindo	I-01	28,595	0	155	N/A	0	28,750	8,001	495	0	417	187		2,522	208	11,830	40,580
3	4886	School Bus Driver Leader	Vice Gil Mendiola	I-01	28,595	0	155	N/A	0	28,750	8,001	495	0	417	187		2,522	208	11,830	40,580
4	4707	School Bus Driver	Vice Harold Charfauros, Jr.	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
5	4713	School Bus Driver	Vice Nilo Belga	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
6	4726	School Bus Driver	Vice Monte Garrido	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
7	4749	School Bus Driver	Vice Joseph KN Peredo	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
8	4754	School Bus Driver	Vice Vice: PJ Cruz	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
9	4761	School Bus Driver	Vice William T Leon Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
10	4797	School Bus Driver	Vice Ricardl Calvo	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
11	4809	School Bus Driver	Vice Gerald Cruz	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
12	4812	School Bus Driver	Vice Paul Cruz	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
13	4815	School Bus Driver	Vice Joaquin Reyes	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
14	4829	School Bus Driver	Vice Vice: FG Garrido	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
15	4832	School Bus Driver	Vice Michell Machie	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
16	4833	School Bus Driver	Vice David L. Leon Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
17	4834	School Bus Driver	Vice Jonathan JT Perez	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
18	4835	School Bus Driver	Vice AJ Q Santos	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
19	4846	School Bus Driver	Vice J KT Esteves	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
20	4844	School Bus Driver	Vice Edward Q Sudo	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
21	4857	School Bus Driver	Vice Raymond Quiambao	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
22	4862	School Bus Driver	Vice Joann Wertz	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
23	4873	School Bus Driver	Vice Raymond Manglona	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
24	4884	School Bus Driver	Vice Francis Dungca	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
25	4895	School Bus Driver	Vice Edward Diaz	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
26	4916	School Bus Driver	Vice Ramon R Castro	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882
27	4930	School Bus Driver	Vice Taron D Pitter	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187		2,522	208	11,219	37,882

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

[BBMR SP-1]

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
28	4933	School Bus Driver	Vice MS Pedro	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
29	4956	School Bus Driver	Vice JC Toves	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
30	4973	School Bus Driver	Vice J SN Taijeron	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
30	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$804,306**	**$0**	**$4,339**	**------**	**$0**	**$808,645**	**$225,037**	**$14,850**	**$0**	**$11,736**	**$5,610**	**$75,660**	**$6,240**	**$339,133**	**$1,147,778**
168	**GRAND TOTAL**			**----**	**5,281,464**	**0**	**26,355**	**----**	**7,848**	**5,315,667**	**1,479,352**	**72,765**	**0**	**77,087**	**31,416**	**464,360**	**32,084**	**2,157,064**	**7,472,731**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	Superintendent	Franklin F Taitano	$0	$323	$0	$0	$0	$0	$0	$323
2	4701	Superintendent	Daniel Junior B Quintanilla	0	270	0	0	0	0	0	270
3	4763	Administrative Assistant	Nicole C Rivera	0	210	0	0	0	0	0	210
4	4468	Administrative Aide	Rosabel I Flores	0	162	0	0	0	0	0	162
5	4976	Administrative Officer	Francine MF Flores	0	201	0	0	0	0	0	201
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	246	0	0	0	0	0	246
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	210	0	0	0	0	0	210
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	217	0	0	0	0	0	217
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	217	0	0	0	0	0	217
10	4925	School Bus Driver Supervisor	Dennis R Flores	0	238	0	0	0	0	0	238
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	210	0	0	0	0	0	210
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	217	0	0	0	0	0	217
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	210	0	0	0	0	0	210
	SCHOOL BUS DRIVER LEADER										
14	4750	School Bus Driver Leader	Michael T Guerrero	0	199	0	0	0	0	0	199
15	4864	School Bus Driver Leader	Justo I Toves, Jr	0	179	0	0	0	0	0	179
16	4882	School Bus Driver Leader	John P Naputi	0	179	0	0	0	0	0	179
17	4937	School Bus Driver Leader	Eric P Mansapit	0	179	0	0	0	0	0	179
18	4941	School Bus Driver Leader	Anthony R Quintanilla	0	199	0	0	0	0	0	199
	SCHOOL BUS DRIVER										
19	4714	School Bus Driver	Peter J Cruz	0	197	0	0	0	0	0	197
20	4717	School Bus Driver	Cristito L Cali, Jr	0	143	0	0	0	0	0	143
21	4719	School Bus Driver	Robert J Quinata	0	173	0	0	0	0	0	173
22	4720	School Bus Driver	Thomas J Carbullido	0	230	0	0	0	0	0	230
23	4724	School Bus Driver	Jerry C Cruz	0	173	0	0	0	0	0	173

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
24	4728	School Bus Driver	Michael JS Nauta	0	0	0	0	0	0	0	0
25	4729	School Bus Driver	Daniel J Leon Guerrero	0	253	0	0	0	0	0	253
26	4731	School Bus Driver	Richard Santos, Jr	0	143	0	0	0	0	0	143
27	4732	School Bus Driver	Shad'e R Pitter	0	149	0	0	0	0	0	149
28	4734	School Bus Driver	Abraham M Iriarte	0	155	0	0	0	0	0	155
29	4738	School Bus Driver	Anthony S Manibusan	0	173	0	0	0	0	0	173
30	4739	School Bus Driver	Albertjon Guerrero	0	143	0	0	0	0	0	143
31	4740	School Bus Driver	Manuel C Salas	0	173	0	0	0	0	0	173
32	4743	School Bus Driver	Steve S Andrew	0	149	0	0	0	0	0	149
33	4744	School Bus Driver	John C Cabrera	0	173	0	0	0	0	0	173
34	4745	School Bus Driver	Herbert J Gogue	0	143	0	0	0	0	0	143
35	4746	School Bus Driver	James E Haun	0	166	0	0	0	0	0	166
36	4751	School Bus Driver	Anthony K Portka	0	173	0	0	0	0	0	173
37	4752	School Bus Driver	Michael B Rosario	0	173	0	0	0	0	0	173
38	4754	School Bus Driver	John Junior B Iglesias	0	143	0	0	0	0	0	143
39	4756	School Bus Driver	Erik Scott F Mendiola	0	166	0	0	0	0	0	166
40	4764	School Bus Driver	William R Taimanglo	0	223	0	0	0	0	0	223
41	4765	School Bus Driver	Vincent R Martinez	0	173	0	0	0	0	0	173
42	4767	School Bus Driver	Gerald J Cruz	0	149	0	0	0	0	0	149
43	4768	School Bus Driver	Joseph G Borja	0	166	0	0	0	0	0	166
44	4771	School Bus Driver	Roke SN Quintanilla	0	191	0	0	0	0	0	191
45	4772	School Bus Driver	Kenneth A Naputi	0	173	0	0	0	0	0	173
46	4775	School Bus Driver	Robert C Toves	0	173	0	0	0	0	0	173
47	4778	School Bus Driver	Jordan R Cruz	0	166	0	0	0	0	0	166
48	4781	School Bus Driver	Rodney E Gumataotao	0	149	0	0	0	0	0	149
49	4782	School Bus Driver	Dan A Quichocho	0	143	0	0	0	0	0	143
50	4783	School Bus Driver	Elias Jr S Salas	0	173	0	0	0	0	0	173
51	4785	School Bus Driver	Anthony C Samiliano	0	166	0	0	0	0	0	166
52	4786	School Bus Driver	Tyrone O Ongesii	0	143	0	0	0	0	0	143
53	4787	School Bus Driver	John A Villagomez	0	173	0	0	0	0	0	173
54	4790	School Bus Driver	Gary P Borja	0	173	0	0	0	0	0	173
55	4791	School Bus Driver	Rudy C Camacho	0	155	0	0	0	0	0	155
56	4793	School Bus Driver	Andrew S Mantanona	0	155	0	0	0	0	0	155
57	4794	School Bus Driver	Michael LC Salas	0	166	0	0	0	0	0	166
58	4799	School Bus Driver	Rufino P Sunga	0	0	0	0	0	0	0	0
59	4801	School Bus Driver	Robert M Leon Guerrero	0	166	0	0	0	0	0	166
60	4802	School Bus Driver	John S Leon Guerrero	0	149	0	0	0	0	0	149
61	4803	School Bus Driver	Vincent R Salas	0	155	0	0	0	0	0	155
62	4805	School Bus Driver	Alfred M Hamling	0	160	0	0	0	0	0	160
63	4808	School Bus Driver	Marvin B Bass	0	185	0	0	0	0	0	185
64	4810	School Bus Driver	Roque C Santos	0	173	0	0	0	0	0	173
65	4816	School Bus Driver	Fred C Pangelinan	0	173	0	0	0	0	0	173

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

	Input by Department										
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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
66	4817	School Bus Driver	Israel S Alfred	0	160	0	0	0	0	0	160
67	4819	School Bus Driver	Darryl J Spearman	0	155	0	0	0	0	0	155
68	4820	School Bus Driver	Michael G Cruz	0	155	0	0	0	0	0	155
69	4821	School Bus Driver	Mary Ann C Quenga	0	0	0	0	0	0	0	0
70	4823	School Bus Driver	David J Yamasta	0	0	0	0	0	0	0	0
71	4825	School Bus Driver	Francisco M Rosario	0	0	0	0	0	0	0	0
72	4826	School Bus Driver	Steven V Espinosa	0	173	0	0	0	0	0	173
73	4827	School Bus Driver	Elmer M Santa Maria	0	0	0	0	0	0	0	0
74	4830	School Bus Driver	Felix C Ranoco	0	0	0	0	0	0	0	0
75	4831	School Bus Driver	James S Castro	0	155	0	0	0	0	0	155
76	4834	School Bus Driver	Jonathan J Perez	0	155	0	0	0	0	0	155
77	4836	School Bus Driver	Joel Martinez Sablan	0	155	0	0	0	0	0	155
78	4837	School Bus Driver	Andrew C Santos	0	166	0	0	0	0	0	166
79	4838	School Bus Driver	Manuel Jr Naputi	0	155	0	0	0	0	0	155
80	4839	School Bus Driver	Joseph ET Aguon	0	149	0	0	0	0	0	149
81	4847	School Bus Driver	Karen Madlutk	0	166	0	0	0	0	0	166
82	4849	School Bus Driver	Michael I Evaristo	0	197	0	0	0	0	0	197
83	4850	School Bus Driver	Vincent LG Borja	0	166	0	0	0	0	0	166
84	4854	School Bus Driver	James R Guerrero	0	160	0	0	0	0	0	160
85	4858	School Bus Driver	Gerald E Dizon	0	173	0	0	0	0	0	173
86	4859	School Bus Driver	Jesse V Cruz	0	197	0	0	0	0	0	197
87	4863	School Bus Driver	Lorenzo JC Naputi	0	166	0	0	0	0	0	166
88	4865	School Bus Driver	Jesse C Mendiola	0	185	0	0	0	0	0	185
89	4867	School Bus Driver	David S Fejaran	0	173	0	0	0	0	0	173
90	4871	School Bus Driver	Peter F Sablan	0	0	0	0	0	0	0	0
91	4872	School Bus Driver	Dwayne A Guerrero	0	173	0	0	0	0	0	173
92	4873	School Bus Driver	Anthony J Manibusan, Jr	0	143	0	0	0	0	0	143
93	4874	School Bus Driver	Francis A Fejeran	0	0	0	0	0	0	0	0
94	4875	School Bus Driver	Matauto M Lizama	0	149	0	0	0	0	0	149
95	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	216	0	0	0	0	0	216
96	4878	School Bus Driver	Franklin D Cruz	0	191	0	0	0	0	0	191
97	4879	School Bus Driver	Joseph J Pangelinan	0	173	0	0	0	0	0	173
98	4880	School Bus Driver	Joaquin C Lujan	0	149	0	0	0	0	0	149
99	4881	School Bus Driver	Jacqueline A Aquino	0	149	0	0	0	0	0	149
100	4883	School Bus Driver	Journey JM Santos	0	166	0	0	0	0	0	166
101	4885	School Bus Driver	Joseph S Castro	0	149	0	0	0	0	0	149
102	4888	School Bus Driver	Daniel J Singenes	0	166	0	0	0	0	0	166
103	4891	School Bus Driver	David M Meno	0	160	0	0	0	0	0	160
104	4892	School Bus Driver	Robin R Nelson	0	143	0	0	0	0	0	143
105	4896	School Bus Driver	David F Aguon	0	191	0	0	0	0	0	191
106	4898	School Bus Driver	Anthony John Q Santos	0	149	0	0	0	0	0	149
107	4901	School Bus Driver	Vicente N Mesa	0	166	0	0	0	0	0	166

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

Input by Department

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					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
108	4903	School Bus Driver	Ignacio A Sablan, Jr	0	166	0	0	0	0	0	166
109	4904	School Bus Driver	Christian D Badar	0	160	0	0	0	0	0	160
110	4905	School Bus Driver	Ramon B Villagomez	0	223	0	0	0	0	0	223
111	4909	School Bus Driver	Patrick C Cruz	0	173	0	0	0	0	0	173
112	4911	School Bus Driver	Anthony W Stone	0	160	0	0	0	0	0	160
113	4915	School Bus Driver	David F Leon Guerrero	0	149	0	0	0	0	0	149
114	4926	School Bus Driver	Paul B Oliva	0	191	0	0	0	0	0	191
115	4929	School Bus Driver	Frankie Q Cepeda	0	166	0	0	0	0	0	166
116	4932	School Bus Driver	Glenn I Diego	0	185	0	0	0	0	0	185
117	4833	School Bus Driver	Bradlee-Mikel J Sablan	0	143	0	0	0	0	0	143
118	4934	School Bus Driver	Cornilio F Kakas	0	223	0	0	0	0	0	223
119	4936	School Bus Driver	Gregory P Castro	0	155	0	0	0	0	0	155
120	4943	School Bus Driver	Joseph T Castro	0	197	0	0	0	0	0	197
121	4944	School Bus Driver	George W Cruz	0	185	0	0	0	0	0	185
122	4945	School Bus Driver	Vincent P Castro	0	173	0	0	0	0	0	173
123	4946	School Bus Driver	Peter John M Duenas	0	0	0	0	0	0	0	0
124	4947	School Bus Driver	Roy Q Quintanilla	0	197	0	0	0	0	0	197
125	4948	School Bus Driver	Anthony J Manibusan	0	166	0	0	0	0	0	166
126	4949	School Bus Driver	John LM Castro	0	173	0	0	0	0	0	173
127	4952	School Bus Driver	James H Francisco	0	149	0	0	0	0	0	149
128	4958	School Bus Driver	James A Lee	0	149	0	0	0	0	0	149
129	4963	School Bus Driver	Derrick C Taitano	0	149	0	0	0	0	0	149
130	4965	School Bus Driver	Artemio Jr P Salomes	0	149	0	0	0	0	0	149
131	4967	School Bus Driver	Justin M Sablan	0	149	0	0	0	0	0	149
132	4968	School Bus Driver	Vicente D Mendiola, Jr	0	191	0	0	0	0	0	191
133	4970	School Bus Driver	Benny DJ Pangelinan	0	185	0	0	0	0	0	185
134	4981	School Bus Driver	Leetrica F Kakas	0	166	0	0	0	0	0	166
135	5100	School Bus Driver	Richard TM Pangelinan	0	149	0	0	0	0	0	149
136	5103	School Bus Driver	Billy Delgado, Jr	0	173	0	0	0	0	0	173
137	5104	School Bus Driver	Kerry M Pocaigue	0	0	0	0	0	0	0	0
137	**TOTAL FILLED POSITIONS**			**$0**	**$22,016**	**$0**	**$0**	**$0**	**$0**	**$0**	**$22,016**
1	4807 AS	Clerk III / LTA	Camarin KH Santos	0	0	0	0	0	0	0	0
1	**TOTAL LIMITED TERM APPOINTMENT**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
138	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**0**	**22,016**	**0**	**0**	**0**	**0**	**0**	**22,016**
1	4712	School Bus Driver Supervisor	Vice: VC Santos	0	168	0	0	0	0	0	168
2	4722	School Bus Driver Leader	VicePedring F Olpindo	0	155	0	0	0	0	0	155
3	4886	School Bus Driver Leader	Vice Gil Mendiola	0	155	0	0	0	0	0	155
4	4707	School Bus Driver	Vice Harold Charfauros, Jr.	0	143	0	0	0	0	0	143
5	4713	School Bus Driver	Vice Nilo Belga	0	143	0	0	0	0	0	143
6	4726	School Bus Driver	Vice Monte Garrido	0	143	0	0	0	0	0	143
7	4749	School Bus Driver	Vice Joseph KN Peredo	0	143	0	0	0	0	0	143
8	4754	School Bus Driver	Vice Vice: PJ Cruz	0	143	0	0	0	0	0	143

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

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					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
9	4761	School Bus Driver	Vice William T Leon Guerrero	0	143	0	0	0	0	0	143
10	4797	School Bus Driver	Vice Ricardl Calvo	0	143	0	0	0	0	0	143
11	4809	School Bus Driver	Vice Gerald Cruz	0	143	0	0	0	0	0	143
12	4812	School Bus Driver	Vice Paul Cruz	0	143	0	0	0	0	0	143
13	4815	School Bus Driver	Vice Joaquin Reyes	0	143	0	0	0	0	0	143
14	4829	School Bus Driver	Vice Vice: FG Garrido	0	143	0	0	0	0	0	143
15	4832	School Bus Driver	Vice Michell Machie	0	143	0	0	0	0	0	143
16	4833	School Bus Driver	Vice David L. Leon Guerrero	0	143	0	0	0	0	0	143
17	4834	School Bus Driver	Vice Jonathan JT Perez	0	143	0	0	0	0	0	143
18	4835	School Bus Driver	Vice AJ Q Santos	0	143	0	0	0	0	0	143
19	4846	School Bus Driver	Vice J KT Esteves	0	143	0	0	0	0	0	143
20	4844	School Bus Driver	Vice Edward Q Sudo	0	143	0	0	0	0	0	143
21	4857	School Bus Driver	Vice Raymond Quiambao	0	143	0	0	0	0	0	143
22	4862	School Bus Driver	Vice Joann Wertz	0	143	0	0	0	0	0	143
23	4873	School Bus Driver	Vice Raymond Manglona	0	143	0	0	0	0	0	143
24	4884	School Bus Driver	Vice Francis Dungca	0	143	0	0	0	0	0	143
25	4895	School Bus Driver	Vice Edward Diaz	0	143	0	0	0	0	0	143
26	4916	School Bus Driver	Vice Ramon R Castro	0	143	0	0	0	0	0	143
27	4930	School Bus Driver	Vice Taron D Pitter	0	143	0	0	0	0	0	143
28	4933	School Bus Driver	Vice MS Pedro	0	143	0	0	0	0	0	143
29	4956	School Bus Driver	Vice JC Toves	0	143	0	0	0	0	0	143
30	4973	School Bus Driver	Vice J SN Taijeron	0	143	0	0	0	0	0	143
30	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$4,339**	**$0**	**$0**	**$0**	**$0**	**$0**	**$4,339**
168	**GRAND TOTAL**			**$0**	**26,355**	**0**	**0**	**0**	**0**	**0**	**26,355**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A181040SE201

Section Legend:				
	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	O-06	$60,094	$0	$0	Apr-20-2019	$0	$60,094	$16,724	$0	$0	$871	$187	$2,522	$208	$20,512	$80,606
2	4180 / CP	Carpenter II	Juan Q Mendiola	I-17	48,849	0	0	Jun-19-2020	0	48,849	$13,595	0	0	708	187	$2,522	$208	17,220	66,069
3	4196 / PL	Plumber I	Francisco I Narcis	H-12	38,753	0	0	Sep-15-2019	0	38,753	$10,785	0	0	562	187	$0	$0	11,534	50,287
4	4210 / EL	Electrician Leader	Peter SN Concepcion	K-12	49,554	0	0	Dec-22-2018	0	49,554	$13,791	0	0	719	187	$0	$0	14,697	64,251
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	D-14	29,617	0	0	Aug-1-2019	0	29,617	$8,242	495	0	429	187	$6,344	$390	16,087	45,704
6	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	L-12	54,214	0	0	Mar-30-2020	0	54,214	$15,088	0	0	786	187	$6,344	$0	22,405	76,619
7	4456 / AS	Administrative Officer	Mona M Duenas	L-09	49,364	0	0	Sep-26-2018	131	49,495	$13,774	495	0	718	187	$0	$0	15,174	64,669
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-11	52,547	0	0	Nov-18-2019	0	52,547	$14,624	495	0	762	187	$4,576	$286	20,930	73,477
9	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	H-10	36,407	0	0	Apr-30-2019	0	36,407	$10,132	0	0	528	187	$1,248	$208	12,303	48,710
10	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	H-10	36,407	0	0	Jul-3-2020	0	36,407	$10,132	495	0	528	187	$4,576	$0	15,918	52,325
10	**Total Filled Positions**			**----**	**455,806**	**0**	**0**	**----**	**131**	**455,937**	**126,887**	**1,980**	**0**	**6,611**	**1,870**	**28,132**	**1,300**	**166,780**	**622,717**
1	69115 / C&M	Maintenance Worker (LTA)	Christopher AB Lujan	H-01	26,520	0	0	-	0	26,520	$7,381	495	0	385	187	$2,522	$0	10,970	37,490
1	**Total Limited Term Appointment**				**26,520**	**0**	**0**	-	**0**	**26,520**	**$7,381**	**$495**	**$0**	**$385**	**$187**	**$2,522**	**$0**	**10,970**	**37,490**
11	**Total Filled Positions and Limited Term Appointment**				**482,326**	**0**	**0**	**-----**	**131**	**482,457**	**134,268**	**2,475**	**0**	**6,996**	**2,057**	**30,654**	**1,300**	**177,750**	**660,207**
0	4160 / AS	BM Superintendent	Vice Oscar G Yanger	N-01	0	0	0	-----		0	0	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Painter Supervisor)	Vice Thomas J Duenas	J-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
1	4171/RR	Refrigeration Mechanic II	Vacant SP 98	I-01	28,595	**0**	**0**	**0**	0	28,595	$7,958	**495**	**0**	415	187	$2,522	$208	11,785	40,380
0	4179 / CP	Carpenter II	Vice Robert J Dumagat	I-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
2	4199 / C&M	Maintenance Worker	Vice Pedro Perez	H-01	26,520	**0**	**0**	**0**	0	26,520	$7,381	**495**	**0**	385	187	$2,522	$208	11,178	37,698
0	4203 / PL	Plumber Supervisor	Vice Julius C Etumai	K-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
3	4225 / EL	Electrican Supervisor	Vice Peter E Lujan	L-01	37,100	0	0	0	0	37,100	$10,325	495	0	538	187	$2,522	$208	14,275	51,375
4	4228 / EL	Electrician II	Vice David Muna	J-01	31,076	0	0	0	0	31,076	$8,648	495	0	451	187	$2,522	$208	12,511	43,587
5	4535 / PL	Plumber Leader	Vice Edward Rodriguez	J-01	31,076	0	0	0	0	31,076	$8,648	495	0	451	187	$2,522	$208	12,511	43,587
0	4635 / PL	Plumber Leader	Vice Edward J Rodriguez	J-01	0	0	0	-	0	0	$0	0	0	0	0	$0	$0	0	0
0	69114 / C&M	Maintenance Worker	Vacant SP 2005	H-01	0	0	0	-	0	0	$0	0	0	0	0	$0	$0	0	0
5	**Total Vacant Positions For Recruitment**				**154,367**	**0**	**0**	**0**	**0**	**154,367**	**42,960**	**2,475**	**0**	**2,240**	**935**	**12,610**	**1,040**	**62,260**	**216,627**
16	**Grand Total:**				**636,693**	**0**	**0**	**-----**	**131**	**636,824**	**177,228**	**4,950**	**0**	**9,236**	**2,992**	**43,264**	**2,340**	**240,010**	**876,834**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	$0	$0	$0	$0	$0	$0	$0	$0
2	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
3	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
4	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
6	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	0	0	0	0	0	0	0	0
7	4228 / EL	Electrician II	David A Muna	0	0	0	0	0	0	0	0
8	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
9	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
10	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
11	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	0	0	0	0	0	0	0	0
11	**Total Filled Positions**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	69115 / C&M	Maintenance Worker (LTA)	Christopher AB Lujan	0	0	0	0	0	0	0	0
1	**Total Limited Term Appointment**			0	0	0	0	0	0	0	0
12	**Total Filled Positions and Limited Term Appointment**										
0	4160 / AS	BM Superintendent	Vice Oscar G Yanger								
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Painter Supervisor)	Vice Thomas J Duenas	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
1	4171/RR	Refrigeration Mechanic II	Vacant SP 98	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4179 / CP	Carpenter II	Vice Robert J Dumagat	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
2	4199 / C&M	Maintenance Worker	Vice Pedro Perez	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4203 / PL	Plumber Supervisor	Vice Julius C Etumai	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
3	4225 / EL	Electrican Supervisor	Vice Peter E Lujan	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
4	4228 / EL	Electrician II	Vice David Muna	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
5	4535 / PL	Plumber Leader	Vice Edward Rodriguez								
0	4635 / PL	Plumber Leader	Vice Edward J Rodriguez								
0	69114 / C&M	Maintenance Worker	Vacant SP 2005								
5	**Total Vacant Positions For Recruitment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
17	**Grand Total:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A181020GA207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department											Benefits				Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-13	46,852	$0	$1,982	Nov-1-2019	$0	$48,834	$13,591	$0	$0	$0	$187	$3,848	$234	$17,860	$66,694
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda	P-06	66,828	0	$0	Oct-7-2018	0	66,828	$18,598	0	0	969	187	$6,344	$390	26,488	93,316
3	4286 / SHS	Automotive Mechanic II	William DB Parke	I-08	36,878	4,000	$1,560	Apr-8-2019	0	42,438	$11,810	495	0	615	187	$6,344	$390	19,841	62,279
4	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	I-05	33,182	4,000	$1,404	Jan-4-2019	0	38,586	$10,738	495	0	559	187	$6,344	$390	18,713	57,299
5	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-11	40,501	4,000	$1,714	Feb-27-2019	0	46,215	$12,862	495	0	670	187	$2,522	$208	16,944	63,159
6	4307 /ADM	Data Clerk I	Triny Q Aguon	E-02	21,895	0	$926	May-30-2019	0	22,821	$6,351	495	0	331	187	$2,522	$208	10,094	32,915
7	4311 / LAS	Automotive Mechanic Leader	David P Richards	J-07	38,845	0	$0	Aug-24-2018	205	39,050	$10,868	495	0	566	187	$2,522	$208	14,846	53,896
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-05	33,182	4,000	$1,404	Apr-21-2019	0	38,586	$10,738	495	0	559	187	$1,248	$0	13,227	51,813
9	4327 / PML	Automotive Mechanic II	Rudy J Salas	I-11	40,501	4,000	$1,714	Apr-1-2018	643	46,858	$13,041	0	0	679	187	$6,344	$390	20,641	67,499
10	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-05	33,182	4,000	$1,404	Jan-10-2019	0	38,586	$10,738	495	0	559	187	$6,344	$390	18,713	57,299
11	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-10	39,255	4,000	$1,661	May-17-2019	0	44,916	$12,500	495	0	651	187	$0	$0	13,833	58,749
12	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	L-14	57,709	4,000	$2,442	Feb-6-2019	0	64,151	$17,853	495	0	930	187	$4,567	$286	24,318	88,469
13	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-01	28,595	4,000	$1,210	Sep-5-2018	90	33,895	$9,433	495	0	491	187	$1,248	$208	12,062	45,957
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-10	39,255	4,000	$1,661	May-17-2019	0	44,916	$12,500	0	0	651	187	$3,848	$234	17,420	62,336
15	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-13	46,852	4,000	$1,982	Jul-24-2019	0	52,834	$14,704	0	0	766	187	$4,576	$286	20,519	73,353
16	4387 / ADM	Transportation Supervisor	Todd A. Gillan	M-04	45,574	4,000	$1,928	May-15-2018	720	52,222	$14,533	0	0	757	187	$3,848	$234	19,559	71,781
17	4779 / ADM	Administrative Assistant	Marie L Cruz	J-05	36,061	0	$1,526	Aug-11-2018	228	37,815	$10,524	495	0	548	187	$0	$0	11,754	49,569
17	**Total Filled Positions:**			**----**	**685,147**	**48,000**	**24,518**	**-----**	**1,886**	**759,551**	**211,382**	**5,445**	**0**	**10,301**	**3,179**	**62,469**	**4,056**	**296,832**	**1,056,383**
1	4851 / TS	Automotive Service Worker I (LTA)	David C Nauta	D-01	19,040	4,000	806	N/A	0	23,846	$6,636	0	0	346	187	$2,522	$208	9,899	33,745
1	**TOTAL LIMITED TERM APPOINTMENT**				**19,040**	**4,000**	**806**	**-----**	**0**	**23,846**	**6,636**	**0**	**0**	**346**	**187**	**2,522**	**208**	**9,899**	**33,745**
18	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**				**704,187**	**52,000**	**25,324**	**-----**	**1,886**	**783,397**	**218,018**	**5,445**	**0**	**10,647**	**3,366**	**64,991**	**4,264**	**306,731**	**1,090,128**
1	4383 / SRO-L&R	Automotive Repair Controller	Vice Todd A Gillan	I-01	28,595		$1,210	-----	0	29,805	$8,295	495	0	432	187	$3,848	$234	13,491	43,296
2	5011 / LAS	Automotive Mechanic Supervisor	Vice Lorenzo R Manglona	L-01	37,100	4,000	$1,570	-----	0	42,670	$11,875	0	0	619	187	$6,344	$390	19,415	62,085
2	**Total Vacant Positions for Recruitment:**			**----**	**65,695**	**4,000**	**2,780**	**0**	**0**	**72,475**	**20,170**	**495**	**0**	**1,051**	**374**	**10,192**	**624**	**32,906**	**105,381**
20	**Grand Total:**			**----**	**$769,882**	**$56,000**	**$28,104**	**-----**	**$1,886**	**$855,872**	**$238,188**	**$5,940**	**$0**	**$11,698**	**$3,740**	**$75,183**	**$4,888**	**$339,637**	**$1,195,509**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	$1,982	$0	$0	$0	$0	$0	$0	$1,982
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda	$0	$0	$0	$0	$0	$0	$0	$0
3	4286 / SHS	Automotive Mechanic II	William DB Parke	$1,560	$0	$0	$0	$0	$0	$0	$1,560
4	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	$1,404	$0	$0	$0	$0	$0	$0	$1,404
5	4305 / LAS	Automotive Mechanic II	Paul A Perez	$1,714	$0	$0	$0	$0	$0	$0	$1,714
6	4307 /ADM	Data Clerk I	Triny Q Aguon	$926	$0	$0	$0	$0	$0	$0	$926
7	4311 / LAS	Automotive Mechanic Leader	David P Richards	$0	$0	$0	$0	$0	$0	$0	$0
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	$1,404	$0	$0	$0	$0	$0	$0	$1,404
9	4327 / PML	Automotive Mechanic II	Rudy J Salas	$1,714	$0	$0	$0	$0	$0	$0	$1,714
10	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	$1,404	$0	$0	$0	$0	$0	$0	$1,404
11	4333 / SHS	Automotive Mechanic II	Mark C Ogo	$1,661	$0	$0	$0	$0	$0	$0	$1,661
12	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	$2,442	$0	$0	$0	$0	$0	$0	$2,442
13	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	$1,210	$0	$0	$0	$0	$0	$0	$1,210
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	$1,661	$0	$0	$0	$0	$0	$0	$1,661
15	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	$1,982	$0	$0	$0	$0	$0	$0	$1,982
16	4387 / ADM	Transportation Supervisor	Todd A. Gillan	$1,928	$0	$0	$0	$0	$0	$0	$1,928
17	4779 / ADM	Administrative Assistant	Marie L Cruz	$1,526	$0	$0	$0	$0	$0	$0	$1,526
17	**Total Filled Positions:**			**24,518**	**0**	**0**	**0**	**0**	**0**	**0**	**24,518**
1	4851 / TS	Automotive Service Worker I **(LTA)**	David B Nauta	806	0	0	0	0	0	0	806
1	**TOTAL LIMITED TERM APPOINTMENT**			**806**	**0**	**0**	**0**	**0**	**0**	**0**	**806**
18	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**			**25,324**	**0**	**0**	**0**	**0**	**0**	**0**	**25,324**
1	4383 / SRO-L&R	Automotive Repair Controller	Vacated by Todd A Gillan	1,210	0	0	0	0	0	0	1,210
2	5011 / LAS	Automotive Mechanic Supervisor	Vice Lorenzo R Manglona	1,570	0	0	0	0	0	0	1,570
2	**Total Vacant Positions for Recruitment:**			**2,780**	**0**	**0**	**0**	**0**	**0**	**0**	**2,780**
20	**Grand Total:**			**$28,104**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$28,104**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A181060SE208

Section Legend:				
	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	O-09	$66,392	$0	$0	May-4-2018	$878	$67,270	$18,721	$495	$0	975	$187	$1,248	$208	21,834	89,104
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-08	47,846	4,785	$2,093	Mar-30-2019	0	$54,724	$15,230	0	0	793	$187	$2,782	$390	19,382	74,106
3	245 / HMC	Equipment Operator I	Jeffrey J Gatan	D-01	19,040	1,904	$833	Oct-20-2018	0	$21,777	$6,061	495	0	$316	$187	$2,722	$208	9,989	31,766
4	250 / HC	Engineer I	Mark J Abrincia	L-07	46,375	0	$0	May-2-2019	0	$46,375	$12,906	0	0	672	$187	$0	$0	13,765	60,140
5	257 / HMC	Equipment Operator II	John T Peredo	G-15	39,686	3,969	$1,736	Dec-15-2018	0	$45,391	$12,632	0	0	658	$187	$2,522	$208	16,207	61,598
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-20	46,329	4,633	$2,027	Dec-14-2018	0	$52,989	$14,747	0	0	768	$187	$4,576	$286	20,564	73,553
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-14	38,465	3,847	$1,682	Apr-27-2018	611	$44,605	$12,414	0	0	647	$187	$0	$0	13,248	57,853
8	266 / HMC	Trades Helper	Raymond P. Quiambao	D-15	30,556	3,056	$1,337	Jul-31-2019	0	$34,949	$9,726	495	0	$507	$187	$0	$0	10,915	45,864
9	4080 / HC	Engineer I	Candido A Orbong, Jr	L-10	50,931	0	$0	Jun-2-2020	0	$50,931	$14,174	495	0	738	$187	$3,848	$234	19,676	70,607
10	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-09	41,349	4,135	$1,809	Oct-1-2019	0	$47,293	$13,162	495	0	686	$187	$2,522	$208	17,260	64,553
11	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-10	39,255	3,926	$1,718	Oct-13-2019	0	$44,899	$12,495	495	0	651	$187	$2,522	$208	16,558	61,457
12	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	L-10	50,931	0	$2,228	Mar-30-2020	0	$53,159	$14,794	0	0	771	$187	$0	$0	15,752	68,911
13	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-07	46,375	0	$0	Apr-14-2019	0	$46,375	$12,906	495	0	672	$187	$6,344	$390	20,994	67,369
14	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	O-07	62,371	0	$2,729	Nov-9-2018	0	$65,100	$18,117	0	0	944	$187	$1,248	$208	20,704	85,804
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	G-14	38,465	3,847	$1,682	Nov-21-2019	0	$43,994	$12,244	0	0	638	$187	$1,248	$208	14,525	58,519
16	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-16	38,366	3,837	$1,678	Oct-28-2018	0	$43,881	$12,212	495	0	636	$187	$2,522	$208	16,260	60,141
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-11	35,025	3,503	$1,533	Nov-4-2019	0	$40,061	$11,149	0	0	581	$187	$0	$0	11,917	51,978
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-15	49,872	4,987	$2,182	Nov-29-2018	0	$57,041	$15,875	495	0	827	$187	$4,576	$286	22,246	79,287
19	4610 / HC	Engineer II	Rigolberto J Diaz	N-07	56,268	0	$2,462	Aug-4-2018	298	$59,028	$16,427	495	0	856	$187	$2,522	$208	20,695	79,723
20	4611 / HMC	Equipment Operator Leader II	Peter L Kaai	K-12	49,554	4,955	$2,168	Sep-30-2018	131	$56,808	$15,810	0	0	824	$187	$0	$0	16,821	73,629
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	L-08	47,846	4,785	$2,093	Mar-30-2019	0	$54,724	$15,230	0	0	793	$187	$2,522	$208	18,940	73,664
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-11	29,878	2,988	$1,307	Sep-30-2018	79	$34,252	$9,532	495	0	497	$187	$1,690	$234	12,635	46,887
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-07	28,964	2,896	$1,267	Sep-10-2018	77	$33,204	$9,241	495	0	481	$187	$0	$0	10,404	43,608
24	4660 / HMC	Equipment Operator II	Benny Q Ignacio	G-10	33,948	3,395	$1,485	Jan-10-2020	0	$38,828	$10,806	0	0	563	$187	$6,344	$390	18,290	57,118
25	4666 / HMC	Equipment Operator I	Mariano C Salas	F-18	40,839	4,084	$1,787	Mar-17-2019	0	$46,710	$12,999	495	0	677	$187	$1,690	$234	16,282	62,992
26	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-12	38,753	3,875	$1,696	Jan-17-2019	0	$44,324	$12,335	0	0	643	$187	$2,782	$229	16,176	60,500
27	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-12	38,753	3,875	$1,696	Jan-20-2019	0	$44,324	$12,335	0	0	643	$187	$2,522	$208	15,895	60,219
28	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-11	37,562	3,756	$1,643	May-29-2019	0	$42,961	$11,956	495	0	623	$187	$6,344	$390	19,995	62,956
29	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-11	37,562	3,756	$1,643	May-29-2019	0	$42,961	$11,956	0	0	623	$187	$2,522	$208	15,496	58,457
30	4979 / HMC	Equipment Operator I	Eric J Cruz	F-09	30,831	3,083	$1,348	Feb-28-2019	0	$35,262	$9,813	495	0	511	$187	$0	$0	11,006	46,268
31	5015 / TEM	Electronics Technician II	William T Cruz	I-09	38,048	3,805	$1,665	Oct-23-2018		$43,518	$12,111	495	0	631	$187	$0	$0	13,424	56,942
32	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	J-14	48,338	0	$0	Oct-3-2019		$48,338	$13,452	0	0	701	$187	$2,522	$208	17,070	65,408
32	**Total Filled Positions:**			----	**1,344,773**	**91,682**	**47,527**	----	**2,074**	**1,486,056**	**413,568**	**7,920**	**0**	**21,546**	**5,984**	**70,140**	**5,767**	**524,925**	**2,010,981**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

[BBMR SP-1]

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special[4]	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	219 / HMC	Trades Helper / TEMP	Antonio A Arriola	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$0	$0	7,059	28,836
2	221 / HMC	Trades Helper / TEMP	Franklin T Nededog	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$2,522	$208	9,789	31,566
3	222 / HMC	Trades Helper / TEMP	Jacob-Matthew Lujan	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$0	$0	7,059	28,836
4	228 / HMC	Trades Helper / TEMP	Manuel M. Santos, Jr	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$0	$0	7,059	28,836
5	229 / HMC	Trades Helper / TEMP	Gloria Fastidio	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$1,248	$0	8,307	30,084
6	233 / HMC	Trades Helper / TEMP	Brian Wusstig	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$1,248	$208	8,515	30,292
7	238 / HMC	Trades Helper / TEMP	Rodolfo S Marquez	D-01	19,040	0	0	N/A	0	$19,040	$5,299	495	0	$276	$187	$2,522	$208	8,987	28,027
8	239 / HMC	Trades Helper / TEMP	Charles W Hudson	D-01	19,040	0	0	N/A	0	$19,040	$5,299	495	0	$276	$187	$0	$0	6,257	25,297
9	4606 / AS	Word Processing Secretary I / LTA	Mary M Santos	H-01	26,520	2,652	1,160	N/A	0	$30,332	$8,441	495	0	$440	$187	$0	$0	9,563	39,895
10	5051 / HMC	Laborer / TEMP	Bradley JS Meno	F-01	23,171	2,317	1,013	N/A	0	$26,501	$7,375	495	0	$384	$187	$3,848	$234	12,523	39,024
11	5052 / HMC	Laborer / TEMP	Jesse John A. Fernandez	F-01	23,171	2,317	1,013	N/A	0	$26,501	$7,375	495	0	$384	$187	$0	$0	8,441	34,942
11	**Total Limited Term / Temporary Appointments:**			**----**	**225,182**	**18,710**	**8,184**	**0**	**0**	**252,076**	**70,155**	**5,445**	**0**	**3,656**	**2,057**	**11,388**	**858**	**93,559**	**345,635**
43	**Total Filled Positions/LTA/Temporary Appointments**				**1,569,955**	**110,392**	**55,711**	**N/A**	**2,074**	**1,738,132**	**483,723**	**13,365**	**0**	**25,202**	**8,041**	**81,528**	**6,625**	**618,484**	**2,356,616**
0	214 / HMC	Trades Helper	Vice Michael J Terrell	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	215 / HMC	Trades Helper	Vice Harold Charfauros, Jr	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	217 / HMC	Office Aide	Vice P. Tinerow	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	218 / HMC	Trades Helper	Vice Jeffrey J. Gatan	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	220 / HMC	Trades Helper	Vice by Corey J. Sanchez	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	223 / HMC	Trades Helper	Vice Alquin DA Ortaleza	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	224 / HMC	Trades Helper	Vice Gerone B. Francisco	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	225/ HMC	Trades Helper	Vice Anthony J Manibusan, Jr	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	226 / HMC	Trades Helper	Vice Arthur F. Ayuyu	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	230 / HMC	Trades Helper	Vice Albert G Molo	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
1	232 / HMC	Trades Helper	Vice Raymond SA Fegurgur	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$0	$0	7,059	28,836
2	234 / HMC	Trades Helper	Vice Bradley J Meno	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$3,848	$234	11,141	32,918
0	236 / HMC	Trades Helper	Vice Earl J Bascon	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	235/ HMC	Trades Helper	Vice Jesse John A. Fernandez	D-01	19,040	1,904	833	N/A	0	$21,777	$6,061	495	0	$316	$187	$2,522	$208	9,789	31,566
0	247 / HMC	Trades Helper	Vice Ken San Nicolas	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	4527/ HMC	Secretary I	Vacant (in lieu of WP Sec I)	G-01	0	0	0	N/A		$0	$0	0	0	$0	$0	$0	$0	0	0
0	4552 / HMC	Equipment Operator III	Vice by Nicanor P Surigao	H-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4591 / HMC	Highway Maintenance Supervisor	Vice Alfred S Santos	L-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4659 / HMC	Carpenter Leader	Vice Pedro R. Perez	J-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
4	5050 / HMC	Trades Helper	Vacant	D-01	19,040	0	806	N/A	0	$19,846	$5,523	495	0	$288	$187	$1,248	$208	7,949	27,795
0	5042 /HMC	Laborer	Vacated 2004	F-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	5048 / HMC	Laborer	Vacated 2005	F-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
4	**Total Vacant Positions for Recruitment:**			**----**	**76,160**	**5,712**	**3,305**	**0**	**0**	**85,177**	**23,706**	**1,980**	**0**	**1,236**	**748**	**7,618**	**650**	**35,938**	**121,115**
47	**Grand Total:**			**----**	**$1,646,115**	**$116,104**	**$59,016**	**----**	**$2,074**	**$1,823,309**	**$507,429**	**$15,345**	**$0**	**$26,438**	**$8,789**	**$89,146**	**$7,275**	**$654,422**	**$2,477,731**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential* Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	$0	$0	$0	$0	$0	$0	$0	$0
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	2,024	69	0	0	0	0	0	2,093
3	245 / HMC	Equipment Operator I	Jeffrey J Gatan	806	27	0	0	0	0	0	833
4	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	0	0
5	257 / CIP	Equipment Operator II	John T Peredo	1,679	57	0	0	0	0	0	1,736
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	1,960	67	0	0	0	0	0	2,027
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,627	55	0	0	0	0	0	1,682
8	266 / HMC	Trades Helper	Raymond P Quiambao	1,293	44	0	0	0	0	0	1,337
9	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	0	0
10	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,749	60	0	0	0	0	0	1,809
11	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,661	57	0	0	0	0	0	1,718
12	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	2,155	73	0	0	0	0	0	2,228
13	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0	0	0	0	0
14	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	2,639	90	0	0	0	0	0	2,729
15	4594 / HMC	Equipment Operator II	Albert M Alegarbes	1,627	55	0	0	0	0	0	1,682
16	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,623	55	0	0	0	0	0	1,678
17	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,482	51	0	0	0	0	0	1,533
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,110	72	0	0	0	0	0	2,182
19	4610 / HC	Engineer II	Rigolberto J Diaz	2,381	81	0	0	0	0	0	2,462
20	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,097	71	0	0	0	0	0	2,168
21	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	2,024	69	0	0	0	0	0	2,093
22	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,264	43	0	0	0	0	0	1,307
23	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,225	42	0	0	0	0	0	1,267
24	4660 / HMC	Equipment Operator II	Benny Q Ignacio	1,436	49	0	0	0	0	0	1,485
25	4666 / HMC	Equipment Operator I	Mariano C Salas	1,728	59	0	0	0	0	0	1,787
26	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,640	56	0	0	0	0	0	1,696
27	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,640	56	0	0	0	0	0	1,696
28	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,589	54	0	0	0	0	0	1,643
29	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,589	54	0	0	0	0	0	1,643
30	4979 / HMC	Equipment Operator I	Eric J Cruz	1,304	44	0	0	0	0	0	1,348
31	5015 / TEM	Electronics Technician II	William T Cruz	1,610	55	0	0	0	0	0	1,665
32	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	0	0	0	0	0	0	0	0
32	**Total Filled Positions:**			**45,962**	**1,565**	**0**	**0**	**0**	**0**	**0**	**47,527**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	219 / HMC	Trades Helper / **TEMP**	Antonio A Arriola	806	27	0	0	0	0	0	833
2	221 / HMC	Trades Helper / **TEMP**	Franklin T Nededog	806	27	0	0	0	0	0	833
3	222 / HMC	Trades Helper / **LTA**	Jacob-Matthew Lujan	806	27	0	0	0	0	0	833
4	234 / HMC	Trades Helper / **LTA**	Manuel M Santos, Jr.	806	27	0	0	0	0	0	833
5	229 / HMC	Trades Helper / **TEMP**	Gloria Fastidio	806	27	0	0	0	0	0	833
6	233 / HMC	Trades Helper / **TEMP**	Brian Wusstig	806	27	0	0	0	0	0	833
7	238 / HMC	Trades Helper / **TEMP**	Rodolfo Marquez	0	0	0	0	0	0	0	0
8	239 / HMC	Trades Helper / **LTA**	Charles W. Hudson	0	0	0	0	0	0	0	0
9	4606 /AS	Word Processing Secretary I / **LTA**	Mary M Santos	1,122	38	0	0	0	0	0	1,160
10	5051 / HMC	Laborer / **TEMP**	Bradley JS Meno	980	33	0	0	0	0	0	1,013
11	5052 / HMC	Laborer / **TEMP**	Jesse John A. Fernandez	980	33	0	0	0	0	0	1,013
11	**Total Limited Term / Temporary Appointments:**			**7,918**	**266**	**0**	**0**	**0**	**0**	**0**	**8,184**
43	**Total Filled Positions/LTA**			**53,880**	**1,831**	**0**	**0**	**0**	**0**	**0**	**55,711**
0	214 / HMC	Trades Helper	Vice Michael J Terrell	0	0	0	0	0	0	0	0
0	215 / HMC	Trades Helper	Vice Harold Charfauros, Jr	0	0	0	0	0	0	0	0
0	217 / HMC	Office Aide	Vice P. Tinerow	0	0	0	0	0	0	0	0
0	218 / HMC	Trades Helper	Vice Jeffrey J. Gatan	0	0	0	0	0	0	0	0
0	220 / HMC	Trades Helper	Vice by Corey J. Sanchez	0	0	0	0	0	0	0	0
0	223 / HMC	Trades Helper	Vice Alquin DA Ortaleza	0	0	0	0	0	0	0	0
0	224 / HMC	Trades Helper	Vice Gerone B Francisco	0	0	0	0	0	0	0	0
0	225/ HMC	Trades Helper	Vice Anthony J Manibusan, Jr.	0	0	0	0	0	0	0	0
0	226 / HMC	Trades Helper	Vice Arthur F. Ayuyu	0	0	0	0	0	0	0	0
0	230 / HMC	Trades Helper	Vice Albert G Molo	0	0	0	0	0	0	0	0
1	232 / HMC	Trades Helper	Vice Raymond SA Fegurgur	806	27	0	0	0	0	0	833
2	234 / HMC	Trades Helper	Vice Bradley J Meno	806	27	0	0	0	0	0	833
0	236 / HMC	Trades Helper	Vice Earl J Bascon	0	0	0	0	0	0	0	0
3	235/ HMC	Trades Helper	Vice Jesse John A. Fernandez	806	27	0	0	0	0	0	833
0	247 / HMC	Trades Helper	Vice Ken San Nicolas	0	0	0	0	0	0	0	0
0	4527/ HMC	Secretary I	Vacant (in lieu of WP Sec I)	0	0	0	0	0	0	0	0
0	4552 / HMC	Equipment Operator III	Vice by Nicanor P Surigao	0	0	0	0	0	0	0	0
0	4591 / HMC	Highway Maintenance Supervisor	Vice Alfred S Santos	0	0	0	0	0	0	0	0
0	4659 / HMC	Carpenter Leader	Vice Pedro R. Perez	0	0	0	0	0	0	0	0
4	5050 / HMC	Trades Helper	Vacant	806	0	0	0	0	0	0	806
0	5042 /HMC	Laborer	Vacated 2004	0	0	0	0	0	0	0	0
0	5048 / HMC	Laborer	Vacated 2005	0	0	0	0	0	0	0	0
6	**Total Vacant Positions for Recruitment:**			**3,224**	**81**	**0**	**0**	**0**	**0**	**0**	**3,305**
49	**Grand Total:**			**$57,104**	**$1,912**	**$0**	**$0**	**$0**	**$0**	**$0**	**$59,016**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund Balance / 5208A181060SE214

Section Legend:	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

	Input by Department															**Input by Department**			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	227 / HMC	Trades Helper	Walter George F Aguon	D-01	19,040	1,524	833	Jan-22-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
2	267 / HMC	Trades Helper	Alquin DA Ortaliza	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
3	268 / HMC	Trades Helper	Harold Charfauros, Jr.	D-01	19,040	1,524	833	Jan-2-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
4	269 / HMC	Trades Helper	Daniel S Mafnas	D-01	19,040	1,524	833	Feb-5-2019		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
5	4575 / HMC	Trades Helper	Michael J Terrell	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
6	4607 / HMC	Trades Helper	Michael Vincent LSaures	D-01	19,040	1,524	833	Jan-25-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
7	4623 / HMC	Trades Helper	Anthony C Quenga	D-01	19,040	1,524	833	Feb-19-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
8	4651 / HMC	Trades Helper	Gerone B. Francisco	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$2,782	$390	10,119	31,516
9	4654 / HMC	Trades Helper	Joshua F Borja	D-01	19,040	1,524	833	Jan-19-2019		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
10	4658 / HMC	Trades Helper	Corey J Sanchez	D-01	19,040	1,524	833	Feb-5-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
11	4671 / HMC	Trades Helper	Rogerlee C. Carpela	D-01	19,040	1,524	833	Apr-23-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
12	4684 / HMC	Trades Helper	Timmy D. Quidachay	D-01	19,040	1,524	833	Apr-23-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
13	4686 / HMC	Trades Helper	Dean Anthony Naputi	D-01	19,040	1,524	833	Apr-30-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
14	5041 / HMC	Trades Helper	Earl Bascon Jr	D-01	19,040	1,524	833	Feb-19-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
14	**TOTAL FILLED POSITIONS**				**266,560**	**21,336**	**11,662**	**----**	**0**	**299,558**	**83,370**	**6,930**	**0**	**4,340**	**2,618**	**19,136**	**2,054**	**118,448**	**418,006**
1	216 / HMC	Trades Helper	Vacant (In lieu of S.Rapadas)	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
2	240 / HMC	Trades Helper	Vacant (In lieu of E.Cook)	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
3	4665 / HMC	Trades Helper	Vacant	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
4	4679 / HMC	Trades Helper	Vacant	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
5	5042 / HMC	Trades Helper	Vacant (In lieu of Laborer)	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
6	5048 / HMC	Trades Helper	Vacant (In lieu of Laborer)	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
7	5049 / HMC	Trades Helper	Vacant (In lieu of Laborer)	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
7	**Total Vacant Positions for Recruitment:**			**---**	**95,200**	**7,620**	**4,165**	**N/A**	**0**	**106,985**	**29,775**	**2,475**	**0**	**1,550**	**935**	**19,240**	**1,040**	**55,015**	**162,000**
21	**GRAND TOTAL:**				**361,760**	**28,956**	**15,827**	**N/A**	**0**	**406,543**	**113,145**	**9,405**	**0**	**5,890**	**3,553**	**38,376**	**3,094**	**173,463**	**580,006**

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227 / HMC	Trades Helper	Walter George F. Aguon	806	27	0	0	0	0	0	833
2	267 / HMC	Trades Helper	Alquin DA Ortaliza	806	27	0	0	0	0	0	833
3	268 / HMC	Trades Helper	Harold Charfauros, Jr.	806	27	0	0	0	0	0	833
4	269 / HMC	Trades Helper	Daniel S. Mafnas	806	27	0	0	0	0	0	833
5	4575 / HMC	Trades Helper	Michael J. Terrell	806	27	0	0	0	0	0	833
6	4607 / HMC	Trades Helper	Michael Vincent L. Saures	806	27	0	0	0	0	0	833
7	4623 / HMC	Trades Helper	Anthony C. Quenga	806	27	0	0	0	0	0	833
8	4651 / HMC	Trades Helper	Gerone B. Francisco	806	27	0	0	0	0	0	833
9	4654 / HMC	Trades Helper	Joshua F. Borja	806	27	0	0	0	0	0	833
10	4658 / HMC	Trades Helper	Corey J. Sanchez	806	27	0	0	0	0	0	833
11	4671 / HMC	Trades Helper	Rogerlee C. Carpela	806	27	0	0	0	0	0	833
12	4684 / HMC	Trades Helper	Timmy D. Quidachay	806	27	0	0	0	0	0	833
13	4686 / HMC	Trades Helper	Dean Anthony Naputi	806	27	0	0	0	0	0	833
14	5041 / HMC	Trades Helper	Earl Bascon Jr	806	27	0	0	0	0	0	833
14	**TOTAL FILLED POSITIONS**			**11,284**	**378**	**0**	**0**	**0**	**0**	**0**	**11,662**
1	4665 / HMC	Trades Helper	Vacant	806	27	0	0	0	0	0	833
2	4679 / HMC	Trades Helper	Vacant	806	27	0	0	0	0	0	833
3	5042 / HMC	Trades Helper	Vacant (In lieu of Laborer)	806	27	0	0	0	0	0	833
4	5048 / HMC	Trades Helper	Vacant (In lieu of Laborer)	806	27	0	0	0	0	0	833
5	5049 / HMC	Trades Helper	Vacant (In lieu of Laborer)	806	27	0	0	0	0	0	833
5	**Total Vacant Positions for Recruitment:**			**$4,030**	**$135**	**$0**	**$0**	**$0**	**$0**	**$0**	**$4,165**
19	**GRAND TOTAL:**			**$15,314**	**$513**	**$0**	**$0**	**$0**	**$0**	**$0**	**$15,827**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section
FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J *27.83%) 1/	($19.01*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru N)	TOTAL
1	270	Building Inspector I	GRAY, Walter G	J-01	31,076	0	0	8/25/2018	196	31,272	$8,703	0	0	453	187	$2,522	$208	12,073	43,345
2	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	Q-03	$65,152	$0	0	1/5/2019	$0	$65,152	$18,132	$495	$0	$945	$187	$2,782	$390	$22,931	$88,083
3	4073	Building Inspector I	ULLOA, Joseph F	J-05	36,061	0	0	10/1/2018	0	36,061	$10,036	495	0	523	187	$0	$0	11,241	47,302
4	4084	Building Inspector II	TRINIDAD, Peter S	K-09	45,122	0	0	6/7/2018	477	45,599	$12,690	495	0	661	187	$0	$0	14,033	59,632
4	**Total Filled Positions:**			**----**	**177,411**	**0**	**0**	**----**	**673**	**178,084**	**49,561**	**1,485**	**0**	**2,582**	**748**	**5,304**	**598**	**60,278**	**238,362**
1	4127	Customer Service Rep (TEMP)	Taralyn Vanessa C. Santos	H-01	26,520	0	0	NA	0	26,520	$7,381	495	0	385	187	$3,848	$234	12,530	39,050
2	4634	Customer Service Rep (TEMP)	Jeremy JF Bato	H-01	26,520	0	0	NA	0	26,520	7,381	495	0	385	187	0	208	8,656	35,176
2	**Total Limited Term Appointment**				**53,040**	**0**	**0**	**0**	**0**	**53,040**	**14,762**	**990**	**0**	**770**	**374**	**3,848**	**442**	**21,186**	**74,226**
6	**Total Filled Positions/Limited Term Appointment**				**230,451**	**0**	**0**	**NA**	**673**	**231,124**	**64,323**	**2,475**	**0**	**3,352**	**1,122**	**9,152**	**1,040**	**81,464**	**312,588**
1	4072	Building Inspector II	Vice Juan D. Perez	K-01	33,911	0	0		0	33,911	9,437	0	0	492	0	$0	$0	9,929	43,840
2	4081	Building Inspector II	Vice Paul Reyes	K-01	33,911	0	0		0	33,911	9,437	495	0	492	187	$2,512	$204	13,327	47,238
3	4086	Building Inspector I	Vice Jesus San Nicolas	J-01	31,076	0	0		0	31,076	8,648	495	0	451	187	$2,512	$204	12,497	43,573
4	4088	Building Inspector II	Vice Vincent B WonPat	K-01	33,911	0	0		0	33,911	9,437	495	0	492	187	$2,512	$204	13,327	47,238
5	4512	Customer Service Representative	Vacant	H-01	26,520	0	0	NA	0	26,520	$7,381	495	0	385	187	$2,512	$204	11,164	37,684
6	4637	Building Inspector II	Vice Antonio B. Bernardes	K-01	33,911	0	0		0	33,911	9,437	495	0	492	187	$2,512	$204	13,327	47,238
7	4656	Customer Service Rep	Vice Liah J. Concepion	H-01	26,520	0	0	NA	0	26,520	$7,381	495	0	385	187	$2,512	$204	11,164	37,684
7	**Total Vacant Positions for Recruitment:**				**219,760**	**0**	**0**		**0**	**219,760**	**61,158**	**2,970**	**0**	**3,189**	**1,122**	**15,072**	**1,224**	**84,735**	**304,495**
13	**GRAND TOTAL:**			**----**	**$450,211**	**$0**	**$0**	**NA**	**$673**	**$450,884**	**$125,481**	**$5,445**	**$0**	**$6,541**	**$2,244**	**$24,224**	**$2,264**	**$166,199**	**$617,083**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2018 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	270	Building Inspector I	GRAY, Walter G	$0	$0	$0	$0	$0	$0	$0	$0
2	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$0	$0	$0	$0	$0	$0	$0	$0
3	4073	Building Inspector I	ULLOA, Joseph F	$0	$0	$0	$0	$0	$0	$0	$0
4	4084	Building Inspector II	TRINIDAD, Peter S	$0	$0	$0	$0	$0	$0	$0	$0
4	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4127	Customer Service Rep (LTA)	Taralyn Vanessa C. Santos	0	0	0	0	0	0	0	0
2	4634	Customer Service Rep (TEMP)	Jeremy JF Bato	0	0	0	0	0	0	0	0
2	**Total Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
6	**Total Filled Positions/Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4072	Building Inspector II	Vice Juan D. Perez	0	0	0	0	0	0	0	0
2	4081	Building Inspector II	Vice Paul Reyes	0	0	0	0	0	0	0	0
3	4086	Building Inspector I	Vice Jesus San Nicolas	0	0	0	0	0	0	0	0
4	4088	Building Inspector II	Vice Vincent B WonPat	0	0	0	0	0	0	0	0
5	4512	Customer Service Representative	Vacant	0	0	0	0	0	0	0	0
6	4637	Building Inspector II	Vice Antonio B. Bernardes	0	0	0	0	0	0	0	0
7	4656	Customer Service Rep	Vice Liah J. Concepion	0	0	0	0	0	0	0	0
7	**Total Vacant Positions for Recruitment:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
13	**GRAND TOTAL:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend: OCE Office of the Chief Engineer
BP&I Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4005	Chief Engineer, P.E. (Uncl.)	Max C Manzano	S-16	117,349	$0	0		$0	$117,349	32,658	$495	$0	1,702	$187		1,986	269	37,297	154,646
1	Total Filled Positions:			0	117,349	0	0	0	0	117,349	32,658	495	0	1,702	187		1,986	269	37,297	154,646
1	4671	Engineer Supervisor P.E. (Uncl.)	Vacant	P-01	55,488		1,067			$56,555	15,739	$495	$0	820	$187		2,002	286	19,529	76,084
1	Total Vacant Positions for Recruitment:			---	55,488	0	1,067	0	0	56,555	15,739	495	0	820	187		2,002	286	19,529	76,084
2	Grand Total:			---	172,837	0	1,067	-----	0	173,904	48,397	990	0	2,522	374		3,988	555	56,826	230,730

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2018 GovGuam contribution for Life Insurance is $187 per annum

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (Uncl.)	Vacant	0	0	$0	0	$0	$0	0	$ -
1	Total Filled Positions:			0	0	0	0	0	0	0	$ -
1	4761 / D&A	Engineer Supervisor P.E. (Uncl.)	Vacant	1,067	0	$0	0	$0	$0	0	$ 1,067
2	Grand Total:			$1,067	0						$ 1,067

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures	
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System	
PT-Police Traffic	OP	Occupant Protection	
	PA	Planning and Administration	
	TRIMS	Traffic Records Information Management System	

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	F-9	$30,831	$0	$0	Aug-21-2019	$0	$30,831	$8,580	$495	$0	$447	$187	$2,522	$0	$12,231	$43,062
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	O-07	62,371	0	0	Oct-6-2019	0	62,371	$17,358	0	0	$904	187	$2,522	$208	21,179	83,550
3	4019/P&A/PS	Adm Asst	Jacqueline T Florig	J-13	46,852	0	0	Apr-5-2020	0	46,852	$13,039	495	0	$679	187	$4,576	$286	19,262	66,114
4	4079/PT/OP	PCII	Ana Marie C Senato	M-8	52,570	0	0	Dec-7-2019	0	52,570	$14,630	495	0	$762	187	$0	$0	16,074	68,644
5	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-5	57,900	0	0	Dec-8-2018	0	57,900	$16,114	0	0	$840	187	$3,848	$234	21,223	79,123
6	4688/OP	PCI	Jane M Almandres	K-12	49,554	0	0	Apr-14-2020	0	49,554	$13,791	495	0	$719	187	$3,848	$234	19,274	68,828
6	**TOTAL FTE**				**$300,078**	**$0**	**$0**	-----	**$0**	**$300,078**	**$83,512**	**$1,980**	**$0**	**$4,351**	**1,122**	**17,316**	**962**	**109,243**	**$409,321**
1	4021	PCIII	Vice Pacita Uncangco	N-01	45,014	$ -	$ -	NA	0	45,014	$12,527	495	0	$653	187	$2,522	$208	16,592	61,606
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**45,014**	**0**	**0**		**0**	**45,014**	**12,527**	**495**	**0**	**653**	**187**	**2,522**	**208**	**16,592**	**61,606**
7	**TOTAL FTE AND FUNDED VACANCY**				**345,092**	**0**	**0**		**0**	**345,092**	**96,039**	**2,475**	**0**	**5,004**	**1,309**	**19,838**	**1,170**	**125,835**	**470,927**

(') Pay slotting relative to the Request for Review Process effective Jan. 1, 2018. New assigned pay grade and step is O-06, $60,094

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1,5	Nurse Pay 1,5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	0	0	0	0	0	0	0	0
3	4019/P&A/PS	Adm Asst	Jacqueline T Florig	0	0	0	0	0	0	0	0
4	4079/PT/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
5	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
6	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
7	**TOTAL FTE**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	0	0	0	0	0	0	0	0
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay; applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F181068IB122 (Per OFB Request)**

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) (19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									0										
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-01	37,100	0	0	8/21/2018	234	37,334	10,390	495	0	541	187	3,848	234	15,695	53,029
2	243 / ROW	Land Agent I	Elizabeth D Marzan	I-03	30,803	0	0	9/1/2018	97	30,900	8,599	495	0	448	187	0	208	9,937	40,837
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F Bilong	P-04	$62,037	$0	$0	08/08/18	$392	$62,429	17,374	$495	$0	905	$187	2,002	286	$21,249	$83,678
4	4556 / ROW	Land Agent II	Karen N Charfauros	K-01	33,911	0	0	7/31/2018	321	34,232	9,527	495	0	496	187	3,848	0	14,553	48,785
5	4573 / HC	Engineer III	Crispin B Bensan	O-09	66,392	0	0	10/12/19	0	66,392	18,477	495	0	963	187	2,522	208	22,852	89,244
6	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos	I-01	28,595	0	0	8/21/2018	181	28,776	8,008	495	0	417	187	2,782	390	12,279	41,055
7	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-07	69,360	0	0	02/07/19	0	69,360	19,303	495		1,006	187	2,782	390	24,163	93,523
8	4582 / ROW	Land Agent II	Arnold C Jose II	K-01	33,911	0	0	7/31/2018	321	34,232	9,527	495	0	496	187	1,248	0	11,953	46,185
9	4593 / TM	Electrician II	Remigio D Ringor	J-01	31,076	0	0	8/14/2018	196	31,272	8,703	495	0	453	187	6,344	390	16,572	47,844
10	4622 / HC	Engineer Supervisor	Isidro C Duarosan	P-05	64,388	0	0	08/07/18	407	64,795	18,032	495	0	940	187	1,248	208	21,110	85,905
10	**TOTAL FILLED POSITIONS**				**457,573**	**0**	**0**	**----**	**2,149**	**459,722**	**127,940**	**4,950**	**0**	**6,665**	**1,870**	**26,624**	**2,314**	**170,363**	**630,085**
1	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,782	390	17,034	62,048
2	4520	Engineer I (LTA)	Ronald M Galsim EFF: 5/16/18 EXP: 5/15/19	L-01	37,100	0	0	N/A	0	37,100	10,325	495	0	538	187	1,690	234	13,469	50,569
3	4564	Special Project Coordinator (Uncl)	Linda J. Ibanez	N-07	56,268	0	0	N/A	0	56,268	15,659	495	0	816	187	1,690	234	19,081	75,349
4	4571	Special Project Coordinator (Uncl)	Christopher L Cilione	N-04	50,328	0	0	N/A	0	50,328	14,006	495	0	730	187	2,782	390	18,590	68,918
5	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,782	390	17,034	62,048
5	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**233,724**	**0**	**0**	**0**	**0**	**233,724**	**65,044**	**2,475**	**0**	**3,390**	**935**	**11,726**	**1,638**	**85,208**	**318,932**
15	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**691,297**	**0**	**0**	**—**	**2,149**	**693,446**	**192,984**	**7,425**	**0**	**10,055**	**2,805**	**38,350**	**3,952**	**255,571**	**949,017**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) (19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
2	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
3	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
4	4087	Special Projects Coordinator	Vice Joseph WU	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
5	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
6	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
7	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
8	4569	Special Project Coordinator	Vice JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	16,156	495	0	842	187	2,002	286	19,968	78,021
9	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,437	495	0	492	187	2,002	286	12,899	46,810
10	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,344	495	0	591	187	2,002	286	14,905	55,667
11	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,344	495	0	591	187	2,002	286	14,905	55,667
12	4651 AS	Messenger Clerk	Vice Taralyn V.C. Santos	D-01	19,040	0	0	N/A	0	19,040	5,299	495	0	276	187	2,002	286	8,545	27,585
13	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
13	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			0	503,383	0	0	---	0	503,383	140,089	6,435	0	7,302	2,431	26,026	3,718	186,001	689,384
28	**GRAND TOTAL**				$1,194,680	$0	$0	----	$2,149	$1,196,829	$333,073	$13,860	$0	$17,357	$5,236	$64,376	$7,670	$441,572	$1,638,401

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.
TBD - Position number to be determined

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: June 30, 2018

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F Bilong	0	0	0	0	0	0	0	0
4	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0
5	4573 / HC	Engineer III	Crispin B Bensan								
6	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos								
7	4579 / TM	Engineer Supervisor	Romualdo C Domingo								
8	4582 / ROW	Land Agent II	Arnold C Jose II								
9	4593 / TM	Electrician II	Remigio D Ringor								
10	4622 / HC	Engineer Supervisor	Isidro C Duarosan								
10	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan								
2	4520	Engineer I (LTA)	Ronald M Galsim EFF: 5/16/18 EXP: 5/15/19								
3	4564	Special Project Coordinator (Uncl)	Linda J. Ibanez	0	0	0	0	0	0	0	0
4	4571	Special Project Coordinator (Uncl)	Christopher L Cilione								
5	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico	0	0	0	0	0	0	0	0
5	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
2	203	Special Projects Coordinator	Vacant								
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4087	Special Projects Coordinator	Vice Joseph WU								
5	4123	Electrician	Vice Remigio D. Ringor	0	0	0	0	0	0	0	0
6	4145	Electrician I	Vice Peter Beltran								
7	4538	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
8	4569	Special Project Coordinator	Vice JoyJean Arceo								
9	4575	Land Agent II	Vacant	0	0	0	0	0	0	0	0
10	4578	Land Agent III	Vacant								
11	4580	Land Agent III	Vacant								
12	4651 AS	Messenger Clerk	Vice Taralyn V.C. Santos	0	0	0	0	0	0	0	0
13	4684	Electrician I	Vacant	0	0	0	0	0	0	0	0
13	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
28	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request