DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT

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JON J. P. FERNANDEZ
Superintendent of Education

December 20, 2018

The Honorable Eddie Baza Calvo
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

Honorable Therese M. Terlaje
Acting Speaker
Thirty-Fourth Guam Legislature
Hagåtña, Guam 96932

2018 DEC 28 AM 11:40

Dear Governor Calvo and Acting Speaker Terlaje:

Håfa Adai! Pursuant to Public Law 31-233, Section 38, *Reporting Requirements for Boards and Commissions,* attached are copies of the Guam Education Board's meeting agenda, approved minutes and other documents as discussed at the December 19, 2018 regular board meeting. The meeting was held in the Gallery, DOE Building B, Tiyan.

Should you have any questions, please contact me at 300-1627.

Senseramente,

JON J. P. FERNANDEZ
Superintendent of Education

Attachments

cc: Chairman and Members, Guam Education Board
Deputy Supt., FAS
File

Vice Speaker Therese M. Terlaje
34GL-18-2697
DEC 28 2018
Time: 11:12 AM
Received by:

2697

GUAM EDUCATION BOARD

501 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb

MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

8th Guam Education Board

REGULAR MONTHLY MEETING

Wednesday, December 19, 2018

6 PM

Gallery, Building B, Tiyan

AGENDA

I. **Meeting Call to Order**

II. **Approval of Minutes**

ACTION 1. Minutes of November 27, 2018 Regular Meeting

III. **Public Participation** (BP 125.6) Time Limit 3 minutes

IV. **Communications**

INFO 1. Correspondence

INFO 2. Superintendent's Report and Communication

V. **Ex-Officio Member Reports**

INFO 1. IBOGS

INFO 2. GFT

INFO 3. Mayor's Council of Guam

VI. **Unfinished Business/ Committee Reports**

1. **Executive Committee**
   a. Board Self-Reflection
2. **Instructional & Academic Support Committee**

ACTION a. Head Start Report

3. **Safe & Healthy Schools Committee**
   a. Interscholastic Sports
   b. Central Middle School
4. **Organizational Efficiency and Development Committee**

INFO a. Ad-Hoc Special Committee – Nepotism (Update)

5. **Fiscal Management**

INFO a. Update on FY19 Budget / FY20 Budget
   i. High Risk Status Update

VII. **New Business**

VIII. **Executive Session**

VOTING MEMBERS: Mark B. Mendiola, Chairman, Maria A. Gutierrez , Vice Chairwoman, Peter Alecxis D. Ada, Lourdes M. Benavente, Robert A. Crisostomo, James C. Lujan, Ronald L. McNinch, PhD, Lourdes B. San Nicolas
EX-OFFICIO MEMBERS: Hacie San Jose (SSHS) - IBOGS Representative, Mark McCarthy (AHES) - GFT Representative, Mayor, Rudy M. Matanane, MCOG Representative
EXECUTIVE SECRETARY: Jon J. P. Fernandez, GDOE Superintendent

The Board of Education reserves the right to go into executive session during any part of the meeting. Based on the Open Govt. Law specific matters can only be discussed. (Personnel Matters, Collective Bargaining Agreement, Contracts, and Litigation).

IX. Adjournment

Airport police chief's retirement uncertain

By Kevin Kerrigan
kevin@postguam.com


Robert Camacho

The recently announced opening for a new airport police chief is in limbo.

Last month, Chief of Airport Police Robert Camacho said he planned to retire effective Dec. 21, after nine years on the job.

The A.B. Won Pat Guam International Airport Authority then posted a job announcement seeking candidates to replace Camacho.

However, airport marketing manager Elfrie Koshiba on Tuesday told The Guam Daily Post that "the airport authority has not officially received Robert Camacho's intent to retire."

'Verbal intention'

She acknowledged that Camacho has verbally expressed an intention to retire, but he has not submitted a formal written statement.

"He still occupies the position of chief of airport police," said Koshiba.

When reached for comment, Camacho said he still hopes to step down on Dec. 21, but a personal situation has come up that may require him to postpone his retirement date.

> "The airport authority has not officially received Robert Camacho's intent to retire."
>
> – *Elfrie Koshiba, marketing manager, A.B. Won Pat Guam International Airport Authority*

Koshiba said the announcement that the police chief's position was open "was made based on Chief Camacho's verbal intention to retire."

Job announcement

The job opening for chief of airport police was first announced on Nov. 26. The application period ended on Monday.

The names of those who applied for the job will "become part of a list of potentially qualified individuals established for the position," said Koshiba.

Three applications were received, but she declined to say who had applied.

UOG signs $5.4M contract to build School of Engineering



SIGNING: *The contract for the construction of the School of Engineering building was signed with Bascon Corp. on Nov. 29. Standing, from left, are Anita Borja Enriquez, senior vice president of the University of Guam; Shahram Khosrowpanah, dean of the School of Engineering; David Hurchanik, architect with David Hurchanik Architect LLC; Melanie Mendiola, executive director of the UOG Endowment Foundation; and Joseph M. Diego, area director – rural development for the U.S. Department of Agriculture. Seated are Elaine Jones, board member of the UOG Endowment Foundation; Christopher Felix, chairman of the UOG Board of Regents; Thomas Krise, president of UOG; Eduardo Suarez, president of Bascon Corp.; and Wilfred Leon Guerrero, chairman of the UOG Endowment Foundation.*
Photo courtesy of the University of Guam



SCHOOL OF ENGINEERING: *The University of Guam School of Engineering is shown in this rendering as it will appear once construction is completed. The building was designed by David Hurchanik Architect LLC. Bascon Corp. will begin construction on the school in February and is expected to complete work a year later. Image courtesy of the University of Guam*

The University of Guam signed a $5.4 million contract with Bascon Corp. on Nov. 29 to begin construction on the UOG School of Engineering building, the university stated in a release. Construction is set to begin in February 2019 with project completion expected in one year. The building will be located in front of the Agriculture & Life Sciences Building.

"This is momentous – certainly for the University of Guam, but for all of Guam and all of Micronesia," said UOG President Thomas Krise. "Our students will be enabling the development of an area of three million square miles and half a million people. We're so pleased with this partnership of multiple entities."

The School of Engineering building design was completed by David Hurchanik Architect LLC, and construction will be completed by Bascon Corp. The UOG Endowment Foundation and the U.S. Department of Agriculture are providing the loan.

The building will provide dedicated space for three classrooms, three laboratories – one each for hydraulics, soil and structure, and environmental engineering – a computer lab and faculty office space. ***(Daily Post Staff)***

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MARIA A. GUTIERREZ
Vice Chairwoman

8th Guam Education Board
REGULAR MONTHLY MEETING
Wednesday, December 19, 2018
6:00 PM
Gallery, Building B., Tiyan

AGENDA

I. Meeting Call to Order
II. Approval of Minutes
III. Public Participation
IV. Communications
V. Ex-Officio Member Reports
VI. Unfinished Business/ Committee Reports
VII. New Business
VIII. Executive Session
IX. Adjournment

Individuals requiring special accommodations or information may contact Christie San Nicolas, Administrative Officer, at 671-300-1627 or by email: clsannicolas@gdoe.net. Agenda to be available on GEB website at least 72 hours before the meeting. This advertisement was paid for by GDOE local funds.

Women's Chamber awards $2K scholarships to 2 UOG students



AWARDEES: *From left are Dean Annette Santos of the University of Guam School of Business and Public Administration, UOG Senior Vice President Anita Borja Enriquez, UOG senior Regina Manuntag and UOG senior Krizia Raqueno. On Dec. 6, Manuntag and Raqueno each were awarded a $2,000 scholarship from the Guam Women's Chamber of Commerce. Photo courtesy of the University of Guam*

Doc. No. 34GL-18-2661.

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MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

8th GUAM EDUCATION BOARD
REGULAR MEETING
Tuesday, November 27, 2018
6 pm
Gallery, DOE Bldg. B., Tiyan

MINUTES

VOTING MEMBERS

Mark B. Mendiola, Chairman
Maria A. Gutierrez, Vice Chairwoman
Peter Alecxis D. Ada
Lourdes M. Benavente
Robert A. Crisostomo
James C. Lujan
Ron L. McNinch, PhD
Lourdes B. San Nicolas

EX-OFFICIO MEMBERS

Hacie San Jose (SSHS)
IBOGS Representative

Mark D. McCarthy (AHES)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J.P. Fernandez
GDOE Superintendent

I. MEETING CALL TO ORDER

Mr. Mark B. Mendiola, Chairman, called the meeting to order at 6:00 p.m.

ROLL CALL OF MEMBERS

Mr. Jon J. P. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:
Mendiola, Mark B. – Chairman
Gutierrez, Maria A. – Vice Chairwoman
Ada, Peter Alecxis
Benavente, Lourdes M.
Crisostomo, Robert A.
Lujan, James C.
McNinch, Dr. Ron L.
San Nicolas, Lourdes B.

Non-Voting Members:
San Jose, Hacie – IBOGS Representative*
McCarthy, Mark D. – GFT Representative
Matanane, Rudy M. – Yigo Mayor and MCOG Education Liaison*

Legal Counsel:
Nasis, Jesse

*Arrived after roll call

The Superintendent announced that eight (8) members of the Board were present, constituting a quorum.

Mr. Mendiola noted that the meeting was live streaming via Facebook.

II. APPROVAL OF MINUTES

Ms. San Nicolas motioned, seconded by Dr. McNinch, to approve the October 30, 2018, regular monthly meeting minutes. The Board voted by voice with a vote of 8-0 for the motion, motion passed.

III. PUBLIC PARTICIPATION – None.

Ms. Gutierrez asked to be excused at 6:30 to attend her son-in-law's rosary.

Mr. Mendiola responded, agreeing to excuse Ms. Gutierrez and commenting that family is important.

IV. COMMUNICATIONS

CORRESPONDENCE

Mr. Mendiola informed the Board that the Superintendent received a letter from the Office of the Governor regarding Building E at Tiyan. Mr. Mendiola noted that because it is an operational issue he asked the Superintendent to address the Governor's letter and respond accordingly and keep the Board abreast on his letter to the Governor.

Mr. Ada stated that he understands that the Governor is requesting the space that the Special Education (SPED) Division is currently utilizing. He asked the Superintendent if there is another area where SPED would be able to utilize.

Mr. Fernandez responded that we will be sending an official response by the end of the week and explained that right now he thinks that there must be a misunderstanding and that the administration might think that the building might be vacant or mostly vacant. He clarified that the building is occupied, the SPED bus transportation section is there and that is where SPED buses are secured. He noted that we had to move SPED bus transportation out of Tiyan High School so that they could reopen their automotive shop. He explained that the SPED audiology site is also located in Building E and that $35,000 of federal funds was used to install the audiology room in building E. He stated that we would update the Governor on these facts. He also noted that we also have the administrative component of Facilities and Maintenance that is housed in building E. He commented that we had discussed the possibility of having them work in the warehouse and he had asked the Governor's Office and GEDA to try to work through it with the available funds but the proposal was not approved. He informed that we ended up building out space in building E for their administrative purposes. He stated that we would provide the details and work with the Governor's Office to see what the response is.

Mr. Ada commented that he feels that it is important to support and take care of our children with special needs. He continued to comment that adding an expense to move from building E would be a burden, more so because we are already strapped, financially.

Mr. Mendiola responded that he agrees with Mr. Ada and that is why they are going to give the Superintendent time to communicate with the Administration.

Mr. Lujan asked the Chairman to elaborate and asked if he knew what the Governor requested the building for.

Mr. Mendiola responded that based on the letter to the Superintendent, they are uncertain what it is for and stated that the letter stated that they wanted us to vacate the premises.

Mr. Lujan commented that he hopes it's not for another school because we need the building.

Mr. Mendiola agreed and stated that they ask that the Superintendent clarify the issues and keep the Board abreast of what actions are required.

Mr. Mendiola recognized Mayor Matanane and IBOGS Chairperson, Hacie San Jose for joining the meeting.

SUPERINTENDENT'S REPORT AND COMMUNICATION

Mr. Mendiola stated that Mr. Fernandez sent an email with his report and asked if anyone had any questions regarding the Superintendent's report.

Mr. Lujan moved, seconded by Ms. Gutierrez, to accept the Superintendent's Report and Communication as presented. The Board voted by voice and approved the motion with a vote of 8-0. The motion passed.

Ms. Gutierrez, referring to the Safety portion of the Superintendent's report, informed the Board that two other videos with students fighting have come up and she commented that she hopes that something is being done to address the issues.

In regards to custodial services, Ms. Gutierrez asked the Superintendent when negotiations would be done now that the protest has been withdrawn.

Mr. Fernandez responded that we have been following up with the Attorney General's Office because that is where the contract currently is. He stated that we are working with the AG's office to get it expedited but if they need more time to review and approve it, we may have to get an additional emergency contract, which we are trying to avoid. He noted that it is an IFB, which is based on cost.

Mr. Gutierrez asked whether schools are being cleaned by the custodial services provider or the employees of the school.

Mr. Fernandez responded that because of the emergency we were able to get the custodial services at the schools although some schools are attempting to pilot the custodial work. He stated for the most part, we are anticipating that we can move forward once the AG and the Governor signs off.

Mr. Lujan mentioned a concern that was brought up by some teachers at JFK. He noted that he was informed that teachers were told that they had to leave the campus by 3 pm so that the custodial services would be done. Mr. Lujan asked what their presence on campus has to do with the custodians being able to do their work.

Mr. Fernandez responded that we would look into it but also reminded everyone that JFK is handled slightly a bit differently from the other schools. He clarified that JFK's custodial services is handled through their landlord. He commented that he hadn't heard that complaint but noted that he would look into it.

Mr. Lujan then commented on the fighting issue. He stated that there has to be a work session to discuss the policy regarding the fights in schools.

V. EX-OFFICIO MEMBER REPORTS

IBOGS – Hacie San Jose briefly went through the IBOGS report that was provided.

Ms. Gutierrez noted that when she spoke with a Micronesian Resource Center case worker, she shared with him what was happening with the student leaders. She noted that he informed her that they were going to be having a summit in March 2019 to address violence in the schools. She stated that they are going to partner with the IBOGS for the summit but they would also like for the schools to be involved. They would like the counselors to identify the students who may be having problems in school. She stated that the summit will be to help those students who are struggling. She then aked Dr. Sukola to work with the principals to identify the students who are in need of help.

Mr. Lujan moved, seconded by Ms. Benavente, to accept the IBOGS's Report as presented. The Board voted by voice and approved the motion with a vote of 8-0. The motion passed.

Mayor's Council of Guam – No report. Mayor Matanane mentioned that work is beginning on the back gate and is hoping that the gate would be opened for the students attending Upi Elementary School.

Ms. Gutierrez asked the Mayor what the status was regarding the grass cutting at the schools.

GFT – No report. Mr. Mc Carthy stated that the GFT would like to wish everyone Happy Holidays.

VI. UNFINISHED BUSINESS/COMMITTEE REPORTS

1) **Executive Committee**

Board Self-Reflection – Mr. Mendiola noted that he sent a draft to the board members to give input on the board self-reflection template but due to a lot of the issues that have come up, they push it to the back. He stated that he would like to close out this year with some sort of reflection on the Board, some accomplishments as they transition into a new administration so that the Board can present that as part of the overall transition. He stated that he knows that they have some long serving colleagues on the Board who will not be joining them in 2019 so he wants to document some of their successes and some of the challenges that they have faced, and he wanted to formalize it in the form of an evaluation. He stated that he would like for the board members to review the template and noted that there would be a work session regarding the board evaluation to discuss it further.

Mr. Lujan commented that he would like for the evaluation to be more of a reflection. He stated that he feels that this Board is put on a spot because they're given the identification but not necessarily the authority that makes an impact. He commented that when he asks what he asks himself what he can do, he really doesn't have the authority to do anything. He stated that in order to do an evaluation they have to be ready to change policies that govern the Board.

Mr. Mendiola explained why he felt they should conduct an evaluation but noted that if the Board did not want to do a self-evaluation that would be fine.

Mr. Lujan questioned how they could do an evaluation when they aren't even sure what their roles are.

Mr. Mendiola commented that, that is the direction that he wanted to lead this discussion into in terms of changing policies and changing mindsets.

Ms. San Nicolas commented that the duties and responsibilities are clear in the law and that is our guideline as to how we should evaluate ourselves. More importantly, what are the obstacles that we have faced that prevents us from fulfilling our duties are responsibilities? How do we push the agenda to overcome those obstacles and really, clearly define, how do we measure to our specific duties and responsibilities?

Dr. McNinch commented that NASBE was extremely pleased with our student participant at the NASBE meeting. He stated that she did a great job at representing Guam. He congratulated the IBOGS representative Nikki San Agustin.

Dr. McNinch commented that instead of calling it an evaluation, maybe they should just call it a reflection or a self-evaluation. He stated that the document, referring to the template, is a nice document and if they all did the evaluation and turned it in, added up the results, looked at it and did it again, it's call a Delphi Method, that might be very insightful. He stated that he doesn't think that they have to hash over the method so much but just getting some of the views together, then talking about those views and then maybe reworking it, would be his suggestion. He stated that if they fill out the document, it's very straight forward and it could give them some good information without any other work, and they could use it as a pilot to do a more formal one next year.

Dr. McNinch then stated that he is an appointee of Governor Calvo and he tries to be non-partisan and neutral but if the new administration would like to fill his position he would certainly give a courtesy resignation if requested with no issue. He commented that he would like to serve but if they would like someone else he would be willing to put himself up for that. He stated that he would also like to challenge Mr. Robert Crisostomo to feel the same way, to continue to serve on the Board until someone is asked to possibly allow someone else to serve because he thinks that having stability on the Board is very important. Mr. Crisostomo responded that as much as he would like to continue to serve, he thinks that the newly elected Governor and their team should have the first prerogative and if they keep them, that would be fine with him.

Mr. Crisostomo, returning back to the subject of the strategic plan and the evaluation of the board, stated that he thinks that it's important for the Board to stick to the goals that are on the Board. When he first came in, those five goals are what really caught his attention. He stated that if they really want to measure their success he thinks they should go back to those goals and measure the little incremental successes and attribute that to what they've done as a board. He stated that he thinks they've done a great job at maintaining stability with the Superintendent, it is not adversarial to the Superintendent, it's how can we help you as a board to further the success of our students and community. He added that if there is a true evaluation of the Board he thinks stakeholder input should always be garnered at the end of the year or quarterly so that they see where they are at as a board. He stated that you serve at the pleasure of the constituents that voted for you, if they continue to vote you in, you must be doing a great job. If they don't vote you in that's a statement of the things you've done on the board. If they don't have confidence in the board they will vote you out.

Mr. Mendiola commented that there is a lot of discussion surrounding the Board Self-Reflection. He clarified that this is for discussion purposes and apologized that the agenda stated that it was for action purposes. He added that what he would like to do is have the Executive Committee hold a work session to flush it out and they'll see if the Board wants to go in that direction, if they don't that's fine. He stated that he thought it would be a good starting point for them as they transition to a new administration, there might a new direction in terms of how they're looking at education. He stated that they would put it back to the Executive Committee and come up with a recommendation hopefully by the next board meeting.

2) **Instructional & Academic Support Committee**

a. **Head Start Report** – Ms. Schroeder offered apologies for Ms. Shirley Karrer who was planning to visit with Region 9 in January. She stated that they have canceled their trip temporarily, but may be visiting later in the year.

Head Start Grant – Ms. Schroeder informed that Board of the action that she is requesting. She explained that the Head Start Program is applying for a grant for $210,335, which would add five more classrooms for a whole day. She stated that what she is seeking is approval for the grant. She stated that the content of the grant is making five staff, full time staff and also adding a substitute teacher to help cover the five additional classrooms, plus the other seven. She stated that the start up costs are minimal this time around, it'll only be just under $5,000. She also noted that the money stays with us and adds to the baseline.

Mr. Ada asked Ms. Schroeder whether we are required to match funds.

Ms. Schroeder responded that yes, we have to match 20% and the amount is $50,777. She clarified that based on their local budget, these funds are primarily from the benefits under the budget.

Mr. Lujan moved, seconded by Ms. San Nicolas, to approve the Head Start Grant as presented. The Board voted by voice and approved the motion with a vote of 8-0. The motion passed.

b. **Business Education & Consumer Family Sciences Program**

Ms. Benavente moved, seconded by Mr. Lujan, to approve and adopt the district's Career and Technical Education's Consumer Family Sciences and Business Education's Standards and Performance Indicators and the recommended deletions, additions, and revisions to the current course codes and titles.

Ms. San Nicolas stated that just as much as the Board is entrusted to approve or take action on these proposals, she thinks it's important that at the end of the implementation of the pilot course, that a report be provided to the Board to see if it impacts the budget, personnel and other categories. She added that she would also like to see data, did it improve student achievement, did it improve for example, peer support. She stated that she is in support of the proposal but did it improve the self-

esteem of students and so on. She stated that she thinks it's very important that they get a report since they are entrusted to take action.

Mr. Lujan moved, seconded by Ms. Benavente, to amend the motion to add that a final report of the pilot courses be submitted to the Board for review. The Board voted by voice and approved the amended motion with a vote of 8-0. The motion passed.

c. **Algebra II Honors, Genetics Honors, Peer Support and Draft STEM Strategic Plan Pilot Courses** – Ms. Benavente recognized the teachers for the pilot courses. For Algebra II Honors – Mr. Richard Atendido from Simon Sanchez High School, for Genetic Honors – Ms. Helen Addie from Okkodo High School, for Peer Support – Ms. Erika Blas from George Washington High School and the Draft STEM Strategic Plan – Dr. Leah Beth Naholowaa and Ms. Aileen Canos. She also recognized Ms. Eloise Sanchez, Mr. Frank Leon Guerrero and Deputy Joseph Sanchez.

Ms. Benavente moved, seconded by Mr. Lujan, to approve and adopt the following pilot courses: 1. Algebra II Honors, 2. Genetic Honors, 3. Peer Support. A final report of the pilot courses will be submitted to the Board for review.

Dr. McNinch noted that he went through the course packet, he loved the Advanced Math and he was very impressed with the genetics packet. He complemented them and recommended that it should also be offered to the undergraduates in college. He stated that it is absolutely what our students need to be studying and he is very pleased with it.

Mr. Crisostomo wanted to reiterate that the end of pilot report should be very specific . He stated that it would be good to have a model of what an end of pilot report should consist of so that it would give the Board confidence to continue to approve pilot programs. He stated that if they continue to approve pilot programs and there's no feedback, they're not closing the loop on it, adding more on the plates of curriculum, but where is it really going?

Mr. Mendiola agreed and acknowledged that it was discussed during the work session. He stated that from here on out, end of pilot reports will be required.

Mr. Crisostomo asked who receives it at GCC and UOG.

Mr. Mendiola responded that that is the reason why the Tri-Board meeting is important, now that DOE is involved, this is the type of activity that the Board should engage in with the other boards. He stated it will definitely be on our plate and hopefully we set the agenda. He stated that it would be on the agenda, how they do the alignment and what types of things they expect from the department.

Mr. Crisostomo commented that he feels that a member from GCC and UOG should be on our Board and a member from our board should sit on their boards so that we have the understanding of their discussion and so that we can bring back to this board, what direction they are moving.

Ms. Benavente moved, seconded by Mr. Lujan, to adopt the draft STEM Strategic Plan to include the adoption of the Next Generation Science Standards (NGSS) at the Kindergarten through 12th Grade Level. This will ensure that the instruction in science meet national level expectations for all students who will graduate from high school and be prepared for both college and career readiness opportunities. She further moved that the district develop an implementation professional development plan that will incorporate and align the NGSS with the current Science Content Standards and Performance Indicators. The Board voted by voice and approved the motion with a vote of 8-0. The motion passed.

3) **Safe & Healthy Schools Committee**

Interscholastic Sports – Mr. Lujan informed that earlier in the month some concerns were brought up regarding the Interscholastic Sports Program. He went into detail about the numerous issues that were brought to his attention like football games being forfeited and the Simon Sanchez High School wrestling team removing themselves from the league. He brought up concerns regarding the IIAAG and how they are handling issues to include issues involving money, as well as their communication with the Department. He clarified that DOE does not want to take over the IIAAG but he does feel that DOE should be able to pull back and improve in our sports to be successful. He mentioned the issues with coaches as well as their training and stipends. He expressed that we should be able to train our coaches.

Mr. Mendiola noted that is on the agenda, the Superintendent is aware and we are working on it to resolve the issues.

The Superintendent stated that our intent is to use the remainder of this calendar year to gather input and be able to report back to the Board some of the input from our public school stakeholders. He stated that he thinks it would be beneficial in January to have a more public opportunity for our stakeholders and for other organizations to have input. He stated that we'll prepare for that if the Board would like to do that in January.

Central Middle School – Mr. Lujan informed that there was a work session with the mayor but they have yet to set a work session for the Board.

4) **Organizational Efficiency and Development Committee**
Ad-Hoc Special Committee Status Report - Nepotism – Mr. Lujan noted that a meeting is scheduled for November 29th.

Mr. Mendiola acknowledged and informed everyone that they are moving forward with the issue.

5) **Fiscal Management**
Update on FY18 /FY19 /FY20 Budget – Mr. Mendiola noted that we are starting the budget cycle for FY20 and stated that they need to approve it by January 30, 2019. He acknowledged that there is a new administration, new legislature that will need to be brought up to speed but they still have to meet the mandate to submit a budget. He stated that for FY18, we have to be honest with everybody, they've been transparent with respect to the budget shortfalls that we've had. We are anticipating a shortfall in cash allotments of 1.5 million, we got a commitment for a 2 million dollar cash infusion at the end of the year to help. He stated that we took the reduction initially for FY18, about 15 million, so we just want to make sure that we close out the calendar year in terms of our cash flow for the Department. He stated that we want to make sure that what was committed has been received. He added that in addition to that, we submitted a supplemental budget but no legislature picked up on the law that we crafted. In that law we asked for an additional 15 million dollars for the safety issues regarding our SROs, our fiscal issues regarding our internal audit office, ensuring that we keep staff and the third issue that we addressed, which were other pending issues with respects to GFT regarding BRIP and reclassification.

He noted that FY19 is going to be very tough for us. The first quarter is the most difficult because that is when tax collection is low and of course with the new administration coming in, they're going to have to look at the finances of the government. During the Calvo-Tenorio administration they committed to a 3.75 release of allotments on a weekly basis and they have been very consistent and we've had good communication with them in regards to cash release. He also noted that we are receiving additional funds from the Department of the Interior in which they received noticed that we would receive 5.7 million for 2019. He added that we are trying to maximize the amount of resources that we get from our federal partners.

Mr. Lujan commented that Mr. Mendiola has been very proactive and aggressive moving the budget from the beginning. He commended the Chairman and the Superintendent for standing up for the Department

especially when it comes to the budget. He stated that he thinks it would be nice if Mr. Mendiola would consider being the Chairman for the next year.

Mr. Mendiola thanked Mr. Lujan for his comment and stated that the budget has been the priority coming in and he feels that they have stabilized it. Working with people, having conversations, and informing them of our positions and our priorities and getting the message out and engaging our community has been very important. He stated that they are going to continue to push till the last day for all the money that was promised to us for 2018. Moving forward, we'll continue to push the issue of the supplemental budget request and hopefully the new legislature can pick up that ball and run with it and hopefully they can get them to support the additional funding for the priorities in the Department.

Mr. Mendiola noted that there is a budget time line and schedule in the board packet for the FY20 budget and asked the board members who would be continuing in the board to take a look at the documents and be available to be in the committees.

The Superintendent stated that Mr. Mendiola said it clearly, the budget is going to be the biggest challenge this year. He stated that he knows the incoming administration has already contacted us with regards to transition work. He stated that we're going to have to try to get through this year and hopefully this will be the worst that it will get. The biggest asset that we've had has been communicating with our stakeholders and making sure that we're always out there explaining what's happening and trying to reassure everyone that we're making the best decisions we can for our employees and public school students and families.

He noted that on December 11th through the 16th they will be out in Washington DC to meet with Assistant Secretary, Frank Brogan regarding our high risk status and hopefully finalize the evaluation plan. That plan will set out what the requirements are, and what the evidence is. They asked that our Internal Audit Office play a strong role in doing any validation before it goes to USDOE and to set some timeframes for USDOE to do virtual or onsite visits. He stated that once we finalize that, that will be the road map to get us off high risk.

Mr. Ada stated that even though he is not returning to the board next year, he hopes that the issue to create a central middle school is taken into serious consideration.

Mr. Crisostomo asked that since they are going to DC if they could get some resolution regarding the land that is still in dispute. He asked if they could get some kind of commitment that they will be discussing it with DOD for a land exchange rather than just give up the land on the net negative.

Mr. Mendiola stated they would.

Regarding the pilot courses, Ms. Benavente clarified that information was sent out after the work session that provided data on the courses.

VII. NEW BUSINESS

1) **Head Start Grant** – Action was taken earlier under the Instructional & Academic Support Committee portion of the agenda.

VIII. ANNOUNCEMENTS AND ADJOURNMENT

Mr. Lujan moved, seconded by everyone to adjourn the meeting. The motion passed.

Mr. Mendiola adjourned the meeting at 7:19 p.m.

MINUTES SUBMITTED BY:

CHRISTIE L. SAN NICOLAS
Administrative Officer

Date: 12/19/18

MINUTES OF November 27, 2018 REGULAR BOARD MEETING:
(✓) Approved as submitted
( ) Approved subject to corrections
( ) Other: _____

MARK B. MENDIOLA
GEB Chairman

Date: 12/19/18

JON J. P. FERNANDEZ
Executive Secretary/GDOE Superintendent

Date: 12/19/18