GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

DEC 2 8 2018

Vice Speaker Therese M. Terlaje
34GL-18-2701
DEC 28 2018
Time: 15:49
Received by: CMamikunen

The Honorable Therese M. Terlaje
Acting Speaker
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Hafa Adai Speaker Terlaje,

On behalf of the Board of Trustees, and the students, faculty, staff, and administrators of Guam Community College, I proudly present to you our 2017-2018 annual report, "Turning Challenge into Opportunity." This report highlights our recent reaffirmation of accreditation for the maximum seven-year period, and the transformative moves GCC has made during the 2017-2018 fiscal and academic year in order to help our students be 100% successful in their academic endeavors. In May, GCC conferred 462 degrees, certificates, and/or diplomas upon 407 graduates during our 2018 Commencement.

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This year's annual report outlines the various credit-earning pathways GCC has created from high school to college, and focuses on the vital partnerships GCC has established with dozens of island businesses through our thriving Apprenticeship program, our secondary work experience programs and our Continuing Education & Workforce Development Office. The renovation and expansion of Building 100 is nearly complete, and as you know, we broke ground earlier this year for the renovation of Building 300 into a new and larger Multipurpose Auditorium. GCC also celebrated its 17th consecutive clean audit, proving once again that the College is an excellent steward of our taxpayers' dollars.

We are grateful for the support you and your colleagues in the 34th Guam Legislature have provided to GCC. Thank you for helping to empower more island residents to become sustainable members of our workforce.

Best wishes to you and your family for a joyful Christmas and a Happy New Year.

Mary A.Y. Okada

Mary A.Y. Okada, Ed.D.
President

2701

GUAM**COMMUNITY**COLLEGE

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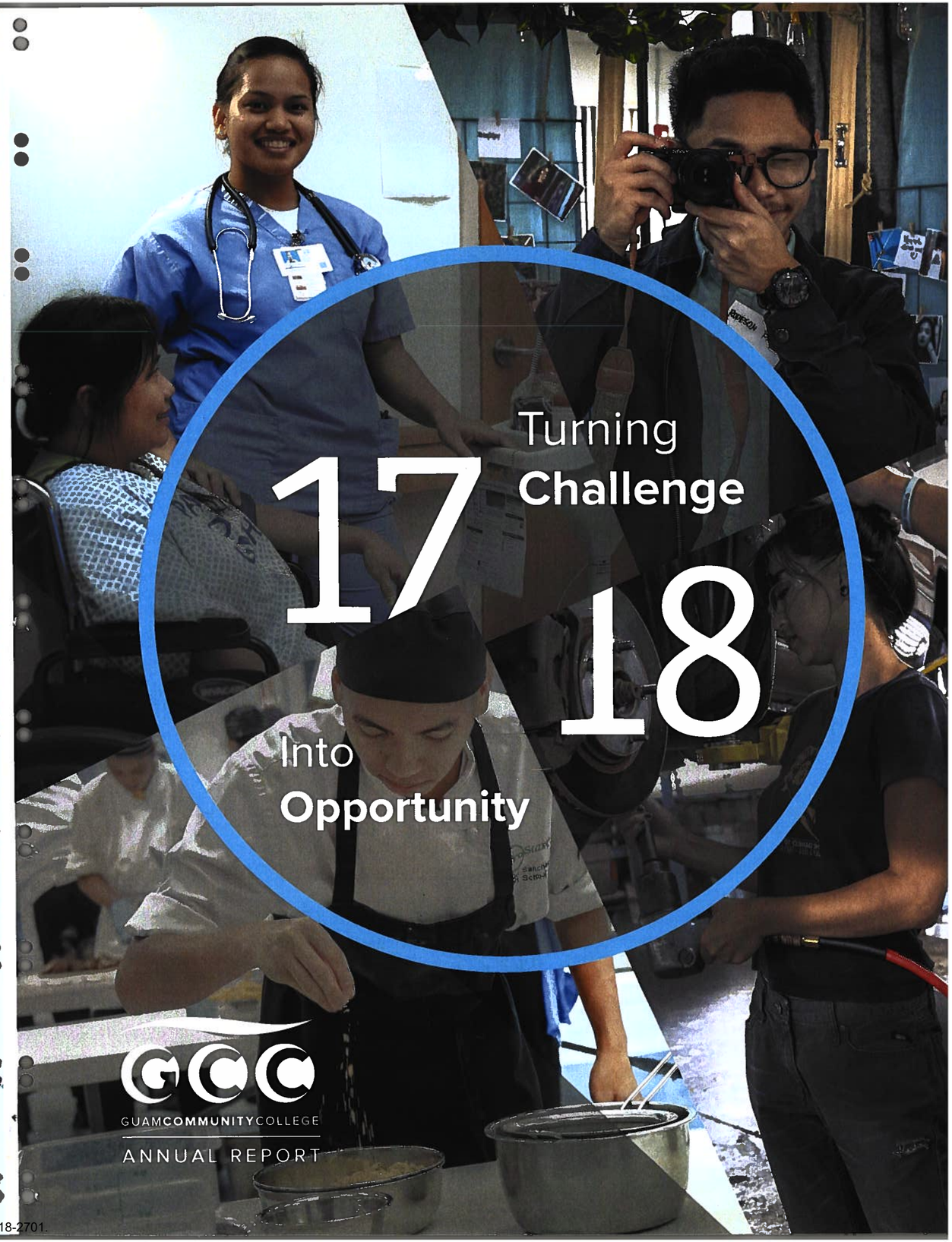
Accreditation

Accredited by the Accrediting Commission for Community and Junior Colleges (ACCJC), Western Association of Schools and Colleges (WASC)

Degrees Offered

Associate of Science | Associate of Arts | Certificate | Diploma

Doc. No. 34GL-18-2701.



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MISSION

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

CHAMORRO TRANSLATION

Guiya i Kulehon Kumunidåt Guåhan, i mas takhilo' mamanaguen fina'che'cho' yan i teknikåt na kinahulo' i manfåfache'cho' ya u na' guåguaha nu i manakhilo' yan manmaolek na tiningo' ni i manmafananågui yan i fina'na'guen cho'cho' para Maikronesiha.

GUAM**COMMUNITY**COLLEGE | **A Component Unit of the Government of Guam**

Unrestricted and Restricted Fund Supplemental Schedule Statement of Changes in Fund Balances Year Ended September 30, 2017
With Comparative Balances for the year ended September 30, 2016

	Unrestricted									Restricted								Grand Total	
	APPROPRIATED				NON APPROPRIATED														
	General	TAF	MDF	Total Appropriated	NAF	Total Unrestricted	Federal Fund	Other Grant	Total	Capital Projects	Tobacco Settlement	Campus Housing	Investment In-Plant	2017	2016 As Restated
Revenues:															
Tuition and fees	$ 18,173,806	$ -	$ 147,165	$ 18,320,971	$ 6,445,955	$ 6,445,955	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,445,955	$ 7,283,247
Government of Guam appropriations					18,320,971	18,320,971								18,320,971	18,741,778
Federal grants and contracts							7,287,004	262,174	7,549,178					7,549,178	9,610,935
Sales and services of auxiliary enterprises					1,827,801	1,827,801								1,827,801	1,626,445
Other sources					1,342,965	1,342,965					17,273			1,360,238	839,729
Interest income															14,452
Total current revenues	**18,173,806**	**-**	**147,165**	**18,320,971**	**9,616,721**	**27,937,692**	**7,287,004**	**262,174**	**7,549,178**	**-**	**17,273**	**-**	**-**	**35,504,143**	**38,116,586**
Expenditures and mandatory transfers:															
Educational and general:															
Instruction	6,499,004	-	517,434	7,016,438	3,868,128	10,884,566	635,917	15,700	651,617	-	-	-	-	11,536,183	11,975,622
Planning	598,588	-	-	598,588	73,660	672,248	149,203	-	149,203	-	-	-	-	821,451	996,415
Academic support	1,050,767	-	-	1,050,767	524,453	1,575,220	25,672	107,378	133,050	-	-	-	-	1,708,270	3,293,717
Student services	2,397,561	-	-	2,397,561	358,177	2,755,738	286,350	-	286,350	-	-	-	-	3,042,088	2,938,482
Institutional support	4,193,151	-	-	4,193,151	809,522	5,002,673	-	139,096	139,096	-	-	-	-	5,141,769	5,265,453
Operation and maintenance of plant	1,773,826	-	-	1,773,826	56,234	1,830,060	-	-	-	232,509	-	-	-	2,062,569	1,921,420
Scholarship and fellowship	184,917	-	-	184,917	159,705	344,622	5,915,622	-	5,915,622	-	-	-	-	6,260,244	6,698,571
Retiree healthcare costs	960,349	-	-	960,349	-	960,349	-	-	-	-	-	-	-	960,349	917,775
Retiree COLA and supplemental annuity costs	633,054	-	-	633,054	-	633,054	-	-	-	-	-	-	-	633,054	643,341
Interest Expense	-	-	-	-	149,850	149,850	-	-	-	-	-	-	-	149,850	1,160,460
Bad debts expense	-	-	-	-	135,355	135,355	-	-	-	-	-	-	-	135,355	152,401
Depreciation expense	-	-	-	-	-	-	-	-	-	-	-	-	2,380,898	2,380,898	2,590,157
	18,291,217	-	517,434	18,808,651	6,135,084	24,943,735	7,012,764	262,174	7,274,938	232,509	-	-	2,380,898	34,832,080	37,585,000
Auxiliary enterprises:															
Expenditures	54,429	-	-	54,429	741,343	795,772	-	-	-	-	-	-	-	795,772	1,146,496
Total expenditures	18,345,646	-	517,434	18,863,080	6,876,427	25,739,507	7,012,764	262,174	7,274,938	232,509	-	-	2,380,898	35,627,852	38,731,496
Net (decreased) increase in fund balance	(171,840)	-	(370,269)	(542,109)	2,740,294	2,198,185	274,240	-	274,240	(232,509)	17,273	-	(2,380,898)	(123,709)	(614,910)
Beginning fund balance	(3,958,855)	(58,425)	4,597,939	580,659	(14,814,732)	(14,234,073)	340,452	1,038,722	1,379,174	(11,023,944)	2,072,464	-	35,354,240	13,825,937	13,825,937
Fund transfer	(60,970)	-	-	(60,970)	(2,960,324)	(3,021,294)	(275,268)	-	(275,268)	(73,454)	-	-	734,918	(2,595,098)	275,153
Ending fund balance	**$ (4,191,665)**	**$ (58,425)**	**$ 4,227,670**	**$ (22,420)**	**$ (15,034,162)**	**$ (15,056,582)**	**$ 359,424**	**$ 1,038,722**	**$ 1,398,146**	**$ (11,339,157)**	**$ 2,089,737**	**$ -**	**$ 33,745,289**	**$ 10,837,433**	**$ 13,556,240**

Doc. No. 34GL-18-2701.

Unrestricted and Restricted Fund Supplemental Schedule Balance Sheet September 30, 2017
With Comparative Balances as of September 30, 2016

	Unrestricted			Restricted								Grand Total	
	Appropriated Fund	Non-Appropriated Fund	Total	Federal Fund	Other Grants Fund	Total	Capital Projects	Tobacco Settlement	Investment in Plant	Agency Fund	Elimination	2017	2016 As Restated
ASSETS													
Cash	$ -	$ 13,015,171	$ 13,015,171	$ -	$ -	$ -	$ -	$ -	$ -	$ 235,632	$ -	$ 13,250,803	$ 8,530,408
TCD	-	2,043,384	2,043,384	-	-	-	-	-	-	-	-	2,043,384	2,034,779
Investments	-	-	-	-	-	-	-	1,949,737	-	-	-	1,949,737	1,932,464
Due from Government of Guam	854,277	558,926	1,413,203	-	94,549	94,549	-	-	-	-	-	1,507,752	5,527,396
Due from other College funds	3,255,267	39,777,237	43,032,504	20,159,722	888,422	21,048,144	-	140,000	341,035	45,549	(64,607,232)	-	-
Accounts receivable - U.S. Government	-	107,241	107,241	62,431	56,390	118,821	-	-	-	-	-	226,062	1,849,285
Accounts receivable - tuition	-	5,193,144	5,193,144	-	-	-	-	-	-	-	-	5,193,144	4,524,978
Accounts receivable - others	-	1,174,329	1,174,329	-	-	-	-	-	-	-	-	1,174,329	1,065,562
Allowance for doubtful accounts	(854,277)	(1,664,490)	(2,518,767)	-	-	-	-	-	-	-	-	(2,518,767)	(1,631,973)
Inventories	-	622,731	622,731	-	-	-	-	-	-	-	-	622,731	551,066
Construction in progress	-	-	-	-	-	-	-	-	1,199,401	-	-	1,199,401	1,478,569
Land	-	-	-	-	-	-	-	-	1,903,000	-	-	1,903,000	1,903,000
Buildings	-	-	-	-	-	-	-	-	54,843,567	-	-	54,843,567	54,711,706
Equipment	-	-	-	-	-	-	-	-	11,949,876	-	-	11,949,876	11,433,799
Vehicles	-	-	-	-	-	-	-	-	611,352	-	-	611,352	560,438
Accumulated depreciation	-	-	-	-	-	-	-	-	(37,102,942)	-	-	(37,102,942)	(35,077,278)
Deferred outflows from pension	-	4,317,966	4,317,966	-	-	-	-	-	-	-	-	4,317,966	5,698,303
	$ 3,255,267	$ 65,145,639	$ 68,400,906	$ 20,222,153	$ 1,039,361	$ 21,261,514	$ -	$ 2,089,737	$ 33,745,289	$ 281,181	$ (64,607,232)	$ 61,171,395	$ 65,092,502
LIABILITIES & FUND BALANCE													
Accounts payable	$ 149,032	$ 499,160	$ 648,192	$ 2,285	$ 639	$ 2,924	$ -	$ -	$ -	$ -	$ -	$ 651,116	$ 565,334
Loans payable	-	3,230,709	3,230,709	-	-	-	-	-	-	-	-	3,230,709	4,415,389
Due to other College funds	3,128,655	30,278,976	33,407,631	19,860,444	-	19,860,444	11,339,157	-	-	-	(64,607,232)	-	-
Due to depositor	-	-	-	-	-	-	-	-	-	281,181	-	281,181	281,181
Accrued liabilities	-	1,019,704	1,019,704	-	-	-	-	-	-	-	-	1,019,704	1,328,169
DCRS sick leave liability	-	1,721,154	1,721,154	-	-	-	-	-	-	-	-	1,721,154	1,566,120
Net pension liability	-	40,526,801	40,526,801	-	-	-	-	-	-	-	-	40,526,801	41,386,320
Unearned revenue	-	2,595,447	2,595,447	-	-	-	-	-	-	-	-	2,595,447	1,959,417
Deferred inflows from pension	-	307,850	307,850	-	-	-	-	-	-	-	-	307,850	34,332
Fund balance	(22,420)	(15,034,162)	(15,056,582)	359,424	1,038,722	1,398,146	(11,339,157)	2,089,737	33,745,289	-	-	10,837,433	13,556,240
	$ 3,255,267	$ 65,145,639	$ 68,400,906	$ 20,222,153	$ 1,039,361	$ 21,261,514		$ 2,089,737	$ 33,745,289	$ 281,181	$ (64,607,232)	$ 61,171,395	$ 65,092,502

ACCREDITATION

ACCREDITATION REAFFIRMED

After a successful campus visit by a 10-member team from the Accrediting Commission for Community & Junior Colleges (ACCJC) from March 7-9, 2018, GCC received word on June 13 that the Commission had reaffirmed the College's accreditation for the ***maximum seven years***.

Since its last accreditation visit in 2012, GCC faculty, staff, and administrators have worked as a team to refine GCC's assessment and governance procedures to ensure that the institution is analyzing the effectiveness of its curriculum, its budget processes, and its governance structure. This scrutiny ensures that all of the components at the College are working together seamlessly and effectively toward the goal of student success. Full accreditation allows GCC to receive federal grant funding, allows our students to apply for and receive federal financial aid to attend college, and allows GCC credits to be transferred to other accredited higher education institutions. On July 3, Sen. Joe S. San Agustin, chair of the 34th Guam Legislature's Committee on Education, Finance, and Taxation, and Sen. Wil Castro presented GCC with a resolution commending the College for its outstanding accreditation success.

VIEW FULL ACCREDITATION LETTER
https://goo.gl/s3cAMD

"Upon consideration for the written information noted above, the Commission acted to Reaffirm Accreditation for seven years."

Dr. Richard Winn, ACCJC President

Citing GCC's inclusive college governing atmosphere, the ACCJC team had *zero* recommendations for compliance or improvement. The team gave GCC four commendations, for:

- **Sustained and collegial dialog about the assessment of student learning;**
- **Being the only Government of Guam agency designated as low-risk for 16 consecutive years;**
- **Transformational initiatives that support student learning, expand access, and improve success in college-level curriculum; and**
- **President Mary Okada's vision and effective leadership.**



"Having been awarded the maximum seven year accreditation, with no recommendations for compliance or improvement, and with four commendations, is testament to the incredible dedication of our faculty, staff and administrators to our students and to their academic success."

Dr. Mary Okada
GCC President

Doc. No. 34GL-18-2701.

PRESIDENT'S LETTER



Hafa Adai!

The Guam Community College continues to be a viable, successful, and continuously accredited institution of higher education. More importantly, our students are progressing, graduating, and becoming successful, sustainable members of Guam's workforce.

In June of this year, the Accrediting Commission for Community and Junior Colleges awarded GCC the maximum seven years of accreditation, following a concerted continuous effort on the part of GCC faculty, staff, and administrators to document and affirm college processes and procedures that support student learning and student outcomes. All of the student success stories that you will read about in this report are a result of that effort.

GCC also earned its 17th consecutive clean fiscal audit this year. All of these successes would not have been possible without the support of the 34nd Guam Legislature and the administration of Governor Eddie Calvo. We thank them for allowing us to focus on our mission as "the leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia." We also thank our Board of Trustees and our Foundation Board of Governors, as well as the hundreds of donors upon whose generosity we rely in order to fulfill our mission. All of you are vital components of our students' success.

Si Yu'os Ma'ase,

Mary A. Y. Okada

Mary A. Y. Okada, Ed.D.
President/CEO

FINANCIAL SUMMARY

RESPONSIBLE STEWARDS, RESOURCEFUL PARTNERS

For 17 consecutive years, GCC has been a responsible steward of Guam taxpayers' money. On April 25, 2018, the Guam Office of Public Accountability released its financial audit of GCC, commending the College for being the only government agency to qualify as a low-risk auditee for the 17th consecutive fiscal year. "No material weaknesses or significant deficiencies were identified. GCC is commended for achieving a significant milestone by qualifying as a low-risk auditee for the 17th consecutive year. GCC is the only Government of Guam (GovGuam) agency to do so," stated the OPA Financial Highlights.

> "GCC remains stringent in the management of funds entrusted to us. Our commitment to providing a student-centered education for our students can be seen at all levels of budget planning, collections and spending."
>
> **Carmen K. Santos, CPA**
> *GCC Vice President, Finance & Administration*

Full details of the OPA's GCC FY 2017 Audit
https://goo.gl/b8UzeA

$35.5M
FY 2017 Revenues

$35.3M
FY 2017 Expenditures

Federal and local grants received/continued in FY 2018:

GCC is entering its second year of THREE 5-year federal grant partnerships with the Guam Department of Public Health & Social Services (DPHSS).

- Grant #1 **for $200,000 per year, is helping to train child care providers who work in center-based and family-based settings;**
- Grant #2 **for $216,000 per year, allows GCC to award college credit from GCC to child care providers who participate in the training provided by the first grant;**
- Grant #3 **is a technical assistance grant of $195,000 per year, for the establishment of a Quality Rating Improvement System (QRIS) program for child care centers to focus on improvements in learning environment, curriculum, family engagement, staff qualifications, professional development and administration.**

For the 10th year, TakeCare Inc. has donated $100,000 to the GCC Allied Health Department to fund instructional equipment, supplies, and faculty professional development for GCC health care programs.

FINANCES

Doc. No. 34GL-18-2701.

FY 2017

FINANCIAL HIGHLIGHTS

April 26, 2018

The Guam Community College (GCC) received unmodified (clean) opinions on its fiscal year (FY) 2017 financial statements and reports on compliance and internal control from independent auditors, Deloitte & Touche, LLP. Certain accounts from the prior year were restated due to the implementation of Governmental Accounting Standards Board (GASB) Statement No. 73 resulting in a net loss of $320 thousand (K) in FY 2016 compared to the previously reported surplus of $864K. No material weaknesses or significant deficiencies were identified. GCC is commended for achieving a significant milestone by qualifying as a low-risk auditee for the 17th consecutive year. GCC is the only Government of Guam (GovGuam) agency to do so. Additionally, no management letter was deemed necessary.

GCC closed FY 2017 with a net loss of $2.7 million (M) compared to FY 2016's restated net loss of $320K. In FY 2017, operating and nonoperating revenues totaled $35.5M, a decline of $2.7M or 7% from FY 2016's restated $38.2M due to decreases in student tuition and fees, as well as federal grants and contracts. Operating expenditures also declined by $3.0M, from FY 2016's restated $38.4M to FY 2017's $35.3M, due in part to GCC's cost saving measures.

Contribution to GCC Foundation

GCC's FY 2017 net loss of $2.7M was due mainly to the $2.8M contribution to the GCC Foundation, for the purpose of obtaining a $5.0M Community Facilities Direct loan from the United States Department of Agriculture (USDA) for the renovation and construction of Building 100 and the Forensic Lab extension. Had it not been for the contribution to the GCC Foundation, GCC would have closed FY 2017 with an increase in net position (net income) of $46K.

Continued Dependence on GovGuam Appropriations

A majority of the $35.5M in revenues includes (1) GovGuam appropriations of $18.3M or 52%, (2) federal grants and contracts of $11.6M or 33%, and (3) net student tuition and fees of $2.4M or 7%.

Gross student tuition and fees was $6.4M in FY 2017, a decrease of 11% or $837K from $7.3M in FY 2016, due to slight decreases in the post-secondary enrollment seats for academic year 2017. Prior trends have shown that increases in the global economy, increases in the local minimum wage, decreases in H2-B workers, and decreases in unemployment rates usually lead to decreases in post-secondary enrollment, because people tend to work instead of going to school. Of the $6.4M in student tuition and fees, $4.1M was received through federal Pell Grants, shown as scholarship discounts and allowances in the financial statements. In FY 2017, federal grants and contracts decreased by 16% or $2.3M due to grant fund ending for the College Access Grant Program of $1.5M and a reduction in Pell Grant awards.

As GovGuam appropriations contribute over half of GCC's revenues, GCC continues to rely heavily on GovGuam to pay for personnel costs at the GCC campus, the six secondary high schools, and the post-secondary programs. Public Law 31-99 mandates GCC to provide career and technical education programs in Guam's public high schools, hence, 49 instructional and non-instructional faculty at each of the six public schools are under GCC's funding and pay structure.

Investment in Capital Assets

GCC continues to successfully obtain federal grants and loans to expand and improve its capital facilities. As of FY 2017, net property, plant and equipment of $33.4M makes up GCC's largest asset at 55%.

In September 2016, GCC broke ground on the renovation and expansion of GCC's Building 100 project with expected completion in July 2018. The USDA loan and the GCC Capital Improvement Fund are the combined funding sources for the construction of the $4.8M project. The construction will expand Building 100 into a two-story concrete structure with Leadership in Energy and Environmental Design (LEED) features, house the Criminal Justice Program, and connect Building E.

Audit Adjustments and Uncorrected Misstatements

Seven audit adjustments were made that cumulatively decreased GCC's net position by $4.3M pertaining to GovGuam appropriations, cost-of-living adjustments (COLA) and supplemental payments, interest on USDA loan, GASB 68/73 pension adjustments, and construction in progress. Six uncorrected misstatements were identified that would have decreased net position by $50K.

GCC Foundation

The GCC Foundation is a non-profit, public benefit corporation, which operates under a separate Board of Governors from that of GCC. The GCC Foundation closed FY 2017 with an increase in net assets (net income) of $3.9M, compared to $685K in FY 2016. This was due primarily to the contribution of $2.8M for the construction of Building 100. Total investments amounted to $11.5M as of FY 2017 which is 78% of the Foundation's total assets.

In addition, expenditures amounted to $235K in FY 2017, a 53% increase compared to $153K in FY 2016 due to increases in transfers to GCC and fundraising expenses.

For more details, refer to GCC's Management's Discussion and Analysis in the audit report at www.opaguam.org and www.guamcc.edu.

Doc. No. 34GL-18-2701.



Hafa Adai,

On behalf of the GCC Board of Trustees, I proudly present our 2017-2018 Annual Report. Throughout its pages, you will read about the accomplishments of our students and of the College. You will also find evidence of the "Students First, Mission Always" team approach that helped GCC to earn a maximum seven years of accreditation from the ACCJC earlier this year.

As a business owner, I again want to thank our industry partners for your support of our student internships and practicums. By giving our students this real-life workforce experience, you are helping to produce educated, skilled employees that not only contribute to the success of our collective businesses, but also, to the success of Guam's economy. GCC definitely lives up to its mission as a leader in workforce development!

Sincerely,

Frank P. Arriola
Chairman

BOARD OF TRUSTEES



Hafa Adai Friends of GCC!

As chair of the GCC Foundation Board of Governors for more than a decade, I am extremely proud of all that this fine institution has accomplished. Team GCC continues to be innovative in the ways in which it educates our students and prepares them for the workforce.

Un dankolo na si Yu'os ma'ase to our benefactors for your continued sponsorship of GCC's proud mission as a leader in workforce development for Guam and the region. Your support of our Wine Tasting and our Par Excellence Golf Tournament, in addition to your continued financial support, has helped provide student scholarships and financing for capital improvement projects that keep GCC on the cutting edge of workforce development. On behalf of the GCC Foundation Board members, again, thank you, and we look forward to working with you in 2019!

Sincerely,

Lorraine S. Okada
Chairperson

FOUNDATION BOARD OF GOVERNORS

CONSTRUCTION BOOT CAMP

MEETING THE CHALLENGE

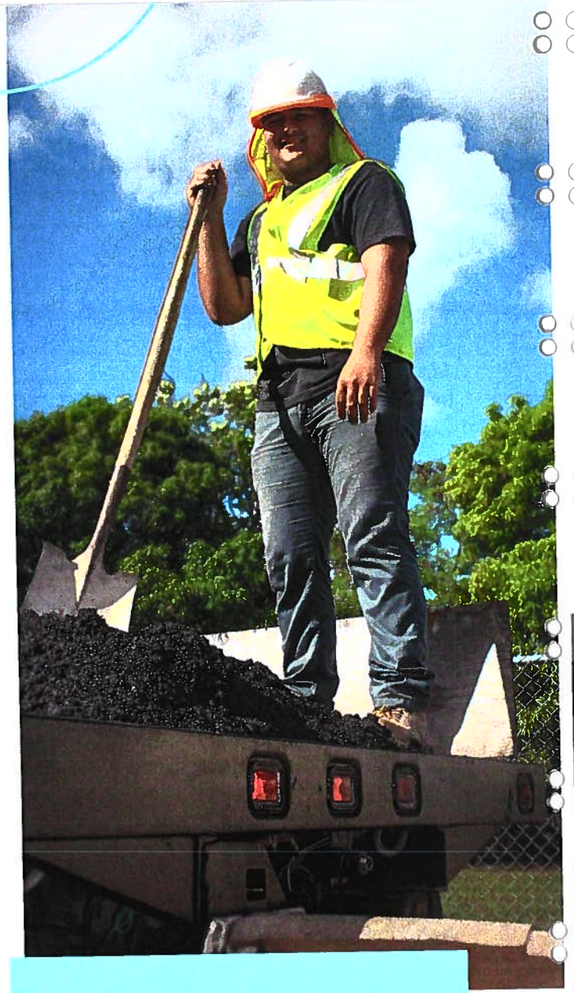
FUTURE BUILDERS OF GUAM CONSTRUCTION BOOT CAMP

In an effort to address the critical shortage of skilled construction workers on island and prepare Guam's economy for the impending move of several thousand U.S. Marines from Okinawa, Japan, to Guam, GCC secured a federal Carl Perkins CTE grant to offer a Free Future Builders of Guam Construction Boot Camp in summer 2018. The six-week boot camp ran from July 2 through August 10, focusing on skills in carpentry, welding, electrical, masonry, and plumbing. The camp launched nearly half of its 33 successful completers into entry level construction jobs, and several others enrolled in GCC's Certificate in Construction Technology program. Two completers scored platinum (the highest possible) on the National Career Readiness Certificate exam. The boot camp participants also took the NOCTI (National Occupational Competency Testing Institute) certification exam. NOCTI is the largest provider of industry-based credentials and partner industry certifications for career and technical education (CTE) programs across the nation. Boot Camp completers also earned valuable CPR/ Basic First Aid and safety certifications.

The program was so popular that slots filled within nine hours of its announcement. Another boot camp will be offered in summer 2019.

Hafa Adai!
I landed a job! Today was my first day and I was interviewed yesterday. I'm working at Paradise Awning/ Benz signs as a metal fabricator. I just wanted to thank you again for all that you do, keep doing what you're doing.

Michael Mafnas
Construction Boot Camp completer



"It's definitely a good opportunity. I want to work my way up to being an OSHA construction Safety Officer."

Christian Quichocho
Hired by Pacific Data Systems upon Boot Camp completion

LOOKING TO THE FUTURE

GREGORIO D. PEREZ CRIME LAB

Plans for the renovation of the Gregorio D. Perez Crime Lab extension and GCC classroom are currently progressing and GCC expects to start construction of this project in 2019.





INNOVATION FOR THE FUTURE

GCC sees the current crisis in the island's construction industry as an opportunity to re-think the high school education model and transform it into an Early Middle College High School program. GCC is collaborating with the Governor's Office, the Guam Department of Education, the Guam Department of Labor, village mayors, elected officials, and construction industry officials in order to develop the first GCC Early Middle College High School Certificate in Construction Technology.

PROPOSED EARLY MIDDLE COLLEGE PLAN

- **Recruits middle school students in eighth grade to enter high school with a focus on earning a postsecondary Certificate in Construction Technology upon graduation from high school;**
- **Aligns the postsecondary curriculum starting in freshman year of high school;**
- **Has students taking college courses throughout high school, but in the afternoons or evenings;**
- **Dual curriculum continues for the four years of high school, enabling the student to graduate from high school with that Certificate in Construction Technology and secure a job in the construction industry, or as a paid apprentice with a construction company and enroll into the GCC Apprenticeship program to become a journey worker.**

CAMPUS EXPANSION

IMPROVING OUR CAMPUS

GCC continued the improvement of campus buildings started back in 2009. Nine years later, the campus boasts three new buildings and nearly three renovated and expanded structures, plus the start of a fourth renovation. The goal of all this construction activity is increased capacity for student success, with modernized buildings containing the technological advances students need to study smarter and more efficiently.

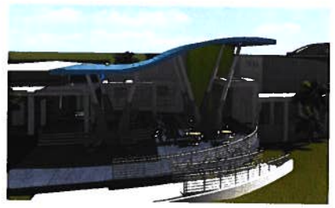
BUILDING 100

GCC plans to cut the ribbon and open the newly renovated and expanded Building 100 in early 2019. The $4.8 M project is funded through a U.S.D.A Community Facility Direct loan and the GCC Board of Trustees Capital Improvements Fund. The new two-story concrete structure with Leadership in Energy and Environmental Design (LEED) features will house GCC's Criminal Justice Program and connect to Building E, which was awarded LEED Gold certification in June 2016.



BUILDING 300

GCC broke ground for the renovation of Building 300, which will provide GCC with an updated and larger Multipurpose Auditorium, on April 25, 2018. It is the third of GCC's old Butler buildings to undergo renovation in the past five years, and the seventh new or renovated structure on the campus since 2009. A $1.19 million Hazard Mitigation Grant from the Federal Emergency Management Agency is helping to ease the cost of the $4.45 million project; the rest is being provided by GCC Board of Trustees Capital Projects Fund. The renovated 12,500 square foot single story concrete structure will also provide walkway canopies and sustainability features for LEED certification.



OPPORTUNITIES FOR A LASTING LEGACY

These new buildings on campus afford alumni and families the opportunity to provide a lasting legacy for a loved one or family, while promoting the value of higher education for our community. Donors can name an entire facility or a specific area within a facility, such as a foyer or a classroom. These substantial donations enable the GCC Foundation to provide bridge funding for capital improvements, address program technology and equipment needs, and provide student scholarships. The GCC Foundation is a 501(c)(3) non-profit organization; all donations are tax deductible.

NAMING OPPORTUNITIES

Building 100	Learning Resource Center
Building 300	Student Center
Building E	Foundation Building

To inquire about naming opportunities, please contact the GCC Development & Alumni Relations Office at **735-5554 / 5516**, or email **alumni@guamcc.edu**.

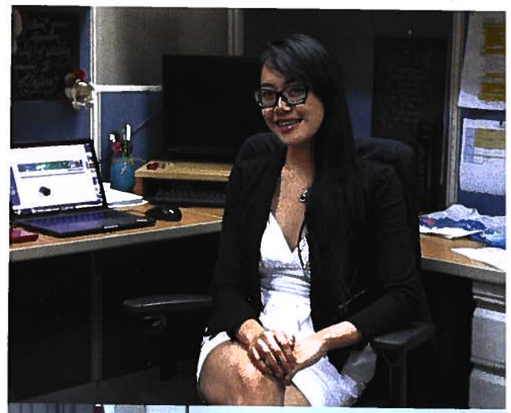
LinkUP

INNOVATIVE LINKUP CONNECTS STUDENTS WITH EMPLOYERS

GCC's Business and Visual Communications Department took an innovative approach to helping its students to secure jobs before graduation this year. The department hosted LinkUP, a reverse job fair where 25 graduating students in our Marketing, Visual Communications, Accounting, Supervision and Management, Culinary & Food Services, and Tourism & Travel Management programs created digital, photographic, video or tactile displays showcasing their talents for island employers. Held on April 11, 2018, students set up their displays in GCC's Multipurpose Auditorium. Advance publicity drew 32 employers to the event, where they walked around and spoke with the students one on one. LinkUP helped 11 students to secure jobs. Among them, eight Visual Communications graduates now work at CA Advance in Tumon, a local subsidiary of Cyberagent, the number one video and digital advertising company in Japan. Another graduate was hired at Triple J Auto as a digital marketing specialist.

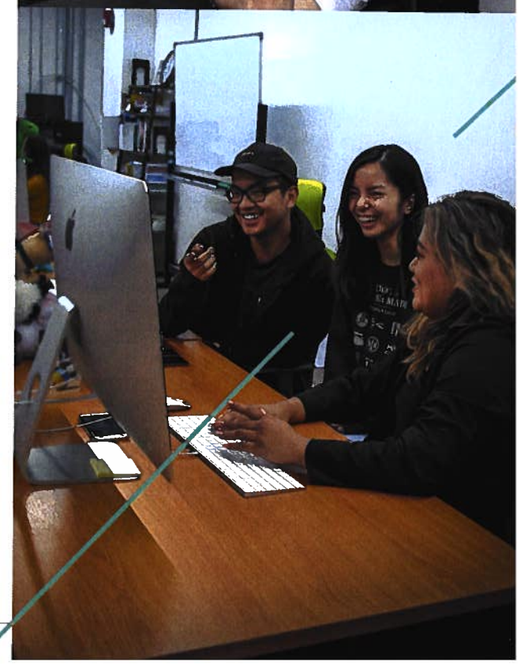
"The environment here is really good. The company is awesome – they're like a family, and I am learning a lot."

Rheana Gabriel
Associate of Science, Marketing / LinkUP participant
Digital Marketing Specialist at Triple J Enterprises, Inc.



"One of the most important things I learned at GCC is how to build up my self-confidence. I see this as a very important characteristic to have within the arts industry. Through its newly added LinkUp event, which helped to assure that I had a job after graduating, the VisCom program allowed me to have a smooth transition from school to work – an important step in life."

Mary Allen Tabula
Associate of Science, Visual Communications
2018 Most Distinguished Graduate
LinkUP participant / CA Advance Graphic Artist



Doc. No. 34GL-18-2701.

POSTSECONDARY

ACCREDITED PROGRAMS, INNOVATIVE STUDENTS

CULINARY

CULINARY ARTS EARNS ACF ACCREDITATION

It is yet another accolade for the stellar GCC Culinary Arts program that helps to provide residents with fine dining experiences from one end of Guam to the other. The GCC Culinary Arts and Food Services Department received news of its program accreditation certificate from the American Culinary Federation (ACF) on Feb. 12. The program is accredited through December 2022.



MARKETING

MARKETING STUDENTS TOP FINISHERS AT INSURANCE COMPETITION

Two teams of GCC Marketing students finished at the top in the finals of the NexGen Insurance Innovation Challenge at Dusit Thani on May 29-30. The competition was Guam's first insurance-specific innovation competition, providing an opportunity for college students to be a part of a collaborative effort to transform the way the current insurance industry does business. Students were encouraged to draw on their creative talents and problem-solving skills to find inventive and new ways for insurance professionals to design the Next-Gen customer experience. The students met and learned from professionals, gaining an up-close perspective of the countless career opportunities that the insurance industry has to offer.

> "This accreditation means that our graduates are eligible to receive the American Culinary Federation (ACF) Certified Culinarian certification, which will allow them to compete for positions above entry-level. This proves what the chefs and I have known for years – that our program takes students with raw talent and refines that talent to provide our island's finest restaurants with the outstanding chefs and cooks that turn dining on Guam into an amazing sensory experience."
>
> **Marivic Schrage**
> *GCC Culinary and Foodservices Department chair*

CIRCLE OF STUDENTS/ALUMNI

($100-$999)

Aklan Association of Guam
American Association of University Women (AAUW)
Ambyth Shipping & Trading
Ava Garcia
Black Construction
Businesswoman of the Year Scholarship
Calvo's SelectCare
Camacho Calvo Law Group
Century 21
Christine Sison
Coast 360 Federal Credit Union
Community First Federal Credit Union
Data Management Resources
Deloitte and Touche, LLP
Docomo Pacific
Doris Perez
Duenas, Camacho Associates, Inc.
Edwin Limtuatco
Esther Muna
Esther Rios
FEATI University Association of Guam
Federation of Pangasinanses of Guam
Fermina Sablan
Francisco C. Camacho
Guam AutoSpot
Guam Fast Foods, Inc.
Guam Premier Outlet (GPO)
Guam Regional Medical Center
Hawaii Community Foundation
Hotel Nikko Guam
Iloilo Science and Technology University Alumni Association of Guam Scholarship
Joann Muna
John Payne
Joleen Evangelista
Jones & Guerrero, Inc.
Juanita I. Sgambelluri
Laguna Association of Guam
Lotte Hotel Guam
Marlena Montague
Marsha Postrozny
Matson Navigation
Mid Pac Far East
Marianas Steamship Agency Inc.
M-80 Systems
National Car Rental
Pacific Produce
Pacific Star Resort & Spa
Pik Man Lam
Priscilla Johns
QPT3 Scholarship
Quality Distributors
R. Gary Hartz
Rowena Ellen Perez
Security Title
SPPC 76
Staywell Insurance
Title Guaranty
Tulsa Community Foundation
University of the Philippines Alumni Association of Guam
Gina Tudela
Western Visayas College of Science and Technology Association of Guam Western Visayas Scholarship

IN KIND DONATIONS

3M Guam
Advanced Management
AM Insurance
Ambros, Inc.
Archway Inc.
B&G Pacific, LLC
Baldyga Group
Bestseller Bookstore
Cars Plus
City Hill Inc.
Cosmos Distributors
Delta Airlines
Dickerson & Quinn
Docomo Pacific
Dusit Thani Guam
Foremost Foods/Coca-Cola Beverage Co. (Guam), Inc.
GCC / AFT Faculty Union
GCC Culinary Department
GCC Administrators & Staff
Glimpses of Guam
GTA Teleguam
Guam AutoSpot
Guam Fast Food Inc.
Guam International Country Club
Guam Plaza Hotel
Guam Premium Beverages
Hard Rock Café
Hilton Resort & Spa
Hyatt Regency Guam
International Distributors Inc.
JC Marketing Inc.
JMI Edison
Leo Palace Resort Guam
Lorea Industries
McDonald's Guam
Micronesian Brokers Inc.
MidPacific Distributors, Inc.
National Office Supply
Hotel Nikko Guam
Nissan Motor Corp., Guam
Onward Beach Resort Guam
Pacific Daily News
Pacific Pest Control
Pacific Star Resort & Spam
Payless Supermarkets
Pepsi Cola Bottling Company of Guam
Personal Finance Center
Starts Guam Golf Resort, Inc.
Speedy-Lube and Tire
ST Corporation
SunCare Distributors
Tango Theaters
Tri-Vision Media
Underwater World
United Airlines
Westin Resort Guam

Doc. No. 34GL-18-2701.

GUAM**COMMUNITY**COLLEGE

DONORS

2017 - 2018

GUAM'S CIRCLE OF WORKFORCE LEADERS
($500,000-$1,000,000)

Bank of Guam

VISIONARY CIRCLE OF FRIENDS
($100,000 -$499,000)

Lourdes Leon Guerrero
Hawaiian Rock Products
TakeCare Insurance

CIRCLE OF LEADERSHIP
($50,000 - $99,000)

Daniel and Almeda Okada
David and Mary A.Y. Okada, Ed.D.
Dorothea O. Toves
George and Doreen Pereda
Jose and Dolores B. Bello Family
Manuel B. & Maria L.G. Flores & Family

CIRCLE OF PARTNERS
($25,000-$49,999)

John K. Lee, Jr. Memorial Scholarship / First Hawaiian Bank
Asian Pacific Islander American Scholarship
Ysrael Family

CIRCLE OF SUPPORTERS
($10,000-$24,999)

Micronesian Chef's Association
First Hawaiian Bank

CIRCLE OF BUILDERS
($1,000-$9,999)

AM Insurance
Association of Government Accountants - Guam Chapter (AGA)
Cabot Mantanona, LLP.
Carmen Kwek Santos
Cengage Learning
Chuuk State Government Scholarship
Core Tech International
Danilo Philbert Bilong
Elizabeth J. Duenas
Fred Horecky and Mary Lou Wheeler Scholarship
FSM National Scholarship
Graphic Center 25th Anniversary Scholarship
GCC Retirees & Friends
GTA Teleguam
Guam Education Association - DDESS Guam
Guam Women's Chamber of Commerce (GWCC)
Hawaiian Rock Products
Iraq Afghanistan and Persian Gulf Veterans of the Pacific
Jayne Flores
Joanne B. Huff Memorial Scholarship
JMI Edison
Jones & Guerrero
Matson Navigation Company, Inc.
Micronesian Community Development Corporation
Moylan's Insurance
National Association of Women in Construction Guam (NAWIC)
Nice Birdie Golf Club
Pohnpei State Government Scholarship
Rene Ray Somera
Raymond James
Rick Biolchino Memorial Scholarship
Soroptomist International Marianas Scholarship
South Pacific Petroleum Corporation (SPPC)
SKAL Club of Guam Lodging Management Program Scholarship
Taniguchi Ruth Makio Architects (TRMA)
Tiffany Tam
University of the Philippines Alumni Association of Guam
Yap State Scholarship

Doc. No. 34GL-18-2701.

ACCOUNTING

ACCOUNTING STUDENTS MAKE THEIR MARK

The following note from Josie Villanueva, Finance Officer at the Archdiocese of Agana Chancery Office, to GCC Accounting instructors Pilar Pangelinan and Carmen Santos about their students, Almira Balagtas, Keisha Santos, and Benjamin Peralta Jr., is a testament to the success of the GCC Accounting program.

Dear Ms. Pilar | Ms. Carmen,

Thank you very much for all three interns that you have recommended to work at the Chancery. They are brilliant students and have noticeable passion to do accounting/ office work, are quick learners and resourceful. Almira, Keisha and Ben have assisted in bringing our financial report centralization up to speed, generated four entities' financial reports that were backlogged for many years through posting transactions to QuickBooks, and helped the team with payroll-related tasks such as auditing/ reviewing employee files to ensure proper documentation for payroll, and much more... They are all very diligent students. I have offered Almira a full-time job...and she is doing very well. *Thanks again and have a great weekend.*

Kind regards,

Josie G. Villanueva
Finance Officer , Archdiocese of Agana Chancery Office

CNA / NURSING

ASSOCIATE OF SCIENCE IN PRACTICAL NURSING READY IN FALL 2019

With guidance from the Guam Board of Nurse Examiners, GCC is in the process of transforming its Practical Nursing Certificate program into an Associate of Science Degree in Practical Nursing. A substantive change application will be submitted to the ACCJC to seek final program approval. Nineteen students completed the final year-long GCC Practical Nursing certificate program in 2017, and took part in the time-honored nurse pinning ceremony symbolizing their completion on Jan. 20, 2018, at the Lotte Hotel Guam. Also, seven students completed the GCC Certified Nurse Assistant course offered through the GCC Area Health Education Centers grant in spring 2018, providing the island with seven new CNAs to help with the island's health care needs.

COSMETOLOGY

COSMETOLOGY PROGRAM ON THE CUTTING EDGE

After an 18-month hiatus, the GCC Industry Certification in Cosmetology program finished up spring semester 2018 with a newer and more robust curriculum, and a more modern shop. The 20 students in the program took part in the ribbon cutting for their new Cosmetology Salon on May 8 in Rooms A6, A7, and A8 (A Building) on the GCC campus. The GCC Industry Certification in Cosmetology runs four semesters and requires 450 clock hours each semester. Janice Baker and Anita Calceta are the full-time GCC Cosmetology instructors.



POSTSECONDARY

MARINE TERRESTRIAL CONSERVATION

FIRST MARINE TERRESTRIAL CONSERVATION ENFORCEMENT OFFICERS

The 16 participants of the inaugural GCC Marine Terrestrial Conservation Enforcement Academy made history on October 6, 2017, holding their completion ceremony at the Pacific Star Hotel in Tumon. Law enforcement officials from police departments, attorneys general offices, and regional Environmental Protection Agency offices from Guam, Pohnpei, Kosrae, Chuuk, Palau, Yap and the Marshall Islands participated in this first regional academy, which began on July 24, 2017. GCC partnered with the Micronesia Conservation Trust, the Pacific Islands Managed & Protected Areas Community, and Guam Department of Agriculture to conduct the academy, which covers protection of wildlife, marine life, and efforts to halt human trafficking in the region.



"Protecting our environment from a regional perspective allows law enforcement officials to work collaboratively, sharing resources and information that will afford us a much broader law enforcement presence than if we just work as individual entities."

Joachim Roberto
GCC Criminal Justice & Social Sciences Department Chair

BAEKSEOK EXCHANGE PROGRAM

INTERNATIONAL EXPERIENCE IN KOREA

Students in GCC's Associate of Science in International Hotel Management program participated in a Korean Language and Culture summer course with Baekseok University in July and August as part of an exchange program between the two institutions. The GCC students spent two weeks at Baekseok University in Korea, which boasts a thriving hotel management program, and then welcomed their Korean counterparts to Guam for two weeks in August to participate in the ESL Immersion portion of the program.



CLYMER RESULTS PROMISING

First year assessment results of GCC's Classroom Learning Yields Math & English Readiness (CLYMER) program are good. CLYMER allows high school students with a "B" or better in senior math and/or English courses to enroll directly into MA110 or EN110 at GCC. The overall success rate of CLYMER students enrolled in EN110 for AY2017-2018 was 94%, and 95% for those enrolled directly into MA110.

SCHOLARSHIPS

American Association of Government Accountants
$1,000

Air Force Aid Society
$220

American Hotel & Lodging Foundation
$3,000 (Two $1500 Scholarships)

Asia & Pacific Islander American Scholarship Fund
$15,000 (Six $2500 Scholarships)

Chuuk State Government Scholarship
$1,725 (Three Scholarships)

First Hawaiian Bank/
Guam Businesswoman of the Year
$2,450

FSM National Scholarships
$52,500 (15 Scholarships, Varying Amounts)

GCC Foundation
$10,000 (Ten $1,000 Scholarships)

GCC Supervision &
Management Program
$2000 (Four $500 Scholarships)

Guam Women's Club
$5,000 (Five $1,000 Scholarships)

Iloilo Science & Technology University
Alumni Assn. of Guam
$500

Pohnpei State Scholarship
$2,000

QPT3 Familia Scholarships
$2,250 (Nine $250 Scholarships)

Soroptimist International of the Marianas
$9,000 (Four Scholarships, Varying Amounts)

University of Santo Tomas Alumni
Organization of Guam Scholarship
$1,000 (Two $500 Scholarships)

SKAL Scholarships
$5,000 (Eight Scholarships, Varying Amounts)

Yap State Scholarship
$8,120 (Nine Scholarships, Varying Amounts)

GETTING STUDENTS TO APPLY FOR SCHOLARSHIPS!

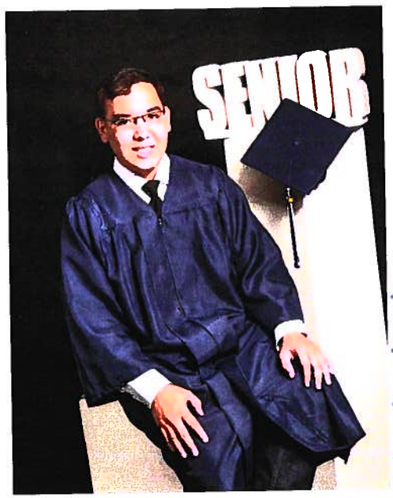
GCC Students received a total of $121,620.00 in scholarships this fiscal year from many entities. The College is extremely grateful to the following organizations for their support of our students' education. Please encourage more students to apply for the these scholarships!

The Nice Birdie Golf Club donated seed money to the GCC Foundation in August 2018 for a Chris Bejado Memorial Scholarship Fund, in memory of the late Chef Chris Bejado, owner of Proa Restaurant and a supporter of the GCC Culinary Arts program.

TakeCare Inc. presented GCC with its 10th annual donation of $100,000 to support GCC Allied Health programs in August 2018, including student scholarships.

1ST GCC MERIT SCHOLAR

Following the passage of Public Law 34-66 on Nov. 9, 2017, allowing merit scholars to use their awards at Guam Community College for freshman and sophomore year, Jonah Eustaquio enrolled for fall semester 2018 as GCC's first Merit Scholarship student. A 2018 graduate of Evangelical Christian Academy, Jonah is majoring in Tourism & Travel Management.



Doc. No. 34GL-18-2701.

DEVELOPMENT & ALUMNI RELATIONS

The GCC Office of Development and Alumni Relations hosted three fundraisers for the GCC Foundation this fiscal year, drawing supporters of GCC to a rockin' 70's party, our increasingly popular wine tasting event, and our traditional "*Golf for Scholarships*" tournament. If you would like to support the GCC Foundation, which provides scholarships to GCC students and campus capital improvement projects, contact **735-5516** or email **alumni@guamcc.edu**.

"PARTY LIKE IT'S 1977!" 40TH ANNIVERSARY GALA

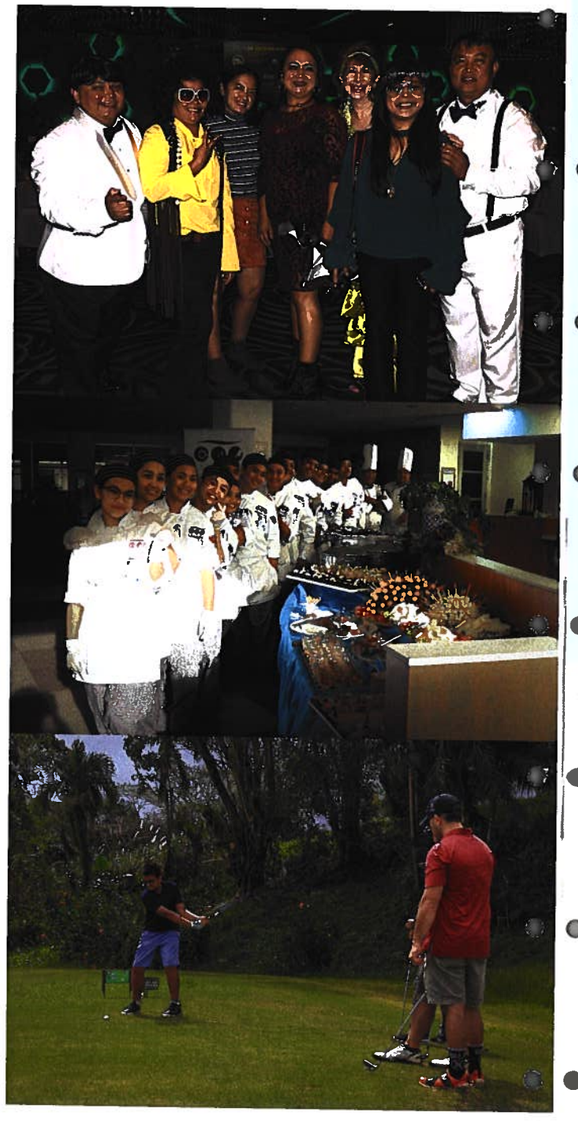
Nearly 350 people, including members of Guam's business community, GCC alumni, employees and students partied like it was 1977 during the culminating event of GCC's 40th year, our 40th Anniversary Gala on Nov. 10, 2017 at the Dusit Thani Guam Resort. The band "79 & Friends," featuring GCC Board of Trustees Vice Chairman Richard Sablan and First Hawaiian Bank President Ed Untalan, rocked on at the gala, and GCC presented the family of the late Alfred Ysrael with a plaque in appreciation of their $30K donation in memory of the late Guam hotelier. Special kudos to GCC 40th Anniversary Platinum sponsor Bank of Guam.

WINE TASTING

The GCC Foundation presented its 2nd annual Wine Tasting fundraiser on April 27, 2018 in GCC's beautiful, LEED-gold certified Learning Resource Center. Sponsored by First Hawaiian Bank, this increasingly popular fundraiser this year featured fine wines from Ambros, Inc., Dickerson & Quinn, Lorea Industries, and ST Corporation, and exquisite hors d'oeuvres prepared by our talented GCC Culinary Arts students under the direction of Culinary Arts instructors Chef Paul Kerner and Chef Bertrand Haurillon. Each year, more supporters discover that an evening of wine, delicious hors d'oeuvres, great raffle prizes and relaxing island music make the GCC Foundation Wine Tasting the perfect way to relax after a week of work and support student scholarships.

PAR EXCELLENCE GOLF TOURNAMENT

Eighty golfers weathered intermittent rain showers but an otherwise cool and overcast day on the links during the annual GCC Foundation Par Excellence Golf Tournament on Sept. 22 at LeoPalace Resort. Annie Borja and Ed Castro edged out everyone else with their 68.6 net score to take home this year's top prize, a 12,000 BTU air conditioning unit donated by JMI Edison (Si Yu'os Ma'ase Ed Ilao, GCC Foundation board member!). The annual two-man best ball event benefits the GCC Foundation, which provides $1,000 individual scholarships every year to 10 students attending GCC.



Doc. No. 34GL-18-2701.

PROJECT AIM

Project AIM is GCC's federally funded TRIO, Student Support Services program designed to provide services to our postsecondary students who are either first generation college students, from a non-traditional family setting, students with a disability, or who are experiencing socioeconomic challenges. Project AIM provides the academic and personal support necessary to help these students graduate and transfer to a four-year institution.

AY 2017-2018

239 Students Served

79% Maintain 2.0 GPA

87% Persistence Rate

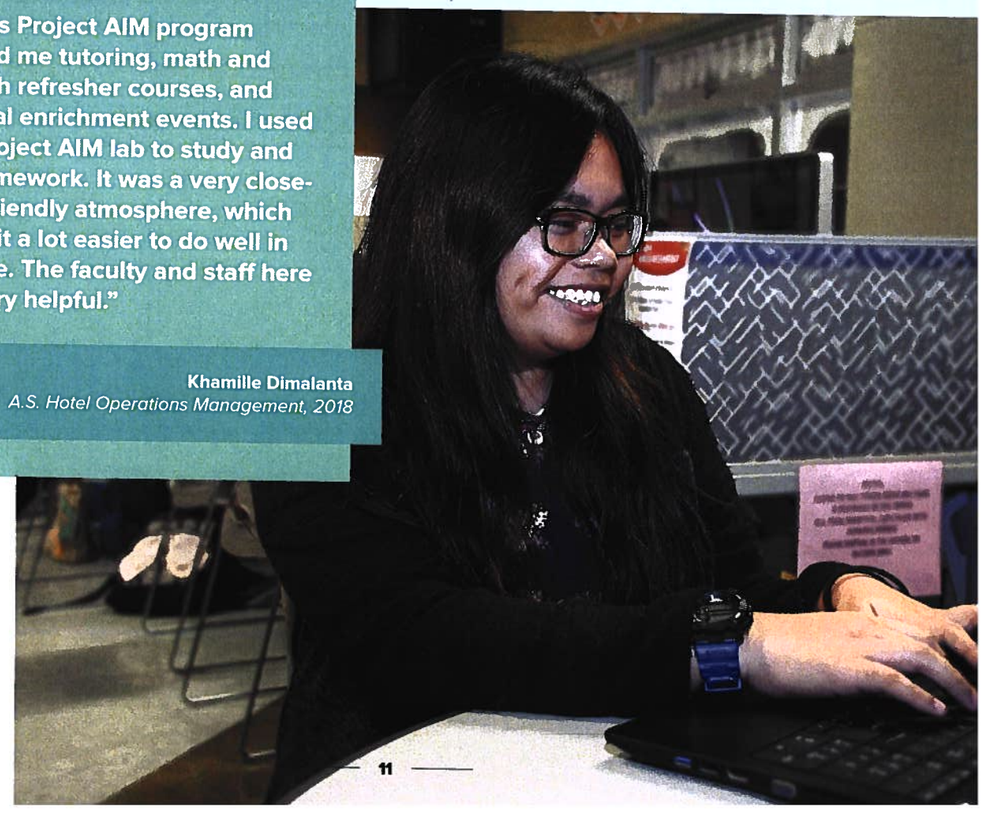
25% Completion (Graduation) 2014 Cohort of 93 Students

2017-2018 Project AIM TRIO
STUDENT OF THE YEAR

Khamille Dimalanta graduated from GCC in May 2018 with an Associate of Science degree in Hotel Operations Management. She is now studying Business Administration with a concentration in Human Resources and Finance and Economics at the University of Guam, and is cross-enrolled at GCC, where she is taking a few more classes. The 2014 graduate of John F. Kennedy High School is a first generation college student who enrolled at GCC in fall 2014.

"GCC's Project AIM program offered me tutoring, math and English refresher courses, and cultural enrichment events. I used the Project AIM lab to study and do homework. It was a very close-knit, friendly atmosphere, which made it a lot easier to do well in college. The faculty and staff here are very helpful."

Khamille Dimalanta
A.S. Hotel Operations Management, 2018



SECONDARY

PATHWAYS TO POSTSECONDARY: NEW CTE HIGH SCHOOL TELECOMMUNICATIONS PROGRAM

The formal launch of GCC's newest secondary, or high school, CTE program drew the CEOs of Guam's three major telecommunications companies to Tiyan High School on Sept. 25. The CTE Telecommunications program at Tiyan creates a direct pathway into the GCC postsecondary Associate Degree in Computer Science program for the 85 students enrolled this academic year.

The program is the result of a partnership between the GCC Technology Department's Workforce Advisory Committee and telecommunications professionals to specifically address the need for IT workers on island. Students who complete all the Telecomm program requirements, graduate, and then declare the Associate Degree in Computer Science program at GCC as their major will have already earned 19 credits in that postsecondary program through the CTE Telecomm program.

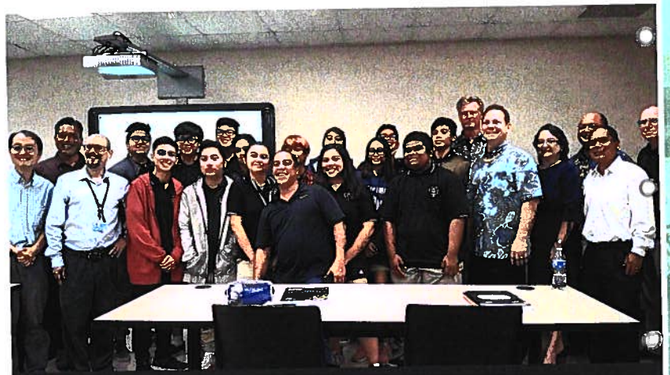
PATHWAY THROUGH DUAL CREDIT ARTICULATED PROGRAMS OF STUDY (DCAPS)

Through GCC's DCAPS program, students who enroll in a GCC CTE high school program from sophomore through senior year, earn a grade of "B" or better in program courses all three years, and who successfully participate in the 180-hour work experience component of the program, can earn from six to 19 credits in high school (depending on the program) that carry over to a corresponding GCC postsecondary program if they declare that program as their major upon enrollment at GCC after graduation from high school.

Summer Work Experience 2018

Students **178** | Employers **51**

178 students in GCC CTE programs in Guam's public high schools worked at 51 companies over the summer for 90-270 hours, earning from .5 to 1.5 credits, depending on hours worked.



Guam's telecommunications CEOs, Roderick Boss from Docomo Pacific; Roland Certeza from GTA; and Jim Oehlerking from IT&E, spoke to students enrolled in the new GCC CTE Telecommunications program at Tiyan High School about taking advantage of the opportunity to learn about job opportunities in the industry.

CREATING A PATHWAY TO POSTSECONDARY

GCC Career & Technical Education (CTE) Programs in Guam Public High Schools

- Allied Health
- Automotive Service Technology
- Automotive Collision Repair Technology
- AutoCAD
- Construction Trades
- Early Childhood Education
- Electronics Technology
- Lodging Management
- Marketing
- ProStart (Culinary)
- Telecommunications
- Visual Communications

GCC BY THE NUMBERS

Enrollment

2,011 Students **Spring 2018**

2,131 Students **Fall 2018**

Student Status

56% **Part-Time**

44% **Full-Time**

Veterans Enrolled at GCC in 2017

191 **Veteran Students**

Commencement
May 11, 2018

407 **Graduates**

462 **Credentials Awarded**

Associate degrees	**285**
Certificates	**85**
Journey Worker Certificates (Apprenticeship)	**20**
Adult High School Diploma	**38**
High School Equivalency	**34**

Transfers to UOG

63

GCC students transferred credits to the University of Guam in 2017

Tuition & Fees

$130 Credit Hour

$147 Fees
Excluding individual course lab fees

$1,707 Cost Per Semester
Approximate full-time (12 credits)

Doc. No. 34GL-18-2701.

FACULTY & STAFF

TEAMWORK AND PREPARATION

The hardworking and dedicated faculty, staff, and administrators of GCC fulfill the College's mission and facilitate student success. As of spring 2018, GCC employed a total of *245* people.

Faculty	110
Staff	98
Administrators	37

FACULTY SENATE

J. Peter Roberto, *President*
Ricky Tyquiengco, *Senator*

STAFF SENATE

Tasi Mafnas, *President*
Joanne Blas, *Vice President*
Tamara Hiura, *Secretary / Treasurer*
Tishawnna Smith, *Member-at-large*
Esther Castro, *Member-at-large*
Roma Okada, *Member-at-large*
Marilyn Concepcion, *Member-at-large*
Stephanie Fernandez, *Member-at-large*
Jaclyn Quan, *Member-at-large*

FACULTY MILESTONES

Congratulations to Dr. Wilson Tam and Dr. Trisha Unten, who received their doctoral degrees from Northcentral University in July 2018.

CREATE A GREAT DAY

BOBBIE & DONNIE...
The start of spring semester 2018 was devastating for many students and employees, as Bobbie Leon Guerrero, GCC's beloved Center for Student Involvement Program Specialist, lost her battle with cancer on January 9, just one day before the start of the semester. True to her email signature motto, she created many great days for students here at GCC for the nearly 15 years that she was with us. Bobbie was a passionate advocate for students, and strived to ensure that their experience here at GCC was a positive one. For the last 10 years, Bobbie worked with Donnie Lizama, CSI Program Coordinator II. They were an awesome team that successfully drew students into campus life, encouraging them to join student organizations and run for the Council on Postsecondary Student Affairs, or COPSA. Just 15 days after Bobbie's passing, on Jan. 24, Donnie passed away in the Philippines of liver cancer. Donnie was jovial, upbeat, and he exuded positivity for our students. His penchant for posting "*selfies*" on people's cell phones was legendary.

Donnie and Bobbie are once again coordinating student events together – our loss, heaven's gain.





REMEMBERING DR. JOHN SALAS
Two days after Donnie's passing, Dr. John Salas, GCC's first Provost, passed away on Jan. 26, 2018, at the age of 70. Dr. Salas had served as provost from 1978 – 1983. He was responsible for the College's first accreditation, and remained a staunch supporter of the College for his entire life. Godspeed, Dr. Salas, and Si Yu'os Ma'ase.



PATHWAYS TO POSTSECONDARY: SUCCESS!

MARKETING STUDENTS WIN JA COMPANY OF THE YEAR

Students in the GCC CTE Marketing program at Simon Sanchez High School won the 2018 Junior Achievement Asia Pacific Company of the Year Young Entrepreneurs Choice Award at the 2018 JA Asia Pacific competition in Beijing, China. Their company, Fullfill Guam, competed March 27 through March 31 against 21 teams from 14 countries. Their company made Filluv Cases constructed from pillowcases sewn into tote bags.

SSHS STUDENTS EARN INDUSTRY CREDENTIAL

Ten SSHS Lodging Management Program seniors received their Certified Guest Service Professional (CGSP) certificates and pins from the American Hotel and Lodging Educational Institute in January. Students took the Service Gold program and passed the AHLEI exam; this industry credential affirms their knowledge and skill in providing excellent guest service.

Congratulations to the two seniors from Simon Sanchez High School who scored PLATINUM in the Work-Keys Assessment! Kristina Argao is in the GCC ProStart program and Carlo James Valencia is in the GCC Health & Careers Science program.

"We are thrilled to bring home a trophy for Guam!"

Licina Ruecho
GCC Tourism & Travel Management Major



2,719 Students

AY 2017-2018

Enrolled in GCC Secondary CTE High School Programs

546 of those students earned CTE Certificates of Mastery, enabling them to apply GCC credits earned in high school toward GCC postsecondary programs.

Doc. No. 34GL-18-2701.

ADULT EDUCATION

Adult Education Programs enrollment	FALL 2017	SPRING 2018
Adult High School	98	46
Adult Basic Education	174	136
English as a Second Language	63	37

STRIVING FOR SUCCESS

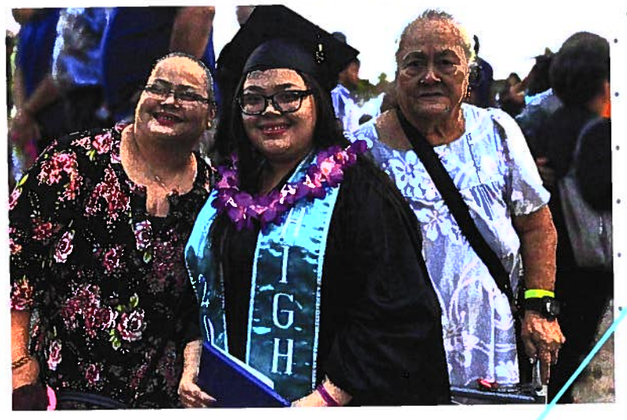
Chantel Santos is a 2018 GCC Adult High School graduate who runs her own food truck, Mangge Hot Dogs, at the GPA/GWA facility at Fadian. Now 28, Chantel dropped out of high school in the 10th grade, because at the time she had two children and just wasn't focused on school. Now, as a young business owner who has earned her high school diploma, she sees her business expanding to another location in Upper Tumon.

> "I wanted to go back to pursue my education for my children – to be a good role model, so that when they get older, they will see how important education is."
>
> **Chantel Santos**
> *2018 GCC Adult High School Graduate*

TIARA SALAS

Tiara Salas was designing websites at age 14, and as a teenager making money doing that, she was, in her words, "living in the moment." So she dropped out of high school at the age of 16 to continue what she thought would be a lucrative job. In 2016, she enrolled in GCC's Adult High School program. A 2018 Adult High School graduate at age 25, she is now finishing her first semester of college at GCC, majoring in Human Services. After earning her Associate of Science in Human Services, Tiara plans to transfer to the University of Guam to earn a degree in Social Work.

> "I chose this new route because most of my family battles addiction, so I want to learn more about human development and how people think, and be able to help them."
>
> **Tiara Salas**
> *2018 Adult High School Graduate*
> *A.S. in Human Services*



GCC's Adult Education Office is often the first stop for someone seeking to earn their Adult High School (AHS) Diploma or their High School Equivalency. The AHS program is federally funded (Free). GCC offers two privately sponsored high school equivalency tests: HiSet® and GED®. The Adult Education Program also offers Adult Basic Education courses and English as a Second Language courses. For information about these programs and courses, call **735-6008 / 11** or email **adulteducation@guamcc.edu**.

SUSTAINABILITY

TO BE MORE SUSTAINABLE

The GCC winter and summer Sustainable Technologies & Environmental Education Program camps engage middle and high school students in the topic of sustainability through hands-on, interactive and innovative teaching strategies where they plan, construct and analyze sustainable projects such as furniture created using recycled pallets, floral arrangements designed using local flora and fauna and housed in recycled containers, and solar-powered cell phone chargers. This year, the students held a silent auction of their projects, teaching them the value of earning money for their efforts. For information about the GCC STEEP go to www.guamcc.edu, and click on Academic Resources – Sustainability at GCC.



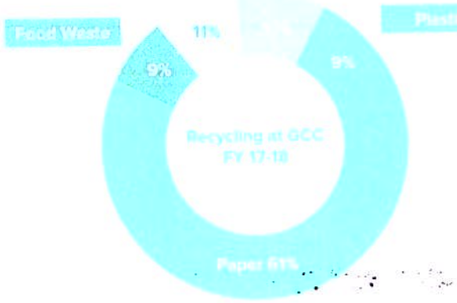
> "I liked how our knowledge was expanded. It made us more curious about science."
>
> **Kaye Gallardo**
> *JPK High School Summer STEEP participant*

REDUCING OUR CARBON FOOTPRINT

Despite the addition of new buildings, GCC continues to reduce its energy usage via integration of more efficient AC units, energy savings technologies and conservation best practices. GCC was able to reduce its energy usage by *57,275.82* kilowatt-hours in fiscal year 2017-2018 compared with fiscal year 2016-2017, which equates to an energy cost savings of $15,464.471.

Cost savings of energy produced by solar panels on AALG Allied Health Center, Learning Resource Center, Student Center, Foundation Building, Building E, and PV parking lot lights: $53,815.26

Amount of clean energy produced from solar panels: 189,496 Megawatt Hours



Pounds Recycled

Aluminum	1255	Food Waste	1100	Paper	7360
Plastics 1 & 2	1136.5	Green Waste	1285		

Number of 12 oz. plastic bottles saved from use on campus by Water Bottle Filling Stations: 12,902

Doc. No. 34GL-18-2701

COMMUNITY INVOLVEMENT

DRAWING THEM IN...

On March 16, 2018, nearly 400 students from public and private schools challenged their math skills during the international Math Kangaroo at GCC. Afterward, the students descended on the GCC Student Center courtyard for the GCC Education Department's amazing MathFest, which showed the youngsters how to use math in practical and fun ways, and planted the seeds for them to attend GCC in the future!

Simon Sanchez students in GCC's ProStart, LMP & Marketing programs came out en force on April 7, 2018 to help at the Island Girl Power Pancake Breakfast Fundraiser at IGP in Dededo. Twenty-three ProStart students prepped and made 1,582 pancakes, 10 LMP students greeted/hosted, and waited on donors, and eight Marketing students made the posters, tickets, and handled the raffle prizes. The students served 201 customers with either to-go or dine-in breakfast plates and helped bring in over $2,000 for IGP, and say they're down to help again next year!

GCC's CJSS & Hospitality & Tourism departments collaborated with the Sinajana Mayor's Office to assist nearly 80 manåmko' with filling out war claims forms October 16-20, 2017, at the Sinajana Mayor's Office. GCC coordinated the volunteer effort, seeking out Chamorro speakers who sat with the manåmko' and assisted them with what is often a traumatic effort to recall wartime events.





I just wanted to express my sincerest and utmost appreciation to GCC for their help this whole week in assisting our island's Manamko complete the War Claims forms. Words cannot express how grateful the Manamko were to have this service available. Not only were able to assist our Manamko's from the center next door but Manamko from as far as Yigo and Umatac heard about this from their friends and relatives. Please extend our sincerest thanks to Mr. J. Pete Roberto for taking the lead and all the GCC staff and volunteers who were kind, patient, compassionate and caring. We were all moved by the experience and honored to be a part of history.

Biba GCC! Biba Manamko!
Senseramente,

Robert RDC Hofmann, Sinajana Mayor

REACH FOR COLLEGE

Students Served

2,599
Campus Tours, Presentations, Outreach

1,350
Learning Lab



Jerald Aquino needed to earn his high school diploma in order to join the military, so he turned to GCC. He took the CASAS test at our Adult Education Office in May 2018, and qualified to take the High School Equivalency (HSE) test. He felt he needed to brush up on several subjects in order to take the HSE and his ASVAB test. The HSE office referred Jerald to GCC's Reach for College tutoring program. After receiving tutoring, Jerald successfully passed his G.E.D.® test on September 4, and then passed the ASVAB test with a score that allowed him to choose from over 50 occupations in the Army. He requested to be sworn in at the RFC Learning Lab because he felt that Reach for College was instrumental to his success. After attending basic training in Ft. Benning, Georgia in January 2019, because of his ASVAB score that RFC helped him to earn, Jerald will train for his job as an Apache helicopter repair mechanic. HOOAH Jerald!

"I couldn't have done it without the amazing and talented RFC tutors. I had returned to the Reach program and asked if they could help me study for the ASVAB so I can join the military. The tutors didn't give up on me - they believed in me every step of the way. When I got the call that I had passed I was so happy that I couldn't wait to tell Ms. Elly from the Reach program about the news. I will never forget all those who helped me accomplish my goals."

Jerald Aquino
2018 GED® earner, now a Private in the U.S. Army

REACH FOR COLLEGE EVENTS

Campus Tour

High School Presentations

How to Fill out the FAFSA

GCC Information Session

Taking Roots Program
(Partnership with Humanities Guahan)

Santa Teresita Youth Ministry Fair for the Future

Youth Fest

Jose Rios Middle School Career Mini Conference

Summer Bridge Program

Guam Army National Guard Retention Workshop

Winter Bridge
(Partnership with GCC Sustainability Office)

Tutoring Services

RFC Summer Workshops

DECA Teen Expo

Taking Roots Conference

WESTCARE Project Isata

GCC's Reach for College program is designed to help students and their families from underserved populations learn about, prepare for, and finance a postsecondary education. Call **735-5565** or email **reachforcollege@guamcc.edu** for information.

APPRENTICESHIP

CREATING SUSTAINABLE JOBS

Twenty apprentices proudly earned their Journey Worker certificates during GCC's Commencement in May 2018, completing a schedule of full-time work (on-the-job training) and classes (related instruction) at GCC that often spans four years, depending on the hourly requirements of the apprenticeable skill. GCC's Apprenticeship program currently has 158 apprentices in the pipeline, with 76 active registered Apprenticeship employers and sponsors.

Fifteen GCC Apprenticeship graduates from 2017 were proud young men who completed the program as load dispatchers, line installer-repairers, electricians, powerhouse mechanics, and one as an arc welder for the Guam Power Authority. GPA held a completion ceremony on July 13, 2018, at the GPA/ GWA complex at Fadian so that the men could celebrate with their families, fellow GPA employees, and GCC officials.

GCC works closely with the Guam Department of Labor and the U.S. Department of Labor to set up apprenticeship training that meets U.S. Apprenticeship standards. Currently, the program boasts 85 apprenticeable occupations. Employers interested in the Registered Apprenticeship program should contact the Guam Department of Labor at 300-4572 or 475-7090.



CONTINUING EDUCATION

TO PROVIDE ESSENTIAL TRAINING

The eight-member team at the GCC Office of Continuing Education & Workforce Development provides island employers and individuals with skills training tailored to specific workforce needs. The CEWD Office assisted nearly 11,000 island residents this past year, hosting professional development training for managing government of Guam procurement laws; training hospitality and foodservice industry workers in TAM® (Techniques of Alcohol Management); daycare provider training through the Child Care Development Fund contract funded by the Guam Department of Public Health & Social Services (both TAM® and daycare provider trainings are required by law); Work-Keys skills assessment testing; and PSI/PAN testing for professionals through the GCC Test Center.

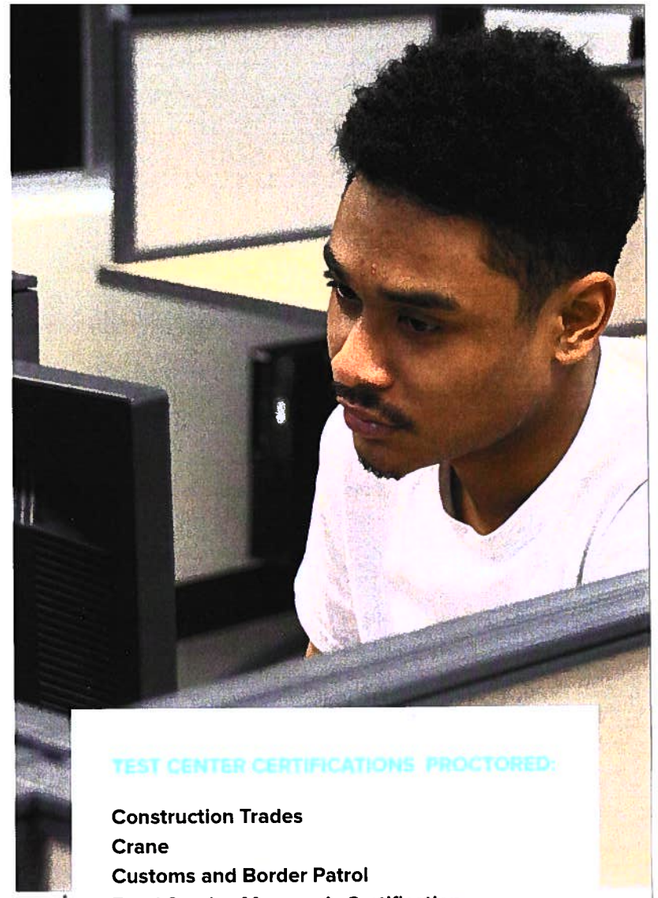
Highlights include:

GCC TEST CENTER

This fiscal year, the GCC Test Center provided testing services for 1509 candidates and added three new test sponsors: Castle Worldwide; Prov; and NOCTI (National Occupational Competency Testing Institute). The Test Center now offers exams for 14 different test sponsors and assists other colleges (i.e. Bournemouth University, Berkeley University, and Oregon State University) by proctoring exams for their students needing to take a midterm or final exam.

EARLY CHILDHOOD EDUCATION TRAINING

GCC held 27 training sessions for a total of 749 childcare providers from 43 daycare/childcare centers on Guam during fall semester 2017, spring and fall semesters 2018, providing them with the opportunity to meet the educational contact hours necessary for licensure and compliance requirements. Daycare/childcare providers can use these credit courses and training to segue into the associate degree in Early Childhood Education program at GCC.



TEST CENTER CERTIFICATIONS PROCTORED:

Construction Trades
Crane
Customs and Border Patrol
Food Service Manager's Certification
Information Technology
LSAC / MPRE (Prerequisite to the BAR Exam)
Nursing
PSI/PAN (Exclusive to GCC)
Transportation Security Administration
United States Postal Services, and many others.

TAM®

Public Law 32-051, *The Responsible Alcohol Sells and Service Act*, requires all employees of establishments that sell/serve alcoholic beverages to obtain an ABC License. GCC responded to this need two years ago by partnering with the National Hospitality Institute and the Michigan License Beverage Association to become the sole-source provider of the GCC *Techniques of Alcohol Management (TAM®) Workshop*. GCC provided 1,648 sellers and servers with this training the past fiscal year.

Doc. No. 34GL-18-2701.