The Honorable
LOURDES A. LEON GUERRERO
Maga'Hagå • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga'Låhi • Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

JESSE G. GARCIA
Acting Director

35GL-19-0064
Speaker Tina Rose Muña Barnes

January 18, 2019

RECEIVED
DATE: 1/23/19
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The Honorable Speaker Tina Muña Barnes
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96932

Subject: Fiscal Year 2019 First Quarter – Staffing Pattern

Dear Honorable Speaker, Mrs. Barnes:

Buenas yan Håfa A'dai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for September 30, 2018 (year-to-date) and for the First Quarter of FY 2019 (months ended October through December 31, 2018).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'åse.

JESSE G. GARCIA

Attachments: Staffing Pattern

cc: Office of the Governor
Office of the Public Auditor (OPA)
Bureau of Budget and Management Research (BBMR)
Department of Administration (DOA)
Guam State Clearinghouse (federally funded programs only)

0064

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated September 30, 2018 (Final)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

JESSE G. GARCIA ACTING DIRECTOR, DPW — DATE 1/18/19

Input by Department													Input by Department			
(A)	(B)	(C)	(D)		(E)	(F)	(G)	H (I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title		No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 27.83%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																		
Administrative Services			Filled Positions	18	848,204	0	41,455	0	889,659	247,593	4,455	0	12,900	3,366	37,892	3,376	309,582	1,199,241
(ADM)			Funded Vacancies	0	-	0	-	0	0	0	0	0	0	0	0	0	0	0
		Total ADMINISTRATIVE SERVICES		**18**	**848,204**	**0**	**41,455**	**-**	**889,659**	**247,593**	**4,455**	**0**	**12,900**	**3,366**	**37,892**	**3,376**	**309,582**	**1,199,241**
Capital Improvement Projects			Filled Positions	12	675,676	0	21,080	-	696,756	193,908	3,960	0	10,101	2,244	32,766	2,393	245,372	942,128
(CIP)			Funded Vacancies	0	-	0	-	0	-	-	-	0	-	-	-	-	-	-
		Total CAPITAL IMPROV PROJ		**12**	**675,676**	**0**	**21,080**	**-**	**696,756**	**193,908**	**3,960**	**0**	**10,101**	**2,244**	**32,766**	**2,393**	**245,372**	**942,128**
Bldg Constr & Facilities Maint			Filled Positions	10	447,486	0	0	0	447,486	124,536	2,475	0	6,488	1,870	29,406	1,092	165,867	613,353
(BCFM)			Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total BLDG CONSTR & FACL MAINT		**10**	**447,486**	**0**	**0**	**-**	**447,486**	**124,536**	**2,475**	**0**	**6,488**	**1,870**	**29,406**	**1,092**	**165,867**	**613,353**
Transportation Maintenance			Filled Positions	19	739,476	52,000	26,764	0	818,240	227,713	5,940	0	11,155	3,553	68,839	4,498	321,698	1,139,938
(TM)			Funded Vacancies	1	37,100	4,000	1,570	0	42,670	11,875	0	0	619	187	6,344	390	19,415	62,085
		Total TRANSPORTATION MAINT.		**20**	**776,576**	**56,000**	**28,334**	**0**	**860,910**	**239,588**	**5,940**	**0**	**11,774**	**3,740**	**75,183**	**4,888**	**341,113**	**1,202,023**
Highways			Filled Positions	34	1,279,333	91,700	46,526	0	1,417,559	394,505	10,395	0	20,554	6,171	72,844	5,663	510,132	1,927,691
(HWY)			Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total HIGHWAY DIVISION		**34**	**1,279,333**	**91,700**	**46,526**	**-**	**1,417,559**	**394,505**	**10,395**	**0**	**20,554**	**6,171**	**72,844**	**5,663**	**510,132**	**1,927,691**
			TOTAL GHF - Filled Positions	93	**3,990,175**	**143,700**	**135,825**	**0**	**4,269,700**	**1,188,255**	**27,225**	**0**	**61,198**	**17,204**	**241,747**	**17,022**	**1,552,651**	**5,822,351**
			TOTAL GHF - Funded Vacancies	1	**37,100**	**4,000**	**1,570**	**0**	**42,670**	**11,875**	**0**	**0**	**619**	**187**	**6,344**	**390**	**19,415**	**62,085**
		TOTAL - GHF		**94**	**$ 4,027,275**	**$ 147,700**	**$ 137,395**	**$ -**	**$ 4,312,370**	**$ 1,200,130**	**$ 27,225**	**$ -**	**$ 61,817**	**$ 17,391**	**$ 248,091**	**$ 17,412**	**$ 1,572,066**	**$ 5,884,436**
GUAM HIGHWAY FUND BALANCE (GHF)																		
Highways (SE214)			Filled Positions	17	323,680	25,908	14,161	0	363,749	101,235	8,415	0	5,270	3,179	34,528	2,912	155,539	519,288
(HWY)			Funded Vacancies	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total HIGHWAYS - FUND BALANCE		**19**	**323,680**	**25,908**	**14,161**	**-**	**363,749**	**101,235**	**8,415**	**0**	**5,270**	**3,179**	**34,528**	**2,912**	**155,539**	**519,288**
			TOTAL GHF - Filled Positions	**17**	**323,680**	**25,908**	**14,161**	**0**	**363,749**	**101,235**	**8,415**	**0**	**5,270**	**3,179**	**34,528**	**2,912**	**155,539**	**519,288**
			TOTAL GHF - Funded Vacancies	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
		TOTAL - GHF BALANCE		**19**	**323,680**	**25,908**	**14,161**	**-**	**363,749**	**101,235**	**8,415**	**0**	**5,270**	**3,179**	**34,528**	**2,912**	**155,539**	**519,288**
GRAND TOTAL - GHF FUNDS																		
			Filled Positions - GHF	110	4,313,855	169,608	149,986	0	4,633,449	1,289,490	35,640	0	66,468	20,383	276,275	19,934	1,708,190	6,341,639
			Funded Vacancies - GHF	3	37,100	4,000	1,570	0	42,670	11,875	0	0	619	187	6,344	390	19,415	62,085
		TOTAL - GHF		**113**	**4,350,955**	**173,608**	**151,556**	**0**	**4,676,119**	**1,301,365**	**35,640**	**0**	**67,087**	**20,570**	**282,619**	**20,324**	**1,727,605**	**6,403,724**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated September 30, 2018 (Final)

TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																
Bus Operations	Funded Vacancies	131	4,299,599	0	21,812	0	4,321,411	1,202,663	54,450	0	62,664	25,759	375,405	25,465	1,746,406	6,067,817
(BO)	Funded Vacancies	11	291,720	0	1,573	0	293,293	81,620	5,445	0	4,257	2,057	31,564	2,470	127,413	420,706
	Total BUS OPERATIONS-(TEFF)	**142**	**4,591,319**	**0**	**23,385**	**0**	**4,614,704**	**1,284,283**	**59,895**	**0**	**66,921**	**27,816**	**406,969**	**27,935**	**1,873,819**	**6,488,523**
	TOTAL TEFF - Filled Positions	131	4,299,599	0	21,812	0	4,321,411	1,202,663	54,450	0	62,664	25,759	375,405	25,465	1,746,406	6,067,817
	TOTAL TEFF - Funded Vacancies	11	291,720	0	1,573	0	293,293	81,620	5,445	0	4,257	2,057	31,564	2,470	127,413	420,706
	TOTAL - TEFF	**142**	**4,591,319**	**0**	**23,385**	**$ -**	**4,614,704**	**1,284,283**	**59,895**	**$ -**	**66,921**	**27,816**	**406,969**	**27,935**	**1,873,819**	**6,488,523**
DPW BUILDING AND DESIGN FUND (DPWBDF)																
	TOTAL CIP BP&I - Filled Positions	8	287,869	-	-	-	287,869	80,115	3,465	-	4,176	1,496	10,554	1,378	101,184	389,053
	TOTAL CIP BP&I - Funded Vacancies	4	132,809	-	-	-	132,809	36,959	1,980	-	1,927	748	8,008	1,144	50,766	183,575
	Total - CIP BLDG & DSGN FUND	**12**	**420,678**	**0**	**0**	**$ -**	**420,678**	**117,074**	**5,445**	**0**	**6,103**	**2,244**	**18,562**	**2,522**	**151,950**	**572,628**
	DPW 25% BLDG PERMIT FEE - Filled Positions	1	117,349	-	-	-	117,349	32,658	495	0	1,702	187	1,986	269	37,297	154,646
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	1	55,488	-	1,067	-	56,555	15,739	495	0	820	187	2,002	286	19,529	76,084
	Total - DPW 25% BLDG PERMIT FEE	**2**	**172,837**	**0**	**1,067**	**$ -**	**173,904**	**48,397**	**990**	**0**	**2,522**	**374**	**3,988**	**555**	**56,826**	**230,730**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	9	405,218	-	-	-	405,218	112,773	3,960	0	5,878	1,683	12,540	1,647	138,481	543,699
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	5	188,297	-	1,067	-	189,364	52,698	2,475	0	2,747	935	10,010	1,430	70,295	**259,659**
	Total - CIP BLDG & DSGN FUND & 25% BPF	**14**	**593,515**	**0**	**1,067**	**$ -**	**594,582**	**165,471**	**6,435**	**0**	**8,625**	**2,618**	**22,550**	**3,077**	**208,776**	**803,358**
FEDERAL FUND																
Office of Highway Safety	Filled Positions	5	253,226	-	-	-	253,226	70,473	1,485	0	3,672	935	12,740	676	89,981	343,207
(OHS)	Funded Vacancies	0	-	-	-	-	-	-	-	0	-	-	-	-	-	-
	Total OHS	**5**	**253,226**	**0**	**0**	**-**	**253,226**	**70,473**	**1,485**	**0**	**3,672**	**935**	**12,740**	**676**	**89,981**	**343,207**
Federal Highway Administration	Filled Positions	14	635,694	-	-	234	635,928	176,977	6,930	0	9,222	2,618	35,828	3,744	235,319	871,247
(FHWA)	Funded Vacancies	14	553,280	-	-	-	553,280	153,975	6,930	0	8,026	2,618	28,548	3,926	204,023	757,303
	Total FHWA	**28**	**1,188,974**	**0**	**0**	**234**	**1,189,208**	**330,952**	**13,860**	**0**	**17,248**	**5,236**	**64,376**	**7,670**	**439,342**	**1,628,550**
	TOTAL FEDERAL - Filled Positions	19	888,920	0	0	$ 234	889,154	247,450	8,415	0	12,894	3,553	48,568	4,420	325,300	1,214,454
	TOTAL FEDERAL - Funded Vacancies	14	553,280	0	0		553,280	153,975	6,930	0	8,026	2,618	28,548	3,926	204,023	757,303
	TOTAL - FEDERAL	**33**	**1,442,200**	**0**	**0**	**$ 234**	**1,442,434**	**401,425**	**15,345**	**0**	**20,920**	**6,171**	**77,116**	**8,346**	**529,323**	**1,971,757**
GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	269	9,907,592	169,608	171,798	234	10,249,232	2,852,376	102,465	0	147,904	51,378	712,788	51,466	3,918,377	14,167,609
	Funded Vacancies - ALL FUNDS	33	1,070,397	4,000	4,210	0	1,078,607	300,168	14,850	0	15,649	5,797	76,466	8,216	421,146	1,499,753
	TOTAL - ALL FUNDS	**302**	**$ 10,977,989**	**$ 173,608**	**$ 176,008**	**$ 234**	**$ 11,327,839**	**$ 3,152,544**	**$ 117,315**	**$ -**	**$ 163,553**	**$ 57,175**	**$ 789,254**	**$ 59,682**	**$ 4,339,523**	**$ 15,667,362**
	GRAND TOTAL	**302**	**$ 10,977,989**	**$ 173,608**	**$ 176,008**	**$ 234**	**$ 11,327,839**	**$ 3,152,544**	**$ 117,315**	**$ -**	**$ 163,553**	**$ 57,175**	**$ 789,254**	**$ 59,682**	**$ 4,339,523**	**$ 15,667,362**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A181000GA201

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) $19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	EV-04	$97,068	$0	$0	N/A	$0	$97,068	$27,014	$495	$0	$1,407	187	$2,522	$208	$31,833	$128,901
2	4034 / DO	Deputy Director (UNC)	Andrew S Leon Guerrero	EU-01	81,522	0	$0	N/A	0	81,522	$22,688	495	0	1,182	187	$0	$0	24,552	106,074
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	I-11	40,501	0	$0	N/A	0	40,501	$11,271	495	0	587	187	$0	$0	12,540	53,041
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-11	44,015	0	$1,862	Nov-28-2019	0	45,877	$12,768	0	0	665	187	$6,234	$390	20,244	66,121
5	4024 / FM	Program Coordinator II	Bernice T Duenas	M-09	54,238	0	$2,295	Mar-13-2020	0	56,533	$15,733	0	0	820	187	$1,248	$208	18,196	74,729
6	4052 / PC	Property Control Officer	Christine B Babauta	H-11	37,562	0	$1,589	Mar-14-2020	0	39,151	$10,896	495	0	568	187	$2,522	$208	14,876	54,027
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-04	31,940	0	$1,351	Feb-23-2019	0	33,291	$9,265	495	0	483	187	$2,522	$208	13,160	46,451
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	O-06	60,094	0	$2,542	Aug-21-2019	0	62,636	$17,432	0	0	908	187	$2,522	$208	21,257	83,893
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-08	32,645	0	$4,646	Oct-26-2018	0	37,291	$10,378	495	0	541	187	$2,522	$208	14,331	51,622
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-14	32,813	0	$4,669	Jan-6-2019	0	37,482	$10,431	0	0	543	187	$1,690	$234	13,085	50,567
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-09	45,122	0	$1,909	Oct-28-2018	0	47,031	$13,089	0	0	682	187	$2,782	$390	17,130	64,161
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-19	47,671	0	$6,784	May-10-2019	0	54,455	$15,155	0	0	790	187	$2,522	$0	18,654	73,109
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	J-09	41,349	0	$1,749	Sep-21-2019	0	43,098	$11,994	0	0	625	187	$2,522	$208	15,536	58,634
14	4848 / WHS	Storekeeper II	Allan P Cruz	I-08	36,878	0	$1,560	Dec-19-2019	0	38,438	$10,697	0	0	557	187	$2,522	$208	14,171	52,609
15	66000 / FM	Controller	Arleen U Pierce	S-11	100,381	0	$3,861	May-27-2020	0	104,242	$29,011	0	0	1,512	187	$2,002	$286	32,998	137,240
15	**TOTAL FILLED POSITIONS**			**----**	**$783,799**	**$0**	**$34,817**	**----**	**$0**	**$818,616**	**$227,822**	**$2,970**	**$0**	**$11,870**	**$2,805**	**$34,132**	**$2,964**	**$282,563**	**$1,101,179**
1	4902 / S&S	Guard / S&S/LTA	Wilbur R. Almeida	EL-04-01	23,318	0	$3,319	N/A		26,637	7,413	495	0	386	187	$2,512	$204	11,197	37,834
2	4978/ S&S	Guard / S&S/LTA	Jose SA Fernandez III	EL-04-01	23,318	0	$3,319	N/A		26,637	7,413	495	0	386	187	$0	$0	8,481	35,118
3	5221 / FM	Office Aide/LTA	Annalyn Muna	C-01	17,769	0	$0	N/A		17,769	4,945	495	0	258	187	$1,248	$208	7,341	25,110
3	**TOTAL LIMITED TERM APPOINTMENT**			**----**	**$64,405**	**$0**	**$6,638**	**$0**	**$0**	**$71,043**	**$19,771**	**$1,485**	**$0**	**$1,030**	**$561**	**$3,760**	**$412**	**$27,019**	**$98,062**
18	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**----**	**$848,204**	**$0**	**$41,455**	**----**	**$0**	**$889,659**	**$247,593**	**$4,455**	**$0**	**$12,900**	**$3,366**	**$37,892**	**$3,376**	**$309,582**	**$1,199,241**
0	4033 / HR	Personnel Officer		M-01	0		$0			0	0	0	0	0	0	$0	$0	0	0
0	4036 / S&S	Safety Insp. Supv		L-01			$0			0	0		0	0		$0	$0		0
0	4655 / WHS	Messenger Clerk/	Vice Regina Veloria	D-01	0	0	$0	N/A		0	0	0	0	0	0	$0	$0	0	0
0	5222 / S&S	Guard / S&S/LTA	Vice John Anthony Santos	EL-04-01	0	0	$0	N/A		0	0	0	0	0	0	$0	$0	0	0
0	**Total Vacant Positions for Recruitment:**			**----**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
18	**Grand Total:**			**----**	**$848,204**	**$0**	**$41,455**	**----**	**$0**	**$889,659**	**$247,593**	**$4,455**	**$0**	**$12,900**	**$3,366**	**$37,892**	**$3,376**	**$309,582**	**$1,199,241**

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Andrew S. Leon Guerrero	$0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	$0	0	0	0	0	0	0	$0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$1,862	0	0	0	0	0	0	$1,862
5	4024 / FM	Program Coordinator II	Bernice T Duenas	$2,295	0	0	0	0	0	0	$2,295
6	4052 / PC	Property Control Officer	Christine B Babauta	$1,589	0	0	0	0	0	0	$1,589
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$1,351	0	0	0	0	0	0	$1,351
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$2,542	0	0	0	0	0	0	$2,542
9	4224 / S&S	Guard	Brady S Gatchalian	$1,381	3,265	0	0	0	0	0	$4,646
10	4298 / WHS	Supply Clerk	Bryan B Benavente	$1,388	3,281	0	0	0	0	0	$4,669
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$1,909		0	0	0	0	0	$1,909
12	4363 / S&S	Guard	Joseph T Manibusan	$2,017	4,767	0	0	0	0	0	$6,784
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	$1,749	0	0	0	0	0	0	$1,749
14	4848 / WHS	Storekeeper II	Allan P Cruz	$1,560		0	0	0	0	0	$1,560
15	66000 / FM	Controller	Arleen U Pierce	$3,861	0	0	0	0	0	0	$3,861
15	**TOTAL FILLED POSITIONS**			**$23,504**	**$11,313**	**$0**	**$0**	**$0**	**$0**	**$0**	**$34,817**
1	4902 / S&S	Guard / S&S	Wilbur R. Almeda	$987	2,332	0	0	0	0	0	3,319
2	4902 / S&S	Guard / S&S/LTA	Jose SA Fernandez III	$987	2,332	0	0	0	0	0	3,319
3	5221 / FM	Office Aide/LTA	Annalyn Muna	$0	0	0	0	0	0	0	0
3	**TOTAL LIMITED TERM APPOINTMENT**			**1,974**	**4,664**	**0**	**0**	**0**	**0**	**0**	**6,638**
18	**TOTAL FILLED POSITIONS & LTA**			**25,478**	**15,977**	**0**	**0**	**0**	**0**	**0**	**41,455**
0	4033 / HR	Personnel Officer/LTA		0	0	0	0	0	0	0	0
0	4036 / S&S	Safety Insp. Supv/LTA		0	0	0	0	0	0	0	0
0	4655 / WHS	Messenger Clerk/TEMP	Regina Veloria	$0	0	0	0	0	0	0	0
0	5222 / S&S	Guard / S&S/LTA	John Anthony Santos	$0	0	0	0	0	0	0	0
0	**Total Vacant Positions for Recruitment:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
18	**Grand Total:**			**25,478**	**15,977**	**0**	**0**	**0**	**0**	**0**	**41,455**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

Government of Guam
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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A181010SE205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 27.83%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	N-07	$56,268	$0	$2,381	Mar-13-2020	$0	$58,649	$16,322	$0	$0	$850	$187	$1,246	$204	$18,809	$77,458
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-07	56,268	0	2,381	Dec-30-2018	0	58,649	16,322	495	0	850	187	$2,512	$204	20,570	79,219
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	O-09	66,392	0	2,809	Dec-2-2019	0	69,201	19,259	0	0	1,003	187	$1,671	$229	22,349	91,550
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-07	46,375	0	1,962	Apr-14-2019	0	48,337	13,452	495	0	701	187	$1,986	$0	16,821	65,158
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	P-06	66,828	0	2,827	Mar-30-2019	0	69,655	19,385	495	0	1,010	187	$6,340	$373	27,790	97,445
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	N-08	58,053	0	2,456	Nov-7-2019	0	60,509	16,840	495	0	877	187	$3,839	$229	22,467	82,976
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-06	54,214	0	2,294	Nov-12-2018	0	56,508	15,726	495	0	819	187	$6,340	$373	23,940	80,448
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-06	72,842	0	0	Jun-2-2019	0	72,842	20,272	495	0	1,056	187	$1,246	$204	23,460	96,302
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	N-07	56,268	0	2,381	Sep-30-2019	0	58,649	16,322	495	0	850	187	$0	$0	17,854	76,503
10	4922 / OCE/AS	Cust Svc Representative	Clarissa F. Guevara	H-11	37,562	0	1,589	Apr-11-2020	0	39,151	10,896	495	0	568	187	$0	$0	12,146	51,297
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-10	46,553	0	0	Feb-9-2020	0	46,553	12,956	0	0	675	187	$1,246	$204	15,268	61,821
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-08	58,053	0	0	Mar-30-2019	0	58,053	16,156	0	0	842	187	$6,340	$373	23,898	81,951
12	**Total Filled Positions:**			**----**	**675,676**	**0**	**21,080**	**---**	**0**	**696,756**	**193,908**	**3,960**	**0**	**10,101**	**2,244**	**32,766**	**2,393**	**245,372**	**942,128**
0	4067 / OCE AS	Office Aide	Vice Camarin Kristyne H Santos	C-01	0	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
0	4076 /OCE AS	Administrative Aide	Vice Patrick M Benavente	F-01	0	0	0	N/A		0	0	0	0	0	0	$0	$0	0	0
0	4120 / CQC	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4142 / CQC	Construction Inspector I	Vacant	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4147 / CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4524 / D&A	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4561 / CQC	Engineer II (Architectural)	Vice Faustino P Punzalan	N-01	0	0	0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
0	**Total Vacant Positions For Recruitment**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
12	**GRAND TOTAL:**				**675,676**	**0**	**21,080**	**N/A**	**0**	**696,756**	**193,908**	**3,960**	**0**	**10,101**	**2,244**	**32,766**	**2,393**	**245,372**	**942,128**

* Night Differential / Hazardous / Worker's Compensation / etc.
**Unclassified recruitment pursuant to Section 11(m), Chapter XII (Miscellaneous Provisions) of Public Law 33-185.
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
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[BBMR SP-1]

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	2,381	0	0	0	0	0	0	2,381
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	2,381	0	0	0	0	0	0	2,381
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	2,809	0	0	0	0	0	0	2,809
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	1,962	0	0	0	0	0	0	1,962
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	2,827	0	0	0	0	0	0	2,827
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	2,456	0	0	0	0	0	0	2,456
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	2,294	0	0	0	0	0	0	2,294
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	2,381	0	0	0	0	0	0	2,381
10	4922 / OCE/AS	Cust Svc Representative	Clarissa F. Guevara	1,589	0	0	0	0	0	0	1,589
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
12	**Grand Total:**			**$21,080**	**0**	**0**	**0**	**0**	**0**	**0**	**21,080**
1	4067 / DO	Office Aide	Vacated byCamarin Kristyne H Santos	0	0	0	0	0	0	0	0
2	4076 / AS	Administrative Aide	Vacated by Patrick M Benavente	0	0	0	0	0	0	0	0
0	4120 / CQC	Engineer III	Vacant								
0	4142 / CQC	Construction Inspector I	Vacant								
0	4147 / CA	Engineer III	Vacant								
0	4524 / D&A	Engineer III	Vacant								
0	**Total Vacant Positions For Recruitment**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
12	**GRAND TOTAL:**			**$21,080**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$21,080**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A181030SE216

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4700 AS	School Bus Oprations Superintendent	Franklin F Taitano	P-04	$62,037	$0	$336	Sep-13-2019	$0	$62,373	$17,358	$0	$0	$904	$187	$3,848	$234	$22,531	$84,904
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	O-02	51,787		280	Aug-18-2019	0	52,067	14,490	0	0	755	187	$2,782	$390	18,604	70,671
3	4763	Administrative Assistant	Nicole C Rivera	J-08	40,077	0	217	Apr-26-2019	0	40,294	11,214	495	0	584	187	$2,522	$208	15,210	55,504
4	4468	Administrative Aide	Rosabel I Flores	F-08	29,883	0	162	Jul-26-2019	0	30,045	8,362	495	0	436	187	$4,576	$286	14,342	44,387
5	4976	Administrative Officer	Francine MF Flores	L-01	37,100	0	201	Oct-31-2018	0	37,301	10,381	495	0	541	187	2,522	$208	14,334	51,635
	SCHOOL BUS DRIVER SUPERVISOR																		
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-12	45,411	0	246	Mar-7-2020	0	45,657	12,706	495	0	662	187	$3,848	$234	18,132	63,789
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-08	40,077	0	217	Apr-30-2020	0	40,294	11,214	495	0	584	187	$2,782	$390	15,652	55,946
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-08	40,077	0	217	Mar-15-2019	0	40,294	11,214	495	0	584	187	$2,522	$208	15,210	55,504
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-08	40,077	0	217	Sep-4-2019	0	40,294	11,214	495	0	584	187	$0	$0	12,480	52,774
10	4925	School Bus Driver Supervisor	Dennis R Flores	J-11	44,015	0	238	Oct-15-2019	0	44,253	12,316	0	0	642	187	$1,248	$208	14,601	58,854
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-07	38,845	0	210	Apr-2-2019	0	39,055	10,869	495	0	566	187	$2,522	$208	14,847	53,902
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-08	40,077	0	217	Sep-7-2019	0	40,294	11,214	0	0	584	187	$0	$0	11,985	52,279
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-08	40,077	0	217	Jul-13-2020	0	40,294	11,214	0	0	584	187	$2,522	$208	14,715	55,009
	SCHOOL BUS DRIVER LEADER																		
14	4750	School Bus Driver Leader	Michael T Guerrero	I-08	36,878	0	199	Oct-13-2018	0	37,077	10,319	495	0	538	187	$2,782	$390	14,711	51,788
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495		484	187	$6,344	$390	17,184	50,545
16	4882	School Bus Driver Leader	John P Naputi	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495	0	484	187	$0	$0	10,450	43,811
17	4937	School Bus Driver Leader	Eric P Mansapit	I-05	33,182	0	179	Oct-13-2018	0	33,361	9,284	495	0	484	187	$0	$0	10,450	43,811
18	4941	School Bus Driver Leader	Anthony R Quintanilla	I-08	36,878	0	199	Oct-13-2019	0	37,077	10,319	495	0	538	187	$6,344	$390	18,273	55,350
	SCHOOL BUS DRIVER																		
19	4714	School Bus Driver	Peter J Cruz	H-10	36,407	0	197	Feb-19-2019	0	36,604	10,187	0	0	531	187	0	0	10,905	47,509
20	4717	School Bus Driver	Cristito L Cali, Jr	H-02	27,525	0	149	Aug-28-2019	0	27,674	7,702	495	0	401	187	6,344	390	15,519	43,193
21	4719	School Bus Driver	Robert J Quinata	H-06	31,940	0	173	Oct-6-2018	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
22	4720	School Bus Driver	Thomas J Carbullido	H-15	42,560	0	230	Sep-19-2019	0	42,790	11,908	0	0	620	187	2,522	208	15,445	58,235
23	4724	School Bus Driver	Jerry C Cruz	H-06	31,940	0	173	Apr-18-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
0	4728	School Bus Driver	Michael JS Nauta (Inactive)	H-01	0	0	0	-----	0	0	0	0	0		1,262	6,491	895	8,648	8,648
24	4729	School Bus Driver	Daniel J Leon Guerrero	H-19	48,190	0	261	Sep-26-2020	0	48,451	13,484	495	0	703	187	2,522	208	17,599	66,050
25	4731	School Bus Driver	Richard Santos, Jr	H-02	27,525	0	149	Sep-18-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
26	4732	School Bus Driver	Shad'e R Pitter	H-02	27,525	0	149	Apr-12-2019	0	27,674	7,702	495	0	401	187	1,248	208	10,241	37,915
27	4734	School Bus Driver	Abraham M Iriarte	H-03	28,568	0	155	Jun-14-2019	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
28	4738	School Bus Driver	Anthony S Manibusan	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
29	4739	School Bus Driver	Albertjon Guerrero	H-02	27,525	0	149	Sep-5-2019	0	27,674	7,702	495	0	401	187	3,848	234	12,867	40,541
30	4740	School Bus Driver	Manuel C Salas	H-07	33,150	0	179	Jan-28-2020	0	33,329	9,275	495	0	483	187	6,344	390	17,174	50,503
31	4743	School Bus Driver	Steve S Andrew	H-02	27,525	0	149	Jul-11-2019	0	27,674	7,702	495	0	401	187	2,002	286	11,073	38,747
32	4744	School Bus Driver	John C Cabrera	H-06	31,940	0	173	Jan-26-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
33	4745	School Bus Driver	Herbert J Gogue	H-02	27,525	0	149	Aug-28-2019	0	27,674	7,702	495	0	401	187	6,344	390	15,519	43,193
34	4746	School Bus Driver	James E Haun	H-05	30,774	0	166	Oct-28-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682

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	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
35	4751	School Bus Driver	Anthony K Portka	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	3,848	0	13,933	46,046
36	4752	School Bus Driver	Michael B Rosario	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	1,248	208	11,541	43,654
37	4756	School Bus Driver	Erik Scott F Mendiola	H-06	31,940	0	173	Sep-24-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
38	4764	School Bus Driver	William R Taimanglo	H-14	41,252	0	223	Jan-1-2020	0	41,475	11,542	0	0	601	187	2,522	208	15,060	56,535
39	4765	School Bus Driver	Vincent R Martinez	H-06	31,940	0	173	Jan-17-2019	0	32,113	8,937	495	0	466	187	6,344	0	16,429	48,542
40	4767	School Bus Driver	Gerald J Cruz	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
41	4768	School Bus Driver	Joseph G Borja	H-06	31,940	0	173	Aug-30-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
42	4771	School Bus Driver	Roke SN Quintanilla	H-09	35,287	0	191	Sep-19-2019	0	35,478	9,874	0	0	514	187	0	0	10,575	46,053
43	4772	School Bus Driver	Kenneth A Naputi	H-07	33,150	0	179	Jan-12-2020	0	33,329	9,275	495	0	483	187	0	0	10,440	43,769
44	4775	School Bus Driver	Robert C Toves	H-06	31,940	0	173	Feb-1-2019	0	32,113	8,937	495	0	466	187	2,782	390	13,257	45,370
45	4778	School Bus Driver	Jordan R Cruz	H-06	31,940	0	173	Sep-24-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
46	4781	School Bus Driver	Rodney E Gumataotao	H-03	28,568	0	155	Jul-18-2019	0	28,723	7,994	495	0	416	187	2,522	208	11,822	40,545
47	4782	School Bus Driver	Dan A Quichocho	H-02	27,525	0	149	Aug-28-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
48	4783	School Bus Driver	Elias Jr S Salas	H-06	31,940	0	173	Jan-12-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
49	4785	School Bus Driver	Anthony C Samiliano	H-05	30,774	0	166	Oct-18-2018	0	30,940	8,611	495	0	449	187	6,344	390	16,476	47,416
50	4786	School Bus Driver	Tyrone O Ongesii	H-02	27,525	0	149	Aug-28-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
51	4787	School Bus Driver	John A Villagomez	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	3,848	0	13,933	46,046
52	4790	School Bus Driver	Gary P Borja	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
53	4791	School Bus Driver	Rudy C Camacho	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	2,522	208	11,822	40,545
54	4793	School Bus Driver	Andrew S Mantanona	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	0	0	9,092	37,815
55	4794	School Bus Driver	Michael LC Salas	H-06	31,940	0	173	Aug-10-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
56	4799	School Bus Driver	Rufino P Sunga	H-08	34,202	0	185	Sep-3-2019	0	34,387	9,570	495	0	499	187	0	0	10,751	45,138
57	4801	School Bus Driver	Robert M Leon Guerrero	H-05	30,774		166	Nov-4-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682
58	4802	School Bus Driver	John S Leon Guerrero	H-03	28,568	0	155	Aug-28-2019	0	28,723	7,994	495	0	416	187	1,248	0	10,340	39,063
59	4803	School Bus Driver	Vincent R Salas	H-02	27,525	0	149	Jul-1-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
60	4805	School Bus Driver	Alfred M Hamling	H-05	30,774	0	166	Jul-28-2019	0	30,940	8,611	495	0	449	187	3,848	234	13,824	44,764
61	4808	School Bus Driver	Marvin B Bass	H-08	34,202	0	185	Dec-8-2019	0	34,387	9,570	495	0	499	187	2,522	208	13,481	47,868
62	4810	School Bus Driver	Roque C Santos	H-06	31,940	0	173	Jan-29-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
63	4816	School Bus Driver	Fred C Pangelinan	H-06	31,940	0	173	Jan-19-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
64	4817	School Bus Driver	Israel S Alfred	H-04	29,650	0	160	Mar-16-2019	0	29,810	8,296	495	0	432	187	4,576	286	14,272	44,082
65	4819	School Bus Driver	Darryl J Spearman	H-03	28,568	0	155	Jan-11-2019	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
66	4821	School Bus Driver	Mary Ann C Quenga	H-06	31,940	0	0	Jan-2-2019	0	31,940	8,889	495	0	463	187	2,522	208	12,764	44,704
67	4825	School Bus Driver	Francisco M Rosario	H-06	31,940	0	0	Mar-24-2019	0	31,940	8,889	495	0	463	187	0	0	10,034	41,974
68	4826	School Bus Driver	Steven V Espinosa	H-06	31,940	0	173	Oct-11-2018	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
69	4827	School Bus Driver	Elmer M Santa Maria	H-09	35,287	0	0	Sep-2-2019	0	35,287	9,820	0	0	512	187	4,576	0	15,095	50,382
70	4830	School Bus Driver	Felix C Ranoco	H-10	36,407	0	0	Aug-19-2020	0	36,407	10,132	0	0	528	187	4,576	286	15,709	52,116
71	4831	School Bus Driver	James S Castro	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	2,522	208	11,822	40,545
72	4836	School Bus Driver	Joel Martinez Sablan	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
73	4838	School Bus Driver	Manuel Jr Naputi	H-03	28,568	0	155	Nov-5-2018	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
74	4839	School Bus Driver	Joseph ET Aguon	H-03	28,568	0	155	Sep-28-2019	0	28,723	7,994	495	0	416	187	3,848	234	13,174	41,897
75	4847	School Bus Driver	Karen Madlutk	H-06	31,940	0	173	Sep-24-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
76	4849	School Bus Driver	Michael I Evaristo	H-10	36,407	0	197	Apr-12-2020	0	36,604	10,187	0	0	531	187	2,522	208	13,635	50,239

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
77	4850	School Bus Driver	Vincent LG Borja	H-05	30,774	0	166	Oct-29-2018	0	30,940	8,611	495	0	449	187	0	0	9,742	40,682
78	4854	School Bus Driver	James R Guerrero	H-05	30,774	0	166	Jul-29-2019	0	30,940	8,611	495	0	449	187	3,848	234	13,824	44,764
79	4858	School Bus Driver	Gerald E Dizon	H-06	31,940	0	173	Feb-14-2019	0	32,113	8,937	495	0	466	187	1,690	0	11,775	43,888
80	4859	School Bus Driver	Jesse V Cruz	H-10	36,407	0	197	Mar-2-2020	0	36,604	10,187	0	0	531	187	2,522	208	13,635	50,239
81	4863	School Bus Driver	Lorenzo JC Naputi	H-05	30,774	0	166	Dec-2-2018	0	30,940	8,611	495	0	449	187	6,344	390	16,476	47,416
82	4865	School Bus Driver	Jesse C Mendiola	H-09	35,287	0	191	Nov-14-2019	0	35,478	9,874	495	0	514	187	6,344	390	17,804	53,282
83	4867	School Bus Driver	David S Fejaran	H-06	31,940	0	173	Feb-14-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
84	4871	School Bus Driver	Peter F Sablan	H-08	34,202	0	0	Nov-5-2018	0	34,202	9,518	495	0	496	187	1,248	208	12,152	46,354
85	4872	School Bus Driver	Dwayne A Guerrero	H-07	33,150	0	179	Apr-7-2020	0	33,329	9,275	495	0	483	187	6,344	390	17,174	50,503
86	4873	School Bus Driver	Anthony J Manibusan, Jr	H-01	26,520	0	143	Jan-30-2018	0	26,663	7,420	495	0	387	187	6,344	390	15,223	41,886
87	4875	School Bus Driver	Matauto M Lizama	H-02	27,525	0	149	Apr-12-2019	0	27,674	7,702	495	0	401	187	3,848	234	12,867	40,541
88	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-13	39,983	0	216	Apr-26-2019	0	40,199	11,187	495	0	583	187	2,522	208	15,182	55,381
89	4878	School Bus Driver	Franklin D Cruz	H-09	35,287	0	191	May-5-2019	0	35,478	9,874	0	0	514	187	1,248	208	12,031	47,509
90	4879	School Bus Driver	Joseph J Pangelinan	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	1,690	0	11,775	43,888
91	4880	School Bus Driver	Joaquin C Lujan	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
92	4881	School Bus Driver	Jacqueline A Aquino	H-02	27,525	0	149	14-Feb-2019	0	27,674	7,702	495	0	401	187	0	0	8,785	36,459
93	4883	School Bus Driver	Journey JM Santos	H-05	30,774	0	166	Apr-18-2019	0	30,940	8,611	495	0	449	187	6,344	390	16,476	47,416
94	4885	School Bus Driver	Joseph S Castro	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
95	4888	School Bus Driver	Daniel J Singenes	H-06	31,940	0	173	Sep-24-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
96	4891	School Bus Driver	David M Meno	H-05	30,774	0	166	Jul-30-2019	0	30,940	8,611	495	0	449	187	2,522	208	12,472	43,412
97	4892	School Bus Driver	Robin R Nelson	H-01	26,520	0	143	Feb-5-2019	0	26,663	7,420	495	0	387	187	0	0	8,489	35,152
98	4896	School Bus Driver	David F Aguon	H-09	35,287	0	191	Jul-10-2019	0	35,478	9,874	0	0	514	187	4,576	286	15,437	50,915
99	4898	School Bus Driver	Anthony John Q Santos	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
100	4901	School Bus Driver	Vicente N Mesa	H-05	30,774	0	166	Aug-10-2019	0	30,940	8,611	495	0	449	187	2,522	208	12,472	43,412
101	4903	School Bus Driver	Ignacio A Sablan, Jr	H-06	31,940	0	173	Sep-2-2019	0	32,113	8,937	495	0	466	187	6,344	0	16,429	48,542
102	4904	School Bus Driver	Christian D Badar	H-05	30,774	0	166	Jul-28-2019	0	30,940	8,611	495	0	449	187	2,782	390	12,914	43,854
103	4905	School Bus Driver	Ramon B Villagomez	H-14	41,252	0	223	Sep-2-2019	0	41,475	11,542	0	0	601	187	2,522	208	15,060	56,535
104	4909	School Bus Driver	Patrick C Cruz	H-06	31,940	0	173	Jul-17-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
105	4911	School Bus Driver	Anthony W Stone	H-05	30,774	0	166	Jul-28-2019	0	30,940	8,611	495	0	449	187	1,248	208	11,198	42,138
106	4915	School Bus Driver	David F Leon Guerrero	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	0	11,307	38,981
107	4926	School Bus Driver	Paul B Oliva	H-09	35,287	0	191	Oct-3-2019	0	35,478	9,874	495	0	514	187	2,522	208	13,800	49,278
108	4929	School Bus Driver	Frankie Q Cepeda	H-06	31,940	0	173	Jul-22-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
109	4932	School Bus Driver	Glenn I Diego	H-08	34,202	0	185	Dec-13-2018	0	34,387	9,570	495	0	499	187	1,248	208	12,207	46,594
110	4833	School Bus Driver	Bradlee-Mikel J Sablan	H-01	26,520	0	143	Feb-12-2019	0	26,663	7,420	495	0	387	187	0	0	8,489	35,152
111	4934	School Bus Driver	Cornilio F Kakas	H-14	41,252	0	223	Mar-9-2020	0	41,475	11,542	0	0	601	187	6,344	390	19,064	60,539
112	4936	School Bus Driver	Gregory P Castro	H-03	28,568	0	155	Jun-14-2019	0	28,723	7,994	495	0	416	187	6,344	390	15,826	44,549
113	4943	School Bus Driver	Joseph T Castro	H-10	36,407	0	197	Mar-2-2020	0	36,604	10,187	0	0	531	187	4,576	286	15,767	52,371
114	4944	School Bus Driver	George W Cruz	H-09	35,287	0	191	Mar-27-2020	0	35,478	9,874	495	0	514	187	0	0	11,070	46,548
115	4945	School Bus Driver	Vincent P Castro	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	0	0	10,085	42,198
116	4946	School Bus Driver	Peter John M Duenas	H-10	36,407	0	0	Feb-19-2019	0	36,407	10,132	0	0	528	187	2,522	208	13,577	49,984
117	4947	School Bus Driver	Roy Q Quintanilla	H-10	36,407	0	197	Mar-2-2020	0	36,604	10,187	0	0	531	187	2,522	208	13,635	50,239
118	4948	School Bus Driver	Anthony J Manibusan	H-06	31,940	0	173	Aug-16-2019	0	32,113	8,937	495	0	466	187	4,576	0	14,661	46,774
119	4949	School Bus Driver	John LM Castro	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	3,848	234	14,167	46,280

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
120	4952	School Bus Driver	James H Francisco	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
121	4958	School Bus Driver	James A Lee	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,782	0	11,567	39,241
122	4963	School Bus Driver	Derrick C Taitano	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	2,522	208	11,515	39,189
123	4965	School Bus Driver	Artemio Jr P Salomes	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	3,848	234	12,867	40,541
124	4967	School Bus Driver	Justin M Sablan	H-02	27,525	0	149	Feb-14-2019	0	27,674	7,702	495	0	401	187	1,690	234	10,709	38,383
125	4968	School Bus Driver	Vicente D Mendiola, Jr	H-09	35,287	0	191	Jul-10-2019	0	35,478	9,874	0	0	514	187	0	0	10,575	46,053
126	4970	School Bus Driver	Benny DJ Pangelinan	H-08	34,202	0	185	Sep-9-2019	0	34,387	9,570	495	0	499	187	2,522	208	13,481	47,868
127	4981	School Bus Driver	Leetrica F Kakas	H-06	31,940	0	173	Sep-24-2019	0	32,113	8,937	495	0	466	187	2,522	208	12,815	44,928
128	5100	School Bus Driver	Richard TM Pangelinan	H-02	27,525	0	149	Apr-12-2019	0	27,674	7,702	495	0	401	187	3,848	234	12,867	40,541
129	5103	School Bus Driver	Billy Delgado, Jr	H-06	31,940	0	173	Mar-24-2019	0	32,113	8,937	495	0	466	187	6,344	390	16,819	48,932
130	5104	School Bus Driver	Kerry M Pocaigue	H-14	41,252	0	0	Dec-12-2018	0	41,252	11,480	495	0	598	187	2,522	208	15,490	56,742
130	**TOTAL FILLED POSITIONS**			**----**	**$4,278,504**	**$0**	**$21,812**	**-----**	**$0**	**$4,300,316**	**$1,196,792**	**$53,955**	**$0**	**$62,358**	**$25,572**	**$375,405**	**$25,465**	**$1,739,547**	**$6,039,863**
1	4807 AS	Clerk III / **TEMPORARY**	Camarin KH Santos	E-01	21,095	0	0	N/A	0	21,095	5,871	495	0	306	187	0	0	6,859	27,954
1	**TOTAL LIMITED TERM APPOINTMENT**				**$21,095**	**$0**	**$0**	**-----**	**$0**	**$21,095**	**$5,871**	**$495**	**$0**	**$306**	**$187**	**$0**	**$0**	**$6,859**	**$27,954**
131	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**				**4,299,599**	**0**	**21,812**	**-----**	**0**	**4,321,411**	**1,202,663**	**54,450**	**0**	**62,664**	**25,759**	**375,405**	**25,465**	**1,746,406**	**6,067,817**

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
0	4712	School Bus Driver Supervisor	Vice: VC Santos	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4722	School Bus Driver Leader	VicePedring F Olpindo	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4886	School Bus Driver Leader	Vice Gil Mendiola	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4707	School Bus Driver	Vice Harold Charfauros, Jr.	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4713	School Bus Driver	Vice Nilo Belga	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4726	School Bus Driver	Vice Monte Garrido	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4749	School Bus Driver	Vice Joseph KN Peredo	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4754	School Bus Driver	Vice: John Junior B. Iglesias	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	4761	School Bus Driver	Vice William T Leon Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4797	School Bus Driver	Vice Ricardl Calvo	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4809	School Bus Driver	Vice Gerald Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4812	School Bus Driver	Vice Paul Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4815	School Bus Driver	Vice Joaquin Reyes	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4820	School Bus Driver	Vice Michael G Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice: David J Yamasta	H-10	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4829	School Bus Driver	Vice Vice: FG Garrido	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4832	School Bus Driver	Vice Michell Machie	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	4833	School Bus Driver	Vice David L. Leon Guerrero	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
5	4834	School Bus Driver	Vice Jonathan JT Perez	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
6	4835	School Bus Driver	Vice AJ Q Santos	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
7	4837	School Bus Driver	Vice Andrew C. Santos	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4846	School Bus Driver	Vice J KT Esteves	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
8	4844	School Bus Driver	Vice Edward Q Sudo	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4857	School Bus Driver	Vice Raymond Quiambao	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4862	School Bus Driver	Vice Joann Wertz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4873	School Bus Driver	Vice Raymond Manglona	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
9	4874	School Bus Driver	Francis A Fejeran	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	6,344	390	15,223	41,886
0	4884	School Bus Driver	Vice Francis Dungca	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4895	School Bus Driver	Vice Edward Diaz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
10	4916	School Bus Driver	Vice Ramon R Castro	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
11	4930	School Bus Driver	Vice Taron D Pitter	H-01	26,520	0	143	N/A	0	26,663	7,420	495	0	387	187	2,522	208	11,219	37,882
0	4933	School Bus Driver	Vice MS Pedro	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4956	School Bus Driver	Vice JC Toves	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4973	School Bus Driver	Vice J SN Taijeron	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
11	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$291,720**	**$0**	**$1,573**	**-----**	**$0**	**$293,293**	**$81,620**	**$5,445**	**$0**	**$4,257**	**$2,057**	**$31,564**	**$2,470**	**$127,413**	**$420,706**
142	**GRAND TOTAL**			**-----**	**4,591,319**	**0**	**23,385**	**-----**	**0**	**4,614,704**	**1,284,283**	**59,895**	**0**	**66,921**	**27,816**	**406,969**	**27,935**	**1,873,819**	**6,488,523**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	Superintendent	Franklin F Taitano	$0	$336	$0	$0	$0	$0	$0	$336
2	4701	Superintendent	Daniel Junior B Quintanilla	0	280	0	0	0	0	0	280
3	4763	Administrative Assistant	Nicole C Rivera	0	217	0	0	0	0	0	217
4	4468	Administrative Aide	Rosabel I Flores	0	162	0	0	0	0	0	162
5	4976	Administrative Officer	Francine MF Flores	0	201	0	0	0	0	0	201
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	246	0	0	0	0	0	246
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	217	0	0	0	0	0	217
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	217	0	0	0	0	0	217
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	217	0	0	0	0	0	217
10	4925	School Bus Driver Supervisor	Dennis R Flores	0	238	0	0	0	0	0	238
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	210	0	0	0	0	0	210
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	217	0	0	0	0	0	217
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	217	0	0	0	0	0	217
	SCHOOL BUS DRIVER LEADER										
14	4750	School Bus Driver Leader	Michael T Guerrero	0	199	0	0	0	0	0	199
15	4864	School Bus Driver Leader	Justo I Toves, Jr	0	179	0	0	0	0	0	179
16	4882	School Bus Driver Leader	John P Naputi	0	179	0	0	0	0	0	179
17	4937	School Bus Driver Leader	Eric P Mansapit	0	179	0	0	0	0	0	179
18	4941	School Bus Driver Leader	Anthony R Quintanilla	0	199	0	0	0	0	0	199
	SCHOOL BUS DRIVER										
19	4714	School Bus Driver	Peter J Cruz	0	197	0	0	0	0	0	197
20	4717	School Bus Driver	Cristito L Cali, Jr	0	149	0	0	0	0	0	149
21	4719	School Bus Driver	Robert J Quinata	0	173	0	0	0	0	0	173
22	4720	School Bus Driver	Thomas J Carbullido	0	230	0	0	0	0	0	230
23	4724	School Bus Driver	Jerry C Cruz	0	173	0	0	0	0	0	173
0	4728	School Bus Driver	Michael JS Nauta (Inactive)	0	0	0	0	0	0	0	0
24	4729	School Bus Driver	Daniel J Leon Guerrero	0	261	0	0	0	0	0	261
25	4731	School Bus Driver	Richard Santos, Jr	0	149	0	0	0	0	0	149
26	4732	School Bus Driver	Shad'e R Pitter	0	149	0	0	0	0	0	149
27	4734	School Bus Driver	Abraham M Iriarte	0	155	0	0	0	0	0	155
28	4738	School Bus Driver	Anthony S Manibusan	0	173	0	0	0	0	0	173
29	4739	School Bus Driver	Albertjon Guerrero	0	149	0	0	0	0	0	149
30	4740	School Bus Driver	Manuel C Salas	0	179	0	0	0	0	0	179
31	4743	School Bus Driver	Steve S Andrew	0	149	0	0	0	0	0	149
32	4744	School Bus Driver	John C Cabrera	0	173	0	0	0	0	0	173
33	4745	School Bus Driver	Herbert J Gogue	0	149	0	0	0	0	0	149
34	4746	School Bus Driver	James E Haun	0	166	0	0	0	0	0	166

35	4751	School Bus Driver	Anthony K Portka	0	173	0	0	0	0	0	173

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
36	4752	School Bus Driver	Michael B Rosario	0	173	0	0	0	0	0	173
37	4756	School Bus Driver	Erik Scott F Mendiola	0	173	0	0	0	0	0	173
38	4764	School Bus Driver	William R Taimanglo	0	223	0	0	0	0	0	223
39	4765	School Bus Driver	Vincent R Martinez	0	173	0	0	0	0	0	173
40	4767	School Bus Driver	Gerald J Cruz	0	149	0	0	0	0	0	149
41	4768	School Bus Driver	Joseph G Borja	0	173	0	0	0	0	0	173
42	4771	School Bus Driver	Roke SN Quintanilla	0	191	0	0	0	0	0	191
43	4772	School Bus Driver	Kenneth A Naputi	0	179	0	0	0	0	0	179
44	4775	School Bus Driver	Robert C Toves	0	173	0	0	0	0	0	173
45	4778	School Bus Driver	Jordan R Cruz	0	173	0	0	0	0	0	173
46	4781	School Bus Driver	Rodney E Gumataotao	0	155	0	0	0	0	0	155
47	4782	School Bus Driver	Dan A Quichocho	0	149	0	0	0	0	0	149
48	4783	School Bus Driver	Elias Jr S Salas	0	173	0	0	0	0	0	173
49	4785	School Bus Driver	Anthony C Samiliano	0	166	0	0	0	0	0	166
50	4786	School Bus Driver	Tyrone O Ongesii	0	149	0	0	0	0	0	149
51	4787	School Bus Driver	John A Villagomez	0	173	0	0	0	0	0	173
52	4790	School Bus Driver	Gary P Borja	0	173	0	0	0	0	0	173
53	4791	School Bus Driver	Rudy C Camacho	0	155	0	0	0	0	0	155
54	4793	School Bus Driver	Andrew S Mantanona	0	155	0	0	0	0	0	155
55	4794	School Bus Driver	Michael LC Salas	0	173	0	0	0	0	0	173
56	4799	School Bus Driver	Rufino P Sunga	0	185	0	0	0	0	0	185
57	4801	School Bus Driver	Robert M Leon Guerrero	0	166	0	0	0	0	0	166
58	4802	School Bus Driver	John S Leon Guerrero	0	155	0	0	0	0	0	155
59	4803	School Bus Driver	Vincent R Salas	0	149	0	0	0	0	0	149
60	4805	School Bus Driver	Alfred M Hamling	0	166	0	0	0	0	0	166
61	4808	School Bus Driver	Marvin B Bass	0	185	0	0	0	0	0	185
62	4810	School Bus Driver	Roque C Santos	0	173	0	0	0	0	0	173
63	4816	School Bus Driver	Fred C Pangelinan	0	173	0	0	0	0	0	173
64	4817	School Bus Driver	Israel S Alfred	0	160	0	0	0	0	0	160
65	4819	School Bus Driver	Darryl J Spearman	0	155	0	0	0	0	0	155
66	4821	School Bus Driver	Mary Ann C Quenga	0	0	0	0	0	0	0	0

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
67	4825	School Bus Driver	Francisco M Rosario	0	0	0	0	0	0	0	0
68	4826	School Bus Driver	Steven V Espinosa	0	173	0	0	0	0	0	173
69	4827	School Bus Driver	Elmer M Santa Maria	0	0	0	0	0	0	0	0
70	4830	School Bus Driver	Felix C Ranoco	0	0	0	0	0	0	0	0
71	4831	School Bus Driver	James S Castro	0	155	0	0	0	0	0	155
72	4836	School Bus Driver	Joel Martinez Sablan	0	155	0	0	0	0	0	155
73	4838	School Bus Driver	Manuel Jr Naputi	0	155	0	0	0	0	0	155
74	4839	School Bus Driver	Joseph ET Aguon	0	155	0	0	0	0	0	155
75	4847	School Bus Driver	Karen Madlutk	0	173	0	0	0	0	0	173
76	4849	School Bus Driver	Michael I Evaristo	0	197	0	0	0	0	0	197
77	4850	School Bus Driver	Vincent LG Borja	0	166	0	0	0	0	0	166
78	4854	School Bus Driver	James R Guerrero	0	166	0	0	0	0	0	166
79	4858	School Bus Driver	Gerald E Dizon	0	173	0	0	0	0	0	173
80	4859	School Bus Driver	Jesse V Cruz	0	197	0	0	0	0	0	197
81	4863	School Bus Driver	Lorenzo JC Naputi	0	166	0	0	0	0	0	166
82	4865	School Bus Driver	Jesse C Mendiola	0	191	0	0	0	0	0	191
83	4867	School Bus Driver	David S Fejaran	0	173	0	0	0	0	0	173
84	4871	School Bus Driver	Peter F Sablan	0	0	0	0	0	0	0	0
85	4872	School Bus Driver	Dwayne A Guerrero	0	179	0	0	0	0	0	179
86	4873	School Bus Driver	Anthony J Manibusan, Jr	0	143	0	0	0	0	0	143
87	4875	School Bus Driver	Matauto M Lizama	0	149	0	0	0	0	0	149
88	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	216	0	0	0	0	0	216
89	4878	School Bus Driver	Franklin D Cruz	0	191	0	0	0	0	0	191
90	4879	School Bus Driver	Joseph J Pangelinan	0	173	0	0	0	0	0	173
91	4880	School Bus Driver	Joaquin C Lujan	0	149	0	0	0	0	0	149
92	4881	School Bus Driver	Jacqueline A Aquino	0	149	0	0	0	0	0	149
93	4883	School Bus Driver	Journey JM Santos	0	166	0	0	0	0	0	166
94	4885	School Bus Driver	Joseph S Castro	0	149	0	0	0	0	0	149
95	4888	School Bus Driver	Daniel J Singenes	0	173	0	0	0	0	0	173

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				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
96	4891	School Bus Driver	David M Meno	0	166	0	0	0	0	0	166
97	4892	School Bus Driver	Robin R Nelson	0	143	0	0	0	0	0	143
98	4896	School Bus Driver	David F Aguon	0	191	0	0	0	0	0	191
99	4898	School Bus Driver	Anthony John Q Santos	0	149	0	0	0	0	0	149
100	4901	School Bus Driver	Vicente N Mesa	0	166	0	0	0	0	0	166
101	4903	School Bus Driver	Ignacio A Sablan, Jr	0	173	0	0	0	0	0	173
102	4904	School Bus Driver	Christian D Badar	0	166	0	0	0	0	0	166
103	4905	School Bus Driver	Ramon B Villagomez	0	223	0	0	0	0	0	223
104	4909	School Bus Driver	Patrick C Cruz	0	173	0	0	0	0	0	173
105	4911	School Bus Driver	Anthony W Stone	0	166	0	0	0	0	0	166
106	4915	School Bus Driver	David F Leon Guerrero	0	149	0	0	0	0	0	149
107	4926	School Bus Driver	Paul B Oliva	0	191	0	0	0	0	0	191
108	4929	School Bus Driver	Frankie Q Cepeda	0	173	0	0	0	0	0	173
109	4932	School Bus Driver	Glenn I Diego	0	185	0	0	0	0	0	185
110	4833	School Bus Driver	Bradlee-Mikel J Sablan	0	143	0	0	0	0	0	143
111	4934	School Bus Driver	Cornilio F Kakas	0	223	0	0	0	0	0	223
112	4936	School Bus Driver	Gregory P Castro	0	155	0	0	0	0	0	155
113	4943	School Bus Driver	Joseph T Castro	0	197	0	0	0	0	0	197
114	4944	School Bus Driver	George W Cruz	0	191	0	0	0	0	0	191
115	4945	School Bus Driver	Vincent P Castro	0	173	0	0	0	0	0	173
116	4946	School Bus Driver	Peter John M Duenas	0	0	0	0	0	0	0	0
117	4947	School Bus Driver	Roy Q Quintanilla	0	197	0	0	0	0	0	197
118	4948	School Bus Driver	Anthony J Manibusan	0	173	0	0	0	0	0	173
119	4949	School Bus Driver	John LM Castro	0	173	0	0	0	0	0	173
120	4952	School Bus Driver	James H Francisco	0	149	0	0	0	0	0	149
121	4958	School Bus Driver	James A Lee	0	149	0	0	0	0	0	149
122	4963	School Bus Driver	Derrick C Taitano	0	149	0	0	0	0	0	149
123	4965	School Bus Driver	Artemio Jr P Salomes	0	149	0	0	0	0	0	149
124	4967	School Bus Driver	Justin M Sablan	0	149	0	0	0	0	0	149
125	4968	School Bus Driver	Vicente D Mendiola, Jr	0	191	0	0	0	0	0	191
126	4970	School Bus Driver	Benny DJ Pangelinan	0	185	0	0	0	0	0	185
127	4981	School Bus Driver	Leetrica F Kakas	0	173	0	0	0	0	0	173
128	5100	School Bus Driver	Richard TM Pangelinan	0	149	0	0	0	0	0	149
129	5103	School Bus Driver	Billy Delgado, Jr	0	173	0	0	0	0	0	173
130	5104	School Bus Driver	Kerry M Pocaigue	0	0	0	0	0	0	0	0
130	**TOTAL FILLED POSITIONS**			**$0**	**$21,812**	**$0**	**$0**	**$0**	**$0**	**$0**	**$21,812**
1	4807 AS	Clerk III / **LTA**	Camarin KH Santos	0	0	0	0	0	0	0	0
1	**TOTAL LIMITED TERM APPOINTMENT**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

131	TOTAL FILLED POSITIONS/LIMITED TERM APPPT.	0	21,812	0	0	0	0	0	21,812

0	4712	School Bus Driver Supervisor	Vice: VC Santos	0	0	0	0	0	0	0	0
0	4722	School Bus Driver Leader	VicePedring F Olpindo	0	0	0	0	0	0	0	0
0	4886	School Bus Driver Leader	Vice Gil Mendiola	0	0	0	0	0	0	0	0
1	4707	School Bus Driver	Vice Harold Charfauros, Jr.	0	143	0	0	0	0	0	143
0	4713	School Bus Driver	Vice Nilo Belga	0	0	0	0	0	0	0	0
0	4726	School Bus Driver	Vice Monte Garrido	0	0	0	0	0	0	0	0
2	4749	School Bus Driver	Vice Joseph KN Peredo	0	143	0	0	0	0	0	143
0	4754	School Bus Driver	Vice John Junior B. Iglesias	0	0	0	0	0	0	0	0
3	4761	School Bus Driver	Vice William T Leon Guerrero	0	143	0	0	0	0	0	143
0	4797	School Bus Driver	Vice Ricardl Calvo	0	0	0	0	0	0	0	0
0	4809	School Bus Driver	Vice Gerald Cruz	0	0	0	0	0	0	0	0
0	4812	School Bus Driver	Vice Paul Cruz	0	0	0	0	0	0	0	0
0	4815	School Bus Driver	Vice Joaquin Reyes	0	0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Michael G Cruz	0	0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice: David J Yamasta								
0	4829	School Bus Driver	Vice Vice: FG Garrido	0	0	0	0	0	0	0	0
0	4832	School Bus Driver	Vice Michell Machie	0	0	0	0	0	0	0	0
4	4833	School Bus Driver	Vice David L. Leon Guerrero	0	143	0	0	0	0	0	143
5	4834	School Bus Driver	Vice Jonathan JT Perez	0	143	0	0	0	0	0	143
6	4835	School Bus Driver	Vice AJ Q Santos	0	143	0	0	0	0	0	143
7	4837	School Bus Driver	Vice Andrew C. Santos	0	143	0	0	0	0	0	143
0	4846	School Bus Driver	Vice J KT Esteves	0	0	0	0	0	0	0	0
8	4844	School Bus Driver	Vice Edward Q Sudo	0	143	0	0	0	0	0	143
0	4857	School Bus Driver	Vice Raymond Quiambao	0	0	0	0	0	0	0	0
0	4862	School Bus Driver	Vice Joann Wertz	0	0	0	0	0	0	0	0
0	4873	School Bus Driver	Vice Raymond Manglona	0	0	0	0	0	0	0	0
9	4874	School Bus Driver	Francis A Fejeran	0	143	0	0	0	0	0	143
0	4884	School Bus Driver	Vice Francis Dungca	0	0	0	0	0	0	0	0
0	4895	School Bus Driver	Vice Edward Diaz	0	0	0	0	0	0	0	0
10	4916	School Bus Driver	Vice Ramon R Castro	0	143	0	0	0	0	0	143
11	4930	School Bus Driver	Vice Taron D Pitter	0	143	0	0	0	0	0	143
0	4933	School Bus Driver	Vice MS Pedro	0	0	0	0	0	0	0	0
0	4956	School Bus Driver	Vice JC Toves	0	0	0	0	0	0	0	0
0	4973	School Bus Driver	Vice J SN Taijeron								
11	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$1,573**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,573**
142	**GRAND TOTAL**			**$0**	**23,385**	**0**	**0**	**0**	**0**	**0**	**23,385**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A181040SE201

Section Legend:				
	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	O-06	$60,094	$0	$0	Apr-20-2019	$0	$60,094	$16,724	$0	$0	$871	$187	$2,522	$208	$20,512	$80,606
2	4180 / CP	Carpenter II	Juan Q Mendiola	I-17	48,849	0	0	Jun-19-2020	0	48,849	$13,595	0	0	708	187	$2,522	$208	17,220	66,069
3	4196 / PL	Plumber I	Francisco I Narcis	H-12	38,753	0	0	Sep-15-2019	0	38,753	$10,785	0	0	562	187	$0	$0	11,534	50,287
4	4210 / EL	Electrician Leader	Peter SN Concepcion	K-12	49,554	0	0	Dec-22-2018	0	49,554	$13,791	0	0	719	187	$0	$0	14,697	64,251
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	D-14	29,617	0	0	Aug-1-2019	0	29,617	$8,242	495	0	429	187	$6,344	$390	16,087	45,704
6	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	L-12	54,214	0	0	Mar-30-2020	0	54,214	$15,088	0	0	786	187	$6,344	$0	22,405	76,619
7	4456 / AS	Administrative Officer	Mona M Duenas	L-10	50,931	0	0	Sep-26-2020	0	50,931	$14,174	495	0	738	187	$0	$0	15,594	66,525
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-11	52,547	0	0	Nov-18-2019	0	52,547	$14,624	495	0	762	187	$4,576	$286	20,930	73,477
9	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	H-10	36,407	0	0	Jul-3-2020	0	36,407	$10,132	495	0	528	187	$4,576	$0	15,918	52,325
9	**Total Filled Positions**			**----**	**420,966**	**0**	**0**	**----**	**0**	**420,966**	**117,155**	**1,980**	**0**	**6,103**	**1,683**	**26,884**	**1,092**	**154,897**	**575,863**
1	69115 / C&M	Maintenance Worker (LTA)	Christopher AB Lujan	H-01	26,520	0	0	-	0	26,520	$7,381	495	0	385	187	$2,522	$0	10,970	37,490
1	**Total Limited Term Appointment**				**26,520**	**0**	**0**	-	**0**	**26,520**	**$7,381**	**$495**	**$0**	**$385**	**$187**	**$2,522**	**$0**	**10,970**	**37,490**
10	**Total Filled Positions and Limited Term Appointment**				**447,486**	**0**	**0**	**-----**	**0**	**447,486**	**124,536**	**2,475**	**0**	**6,488**	**1,870**	**29,406**	**1,092**	**165,867**	**613,353**
0	4160 / AS	BM Superintendent	Vice Oscar G Yanger	N-01	0	0	0	-----		0	0	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Painter Supervisor)	Vice Thomas J Duenas	J-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4171/RR	Refrigeration Mechanic II	Vacant SP 98	I-01	0	**0**	**0**	**0**	0	0	$0	**0**	**0**	0	0	$0	$0	0	0
0	4179 / CP	Carpenter II	Vice Robert J Dumagat	I-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4199 / C&M	Maintenance Worker	Vice Pedro Perez	H-01	0	**0**	**0**	**0**	0	0	$0	0	**0**	0	0	$0	$0	0	0
0	4203 / PL	Plumber Supervisor	Vice Julius C Etumai	K-01	**0**	**0**	**0**	**0**	0	0	0	**0**	**0**	0	0	0	0	0	0
0	4225 / EL	Electrican Supervisor	Vice Peter E Lujan	L-01	0	0	0	0	0	0	$0	0	0	0	0	$0	$0	0	0
0	4228 / EL	Electrician II	Vice David Muna	J-01	0	0	0	0	0	0	$0	0	0	0	0	$0	$0	0	0
0	4535 / PL	Plumber Leader	Vice Edward Rodriguez	J-01	0	0	0	0	0	0	$0	0	0	0	0	$0	$0	0	0
0	4635 / PL	Plumber Leader	Vice Edward J Rodriguez	J-01	0	0	0	-	0	0	$0	0	0	0	0	$0	$0	0	0
0	69114 / C&M	Maintenance Worker	Vice Jesse GP Barcinas	H-01	0	0	0	-	0	0	$0	0	0	0	0	$0	$0	0	0
0	**Total Vacant Positions For Recruitment**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
10	**Grand Total:**				**447,486**	**0**	**0**	**-----**	**0**	**447,486**	**124,536**	**2,475**	**0**	**6,488**	**1,870**	**29,406**	**1,092**	**165,867**	**613,353**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	$0	$0	$0	$0	$0	$0	$0	$0
2	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
3	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
4	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
6	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	0	0	0	0	0	0	0	0
7	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
9	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas	0	0	0	0	0	0	0	0
10	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	0	0	0	0	0	0	0	0
10	**Total Filled Positions**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	69115 / C&M	Maintenance Worker (LTA)	Christopher AB Lujan	0	0	0	0	0	0	0	0
1	**Total Limited Term Appointment**			0	0	0	0	0	0	0	0
11	**Total Filled Positions and Limited Term Appointment**										
0	4160 / AS	BM Superintendent	Vice Oscar G Yanger								
0	4161 / RF	Refrigeration Mechanic Leader (in lieu of Painter Supervisor)	Vice Thomas J Duenas	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4171/RR	Refrigeration Mechanic II	Vacant SP 98	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4179 / CP	Carpenter II	Vice Robert J Dumagat	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
1	4199 / C&M	Maintenance Worker	Vice Pedro Perez	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4203 / PL	Plumber Supervisor	Vice Julius C Etumai	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4225 / EL	Electrican Supervisor	Vice Peter E Lujan	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4228 / EL	Electrician II	Vice David Muna	**0**	**0**	**0**	**0**	**0**	**0**	**0**	0
0	4535 / PL	Plumber Leader	Vice Edward Rodriguez								
0	4635 / PL	Plumber Leader	Vice Edward J Rodriguez								
0	69114 / C&M	Maintenance Worker	Vacant SP 2005								
0	**Total Vacant Positions For Recruitment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
11	**Grand Total:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A181020GA207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-13	46,852	$0	$1,982	Nov-1-2019	$0	$48,834	$13,591	$0	$0	$0	$187	$3,848	$234	$17,860	$66,694
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda	P-06	66,828	0	$0	Oct-7-2018	0	66,828	$18,598	0	0	969	187	$6,344	$390	26,488	93,316
3	4286 / SHS	Automotive Mechanic II	William DB Parke	I-08	36,878	4,000	$1,560	Apr-8-2019	0	42,438	$11,810	495	0	615	187	$6,344	$390	19,841	62,279
4	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	I-05	33,182	4,000	$1,404	Jan-4-2019	0	38,586	$10,738	495	0	559	187	$6,344	$390	18,713	57,299
5	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-11	40,501	4,000	$1,714	Feb-27-2019	0	46,215	$12,862	495	0	670	187	$2,522	$208	16,944	63,159
6	4307 /ADM	Data Clerk I	Triny Q Aguon	E-02	21,895	0	$926	May-30-2019	0	22,821	$6,351	495	0	331	187	$2,522	$208	10,094	32,915
7	4311 / LAS	Automotive Mechanic Leader	David P Richards	J-08	40,077	0	$0	Feb-24-2020	0	40,077	$11,153	495	0	581	187	$2,522	$208	15,146	55,223
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-05	33,182	4,000	$1,404	Apr-21-2019	0	38,586	$10,738	495	0	559	187	$1,248	$0	13,227	51,813
9	4327 / PML	Automotive Mechanic II	Rudy J Salas	I-12	41,786	4,000	$1,768	Apr-1-2020	0	47,554	$13,234	0	0	690	187	$6,344	$390	20,845	68,399
10	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-05	33,182	4,000	$1,404	Jan-10-2019	0	38,586	$10,738	495	0	559	187	$6,344	$390	18,713	57,299
11	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-10	39,255	4,000	$1,661	May-17-2019	0	44,916	$12,500	495	0	651	187	$0	$0	13,833	58,749
12	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	L-14	57,709	4,000	$2,442	Feb-6-2019	0	64,151	$17,853	495	0	930	187	$4,567	$286	24,318	88,469
13	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-02	29,679	4,000	$1,256	Sep-5-2019	0	34,935	$9,722	495	0	507	187	$1,248	$208	12,367	47,302
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-10	39,255	4,000	$1,661	May-17-2019	0	44,916	$12,500	0	0	651	187	$3,848	$234	17,420	62,336
15	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-13	46,852	4,000	$1,982	Jul-24-2019	0	52,834	$14,704	0	0	766	187	$4,576	$286	20,519	73,353
16	4383 / SRO-L&R	Automotive Repair Controller	Mary M. Santos	I-01	28,595		$1,210	Sep-17-2019	0	29,805	$8,295	495	0	432	187	$3,848	$234	13,491	43,296
17	4387 / ADM	Transportation Supervisor	Todd A. Gillan	M-05	47,301	4,000	$2,001	May-15-2019	0	53,302	$14,834	0	0	773	187	$3,848	$234	19,876	73,178
18	4779 / ADM	Administrative Assistant	Marie L Cruz	J-06	37,427	0	$1,583	Aug-11-2019	0	39,010	$10,856	495	0	566	187	$0	$0	12,104	51,114
18	**Total Filled Positions:**			**----**	**720,436**	**48,000**	**25,958**	**-----**	**0**	**794,394**	**221,077**	**5,940**	**0**	**10,809**	**3,366**	**66,317**	**4,290**	**311,799**	**1,106,193**
1	4851 / TS	Automotive Service Worker I (LTA)	David C Nauta	D-01	19,040	4,000	806	N/A	0	23,846	$6,636	0	0	346	187	$2,522	$208	9,899	33,745
1	**TOTAL LIMITED TERM APPOINTMENT**				**19,040**	**4,000**	**806**	**-----**	**0**	**23,846**	**6,636**	**0**	**0**	**346**	**187**	**2,522**	**208**	**9,899**	**33,745**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**				**739,476**	**52,000**	**26,764**	**-----**	**0**	**818,240**	**227,713**	**5,940**	**0**	**11,155**	**3,553**	**68,839**	**4,498**	**321,698**	**1,139,938**
1	5011 / LAS	Automotive Mechanic Supervisor	Vice Lorenzo R Manglona	L-01	37,100	4,000	$1,570	-----	0	42,670	$11,875	0	0	619	187	$6,344	$390	19,415	62,085
1	**Total Vacant Positions for Recruitment:**			**----**	**37,100**	**4,000**	**1,570**	**-----**	**0**	**42,670**	**11,875**	**0**	**0**	**619**	**187**	**6,344**	**390**	**19,415**	**62,085**
20	**Grand Total:**			**----**	**$776,576**	**$56,000**	**$28,334**	**-----**	**$0**	**$860,910**	**$239,588**	**$5,940**	**$0**	**$11,774**	**$3,740**	**$75,183**	**$4,888**	**$341,113**	**$1,202,023**

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* Night Differential / Hazardous / Worker's Compensation / etc.

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2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	$1,982	$0	$0	$0	$0	$0	$0	$1,982
2	4285 / ADM	Transportation Maint. Superintendent	Paul NI Cepeda	$0	$0	$0	$0	$0	$0	$0	$0
3	4286 / SHS	Automotive Mechanic II	William DB Parke	$1,560	$0	$0	$0	$0	$0	$0	$1,560
4	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	$1,404	$0	$0	$0	$0	$0	$0	$1,404
5	4305 / LAS	Automotive Mechanic II	Paul A Perez	$1,714	$0	$0	$0	$0	$0	$0	$1,714
6	4307 /ADM	Data Clerk I	Triny Q Aguon	$926	$0	$0	$0	$0	$0	$0	$926
7	4311 / LAS	Automotive Mechanic Leader	David P Richards	$0	$0	$0	$0	$0	$0	$0	$0
8	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	$1,404	$0	$0	$0	$0	$0	$0	$1,404
9	4327 / PML	Automotive Mechanic II	Rudy J Salas	$1,768	$0	$0	$0	$0	$0	$0	$1,768
10	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	$1,404	$0	$0	$0	$0	$0	$0	$1,404
11	4333 / SHS	Automotive Mechanic II	Mark C Ogo	$1,661	$0	$0	$0	$0	$0	$0	$1,661
12	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	$2,442	$0	$0	$0	$0	$0	$0	$2,442
13	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	$1,256	$0	$0	$0	$0	$0	$0	$1,256
14	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	$1,661	$0	$0	$0	$0	$0	$0	$1,661
15	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	$1,982	$0	$0	$0	$0	$0	$0	$1,982
16	4383 / SRO-I &R	Automotive Repair Controller	Mary M. Santos	$1,210	$0	$0	$0	$0	$0	$0	$1,210
17	4387 / ADM	Transportation Supervisor	Todd A. Gillan	$2,001	$0	$0	$0	$0	$0	$0	$2,001
18	4779 / ADM	Administrative Assistant	Marie L Cruz	$1,583	$0	$0	$0	$0	$0	$0	$1,583
18	**Total Filled Positions:**			**25,958**	**0**	**0**	**0**	**0**	**0**	**0**	**25,958**
1	4851 / TS	Automotive Service Worker I **(LTA)**	David B Nauta	806	0	0	0	0	0	0	806
1	**TOTAL LIMITED TERM APPOINTMENT**			**806**	**0**	**0**	**0**	**0**	**0**	**0**	**806**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**			**26,764**	**0**	**0**	**0**	**0**	**0**	**0**	**26,764**
1	5011 / LAS	Automotive Mechanic Supervisor	Vice Lorenzo R Manglona	1,570	0	0	0	0	0	0	1,570
1	**Total Vacant Positions for Recruitment:**			**1,570**	**0**	**0**	**0**	**0**	**0**	**0**	**1,570**
20	**Grand Total:**			**$28,334**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$28,334**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A181060SE208

Section Legend:				
	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

	Input by Department								c						Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	O-10	$68,498	$0	$0	May-4-2020	$0	$68,498	$19,063	$495	$0	993	$187	$1,248	$208	22,194	90,692
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-08	47,846	4,785	$2,093	Mar-30-2019	0	$54,724	$15,230	0	0	793	$187	$2,782	$390	19,382	74,106
3	245 / HMC	Equipment Operator I	Jeffrey J Gatan	D-01	19,040	1,904	$833	Oct-20-2018	0	$21,777	$6,061	495	0	$316	$187	$2,722	$208	9,989	31,766
4	250 / HC	Engineer I	Mark J Abrincia	L-07	46,375	0	$0	May-2-2019	0	$46,375	$12,906	0	0	672	$187	$0	$0	13,765	60,140
5	257 / HMC	Equipment Operator II	John T Peredo	G-15	39,686	3,969	$1,736	Dec-15-2018	0	$45,391	$12,632	0	0	658	$187	$2,522	$208	16,207	61,598
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-20	46,329	4,633	$2,027	Dec-14-2018	0	$52,989	$14,747	0	0	768	$187	$4,576	$286	20,564	73,553
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-15	39,686	3,969	$1,736	Apr-27-2020	0	$45,391	$12,632	0	0	658	$187	$0	$0	13,477	58,868
8	266 / HMC	Trades Helper	Raymond P. Quiambao	D-15	30,556	3,056	$1,337	Jul-31-2019	0	$34,949	$9,726	495	0	$507	$187	$0	$0	10,915	45,864
9	4080 / HC	Engineer I	Candido A Orbong, Jr	L-10	50,931	0	$0	Jun-2-2020	0	$50,931	$14,174	495	0	738	$187	$3,848	$234	19,676	70,607
10	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-09	41,349	4,135	$1,809	Oct-1-2019	0	$47,293	$13,162	495	0	686	$187	$2,522	$208	17,260	64,553
11	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-10	39,255	3,926	$1,718	Oct-13-2019	0	$44,899	$12,495	495	0	651	$187	$2,522	$208	16,558	61,457
12	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-07	46,375	0	$0	Apr-14-2019	0	$46,375	$12,906	495	0	672	$187	$6,344	$390	20,994	67,369
13	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-16	38,366	3,837	$1,678	Oct-28-2018	0	$43,881	$12,212	495	0	636	$187	$2,522	$208	16,260	60,141
14	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-11	35,025	3,503	$1,533	Nov-4-2019	0	$40,061	$11,149	0	0	581	$187	$0	$0	11,917	51,978
15	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-15	49,872	4,987	$2,182	Nov-29-2018	0	$57,041	$15,875	495	0	827	$187	$4,576	$286	22,246	79,287
16	4610 / HC	Engineer II	Rigolberto J Diaz	N-08	58,053	0	$2,540	Feb-4-2020	0	$60,593	$16,863	495	0	879	$187	$2,522	$208	21,154	81,747
17	4611 / HMC	Equipment Operator Leader II	Peter L Kaai	K-13	51,126	4,955	$2,237	Sep-30-2020	0	$58,318	$16,230	0	0	846	$187	$0	$0	17,263	75,581
18	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	L-08	47,846	4,785	$2.093	Mar-30-2019	0	$54.724	$15,230	0	0	793	$187	$2,522	$208	18,940	73,664
19	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-12	30.826	3.083	$1.348	Sep-30-2020	0	$35.257	$9,812	495	0	511	$187	$1.690	$234	12.929	48,186
20	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-08	29,883	2,988	$1,307	Mar-10-2020		$34,178	$9,512	495	0	496	$187	$0	$0	10,690	44,868
21	4666 / HMC	Equipment Operator I	Mariano C Salas	F-18	40.839	4,084	$1,787	Mar-17-2019	0	$46,710	$12,999	495	0	677	$187	$1,690	$234	16,282	62,992
22	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-12	38,753	3,875	$1,696	Jan-17-2019	0	$44,324	$12,335	0	0	643	$187	$2,782	$229	16,176	60,500
23	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-12	38,753	3,875	$1,696	Jan-20-2019	0	$44,324	$12,335	0	0	643	$187	$2,522	$208	15,895	60,219
24	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-11	37,562	3,756	$1,643	May-29-2019	0	$42,961	$11,956	495	0	623	$187	$6,344	$390	19,995	62,956
25	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-11	37,562	3,756	$1.643	May-29-2019	0	$42,961	$11,956	0	0	623	$187	$2,522	$208	15,496	58,457
26	4979 / HMC	Equipment Operator I	Eric J Cruz	F-09	30,831	3,083	$1,348	Feb-28-2019	0	$35,262	$9,813	495	0	511	$187	$0	$0	11,006	46,268
27	5015 / TEM	Electronics Technician II	William T Cruz	I-09	38,048	3,805	$1,665	Oct-23-2018		$43,518	$12,111	495	0	631	$187	$0	$0	13,424	56,942
28	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	J-14	48,338	0	$2,115	Oct-3-2019		$50,453	$14,041	0	0	732	$187	$2,522	$208	17,690	68,143
29	5050 / HMC	Trades Helper	Matthew R. Green	D-01	19,040	0	833	Aug-21-2019	0	$19,873	$5,531	495	0	$288	$187	$1,248	$208	7,957	27,830
29	**Total Filled Positions:**			**----**	**1,167,609**	**84,749**	**41,800**	**----**	**0**	**1,294,158**	**360,163**	**7,920**	**0**	**18,764**	**5,236**	**61,300**	**4,961**	**458,344**	**1,752,502**

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	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4651 / HWY	Messenger Clerk/ LTA	Rodolfo S Marquez	D-01	19,040	0	806	N/A	0	$19,846	$5,523	495	0	$288	$187	$3,848	$234	10,575	30,421
2	4554 / HMC	Laborer / LTA in leiu of Engineer Aide II vice Robert G. Lunod	Manuel M. Santos, Jr	F-01	23,171	2,317	980	N/A	0	$26,468	$7,366	495	0	$384	$187	$3,848	$234	12,514	38,982
3	5051 / HMC	Laborer / LTA	Gloria Fastidio	F-01	23,171	2,317	980	N/A	0	$26,468	$7,366	495	0	$384	$187	$3,848	$234	12,514	38,982
4	4165 / HMC	Laborer / LTA	Charles W Hudson	F-01	23,171	0	980	N/A	0	$24,151	$6,721	495	0	$350	$187	$0	$0	7,753	31,904
5	5052 / HMC	Laborer / LTA	Jesse John A. Fernandez	F-01	23,171	2,317	980	N/A	0	$26,468	$7,366	495	0	$384	$187	$0	$0	8,432	34,900
5	**Total Limited Term / Temporary Appointments:**			**----**	**111,724**	**6,951**	**4,726**	**0**	**0**	**123,401**	**34,342**	**2,475**	**0**	**1,790**	**935**	**11,544**	**702**	**51,788**	**175,189**
34	**Total Filled Positions/LTA/Temporary Appointments**				**1,279,333**	**91,700**	**46,526**	**N/A**	**0**	**1,417,559**	**394,505**	**10,395**	**0**	**20,554**	**6,171**	**72,844**	**5,663**	**510,132**	**1,927,691**
0	214 / HMC	Trades Helper	Vice Michael J Terrell	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	215 / HMC	Trades Helper	Vice Harold Charfauros, Jr	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	217 / HMC	Office Aide	Vice P. Tinerow	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	218 / HMC	Trades Helper	Vice Jeffrey J. Gatan	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	219 / HMC	Trades Helper	Vice Antonio A Arriola	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	220 / HMC	Trades Helper	Vice by Corey J. Sanchez	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	221 / HMC	Trades Helper	Vice Franklin T Nededog	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	222 / HMC	Trades Helper	Vice Jacob-Matthew Lujan	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	223 / HMC	Trades Helper	Vice Alquin DA Ortaleza	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	224 / HMC	Trades Helper	Vice Gerone B. Francisco	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	225/ HMC	Trades Helper	Vice Anthony J Manibusan, Jr	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	226 / HMC	Trades Helper	Vice Arthur F. Ayuyu	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	228 / HMC	Trades Helper	Vice Manuel M. Santos	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	229 / HMC	Trades Helper	Vice Gloria L. Fastidio	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	230 / HMC	Trades Helper	Vice Albert G Molo	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	232 / HMC	Trades Helper	Vice Raymond SA Fegurgur	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	233 / HMC	Trades Helper	Vice Brian Wusstig	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	234 / HMC	Trades Helper	Vice Bradley J Meno	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	236 / HMC	Trades Helper	Vice Earl J Bascon	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	235/ HMC	Trades Helper	Vice Jesse John A. Fernandez	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
	238 / HMC	Trades Helper	Vice Rodolfo S. Marquez	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	239 / HMC	Trades Helper	Vice Charles W Hudson	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	247 / HMC	Trades Helper	Vice Ken San Nicolas	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	4382 / HMC	Heavy Equipment Mechanic Supervisor	Vice Frank A Cruz	L-01	0	0	$0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4513 / AS	Word Processing Secretary I I/	Vice Mary M Santos	H-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	4527/ HMC	Secretary I	Vacant (in lieu of WP Sec I)	G-01	0	0	0	N/A		$0	$0	0	0	$0	$0	$0	$0	0	0
0	4552 / HMC	Equipment Operator III	Vice by Nicanor P Surigao	H-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4586 / HMC	Highway Maintenance Superintendent	Vice George A Bamba	O-01	0	0	$0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0

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	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
0	4591 / HMC	Highway Maintenance Supervisor	Vice Alfred S Santos	L-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4594 / HMC	Equipment Operator II	Vice Albert M Alegarbes	G-01	0	0	$0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4606 / AS	Word Processing Secretary I	Vice Mary M Santos	H-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	4659 / HMC	Carpenter Leader	Vice Pedro R. Perez	J-01	0	0	0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	4660 / HMC	Equipment Operator II	Vice Benny Q Ignacio	G-01	0	0	$0	N/A	0	$0	$0	0	0	0	$0	$0	$0	0	0
0	5048 / HMC	Trades Helper	Vacated 2005	D-01	0	0	0	N/A	0	$0	$0	0	0	$0	$0	$0	$0	0	0
0	**Total Vacant Positions for Recruitment:**			**----**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
34	**Grand Total:**			**----**	**$1,279,333**	**$91,700**	**$46,526**	**----**	**$0**	**$1,417,559**	**$394,505**	**$10,395**	**$0**	**$20,554**	**$6,171**	**$72,844**	**$5,663**	**$510,132**	**$1,927,691**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	$0	$0	$0	$0	$0	$0	$0	$0
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	2,024	69	0	0	0	0	0	2,093
3	245 / HMC	Equipment Operator I	Jeffrey J Gatan	806	27	0	0	0	0	0	833
4	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	0	0
5	257 / CIP	Equipment Operator II	John T Peredo	1,679	57	0	0	0	0	0	1,736
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	1,960	67	0	0	0	0	0	2,027
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,679	57	0	0	0	0	0	1,736
8	266 / HMC	Trades Helper	Raymond P Quiambao	1,293	44	0	0	0	0	0	1,337
9	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	0	0
10	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,749	60	0	0	0	0	0	1,809
11	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,661	57	0	0	0	0	0	1,718
12	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0	0	0	0	0
13	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,623	55	0	0	0	0	0	1,678
14	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,482	51	0	0	0	0	0	1,533
15	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,110	72	0	0	0	0	0	2,182
16	4610 / HC	Engineer II	Rigolberto J Diaz	2,456	84	0	0	0	0	0	2,540
17	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,163	74	0	0	0	0	0	2,237
18	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	2,024	69	0	0	0	0	0	2,093
19	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,304	44	0	0	0	0	0	1,348
20	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,264	43	0	0	0	0	0	1,307
21	4666 / HMC	Equipment Operator I	Mariano C Salas	1,728	59	0	0	0	0	0	1,787
22	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,640	56	0	0	0	0	0	1,696
23	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,640	56	0	0	0	0	0	1,696
24	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,589	54	0	0	0	0	0	1,643

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	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
25	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,589	54	0	0	0	0	0	1,643
26	4979 / HMC	Equipment Operator I	Eric J Cruz	1,304	44	0	0	0	0	0	1,348
27	5015 / TEM	Electronics Technician II	William T Cruz	1,610	55	0	0	0	0	0	1,665
28	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	2,045	70	0	0	0	0	0	2,115
29	5050 / HMC	Trades Helper	Matthew R. Green	806	27	0	0	0	0	0	833
29	**Total Filled Positions:**			**40,422**	**1,378**	**0**	**0**	**0**	**0**	**0**	**41,800**
1	4651 / HWY	Messenger Clerk/ **LTA**	Rodolfo S Marquez	806	0	34	0	0	0	0	806
2	4554 / HMC	Laborer / **LTA in leiu of Engineer Aide II vice Robert G. Lunod**	Manuel M. Santos, Jr	980	0	0	0	0	0	0	980
3	5051 / HMC	Laborer / **LTA**	Gloria Fastidio	980	0	0	0	0	0	0	980
4	4165 / HMC	Laborer / **LTA**	Charles W Hudson	980	0	0	0	0	0	0	980
5	5052 / HMC	Laborer / **LTA**	Jesse John A. Fernandez	980	0	0	0	0	0	0	980
5	**Total Limited Term / Temporary Appointments:**			**4,726**	**0**	**34**	**0**	**0**	**0**	**0**	**4,726**
34	**Total Filled Positions/LTA**			**45,148**	**1,378**	**34**	**0**	**0**	**0**	**0**	**46,526**
0	214 / HMC	Trades Helper	Vice Michael J Terrell	0	0	0	0	0	0	0	0
0	215 / HMC	Trades Helper	Vice Harold Charfauros, Jr	0	0	0	0	0	0	0	0
0	217 / HMC	Office Aide	Vice P. Tinerow	0	0	0	0	0	0	0	0
0	218 / HMC	Trades Helper	Vice Jeffrey J. Gatan	0	0	0	0	0	0	0	0
0	219 / HMC	Trades Helper	Antonio A Arriola	0	0	0	0	0	0	0	0
0	220 / HMC	Trades Helper	Vice by Corey J. Sanchez	0	0	0	0	0	0	0	0
0	221 / HMC	Trades Helper	Franklin T Nededog	0	0	0	0	0	0	0	0
0	222 / HMC	Trades Helper	Jacob-Matthew Lujan	0	0	0	0	0	0	0	0
0	223 / HMC	Trades Helper	Vice Alquin DA Ortaleza	0	0	0	0	0	0	0	0
0	224 / HMC	Trades Helper	Vice Gerone B. Francisco								
0	225/ HMC	Trades Helper	Vice Anthony J Manibusan, Jr								
0	226 / HMC	Trades Helper	Vice Arthur F. Ayuyu								
0	228 / HMC	Trades Helper	Vice Manuel M. Santos								
0	229 / HMC	Trades Helper	Vice Gloria L. Fastidio								
0	230 / HMC	Trades Helper	Vice Albert G Molo								
0	232 / HMC	Trades Helper	Vice Raymond SA Fegurgur								
0	233 / HMC	Trades Helper	Brian Wusstig	0	0	0	0	0	0	0	0
0	234 / HMC	Trades Helper	Vice Bradley J Meno	0	0	0	0	0	0	0	0
0	236 / HMC	Trades Helper	Vice Earl J Bascon	0	0	0	0	0	0	0	0
0	235/ HMC	Trades Helper	Vice Jesse John A. Fernandez	0	0	0	0	0	0	0	0
	238 / HMC	Trades Helper	Vice Rodolfo S. Marquez	0	0	0	0	0	0	0	0
0	239 / HMC	Trades Helper	Vice Charles W Hudson								
0	247 / HMC	Trades Helper	Vice Ken San Nicolas								

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	4382 / HMC	Heavy Equipment Mechanic Supervisor	Frank A Cruz	0	0	0	0	0	0	0	0
0	4513 / AS	Word Processing Secretary I I/	Vice Mary M Santos								
0	4527/ HMC	Secretary I	Vacant (in lieu of WP Sec I)								
0	4552 / HMC	Equipment Operator III	Vice by Nicanor P Surigao	0	0	0	0	0	0	0	0
0	4586 / HMC	Highway Maintenance Superintendent	George A Bamba	0	0	0	0	0	0	0	0
0	4591 / HMC	Highway Maintenance Supervisor	Vice Alfred S Santos	0	0	0	0	0	0	0	0
0	4594 / HMC	Equipment Operator II	Albert M Alegarbes	0	0	0	0	0	0	0	0
0	4606 / AS	Word Processing Secretary I	Vice Mary M Santos								
0	4659 / HMC	Carpenter Leader	0								
0	4660 / HMC	Equipment Operator II	Vice Benny Q Ignacio								
1	5048 / HMC	Trades Helper	Vacant	0	0	0	0	0	0	0	0
1	**Total Vacant Positions for Recruitment:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
35	**Grand Total:**			**$45,148**	**$1,378**	**$34**	**$0**	**$0**	**$0**	**$0**	**$46,526**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FNAL)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund Balance / 5208A181060SE214

Section Legend:	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	227 / HMC	Trades Helper	Walter George F Aguon	D-01	19,040	1,524	833	Jan-22-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
2	267 / HMC	Trades Helper	Alquin DA Ortaliza	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
3	268 / HMC	Trades Helper	Harold Charfauros, Jr.	D-01	19,040	1,524	833	Jan-2-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
4	269 / HMC	Trades Helper	Daniel S Mafnas	D-01	19,040	1,524	833	Feb-5-2019		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
5	4575 / HMC	Trades Helper	Michael J Terrell	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
6	4607 / HMC	Trades Helper	Michael Vincent LSaures	D-01	19,040	1,524	833	Jan-25-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
7	4623 / HMC	Trades Helper	Anthony C Quenga	D-01	19,040	1,524	833	Feb-19-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
8	4654 / HMC	Trades Helper	Joshua F Borja	D-01	19,040	1,524	833	Jan-19-2019		$21,397	$5,955	495	0	$310	$187	$1,248	$208	8,403	29,800
9	4684/ HMC	Trades Helper	Gerone B. Francisco	D-01	19,040	1,524	833	Dec-28-2018		$21,397	$5,955	495	0	$310	$187	$2,782	$390	10,119	31,516
10	4658 / HMC	Trades Helper	Corey J Sanchez	D-01	19,040	1,524	833	Feb-5-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
11	4665 / HMC	Trades Helper	Bradley JS Meno	D-01	19,040	1,524	833	Jul-22-2019		$21,397	$5,955	495	0	$310	$187	$3,848	$234	11,029	32,426
12	4671 / HMC	Trades Helper	Rogerlee C. Carpela	D-01	19,040	1,524	833	Apr-23-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
13	4679 / HMC	Trades Helper	Frank T. Nededog	D-01	19,040	1,524	833	Jun-28-2019		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
14	4686 / HMC	Trades Helper	Dean Anthony Naputi	D-01	19,040	1,524	833	Apr-30-2019		$21,397	$5,955	495	0	$310	$187	$2,522	$208	9,677	31,074
15	5041 / HMC	Trades Helper	Earl Bascon Jr	D-01	19,040	1,524	833	Feb-19-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
16	5042 / HMC	Trades Helper	Brian J. Wusstig	D-01	19,040	1,524	833	Aug-13-2019		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
17	5049 / HMC	Trades Helper	David J. Lizama	D-01	19,040	1,524	833	Aug-13-2019		$21,397	$5,955	495	0	$310	$187	$3,848	$208	11,003	32,400
17	**TOTAL FILLED POSITIONS**				**323,680**	**25,908**	**14,161**	**-----**	**0**	**363,749**	**101,235**	**8,415**	**0**	**5,270**	**3,179**	**34,528**	**2,912**	**155,539**	**519,288**
1	216 / HMC	Trades Helper	Vice (In lieu of S.Rapadas)	D-01	0	0	0	N/A		$0	$0	0	0	$0	$0	$0	$0	0	0
2	240 / HMC	Trades Helper	Vice (In lieu of E.Cook)	D-01	0	0	0	N/A		$0	$0	0	0	$0	$0	$0	$0	0	0
2	**Total Vacant Positions for Recruitment:**			**----**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
19	**GRAND TOTAL:**				**323,680**	**25,908**	**14,161**	**N/A**	**0**	**363,749**	**101,235**	**8,415**	**0**	**5,270**	**3,179**	**34,528**	**2,912**	**155,539**	**519,288**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227 / HMC	Trades Helper	Walter George F Aguon	806	27	0	0	0	0	0	833
2	267 / HMC	Trades Helper	Alquin DA Ortaliza	806	27	0	0	0	0	0	833
3	268 / HMC	Trades Helper	Harold Charfauros, Jr.	806	27	0	0	0	0	0	833
4	269 / HMC	Trades Helper	Daniel S Mafnas	806	27	0	0	0	0	0	833
5	4575 / HMC	Trades Helper	Michael J Terrell	806	27	0	0	0	0	0	833
6	4607 / HMC	Trades Helper	Michael Vincent LSaures	806	27	0	0	0	0	0	833
7	4623 / HMC	Trades Helper	Anthony C Quenga	806	27	0	0	0	0	0	833
8	4654 / HMC	Trades Helper	Joshua F Borja	806	27	0	0	0	0	0	833
9	4684/ HMC	Trades Helper	Gerone B. Francisco	806	27	0	0	0	0	0	833
10	4658 / HMC	Trades Helper	Corey J Sanchez	806	27	0	0	0	0	0	833
11	4665 / HMC	Trades Helper	Bradley JS Meno	806	27	0	0	0	0	0	833
12	4671 / HMC	Trades Helper	Rogerlee C. Carpela	806	27	0	0	0	0	0	833
13	4679 / HMC	Trades Helper	Frank T. Nededog	806	27	0	0	0	0	0	833
14	4686 / HMC	Trades Helper	Dean Anthony Naputi	806	27	0	0	0	0	0	833
15	5041 / HMC	Trades Helper	Earl Bascon Jr	806	27	0	0	0	0	0	833
16	5042 / HMC	Trades Helper	Brian J. Wusstig	806	27	0	0	0	0	0	833
17	5049 / HMC	Trades Helper	David J. Lizama	806	27	0	0	0	0	0	833

17	TOTAL FILLED POSITIONS			13,702	459	0	0	0	0	0	14,161
1	216 / HMC	Trades Helper	Vacant (In lieu of S.Rapadas)	0	0	0	0	0	0	0	0
2	240 / HMC	Trades Helper	Vacant (In lieu of E.Cook)	0	0	0	0	0	0	0	0
3	**Total Vacant Positions for Recruitment:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
20	**GRAND TOTAL:**			**$13,702**	**$459**	**$0**	**$0**	**$0**	**$0**	**$0**	**$14,161**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section
FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J *27.83%) 1/	($19.01*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru N)	TOTAL
1	270	Building Inspector I	GRAY, Walter G	J-02	32,253	0	0	8/25/2019	0	32,253	$8,976	0	0	468	187	$2,522	$208	12,361	44,614
2	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	Q-03	$65,152	$0	0	1/5/2019	$0	$65,152	$18,132	$495	$0	$945	$187	$2,782	$390	$22,931	$88,083
3	4073	Building Inspector I	ULLOA, Joseph F	J-05	36,061	0	0	10/1/2018	0	36,061	$10,036	495	0	523	187	$0	$0	11,241	47,302
4	4084	Building Inspector II	TRINIDAD, Peter S	K-10	46,553	0	0	6/7/2020	0	46,553	$12,956	495	0	675	187	$0	$0	14,313	60,866
5	4512	Customer Service Representative	Janice T. Campos	H-04	29,650	0	0	Sep-29-2019	0	29,650	$8,252	495	0	430	187	$2,002	$286	11,652	41,302
6	4656	Customer Service Rep	Leah Sanchez	H-01	26,520	0	0	Sep-28-2019	0	26,520	$7,381	495	0	385	187	$2,002	$286	10,736	37,256
6	**Total Filled Positions:**			**----**	**236,189**	**0**	**0**	**-----**	**0**	**236,189**	**65,733**	**2,475**	**0**	**3,426**	**1,122**	**9,308**	**1,170**	**83,234**	**319,423**
1	4068	**Office Aide (LTA)**	Jeremy JF Bato	C-01	17,769	0	0	NA	0	17,769	4,945	495	0	258	187	1,246	208	7,339	25,108
2	4092	**Building Inspector II(LTA)**	Boni B. Tacuyan	K-01	33,911	0	0	NA	0	33,911	$9,437	495	0	492	187	$0	$0	10,611	44,522
2	**Total Limited Term Appointment**				**51,680**	**0**	**0**	**0**	**0**	**51,680**	**14,382**	**990**	**0**	**750**	**374**	**1,246**	**208**	**17,950**	**69,630**
8	**Total Filled Positions/Limited Term Appointment**				**287,869**	**0**	**0**	**NA**	**0**	**287,869**	**80,115**	**3,465**	**0**	**4,176**	**1,496**	**10,554**	**1,378**	**101,184**	**389,053**
0	4127	Customer Service Rep	Vice Taralyn Vanessa C. Santos	H-01	0	0	0		0	0	$0	0	0	0	0	$0	$0	0	0
0	4080	Engineer I	Vice John Calanayan	L-01	0	0	0		0	0	0	0	0	0	0	$0	$0	0	0
1	4081	Building Inspector II	Vice Paul Reyes	J-01	31,076	0	0		0	31,076	8,648	495	0	451	187	$2,002	$286	12,069	43,145
2	4086	Building Inspector I	Vice Paul Reyes	K-01	33,911	0	0		0	33,911	9,437	495	0	492	187	$2,002	$286	12,899	46,810
3	4088	Building Inspector II	Vice Vincent B. Won Pat	K-01	33,911	0	0		0	33,911	9,437	495	0	492	187	$2,002	$286	12,899	46,810
4	4637	Building Inspector II	Vice Antonio B. Bernardes	K-01	33,911	0	0		0	33,911	9,437	495	0	492	187	$2,002	$286	12,899	46,810
4	Total Vacant Positions for Recruitment:				**132,809**	**0**	**0**	**0**	**0**	**132,809**	**36,959**	**1,980**	**0**	**1,927**	**748**	**8,008**	**1,144**	**50,766**	**183,575**
13	**GRAND TOTAL:**			**----**	**$420,678**	**$0**	**$0**	**NA**	**$0**	**$420,678**	**$117,074**	**$5,445**	**$0**	**$6,103**	**$2,244**	**$18,562**	**$2,522**	**$151,950**	**$572,628**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2018 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	270	Building Inspector I	GRAY, Walter G	$0	$0	$0	$0	$0	$0	$0	$0
2	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$0	$0	$0	$0	$0	$0	$0	$0
3	4073	Building Inspector I	ULLOA, Joseph F	$0	$0	$0	$0	$0	$0	$0	$0
4	4084	Building Inspector II	TRINIDAD, Peter S	$0	$0	$0	$0	$0	$0	$0	$0
5	4512	Customer Service Representative	Janice T. Campos								
6	4656	Customer Service Rep	Leah Sanchez								
6	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4634	Customer Service Rep **(TEMP)**	Jeremy JF Bato	0	0	0	0	0	0	0	0
2	4092	**Building Inspector II(LTA)**	Boni B. Tacuyan	0	0	0	0	0	0	0	0
2	**Total Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
8	**Total Filled Positions/Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
0	4127	Customer Service Rep **(LTA)**	Vice Taralyn Vanessa C. Santos	0	0	0	0	0	0	0	0
0	4080	Engineer I	Vice John Calanayan	0	0	0	0	0	0	0	0
1	4081	Building Inspector II	Vice Paul Reyes	0	0	0	0	0	0	0	0
2	4086	Building Inspector I	Vice Paul Reyes	0	0	0	0	0	0	0	0
3	4088	Building Inspector II	Vice Vincent B. Won Pat	0	0	0	0	0	0	0	0
4	4637	Building Inspector II	Vice Antonio B. Bernardes	0	0	0	0	0	0	0	0
4	Total Vacant Positions for Recruitment:			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
13	**GRAND TOTAL:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend:		
	OCE	Office of the Chief Engineer
	BP&I	Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4005	Chief Engineer, P.E. (Uncl.)	Max C Manzano	S-16	117,349	$0	0		$0	$117,349	32,658	$495	$0	1,702	$187	1,986	269	37,297	154,646
1	Total Filled Positions:			0	117,349	0	0	0	0	117,349	32,658	495	0	1,702	187	1,986	269	37,297	154,646
1	4671	Engineer Supervisor P.E. (Uncl.)	Vacant	P-01	55,488		1,067			$56,555	15,739	$495	$0	820	$187	2,002	286	19,529	76,084
1	Total Vacant Positions for Recruitment:			----	55,488	0	1,067	0	0	56,555	15,739	495	0	820	187	2,002	286	19,529	76,084
2	Grand Total:			----	172,837	0	1,067	-----	0	173,904	48,397	990	0	2,522	374	3,988	555	56,826	230,730

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2018 GovGuam contribution for Life Insurance is $187 per annum

	Input by Department										
	(A)	(B)	(C)	Special Pay Categories (D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (Uncl.)	Vacant	0	0	$0	0	$0	$0	0	$ -
1	Total Filled Positions:			0	0	0	0	0	0	0	$ -
1	4761 / D&A	Engineer Supervisor P.E. (Uncl.)	Vacant	1.067	0	$0	0	$0	$0	0	$ 1.067
2	Grand Total:			$1.067	0						$ 1.067

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	**Input by Department** (P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	**Medical (Premium)**	**Dental (Premium)**	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	F-9	$30,831	$0	$0	Aug-21-2019	$0	$30.831	$8,580	$495	$0	$447	$187	$2,522	$0	$12.231	$43,062
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	O-07	62,371	0	0	Oct-6-2019	0	62,371	$17,358	0	0	$904	187	$2,522	$208	21,179	83,550
3	4079/PT/OP	PCII	Ana Marie C Senato	M-8	52,570	0	0	Dec-7-2019	0	52,570	$14,630	495	0	$762	187	$0	$0	16.074	68,644
4	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-5	57.900	0	0	Dec-8-2018	0	57.900	$16,114	0	0	$840	187	$3,848	$234	21,223	79,123
5	4688/OP	PCI	Jane M Almandres	K-12	49,554	0	0	Apr-14-2020	0	49,554	$13,791	495	0	$719	187	$3,848	$234	19,274	68,828
5	**TOTAL FTE**				**$253,226**	**$0**	**$0**	-----	**$0**	**$253,226**	**$70,473**	**$1,485**	**$0**	**$3,672**	**935**	**12,740**	**676**	**89,981**	**$343,207**
0	4019/P&A/PS	Adm Asst	Vice Jacqueline T Florig	J-01	0	0	0	NA	0	0	$0	0	0	$0	0	$0	$0	0	0
0	4021	PCIII	Vice Pacita Uncangco	N-01	0	$ -	$ -	NA	0	0	$0	0	0	$0	0	$0	$0	0	0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
5	**TOTAL FTE AND FUNDED VACANCY**				**253,226**	**0**	**0**		**0**	**253,226**	**70,473**	**1,485**	**0**	**3,672**	**935**	**12,740**	**676**	**89,981**	**343,207**

(1) Pay slotting relative to the Request for Review Process effective Jan. 1, 2018. New assigned pay grade and step is O-06, $60,094

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.
2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	0	0	0	0	0	0	0	0
3	4079/PT/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
4	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
5	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
5	**TOTAL FTE**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4019/P&A/PS	Adm Asst	Jacqueline T Florig								
2	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**
2	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F181068IB122 (Per OFB Request)**

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									0										
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-01	37,100	0	0	8/21/2018	234	37,334	10,390	495	0	541	187	3,848	234	15,695	53,029
2	243 / ROW	Land Agent I	Elizabeth D Marzan	I-04	31,970	0	0	9/1/2019	0	31,970	8,897	495	0	464	187	0	208	10,251	42,221
3	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Sagrado F Bilong	P-05	$64,388	$0	$0	08/08/19	$0	$64,388	17,919	$495	$0	934	$187	2,002	286	$21,823	$86,211
4	4556 / ROW	Land Agent II	Karen N Charfauros	K-02	35,196	0	0	7/31/2019	0	35,196	9,795	495	0	510	187	3,848	0	14,835	50,031
5	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos	I-02	29,679	0	0	8/21/2019	0	29,679	8,260	495	0	430	187	2,782	390	12,544	42,223
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-07	69,360	0	0	02/07/19	0	69,360	19,303	495		1,006	187	2,782	390	24,163	93,523
7	4582 / ROW	Land Agent II	Arnold C Jose II	K-02	35,196	0	0	7/31/2019	0	35,196	9,795	495	0	510	187	1,248	0	12,235	47,431
8	4593 / TM	Electrician II	Remigio D Ringor	J-02	32,253	0	0	8/14/2019	0	32,253	8,976	495	0	468	187	6,344	390	16,860	49,113
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan	P-06	66,828	0	0	08/07/19	0	66,828	18,598	495	0	969	187	1,248	208	21,705	88,533
9	**TOTAL FILLED POSITIONS**				**401,970**	**0**	**0**	**-----**	**234**	**402,204**	**111,933**	**4,455**	**0**	**5,832**	**1,683**	**24,102**	**2,106**	**150,111**	**552,315**
1	4118	Special Projects Coordinator in lieu of Engineer III **(Uncl)**	Rita Marie B. Untalan	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,782	390	17,034	62,048
2	4520	Engineer I **(LTA)**	Ronald M Galsim **EFF: 5/16/18 EXP: 5/15/19**	L-01	37,100	0	0	N/A	**0**	37,100	10,325	495	0	538	187	1,690	234	13,469	50,569
3	4564	Special Project Coordinator **(Uncl)**	Linda J. Ibanez	N-07	56,268	0	0	N/A	**0**	56,268	15,659	495	0	816	187	1,690	234	19,081	75,349
4	4571	Special Project Coordinator **(Uncl)**	Christopher L Cilione	N-04	50,328	0	0	N/A	0	50,328	14,006	495	0	730	187	2,782	390	18,590	68,918
5	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,782	390	17,034	62,048
5	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**233,724**	**0**	**0**	**0**	**0**	**233,724**	**65,044**	**2,475**	**0**	**3,390**	**935**	**11,726**	**1,638**	**85,208**	**318,932**
14	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**635,694**	**0**	**0**	**----**	**234**	**635,928**	**176,977**	**6,930**	**0**	**9,222**	**2,618**	**35,828**	**3,744**	**235,319**	**871,247**

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
2	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
3	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
4	4087	Special Projects Coordinator	Vice Joseph WU	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
5	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
6	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
7	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	12,527	495	0	653	187	2,002	286	16,150	61,164
8	4569	Special Project Coordinator	Vice JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	16,156	495	0	842	187	2,002	286	19,968	78,021
9	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	13,886	495	0	724	187	2,522	208	18,022	67,919
10	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,437	495	0	492	187	2,002	286	12,899	46,810
11	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,344	495	0	591	187	2,002	286	14,905	55,667
12	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	11,344	495	0	591	187	2,002	286	14,905	55,667
13	4651 AS	Messenger Clerk	Vice Taralyn V.C. Santos	D-01	19,040	0	0	N/A	0	19,040	5,299	495	0	276	187	2,002	286	8,545	27,585
14	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,958	495	0	415	187	2,002	286	11,343	39,938
14	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	553,280	0	0	----	0	553,280	153,975	6,930	0	8,026	2,618	28,548	3,926	204,023	757,303
28	GRAND TOTAL				$1,188,974	$0	$0	----	$234	$1,189,208	$330,952	$13,860	$0	$17,248	$5,236	$64,376	$7,670	$439,342	$1,628,550

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.

2/ FY 2018 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of $187 (per annum) for Life Insurance.

TBD - Position number to be determined

Government of Guam
Fiscal Year 2018
Agency Staffing Pattern Summary
Updated: September 30, 2018 (FINAL)

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Sagrado F Bilong	0	0	0	0	0	0	0	0
4	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0
5	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos								
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo								
7	4582 / ROW	Land Agent II	Arnold C Jose II								
8	4593 / TM	Electrician II	Remigio D Ringor								
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan								
9	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	4118	Special Projects Coordinator in lieu of Engineer III **(Uncl)**	Rita Marie B. Untalan								
2	4520	Engineer I **(LTA)**	Ronald M Galsim **EFF: 5/16/18** **EXP: 5/15/19**								
3	4564	Special Project Coordinator **(Uncl)**	Linda J. Ibanez	0	0	0	0	0	0	0	0
4	4571	Special Project Coordinator **(Uncl)**	Christopher L Cilione								
5	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico	0	0	0	0	0	0	0	0
5	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
2	203	Special Projects Coordinator	Vacant								
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4087	Special Projects Coordinator	Vice Joseph WU								
5	4123	Electrician	Vice Remigio D. Ringor	0	0	0	0	0	0	0	0
6	4145	Electrician I	Vice Peter Beltran								
7	4538	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
8	4569	Special Project Coordinator	Vice JoyJean Arceo								
9	4573 / HC	Engineer III	Vice Crispin B Bensan								
10	4575	Land Agent II	Vacant	0	0	0	0	0	0	0	0
11	4578	Land Agent III	Vacant								
12	4580	Land Agent III	Vacant								
13	4651 AS	Messenger Clerk	Vice Taralyn V.C. Santos	0	0	0	0	0	0	0	0
14	4684	Electrician I	Vacant	0	0	0	0	0	0	0	0
14	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
28	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'18 Budget Request

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated December 31, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:
JESSE G. GARCIA ACTING DIRECTOR, DPW — DATE 1/10/19

Input by Department														Input by Department			
(A)	(B)	(C)	(D)		(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title		No. of FTE's	Salary	Overtime	Special*	Increment Amt.		(E+F+G+I) Subtotal	Benefits: Retirement (F * 26.56%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																			
Administrative Services		Filled Positions		18	846,988	0	21,174	0		868,162	230,919	3,960	0	12,588	3,366	43,209	3,423	297,465	1,165,627
(ADM)		Funded Vacancies		1	23,318	0	3,320	0		26,638	7,075	495	0	386	187	2,512	269	10,924	37,562
		Total ADMINISTRATIVE SERVICES		**19**	**870,306**	**0**	**24,494**	**-**		**894,800**	**237,994**	**4,455**	**0**	**12,974**	**3,553**	**45,721**	**3,692**	**308,389**	**1,203,189**
Capital Improvement Projects		Filled Positions		12	675,676	0	-	-		675,676	179,460	3,960	-	9,798	2,244	33,607	2,368	231,437	907,113
(CIP)		Funded Vacancies		0	-	0	-	0		-	-	-	-	-	-	-	-	-	-
		Total CAPITAL IMPROV PROJ		**12**	**675,676**	**0**	**0**	**-**		**675,676**	**179,460**	**3,960**	**0**	**9,798**	**2,244**	**33,607**	**2,368**	**231,437**	**907,113**
Bldg Constr & Facilities Maint		Filled Positions		10	447,486	0	0	0		447,486	118,852	2,475	0	6,488	1,870	19,074	1,085	149,844	597,330
(BCFM)		Funded Vacancies		2	53,040	0	0	0		53,040	14,088	990	0	770	374	7,678	458	24,358	77,398
		Total BLDG CONSTR & FACL MAINT		**12**	**500,526**	**0**	**0**	**-**		**500,526**	**132,940**	**3,465**	**0**	**7,258**	**2,244**	**26,752**	**1,543**	**174,202**	**674,728**
Transportation Maintenance		Filled Positions		18	672,648	26,000	8,166	0		706,814	187,729	5,940	0	9,586	3,366	57,285	3,737	267,643	974,457
(TM)		Funded Vacancies		2	92,588	2,000	0	0		94,588	25,123	495	0	1,372	374	10,179	602	38,145	132,733
		Total TRANSPORTATION MAINT.		**20**	**765,236**	**28,000**	**8,166**	**0**		**801,402**	**212,852**	**6,435**	**0**	**10,958**	**3,740**	**67,464**	**4,339**	**305,788**	**1,107,190**
Highways		Filled Positions		49	1,530,384	121,913	53,637	0		1,705,934	454,455	18,315	0	24,736	9,163	87,615	6,887	601,171	2,307,105
(HWY)		Funded Vacancies		7	179,879	12,998	5,685	0		198,562	53,372	3,465	0	2,880	1,309	23,034	1,374	85,434	283,996
		Total HIGHWAY DIVISION		**56**	**1,710,263**	**134,911**	**59,322**	**-**		**1,904,496**	**507,827**	**21,780**	**0**	**27,616**	**10,472**	**110,649**	**8,261**	**686,605**	**2,591,101**
BusOperations (GHF)		Filled Positions		3	79,560	0	429	0		79,989	21,246	1,485	0	1,161	561	7,536	807	32,796	112,785
BO-GHF)		Funded Vacancies		4	106,080	0	572	0		106,652	28,328	1,980	0	1,548	748	10,058	1,015	43,677	150,329
		Total BUS OPERATIONS (GHF)		**7**	**185,640**	**0**	**1,001**	**-**		**186,641**	**49,574**	**3,465**	**0**	**2,709**	**1,309**	**17,594**	**1,822**	**76,473**	**263,114**
GRAND TOTAL - GHF FUNDS																			
		Filled Positions - GHF		110	**4,252,742**	**147,913**	**83,406**	**0**		**4,484,061**	**1,192,661**	**36,135**	**0**	**64,357**	**20,570**	**248,326**	**18,307**	**1,580,356**	**6,064,417**
		Funded Vacancies - GHF		16	454,905	14,998	9,577	-		479,480	127,986	7,425	-	6,956	2,992	53,461	3,718	202,538	682,018
		TOTAL - GHF		**126**	**$ 4,707,647**	**$ 162,911**	**$ 92,983**	**$ -**		**$ 4,963,541**	**$ 1,320,647**	**$ 43,560**	**$ -**	**$ 71,313**	**$ 23,562**	**$ 301,787**	**$ 22,025**	**$ 1,782,894**	**$ 6,746,435**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																			
Bus Operations		Funded Vacancies		136	4,463,293	0	26,693	0		4,489,986	1,192,535	56,925	0	65,108	25,432	408,505	30,980	1,772,627	6,270,366
(BO)		Funded Vacancies		10	265,200	0	1,287	0		266,487	70,782	4,950	0	3,868	1,870	31,728	2,570	115,768	382,255
		Total BUS OPERATIONS-(TEFF)		**146**	**4,728,493**	**0**	**27,980**	**0**		**4,756,473**	**1,263,317**	**61,875**	**0**	**68,976**	**27,302**	**440,233**	**33,550**	**1,888,395**	**6,652,621**
		TOTAL TEFF - Filled Positions		136	4,463,293	0	26,693	0		4,489,986	1,192,535	56,925	0	65,108	25,432	408,505	30,980	1,772,627	6,270,366
		TOTAL TEFF - Funded Vacancies		10	265,200	0	1,287	0		266,487	70,782	4,950	0	3,868	1,870	31,728	2,570	115,768	382,255
		TOTAL - TEFF		**146**	**4,728,493**	**0**	**27,980**	**$ -**		**4,756,473**	**1,263,317**	**61,875**	**$ -**	**68,976**	**27,302**	**440,233**	**33,550**	**1,888,395**	**6,652,621**

Government of Guam
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DPW BUILDING AND DESIGN FUND (DPWBDF)																	
	TOTAL CIP BP&I - Filled Positions	8	287,869	-	-	-	287,869	76,457	2,970	-	4,176	1,496	14,875	881	100,855	388,724
	TOTAL CIP BP&I - Funded Vacancies	4	177,823	-	-	-	177,823	47,231	2,475	-	2,580	935	31,700	1,865	86,786	264,609
	Total - CIP BLDG & DSGN FUND	**12**	**465,692**	**0**	**0**	**$ -**	**465,692**	**123,688**	**5,445**	**0**	**6,756**	**2,431**	**46,575**	**2,746**	**187,641**	**653,333**
	DPW 25% BLDG PERMIT FEE - Filled Positions	1	117,349	-	-	-	117,349	31,168	495	0	1,702	187	2,512	204	36,268	153,617
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	1	76,174	-	1,465	-	77,639	20,621	495	0	1,126	187	6,340	373	29,142	106,781
	Total - DPW 25% BLDG PERMIT FEE	**2**	**193,523**	**0**	**1,465**	**$ -**	**194,988**	**51,789**	**990**	**0**	**2,828**	**374**	**8,852**	**577**	**65,410**	**260,398**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	9	405,218	-	-	-	405,218	107,625	3,465	0	5,878	1,683	17,387	1,085	137,123	542,341
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	5	253,997	-	1,465	-	255,462	67,852	2,970	0	3,706	1,122	38,040	2,238	115,928	**371,390**
	Total - CIP BLDG & DSGN FUND & 25% BPF	**14**	**659,215**	**0**	**1,465**	**$ -**	**660,680**	**175,477**	**6,435**	**0**	**9,584**	**2,805**	**55,427**	**3,323**	**253,051**	**913,731**
FEDERAL FUND																	
Office of Highway Safety	Filled Positions	5	253,226	-	-	-	253,226	67,258	1,485	0	3,672	935	13,948	662	87,960	341,186
(OHS)	Funded Vacancies	2	76,090	-	-	-	76,090	20,210	990	0	1,104	374	9,134	538	32,350	108,440
	Total OHS	**7**	**329,316**	**0**	**0**	**-**	**329,316**	**87,468**	**2,475**	**0**	**4,776**	**1,309**	**23,082**	**1,200**	**120,310**	**449,626**
Federal Highway Administration	Filled Positions	15	637,860	-	-	-	637,860	169,416	6,930	0	9,250	2,618	44,019	3,697	235,930	873,790
(FHWA)	Funded Vacancies	13	534,240	-	-	-	534,240	141,896	6,435	0	7,750	2,431	32,656	2,652	193,820	728,060
	Total FHWA	**28**	**1,172,100**	**0**	**0**	**-**	**1,172,100**	**311,312**	**13,365**	**0**	**17,000**	**5,049**	**76,675**	**6,349**	**429,750**	**1,601,850**
	TOTAL FEDERAL - Filled Positions	20	891,086	0	0	$ -	891,086	236,674	8,415	0	12,922	3,553	57,967	4,359	323,890	1,214,976
	TOTAL FEDERAL - Funded Vacancies	15	610,330	0	0		610,330	162,106	7,425	0	8,854	2,805	41,790	3,190	226,170	836,500
	TOTAL - FEDERAL	**35**	**1,501,416**	**0**	**0**	**$ -**	**1,501,416**	**398,780**	**15,840**	**0**	**21,776**	**6,358**	**99,757**	**7,549**	**550,060**	**2,051,476**
GRAND TOTAL - ALL FUNDS																	
	Filled Positions - ALL FUNDS	275	10,012,339	147,913	110,099	-	10,270,351	2,729,495	104,940	-	148,265	51,238	732,185	54,731	3,813,996	14,092,100
	Funded Vacancies - ALL FUNDS	46	1,584,432	14,998	12,329	-	1,611,759	428,726	22,770	-	23,384	8,789	165,019	11,716	660,404	2,272,163
	TOTAL - ALL FUNDS	**321**	**$ 11,596,771**	**$ 162,911**	**$ 122,428**	**$ -**	**$ 11,882,110**	**$ 3,158,221**	**$ 127,710**	**$ -**	**$ 171,649**	**$ 60,027**	**$ 897,204**	**$ 66,447**	**$ 4,474,400**	**$ 16,364,263**
	GRAND TOTAL	**321**	**$ 11,596,771**	**$ 162,911**	**$ 122,428**	**$ -**	**$ 11,882,110**	**$ 3,158,221**	**$ 127,710**	**$ -**	**$ 171,649**	**$ 60,027**	**$ 897,204**	**$ 66,447**	**$ 4,474,400**	**$ 16,364,263**

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A191000GA201

Section Legend: DO Director's Office; FM Fiscal Management; HR Human Resources; RP&I Research, Programming & Implementation; PC Property Control; WHS Supply Warehouse; S&S Safety & Security

	Input by Department										Benefits					Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section (#)	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) $19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	EV-04	$97,068	$0	$0	N/A	$0	$97,068	$25,781	$495	$0	$1,407	187	$2,512	$204	30,586	127,654
2	4034 / DO	Deputy Director (UNC)	Andrew Leon Guerrero	EU-01	81,522	0	$0	N/A	0	81,522	$21,652		0	1,182	187			23,021	104,543
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	I-10	39,255	0	$0	N/A	0	39,255	$10,426	495	0	569	187	$6,340	$373	18,390	57,645
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-11	44,015	0	$0	Nov-28-2019	0	44,015	$11,690	0	0	638	187	$6,340	$373	19,228	63,243
5	4024 / FM	Program Coordinator II	Bernice T Duenas	M-09	54,238	0	$0	Sep-13-2020	0	54,238	$14,406	0	0	786	187	$1,246	$204	16,829	71,067
6	4052 / PC	Property Control Officer	Christine B Babauta	H-11	37,562	0	$0	Mar-14-2020	0	37,562	$9,976	495	0	545	187	$2,512	$204	13,919	51,481
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-04	31,970	0	$0	Feb-23-2019	0	31,970	$8,491	495	0	464	187	$2,512	$204	12,353	44,323
8	4147 / RODO(3680)	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	O-06	60,094	0	$0	Aug-21-2019	0	60,094	$15,961	0	0	871	187	$2,512	$204	19,735	79,829
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-08	32,645	0	$3,931	Oct-26-2018	0	36,576	$9,715	495	0	530	187	$2,512	$204	13,643	50,219
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-14	32,813	0	$0	Jan-6-2019	0	32,813	$8,715	0	0	476	187	$1,671	$229	11,278	44,091
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-09	45,122	0	$0	Oct-28-2018	0	45,122	$11,984	0	0	654	187	$0	$0	12,825	57,947
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-19	47,671	0	$5,678	May-10-2019	0	53,349	$14,169	0	0	774	187	$2,512	$0	17,642	70,991
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	J-09	41,349	0	$4,925	Mar-21-2020	0	46,274	$12,290	0	0	671	187	$2,512	$204	15,864	62,138
14	4848 / WHS	Storekeeper II	Allan P Cruz	I-08	36,878	0	$0	Dec-19-2020	0	36,878	$9,795	0	0	535	187	$2,512	$204	13,233	50,111
15	66000 / FM	Controller	Arleen U Pierce	S-11	100,381	0	$0	May-27-2020	0	100,381	$26,661	0	0	1,456	187	$2,512	$204	31,020	131,401
15	**TOTAL FILLED POSITIONS**			**----**	**$782,583**	**$0**	**$14,534**	**----**	**$0**	**$797,117**	**$211,712**	**$2,475**	**$0**	**$11,558**	**$2,805**	**$38,205**	**$2,811**	**269,566**	**1,066,683**
1	4902 / S&S	Guard / S&S/ LTA	Wilbur R. Almeioa	EL-04-01	23,318	0	$3,320	N/A		26,638	$7,075	495	0	386	187	$2,512	$204	10,859	37,497
2	4978/ S&S	Guard / S&S/LTA	Jose SA Fernandez III	EL-04-01	23,318	0	$3,320	N/A		26,638	7,413	495	0	386	187	$1,246	$204	9,931	36,569
3	5221 / FM	Office Aide/LTA	Annalyn Muna	C-01	17,769	0	$0	N/A		17,769	$4,719	495	0	258	187	$1,246	$204	7,109	24,878
3	**TOTAL LIMITED TERM APPOINTMENT**			**----**	**$64,405**	**$0**	**$6,640**	**$0**	**$0**	**$71,045**	**$19,207**	**$1,485**	**$0**	**$1,030**	**$561**	**$5,004**	**$612**	**27,899**	**98,944**
18	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**----**	**$846,988**	**$0**	**$21,174**	**----**	**$0**	**$868,162**	**$230,919**	**$3,960**	**$0**	**$12,588**	**$3,366**	**$43,209**	**$3,423**	**297,465**	**1,165,627**
1	5222 / S&S	Guard / S&S	Vice John Anthony Santos	EL-04-01	23,318	0	$3,320	N/A		26,638	$7,075	495	0	386	187	$2,512	$269	10,924	37,562
1	**TOTAL VACANT POSITION FOR RECRUITMENT**				23,318	0	$3,320	N/A		26,638	$7,075	495	0	386	187	$2,512	$269	10,924	37,562
19	**GRAND TOTAL**				**870,306**	**-**	**24,494**	**NA**	**-**	**894,800**	**237,994**	**4,455**	**-**	**12,974**	**3,553**	**45,721**	**3,692**	**308,389**	**1,203,189**

1/ FY 2019 GovGuam contribution rate of 26.56% for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Input by Department

	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Glenn Leon Guerrero	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Andrew S Leon Guerrero	$0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (UNC)	Eleanor F Borja	$0	0	0	0	0	0	0	$0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$0	0	0	0	0	0	0	$0
5	4024 / FM	Program Coordinator II	Bernice T Duenas	$0	0	0	0	0	0	0	$0
6	4052 / PC	Property Control Officer	Christine B Babauta	$0	0	0	0	0	0	0	$0
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$0	0	0	0	0	0	0	$0
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$0	0	0	0	0	0	0	$0
9	4224 / S&S	Guard	Brady S Gatchalian	$666	3,265	0	0	0	0	0	$3,931
10	4298 / WHS	Supply Clerk	Bryan B Benavente	$0	0	0	0	0	0	0	$0
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$0	0	0	0	0	0	0	$0
12	4363 / S&S	Guard	Joseph T Manibusan	$911	4,767	0	0	0	0	0	$5,678
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	$790	4,135	0	0	0	0	0	$4,925
14	4848 / WHS	Storekeeper II	Allan P Cruz								
15	66000 / FM	Controller	Arleen U Pierce	$0	0	0	0	0	0	0	$0
15	**TOTAL FILLED POSITIONS**			**$2,367**	**$12,167**	**$0**	**$0**	**$0**	**$0**	**$0**	**$14,534**
1	4902 / S&S	Guard / S&S/ **LTA**	Wilbur R. Almeioa	$988	2,332	0	0	0	0	0	3,320
2	4902 / S&S	Guard / S&S/**LTA**	Jose SA Fernandez III	$988	2,332	0	0	0	0	0	3,320
3	5221 / FM	Office Aide/**LTA**	Annalyn Muna	$0	0	0	0	0	0	0	0
3	**TOTAL LIMITED TERM APPOINTMENT**			$1,976	$4,664	$0	$0	$0	$0	$0	$6,640
18	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**4,343**	**16,831**	**-**	**-**	**-**	**-**	**-**	**21,174**
1	5222 / S&S	Guard / S&S/**LTA**	John Anthony Santos	$988	2,332	0	0	0	0	0	3,320
1	**TOTAL VACANT POSITION FOR RECRUITMENT**			**988**	**2,332**						**3,320**
19	**GRAND TOTAL**			**5,331**	**19,163**	**-**	**-**	**-**	**-**	**-**	**24,494**

1/ 10% of regular rate of pay. applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A191010SE205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-07	$56,268	$0	$0	13-Mar-20	$0	$56,268	$14,945	$0	$0	$816	$187	$1,246	$204	$17,398	$73,666
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-07	56,268	0	0	30-Dec-18	0	56,268	$14,945	495	0	816	187	$2,512	$204	19,159	75,427
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	O-09	66,392	0	0	2-Dec-19	0	66,392	$17,634	0	0	963	187	$1,246	$204	20,234	86,626
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-07	46,375	0	0	14-Apr-19	0	46,375	$12,317	495	0	672	187	$1,986	$0	15,657	62,032
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-06	66,828	0	0	30-Mar-19	0	66,828	$17,750	495	0	969	187	$6,340	$373	26,114	92,942
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	N-08	58,053	0	0	7-Nov-19	0	58,053	$15,419	495	0	842	187	$3,839	$229	21,011	79,064
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-06	54,214	0	0	12-Nov-18	0	54,214	$14,399	495	0	786	187	$6,340	$373	22,580	76,794
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-06	72,842	0	0	2-Jun-19	0	72,842	$19,347	495	0	1,056	187	$1,246	$204	22,535	95,377
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	N-07	56,268	0	0	30-Sep-19	0	56,268	$14,945	495	0	816	187	$0	$0	16,443	72,711
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	H-11	37,562	0	0	11-Apr-20	0	37,562	$9,976	495	0	545	187	$0	$0	11,203	48,765
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-10	46,553	0	0	9-Feb-20	0	46,553	$12,364	0	0	675	187	$2,512	$204	15,942	62,495
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-08	58,053	0	0	30-Mar-19	0	58,053	$15,419	0	0	842	187	$6,340	$373	23,161	81,214
12	**TOTAL FILLED POSITIONS**			**----**	**$675,676**	**$0**	**$0**	**---**	**$0**	**$675,676**	**$179,460**	**$3,960**	**$0**	**$9,798**	**$2,244**	**$33,607**	**$2,368**	**$231,437**	**$907,113**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated December 31, 2018

[BBMR SP-1]

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	0	0	0	0	0	0	0	0
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	0	0	0	0	0	0	0	0
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	0	0	0	0	0	0	0	0
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	0	0	0	0	0	0	0	0
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	0	0	0	0	0	0	0	0
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	0	0	0	0	0	0	0	0
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
12	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated December 31, 2018

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A191030SE206

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4707	School Bus Driver	Simon S. Macaraeg Sr.	H-01	26,520	0	143	Dec-3-2019	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
2	4835	School Bus Driver	Cheng San Yang	H-01	26,520	0	143	Nov-9-2019	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
3	4833	School Bus Driver	Rocky JV DeGracia	H-01	26,520	0	143	Dec-24-2019	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
3	**TOTAL FILLED POSITION**			**-----**	**79,560**	**0**	**429**	**-----**	**0**	**79,989**	**21,246**	**1,485**	**0**	**1,161**	**561**	**7,536**	**807**	**32,796**	**112,785**
1	4726	School Bus Driver	Vice Monte Garrido	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
2	4797	School Bus Driver	Vice Ricardl Calvo	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	2,522	208	10,881	37,544
3	4809	School Bus Driver	Vice Gerald Cruz	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
4	4812	School Bus Driver	Vice Paul Cruz	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
4	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$106,080**	**$0**	**$572**	**$0**	**$0**	**$106,652**	**$28,328**	**$1,980**	**$0**	**$1,548**	**$748**	**$10,058**	**$1,015**	**$43,677**	**$150,329**
7	**GRAND TOTAL**				**$185,640**	**$0**	**$1,001**	**-----**	**$0**	**$186,641**	**$49,574**	**$3,465**	**$0**	**$2,709**	**$1,309**	**$17,594**	**$1,822**	**$76,473**	**$263,114**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4707	School Bus Driver	Simon S. Macaraeg, Jr.	0	143	0	-	0	0	0	$143
2	4835	School Bus Driver	Cheng San Yang	0	143	0	-	0	0	0	$143
3	4833	School Bus Driver	Rocky JV DeGracia	0	143	0	-	0	0	0	$143
3	**TOTAL FILLED POSITION**			**-----**	**429**	**0**	**0**	**0**	**0**	**0**	**429**
1	4754	School Bus Driver	Vice Monte Garrido	0	143	0	0	0	0	0	$143
2	4797	School Bus Driver	Vice Ricardl Calvo	0	143	0	0	0	0	0	$143
3	4809	School Bus Driver	Vice Gerald Cruz	0	143	0	0	0	0	0	$143
4	4812	School Bus Driver	Vice Paul Cruz	0	143	0	0	0	0	0	$143
4	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$572**	**$0**	**$0**	**$0**	**$0**	**$0**	**$572**
7	**GRAND TOTAL**			**-----**	**$1,001**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,001**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
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Agency Staffing Pattern
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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A191030SE216

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4700 AS	School Bus Operations Superintendent	Franklin F Taitano	P-04	$62,037	$0	$336	Sep-13-2019	$0	$62,373	$16,566	0	$0	904	187	3,839	229	21,725	84,098
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	O-02	51,787	0	$280	Aug-18-2019	0	52,067	$13,829	0	0	755	187	2,772	373	17,916	69,983
3	4763	Administrative Assistant	Nicole C Rivera	J-08	40,077	0	$989	106/2019	0	41,066	$10,907	495	0	595	187	2,512	204	14,900	55,966
4	4468	Administrative Aide	Rosabel I Flores	F-08	29,883	0	$738	Jul-26-2019	0	30,621	$8,133	495	0	444	187	4,567	0	13,826	44,447
5	4976	Administrative Officer	Francine MF Flores	L-02	38,506	0	$923	Oct-31-2019	0	39,429	$10,472	495	0	572	187	2,512	204	14,442	53,871
	SCHOOL BUS DRIVER SUPERVISOR						$0												
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-12	45,411	0	$246	Mar-7-2020	0	45,657	$12,126	495	0	662	187	3,839	229	17,538	63,195
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-07	38,845	0	$210	Oct-30-2018	0	39,055	$10,373	495	0	566	187	2,772	0	14,393	53,448
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-08	40,077	0	$217	Mar-15-2019	0	40,294	$10,702	495	0	584	187	2,512	204	14,684	54,978
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-08	40,077	0	$217	Sep-4-2019	0	40,294	$10,702	495	0	584	187	0	0	11,968	52,262
10	4925	School Bus Driver Supervisor	Dennis R Flores	J-11	44,015	0	$238	Oct-15-2019	0	44,253	$11,754	0	0	642	187	1,246	0	13,829	58,082
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-07	38,845	0	$210	Apr-2-2019	0	39,055	$10,373	495	0	566	187	2,512	0	14,133	53,188
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-08	40,077	0	$217	Sep-7-2019	0	40,294	$10,702	0	0	584	187	0	0	11,473	51,767
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-08	40,077	0	$217	Jan-13-2010	0	40,294	$10,702	0	0	584	187	2,512	204	14,189	54,483
	SCHOOL BUS DRIVER LEADER						$0												
14	4750	School Bus Driver Leader	Michael T Guerrero	I-08	38,048	0	$206	Apr-13-2020	0	38,254	$10,160	495	0	555	187	2,772	373	14,542	52,796
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-06	34,439	0	$186	Oct-13-2019	0	34,625	$9,196	495	0	502	187	6,340	373	17,093	51,718
16	4882	School Bus Driver Leader	John P Naputi	I-06	34,439	0	$186	Oct-13-2019	0	34,625	$9,196	495	0	502	187	0	0	10,380	45,005
17	4937	School Bus Driver Leader	Eric P Mansapit	I-05	33,182	0	$179	Oct-13-2018	0	33,361	$8,861	495	0	484	187	3,839	229	14,095	47,456
18	4941	School Bus Driver Leader	Anthony R Quintanilla	I-08	36,878	0	$199	Oct-13-2020	0	37,077	$9,848	495	0	538	187	6,340	373	17,781	54,858
	SCHOOL BUS DRIVER						$0		0										
19	4714	School Bus Driver	Peter J Cruz	H-10	36,407	0	$197	Feb-19-2019	0	36,604	$9,722	0	0	531	187	0	0	10,440	47,044
20	4717	School Bus Driver	Cristito L Cali, Jr	H-02	27,525	0	$149	Aug-28-2019	0	27,674	$7,350	495	0	401	187	6,340	373	15,146	42,820
21	4719	School Bus Driver	Robert J Quinata	H-07	33,150	0	$179	Apr-6-2020	0	33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
22	4720	School Bus Driver	Thomas J Carbullido	H-15	42,560	0	$230	Sep-19-2019	0	42,790	$11,365	0	0	620	187	2,512	204	14,888	57,678
23	4724	School Bus Driver	Jerry C Cruz	H-06	31,940	0	$173	Apr-18-2019	0	32,113	$8,529	495	0	466	187	2,512	204	12,393	44,506
0	4728	School Bus Driver	Michael JS Nauta (Inactive)	H-01	0	0	0	-----	0	0	$0	0	0	0	0	1,262	6,491	895	8,648
24	4729	School Bus Driver	Daniel J Leon Guerrero	H-19	48,678	0	$263	Sep-26-2020	0	48,941	$12,999	495	0	710	187	2,512	204	17,107	66,048
25	4731	School Bus Driver	Richard Santos, Jr	H-02	27,525	0	$149	Sep-18-2019	0	27,674	$7,350	495	0	401	187	0	0	8,433	36,107
26	4732	School Bus Driver	Shad'e R Pitter	H-02	27,525	0	$149	Apr-12-2019	0	27,674	$7,350	495	0	401	187	6,340	373	15,146	42,820
27	4734	School Bus Driver	Abraham M Iriarte	H-03	28,568	0	$155	Jun-14-2019	0	28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
28	4738	School Bus Driver	Anthony S Manibusan	H-06	31,940	0	$173	Mar-24-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
29	4739	School Bus Driver	Albertjon Guerrero	H-02	27,525	0	$149	Sep-5-2019	0	27,674	$7,350	495	0	401	187	3,839	229	12,501	40,175
30	4740	School Bus Driver	Manuel C Salas	H-07	33,150	0	$179	Jul-28-2019	0	33,329	$8,852	495	0	483	187	6,340	0	16,357	49,686
31	4743	School Bus Driver	Steve S Andrew	H-03	28,568	0	$155	Jul-11-2019	0	28,723	$7,629	495	0	416	187	1,986	0	10,713	39,436
32	4744	School Bus Driver	John C Cabrera	H-06	31,940	0	$173	Jan-26-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
33	4745	School Bus Driver	Herbert J Gogue	H-02	27,525	0	$149	Aug-28-2019	0	27,674	$7,350	495	0	401	187	6,340	373	15,146	42,820

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
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[BBMR SP-1]

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
34	4746	School Bus Driver	James E Haun	H-05	30,774	0	$166	Oct-28-2018	0	30,940	$8,218	495	0	449	187	0	0	9,349	40,289
35	4749	School Bus Driver	Michael A. Peredo	H-01	26,520	0	$143	Nov-27-2019	0	26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
36	4751	School Bus Driver	Anthony K Portka	H-06	31,940	0	$173	Mar-24-2019	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
37	4752	School Bus Driver	Michael B Rosario	H-06	31,940	0	$173	Mar-24-2019	0	32,113	$8,529	495	0	466	187	1,246	204	11,127	43,240
38	4756	School Bus Driver	Erik Scott F Mendiola	H-06	31,940	0	$173	Sep-24-2019	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
39	4764	School Bus Driver	William R Taimanglo	H-14	41,252	0	$223	Jan-1-2020	0	41,475	$11,016	0	0	601	187	2,512	204	14,520	55,995
40	4765	School Bus Driver	Vincent R Martinez	H-06	31,940	0	$173	Jan-17-2019	0	32,113	$8,529	495	0	466	187	6,340	0	16,017	48,130
41	4767	School Bus Driver	Gerald J Cruz	H-02	27,525	0	$149	Feb-14-2019	0	27,674	$7,350	495	0	401	187	0	0	8,433	36,107
42	4768	School Bus Driver	Joseph G Borja	H-06	31,940	0	$173	Aug-30-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
43	4771	School Bus Driver	Roke SN Quintanilla	H-09	35,287	0	$191	Mar-19-2019	0	35,478	$9,423	0	0	514	187	0	0	10,124	45,602
44	4772	School Bus Driver	Kenneth A Naputi	H-07	33,150	0	$179	Jan-12-2020	0	33,329	$8,852	495	0	483	187	0	0	10,017	43,346
45	4775	School Bus Driver	Robert C Toves	H-06	31,940	0	$173	Feb-1-2019	0	32,113	$8,529	495	0	466	187	2,772	373	12,822	44,935
46	4778	School Bus Driver	Jordan R Cruz	H-06	31,940	0	$173	Sep-24-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
47	4781	School Bus Driver	Rodney E Gumataotao	H-03	28,568	0	$155	Jul-18-2019	0	28,723	$7,629	495	0	416	187	1,246	204	10,177	38,900
48	4782	School Bus Driver	Dan A Quichocho	H-02	27,525	0	$149	Aug-28-2019	0	27,674	$7,350	495	0	401	187	6,340	373	15,146	42,820
49	4783	School Bus Driver	Elias Jr S Salas	H-06	31,940	0	$173	Jan-12-2019	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
50	4785	School Bus Driver	Anthony C Samiliano	H-06	31,940	0	$173	Oct-18-2019	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
51	4786	School Bus Driver	Tyrone O Ongesii	H-02	27,525	0	$149	Aug-28-2019	0	27,674	$7,350	495	0	401	187	2,512	204	11,149	38,823
52	4787	School Bus Driver	John A Villagomez	H-06	31,940	0	$173	Mar-24-2019	0	32,113	$8,529	495	0	466	187	3,839	0	13,516	45,629
53	4790	School Bus Driver	Gary P Borja	H-06	31,940	0	$173	Mar-24-2019	0	32,113	$8,529	495	0	466	187	2,512	204	12,393	44,506
54	4791	School Bus Driver	Rudy C Camacho	H-04	29,650	0	$160	Nov-5-2019	0	29,810	$7,918	495	0	432	187	2,512	204	11,748	41,558
55	4793	School Bus Driver	Andrew S Mantanona	H-04	29,650	0	$160	Nov-5-2019	0	29,810	$7,918	495	0	432	187	4,567	0	13,599	43,409
56	4794	School Bus Driver	Michael LC Salas	H-06	31,940	0	$173	Aug-10-2019	0	32,113	$8,529	495	0	466	187	1,986	269	11,932	44,045
57	4799	School Bus Driver	Rufino P Sunga	H-08	34,202	0	$185	9//3/2019	0	34,387	$9,133	495	0	499	187	4,567	0	14,881	49,268
58	4801	School Bus Driver	Robert M Leon Guerrero	H-06	31,940	0	$173	Nov-4-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
59	4802	School Bus Driver	John S Leon Guerrero	H-03	28,568	0	$155	Aug-28-2019	0	28,723	$7,629	495	0	416	187	1,246	0	9,973	38,696
60	4803	School Bus Driver	Vincent R Salas	H-02	27,525	0	$149	Jul-1-2019	0	27,674	$7,350	495	0	401	187	0	0	8,433	36,107
61	4805	School Bus Driver	Alfred M Hamling	H-05	30,774	0	$166	Jul-28-2019	0	30,940	$8,218	495	0	449	187	3,839	229	13,417	44,357
62	4808	School Bus Driver	Marvin B Bass	H-08	34,202	0	$185	Jan-8-2020	0	34,387	$9,133	495	0	499	187	2,512	204	13,030	47,417
63	4810	School Bus Driver	Roque C Santos	H-06	31,940	0	$173	Jan-29-2019	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
64	4816	School Bus Driver	Fred C Pangelinan	H-06	31,940	0	$173	Jan-19-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
65	4817	School Bus Driver	Israel S Alfred	H-04	29,650	0	$160	Mar-16-2019	0	29,810	$7,918	495	0	432	187	4,567	269	13,868	43,678
66	4819	School Bus Driver	Darryl J Spearman	H-04	29,650	0	$160	Jan-11-2019	0	29,810	$7,918	495	0	432	187	6,340	373	15,745	45,555
67	4821	School Bus Driver	Mary Ann C Quenga	H-06	31,940	0	$173	Jul-12-2019	0	32,113	$8,529	495	0	466	187	2,512	0	12,189	44,302
68	4825	School Bus Driver	Francisco M Rosario	H-06	31,940	0	$173	Mar-24-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
69	4826	School Bus Driver	Steven V Espinosa	H-07	33,150	0	$179	Apr-11-2020	0	33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
70	4827	School Bus Driver	Elmer M Santa Maria	H-09	35,287	0	$191	Sep-2-2019	0	35,478	$9,423	0	0	514	187	4,567	0	14,691	50,169
71	4830	School Bus Driver	Felix C Ranoco	H-10	36,407	0	$197	Feb-19-2020	0	36,604	$9,722	0	0	531	187	4,567	0	15,007	51,611
72	4831	School Bus Driver	James S Castro	H-04	29,650	0	$160	Nov-5-2019	0	29,810	$7,918	495	0	432	187	2,512	204	11,748	41,558
73	4834	School Bus Driver	Kristofer Jayson C. Flores	H-01	26,520	0	$143	Nov-19-2019	0	26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
74	4836	School Bus Driver	Joel Martinez Sablan	H-04	29,650	0	$160	Nov-5-2019	0	29,810	$7,918	495	0	432	187	6,340	373	15,745	45,555

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
75	4838	School Bus Driver	Manuel Jr Naputi	H-03	28,568	0	$155	Nov-5-2018	0	28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
76	4839	School Bus Driver	Joseph ET Aguon	H-03	38,568	0	$209	Sep-28-2019	0	38,777	$10,299	495	0	562	187	3,839	229	15,611	54,388
77	4844	School Bus Driver	Augustine Florendo	H-01	26,520	0	$143	Dec-24-2018	0	26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
78	4847	School Bus Driver	Karen Madlutk	H-06	31,940	0	$173	Sep-24-2019	0	32,113	$8,529	495	0	466	187	2,512	204	12,393	44,506
79	4849	School Bus Driver	Michael I Evaristo	H-10	36,407	0	$197	Apr-12-2020	0	36,604	$9,722	0	0	531	187	2,512	204	13,156	49,760
80	4850	School Bus Driver	Vincent LG Borja	H-06	31,940	0	$173	Oct-29-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
81	4854	School Bus Driver	James R Guerrero	H-05	30,774	0	$166	Jul-29-2019	0	30,940	$8,218	495	0	449	187	3,839	229	13,417	44,357
82	4858	School Bus Driver	Gerald E Dizon	H-06	31,940	0	$173	Feb-14-2019	0	32,113	$8,529	495	0	466	187	1,671	0	11,348	43,461
83	4859	School Bus Driver	Jesse V Cruz	H-10	36,407	0	$197	Mar-2-2020	0	36,604	$9,722	0	0	531	187	2,512	204	13,156	49,760
84	4863	School Bus Driver	Lorenzo JC Naputi	H-06	31,940	0	$173	Dec-2-2019	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
85	4865	School Bus Driver	Jesse C Mendiola	H-09	35,287	0	$191	Nov-14-2019	0	35,478	$9,423	495	0	514	187	6,340	373	17,332	52,810
86	4867	School Bus Driver	David S Fejaran	H-06	31,940	0	$173	Feb-14-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
87	4871	School Bus Driver	Peter F Sablan	H-09	35,287	0	$191	May-5-2020	0	35,478	$9,423	495	0	514	187	1,246	204	12,069	47,547
88	4872	School Bus Driver	Dwayne A Guerrero	H-06	31,940	0	$173	Oct-7-2018	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
89	4873	School Bus Driver	Anthony J Manibusan, Jr	H-01	26,520	0	$143	Jan-30-2019	0	26,663	$7,082	495	0	387	187	6,340	373	14,864	41,527
90	4875	School Bus Driver	Matauto M Lizama	H-02	27,525	0	$149	Apr-12-2019	0	27,674	$7,350	495	0	401	187	3,839	0	12,272	39,946
91	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-13	39,983	0	$216	Apr-26-2019	0	40,199	$10,677	495	0	583	187	2,512	204	14,658	54,857
92	4878	School Bus Driver	Franklin D Cruz	H-09	35,287	0	$191	May-5-2019	0	35,478	$9,423	0	0	514	187	1,246	204	11,574	47,052
93	4879	School Bus Driver	Joseph J Pangelinan	H-06	31,940	0	$173	Mar-24-2019	0	32,113	$8,529	495	0	466	187	2,512	204	12,393	44,506
94	4880	School Bus Driver	Joaquin C Lujan	H-02	27,525	0	$149	Feb-14-2019	0	27,674	$7,350	495	0	401	187	2,512	204	11,149	38,823
95	4881	School Bus Driver	Jacqueline A Aquino	H-02	27,525	0	$149	14-Feb-2019	0	27,674	$7,350	495	0	401	187	0	0	8,433	36,107
96	4883	School Bus Driver	Journey JM Santos	H-05	30,774	0	$166	Apr-18-2019	0	30,940	$8,218	495	0	449	187	2,772	373	12,494	43,434
97	4885	School Bus Driver	Joseph S Castro	H-02	27,525	0	$149	Feb-14-2019	0	27,674	$7,350	495	0	401	187	2,512	204	11,149	38,823
98	4888	School Bus Driver	Daniel J Singenes	H-06	31,940	0	$173	Sep-24-2019	0	32,113	$8,529	495	0	466	187	2,512	204	12,393	44,506
99	4891	School Bus Driver	David M Meno	H-05	30,774	0	$166	Jul-30-2019	0	30,940	$8,218	495	0	449	187	2,512	204	12,065	43,005
100	4892	School Bus Driver	Robin R Nelson	H-01	26,520	0	$143	Feb-5-2019	0	26,663	$7,082	495	0	387	187	2,512	0	10,663	37,326
101	4896	School Bus Driver	David F Aguon	H-09	35,287	0	$191	Jul-10-2019	0	35,478	$9,423	0	0	514	187	2,512	204	12,840	48,318
102	4898	School Bus Driver	Anthony John Q Santos	H-02	27,525	0	$149	Feb-14-2019	0	27,674	$7,350	495	0	401	187	2,512	204	11,149	38,823
103	4901	School Bus Driver	Vicente N Mesa	H-06	31,940	0	$173	Aug-10-2019	0	32,113	$8,529	495	0	466	187	2,512	204	12,393	44,506
104	4903	School Bus Driver	Ignacio A Sablan, Jr	H-06	31,940	0	$173	Sep-2-2019	0	32,113	$8,529	495	0	466	187	3,839	229	13,745	45,858
105	4904	School Bus Driver	Christian D Badar	H-05	30,774	0	$166	Jul-28-2019	0	30,940	$8,218	495	0	449	187	2,772	373	12,494	43,434
106	4905	School Bus Driver	Ramon B Villagomez	H-14	41,252	0	$223	Sep-2-2019	0	41,475	$11,016	0	0	601	187	2,512	204	14,520	55,995
107	4909	School Bus Driver	Patrick C Cruz	H-06	31,940	0	$173	Jul-17-2019	0	32,113	$8,529	495	0	466	187	2,512	204	12,393	44,506
108	4911	School Bus Driver	Anthony W Stone	H-05	30,774	0	$166	Jul-28-2019	0	30,940	$8,218	495	0	449	187	4,567	269	14,185	45,125
109	4915	School Bus Driver	David F Leon Guerrero	H-02	27,525	0	$149	Feb-14-2019	0	27,674	$7,350	495	0	401	187	2,512	204	11,149	38,823
110	4916	School Bus Driver	Timothy PM Manibusan	H-01	26,520	0	$143	Dec-17-2019	0	26,663	$7,082	495	0	387	187	3,839	204	12,194	38,857
111	4926	School Bus Driver	Paul B Oliva	H-09	35,287	0	$191	Oct-3-2019	0	35,478	$9,423	495	0	514	187	2,512	204	13,335	48,813
112	4929	School Bus Driver	Frankie Q Cepeda	H-06	31,940	0	$173	Jul-22-2019	0	32,113	$8,529	495	0	466	187	2,772	373	12,822	44,935
113	4930	School Bus Driver	Walter KJ Dela Cruz	H-01	26,520	0	143	Dec-26-2019	0	26,663	$7,082	495	0	387	187	3,839	204	12,194	38,857
114	4932	School Bus Driver	Glenn I Diego	H-09	35,287	0	$191	Jun-13-2020	0	35,478	$9,423	495	0	514	187	1,246	0	11,865	47,343
115	4933	School Bus Driver	Bradlee-Mikel J Sablan	H-01	26,520	0	$143	Feb-12-2019	0	26,663	$7,082	495	0	387	187	2,512	0	10,663	37,326
116	4934	School Bus Driver	Cornilio F Kakas	H-14	41,252	0	$223	Mar-9-2020	0	41,475	$11,016	0	0	601	187	4,567	269	16,640	58,115

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
117	4936	School Bus Driver	Gregory P Castro	H-03	28,568	0	$155	Jun-14-2019	0	28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
118	4943	School Bus Driver	Joseph T Castro	H-10	36,407	0	$197	Mar-2-2020	0	36,604	$9,722	0	0	531	187	4,567	269	15,276	51,880
119	4944	School Bus Driver	George W Cruz	H-09	35,287	0	$191	Sep-27-2020	0	35,478	$9,423	495	0	514	187	0	0	10,619	46,097
120	4945	School Bus Driver	Vincent P Castro	H-06	31,940	0	$173	Mar-24-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
121	4946	School Bus Driver	Peter John M Duenas	H-10	36,407	0	$197	Feb-19-2019	0	36,604	$9,722	0	0	531	187	2,512	204	13,156	49,760
122	4947	School Bus Driver	Roy Q Quintanilla	H-10	36,407	0	$197	Mar-2-2020	0	36,604	$9,722	0	0	531	187	2,512	204	13,156	49,760
123	4948	School Bus Driver	Anthony J Manibusan	H-06	31,940	0	$173	Aug-16-2019	0	32,113	$8,529	495	0	466	187	1,246	204	11,127	43,240
124	4949	School Bus Driver	John LM Castro	H-06	31,940	0	$173	Mar-24-2019	0	32,113	$8,529	495	0	466	187	3,839	229	13,745	45,858
125	4952	School Bus Driver	James H Francisco	H-02	27,525	0	$149	Feb-14-2019	0	27,674	$7,350	495	0	401	187	2,512	204	11,149	38,823
126	4958	School Bus Driver	James A Lee	H-02	27,525	0	$149	Feb-14-2019	0	27,674	$7,350	495	0	401	187	2,772	0	11,205	38,879
127	4963	School Bus Driver	Derrick C Taitano	H-02	27,525	0	$149	Feb-14-2019	0	27,674	$7,350	495	0	401	187	2,512	204	11,149	38,823
128	4965	School Bus Driver	Artemio Jr P Salomes	H-02	27,525	0	$149	Feb-14-2019	0	27,674	$7,350	495	0	401	187	3,839	229	12,501	40,175
129	4967	School Bus Driver	Justin M Sablan	H-02	27,525	0	$149	Feb-14-2019	0	27,674	$7,350	495	0	401	187	3,839	229	12,501	40,175
130	4968	School Bus Driver	Vicente D Mendiola, Jr	H-09	35,287	0	$191	Jul-10-2019	0	35,478	$9,423	0	0	514	187	0	0	10,124	45,602
131	4970	School Bus Driver	Benny DJ Pangelinan	H-09	35,287	0	$191	Apr-9-2020	0	35,478	$9,423	495	0	514	187	2,512	204	13,335	48,813
132	4981	School Bus Driver	Leetrica F Kakas	H-06	31,940	0	$173	Sep-24-2017	0	32,113	$8,529	495	0	466	187	2,772	373	12,822	44,935
133	5100	School Bus Driver	Richard TM Pangelinan	H-02	27,525	0	$149	Apr-12-2019	0	27,674	$7,350	495	0	401	187	3,839	229	12,501	40,175
134	5103	School Bus Driver	Billy Delgado, Jr	H-06	31,940	0	$173	Mar-24-2019	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
135	5104	School Bus Driver	Kerry M Pocaigue	H-14	41,252	0	$223	Dec-12-2018	0	41,475	$11,016	495	0	601	187	2,512	204	15,015	56,490
135	**TOTAL FILLED POSITIONS**			**----**	**$4,442,198**	**$0**	**$26,096**	**N/A**	**$0**	**$4,468,294**	**$1,186,774**	**$56,430**	**$0**	**$64,793**	**$25,245**	**$408,505**	**$30,980**	**$1,765,869**	**$6,241,916**
1	4807 AS	Clerk III / **LTA**	Camarin KH Santos	E-01	21,095	0	597	N/A	0	21,692	$5,761	495	0	315	187	0	0	6,758	28,450
1	**TOTAL LIMITED TERM APPOINTMENT**				**$21,095**	**$0**	**$597**	**N/A**	**$0**	**$21,692**	**$5,761**	**$495**	**$0**	**$315**	**$187**	**$0**	**$0**	**$6,758**	**$28,450**
136	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**				**$4,463,293**	**$0**	**$26,693**	**-----**	**$0**	**$4,489,986**	**$1,192,535**	**$56,925**	**$0**	**$65,108**	**$25,432**	**$408,505**	**$30,980**	**$1,772,627**	**$6,270,366**
1	4713	School Bus Driver	Vice Nilo Belga	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	2,772	269	11,192	37,855
2	4754	School Bus Driver	Vice John Junior B Iglesias	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	3,839	229	12,219	38,882
3	4761	School Bus Driver	Vice William T Leon Guerrero	H-01	26,520	0	143		0	26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
4	4820	School Bus Driver	Vice Michael G Cruz	H-01	26,520	0	$0	N/A	0	26,520	$7,044	495	0	385	187	3,839	229	12,179	38,699
5	ADMS/SE	School Bus Driver	Vice David J Yamasta	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	3,839	229	12,219	38,882
6	4837	School Bus Driver	Vice Andrew C. Santos	H-01	26,520	0	143		0	26,663	$7,082	495	0	387	187	2,772	269	11,192	37,855
7	4862	School Bus Driver	Vice Joann Wertz	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	2,772	269	11,192	37,855
8	4873	School Bus Driver	Vice Raymond Manglona	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	2,772	269	11,192	37,855
9	4874	School Bus Driver	Vice Frasncis A. Fejeran	H-01	26,520	0	143		0	26,663	$7,082	495	0	387	187	2,772	269	11,192	37,855
10	4895	School Bus Driver	Vice Edward Diaz	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
10	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$265,200**	**$0**	**$1,287**	**$0**	**$0**	**$266,487**	**$70,782**	**$4,950**	**$0**	**$3,868**	**$1,870**	**$31,728**	**$2,570**	**$115,768**	**$382,255**
146	**GRAND TOTAL**			**----**	**$4,728,493**	**$0**	**$27,980**	**-----**	**$0**	**$4,756,473**	**$1,263,317**	**61,875**	**$0**	**68,976**	**27,302**	**440,233**	**33,550**	**1,888,395**	**6,652,621**

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* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	Superintendent	Franklin F Taitano	$0	$336	$0	$0	$0	$0	$0	$336
2	4701	Operations Superintendent	Daniel Junior B Quintanilla	0	280	0	0	0	0	0	$280
3	4763	Administrative Assistant	Nicole C Rivera	772	217	0	0	0	0	0	$989
4	4468	Administrative Aide	Rosabel I Flores	576	162	0	0	0	0	0	$738
5	4976	Administrative Officer	Francine MF Flores	715	208	0	0	0	0	0	$923
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	246	0	0	0	0	0	$246
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	210	0	0	0	0	0	$210
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	217	0	0	0	0	0	$217
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	217	0	0	0	0	0	$217
10	4925	School Bus Driver Supervisor	Dennis R Flores	0	238	0	0	0	0	0	$238
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	210	0	0	0	0	0	$210
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	217	0	0	0	0	0	$217
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	217	0	0	0	0	0	$217
	SCHOOL BUS DRIVER LEADER										
14	4750	School Bus Driver Leader	Michael T Guerrero	0	206	0	0	0	0	0	$206
15	4864	School Bus Driver Leader	Justo I Toves, Jr	0	186	0	0	0	0	0	$186
16	4882	School Bus Driver Leader	John P Naputi	0	186	0	0	0	0	0	$186
17	4937	School Bus Driver Leader	Eric P Mansapit	0	179	0	0	0	0	0	$179
18	4941	School Bus Driver Leader	Anthony R Quintanilla	0	199	0	0	0	0	0	$199
	SCHOOL BUS DRIVER										
19	4714	School Bus Driver	Peter J Cruz	0	197	0	0	0	0	0	$197
20	4717	School Bus Driver	Cristito L Cali, Jr	0	149	0	0	0	0	0	$149
21	4719	School Bus Driver	Robert J Quinata	0	179	0	0	0	0	0	$179
22	4720	School Bus Driver	Thomas J Carbullido	0	230	0	0	0	0	0	$230
23	4724	School Bus Driver	Jerry C Cruz	0	173	0	0	0	0	0	$173
0	4728	School Bus Driver	Michael JS Nauta (Inactive)	0	0	0	0	0	0	0	$0
24	4729	School Bus Driver	Daniel J Leon Guerrero	0	263	0	0	0	0	0	$263
25	4731	School Bus Driver	Richard Santos, Jr	0	149	0	0	0	0	0	$149
26	4732	School Bus Driver	Shad'e R Pitter	0	149	0	0	0	0	0	$149
27	4734	School Bus Driver	Abraham M Iriarte	0	155	0	0	0	0	0	$155
28	4738	School Bus Driver	Anthony S Manibusan	0	173	0	0	0	0	0	$173
29	4739	School Bus Driver	Albertjon Guerrero	0	149	0	0	0	0	0	$149
30	4740	School Bus Driver	Manuel C Salas	0	179	0	0	0	0	0	$179
31	4743	School Bus Driver	Steve S Andrew	0	155	0	0	0	0	0	$155

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Special Pay Categories

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) (D+E+F+G+H+I+J) Subtotal
32	4744	School Bus Driver	John C Cabrera	0	173	0	0	0	0	0	$173
33	4745	School Bus Driver	Herbert J Gogue	0	149	0	0	0	0	0	$149
34	4746	School Bus Driver	James E Haun	0	166	0	0	0	0	0	$166
35	4749	School Bus Driver	Michael A. Peredo	0	143	0	0	0	0	0	$143
36	4751	School Bus Driver	Anthony K Portka	0	173	0	0	0	0	0	$173
37	4752	School Bus Driver	Michael B Rosario	0	173	0	0	0	0	0	$173
38	4756	School Bus Driver	Erik Scott F Mendiola	0	173	0	0	0	0	0	$173
39	4764	School Bus Driver	William R Taimanglo	0	223	0	0	0	0	0	$223
40	4765	School Bus Driver	Vincent R Martinez	0	173	0	0	0	0	0	$173
41	4767	School Bus Driver	Gerald J Cruz	0	149	0	0	0	0	0	$149
42	4768	School Bus Driver	Joseph G Borja	0	173	0	0	0	0	0	$173
43	4771	School Bus Driver	Roke SN Quintanilla	0	191	0	0	0	0	0	$191
44	4772	School Bus Driver	Kenneth A Naputi	0	179	0	0	0	0	0	$179
45	4775	School Bus Driver	Robert C Toves	0	173	0	0	0	0	0	$173
46	4778	School Bus Driver	Jordan R Cruz	0	173	0	0	0	0	0	$173
47	4781	School Bus Driver	Rodney E Gumataotao	0	155	0	0	0	0	0	$155
48	4782	School Bus Driver	Dan A Quichocho	0	149	0	0	0	0	0	$149
49	4783	School Bus Driver	Elias Jr S Salas	0	173	0	0	0	0	0	$173
50	4785	School Bus Driver	Anthony C Samiliano	0	173	0	0	0	0	0	$173
51	4786	School Bus Driver	Tyrone O Ongesii	0	149	0	0	0	0	0	$149
52	4787	School Bus Driver	John A Villagomez	0	173	0	0	0	0	0	$173
53	4790	School Bus Driver	Gary P Borja	0	173	0	0	0	0	0	$173
54	4791	School Bus Driver	Rudy C Camacho	0	160	0	0	0	0	0	$160
55	4793	School Bus Driver	Andrew S Mantanona	0	160	0	0	0	0	0	$160
56	4794	School Bus Driver	Michael LC Salas	0	173	0	0	0	0	0	$173
57	4799	School Bus Driver	Rufino P Sunga	0	185	0	0	0	0	0	$185
58	4801	School Bus Driver	Robert M Leon Guerrero	0	173	0	0	0	0	0	$173
59	4802	School Bus Driver	John S Leon Guerrero	0	155	0	0	0	0	0	$155
60	4803	School Bus Driver	Vincent R Salas	0	149	0	0	0	0	0	$149
61	4805	School Bus Driver	Alfred M Hamling	0	166	0	0	0	0	0	$166
62	4808	School Bus Driver	Marvin B Bass	0	185	0	0	0	0	0	$185
63	4810	School Bus Driver	Roque C Santos	0	173	0	0	0	0	0	$173
64	4816	School Bus Driver	Fred C Pangelinan	0	173	0	0	0	0	0	$173
65	4817	School Bus Driver	Israel S Alfred	0	160	0	0	0	0	0	$160
66	4819	School Bus Driver	Darryl J Spearman	0	160	0	0	0	0	0	$160
67	4821	School Bus Driver	Mary Ann C Quenga	0	173	0	0	0	0	0	$173
68	4825	School Bus Driver	Francisco M Rosario	0	173	0	0	0	0	0	$173
69	4826	School Bus Driver	Steven V Espinosa	0	179	0	0	0	0	0	$179
70	4827	School Bus Driver	Elmer M Santa Maria	0	191	0	0	0	0	0	$191
71	4830	School Bus Driver	Felix C Ranoco	0	197	0	0	0	0	0	$197

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
72	4831	School Bus Driver	James S Castro	0	160	0	0	0	0	0	$160
73	4834	School Bus Driver	Kristofer Jayson C. Flores	0	143	0	0	0	0	0	$143
74	4836	School Bus Driver	Joel Martinez Sablan	0	160	0	0	0	0	0	$160
75	4838	School Bus Driver	Manuel Jr Naputi	0	155	0	0	0	0	0	$155
76	4839	School Bus Driver	Joseph ET Aguon	0	209	0	0	0	0	0	$209
77	4844	School Bus Driver	Augustine Florendo	0	143	0	0	0	0	0	$143
78	4847	School Bus Driver	Karen Madlutk	0	173	0	0	0	0	0	$173
79	4849	School Bus Driver	Michael I Evaristo	0	197	0	0	0	0	0	$197
80	4850	School Bus Driver	Vincent LG Borja	0	173	0	0	0	0	0	$173
81	4854	School Bus Driver	James R Guerrero	0	166	0	0	0	0	0	$166
82	4858	School Bus Driver	Gerald E Dizon	0	173	0	0	0	0	0	$173
83	4859	School Bus Driver	Jesse V Cruz	0	197	0	0	0	0	0	$197
84	4863	School Bus Driver	Lorenzo JC Naputi	0	173	0	0	0	0	0	$173
85	4865	School Bus Driver	Jesse C Mendiola	0	191	0	0	0	0	0	$191
86	4867	School Bus Driver	David S Fejaran	0	173	0	0	0	0	0	$173
87	4871	School Bus Driver	Peter F Sablan	0	191	0	0	0	0	0	$191
88	4872	School Bus Driver	Dwayne A Guerrero	0	173	0	0	0	0	0	$173
89	4873	School Bus Driver	Anthony J Manibusan, Jr	0	143	0	0	0	0	0	$143
90	4875	School Bus Driver	Matauto M Lizama	0	149	0	0	0	0	0	$149
91	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	216	0	0	0	0	0	$216
92	4878	School Bus Driver	Franklin D Cruz	0	191	0	0	0	0	0	$191
93	4879	School Bus Driver	Joseph J Pangelinan	0	173	0	0	0	0	0	$173
94	4880	School Bus Driver	Joaquin C Lujan	0	149	0	0	0	0	0	$149
95	4881	School Bus Driver	Jacqueline A Aquino	0	149	0	0	0	0	0	$149
96	4883	School Bus Driver	Journey JM Santos	0	166	0	0	0	0	0	$166
97	4885	School Bus Driver	Joseph S Castro	0	149	0	0	0	0	0	$149
98	4888	School Bus Driver	Daniel J Singenes	0	173	0	0	0	0	0	$173
99	4891	School Bus Driver	David M Meno	0	166	0	0	0	0	0	$166
100	4892	School Bus Driver	Robin R Nelson	0	143	0	0	0	0	0	$143
101	4896	School Bus Driver	David F Aguon	0	191	0	0	0	0	0	$191
102	4898	School Bus Driver	Anthony John Q Santos	0	149	0	0	0	0	0	$149
103	4901	School Bus Driver	Vicente N Mesa	0	173	0	0	0	0	0	$173
104	4903	School Bus Driver	Ignacio A Sablan, Jr	0	173	0	0	0	0	0	$173
105	4904	School Bus Driver	Christian D Badar	0	166	0	0	0	0	0	$166
106	4905	School Bus Driver	Ramon B Villagomez	0	223	0	0	0	0	0	$223
107	4909	School Bus Driver	Patrick C Cruz	0	173	0	0	0	0	0	$173
108	4911	School Bus Driver	Anthony W Stone	0	166	0	0	0	0	0	$166
109	4915	School Bus Driver	David F Leon Guerrero	0	149	0	0	0	0	0	$149
110	4916	School Bus Driver	Timothy PM Manibusan	0	143	0	0	0	0	0	$143

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
111	4926	School Bus Driver	Paul B Oliva	0	191	0	0	0	0	0	$191
112	4929	School Bus Driver	Frankie Q Cepeda	0	173	0	0	0	0	0	$173
113	4930	School Bus Driver	Walter KJ Dela Cruz	0	143	0	0	0	0	0	$143
114	4932	School Bus Driver	Glenn I Diego	0	191	0	0	0	0	0	$191
115	4933	School Bus Driver	Bradlee-Mikel J Sablan	0	143	0	0	0	0	0	$143
116	4934	School Bus Driver	Cornilio F Kakas	0	223	0	0	0	0	0	$223
117	4936	School Bus Driver	Gregory P Castro	0	155	0	0	0	0	0	$155
118	4943	School Bus Driver	Joseph T Castro	0	197	0	0	0	0	0	$197
119	4944	School Bus Driver	George W Cruz	0	191	0	0	0	0	0	$191
120	4945	School Bus Driver	Vincent P Castro	0	173	0	0	0	0	0	$173
121	4946	School Bus Driver	Peter John M Duenas	0	197	0	0	0	0	0	$197
122	4947	School Bus Driver	Roy Q Quintanilla	0	197	0	0	0	0	0	$197
123	4948	School Bus Driver	Anthony J Manibusan	0	173	0	0	0	0	0	$173
124	4949	School Bus Driver	John LM Castro	0	173	0	0	0	0	0	$173
125	4952	School Bus Driver	James H Francisco	0	149	0	0	0	0	0	$149
126	4958	School Bus Driver	James A Lee	0	149	0	0	0	0	0	$149
127	4963	School Bus Driver	Derrick C Taitano	0	149	0	0	0	0	0	$149
128	4965	School Bus Driver	Artemio Jr P Salomes	0	149	0	0	0	0	0	$149
129	4967	School Bus Driver	Justin M Sablan	0	149	0	0	0	0	0	$149
130	4968	School Bus Driver	Vicente D Mendiola, Jr	0	191	0	0	0	0	0	$191
131	4970	School Bus Driver	Benny DJ Pangelinan	0	191	0	0	0	0	0	$191
132	4981	School Bus Driver	Leetrica F Kakas	0	173	0	0	0	0	0	$173
133	5100	School Bus Driver	Richard TM Pangelinan	0	149	0	0	0	0	0	$149
134	5103	School Bus Driver	Billy Delgado, Jr	0	173	0	0	0	0	0	$173
135	5104	School Bus Driver	Kerry M Pocaigue	0	223	0	0	0	0	0	$223
135	**TOTAL FILLED POSITIONS**			**$2,063**	**$24,033**	**$0**	**$0**	**$0**	**$0**	**$0**	**$26,096**
1	4807 AS	Clerk III / **LTA**	Camarin KH Santos	406	191	0	0	0	0	0	$597
1	**TOTAL LIMITED TERM APPOINTMENT**			**$406**	**$191**	**$0**	**$0**	**$0**	**$0**	**$0**	**$597**
136	**TOTAL FILLED POSITIONS /LIMITED TERM APPOINTMENT**			**2,469**	**24,224**	**0**	**0**	**0**	**0**	**0**	**$26,693**
1	4713	School Bus Driver	Vice Nilo Belga	0	143	0	0	0	0	0	$143
2	4754	School Bus Driver	Vice John Junior B Iglesias	0	143	0	0	0	0	0	$143
3	4761	School Bus Driver	William T Leon Guerrero	0	143	0	0	0	0	0	$143
4	4820	School Bus Driver	Michael G Cruz								
5	4823	School Bus Driver	Vice David J Yamasta	0	143	0	0	0	0	0	$143
6	4837	School Bus Driver	Vice Andrew C. Santos	0	143	0	0	0	0	0	$143
7	4862	School Bus Driver	Vice Joann Wertz	0	143	0	0	0	0	0	$143
8	4873	School Bus Driver	Vice Raymond Manglona	0	143	0	0	0	0	0	$143
9	4874	School Bus Driver	Vice Frasncis A. Fejeran	0	143	0	0	0	0	0	$143
10	4895	School Bus Driver	Vice Edward Diaz	0	143	0	0	0	0	0	$143

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Special Pay Categories

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) (D+E+F+G+H+I+J) Subtotal
10	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$1,287	$0	$0	$0	$0	$0	$1,287
146	GRAND TOTAL			$2,469	$25,511	$0	$0	$0	$0	$0	$27,980

1/ 10% of reg. rate, applicable from 6pm-6am. employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A191040SE201

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	O-06	$60,094	$0	$0	Apr-20-2019	$0	$60,094	$15,961	$0	$0	$871	$187	$1,246	$204	$18,469	$78,563
2	4180 / CP	Carpenter II	Juan Q Mendiola	I-17	48,849	0	0	Jun-19-2020	0	48,849	$12,974	0	0	708	187	$1,246	$204	15,319	64,168
3	4196 / PL	Plumber I	Francisco I Narcis	H-12	38,753	0	0	Sep-15-2019	0	38,753	$10,293	0	0	562	187	$1,246	$204	12,492	51,245
4	4210 / EL	Electrician Leader	Peter SN Concepcion	K-12	49,554	0	0	Dec-22-2018	0	49,554	$13,162	0	0	719	187	$0	$0	14,068	63,622
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	D-14	29,617	0	0	Aug-1-2019	0	29,617	$7,866	495	0	429	187	$2,512	$204	11,693	41,310
6	4227 / RF	Refrigeration Mechanic Supervisor	Reginald B Camacho	L-12	54,214	0	0	Mar-30-2020	0	54,214	$14,399	0	0	786	187	$6,340	$0	21,712	75,926
7	4456 / AS	Administrative Officer	Mona M Duenas	L-10	50,931	0	0	Sep-26-2020	0	50,931	$13,527	495	0	738	187	$0	$0	14,947	65,878
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-11	52,547	0	0	Oct-18-2019	0	52,547	$13,956	495	0	762	187	$1,986	$269	17,655	70,202
9	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	H-10	36,407	0	0	Jul-3-2020	0	36,407	$9,670	495	0	528	187	$1,986	$0	12,866	49,273
9	**TOTAL FILLED POSITIONS**			**----**	**$420,966**	**$0**	**$0**	**----**	**$0**	**$420,966**	**$111,808**	**$1,980**	**$0**	**$6,103**	**$1,683**	**$16,562**	**$1,085**	**$139,221**	**$560,187**
1	69115 / C&M	Maintenance Worker / **LTA**	Christopher AB Lujan	H-01	26,520	0	0	N/A	0	26,520	$7,044	495	0	385	187	$2,512	$0	10,623	37,143
10	**TOTAL FILLED POSITIONS AND LIMITED TERM APPOINTMENTS**			**----**	**$447,486**	**$0**	**$0**	**-----**	**$0**	**$447,486**	**$118,852**	**$2,475**	**$0**	**$6,488**	**$1,870**	**$19,074**	**$1,085**	**$149,844**	**$597,330**
1	4199 / C&M	Maintenance Worker	Vice Pedro Perez	H-01	26,520	**0**	**0**	**0**	0	26,520	$7,044	**495**	**0**	385	187	$3,839	$229	12,179	38,699
2	69114 / HMC	Maintenance Worker (TDA HMC)	Vice Jesse GP Barcinas	H-01	26,520	0	0	NA	0	26,520	$7,044	495	0	385	187	$3,839	$229	12,179	38,699
2	**TOTAL VACANT POSITIONS FOR RECRUITMENTS**				**$53,040**	**$0**	**$0**	**$0**	**$0**	**$53,040**	**$14,088**	**$990**	**$0**	**$770**	**$374**	**$7,678**	**$458**	**$24,358**	**$77,398**
12	**GRAND TOTAL**				**$500,526**	**$0**	**$0**	**-----**	**$0**	**$500,526**	**$132,940**	**$3,465**	**$0**	**$7,258**	**$2,244**	**$26,752**	**$1,543**	**$174,202**	**$674,728**

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* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4155 / AS	Building Maintenane Manager	Dominic G Muna	$0	$0	$0	$0	$0	$0	$0	$0
2	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
3	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
4	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	0	0	0	0	0	0	0	0
6	4227 / RF	Refrigeration Mechanic Supervisor	Reginald B Camacho	0	0	0	0	0	0	0	0
7	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
9	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	0	0	0	0	0	0	0	0
9	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	69115 / C&M	Maintenance Worker / **LTA**	Christopher AB Lujan	0	0	0	0	0	0	0	0
10	**TOTAL LIMITED TERM APPOINTMENTS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4199 / C&M	Maintenance Worker	Vice Pedro Perez	0	0	0	0	0	0	0	0
2	69114 / HMC	Maintenance Worker (TDA HMC)	Jesse GP Barcinas								
12	**GRAND TOTAL**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
December 31, 2018

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A191020GA207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0			0					
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-13	$46,852	$0	$0	Nov-1-2019	$0	$46,852	$12,444	$0	$0	$0	$187	$3,839	$229	$16,699	$63,551
2	4286 / SHS	Automotive Mechanic II	William DB Parke	I-08	36,878	2,000	$0	Apr-8-2019	0	38,878	$10,326	495	0	564	187	$6,340	$373	18,285	57,163
3	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	I-05	33,182	2,000	$0	Jan-4-2019	0	35,182	$9,344	495	0	510	187	$6,340	$373	17,249	52,431
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-11	40,501	2,000	$4,019	Feb-27-2019	0	46,520	$12,356	495	0	675	187	$2,512	$204	16,429	62,949
5	4307 / ADM	Data Control Clerk I	Triny Q Aguon	E-02	21,895	2,000	$0	May-30-2019	0	23,895	$6,347	495	0	346	187	$1,246	$204	8,825	32,720
6	4311 / LAS	Automotive Mechanic Leader	David P Richards	J-08	40,077	0	$0	Feb-24-2020	0	40,077	$10,644	495	0	581	187	$2,512	$204	14,623	54,700
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-05	33,182	2,000	$0	Apr-21-2019	0	35,182	$9,344	495	0	510	187	$1,246	$0	11,782	46,964
8	4327 / PML	Automotive Mechanic II	Rudy J Salas	I-12	41,786	2,000	$4,147	Apr-1-2020	0	47,933	$12,731	0	0	695	187	$6,340	$373	20,326	68,259
9	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-05	33,182	2,000	$0	Jan-10-2019	0	35,182	$9,344	495	0	510	187	$6,340	$373	17,249	52,431
10	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-10	39,255	2,000	$0	May-17-2019	0	41,255	$10,957	495	0	598	187	$0	$0	12,237	53,492
11	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	L-14	57,709	2,000	$0	Feb-6-2019	0	59,709	$15,859	495	0	866	187	$4,567	$269	22,243	81,952
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-02	29,679	2,000	$0	Sep-5-2019	0	31,679	$8,414	495	0	459	187	$1,246	$204	11,005	42,684
13	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-10	39,255	2,000	$0	May-17-2019	0	41,255	$10,957	0	0	598	187	$3,839	$229	15,810	57,065
14	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-13	46,852	2,000	$0	Jul-24-2019	0	48,852	$12,975	0	0	708	187	$4,567	$269	18,706	67,558
15	4383 / SRO-L&R	Automotive Repair Controller	Mary M. Santos	I-01	28,595	0	$0	Sep-17-2019	0	28,595	$7,595	495	0	432	187	$0	$0	8,709	37,304
16	4387 / ADM	Transportation Supervisor	Todd A Gillan	M-05	47,301	0	$0	May-15-2019	0	47,301	$12,563	0	0	686	187	$3,839	$229	17,504	64,805
17	4779 / ADM	Administrative Assistant	Marie L Cruz	J-06	37,427	0	$0	Aug-11-2019	0	37,427	$9,941	495	0	543	187	$0	$0	11,166	48,593
17	**TOTAL FILLED POSITIONS**			**----**	**$653,608**	**$24,000**	**$8,166**	**-----**	**$0**	**$685,774**	**$182,141**	**$5,940**	**$0**	**$9,281**	**$3,179**	**$54,773**	**$3,533**	**$258,847**	**$944,621**
1	4851 / TS	Automotive Service Worker I / LTA	David C Nauta	D-01	19,040	2,000	0	N/A	0	21,040	$5,588	0	0	305	187	$2,512	$204	8,796	29,836
1	**TOTAL LIMITED TERM APPOINTMENTS**			**----**	**$19,040**	**$2,000**	**$0**	**-----**	**$0**	**$21,040**	**$5,588**	**$0**	**$0**	**$305**	**$187**	**$2,512**	**$204**	**$8,796**	**$29,836**
18	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS**			**----**	**$672,648**	**$26,000**	**$8,166**	**-----**	**$0**	**$706,814**	**$187,729**	**$5,940**	**$0**	**$9,586**	**$3,366**	**$57,285**	**$3,737**	**$267,643**	**$974,457**
1	5011 / LAS	Automotive Mechanic Supervisor	Vice Lorenzo R Manglona	L-01	37,100	2,000	0	N/A	0	39,100	$10,385	495	0	567	187	$3,839	$229	15,702	54,802
2	4285 / ADM	Transportation Maintenance Superintendent	Vice Paul NI Cepeda	P-01	55,488	0	$0	N/A	0	55,488	$14,738	0	0	805	187	$6,340	$373	22,443	77,931
2	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$92,588**	**$2,000**	**$0**	**$0**	**$0**	**$94,588**	**$25,123**	**$495**	**$0**	**$1,372**	**$374**	**$10,179**	**$602**	**$38,145**	**$132,733**
20	**GRAND TOTAL**			**----**	**$765,236**	**$28,000**	**$8,166**	**$0**	**$0**	**$801,402**	**$212,852**	**$6,435**	**$0**	**$10,958**	**$3,740**	**$67,464**	**$4,339**	**$305,788**	**$1,107,190**

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* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez		0	0	0	0	0	0	0
2	4286 / SHS	Automotive Mechanic II	William DB Parke		0			0	0	0	0
3	4290 / SHS	Automotive Mechanic II	Dwayne H Dungca	0	0	0	0	0	0	0	0
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	779	0		3,240	0	0	0	4,019
5	4307 / ADM	Data Control Clerk I	Triny Q Aguon	0	0		0	0	0	0	0
6	4311 / LAS	Automotive Mechanic Leader	David P Richards	0	0	0	0	0	0	0	0
7	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	0	0	0	0	0	0	0	0
8	4327 / PML	Automotive Mechanic II	Rudy J Salas	804	0		3,343	0	0	0	4,147
9	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz		0	0	0	0	0	0	0
10	4333 / SHS	Automotive Mechanic II	Mark C Ogo	0	0	0	0	0	0	0	0
11	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	0	0	0	0	0	0	0	0
12	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	0	0	0	0	0	0	0	0
13	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	0	0	0	0	0	0	0	0
14	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	0	0	0	0	0	0	0	0
15	4383 / SRO-L &P	Automotive Repair Controller	Mary M. Santos	0	0	0	0	0	0	0	0
16	4387 / ADM	Transportation Supervisor	Todd A Gillan	0	0	0	0	0	0	0	0
17	4779 / ADM	Administrative Assistant	Marie L Cruz								
17	**TOTAL FILLED POSITIONS**			**$1,583**	**$0**	**$0**	**$6,583**	**$0**	**$0**	**$0**	**$8,166**
1	4851 / TS	Automotive Service Worker I / **LTA**	David C Nauta	0	0	0	0	0	0	0	0
1	**TOTAL LIMITED TERM APPOINTMENTS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
18	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS**			**$1,583**	**$0**	**$0**	**$6,583**	**$0**	**$0**	**$0**	**$8,166**
1	5011 / LAS	Automotive Mechanic Supervisor	Vice Lorenzo R Manglona	0	0	0	0	0	0	0	0
2	4285 / ADM	Transportation Maintenance Superintendent	Vice Paul NI Cepeda	0	0	0	0	0	0	0	0
2	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
20	**GRAND TOTAL**			**$1,583**	**$0**	**$0**	**$6,583**	**$0**	**$0**	**$0**	**$8,166**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
December 31, 2018

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A191060SE208

Section Legend:	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	227 / HMC	Trades Helper	Walter George F Aguon	D-01	19,040	1,904	833.00	Jan-22-2019	0	$21,777	$5,784	495	0	316	187	2,512	$204	9,498	$31,275
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-08	47,846	4,785	2,093.00	Mar-30-2019	0	$54,724	$14,535	0	0	793	187	2,772	$373	18,660	$73,384
3	245 / HMC	Equipment Operator I	Jeffrey J Gatan	D-01	19,040	1,904	833.00	Oct-20-2018	0	$21,777	$5,784	495	0	316	187	2,512	$204	9,498	$31,275
4	250 / HC	Engineer I	Mark J Abrincia	L-07	46,375	0	0.00	May-2-2019	0	$46,375	$12,317	0	0	672	187	0	$0	13,176	$59,551
5	257 / CIP	Equipment Operator II	John T Peredo	G-15	39,686	3,969	1,736.00	Dec-15-2018	0	$45,391	$12,056	0	0	658	187	2,512	$204	15,617	$61,008
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-20	46,329	4,633	2,027.00	Dec-14-2018	0	$52,989	$14,074	0	0	768	187	4,567	$269	19,865	$72,854
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-15	39,686	3,969	1,736.00	Apr-27-2020	0	$45,391	$12,056	0	0	658	187	0	$0	12,901	$58,292
8	266 / HMC	Trades Helper	Raymond P Quiambao	D-15	30,556	3,056	0.00	Jul-31-2019	0	$33,612	$8,927	495	0	487	187	0	$0	10,096	$43,708
9	267 / HMC	Trades Helper	Alquin DA Ortalea	D-01	19,040	1,904	833.00	Dec-28-2018	0	$21,777	$5,784	495	0	316	187	2,512	$204	9,498	$31,275
10	268 / HMC	Trades Helper	Harold Charfauros, Jr	D-01	19,040	1,904	833.00	Jan-2-2019	0	$21,777	$5,784	495	0	316	187	0	$0	6,782	$28,559
11	269 / HMC	Trades Helper	Daniel S Mafnas	D-01	19,040	1,904	833.00	Feb-5-2019	0	$21,777	$5,784	495	0	316	187	1,246	$204	8,232	$30,009
12	4080 / HC	Engineer I	Candido A Orbong, Jr	L-10	50,931	0	0.00	Jun-2-2020	0	$50,931	$13,527	495	0	738	187	3,839	$229	19,015	$69,946
13	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-09	41,349	4,135	1,809.00	Oct-1-2019	0	$47,293	$12,561	495	0	686	187	1,246	$204	15,379	$62,672
14	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-10	39,255	3,926	1,718.00	Oct-13-2019	0	$44,899	$11,925	495	0	651	187	2,512	$204	15,974	$60,873
15	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-07	46,375	0	0.00	Apr-14-2019	0	$46,375	$12,317	495	0	672	187	6,340	$373	20,384	$66,759
16	4575 / HMC	Trades Helper	Michael J Terrell	D-01	19,040	1,904	833.00	Dec-28-2018	0	$21,777	$5,784	495	0	316	187	0	$0	6,782	$28,559
17	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-16	38,366	3,837	1,678.00	Oct-28-2018	0	$43,881	$11,655	495	0	636	187	2,512	$204	15,689	$59,570
18	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-11	35,025	3,503	1,533.00	Nov-4-2019	0	$40,061	$10,640	0	0	581	187	0	$0	11,408	$51,469
19	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-15	49,872	4,987	2,182.00	Nov-29-2018	0	$57,041	$15,150	495	0	827	187	4,567	$269	21,495	$78,536
20	4607 / HMC	Trades Helper	Michael Vincent L Saures	D-01	19,040	1,904	833.00	Jan-25-2019	0	$21,777	$5,784	495	0	316	187	1,986	$269	9,037	$30,814
21	4610 / HC	Engineer II	Rigolberto J Diaz	N-08	58,053	0	2,540.00	Feb-4-2020	0	$60,593	$16,094	495	0	879	187	2,512	$204	20,371	$80,964
22	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-13	51,126	5,113	2,237.00	Sep-30-2020	0	$58,476	$15,531	0	0	848	187	0	$0	16,566	$75,042
23	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	L-08	47,846	4,785	2,093.00	Mar-30-2019	0	$54,724	$14,535	0	0	793	187	2,512	$204	18,231	$72,955
24	4623 / HMC	Trades Helper	Anthony C Quenga	D-01	19,040	1,904	833.00	Feb-19-2019	0	$21,777	$5,784	495	0	316	187	1,986	$0	8,768	$30,545
25	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-12	30,826	3,083	1,348.00	Sep-30-2020	0	$35,257	$9,364	495	0	511	187	1,671	$229	12,457	$47,714
26	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-08	29,883	2,988	1,307.00	Mar-10-2020	0	$34,178	$9,078	495	0	496	187	0	$0	10,256	$44,434
27	4654 / HMC	Trades Helper	Joshua F Borja	D-01	19,040	1,904	833.00	Jan-19-2019	0	$21,777	$5,784	495	0	316	187	1,246	$204	8,232	$30,009
28	4658/HMC	Trades Helper	Corey J Sanchez	D-01	19,040	1,904	833.00	Feb-5-2019	0	$21,777	$5,784	495	0	316	187	2,512	$204	9,498	$31,275
29	4665 / HMC	Trades Helper	Bradley JS Meno	D-01	19,040	1,524	833	Jul-22-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
30	4666 / HMC	Equipment Operator I	Mariano C Salas	F-18	40,839	4,084	1,787.00	Mar-17-2019	0	$46,710	$12,406	495	0	677	187	1,671	$229	15,665	$62,375
31	4671 / HMC	Trades Helper	Rogerlee C. Carpela	D-01	19,040	1,524	833.00	Apr-23-2019		$21,397	$5,955	495	0	310	$187	2,512	$204	9,663	$31,060
32	4679 / HMC	Trades Helper	Frank T. Nededog	D-01	19,040	1,524	833	Jun-28-2019		$21,397	$5,955	495	0	$310	$187	2,512	$204	9,663	31,060
33	4684 / HMC	Trades Helper	Gerone B Francisco	D-01	19,040	1,904	833.00	Dec-28-2018	0	$21,777	$5,784	495	0	316	187	2,772	$373	9,927	$31,704
34	4686 / HMC	Trades Helper	Dean Anthony Naputi	D-01	19,040	1,524	833.00	Apr-30-2019		$21,397	$5,955	495	0	310	$187	2,512	$204	9,663	$31,060
35	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-12	38,753	3,875	1,696.00	Jan-17-2019	0	$44,324	$11,772	0	0	643	187	1,671	$0	14,273	$58,597
36	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-12	38,753	3,875	1,696.00	Jan-20-2019	0	$44,324	$11,772	0	0	643	187	3,839	$229	16,670	$60,994
37	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-11	37,562	3,756	1,643.00	May-29-2019	0	$42,961	$11,410	495	0	623	187	2,772	$373	15,860	$58,821

Government of Guam
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[BBMR SP-1]

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
38	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-11	37,562	3,756	1,643.00	May-29-2019	0	$42,961	$11,410	0	0	623	187	2,512	$204	14,936	$57,897
39	4979 / HMC	Equipment Operator I	Eric J Cruz	F-09	30,831	3,083	1,348.00	Feb-28-2019	0	$35,262	$9,366	495	0	511	187	0	$0	10,559	$45,821
40	5015 / TEM	Electronics Technician II	William T Cruz	I-09	38,048	3,805	0.00	Oct-23-2018	0	$41,853	$11,116	495	0	607	187	0	$0	12,405	$54,258
41	5041 / HMC	Trades Helper	Earl Bascon Jr	D-01	19,040	1,524	833.00	Feb-19-2019		$21,397	$5,955	495	0	310	$187	0	$0	6,947	$28,344
42	5042 / HMC	Trades Helper	Brian J. Wusstig	D-01	19,040	1,904	833.00	Aug-13-2019	0	$21,777	$5,784	495	0	316	187	1,986	$0	8,768	$30,545
43	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	J-14	48,338	0	0.00	Oct-3-2019	0	$48,338	$12,839	0	0	701	187	2,512	$204	16,443	$64,781
44	5049 / HMC	Trades Helper	David J. Lizama	D-01	19,040	1,904	833.00	Aug-13-2019	0	$21,777	$5,784	495	0	316	187	0	$0	6,782	$28,559
45	5050 / HMC	Trades Helper	Matthew R. Green	D-01	19,040	1,904	833.00	Aug-21-2019	0	$21,777	$5,784	495	0	316	187	2,512	$0	9,294	$31,071
45	**TOTAL FILLED POSITIONS**			**----**	**1,441,831**	**117,279**	**51,677**	**-----**	**0**	**1,610,787**	**429,184**	**16,335**	**0**	**23,356**	**8,415**	**83,857**	**6,683**	**567,830**	**2,178,617**
1	4165 / HMC	Laborer / **LTA**	Charles W Hudson	F-01	23,171	0	0.00	N/A	0	$23,171	$6,154	495	0	336	187	0	$0	7,172	$30,343
2	4651 / HMC	Messenger Clerk/ **LTA**	Rodolfo S. Marquez	D-01	19,040	0	0.00	N/A	0	$19,040	$5,057	495	0	276	187	2,512	$204	8,731	$27,771
3	4554 / HMC	Laborer/ **LTA in leiu of Engineer Aide II vice Robert G. Lunod**	Manuel M. Santos, Jr.	F-01	23,171	2,317	980.00	N/A	0	$26,468	$7,030	495	0	384	187	0	$0	8,096	$34,564
4	5051 / HMC	Laborer/ **LTA**	Gloria L. Fastidio	F-01	23,171	2,317	980.00	N/A	0	$26,468	$7,030	495	0	384	187	1,246	$0	9,342	$35,810
4	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**88,553**	**4,634**	**1,960.00**	**$0**	**$0**	**$95,147**	**$25,271**	**1,980**	**0**	**1,380**	**$748**	**3,758**	**$204**	33,341	**$128,488**
49	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**1,530,384**	**121,913**	**53,637.00**	**----**	**$0**	**$1,705,934**	**$454,455**	**18,315**	**0**	**24,736**	**$9,163**	**87,615**	**$6,887**	**601,171**	**$2,307,105**
1	216 / HMC	Trades Helper	Vice Salvador R. Rapadas	D-01	19,040	1,904	833.00	N/A	0	$21,777	$5,784	495	0	316	187	3,839	$229	10,850	$32,627
2	240 / HMC	Trades Helper	Vice Ercil D. Cook	D-01	19,040	1,904	833.00	N/A	0	$21,777	$5,784	495	0	316	187	3,839	$229	10,850	$32,627
3	4513 / HMC	Word Processing Secretary I I	Vice Mary M Santos	H-01	26,520	2,652	1,160.00	N/A	0	$30,332	$8,056	495	0	440	187	3,839	$229	13,246	$43,578
4	4586 / HMC	Highway Maintenance Superintendent	Vice George A Bamba	O-01	49,897	0	0.00	N/A	0	$49,897	$13,886	495	0	724	$187	3,839	$229	19,360	69,257
5	4660 / HMC	Equipment Operator II	Vice Benny Q Ignacio	F-01	23,171	2,317	1,013.00	N/A	0	$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
6	5048 / HMC	Trades Helper	Vacant	D-01	19,040	1,904	833.00	N/A	0	$21,777	$5,784	495	0	316	187	3,839	$229	10,850	$32,627
7	5052 / HMC	Laborer	Vice Jesse John A. Fernandez	F-01	23,171	2,317	1,013.00	N/A	0	$26,501	$7,039	495	0	384	187	0	$0	8,105	$34,606
7	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**179,879**	**12,998**	**5,685**	**0**	**0**	**198,562**	**53,372**	**3,465**	**0**	**2,880**	**1,309**	**23,034**	**1,374**	**85,434**	**283,996**
56	**GRAND TOTAL**			**----**	**1,710,263**	**134,911**	**59,322**	**-----**	**0**	**1,904,496**	**507,827**	**21,780**	**0**	**27,616**	**10,472**	**110,649**	**8,261**	**686,605**	**2,591,101**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227 / HMC	Trades Helper	Walter George F Aguon	806	27	0	0.00	0	0	$0	$833
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	2,024	69	0	0.00	0	0	$0	$2,093
3	245 / HMC	Equipment Operator I	Jeffrey J Gatan	806	27	0	0.00	0	0	$0	$833
4	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0.00	0	0	$0	$0
5	257 / CIP	Equipment Operator II	John T Peredo	1,679	57	0	0.00	0	0	$0	$1,736
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	1,960	67	0	0.00	0	0	$0	$2,027
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,679	57	0	0.00	0	0	$0	$1,736
8	266 / HMC	Trades Helper	Raymond P Quiambao			0	0.00	0	0	$0	$0
9	267 / HMC	Trades Helper	Alquin DA Ortalea	806	27	0	0.00	0	0	$0	$833
10	268 / HMC	Trades Helper	Harold Charfauros, Jr	806	27	0	0.00	0	0	$0	$833
11	269 / HMC	Trades Helper	Daniel S Mafnas	806	27	0	0.00	0	0	$0	$833
12	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0.00	0	0	$0	$0
13	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,749	60	0	0.00	0	0	$0	$1,809
14	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,661	57	0	0.00	0	0	$0	$1,718
15	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0.00	0	0	$0	$0
16	4575 / HMC	Trades Helper	Michael J Terrell	806	27	0	0.00	0	0	$0	$833
17	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,623	55	0	0.00	0	0	$0	$1,678
18	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,482	51	0	0.00	0	0	$0	$1,533
19	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,110	72	0	0.00	0	0	$0	$2,182
20	4607 / HMC	Trades Helper	Michael Vincent L Saures	806	27	0	0.00	0	0	$0	$833
21	4610 / HC	Engineer II	Rigolberto J Diaz	2,456	84	0	0.00	0	0	$0	$2,540
22	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,163	74	0	0.00	0	0	$0	$2,237
23	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	2,024	69	0	0.00	0	0	$0	$2,093
24	4623 / HMC	Trades Helper	Anthony C Quenga	806	27	0	0.00	0	0	$0	$833
25	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,304	44	0	0.00	0	0	$0	$1,348
26	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,264	43	0	0.00	0	0	$0	$1,307
27	4654 / HMC	Trades Helper	Joshua F Borja	806	27	0	0.00	0	0	$0	$833
28	4658/HMC	Trades Helper	Corey J Sanchez	806	27	0	0.00	0	0	$0	$833
29	4665 / HMC	Trades Helper	Bradley JS Meno	806	27	0	0.00	0	0	$0	$833
30	4666 / HMC	Equipment Operator I	Mariano C Salas	1,728	59	0	0.00	0	0	$0	$1,787
31	4671 / HMC	Trades Helper	Rogerlee C. Carpela	806	27	0	0.00	0	0	$0	$833
32	4679 / HMC	Trades Helper	Frank T. Nededog	806	27	0	0.00	0	0	$0	$833
33	4684 / HMC	Trades Helper	Gerone B Francisco	806	27	0	0.00	0	0	$0	$833
34	4686 / HMC	Trades Helper	Dean Anthony Naputi	806	27	0	0.00	0	0	$0	$833
35	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,640	56	0	0.00	0	0	$0	$1,696
36	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,640	56	0	0.00	0	0	$0	$1,696

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Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
37	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,589	54	0	0.00	0	0	$0	$1,643
38	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,589	54	0	0.00	0	0	$0	$1,643
39	4979 / HMC	Equipment Operator I	Eric J Cruz	1,304	44	0	0.00	0	0	$0	$1,348
40	5015 / TEM	Electronics Technician II	William T Cruz	0	0	0	0.00	0	0	$0	$0
41	5041 / HMC	Trades Helper	Earl Bascon Jr	806	27	0	0.00	0	0	$0	$833
42	5042 / HMC	Trades Helper	Brian J. Wusstig	806	27	0	0.00	0	0	$0	$833
43	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	0	0	0	0.00	0	0	$0	$0
44	5049 / HMC	Trades Helper	David J. Lizama	806	27	0	0.00	0	0	$0	$833
45	5050 / HMC	Trades Helper	Matthew R. Green	806	27	0	0.00	0	0	$0	$833
45	**TOTAL FILLED POSITIONS**			**$49,982**	**$1,695**	**$0**	**$0**	**$0**	**$0**	**$0**	**$51,677**
1	4165 / HMC	Laborer / **LTA**	Charles W Hudson	0	0	0	0.00	0	0	$0	$0
2	4651 / HMC	Messenger Clerk/ **LTA**	Rodolfo S. Marquez	0	0	0	0.00	0	0	$0	$0
3	5048 / HMC	Laborer/ **LTA**	Manuel M. Santos, Jr.	980	0	0	0.00	0	0	$0	$980
4	5051 / HMC	Laborer/ **LTA**	Gloria L. Fastidio	980	0	0	0.00	0	0	$0	$980
4	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**$1,960**	**0**	**0**	**0.00**	**$0**	**$0**	**$0**	**$1,960**
49	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**$51,942**	**1,695**	**0**	**0.00**	**$0**	**$0**	**$0**	**$53,637**
1	216 / HMC	Trades Helper	Vice Salvador R. Rapadas	806	27	0	0.00	0	0	$0	$833
2	240 / HMC	Trades Helper	Vice Ercil D. Cook	806	27	0	0.00	0	0	$0	$833
3	4513 / HMC	Word Processing Secretary I I	Vice Mary M Santos	1,122	38	0	0.00	0	0	$0	$1,160
4	4586 / HMC	Highway Maintenance Superintendent	Vice George A Bamba								
5	4660 / HMC	Equipment Operator II	Vice Benny Q Ignacio	980	33	0	0.00	0	0	$0	$1,013
6	5048 / HMC	Trades Helper	Vacant	806	27	0	0.00	0	0	$0	$833
7	5052 / HMC	Laborer	Vice Jesse John A. Fernandez	980	33	0	0.00	0	0	$0	$1,013
7	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$5,500**	**$185**	**$0**	**$0**	**$0**	**$0**	**$0**	**$5,685**
56	**GRAND TOTAL**			**$57,442**	**1,880**	**0**	**0.00**	**$0**	**$0**	**$0**	**$59,322**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section
FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 26.56%)	($19.01*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru N)	TOTAL
1	270	Building Inspector I	GRAY, Walter G	J-02	32,253	0	0	8/25/2019	0	32,253	$8,566	0	0	468	187	$2,512	$204	11,937	44,190
2	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	Q-03	$65,152	$0	0	1/5/2019	$0	$65,152	$17,304	$495	$0	$945	$187	$2,772	$269	$21,972	$87,124
3	4073	Building Inspector I	ULLOA, Joseph F	J-05	36,061	0	0	10/1/2018	0	36,061	$9,578	495	0	523	187	$0	$0	10,783	46,844
4	4084	Building Inspector II	TRINIDAD, Peter S	K-10	46,553	0	0	6/7/2020	0	46,553	$12,364	495	0	675	187	$0	$0	13,721	60,274
5	4512	Customer Service Representative	Janice T. Campos	H-04	29,650	0	0	9/29/2019	0	29,650	$7,875	0	0	430	187	$2,512	$204	11,208	40,858
6	4656	Customer Service Rep	Leah Sanchez	H-01	26,520	0	0	9/28/2019	0	26,520	$7,044	495	0	385	187	$4,567	$0	12,678	39,198
6	**Total Filled Positions:**			**----**	**236,189**	**0**	**0**	**-----**	**0**	**236,189**	**62,731**	**1,980**	**0**	**3,426**	**1,122**	**12,363**	**677**	**82,299**	**318,488**
1	4634	Customer Service Rep (TEMP)	Jeremy JF Bato	C-01	17,769	0	0	NA	0	17,769	$4,719	495	0	258	187	2,512	204	8,375	26,144
2	4092	Building Inspector II/LTA	Boni B. Tacuyan	K-01	33,911	0	0		0	33,911	$9,007	495	0	492	187	$0	$0	10,181	44,092
2	**Total Limited Term Appointment**				**51,680**	**0**	**0**	**0**	**0**	**51,680**	**13,726**	**990**	**0**	**750**	**374**	**2,512**	**204**	**18,556**	**70,236**
8	**Total Filled Positions/Limited Term Appointment**				**287,869**	**0**	**0**	**NA**	**0**	**287,869**	**76,457**	**2,970**	**0**	**4,176**	**1,496**	**14,875**	**881**	**100,855**	**388,724**
1	4080	Engineer II (Elec)	Vice John Calanayan	N-01	45,014	0	0		0	45,014	11,956	495	0	653	187	$6,340	$373	20,004	65,018
2	4081	Building Inspector II	Vice Paul Reyes	J-01	31,076	0	0		0	31,076	8,254	495	0	451	187	$6,340	$373	16,100	47,176
	4086	Building Inspector I	Vice Paul Reyes	K-01	0	0	0		0	0	0	0	0	0	0	$0	$0	0	0
3	4089	Building Inspector II	Vice Vincent B. Won Pat	K-01	33,911	0	0		0	33,911	9,007	495	0	492	187	$6,340	$373	16,894	50,805
4	4088	Building Inspector II	Vice Vincent B. Won Pat	K-01	33,911	0	0		0	33,911	9,007	495	0	492	187	$6,340	$373	16,894	50,805
5	4637	Building Inspector II	Vice Antonio B. Bernardes	K-01	33,911	0	0		0	33,911	9,007	495	0	492	187	$6,340	$373	16,894	50,805
4	**Total Vacant Positions for Recruitment:**				**177,823**	**0**	**0**	**0**	**0**	**177,823**	**47,231**	**2,475**	**0**	**2,580**	**935**	**31,700**	**1,865**	**86,786**	**264,609**
12	**GRAND TOTAL:**			**----**	**$465,692**	**$0**	**$0**	**NA**	**$0**	**$465,692**	**$123,688**	**$5,445**	**$0**	**$6,756**	**$2,431**	**$46,575**	**$2,746**	**$187,641**	**$653,333**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2019 GovGuam contribution for Life Insurance is $187 per annum

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	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	270	Building Inspector I	GRAY, Walter G	$0	$0	$0	$0	$0	$0	$0	$0
2	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$0	$0	$0	$0	$0	$0	$0	$0
3	4073	Building Inspector I	ULLOA, Joseph F	$0	$0	$0	$0	$0	$0	$0	$0
4	4084	Building Inspector II	TRINIDAD, Peter S	$0	$0	$0	$0	$0	$0	$0	$0
5	4512	Customer Service Representative	Janice T. Campos	$0	$0	$0	$0	$0	$0	$0	$0
6	4656	Customer Service Rep	Leah Sanchez	$0	$0	$0	$0	$0	$0	$0	$0
6	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4634	Customer Service Rep **(TEMP)**	Jeremy JF Bato	0	0	0	0	0	0	0	0
2	4092	Building Inspector II**/LTA**	Boni B. Tacuyan	0	0	0	0	0	0	0	0
2	**Total Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
8	**Total Filled Positions/Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4072	Building Inspector II	Vice Juan D. Perez	0	0	0	0	0	0	0	0
2	4081	Building Inspector II	Vice Paul Reyes	0	0	0	0	0	0	0	0
3	4086	Building Inspector I	Vice Jesus San Nicolas	0	0	0	0	0	0	0	0
4	4088	Building Inspector II	Vice Vincent B WonPat	0	0	0	0	0	0	0	0
5	4127	Customer Service Rep	Vice Taralyn Vanessa C. Santos								
6	4512	Customer Service Representative	Vacant	0	0	0	0	0	0	0	0
7	4637	Building Inspector II	Vice Antonio B. Bernardes	0	0	0	0	0	0	0	0
8	4656	Customer Service Rep	Vice Liah J. Concepion	0	0	0	0	0	0	0	0
8	Total Vacant Positions for Recruitment:			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
14	**GRAND TOTAL:**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated December 31, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend:		
	OCE	Office of the Chief Engineer
	BP&I	Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4005	Chief Engineer, P.E. (Uncl.)	Max C Manzano	S-16	117,349	$0	0		$0	$117,349	31,168	$495	$0	1,702	$187	2,512	204	36,268	153,617
1	Total Filled Positions:			0	117,349	0	0	0	0	117,349	31,168	495	0	1,702	187	2,512	204	36,268	153,617
1	4671	Engineer Supervisor P.E. (Uncl.)	Vacant	P-10	76,174		1,465			$77,639	20,621	$495	$0	1,126	$187	6,340	373	29,142	106,781
1	Total Vacant Positions for Recruitment:			----	76,174	0	1,465	0	0	77,639	20,621	495	0	1,126	187	6,340	373	29,142	106,781
2	Grand Total:			----	193,523	0	1,465	-----	0	194,988	51,789	990	0	2,828	374	8,852	577	65,410	260,398

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2019 GovGuam contribution for Life Insurance is $187 per annum

	Input by Department										
	(A)	(B)	(C)	Special Pay Categories (D)	(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (Uncl.)	Vacant	0	0	$0	0	$0	$0	0	$ -
1	Total Filled Positions:			0	0	0	0	0	0	0	$ -
1	4761 / D&A	Engineer Supervisor P.E. (Uncl.)	Vacant	1,465	0	$0	0	$0	$0	0	$ 1,465
2	Grand Total:			$0	0						$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated December 31, 2018

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	**Input by Department** (P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	F-9	$30,831	$0	$0	Aug-21-2019	$0	$30,831	$8,189	$495	$0	$447	$187	$2,512	$0	$11,830	$42,661
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	O-07	62,371	0	0	Oct-6-2019	0	62,371	$16,566	0	0	$904	187	$2,512	$204	20,373	82,744
3	4079/PT/OP	PCII	Ana Marie C Senato	M-8	52,570	0	0	Dec-7-2019	0	52,570	$13,963	495	0	$762	187	$1,246	$0	16,653	69,223
4	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-5	57,900	0	0	Dec-8-2018	0	57,900	$15,378	0	0	$840	187	$3,839	$229	20,473	78,373
5	4688/OP	PCI	Jane M Almandres	K-12	49,554	0	0	Apr-14-2020	0	49,554	$13,162	495	0	$719	187	$3,839	$229	18,631	68,185
5	**TOTAL FTE**				**$253,226**	**$0**	**$0**	-----	**$0**	**$253,226**	**$67,258**	**$1,485**	**$0**	**$3,672**	**935**	**13,948**	**662**	**87,960**	**$341,186**
1	4019/P&A/PS	Adm Asst	Vice Jacqueline T Florig	J-01	31,076	0	0	N/A	0	31,076	$8,254	495	0	$451	187	$4,567	$269	14,223	45,299
2	4021	PCIII	Vice Pacita Uncangco	N-01	45,014	$ -	$ -	NA	0	45.014	$11,956	495	0	$653	187	$4,567	$269	18,127	63,141
2	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**76,090**	**0**	**0**	**0**	**0**	**76,090**	**20,210**	**990**	**0**	**1,104**	**374**	**9,134**	**538**	**32,350**	**108,440**
7	**TOTAL FTE AND FUNDED VACANCY**				**329,316**	**0**	**0**		**0**	**329,316**	**87,468**	**2,475**	**0**	**4,776**	**1,309**	**23,082**	**1,200**	**120,310**	**449,626**

1/ FY 2019 GovGuam contribution rate of 26.56 for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	0	0	0	0	0	0	0	0
3	4019/P&A/PS	Adm Asst	Jacqueline T Florig	0	0	0	0	0	0	0	0
4	4079/PT/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
5	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
6	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
7	**TOTAL FTE**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15½ of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:		
	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F191068IB122 (Per OFB Request)**

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									0											
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz	O-10	68,498	0	0.00	May-4-2020	$0	$68,498	$18,193	495	0	993	$187		1,246	$204	21,318	$89,816
2	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-02	38,506	0	0	8/21/2019	0	38,506	10,227	495	0	558	187		1,246	204	12,917	51,423
3	243 / ROW	Land Agent I	Elizabeth D Marzan	I-04	31,970	0	0	9/1/2019	0	31,970	8,491	495	0	464	187		2,512	204	12,353	44,323
4	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Sagrado F Bilong	P-05	$64,388	$0	$0	08/08/19	$0	$64,388	17,101	$495	$0	934	$187		1,986	269	$20,972	$85,360
5	4556 / ROW	Land Agent II	Karen N Charfauros	K-02	35,196	0	0	7/31/2019	0	35,196	9,348	495	0	510	187		3,839	229	14,608	49,804
6	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos	I-02	29,679	0	0	8/21/2019	0	29,679	7,883	495	0	430	187		2,772	373	12,140	41,819
7	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-07	69,360	0	0	02/07/19	0	69,360	18,422	495		1,006	187		2,772	373	23,255	92,615
8	4582 / ROW	Land Agent II	Arnold C Jose II	K-02	35,956	0	0	7/31/2019	0	35,956	9,550	495	0	521	187		2,512	204	13,469	49,425
9	4593 / TM	Electrician II	Remigio D Ringor	J-02	32,253	0	0	8/14/2019	0	32,253	8,566	495	0	468	187		6,340	373	16,429	48,682
10	4622 / HC	Engineer Supervisor	Isidro C Duarosan	P-06	66,828	0	0	08/07/19	0	66,828	17,750	495	0	969	187		1,246	204	20,851	87,679
10	**TOTAL FILLED POSITIONS**				**404,136**	**0**	**0**	-----	**0**	**404,136**	**107,338**	**4,455**	**0**	**5,860**	**1,683**		**25,225**	**2,433**	**146,994**	**551,130**
1	4118	Special Projects Coordinator in lieu of Engineer III **(Uncl)**	Rita Marie B. Untalan	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187		2,772	204	16,267	61,281
2	4520	Engineer I **(LTA)**	Ronald M Galsim **EFF: 5/16/18 EXP: 5/15/19**	L-01	37,100	0	0	N/A	**0**	37,100	9,854	495	0	538	187		1,671	229	12,974	50,074
3	4564	Special Project Coordinator **(Uncl)**	Linda J. Ibanez	N-07	56,268	0	0	N/A	**0**	56,268	14,945	495	0	816	187		1,671	229	18,343	74,611
4	4571	Special Project Coordinator **(Uncl)**	Christopher L Cilione	N-04	50,328	0	0	N/A	0	50,328	13,367	495	0	730	187		6,340	373	21,492	71,820
5	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187		6,340	229	19,860	64,874
5	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**233,724**	**0**	**0**	**0**	**0**	**233,724**	**62,078**	**2,475**	**0**	**3,390**	**935**		**18,794**	**1,264**	**88,936**	**322,660**
15	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**637,860**	**0**	**0**	**----**	**0**	**637,860**	**169,416**	**6,930**	**0**	**9,250**	**2,618**		**44,019**	**3,697**	**235,930**	**873,790**

Government of Guam
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	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	**0**	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
2	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	**0**	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
3	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	**0**	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
4	4087	Special Projects Coordinator	Vice Joseph WU	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
5	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
6	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
7	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	**0**	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
8	4569	Special Project Coordinator	Vice JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	15,419	495	0	842	187	2,512	204	19,659	77,712
9	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	13,253	495	0	724	187	2,512	204	17,375	67,272
10	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	**0**	33,911	9,007	495	0	492	187	2,512	204	12,897	46,808
11	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	**0**	40,762	10,826	495	0	591	187	2,512	204	14,815	55,577
12	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	**0**	40,762	10,826	495	0	591	187	2,512	204	14,815	55,577
13	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	**0**	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
13	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**0**	**534,240**	**0**	**0**	**----**	**0**	**534,240**	**141,896**	**6,435**	**0**	**7,750**	**2,431**	**32,656**	**2,652**	**193,820**	**728,060**
28	**GRAND TOTAL**				**$1,172,100**	**$0**	**$0**	**----**	**$0**	**$1,172,100**	**$311,312**	**$13,365**	**$0**	**$17,000**	**$5,049**	**$76,675**	**$6,349**	**$429,750**	**$1,601,850**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2019 GovGuam contribution rate of 26.56% for the Government of Guam Retirement.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

TBD - Position number to be determined

Government of Guam
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Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	32 / AS	Budget & Management Analyst IV	Joaquin R Blaz								
2	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
3	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0
4	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Sagrado F Bilong	0	0	0	0	0	0	0	0
5	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0
6	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos								
7	4579 / TM	Engineer Supervisor	Romualdo C Domingo								
8	4582 / ROW	Land Agent II	Arnold C Jose II								
9	4593 / TM	Electrician II	Remigio D Ringor								
10	4622 / HC	Engineer Supervisor	Isidro C Duarosan								
10	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	4118	Special Projects Coordinator in lieu of Engineer III **(Uncl)**	Rita Marie B. Untalan								
2	4520	Engineer I **(LTA)**	Ronald M Galsim **EFF: 5/16/18** **EXP: 5/15/19**								
3	4564	Special Project Coordinator **(Uncl)**	Linda J. Ibanez	0	0	0	0	0	0	0	0
4	4571	Special Project Coordinator **(Uncl)**	Christopher L Cilione								
5	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico	0	0	0	0	0	0	0	0
5	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
2	203	Special Projects Coordinator	Vacant								
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4087	Special Projects Coordinator	Vice Joseph WU								
5	4123	Electrician	Vice Remigio D. Ringor	0	0	0	0	0	0	0	0
6	4145	Electrician I	Vice Peter Beltran								
7	4538	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
8	4569	Special Project Coordinator	Vice JoyJean Arceo								
9	4573 / HC	Engineer III	Vice Crispin B Bensan								
10	4575	Land Agent II	Vacant	0	0	0	0	0	0	0	0
11	4578	Land Agent III	Vacant								
12	4580	Land Agent III	Vacant								
13	4684	Electrician I	Vacant	0	0	0	0	0	0	0	0
13	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
28	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

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