The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

GLENN LEON GUERRERO
Director

ANDREW S. LEON GUERRERO
Deputy Director

October 18, 2018

Vice Speaker Therese M. Terlaje
34GL-18-2507
OCT 29 2018
Time: 10:45
Received by:

Honorable Therese M. Terlaje, Acting Speaker
I Mina'Trentai Kuåttro Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

2018 OCT 22 PM 2:31

Subject: Fiscal Year 2018 Fourth Quarter – Staffing Pattern

Dear Acting Speaker Terlaje:

Buenas yan Håfa A'dai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for September 30, 2018 (year-to-date) and for the Fourth Quarter of FY 2018 (months ended July through September 30, 2018).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'åse.

/s/ for 10/22/18
GLENN LEON GUERRERO

Attachments: Staffing Pattern

cc: Office of the Public Auditor (OPA)
Bureau of Budget and Management Research (BBMR)
Department of Administration (DOA)
Guam State Clearinghouse (federally funded programs only)

2507

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:
GLENN LEON GUERRERO, DIRECTOR, DPW — DATE 10/25/18

Input by Department														Input by Department			
(A)	(B)	(C)	(D)		(E)	(F)	(G)	H	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title		No. of FTE's	Salary	Overtime	Special*		Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 27.83%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																			
Administrative Services			Filled Positions	18	846,536	0	41,384		139	888,059	247,148	4,455	0	12,877	3,366	37,892	3,376	309,114	1,197,173
(ADM)			Funded Vacancies	0	-	0	-		0	0	0	0	0	0	0	0	0	0	0
		Total ADMINISTRATIVE SERVICES		**18**	**846,536**	**0**	**41,384**		**139**	**888,059**	**247,148**	**4,455**	**0**	**12,877**	**3,366**	**37,892**	**3,376**	**309,114**	**1,197,173**
Capital Improvement Projects			Filled Positions	12	673,017	0	21,080		886	694,983	193,415	3,960	0	10,076	2,244	32,766	2,393	244,854	939,837
(CIP)			Funded Vacancies	0	-	0	-		0	-	-	-	0	-	-	-	-	-	-
		Total CAPITAL IMPROV PROJ		**12**	**673,017**	**0**	**21,080**		**886**	**694,983**	**193,415**	**3,960**	**0**	**10,076**	**2,244**	**32,766**	**2,393**	**244,854**	**939,837**
Bldg Constr & Facilities Maint			Filled Positions	11	483,893	0	0		0	483,893	134,668	2,475	0	7,016	2,057	30,654	1,300	178,170	662,063
(BCFM)			Funded Vacancies	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
		Total BLDG CONSTR & FACL MAINT		**11**	**483,893**	**0**	**0**		**-**	**483,893**	**134,668**	**2,475**	**0**	**7,016**	**2,057**	**30,654**	**1,300**	**178,170**	**662,063**
Transportation Maintenance			Filled Positions	19	739,476	52,000	26,764		0	818,240	227,713	5,940	0	11,155	3,553	68,839	4,498	321,698	1,139,938
(TM)			Funded Vacancies	1	37,100	4,000	1,570		0	42,670	11,875	0	0	619	187	6,344	390	19,415	62,085
		Total TRANSPORTATION MAINT.		**20**	**776,576**	**56,000**	**28,334**		**0**	**860,910**	**239,588**	**5,940**	**0**	**11,774**	**3,740**	**75,183**	**4,888**	**341,113**	**1,202,023**
Highways			Filled Positions	35	1,311,175	95,095	48,011		878	1,455,159	404,969	10,395	0	21,099	6,358	79,188	6,053	528,062	1,983,221
(HWY)			Funded Vacancies	1	19,040	0	0		0	19,040	5,299	495	0	276	187	0	0	6,257	25,297
		Total HIGHWAY DIVISION		**36**	**1,330,215**	**95,095**	**48,011**		**878**	**1,474,199**	**410,268**	**10,890**	**0**	**21,375**	**6,545**	**79,188**	**6,053**	**534,319**	**2,008,518**
		TOTAL GHF - Filled Positions		**95**	**4,054,097**	**147,095**	**137,239**		**1,903**	**4,340,334**	**1,207,913**	**27,225**	**0**	**62,223**	**17,578**	**249,339**	**17,620**	**1,581,898**	**5,922,232**
		TOTAL GHF - Funded Vacancies		**2**	**56,140**	**4,000**	**1,570**		**0**	**61,710**	**17,174**	**495**	**0**	**895**	**374**	**6,344**	**390**	**25,672**	**87,382**
		TOTAL - GHF		**97**	**$ 4,110,237**	**$ 151,095**	**$ 138,809**		**$ 1,903**	**$ 4,402,044**	**$ 1,225,087**	**$ 27,720**	**$ -**	**$ 63,118**	**$ 17,952**	**$ 255,683**	**$ 18,010**	**$ 1,607,570**	**$ 6,009,614**
GUAM HIGHWAY FUND BALANCE (GHF)																			
Highways (SE214)			Filled Positions	17	323,680	25,908	14,161		0	363,749	101,235	8,415	0	5,270	3,179	34,528	2,912	155,539	519,288
(HWY)			Funded Vacancies	2	38,080	3,048	1,666		0	42,794	11,910	990	0	620	374	7,696	416	22,006	64,800
		Total HIGHWAYS - FUND BALANCE		**19**	**361,760**	**28,956**	**15,827**		**-**	**406,543**	**113,145**	**9,405**	**0**	**5,890**	**3,553**	**42,224**	**3,328**	**177,545**	**584,088**
		TOTAL GHF - Filled Positions		**17**	**323,680**	**25,908**	**14,161**		**0**	**363,749**	**101,235**	**8,415**	**0**	**5,270**	**3,179**	**34,528**	**2,912**	**155,539**	**519,288**
		TOTAL GHF - Funded Vacancies		**2**	**38,080**	**3,048**	**1,666**		**0**	**42,794**	**11,910**	**990**	**0**	**620**	**374**	**7,696**	**416**	**22,006**	**64,800**
		TOTAL - GHF BALANCE		**19**	**361,760**	**28,956**	**15,827**		**-**	**406,543**	**113,145**	**9,405**	**0**	**5,890**	**3,553**	**42,224**	**3,328**	**177,545**	**584,088**
GRAND TOTAL - GHF FUNDS																			
		Filled Positions - GHF		**112**	**4,377,777**	**173,003**	**151,400**		**1,903**	**4,704,083**	**1,309,148**	**35,640**	**0**	**67,493**	**20,757**	**283,867**	**20,532**	**1,737,437**	**6,441,520**
		Funded Vacancies - GHF		**4**	**94,220**	**7,048**	**3,236**		**0**	**104,504**	**29,084**	**1,485**	**0**	**1,515**	**748**	**14,040**	**806**	**47,678**	**152,182**
		TOTAL - GHF		**116**	**4,471,997**	**180,051**	**154,636**		**1,903**	**4,808,587**	**1,338,232**	**37,125**	**0**	**69,008**	**21,505**	**297,907**	**21,338**	**1,785,115**	**6,593,702**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																	
Bus Operations	Funded Vacancies	132	4,325,780	0	21,953	383	4,348,116	1,210,096	54,945	0	63,050	24,684	368,914	24,570	1,746,259	6,094,375
(BO)	Funded Vacancies	11	291,720	0	1,573	0	293,293	81,620	5,445	0	4,257	2,057	31,564	2,470	127,413	420,706
	Total BUS OPERATIONS-(TEFF)	**143**	**4,617,500**	**0**	**23,526**	**383**	**4,641,409**	**1,291,716**	**60,390**	**0**	**67,307**	**26,741**	**400,478**	**27,040**	**1,873,672**	**6,515,081**
	TOTAL TEFF - Filled Positions	132	4,325,780	0	21,953	383	4,348,116	1,210,096	54,945	0	63,050	24,684	368,914	24,570	1,746,259	6,094,375
	TOTAL TEFF - Funded Vacancies	11	291,720	0	1,573	0	293,293	81,620	5,445	0	4,257	2,057	31,564	2,470	127,413	420,706
	TOTAL - TEFF	**143**	**4,617,500**	**0**	**23,526**	**$ 383**	**4,641,409**	**1,291,716**	**60,390**	**$ -**	**67,307**	**26,741**	**400,478**	**27,040**	**1,873,672**	**6,515,081**
DPW BUILDING AND DESIGN FUND (DPWBDF)																	
	TOTAL CIP BP&I - Filled Positions	8	287,869	-	-	-	287,869	80,115	3,465	-	4,176	1,496	10,554	1,378	101,184	389,053
	TOTAL CIP BP&I - Funded Vacancies	4	132,809	-	-	-	132,809	36,959	1,980	-	1,927	748	8,008	1,144	50,766	183,575
	Total - CIP BLDG & DSGN FUND	**12**	**420,678**	**0**	**0**	**$ -**	**420,678**	**117,074**	**5,445**	**0**	**6,103**	**2,244**	**18,562**	**2,522**	**151,950**	**572,628**
	DPW 25% BLDG PERMIT FEE - Filled Positions	1	117,349	-	-	-	117,349	32,658	495	0	1,702	187	1,986	269	37,297	154,646
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	1	55,488	-	1,067	-	56,555	15,739	495	0	820	187	2,002	286	19,529	76,084
	Total - DPW 25% BLDG PERMIT FEE	**2**	**172,837**	**0**	**1,067**	**$ -**	**173,904**	**48,397**	**990**	**0**	**2,522**	**374**	**3,988**	**555**	**56,826**	**230,730**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	9	405,218	-	-	-	405,218	112,773	3,960	0	5,878	1,683	12,540	1,647	138,481	543,699
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	5	188,297	-	1,067	-	189,364	52,698	2,475	0	2,747	935	10,010	1,430	70,295	259,659
	Total - CIP BLDG & DSGN FUND & 25% BPF	**14**	**593,515**	**0**	**1,067**	**$ -**	**594,582**	**165,471**	**6,435**	**0**	**8,625**	**2,618**	**22,550**	**3,077**	**208,776**	**803,358**
FEDERAL FUND																	
Office of Highway Safety	Filled Positions	6	300,078	-	-	-	300,078	83,512	1,980	0	4,351	1,122	17,316	962	109,243	409,321
(OHS)	Funded Vacancies	1	45,014	-	-	-	45,014	12,527	495	0	653	187	2,522	208	16,592	61,606
	Total OHS	**7**	**345,092**	**0**	**0**	**-**	**345,092**	**96,039**	**2,475**	**0**	**5,004**	**1,309**	**19,838**	**1,170**	**125,835**	**470,927**
Federal Highway Administration	Filled Positions	14	635,694	-	-	234	635,928	176,977	6,930	0	9,222	2,618	35,828	3,744	235,319	871,247
(FHWA)	Funded Vacancies	14	553,280	-	-	-	553,280	153,975	6,930	0	8,026	2,618	28,548	3,926	204,023	757,303
	Total FHWA	**28**	**1,188,974**	**0**	**0**	**234**	**1,189,208**	**330,952**	**13,860**	**0**	**17,248**	**5,236**	**64,376**	**7,670**	**439,342**	**1,628,550**
	TOTAL FEDERAL - Filled Positions	20	935,772	0	0	$ 234	936,006	260,489	8,910	0	13,573	3,740	53,144	4,706	344,562	1,280,568
	TOTAL FEDERAL - Funded Vacancies	15	598,294	0	0		598,294	166,502	7,425	0	8,679	2,805	31,070	4,134	220,615	818,909
	TOTAL - FEDERAL	**35**	**1,534,066**	**0**	**0**	**$ 234**	**1,534,300**	**426,991**	**16,335**	**0**	**22,252**	**6,545**	**84,214**	**8,840**	**565,177**	**2,099,477**
GRAND TOTAL - ALL FUNDS																	
	Filled Positions - ALL FUNDS	273	10,044,547	173,003	173,353	2,520	10,393,423	2,892,506	103,455	0	149,994	50,864	718,465	51,455	3,966,739	14,360,162
	Funded Vacancies - ALL FUNDS	35	1,172,531	7,048	5,876	0	1,185,455	329,904	16,830	0	17,198	6,545	86,684	8,840	466,001	1,651,456
	TOTAL - ALL FUNDS	**308**	**$ 11,217,078**	**$ 180,051**	**$ 179,229**	**$ 2,520**	**$ 11,578,878**	**$ 3,222,410**	**$ 120,285**	**$ -**	**$ 167,192**	**$ 57,409**	**$ 805,149**	**$ 60,295**	**$ 4,432,740**	**$ 16,011,618**
	GRAND TOTAL	**308**	**$ 11,217,078**	**$ 180,051**	**$ 179,229**	**$ 2,520**	**$ 11,578,878**	**$ 3,222,410**	**$ 120,285**	**$ -**	**$ 167,192**	**$ 57,409**	**$ 805,149**	**$ 60,295**	**$ 4,432,740**	**$ 16,011,618**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A181000GA201

Section Legend: DO Director's Office; FM Fiscal Management; HR Human Resources; RP&I Research, Programming & Implementation; PC Property Control; WHS Supply Warehouse; S&S Safety & Security

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) $19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	EV-04	$97,068	$0	$0	N/A	$0	$97,068	$27,014	$495	$0	$1,407	187		$2,522	$208	$31,833	$128,901
2	4034 / DO	Deputy Director (UNC)	Andrew S Leon Guerrero	EU-01	81,522	0	$0	N/A	0	81,522	$22,688	495	0	1,182	187		$0	$0	24,552	106,074
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	I-11	40,501	0	$0	N/A	0	40,501	$11,271	495	0	587	187		$0	$0	12,540	53,041
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-11	44,015	0	$1,862	Nov-28-2019	0	45,877	$12,768	0	0	665	187		$6,234	$390	20,244	66,121
5	4024 / FM	Program Coordinator II	Bernice T Duenas	M-08	52,570	0	$2,224	Sep-13-2018	139	54,933	$15,288	0	0	797	187		$1,248	$208	17,728	72,661
6	4052 / PC	Property Control Officer	Christine B Babauta	H-11	37,562	0	$1,589	Mar-14-2020	0	39,151	$10,896	495	0	568	187		$2,522	$208	14,876	54,027
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-04	31,940	0	$1,351	Feb-23-2019	0	33,291	$9,265	495	0	483	187		$2,522	$208	13,160	46,451
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	O-06	60,094	0	$2,542	Aug-21-2019	0	62,636	$17,432	0	0	908	187		$2,522	$208	21,257	83,893
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-08	32,645	0	$4,646	Oct-26-2018	0	37,291	$10,378	495	0	541	187		$2,522	$208	14,331	51,622
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-14	32,813	0	$4,669	Jan-6-2019	0	37,482	$10,431	0	0	543	187		$1,690	$234	13,085	50,567
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-09	45,122	0	$1,909	Oct-28-2018	0	47,031	$13,089	0	0	682	187		$2,782	$390	17,130	64,161
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-19	47,671	0	$6,784	May-10-2019	0	54,455	$15,155	0	0	790	187		$2,522	$0	18,654	73,109
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	J-09	41,349	0	$1,749	Sep-21-2019	0	43,098	$11,994	0	0	625	187		$2,522	$208	15,536	58,634
14	4848 / WHS	Storekeeper II	Allan P Cruz	I-08	36,878	0	$1,560	Dec-19-2019	0	38,438	$10,697	0	0	557	187		$2,522	$208	14,171	52,609
15	66000 / FM	Controller	Arleen U Pierce	S-11	100,381	0	$3,861	May-27-2020	0	104,242	$29,011	0	0	1,512	187		$2,002	$286	32,998	137,240
15	**TOTAL FILLED POSITIONS**			**----**	**$782,131**	**$0**	**$34,746**	**----**	**$139**	**$817,016**	**$227,377**	**$2,970**	**$0**	**$11,847**	**$2,805**		**$34,132**	**$2,964**	**$282,095**	**$1,099,111**
1	4902 / S&S	Guard / S&S	Wilbur R. Almeida	EL-04-01	23,318	0	$3,319	N/A		26,637	7,413	495	0	386	187		$2,512	$204	11,197	37,834
2	4978/ S&S	Guard / S&S	Jose SA Fernandez III	EL-04-01	23,318	0	$3,319	N/A		26,637	7,413	495	0	386	187		$0	$0	8,481	35,118
3	5221 / FM	Office Aide/LTA	Annalyn Muna	C-01	17,769	0	$0	N/A		17,769	4,945	495	0	258	187		$1,248	$208	7,341	25,110
3	**TOTAL LIMITED TERM APPOINTMENT**			**----**	**$64,405**	**$0**	**$6,638**	**$0**	**$0**	**$71,043**	**$19,771**	**$1,485**	**$0**	**$1,030**	**$561**		**$3,760**	**$412**	**$27,019**	**$98,062**
18	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**----**	**$846,536**	**$0**	**$41,384**	**----**	**$139**	**$888,059**	**$247,148**	**$4,455**	**$0**	**$12,877**	**$3,366**		**$37,892**	**$3,376**	**$309,114**	**$1,197,173**
0	4033 / HR	Personnel Officer		M-01	0		$0			0	0	0	0	0	0		$0	$0	0	0
0	4036 / S&S	Safety Insp. Supv		L-01			$0			0	0		0	0			$0	$0		0
0	4655 / WHS	Messenger Clerk/	Vice Regina Veloria	D-01	0	0	$0	N/A		0	0	0	0	0	0		$0	$0	0	0
0	5222 / S&S	Guard / S&S/LTA	John Anthony Santos	EL-04-01	0	0	$0	N/A		0	0	0	0	0	0		$0	$0	0	0
0	**Total Vacant Positions for Recruitment:**			**----**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**		**$0**	**$0**	**$0**	**$0**
18	**Grand Total:**			**----**	**$846,536**	**$0**	**$41,384**	**----**	**$139**	**$888,059**	**$247,148**	**$4,455**	**$0**	**$12,877**	**$3,366**		**$37,892**	**$3,376**	**$309,114**	**$1,197,173**

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Andrew S. Leon Guerrero	$0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	$0	0	0	0	0	0	0	$0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$1,862	0	0	0	0	0	0	$1,862
5	4024 / FM	Program Coordinator II	Bernice T Duenas	$2,224	0	0	0	0	0	0	$2,224
6	4052 / PC	Property Control Officer	Christine B Babauta	$1,589	0	0	0	0	0	0	$1,589
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$1,351	0	0	0	0	0	0	$1,351
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$2,542	0	0	0	0	0	0	$2,542
9	4224 / S&S	Guard	Brady S Gatchalian	$1,381	3,265	0	0	0	0	0	$4,646
10	4298 / WHS	Supply Clerk	Bryan B Benavente	$1,388	3,281	0	0	0	0	0	$4,669
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$1,909		0	0	0	0	0	$1,909
12	4363 / S&S	Guard	Joseph T Manibusan	$2,017	4,767	0	0	0	0	0	$6,784
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	$1,749	0	0	0	0	0	0	$1,749
14	4848 / WHS	Storekeeper II	Allan P Cruz	$1,560		0	0	0	0	0	$1,560
15	66000 / FM	Controller	Arleen U Pierce	$3,861	0	0	0	0	0	0	$3,861
15	**TOTAL FILLED POSITIONS**			**$23,433**	**$11,313**	**$0**	**$0**	**$0**	**$0**	**$0**	**$34,746**
1	4902 / S&S	Guard / S&S	Wilbur R. Almeda	$987	2,332	0	0	0	0	0	3,319
2	4902 / S&S	Guard / S&S/LTA	Jose SA Fernandez III	$987	2,332	0	0	0	0	0	3,319
3	5221 / FM	Office Aide/LTA	Annalyn Muna	$0	0	0	0	0	0	0	0
3	**TOTAL LIMITED TERM APPOINTMENT**			**1,974**	**4,664**	**0**	**0**	**0**	**0**	**0**	**6,638**
18	**TOTAL FILLED POSITIONS & LTA**			**25,407**	**15,977**	**0**	**0**	**0**	**0**	**0**	**41,384**
0	4033 / HR	Personnel Officer/LTA		0	0	0	0	0	0	0	0
0	4036 / S&S	Safety Insp. Supv/LTA		0	0	0	0	0	0	0	0
0	4655 / WHS	Messenger Clerk/TEMP	Regina Veloria	$0	0	0	0	0	0	0	0
0	5222 / S&S	Guard / S&S/LTA	John Anthony Santos	$0	0	0	0	0	0	0	0
0	**Total Vacant Positions for Recruitment:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
18	**Grand Total:**			**25,407**	**15,977**	**0**	**0**	**0**	**0**	**0**	**41,384**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A181010SE205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 27.83%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	N-07	$56,268	$0	$2,381	Mar-13-2020	$0	$58,649	$16,322	$0	$0	$850	$187	$1,246	$204	$18,809	$77,458
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-07	56,268	0	2,381	Dec-30-2018	0	58,649	16,322	495	0	850	187	$2,512	$204	20,570	79,219
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	O-09	66,392	0	2,809	Dec-2-2019	0	69,201	19,259	0	0	1,003	187	$1,671	$229	22,349	91,550
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-07	46,375	0	1,962	Apr-14-2019	0	48,337	13,452	495	0	701	187	$1,986	$0	16,821	65,158
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	P-06	66,828	0	2,827	Mar-30-2019	0	69,655	19,385	495	0	1,010	187	$6,340	$373	27,790	97,445
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	N-08	58,053	0	2,456	Nov-7-2019	0	60,509	16,840	495	0	877	187	$3,839	$229	22,467	82,976
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-06	54,214	0	2,294	Nov-12-2018	0	56,508	15,726	495	0	819	187	$6,340	$373	23,940	80,448
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-05	70,183	0	0	Jun-2-2018	886	71,069	19,779	495	0	1,031	187	$1,246	$204	22,942	94,011
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	N-07	56,268	0	2,381	Sep-30-2019	0	58,649	16,322	495	0	850	187	$0	$0	17,854	76,503
10	4922 / OCE/AS	Cust Svc Representative	Clarissa F. Guevara	H-11	37,562	0	1,589	Apr-11-2020	0	39,151	10,896	495	0	568	187	$0	$0	12,146	51,297
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-10	46,553	0	0	Feb-9-2020	0	46,553	12,956	0	0	675	187	$1,246	$204	15,268	61,821
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-08	58,053	0	0	Mar-30-2019	0	58,053	16,156	0	0	842	187	$6,340	$373	23,898	81,951
12	**Total Filled Positions:**			**----**	**673,017**	**0**	**21,080**	**---**	**886**	**694,983**	**193,415**	**3,960**	**0**	**10,076**	**2,244**	**32,766**	**2,393**	**244,854**	**939,837**
0	4067 / OCE AS	Office Aide	Vice Camarin Kristyne H Santos	C-01	0	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
0	4076 /OCE AS	Administrative Aide	Vice Patrick M Benavente	F-01	0	0	0	N/A		0	0	0	0	0	0	$0	$0	0	0
0	4120 / CQC	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4142 / CQC	Construction Inspector I	Vacant	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4147 / CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4524 / D&A	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4561 / CQC	Engineer II (Architectural)	Vice Faustino P Punzalan	N-01	0	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
0	**Total Vacant Positions For Recruitment**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
12	**GRAND TOTAL:**				**673,017**	**0**	**21,080**	**N/A**	**886**	**694,983**	**193,415**	**3,960**	**0**	**10,076**	**2,244**	**32,766**	**2,393**	**244,854**	**939,837**

* Night Differential / Hazardous / Worker's Compensation / etc.
**Unclassified recruitment pursuant to Section 11(m), Chapter XII (Miscellaneous Provisions) of Public Law 33-185.
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	2,381	0	0	0	0	0	0	2,381
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	2,381	0	0	0	0	0	0	2,381
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	2,809	0	0	0	0	0	0	2,809
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	1,962	0	0	0	0	0	0	1,962
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	2,827	0	0	0	0	0	0	2,827
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	2,456	0	0	0	0	0	0	2,456
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	2,294	0	0	0	0	0	0	2,294
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	2,381	0	0	0	0	0	0	2,381
10	4922 / OCE/AS	Cust Svc Representative	Clarissa F. Guevara	1,589	0	0	0	0	0	0	1,589
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
12	**Grand Total:**			**$21,080**	**0**	**0**	**0**	**0**	**0**	**0**	**21,080**
1	4067 / DO	Office Aide	Vacated byCamarin Kristyne H Santos	0	0	0	0	0	0	0	0
2	4076 / AS	Administrative Aide	Vacated by Patrick M Benavente	0	0	0	0	0	0	0	0
0	4120 / CQC	Engineer III	Vacant								
0	4142 / CQC	Construction Inspector I	Vacant								
0	4147 / CA	Engineer III	Vacant								
0	4524 / D&A	Engineer III	Vacant								
0	**Total Vacant Positions For Recruitment**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
12	**GRAND TOTAL:**			**$21,080**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$21,080**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A181030SE216

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4700 AS	School Bus Oprations Superintendent	Franklin F Taitano	P-03	$59,773	$0	$323	Sep-13-2018	$189	$60,285	$16,777	$0	$0	$874	$187	$3,848	$234	$21,920	$82,205
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	O-02	51,787		280	Aug-18-2019	0	52,067	14,490	0	0	755	187	$2,782	$390	18,604	70,671
3	4763	Administrative Assistant	Nicole C Rivera	J-08	40,077	0	217	Apr-26-2019	0	40,294	11,214	495	0	584	187	$2,522	$208	15,210	55,504
4	4468	Administrative Aide	Rosabel I Flores	F-08	29,883	0	162	Jul-26-2019	0	30,045	8,362	495	0	436	187	$4,576	$286	14,342	44,387
5	4976	Administrative Officer	Francine MF Flores	L-01	37,100	0	201	Oct-31-2018	0	37,301	10,381	495	0	541	187	2,522	$208	14,334	51,635
	SCHOOL BUS DRIVER SUPERVISOR																		
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-12	45,411	0	246	Mar-7-2020	0	45,657	12,706	495	0	662	187	$3,848	$234	18,132	63,789
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-08	40,077	0	217	Apr-30-2020	0	40,294	11,214	495	0	584	187	$2,782	$390	15,652	55,946
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-08	40,077	0	217	Mar-15-2019	0	40,294	11,214	495	0	584	187	$2,522	$208	15,210	55,504
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-08	40,077	0	217	Sep-4-2019	0	40,294	11,214	495	0	584	187	$0	$0	12,480	52,774
10	4925	School Bus Driver Supervisor	Dennis R Flores	J-11	44,015	0	238	Oct-15-2019	0	44,253	12,316	0	0	642	187	$1,248	$208	14,601	58,854
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-07	38,845	0	210	Apr-2-2019	0	39,055	10,869	495	0	566	187	$2,522	$208	14,847	53,902
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-08	40,077	0	217	Sep-7-2019	0	40,294	11,214	0	0	584	187	$0	$0	11,985	52,279
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-08	40,077	0	217	Jul-13-2020	0	40,294	11,214	0	0	584	187	$2,522	$208	14,715	55,009
	SCHOOL BUS DRIVER LEADER																		
14	4750	School Bus Driver Leader	Michael T Guerrero	I-08	36,878	0	199	Oct-13-2018	0	37,077	10,319	495	0	538	187	$2,782	$390	14,711	51,788
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495		484	187	$6,344	$390	17,184	50,545
16	4882	School Bus Driver Leader	John P Naputi	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495	0	484	187	$0	$0	10,450	43,811
17	4937	School Bus Driver Leader	Eric P Mansapit	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495	0	484	187	$0	$0	10,450	43,811
18	4941	School Bus Driver Leader	Anthony R Quintanilla	I-08	36,878	0	199	Oct-13-2019	0	37,077	10,319	495	0	538	187	$6,344	$390	18,273	55,350
	SCHOOL BUS DRIVER																		
19	4714	School Bus Driver	Peter J Cruz	H-10	36,407	0	197	Feb-19-2019	0	36,604	10,187	0	0	531	187	0	0	10,905	47,509
20	4717	School Bus Driver	Cristito L Cali, Jr	H-02	27,525	0	149	Aug-28-2019	0	27,674	7,702	495	0	401	187	6,344	390	15,519	43,193
21	4719	School Bus Driver	Robert J Quinata	H-06	31,940	0	173	Oct-6-2018	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
22	4720	School Bus Driver	Thomas J Carbullido	H-15	42,560	0	230	Sep-19-2019	0	42,790	11,908	0	0	620	187	2,522	208	15,445	58,235
23	4724	School Bus Driver	Jerry C Cruz	H-06	31,940	0	173	Apr-18-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
24	4729	School Bus Driver	Daniel J Leon Guerrero	H-19	48,190	0	261	Sep-26-2020	0	48,451	13,484	495	0	703	187	2,522	208	17,599	66,050
25	4731	School Bus Driver	Richard Santos, Jr	H-02	27,525	0	149	Sep-18-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
26	4732	School Bus Driver	Shad'e R Pitter	H-02	27,525	0	149	Apr-12-2019	0	27,674	7,702	495	0	401	187	1,248	208	10,241	37,915
27	4734	School Bus Driver	Abraham M Iriarte	H-03	28,568	0	155	Jun-14-2019	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
28	4738	School Bus Driver	Anthony S Manibusan	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
29	4739	School Bus Driver	Albertjon Guerrero	H-02	27,525	0	149	Sep-5-2019	0	27,674	7,702	495	0	401	187	3,848	234	12,867	40,541
30	4740	School Bus Driver	Manuel C Salas	H-07	33,150	0	179	Jan-28-2020	0	33,329	9,275	495	0	483	187	6,344	390	17,174	50,503
31	4743	School Bus Driver	Steve S Andrew	H-02	27,525	0	149	Jul-11-2019	0	27,674	7,702	495	0	401	187	2,002	286	11,073	38,747
32	4744	School Bus Driver	John C Cabrera	H-06	31,940	0	173	Jan-26-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
33	4745	School Bus Driver	Herbert J Gogue	H-02	27,525	0	149	Aug-28-2019	0	27,674	7,702	495	0	401	187	6,344	390	15,519	43,193
34	4746	School Bus Driver	James E Haun	H-05	30,774	0	166	Oct-28-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682
35	4751	School Bus Driver	Anthony K Portka	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	3,848	0	13,933	46,046

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	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
36	4752	School Bus Driver	Michael B Rosario	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	1,248	208	11,541	43,654
37	4756	School Bus Driver	Erik Scott F Mendiola	H-06	31,940	0	173	Sep-24-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
38	4764	School Bus Driver	William R Taimanglo	H-14	41,252	0	223	Jan-1-2020	0	41,475	11,542	0	0	601	187	2,522	208	15,060	56,535
39	4765	School Bus Driver	Vincent R Martinez	H-06	31,940	0	173	Jan-17-2019	0	32,113	8,937	495	0	466	187	6,344	0	16,429	48,542
40	4767	School Bus Driver	Gerald J Cruz	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
41	4768	School Bus Driver	Joseph G Borja	H-05	30,774	0	166	Aug-30-2018	194	31,134	8,665	495	0	451	187	0	0	9,798	40,932
42	4771	School Bus Driver	Roke SN Quintanilla	H-09	35,287	0	191	Sep-19-2019	0	35,478	9,874	0	0	514	187	0	0	10,575	46,053
43	4772	School Bus Driver	Kenneth A Naputi	H-07	33,150	0	179	Jan-12-2020	0	33,329	9,275	495	0	483	187	0	0	10,440	43,769
44	4775	School Bus Driver	Robert C Toves	H-06	31,940	0	173	Feb-1-2019	0	32,113	8,937	495	0	466	187	2,782	390	13,257	45,370
45	4778	School Bus Driver	Jordan R Cruz	H-06	31,940	0	173	Sep-24-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
46	4781	School Bus Driver	Rodney E Gumataotao	H-03	28,568	0	155	Jul-18-2019	0	28,723	7,994	495	0	416	187	2,522	208	11,822	40,545
47	4782	School Bus Driver	Dan A Quichocho	H-02	27,525	0	149	Aug-28-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
48	4783	School Bus Driver	Elias Jr S Salas	H-06	31,940	0	173	Jan-12-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
49	4785	School Bus Driver	Anthony C Samiliano	H-05	30,774	0	166	Oct-18-2018	0	30,940	8,611	495	0	449	187	6,344	390	16,476	47,416
50	4786	School Bus Driver	Tyrone O Ongesii	H-02	27,525	0	149	Aug-28-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
51	4787	School Bus Driver	John A Villagomez	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	3,848	0	13,933	46,046
52	4790	School Bus Driver	Gary P Borja	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
53	4791	School Bus Driver	Rudy C Camacho	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	2,522	208	11,822	40,545
54	4793	School Bus Driver	Andrew S Mantanona	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	0	0	9,092	37,815
55	4794	School Bus Driver	Michael LC Salas	H-06	31,940	0	173	Aug-10-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
56	4799	School Bus Driver	Rufino P Sunga	H-08	34,202	0	185	Sep-3-2019	0	34,387	9,570	495	0	499	187	0	0	10,751	45,138
57	4801	School Bus Driver	Robert M Leon Guerrero	H-05	30,774		166	Nov-4-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682
58	4802	School Bus Driver	John S Leon Guerrero	H-03	28,568	0	155	Aug-28-2019	0	28,723	7,994	495	0	416	187	1,248	0	10,340	39,063
59	4803	School Bus Driver	Vincent R Salas	H-03	28,568	0	155	Jul-1-2019	0	28,723	7,994	495	0	416	187	0	0	9,092	37,815
60	4805	School Bus Driver	Alfred M Hamling	H-05	30,774	0	166	Jul-28-2019	0	30,940	8,611	495	0	449	187	3,848	234	13,824	44,764
61	4808	School Bus Driver	Marvin B Bass	H-08	34,202	0	185	Dec-8-2019	0	34,387	9,570	495	0	499	187	2,522	208	13,481	47,868
62	4810	School Bus Driver	Roque C Santos	H-06	31,940	0	173	Jan-29-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
63	4816	School Bus Driver	Fred C Pangelinan	H-06	31,940	0	173	Jan-19-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
64	4817	School Bus Driver	Israel S Alfred	H-04	29,650	0	160	Mar-16-2019	0	29,810	8,296	495	0	432	187	4,576	286	14,272	44,082
65	4819	School Bus Driver	Darryl J Spearman	H-03	28,568	0	155	Jan-11-2019	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
66	4820	School Bus Driver	Michael G Cruz	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	0	0	9,092	37,815
67	4821	School Bus Driver	Mary Ann C Quenga	H-06	31,940	0	0	Jan-2-2019	0	31,940	8,889	495	0	463	187	2,522	208	12,764	44,704
68	4825	School Bus Driver	Francisco M Rosario	H-06	31,940	0	0	Mar-24-2019	0	31,940	8,889	495	0	463	187	0	0	10,034	41,974
69	4826	School Bus Driver	Steven V Espinosa	H-06	31,940	0	173	Oct-11-2018	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
70	4827	School Bus Driver	Elmer M Santa Maria	H-09	35,287	0	0	Sep-2-2019	0	35,287	9,820	0	0	512	187	4,576	0	15,095	50,382
71	4830	School Bus Driver	Felix C Ranoco	H-10	36,407	0	0	Aug-19-2020	0	36,407	10,132	0	0	528	187	4,576	286	15,709	52,116

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
72	4831	School Bus Driver	James S Castro	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	2,522	208	11,822	40,545
73	4836	School Bus Driver	Joel Martinez Sablan	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
74	4838	School Bus Driver	Manuel Jr Naputi	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
75	4839	School Bus Driver	Joseph ET Aguon	H-03	28,568	0	155	Sep-28-2019	0	28,723	7,994	495	0	416	187	3,848	234	13,174	41,897
76	4847	School Bus Driver	Karen Madlutk	H-06	31,940	0	173	Sep-24-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
77	4849	School Bus Driver	Michael I Evaristo	H-10	36,407	0	197	Apr-12-2020	0	36,604	10,187	0	0	531	187	2,522	208	13,635	50,239
78	4850	School Bus Driver	Vincent LG Borja	H-05	30,774	0	166	Oct-29-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682
79	4854	School Bus Driver	James R Guerrero	H-05	30,774	0	166	Jul-29-2019	0	30,940	8,611	495	0	449	187	3,848	234	13,824	44,764
80	4858	School Bus Driver	Gerald E Dizon	H-06	31,940	0	173	Feb-14-2019	0	32,113	8,937	495	0	466	187	1,690	0	11,775	43,888
81	4859	School Bus Driver	Jesse V Cruz	H-10	36,407	0	197	Mar-2-2020	0	36,604	10,187	0	0	531	187	2,522	208	13,635	50,239
82	4863	School Bus Driver	Lorenzo JC Naputi	H-05	30,774	0	166	Dec-2-2018	0	30,940	8,611	495	0	449	187	6,344	390	16,476	47,416
83	4865	School Bus Driver	Jesse C Mendiola	H-09	35,287	0	191	Nov-14-2019	0	35,478	9,874	495	0	514	187	6,344	390	17,804	53,282
84	4867	School Bus Driver	David S Fejaran	H-06	31,940	0	173	Feb-14-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
85	4871	School Bus Driver	Peter F Sablan	H-08	34,202	0	0	Nov-5-2018	0	34,202	9,518	495	0	496	187	1,248	208	12,152	46,354
86	4872	School Bus Driver	Dwayne A Guerrero	H-07	33,150	0	179	Apr-7-2020	0	33,329	9,275	495	0	483	187	6,344	390	17,174	50,503
87	4873	School Bus Driver	Anthony J Manibusan, Jr	H-01	26,520	0	143	Jan-30-2018	0	26,663	7,420	495	0	387	187	6,344	390	15,223	41,886
88	4875	School Bus Driver	Matauto M Lizama	H-02	27,525	0	149	Apr-12-2019	0	27,674	7,702	495	0	401	187	3,848	234	12,867	40,541
89	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-13	39,983	0	216	Apr-26-2019	0	40,199	11,187	495	0	583	187	2,522	208	15,182	55,381
90	4878	School Bus Driver	Franklin D Cruz	H-09	35,287	0	191	May-5-2019	0	35,478	9,874	0	0	514	187	1,248	208	12,031	47,509
91	4879	School Bus Driver	Joseph J Pangelinan	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	1,690	0	11,775	43,888
92	4880	School Bus Driver	Joaquin C Lujan	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
93	4881	School Bus Driver	Jacqueline A Aquino	H-02	27,525	0	149	14-Feb-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
94	4883	School Bus Driver	Journey JM Santos	H-05	30,774	0	166	Apr-18-2019	0	30,940	8,611	495	0	449	187	6,344	390	16,476	47,416
95	4885	School Bus Driver	Joseph S Castro	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
96	4888	School Bus Driver	Daniel J Singenes	H-06	31,940	0	173	Sep-24-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
97	4891	School Bus Driver	David M Meno	H-05	30,774	0	166	Jul-30-2019	0	30,940	8,611	495	0	449	187	2,522	208	12,472	43,412
98	4892	School Bus Driver	Robin R Nelson	H-01	26,520	0	143	Feb-5-2019	0	26,663	7,420	495	0	387	187	0	0	8,489	35,152

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
99	4896	School Bus Driver	David F Aguon	H-09	35,287	0	191	Jul-10-2019	0	35,478	9,874	0	0	514	187	4,576	286	15,437	50,915
100	4898	School Bus Driver	Anthony John Q Santos	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
101	4901	School Bus Driver	Vicente N Mesa	H-05	30,774	0	166	Aug-10-2019	0	30,940	8,611	495	0	449	187	2,522	208	12,472	43,412
102	4903	School Bus Driver	Ignacio A Sablan, Jr	H-06	31,940	0	173	Sep-2-2019	0	32,113	8,937	495	0	466	187	6,344	0	16,429	48,542
103	4904	School Bus Driver	Christian D Badar	H-05	30,774	0	166	Jul-28-2019	0	30,940	8,611	495	0	449	187	2,782	390	12,914	43,854
104	4905	School Bus Driver	Ramon B Villagomez	H-14	41,252	0	223	Sep-2-2019	0	41,475	11,542	0	0	601	187	2,522	208	15,060	56,535
105	4909	School Bus Driver	Patrick C Cruz	H-06	31,940	0	173	Jul-17-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
106	4911	School Bus Driver	Anthony W Stone	H-05	30,774	0	166	Jul-28-2019	0	30,940	8,611	495	0	449	187	1,248	208	11,198	42,138
107	4915	School Bus Driver	David F Leon Guerrero	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	0	11,307	38,981
108	4926	School Bus Driver	Paul B Oliva	H-09	35,287	0	191	Oct-3-2019	0	35,478	9,874	495	0	514	187	2,522	208	13,800	49,278
109	4929	School Bus Driver	Frankie Q Cepeda	H-06	31,940	0	173	Jul-22-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
110	4932	School Bus Driver	Glenn I Diego	H-08	34,202	0	185	Dec-13-2018	0	34,387	9,570	495	0	499	187	1,248	208	12,207	46,594
111	4833	School Bus Driver	Bradlee-Mikel J Sablan	H-01	26,520	0	143	Feb-12-2019	0	26,663	7,420	495	0	387	187	0	0	8,489	35,152
112	4934	School Bus Driver	Cornilio F Kakas	H-14	41,252	0	223	Mar-9-2020	0	41,475	11,542	0	0	601	187	6,344	390	19,064	60,539
113	4936	School Bus Driver	Gregory P Castro	H-03	28,568	0	155	Jun-14-2019	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
114	4943	School Bus Driver	Joseph T Castro	H-10	36,407	0	197	Mar-2-2020	0	36,604	10,187	0	0	531	187	4,576	286	15,767	52,371
115	4944	School Bus Driver	George W Cruz	H-09	35,287	0	191	Mar-27-2020	0	35,478	9,874	495	0	514	187	0	0	11,070	46,548
116	4945	School Bus Driver	Vincent P Castro	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
117	4946	School Bus Driver	Peter John M Duenas	H-10	36,407	0	0	Feb-19-2019	0	36,407	10,132	0	0	528	187	2,522	208	13,577	49,984
118	4947	School Bus Driver	Roy Q Quintanilla	H-10	36,407	0	197	Mar-2-2020	0	36,604	10,187	0	0	531	187	2,522	208	13,635	50,239
119	4948	School Bus Driver	Anthony J Manibusan	H-06	31,940	0	173	Aug-16-2019	0	32,113	8,937	495	0	466	187	4,576	0	14,661	46,774
120	4949	School Bus Driver	John LM Castro	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	3,848	234	14,167	46,280
121	4952	School Bus Driver	James H Francisco	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
122	4958	School Bus Driver	James A Lee	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,782	0	11,567	39,241
123	4963	School Bus Driver	Derrick C Taitano	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
124	4965	School Bus Driver	Artemio Jr P Salomes	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	3,848	234	12,867	40,541
125	4967	School Bus Driver	Justin M Sablan	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	1,690	234	10,709	38,383
126	4968	School Bus Driver	Vicente D Mendiola, Jr	H-09	35,287	0	191	Jul-10-2019	0	35,478	9,874	0	0	514	187	0	0	10,575	46,053
127	4970	School Bus Driver	Benny DJ Pangelinan	H-08	34,202	0	185	Sep-9-2019	0	34,387	9,570	495	0	499	187	2,522	208	13,481	47,868
128	4981	School Bus Driver	Leetrica F Kakas	H-06	31,940	0	173	Sep-24-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
129	5100	School Bus Driver	Richard TM Pangelinan	H-02	27,525	0	149	Apr-12-2019	0	27,674	7,702	495	0	401	187	3,848	234	12,867	40,541
130	5103	School Bus Driver	Billy Delgado, Jr	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
131	5104	School Bus Driver	Kerry M Pocaigue	H-14	41,252	0	0	Dec-12-2018	0	41,252	11,480	495	0	598	187	2,522	208	15,490	56,742
131	**TOTAL FILLED POSITIONS**			----	**$4,304,685**	**$0**	**$21,953**	-----	**$383**	**$4,327,021**	**$1,204,225**	**$54,450**	**$0**	**$62,744**	**$24,497**	**$368,914**	**$24,570**	**$1,739,400**	**$6,066,421**
1	4807 AS	Clerk III / TEMPORARY	Camarin KH Santos	E-01	21,095	0	0	N/A	0	21,095	5,871	495	0	306	187	0	0	6,859	27,954
1	**TOTAL LIMITED TERM APPOINTMENT**				**$21,095**	**$0**	**$0**	-----	**$0**	**$21,095**	**$5,871**	**$495**	**$0**	**$306**	**$187**	**$0**	**$0**	**$6,859**	**$27,954**
132	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**				**4,325,780**	**0**	**21,953**	-----	**383**	**4,348,116**	**1,210,096**	**54,945**	**0**	**63,050**	**24,684**	**368,914**	**24,570**	**1,746,259**	**6,094,375**

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
0	4712	School Bus Driver Supervisor	Vice: VC Santos	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4722	School Bus Driver Leader	VicePedring F Olpindo	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4886	School Bus Driver Leader	Vice Gil Mendiola	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4707	School Bus Driver	Vice Harold Charfauros, Jr.	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4713	School Bus Driver	Vice Nilo Belga	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4726	School Bus Driver	Vice Monte Garrido	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4728	School Bus Driver	Vice Michael JS Nauta	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4749	School Bus Driver	Vice Joseph KN Peredo	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4754	School Bus Driver	Vice: John Junior B. Iglesias	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	4761	School Bus Driver	Vice William T Leon Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4797	School Bus Driver	Vice Ricardl Calvo	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4809	School Bus Driver	Vice Gerald Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4812	School Bus Driver	Vice Paul Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4815	School Bus Driver	Vice Joaquin Reyes	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice: David J Yamasta	H-10	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4829	School Bus Driver	Vice Vice: FG Garrido	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4832	School Bus Driver	Vice Michell Machie	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	4833	School Bus Driver	Vice David L. Leon Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
5	4834	School Bus Driver	Vice Jonathan JT Perez	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
6	4835	School Bus Driver	Vice AJ Q Santos	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
7	4837	School Bus Driver	Vice Andrew C. Santos	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4846	School Bus Driver	Vice J KT Esteves	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
8	4844	School Bus Driver	Vice Edward Q Sudo	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4857	School Bus Driver	Vice Raymond Quiambao	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4862	School Bus Driver	Vice Joann Wertz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4873	School Bus Driver	Vice Raymond Manglona	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
9	4874	School Bus Driver	Francis A Fejeran	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	6,344	390	15,223	41,886
0	4884	School Bus Driver	Vice Francis Dungca	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4895	School Bus Driver	Vice Edward Diaz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
10	4916	School Bus Driver	Vice Ramon R Castro	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
11	4930	School Bus Driver	Vice Taron D Pitter	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4933	School Bus Driver	Vice MS Pedro	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4956	School Bus Driver	Vice JC Toves	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4973	School Bus Driver	Vice J SN Taijeron	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
11	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$291,720**	**$0**	**$1,573**	**-----**	**$0**	**$293,293**	**$81,620**	**$5,445**	**$0**	**$4,257**	**$2,057**	**$31,564**	**$2,470**	**$127,413**	**$420,706**
143	**GRAND TOTAL**			**-----**	**4,617,500**	**0**	**23,526**	**-----**	**383**	**4,641,409**	**1,291,716**	**60,390**	**0**	**67,307**	**26,741**	**400,478**	**27,040**	**1,873,672**	**6,515,081**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	Superintendent	Franklin F Taitano	$0	$323	$0	$0	$0	$0	$0	$323
2	4701	Superintendent	Daniel Junior B Quintanilla	0	280	0	0	0	0	0	280
3	4763	Administrative Assistant	Nicole C Rivera	0	217	0	0	0	0	0	217
4	4468	Administrative Aide	Rosabel I Flores	0	162	0	0	0	0	0	162
5	4976	Administrative Officer	Francine MF Flores	0	201	0	0	0	0	0	201
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	246	0	0	0	0	0	246
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	217	0	0	0	0	0	217
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	217	0	0	0	0	0	217
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	217	0	0	0	0	0	217
10	4925	School Bus Driver Supervisor	Dennis R Flores	0	238	0	0	0	0	0	238
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	210	0	0	0	0	0	210
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	217	0	0	0	0	0	217
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	217	0	0	0	0	0	217
	SCHOOL BUS DRIVER LEADER										
14	4750	School Bus Driver Leader	Michael T Guerrero	0	199	0	0	0	0	0	199
15	4864	School Bus Driver Leader	Justo I Toves, Jr	0	179	0	0	0	0	0	179
16	4882	School Bus Driver Leader	John P Naputi	0	179	0	0	0	0	0	179
17	4937	School Bus Driver Leader	Eric P Mansapit	0	179	0	0	0	0	0	179
18	4941	School Bus Driver Leader	Anthony R Quintanilla	0	199	0	0	0	0	0	199
	SCHOOL BUS DRIVER										
19	4714	School Bus Driver	Peter J Cruz	0	197	0	0	0	0	0	197
20	4717	School Bus Driver	Cristito L Cali, Jr	0	149	0	0	0	0	0	149
21	4719	School Bus Driver	Robert J Quinata	0	173	0	0	0	0	0	173
22	4720	School Bus Driver	Thomas J Carbullido	0	230	0	0	0	0	0	230
23	4724	School Bus Driver	Jerry C Cruz	0	173	0	0	0	0	0	173
24	4729	School Bus Driver	Daniel J Leon Guerrero	0	261	0	0	0	0	0	261
25	4731	School Bus Driver	Richard Santos, Jr	0	149	0	0	0	0	0	149
26	4732	School Bus Driver	Shad'e R Pitter	0	149	0	0	0	0	0	149
27	4734	School Bus Driver	Abraham M Iriarte	0	155	0	0	0	0	0	155
28	4738	School Bus Driver	Anthony S Manibusan	0	173	0	0	0	0	0	173
29	4739	School Bus Driver	Albertjon Guerrero	0	149	0	0	0	0	0	149
30	4740	School Bus Driver	Manuel C Salas	0	179	0	0	0	0	0	179
31	4743	School Bus Driver	Steve S Andrew	0	149	0	0	0	0	0	149
32	4744	School Bus Driver	John C Cabrera	0	173	0	0	0	0	0	173
33	4745	School Bus Driver	Herbert J Gogue	0	149	0	0	0	0	0	149
34	4746	School Bus Driver	James E Haun	0	166	0	0	0	0	0	166
35	4751	School Bus Driver	Anthony K Portka	0	173	0	0	0	0	0	173

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Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
36	4752	School Bus Driver	Michael B Rosario	0	173	0	0	0	0	0	173
37	4756	School Bus Driver	Erik Scott F Mendiola	0	173	0	0	0	0	0	173
38	4764	School Bus Driver	William R Taimanglo	0	223	0	0	0	0	0	223
39	4765	School Bus Driver	Vincent R Martinez	0	173	0	0	0	0	0	173
40	4767	School Bus Driver	Gerald J Cruz	0	149	0	0	0	0	0	149
41	4768	School Bus Driver	Joseph G Borja	0	166	0	0	0	0	0	166
42	4771	School Bus Driver	Roke SN Quintanilla	0	191	0	0	0	0	0	191
43	4772	School Bus Driver	Kenneth A Naputi	0	179	0	0	0	0	0	179
44	4775	School Bus Driver	Robert C Toves	0	173	0	0	0	0	0	173
45	4778	School Bus Driver	Jordan R Cruz	0	173	0	0	0	0	0	173
46	4781	School Bus Driver	Rodney E Gumataotao	0	155	0	0	0	0	0	155
47	4782	School Bus Driver	Dan A Quichocho	0	149	0	0	0	0	0	149
48	4783	School Bus Driver	Elias Jr S Salas	0	173	0	0	0	0	0	173
49	4785	School Bus Driver	Anthony C Samiliano	0	166	0	0	0	0	0	166
50	4786	School Bus Driver	Tyrone O Ongesii	0	149	0	0	0	0	0	149
51	4787	School Bus Driver	John A Villagomez	0	173	0	0	0	0	0	173
52	4790	School Bus Driver	Gary P Borja	0	173	0	0	0	0	0	173
53	4791	School Bus Driver	Rudy C Camacho	0	155	0	0	0	0	0	155
54	4793	School Bus Driver	Andrew S Mantanona	0	155	0	0	0	0	0	155
55	4794	School Bus Driver	Michael LC Salas	0	173	0	0	0	0	0	173
56	4799	School Bus Driver	Rufino P Sunga	0	185	0	0	0	0	0	185
57	4801	School Bus Driver	Robert M Leon Guerrero	0	166	0	0	0	0	0	166
58	4802	School Bus Driver	John S Leon Guerrero	0	155	0	0	0	0	0	155
59	4803	School Bus Driver	Vincent R Salas	0	155	0	0	0	0	0	155
60	4805	School Bus Driver	Alfred M Hamling	0	166	0	0	0	0	0	166
61	4808	School Bus Driver	Marvin B Bass	0	185	0	0	0	0	0	185
62	4810	School Bus Driver	Roque C Santos	0	173	0	0	0	0	0	173
63	4816	School Bus Driver	Fred C Pangelinan	0	173	0	0	0	0	0	173
64	4817	School Bus Driver	Israel S Alfred	0	160	0	0	0	0	0	160
65	4819	School Bus Driver	Darryl J Spearman	0	155	0	0	0	0	0	155
66	4820	School Bus Driver	Michael G Cruz	0	155	0	0	0	0	0	155
67	4821	School Bus Driver	Mary Ann C Quenga	0	0	0	0	0	0	0	0

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Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
68	4825	School Bus Driver	Francisco M Rosario	0	0	0	0	0	0	0	0
69	4826	School Bus Driver	Steven V Espinosa	0	173	0	0	0	0	0	173
70	4827	School Bus Driver	Elmer M Santa Maria	0	0	0	0	0	0	0	0
71	4830	School Bus Driver	Felix C Ranoco	0	0	0	0	0	0	0	0
72	4831	School Bus Driver	James S Castro	0	155	0	0	0	0	0	155
73	4836	School Bus Driver	Joel Martinez Sablan	0	155	0	0	0	0	0	155
74	4838	School Bus Driver	Manuel Jr Naputi	0	155	0	0	0	0	0	155
75	4839	School Bus Driver	Joseph ET Aguon	0	155	0	0	0	0	0	155
76	4847	School Bus Driver	Karen Madlutk	0	173	0	0	0	0	0	173
77	4849	School Bus Driver	Michael I Evaristo	0	197	0	0	0	0	0	197
78	4850	School Bus Driver	Vincent LG Borja	0	166	0	0	0	0	0	166
79	4854	School Bus Driver	James R Guerrero	0	166	0	0	0	0	0	166
80	4858	School Bus Driver	Gerald E Dizon	0	173	0	0	0	0	0	173
81	4859	School Bus Driver	Jesse V Cruz	0	197	0	0	0	0	0	197
82	4863	School Bus Driver	Lorenzo JC Naputi	0	166	0	0	0	0	0	166
83	4865	School Bus Driver	Jesse C Mendiola	0	191	0	0	0	0	0	191
84	4867	School Bus Driver	David S Fejaran	0	173	0	0	0	0	0	173
85	4871	School Bus Driver	Peter F Sablan	0	0	0	0	0	0	0	0
86	4872	School Bus Driver	Dwayne A Guerrero	0	179	0	0	0	0	0	179
87	4873	School Bus Driver	Anthony J Manibusan, Jr	0	143	0	0	0	0	0	143
88	4875	School Bus Driver	Matauto M Lizama	0	149	0	0	0	0	0	149
89	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	216	0	0	0	0	0	216
90	4878	School Bus Driver	Franklin D Cruz	0	191	0	0	0	0	0	191
91	4879	School Bus Driver	Joseph J Pangelinan	0	173	0	0	0	0	0	173
92	4880	School Bus Driver	Joaquin C Lujan	0	149	0	0	0	0	0	149
93	4881	School Bus Driver	Jacqueline A Aquino	0	149	0	0	0	0	0	149
94	4883	School Bus Driver	Journey JM Santos	0	166	0	0	0	0	0	166
95	4885	School Bus Driver	Joseph S Castro	0	149	0	0	0	0	0	149
96	4888	School Bus Driver	Daniel J Singenes	0	173	0	0	0	0	0	173

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				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
97	4891	School Bus Driver	David M Meno	0	166	0	0	0	0	0	166
98	4892	School Bus Driver	Robin R Nelson	0	143	0	0	0	0	0	143
99	4896	School Bus Driver	David F Aguon	0	191	0	0	0	0	0	191
100	4898	School Bus Driver	Anthony John Q Santos	0	149	0	0	0	0	0	149
101	4901	School Bus Driver	Vicente N Mesa	0	166	0	0	0	0	0	166
102	4903	School Bus Driver	Ignacio A Sablan, Jr	0	173	0	0	0	0	0	173
103	4904	School Bus Driver	Christian D Badar	0	166	0	0	0	0	0	166
104	4905	School Bus Driver	Ramon B Villagomez	0	223	0	0	0	0	0	223
105	4909	School Bus Driver	Patrick C Cruz	0	173	0	0	0	0	0	173
106	4911	School Bus Driver	Anthony W Stone	0	166	0	0	0	0	0	166
107	4915	School Bus Driver	David F Leon Guerrero	0	149	0	0	0	0	0	149
108	4926	School Bus Driver	Paul B Oliva	0	191	0	0	0	0	0	191
109	4929	School Bus Driver	Frankie Q Cepeda	0	173	0	0	0	0	0	173
110	4932	School Bus Driver	Glenn I Diego	0	185	0	0	0	0	0	185
111	4833	School Bus Driver	Bradlee-Mikel J Sablan	0	143	0	0	0	0	0	143
112	4934	School Bus Driver	Cornilio F Kakas	0	223	0	0	0	0	0	223
113	4936	School Bus Driver	Gregory P Castro	0	155	0	0	0	0	0	155
114	4943	School Bus Driver	Joseph T Castro	0	197	0	0	0	0	0	197
115	4944	School Bus Driver	George W Cruz	0	191	0	0	0	0	0	191
116	4945	School Bus Driver	Vincent P Castro	0	173	0	0	0	0	0	173
117	4946	School Bus Driver	Peter John M Duenas	0	0	0	0	0	0	0	0
118	4947	School Bus Driver	Roy Q Quintanilla	0	197	0	0	0	0	0	197
119	4948	School Bus Driver	Anthony J Manibusan	0	173	0	0	0	0	0	173
120	4949	School Bus Driver	John LM Castro	0	173	0	0	0	0	0	173
121	4952	School Bus Driver	James H Francisco	0	149	0	0	0	0	0	149
122	4958	School Bus Driver	James A Lee	0	149	0	0	0	0	0	149
123	4963	School Bus Driver	Derrick C Taitano	0	149	0	0	0	0	0	149
124	4965	School Bus Driver	Artemio Jr P Salomes	0	149	0	0	0	0	0	149
125	4967	School Bus Driver	Justin M Sablan	0	149	0	0	0	0	0	149
126	4968	School Bus Driver	Vicente D Mendiola, Jr	0	191	0	0	0	0	0	191
127	4970	School Bus Driver	Benny DJ Pangelinan	0	185	0	0	0	0	0	185
128	4981	School Bus Driver	Leetrica F Kakas	0	173	0	0	0	0	0	173
129	5100	School Bus Driver	Richard TM Pangelinan	0	149	0	0	0	0	0	149
130	5103	School Bus Driver	Billy Delgado, Jr	0	173	0	0	0	0	0	173
131	5104	School Bus Driver	Kerry M Pocaigue	0	0	0	0	0	0	0	0
131	**TOTAL FILLED POSITIONS**			**$0**	**$21,953**	**$0**	**$0**	**$0**	**$0**	**$0**	**$21,953**
1	4807 AS	Clerk III / LTA	Camarin KH Santos	0	0	0	0	0	0	0	0
1	**TOTAL LIMITED TERM APPOINTMENT**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
132	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**0**	**21,953**	**0**	**0**	**0**	**0**	**0**	**21,953**

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0	4712	School Bus Driver Supervisor	Vice: VC Santos	0	0	0	0	0	0	0	0
0	4722	School Bus Driver Leader	VicePedring F Olpindo	0	0	0	0	0	0	0	0
0	4886	School Bus Driver Leader	Vice Gil Mendiola	0	0	0	0	0	0	0	0
1	4707	School Bus Driver	Vice Harold Charfauros, Jr.	0	143	0	0	0	0	0	143
0	4713	School Bus Driver	Vice Nilo Belga	0	0	0	0	0	0	0	0
0	4726	School Bus Driver	Vice Monte Garrido	0	0	0	0	0	0	0	0
0	4728	School Bus Driver	Vice Michael JS Nauta	0	0	0	0	0	0	0	0
2	4749	School Bus Driver	Vice Joseph KN Peredo	0	143	0	0	0	0	0	143
0	4754	School Bus Driver	Vice John Junior B. Iglesias	0	0	0	0	0	0	0	0
3	4761	School Bus Driver	Vice William T Leon Guerrero	0	143	0	0	0	0	0	143
0	4797	School Bus Driver	Vice Ricardl Calvo	0	0	0	0	0	0	0	0
0	4809	School Bus Driver	Vice Gerald Cruz	0	0	0	0	0	0	0	0
0	4812	School Bus Driver	Vice Paul Cruz	0	0	0	0	0	0	0	0
0	4815	School Bus Driver	Vice Joaquin Reyes	0	0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice: David J Yamasta								
0	4829	School Bus Driver	Vice Vice: FG Garrido	0	0	0	0	0	0	0	0
0	4832	School Bus Driver	Vice Michell Machie	0	0	0	0	0	0	0	0
4	4833	School Bus Driver	Vice David L. Leon Guerrero	0	143	0	0	0	0	0	143
5	4834	School Bus Driver	Vice Jonathan JT Perez	0	143	0	0	0	0	0	143
6	4835	School Bus Driver	Vice AJ Q Santos	0	143	0	0	0	0	0	143
7	4837	School Bus Driver	Vice Andrew C. Santos	0	143	0	0	0	0	0	143
0	4846	School Bus Driver	Vice J KT Esteves	0	0	0	0	0	0	0	0
8	4844	School Bus Driver	Vice Edward Q Sudo	0	143	0	0	0	0	0	143
0	4857	School Bus Driver	Vice Raymond Quiambao	0	0	0	0	0	0	0	0
0	4862	School Bus Driver	Vice Joann Wertz	0	0	0	0	0	0	0	0
0	4873	School Bus Driver	Vice Raymond Manglona	0	0	0	0	0	0	0	0
9	4874	School Bus Driver	Francis A Fejeran	0	143	0	0	0	0	0	143
0	4884	School Bus Driver	Vice Francis Dungca	0	0	0	0	0	0	0	0
0	4895	School Bus Driver	Vice Edward Diaz	0	0	0	0	0	0	0	0
10	4916	School Bus Driver	Vice Ramon R Castro	0	143	0	0	0	0	0	143
11	4930	School Bus Driver	Vice Taron D Pitter	0	143	0	0	0	0	0	143
0	4933	School Bus Driver	Vice MS Pedro	0	0	0	0	0	0	0	0
0	4956	School Bus Driver	Vice JC Toves	0	0	0	0	0	0	0	0
0	4973	School Bus Driver	Vice J SN Taijeron								
11	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$1,573**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,573**
143	**GRAND TOTAL**			**$0**	**23,526**	**0**	**0**	**0**	**0**	**0**	**23,526**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A181040SE201

Section Legend:				
	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	O-06	$60,094	$0	$0	Apr-20-2019	$0	$60,094	$16,724	$0	$0	$871	$187	$2,522	$208	$20,512	$80,606
2	4180 / CP	Carpenter II	Juan Q Mendiola	I-17	48,849	0	0	Jun-19-2020	0	48,849	$13,595	0	0	708	187	$2,522	$208	17,220	66,069
3	4196 / PL	Plumber I	Francisco I Narcis	H-12	38,753	0	0	Sep-15-2019	0	38,753	$10,785	0	0	562	187	$0	$0	11,534	50,287
4	4210 / EL	Electrician Leader	Peter SN Concepcion	K-12	49,554	0	0	Dec-22-2018	0	49,554	$13,791	0	0	719	187	$0	$0	14,697	64,251
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	D-14	29,617	0	0	Aug-1-2019	0	29,617	$8,242	495	0	429	187	$6,344	$390	16,087	45,704
6	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	L-12	54,214	0	0	Mar-30-2020	0	54,214	$15,088	0	0	786	187	$6,344	$0	22,405	76,619
7	4456 / AS	Administrative Officer	Mona M Duenas	L-10	50,931	0	0	Sep-26-2020	0	50,931	$14,174	495	0	738	187	$0	$0	15,594	66,525
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-11	52,547	0	0	Nov-18-2019	0	52,547	$14,624	495	0	762	187	$4,576	$286	20,930	73,477
9	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	H-10	36,407	0	0	Apr-30-2019	0	36,407	$10,132	0	0	528	187	$1,248	$208	12,303	48,710
10	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	H-10	36,407	0	0	Jul-3-2020	0	36,407	$10,132	495	0	528	187	$4,576	$0	15,918	52,325
10	**Total Filled Positions**			**----**	**457,373**	**0**	**0**	**----**	**0**	**457,373**	**127,287**	**1,980**	**0**	**6,631**	**1,870**	**28,132**	**1,300**	**167,200**	**624,573**
1	69115 / C&M	Maintenance Worker (LTA)	Christopher AB Lujan	H-01	26,520	0	0	-	0	26,520	$7,381	495	0	385	187	$2,522	$0	10,970	37,490
1	**Total Limited Term Appointment**				**26,520**	**0**	**0**	-	**0**	**26,520**	**$7,381**	**$495**	**$0**	**$385**	**$187**	**$2,522**	**$0**	**10,970**	**37,490**
11	**Total Filled Positions and Limited Term Appointment**				**483,893**	**0**	**0**	**-----**	**0**	**483,893**	**134,668**	**2,475**	**0**	**7,016**	**2,057**	**30,654**	**1,300**	**178,170**	**662,063**
0	4160 / AS	BM Superintendent	Vice Oscar G Yanger	N-01	0	0	0	-----		0	0	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Painter Supervisor)	Vice Thomas J Duenas	J-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4171/RR	Refrigeration Mechanic II	Vacant SP 98	I-01	0	**0**	**0**	**0**	0	0	$0	**0**	**0**	0	0	$0	$0	0	0
0	4179 / CP	Carpenter II	Vice Robert J Dumagat	I-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4199 / C&M	Maintenance Worker	Vice Pedro Perez	H-01	0	**0**	**0**	**0**	0	0	$0	0	**0**	0	0	$0	$0	0	0
0	4203 / PL	Plumber Supervisor	Vice Julius C Etumai	K-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4225 / EL	Electrican Supervisor	Vice Peter E Lujan	L-01	0	0	0	0	0	0	$0	0	0	0	0	$0	$0	0	0
0	4228 / EL	Electrician II	Vice David Muna	J-01	0	0	0	0	0	0	$0	0	0	0	0	$0	$0	0	0
0	4535 / PL	Plumber Leader	Vice Edward Rodriguez	J-01	0	0	0	0	0	0	$0	0	0	0	0	$0	$0	0	0
0	4635 / PL	Plumber Leader	Vice Edward J Rodriguez	J-01	0	0	0	-	0	0	$0	0	0	0	0	$0	$0	0	0
0	69114 / C&M	Maintenance Worker	Vacant SP 2005	H-01	0	0	0	-	0	0	$0	0	0	0	0	$0	$0	0	0
0	**Total Vacant Positions For Recruitment**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
11	**Grand Total:**				**483,893**	**0**	**0**	**-----**	**0**	**483,893**	**134,668**	**2,475**	**0**	**7,016**	**2,057**	**30,654**	**1,300**	**178,170**	**662,063**

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* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	$0	$0	$0	$0	$0	$0	$0	$0
2	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
3	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
4	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
6	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	0	0	0	0	0	0	0	0
7	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
9	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
10	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	0	0	0	0	0	0	0	0
10	**Total Filled Positions**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	69115 / C&M	Maintenance Worker (LTA)	Christopher AB Lujan	0	0	0	0	0	0	0	0
1	**Total Limited Term Appointment**			0	0	0	0	0	0	0	0
11	**Total Filled Positions and Limited Term Appointment**										
0	4160 / AS	BM Superintendent	Vice Oscar G Yanger								
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Painter Supervisor)	Vice Thomas J Duenas	0	0	0	0	0	0	0	0
0	4171/RR	Refrigeration Mechanic II	Vacant SP 98	0	0	0	0	0	0	0	0
0	4179 / CP	Carpenter II	Vice Robert J Dumagat	0	0	0	0	0	0	0	0
1	4199 / C&M	Maintenance Worker	Vice Pedro Perez	0	0	0	0	0	0	0	0
0	4203 / PL	Plumber Supervisor	Vice Julius C Etumai	0	0	0	0	0	0	0	0
0	4225 / EL	Electrican Supervisor	Vice Peter E Lujan	0	0	0	0	0	0	0	0
0	4228 / EL	Electrician II	Vice David Muna	0	0	0	0	0	0	0	0
0	4535 / PL	Plumber Leader	Vice Edward Rodriguez								
0	4635 / PL	Plumber Leader	Vice Edward J Rodriguez								
0	69114 / C&M	Maintenance Worker	Vacant SP 2005								
0	**Total Vacant Positions For Recruitment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
11	**Grand Total:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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Agency Staffing Pattern Summary
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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A181020GA207

Section Legend: ADM Administrtive Support (Support Services); LAS Light Auto Shop; SHS Semi-Heavy Shop; TS Tire Shop; WS Wrecker Service; BFS Body & Fender Shop; PML Preventive Maintenance - Lube Shop; SRO-L&R Production Control Service Desk - Service Repair Order (SRO) License & Registration

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-13	46,852	$0	$1,982	Nov-1-2019	$0	$48,834	$13,591	$0	$0	$0	$187	$3,848	$234	$17,860	$66,694
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda	P-06	66,828	0	$0	Oct-7-2018	0	66,828	$18,598	0	0	969	187	$6,344	$390	26,488	93,316
3	4286 / SHS	Automotive Mechanic II	William DB Parke	I-08	36,878	4,000	$1,560	Apr-8-2019	0	42,438	$11,810	495	0	615	187	$6,344	$390	19,841	62,279
4	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	I-05	33,182	4,000	$1,404	Jan-4-2019	0	38,586	$10,738	495	0	559	187	$6,344	$390	18,713	57,299
5	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-11	40,501	4,000	$1,714	Feb-27-2019	0	46,215	$12,862	495	0	670	187	$2,522	$208	16,944	63,159
6	4307 /ADM	Data Clerk I	Triny Q Aguon	E-02	21,895	0	$926	May-30-2019	0	22,821	$6,351	495	0	331	187	$2,522	$208	10,094	32,915
7	4311 / LAS	Automotive Mechanic Leader	David P Richards	J-08	40,077	0	$0	Feb-24-2020	0	40,077	$11,153	495	0	581	187	$2,522	$208	15,146	55,223
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-05	33,182	4,000	$1,404	Apr-21-2019	0	38,586	$10,738	495	0	559	187	$1,248	$0	13,227	51,813
9	4327 / PML	Automotive Mechanic II	Rudy J Salas	I-12	41,786	4,000	$1,768	Apr-1-2020	0	47,554	$13,234	0	0	690	187	$6,344	$390	20,845	68,399
10	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-05	33,182	4,000	$1,404	Jan-10-2019	0	38,586	$10,738	495	0	559	187	$6,344	$390	18,713	57,299
11	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-10	39,255	4,000	$1,661	May-17-2019	0	44,916	$12,500	495	0	651	187	$0	$0	13,833	58,749
12	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	L-14	57,709	4,000	$2,442	Feb-6-2019	0	64,151	$17,853	495	0	930	187	$4,567	$286	24,318	88,469
13	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-02	29,679	4,000	$1,256	Sep-5-2019	0	34,935	$9,722	495	0	507	187	$1,248	$208	12,367	47,302
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-10	39,255	4,000	$1,661	May-17-2019	0	44,916	$12,500	0	0	651	187	$3,848	$234	17,420	62,336
15	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-13	46,852	4,000	$1,982	Jul-24-2019	0	52,834	$14,704	0	0	766	187	$4,576	$286	20,519	73,353
16	4383 / SRO-L&R	Automotive Repair Controller	Mary M. Santos	I-01	28,595		$1,210	Sep-17-2019	0	29,805	$8,295	495	0	432	187	$3,848	$234	13,491	43,296
17	4387 / ADM	Transportation Supervisor	Todd A. Gillan	M-05	47,301	4,000	$2,001	May-15-2019	0	53,302	$14,834	0	0	773	187	$3,848	$234	19,876	73,178
18	4779 / ADM	Administrative Assistant	Marie L Cruz	J-06	37,427	0	$1,583	Aug-11-2019	0	39,010	$10,856	495	0	566	187	$0	$0	12,104	51,114
18	**Total Filled Positions:**			**----**	**720,436**	**48,000**	**25,958**	**-----**	**0**	**794,394**	**221,077**	**5,940**	**0**	**10,809**	**3,366**	**66,317**	**4,290**	**311,799**	**1,106,193**
1	4851 / TS	Automotive Service Worker I (LTA)	David C Nauta	D-01	19,040	4,000	806	N/A	0	23,846	$6,636	0	0	346	187	$2,522	$208	9,899	33,745
1	**TOTAL LIMITED TERM APPOINTMENT**				**19,040**	**4,000**	**806**	**-----**	**0**	**23,846**	**6,636**	**0**	**0**	**346**	**187**	**2,522**	**208**	**9,899**	**33,745**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**				**739,476**	**52,000**	**26,764**	**-----**	**0**	**818,240**	**227,713**	**5,940**	**0**	**11,155**	**3,553**	**68,839**	**4,498**	**321,698**	**1,139,938**
1	5011 / LAS	Automotive Mechanic Supervisor	Vice Lorenzo R Manglona	L-01	37,100	4,000	$1,570	-----	0	42,670	$11,875	0	0	619	187	$6,344	$390	19,415	62,085
1	**Total Vacant Positions for Recruitment:**			**----**	**37,100**	**4,000**	**1,570**	**-----**	**0**	**42,670**	**11,875**	**0**	**0**	**619**	**187**	**6,344**	**390**	**19,415**	**62,085**
20	**Grand Total:**			**----**	**$776,576**	**$56,000**	**$28,334**	**-----**	**$0**	**$860,910**	**$239,588**	**$5,940**	**$0**	**$11,774**	**$3,740**	**$75,183**	**$4,888**	**$341,113**	**$1,202,023**

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* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	$1,982	$0	$0	$0	$0	$0	$0	$1,982
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda	$0	$0	$0	$0	$0	$0	$0	$0
3	4286 / SHS	Automotive Mechanic II	William DB Parke	$1,560	$0	$0	$0	$0	$0	$0	$1,560
4	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	$1,404	$0	$0	$0	$0	$0	$0	$1,404
5	4305 / LAS	Automotive Mechanic II	Paul A Perez	$1,714	$0	$0	$0	$0	$0	$0	$1,714
6	4307 /ADM	Data Clerk I	Triny Q Aguon	$926	$0	$0	$0	$0	$0	$0	$926
7	4311 / LAS	Automotive Mechanic Leader	David P Richards	$0	$0	$0	$0	$0	$0	$0	$0
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	$1,404	$0	$0	$0	$0	$0	$0	$1,404
9	4327 / PML	Automotive Mechanic II	Rudy J Salas	$1,768	$0	$0	$0	$0	$0	$0	$1,768
10	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	$1,404	$0	$0	$0	$0	$0	$0	$1,404
11	4333 / SHS	Automotive Mechanic II	Mark C Ogo	$1,661	$0	$0	$0	$0	$0	$0	$1,661
12	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	$2,442	$0	$0	$0	$0	$0	$0	$2,442
13	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	$1,256	$0	$0	$0	$0	$0	$0	$1,256
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	$1,661	$0	$0	$0	$0	$0	$0	$1,661
15	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	$1,982	$0	$0	$0	$0	$0	$0	$1,982
16	4383 / SRO-I &R	Automotive Repair Controller	Mary M. Santos	$1,210	$0	$0	$0	$0	$0	$0	$1,210
17	4387 / ADM	Transportation Supervisor	Todd A. Gillan	$2,001	$0	$0	$0	$0	$0	$0	$2,001
18	4779 / ADM	Administrative Assistant	Marie L Cruz	$1,583	$0	$0	$0	$0	$0	$0	$1,583
18	**Total Filled Positions:**			**25,958**	**0**	**0**	**0**	**0**	**0**	**0**	**25,958**
1	4851 / TS	Automotive Service Worker I (LTA)	David B Nauta	806	0	0	0	0	0	0	806
1	**TOTAL LIMITED TERM APPOINTMENT**			**806**	**0**	**0**	**0**	**0**	**0**	**0**	**806**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**			**26,764**	**0**	**0**	**0**	**0**	**0**	**0**	**26,764**
1	5011 / LAS	Automotive Mechanic Supervisor	Vice Lorenzo R Manglona	1,570	0	0	0	0	0	0	1,570
1	**Total Vacant Positions for Recruitment:**			**1,570**	**0**	**0**	**0**	**0**	**0**	**0**	**1,570**
20	**Grand Total:**			**$28,334**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$28,334**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A181060SE208

Section Legend:				
	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

	Input by Department								c						Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	O-09	$66,392	$0	$0	May-4-2018	$878	$67,270	$18,721	$495	$0	975	$187	$1,248	$208	21,834	89,104
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-08	47,846	4,785	$2,093	Mar-30-2019	0	$54,724	$15,230	0	0	793	$187	$2,782	$390	19,382	74,106
3	245 / HMC	Equipment Operator I	Jeffrey J Gatan	D-01	19,040	1,904	$833	Oct-20-2018	0	$21,777	$6,061	495	0	$316	$187	$2,722	$208	9,989	31,766
4	250 / HC	Engineer I	Mark J Abrincia	L-07	46,375	0	$0	May-2-2019	0	$46,375	$12,906	0	0	672	$187	$0	$0	13,765	60,140
5	257 / HMC	Equipment Operator II	John T Peredo	G-15	39,686	3,969	$1,736	Dec-15-2018	0	$45,391	$12,632	0	0	658	$187	$2,522	$208	16,207	61,598
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-20	46,329	4,633	$2,027	Dec-14-2018	0	$52,989	$14,747	0	0	768	$187	$4,576	$286	20,564	73,553
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-15	39,686	3,969	$1,736	Apr-27-2020	0	$45,391	$12,632	0	0	658	$187	$0	$0	13,477	58,868
8	266 / HMC	Trades Helper	Raymond P. Quiambao	D-15	30,556	3,056	$1,337	Jul-31-2019	0	$34,949	$9,726	495	0	$507	$187	$0	$0	10,915	45,864
9	4080 / HC	Engineer I	Candido A Orbong, Jr	L-10	50,931	0	$0	Jun-2-2020	0	$50,931	$14,174	495	0	738	$187	$3,848	$234	19,676	70,607
10	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-09	41,349	4,135	$1,809	Oct-1-2019	0	$47,293	$13,162	495	0	686	$187	$2,522	$208	17,260	64,553
11	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-10	39,255	3,926	$1,718	Oct-13-2019	0	$44,899	$12,495	495	0	651	$187	$2,522	$208	16,558	61,457
12	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-07	46,375	0	$0	Apr-14-2019	0	$46,375	$12,906	495	0	672	$187	$6,344	$390	20,994	67,369
13	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-16	38,366	3,837	$1,678	Oct-28-2018	0	$43,881	$12,212	495	0	636	$187	$2,522	$208	16,260	60,141
14	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-11	35,025	3,503	$1,533	Nov-4-2019	0	$40,061	$11,149	0	0	581	$187	$0	$0	11,917	51,978
15	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-15	49,872	4,987	$2,182	Nov-29-2018	0	$57,041	$15,875	495	0	827	$187	$4,576	$286	22,246	79,287
16	4610 / HC	Engineer II	Rigolberto J Diaz	N-08	58,053	0	$2,540	Feb-4-2020	0	$60,593	$16,863	495	0	879	$187	$2,522	$208	21,154	81,747
17	4611 / HMC	Equipment Operator Leader II	Peter L Kaai	K-13	51,126	4,955	$2,237	Sep-30-2020	0	$58,318	$16,230	0	0	846	$187	$0	$0	17,263	75,581
18	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	L-08	47,846	4,785	$2,093	Mar-30-2019	0	$54,724	$15,230	0	0	793	$187	$2,522	$208	18,940	73,664
19	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-12	30,826	3,083	$1,348	Sep-30-2020	0	$35,257	$9,812	495	0	511	$187	$1,690	$234	12,929	48,186
20	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-08	29,883	2,988	$1,307	Mar-10-2020		$34,178	$9,512	495	0	496	$187	$0	$0	10,690	44,868
21	4660 / HMC	Equipment Operator II	Benny Q Ignacio	G-10	33,948	3,395	$1,485	Jan-10-2020	0	$38,828	$10,806	0	0	563	$187	$6,344	$390	18,290	57,118
22	4666 / HMC	Equipment Operator I	Mariano C Salas	F-18	40,839	4,084	$1,787	Mar-17-2019	0	$46,710	$12,999	495	0	677	$187	$1,690	$234	16,282	62,992
23	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-12	38,753	3,875	$1,696	Jan-17-2019	0	$44,324	$12,335	0	0	643	$187	$2,782	$229	16,176	60,500
24	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-12	38,753	3,875	$1.696	Jan-20-2019	0	$44,324	$12,335	0	0	643	$187	$2,522	$208	15,895	60,219
25	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-11	37,562	3,756	$1,643	May-29-2019	0	$42,961	$11,956	495	0	623	$187	$6,344	$390	19,995	62,956
26	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-11	37,562	3,756	$1,643	May-29-2019	0	$42,961	$11,956	0	0	623	$187	$2,522	$208	15,496	58,457
27	4979 / HMC	Equipment Operator I	Eric J Cruz	F-09	30,831	3,083	$1,348	Feb-28-2019	0	$35,262	$9,813	495	0	511	$187	$0	$0	11,006	46,268
28	5015 / TEM	Electronics Technician II	William T Cruz	I-09	38,048	3,805	$1,665	Oct-23-2018		$43,518	$12,111	495	0	631	$187	$0	$0	13,424	56,942
29	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	J-14	48,338	0	$2,115	Oct-3-2019		$50,453	$14,041	0	0	732	$187	$2,522	$208	17,690	68,143
30	5050 / HMC	Trades Helper	Matthew R. Green	D-01	19,040	0	833	Aug-21-2019	0	$19,873	$5,531	495	0	$288	$187	$1,248	$208	7,957	27,830
30	**Total Filled Positions:**			----	**1,199,451**	**88,144**	**43,285**	----	**878**	**1,331,758**	**370,627**	**7,920**	**0**	**19,309**	**5,423**	**67,644**	**5,351**	**476,274**	**1,808,032**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

[BBMR SP-1]

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4651 / HWY	Messenger Clerk/ LTA	Rodolfo S Marquez	D-01	19,040	0	806	N/A	0	$19,846	$5,523	495	0	$288	$187	$3,848	$234	10,575	30,421
2	4554 / HMC	Laborer / LTA in leiu of Engineer Aide II vice Robert G. Lunod	Manuel M. Santos, Jr	F-01	23,171	2,317	980	N/A	0	$26,468	$7,366	495	0	$384	$187	$3,848	$234	12,514	38,982
3	5051 / HMC	Laborer / LTA	Gloria Fastidio	F-01	23,171	2,317	980	N/A	0	$26,468	$7,366	495	0	$384	$187	$3,848	$234	12,514	38,982
4	4165 / HMC	Laborer / LTA	Charles W Hudson	F-01	23,171	0	980	N/A	0	$24,151	$6,721	495	0	$350	$187	$0	$0	7,753	31,904
5	5052 / HMC	Laborer / LTA	Jesse John A. Fernandez	F-01	23,171	2,317	980	N/A	0	$26,468	$7,366	495	0	$384	$187	$0	$0	8,432	34,900
5	**Total Limited Term / Temporary Appointments:**			-----	**111,724**	**6,951**	**4,726**	**0**	**0**	**123,401**	**34,342**	**2,475**	**0**	**1,790**	**935**	**11,544**	**702**	**51,788**	**175,189**
35	**Total Filled Positions/LTA/Temporary Appointments**				**1,311,175**	**95,095**	**48,011**	**N/A**	**878**	**1,455,159**	**404,969**	**10,395**	**0**	**21,099**	**6,358**	**79,188**	**6,053**	**528,062**	**1,983,221**
0	214 / HMC	Trades Helper	Vice Michael J Terrell	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	215 / HMC	Trades Helper	Vice Harold Charfauros, Jr	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	217 / HMC	Office Aide	Vice P. Tinerow	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	218 / HMC	Trades Helper	Vice Jeffrey J. Gatan	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	219 / HMC	Trades Helper	Antonio A Arriola	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	220 / HMC	Trades Helper	Vice by Corey J. Sanchez	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	221 / HMC	Trades Helper	Franklin T Nededog	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	222 / HMC	Trades Helper	Jacob-Matthew Lujan	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	223 / HMC	Trades Helper	Vice Alquin DA Ortaleza	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	224 / HMC	Trades Helper	Vice Gerone B. Francisco	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	225/ HMC	Trades Helper	Vice Anthony J Manibusan, Jr	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	226 / HMC	Trades Helper	Vice Arthur F. Ayuyu	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	228 / HMC	Trades Helper	Vice Manuel M. Santos	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	229 / HMC	Trades Helper	Vice Gloria L. Fastidio	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	230 / HMC	Trades Helper	Vice Albert G Molo	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	232 / HMC	Trades Helper	Vice Raymond SA Fegurgur	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	233 / HMC	Trades Helper	Brian Wusstig	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	234 / HMC	Trades Helper	Vice Bradley J Meno	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	236 / HMC	Trades Helper	Vice Earl J Bascon	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	235/ HMC	Trades Helper	Vice Jesse John A. Fernandez	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
	238 / HMC	Trades Helper	Vice Rodolfo S. Marquez	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	239 / HMC	Trades Helper	Vice Charles W Hudson	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	247 / HMC	Trades Helper	Vice Ken San Nicolas	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	4382 / HMC	Heavy Equipment Mechanic Supervisor	Vice Frank A Cruz	L-01	0	0	$0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4513 / AS	Word Processing Secretary I I/	Vice Mary M Santos	H-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	4527/ HMC	Secretary I	Vacant (in lieu of WP Sec I)	G-01	0	0	0	N/A		$0	$0	0	0	$0	$0	$0	$0	0	0
0	4552 / HMC	Equipment Operator III	Vice by Nicanor P Surigao	H-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4586 / HMC	Highway Maintenance Superintendent	Vice George A Bamba	O-01	0	0	$0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0

0	4591 / HMC	Highway Maintenance Supervisor	Vice Alfred S Santos	L-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4594 / HMC	Equipment Operator II	Albert M Alegarbes	G-01	0	0	$0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4606 / AS	Word Processing Secretary I	Vice Mary M Santos	H-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	4659 / HMC	Carpenter Leader	0	J-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
1	5048 / HMC	Trades Helper	Vacated 2005	D-01	19,040	0	0	N/A	0	$19,040	$5,299	495	0	$276	$187	$0	$0	6,257	25,297
1	**Total Vacant Positions for Recruitment:**			**----**	**19,040**	**0**	**0**	**0**	**0**	**19,040**	**5,299**	**495**	**0**	**276**	**187**	**0**	**0**	**6,257**	**25,297**
36	**Grand Total:**			**----**	**$1,330,215**	**$95,095**	**$48,011**	**----**	**$878**	**$1,474,199**	**$410,268**	**$10,890**	**$0**	**$21,375**	**$6,545**	**$79,188**	**$6,053**	**$534,319**	**$2,008,518**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	$0	$0	$0	$0	$0	$0	$0	$0
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	2,024	69	0	0	0	0	0	2,093
3	245 / HMC	Equipment Operator I	Jeffrey J Gatan	806	27	0	0	0	0	0	833
4	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	0	0
5	257 / CIP	Equipment Operator II	John T Peredo	1,679	57	0	0	0	0	0	1,736
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	1,960	67	0	0	0	0	0	2,027
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,679	57	0	0	0	0	0	1,736
8	266 / HMC	Trades Helper	Raymond P Quiambao	1,293	44	0	0	0	0	0	1,337
9	4080 / HC	Engineer I	Candido A Orbone, Jr	0	0	0	0	0	0	0	0
10	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,749	60	0	0	0	0	0	1,809
11	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,661	57	0	0	0	0	0	1,718
12	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0	0	0	0	0
13	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,623	55	0	0	0	0	0	1,678
14	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,482	51	0	0	0	0	0	1,533
15	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,110	72	0	0	0	0	0	2,182
16	4610 / HC	Engineer II	Rigolberto J Diaz	2,456	84	0	0	0	0	0	2,540
17	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,163	74	0	0	0	0	0	2,237
18	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	2,024	69	0	0	0	0	0	2,093
19	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,304	44	0	0	0	0	0	1,348
20	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,264	43	0	0	0	0	0	1,307
21	4660 / HMC	Equipment Operator II	Benny Q Ignacio	1,436	49	0	0	0	0	0	1,485
22	4666 / HMC	Equipment Operator I	Mariano C Salas	1,728	59	0	0	0	0	0	1,787
23	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,640	56	0	0	0	0	0	1,696
24	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,640	56	0	0	0	0	0	1,696
25	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,589	54	0	0	0	0	0	1,643
26	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,589	54	0	0	0	0	0	1,643
27	4979 / HMC	Equipment Operator I	Eric J Cruz	1,304	44	0	0	0	0	0	1,348
28	5015 / TEM	Electronics Technician II	William T Cruz	1,610	55	0	0	0	0	0	1,665
29	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	2,045	70	0	0	0	0	0	2,115
30	5050 / HMC	Trades Helper	Matthew R. Green	806	27	0	0	0	0	0	833
30	**Total Filled Positions:**			**41,858**	**1,427**	**0**	**0**	**0**	**0**	**0**	**43,285**

Government of Guam
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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4651 / HWY	Messenger Clerk/ LTA	Rodolfo S Marquez	806	0	34	0	0	0	0	806
2	4554 / HMC	Laborer / LTA in leiu of Engineer Aide II vice Robert G. Lunod	Manuel M. Santos, Jr	980	0	0	0	0	0	0	980
3	5051 / HMC	Laborer / LTA	Gloria Fastidio	980	0	0	0	0	0	0	980
4	4165 / HMC	Laborer / LTA	Charles W Hudson	980	0	0	0	0	0	0	980
6	5052 / HMC	Laborer / LTA	Jesse John A. Fernandez	980	0	0	0	0	0	0	980
6	**Total Limited Term / Temporary Appointments:**			**4,726**	**0**	**34**	**0**	**0**	**0**	**0**	**4,726**
36	**Total Filled Positions/LTA**			**46,584**	**1,427**	**34**	**0**	**0**	**0**	**0**	**48,011**
0	214 / HMC	Trades Helper	Vice Michael J Terrell	0	0	0	0	0	0	0	0
0	215 / HMC	Trades Helper	Vice Harold Charfauros, Jr	0	0	0	0	0	0	0	0
0	217 / HMC	Office Aide	Vice P. Tinerow	0	0	0	0	0	0	0	0
0	218 / HMC	Trades Helper	Vice Jeffrey J. Gatan	0	0	0	0	0	0	0	0
0	219 / HMC	Trades Helper	Antonio A Arriola	0	0	0	0	0	0	0	0
0	220 / HMC	Trades Helper	Vice by Corey J. Sanchez	0	0	0	0	0	0	0	0
0	221 / HMC	Trades Helper	Franklin T Nededog	0	0	0	0	0	0	0	0
0	222 / HMC	Trades Helper	Jacob-Matthew Lujan	0	0	0	0	0	0	0	0
0	223 / HMC	Trades Helper	Vice Alquin DA Ortaleza	0	0	0	0	0	0	0	0
0	224 / HMC	Trades Helper	Vice Gerone B. Francisco								
0	225/ HMC	Trades Helper	Vice Anthony J Manibusan, Jr								
0	226 / HMC	Trades Helper	Vice Arthur F. Ayuyu								
0	228 / HMC	Trades Helper	Vice Manuel M. Santos								
0	229 / HMC	Trades Helper	Vice Gloria L. Fastidio								
0	230 / HMC	Trades Helper	Vice Albert G Molo								
0	232 / HMC	Trades Helper	Vice Raymond SA Fegurgur								
0	233 / HMC	Trades Helper	Brian Wusstig	0	0	0	0	0	0	0	0
0	234 / HMC	Trades Helper	Vice Bradley J Meno	0	0	0	0	0	0	0	0
0	236 / HMC	Trades Helper	Vice Earl J Bascon	0	0	0	0	0	0	0	0
0	235/ HMC	Trades Helper	Vice Jesse John A. Fernandez	0	0	0	0	0	0	0	0
	238 / HMC	Trades Helper	Vice Rodolfo S. Marquez	0	0	0	0	0	0	0	0
0	239 / HMC	Trades Helper	Vice Charles W Hudson								
0	247 / HMC	Trades Helper	Vice Ken San Nicolas								
0	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	0	0	0	0	0	0	0	0
0	4513 / AS	Word Processing Secretary I I/	Vice Mary M Santos								
0	4527/ HMC	Secretary I	Vacant (in lieu of WP Sec I)								
0	4552 / HMC	Equipment Operator III	Vice by Nicanor P Surigao	0	0	0	0	0	0	0	0
0	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	0	0	0	0	0	0	0	0

0	4591 / HMC	Highway Maintenance Supervisor	Vice Alfred S Santos	0	0	0	0	0	0	0	0
0	4594 / HMC	Equipment Operator II	Albert M Alegarbes	0	0	0	0	0	0	0	0
0	4606 / AS	Word Processing Secretary I	Vice Mary M Santos								
0	4659 / HMC	Carpenter Leader	0								
1	5048 / HMC	Trades Helper	Vacant	0	0	0	0	0	0	0	0
1	**Total Vacant Positions for Recruitment:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
37	**Grand Total:**			**$46,584**	**$1,427**	**$34**	**$0**	**$0**	**$0**	**$0**	**$48,011**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund Balance / 5208A181060SE214

Section Legend:	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Benefits Retirement (J *27.83%) 1/	Benefits Retire (DDI) ($19.01*26PP) 2/	Benefits Social Sec. (6.2% * J)	Benefits Medicare (1.45% * J)	Benefits Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Benefits Retirement (J *27.83%) 1/	Benefits Retire (DDI) ($19.01*26PP) 2/	Benefits Social Sec. (6.2% * J)	Benefits Medicare (1.45% * J)	Benefits Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	227 / HMC	Trades Helper	Walter George F Aguon	D-01	19,040	1,524	833	Jan-22-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
2	267 / HMC	Trades Helper	Alquin DA Ortaliza	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
3	268 / HMC	Trades Helper	Harold Charfauros, Jr.	D-01	19,040	1,524	833	Jan-2-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
4	269 / HMC	Trades Helper	Daniel S Mafnas	D-01	19,040	1,524	833	Feb-5-2019		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
5	4575 / HMC	Trades Helper	Michael J Terrell	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
6	4607 / HMC	Trades Helper	Michael Vincent LSaures	D-01	19,040	1,524	833	Jan-25-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
7	4623 / HMC	Trades Helper	Anthony C Quenga	D-01	19,040	1,524	833	Feb-19-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
8	4654 / HMC	Trades Helper	Joshua F Borja	D-01	19,040	1,524	833	Jan-19-2019		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
9	4684/ HMC	Trades Helper	Gerone B. Francisco	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$2,782	$390	10,119	31,516
10	4658 / HMC	Trades Helper	Corey J Sanchez	D-01	19,040	1,524	833	Feb-5-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
11	4665 / HMC	Trades Helper	Bradley JS Meno	D-01	19,040	1,524	833	Jul-22-2019		$21,397	$5,955	495	0	$310	$187	$3,848	$234	11,029	32,426
12	4671 / HMC	Trades Helper	Rogerlee C. Carpela	D-01	19,040	1,524	833	Apr-23-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
13	4679 / HMC	Trades Helper	Frank T. Nededog	D-01	19,040	1,524	833	Jun-28-2019		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
14	4686 / HMC	Trades Helper	Dean Anthony Naputi	D-01	19,040	1,524	833	Apr-30-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
15	5041 / HMC	Trades Helper	Earl Bascon Jr	D-01	19,040	1,524	833	Feb-19-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
16	5042 / HMC	Trades Helper	Brian J. Wusstig	D-01	19,040	1,524	833	Aug-13-2019		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
17	5049 / HMC	Trades Helper	David J. Lizama	D-01	19,040	1,524	833	Aug-13-2019		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
17	**TOTAL FILLED POSITIONS**				**323,680**	**25,908**	**14,161**	-----	**0**	**363,749**	**101,235**	**8,415**	**0**	**5,270**	**3,179**	**34,528**	**2,912**	**155,539**	**519,288**
1	216 / HMC	Trades Helper	Vice (In lieu of S.Rapadas)	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
2	240 / HMC	Trades Helper	Vice (In lieu of E.Cook)	D-01	19,040	1,524	833	N/A		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
2	**Total Vacant Positions for Recruitment:**			**----**	**38,080**	**3,048**	**1,666**	**0**	**0**	**42,794**	**11,910**	**990**	**0**	**620**	**374**	**7,696**	**416**	**22,006**	**64,800**
19	**GRAND TOTAL:**				**361,760**	**28,956**	**15,827**	**N/A**	**0**	**406,543**	**113,145**	**9,405**	**0**	**5,890**	**3,553**	**42,224**	**3,328**	**177,545**	**584,088**

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI)
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227 / HMC	Trades Helper	Walter George F Aguon	806	27	0	0	0	0	0	833
2	267 / HMC	Trades Helper	Alquin DA Ortaliza	806	27	0	0	0	0	0	833
3	268 / HMC	Trades Helper	Harold Charfauros, Jr.	806	27	0	0	0	0	0	833
4	269 / HMC	Trades Helper	Daniel S Mafnas	806	27	0	0	0	0	0	833
5	4575 / HMC	Trades Helper	Michael J Terrell	806	27	0	0	0	0	0	833
6	4607 / HMC	Trades Helper	Michael Vincent LSaures	806	27	0	0	0	0	0	833
7	4623 / HMC	Trades Helper	Anthony C Quenga	806	27	0	0	0	0	0	833
8	4654 / HMC	Trades Helper	Joshua F Borja	806	27	0	0	0	0	0	833
9	4684/ HMC	Trades Helper	Gerone B. Francisco	806	27	0	0	0	0	0	833
10	4658 / HMC	Trades Helper	Corey J Sanchez	806	27	0	0	0	0	0	833
11	4665 / HMC	Trades Helper	Bradley JS Meno	806	27	0	0	0	0	0	833
12	4671 / HMC	Trades Helper	Rogerlee C. Carpela	806	27	0	0	0	0	0	833
13	4679 / HMC	Trades Helper	Frank T. Nededog	806	27	0	0	0	0	0	833
14	4686 / HMC	Trades Helper	Dean Anthony Naputi	806	27	0	0	0	0	0	833
15	5041 / HMC	Trades Helper	Earl Bascon Jr	806	27	0	0	0	0	0	833
16	5042 / HMC	Trades Helper	Brian J. Wusstig	806	27	0	0	0	0	0	833
17	5049 / HMC	Trades Helper	David J. Lizama	806	27	0	0	0	0	0	833

Government of Guam
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Agency Staffing Pattern Summary
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17	TOTAL FILLED POSITIONS			13,702	459	0	0	0	0	0	14,161
1	216 / HMC	Trades Helper	Vacant (In lieu of S.Rapadas)	806	27	0	0	0	0	0	833
2	240 / HMC	Trades Helper	Vacant (In lieu of E.Cook)	806	27	0	0	0	0	0	833
3	Total Vacant Positions for Recruitment:			$1,612	$54	$0	$0	$0	$0	$0	$1,666
20	GRAND TOTAL:			$15,314	$513	$0	$0	$0	$0	$0	$15,827

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section
FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J *27.83%) 1/	($19.01*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru N)	TOTAL
1	270	Building Inspector I	GRAY, Walter G	J-02	32,253	0	0	8/25/2019	0	32,253	$8,976	0	0	468	187	$2,522	$208	12,361	44,614
2	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	Q-03	$65,152	$0	0	1/5/2019	$0	$65,152	$18,132	$495	$0	$945	$187	$2,782	$390	$22,931	$88,083
3	4073	Building Inspector I	ULLOA, Joseph F	J-05	36,061	0	0	10/1/2018	0	36,061	$10,036	495	0	523	187	$0	$0	11,241	47,302
4	4084	Building Inspector II	TRINIDAD, Peter S	K-10	46,553	0	0	6/7/2020	0	46,553	$12,956	495	0	675	187	$0	$0	14,313	60,866
5	4512	Customer Service Representative	Janice T. Campos	H-04	29,650	0	0	Sep-29-2019	0	29,650	$8,252	495	0	430	187	$2,002	$286	11,652	41,302
6	4656	Customer Service Rep	Leah Sanchez	H-01	26,520	0	0	Sep-28-2019	0	26,520	$7,381	495	0	385	187	$2,002	$286	10,736	37,256
6	**Total Filled Positions:**			**----**	**236,189**	**0**	**0**	**-----**	**0**	**236,189**	**65,733**	**2,475**	**0**	**3,426**	**1,122**	**9,308**	**1,170**	**83,234**	**319,423**
1	4068	Office Aide (LTA)	Jeremy JF Bato	C-01	17,769	0	0	NA	0	17,769	4,945	495	0	258	187	1,246	208	7,339	25,108
2	4092	Building Inspector II(LTA)	Boni B. Tacuyan	K-01	33,911	0	0	NA	0	33,911	$9,437	495	0	492	187	$0	$0	10,611	44,522
2	**Total Limited Term Appointment**				**51,680**	**0**	**0**	**0**	**0**	**51,680**	**14,382**	**990**	**0**	**750**	**374**	**1,246**	**208**	**17,950**	**69,630**
8	**Total Filled Positions/Limited Term Appointment**				**287,869**	**0**	**0**	**NA**	**0**	**287,869**	**80,115**	**3,465**	**0**	**4,176**	**1,496**	**10,554**	**1,378**	**101,184**	**389,053**
0	4127	Customer Service Rep (TEMP)	Vice Taralyn Vanessa C. Santos	H-01	26,520	0	0	NA	0	26,520	$7,381	495	0	385	187	$3,848	$234	12,530	39,050
0	4080	Engineer I	Vice John Calanayan	L-01	0	0	0		0	0	0	0	0	0	0	$0	$0	0	0
1	4081	Building Inspector II	Vice Paul Reyes	J-01	31,076	0	0		0	31,076	8,648	495	0	451	187	$2,002	$286	12,069	43,145
2	4086	Building Inspector I	Vice Paul Reyes	K-01	33,911	0	0		0	33,911	9,437	495	0	492	187	$2,002	$286	12,899	46,810
3	4088	Building Inspector II	Vice Vincent B. Won Pat	K-01	33,911	0	0		0	33,911	9,437	495	0	492	187	$2,002	$286	12,899	46,810
4	4637	Building Inspector II	Vice Antonio B. Bernardes	K-01	33,911	0	0		0	33,911	9,437	495	0	492	187	$2,002	$286	12,899	46,810
4	**Total Vacant Positions for Recruitment:**				**132,809**	**0**	**0**		**0**	**132,809**	**36,959**	**1,980**	**0**	**1,927**	**748**	**8,008**	**1,144**	**50,766**	**183,575**
13	**GRAND TOTAL:**			**----**	**$420,678**	**$0**	**$0**	**NA**	**$0**	**$420,678**	**$117,074**	**$5,445**	**$0**	**$6,103**	**$2,244**	**$18,562**	**$2,522**	**$151,950**	**$572,628**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2018 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	270	Building Inspector I	GRAY, Walter G	$0	$0	$0	$0	$0	$0	$0	$0
2	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$0	$0	$0	$0	$0	$0	$0	$0
3	4073	Building Inspector I	ULLOA, Joseph F	$0	$0	$0	$0	$0	$0	$0	$0
4	4084	Building Inspector II	TRINIDAD, Peter S	$0	$0	$0	$0	$0	$0	$0	$0
5	4512	Customer Service Representative	Janice T. Campos								
6	4656	Customer Service Rep	Leah Sanchez								
6	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4634	Customer Service Rep (TEMP)	Jeremy JF Bato	0	0	0	0	0	0	0	0
2	4092	**Building Inspector II(LTA)**	Boni B. Tacuyan	0	0	0	0	0	0	0	0
2	**Total Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
8	**Total Filled Positions/Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
0	4127	Customer Service Rep (LTA)	Vice Taralyn Vanessa C. Santos	0	0	0	0	0	0	0	0
0	4080	Engineer I	Vice John Calanayan	0	0	0	0	0	0	0	0
1	4081	Building Inspector II	Vice Paul Reyes	0	0	0	0	0	0	0	0
2	4086	Building Inspector I	Vice Paul Reyes	0	0	0	0	0	0	0	0
3	4088	Building Inspector II	Vice Vincent B. Won Pat	0	0	0	0	0	0	0	0
4	4637	Building Inspector II	Vice Antonio B. Bernardes	0	0	0	0	0	0	0	0
4	**Total Vacant Positions for Recruitment:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
13	**GRAND TOTAL:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend: OCE Office of the Chief Engineer
BP&I Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4005	Chief Engineer, P.E. (Uncl.)	Max C Manzano	S-16	117,349	$0	0		$0	$117,349	32,658	$495	$0	1,702	$187	1,986	269	37,297	154,646
1	Total Filled Positions:			0	117,349	0	0	0	0	117,349	32,658	495	0	1,702	187	1,986	269	37,297	154,646
1	4671	Engineer Supervisor P.E. (Uncl.)	Vacant	P-01	55,488		1,067			$56,555	15,739	$495	$0	820	$187	2,002	286	19,529	76,084
1	Total Vacant Positions for Recruitment:			----	55,488	0	1,067	0	0	56,555	15,739	495	0	820	187	2,002	286	19,529	76,084
2	Grand Total:			----	172,837	0	1,067	-----	0	173,904	48,397	990	0	2,522	374	3,988	555	56,826	230,730

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2018 GovGuam contribution for Life Insurance is $187 per annum

	Input by Department										
	(A)	(B)	(C)	Special Pay Categories (D)	(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (Uncl.)	Vacant	0	0	$0	0	$0	$0	0	$ -
1	Total Filled Positions:			0	0	0	0	0	0	0	$ -
1	4761 / D&A	Engineer Supervisor P.E. (Uncl.)	Vacant	1.067	0	$0	0	$0	$0	0	$ 1.067
2	Grand Total:			$1.067	0						$ 1,067

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	F-9	$30,831	$0	$0	Aug-21-2019	$0	$30,831	$8,580	$495	$0	$447	$187	$2,522	$0	$12,231	$43,062
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	O-07	62,371	0	0	Oct-6-2019	0	62,371	$17,358	0	0	$904	187	$2,522	$208	21,179	83,550
3	4019/P&A/PS	Adm Asst	Jacqueline T Florig	J-13	46,852	0	0	Apr-5-2020	0	46,852	$13,039	495	0	$679	187	$4,576	$286	19,262	66,114
4	4079/PT/OP	PCII	Ana Marie C Senato	M-8	52,570	0	0	Dec-7-2019	0	52,570	$14,630	495	0	$762	187	$0	$0	16,074	68,644
5	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-5	57,900	0	0	Dec-8-2018	0	57,900	$16,114	0	0	$840	187	$3,848	$234	21,223	79,123
6	4688/OP	PCI	Jane M Almandres	K-12	49,554	0	0	Apr-14-2020	0	49,554	$13,791	495	0	$719	187	$3,848	$234	19,274	68,828
6	**TOTAL FTE**				**$300,078**	**$0**	**$0**	-----	**$0**	**$300,078**	**$83,512**	**$1,980**	**$0**	**$4,351**	**1,122**	**17,316**	**962**	**109,243**	**$409,321**
1	4021	PCIII	Vice Pacita Uncangco	N-01	45,014	$ -	$ -	NA	0	45,014	$12,527	495	0	$653	187	$2,522	$208	16,592	61,606
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**45,014**	**0**	**0**		**0**	**45,014**	**12,527**	**495**	**0**	**653**	**187**	**2,522**	**208**	**16,592**	**61,606**
7	**TOTAL FTE AND FUNDED VACANCY**				**345,092**	**0**	**0**		**0**	**345,092**	**96,039**	**2,475**	**0**	**5,004**	**1,309**	**19,838**	**1,170**	**125,835**	**470,927**

(1) Pay slotting relative to the Request for Review Process effective Jan. 1, 2018. New assigned pay grade and step is O-06, $60,094

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	0	0	0	0	0	0	0	0
3	4019/P&A/PS	Adm Asst	Jacqueline T Florig	0	0	0	0	0	0	0	0
4	4079/PT/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
5	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
6	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
7	**TOTAL FTE**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	0	0	0	0	0	0	0	0
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F181068IB122 (Per OFB Request)**

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									0										
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-01	37,100	0	0	8/21/2018	234	37,334	10,390	495	0	541	187	3,848	234	15,695	53,029
2	243 / ROW	Land Agent I	Elizabeth D Marzan	I-04	31,970	0	0	9/1/2019	0	31,970	8,897	495	0	464	187	0	208	10,251	42,221
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F Bilong	P-05	$64,388	$0	$0	08/08/19	$0	$64,388	17,919	$495	$0	934	$187	2,002	286	$21,823	$86,211
4	4556 / ROW	Land Agent II	Karen N Charfauros	K-02	35,196	0	0	7/31/2019	0	35,196	9,795	495	0	510	187	3,848	0	14,835	50,031
5	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos	I-02	29,679	0	0	8/21/2019	0	29,679	8,260	495	0	430	187	2,782	390	12,544	42,223
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-07	69,360	0	0	02/07/19	0	69,360	19,303	495		1,006	187	2,782	390	24,163	93,523
7	4582 / ROW	Land Agent II	Arnold C Jose II	K-02	35,196	0	0	7/31/2019	0	35,196	9,795	495	0	510	187	1,248	0	12,235	47,431
8	4593 / TM	Electrician II	Remigio D Ringor	J-02	32,253	0	0	8/14/2019	0	32,253	8,976	495	0	468	187	6,344	390	16,860	49,113
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan	P-06	66,828	0	0	08/07/19	0	66,828	18,598	495	0	969	187	1,248	208	21,705	88,533
9	**TOTAL FILLED POSITIONS**				**401,970**	**0**	**0**	**-----**	**234**	**402,204**	**111,933**	**4,455**	**0**	**5,832**	**1,683**	**24,102**	**2,106**	**150,111**	**552,315**
1	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,782	390	17,034	62,048
2	4520	Engineer I (LTA)	Ronald M Galsim EFF: 5/16/18 EXP: 5/15/19	L-01	37,100	0	0	N/A	0	37,100	10,325	495	0	538	187	1,690	234	13,469	50,569
3	4564	Special Project Coordinator (Uncl)	Linda J. Ibanez	N-07	56,268	0	0	N/A	0	56,268	15,659	495	0	816	187	1,690	234	19,081	75,349
4	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione	N-04	50,328	0	0	N/A	0	50,328	14,006	495	0	730	187	2,782	390	18,590	68,918
5	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,782	390	17,034	62,048
5	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**233,724**	**0**	**0**	**0**	**0**	**233,724**	**65,044**	**2,475**	**0**	**3,390**	**935**	**11,726**	**1,638**	**85,208**	**318,932**
14	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**635,694**	**0**	**0**	**----**	**234**	**635,928**	**176,977**	**6,930**	**0**	**9,222**	**2,618**	**35,828**	**3,744**	**235,319**	**871,247**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
2	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
3	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
4	4087	Special Projects Coordinator	Vice Joseph WU	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
5	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
6	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
7	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
8	4569	Special Project Coordinator	Vice JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	16,156	495	0	842	187	2,002	286	19,968	78,021
9	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	13,886	495	0	724	187	2,522	208	18,022	67,919
10	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,437	495	0	492	187	2,002	286	12,899	46,810
11	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,344	495	0	591	187	2,002	286	14,905	55,667
12	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,344	495	0	591	187	2,002	286	14,905	55,667
13	4651 AS	Messenger Clerk	Vice Taralyn V.C. Santos	D-01	19,040	0	0	N/A	0	19,040	5,299	495	0	276	187	2,002	286	8,545	27,585
14	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
14	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			0	553,280	0	0	----	0	553,280	153,975	6,930	0	8,026	2,618	28,548	3,926	204,023	757,303
28	**GRAND TOTAL**				$1,188,974	$0	$0	----	$234	$1,189,208	$330,952	$13,860	$0	$17,248	$5,236	$64,376	$7,670	$439,342	$1,628,550

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

TBD - Position number to be determined

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018

				Input by Department								
				Special Pay Categories								
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D. Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F. Bilong	0	0	0	0	0	0	0	0
4	4556 / ROW	Land Agent II	Karen N. Charfauros	0	0	0	0	0	0	0	0
5	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos								
6	4579 / TM	Engineer Supervisor	Romualdo C. Domingo								
7	4582 / ROW	Land Agent II	Arnold C. Jose II								
8	4593 / TM	Electrician II	Remigio D. Ringor								
9	4622 / HC	Engineer Supervisor	Isidro C. Duarosan								
9	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan								
2	4520	Engineer I (LTA)	Ronald M. Galsim EFF: 5/16/18 EXP: 5/15/19								
3	4564	Special Project Coordinator (Uncl)	Linda J. Ibanez	0	0	0	0	0	0	0	0
4	4571	Special Project Coordinator (Uncl)	Christopher L. Cilione								
5	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico	0	0	0	0	0	0	0	0
5	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
2	203	Special Projects Coordinator	Vacant								
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4087	Special Projects Coordinator	Vice Joseph Wu								
5	4123	Electrician	Vice Remigio D. Ringor	0	0	0	0	0	0	0	0
6	4145	Electrician I	Vice Peter Beltran								
7	4538	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
8	4569	Special Project Coordinator	Vice JoyJean Arceo								
9	4573 / HC	Engineer III	Vice Crispin B. Bensan								
10	4575	Land Agent II	Vacant	0	0	0	0	0	0	0	0
11	4578	Land Agent III	Vacant								
12	4580	Land Agent III	Vacant								
13	4651 AS	Messenger Clerk	Vice Taralyn V.C. Santos	0	0	0	0	0	0	0	0
14	4684	Electrician I	Vacant	0	0	0	0	0	0	0	0
14	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
28	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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