Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

35GL-19-0031
Speaker Tina Rose Muna Barnes
RECEIVED
DATE: 1/17/19
Siloph

January 17, 2019

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guahån
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

2019 JAN 17 PM 5:51

RE: Appointment, Department of Labor

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	David Dell'Isola
POSITION:	Director, Department of Labor
TERM LENGTH:	**To serve at the pleasure of the Governor**

The appointment is subject to the consent of *I Liheslaturan Guahan*. Please schedule a hearing at your earliest convenience.

Senseramente,

Lourdes A. Leon Guerrero
I Maga'Hågan Guåhan
Governor of Guam

0031

RICARDO J. BORDALLO GOVERNOR'S COMPLEX • HAGÅTÑA, GUAM 96910
P.O. BOX 2950 • HAGÅTÑA, GUAM 96910
671.472.8931 • 671.472.8932/6

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LAHI • LIEUTENANT GOVERNOR

January 7, 2019

David Del'Isolla

Re: Appointment as Director, Department of Labor

Dear Mr. Del'Isolla:

Pursuant to my authority under 5 GCA §3112, it is with pleasure that I appoint you

DIRECTOR, DEPARTMENT OF LABOR

This appointment shall be at

THE PLEASURE OF THE GOVERNOR

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities, as described throughout Guam law, shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan.* Pending the consent of, and confirmation of this appointment by *I Liheslaturan Guåhan,* you are hereby appointed to serve as **DIRECTOR** in an acting capacity.

This appointment is effective January 7, 2019. If you have any questions, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

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LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	*First Name*	*Middle Initial*
DELL'ISOLA	DAVID	M

Mailing Address	*Apartment/Unit #*
[redacted]	

City	*State*	*Zip Code*
[redacted]		

Phone	*E-mail Address*
[redacted]	[redacted]

Position to which Appointment is Made
Director, Department of Labor

Are you a citizen of the United States? Yes ☑ No ☐

If no, are you authorized to work in the United States? Yes ☐ No ☐

EDUCATION

SCHOOL (Name, City and State)	*DATES OF ATTENDANCE*	*TYPE OF DEGREE*	*YEAR EARNED*
High School Friendly Senior High School, MD		High School Diploma	1976
College University of Guam, Mangilao, Guam		BBA	1986
Graduate School			
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	*Position Title*
Guam Medical Waste Management Tamuning, Guam	General Manager
	Dates Held 1/2012 - 10/2012

Previous Employer and Mailing Address	*Position Title*
Agency for Human Resources Development GCIC Bldg Hagatna, Gu 96932	Director
	Dates Held 09/2006 - 01/2011

Previous Employer and Mailing Address	*Position Title*
MAPROI Systems, Inc. Sterling, Va 20166	Sales Executive
	Dates Held 09/2006 - 01/2011

Previous Employer and Mailing Address	*Position Title*
Guam Department of Labor Tiyan, Guam	Director
	Dates Held 01/2000 - 01/2003

Previous Employer and Mailing Address	*Position Title*
Department of Youth Affairs Government of Guam	Director
	Dates Held 01/1995 - 12/1999

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		*Position Title*
Address	*Phone No.*	*Dates Held*

Agency or Department Name		*Position Title*
Address	*Phone No.*	*Dates Held*

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name		*Position Title*
Address	*Phone No.*	*Dates Held*

Agency or Department Name		*Position Title*
Address	*Phone No.*	*Dates Held*

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	*DATE*

AWARDS

List all educational, professional, civic awards, and recognition for public service:

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	*DATES OF SERVICE*	*RANK AT DISCHARGE*	*TYPE OF DISCHARGE*

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail:** _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ No ☑ If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ No ☑

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ No ☑ If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: David Dell'Isola

☑ I have no financial interest in any business

☐ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

Signature

1-16-2019
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

David Dell'Isola

Print Name and Signature

1-16-2019

Date

SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: DAVID M DELL'ISOLA

SS#: ID# GU DL# [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/02/2019

DANIELLE T. ROSETE
Clerk of Court

BY: RODNEY JOE P. MANIBUSAN
Deputy Clerk

Prepared By: MG

The absence of an original Court Seal invalidates this document

Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921

January 2, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	**David M. DELL'ISOLA**		
DATE OF BIRTH:	[redacted]	**FINGERPRINT#:**	**102 240**
■	**The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.**		

*******************NOTHING FOLLOWS*******************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: priscilla

JOSEPH I. CRUZ
Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 08/03/16

Doc. No. 35GL-19-0031.

David Dell'Isola

[redacted]

PROFESSIONAL PROFILE

- Over 12 years experience in running Govenment Agencies/Departments under two different Governors
- Culturally sensitive, politically acute, and experienced with cross-cultural interaction
- Highly self-motivated, task oriented and resolution focused consensus builder
- Experienced in managing multiple shifts with an aggregate of 50 or more employees
- Experienced in leading and partnering with supervisory team and crew [internal and external service assets] to generate quality business results through consistent use of strategic business plans, team building and organizational communication;
- Strong ability to translate financial information, observational data, employee and customer feedback into actionable data that reduces risks and realizes opportunities; A track record of having accountability for P&L along with experience in leading and participating in timely and accurate reporting, budgeting, forecasting and planning processes for multiple sites & business lines;
- Demonstrated ability to implement operating systems and work processes
  Knowledge and history of compliance with a wide variety of federal and local regulation.

RELEVANT WORK EXPERIENCE

2013-2018 **Retired, lived in Italy**

01/12-10/12 **Guam Medical Waste Management** **General Manager**
Suite 210, Guam Medical Plaza

Short term hire to reorganize the business and improve customer sales. Established database to track sales; reduced accounts receivable down from 6 months to less than 30 days. Organized warehouse, established a filing system resulting in passing surprise fire inspections. Improved customer relations and acquired major new customers; Navy Hospital, AAFB Clinic, and military ships, effectively tripling sales.

09/06–01/11 **Agency for Human Resources Development** **Director**
Appointed by Governor Felix P Camacho

Directed a Government of Guam agency with a $5 million budget with over 40 personnel. Streamlined the procurement process for service providers. Created public/private apprenticeship programs. Assisted with the development of Guam's Workforce Investment Strategic Plan and its implementation. Assisted in the development of a regional workforce strategy to include the CNMI, Yap and Palau. Involved with the island planned workforce development for the public, private, and military sectors for the military buildup, to include being a Member of Civilian Military Task Force for Labor. Successful in securing two new program funding for a Disability Program Navigator Initiative and a Disable Veterans Outreach Program. Secured and developed programs for $3.5 million in ARRA funding (The American Recovery and Reinvestment Act).

08/03-06/04 **MAPROI Systems, Inc.** **Sales Executive**
Sterling, Va. 20166

Essential in the building of a sales division for a complex start-up technology firm that specializes in providing government contractors a web-based procurement tool for winning bids. This system is designed to give businesses an end-to-end system for identifying, qualifying, proposing, and managing Government business.

Further my comprehension and working knowledge of the Federal Procurement System. Managed projects, developed tools and presentations for sales demonstrations to corporate executives. Throughout tenure I was the lead sales person and presenter.

01/00-01/03 **Guam Department of Labor** **Department Director**
Appointed by Governor Carl T.C. Gutierrez

Improved collaboration with the Federal Government resulting in $250K increase in annual benefits share, with emphasis on Federal grants submissions resulting in an addition $1.5 million in awards.

In the first year streamlined and implemented internal controls for more efficient operations within the multi-tasked Department, resulting in a cost reduction for our budget of 35% as compared to previous years. Successfully developed and opened the One-Stop Career Center.

After only three months in the position, completed and published on time all statistical reports for the first time since over three years. Introduced and had passed special legislation allowing Hearings for the first since 1993 on Worker Compensation Claims.

Successfully negotiated with the Federal Government to secure millions for disaster relief. Completed the complex negotiations in only two days after the Disaster Declaration. The grant was for the typhoon unemployment. Developed and setup the infrastructure and distributed over 5000 claims, subsequently earning an outstanding rating from the Federal auditors with zero violations.

01/95- 12/99 **Department of Youth Affairs (DYA)** **Department Director**
Appointed by Governor Carl T.C. Gutierrez

Within the first few weeks of office successfully regained a two-year control of DYA from the Department of Corrections. Reopened the Cottage Homes Facility for status offenders and redirected the main emphasis of DYA from incarceration to prevention, treatment, and aftercare by developing a teamwork concept.

Organized resources toward Grant writing, interfaced with Feds in Wash. DC and more than tripled the total award amount of Federal Grants from $200K to $750K, by consequently implementing more than 20 new youth programs and services. Design and implemented a Juvenile Boot Camp.

Before my departure the youth population at the correctional facility was at a 20 year low, with not one single successful escape and the recidivism rate went from 80% to below 45%.

Awarded "Department of the Year" three consecutive years by Governor's Excellence Award Committee.

1990 – 1992 **Motorola Communications International** **District Sales Executive**
Dededo, Guam

Organized and managed all sales for the Federated States of Micronesia. Met regularly with island leaders and businessmen to develop, design, and have service all Motorola communication systems. In 1992 awarded "Over Achiever" for exceeding sales forecasts and performance by over 200% for the entire Pacific Area.

1986-1990 **Hattori Seiko (Guam) Inc.** **Sales & Mktg. Mgr.**
Tamuning, Guam

Managed, mentored and led an international sales force of 12 for the Western Pacific of a leading global timepiece manufacturer and distributor. Prepared all sales and import budgets, was primarily responsible for the implementation and administration of the regional advertising and promotion plan. Designed, developed and negotiated a military sales program with the US Navy retail resale system. Revitalized and tripled off-island sales with a gross sales increase from $1.5 to a record setting $2.5 million.

EDUCATION

B.B.A., Business Marketing, *Magna Cum Laude*, University of Guam, 1986
Recipient of five scholarships.