Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: 647-2444 or 647-2330
FAX: (671) 649-0145

December 3, 2018

2018 DEC -4 PM 3:46

VIA HAND DELIVERY
Honorable Therese M. Terlaje
Acting Speaker of I Minatrentai Kuattro Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

Hafa Adai! Please accept our sincerest apologies for the delayed submission of the September 27, 2018 GMHA Board of Trustees meeting materials. The enclosures are hereby submitted in accordance with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions.

Please contact Mr. Theo Pangelinan from our Board Office at 647-2104 for any questions or concerns.

Vice Speaker Therese M. Terlaje
34GL-18-2626
DEC 04 2018
Time: 14:28
Received by:

Sincerely,

PeterJohn D. Camacho, M.P.H.
Hospital Administrator/CEO

2626

MEETING IN PROGRESS

GMHA Board of Trustees

Thursday, September 27, 2018 | 6:00 p.m.

D.L. Webb Conference Room

GMHA Board of Trustees
ATTENDANCE SHEET
Thursday, September 27, 2018 | 6:00 p.m. | Daniel L. Webb Conference Room

NAME	TITLE	SIGNATURE
Board Members:		
Eloy S. Lizama	Chairperson, Treasurer	
Lillian Perez-Posadas	Vice-chairperson	
Melissa Waibel	Secretary	Excused
Sharon Davis	Trustee	
Sonia L. Siliang	Trustee	
Ricardo M. Terlaje	Trustee	
Hospital Management:		
PeterJohn D. Camacho	Hospital Administrator/CEO	Excused
Benita A. Manglona	Chief Financial Officer	
Zennia C. Pecina	Assistant Administrator of Nursing Services	
Vincent A. Duenas, MD	Associate Hospital Administrator of Medical Services/Professional Support Services, Acting	
James Last, MD	Medical Staff President	
Guests:		

GMHA Board of Trustees
AGENDA

Thursday, September 27, 2018 | 6:00 p.m. | Daniel L. Webb Conference Room

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I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM

Five (5) members establish a quorum.

II. ACCEPTANCE OF REGULAR SESSION MINUTES

A. August 30, 2018

III. OLD BUSINESS

A. Res. 2018-59, Relative to Salary Increments for FY-2018

IV. NEW BUSINESS

V. BOARD SUBCOMMITTEE REPORTS

A. Joint Conference and Professional Affairs
   1. Resolution No. 2018-60, Relative to the Reappointment of Active Medical Staff Privileges
   2. Resolution No. 2018-61, Relative to the Appointment of Provisional Medical Staff Privileges

B. Quality and Safety
C. Human Resources
D. Facilities, Capital Improvement, and Information Technology
E. Governance, Bylaws, and Strategic Planning
F. Finance and Audit

VI. ADMINISTRATORS REPORTS

A. Hospital Administrator/CEO
B. Associate Administrator of Medical Services/Acting Associate Administrator of Professional Support Services
C. Assistant Administrator of Nursing Services
D. Chief Financial Officer
E. Medical Staff President

VII. PUBLIC COMMENT

VIII. ADJOURN MEETING

Minutes of the Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

August 30, 2018 | 6:00 p.m.
Daniel L. Webb Conference Room

ATTENDANCE

Board Members:
Eloy S. Lizama
Lillian Perez-Posadas
Melissa Waibel
Sharon Davis
Sonia Siliang
Dr. Ricardo Terlaje

Executive Management:
PeterJohn Camacho
Benita Manglona
Rhodora Cruz *for Zennia Pecina*
Dr. Vincent Duenas
Dr. James Last

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to *Title 5 Guam Code Annotated, Chapter 8 Open Government Law, Section 8107(a)* and with a quorum present, Trustee Lizama called to order the regular meeting of the GMHA Board of Trustees at 6:01 p.m. on Thursday, August 30, 2018 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.	Trustee Lizama	None	None
II. ACCEPTANCE OF REGULAR SESSION MINUTES				
A. <u>July 26, 2018</u>	A draft of the July 26, 2018 meeting minutes was distributed and reviewed. Trustee Posadas motioned, and it was seconded by Trustee Davis to approve the minutes with revisions. The motion carried with all ayes.	All Board members	Within five business days after the meeting.	Approved
III. OLD BUSINESS				
A. <u>Res. No. 2018-54, Relative to the Delegation of Policy Approval to the Board of Trustees Subcommittees</u>	The Governance, Bylaws, and Strategic Planning subcommittee recommended the Board's approval of this resolution with the addition of a section that requires the subcommittee Chairpersons to inform the Board of policies approved at their respective subcommittees. Trustee Waibel motioned and it was seconded by Trustee Davis to approve Res. No. 2018-54 as presented. The motion carried with all ayes.	All Board members	None	Approved
IV. NEW BUSINESS				
A. <u>Partnership between GMH and UOG</u>	Trustee Waibel informed the Board that the Hospital's Director of Business Development and Strategic Planning has been meeting with UOG to discuss grants and a possible partnership for	All Board members	None	Informational

	writing and managing grants. Some benefits of a partnership are staffing support, piggybacking on UOG's DUNS number, and more efficient and effective procurement guidelines unlike that of the government of Guam. This matter will be explored further with a Memorandum of Understanding to follow should the Hospital decide on partnering with the University of Guam.			
V. BOARD SUB-COMMITTEE REPORTS				
A. <u>Joint Conference and Professional Affairs (JCPA) Subcommittee</u>	Trustee Waibel presented Resolution Nos. 2018-55 and 2018-56. There were no issues reported to the subcommittee that would prevent approval of privileges for these physicians.	Trustee Terlaje, Trustee Waibel		
1. Resolution No. 2018-55, Relative to the Appointment of Provisional Medical Staff Privileges (exp. 06/30/19) for: • Verrad Nyame, MD	With a satisfactory response provided by Dr. Nyame regarding a concern raised at the 08/30/18 Board meeting and discussed further by the JCPA subcommittee, Trustee Posadas motioned and it was seconded by Trustee Waibel to approve Resolution No. 2018-55 as presented. The motion carried with all ayes.	All Board members	None	Approved
2. Resolution No. 2018-56, Relative to the Reappointment of Active Medical Staff Privileges (exp.07/31/20) for: • Teresa Borja, DPM • John Fegurgur, MD • Sunggeun Im, MD • Gisella Sandy, MD • William Gerling, MD • Mana Dissadee, MD • Byungsoo Kim, MD • Amanda Del Rosario, MD • Ma. Gladys Linsangan, MD • Ma. Cristina Manaloto, MD • Ma. Edna Santos, MD • Palam Annamalai, MD	Trustee Waibel motioned, and it was seconded by Trustee Posadas to approve Resolution No. 2018-56 as presented. The motion carried with all ayes.	All Board members	None	Approved

3. Resolution No. 2018-57, Relative to the Appointment of Active Medical Staff Privileges (exp. 07/31/20) for: • Linh Tieu, DO	Trustee Waibel motioned, and it was seconded by Trustee Davis to approve Resolution No. 2018-57 as presented. The motion carried with all ayes. Note: Although some physicians had issues with medical records compliance, it was noted that they were addressed at the Medical Staff level.	All Board members	None	Approved
4. Resolution No. 2018-58, Relative to Approving Revisions to the Medical Staff Bylaws	This resolution was developed to approve changes to Article V, *Appointment and Reappointment*, of the Medical Staff Bylaws that addresses DEA licensure requirements for Allied Health Professionals. Trustee Waibel motioned, and it was seconded by Trustee Davis to approve Resolution No. 2018-58 as presented. The motion carried with all ayes. <u>Others</u>: • Trustee Waibel informed the Board that she had discussed criminal background checks with the Chair of the Guam Board of Medical Examiners (GBME). She stated that although he was not opposed to having them performed at the Board level, he had expressed that the requirement would have to be made as part of the law that guides the GBME. • Ms. Pecina informed the Board that training was available for physicians on the proper use of bronchoscopes. Proper usage would help reduce the need for costly repairs.	All Board members	None	Approved
B. <u>Quality and Safety Subcommittee</u>	Trustee Posadas informed the Board of the following: • The Patient Safety Program policy was approved, but it will be amended in the future to include specific verbiage on Patient Safety Organizations.	Trustee Posadas, Trustee Siliang	Updates to be provided at the next scheduled meeting.	Informational

	• The Deep vein Thrombosis Prophylaxis Prevention policy was also approved, but unfortunately, the forms remained manual because the EHR system was unable to calculate the scoring. • CMS had accepted the hospital's Plans of correction; however, they were looking into the electrical fire incident to determine if it was linked to non-compliance of any Conditions of Participation. o The Executive Management Council and Performance Improvement Committee were meeting separately as part of an action plan. o The Anesthesia Department implemented its QAPI measures as part of an action plan. o There were still issues with timely submissions of QAPI reports or none at all, such as, the Communications Center. o Risk Management was working diligently at tracking data. A contract with ECRI was signed on 09/01/18 for consulting services. ECRI specializes in Risk Management and they provide webinars, training, and assessments. o The Nursing Care Plans were accepted. o Laboratory was reporting transfusion errors accordingly. o Medication carts were being secured and audits were being done daily until the order for the proper locks arrive and are installed. o Feedback from CMS regarding SNU's Plans of Correction submission was still pending.			

	• A Root Cause Analysis was being conducted for the incident involving a patient who experienced adverse outcomes related to a cesarean section. Although the story was covered by the media, no formal complaint was received by the patient. • Quality Assessment and Performance Improvement for CY-2018, 2Q, Month 1 Rotations compliance rates were as follows: ○ registration without errors = 99%; ○ registration wait times in ER and Urgent Care = 91%; ○ discharge summaries = 98%; ○ operating reports = 92%; ○ chart delinquency rate = 2%; ○ coding accuracy = 100%; ○ recruitments assessments = 91%; ○ performance evaluations = 97%; ○ resolution of complaints = 90%; ○ Survey response rate 25%; ○ pain management = 89%; ○ pressure ulcer management = 91%; ○ restraint management = 92%; ○ fall prevention = 96%; ○ suicide risk assessments = 90%; ○ hand hygiene, overall = 91%; ○ nursing care plans = 84%; ○ patient/family education 76%; ○ Catheter Associated Urinary Tract Infections = 67%; ○ Ventilator Associated Events, 1 case with high patient days due to pulmonologist being off-island; ○ Flu vaccines = 97%; ○ single use device spot checks in anesthesia = 100%; ○ Pediatric Advanced Life Support training = 79%; ○ Advanced Life Support training = 72%; ○ Basic life support training = 56%			

	○ there were no full-scale exercises conducted; however, the electrical fire incident and tropical storm Maria will be counted for this year; ○ CCTV's were 53% functioning; and ○ overall patient satisfaction = 91%.			
C. <u>Human Resources Subcommittee</u> 1. Resolution No. 2018-59, Relative to the Salary Increments for Fiscal Year 2018	The Board was informed that a freeze on salary increments with no retroactive payments was expected in FY-2019, pursuant to the FY-2019 Budget Law – a concern for GMH employees since salary increments were already held in February 2018 as part of the hospital's cost-savings measures. The matter was discussed at the Human Resources subcommittee level and a recommendation was made for the Board's approval to process all increments due in FY-2018 and held. Trustee Davis expressed that she empathized with the staff and understood the impact of the hold on increments. She asked for clarification of how the hold saved on cost if it had to be paid eventually. Mrs. Manglona explained that processing the increments was possible with the government subsidies and collections received and expected through the end of FY-2018. After thorough discussions, the Board deferred the matter to the Human Resources Subcommittee for further review and discussion of options including: retroactive payments, prospective payments, and the potential for legal action against the hospital. A cost analysis was requested by Chairman Lizama. It was noted that the matter was time sensitive and that a decision had to be made by the September 2018 Board of Trustees meeting.	Trustee Waibel, Trustee Posadas	September 2018	Deferred

<table>
<tr><td>2. Unclassified Employment Agreement: Golda Fernandez, MD, Hospital Staff Physician - Internist</td><td>There were no discussions as the Board of Trustees agreed that employment agreements should be management's discretion.</td><td>All Board members</td><td>None</td><td>Closed</td></tr>
<tr><td>D. <u>Facilities, Capital Improvement Projects (CIP), and Information Technology Subcommittee</u></td><td>Trustee Davis went over her CIP list and informed the Board of projects that were underway. They included the following:
<table><tr><td>VOIP Installations</td><td>Installations were 100% completed.</td></tr><tr><td>Removal and Replacement of GenSet</td><td>There were no bidders.</td></tr><tr><td>High Priority Projects</td><td>Main Electrical Distribution Panel, Roof Upgrade, MCH Renovation, Network Infrastructure Upgrade, Elevator Renovation and/or Replacement, Z-wing Demolition</td></tr></table></td><td>Trustee Davis, Trustee Lizama</td><td>Updates to be reported at the next scheduled meeting.</td><td>Informational</td></tr>
<tr><td>E. <u>Governance, Bylaws and Strategic Planning Subcommittee</u></td><td>It was noted that the final revisions were still being made to the Strategic Plan and a draft would be disseminated to the Board members for review and feedback once completed.</td><td>Trustee Siliang, Trustee Terlaje</td><td>Updates to be reported at the next scheduled meeting.</td><td>Informational</td></tr>
<tr><td>F. <u>Finance and Audit Subcommittee</u></td><td>Refer to the Chief Financial Officer's report, Section VI. D.</td><td>Trustee Lizama, Trustee Davis</td><td>Updates to be reported at the next scheduled meeting.</td><td>Informational</td></tr>
<tr><td colspan="5">VI. ADMINISTRATORS' REPORTS</td></tr>
<tr><td>A. <u>Hospital Administrator/CEO</u></td><td>Mr. Camacho provided his written report to the Board for reference.

In summary, he went over the following:
Mr. Camacho attended a 07/27/18 public hearing on Bill 329-34 that sought to provide $6.8M to GMH for operational needs inclusive of addressing the CMS deficiencies. He submitted testimony in support of the bill.
A donation of $56K worth of equipment was received from the Panda Cares Foundation.
The President of Shriner's Hospital, Anton</td><td>Mr. Camacho</td><td>Updates to be reported at the next scheduled meeting.</td><td>Informational</td></tr>
</table>

	Smith, paid a courtesy visit on Jul. 31st and discussions took place regarding the possibility of performing procedures at GMH during their biannual visits. This was noted as a potential revenue generating source. • On Aug. 2nd a meeting was held with representatives from PhilMD to discuss the possibility of revisiting an agreement with St. Luke's Medical Center. • On Aug. 13th a copy of the proposed FY-2019 Budget was received and under review to determine the impact on GMHA. Although it passed into law, there have been amendments made recently that may impact the hospital. • On Aug. 29th we received notification from CMS that the hospital's corrective actions were accepted. A follow-up survey was expected to verify the hospital's compliance. CMS requested for information relative to the Jul 27th electrical fire. They were reviewing the hospital's report to determine if the incident was linked to non-compliance with the Conditions of Participation.			
B. <u>Associate Administrator of Medical Services/ Acting Associate Administrator of Professional Support Services</u>	Dr. Duenas informed the Board that the contractor for surgical services had submitted a 90-day letter of intent to discontinue services eff. November 2018. He stated that the hospital was looking at short and long-term options to ensure uninterrupted surgery coverage. Dr. Duenas mentioned that the Anesthesia Department had begun implementing its QAPI measures. He noted that all other specialties need to follow suit.	Dr. Duenas	Updates to be reported at the next scheduled meeting.	Informational

C. <u>Assistant Administrator of Nursing Services</u>	Ms. Cruz informed the Board that there were 127 vacancies under the Nursing Services division. 81 were for registered nurses and 13 were for non-licensed positions. In August 2018 there were 3 separations and 5 more were expected in September 2018. She stated that one effort made to address the shortage was the hiring of 17 traveling nurses that were placed in ICU/CCU, ER, OR, Nursery, Med-Tele, and Interventional Radiology. More long-term solutions included the recruitment of 4 University of Guam graduates, and the recruitment of nurses from the Philippines. Ms. Cruz mentioned that 6 non-licensed GMH staff had participated in the Rachel Allen Professionals course that focuses on NCLEX review.	Ms. Pecina	Updates to be reported at the next scheduled meeting.	Informational
D. <u>Chief Financial Officer</u>	Mrs. Manglona provided her written report to the Board for reference. In summary, she went over the following: • A response from CMS was pending for the FY-2014 through 2017 adjustment requests. The FY-2016 Medicare Cost Report was being audited. • $1M from the $6.8M supplemental appropriation was received on Aug. 27th. • The FY-2019 Budget will be scrutinized to determine funding allocations and will be adjusted based on subsidies from the government, and to include high priority capital improvement needs like the roof repairs, electrical panel, and electronic health records. The fiscal team will also be reviewing	Mrs. Manglona	Updates to be reported at the next scheduled meeting.	Informational

	operational needs and comparing them to the actual expenditures from previous fiscal years. Others: Trustee Terlaje raised a question regarding who determines what gets paid whenever money is received. Mrs. Manglona explained that the task was daunting because some liabilities cannot be paid as a result of the funding shortfalls. She stated, however, that priority was based on feedback she receives from the Chief Pharmacist and Hospital Materials Management Administrator for medication and supply needs. After a thorough and excited discussion, the Board and management came to an agreement that current process should be continued.			
E. Medical Staff President	Dr. Last did not have any updates to report.	Dr. Last	Updates to be reported at the next scheduled meeting.	Informational
VII.PUBLIC COMMENT				
	None	None	None	None
VIII. ADJOURNMENT				
	There being no further business matters for discussion, Chairman Lizama declared the meeting adjourned at 8:36 p.m.	Chairman Lizama	None	Approved

Transcribed by: _____
Theo M. Pangelinan
Administrative Assistant

Submitted by: _____
Melissa Waibel
Secretary, Board of Trustees

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the August 30, 2018 regular session meeting was accepted and approved by the GMHA Board of Trustees on this 27th day of September 2018.

Certified by: _____
Eloy S. Lizama
Chairman, Board of Trustees

Guam Memorial Hospital Authority
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BOARD OF TRUSTEES
Official Resolution No. 2018-59

"RELATIVE TO THE SALARY INCREMENTS FOR FISCAL YEAR 2018"

WHEREAS, Executive Order 2018-38 requested the identification of cost-saving measures for the Guam Memorial Hospital Authority (GMHA) in light of budget shortfalls; and

WHEREAS, the cost-saving measure of freezing employee salary increments effective February 6, 2018 through September 30, 2018 was implemented absent legislation to repeal the provisions of 4 GCA, Chapter 6, *Compensation of Public Employees*, § 6202, *Salary Increments*, and thus, remaining a liability for the GMHA; and

WHEREAS, the proposed Budget Bill for Fiscal Year 2019 places a freeze on future salary increments with no retroactive compensation for the hard-working, well-deserving and loyal employees of the GMHA, which negates the aforementioned public law that provides rewards for the hard work and accomplishments of government employees; and

WHEREAS, a recommendation was made and approved by the Human Resources Subcommittee on August 14, 2018 and again on September 18, 2018 for all salary increments held and salary increments effective through September 30, 2018 be processed and paid retroactively; and

WHEREAS, the cost to implement the remaining salary increments held was approximately $200,000 and the Chief Financial Officer certifies that funding is available; now, therefore be it

RESOLVED, that the Board of Trustees accepts and approves the Human Resources Subcommittee's recommendation and lifts the freeze on salary increments and those effective through September 30, 2018; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator/CEO to ensure the administrative processes are taken to implement the actions set forth by this resolution; and, be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF SEPTEMBER 2018.

Certified By:

Eloy S. Lizama
Chairman, Board of Trustees

Attested By:

Melissa Waibel
Secretary, Board of Trustees

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

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BOARD OF TRUSTEES
Official Resolution No. 2018-60

"RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration
Saied Safabakhsh, MD	Internal Medicine	Nephrology	August 31, 2020
Friedrich Bieling, MD	Ob/Gyn	Ob/Gyn	August 31, 2020
Faye Jensen, MD.	Ob/Gyn	Ob/Gyn	August 31, 2020
Alessandro Giambartolomei, MD	Internal Medicine	General Surgery	August 31, 2020
Janet Nightingale, CNM	Ob/Gyn	Certified Nurse Midwife	August 31, 2020
Teresa Anderson, CNM	Ob/Gyn	Certified Nurse Midwife	August 31, 2020
Matthew Marsh, PA-C	Ob/Gyn	Physician Assistant	August 31, 2020
Khampho Ohno, PA-C	Ob/Gyn	Physician Assistant	August 31, 2020
Seung Huh, MD	Emergency	Emergency Medicine	August 31, 2020

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on August 29, 2018 and the Joint Conference and Professional Affairs Committee on September 19, 2018 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF SEPTEMBER 2018.

Certified by:

Eloy S. Lizama
Chairperson, Board of Trustees

Attested by:

Melissa Waibel
Secretary, Board of Trustees

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

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BOARD OF TRUSTEES
Official Resolution No. 2018-61

"RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Elliot Ross, MD	Emergency	Emergency Medicine	August 31, 2020
Mark Penn, MD	Emergency	Urgent Care	August 31, 2020
Jamie Pacheco, CNM	Obstetrics/Gynecology	Certified Nurse Midwife	August 31, 2020
Frank Farrel, MD	Internal Medicine	Internal Medicine /Gastroenterology	August 31, 2020

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee on August 29, 2018 and the Joint Conference and Professional Affairs Committee on September 19, 2018, recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF SEPTEMBER 2018.

Certified by:

Eloy S. Lizama
Chairperson, Board of Trustees

Attested by:

Melissa Waibel
Secretary, Board of Trustees

September 27, 2018
CFO Briefing Summary

TEFRA

- Still awaiting CMS approval on FY2014-FY2017 Adjustment requests, @$12M
- FY 2016 Medicare Cost Report audit completed
- Meeting with HHS and CMS Administrator

Supplemental Appropriation

- **$6.8M**
- Received $3.5M to date as of Friday, September 21.
- $2.5M used to pay off outstanding retirement contributions
- Employees retirement documents now being accepted and processed per Paula Blas

Budget FY2019

- Reduce operational budget by 14% to cover CIP immediate priority needs

Financials

- August 2018

***Fiscal challenges*:**

Accounts Payable *as of*	*9/26/18*	*8/24/18*	*7/19/18*
• **aging of our payables-**	$13.9M	$17.2M	$16.9M
Over 90	*7.8*	*8.5*	*9.4*
Over 60	*2.0*	*2.9*	*3.1*
Over 30	*2.2*	*3.0*	*3.2*
Current	*1.9*	*2.8*	*1.2*
Most risk for non/late payment			
• ***Payroll payables***	*$7.9M*	*$10.0M*	*$9.4M*
• *Income tax withholding*	*5.2*	*4.7*	*4.1*
Retirement –	*476k*	*2.9*	*3.1*
• ***Insurance premiums***	*$2.20M*	*$2.24M*	*$2.23M*
○ *Selectcare*	*1.76*	*1.77*	*1.7*
○ *Netcare*	*222k*	*243k*	*284k*
○ *Takecare*	*145k*	*145k*	*146k*
○ *Standard*	*65k*	*81k*	*98k*

Accounts receivables $32M net

Operational and Financial Measures

DOC Funding

- 650K appropriation for FY2018

Nursing Vacancies:

1. August 2018 Nursing Vacancies at 131 (2017 at 95)
2. 32% Vacancy Rate
3. National RN Vacancy Rates:

RN VACANCY RATE	2014	2015	2016	2017	2018
Hospital A	41.0%	34.3%	28.1%	18.2%	15.8%
Hospital B	10.3%	10.0%	14.1%	9.1%	12.6%
Hospital C	10.3%	14.2%	18.8%	13.6%	12.7%

REGION	TOTAL RN TURNOVER	FULL/PART TIME RN TURNOVER
North East – *(CT, DC, DE, MA, MD, ME, NH, NJ, NY, PA, RI & VT)*	18.5% *(-0.3%)*	16.5% *(+0.5%)*
North Central – *(IA, ID, IL, IN, KS, MI, MN, MO, MT, ND, NE, OH, SD, WI & WY)*	14.1% *(+3.6%)*	13.2% *(+4.1%)*
South East – *(AL, FL, GA, KY, MS, NC, SC, TN, VA & WV)*	16.9% *(-0.5%)*	14.7% *(+0.8%)*
South Central – *(AR, AZ, CO, LA, NM, OK, TX & UT)*	18.4% *(+1.9%)*	16.8% *(+0.1%)*
West – *(AK, CA, HI, NV, OR & WA)*	15.3% *(+1.0%)*	12.9% *(+1.0%)*
OWNERSHIP		
For-Profit – Acute Care	17.3% *(-3.2%)*	16.2% *(-2.9%)*
Non-Government/Non-Profit – Acute Care	16.6% *(+2.2%)*	14.5% *(+1.9%)*
Government – Acute Care	17.6% *(+2.3%)*	14.6% *(+0.6%)*
BED SIZE		
<200 Beds	16.3% *(+1.6%)*	13.4% *(+0.5%)*
200-349 Beds	16.6% *(+3.7%)*	15.0% *(+4.0%)*
350-500 Beds	17.4% *(+0.5%)*	14.7% *(-0.1%)*
>500 Beds	16.9% *(+0.8%)*	15.3% *(+2.1%)*
NATIONAL AVERAGE	16.8% *(+2.2%)*	14.9% *(+2.1%)*

The top three (3) reasons why RNs voluntarily resigned:

United States:

1. Personal Reasons
2. Career Advancement
3. Relocation
4. Retirement
5. Scheduling
6. Workload/staffing ratios
7. Salary
8. Education
9. Commute/Location

GMHA:

1. Retirement
2. Relocating
3. Personal Reasons
4. Better Opportunities/Salaries
5. Burnt Out
6. Scheduling
7. To Pursue Education
8. Other

Recruitment Update:

1. University of Guam Nursing Graduates
    a. 31 graduates
    b. 19 Passed
        i. GMHA – 14
        ii. GRMC – 4
        iii. Mainland - 1
    c. Pending Exams -
2. Department of Labor/UOG/GMH Partnership – NCLEX Exam
    a. 42 Scholars
    b. Passed – 4 (2 GRMC, 2 GMHA)
    c. Failed – 2 (1 GRMC, 1 GMHA)
    d. Pending Exam (September/October) – 36
    e. Clinical Rotation completion extended until mid-October
3. Dr. Santos Project
    a. 10 Sponsors
    b. Pass – 3
    c. Failed – 3
    d. Pending -4
4. Other Applicants
    a. 2 – Reemployments from GRMC
    b. 1 – Clinic
    c. 1 – GCC

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: 647-2444 or 647-2330
FAX: (671) 649-0145

Guam Memorial Hospital Authority (GMHA)
Board of Trustees Meeting

MEDIA ADVISORY:	**FOR IMMEDIATE RELEASE**
DATE:	September 25, 2018
CONTACT:	Theo M. Pangelinan Administrative Assistant (P) 647-2104

In accordance with Public Law 24-109, relative to notice of meetings, and in addition to the notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees.

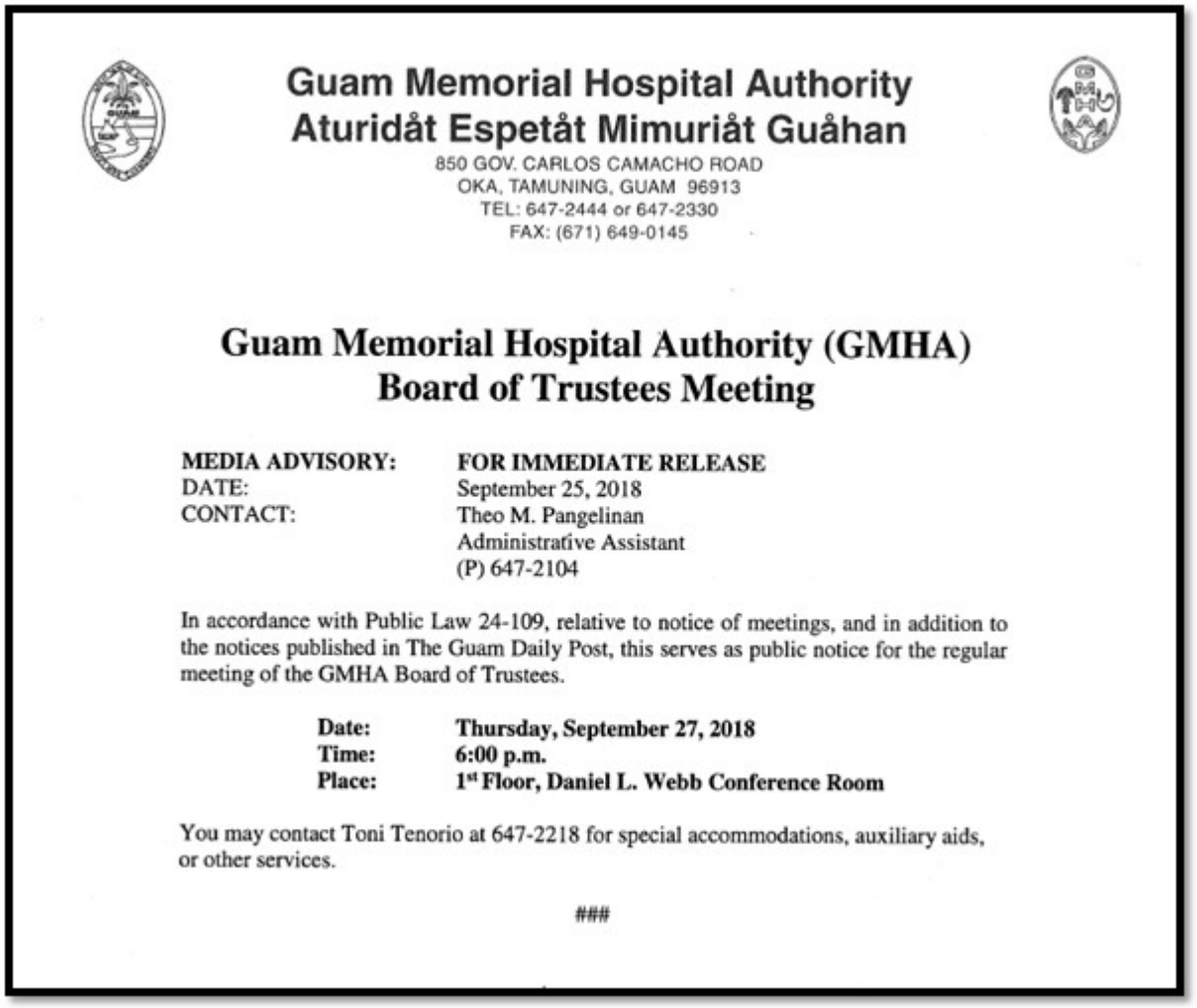
Date:	**Thursday, September 27, 2018**
Time:	**6:00 p.m.**
Place:	**1st Floor, Daniel L. Webb Conference Room**

You may contact Toni Tenorio at 647-2218 for special accommodations, auxiliary aids, or other services.

###

Theo Pangelinan

From: Theo Pangelinan <theo.pangelinan@gmha.org>
Sent: Tuesday, September 25, 2018 8:57 AM
To: 'andrea@spbguam.com'; 'Businesseditor@glimpsesofguam.com'; 'comms@guam.gov'; 'dmwilliams@guampdn.com'; 'editor@pacificislandtimes.com'; 'editor@postguam.com'; 'gia@spbguam.com'; 'janela@spbguam.com'; 'jeffrey@spbguam.com'; 'jolene@spbguam.com'; 'joycelynn@spbguam.com'; 'kevin@postguam.com'; 'Lifestyleeditor@glimpsesofguam.com'; 'mediamaxguam@gmail.com'; 'news@guampdn.com'; 'news@k57.com'; 'news@sorensenmediagroup.com'; 'news@spbguam.com'; 'newsdirector@kuam.com'; 'pacificislandtimes@gmail.com'; 'pauly@spbguam.com'; 'phill@k57.com'; 'Publisher@glimpsesofguam.com'; 'publisher@pacificislandtimes.com'; 'Reporter2@glimpsesofguam.com'; 'Reporter4@glimpsesofguam.com'; 'reporters@kuam.com'; 'reporters@postguam.com'; 'slimtiaco@guampdn.com'; 'yvette@guam.gov'; oya@guam.gov
Subject: PRESS RELEASE: Sept. 27, 2018 GMHA BOT Meeting
Attachments: PRESS RELEASE_09-27-18 GMHA BOT Meeting.pdf



Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

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###

Cassidy's ASSOCIATED INSURERS

Presents

Chamorro Activity

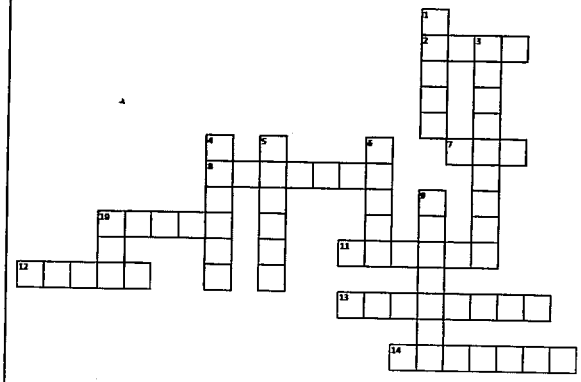
A great way to learn and increase your Chamorro Vocabulary is by doing Crossword Puzzles. Crossword puzzles provide hours of enjoyment and challenge. With practice and patience you'll be done in no time!

J	Q	H	D	S	I	I	G	E	G	M	U	
N	O	K	N	A	B	T	M	W	S	J	R	
A	I	H	O	G	Q	F	O	E	E	C	E	
L	T	O	S	N	E	F	I	D	I	O	R	
A	M	R	G	T	G	H	T	G	A	P	B	
N	T	A	M	A	T	O	A	P	M	G	E	
G	R	E	Z	Q	H	P	U	S	A	T	F	
O	R	V	G	C	Q	G	F	G	P	O	R	
A	T	G	A	A	U	T	U	U	Q	O	Y	
O	O	U	I	H	L	P	A	T	E	S	K	
D	O	P	B	L	A	A	I	W	C	V	O	
D	Y	V	K	N	G	R	Q	O	C	Q	S	

ACHO'	rock
AGUPA'	tomorrow
ALAGETA	avocado
ATES	sweetsop, sugar apple
BANKO	a bench or a lending institution
DIFENSOT	defender
DOPBLA	bend, fold
EMFETMERA	nurse
FEBRERU	February
HAGOI	pond
HASPOK	full
HUGUPAO	yellowfin surgeonfish
ITO	catfish
MAIES	corn
NALANG	hungry

Across
2. sweetsop, sugar apple
7. catfish
8. avocado
10. tomorrow
11. bend, fold
12. pond
13. defender
14. yellowfin surgeonfish

Down
1. corn
3. nurse
4. hungry
5. full
6. a bench or a lending institution
9. February
10. rock



Across: 2. ates 7. ito 8. alageta 10. agupa 11. dopbla 12. hagoi 13. difensot 14. hugupao
Down: 1. maies 3. emfetmera 4. nalang 5. haspok 6. banko 9. Febreru 10. adno

Cassidy's Insurance
Agang ham guine na numero 472-8834
Call us at 472-8834

Feds seek forfeiture of condo unit, cash from club employer

By Mindy Aguon
mindy@postguam.com

The federal government filed a motion for preliminary order of forfeiture on a Tumon condominium and $74,804 cash that were the proceeds of unlawfully harboring undocumented immigrants.

The forfeiture request was filed in the government's case against Sasha Sun who pleaded guilty in October 2017 to harboring aliens who immigrated illegally.

Sun admitted she unlawfully harbored and employed undocumented immigrants to work at the Joyluck Club on Guam. Court documents indicate Sun would split the sales proceeds of drinks with the immigrants for work at the club.

She also admitted that the $74,804 in cash found in her home came from proceeds of the illegal activity.

Sun also admitted that she housed the immigrants at her condominium in San Vitores Village.

The defendant pleaded guilty and agreed to the forfeiture of the cash and her interest in the condominium unit.

Police arrest 4 in separate meth possession cases

By Jamie Ward
jamie@postguam.com

Four men in four separate incidents in Dededo between Thursday and Saturday have been charged with possession of a Schedule II controlled substance as a third-degree felony.

In three of the four incidents, the individuals were apprehended after Guam Police Department officers pulled them over for various alleged vehicle infractions during late night or early morning hours. The reasons included not having license plates or driving a vehicle that had missing exterior lighting.

The fourth incident allegedly involved a police officer seeing a man place a plastic baggie in his shorts outside a game room.

Arrested and charged in the four incidents were Andrew Yamasta, 29; Manuel Santos, 23; Robert Evaristo, 44; and Jerry Anus, 39.

Evaristo is on parole from a September 2016 guilty plea of the same charge.

Yamasta was pulled over for having a license plate displayed in his pickup truck's rear window, but when GPD ran the plate, it turned out to be for another vehicle. Yamasta reportedly told police a "baggie contained salt" and that he was playing a joke on a friend. It tested presumptive positive for meth.

Santos was pulled over for an expired registration sticker and a bad light. Santos allegedly told police he bought a pouch for $15 one week prior, but he did not check what was in it.

Police stated Anus was seen congregating in the parking lot near a game room while placing a clear plastic baggie in his shorts.

The complaint stated that Anus told the arresting officer he would have beaten him up, and allegedly "imitated the sound of a gunshot," court documents state.

Guam Memorial Hospital Authority
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850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

Date: Thursday, September 27, 2018
Time: 6:00 p.m.
Place:1st Floor, Daniel L. Webb Conference Room

For special accommodations, auxillary aids, or other services please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ PeterJohn D. Camacho, M.P.H.
Hospital Administrator/CEO
This advertisement was paid for with government funds.

Volunteers needed for annual coastal cleanup

The 24th annual Guam International Coastal Cleanup gets underway Sept. 29 and organizers are calling on the community to take part in the effort.

The event is Guam's largest cleanup. Last year, it drew a record number of 5,369 volunteers who collected 36,265 pounds of trash, organizers stated in a press release.

It is sponsored by the Guam Coastal Management Program in coordination with the Coastal Cleanup Committee, the Ocean Conservancy and the Bureau of Statistics and Plans.

Bureau Director Carl Dominguez said the event not only keeps Guam clean but helps prevent trash from washing into the ocean.

Volunteers will get a free T-shirt while supplies last.

If you'd like to help out, just stop by one of the following locations at 7 a.m. Sept. 29.

Northern Guam

- Tarague Beach, Yigo
- Okkodo Pipeline, Dededo (before Okkodo High School)
- Tanguisson Beach Park, Dededo
- Marbo Cave
- Chalan Tomas Dongo and Chalan Tati, Yigo

Central Guam

- Paseo de Susana, Hagåtña
- Adelup shore, near the Ricardo J. Bordallo Governor's Complex
- Asan shore
- War in the Pacific National Historial Park, Asan
- Asan dive site
- Piti Santos Memorial Park and Tepungan Bay
- University of Guam Marine Lab, Mangilao
- Francisco Perez Beach, Pago Bay

Southern Guam

- Dadi Beach
- Ipan
- Agat shore and Agat cemetery
- Agat dive site
- Inarajan Bay
- Talofofo Bay
- Merizo shore
- Turtle Cove, Yona
- Umatac Bay

For more information on the event, call the Bureau of Statistics and Plans at 475-9647 or email marilyn.guerrero@bsp.guam.gov.

(Daily Post Staff)



VOLUNTEERS: *Members of the Rotaract Club of the Marianas clean the entrance to Marbo Cave as part of the International Coastal Cleanup in September 2017. Photo courtesy of Catherine Bungabong*

Medicare Part D open enrollment begins Oct. 15

The annual enrollment period for the 2019 Medicare prescription drug program begins next month.

The Department of Public Health and Social Services has announced that the enrollment period begins Oct. 15 and runs through Dec. 7.

The program, nationally known as Medicare Part D, is a prescription drug benefit program that helps Medicare beneficiaries cover the costs of their medications.

During the open enrollment period, Medicare beneficiaries can enroll, switch to a new drug plan or terminate their existing program.

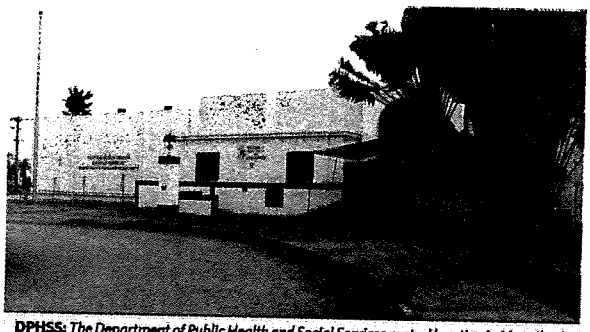
Plan costs and covered benefits change from year to year and beneficiaries are advised to review their coverage choices by visiting the Medicare website at www.medicare.gov or contact the Guam Medicare Assistance Program to learn about the prescription drug plans available for 2019.

Guam MAP within the Division of Senior Citizens will provide Medicare awareness presentations at 9 a.m. and 2 p.m. on Mondays and Thursdays beginning Oct. 15 and ending Dec. 7 at DSC's office located at Castle Mall, Suite 8, in Mangilao.

Medicare beneficiaries and their families interested in obtaining more information may call DSC at 735-7421 or 735-7415.

Beneficiaries who are already enrolled and don't want to change do not need to re-enroll in order to keep their current coverage.

(Daily Post Staff)



DPHSS: *The Department of Public Health and Social Services central location in Mangilao is shown. The department has announced that the annual election period for the 2019 Medicare prescription drug program begins next month. Post file photo*

UOG research corporation to meet

The Research Corporation of the University of Guam will hold a regular meeting of its board of directors at 2:30 p.m. Sept. 28 in the President's Conference Room on the second floor of the Jesus and Eugenia Leon Guerrero School of Business and Public Administration building at UOG. To learn more about how to attend and other meeting details, call Joseph Gumataotao at 735-2244 or (TTY) 735-2243, or visitt uog.edu/rcuog.

Public Law 32-114 established the research corporation in February 2014 "to create an efficient managerial environment to compete for and manage grants," according to the RCUOG website. The research corporation is governed by a 10-member Board of Directors.

(Daily Post Staff)

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/s/ PeterJohn D. Camacho, M.P.H.
Hospital Administrator/CEO
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GUAM HOUSING AND URBAN RENEWAL AUTHORITY
Board of Commissioners Meeting
12:00 P.M., Thursday, September 27, 2018
GHURA Main Office, 1st Floor Conference Room
117 Bien Venida Avenue, Sinajana

I. ROLL CALL
II. APPROVAL OF PREVIOUS BOARD MINUTES - SEPTEMBER 13, 2018
III. CORRESPONDENCE AND REPORTS
IV. OLD BUSINESS
V. NEW BUSINESS
VI. EXECUTIVE SESSION
VII. GENERAL DISCUSSION
VIII. ADJOURNMENT

For special accommodation, contact Ms. Kathy Taitano
Tele No. 475-1322 or TTY #472-3701

PUBLICATION NOTICE

In accordance with the provisions of Guam Code Annotated, Title XI, Chapter III, Section 3315, notice is hereby given that:

BERNADETH, DENT
BERINE'S BAR

has applied for a Class: **4/ On-Sale General (Alcoholic Beverage License)** said premises being marked as Lot: **2106-2 & 2107-R2-NEW-R1**
NORTHWEST PLAZA TAMUNING/TUMON/HARMON