Speaker's Office <speaker@guamlegislature.org>

Re: DCA BOT MEETING - 09.06.18

Marilyn Reyes <marilyn.reyes@dca.guam.gov>
To: speaker@guamlegislature.org

Mon, Sep 24, 2018 at 11:36 AM

Si Yu'os Ma'åse!

Marilyn Q. Reyes
Administrative Officer
President's Office
Dept. of Chamorro Affairs
Tel: (671) 475-4278/82 Fax: (671) 475-4227

Vice Speaker Therese M. Terlaje
34GL-18-2340
SEP 24 2018
Time: 11:36 AM
Received by: JLG

On Mon, Sep 24, 2018 at 11:29 AM, Marilyn Reyes <marilyn.reyes@dca.guam.gov> wrote:

Håfa Adai,

The Department of Chamorro Affairs is submitting its electronic copy of the regular monthly Board of Trustees meeting agenda, approved minutes, and other supporting documents for the meeting held on September 6, 2018.

Si Yu'os Ma'åse!

Marilyn Q. Reyes
Administrative Officer
President's Office
Dept. of Chamorro Affairs
Tel: (671) 475-4278/82 Fax: (671) 475-4227

2018 SEP 24 PM 1:35 CA

2340

DIPÅTTAMENTON I KAOHAO GUINAHAN CHAMORRO
Department of Chamorro Affairs
Board of Trustees – Regular Meeting
HRRA Conf. Room
Thursday, September 6, 2018 @ 2pm

AGENDA

I. Call to Order *Inifresi*

II. Roll call of Members

III. Reading / Approval of Minutes
-Regular Board Meeting held on 07/10/18

IV. President's Report

V. New Business
-FY19 Budget
-Chamorro Village, Manager's report
-Guam Museum

VI. Other Discussion / Announcement

VII. Adjournment

Dipåttamenton I Kaohao Guinahan Chamorro
Department of Chamorro Affairs
Board of Trustees-Regular Meeting
Hagåtña Restoration & Redevelopment Authority Conf. Room
Thursday, ~~August 30~~ SEPT 06, 2018 @ 2pm

Sign in Sheet

Name:	Signature/Contact#
Joseph D. Mcdonald, Chair	
Leonard Iriarte, V Chair	
Maria Vilante, Secretary	
Dina Hernandez	absent
Vicente Meno	
Darlene Taitano	
Beatrice Limtiaco	absent
Francisco Lizama	
Johnny Sablan, President	
Patti Hernandez, DCA	
Marilyn Reyes, DCA	
Joseph Santos, HRRA	
Jeffrey San Nicolas, CV	present
Colasita Gumabon	present
Alea Dugan	present

MINUTES OF THE
REGULAR MEETING OF THE BOARD OF TRUSTEES
Tuesday, July 10, 2018 – 2:00 p.m.
DCA-HRRA Conference Room

I. CALL TO ORDER

There being a quorum, the regular meeting of the Board of Trustees was called to order at 2:30 p.m., Tuesday, July 10, 2018 by Chairman J. McDonald.

DCA has met the requirements to provide notice of its regular board meeting.

II. ROLL CALL OF MEMBERS

Present at the meeting were:

Joe McDonald, Chairman
Leonard Iriarte, Vice Chairman
Maria Vilante, Secretary
Dina Hernandez, Member
Vicente Meno, Member
Darlene Taitano, Member

Others Present:
Joyce Bamba, DCA Acting President
Jeffrey San Nicolas, CV Manager
Marilyn Reyes, Administrative Officer
Patti Hernandez, Secretary
Monaeka Flores, Vice-Speaker Terlaje's Office

Absent were members Beatrice Limtiaco and Francisco Lizama.

Inifresi.....

III. APPROVAL OF MINUTES

May 31, 2018 – Regular Board Meeting: Member V. Meno made motion to approve the minutes of the regular board meeting held on May 31, 2018 and subject to correction. The motion was seconded by member D. Hernandez and was unanimously passed.

IV. OLD BUSINESS

No old business to discuss.

V. NEW BUSINESS

1. Chamorro Village: Acting President J. Bamba stated that in discussion with the Chamorro Village Manager, Jeff San Nicolas, for the need to appoint a committee to review the 10-year limitation. According to CV Manager, out of the forty-three (43)

merchants, twenty (20) have surpassed the 10-year limitation. The limitation is stated on the CV rules and regulations. He further stated that this issue should be addressed now to avoid criticism for not enforcing this issue. Acting President Bamba commented that the chair needs to appoint a committee. Member V. Meno commented that this issue has been discussed in previous years and that there is an existing law that cannot be changed. If there are changes, it has to go through / *Liheslaturan Guåhan.* He further stated that Chamorro Village went through a process to increase revenue, individual vendors, and utilities and were faced with difficulties. Through this process, GEDA was involved. He asked the Chairman if a committee needs to be formed as they have done that in the past and the DCA Board cannot change the law. Chairman J. McDonald stated and instructed CV Manager to send a notice to vacate within ninety (90) days to tenants in excess of 10 years and to clear any and all outstanding obligations. CV Mgr. stated that during this process, an ad would be placed for interested merchants. To date, there are three (3) applicants on the waiting list.

2. **Liberation Festivities:** CV Mgr. explained that the carnival will commence on July 11, 2018 with opening ceremony at 5:30 p.m. and end on July 22, 2018. The Guam Museum is also part of the liberation festivities. During the liberation festival, CV merchants will extend their hours of operation and will be included in PSAs. Member V. Meno asked to provide passes to farmers during this time.

The Liberation Parade reviewing stand will be situated at the Chamorro Village parking lot. The hosting of delegates will be at the CV main pavilion. Member V. Meno asked about the farmers. CV Mgr. stated that the farmers will be located in the front side. He further stated that there will be space in the front for farmers. It may not be the same location, but the farmers will be taken care of. Acting President Bamba inquired about the area in front of the Fisherman's Coop. CV Mgr. stated that that area is still open. Member V. Meno stated that the business at Chamorro Village is very low due to the island placed in the middle of the road.

Monaeka Flores of Vice Speaker Terlaje's office inquired if the promotion of the Chamorro Village will be through announcements to include ads and posters. CV Mgr. stated that TPI has assured him that the Chamorro Village will be included in all announcements, ads, posters and social media. Ms. Flores asked if Chamorro Village will be included in the maps and according to Jeff, yes Chamorro Village will be included. Ms. Flores asked if there are any updates on the setup to include CV as there will be a beer garden. CV Mgr. stated that that will be at the festival huts side and for the Chamorro Village, it will only be the merchants. Ms. Flores also asked about extended hours for the Chamorro Village as there will be foot traffic to and from the Guam Museum. Is there anything to promote the extended hours? CV Mgr. stated that he reviewed the posters and that is what's needed to be displayed for the Chamorro Village. Member D. Taitano asked if the vendors are aware that they can advertise their business and CV Mgr. shared that a lot of the vendors are doing that

through social media. Ms. Flores also inquired on the name as they were not referring the Chamorro Village Festival Huts as the Chamorro Village Festival Huts, they were referring to it as Paseo De Susana which misbrands the event location outside DCA. It's actually a DCA property is there anything going to be done so that Chamorro Village is appropriately marketed and it's just not Paseo De Susana that its actually called cv festival huts. CV Mgr. mentioned that the festival huts are named differently under a public law. Therefore, the appropriate name of the huts should be marketed. Acting President Bamba mentioned that TPI should be informed so the correct name is used.

Ms. Flores further asked how can the office of the Vice Speaker assist. CV Mgr. stated that when the Chamorro Village goes through the AAL process for its rules and regulations, DCA will seek the assistance of the Vice Speaker's office.

Member V. Meno stated that he wished the senators would come and support the Chamorro Village. It is only during election that the senators are seen. Ms. Flores mentioned that they were in attendance in the last few meetings as there were concerns brought up to the Vice Speaker's office.

Guam Museum: Acting President Bamba mentioned that a report was submitted by Galaide Group for the month of May 2018. Administrative Officer, Marilyn Reyes mentioned that DCA had entered into the First Extension of Agreement with Galaide Group which commenced on April 4, 2018 and in that agreement, it stipulates that Galaide would submit monthly revenue reports. To date, only one report for one week of event fees was submitted. Reports have been requested however, there were no reports submitted. Through the bank statements, there were deposits being made. The QuickBooks account has not been set up as there were no reports submitted to support the deposits made. Chairman McDonald stated it does not have to match. If it does not match, go back to Galaide and request why it does not match. He further stated that DCA is not responsible for making the match. Ms. Reyes further explained that she would like to input the deposits however, there are no supporting documents to back up the deposits. All there is are the bank statements and nothing else. Chairman McDonald asked if they are submitting the reports. Ms. Reyes stated that she's been requesting and the reports should be submitted monthly. Chairman McDonald stated that Galaide should also provide a report at the end of the year. Ms. Reyes explained that prior year, there is a large sum of money that is still with Galaide and is unsure if the deposit has been made to the DCA Guam Museum Fund as the bank statements are showing lump sum of deposits. Member V. Meno asked how would DCA know if the amount of money is correct. Ms. Reyes stated that she is not sure as there are no reports submitted. Chairman McDonald instructed to send a letter to Galaide Group in violation of the agreement and the reports must be submitted within 30 days. The reports should state revenue and expenditures.

VI. OTHER DISCUSSION / ANNOUNCEMENT

1. **Guam Museum:** Member V. Meno followed up on the attire for the staff working at the Guam Museum to showcase the Chamorro attire. Ms. Reyes announced that during the liberation festivities, the Museum has extended their hours up to 7:00 p.m. There are no admission fees for all on 7/21/18. Ms. Reyes also shared that the Kosas Camp is ongoing at this time.

Acting President Bamba added that there have been requests to waive the fees at the Guam Museum. Requesting the Boards' recommendation on how to handle the requests. There has been a discussion with Museum Administrator, N. Calvo and staff and the consensus were if the customer supports the Museum in any way either through sponsorship or somehow directly benefitting the museum, would be given waivers. Member V. Meno stated that this is a very sensitive issue and would like to hold an executive session. Chairman McDonald said that this is an open meeting to discuss the issue. Member V. Meno commented that there should be no waivers for anyone with the exception of education purposes. Acting President Bamba mentioned that there is a request from UOG to waive the fees for the usage of the lobby area for a book launch or a book signing that correlates with the exhibition in the changing exhibit and portion of the book sales will go towards the Museum. Vice Chairman Iriarte asked who at UOG is making the request. Acting President Bamba said it is through Victoria Leon Guerrero from UOG. Member D. Hernandez asked if the book sales would go to the Guam Museum. Acting President Bamba said yes. Chairman McDonald further commented that there should be no waivers and the portion of the book sales will be deducted from the rental cost.

Member D. Taitano made motion to no waiver of fees for all areas of the Guam Museum. The motion was seconded by Member V. Meno and was passed unanimously.

Ms. Flores mentioned that the waiver of fees under the authority of the President is included in the draft rules and regulations for the Guam Museum which was submitted to the Governor's Office and the Office of the Attorney General. The draft does include that the President and the Board has the authority to at times consider waiving the fees. Chairman McDonald added that the motion was passed therefore it is moot. Ms. Flores added that the draft that's going through the process will be submitted to *I Liheslaturan Guåhan* as it is written. Chairman McDonald further added that when that time comes, the Board will review it further. Ms. Flores added that if the Board does not want to change the draft and when it is submitted to *I Liheslaturan Guåhan* for public a hearing, the Board can show up mentioned that a motion was passed and would like to make this change in the rules and regulations.

2. **Chamorro Village Sunday Flea Market:** CV Mgr. mentioned that Chamorro Village continues to promote the Sunday flea market however, during the liberation festivities, the flea market will be closed for two (2) Sundays and will get the

announcement out to the public. Acting President Bamba added that although the flea market is closed, the farmers will be allowed to sell. CV Mgr. commented that there are requests for waivers to use the Chamorro Village facilities. Acting President Bamba commented that Chamorro Village has been waiving fees and suggested that if the fees are waived, in return the customer can clean the area that is being used. Chairman McDonald asked if there are any rules established and CV Mgr. stated that the request is submitted to the DCA President for review and approval.

VII. ADJOURNMENT

There being no further business to discuss, Member V. Meno made motion to adjourn therefore, Chairman McDonald adjourned the meeting at 3:13 p.m.

APPROVED BY:

Joe McDonald, Chairman — Date
Board of Trustees
Dipåttamenton I Kaohao Guinahan Chamorro

ATTESTED TO BE TRUE AND CORRECT:

Joyce Bamba, Acting DCA President — Date
Dipåttamenton I Kaohao Guinahan Chamorro

Marilyn Reyes — Date
Administrative Officer
Dipåttamenton I Kaohao Guinahan Chamorro

PRESIDENTS REPORT 9/06/18 DCA BOARD MEETING

1. Guam Museum

(a) Galaide Group First Extension Contract ends on Sept. 30th, 2018
(b) RENEWAL of Guam Museum: Oct.01st to Dec. 31st, 2018
(c) Guam Museum SCOPE of Work for Repairs (see attached inside GM report)
(d) Galaide (Operators) JULY REPORT on Guam Museum (see attached)

2. CHAMORU VILLAGE The 10 yr Incubation Period/ Termination Letter

   A request for Attorney General advised and guidance on this major Issue to prevent possible litigation: (1) During the Incubation period & term, a PRECEDENT was set by Previous Administration(s) Board Meetings & members approving a few extensions to two or more Tenants who are still current tenants of CV today. They mentioned they would fight the termination legally.

3. FIRST LADY & GOVERNOR DONATED CHRISTMAS LIGHTS AND DECORATIONS TO DCA to light up Guam Museum, Skinner Plaza, CHamoru Village and other areas where need this 2018 season.
   In the Celebration of the First Ladies MAGOF NOCHE BUENA PEACE FESTIVAL. (Letter Attached) DCA officially accepted the donations/ formal Inventory list of Christmas Lights & Decorations to be available before

4. THE MOVING OF DCA to Government of Guam Buildings
   The PLAN moved is scheduled From FY2019 Oct. 01st thru Nov.10th, 2018.
   Proposed areas: DCA, CAHA at Guam Museum
   HRRA at CHamoru Village
   Total Rental Savings: Aprox. $380K +- per year

DIPÅTTAMENTON I KAOHAO GUINAHAN CHAMORRO
DEPARTMENT OF CHAMORRO AFFAIRS

Honorable Edward J.B. Calvo
Governor of Guam

Johnny G. Sablan
President, DCA

Raymond S.Tenorio
Lieutenant Governor of Guam

August 29, 2018

Rec'd 8/28/18
4:43 pm

Mr. Clifford Guzman
President
Galaide Group, LLC.
193 Chalan Santo Papa
Juan Pablo Dos
Hagåtña, Guam 96910

RE: INTENT TO RENEW AGREEMENT

Dear Mr. Guzman:

Håfa Adai! The Department of Chamorro Affairs intends to renew the current agreement between the Department of Chamorro Affairs and Galaide Group, LLC. for the Senator Antonio M. Palomo Guam Museum and Chamorro Educational Facility on the same terms and conditions as the current First Extension of Agreement. The renewal shall extend from October 1, 2018 through December 31, 2018. The renewal document is being prepared by our legal advisors and will be provided to you on or before the second week of September.

Thank you for your continued service to the Guam Museum and Chamorro Educational Facility.

Si Yu'os Ma'ase.

JOHNNY SABLAN
DCA President

GALAIDE
GROUP

August 31, 2018

Johnny Sablan
President
Department of CHamoru Affairs
Terlaje Professional Building, 1st Floor
194 Hernan Cortez Avenue, Hagåtña, Guam 96910

Hafa Adai Señot Sablan,

This is to formally acknowledge receipt of your letter dated August 29, 2018 indicating the Department of CHamoru Affairs intent to renew the current agreement with Galaide Group, LLC which shall extend from October 1, 2018 through December 31, 2018.

We concur with the renewal of the current First Extension of Agreement.

Please advise when the documents will be ready for signature.

Si Yu'os Ma'åse,

MONICA GUZMAN
CEO
Galaide Group, LLC

acceptance &
acknowledgement
by GALAIDE Group

OFFICE
OF THE
First Lady

August 23, 2018

DEPARTMENT OF CHAMORRO AFFAIRS
P. O. BOX 2950
HAGÅTÑA, GUAM 96932

Johnny Sablan
President
Department of Chamorro Affairs
194 Herman Cortes Avenue
Hagatna, Guam 96910

Hafa Adai Mr. Sablan,

The holiday season brings new opportunities for unique events that can strengthen our community ties. In the spirit of giving, Governor Calvo and I have hosted the "Magof Nochebuena Peace Festival," a season-long celebration of peace.

For the past 5 years, the event was held at the Government House so that we could provide an open agenda for community-wide involvement. On behalf of Governor Eddie and myself, it is our intention to donate the lights and decorations to the Department of Chamorro Affairs. We hope that you will adorn the Senator Antonio M. Palomo Guam Museum Chamorro Educational Facility and Skinner Plaza with the lights this 2018 holiday season.

Should you have any questions, please contact Ann Aguon at 475-9474 or ann.aguon@guam.gov. Please note that an itemized listing of the lights and decorations is forthcoming.

Si Yu'os ma'ase' for your time and service to our island!

Sincerely,

CHRISTINE M.S. CALVO
First Lady of Guam

DIPÅTTAMENTON I KAOHAO GUINAHAN CHAMORRO
DEPARTMENT OF CHAMORRO AFFAIRS

Honorable Edward J.B. Calvo
Governor of Guam

Johnny G. Sablan
President, DCA

Raymond S.Tenorio
Lieutenant Governor of Guam

August 28, 2018

CEN & GOVT AFF
TIME 11:10 RECEIVED BY DATE 8.30.18

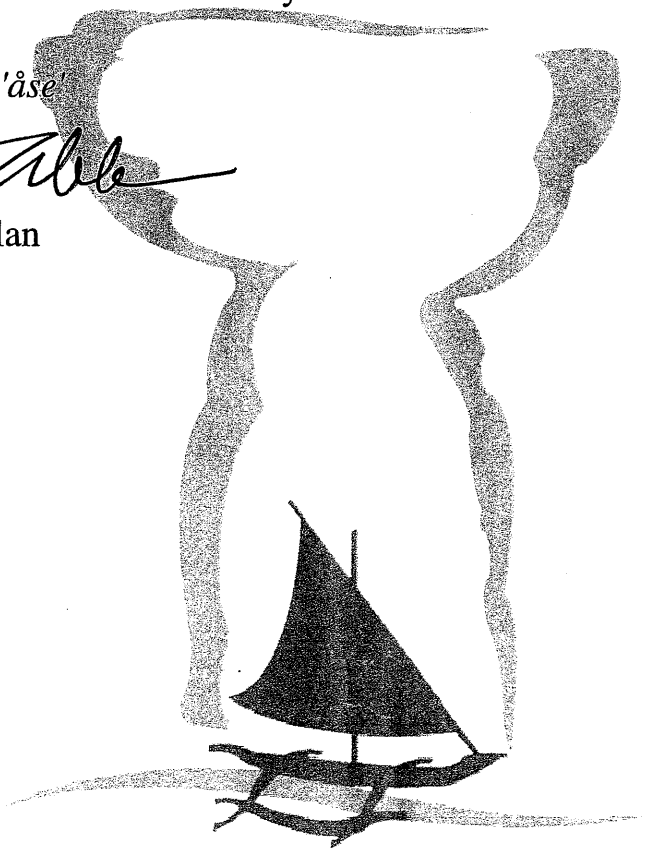
Christine M.S. Calvo
First Lady of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

Håfa Adai First Lady Calvo,

It's an honor and thank you for thinking of Department of Chamorro Affairs, we accept the donated lights and decorations to adorn the Senator Antonio M. Palomo, Guam Museum Chamorro Educational Facility and Skinner Plaza this 2018 holiday season.

Si Yu'os Ma'åse'

Johnny Sablan
President



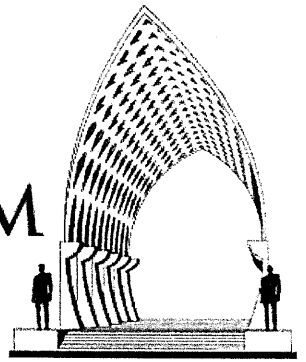
Doc. No. 34GL-18-2340. *

Senator Antonio M. Palomo

GUAM MUSEUM

Chamorro Educational Facility

A Division of the Department of Chamorro Affairs



REPORT ON MUSEUM OPERATIONS FOR JULY 2018

TO THE DEPARTMENT OF CHAMORU AFFAIRS

AUGUST 24, 2018

SUBMITTED BY THE GALAIDE GROUP, LLC

Doc. No. 34GL-18-2340. *

REPORT SUMMARY

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs

- This report covers July 2018 and reflects visitor numbers, revenues generated and events during this month.
- A total of 3,677 people visited the Museum during July 2018.
- July 2018 admissions gross revenue was $20,602.00, while events, sales and retail revenues were about $19,250.11.
- July, expectedly, was one of the busiest months for the Guam Museum, with Liberation Day activities and performances, the inaugural Kosas Kids Camp, tour agency promotional events, a cultural sustainability educators workshop, and a UCLA student project symposium.

Doc. No. 34GL-18-2340. *

CONTRACT AND AAL CONCERNS

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs

- DCA has informed Galaide Group of the intention to extend the renewal agreement to Decemeber 31, 2018.
- Galaide awaits word on the status of the Administrative Adjudication Law (AAL) process. It is imperative the process be completed as soon as possible because: 1) contracts need to be executed with tour agents for future tour package business and 2) contracts need to be signed now for travelers coming anywhere from 3 months to a year from now. Each day that passes is a lost opportunity to secure sales.

Doc. No. 34GL-18-2340. *

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs



UPDATES, ACTIVITIES, REVENUE REPORTS

Doc. No. 34GL-18-2340. *

MARKETING AND SALES ACTIVITIES

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility

- Guam Visitors Bureau and Museum Marketing Manager have been working closely to promote the Museum. Four requests by GVB for in-kind contributions totally approximately $2,870.00 in event rental fees and admissions for the following events:
  - 7/9/18 Japan VIP FAM Tour
  - 7/10/18 Japan VIP FAM Tour Extended Exhibit viewing (11pax)
  - 7/14/18 GVB China Summer Study Camp (total: 47pax)
  - 7/26/18 GVB Local FAM Tour (for local land operators)
- Although the Museum's Sales and Marketing Manager continues to promote the museum to the visitor industry by meeting with individual tour agents serving the Japan and Korea markets, the absence of an approved admission rate schedule prohibits the formal push of an awareness campaign for the new *I Hinanao-ta* Exhibition.
- Production of printed material for the 7/9/18 and the 7/26/18 events totaled to $1765.10

Doc. No. 34GL-18-2340. *

MARKETING AND SALES ACTIVITIES

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs



- During the month of July, facility walk-thru's decreased in comparison to June 2018 due to Liberation festivities and summer break. Of the 10 walks-thru's noted on the shared calendar, 8 resulted in events scheduled for the last quarter of FY18 and first quarter of FY19.
- FAM Tour agents suggested improvements to the permanent exhibition from a foreign visitor perspective.
- Collateral materials were produced specifically for FAM Tour receptions to improve the visitor experience and the general impression of the Museum to the community and visitor market.

Doc. No. 34GL-18-2340. *

PERMANENT EXHIBIT UPDATE

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility

- There are still some elements of the exhibition that are yet to be completed or submitted to the Museum/CAHA by the commissioned artists. The deadline for all items was set by CAHA for August 31, 2018.
- Since the Museum continues to undergo the Administrative Adjudication Law Process, original rental fees and admission rates remain in place, but donations equal to the proposed retail admission rates are requested and encouraged.

Doc. No. 34GL-18-2340. *

FACILITIES MAINTENANCE CONCERNS

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs

- Facilities issues include:
  - Flooring replacement in Multi-Purpose room and Changing Exhibition Gallery
  - Leaking windows in arch (total of eight)
  - Paint degradation on roof of arch (paint bubbling and fading)
  - Wall cracks in indoor theater, and ladies' toilet on first floor
  - Wall and beam cracks in lobby area
- Revised MOA between DCA and GEDA to complete above projects is being executed.
- Upcoming exhibitions in the changing gallery are rescheduled for September pending repairs to the floors

Doc. No. 34GL-18-2340. *

JULY HIGHLIGHTS

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility

- National Assembly of State Arts Agencies (NASAA) President Pam Breaux visited the Guam Museum/*I Hinanao-ta* as part of her Pacific Islands arts agencies tour.
- Ha'anen Familia and HITA Talks resumed, featuring a children's decorations activity for Liberation Day, and a presentation on Sumay by Guam historian Dr. James Viernes, (Center for Pacific Island Studies, University of Hawaii at Manoa Center).
- Representatives from various tour agencies conducted site visits at the Museum & the *I Hinanaota* exhibition. GVB stepped up promotional efforts of the Museum thru the Japan FAM Tours receptions.
- The Liberation Day Breakfast for the Royal Court and parade dignitaries was held in the multipurpose room before the parade. The Museum also offered the general public free admission all day to *I Hinanao-ta*.
- For the duration of the Liberation Carnival, the Guam Museum had extended hours until 7:00 pm. WWII documentaries were shown in the indoor theater, and the III Marine Expeditionary Force band from Okinawa performed on the outdoor stage twice. The Guam Territorial Band also performed in the 2nd floor atrium.

Doc. No. 34GL-18-2340. *

JULY HIGHLIGHTS

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility

- The 2018 Kosas Kids Camp was a success. Funded by a grant from the Guam Preservation Trust and the Guam Museum Foundation, 70 children from summer camps in Sinajana & Agana Heights spent a week touring the Museum, historic Hagatna and Umatac. They learned about history, culture and art from Toni Ramirez, Andrew Tenorio, Charmaine Ledesma, Ruby Santos, Rita Nauta, Dr. Laura Souder, Joe Quinata and the Humatak Community Foundation, and artists Joe Babauta, Taliea Strohmeyer and BJ Terlaje. A Kosas Kids Fair and exhibition was held on July 28 to showcase the kids' work and a special performance for their families.
- July also saw the addition of indigenous plants on the Museum grounds. The plants not only improve the exterior of the Museum, but more importantly, they can be used as tools to teach the community about the island's native plants. First Lady Christine Calvo, along with the DCA Board of Directors were present, and the Kosas Camp children assisted Mr. Justin Santos, a forester with the Department of Agriculture's Urban and Community Forest Program, plant two *ifit* trees in the Museum's herbarium and *guasali* along the facility's perimeter.

Doc. No. 34GL-18-2340. *

JULY HIGHLIGHTS

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs

- Guam Museum partnered with two major universities to host educational activities for Guam:
  - Dr. Keith Camacho, professor at UCLA's Asian American Studies Department, conducted a Guam travel study program offering college credits through UCLA. Students engaged with local non-profits, including Hurao Academy, Haya Foundation and UOG"s Center for Island Sustainability, in service-learning projects. The Guam Museum, in partnership with Guampedia, hosted six students who developed a learning resource based on latte sites in Guam. The Travel Study program ended with a research symposium on July 27th in the indoor theater which was open to the general public.
  - On July 24-25th Drs. Mary Hattori, Lola Quan-Bautista and James Viernes, all Chamorro scholars based in Hawaii, conducted a Cultural Sustainability Educators workshop with Guam DOE teachers to promote cultural approaches to working with Micronesian elementary and high school students.

Doc. No. 34GL-18-2340. *

JULY EVENTS

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility

Event	Gov't	Private	Museum
Guam Bar Association CLE		✓	
Jillette Leon Guerrero Book Signing		✓	
Guam Museum/ PIC Exchange Film and Panel			✓
GVB Japan Marketing Reception	✓		✓
FCG Guam		✓	
Shoyoroll Events (3 days)		✓	
KOSAS CAMP			✓
Ha'anen Familia: Liberation Painting			✓
WWII/Liberation Day Documentaries			✓
Marine Band Concerts			✓

Doc. No. 34GL-18-2340.

JULY EVENTS

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility

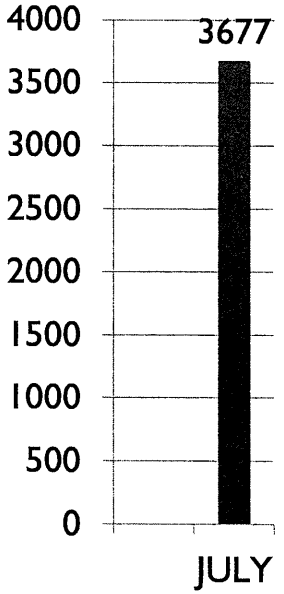
Event	Gov't	Private	Museum
Liberation Day Breakfast	✓		
Cultural Sustainability Educators Workshop			✓
UCLA workshop/ Symposium			✓
HITA Talk: Dr. James Viernes and the village of Sumay			✓
GVB Korean/ Chinese Market Reception	✓		✓
KOSAS CAMP FAIR			✓
Guam Territorial Band Concert		✓	✓
Tree planting with Dept. of Agriculture	✓		✓

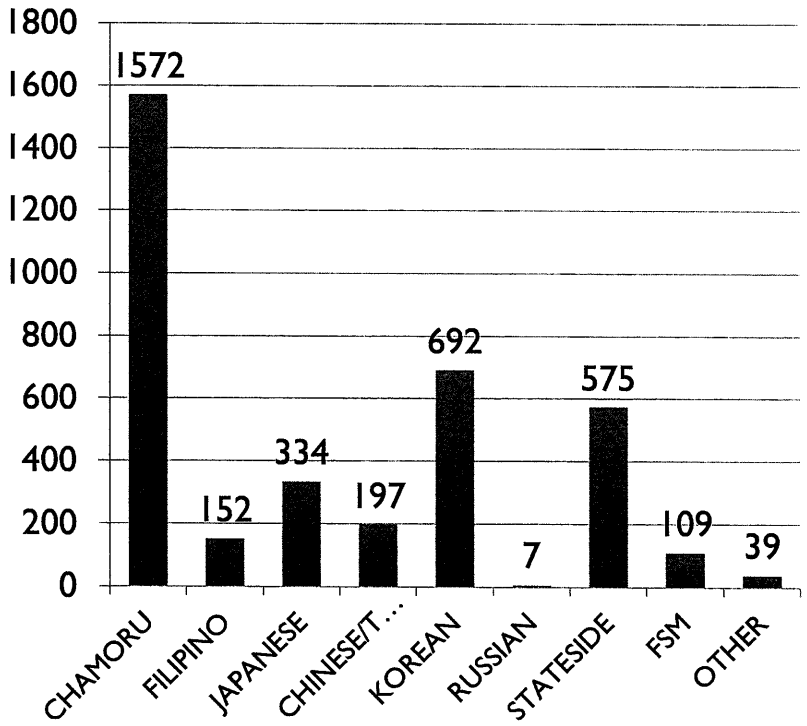
Doc. No. 34GL-18-2340. *

JULY 2018

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs

VISITORS



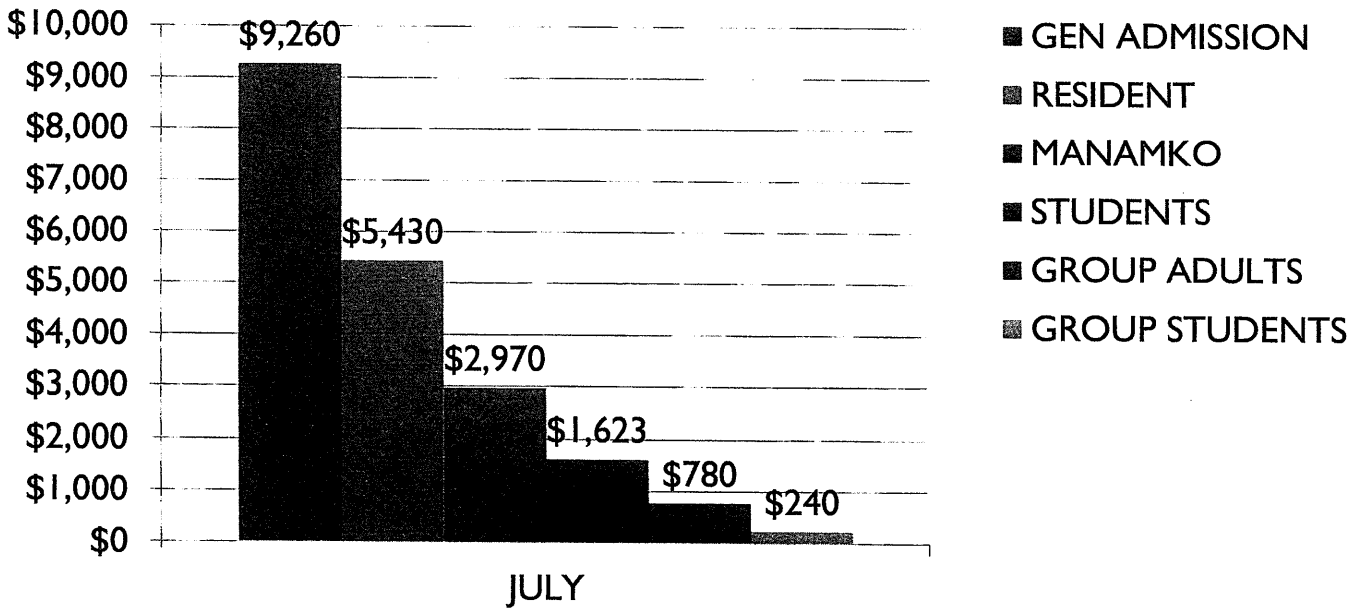


Doc. No. 34GL-18-2340. *

JULY ADMISSIONS REVENUES

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility

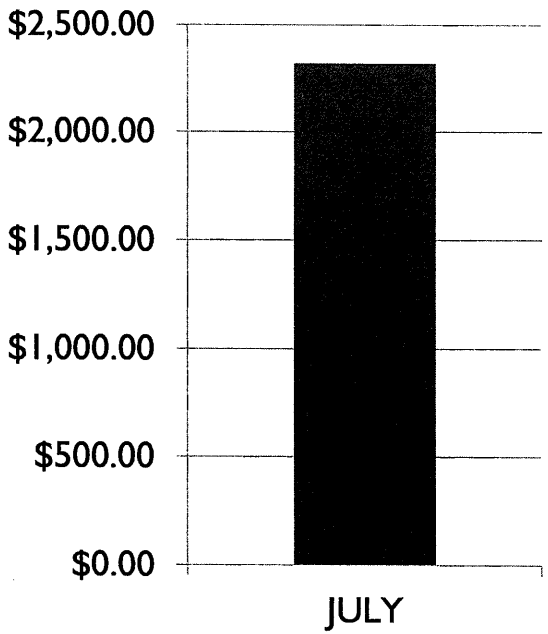
JULY Admissions Revenue: $20,602.00

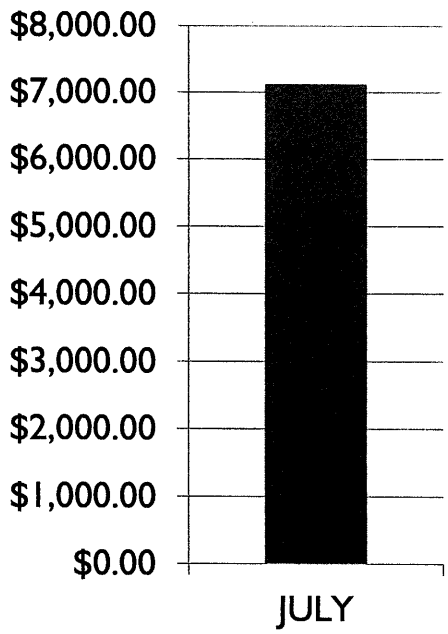


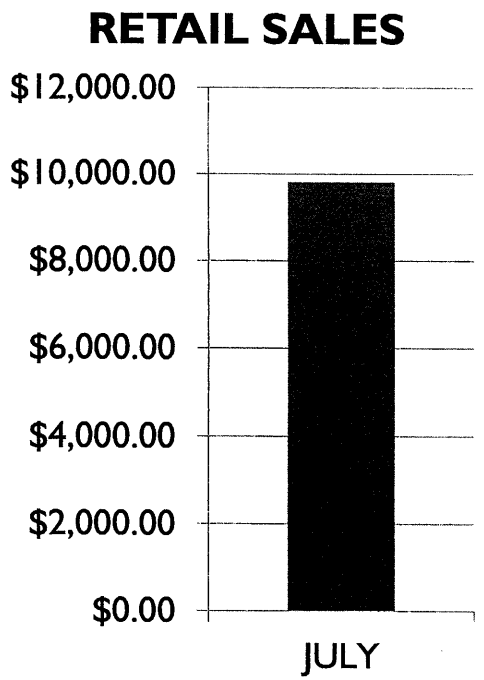
Doc. No. 34GL-18-2340. *

JULY
EVENTS AND SALES REVENUES

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs







Doc. No. 34GL-18-2340. *

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs



ADMISSIONS	**$20,602.00**
EVENTS	**$2,320.00**
CAFE	**$7,127.93**
RETAIL	**$9,802.18**

GROSS JULY REVENUE: $39,852.11

Doc. No. 34GL-18-2340. *

SOCIAL MEDIA

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs

46% viewed from a cellphone or tablet.

54% viewed from a computer or laptop.

@guammuseum

Current Followers: 1183
Previous Month: 1156
Impressions: 659
Avg. Reach: 658

Guam Museum Fans of the Page: 3,451 users

Number Per Month - 2018
January: 3,147
February: 3,180
March: 3,215

April: 3,275
May: 3,326
June: 3,392

July: 3,451

64% Female
35% Male

30% increase from January 2017

Top Age Group: 35-44 yrs
25-34 yrs
45-54 yrs
55-64 yrs

Lowest Age Group: 18 -24 yrs
13-17 yrs

Guam Museum Posts Reached: 43,795 FB Users

Number Per Month - 2018
January: 31,253
February: 38,256
March: 25,336

April: 92,300
May: 29,284
June: 23,410

July: 43,795

57% Female
42% Male

21% increase from January 2017

Top Age Group: 25-34 yrs
35 -44 yrs
18-29 yrs
45-54 yrs

Lowest Age Group: 55-64 yrs
13-17 yrs

Top Countries Viewing our Page:
Guam
USA
Japan
Taiwan
Philippines
South Korea

Top Languages Viewing our Page:
English
English (UK)
Traditional Chinese (Taiwan)
Japanese
Korean

People Commenting, Liking or Sharing:
January: 2363
February: 4027
March: 2849
April: 5503
May: 2957
June: 2487
July: 3427

Guam Museum Searches:
Facebook
Google
Outlook Live
Naver
GuamMuseum.org

Doc. No. 34GL-18-2340. *

GUAMMUSEUM.ORG WEBSITE

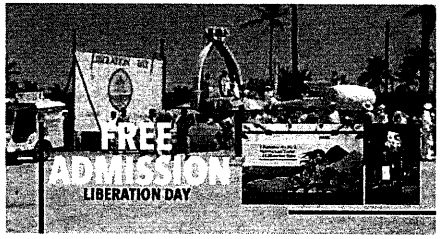
Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility

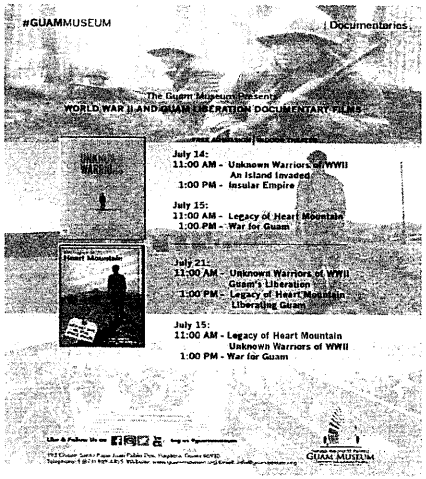
Guam Museum Page Views: 48,730 Unique Visitors: 16,488

Number of Views Per Month
January: 3,971
February: 3,065
March: 2,904
April: 2,974
May: 3,361
June: 3,096
July: 3,676

Top Posts and Pages: Events
Home Page
Venues
Plan Your Visit

Visit by Country : Guam
USA
Japan
Korea
Philippines





Search Engines , Key Search Words, Referrers

Top Search Engines
Google
Bing
Yahoo
Facebook

Referrer Sites
Facebook
Instagram
Visitguam.jp (GVB Japan)
Google Mobile App
Naver (South Korea)

Top Search Words
Guam Museum
Art Museum Guam
Guam History Museum

Doc. No. 34GL-18-2340. *

AUGUST 2018 CALENDAR

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
					• Pacific Historic Parks Writing Wksp tour • Guma mami tour	• FAS Club party
5	6	7	8	9	10	11
		Retail Meeting		Guam Post PEX tour	WestCare Summer Camp tour	Haanen Familia
12	13	14	15	16	17	18
Christening (private)	Attorney General Candidtates Debate	FCG Meeting	Adult daycare tour	Matson event		• HITA • Nakayama Tribute for Nash Camacho • Wedding recept.
19	20	21	22	23	24	25
		Adult daycare tour				GTBS performance
26	27	28	29	30	31	
				• KUAM event • Sagan mami tour	• Veterans Health Conference • Vallejo light-test • B-day party	
	NOTES: GTB practice Tu/Th 6-9pm					

8/3/18

Doc. No. 34GL-18-2340. *

SEPTEMBER 2018 CALENDAR

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
GTB Tour of PEX	Labor Day	• NPS Volunteer Training	• NPS Volunteer Training • Guam Chamber/DOI reception	• NPS Volunteer Training • KUAM Fall premiere event	• NPS Volunteer Training	• Haanen Familia • Wedding recept.
9	10	11	12	13	14	15
	• DOA open enrollement (to 9/28) • FCG mtg	• Guam Coalition (tntv) • Kyoto University Tour			Micronesian Conservation Coalition	• HITA
16	17	18	19	20	21	22
Baby shower		DOE service Learning Meeting				
23	24	25	26	27	28	29
30	NOTES: GTB practice Tu/Th 6-9pm; DOA open enrollment 9/10-9/28					

9/4/18

Doc. No. 34GL-18-2340. *

OCTOBER 2018 CALENDAR

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
			• GIFF	• GIFF	• GIFF	• GIFF
7	8	9	10	11	12	13
• GIFF	• Columbus Day • Coastal Mgmt wksp	• Coastal Mgmt • FCG Mtg	Coastal mgmt	• Tree planting with Sanctuary/DAg • Coastal mgmt • GIFF	• Coastal mgmt. • GIFF	• Ha'anen familia • GIFF
14	15	16	17	18	19	20
• GIFF				• GIFF	• GIFF	• HITA • GIFF
21	22	23	24	25	26	27
• GIFF				• GIFF	GIFF	• GIFF
28	29	30	31			
• GIFF						
	NOTES: GTB practice Tu/Th 6-9pm					

Doc. No. 34GL-18-2340. *

NOVEMBER 2018 CALENDAR

Senator Antonio M. Palomo
GUAM MUSEUM
Chamorro Educational Facility
A Division of the Department of Chamorro Affairs

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
Guam Museum/GCEF 2nd Anniversary						• Haanen Familia
11	12	13	14	15	16	17
Veterans Day						• HITA
18	19	20	21	22	23	24
				Thanksgiving Holiday CLOSED		
25	26	27	28	29	30	
	NOTES: Closed Thanksgiving Day					

8/23/18

Doc. No. 34GL-18-2340. *

DEPARTMENT OF CHAMORRO AFFAIRS
P. O. BOX 2950
HAGÅTÑA, GUAM 96932
8/8/18

August 7, 2018

Mr. Johnny Sablan, President
Department of Chamorro Affairs
Hagatna, Guam

SUBJECT: 2nd Annual LIFE Teen Expo, November 10, 2018, Guam Museum

Buenas, Johnny:

On September 30, 2017, in the first event of its kind, LIFE Teen Expo Committee was organized, owing to the collaboration with students from 6 DECA Marketing clubs in Guam's public high schools to organize a LIFE Teen Expo. Grounded in "Live, Imagine, Fulfill, Experience" as themes, this collaboration resulted in fulfilling a promise – to organize a first time ever Expo and fun filled event aimed at helping teens learn valuable life lessons and source much needed support as they transition into young adulthood.

The goal was to build connections and relationships between teens and businesses, nonprofits, colleges and government institutions through meaningful and fun interactions. The Expo's aim was to allow teens to connect with professionals while learning about valuable resources and services that prepare them for LIFE. Utilizing the key partners and natural alliances, leadership brought in corporations, the University of Guam and Guam Community College, military arms and educational groups, along with nonprofits to mobilize a successful outreach effort. With financial literacy as the base, the students also learned about dressing for success (interviews and a fashion show), college prep, military requirements and service-learning opportunities while also taking part in raffles, a LiVE Lip Dub Challenge, A School Spirit Award Challenge, virtual gaming and more.

Powered by social media and supported by sponsors, teens organized, planned, registered, and participated in the first ever Teen Expo on Guam. While social media proved to be the foundation of the public relations drive, it became clear that face to face outreach and appearances at the schools and media outlets was critical. The selection of a celebrity personality to emcee the event was also essential to the event's success.

In addition to the social media program on both Facebook and Instagram, the public relations outreach program included:

- Media releases to primary media outlets
- Personal appearances by at primary radio and television stations
- Personal appearances at school rallies the weeks prior to the Expo

The "Caravan" appearances included student organizers, the emcee (Mama Char), committee representatives and school leaders. At the rallies, promotional items such as shirts, fans and cellphone fans were given out, adding to the excitement of what was to come at the Expo. Combining the reach of social media with the power of in person appearances became the winning formula to the results reached.

By the numbers, LIFE Teen Expo registered 4,000 teens, 60 vendors and nearly 100 teen volunteers. Hundreds more crowded Agana Shopping Center as parents, counselors, teachers and friends of teens were drawn to the one-stop resource catered exclusively to teens. Competitions for spirit (most attendance) and performance (Live Lip Dub) maintained the energy of the event all day long and the teens remained long after the event was over – a true testament to the event's success.

2017 LIFE Teen Expo clearly outgrew its first venue, and we are looking to host an even more engaging LIFE Teen Expo II in November. We have taken a walk-through at the Guam Museum as well as the Guam Congress Building which we expect will bookend the event.

As you can appreciate, we are depending on generous community partners like the Department of Chamorro Affairs to consider a sponsorship of this event on Guam – the only one of its kind organized, staffed and attended by teens. While Bank of Guam is a presenting sponsor, we are aware that teens cannot organize this event alone, hence our own volunteering to support and assist with another successful LIFE Teen Expo.

We are hopeful that the Department of Chamorro Affairs can consider providing the Guam Museum gratis for this important event. We are confident that our work and experience with successfully providing our local community with quality, state-of-the art experiences will result in another landmark and memorable LIFE Teen Expo.

We look forward to hearing from you at the soonest opportunity and thank you in advance for your kind consideration.

Si Yu'os Ma'ase.

JACQUELINE A. MARATI
LIFE Teen Expo Steering Committee

GALAIDE
GROUP

July 30, 2018

Ms. Joyce Bamba,
Acting President
Department of CHamoru Affairs
Terlaje Building
Hagatna, Guam

RE: Facilities Maintenance and Repairs

VIA: Electronic Mail

Hafa Adai Madame President!

Please be advised that I met with Larry Toves and Mike Cruz from GEDA last week at their request. They were inquiring about the status of the building and any additional work that needs to be completed. I walked them through some of the issues to include:

1. **Replacement of flooring in the Changing Exhibit Room (bubbling of the floor paint) and the Multi-Purpose room (tiles are popping up).** It appears that this is due to moisture coming up from the concrete base. We are recommending that the paint and vinyl tiles be removed, the bare floors scarified, a sealant applied and both floors are replaced with ceramic tiles similar to the tiles in the retail/café area. This has been a recurring problem for quite a while now. IBC came in once already and replaced the bubbling floor paint in the changing exhibit room. Unfortunately, the fix did not hold and we now have the same areas bubbling once again.

   Estimated cost to replace the flooring for both rooms: $75,000.00

2. **Leaking diamond windows and bubbling exterior roof paint in the second floor arch.** Currently there are 9 windows that are leaking. In addition, the roof paint on the exterior is bubbling and fading. This may be due to insufficient primer and/or paint quality that was applied during construction. This work will require extensive OSHA approved scaffolding on both sides of the arch so that the windows can be resealed and the paint can be stripped and properly applied.

   Estimated costs to reseal the windows and repaint the roof: $60,000.00

3. **Large crack was discovered in the indoor theater north wall that appears to go all the way through to the outside**. Unfortunately, the wall is leaking water onto the stage when it rains. Estimated costs to repair the crack is not known at this time.

   The building structural design engineer, Tom Camacho, came by to inspect the cracks and will get back to us with a recommended scope of work so we can get it priced.

4. **Leaking glass vestibule on the third floor.**

   Galaide will reseal this as part of our on-going maintenance.

ATTACHMENT 1
Scopes of Work

1. ***Removal of originally installed vinyl floor tiles in the Multi-Purpose Room, scoring and waterproofing of existing concrete floor slab and installation of new ceramic floor tiles.***

   Background: Since the opening of the Museum, water has continued to seep up through the concrete floor base in the Multi-Purpose Room. This has caused the existing vinyl floor tiles to discolor and separate from the adhesive creating a safety hazard for patrons and an unsightly condition.

2. ***Stripping of existing floor paint in the Changing Exhibit area, scoring and waterproofing of existing concrete floor slab and installation of new ceramic floor tiles.***

   Background: Since the opening of the Museum, water has continued to seep up through the concrete floor base in the Changing Exhibit Room. This has caused the floor paint to bubble and separate from the floor creating a safety hazard for patrons and an unsightly condition.

3. ***Stripping of the existing roof paint applied to the exterior of the main arch and application of new elastomeric roof coating. All work must be accomplished in accordance with OSHA regulations and best commercial practices for scaffolding, worker safety and application.***

   Background: Within six months of opening the museum, there has been increasing "water bubbling" of the existing paint and discoloration on the roof exterior of the arch. Recent Inspections by the architect of record and a paint specialist from Dunn Edwards revealed that exterior paint will continue to rapidly deteriorate.

4. ***Remove all effervescence, mold and debris and reseal all metal frame joints on skylights in the main arch with appropriate silicone-based caulk.***

   Background: In late 2016, drip marks began appearing on the inside of the arch at the bottom of 4 skylights. By late 2017, this number had increased to 8 and as of August of 2018, that number once again increased to 11 with puddling occurring on the center of the east side of the second floor plaza area. This puddling poses a safety hazard to museum patrons and staff. In addition, unsightly and moldy drip lines are appearing on the inside of the arch extending down from the bottoms of the skylight all of this is not within the design intent of the building.

   It is recommended that this work be accomplished at the same time that the roof is stripped and coated with proper elastomeric roofing finish.

5. ***Waterblast the flat roof areas of the museum and apply a new coat of elastomeric roofing finish.*** This recommendation is a result of the inspection by the architect of record and the Dunn Edwards paint specialist.

6. ***Repair of hairline cracks discovered at various locations in the museum to include the first floor women's restroom, the ceiling slab in the Café area, the main structural beam in front***

Senators approve save haven legislation



BABY: *This newborn boy was left at the doorstep of a Dededo home on June 26, prompting legislation to offer a safe way for mothers to drop off unharmed newborns.*
Contributed photo

By Kevin Kerrigan
kevin@postguam.com

A bill that would shield a mother from criminal liability if she feels compelled to give up her newborn child was approved by lawmakers Monday by a vote of 14-0. Sen. Dennis Rodriguez Jr. had an excused absence.

Sen. Mary Torres introduced the "Newborn Infant Safe Haven Act."

The intent, Torres said, is to protect newborns from harm by providing a safe and anonymous means for mothers in distress to relinquish their child to medical professionals.

Bill 322-34 would relieve a mother from any criminal liability and allow her to remain anonymous. Similar measures exist throughout the rest of the country.

"It's a sobering bill," Torres said. "It's something that we're not so proud to admit that we have to introduce as part of our policy on island."

However, Guam has experienced an increase in the number of abandoned newborn infants under unsafe circumstances, Torres said.

The senator originally introduced the measure last year. She reintroduced it in June after a newborn boy was left on the doorstep of a stranger's home in Dededo.

The measure allows for the child to be placed into the custody of the Department of Public Health and Social Services Division of Child Protective Services, and it gives medical professionals the authority to provide immediate care to the infant, if needed.

It also provides a fast track to adoption for the child, which Vice Speaker Therese Terlaje expressed reservations about.

"We have more than 200 children currently in foster care, and they have not been adopted," Terlaje said.

The act provides a 48-hour window for the mother to reclaim her child, without penalty, if she chooses. The father or an immediate relative also would have the right to assert responsibility for the child within the same two-day period.

Budget corrections preserve jobs, allow hiring

By Kevin Kerrigan
kevin@postguam.com

Lawmakers on Tuesday approved two measures that amend mistakes in the 2019 fiscal year budget, which Gov. Eddie Calvo allowed to lapse into law last week.

Speaker Benjamin Cruz introduced Bill 340-34 to correct a clerical error on [illegible]3, page 125, of what is now Public Law 34-116.

"There was a 'no' missing," the speaker said. "I take full responsibility for not reviewing (the bill) as carefully as I should have."

The governor had warned that the absence of that "no" would have eliminated hundreds of unclassified workers, including substitute teachers, employees at the mayors' offices and lawyers at the attorney general's office, among other positions.

The speaker said he previously had tried to address the issue by transmitting a second budget bill to the governor, "but he didn't accept it."

Bill 340 passed by a vote of 12-2, with Sens. Frank Aguon Jr. and Fernando Esteves voting against it.

Mistaken freeze on hiring

Sen. Tom Ada proposed the second correction, in Bill 339-34. That measure removes the hiring prohibition mistakenly imposed on various autonomous agencies that don't get any operational funding from the government of Guam's general fund.

If left uncorrected, the hiring freeze would have prevented the Guam Waterworks Authority, the Guam Power Authority and other agencies from hiring new employees.

The bill also lifts the ban on hiring replacements at GovGuam public safety and public health agencies "to allow them to fill vacancies due to retirements that have occurred on or after Sept. 1, 2018," Ada said.

The proposal passed by a vote of 11-3. Sens. Aguon and Esteves, and Vice Speaker Therese Terlaje, voted against.

Farewell to Speaker Cruz

Before the close of session, Sens. Régine Biscoe Lee, Michael San Nicolas and Telena Nelson rose to bid farewell to Speaker Cruz who was elected public auditor Saturday in a special election held concurrently with the primary.

"I just wanted to rise and say that I believe that our community is better because you've been a part of it," said Biscoe Lee.

She highlighted the wide variety of bills the speaker had championed that she called "visionary, progressive ideas" that were "before their time." Biscoe Lee cited his support for the safe haven bill, for the same-sex civil unions measure and his proposal to raise the minimum wage.

"So I want to say thank you very much for your work, and wish you well ... in your new office," Biscoe Lee said. "On behalf of myself and all my colleagues: 'Un dangkolo na si Yu'us ma'ase.'"

ATTENTION CUSTOMERS

Our office will be closed on Monday, September 3, 2018 in observance of Labor Day.

We will resume regular business hours on **Tuesday, September 4, 2018.**

EARLY AD DEADLINES

PUBLICATION DATE:	DUE DATE:
Monday, September 3, 2018	Wednesday, August 29, 2018 @ Noon
Tuesday, September 4, 2018	Thursday, August 30, 2018 @ 12 Noon

Please feel free to call our office or send us an email if you have any questions. Thank you.

Call: 649-1924 or Email: advertise@postguam.com

THE GUAM POST

Chamorro Land Trust Commission
(Kumision Inangokkon Tano' Chamoru)

Chamorro Land Trust Commission Board Meeting
Thursday, September 6, 2018, 1:00 p.m.,
Land Management Conference Room,
3rd Floor, ITC Building,
590 S. Marine Corps Drive, Tamuning

In compliance with ADA requirements, individuals requiring special accommodations, auxiliary aids or services, may call 649-5263 Ext. 400. This ad is paid by CLTC funds.

DIPÅTTAMENTON I KAOHAO GUINAHAN CHAMORRO
DEPARTMENT OF CHAMORRO AFFAIRS (DCA)

BOARD OF TRUSTEES

will hold its regular Board Meeting on Tuesday, September 6, 2018 at 2pm, at the Hagåtña Restoration & Redevelopment Authority (HRRA) Conference Room, 1st Floor Terlaje Professional Building in Hagåtña.

Individuals requiring special accommodations may contact Patti Hernandez at 475-4278.

GUAM BOARD OF SOCIAL WORK

Regular Board Meeting, Thursday, September 6, 2018 at 11:00 AM

at the Terlaje Professional Building, 194 Hernan Cortez Avenue, 2nd Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagatna, Guam.

For more information please contact the Board office at 735-7405 thru 12. Persons with disabilities needing special accommodations may call Jimmy Sian at 735-7172 or the telecommunication device for the

Doc. No. 34GL-18-2349

CURRENCY EXCHANGE RATES Keep posted and get more data and details online. Log on to see real time market data with our stock market tool at postguam.com/stock_market.

On Aug. 30, $1 was worth:	53.4730 PHP₱	111.66 JPY¥	1,109.15 KRW₩	30.7020 TWD NT$	6.8385 CNY¥	1.3737 AUD A$	0.8554 EUR €

United to run more Guam-HK flights

Beginning Nov. 1, United Airlines will run two additional flights a week between Guam and Hong Kong adding 10,000 seats through March 2019.

The airline announced Thursday the 50 percent increase in seat capacity was designed to meet the growing demand between Guam and Hong Kong during the 2018-2019 winter peak travel season.

United customers will have the choice of six weekly flights, with the addition of two evening flights on Tuesdays and Thursdays. The additional twice-weekly service aboard the Boeing 737-700 aircraft will offer an additional 500 seats per week, the airline stated.

Sam Shinohara, United's managing director for airport operations in the Asia-Pacific region, said, "This is a direct reflection of the increase in demand between Guam and Hong Kong and long-term partnerships with our business partners such as travel agencies and Guam Visitors Bureau."

The additional flights will run from Nov. 1 through March 28, 2019. ***(Daily Post Staff)***



IN FLIGHT: *A United Airlines Boeing 777 is shown. United on Thursday announced plans to launch additional flights between Guam and Hong Kong from November 2018 to March 2019.*
Photo courtesy of United Airlines

General Mills to add parental leave benefits

(Bloomberg) – Starting next year, General Mills will bump its paid maternity and parental leave offerings to match some of the more generous big employers in the United States.

All new parents at the food giant will be eligible for 12 weeks of paid time off to care for a newborn, and birth mothers will get an additional six to eight weeks of maternity leave. Under the old policy, General Mills gave two weeks of parental leave and six weeks of maternity leave.

The Minneapolis-based company is also adding paid time off for other types of family responsibilities: two weeks to care for a sick family member and expanded bereavement. These benefits will be available to roughly 13,000 salaried and nonunion production workers, who make up about 37 percent of General Mills's global workforce.

The company wouldn't say how much increasing the benefits will cost. According to the most recent report from the Bureau of Labor Statistics,



LEAVE OFFERINGS: *General Mills, with some of its products on display, will bump its paid maternity and parental leave offerings starting next year.*
Daniel Acker/Bloomberg

paid leave cost private employers about 7 percent of total compensation, up from about 6.6 percent since 2003.

"We're always assessing ourselves and looking objectively at where other companies are going," said Jacqueline Williams-Roll, the company's chief human resource officer. "We always want to attract, develop and retain the very best talent. ... We wanted to move the bar up."

The benefit puts General Mills more in line with what competitors offer. Starting last year Kellogg Co. increased its parental leave to 12-14 weeks, depending on the parent. Unilever upped its paid maternity leave to 16 weeks in 2016.

With the labor market tight, companies in all industries are growing more expansive with benefits, creating new policies and including more classes of workers. Companies are also working to comply with the rising number of states and municipalities that have passed paid leave legislation.

> "We always want to attract, develop and retain the very best talent."
> – *Jacqueline Williams-Roll, General Mills chief human resource officer*

Apple buys startup focused on lenses for AR glasses

(Reuters) – Apple Inc. has acquired a startup focused on making lenses for augmented reality glasses, the company confirmed on Wednesday, a signal Apple has ambitions to make a wearable device that would superimpose digital information on the real world.

Apple confirmed it acquired Longmont, Colorado-based Akonia Holographics. "Apple buys smaller companies from time to time, and we generally don't discuss our purpose or plans," the iPhone-maker said in a statement.

The company was founded in 2012 by a group of holography scientists and had originally focused on holographic data storage before shifting its efforts to creating displays for augmented reality glasses, according to its website.

In augmented reality, digital information is overlaid on the real world as in the popular game Pokemon Go. Mobile phones use their camera system to do this on the phone's screen, but major technology firms are racing to create glasses that will show digital information on transparent lenses.

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DIPÅTTAMENTON I KAOHAO GUINAHAN CHAMORRO
DEPARTMENT OF CHAMORRO AFFAIRS (DCA)

BOARD OF TRUSTEES

will hold its regular Board Meeting on Thursday, September 6, 2018 at 2pm, at the Hagåtña Restoration & Redevelopment Authority (HRRA) Conference Room, 1st Floor Terlaje Professional Building in Hagåtña.

Doc No 346-18 2340

GOVERNMENT MEETINGS

Sept. 4

▮ The Civil Service Commission Board will meet at 5:45 p.m. Sept. 4 in the commissions conference room located in the Bell Tower.

Sept. 6

▮ The Department of Chamorro Affairs Board of Trustees will hold its board meeting at 2 p.m. Sept. 6 in the Hagåtña Restoration and Redevelopment Authority conference room, first floor, Terlaje Professional Building. Individuals requiring special accommodations can contact Patti Hernandez at 475-4278.

Sept. 8

▮ DISID's Statewide Independent Living Council will meet for their fourth quarter membership meeting from 10 a.m. to noon Sept. 8 in the DISID conference room in the DNA Building. Individuals requiring special accommodations or auxiliary aids and services can contact Ben Servino at 475-4646 or email benito.servino@disid.guam.gov.

Sept.12

▮ The Guam Developmental Disabilities Council will hold a general membership meeting from 11 a.m. to 2 p.m. Sept. 12 at the Holiday Resort Chief Kepuha Room. All council members are urged to attend.

▮ The Alcoholic Beverage Control will meet for a board meeting at 5 p.m. September 12 in the Department of Revenue and Taxation Director's conference room.

OBITUARY

Free obituary information is provided by funeral homes. If your family has made other arrangements, call 479-0404 or email life@guampdn.com to submit a free obituary. A copy of a valid death certificate must be provided for verification.

Vicenta Tedpahago Mansapit

Vicenta Tedpahago Mansapit, of Merizo, died Aug. 22 at the age of 94.

Mass of Intentions will be offered at 6 p.m. Monday, Tuesday, Wednesday, Friday and Saturday, 6 p.m. on Sunday at San Dimas and Our Lady of the Rosary Catholic Church in Merizo. Viewing and last respects may be paid from 9 to 11:30 a.m. Aug. 31 at San Dimas nad Our Lady of the Rosary Catholic Church in Merizo. Mass of Christian Burial will be offered at noon. Interment will follow immediately at Merizo Catholic Cemetery.



DPW improves Marine Corps Drive in Tamuning





PHOTOS BY FRANK SAN NICOLAS/PDN

Guam Department of Public Works employees paint a median using a striping machine on Marine Corps Drive in Tamuning on Monday. The crew will continue to install pavement marking on Route 1 between Citibank in east Hagåtña and the Micronesia Mall in Dededo as part of the