Gmail

Benjamin J.F. Cruz <senator@senatorbjcruz.com>

DOL - FY2017 CCR

4 messages

Malory Cruz <malory.cruz@dol.guam.gov>
To: senator@senatorbjcruz.com, orleen@senatorbjcruz.com
Mon, Aug 27, 2018 at 4:54 PM

Hafa Adai,

Please see the attached FY2017 CCR for DOL. Thank you.

All the best,

Mal Cruz
Special Projects Coordinator
Guam Department of Labor
Mobile: 929.6439
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GL# 34-18-2271
Speaker Benjamin J.F. Cruz
AUG 28 2018
Time: 4:00 PM File No.
Received By

CitizenCentricReport_FY2017_GDOL_FinalDraft.pdf
1358K

Malory Cruz <malory.cruz@dol.guam.gov>
To: "Benjamin J.F. Cruz" <senator@senatorbjcruz.com>, orleen@senatorbjcruz.com
Tue, Aug 28, 2018 at 10:43 AM

Hafa Adai,

Please be advised that our CCR was also uploaded onto out DOL website (link below). Thank you.

http://dol.guam.gov/about-us/citizen-centric-reports/

All the best,

Mal Cruz
Special Projects Coordinator
Guam Department of Labor
Mobile: 929.6439
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2018 AUG 28 PM 4:4

Benjamin J.F. Cruz <senator@senatorbjcruz.com>
To: Guam Legislature Clerks <clerks@guamlegislature.org>
Tue, Aug 28, 2018 at 4:00 PM

08/27/18	08/27/18	Department of Labor	DOL - FY2017 CCR. *Emailed	34-18-2271

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Benjamin J.F. Cruz <senator@senatorbjcruz.com>
To: Guam Legislature Clerks <clerks@guamlegislature.org>
Cc: "<rennae@guamlegislature.org>" <rennae@guamlegislature.org>, BENJAMIN CRUZ <speaker@senatorbjcruz.com>
Tue, Aug 28, 2018 at 4:00 PM

08/27/18	08/27/18	Department of Labor	DOL - FY2017 CCR. *Emailed	34-18-2271

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2271

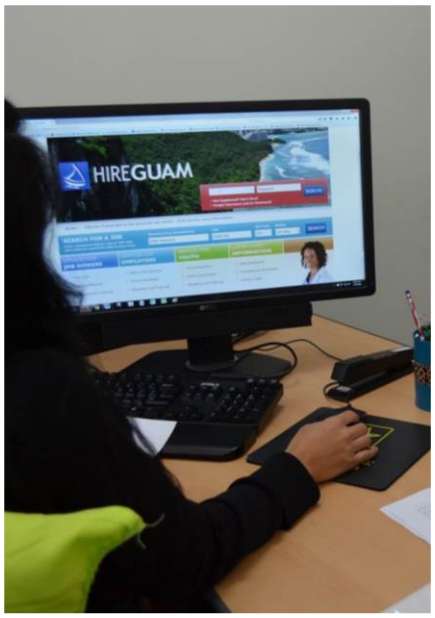
GUAM DEPARTMENT OF

LABOR

DIPÅTTMENTON HUMOTNÅT • Shirley A. Mabini, Ph.D., Director • Cecile B. Suda, Deputy Director

Fiscal Year 2017 Citizen Centric Report

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About Us

As mandated by Public Law 9-238, Title XLVI Chapter 1, Section 48052, the Guam Department of Labor's purpose shall be "To foster, promote and develop the welfare of the wage earners of Guam, to improve their working and living conditions and also to advance their opportunities for occupational training and profitable employment."

Employment and Training: The Department provides employment assistance, labor market information, and job training through the administration of the following programs: Adult, Dislocated Worker and Youth Programs; services for targeted populations authorized by the Workforce Innovation and Opportunity Act (WIOA), Employment Services authorized under the Wagner-Peyser Act; Foreign Labor Certification activities authorized by the Immigration and Nationality Act; the Senior Community Service Employment Program authorized by the Older American Act; Apprenticeship programs authorized by the National Apprenticeship Act, Job Corps Services through a Cooperative Agreement with the Hawaii Job Corps Center and Veterans Employment and Training Services through the Jobs for Veterans State Grants.

The Workforce Innovation and Opportunity Act (WIOA) presents opportunities to improve job and career options for our nation's workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. WIOA consists of a nationwide system of one-stop centers, which directly provide an array of employment services and connect customers to work-related training and education.

Regulatory and Compliance (Worker Protection): The Department's mission is to assure that every working man and woman in the workplace has safe and healthful working conditions. Our Division of Occupational Safety and Health (DOSH), the OSHA Onsite Consultation Program (a cooperative agreement with USDOL) and the Workers Compensation division, are to ensure the safety and health of Guam's workers by setting and enforcing workplace safety and health standards; delivering effective enforcement; providing training, outreach and education; and encouraging continual improvement in workplace safety and health. Through these efforts, our safety division aims to reduce the number of worker illnesses, injuries, and fatalities. The Wage and Hour Division is responsible for administering and enforcing a number of laws that establish the minimum standards for wages and working conditions on the island. The Fair Labor Standards Act (FLSA) minimum wage provisions and the prevailing wage laws provide a floor for the payment of fair wages, while the FLSA overtime provisions are intended to broaden work opportunities and promote employment.

Statistics: The Bureau of Labor Statistics (BLS) produces relevant statistics reflecting labor market activity and working conditions. Statistics and an Annual Economic Outlook report produced by BLS support the formulation of economic and social policy by providing data for analysis and decision-making.
Visit: www.bls.guam.gov

Special Points of Interest:

Pursuant to Guam Public Law 34-22, An Act to Add a New Chapter 6 to Division 1 of Title 22, Guam Code Annotated, Relative to the Fair Chance Hiring Process Act becomes effective February 8, 2018.

PREPARING TOMORROW'S WORKFORCE TODAY

OUR PERFORMANCE



COMPLIANCE

Routine Investigations	0
Case Investigations	31
Non-Investigative Cases	56
Enforcement of Wage Determinations	2
Collection of Back Wages	$25,501.03
Disbursement of Back Wages	$29,249.73
Certificate to Employ Minors	12
Outreach/Awareness Clinics	12
On-Line Inquiries	26
Daily Walk-In Clientele	1,220

Fair Employment Practice	
EEO Inquiries	1,337
EEO Charges Formalized	15
EEO Charges with Resolution	22
EEO Outreach/Awareness Clinics	9

H2-B Compliance	
No. of Identification Cards Issued	218
No. of Worker Housing Inspections	0
No. of Job Site Inspections	198
No. of Citations Issued	9
Total Registration Fees Collected	$200,426.65

OSHA On-Site Consultation	
Safety/Health Compliance Assistance	0
Initial Safety Visits	71
Follow-Up Visits	0
Training and Education Visits	9
Outreach Assistance	4

Worker's Compensation Commission	
Total Accidents Reported – Public	258
Total Accidents Reported – Private	2,586
Total Compensation Payments	$20,228
Medical Obligations – Line Agencies	$596,290
Medical Obligations – Autonomous Agencies	$123,810

americanjobcenter GUAM



Total Openings Received	Total No. of Employers	Total No. of Federal Contractors
6,842	244	95

WIOA Program Statistics & Participant Demographics

TOTAL PARTICIPANTS	Female	Male	VETERANS
5,671	2,645	3,026	224

Youth	Adults	Seniors
362	5,309	610



Participant Services

Workforce Info Services	Staff Assisted Services	Career Guidance	Job Search Activities
5,129	2,935	996	1,951

Referred to Employment	Referred to WIOA Services	Exited from Services
1,626	101	4,251

Guam State Apprenticeship Agency

No. of Registered Apprenticeship Sponsors	Total Active Apprentices	No. of New Apprentices Added	No. of Apprentice Graduates
116	476	119	70

Hawaii Job Corps Career Vocational Training	
Total Enrollment	16
Male	9
Female	7



OUR FINANCIAL REPORT

Description	Agency for Human Resources Development	Guam Department of Labor
Fiscal Year	**FY2017**	**FY2017**
Revenue	$1,128,651.65	$16,136,286.81
Expenditures	$574,904.57	$8,724,239.92
Expenditure Breakdown		
Salaries/Benefits	$231,287.25	$5,693,756.89
Travel	$0	$97,671.88
Contractual	$111,502.58	$1,274,983.92
Rental	$186,471.60	$568,918.80
Supplies	$12,962.65	$26,076.19
Equipment	$13,110	$11,073.66
Drug Testing	$0	$0
Sub-Recipient	$0	$987,707.83
Federal Match	$0	$50,377.21
Telephone	$19,570.49	$46,043.20
Capital Outlay	$0	$0
Indirect Cost	$0	$1,600
EEOC Credits	$0	-$33,960.66

Notes:

1. Figures above includes Serve Guam Commission, still under code 24: ($2,910.382.80 - Revenue and $1,0-94,652.03 Expenditures).
2. Figures increased in FY2017 as PL33-61 abolished the Agency for Human Resources Development (AHRD) and placed the activities under the Guam Department of Labor.







ECONOMIC INDICATORS

The Bureau of Labor Statistics continues to provide our island with Guam's economic indicators such as the Occupational Employment Statistics, the Current Employment Statistics, the Unemployment Situation on Guam, and the Annual Census of Establishment. Below is a snapshot of the types of statistics available on our website: *www.bls.guam.gov*

Summary Economic Indicators

Employment	Mar 2013	Mar 2014	Mar 2015	Mar 2016	Mar 2017	Percent Change from 2016	Percent Change from 2013
Private	45,670	45,850	46,930	47,780	47,600	-0.38%	4.23%
Construction	6,080	6,590	6,740	6,050	5,790	-4.30%	-4.77%
Federal Government	4,010	3,990	4,040	3,940	3,950	0.25%	-1.50%
Government of Guam	11,660	11,600	11,760	11,790	11,700	-0.76%	0.34%
Total Employment	61,340	61,440	62,730	63,510	63,250	-0.41%	3.11%

Weekly Earnings	Mar 2013	Mar 2014	Mar 2015	Mar 2016	Mar 2017	Percent Change from 2016	Percent Change from 2013
Private (Nonsupervisory)	$468.38	$494.27	$499.29	$483.33	$486.99	0.65%	3.97%
GovGuam (All Branches)	$837.13	$880.13	$924.45	$898.80	$1,012.68	12.67%	20.97%

Unemployment Rate	Mar 2014	Mar 2015	Mar 2016	Mar 2017	Mar 2018	Change from 2017	Change from 2014
	7.4%	6.9%	4.0%	4.3%	4.4%	0.1	-3.0

Gross Domestic Product	2012	2013	2014	2015	2016	Percent Change from 2015	Percent Change from 2012
GDP (millions of dollars)	5,199	5,337	5,531	5,697	5,793	1.7%	11.4%
Real GDP (millions of chained 2009 dollars)	4,986	5,078	5,157	5,182	5,200	0.4%	4.3%
Population	159,800	160,300	160,900	161,700	162,700	0.6%	1.8%
Real GDP per capita (chained 2009 dollars)	31,202	31,678	32,051	32,047	31,961	-0.3%	2.4%

Tourism	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	Percent Change from 2016	Percent Change from 2013
Total Visitors	1,337,665	1,341,171	1,372,531	1,511,065	1,559,395	3.2%	16.6%
Occupancy Tax Collected	$28,606,196	$34,451,301	$36,568,032	$40,192,651	$44,016,780	9.5%	53.9%

Guam Department of Labor Main Office:
Address: 414 West Soledad Avenue • Suite 400, GCIC Building • Hagåtña, Guam 96910
Tel: (671) 475-7044/36 • Fax: (671) 475-6811 • Website: dol.guam.gov

American Job Center:
Address: 710 West Marine Corps Drive • Suite 301, Bell Tower Plaza • Hagåtña, Guam 96910
Tel: (671) 475-7000/1 • Fax: (671) 300-4659 • Website: hireguam.com

Doc. No. 34GL-18-2271.*