EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor Of Guam

NOV 21 2018

Vice Speaker Therese M. Terlaje
34GL-18-2597
NOV 26 2018
Time: 11:31
Received by:

2018 NOV 26 AM 11:53

Honorable Therese M. Terlaje
Acting Speaker
I Mina'trentai Kuåttro Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Robert C. Salas, II
POSITION:	Member, Guam Land Use Commission (GLUC)
TERM LENGTH:	**Five (5) years**
TERM SERVED:	March 22, 2018 to March 21, 2023

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

EDDIE BAZA CALVO

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Office of the Governor Of Guam

NOV 21 2018

Mr. Robert C. Salas, II
[redacted]

Dear Mr. Salas:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face challenges, both near and long-term. Facing these challenges requires the collective efforts of the best minds who have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo-Tenorio administration as:

Member, Guam Land Use Commission (GLUC)
Length of term: Four (4) Years
Term served: March 22, 2018 to March 21, 2023

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan.* Please contact the Office of the Governor at 472-8931 should you have any questions.

Senseramente,

EDDIE BAZA CALVO

OFFICE OF THE GOVERNOR
GUAM

Nomination and Appointment Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103:

NOMINEE INFORMATION							
Last Name	Salas II	First	Robert	M.I.	C.	Date	
Mailing Address	[redacted]			Apartment/Unit #			
City	[redacted]	State	Guam	ZIP	96913		
Phone	[redacted]	E-mail Address	[redacted]				
Position to which Appointment is Made	Guam Land Use Commission						
Are you a citizen of the United States?	YES ☒	NO ☐	If no, are you authorized to work in the U.S.?	YES ☐	NO ☐		

EDUCATION								
High School	Father Duenas Memorial School				City/State	Mangilao, Guam		
From	1996	To	2000	Did you graduate?	YES ☒	NO ☐	Degree	High School Diploma
College	University of San Diego				City/State	San Diego, California		
From	08/2000	To	05/2004	Did you graduate?	YES ☒	NO ☐	Degree	Bachelor of Arts: Accounting

EDUCATION

Graduate School	University of San Diego School of Business Administration				City/State	San Diego, California		
From	08/2004	To	05/2005	Did you graduate?	YES ☒	NO ☐	Degree	Master of Science in Accounting and Financial Management
Other Degree	University of San Diego School of Law				City/State	San Diego, California		
From	08/2005	To	05/2008	Did you graduate?	YES ☒	NO ☐	Degree	Juris Doctor / LLM In Taxation

EMPLOYMENT HISTORY

(1) Present Employer	Pacific Federal Management, Inc	Position	President
Address	Guam	Dates Held	2016 - Present
(2) Previous Employer	Landscape Management Systems, Inc	Position	Director of Operations
Address	Guam	Dates Held	Feb 2015 - April 2018
(3) Previous Employer	PricewaterhouseCoopers	Position	Manager
Address	San Francisco Bay Area	Dates Held	July 2013 - Jan. 2015
(4) Previous Employer	PricewaterhouseCoopers	Position	Senior Associate
Address	San Francisco Bay Area	Dates Held	Oct 2000 - July 2013
(5) Previous Employer		Position	
Address		Dates Held	

PRIOR GOVERNMENT OF GUAM SERVICE

Agency		Phone	
Address			
Job Title	From:	To	

PRIOR GOVERNMENT OF GUAM SERVICE			
Agency		Phone	
Address			
Job Title	From:	To	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)			
Agency		Phone	
Address			
Job Title	From:	To	
Agency		Phone	
Address			
Job Title	From:	To	

TRAINING	
Institute/Seminars/On-the-Job Training:	Date
Tax Law Clinic, Legal Intern	Fall 2008
Law Office of Fujii Ikuya, Legal Intern	Summer 2006
Cornell University NALP Emerging Leaders	Sept. 2018
Business Law and International Conference Quezon City, Manila, Philippines	Nov. 2016
The Green Industry and Equipment Expo	October 2015

AWARDS
List all educational, professional, civic awards, and recognition for public service:
Guam Police Department 2018 Executives' Training Day (Certificate of Appreciation)

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organization, activities participated in, offices held:

California State Bar, California C P A, American Bar Association, California Society of C P As

Guam Contractors License, American Builders and Contractors Association Certificate

Guam Chamber of Commerce, Guam Contractors Association,

National Association Landscape Professionals

COMMUNITY / CIVIC INOVLEMENT

List organizations, activities, participated in, offices held

13th Annual Small Business Expo and Outreach - P anelist

FDMS Endowment Board - Board of Director

Smart Trees Pacific in Hawaii, Board of Director

Rotary Club of Tumon, Member

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

San Francisco's new tax - what it means for asset managers;

Deadlines loom for San Francisco's new Gross Receipts tax: Installment payments Due April 30;

registrations/fees due May 31;

MILITARY SERVICE (*PLEASE ATTACH FORM DD-214)*

Branch		From	To
Rank at Discharge		Type of Discharge	

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?	YES ☐	NO ☒

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?	YES ☐	NO ☒

If so, please specify in detail the reasons and facts related to such declaration:

_____

_____

_____

_____

_____

_____

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?	YES ☐	NO ☒
(4) Have you ever been confined to a mental institution for any reason?	YES ☐	NO ☒

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

_____

_____

_____

_____

_____

_____

Statement of Financial Interests

(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: _____

☐ I have no financial interest in any business

☑ I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest
Pacific Federal Management, Inc.	100%

Signature

11/19/18
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and
correct.

Signature		Date	11/19/18

ATTACHMENT

Seminars / Conferences / Training:

- 2015
  - Richman Group Developer's Conference Expo - October 2015
  - The Green Industry and Equipment Expo – October 2015
  - International Cemetery & Funeral Association
  - GIE Expo
- 2016
  - 2016 GCA Safety Conference focus on OSHA's "Fatal Four" Falls, Electrocution, Struck by and Caught Between – August 2016
  - Intermodal Association of North America – Container Related
  - Guam Bar Association Manila Conference
- 2017
  - ESRI User Conference
    - Discover Profitable Real Estate Opportunities from the ESRI UC
    - Discover Location in your Business from the ESRI UC
- 2018
  - ICCFA University – College of Leadership, Administration, &Management
  - NALP Leadership Academy at Cornell University – September 2018

Continuing Professional Education

- Western CPE Courses
  - Strategic and Financial Leadership for the CFO
  - Corporate Tax Planning: Real World Tools and Strategies
  - Ethics for California CPAs
- CPE Inc.
  - Employment Law for Accountants
  - Due Diligence: Steps to Securing a Good Deal
- Continuing Legal Education Courses from CEB, the continuing Education of the Bar
  - Business Succession Planning
  - Advocacy in the Face of Bias
- CPA Short Courses / Continuing Professional Education
  - Strategic and Financial Leadership for the CFO
  - Corporate Tax Planning: Real World Tools and Strategies
  - Ethics for California CPAs
  - Employment Law for Accountants
  - Due Diligence: Steps to Securing a Good Deal

SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: ROBERT P. SALAS II

SS#: ID# [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 10/22/2018

DANIELLE T. ROSETE
Clerk of Court

BY: RACHAEL Q. ORSINI
Deputy Clerk

Prepared By: rqo

The absence of an original Court Seal invalidates this document

Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921

October 25, 2018

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	**Robert Patrick SALAS II**		
DATE OF BIRTH:	[redacted]	**FINGERPRINT#:**	**NONE**
■	**The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.**		

******************NOTHING FOLLOWS*******************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: je

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 08/03/16

JOSEPH I. CRUZ
Chief of Police