UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN
OFFICE OF THE PRESIDENT
UOG Station, Mangilao, Guam 96923
Telephone: (671) 735-2990 • Fax: (671) 734-2296

October 24, 2018

The Honorable Therese M. Terlaje
Acting Speaker
I Mina'trentai Kuattro Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Vice Speaker Therese M. Terlaje
34GL-18-2516
OCT 30 2018
Time: 10:11
Received by:

2018 OCT 30 AM 10:50

Dear Speaker Terlaje:

Pursuant to Public Law 34-42, Chapter XIII, Section 12, the attached staffing pattern report is for the quarter ending September 30, 2018 for the University of Guam. I hereby certify, to the best of my knowledge, that the enclosed Quarter 4 FY2018 Staffing Pattern Report is accurate.

If you have any questions or need additional information, please do not hesitate to contact our Human Resources Office at 735-2350/51.

Sincerely,

Thomas W. Krise, Ph.D.
President

Enclosure

cc: Bureau of Budget and Management Research
Vice President, Administration and Finance
Comptroller
Acting Associate Budget Administrative Process Officer
Chief Human Resources Officer

Vice Speaker Therese M. Terlaje
OCT 30 2018
Time: 10:11am
Received by:

2516

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.83%)	Retire RDI Amt $19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
1	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	$36,061	J		05		$0	$36,061	AUXILIARY	$10,036	$494	$0	$523	$186	$1,245	$203	$12,688	$48,749
2	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	$55,934	L		13	10/08/17	$0	$55,934	AUXILIARY	$15,566	$0	$0	$0	$302	$2,511	$203	$18,583	$74,517
3	PDLL-ASCC-001N	FEJERAN, MARIAH	07/09/18	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,297	$494	$0	$276	$0	$0	$0	$6,067	$25,099
4	PDLL-ASCC-005N	TORRES, ALIANA	06/09/18	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,297	$494	$0	$276	$0	$0	$0	$6,067	$25,099
5	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	$75,660	***		***	04/04/16	$0	$75,660	AUXILIARY	$21,056	$494	$0	$1,097	$186	$1,245	$203	$24,283	$99,943
6	AAFH-ATCO-001A	RICE, LATIESHA	08/14/17	ATHLETIC COORD	$30,774		UGPP/H	05		$0	$30,774	AUXILIARY	$8,564	$494	$0	$446	$186	$2,511	$203	$12,406	$43,180
7	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	$78,070	***		***	03/16/09	$0	$78,070	AUXILIARY	$21,727	$0	$0	$1,132	$186	$2,511	$203	$25,760	$103,830
8	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	$31,940	H		06	04/13/18	$0	$31,940	AUXILIARY	$8,889	$0	$0	$463	$186	$2,511	$203	$12,253	$44,193
9	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	$35,744	I		07		$0	$35,744	AUXILIARY	$9,948	$0	$0	$518	$186	$1,245	$203	$12,101	$47,845
10	PDLL-CPAD-013N	AGUERO, NATHAN-ZACHARY	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
11	PDLL-CPAD-006N	BARCINAS, JIANNA	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
12	PDLL-CPAD-007N	BLAS, DANIEL	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
13	PDLL-CAPD-012N	CAPINDO, BRIAN	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
14	PDLL-CPAD-001N	FLORES, JALENE	06/25/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
15	PDLL-CPAD-002N	FLORES, KEA	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
16	PDLL-CPAD-005N	GUGIN, DAVID JR.	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
17	PDLL-CPAD-011N	MOSS, DAVON	07/02/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
18	PDLL-CPAD-009N	NEDEDOG, JEFFREY JOHN	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
19	PDLL-CAPD-013N	PEREZ, TIANA	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
20	PDLL-CAPD-014N	QUINTANILLA, KAMEA	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
21	PDLL-CPAD-010N	TENORIO, ISABELLA	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
22	PDLL-CPAD-004N	VILLAGOMEZ, EZEKIEL	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
23	PDLL-CPAD-003N	VILLANUEVA, TONILYN	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,776	$494	$0	$249	$0	$0	$0	$5,519	$22,679
24	PDLL-DPIP-001N	TAITANO, CARLOS	08/20/18	DIR, PROF INTL PROGS	$106,250	***		***		$0	$106,250	AUXILIARY	$29,569	$0	$0	$1,541	$186	$0	$0	$31,296	$137,546
25	EMSS-DRHS-001A	TRIPLETT, JONATHAN	02/23/16	DIR, RESID HALLS	$77,497	***		***	02/23/18	$0	$77,497	AUXILIARY	$21,567	$494	$0	$1,124	$186	$1,245	$203	$24,821	$102,318
26	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	$46,065	***		10	06/01/13	$0	$46,065	AUXILIARY	$12,820	$0	$0	$668	$186	$2,511	$203	$16,389	$62,454
27	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	$37,814	***		***		$0	$37,814	AUXILIARY	$10,524	$0	$0	$548	$186	$1,245	$203	$12,707	$50,521
28	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	$40,706	***		***		$0	$40,706	AUXILIARY	$11,328	$494	$0	$590	$186	$4,567	$268	$17,435	$58,141
29	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	$34,008	***		05		$0	$34,008	AUXILIARY	$9,464	$0	$0	$493	$186	$2,511	$203	$12,859	$46,867
30	PDLL-HDCO-001N	PIOLO, JORGE	06/09/18	HEAD CAMP COUN	$21,091	***		***		$0	$21,091	AUXILIARY	$5,870	$494	$0	$306	$0	$0	$0	$6,670	$27,761
31	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	$21,895		UGPP/E	02		$0	$21,895	AUXILIARY	$6,093	$0	$0	$317	$186	$0	$0	$6,597	$28,492
32	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	$35,287	H		09	05/15/17	$0	$35,287	AUXILIARY	$9,820	$494	$0	$512	$186	$2,771	$372	$14,156	$49,443
33	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	$35,287	H		09	05/14/17	$0	$35,287	AUXILIARY	$9,820	$0	$0	$512	$186	$2,511	$203	$13,233	$48,520
34	PDLL-ORCR-001N	LAW, JADE	05/28/18	OUTREACH COORD	$40,762		UGPP/M	01		$0	$40,762	AUXILIARY	$11,344	$494	$0	$591	$0	$2,511	$0	$14,941	$55,703
35	PDLL-ORCR-003N	OCAMPO, RUSSELL	02/12/18	OUTREACH COORD	$54,238		UGPP/M	09		$0	$54,238	AUXILIARY	$15,094	$494	$0	$786	$186	$2,511	$203	$19,276	$73,514
36	PDLL-ORCR-002N	SANTOS , TANYA-MARIE	03/05/18	OUTREACH COORD	$40,762		UGPP/M	01		$0	$40,762	AUXILIARY	$11,344	$494	$0	$591	$186	$1,245	$203	$14,065	$54,827
37	PDLL-PRAS-002N	NUQUE, GEENA	02/19/18	PROG ASSIST	$25,666		UGPP/G	02		$0	$25,666	AUXILIARY	$7,143	$494	$0	$372	$186	$1,245	$203	$9,644	$35,310
38	AAFH-RESC-001A	SAKISAT, JULIAN	06/19/17	REC SPORTS COOR	$27,525		UGPP/H	02	06/19/17	$0	$27,525	AUXILIARY	$7,660	$494	$0	$399	$186	$2,511	$203	$11,455	$38,980
39	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	$35,744	I		07	03/14/17	$0	$35,744	AUXILIARY	$9,948	$494	$0	$518	$186	$2,771	$372	$14,290	$50,034
40	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	$24,729		UGPP/G	01		$0	$24,729	AUXILIARY	$6,882	$494	$0	$359	$186	$1,245	$0	$9,167	$33,896
				TOTAL AUXILIARY FUNDS	**$1,327,813**					**$0**	**$1,327,813**		**$369,530**	**$14,828**	**$0**	**$18,442**	**$4,216**	**$45,186**	**$4,266**	**$456,468**	**$1,784,281**
1	STRI-ACAS-010F	ASOMBRADO, DAVID	02/27/17	ACAD ASST	$24,049		UGPP/F	02		$0	$24,049	FEDERAL/CONTRACTS	$6,693	$494	$0	$349	$186	$0	$0	$7,722	$31,771
2	STRI-ACAS-004F	BURGOS, ARMAN RUWEN	09/01/15	ACAD ASST	$24,049		UGPP/F	02		$0	$24,049	FEDERAL/CONTRACTS	$6,693	$494	$0	$349	$186	$0	$0	$7,722	$31,771
3	STRI-ACAS-002F	SANTOS, KELLIE ANN	09/01/15	ACAD ASST	$24,960		UGPP/F	03	09/01/18	$79	$25,039	FEDERAL/CONTRACTS	$6,968	$494	$0	$363	$186	$0	$0	$8,012	$33,051
4	SBDA-DIRE-001F	HERTSLET, DENISE	08/07/18	ACT DIR (PISBDCN)	$75,227		UGPP/O	13		$0	$75,227	FEDERAL/CONTRACTS	$20,936	$494	$0	$1,091	$186	$1,245	$203	$24,156	$99,383
5	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	$30,911		UGPP/G	07		$0	$30,911	FEDERAL/CONTRACTS	$8,603	$0	$0	$448	$186	$1,670	$228	$11,135	$42,046
6	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	$30,774		UGPP/H	05		$0	$30,774	FEDERAL/CONTRACTS	$8,564	$494	$0	$446	$186	$1,670	$228	$11,590	$42,364
7	SPRE-ADSA-002C	MEDINA, EMILIO	09/12/16	ADMIN SUPPORT ASST	$27,525		UGPP/H	02	09/12/18	$87	$27,612	FEDERAL/CONTRACTS	$7,684	$494	$0	$400	$186	$2,511	$203	$11,480	$39,092
8	EMSS-ACPC-001F	BERMUDEZ, MARIE JANINE	06/19/18	AMERICORPS PROG COORD	$24,960	***		***		$0	$24,960	FEDERAL/CONTRACTS	$6,946	$494	$0	$362	$0	$2,511	$203	$10,517	$35,477
9	EMSS-ACPD-001F	BITLAOL, CHARLENE	06/24/18	AMERICORPS PROG DIR	$33,200	***		***		$0	$33,200	FEDERAL/CONTRACTS	$9,240	$494	$0	$481	$186	$0	$0	$10,402	$43,602
10	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	$59,566		UGPP/M	12		$0	$59,566	FEDERAL/CONTRACTS	$16,577	$0	$0	$864	$186	$2,771	$372	$20,771	$80,337
11	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	$59,895		UGPP/N	09	09/01/18	$158	$60,053	FEDERAL/CONTRACTS	$16,713	$0	$0	$871	$186	$2,511	$203	$20,485	$80,538
12	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	$58,053		UGPP/N	08	09/01/18	$154	$58,207	FEDERAL/CONTRACTS	$16,199	$0	$0	$844	$186	$2,771	$372	$20,373	$78,579
13	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	$59,895		UGPP/N	09	09/01/18	$158	$60,053	FEDERAL/CONTRACTS	$16,713	$494	$0	$871	$186	$2,771	$372	$21,408	$81,461
14	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	$57,930		UGPP/K	17		$0	$57,930	FEDERAL/CONTRACTS	$16,122	$494	$0	$840	$186	$1,670	$228	$19,541	$77,471
15	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	$110,501		UGPP/P	18XXXX		$0	$110,501	FEDERAL/CONTRACTS	$30,752	$494	$0	$1,602	$186	$1,245	$203	$34,484	$144,985
16	GUCD-PDTO-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	$103,956		UGPP/P	18XX		$0	$103,956	FEDERAL/CONTRACTS	$28,931	$0	$0	$1,507	$186	$2,511	$203	$33,339	$137,295
17	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	$38,753		UGPP/H	12		$0	$38,753	FEDERAL/CONTRACTS	$10,785	$0	$0	$562	$186	$3,838	$228	$15,600	$54,353
18	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	$45,122		UGPP/K	09		$0	$45,122	FEDERAL/CONTRACTS	$12,557	$0	$0	$654	$186	$2,511	$203	$16,113	$61,235
19	GUCD-CDMS-001C	USALLA, JOSHUA	07/09/18	CEDDERS DISABILIT MEDIA SPEC	$31,076		UGPP/J	01		$0	$31,076	FEDERAL/CONTRACTS	$8,648	$494	$0	$451	$0	$2,511	$203	$12,308	$43,384
20	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	$72,914		UGPP/O	12		$0	$72,914	FEDERAL/CONTRACTS	$20,292	$0	$0	$1,057	$186	$1,986	$0	$23,521	$96,435
21	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	$30,774		UGPP/H	05		$0	$30,774	FEDERAL/CONTRACTS	$8,564	$0	$0	$446	$186	$0	$0	$9,197	$39,971
22	GUCD-GRBS-001F	CRUZ, DOLORES	07/05/18	CEDDERS GRANT BUD SPVR	$46,375		UGPP/L	07		$0	$46,375	FEDERAL/CONTRACTS	$12,906	$0	$0	$672	$186	$2,771	$372	$16,908	$63,283
23	GUCD-GASP-001F	LIMTIACO, JEFREYJON	07/01/18	CEDDERS GRANT SPEC	$39,965		UGPP/L	03		$0	$39,965	FEDERAL/CONTRACTS	$11,122	$0	$0	$579	$186	$2,511	$203	$14,603	$54,568
24	GUCD-INDM-001C	MENDIOLA, JOSEPH JOHN	08/01/16	CEDDERS INTEROP DATA MGR	$46,375		UGPP/L	07		$0	$46,375	FEDERAL/CONTRACTS	$12,906	$494	$0	$672	$186	$6,339	$372	$20,971	$67,346
25	GUCD-OFTC-010C	PEREDA, THILANI	12/06/10	CEDDERS OFFICE TECH	$27,648		UGPP/G	04		$0	$27,648	FEDERAL/CONTRACTS	$7,694	$0	$0	$401	$186	$2,511	$203	$10,996	$38,644
26	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	$37,427		UGPP/J	06		$0	$37,427	FEDERAL/CONTRACTS	$10,416	$494	$0	$543	$186	$2,511	$203	$14,354	$51,781
27	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	$32,253		UGPP/J	02	09/19/18	$102	$32,355	FEDERAL/CONTRACTS	$9,004	$0	$0	$469	$186	$2,511	$203	$12,375	$44,730
28	GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	$56,268		UGPP/N	07		$0	$56,268	FEDERAL/CONTRACTS	$15,659	$494	$0	$816	$186	$0	$0	$17,156	$73,424

Doc. No. 34GL-18-2516.

Full-Time Positions as of 09/30/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.83%)	Retire RDI Amt $19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
29	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	$61,796		UGPP/N	10		$0	$61,796	FEDERAL/CONTRACTS	$17,198	$0	$0	$896	$186	$2,511	$203	$20,995	$82,791
30	SPRE-DCSP-001C	DEL MUNDO, NAOMI	10/16/17	DATA COLL SPEC	$31,940		UGPP/H	06		$0	$31,940	FEDERAL/CONTRACTS	$8,889	$494	$0	$463	$186	$1,245	$203	$11,481	$43,421
31	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SPVR	$42,389		UGPP/K	07		$0	$42,389	FEDERAL/CONTRACTS	$11,797	$0	$0	$615	$186	$3,838	$228	$16,664	$59,053
32	STRI-DITP-001F	RENGIIL, YOICHI	09/03/15	DIR, TRIO PROGS	$81,084		UGPP/P	12		$0	$81,084	FEDERAL/CONTRACTS	$22,566	$0	$0	$1,176	$186	$4,567	$268	$28,763	$109,847
33	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	$31,076		UGPP/J	01		$0	$31,076	FEDERAL/CONTRACTS	$8,648	$494	$0	$451	$186	$0	$0	$9,780	$40,856
34	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	$48,036	I		07		$0	$48,036	FEDERAL/CONTRACTS	$13,368	$0	$0	$697	$186	$6,339	$372	$20,963	$68,999
35	CESC-EAC1-012F	TAITANO, DONAMILA	08/08/18	EXT ASSOC I	$31,076		UGPP/J	01	08/08/18	$196	$31,272	FEDERAL/CONTRACTS	$8,703	$494	$0	$453	$186	$3,838	$228	$13,904	$45,176
36	CESC-EAC2-017F	DUENAS, KATHLEEN	07/16/18	EXT ASSOC II	$43,910		UGPP/M	03		$0	$43,910	FEDERAL/CONTRACTS	$12,220	$0	$0	$637	$186	$6,339	$372	$19,755	$63,665
37	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/05/16	EXT ASSOC II	$40,768		UGPP/M	01		$0	$40,768	FEDERAL/CONTRACTS	$11,346	$494	$0	$591	$186	$2,771	$372	$15,761	$56,529
38	CESC-EAC3-003F	QUITUGUA, ROLAND	08/05/18	EXT ASSOC III	$76,898		UGPP/N	17	08/05/18	$407	$77,305	FEDERAL/CONTRACTS	$21,514	$0	$0	$1,121	$186	$6,339	$372	$29,533	$106,837
39	CESC-EAS2-056F	CAMACHO, KATRINA ROCHELLE	02/25/18	EXT ASST II	$24,731		UGPP/G	01	08/14/18	$156	$24,887	FEDERAL/CONTRACTS	$6,926	$494	$0	$361	$186	$2,771	$372	$11,111	$35,998
40	CESC-EAS2-054F	FEGURGUR, TERIKA JOI	10/16/17	EXT ASST II	$24,729		UGPP/G	01		$0	$24,729	FEDERAL/CONTRACTS	$6,882	$494	$0	$359	$186	$2,511	$203	$10,636	$35,365
41	CESC-EAS2-057F	IBANEZ, IESHA	02/25/18	EXT ASST II	$24,731		UGPP/G	01	08/14/18	$156	$24,887	FEDERAL/CONTRACTS	$6,926	$494	$0	$361	$186	$2,511	$203	$10,682	$35,569
42	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	$24,731		UGPP/G	01		$0	$24,731	FEDERAL/CONTRACTS	$6,883	$494	$0	$359	$186	$1,245	$203	$9,371	$34,102
43	CESC-EAS3-012F	HIKICHI, MEGUMI	07/16/18	EXT ASST III	$26,520		UGPP/H	01		$0	$26,520	FEDERAL/CONTRACTS	$7,381	$494	$0	$385	$0	$0	$0	$8,259	$34,779
44	SBDA-NPAS-001F	YEBAN, CHEERY FE	04/30/18	NETWORK PROG ASST	$27,525		UGPP/H	02		$0	$27,525	FEDERAL/CONTRACTS	$7,660	$494	$0	$399	$0	$1,245	$203	$10,002	$37,527
45	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	$20,510		UGPP/D	03	09/01/18	$65	$20,575	FEDERAL/CONTRACTS	$5,726	$494	$0	$298	$186	$0	$0	$6,705	$27,280
46	STRI-OFCL-001F	NEDEDOG, KARENLOUANN	04/23/18	OFFICE CLERK	$19,040		UGPP/D	01		$0	$19,040	FEDERAL/CONTRACTS	$5,299	$494	$0	$276	$0	$0	$0	$6,069	$25,109
47	STRI-OMGR-001F	LIZAMA, KAYLI	05/07/18	OFFICE MGR	$28,595		UGPP/I	01		$0	$28,595	FEDERAL/CONTRACTS	$7,958	$494	$0	$415	$0	$4,567	$0	$13,434	$42,029
48	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	$48,030		UGPP/K	11		$0	$48,030	FEDERAL/CONTRACTS	$13,367	$494	$0	$696	$186	$6,339	$372	$21,455	$69,485
49	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	$48,030		UGPP/K	11		$0	$48,030	FEDERAL/CONTRACTS	$13,367	$0	$0	$696	$186	$0	$0	$14,250	$62,280
50	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	$74,533		UGPP/N	16		$0	$74,533	FEDERAL/CONTRACTS	$20,743	$494	$0	$1,081	$186	$1,670	$228	$24,402	$98,935
51	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	$50,328		UGPP/N	04		$0	$50,328	FEDERAL/CONTRACTS	$14,006	$0	$0	$730	$186	$3,838	$228	$18,989	$69,317
52	WPTR-RSO3-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	$45,014		UGPP/N	01		$0	$45,014	FEDERAL/CONTRACTS	$12,527	$0	$0	$653	$186	$4,567	$268	$18,202	$63,216
53	WPTR-RSO3-001F	YAMANAKA, REMYLYNN	07/30/18	RES ASSOC III	$45,014		UGPP/N	01		$0	$45,014	FEDERAL/CONTRACTS	$12,527	$0	$0	$653	$186	$6,339	$372	$20,078	$65,092
54	WPTR-RAS1-055F	HARA, MARTY	01/23/17	RES ASST I	$21,902	***		***		$0	$21,902	FEDERAL/CONTRACTS	$6,095	$494	$0	$318	$186	$2,511	$203	$9,808	$31,710
55	WPTR-RAS1-054F	SAN MIGUEL, RAYMUNDO	01/23/17	RES ASST I	$21,902	***		***		$0	$21,902	FEDERAL/CONTRACTS	$6,095	$494	$0	$318	$186	$3,838	$228	$11,160	$33,062
56	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	$37,253	***		09		$0	$37,253	FEDERAL/CONTRACTS	$10,368	$494	$0	$540	$186	$2,511	$203	$14,303	$51,556
57	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	$29,679		UGPP/I	02	09/01/18	$94	$29,773	FEDERAL/CONTRACTS	$8,286	$494	$0	$432	$186	$0	$0	$9,398	$39,171
				TOTAL FEDERAL/CONTRACTS FUNDS	**$2,442,174**					**$1,811**	**$2,443,982**		**$680,160**	**$16,805**	**$0**	**$35,436**	**$9,507**	**$140,120**	**$11,120**	**$893,150**	**$3,337,132**
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	$35,196	K		02	05/29/18	$0	$35,196	LOCAL	$9,795	$0	$0	$510	$186	$1,245	$203	$11,941	$47,137
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	$42,389	K		07	12/11/17	$0	$42,389	LOCAL	$11,797	$494	$0	$615	$186	$4,567	$0	$17,659	$60,048
3	COMT-ACC1-012L	VALENCIA, ZENAIDA	08/06/18	ACCT I	$37,914	K		04	08/06/19	$0	$37,914	LOCAL	$10,551	$494	$0	$550	$186	$3,838	$228	$15,848	$53,762
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	$47,301	M		05	09/09/18	$149	$47,450	LOCAL	$13,205	$494	$0	$688	$186	$3,838	$228	$18,641	$66,091
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	$54,238	M		09	03/28/18	$0	$54,238	LOCAL	$15,094	$0	$0	$786	$186	$2,771	$372	$19,211	$73,449
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	$43,910	M		03	03/06/18	$0	$43,910	LOCAL	$12,220	$494	$0	$637	$186	$2,511	$0	$16,049	$59,959
7	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	$47,301	M		05	10/28/17	$0	$47,301	LOCAL	$13,164	$494	$0	$686	$186	$1,245	$203	$15,979	$63,280
8	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	$55,958	M		10		$0	$55,958	LOCAL	$15,573	$0	$0	$811	$186	$2,511	$203	$19,286	$75,244
9	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	$43,910	M		03	05/01/18	$0	$43,910	LOCAL	$12,220	$0	$0	$637	$186	$0	$0	$13,043	$56,953
10	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	$56,268	N		07	06/19/17	$0	$56,268	LOCAL	$15,659	$494	$0	$816	$186	$6,339	$372	$23,867	$80,135
11	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	$58,053	N		08	11/20/17	$0	$58,053	LOCAL	$16,156	$0	$0	$842	$186	$0	$0	$17,184	$75,237
12	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	$45,014	N		01	04/09/18	$0	$45,014	LOCAL	$12,527	$494	$0	$653	$0	$1,986	$268	$15,928	$60,942
13	COMT-ACT1-008L	EDGAR, KATHERINE KATE	04/02/18	ACCT TECH I	$26,520	H		01	04/02/18	$0	$26,520	LOCAL	$7,381	$494	$0	$385	$186	$0	$0	$8,446	$34,966
14	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	$30,774	H		05	09/24/18	$97	$30,871	LOCAL	$8,591	$494	$0	$448	$186	$2,771	$372	$12,863	$43,734
15	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	$33,182	I		05	06/25/17	$0	$33,182	LOCAL	$9,235	$494	$0	$481	$186	$2,771	$372	$13,540	$46,722
16	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	$28,595	I		01	12/18/17	$0	$28,595	LOCAL	$7,958	$494	$0	$415	$186	$6,339	$372	$15,765	$44,360
17	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	$41,349	J		09	05/15/18	$0	$41,349	LOCAL	$11,507	$494	$0	$600	$186	$2,511	$0	$15,299	$56,648
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	$45,411	J		12	03/28/17	$0	$45,411	LOCAL	$12,638	$0	$0	$658	$186	$2,511	$203	$16,197	$61,608
19	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	$49,554	K		12	04/27/17	$0	$49,554	LOCAL	$13,791	$0	$0	$719	$186	$3,838	$228	$18,762	$68,316
20	ADFI-ABAP-002L	CUBACUB, RACHEL	10/03/15	ACTG ASSOC BUD&ADMIN PROC OFFCR	$55,976	***		***	09/08/16	$0	$55,976	LOCAL	$15,578	$0	$0	$812	$186	$4,567	$268	$21,411	$77,387
21	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	$108,125	***		***		$0	$108,125	LOCAL	$30,091	$0	$0	$1,568	$186	$2,511	$203	$34,560	$142,685
22	EMSS-ADRA-001L	SHIMIZU, CYAUNDRA	10/13/17	ADMI RECRUI/ADVISOR	$45,014		UGPP/N	01		$0	$45,014	LOCAL	$12,527	$494	$0	$653	$186	$0	$0	$13,861	$58,875
23	AREC-AAID-001L	AGUON, DESIREE	12/12/17	ADMIN AIDE	$28,964	F		07		$0	$28,964	LOCAL	$8,061	$494	$0	$420	$186	$2,771	$372	$12,305	$41,269
24	SNAA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	$32,253	J		02	09/28/18	$102	$32,355	LOCAL	$9,004	$494	$0	$469	$186	$2,511	$203	$12,869	$45,224
25	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	$44,015	J		11	02/09/18	$0	$44,015	LOCAL	$12,249	$0	$0	$638	$186	$2,511	$203	$15,789	$59,804
26	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	$38,845	J		07	05/01/18	$0	$38,845	LOCAL	$10,811	$494	$0	$563	$186	$0	$0	$12,054	$50,899
27	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	$41,349	J		09	12/30/18	$0	$41,349	LOCAL	$11,507	$494	$0	$600	$186	$2,771	$372	$15,931	$57,280
28	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	$31,076	J		01	07/02/19	$0	$31,076	LOCAL	$8,648	$494	$0	$451	$0	$0	$0	$9,593	$40,669
29	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	$45,411	J		12		$0	$45,411	LOCAL	$12,638	$0	$0	$658	$186	$1,245	$203	$14,931	$60,342
30	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	$38,845	J		07	04/07/17	$0	$38,845	LOCAL	$10,811	$494	$0	$563	$186	$2,511	$203	$14,769	$53,614
31	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	$45,411	J		12	02/20/17	$0	$45,411	LOCAL	$12,638	$0	$0	$658	$186	$0	$0	$13,483	$58,894
32	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	$40,077	J		08	07/26/16	$0	$40,077	LOCAL	$11,153	$0	$0	$581	$186	$2,511	$203	$14,636	$54,713
33	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	$31,076	J		01	07/24/18	$294	$31,370	LOCAL	$8,730	$0	$0	$455	$186	$1,245	$203	$10,820	$42,191
34	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	$37,427	J		06	06/02/16	$0	$37,427	LOCAL	$10,416	$0	$0	$543	$186	$3,838	$228	$15,211	$52,638
35	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	$38,845	J		07	05/20/15	$0	$38,845	LOCAL	$10,811	$0	$0	$563	$186	$0	$0	$11,560	$50,405
36	NSMA-ADMA-001L	JOSE, JEANNETTE	02/29/16	ADMIN ASST	$33,476	J		03	03/01/18	$0	$33,476	LOCAL	$9,316	$494	$0	$485	$186	$0	$0	$10,482	$43,958
37	SBAA-ADMA-004L	MANGLONA, GWENDOLYN	09/06/16	ADMIN ASST	$41,349	J		09	07/09/17	$0	$41,349	LOCAL	$11,507	$0	$0	$600	$186	$3,838	$228	$16,360	$57,709
38	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	$42,661	J		10	02/09/17	$0	$42,661	LOCAL	$11,873	$0	$0	$619	$186	$0	$0	$12,678	$55,339
39	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	$42,661	J		10	08/17/18	$226	$42,887	LOCAL	$11,935	$0	$0	$622	$186	$0	$0	$12,744	$55,630

Doc. No. 34GL-18-2516.

Full-Time Positions as of 09/30/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (27.43%)	Retire RDJ Amt $19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
40	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	$37,427	J		06	02/10/18	$0	$37,427	LOCAL	$10,416	$0	$0	$543	$186	$2,771	$372	$14,288	$51,715
41	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	$32,253	J		02	01/16/18	$0	$32,253	LOCAL	$8,976	$494	$0	$468	$186	$1,245	$203	$11,573	$43,826
42	CLAS-ADMA-003L	PECKICH, JEANETTE F.	01/02/18	ADMIN ASST	$31,076	J		01	01/02/18	$0	$31,076	LOCAL	$8,648	$494	$0	$451	$186	$6,339	$372	$16,491	$47,567
43	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	$40,077	J		08	04/06/17	$0	$40,077	LOCAL	$11,153	$494	$0	$581	$186	$1,670	$228	$14,313	$54,390
44	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	$40,077	J		08	01/27/18	$0	$40,077	LOCAL	$11,153	$0	$0	$581	$186	$2,511	$203	$14,636	$54,713
45	HUMA-ADMA-001L	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	$34,744	J		04	04/09/18	$0	$34,744	LOCAL	$9,669	$494	$0	$504	$186	$2,511	$203	$13,568	$48,312
46	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	$31,076	J		01	07/31/18	$294	$31,370	LOCAL	$8,730	$494	$0	$455	$186	$2,771	$372	$13,009	$44,380
47	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	$33,911	K		01		$0	$33,911	LOCAL	$9,437	$494	$0	$492	$186	$4,567	$268	$15,445	$49,356
48	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	$43,734	K		08	08/04/18	$231	$43,965	LOCAL	$12,236	$494	$0	$637	$186	$2,511	$203	$16,268	$60,234
49	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	$46,375	L		07	06/28/17	$0	$46,375	LOCAL	$12,906	$0	$0	$672	$186	$0	$0	$13,765	$60,140
50	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	$46,375	L		07	09/09/16	$0	$46,375	LOCAL	$12,906	$494	$0	$672	$186	$2,511	$203	$16,974	$63,349
51	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	$55,934	L		13	02/05/16	$0	$55,934	LOCAL	$15,566	$0	$0	$811	$186	$1,670	$228	$18,462	$74,396
52	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	$47,846	L		08	05/07/17	$0	$47,846	LOCAL	$13,316	$0	$0	$694	$186	$3,838	$228	$18,262	$66,108
53	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	$52,547	L		11	10/30/17	$0	$52,547	LOCAL	$14,624	$0	$0	$0	$186	$2,511	$203	$17,525	$70,072
54	ACAD-ADMO-003L	TENORIO, CHARLENE	03/20/17	ADMIN OFFCR	$44,682	L		06	05/24/18	$0	$44,682	LOCAL	$12,435	$494	$0	$648	$186	$3,838	$228	$17,830	$62,512
55	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	$37,914	K		04	08/10/18	$239	$38,153	LOCAL	$10,618	$0	$0	$553	$186	$1,245	$203	$12,806	$50,960
56	CLAS-ADTC-001L	DAVIS, ADRIAN	08/12/18	ADMIN TECH	$26,520	H		01		$0	$26,520	LOCAL	$0	$0	$1,644	$385	$0	$0	$0	$2,029	$28,549
57	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	$33,150		UGPP/H	07		$0	$33,150	LOCAL	$9,226	$0	$0	$481	$186	$1,670	$228	$11,791	$44,941
58	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	$39,686	G		15	11/02/16	$0	$39,686	LOCAL	$11,045	$0	$0	$575	$186	$6,339	$372	$18,518	$58,204
59	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	$39,686	G		15	06/09/18	$0	$39,686	LOCAL	$11,045	$0	$0	$575	$186	$6,339	$372	$18,518	$58,204
60	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	$26,638	G		03	01/25/18	$0	$26,638	LOCAL	$7,413	$494	$0	$386	$186	$2,511	$203	$11,195	$37,833
61	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	$39,686	G		15	05/08/18	$0	$39,686	LOCAL	$11,045	$0	$0	$575	$186	$4,567	$268	$16,642	$56,328
62	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	$31,892	G		08	05/08/17	$0	$31,892	LOCAL	$8,876	$0	$0	$462	$186	$4,567	$268	$14,360	$46,252
63	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	$42,244	G		17	11/08/16	$0	$42,244	LOCAL	$11,757	$0	$0	$0	$186	$2,511	$203	$14,658	$56,902
64	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	$31,892	G		08	05/08/17	$0	$31,892	LOCAL	$8,876	$0	$0	$462	$186	$2,511	$0	$12,036	$43,928
65	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	$45,891	I		15	12/11/17	$0	$45,891	LOCAL	$12,771	$0	$0	$665	$186	$0	$0	$13,623	$59,514
66	COMT-ASCB-001L	DANIELI, FRANCES	11/28/16	ASSOC COMPT/BURS	$67,607	***		***	11/28/16	$0	$67,607	LOCAL	$18,815	$0	$0	$980	$186	$0	$0	$19,982	$87,589
67	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS &REGISTRAR	$89,530	***		***	09/14/18	$224	$89,754	LOCAL	$24,978	$0	$0	$1,301	$186	$2,771	$372	$29,610	$119,364
68	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	$134,680	***		***		$0	$134,680	LOCAL	$37,481	$494	$0	$1,953	$186	$1,245	$203	$41,564	$176,244
69	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	$62,636	***		***	05/20/13	$0	$62,636	LOCAL	$17,432	$0	$0	$908	$186	$1,245	$203	$19,975	$82,611
70	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,511	$203	$26,087	$103,585
71	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,511	$203	$26,087	$103,585
72	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	$77,498	IV		16	08/13/18	$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$6,339	$372	$30,083	$107,581
73	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$6,339	$372	$29,589	$107,087
74	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	$68,628	IV		13	08/13/18	$469	$69,097	LOCAL	$19,230	$494	$0	$1,002	$186	$6,339	$372	$27,624	$96,720
75	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$2,511	$203	$25,592	$103,090
76	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,511	$203	$26,087	$103,585
77	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	$85,736	IV		12	01/20/18	$0	$85,736	LOCAL	$23,860	$0	$0	$1,243	$186	$3,838	$228	$29,356	$115,092
78	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	$60,969	IV		10	08/13/18	$405	$61,374	LOCAL	$17,080	$494	$0	$890	$186	$1,670	$228	$20,549	$81,923
79	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	$100,746	IV		16	10/01/15	$0	$100,746	LOCAL	$28,038	$0	$0	$1,461	$186	$2,511	$203	$32,400	$133,146
80	SEFR-ASOP-010L	CAMACHO, CLARE	08/17/15	ASSOC PROF	$83,173	IV		18		$0	$83,173	LOCAL	$23,147	$0	$0	$1,206	$186	$1,245	$203	$25,988	$109,161
81	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$6,339	$372	$29,589	$107,087
82	MARC-ASOP-002L	CARSON, MICHAEL	08/14/17	ASSOC PROF	$77,498	IV		16		$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$0	$0	$23,372	$100,870
83	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	$60,969	IV		10	01/16/18	$0	$60,969	LOCAL	$16,968	$0	$0	$884	$186	$0	$0	$18,038	$79,007
84	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	$50,454	IV		05		$0	$50,454	LOCAL	$14,041	$494	$0	$732	$186	$1,245	$0	$16,699	$67,153
85	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$2,511	$203	$25,592	$103,090
86	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	$71,440	IV		14	08/19/19	$0	$71,440	LOCAL	$19,882	$494	$0	$1,036	$186	$1,245	$203	$23,047	$94,487
87	CESC-ASOP-003M	DIAMBRA ODI, HAUHOUOT	01/17/17	ASSOC PROF	$79,261	IV		10		$0	$79,261	LOCAL	$22,058	$494	$0	$1,149	$186	$2,771	$372	$27,032	$106,293
88	SEAA-ASOP-004L	DOMAN, EVELYN	01/19/16	ASSOC PROF	$77,498	IV		16	01/16/18	$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$3,838	$228	$27,438	$104,936
89	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	$77,498	IV		16	08/13/18	$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$0	$0	$23,372	$100,870
90	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,473	$203	$26,048	$103,546
91	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	$40,646	IV		10	08/13/18	$270	$40,916	LOCAL	$11,387	$0	$0	$593	$186	$2,511	$0	$14,678	$55,594
92	SENG-ASOP-001L	HONG, PYOYOON	08/21/17	ASSOC PROF	$88,238	IV		20	08/21/17	$0	$88,238	LOCAL	$24,557	$0	$0	$1,279	$186	$1,986	$0	$28,008	$116,246
93	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	$74,395	IV		15	01/16/18	$0	$74,395	LOCAL	$20,704	$0	$0	$1,079	$186	$4,567	$268	$26,804	$101,199
94	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	$100,746	IV		16	02/15/18	$0	$100,746	LOCAL	$28,038	$0	$0	$1,461	$186	$2,771	$0	$32,456	$133,202
95	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$4,567	$268	$27,713	$105,211
96	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	$71,440	IV		14	08/16/10	$0	$71,440	LOCAL	$19,882	$494	$0	$1,036	$186	$2,511	$203	$24,313	$95,753
97	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	$65,950	IV		12	08/13/18	$446	$66,396	LOCAL	$18,478	$494	$0	$963	$186	$2,511	$203	$22,836	$89,233
98	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$1,245	$0	$24,123	$101,621
99	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	$77,498	IV		16	08/15/16	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$3,838	$228	$26,944	$104,442
100	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$2,511	$203	$25,592	$103,090
101	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	$68,628	IV		13	08/17/09	$0	$68,628	LOCAL	$19,099	$494	$0	$995	$186	$6,339	$372	$27,486	$96,114
102	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	$85,669	IV		19		$0	$85,669	LOCAL	$23,842	$494	$0	$1,242	$186	$1,986	$0	$27,750	$113,419
103	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	$100,746	IV		16	06/26/17	$0	$100,746	LOCAL	$28,038	$0	$0	$1,461	$186	$4,567	$268	$34,520	$135,266
104	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$2,771	$0	$26,143	$103,641
105	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	$71,440	IV		14	08/15/16	$0	$71,440	LOCAL	$19,882	$0	$0	$1,036	$186	$3,838	$228	$25,170	$96,610
106	ECON-ASOP-006L	O'BRIEN, DAVID	02/08/15	ASSOC PROF	$54,021	IV		16	08/14/17	$0	$54,021	LOCAL	$15,034	$0	$0	$783	$186	$2,511	$203	$18,718	$72,739
107	SBMK-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	$87,573	IV		16	08/17/09	$0	$87,573	LOCAL	$24,372	$0	$0	$1,270	$186	$3,838	$228	$29,894	$117,467
108	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOC PROF	$68,628	IV		13	01/16/18	$0	$68,628	LOCAL	$19,099	$494	$0	$995	$186	$2,511	$203	$23,490	$92,118

Doc No. 34GL-18-2516.

Full-Time Positions as of 09/30/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (27.83%)	Retire RDI Amt $19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
109	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	$77,498	IV		16	08/13/18	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$2,511	$203	$25,592	$103,090
110	SNAA-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	$74,395	IV		15	08/13/18	$517	$74,912	LOCAL	$20,848	$0	$0	$1,086	$186	$1,245	$0	$23,366	$98,278
111	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	$77,498	IV		16	01/19/16	$0	$77,498	LOCAL	$21,568	$494	$0	$1,124	$186	$0	$0	$23,372	$100,870
112	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	$77,498	IV		16	08/15/16	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$1,670	$228	$24,776	$102,274
113	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$7,677	$228	$30,783	$108,281
114	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	$77,498	IV		16	01/16/18	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$3,838	$228	$26,944	$104,442
115	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$1,986	$268	$25,132	$102,630
116	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	$77,498	IV		16	08/18/16	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$4,567	$268	$27,713	$105,211
117	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$3,838	$228	$26,944	$104,442
118	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	$77,498	IV		16	08/15/16	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$2,771	$372	$26,021	$103,519
119	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	$88,238	IV		20	08/14/17	$0	$88,238	LOCAL	$24,557	$0	$0	$1,279	$186	$2,511	$203	$28,737	$116,975
120	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$21,568	$0	$0	$1,124	$186	$2,771	$0	$25,649	$103,147
121	BIOL-ASIN-002L	MITCHELL, ASHLEY JANETTE	08/13/18	ASST INST	$30,617	I		01		$0	$30,617	LOCAL	$8,521	$494	$0	$444	$0	$1,245	$0	$10,704	$41,321
122	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
123	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	$70,421	III		10	08/10/18	$448	$70,869	LOCAL	$19,723	$0	$0	$1,028	$186	$0	$0	$20,937	$91,806
124	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	$60,689	III		13	01/16/18	$0	$60,689	LOCAL	$16,890	$0	$0	$880	$186	$3,838	$228	$22,023	$82,712
125	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	$60,689	III		13	08/13/18	$399	$61,088	LOCAL	$17,001	$494	$0	$886	$186	$2,511	$203	$21,282	$82,370
126	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	$54,169	III		10	08/14/17	$0	$54,169	LOCAL	$15,075	$0	$0	$785	$186	$2,981	$403	$19,431	$73,600
127	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	$65,596	III		15	08/13/18	$440	$66,036	LOCAL	$18,378	$494	$0	$958	$186	$2,511	$203	$22,731	$88,767
128	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	$75,932	III		12	06/01/18	$0	$75,932	LOCAL	$21,132	$494	$0	$1,101	$186	$1,245	$203	$24,362	$100,294
129	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	$56,237	III		11	08/14/17	$0	$56,237	LOCAL	$15,651	$494	$0	$815	$186	$1,245	$203	$18,596	$74,833
130	SOCI-ASTP-002L	CABRERA, DEBRA	08/14/17	ASST PROF	$63,084	III		14	08/13/18	$419	$63,503	LOCAL	$17,673	$494	$0	$921	$186	$0	$0	$19,274	$82,777
131	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	$50,326	III		08	01/16/18	$0	$50,326	LOCAL	$14,006	$494	$0	$730	$186	$1,986	$268	$17,670	$67,996
132	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	$56,237	III		11	08/13/18	$362	$56,599	LOCAL	$15,752	$0	$0	$821	$186	$4,567	$268	$21,594	$78,193
133	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	$36,293	III		10	08/17/10	$0	$36,293	LOCAL	$10,100	$494	$0	$526	$186	$2,511	$203	$14,022	$50,315
134	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	$52,203	III		09		$0	$52,203	LOCAL	$14,528	$0	$0	$757	$186	$4,567	$268	$20,307	$72,510
135	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	$48,539	III		07	08/19/19	$0	$48,539	LOCAL	$13,508	$494	$0	$704	$0	$0	$0	$14,706	$63,245
136	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	$54,169	III		10	08/13/18	$345	$54,514	LOCAL	$15,171	$494	$0	$790	$186	$2,511	$0	$19,154	$73,667
137	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	$56,237	III		11	08/13/18	$362	$56,599	LOCAL	$15,752	$0	$0	$821	$186	$4,567	$268	$21,594	$78,193
138	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	$54,169	III		10	08/13/18	$345	$54,514	LOCAL	$15,171	$494	$0	$790	$186	$6,339	$372	$23,354	$77,867
139	PHIL-ASTP-002L	HEMMINGSEN, MICHAEL	01/16/18	ASST PROF	$43,673	III		04	01/16/18	$0	$43,673	LOCAL	$12,154	$494	$0	$633	$186	$2,771	$372	$16,612	$60,285
140	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	$68,237	III		16	08/13/18	$0	$68,237	LOCAL	$18,990	$0	$0	$989	$186	$1,245	$203	$21,615	$89,852
141	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	$63,084	III		14	08/13/18	$419	$63,503	LOCAL	$17,673	$494	$0	$921	$186	$2,511	$203	$21,989	$85,492
142	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	$56,237	III		11	08/13/18	$362	$56,599	LOCAL	$15,752	$494	$0	$821	$186	$3,838	$228	$21,319	$77,918
143	GEOG-ASTP-004L	KING, ROMINA	08/17/15	ASST PROF	$46,837	III		06	08/13/18	$284	$47,121	LOCAL	$13,114	$494	$0	$683	$186	$6,339	$372	$21,189	$68,310
144	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	$68,237	III		16	08/15/16	$0	$68,237	LOCAL	$18,990	$494	$0	$989	$186	$1,245	$203	$22,109	$90,346
145	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	$63,101	III		07	01/06/18	$0	$63,101	LOCAL	$17,561	$0	$0	$915	$186	$0	$0	$18,662	$81,763
146	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	08/13/18	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,890	$494	$0	$880	$0	$2,771	$0	$21,035	$81,724
147	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	$58,409	III		12	08/19/19	$0	$58,409	LOCAL	$16,255	$494	$0	$847	$0	$6,339	$372	$24,308	$82,717
148	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	$67,864	III		09	01/17/19	$0	$67,864	LOCAL	$18,887	$494	$0	$984	$186	$1,245	$0	$21,797	$89,661
149	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	$58,409	III		12	01/16/18	$0	$58,409	LOCAL	$16,255	$0	$0	$847	$186	$4,567	$268	$22,124	$80,533
150	BIOL-ASTP-007L	ORR, MICHAEL	01/17/17	ASST PROF	$65,596	III		15	01/16/18	$0	$65,596	LOCAL	$18,255	$0	$0	$951	$186	$1,986	$0	$21,379	$86,975
151	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	$67,864	III		09	08/01/19	$0	$67,864	LOCAL	$18,887	$494	$0	$984	$0	$1,986	$0	$22,350	$90,214
152	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	$71,006	III		17		$0	$71,006	LOCAL	$19,761	$494	$0	$1,030	$186	$1,245	$0	$22,717	$93,723
153	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	$50,326	III		08		$0	$50,326	LOCAL	$14,006	$494	$0	$730	$186	$1,986	$268	$17,670	$67,996
154	LREC-ASTP-015L	PEREZ, ISMAEL	08/14/17	ASST PROF	$56,237	III		11		$0	$56,237	LOCAL	$15,651	$0	$0	$815	$186	$2,511	$203	$19,367	$75,604
155	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	$54,169	III		10	08/17/15	$0	$54,169	LOCAL	$15,075	$0	$0	$785	$186	$6,339	$372	$22,758	$76,927
156	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	$48,539	III		07	08/19/19	$0	$48,539	LOCAL	$13,508	$494	$0	$704	$0	$1,245	$203	$16,155	$64,694
157	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	$75,932	III		12	01/03/18	$0	$75,932	LOCAL	$21,132	$0	$0	$1,101	$186	$6,339	$372	$29,131	$105,063
158	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	$68,237	III		16	08/14/17	$0	$68,237	LOCAL	$18,990	$494	$0	$989	$186	$1,245	$203	$22,109	$90,346
159	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	$70,421	III		10	03/08/17	$0	$70,421	LOCAL	$19,598	$0	$0	$1,021	$186	$6,339	$372	$27,517	$97,938
160	LREC-ASTP-008L	SHOOK, RYAN	08/13/18	ASST PROF	$45,218	III		05		$0	$45,218	LOCAL	$12,584	$0	$0	$656	$0	$2,511	$203	$15,954	$61,172
161	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	$63,084	III		14	08/13/18	$419	$63,503	LOCAL	$17,673	$494	$0	$921	$186	$2,511	$203	$21,989	$85,492
162	LREC-ASTP-004L	TAITANO , MELISSA	08/13/18	ASST PROF	$82,008	III		14		$0	$82,008	LOCAL	$22,823	$494	$0	$1,189	$0	$4,567	$268	$29,341	$111,349
163	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	$45,491	III		16	08/14/17	$0	$45,491	LOCAL	$12,660	$494	$0	$660	$186	$0	$0	$14,000	$59,491
164	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	$73,917	III		18		$0	$73,917	LOCAL	$20,571	$494	$0	$1,072	$186	$2,771	$372	$25,467	$99,384
165	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	$52,203	III		09	08/13/18	$328	$52,531	LOCAL	$14,619	$494	$0	$762	$186	$1,986	$268	$18,316	$70,846
166	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	$63,084	III		14	08/13/18	$419	$63,503	LOCAL	$17,673	$0	$0	$921	$186	$1,245	$203	$20,229	$83,731
167	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	$50,326	III		08	08/13/18	$313	$50,639	LOCAL	$14,093	$0	$0	$734	$186	$1,670	$0	$16,684	$67,323
168	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	$65,596	III		15	08/13/18	$440	$66,036	LOCAL	$18,378	$0	$0	$958	$186	$2,511	$203	$22,236	$88,273
169	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	$68,237	III		16	01/16/18	$0	$68,237	LOCAL	$18,990	$0	$0	$989	$186	$2,771	$372	$23,310	$91,547
170	POLS-ASTP-004L	CRUZ, MARY THERESE	07/15/18	ASST PROF (FAC SEN PRES)	$70,421	III		10	08/13/18	$488	$70,909	LOCAL	$19,734	$0	$0	$1,028	$186	$2,771	$372	$24,092	$95,001
171	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
172	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/18	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
173	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
174	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
175	SETE-ASTP-001L	SAN NICOLAS, EVANGELINE	08/13/18	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
176	LREC-ASTP-015L	SANTOS, CARMEN	08/13/18	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
177	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	$102,115	***		***		$0	$102,115	LOCAL	$28,419	$0	$0	$1,481	$186	$2,511	$203	$32,800	$134,915

Full-Time Positions as of 09/30/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.83%)	Retire RDI Amt $19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
178	EMSS-BHCS-001L	TAIJERON, DOLORES	10/01/17	BEHAVIORAL COUN SUPER	$57,590		UGPP/P	02		$0	$57,590	LOCAL	$16,027	$0	$0	$835	$186	$1,245	$203	$18,497	$76,087
179	WPTR-BIO4-001L	ALIG, FRANKLIN	05/01/08	BIO IV	$62,371	O		07	05/01/18	$0	$62,371	LOCAL	$17,358	$0	$0	$904	$186	$1,245	$203	$19,897	$82,268
180	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	$20,619	C		05	02/10/18	$0	$20,619	LOCAL	$5,738	$494	$0	$299	$186	$2,511	$0	$9,229	$29,848
181	PMCU-BUCU-024L	DATUGAN, JOSE	03/27/17	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,945	$494	$0	$258	$186	$2,511	$0	$8,395	$26,164
182	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	$20,619	C		05	02/10/18	$0	$20,619	LOCAL	$5,738	$494	$0	$299	$186	$2,511	$0	$9,229	$29,848
183	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	$24,393	C		10	07/27/17	$0	$24,393	LOCAL	$6,789	$494	$0	$354	$186	$4,567	$0	$12,390	$36,783
184	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	$25,167	C		11	03/30/16	$0	$25,167	LOCAL	$7,004	$494	$0	$365	$186	$2,511	$0	$10,561	$35,728
185	PMCU-BUCU-032L	TAIJERON, AARON	07/23/18	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,945	$494	$0	$258	$0	$1,245	$0	$6,942	$24,711
186	PMCU-BUCU-025L	TAIJERON, FRANCIS	03/27/17	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,945	$494	$0	$258	$186	$1,245	$203	$7,332	$25,101
187	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	$59,895	N		09	11/12/17	$0	$59,895	LOCAL	$16,669	$0	$0	$868	$186	$0	$0	$17,724	$77,619
188	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	$36,407	H		10	03/01/17	$0	$36,407	LOCAL	$10,132	$0	$0	$528	$186	$1,986	$268	$13,100	$49,507
189	COMT-BUY2-001L	RIDEB, PRISCILLA	07/09/18	BUYER II	$36,878	I		08	01/09/20	$0	$36,878	LOCAL	$10,263	$494	$0	$535	$186	$2,511	$203	$14,193	$51,071
190	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	$57,900	O		05	07/01/15	$0	$57,900	LOCAL	$16,114	$0	$0	$840	$186	$0	$0	$17,140	$75,040
191	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	$30,774	H		05	02/12/16	$0	$30,774	LOCAL	$8,564	$494	$0	$446	$186	$3,838	$228	$13,758	$44,532
192	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	$33,150	H		07	01/01/18	$0	$33,150	LOCAL	$9,226	$494	$0	$481	$186	$2,771	$372	$13,530	$46,680
193	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	$40,501	I		11	02/26/17	$0	$40,501	LOCAL	$11,271	$0	$0	$587	$186	$6,339	$372	$18,756	$59,257
194	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	$36,878	I		08	08/08/17	$0	$36,878	LOCAL	$10,263	$494	$0	$535	$186	$1,245	$203	$12,927	$49,805
195	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	$48,849	I		17	03/28/17	$0	$48,849	LOCAL	$13,595	$494	$0	$708	$186	$1,245	$203	$16,432	$65,281
196	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	$36,878	I		08	08/08/17	$0	$36,878	LOCAL	$10,263	$494	$0	$535	$186	$1,245	$203	$12,927	$49,805
197	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHIER II	$23,171	F		01	04/30/18	$0	$23,171	LOCAL	$6,448	$494	$0	$336	$0	$2,511	$203	$9,993	$33,164
198	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	$42,307	M		02	07/11/18	$401	$42,708	LOCAL	$11,886	$0	$0	$619	$186	$1,986	$268	$14,945	$57,653
199	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	$47,301	M		05	01/12/18	$0	$47,301	LOCAL	$13,164	$0	$0	$686	$186	$0	$0	$14,036	$61,337
200	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	$56,268	N		07	02/03/18	$0	$56,268	LOCAL	$15,659	$494	$0	$816	$186	$2,771	$372	$20,299	$76,567
201	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	$93,908	***		***	05/20/14	$0	$93,908	LOCAL	$26,135	$0	$0	$1,362	$186	$6,339	$372	$34,394	$128,302
202	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	01/04/16	CHIEF INFO OFFCR	$155,000	***		***	01/04/16	$0	$155,000	LOCAL	$43,137	$0	$0	$2,248	$186	$6,339	$372	$52,282	$207,282
203	PRES-CFOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	$104,975	***		***	02/24/18	$0	$104,975	LOCAL	$29,215	$0	$0	$1,522	$186	$0	$0	$30,923	$135,898
204	AFUT-CPFO-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	$90,454	***		***	11/03/13	$0	$90,454	LOCAL	$25,173	$0	$0	$1,312	$186	$2,771	$372	$29,815	$120,269
205	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	$27,639	C		14	12/09/17	$0	$27,639	LOCAL	$7,692	$0	$0	$401	$186	$4,567	$268	$13,114	$40,753
206	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	$22,724	E		03	05/21/16	$0	$22,724	LOCAL	$6,324	$494	$0	$329	$186	$3,838	$228	$11,401	$34,125
207	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	$45,574		UGPP/M	04		$0	$45,574	LOCAL	$12,683	$494	$0	$661	$186	$0	$0	$14,025	$59,599
208	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	$37,427	J		06	02/16/18	$0	$37,427	LOCAL	$10,416	$494	$0	$543	$186	$1,245	$0	$12,885	$50,312
209	COMT-COMP-001L	ASUNCION, ZENAIDA	02/21/08	COMPTROLLER	$99,137	***		***	02/21/14	$0	$99,137	LOCAL	$27,590	$0	$0	$1,437	$186	$1,986	$0	$31,199	$130,336
210	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CUS SERV REP	$26,520	H		01	04/02/18	$0	$26,520	LOCAL	$7,381	$494	$0	$385	$0	$0	$0	$8,259	$34,779
211	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	$38,753	H		12	05/03/18	$0	$38,753	LOCAL	$10,785	$0	$0	$562	$186	$2,511	$203	$14,248	$53,001
212	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	$37,562	H		11	08/21/17	$0	$37,562	LOCAL	$10,454	$494	$0	$545	$186	$1,245	$203	$13,128	$50,690
213	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	$73,831		UGPP/P	09	10/23/16	$0	$73,831	LOCAL	$20,547	$0	$0	$0	$186	$3,838	$228	$24,800	$98,631
214	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	$126,416	***		***	08/02/18	$0	$126,416	LOCAL	$35,182	$0	$0	$1,833	$186	$1,986	$268	$39,455	$165,871
215	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	$148,324	***		***	07/01/09	$0	$148,324	LOCAL	$41,279	$0	$0	$2,151	$186	$6,339	$372	$50,327	$198,651
216	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	$112,602	***		***	09/03/20	$0	$112,602	LOCAL	$31,337	$494	$0	$1,633	$0	$0	$0	$33,464	$146,066
217	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	$120,819	***		***	06/08/16	$0	$120,819	LOCAL	$33,624	$0	$0	$1,752	$186	$2,511	$203	$38,277	$159,096
218	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	$112,035	***		***		$0	$112,035	LOCAL	$31,179	$0	$0	$1,625	$186	$0	$0	$32,990	$145,025
219	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	$114,386	***		***	07/16/20	$0	$114,386	LOCAL	$31,834	$0	$0	$1,659	$186	$3,838	$228	$37,745	$152,131
220	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	$87,298	***		***	07/11/17	$0	$87,298	LOCAL	$24,295	$494	$0	$1,266	$186	$6,339	$372	$32,953	$120,251
221	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	$62,237	***		***	12/05/17	$0	$62,237	LOCAL	$17,321	$494	$0	$902	$186	$1,245	$203	$20,352	$82,589
222	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	$193,488	***		***	08/17/18	$968	$194,456	LOCAL	$54,117	$0	$0	$2,820	$186	$0	$0	$57,123	$251,578
223	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	$80,039	***		***	12/03/16	$0	$80,039	LOCAL	$22,275	$0	$0	$1,161	$186	$0	$0	$23,622	$103,661
224	MARI-DIRE-004L	SCHILS, TOM	10/01/17	DIR, ML	$116,998	***		***		$0	$116,998	LOCAL	$32,561	$0	$0	$1,696	$186	$2,771	$372	$37,587	$154,585
225	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	$143,892	***		***		$0	$143,892	LOCAL	$40,045	$0	$0	$2,086	$186	$2,511	$203	$45,033	$188,925
226	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	$38,845	J		07	04/11/17	$0	$38,845	LOCAL	$10,811	$0	$0	$563	$186	$2,771	$372	$14,704	$53,549
227	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	$44,015	J		11	09/21/18	$116	$44,131	LOCAL	$12,282	$0	$0	$640	$186	$6,339	$372	$19,819	$63,951
228	PMEL-ELE2-002L	TAIJERON, MICHAEL	08/31/04	ELEC II	$41,349	J		09	08/28/18	$219	$41,568	LOCAL	$11,568	$0	$0	$603	$186	$0	$0	$12,357	$53,925
229	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	$50,931	L		10	04/25/17	$0	$50,931	LOCAL	$14,174	$0	$0	$738	$186	$1,245	$0	$16,344	$67,275
230	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	$36,061	J		05	02/27/17	$0	$36,061	LOCAL	$10,036	$494	$0	$523	$186	$1,245	$203	$12,688	$48,749
231	AFUT-ENG3-001L	BANZUELA, ERNESTO	06/25/18	ENGR III	$45,014	N		01	06/25/18	$0	$45,014	LOCAL	$12,527	$494	$0	$653	$0	$6,339	$372	$20,386	$65,400
232	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	$49,872	J		15	07/01/17	$0	$49,872	LOCAL	$13,879	$0	$0	$723	$186	$2,511	$203	$17,504	$67,376
233	CESC-EXA2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	$64,694	II		12	10/05/17	$0	$64,694	LOCAL	$18,004	$0	$0	$938	$186	$0	$0	$19,129	$83,823
234	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	$88,707	III		16	06/08/18	$0	$88,707	LOCAL	$24,687	$0	$0	$1,286	$186	$2,771	$372	$29,303	$118,010
235	CESC-EXA3-001M	ROJAS, GENA	05/20/17	EXT AGENT III	$82,008	III		14	03/19/18	$0	$82,008	LOCAL	$22,823	$0	$0	$1,189	$186	$3,838	$228	$28,265	$110,273
236	CESC-EXA3-001L	SPEARS, LAJOY	07/01/17	EXT AGENT III	$67,864	III		09	07/01/18	$639	$68,503	LOCAL	$19,064	$494	$0	$993	$186	$2,511	$203	$23,453	$91,956
237	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	$47,299		UGPP/M	05		$0	$47,299	LOCAL	$13,163	$0	$0	$686	$186	$0	$0	$14,036	$61,335
238	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	$52,235		UGPP/N	05		$0	$52,235	LOCAL	$14,537	$0	$0	$757	$186	$2,771	$372	$18,624	$70,859
239	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	$50,328		UGPP/N	04	07/22/18	$477	$50,805	LOCAL	$14,139	$494	$0	$737	$186	$3,838	$228	$19,623	$70,427
240	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	$50,328		UGPP/N	04		$0	$50,328	LOCAL	$14,006	$494	$0	$730	$186	$2,511	$203	$18,131	$68,459
241	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	$87,788	V		19	07/12/18	$658	$88,446	LOCAL	$24,615	$0	$0	$1,282	$186	$1,986	$0	$28,069	$116,515
242	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	$135,632	V		20	01/16/18	$0	$135,632	LOCAL	$37,746	$0	$0	$1,967	$186	$4,567	$268	$44,735	$180,367
243	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	$120,508	V		16	02/25/18	$0	$120,508	LOCAL	$33,537	$0	$0	$1,747	$186	$2,771	$372	$38,615	$159,123
244	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	$67,728	***		***	07/19/18	$508	$68,236	LOCAL	$18,990	$0	$0	$989	$186	$2,511	$203	$22,881	$91,117
245	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	$64,388	P		05	02/13/18	$0	$64,388	LOCAL	$17,919	$0	$0	$934	$186	$1,670	$228	$20,937	$85,325
246	COMT-ACCS-003L	FLORES, ELSA	09/11/17	GEN ACCT SPVR	$55,488	P		01	09/11/17	$0	$55,488	LOCAL	$15,442	$494	$0	$805	$186	$1,245	$0	$18,173	$73,661

Full Time Positions as of 09/30/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (27.83%)	Retire RDI Amt $19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7,17 *26PP)	Medical	Dental	TOTAL BENEFITS	
247	WERI-GHRA-001S	KIM, YONG SANG	05/01/17	GHS RES ASSOC	$50,953		UGPP/M	07		$0	$50,953	LOCAL	$14,180	$494	$0	$739	$186	$2,771	$0	$18,371	$69,324
248	SPRE-GROF-001L	DIRIGE, JANET	12/05/16	GRANTS OFFCR	$71,181	***		***	12/05/17	$0	$71,181	LOCAL	$19,810	$0	$0	$1,032	$186	$0	$0	$21,028	$92,209
249	PMGR-GRDW-007L	ARURANG, CHICKO	07/09/18	GROUNDS WKR	$19,040	D		01	07/09/19	$0	$19,040	LOCAL	$5,299	$494	$0	$276	$0	$4,567	$0	$10,636	$29,676
250	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDS WKR	$22,094	D		05	12/16/17	$0	$22,094	LOCAL	$6,149	$0	$0	$320	$186	$6,339	$372	$13,367	$35,461
251	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDS WKR	$24,555	D		08	10/21/16	$0	$24,555	LOCAL	$6,834	$0	$0	$356	$186	$2,511	$203	$10,091	$34,646
252	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUNDS WKR	$26,967	D		11	01/16/16	$0	$26,967	LOCAL	$7,505	$494	$0	$391	$186	$2,511	$203	$11,291	$38,258
253	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDS WKR	$19,040	D		01	06/25/18	$0	$19,040	LOCAL	$5,299	$494	$0	$276	$186	$2,511	$203	$8,970	$28,010
254	PMGR-GRDW-008L	CRUZ, PAUL	07/01/18	GROUNDS WKR	$19,040	D		01		$0	$19,040	LOCAL	$5,299	$494	$0	$276	$0	$0	$0	$6,069	$25,109
255	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDS WKR	$30,556	D		15	12/22/17	$0	$30,556	LOCAL	$8,504	$0	$0	$443	$186	$0	$0	$9,133	$39,689
256	SNNU-INST-004L	ADA, ANTHONY JOHN	01/17/17	INST	$46,272	II		10		$0	$46,272	LOCAL	$12,877	$494	$0	$671	$186	$0	$0	$14,229	$60,501
257	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	$67,869	II		20	01/17/12	$0	$67,869	LOCAL	$18,888	$494	$0	$984	$186	$6,339	$372	$27,264	$95,133
258	SNNU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	$65,177	II		19	08/19/19	$0	$65,177	LOCAL	$18,139	$494	$0	$945	$0	$0	$0	$19,578	$84,755
259	SNNU-INST-007L	BILONG, DANILO	09/17/18	INST	$55,703	II		15		$0	$55,703	LOCAL	$15,502	$0	$0	$0	$186	$3,838	$228	$19,755	$75,458
260	SBAC-INST-001L	BRADY, BRITTNEY	01/16/18	INST	$40,234	II		06	01/16/18	$0	$40,234	LOCAL	$11,197	$494	$0	$583	$186	$0	$0	$12,461	$52,695
261	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/14/17	INST	$37,629	II		04		$0	$37,629	LOCAL	$10,472	$494	$0	$546	$186	$1,245	$223	$13,167	$50,796
262	ENGL-INST-011L	CRUZ, JOSE	08/14/17	INST	$53,623	II		14	08/13/18	$347	$53,970	LOCAL	$15,020	$0	$0	$783	$186	$2,771	$372	$19,132	$73,102
263	SNNU-INST-002L	FINCH, JAMES	01/17/17	INST	$67,869	II		20		$0	$67,869	LOCAL	$18,888	$0	$0	$984	$186	$0	$0	$20,058	$87,927
264	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/14/17	INST	$41,633	II		07	08/13/18	$245	$41,878	LOCAL	$11,655	$494	$0	$607	$186	$0	$0	$12,943	$54,821
265	POLS-INST-001L	KUPER, KENNETH	08/13/18	INST	$37,629	II		05		$0	$38,899	LOCAL	$10,826	$0	$0	$564	$186	$1,986	$268	$13,830	$52,729
266	COMM-INST-001L	LUJAN, CHRISTOPHER	08/13/18	INST	$35,264	II		02		$0	$35,264	LOCAL	$9,814	$494	$0	$511	$0	$0	$0	$10,820	$46,084
267	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	$57,892	II		16		$0	$57,892	LOCAL	$16,111	$494	$0	$839	$186	$6,339	$372	$24,343	$82,235
268	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	$38,899	II		05		$0	$38,899	LOCAL	$10,826	$0	$0	$564	$186	$1,245	$203	$13,025	$51,924
269	ENGL-INST-002L	RUSTICK, HOLLY	08/13/18	INST	$43,105	II		08		$0	$43,105	LOCAL	$11,996	$494	$0	$625	$0	$3,838	$228	$17,182	$60,287
270	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	$57,892	II		16	08/15/16	$0	$57,892	LOCAL	$16,111	$0	$0	$839	$186	$0	$0	$17,137	$75,029
271	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	$49,764	II		12	08/15/16	$0	$49,764	LOCAL	$13,849	$494	$0	$722	$186	$0	$0	$15,252	$65,016
272	SNNU-INST-006L	TURNER, JENNIFER	08/13/18	INST	$55,703	II		16		$0	$57,892	LOCAL	$16,111	$494	$0	$839	$186	$0	$0	$17,631	$75,523
273	ENGL-INST-009L	ZAFRA-KASALA, VERNA JAYNE	08/14/17	INST	$37,629	II		04	08/13/18	$212	$37,841	LOCAL	$10,531	$0	$0	$549	$186	$4,567	$0	$15,833	$53,674
274	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	$49,764	II		12	08/13/18	$314	$50,078	LOCAL	$13,937	$0	$0	$726	$186	$3,838	$228	$18,916	$68,993
275	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
276	ENGL-INST-008L	GORBY, ANNE	08/15/16	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$2,511	$203	$15,522	$59,262
277	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$12,173	$0	$0	$634	$0	$0	$0	$12,807	$56,547
278	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	$90,658	***		***		$0	$90,658	LOCAL	$25,230	$494	$0	$1,315	$186	$1,245	$203	$28,674	$119,332
279	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	$108,125	***		***		$0	$108,125	LOCAL	$30,091	$0	$0	$1,568	$186	$2,511	$203	$34,560	$142,685
280	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	$134,680	***		***		$0	$134,680	LOCAL	$37,481	$494	$0	$1,953	$0	$2,511	$203	$42,643	$177,323
281	ACAD-IAVP-001L	MCVEY, TROY	02/07/17	INTERIM AVP/DIR, GRAD ST	$101,366	***		***		$0	$101,366	LOCAL	$28,210	$494	$0	$1,470	$186	$1,986	$268	$32,615	$133,981
282	ADFI-ICBO-001L	TRAVIS, GLORIA	10/01/16	INTERIM CHIEF BUS OFFCR	$70,472	***		***		$0	$70,472	LOCAL	$19,612	$0	$0	$1,022	$186	$1,670	$228	$22,719	$93,191
283	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	$143,892	***		***		$0	$143,892	LOCAL	$40,045	$0	$0	$0	$186	$2,511	$203	$42,946	$186,838
284	LREC-INTD-001L	STORIE, MONIQUE	07/08/13	INTERIM DIR, LR	$105,702	***		***		$0	$105,702	LOCAL	$29,417	$0	$0	$1,533	$186	$6,339	$372	$37,847	$143,549
285	GRAD-IDRS-001L	LEON GUERRERO, RACHAEL	04/06/18	INTERIM DIRECTOR, R&SP	$140,631	***		***		$0	$140,631	LOCAL	$39,138	$0	$0	$2,039	$186	$3,838	$228	$45,430	$186,061
286	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	$107,023	***		***		$0	$107,023	LOCAL	$29,785	$0	$0	$1,552	$186	$1,670	$228	$33,421	$140,444
287	PRES-IPRE-001L	UNDERWOOD, ROBERT	05/05/18	INTERIM PRESIDENT	$220,158	***		***		$0	$220,158	LOCAL	$0	$0	$0	$3,192	$0	$0	$0	$3,192	$223,350
288	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	$36,878		UGPP/I	08		$0	$36,878	LOCAL	$10,263	$0	$0	$535	$186	$3,838	$228	$15,051	$51,929
289	COMP-JCOP-003L	MAMARIL, STEVEN	08/10/15	JR COMP OPR	$32,253		UGPP/J	02	02/08/17	$0	$32,253	LOCAL	$8,976	$494	$0	$468	$186	$1,245	$203	$11,573	$43,826
290	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	$33,150		UGPP/H	07	05/05/17	$0	$33,150	LOCAL	$9,226	$494	$0	$481	$186	$2,771	$372	$13,530	$46,680
291	COMP-JRNE-002L	DAHILIG, RANDY	01/16/18	JR NETWORK ENGR	$37,914		UGPP/K	04		$0	$37,914	LOCAL	$10,551	$494	$0	$550	$186	$2,511	$203	$14,497	$52,411
292	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	$37,914		UGPP/K	04		$0	$37,914	LOCAL	$10,551	$494	$0	$550	$186	$1,245	$203	$13,231	$51,145
293	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	$49,093		UGPP/M	06	09/07/16	$0	$49,093	LOCAL	$13,663	$494	$0	$712	$186	$1,245	$0	$16,301	$65,394
294	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	$40,841		UGPP/K	06		$0	$40,841	LOCAL	$11,366	$0	$0	$592	$0	$0	$0	$11,958	$52,799
295	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	$40,762	M		01	01/16/18	$0	$40,762	LOCAL	$11,344	$494	$0	$591	$186	$1,245	$203	$14,065	$54,827
296	NATS-LAT3-003L	BIALA, EDUARDO	09/25/17	LAB TECH III	$31,076	J		01	09/25/18	$98	$31,174	LOCAL	$8,676	$494	$0	$452	$186	$2,511	$203	$12,523	$43,697
297	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	$49,872	J		15	06/10/18	$0	$49,872	LOCAL	$13,879	$0	$0	$0	$186	$1,986	$0	$16,051	$65,923
298	NATS-LATS-001L	WANG, KARLA	06/05/17	LAB TECH SPVR	$38,506	L		02	06/05/18	$0	$38,506	LOCAL	$10,716	$494	$0	$558	$186	$0	$0	$11,955	$50,461
299	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	$31,809	F		10	12/23/16	$0	$31,809	LOCAL	$8,852	$494	$0	$461	$186	$4,567	$268	$14,830	$46,639
300	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	$24,960	F		03	05/16/18	$0	$24,960	LOCAL	$6,946	$0	$0	$362	$186	$0	$0	$7,495	$32,455
301	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	$24,049	F		02		$0	$24,049	LOCAL	$6,693	$494	$0	$349	$186	$1,245	$203	$9,171	$33,220
302	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	$29,650	H		04		$0	$29,650	LOCAL	$8,252	$494	$0	$430	$186	$2,771	$0	$12,134	$41,784
303	LREC-LIT2-004L	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	$30,774	H		05	07/13/18	$292	$31,066	LOCAL	$8,646	$494	$0	$450	$186	$2,511	$203	$12,491	$43,557
304	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	$37,562	H		11	10/11/17	$0	$37,562	LOCAL	$10,454	$494	$0	$545	$186	$2,771	$372	$14,822	$52,384
305	LREC-LIT2-001L	DUENAS, MELANIE	07/16/00	LIB TECH II	$37,562	H		11	01/16/17	$0	$37,562	LOCAL	$10,454	$0	$0	$545	$186	$1,245	$203	$12,633	$50,195
306	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	$37,562	H		11	01/31/18	$0	$37,562	LOCAL	$10,454	$0	$0	$545	$186	$2,511	$203	$13,899	$51,461
307	MARC-LIT2-001L	NEDEDOG, LOURDES	02/09/87	LIB TECH II	$38,753	H		12	04/03/17	$0	$38,753	LOCAL	$10,785	$0	$0	$562	$186	$2,511	$203	$14,248	$53,001
308	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	$37,562	H		11	01/31/17	$0	$37,562	LOCAL	$10,454	$0	$0	$545	$186	$1,245	$203	$12,633	$50,195
309	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	$38,753	H		12	12/21/17	$0	$38,753	LOCAL	$10,785	$494	$0	$562	$186	$1,245	$0	$13,273	$52,026
310	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	$34,202	H		08	07/30/19	$0	$34,202	LOCAL	$9,518	$0	$0	$496	$186	$1,245	$203	$11,649	$45,851
311	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	$38,845	J		07	06/27/18	$0	$38,845	LOCAL	$10,811	$0	$0	$563	$186	$6,339	$372	$18,272	$57,117
312	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	$26,138	D		10	03/22/17	$0	$26,138	LOCAL	$7,274	$494	$0	$379	$186	$2,511	$0	$10,845	$36,983
313	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	$26,138	D		10	03/22/16	$0	$26,138	LOCAL	$7,274	$494	$0	$379	$186	$2,511	$203	$11,049	$37,187
314	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	$22,931	D		06	03/11/17	$0	$22,931	LOCAL	$6,382	$0	$0	$332	$186	$4,567	$0	$11,468	$34,399
315	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	$26,138	D		10	03/22/16	$0	$26,138	LOCAL	$7,274	$494	$0	$379	$186	$0	$0	$8,334	$34,472

Full-Time Positions as of 09/30/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (27.83%)	Retire RDI Amt $19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
316	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	$25,334	D		09	09/11/18	$67	$25,401	LOCAL	$7,069	$0	$0	$368	$186	$6,339	$372	$14,335	$39,736
317	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	$24,555	D		08	09/22/16	$0	$24,555	LOCAL	$6,834	$0	$0	$356	$186	$2,511	$0	$9,887	$34,442
318	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	$25,334	D		09	09/22/16	$0	$25,334	LOCAL	$7,050	$0	$0	$367	$186	$2,511	$0	$10,116	$35,450
319	PMCU-MACU-003L	PINAULA, ZINA	10/19/15	MAINT CUST	$25,334	D		09	04/19/17	$0	$25,334	LOCAL	$7,050	$494	$0	$367	$186	$2,511	$203	$10,813	$36,147
320	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	$27,823	D		12	03/11/17	$0	$27,823	LOCAL	$7,743	$0	$0	$403	$186	$4,567	$0	$12,900	$40,723
321	PMCU-MACU-011L	VILLAGOMEZ, EDWIN	10/19/15	MAINT CUST	$30,556	D		15	10/19/17	$0	$30,556	LOCAL	$8,504	$0	$0	$443	$186	$2,511	$203	$11,848	$42,404
322	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	$39,255	I		10	10/24/17	$0	$39,255	LOCAL	$10,925	$0	$0	$569	$186	$2,511	$203	$14,395	$53,650
323	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	$39,255	I		10	10/24/17	$0	$39,255	LOCAL	$10,925	$494	$0	$569	$186	$2,771	$372	$15,318	$54,573
324	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	$39,983	H		13	06/27/17	$0	$39,983	LOCAL	$11,127	$0	$0	$580	$186	$2,771	$372	$15,037	$55,020
325	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	$30,774	H		05	10/22/17	$0	$30,774	LOCAL	$8,564	$494	$0	$446	$186	$1,670	$228	$11,590	$42,364
326	MARI-MAT3-004L	CUMMINGS, JOSEPH	11/14/16	MARINE TECH III	$38,845	J		07		$0	$38,845	LOCAL	$10,811	$494	$0	$563	$186	$0	$0	$12,054	$50,899
327	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	$40,077	J		08	02/02/18	$0	$40,077	LOCAL	$11,153	$494	$0	$581	$186	$2,771	$372	$15,559	$55,636
328	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	$31,940		UGPP/H	06		$0	$31,940	LOCAL	$8,889	$494	$0	$463	$186	$0	$0	$10,033	$41,973
329	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	$55,934		UGPP/L	13	01/23/18	$0	$55,934	LOCAL	$15,566	$0	$0	$811	$186	$6,339	$372	$23,275	$79,209
330	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MLTI-MED TECH II	$39,255	I		10		$0	$39,255	LOCAL	$10,925	$494	$0	$569	$186	$1,245	$203	$13,623	$52,878
331	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	$31,970	I		04	02/09/18	$0	$31,970	LOCAL	$8,897	$494	$0	$464	$186	$6,339	$372	$16,753	$48,723
332	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	$47,301	M		05	01/07/18	$0	$47,301	LOCAL	$13,164	$0	$0	$686	$186	$2,511	$203	$16,751	$64,052
333	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	$35,196	K		02	12/27/17	$0	$35,196	LOCAL	$9,795	$0	$0	$510	$186	$6,339	$372	$17,203	$52,399
334	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	$39,350	K		05	07/23/16	$0	$39,350	LOCAL	$10,951	$494	$0	$571	$186	$2,511	$203	$14,917	$54,267
335	AHRO-PSP1-009L	GARRISON, DANIELLE	08/14/17	PERS SPEC I	$33,911	K		01	08/14/18	$214	$34,125	LOCAL	$9,497	$494	$0	$495	$186	$0	$0	$10,673	$44,798
336	AHRO-PSP1-006L	MENDIOLA, SCOTT	05/15/17	PERS SPEC I	$35,196	K		02		$0	$35,196	LOCAL	$9,795	$494	$0	$510	$186	$1,245	$203	$12,435	$47,631
337	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	$33,911	K		01	08/14/18	$214	$34,125	LOCAL	$9,497	$0	$0	$495	$186	$1,245	$203	$11,627	$45,752
338	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	$35,196	K		02	11/15/17	$0	$35,196	LOCAL	$9,795	$494	$0	$510	$186	$3,838	$228	$15,052	$50,248
339	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	$37,914	K		04	01/06/17	$0	$37,914	LOCAL	$10,551	$0	$0	$550	$186	$2,511	$203	$14,002	$51,916
340	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	$70,671	O		11	03/13/18	$0	$70,671	LOCAL	$19,668	$0	$0	$1,025	$186	$3,838	$228	$24,945	$95,616
341	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	$52,570	M		08	10/24/17	$0	$52,570	LOCAL	$14,630	$0	$0	$762	$186	$3,838	$228	$19,645	$72,215
342	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	$25,666	G		02	02/27/18	$0	$25,666	LOCAL	$7,143	$494	$0	$372	$186	$0	$0	$8,196	$33,862
343	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	$42,661	J		10	04/04/18	$0	$42,661	LOCAL	$11,873	$0	$0	$619	$186	$6,339	$372	$19,389	$62,050
344	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	$210,000	***		***	08/06/19	$0	$210,000	LOCAL	$58,443	$494	$0	$3,045	$0	$1,245	$203	$63,431	$273,431
345	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	$92,699	V		16	08/13/18	$464	$93,163	LOCAL	$25,927	$494	$0	$1,351	$186	$1,245	$203	$29,407	$122,570
346	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	$92,699	V		16	08/13/18	$464	$93,163	LOCAL	$25,927	$494	$0	$1,351	$186	$3,838	$228	$32,025	$125,188
347	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	$104,333	V		20	08/14/17	$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$1,986	$268	$32,989	$137,322
348	WERI-PROF-001L	DENTON, GARY	10/01/12	PROF	$117,896	V		20	08/14/17	$0	$117,896	LOCAL	$32,810	$0	$0	$1,709	$186	$1,986	$268	$36,960	$154,856
349	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	$110,280	V		13		$0	$110,280	LOCAL	$30,691	$0	$0	$1,599	$186	$2,771	$372	$35,620	$145,900
350	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	$67,208	V		18	08/13/18	$336	$67,544	LOCAL	$18,797	$494	$0	$979	$186	$1,245	$0	$21,703	$89,247
351	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	$84,830	V		13		$0	$84,830	LOCAL	$23,608	$0	$0	$1,230	$186	$6,339	$372	$31,736	$116,566
352	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	$84,830	V		13		$0	$84,830	LOCAL	$23,608	$0	$0	$1,230	$186	$2,771	$372	$28,168	$112,998
353	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	$101,294	V		19	08/13/18	$507	$101,801	LOCAL	$28,331	$0	$0	$1,476	$186	$6,339	$372	$36,705	$138,505
354	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	$120,508	V		16	08/01/18	$603	$121,111	LOCAL	$33,705	$494	$0	$1,756	$186	$2,511	$203	$38,857	$159,967
355	COMM-PROF-003L	GRIFFIN, MICHAEL	01/16/18	PROF	$84,830	V		13		$0	$84,830	LOCAL	$23,608	$0	$0	$1,230	$186	$1,245	$203	$26,473	$111,303
356	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	$87,377	V		14	08/13/18	$437	$87,814	LOCAL	$24,439	$494	$0	$1,273	$186	$2,771	$372	$29,536	$117,350
357	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	$89,999	V		15	08/13/18	$450	$90,449	LOCAL	$25,172	$0	$0	$1,312	$186	$1,245	$203	$28,119	$118,568
358	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	$84,830	V		13	08/19/19	$0	$84,830	LOCAL	$23,608	$494	$0	$1,230	$186	$2,771	$372	$28,662	$113,492
359	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	$98,343	V		18	08/13/18	$492	$98,835	LOCAL	$27,506	$494	$0	$1,433	$186	$1,245	$203	$31,068	$129,903
360	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	$84,830	V		13	08/19/19	$0	$84,830	LOCAL	$23,608	$0	$0	$1,230	$186	$1,245	$203	$26,473	$111,303
361	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	$101,294	V		19	08/13/18	$507	$101,801	LOCAL	$28,331	$0	$0	$1,476	$186	$6,339	$372	$36,705	$138,505
362	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	$72,727	V		20	08/13/18	$243	$72,970	LOCAL	$20,307	$0	$0	$1,058	$186	$7,203	$372	$29,127	$102,097
363	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	$87,377	V		14	01/16/18	$0	$87,377	LOCAL	$24,317	$0	$0	$1,267	$186	$2,771	$0	$28,542	$115,919
364	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	$104,333	V		20	08/14/17	$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$1,245	$203	$32,184	$136,517
365	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	$110,280	V		13	08/13/18	$552	$110,832	LOCAL	$30,844	$0	$0	$1,607	$186	$2,771	$372	$35,781	$146,613
366	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	$104,333	V		20	08/14/17	$0	$104,333	LOCAL	$29,036	$494	$0	$1,513	$186	$1,986	$268	$33,483	$137,816
367	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	$69,903	V		20	08/14/17	$0	$69,903	LOCAL	$19,454	$0	$0	$1,014	$186	$1,986	$268	$22,908	$92,811
368	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	$90,873	V		20	12/17/15	$0	$90,873	LOCAL	$25,290	$0	$0	$1,318	$186	$1,245	$0	$28,039	$118,912
369	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	$135,632	V		20	02/11/18	$0	$135,632	LOCAL	$37,746	$0	$0	$1,967	$186	$1,245	$203	$41,348	$176,980
370	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	$124,124	V		17	08/18/16	$0	$124,124	LOCAL	$34,544	$0	$0	$0	$186	$1,245	$203	$36,179	$160,303
371	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	$95,480	V		17	01/16/18	$0	$95,480	LOCAL	$26,572	$0	$0	$1,384	$186	$4,567	$268	$32,978	$128,458
372	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	$135,632	V		20	05/05/18	$0	$135,632	LOCAL	$37,746	$0	$0	$1,967	$186	$2,511	$203	$42,614	$178,246
373	HIST-PROF-001L	PLATT, DONALD	08/18/08	PROF	$117,896	V		20	08/14/17	$0	$117,896	LOCAL	$32,810	$0	$0	$1,709	$186	$2,511	$203	$37,421	$155,317
374	MARI-PROF-007L	RAYMUNDO, LAURIE	08/15/16	PROF	$113,589	V		14	07/26/18	$852	$114,441	LOCAL	$31,849	$494	$0	$1,659	$186	$2,511	$203	$36,904	$151,345
375	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	$104,333	V		20	08/14/17	$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$3,838	$228	$34,802	$139,135
376	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	$56,836	V		13		$0	$56,836	LOCAL	$15,817	$494	$0	$824	$186	$6,339	$372	$24,034	$80,870
377	WERI-PROF-004L	ROUSE, JOSEPH	08/15/16	PROF	$87,377	V		14	08/13/18	$437	$87,814	LOCAL	$24,439	$494	$0	$1,273	$186	$2,771	$372	$29,536	$117,350
378	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	$98,343	V		18	08/13/18	$492	$98,835	LOCAL	$27,506	$0	$0	$1,433	$186	$0	$0	$29,125	$127,960
379	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	$104,333	V		20	08/17/15	$0	$104,333	LOCAL	$29,036	$494	$0	$1,513	$186	$1,245	$501	$32,975	$137,308
380	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	$104,333	V		20	08/17/15	$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$2,511	$203	$33,450	$137,783
381	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	$79,042	V		11	08/13/18	$553	$79,595	LOCAL	$22,151	$0	$0	$1,154	$186	$2,511	$203	$26,207	$105,802
382	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	$104,333	V		20	08/13/18	$0	$104,333	LOCAL	$29,036	$494	$0	$1,513	$186	$1,245	$203	$32,678	$137,011
383	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	$84,830	V		13	01/16/18	$0	$84,830	LOCAL	$23,608	$494	$0	$1,230	$186	$1,245	$203	$26,968	$111,798
384	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	$101,294	V		19	08/17/15	$0	$101,294	LOCAL	$28,190	$0	$0	$1,469	$186	$3,838	$228	$33,912	$135,206

Doc. No. 34GL-18-2516.

Full-Time Positions as of 09/30/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (27.83%)	Retire RDI Amt $19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
385	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	$104,333	V		20	08/13/18	$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$2,511	$203	$33,450	$137,783
386	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	$87,377	V		14	08/13/18	$437	$87,814	LOCAL	$24,439	$0	$0	$1,273	$186	$2,511	$203	$28,613	$116,427
387	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	$92,699	V		16	08/13/18	$464	$93,163	LOCAL	$25,927	$0	$0	$1,351	$186	$2,511	$203	$30,179	$123,342
388	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	$104,333	V		20	08/14/17	$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$2,511	$203	$33,450	$137,783
389	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	$104,333	V		20	08/13/18	$0	$104,333	LOCAL	$29,036	$0	$0	$1,513	$186	$6,339	$372	$37,447	$141,780
390	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	$89,999	V		15	08/13/18	$450	$90,449	LOCAL	$25,172	$0	$0	$1,312	$186	$1,245	$203	$28,119	$118,568
391	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	$63,653	V		17	08/13/18	$318	$63,971	LOCAL	$17,803	$0	$0	$928	$186	$6,339	$372	$25,629	$89,600
392	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	$135,632	V		20	11/01/16	$0	$135,632	LOCAL	$37,746	$0	$0	$1,967	$186	$1,986	$268	$42,153	$177,785
393	ECON-PROF-006L	JONES, ROSEANN	08/13/18	PROF (PRES, FAC UNION)	$135,632	V		20		$0	$135,632	LOCAL	$37,746	$0	$0	$1,967	$186	$1,245	$203	$41,348	$176,980
394	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	$37,914	K		04	04/01/18	$0	$37,914	LOCAL	$10,551	$0	$0	$550	$186	$1,245	$0	$12,533	$50,447
395	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	$35,196	K		02	05/29/18	$0	$35,196	LOCAL	$9,795	$494	$0	$510	$186	$3,838	$228	$15,052	$50,248
396	AREC-PRC1-002L	CRUZ, JENNIFER M	04/04/11	PROG COORD I	$40,841	K		06	04/04/18	$0	$40,841	LOCAL	$11,366	$494	$0	$592	$186	$1,245	$203	$14,088	$54,929
397	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	$46,553	K		10	03/16/18	$0	$46,553	LOCAL	$12,956	$0	$0	$675	$186	$1,986	$268	$16,071	$62,624
398	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	$42,389	K		07	07/23/18	$336	$42,725	LOCAL	$11,890	$494	$0	$620	$186	$0	$0	$13,191	$55,916
399	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	$37,914	K		04	10/03/17	$0	$37,914	LOCAL	$10,551	$494	$0	$550	$186	$2,511	$203	$14,497	$52,411
400	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	$33,911	K		01	03/19/18	$0	$33,911	LOCAL	$9,437	$494	$0	$492	$186	$1,245	$203	$12,059	$45,970
401	SPRE-PRC1-002L	SANTOS, JERICA	10/01/16	PROG COORD I	$35,196	K		02	10/01/17	$0	$35,196	LOCAL	$9,795	$0	$0	$510	$186	$1,670	$228	$12,390	$47,586
402	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	$33,911	K		01		$0	$33,911	LOCAL	$9,437	$494	$0	$492	$0	$2,511	$203	$13,138	$47,049
403	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	$45,574	M		04	07/07/18	$432	$46,006	LOCAL	$12,803	$494	$0	$667	$186	$4,567	$268	$18,986	$64,992
404	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	$52,570	M		08	11/19/17	$0	$52,570	LOCAL	$14,630	$494	$0	$762	$186	$0	$0	$16,073	$68,643
405	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	$47,301	M		05	07/23/18	$448	$47,749	LOCAL	$13,289	$0	$0	$692	$186	$2,511	$203	$16,882	$64,631
406	SNAA-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	$43,910	M		03	04/01/18	$0	$43,910	LOCAL	$12,220	$0	$0	$637	$186	$2,511	$203	$15,758	$59,668
407	AREC-PCR2-003L	QUINTANILLA, THERESA	08/13/18	PROG COORD II	$45,574	M		04		$0	$45,574	LOCAL	$12,683	$0	$0	$661	$186	$3,838	$228	$17,597	$63,171
408	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	$54,214	N		06	08/22/18	$342	$54,556	LOCAL	$15,183	$0	$0	$791	$186	$0	$0	$16,161	$70,717
409	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	$59,895	N		09	03/05/18	$0	$59,895	LOCAL	$16,669	$0	$0	$868	$186	$2,771	$372	$20,867	$80,762
410	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	$54,214	N		06	04/01/18	$0	$54,214	LOCAL	$15,088	$0	$0	$786	$186	$2,511	$203	$18,775	$72,989
411	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	$50,328	N		04	06/01/18	$0	$50,328	LOCAL	$14,006	$0	$0	$730	$186	$2,771	$372	$18,066	$68,394
412	SBAA-PRC3-002L	QUENGA, JESSE	02/20/17	PROG COORD III	$45,014	N		01		$0	$45,014	LOCAL	$12,527	$0	$0	$653	$186	$2,511	$203	$16,081	$61,095
413	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	$54,214	N		06	07/10/18	$514	$54,728	LOCAL	$15,231	$0	$0	$794	$186	$2,511	$203	$18,925	$73,653
414	STFA-PRC4-003L	FRANCISCO, NGEDIKES	03/05/10	PROG COORD IV	$60,094	O		06	03/01/18	$0	$60,094	LOCAL	$16,724	$494	$0	$871	$0	$3,838	$228	$22,156	$82,250
415	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	$57,900	O		05	11/24/17	$0	$57,900	LOCAL	$16,114	$0	$0	$840	$186	$2,511	$203	$19,854	$77,754
416	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	$57,900	O		05	09/27/16	$0	$57,900	LOCAL	$16,114	$0	$0	$840	$186	$3,838	$228	$21,206	$79,106
417	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	$62,371	O		07	06/13/18	$0	$62,371	LOCAL	$17,358	$0	$0	$904	$186	$1,986	$268	$20,703	$83,074
418	SBAA-PRC4-001L	SAYAMA, KRISTINA LOUISE	04/16/18	PROG COORD IV	$60,094	O		06		$0	$60,094	LOCAL	$16,724	$0	$0	$871	$186	$0	$0	$17,782	$77,876
419	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	$31,940	H		06	07/25/18	$303	$32,243	LOCAL	$8,973	$0	$0	$468	$186	$1,670	$228	$11,525	$43,768
420	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	$33,150	H		07	11/30/16	$0	$33,150	LOCAL	$9,226	$0	$0	$481	$186	$2,511	$203	$12,607	$45,757
421	AREC-RRTH-024L	BITLAOL, CHARMAINE	09/01/17	REC & REG TECH	$26,520	H		01	09/01/18	$84	$26,604	LOCAL	$7,404	$494	$0	$386	$186	$3,838	$228	$12,537	$39,140
422	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	$30,774	H		05	08/29/18	$194	$30,968	LOCAL	$8,618	$494	$0	$449	$186	$6,339	$372	$16,460	$47,428
423	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	$30,774	H		05	09/06/18	$97	$30,871	LOCAL	$8,591	$0	$0	$448	$186	$0	$0	$9,225	$40,097
424	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	$36,878	J		08	08/01/17	$0	$36,878	LOCAL	$10,263	$494	$0	$535	$186	$1,986	$0	$13,464	$50,342
425	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	$46,375	L		07	10/08/17	$0	$46,375	LOCAL	$12,906	$0	$0	$672	$186	$2,511	$203	$16,480	$62,855
426	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	$50,953	M		07	07/19/18	$404	$51,357	LOCAL	$14,293	$494	$0	$745	$186	$1,670	$228	$17,616	$68,974
427	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	$42,307	M		02	12/12/17	$0	$42,307	LOCAL	$11,774	$494	$0	$613	$186	$2,511	$0	$15,580	$57,887
428	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	$40,762		UGPP/M	01		$0	$40,762	LOCAL	$11,344	$0	$0	$591	$186	$2,511	$203	$14,836	$55,598
429	WPTR-RAS2-003L	MONGAMI, CONLEE	08/12/13	RES ASST II	$23,754		***	***	08/03/18	$163	$23,917	LOCAL	$6,656	$494	$0	$347	$186	$2,511	$203	$10,398	$34,315
430	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	$47,301	M		05	02/03/16	$0	$47,301	LOCAL	$13,164	$0	$0	$686	$186	$1,245	$203	$15,485	$62,786
431	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II (TYPIST)	$42,560	H		15	08/26/17	$0	$42,560	LOCAL	$11,844	$0	$0	$617	$186	$2,511	$203	$15,363	$57,923
432	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	$50,328		UGPP/N	04		$0	$50,328	LOCAL	$14,006	$494	$0	$730	$186	$2,511	$203	$18,131	$68,459
433	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	$72,241		UGPP/N	15		$0	$72,241	LOCAL	$20,105	$0	$0	$1,047	$186	$2,771	$372	$24,482	$96,723
434	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	$43,734		UGPP/K	08	01/22/16	$0	$43,734	LOCAL	$12,171	$0	$0	$634	$186	$2,511	$203	$15,706	$59,440
435	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	$39,350		UGPP/K	05	02/13/17	$0	$39,350	LOCAL	$10,951	$494	$0	$571	$186	$1,245	$203	$13,651	$53,001
436	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	$36,834	***		***	02/21/04	$0	$36,834	LOCAL	$10,251	$0	$0	$534	$186	$0	$0	$10,971	$47,805
437	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	$55,786		UGPP/O	04	10/14/16	$0	$55,786	LOCAL	$15,525	$0	$0	$809	$186	$2,511	$203	$19,235	$75,021
438	COMP-SPRA-002L	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	$66,392		UGPP/O	09	08/07/18	$351	$66,743	LOCAL	$18,575	$0	$0	$0	$186	$1,245	$0	$20,006	$86,749
439	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	$178,368	***		***	07/07/17	$0	$178,368	LOCAL	$49,640	$0	$0	$2,586	$186	$6,339	$372	$59,124	$237,492
440	ACAD-STA1-002L	MACDUFF, TRINI	06/13/16	STAT I	$30,803	I		03	06/13/18	$0	$30,803	LOCAL	$8,572	$494	$0	$447	$186	$2,511	$203	$12,414	$43,217
441	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	$50,328		UGPP/N	04		$0	$50,328	LOCAL	$14,006	$0	$0	$730	$0	$2,511	$203	$17,451	$67,779
442	EMSS-SACS-001L	SUDO, JOANN	08/14/17	STUD ACAD COUNS SPEC	$48,490		UGPP/N	03		$0	$48,490	LOCAL	$13,495	$494	$0	$703	$186	$1,245	$203	$16,327	$64,817
443	COMT-SMGA-002L	BORJA, VICENTE	07/25/05	SUPPLY MGMT ADMIN	$58,053	N		08	05/01/17	$0	$58,053	LOCAL	$16,156	$494	$0	$842	$186	$0	$0	$17,679	$75,732
444	PRES-LECO-002L	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	$133,400	***		***	11/01/16	$0	$133,400	LOCAL	$37,125	$0	$0	$1,934	$186	$2,511	$203	$41,961	$175,361
445	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	$129,540	***		***		$0	$129,540	LOCAL	$36,051	$0	$0	$1,878	$186	$2,771	$372	$41,259	$170,799
446	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	$42,560	H		15	04/30/18	$0	$42,560	LOCAL	$11,844	$0	$0	$617	$186	$0	$0	$12,648	$55,208
447	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	$31,940	H		06	06/21/18	$0	$31,940	LOCAL	$8,889	$494	$0	$463	$186	$3,838	$228	$14,099	$46,039
448	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	$34,202	H		08	08/23/17	$0	$34,202	LOCAL	$9,518	$494	$0	$496	$186	$3,838	$228	$14,761	$48,963
449	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	$26,520	H		01		$0	$26,520	LOCAL	$7,381	$494	$0	$385	$0	$1,245	$203	$9,708	$36,228
450	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	$31,940	H		06	03/17/17	$0	$31,940	LOCAL	$8,889	$0	$0	$463	$186	$3,838	$228	$13,605	$45,545
451	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	$30,774	H		05	09/06/18	$97	$30,871	LOCAL	$8,591	$494	$0	$448	$186	$2,511	$203	$12,434	$43,306
				TOTAL LOCAL FUNDS	**$27,207,232**					**$29,360**	**$27,240,051**		**$7,512,256**	**$97,359**	**$1,644**	**$386,151**	**$76,805**	**$1,105,497**	**$83,501**	**$9,263,133**	**$36,503,184**
1	SBAA-AACR-001D	AGUON, JARAN	08/06/18	ACAD ADVIS & ASSESST COOR	$41,479		UGPP/L	04		$0	$41,479	NON-APPROPRIATED	$11,544	$494	$0	$601	$0	$0	$0	$12,639	$54,118

Full-Time Positions as of 09/30/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2018 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (27.88%)	Retire RDI Amt $19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
2	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	$30,831	F		09	12/15/17	$0	$30,831	NON-APPROPRIATED	$8,580	$0	$0	$447	$186	$1,670	$228	$11,112	$41,943
3	SBAA-ADMA-001D	LAPID, IRIS	08/06/18	ADMIN ASST	$31,076		UGPP/J	01		$0	$31,076	NON-APPROPRIATED	$8,648	$494	$0	$451	$0	$0	$0	$9,593	$40,669
4	AHRO-ADSA-001D	CRUZ, CI'ANA	08/22/17	ADMIN SUPT ASST	$17,784		UGPP/C	01	08/22/18	$110	$17,894	NON-APPROPRIATED	$4,980	$494	$0	$259	$186	$0	$0	$5,920	$23,814
5	PMGR-GRDW-001D	CRUZ, DONOVAN	12/11/17	GROUNDS WKR	$19,040	D		01		$0	$19,040	NON-APPROPRIATED	$5,299	$494	$0	$276	$0	$0	$0	$6,069	$25,109
6	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	$37,914		UGPP/K	04		$0	$37,914	NON-APPROPRIATED	$10,551	$0	$0	$550	$186	$2,511	$203	$14,002	$51,916
7	COMP-ITST-003D	ADANZO, EUGENE	02/20/15	IT SUPPORT TECH	$30,803		UGPP/I	03		$0	$30,803	NON-APPROPRIATED	$8,572	$494	$0	$447	$186	$6,339	$372	$16,411	$47,214
8	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	$30,803		UGPP/I	03		$0	$30,803	NON-APPROPRIATED	$8,572	$0	$0	$447	$186	$1,245	$203	$10,654	$41,457
9	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	$30,803		UGPP/I	03		$0	$30,803	NON-APPROPRIATED	$8,572	$494	$0	$447	$186	$1,245	$203	$11,149	$41,952
10	COMP-ITST-004D	GOGUE, DAVID WILLIAM	04/03/17	IT SUPPORT TECH	$29,679		UGPP/I	02		$0	$29,679	NON-APPROPRIATED	$8,260	$494	$0	$430	$186	$2,511	$203	$12,085	$41,764
11	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	$40,501		UGPP/I	11		$0	$40,501	NON-APPROPRIATED	$11,271	$0	$0	$587	$186	$1,245	$203	$13,494	$53,995
12	COMP-JCOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	$33,476		UGPP/J	03	07/27/18	$317	$33,793	NON-APPROPRIATED	$9,405	$494	$0	$490	$186	$4,567	$268	$15,410	$49,203
13	COMP-JCOP-006D	CENTINO, STEVEN PAUL	05/22/17	JR COMP OPR (LTA)	$32,253		UGPP/J	02	05/22/17	$0	$32,253	NON-APPROPRIATED	$8,976	$494	$0	$468	$186	$1,245	$203	$11,573	$43,826
14	COMP-JWAD-001D	WIGLESWORTH, JOHN	08/27/18	JR WEB APP DEV	$40,841		UGPP/K	06		$0	$40,841	NON-APPROPRIATED	$11,366	$494	$0	$592	$186	$1,986	$268	$14,893	$55,734
15	AREC-OADC-001D	CARINGAL, MARIA LOURDES	02/19/18	OFF ADMIN CLERK	$19,040		UGPP/D	01		$0	$19,040	NON-APPROPRIATED	$5,299	$494	$0	$276	$186	$2,511	$203	$8,970	$28,010
16	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	$28,595	I		01	10/30/17	$0	$28,595	NON-APPROPRIATED	$7,958	$494	$0	$415	$186	$1,245	$203	$10,502	$39,097
17	EMSS-TOST-001D	KRUGER, FADILA	02/05/18	TRITON ONE-STOP TECH	$23,171		UGPP/F	01		$0	$23,171	NON-APPROPRIATED	$6,448	$494	$0	$336	$0	$0	$0	$7,279	$30,450
				TOTAL NON-APPROPRIATED FUNDS	$518,089					$427	$518,516		$144,303	$6,425	$0	$7,518	$2,423	$28,323	$2,768	$191,757	$710,272
				TOTAL UNIVERSITY OF GUAM - FY48 QTR 4	$31,495,305					$31,597	$31,530,361		$8,706,249	$135,427	$1,644	$147,549	$92,952	$1,319,037	$101,649	$10,804,508	$42,334,869

Doc. No. 34GL-18-2516.

Full-Time Positions as of 09/30/18

Note: GPP Payscale incorporated for Classified Staff