DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT

www.gdoe.net
501 Mariner Avenue
Barrigada, Guam 96913
Telephone: (671) 300-1547/1536•Fax: (671)472-5001
Email: jonfernandez@gdoe.net

JON J. P. FERNANDEZ
Superintendent of Education

November 28, 2018

The Honorable Eddie Baza Calvo
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

Honorable Therese M. Terlaje
Acting Speaker
Thirty-Fourth Guam Legislature
Hagåtña, Guam 96932

2018 DEC -5 AM 10:03 RC

Dear Governor Calvo and Acting Speaker Terlaje:

Håfa Adai! Pursuant to Public Law 31-233, Section 38, *Reporting Requirements for Boards and Commissions,* attached are copies of the Guam Education Board's meeting agenda, approved minutes and other documents as discussed at the November 27, 2018 regular board meeting. The meeting was held in the Gallery, DOE Building B, Tiyan.

Should you have any questions, please contact me at 300-1627.

Senseramente,

JON J. P. FERNANDEZ
Superintendent of Education

Attachments

cc: Chairman and Members, Guam Education Board
Deputy Supt., FAS
File

Vice Speaker Therese M. Terlaje
34GL-18-2628
DEC 05 2018
Time: 09:45
Received by:

2628

GUAM EDUCATION BOARD

501 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb

MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

8th Guam Education Board

REGULAR MONTHLY MEETING

Tuesday, November 27, 2018

6 PM

Gallery, Building B, Tiyan

AGENDA

I. **Meeting Call to Order**

II. **Approval of Minutes**

ACTION 1. Minutes of October 30, 2018 Regular Meeting

III. **Public Participation** (BP 125.6) Time Limit 3 minutes

IV. **Communications**

INFO 1. Correspondence

INFO 2. Superintendent's Report and Communication

V. **Ex-Officio Member Reports**

INFO 1. IBOGS

INFO 2. GFT

INFO 3. Mayor's Council of Guam

VI. **Unfinished Business/ Committee Reports**

1. **Executive Committee**

ACTION a. Board Self-Reflection

2. **Instructional & Academic Support Committee**

ACTION a. Head Start Report

ACTION b. Business Education & Consumer Family Sciences Program

ACTION c. Algebra II Honors, Genetics Honors, Peer Support and Draft STEM Strategic Plan Pilot Courses

3. **Safe & Healthy Schools Committee**

a. Interscholastic Sports

b. Central Middle School

4. **Organizational Efficiency and Development Committee**

INFO a. Ad-Hoc Special Committee – Nepotism (Update)

5. **Fiscal Management**

INFO a. Update on FY18 Budget / FY19 Budget / FY20 Budget

VII. **New Business**

1. Head Start Grant

VOTING MEMBERS: Mark B. Mendiola, Chairman, Maria A. Gutierrez , Vice Chairwoman, Peter Alecxis D. Ada, Lourdes M. Benavente, Robert A. Crisostomo, James C. Lujan, Ronald L. McNinch, PhD, Lourdes B. San Nicolas
EX-OFFICIO MEMBERS: Hacie San Jose (SSHS) - IBOGS Representative, Mark McCarthy (AHES) - GFT Representative, Mayor, Rudy M. Matanane, MCOG Representative
EXECUTIVE SECRETARY: Jon J. P. Fernandez, GDOE Superintendent

VIII. Executive Session

The Board of Education reserves the right to go into executive session during any part of the meeting. Based on the Open Govt. Law specific matters can only be discussed. (Personnel Matters, Collective Bargaining Agreement, Contracts, and Litigation).

IX. Adjournment

Youth Congress representatives sworn in

By Meghan Swartz
meghan@postguam.com

Thirty of Guam's youngest leaders were inaugurated as representatives in the 32nd Guam Youth Congress on Saturday.

"Today we usher in a new wave of changemakers," Sen. Régine Biscoe Lee said during the ceremony at the Guam Congress Building. "Whether it's fighting to raise the smoking age, striving to improve education or working to protect our environment, the Guam Youth Congress has made clear that our young people are committed to playing their part in shaping the future of our island."

First established in 1972, GYC "has played a pivotal role in representing the desires and aspirations of our island's youth," according to a Guam Legislature press release.

GYC representatives chose Christian Valencia as speaker, Jacob Richards as vice speaker and Stephanie Lorenzo as secretary following their inauguration.



GUAM YOUTH CONGRESS: *Thirty of Guam's young leaders will represent the island's youth as part of the 32nd Guam Youth Congress. The representatives were sworn in Saturday at the Guam Congress Building. Photo courtesy of Sarah Elmore/Guam Legislature*

List of representatives

Representatives of the 32nd GYC are:

Cabrini Aguon, Okkodo High School
Byron Blas, Father Duenas Memorial School
Travis Blas, Saint Paul Christian School
Abreanna Cruz, Academy of Our Lady of Guam
Kyle Dahilig, Okkodo High School
Noel-Brandon Degracia, Dededo
Joshua Dichoso, Dededo
Loren Dinsman, Guam Community College
Maria Dolojan, University of Guam
Abel Isaiah Duenas, George Washington High School
Daven Felisan, Yigo
Prairie Garrido, University of Guam
Al Edrich Labang, University of Guam
Stephanie Lorenzo, Barrigada
Jewel Amber Maigue, Guam High School
Valina Matanane, John F. Kennedy High School
Keandra McDonald, Agana Heights
Jenae Pereda, Guam Community College
Zachary Pierre-Paul, Guam Community College
D'Marco Quinene, Ordot-Chalan Pago
Tristan Quintanilla, Agat
Jacob Richards, Yigo
Chelsea Roque, Simon Sanchez High School
Casey Marie Rosario, Tiyan High School
Elijah Tabat Santos, John F. Kennedy High School
Javan Santos, Barrigada
Vicente Blas Taijeron, Tamuning-Tumon-Harmon
Kyla Ann Trinidad, George Washington High School
Christian Valencia, Yigo
Yssabelle Valencia, Simon Sanchez High School

Guam Museum hosts Holiday Fair with dozens of vendors

The Guam Museum Foundation Inc. kicked off its inaugural Holiday Fair on Saturday morning at the Guam Museum in Hagåtña.

The holiday fair, which was held from 10 a.m. to 4 p.m., was the first of its kind and hosted 67 unique vendors, with each vendor selling and demonstrating something different from the others.

There was a special kiddie vendor section where kids were able to sell their own arts and crafts, and toy items.

"Participating children were able to make sales on their own, a great learning lesson and experience for all of them," stated a release from the foundation. "Less than three hours after opening of the fair, kiddie vendor Slime Sisters – Teah and Gabriella McDonald – were the first vendors to sell out."

The two young sisters sold homemade slime in their booth, which was called the Slime Bar, and offered packaged homemade slime and a buffet of mix-in decorations used as toppings.

"There were several food trucks for all to enjoy that were spread out throughout the Guam Museum grounds. Pay-Less Markets Inc. presented an eduKitchen booth that provided cooking demonstrations and food tasting for healthy foods and holiday foods," the release added.

'The foot traffic never stopped'

Local vendor Simeon Palomo said, "I have been participating in Guam holiday fairs for the past 10 years, and I've never, ever seen and experienced a fair like this. The foot traffic never stopped since the fair started and ended, and the customers were great."

Joanne Zanoni, the mother of 16-year-old vendor Zachary Zanoni, said the mother and son had an "amazing" time at the fair.

"I have been to holiday fairs every year and none have had any children vendors. My 16-year-old son, Zachary, is autistic, so allowing him the opportunity to join this fair was a great learning experience for him."

She said Zachary learned how to communicate with potential customers, and also sharpened his business and math skills.

"He sold out of all of his toys, so this made him extremely happy and excited to do this again someday," said Joanne Zanoni.

The Holiday Fair was coordinated by Leona Young, executive director, Friends of the Guam Museum, Guam Museum Foundation Inc.; and Guam Museum member and volunteer Stacy McDonald-Flores.

(Daily Post Staff)



ZACHARY'S TOY SHOP: *Sixteen-year-old vendor Zachary Zanoni, pictured with mother Joanne, had a successful day of sales during the Holiday Fair. Joanne Zanoni said Zachary "sold out of all of his toys" during the event Saturday. Photo courtesy of the Guam Museum Foundation Inc.*

GUAM EDUCATION BOARD
501 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb

MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

8th Guam Education Board
REGULAR MONTHLY MEETING
Tuesday, November 27, 2018
6 PM
Gallery, Building B., Tiyan

AGENDA

I. Meeting Call to Order
II. Approval of Minutes
III. Public Participation
IV. Communications
V. Ex-Officio Member Reports
VI. Unfinished Business/ Committee Reports
VII. New Business
VIII. Executive Session
IX. Adjournment

Individuals requiring special accommodations or information may contact Christie San Nicolas, Administrative Officer at 671-300-1627 or by email: clsannicolas@gdoe.net.

Agenda to be available on GEB website at least 72 hours before the meeting. This advertisement was paid for by GDOE local funds.

Doc.No. 34GL-

GUAM EDUCATION BOARD

500 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb

MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

8th GUAM EDUCATION BOARD
REGULAR MEETING
Tuesday, October 30, 2018
6 pm
Gallery A/B, DOE Bldg. B., Tiyan

MINUTES

VOTING MEMBERS

Mark B. Mendiola, Chairman
Maria A. Gutierrez, Vice Chairwoman
Peter Alecxis D. Ada
Lourdes M. Benavente
Robert A. Crisostomo
James C. Lujan
Ron L. McNinch, PhD
Lourdes B. San Nicolas

EX-OFFICIO MEMBERS

Hacie San Jose (SSHS)
IBOGS Representative

Mark D. McCarthy (AHES)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J.P. Fernandez
GDOE Superintendent

I. MEETING CALL TO ORDER

Mr. Mark B. Mendiola, Chairman, called the meeting to order at 6:00 p.m.

ROLL CALL OF MEMBERS

Mr. Jon J. P. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:
Mendiola, Mark B. – Chairman
Gutierrez, Maria A. – Vice Chairwoman
Ada, Peter Alecxis
Benavente, Lourdes M.
Crisostomo, Robert A. (tele-conference)
Lujan, James C.
McNinch, Dr. Ron L.
San Nicolas, Lourdes B.

Non-Voting Members:
San Jose, Hacie/Samelo, Eyan – IBOGS Representative
McCarthy, Mark D. – GFT Representative
Matanane, Rudy M. – Yigo Mayor and MCOG Education Liaison*

Legal Counsel:
Stake, James

*Arrived after roll call

II. APPROVAL OF MINUTES

Ms. San Nicolas motioned, seconded by Dr. McNinch, to approve the September 25, 2018, regular monthly meeting minutes. The Board voted by voice with a vote of 8-0 for the motion, motion passed.

Ms. San Nicolas motioned, seconded by Dr. McNinch, to approve the October 9, 2018, special meeting minutes. The Board voted by voice with a vote of 8-0 for the motion, motion passed.

Mr. Ada requested consideration to allow for the rearranging of the agenda and then go into public participation.

Mr. Mendiola stated that he agrees and asked that the Board entertain a request from the Vice Chair and then they would address the public participation.

Ms. Gutierrez motioned, seconded by Mr. Lujan, to move the Executive Session and Executive Committee – Superintendent's Evaluation portions of the agenda up on the agenda and then proceed with the Public Participation and the remaining portions of the agenda. The Board voted by voice with a vote of 8-0 for the motion, motion passed.

Mr. Mendiola asked for everyone except voting members of the Board to exit the gallery until they come out of executive session.

III. EXECUTIVE SESSION

The Board moved into Executive Session at 6:05 pm. Mr. Mendiola asked all individuals, non-voting members to excuse themselves from the room.

The Board returned to Public Session at 6:27 pm.

IV. UNFINISHED BUSINESS/COMMITTEE REPORTS

1) Executive Committee

Superintendent's Evaluation – Ms. Gutierrez stated, pursuant to 17 GCA § 3103 and his employment contract, the Guam Education Board conducted his performance evaluation for the Superintendent of the Guam Department of Education, Mr. Jon J.P. Fernandez, for performance of his duties for the period of March 2017 through September 2018. The Board conducted the Superintendent's performance evaluation on October 16 – 19, 2018. She explained that the evaluation process and the seventeen item evaluation tool, based on the stipulation of 17 GCA § 3103 a – q, was approved by the Board on October 9, 2018. She stated that after Mr. Fernandez was given the opportunity to submit his self-appraisal and the eight voting members independently rated him on each of the seventeen items, using a five-point scale, where one meant unsatisfactory and five meant outstanding. As a result, the Board found that in his duties and responsibilities, as agreed upon in his employment contract and in compliance with the stipulations of 17 GCA § 3103 a – q, Superintendent Fernandez garnered an overall average rating of 4.8 which is equivalent to outstanding.

Ms. Gutierrez motioned, seconded by Mr. Ada, to approve the results of the 2018 Performance Evaluation of Superintendent, Jon J.P. Fernandez as determined by the Guam Education Board. The Board voted by voice with a vote of 8-0 for the motion, motion passed.

Chairman Mendiola took the roll call for voting purposes. The following members were **present and voted** for the motion:

Voting Members:	**Vote:**
Ada, Peter Alecxis	Yes
Benavente, Lourdes M.	Yes
Crisostomo, Robert (Tele-conference)	Yes
Gutierrez, Maria A. – Vice Chair	Yes
Lujan, James C.	Yes
McNinch, Dr. Ron L.	Yes
San Nicolas, Lourdes B.	Yes
Mendiola, Mark B. – Chairman	Yes

The Board voted by voice and approved the motion with a vote of 8-0. The motion passed.

Mr. Mendiola addressed the Superintendent stating that he has unanimous support from the Board and congratulated him.

Mr. Mendiola announced that some members needed to dismiss themselves from the meeting but noted that they would still have a quorum. Mr. Crisostomo, Mr. Ada, Dr. McNinch and Ms. Hacie San Jose left the meeting. Mr. Eyan Samelo replaced Ms. San Jose as the IBOGS representative. He then recognized Mayor Rudy Matanane for joining the meeting.

Mr. Mendiola stated, on behalf of the Board, he would like to thank the Superintendent, his management team, his staff, Dr. Zeni for assisting us during the evaluation process. He noted that a summary of the Superintendent's evaluation would be posted on the GDOE website and that a press release would be sent out this evening. Mr. Mendiola also thanked the principals for their presence and for supporting our superintendent. He also congratulated and thanked the principals for Principals' Month and recognized that they are doing an outstanding job.

V. PUBLIC PARTICIPATION – Jennifer Berry (CRT, Southern High School) – Ms. Berry stated that working with her students she noticed that there is a need for reliable public transportation. She stated that if our mission is to educate the children, they need to be able to have higher education or go to a job, and in order to do that, they need to have reliable transportation. She gave an example of one of her SPED students who was trained to take the mass transit. She noted that during the summer she was working and going to a job site but had to wait two hours for the transport to pick her up and go to the job. Many young people, experience these issues, especially those who live down south, and live further away. She commented that many parents are working and unable to transport their kids to work or school. She stated that when we talk about what is needed to ensure success after high school, it would be reliable public transportation. She stated that she wonders if this issue is something that the Board could bring up to the Governor and the Legislature.

Mr. Mendiola responded that Ms. Berry brings up a valid point. He noted that there is a public hearing tomorrow and he will be sure to bring up this issue at the hearing. He stated that he believes that we need to help our students, especially those who have transitioned into the work force.

Mr. Fernandez thanked Ms. Berry and commented that we have been working very hard to think about our high school students and the work that we can do to connect them to jobs and higher education. He assured Ms. Berry that in recent conversations, especially with GCC as we've designed or thought about designs on the Early Middle College opportunities, one of the big obstacles that we continue to raise is the transportation issue that affect students.

VI. COMMUNICATIONS

SUPERINTENDENT'S REPORT AND COMMUNICATION

Mr. Fernandez informed the Board that he did not have a report prepared for them but he did want to inform them of a couple of things. He noted that with the passing of Typhoon Yutu, we were spared but we recognized that our brothers and sisters in the CNMI are in need of some basic supplies. He informed everyone that we are conducting a coin drive at all of our schools and today, central office was asked to focus on supplies for babies and young children. He noted that with the help of our board members we are trying to figure out how to get all the donations to Saipan and Tinian.

Typhoon Mangkhut. Mr. Fernandez informed the Board that the Department was able to get the funding to pay all the employees who worked during Typhoon Mangkhut.

Public Hearing. Mr. Fernandez informed the Board that the Department has been preparing for the Public Hearing scheduled for tomorrow. The Public Hearing will be addressing the videos that show students fighting in the public schools and the questions regarding student safety. He noted that we are prepared to discuss what we have been doing to address those incidents and to send the tone going forward as to the tolerance level that we have in the school system for violence in our schools.

Mr. Mendiola noted that he informed the Superintendent that he could submit his report to the Board but he also wanted to inform the Board of the protest that was dropped by CoreTech. He noted that the Superintendent is working to start the process of building Simon Sanchez High School.

The Superintendent noted that for Simon Sanchez, we do plan to be out at the school at 1 pm tomorrow. He stated that the purpose of the visit is to walk the Simon Sanchez community through the next steps of the process and to keep them involved. He also informed that the protestors did withdraw the appeal but now we still have to do the emergency procurement to ensure that we're covered for this month, for the custodial services while we move forward with the procurement process.

The Superintendent also noted that Deputy Taling Taitano has been working very hard, giving our resource situation, to pay those teachers who earned reclassification and are entitled to it, by law. He noted that we have been working on completing the process for all those who have earned their reclassification for the past year, prior to the freeze. He commented that they put the money into their education, played by the rules, it's in the law that we owe them these funds, so despite our challenges in resources we want to do our best to make them whole.

Mr. Mendiola noted that Tinian thanked the Superintendent for assisting. We want to thank the Coast Guard who will be transporting the items that the Central Office and the Department of Education will be donating to Tinian. He also noted that through working with Senator Will Castro and the One Marianas we're able to get private fishermen who will also be taking items up to Tinian. Mr. Mendiola thanked the Superintendent and his leadership team for assisting.

VII. EX-OFFICIO MEMBER REPORTS

IBOGS – The IBOGS report was provided in the board packets.

GFT – GFT Representative Mr. McCarthy read his report for the record. Mr. McCarthy stated that the GFT is requesting for information regarding two ongoing actions, one that was just addressed by Superintendent Fernandez, the Bonus Rewards Incentives Program (BRIP) and the teacher's reclassification. He stated that the BRIP, in April 2017, GFT members and stewards reached out to Superintendent Fernandez and the Guam Education Board for assistance in dealing with BRIP payments that had been owed to the teachers from School Year 2004 – 2005 and SY 2006 – 2007. The Guam Education Board motioned to acknowledge the BRIP pay owed and referred it to the Finance Committee for review and research and ordered the payment. The motion was approved. Mr. McCarthy stated that GFT would like clarification, whether the teachers who are expecting the BRIP payments and/or reclassification can reasonably expect to be paid and/or reclassified in the coming year. He stated that at the very least they are asking that the teachers be notified of their situation in writing and told what the status is.

Mr. Mendiola noted that in the Supplemental Budget Request we did include the flexibility for the Department to provide the reclassifications and increments. He stated that tomorrow, besides the issues that we are dealing with, we put those concerns as part of the overall packet to the Legislature. Initially, when we passed the BRIP, we sent a resolution down to the Legislature asking them for the funding source or the flexibility within the Department to address these issues. He stated that he believes the Department did its' due diligence by sending out the request and noted that the Department sent down a bill that would address many of these issues. He agreed with Mr. McCarthy that the teachers who fall under those categories need some form of communication as to where we are at with respects to BRIP and reclassification.

Mr. McCarthy responded that he felt communication would be very helpful. He noted that the employees in the office at GFT are being questioned frequently on the status of these issues.

Mr. Mendiola reassured him that we are moving as fast as we can with our role versus what the role of the Legislature is in terms of the funding. He stated that the Department is currently trying to ensure that we're

making our current employees, especially with the issues that have been raised recently, are taken care of. He stated that tomorrow, when then go before the Legislature, when it deals with safety, it will encompass everything. He stated that he is going to bring it up, that we continue to ask for funding, and this is the level of funding we get, and unfortunately we have to come correct and we'll leave it up to them.

Mr. Fernandez asked GFT that if they hear from their members on the issue of reclassification and that they feel they're in the category of pending payment, we are trying to resolve any individual matters and Ms. Taling is addressing those issues. Regarding the BRIP, point noted, we'll work and see what communication we can send to GFT to provide that update.

In regards to the hearing, Mr. Fernandez noted that he has received some comments about DOE having safety issues but asking for funding for reclassification and increments. He stated that the statement that the Board will make tomorrow is that yes, we're having safety issues, but we're asking our teachers and staff to be a part of the solution, to help monitor and prevent and maybe intervene in the worse cases when there are fights at school. At the same time when we're asking them and we're all working together to do that, the Legislature passed a budget that froze their basic increments, froze their reclassifications, froze promotions that are school aides have been waiting for and then place a hiring freeze that prevents us from filling those critical positions. Mr. Fernandez stated that with all of that said, he doesn't want us to be pitted against each other, it's all part of the equation, we need to ensure that we're keeping the morale of our employees up, at the same time we're asking them to help solve problems that come into our schools from the community. We need to ensure that we're dealing with all our basic obligations to our employees because all of us are being asked to step forward in trying to address these issues of school violence, which certainly aren't being taught in schools.

Mayor's Council of Guam – No report. Mayor Matanane informed the Board that he has been talking to Mayors to please, work closely with the schools. He stated that if the schools are having any problems, please let him know and he'll discuss with them.

VIII. UNFINISHED BUSINESS/COMMITTEE REPORTS

2) Executive Committee

NASBE Annual Conference Reporting – Ms. Gutierrez reported that Dr. McNinch, Ms. Benavente, student leader Nikki San Agustin, the Superintendent and herself attended the NASBE Annual Conference. She noted that they participated in very interesting sessions. She also noted that Guam was praised for having a student representative at the conference alongside fellow student representative with the Maryland State Board. Ms. Gutierrez also thanked the Board on behalf of NASBE President/CEO Kristen Amundson for the beautiful gift that she was presented. She noted that Guam was the only one who gave Ms. Amundson a gift. Ms. Gutierrez stated that she does not know where the next conference would be held since Ms. Amundson is stepping down from her positions. She stated that she was very impressed because NASBE has a National Council Education Executive, which consists of the Superintendents of the school systems and a National Council of Education Attorneys. She noted that she asked the president of the attorneys how much it would cost to have our attorneys become members of the National Council of Education Attorneys. Some of the topics that they address are also issues that we face in our school system, for example, bullying and marijuana. She stated that it would cost $130 per year and she asked the Superintendent to have our attorneys become members.

Education Oversight Hearing – Mr. Mendiola informed the public that there was a meeting held with the principals, administrators and the Superintendent. During the meeting, they discussed some issues and challenges going on in the Department. He mentioned that they have been seeing videos of students fighting pop up in the media. He stated that he and the Board feel confident in the Superintendent and his leadership addressing these issues administratively. He noted that he knows that there are remedies that are available for people to seek going through the process. He stated that during the conversations with administrators they informed them that they would do their best to get them the resources they need through the Supplemental Budget. He noted that they included a request in the Supplemental Budget to increase the capacity of our Student Attendance Officers to Student Resource Officers, which would give

them greater latitude in dealing with issues as it pertains to discipline in the schools. Mr. Mendiola invited parents and stakeholders to tune in to the Education Oversight Hearing. He asked that they listen to the comments that are made and commented that they feel that the Department of Education has not been adequately funded to provide the necessary services and it puts an additional burden on our employees. He stated that safety has always been one of the pillars on our board and within the Superintendent's Evaluation, it also addresses the safety and management of our schools.

3) **Instructional & Academic Support Committee**

Head Start Report – Ms. Schroeder thanked Mr. Lujan for attending the Head Start Parent Conference. She noted that it was the first time that they had 100% attendance. Ms. Schroeder also stated that she needs to schedule a work session with the Board for the Duration Expansion Grant that is due December 1st.

Mr. Lujan moved, seconded by Ms. San Nicolas, to approve the Head Start Report as presented. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

4) **Organizational Efficiency and Development Committee**

Ad-Hoc Special Committee Status Report - Nepotism – Mr. Mendiola noted the Ad-Hoc Committee work session was cancelled due to the typhoon.

Ms. Gutierrez informed everyone that the work session would be rescheduled. She noted that Dr. Sukola formed a team for the management side that consists of a principal from each school level and central office staff.

Mr. Mendiola asked if there were any board members on the committee.

Ms. Gutierrez responded that there were members who volunteered but also noted that it is open to all board members.

5) **Fiscal Management**

Update on FY18 /FY19 Budget – Mr. Mendiola restated that we submitted a supplemental budget, a bill and a resolution but none of the senators have acted on it. He stated that we would continue to push because we do need the support for the remainder of Fiscal Year '19 to provide some of the shortfall due to funding that has been shifted away from us. He noted that the three areas described in the supplemental budget were safety, the ability to build internal capacity in our Internal Audit Office, and the ability to address reclassification within the department without issues of funds being frozen. He noted that we requested for a total of about 16-17 million dollars. He stated that we submitted a 300 million dollar budget based on the 14 points. We will continue to push that effort on the political front but he asked that we continue to be vigilant on what is happening at the legislature because there are policy changes that can be detrimental to the Department.

Mr. Fernandez stated that he would work with the Budget Committee to work on three things relative to the budget, which are closing out FY18, making sure we're clear on the cash release schedule for 2019, and starting the audit work for 2018.

Ms. Gutierrez commented that she feels that they really need to take a position at the Legislature tomorrow. She stated that it bothers her to read an article that states that the Legislature is handing out pay raises to employees and we are unable to reclassify our teachers. She stated that it is very unfair and although she has two family members who are listed as receiving pay raises she does not care. She continued to state that employees should be treated the same, and when they are giving raises to their employees at the Legislature while they are cutting budgets elsewhere, it is disgusting.

Mr. Mendiola commented that they just received word prior to the board meeting that some employees in the Legislature received pay raises. He commented that here we are trying to push the issue of funding and they're questioning our priorities. He noted that he and Ms. Gutierrez would be down at the Legislature.

Ms. San Nicolas recommended that they confirm the amount for reclassification and prepare a resolution for the Legislature to transfer that amount to DOE.

Mr. Mendiola commented that it was a good suggestion.

IX. NEW BUSINESS

X. Announcements and Adjournment

Mr. Fernandez announced that the police department has been working with DOE on a kickball tournament. He informed that everyone that November 3rd would be the championships between seven schools at the Dededo Sports Complex at 9 am to 3 pm.

Mr. Mendiola congratulated the Superintendent and the winners of the MagPro. He also thanked the people who did the write ups for the nominations.

Ms. Gutierrez moved, seconded by Ms. Benavente to adjourn the meeting. The motion passed.

Mr. Mendiola adjourned the meeting at 7:07 p.m.

MINUTES SUBMITTED BY:

CHRISTIE L. SAN NICOLAS
Administrative Officer

Date: 11/27/18

MINUTES OF OCTOBER 30, 2018 REGULAR BOARD MEETING:
(✓) Approved as submitted
( ) Approved subject to corrections
( ) Other: _____

MARK B. MENDIOLA
GEB Chairman

Date: 11/28/18

JON J. P. FERNANDEZ
Executive Secretary/GDOE Superintendent

Date: 11/28/18