UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

President's Office

January 23, 2019

The Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

35GL-19-0090
RECEIVED
DATE: 1/30/19
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2019 JAN 30 PM 4:34

Dear Speaker Barnes:

Pursuant to Public Law 34-116, Chapter XIII, Section 11, the attached staffing pattern report is for the quarter ending December 31, 2018 for the University of Guam. I hereby certify, to the best of my knowledge, that the enclosed Quarter 1 FY2019 Staffing Pattern Report is accurate.

If you have any questions or need additional information, please do not hesitate to contact our Human Resources Office at 735-2350/51.

Sincerely,

Thomas W. Krise, Ph.D.
President

Enclosure

cc: Bureau of Budget and Management Research
Vice President, Administration and Finance
Comptroller
Associate Budget Administrative Process Officer
Chief Human Resources Officer

0090

University of Guam
Staffing Pattern
FY2019 - 1st Quarter (Oct-Dec)

								INCREMENT					BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
1	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	$55,934	L		13	10/08/19	$0	$55,934	AUXILIARY	$14,856	$0	$0	$0	$186	$2,511	$203	$17,757	$73,691
2	AAFH-ADST-001N	ESTABILLO, MARTIN FRANCIS	10/22/18	ADMIN SUPT TECH	$23,171		UGPP/F	01		$0	$23,171	AUXILIARY	$6,154	$494	$0	$336	$0	$1,245	$203	$8,433	$31,604
3	PDLL-ASCC-001N	FEJERAN, MARIAH	07/09/18	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,055	$494	$0	$276	$0	$0	$0	$5,825	$24,857
4	PDLL-ASCC-005N	TORRES, ALIANA	06/09/18	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,055	$494	$0	$276	$0	$0	$0	$5,825	$24,857
5	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	$75,660	***		***	04/04/18	$0	$75,660	AUXILIARY	$20,095	$494	$0	$1,097	$186	$2,511	$203	$24,588	$100,248
6	AAFH-ATCO-001A	BORJA, MATTHEW	10/29/18	ATHLETIC COORD	$26,520		UGPP/H	01	10/29/19	$0	$26,520	AUXILIARY	$7,044	$494	$0	$385	$0	$1,245	$203	$9,371	$35,891
7	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	$78,070	***		***	03/16/10	$0	$78,070	AUXILIARY	$20,735	$0	$0	$1,132	$186	$2,511	$203	$24,768	$102,838
8	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	$31,940	H		06	04/13/19	$0	$31,940	AUXILIARY	$8,483	$0	$0	$463	$186	$2,511	$203	$11,847	$43,787
9	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	$36,878	I		08	11/13/19	$0	$36,878	AUXILIARY	$9,795	$0	$0	$535	$186	$1,245	$203	$11,965	$48,843
10	PDLL-CPAD-013N	AGUERO, NATHAN-ZACHARY	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
11	PDLL-CPAD-006N	BARCINAS, JIANNA	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
12	PDLL-CPAD-007N	BLAS, DANIEL	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
13	PDLL-CAPD-012N	CAPINDO, BRIAN	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
14	PDLL-CPAD-002N	FLORES, KEA	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
15	PDLL-CPAD-005N	GUGIN, DAVID JR.	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
16	PDLL-CPAD-011N	MOSS, DAVON	07/02/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
17	PDLL-CPAD-009N	NEDEDOG, JEFFREY JOHN	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
18	PDLL-CAPD-013N	PEREZ, TIANA	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
19	PDLL-CAPD-014N	QUINTANILLA, KAMEA	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
20	PDLL-CPAD-010N	TENORIO, ISABELLA	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
21	PDLL-CPAD-004N	VILLAGOMEZ, EZEKIEL	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
22	PDLL-CPAD-003N	VILLANUEVA, TONILYN	06/09/18	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
23	PDLL-DPIP-001N	TAITANO, CARLOS	08/20/18	DIR, PROF INTL PROGS	$106,250	***		***	08/20/19	$0	$106,250	AUXILIARY	$28,220	$0	$0	$1,541	$186	$0	$0	$29,947	$136,197
24	EMSS-DRHS-001A	TRIPLETT, JONATHAN	02/23/16	DIR, RESID HALLS	$77,497	***		***	02/23/20	$0	$77,497	AUXILIARY	$20,583	$494	$0	$1,124	$186	$1,245	$203	$23,836	$101,333
25	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	$46,065	***		10	06/01/18	$0	$46,065	AUXILIARY	$12,235	$0	$0	$668	$186	$2,511	$203	$15,804	$61,869
26	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	$37,814	***		***	04/30/19	$0	$37,814	AUXILIARY	$10,043	$0	$0	$548	$186	$1,245	$203	$12,227	$50,041
27	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	$40,706	***		***	04/30/19	$0	$40,706	AUXILIARY	$10,812	$494	$0	$590	$186	$4,567	$268	$16,918	$57,624
28	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	$34,008	***		05	03/07/19	$0	$34,008	AUXILIARY	$9,033	$0	$0	$493	$186	$2,511	$203	$12,427	$46,435
29	PDLL-HDCO-001N	PIOLO, JORGE	06/09/18	HEAD CAMP COUN	$21,091	***		***		$0	$21,091	AUXILIARY	$5,602	$494	$0	$306	$0	$0	$0	$6,402	$27,493
30	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	$21,895		UGPP/E	02	01/09/19	$0	$21,895	AUXILIARY	$5,815	$0	$0	$317	$186	$0	$0	$6,319	$28,214
31	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	$35,287	H		09	11/13/18	$0	$35,287	AUXILIARY	$9,372	$494	$0	$512	$186	$2,771	$372	$13,708	$48,995
32	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	$35,287	H		09	11/12/18	$0	$35,287	AUXILIARY	$9,372	$0	$0	$512	$186	$2,511	$203	$12,785	$48,072
33	PDLL-ORCR-001N	LAW, JADE	11/26/18	OUTREACH COORD	$40,762		UGPP/M	01		$0	$40,762	AUXILIARY	$10,826	$494	$0	$591	$186	$1,245	$203	$13,547	$54,309
34	PDLL-ORCR-003N	OCAMPO, RUSSELL	02/12/18	OUTREACH COORD	$54,238		UGPP/M	09	02/12/19	$0	$54,238	AUXILIARY	$14,406	$494	$0	$786	$186	$2,511	$203	$18,587	$72,825
35	PDLL-ORCR-002N	SANTOS, TANYA-MARIE	03/05/18	OUTREACH COORD	$40,762		UGPP/M	01	03/05/19	$0	$40,762	AUXILIARY	$10,826	$494	$0	$591	$186	$1,245	$203	$13,547	$54,309
36	PDLL-PRAS-002N	NUQUE, GEENA	10/01/18	PROG ASSIST	$25,666		UGPP/G	02	10/01/19	$0	$25,666	AUXILIARY	$6,817	$494	$0	$372	$186	$1,245	$203	$9,318	$34,984
37	PDLL-PRAS-004N	RAGLMAR, DANIEL	10/01/18	PROG ASSIST	$25,666		UGPP/G	02	10/01/19	$0	$25,666	AUXILIARY	$6,817	$494	$0	$372	$0	$1,245	$203	$9,132	$34,798
38	AAFH-RESC-001A	SAKISAT, JULIAN	06/19/17	REC SPORTS COOR	$27,525		UGPP/H	02	06/19/18	$0	$27,525	AUXILIARY	$7,311	$494	$0	$399	$186	$2,511	$203	$11,105	$38,630
39	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	$36,878	I		08	03/14/20	$0	$36,878	AUXILIARY	$9,795	$494	$0	$535	$186	$2,771	$372	$14,154	$51,032
40	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	$24,729		UGPP/G	01	05/15/19	$0	$24,729	AUXILIARY	$6,568	$494	$0	$359	$186	$1,245	$0	$8,853	$33,582
				TOTAL AUXILIARY FUNDS	**$1,321,443**					**$0**	**$1,321,443**		**$350,975**	**$14,828**	**$0**	**$18,350**	**$3,915**	**$45,166**	**$4,672**	**$437,906**	**$1,759,349**
1	STRI-ACAS-002F	SANTOS, KELLIE ANN	09/01/15	ACAD ASST	$25,906		UGPP/F	04	09/01/19	$0	$25,906	FEDERAL/CONTRACTS	$6,881	$494	$0	$376	$186	$0	$0	$7,937	$33,843
2	SBDA-DIRE-001F	MENDIOLA, DENISE	08/07/18	ACT DIR (PISBDCN)	$75,227		UGPP/O	13		$0	$75,227	FEDERAL/CONTRACTS	$19,980	$494	$0	$1,091	$186	$1,245	$203	$23,200	$98,427
3	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	$30,911		UGPP/G	07	07/01/19	$0	$30,911	FEDERAL/CONTRACTS	$8,210	$0	$0	$448	$186	$1,670	$228	$10,743	$41,654
4	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	$30,774		UGPP/H	05	08/01/19	$0	$30,774	FEDERAL/CONTRACTS	$8,174	$494	$0	$446	$186	$1,670	$228	$11,199	$41,973
5	SPRE-ADSA-002C	MEDINA, EMILIO	09/12/16	ADMIN SUPPORT ASST	$28,568		UGPP/H	03	09/12/19	$0	$28,568	FEDERAL/CONTRACTS	$7,588	$494	$0	$414	$186	$4,567	$268	$13,518	$42,086
6	EMSS-ACPC-001F	BERMUDEZ, MARIE JANINE	06/19/18	AMERICORPS PROG COORD	$24,960	***		***	06/19/19	$0	$24,960	FEDERAL/CONTRACTS	$6,629	$494	$0	$362	$186	$2,511	$203	$10,387	$35,347
7	EMSS-ACPD-001F	BITLAOL, CHARLENE	06/24/18	AMERICORPS PROG DIR	$33,200	***		***	06/19/19	$0	$33,200	FEDERAL/CONTRACTS	$8,818	$494	$0	$481	$186	$0	$0	$9,980	$43,180
8	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	$59,566		UGPP/M	12	01/01/20	$0	$59,566	FEDERAL/CONTRACTS	$15,821	$0	$0	$864	$186	$2,771	$372	$20,014	$79,580
9	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	$61,796		UGPP/N	10	09/01/20	$0	$61,796	FEDERAL/CONTRACTS	$16,413	$0	$0	$896	$186	$2,511	$203	$20,210	$82,006
10	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	$59,895		UGPP/N	09	03/01/20	$0	$59,895	FEDERAL/CONTRACTS	$15,908	$0	$0	$868	$186	$2,771	$372	$20,106	$80,001
11	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	$61,796		UGPP/N	10	09/01/20	$0	$61,796	FEDERAL/CONTRACTS	$16,413	$494	$0	$896	$186	$2,771	$372	$21,133	$82,929
12	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	$57,930		UGPP/K	17	01/01/20	$0	$57,930	FEDERAL/CONTRACTS	$15,386	$494	$0	$840	$186	$1,670	$228	$18,805	$76,735
13	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	$110,501		UGPP/P	18XXXX	10/01/19	$0	$110,501	FEDERAL/CONTRACTS	$29,349	$494	$0	$1,602	$186	$1,245	$203	$33,081	$143,582
14	GUCD-PDTO-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	$103,956		UGPP/P	18XX	10/01/19	$0	$103,956	FEDERAL/CONTRACTS	$27,611	$0	$0	$1,507	$186	$2,511	$203	$32,019	$135,975
15	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	$38,753		UGPP/H	12	10/01/19	$0	$38,753	FEDERAL/CONTRACTS	$10,293	$0	$0	$562	$186	$3,838	$228	$15,108	$53,861
16	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	$45,122		UGPP/K	09	08/01/19	$0	$45,122	FEDERAL/CONTRACTS	$11,984	$0	$0	$654	$186	$2,511	$203	$15,540	$60,662
17	GUCD-CDMS-001C	USALLA, JOSHUA	07/09/18	CEDDERS DISABILIT MEDIA SPEC	$31,076		UGPP/J	01	07/09/19	$0	$31,076	FEDERAL/CONTRACTS	$8,254	$494	$0	$451	$0	$2,511	$203	$11,913	$42,989
18	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	$72,914		UGPP/O	12	10/12/19	$0	$72,914	FEDERAL/CONTRACTS	$19,366	$0	$0	$1,057	$186	$1,986	$0	$22,595	$95,509
19	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	$30,774		UGPP/H	05	01/08/19	$0	$30,774	FEDERAL/CONTRACTS	$8,174	$0	$0	$446	$186	$0	$0	$8,806	$39,580
20	GUCD-GRBS-001F	CRUZ, DOLORES	07/05/18	CEDDERS GRANT BUD SPVR	$47,846		UGPP/L	08	01/04/20	$0	$47,846	FEDERAL/CONTRACTS	$12,708	$0	$0	$694	$186	$2,771	$372	$16,731	$64,577
21	GUCD-GASP-001F	LIMTIACO, JEFREYJON	07/01/18	CEDDERS GRANT SPEC	$39,965		UGPP/L	03	01/04/19	$0	$39,965	FEDERAL/CONTRACTS	$10,615	$0	$0	$579	$186	$2,511	$203	$14,095	$54,060
22	GUCD-INDM-001C	MENDIOLA, JOSEPH JOHN	08/01/16	CEDDERS INTEROP DATA MGR	$46,375		UGPP/L	07	02/01/19	$0	$46,375	FEDERAL/CONTRACTS	$12,317	$494	$0	$672	$186	$6,339	$372	$20,382	$66,757
23	GUCD-OFTC-010C	PEREDA, THILANI	12/06/10	CEDDERS OFFICE TECH	$27,648		UGPP/G	04	12/06/18	$0	$27,648	FEDERAL/CONTRACTS	$7,343	$0	$0	$401	$186	$2,511	$203	$10,645	$38,293
24	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	$37,427		UGPP/J	06	10/03/19	$0	$37,427	FEDERAL/CONTRACTS	$9,941	$494	$0	$543	$186	$2,511	$203	$13,879	$51,306
25	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	$33,476		UGPP/J	03	09/19/19	$0	$33,476	FEDERAL/CONTRACTS	$8,891	$0	$0	$485	$186	$2,511	$203	$12,278	$45,754
26	GUCD-TASS-006C	CRUZ, JOSEPHINE	12/03/18	CEDDERS TRAINING ASSOC	$79,338		UGPP/N	18	12/03/20	$0	$79,338	FEDERAL/CONTRACTS	$21,072	$0	$0	$1,150	$186	$1,670	$228	$24,307	$103,645
27	GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	$56,268		UGPP/N	07	09/26/19	$0	$56,268	FEDERAL/CONTRACTS	$14,945	$494	$0	$816	$186	$3,838	$228	$20,508	$76,776
28	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	$61,796		UGPP/N	10	05/29/19	$0	$61,796	FEDERAL/CONTRACTS	$16,413	$0	$0	$896	$186	$2,511	$203	$20,210	$82,006

Full-Time Positions as of 12/31/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
29	SPRE-DCSP-001C	DEL MUNDO, NAOMI	10/16/17	DATA COLL SPEC	$31,940		UGPP/H	06	10/16/19	$0	$31,940	FEDERAL/CONTRACTS	$8,483	$494	$0	$463	$186	$1,245	$203	$11,076	$43,016
30	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SPVR	$42,389		UGPP/K	07	03/01/19	$0	$42,389	FEDERAL/CONTRACTS	$11,259	$0	$0	$615	$186	$2,511	$203	$14,774	$57,163
31	STRI-DITP-001F	RENGIIL, YOICHI	09/03/15	DIR, TRIO PROGS	$81,084		UGPP/P	12	09/01/19	$0	$81,084	FEDERAL/CONTRACTS	$21,536	$0	$0	$1,176	$186	$1,986	$268	$25,152	$106,236
32	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	$31,076		UGPP/J	01	04/23/19	$0	$31,076	FEDERAL/CONTRACTS	$8,254	$494	$0	$451	$186	$0	$0	$9,385	$40,461
33	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	$48,036	I		07	04/17/19	$0	$48,036	FEDERAL/CONTRACTS	$12,758	$0	$0	$697	$186	$6,339	$372	$20,353	$68,389
34	CESC-EAC1-017F	HOLM, BRANDON	12/05/18	EXT ASSOC I	$31,076		UGPP/J	01	12/05/19	$0	$31,076	FEDERAL/CONTRACTS	$8,254	$494	$0	$451	$0	$1,245	$203	$10,647	$41,723
35	CESC-EAC1-012F	TAITANO, DONAMILA	08/08/18	EXT ASSOC I	$32,253		UGPP/J	02	08/08/19	$0	$32,253	FEDERAL/CONTRACTS	$8,566	$494	$0	$468	$186	$3,838	$228	$13,781	$46,034
36	CESC-EAC2-018F	BAMBA, ROCHELLE	10/01/18	EXT ASSOC II	$40,762		UGPP/M	01		$0	$40,762	FEDERAL/CONTRACTS	$10,826	$0	$0	$591	$0	$2,511	$203	$14,132	$54,894
37	CESC-EAC2-017F	DUENAS, KATHLEEN	07/16/18	EXT ASSOC II	$43,910		UGPP/M	03	07/16/19	$0	$43,910	FEDERAL/CONTRACTS	$11,662	$0	$0	$637	$186	$2,771	$372	$15,629	$59,539
38	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/05/16	EXT ASSOC II	$40,768		UGPP/M	01	12/05/19	$0	$40,768	FEDERAL/CONTRACTS	$10,828	$494	$0	$591	$186	$6,339	$372	$18,811	$59,579
39	CESC-EAC3-003F	QUITUGUA, ROLAND	08/05/18	EXT ASSOC III	$79,338		UGPP/N	18	08/05/20	$0	$79,338	FEDERAL/CONTRACTS	$21,072	$0	$0	$1,150	$186	$6,339	$372	$29,120	$108,458
40	CESC-EAS2-056F	CAMACHO, KATRINA ROCHELLE	02/25/18	EXT ASST II	$25,666		UGPP/G	02	08/14/19	$0	$25,666	FEDERAL/CONTRACTS	$6,817	$494	$0	$372	$186	$2,771	$372	$11,013	$36,679
41	CESC-EAS2-057F	IBANEZ, IESHA	02/25/18	EXT ASST II	$25,666		UGPP/G	02	08/14/19	$0	$25,666	FEDERAL/CONTRACTS	$6,817	$494	$0	$372	$186	$2,511	$203	$10,584	$36,250
42	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	$24,729		UGPP/G	01	11/18/19	$0	$24,729	FEDERAL/CONTRACTS	$6,568	$494	$0	$359	$186	$2,511	$203	$10,322	$35,051
43	CESC-EAS3-012F	HIKICHI, MEGUMI	07/16/18	EXT ASST III	$26,520		UGPP/H	01	10/29/19	$0	$26,520	FEDERAL/CONTRACTS	$7,044	$494	$0	$385	$0	$0	$0	$7,923	$34,443
44	SBDA-NPAS-001F	YEBAN, CHEERY FE	04/30/18	NETWORK PROG ASST	$27,525		UGPP/H	02	01/01/20	$0	$27,525	FEDERAL/CONTRACTS	$7,311	$494	$0	$399	$0	$1,245	$203	$9,653	$37,178
45	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	$21,287		UGPP/D	04	09/01/19	$0	$21,287	FEDERAL/CONTRACTS	$5,654	$494	$0	$309	$186	$0	$0	$6,643	$27,930
46	STRI-OFCL-001F	NEDEDOG, KARENLOUANN	04/23/18	OFFICE CLERK	$19,040		UGPP/D	01	04/23/19	$0	$19,040	FEDERAL/CONTRACTS	$5,057	$494	$0	$276	$186	$0	$0	$6,014	$25,054
47	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	$48,030		UGPP/K	11	08/01/20	$0	$48,030	FEDERAL/CONTRACTS	$12,757	$494	$0	$696	$186	$4,567	$268	$18,969	$66,999
48	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	$48,030		UGPP/K	11	08/10/19	$0	$48,030	FEDERAL/CONTRACTS	$12,757	$0	$0	$696	$186	$0	$0	$13,640	$61,670
49	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	$74,533		UGPP/N	16	08/01/19	$0	$74,533	FEDERAL/CONTRACTS	$19,796	$494	$0	$1,081	$186	$1,670	$228	$23,456	$97,989
50	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	$50,328		UGPP/N	04	10/01/19	$0	$50,328	FEDERAL/CONTRACTS	$13,367	$0	$0	$730	$186	$3,838	$228	$18,350	$68,678
51	WPTR-RSO3-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	$45,014		UGPP/N	01	07/30/19	$0	$45,014	FEDERAL/CONTRACTS	$11,956	$0	$0	$653	$186	$4,567	$268	$17,630	$62,644
52	WPTR-RSO3-001F	YAMANAKA, REMYLYNN	07/30/18	RES ASSOC III	$45,014		UGPP/N	01	07/30/19	$0	$45,014	FEDERAL/CONTRACTS	$11,956	$0	$0	$653	$186	$6,339	$372	$19,506	$64,520
53	WPTR-RAS1-055F	HARA, MARTY	01/23/17	RES ASST I	$21,902	***		***	01/23/19	$0	$21,902	FEDERAL/CONTRACTS	$5,817	$494	$0	$318	$186	$2,511	$203	$9,530	$31,432
54	WPTR-RAS1-054F	SAN MIGUEL, RAYMUNDO	01/23/17	RES ASST I	$21,902	***		***	01/23/19	$0	$21,902	FEDERAL/CONTRACTS	$5,817	$494	$0	$318	$186	$3,838	$228	$10,882	$32,784
55	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	$37,253	***		09	01/24/19	$0	$37,253	FEDERAL/CONTRACTS	$9,894	$494	$0	$540	$186	$1,245	$203	$12,564	$49,817
56	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	$30,803		UGPP/I	03	04/03/19	$0	$30,803	FEDERAL/CONTRACTS	$8,181	$494	$0	$447	$186	$2,511	$203	$12,023	$42,826
				TOTAL FEDERAL/CONTRACTS FUNDS	**$2,509,638**					**$0**	**$2,509,638**		**$666,560**	**$15,322**	**$0**	**$36,390**	**$9,507**	**$141,194**	**$11,919**	**$880,892**	**$3,390,530**
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	$35,196	K		02	05/29/19	$0	$35,196	LOCAL	$9,348	$0	$0	$510	$186	$1,245	$203	$11,494	$46,690
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	$42,389	K		07	12/11/18	$0	$42,389	LOCAL	$11,259	$494	$0	$615	$186	$0	$0	$12,554	$54,943
3	COMT-ACC1-012L	VALENCIA, ZENAIDA	08/06/18	ACCT I	$37,914	K		04	08/06/19	$0	$37,914	LOCAL	$10,070	$494	$0	$550	$186	$3,838	$228	$15,367	$53,281
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	$49,093	M		06	09/09/19	$0	$49,093	LOCAL	$13,039	$494	$0	$712	$186	$3,838	$228	$18,498	$67,591
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	$54,238	M		09	09/26/19	$0	$54,238	LOCAL	$14,406	$0	$0	$786	$186	$2,771	$372	$18,522	$72,760
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	$43,910	M		03	03/06/19	$0	$43,910	LOCAL	$11,662	$494	$0	$637	$186	$2,511	$0	$15,491	$59,401
7	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	$47,301	M		05	10/28/18	$0	$47,301	LOCAL	$12,563	$494	$0	$686	$186	$1,245	$203	$15,378	$62,679
8	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	$55,958	M		10	01/05/19	$0	$55,958	LOCAL	$14,862	$0	$0	$811	$186	$2,511	$203	$18,575	$74,533
9	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	$43,910	M		03	05/01/19	$0	$43,910	LOCAL	$11,662	$0	$0	$637	$186	$0	$0	$12,486	$56,396
10	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	$56,268	N		07	12/19/18	$0	$56,268	LOCAL	$14,945	$494	$0	$816	$186	$2,771	$372	$19,585	$75,853
11	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	$58,053	N		08	05/21/19	$0	$58,053	LOCAL	$15,419	$0	$0	$842	$186	$0	$0	$16,447	$74,500
12	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	$45,014	N		01	04/09/19	$0	$45,014	LOCAL	$11,956	$494	$0	$653	$186	$1,986	$268	$15,543	$60,557
13	COMT-ACT1-008L	EDGAR, KATHERINE KATE	04/02/18	ACCT TECH I	$26,520	H		01	04/02/19	$0	$26,520	LOCAL	$7,044	$494	$0	$385	$186	$2,511	$203	$10,824	$37,344
14	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	$30,774	H		05	09/24/18	$0	$30,774	LOCAL	$8,174	$494	$0	$446	$186	$6,339	$372	$16,012	$46,786
15	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	$34,439	I		06	06/25/19	$0	$34,439	LOCAL	$9,147	$494	$0	$499	$186	$2,771	$372	$13,470	$47,909
16	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	$28,595	I		01	12/18/18	$0	$28,595	LOCAL	$7,595	$494	$0	$415	$186	$6,339	$372	$15,402	$43,997
17	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	$41,349	J		09	11/13/19	$0	$41,349	LOCAL	$10,982	$494	$0	$600	$186	$2,511	$0	$14,774	$56,123
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	$45,411	J		12	03/28/19	$0	$45,411	LOCAL	$12,061	$0	$0	$658	$186	$2,511	$203	$15,621	$61,032
19	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	$49,554	K		12	04/27/19	$0	$49,554	LOCAL	$13,162	$0	$0	$719	$186	$6,339	$372	$20,778	$70,332
20	ADFI-ABAP-002L	CUBACUB, RACHEL	10/03/15	ACTG ASSOC BUD&ADMIN PROC OFFCR	$59,385	***		***	09/08/19	$0	$59,385	LOCAL	$15,773	$0	$0	$861	$186	$4,567	$268	$21,655	$81,040
21	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	$108,125	***		***	08/19/19	$0	$108,125	LOCAL	$28,718	$0	$0	$1,568	$186	$2,511	$203	$33,187	$141,312
22	EMSS-ADRA-001L	SHIMIZU, CYAUNDRA	10/13/17	ADMI RECRUI/ADVISOR	$45,014		UGPP/N	01		$0	$45,014	LOCAL	$11,956	$494	$0	$653	$186	$0	$0	$13,289	$58,303
23	AREC-AAID-001L	AGUON, DESIREE	12/12/17	ADMIN AIDE	$28,964	F		07	04/08/19	$0	$28,964	LOCAL	$7,693	$494	$0	$420	$186	$1,245	$203	$10,242	$39,206
24	SNAA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	$32,253	J		02	09/28/18	$0	$32,253	LOCAL	$8,566	$494	$0	$468	$186	$0	$0	$9,715	$41,968
25	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	$44,015	J		11	02/09/20	$0	$44,015	LOCAL	$11,690	$0	$0	$638	$186	$2,511	$203	$15,230	$59,245
26	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	$38,845	J		07	05/01/19	$0	$38,845	LOCAL	$10,317	$494	$0	$563	$186	$0	$0	$11,561	$50,406
27	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	$41,349	J		09	06/29/20	$0	$41,349	LOCAL	$10,982	$494	$0	$600	$186	$2,771	$372	$15,406	$56,755
28	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	$31,076	J		01	07/02/19	$0	$31,076	LOCAL	$8,254	$494	$0	$451	$0	$1,245	$203	$10,647	$41,723
29	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	$38,845	J		07	04/07/20	$0	$38,845	LOCAL	$10,317	$494	$0	$563	$186	$2,511	$203	$14,276	$53,121
30	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	$45,411	J		12	02/20/19	$0	$45,411	LOCAL	$12,061	$0	$0	$658	$186	$0	$0	$12,906	$58,317
31	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	$41,349	J		09	07/27/19	$0	$41,349	LOCAL	$10,982	$0	$0	$600	$186	$2,511	$203	$14,483	$55,832
32	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	$32,253	J		02	07/24/19	$0	$32,253	LOCAL	$8,566	$0	$0	$468	$186	$0	$0	$9,220	$41,473
33	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	$38,845	J		07	12/01/19	$0	$38,845	LOCAL	$10,317	$0	$0	$563	$186	$3,838	$228	$15,133	$53,978
34	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	$38,845	J		07	05/20/16	$0	$38,845	LOCAL	$10,317	$0	$0	$563	$186	$1,245	$203	$12,516	$51,361
35	NSMA-ADMA-001L	JOSE, JEANNETTE	02/29/16	ADMIN ASST	$33,476	J		03	03/01/19	$0	$33,476	LOCAL	$8,891	$494	$0	$485	$186	$0	$0	$10,057	$43,533
36	SBAA-ADMA-005L	LAPID, IRIS	10/01/18	ADMIN ASST	$31,076	J		01		$0	$31,076	LOCAL	$8,254	$494	$0	$451	$0	$0	$0	$9,199	$40,275
37	SBAA-ADMA-004L	MANGLONA, GWENDOLYN	09/06/16	ADMIN ASST	$41,349	J		09	01/07/19	$0	$41,349	LOCAL	$10,982	$0	$0	$600	$186	$3,838	$228	$15,835	$57,184
38	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	$42,661	J		10	02/09/19	$0	$42,661	LOCAL	$11,331	$0	$0	$619	$186	$0	$0	$12,136	$54,797
39	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	$44,015	J		11	08/17/20	$0	$44,015	LOCAL	$11,690	$0	$0	$638	$186	$0	$0	$12,515	$56,530
40	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	$37,427	J		06	02/10/19	$0	$37,427	LOCAL	$9,941	$0	$0	$543	$186	$1,986	$268	$12,924	$50,351

Full-Time Positions as of 12/31/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
41	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	$32,253	J		02	01/16/19	$0	$32,253	LOCAL	$8,566	$494	$0	$468	$186	$1,670	$228	$11,613	$43,866
42	CLAS-ADMA-003L	PECKICH, JEANETTE F.	01/02/18	ADMIN ASST	$31,076	J		01	01/02/19	$0	$31,076	LOCAL	$8,254	$494	$0	$451	$186	$6,339	$372	$16,096	$47,172
43	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	$40,077	J		08	04/06/20	$0	$40,077	LOCAL	$10,644	$494	$0	$581	$186	$1,670	$228	$13,805	$53,882
44	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	$40,077	J		08	07/27/19	$0	$40,077	LOCAL	$10,644	$0	$0	$581	$186	$2,511	$203	$14,127	$54,204
45	HUMA-ADMA-001L	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	$34,744	J		04	04/09/19	$0	$34,744	LOCAL	$9,228	$494	$0	$504	$186	$2,511	$203	$13,127	$47,871
46	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	$32,253	J		02	07/31/19	$0	$32,253	LOCAL	$8,566	$494	$0	$468	$186	$2,771	$372	$12,858	$45,111
47	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	$33,911	K		01	10/03/17	$0	$33,911	LOCAL	$9,007	$494	$0	$492	$186	$4,567	$268	$15,014	$48,925
48	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	$45,122	K		09	02/04/20	$0	$45,122	LOCAL	$11,984	$494	$0	$654	$186	$2,511	$203	$16,034	$61,156
49	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	$46,375	L		07	06/28/18	$0	$46,375	LOCAL	$12,317	$0	$0	$672	$186	$0	$0	$13,176	$59,551
50	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	$47,846	L		08	09/07/19	$0	$47,846	LOCAL	$12,708	$494	$0	$694	$186	$2,511	$203	$16,797	$64,643
51	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	$57,709	L		14	02/05/20	$0	$57,709	LOCAL	$15,328	$0	$0	$837	$186	$1,670	$228	$18,249	$75,958
52	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	$47,846	L		08	11/05/18	$0	$47,846	LOCAL	$12,708	$0	$0	$694	$186	$3,838	$228	$17,654	$65,500
53	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	$52,547	L		11	10/30/19	$0	$52,547	LOCAL	$13,956	$0	$0	$0	$186	$2,511	$203	$16,858	$69,405
54	ACAD-ADMO-003L	TENORIO, CHARLENE	03/20/17	ADMIN OFFCR	$44,682	L		06	05/24/19	$0	$44,682	LOCAL	$11,868	$494	$0	$648	$186	$3,838	$228	$17,263	$61,945
55	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	$39,350	K		05	08/10/19	$0	$39,350	LOCAL	$10,451	$0	$0	$571	$186	$1,245	$203	$12,657	$52,007
56	CLAS-ADTC-001L	DAVIS, ADRIAN	08/12/18	ADMIN TECH	$26,520		UGPP/H	01		$0	$26,520	LOCAL	$0	$0	$1,644	$385	$0	$0	$0	$2,029	$28,549
57	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	$33,150		UGPP/H	07	12/01/18	$0	$33,150	LOCAL	$8,805	$0	$0	$481	$186	$2,511	$203	$12,186	$45,336
58	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	$39,686	G		15	11/02/20	$0	$39,686	LOCAL	$10,541	$0	$0	$575	$186	$6,339	$372	$18,014	$57,700
59	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	$39,686	G		15	06/09/20	$0	$39,686	LOCAL	$10,541	$0	$0	$575	$186	$6,339	$372	$18,014	$57,700
60	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	$26,638	G		03	01/25/19	$0	$26,638	LOCAL	$7,075	$494	$0	$386	$186	$1,245	$203	$9,591	$36,229
61	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	$39,686	G		15	05/08/20	$0	$39,686	LOCAL	$10,541	$0	$0	$575	$186	$4,567	$268	$16,138	$55,824
62	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	$31,892	G		08	11/08/18	$0	$31,892	LOCAL	$8,471	$0	$0	$462	$186	$4,567	$268	$13,955	$45,847
63	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	$42,244	G		17	11/08/18	$0	$42,244	LOCAL	$11,220	$0	$0	$0	$186	$2,511	$203	$14,121	$56,365
64	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	$31,892	G		08	11/06/18	$0	$31,892	LOCAL	$8,471	$0	$0	$462	$186	$2,511	$0	$11,631	$43,523
65	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	$45,891	I		15	12/11/19	$0	$45,891	LOCAL	$12,189	$0	$0	$665	$186	$6,339	$372	$19,752	$65,643
66	COMT-ASCB-001L	DANIELI, FRANCES	11/28/16	ASSOC COMPT/BURS	$67,607	***		***	11/28/18	$0	$67,607	LOCAL	$17,956	$0	$0	$980	$186	$0	$0	$19,123	$86,730
67	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS &REGISTRAR	$92,216	***		***	09/14/20	$0	$92,216	LOCAL	$24,493	$0	$0	$1,337	$186	$6,339	$372	$32,728	$124,944
68	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	$134,680	***		***	02/01/20	$0	$134,680	LOCAL	$35,771	$494	$0	$1,953	$186	$1,670	$228	$40,303	$174,983
69	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	$62,636	***		***	05/20/15	$0	$62,636	LOCAL	$16,636	$0	$0	$908	$186	$1,986	$268	$19,985	$82,621
70	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$2,511	$203	$25,103	$102,601
71	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$2,511	$203	$25,103	$102,601
72	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$6,339	$372	$29,099	$106,597
73	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	$77,498	IV		16	08/13/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$6,339	$372	$28,605	$106,103
74	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	$71,440	IV		14	08/19/19	$0	$71,440	LOCAL	$18,974	$494	$0	$1,036	$186	$6,339	$372	$27,402	$98,842
75	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,511	$203	$24,608	$102,106
76	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	$77,498	IV		16	08/13/18	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$2,511	$203	$25,103	$102,601
77	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	$85,736	IV		12	01/20/19	$0	$85,736	LOCAL	$22,771	$0	$0	$1,243	$186	$3,838	$228	$28,267	$114,003
78	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	$60,969	IV		10	08/19/19	$0	$60,969	LOCAL	$16,193	$494	$0	$884	$186	$2,771	$372	$20,901	$81,870
79	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	$100,746	IV		16	10/01/16	$0	$100,746	LOCAL	$26,758	$0	$0	$1,461	$186	$2,511	$203	$31,120	$131,866
80	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$6,339	$372	$28,605	$106,103
81	MARC-ASOP-002L	CARSON, MICHAEL	08/14/17	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$0	$0	$22,388	$99,886
82	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	$60,969	IV		10	01/22/19	$0	$60,969	LOCAL	$16,193	$0	$0	$884	$186	$6,339	$372	$23,975	$84,944
83	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	$50,454	IV		05		$0	$50,454	LOCAL	$13,401	$494	$0	$732	$186	$2,511	$0	$17,324	$67,778
84	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	$77,498	IV		16	08/13/18	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,511	$203	$24,608	$102,106
85	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	$71,440	IV		14	08/14/19	$0	$71,440	LOCAL	$18,974	$494	$0	$1,036	$186	$1,245	$203	$22,140	$93,580
86	CESC-ASOP-003M	DIAMBRA ODI, HAUHOUOT	01/17/17	ASSOC PROF	$79,261	IV		10		$0	$79,261	LOCAL	$21,052	$494	$0	$1,149	$186	$2,771	$372	$26,025	$105,286
87	SEAA-ASOP-004L	DOMAN, EVELYN	01/19/16	ASSOC PROF	$77,498	IV		16	01/22/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$3,838	$228	$26,454	$103,952
88	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$0	$0	$22,388	$99,886
89	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$2,511	$203	$25,103	$102,601
90	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	$42,265	IV		11	08/19/19	$0	$42,265	LOCAL	$11,226	$0	$0	$613	$186	$1,245	$0	$13,270	$55,535
91	SENG-ASOP-001L	HONG, PYOYOON	08/21/17	ASSOC PROF	$88,238	IV		20	08/19/19	$0	$88,238	LOCAL	$23,436	$0	$0	$1,279	$186	$1,986	$0	$26,888	$115,126
92	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	$74,395	IV		15	01/22/19	$0	$74,395	LOCAL	$19,759	$0	$0	$1,079	$186	$4,567	$268	$25,860	$100,255
93	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	$100,746	IV		16	02/15/19	$0	$100,746	LOCAL	$26,758	$0	$0	$1,461	$186	$2,771	$0	$31,177	$131,923
94	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	$77,498	IV		16	08/13/18	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$4,567	$268	$26,729	$104,227
95	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	$68,628	IV		13	08/19/19	$0	$68,628	LOCAL	$18,228	$494	$0	$995	$186	$2,511	$203	$22,618	$91,246
96	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$1,245	$0	$23,139	$100,637
97	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,771	$372	$25,037	$102,535
98	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,511	$203	$24,608	$102,106
99	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	$68,628	IV		13	08/16/10	$0	$68,628	LOCAL	$18,228	$494	$0	$995	$186	$6,339	$372	$26,615	$95,243
100	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	$85,669	IV		19	08/14/17	$0	$85,669	LOCAL	$22,754	$494	$0	$1,242	$186	$1,986	$0	$26,662	$112,331
101	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	$100,746	IV		16	06/26/19	$0	$100,746	LOCAL	$26,758	$0	$0	$1,461	$186	$1,986	$0	$30,391	$131,137
102	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$2,771	$0	$25,159	$102,657
103	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$1,670	$228	$23,792	$101,290
104	ECON-ASOP-006L	O'BRIEN, DAVID	02/08/15	ASSOC PROF	$55,101	IV		16	08/19/19	$0	$55,101	LOCAL	$14,635	$0	$0	$799	$186	$1,245	$203	$17,069	$72,170
105	SBMK-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	$87,573	IV		16	08/16/10	$0	$87,573	LOCAL	$23,259	$0	$0	$1,270	$186	$3,838	$228	$28,782	$116,355
106	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOC PROF	$68,628	IV		13	01/22/19	$0	$68,628	LOCAL	$18,228	$494	$0	$995	$186	$2,511	$203	$22,618	$91,246
107	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$1,245	$203	$23,342	$100,840
108	SNAA-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$1,245	$0	$23,139	$100,637
109	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	$77,498	IV		16	01/17/17	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$0	$0	$22,388	$99,886

Full-Time Positions as of 12/31/18

Note: GPP Payscale incorporated for Classified Staff

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
110	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$1,670	$228	$23,792	$101,290
111	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	$77,498	IV		16	08/13/18	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$3,838	$228	$25,960	$103,458
112	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	$77,498	IV		16	01/22/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$6,339	$372	$28,605	$106,103
113	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$1,986	$268	$24,148	$101,646
114	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$4,567	$268	$26,729	$104,227
115	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	$77,498	IV		16	08/13/18	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$3,838	$228	$25,960	$103,458
116	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,771	$372	$25,037	$102,535
117	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	$88,238	IV		20	08/13/18	$0	$88,238	LOCAL	$23,436	$0	$0	$1,279	$186	$2,511	$203	$27,617	$115,855
118	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,771	$0	$24,665	$102,163
119	BIOL-ASIN-002L	MITCHELL, ASHLEY JANETTE	08/13/18	ASST INST	$30,617	I		01	08/19/19	$0	$30,617	LOCAL	$8,132	$494	$0	$444	$0	$1,245	$0	$10,315	$40,932
120	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$494	$0	$634	$0	$0	$0	$12,746	$56,486
121	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	$73,109	III		11	08/10/18	$0	$73,109	LOCAL	$19,418	$0	$0	$1,060	$186	$1,670	$228	$22,563	$95,672
122	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	$60,689	III		13	01/22/19	$0	$60,689	LOCAL	$16,119	$0	$0	$880	$186	$3,838	$228	$21,252	$81,941
123	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	$63,084	III		14	08/19/19	$0	$63,084	LOCAL	$16,755	$494	$0	$915	$186	$2,511	$203	$21,065	$84,149
124	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	$56,237	III		11	08/19/19	$0	$56,237	LOCAL	$14,937	$0	$0	$815	$186	$2,771	$372	$19,082	$75,319
125	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	$68,237	III		16	08/19/19	$0	$68,237	LOCAL	$18,124	$494	$0	$989	$186	$2,511	$203	$22,509	$90,746
126	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	$75,932	III		12	06/01/19	$0	$75,932	LOCAL	$20,168	$494	$0	$1,101	$186	$1,245	$203	$23,398	$99,330
127	SOCI-ASTP-002L	CABRERA, DEBRA	08/14/17	ASST PROF	$65,596	III		15	08/19/19	$0	$65,596	LOCAL	$17,422	$494	$0	$951	$186	$0	$0	$19,054	$84,650
128	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	$50,326	III		08	01/22/19	$0	$50,326	LOCAL	$13,367	$494	$0	$730	$186	$1,986	$268	$17,031	$67,357
129	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	$56,237	III		11	08/13/18	$0	$56,237	LOCAL	$14,937	$0	$0	$815	$186	$4,567	$268	$20,774	$77,011
130	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	$36,293	III		10	08/15/11	$0	$36,293	LOCAL	$9,639	$494	$0	$526	$186	$2,511	$203	$13,561	$49,854
131	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	$52,203	III		09	08/14/17	$0	$52,203	LOCAL	$13,865	$0	$0	$757	$186	$1,986	$268	$17,062	$69,265
132	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	$48,539	III		07	08/19/19	$0	$48,539	LOCAL	$12,892	$494	$0	$704	$0	$0	$0	$14,090	$62,629
133	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	$54,169	III		10	08/13/18	$0	$54,169	LOCAL	$14,387	$494	$0	$785	$186	$2,511	$0	$18,365	$72,534
134	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	$58,409	III		12	08/19/19	$0	$58,409	LOCAL	$15,513	$0	$0	$847	$186	$4,567	$268	$21,382	$79,791
135	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	$56,237	III		11	08/19/19	$0	$56,237	LOCAL	$14,937	$494	$0	$815	$186	$6,339	$372	$23,144	$79,381
136	PHIL-ASTP-002L	HEMMINGSEN, MICHAEL	01/16/18	ASST PROF	$43,673	III		04	01/22/19	$0	$43,673	LOCAL	$11,600	$494	$0	$633	$186	$2,771	$372	$16,057	$59,730
137	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	$68,237	III		16	08/19/19	$0	$68,237	LOCAL	$18,124	$0	$0	$989	$186	$1,245	$203	$20,748	$88,985
138	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	$65,596	III		15	08/19/19	$0	$65,596	LOCAL	$17,422	$494	$0	$951	$186	$2,511	$203	$21,769	$87,365
139	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	$58,409	III		12	08/19/19	$0	$58,409	LOCAL	$15,513	$494	$0	$847	$186	$3,838	$228	$21,107	$79,516
140	GEOG-ASTP-004L	KING, ROMINA	08/17/15	ASST PROF	$46,837	III		06	08/19/19	$0	$46,837	LOCAL	$12,440	$494	$0	$679	$186	$6,339	$372	$20,511	$67,348
141	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	$68,237	III		16	08/14/17	$0	$68,237	LOCAL	$18,124	$494	$0	$989	$186	$1,245	$203	$21,243	$89,480
142	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	$63,101	III		07	01/06/19	$0	$63,101	LOCAL	$16,760	$0	$0	$915	$186	$1,986	$268	$20,115	$83,216
143	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	08/13/18	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,119	$494	$0	$880	$0	$2,771	$0	$20,265	$80,954
144	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	$58,409	III		12	08/19/19	$0	$58,409	LOCAL	$15,513	$494	$0	$847	$0	$6,339	$372	$23,566	$81,975
145	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	$67,864	III		09	01/17/19	$0	$67,864	LOCAL	$18,025	$494	$0	$984	$186	$1,986	$0	$21,675	$89,539
146	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	$58,409	III		12	01/22/19	$0	$58,409	LOCAL	$15,513	$0	$0	$847	$186	$4,567	$268	$21,382	$79,791
147	BIOL-ASTP-007L	ORR, MICHAEL	01/17/17	ASST PROF	$65,596	III		15	01/22/19	$0	$65,596	LOCAL	$17,422	$0	$0	$951	$186	$1,986	$0	$20,545	$86,141
148	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	$67,864	III		09	08/01/19	$0	$67,864	LOCAL	$18,025	$494	$0	$984	$0	$4,567	$268	$24,338	$92,202
149	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	$73,917	III		18	08/19/19	$0	$73,917	LOCAL	$19,632	$494	$0	$1,072	$186	$1,245	$0	$22,630	$96,547
150	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	$50,326	III		08	01/22/19	$0	$50,326	LOCAL	$13,367	$494	$0	$730	$186	$1,986	$268	$17,031	$67,357
151	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	$54,169	III		10	08/15/16	$0	$54,169	LOCAL	$14,387	$0	$0	$785	$186	$6,339	$372	$22,071	$76,240
152	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	$48,539	III		07	08/19/19	$0	$48,539	LOCAL	$12,892	$494	$0	$704	$0	$1,245	$203	$15,539	$64,078
153	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	$75,932	III		12	01/03/19	$0	$75,932	LOCAL	$20,168	$0	$0	$1,101	$186	$1,245	$0	$22,700	$98,632
154	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	$68,237	III		16	08/13/18	$0	$68,237	LOCAL	$18,124	$494	$0	$989	$186	$1,245	$203	$21,243	$89,480
155	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	$73,109	III		11	03/08/19	$0	$73,109	LOCAL	$19,418	$0	$0	$1,060	$186	$6,339	$372	$27,376	$100,485
156	LREC-ASTP-008L	SHOOK, RYAN	08/13/18	ASST PROF	$45,218	III		05		$0	$45,218	LOCAL	$12,010	$0	$0	$656	$0	$2,511	$203	$15,380	$60,598
157	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	$63,084	III		14	08/19/19	$0	$63,084	LOCAL	$16,755	$494	$0	$915	$186	$2,511	$203	$21,065	$84,149
158	LREC-ASTP-004L	TAITANO , MELISSA	08/13/18	ASST PROF	$82,008	III		14		$0	$82,008	LOCAL	$21,781	$494	$0	$1,189	$0	$4,567	$268	$28,300	$110,308
159	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	$45,491	III		16	08/13/18	$0	$45,491	LOCAL	$12,082	$494	$0	$660	$186	$0	$0	$13,423	$58,914
160	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	$73,917	III		18	08/19/19	$0	$73,917	LOCAL	$19,632	$494	$0	$1,072	$186	$2,771	$372	$24,528	$98,445
161	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	$54,169	III		10	08/19/19	$0	$54,169	LOCAL	$14,387	$494	$0	$785	$186	$1,986	$268	$18,107	$72,276
162	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	$65,596	III		15	08/19/19	$0	$65,596	LOCAL	$17,422	$0	$0	$951	$186	$1,245	$203	$20,009	$85,605
163	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	$52,203	III		09	08/19/19	$0	$52,203	LOCAL	$13,865	$0	$0	$757	$186	$2,771	$372	$17,952	$70,155
164	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	$68,237	III		16	08/19/19	$0	$68,237	LOCAL	$18,124	$0	$0	$989	$186	$2,511	$203	$22,014	$90,251
165	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	$68,237	III		16	01/22/19	$0	$68,237	LOCAL	$18,124	$0	$0	$989	$186	$2,771	$372	$22,443	$90,680
166	POLS-ASTP-004L	CRUZ, MARY THERESE	07/15/18	ASST PROF (FAC SEN PRES)	$73,109	III		11	08/19/19	$0	$73,109	LOCAL	$19,418	$0	$0	$1,060	$186	$2,771	$372	$23,808	$96,917
167	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$494	$0	$634	$0	$0	$0	$12,746	$56,486
168	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/18	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$494	$0	$634	$0	$0	$0	$12,746	$56,486
169	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$494	$0	$634	$0	$0	$0	$12,746	$56,486
170	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$494	$0	$634	$0	$0	$0	$12,746	$56,486
171	SETE-ASTP-001L	SAN NICOLAS, EVANGELINE	08/13/18	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$494	$0	$634	$0	$0	$0	$12,746	$56,486
172	LREC-ASTP-015L	SANTOS, CARMEN	08/13/18	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$494	$0	$634	$0	$0	$0	$12,746	$56,486
173	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	$102,115	***		***	02/07/19	$0	$102,115	LOCAL	$27,122	$0	$0	$1,481	$186	$2,511	$203	$31,503	$133,618
174	EMSS-BHCS-001L	TAIJERON, DOLORES	10/01/17	BEHAVIORAL COUN SUPER	$57,590		UGPP/P	02	03/20/19	$0	$57,590	LOCAL	$15,296	$0	$0	$835	$186	$1,245	$203	$17,766	$75,356
175	WPTR-BIO4-001L	ALIG, FRANKLIN	05/01/08	BIO IV	$62,371	O		07	11/01/19	$0	$62,371	LOCAL	$16,566	$0	$0	$904	$186	$1,245	$203	$19,105	$81,476
176	PMCU-BUCU-025L	CRUZ, PAUL	12/17/18	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,719	$0	$0	$258	$0	$0	$0	$4,977	$22,746
177	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	$20,619	C		05	02/10/19	$0	$20,619	LOCAL	$5,476	$494	$0	$299	$186	$2,511	$0	$8,967	$29,586
178	PMCU-BUCU-024L	DATUGAN, JOSE	12/03/18	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,719	$494	$0	$258	$0	$1,245	$0	$6,717	$24,486

University of Guam
Staffing Pattern
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
179	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	$20,619	C		05	02/10/19	$0	$20,619	LOCAL	$5,476	$494	$0	$299	$186	$2,511	$0	$8,967	$29,586
180	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	$24,393	C		10	07/27/19	$0	$24,393	LOCAL	$6,479	$494	$0	$354	$186	$4,567	$0	$12,080	$36,473
181	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	$25,965	C		12	03/29/20	$0	$25,965	LOCAL	$6,896	$494	$0	$376	$186	$2,511	$0	$10,465	$36,430
182	PMCU-BUCU-032L	TAIJERON, AARON	07/23/18	BLDG CUST	$17,769	C		01		$0	$17,769	LOCAL	$4,719	$494	$0	$258	$0	$1,245	$0	$6,717	$24,486
183	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	$33,911	K		01	11/26/19	$0	$33,911	LOCAL	$9,007	$0	$0	$492	$186	$2,511	$203	$12,400	$46,311
184	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	$59,895	N		09	05/13/19	$0	$59,895	LOCAL	$15,908	$0	$0	$868	$186	$0	$0	$16,963	$76,858
185	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	$36,407	H		10	03/01/19	$0	$36,407	LOCAL	$9,670	$0	$0	$528	$186	$4,567	$268	$15,219	$51,626
186	COMT-BUY2-001L	RIDEB, PRISCILLA	07/09/18	BUYER II	$36,878	I		08	07/09/19	$0	$36,878	LOCAL	$9,795	$494	$0	$535	$186	$2,511	$203	$13,725	$50,603
187	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	$62,371	O		07	06/30/16	$0	$62,371	LOCAL	$16,566	$0	$0	$904	$186	$0	$0	$17,657	$80,028
188	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	$30,774	H		05	02/11/17	$0	$30,774	LOCAL	$8,174	$494	$0	$446	$186	$3,838	$228	$13,367	$44,141
189	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	$33,150	H		07	01/01/19	$0	$33,150	LOCAL	$8,805	$494	$0	$481	$186	$2,771	$372	$13,109	$46,259
190	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	$40,501	I		11	02/26/19	$0	$40,501	LOCAL	$10,757	$0	$0	$587	$186	$2,771	$372	$14,674	$55,175
191	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	$36,878	I		08	02/06/19	$0	$36,878	LOCAL	$9,795	$494	$0	$535	$186	$1,245	$203	$12,459	$49,337
192	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	$48,849	I		17	03/28/19	$0	$48,849	LOCAL	$12,974	$494	$0	$708	$186	$2,511	$203	$17,078	$65,927
193	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	$36,878	I		08	02/06/19	$0	$36,878	LOCAL	$9,795	$494	$0	$535	$186	$1,245	$203	$12,459	$49,337
194	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHIER II	$23,171	F		01	04/30/19	$0	$23,171	LOCAL	$6,154	$494	$0	$336	$186	$2,511	$203	$9,886	$33,057
195	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	$43,910	M		03	07/11/19	$0	$43,910	LOCAL	$11,662	$0	$0	$637	$186	$1,986	$268	$14,740	$58,650
196	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	$47,301	M		05	01/12/19	$0	$47,301	LOCAL	$12,563	$0	$0	$686	$186	$0	$0	$13,435	$60,736
197	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	$56,268	N		07	08/04/19	$0	$56,268	LOCAL	$14,945	$494	$0	$816	$186	$2,771	$372	$19,585	$75,853
198	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	$93,908	***		***	05/20/16	$0	$93,908	LOCAL	$24,942	$0	$0	$1,362	$186	$6,339	$372	$33,201	$127,109
199	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	01/04/16	CHIEF INFO OFFCR	$155,000	***		***	01/04/18	$0	$155,000	LOCAL	$41,168	$0	$0	$2,248	$186	$6,339	$372	$50,313	$205,313
200	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	$104,975	***		***	02/24/19	$0	$104,975	LOCAL	$27,881	$0	$0	$1,522	$186	$0	$0	$29,590	$134,565
201	AFUT-CPFO-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	$90,454	***		***	11/03/15	$0	$90,454	LOCAL	$24,025	$0	$0	$1,312	$186	$2,771	$372	$28,666	$119,120
202	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	$27,639	C		14	12/09/19	$0	$27,639	LOCAL	$7,341	$0	$0	$401	$186	$4,567	$268	$12,763	$40,402
203	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	$23,585	E		04	05/21/17	$0	$23,585	LOCAL	$6,264	$494	$0	$342	$186	$3,838	$228	$11,353	$34,938
204	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	$45,574		UGPP/M	04	09/17/19	$0	$45,574	LOCAL	$12,104	$494	$0	$661	$186	$0	$0	$13,446	$59,020
205	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	$37,427	J		06	02/16/19	$0	$37,427	LOCAL	$9,941	$494	$0	$543	$186	$1,245	$0	$12,409	$49,836
206	COMT-COMP-001L	ASUNCION, ZENAIDA	02/21/08	COMPTROLLER	$99,137	***		***	02/21/16	$0	$99,137	LOCAL	$26,331	$0	$0	$1,437	$186	$1,986	$0	$29,940	$129,077
207	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CUS SERV REP	$26,520	H		01	04/02/19	$0	$26,520	LOCAL	$7,044	$494	$0	$385	$186	$0	$0	$8,109	$34,629
208	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	$38,753	H		12	05/03/20	$0	$38,753	LOCAL	$10,293	$0	$0	$562	$186	$2,511	$203	$13,756	$52,509
209	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	$37,562	H		11	08/21/19	$0	$37,562	LOCAL	$9,976	$494	$0	$545	$186	$1,245	$203	$12,651	$50,213
210	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	$76,174		UGPP/P	10	04/22/20	$0	$76,174	LOCAL	$20,232	$0	$0	$0	$186	$3,838	$228	$24,485	$100,659
211	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	$126,416	***		***	08/02/19	$0	$126,416	LOCAL	$33,576	$0	$0	$1,833	$186	$1,986	$268	$37,849	$164,265
212	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	$148,324	***		***	07/01/11	$0	$148,324	LOCAL	$39,395	$0	$0	$2,151	$186	$6,339	$372	$48,443	$196,767
213	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	$112,602	***		***	09/03/19	$0	$112,602	LOCAL	$29,907	$494	$0	$1,633	$0	$0	$0	$32,034	$144,636
214	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	$120,819	***		***	06/08/17	$0	$120,819	LOCAL	$32,090	$0	$0	$1,752	$186	$2,511	$203	$36,742	$157,561
215	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	$115,396	***		***	03/04/19	$0	$115,396	LOCAL	$30,649	$0	$0	$1,673	$186	$0	$0	$32,509	$147,905
216	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	$114,386	***		***	07/15/20	$0	$114,386	LOCAL	$30,381	$0	$0	$1,659	$186	$3,838	$228	$36,292	$150,678
217	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	$87,298	***		***	07/11/19	$0	$87,298	LOCAL	$23,186	$494	$0	$1,266	$186	$6,339	$372	$31,844	$119,142
218	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	$62,237	***		***	12/05/18	$0	$62,237	LOCAL	$16,530	$494	$0	$902	$186	$1,245	$203	$19,562	$81,799
219	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	$199,293	***		***	08/17/19	$0	$199,293	LOCAL	$52,932	$0	$0	$2,890	$186	$0	$0	$56,008	$255,301
220	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	$80,039	***		***	12/03/18	$0	$80,039	LOCAL	$21,258	$0	$0	$1,161	$186	$0	$0	$22,605	$102,644
221	MARI-DIRE-004L	SCHILS, TOM	10/01/17	DIR, ML	$116,998	***		***	02/01/18	$0	$116,998	LOCAL	$31,075	$0	$0	$1,696	$186	$2,771	$372	$36,101	$153,099
222	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	$148,209	***		***	10/01/19	$0	$148,209	LOCAL	$39,364	$0	$0	$2,149	$186	$2,511	$203	$44,414	$192,623
223	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	$38,845	J		07	10/10/18	$0	$38,845	LOCAL	$10,317	$0	$0	$563	$186	$2,771	$0	$13,838	$52,683
224	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	$45,411	J		12	09/20/20	$0	$45,411	LOCAL	$12,061	$0	$0	$658	$186	$6,339	$372	$19,617	$65,028
225	PMEL-ELE2-002L	TAIJERON, MICHAEL	08/31/04	ELEC II	$42,661	J		10	08/28/20	$0	$42,661	LOCAL	$11,331	$0	$0	$619	$186	$0	$0	$12,136	$54,797
226	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	$50,931	L		10	04/25/19	$0	$50,931	LOCAL	$13,527	$0	$0	$738	$186	$1,245	$0	$15,698	$66,629
227	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	$37,427	J		06	02/27/19	$0	$37,427	LOCAL	$9,941	$494	$0	$543	$186	$1,245	$203	$12,613	$50,040
228	AFUT-ENG3-001L	BANZUELA, ERNESTO	06/25/18	ENGR III	$45,014	N		01	06/25/19	$0	$45,014	LOCAL	$11,956	$494	$0	$653	$186	$6,339	$372	$20,000	$65,014
229	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	$49,872	J		15	07/01/19	$0	$49,872	LOCAL	$13,246	$0	$0	$723	$186	$2,511	$203	$16,870	$66,742
230	CESC-EXA2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	$64,694	II		13	10/05/19	$0	$64,694	LOCAL	$17,183	$0	$0	$938	$186	$0	$0	$18,307	$83,001
231	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	$88,707	III		16	06/08/19	$0	$88,707	LOCAL	$23,561	$0	$0	$1,286	$186	$2,771	$372	$28,177	$116,884
232	CESC-EXA3-001M	ROJAS, GENA	05/20/17	EXT AGENT III	$82,008	III		14	03/19/19	$0	$82,008	LOCAL	$21,781	$0	$0	$1,189	$186	$3,838	$228	$27,223	$109,231
233	CESC-EXA3-001L	SPEARS, LAJOY	07/01/17	EXT AGENT III	$67,864	III		09	07/01/18	$0	$67,864	LOCAL	$18,025	$494	$0	$984	$186	$2,511	$203	$22,404	$90,268
234	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	$47,299		UGPP/M	05	03/07/19	$0	$47,299	LOCAL	$12,563	$0	$0	$686	$186	$0	$0	$13,435	$60,734
235	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	$52,235		UGPP/N	05	03/07/19	$0	$52,235	LOCAL	$13,874	$0	$0	$757	$186	$2,771	$372	$17,961	$70,196
236	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	$52,235		UGPP/N	05	07/22/19	$0	$52,235	LOCAL	$13,874	$494	$0	$757	$186	$3,838	$228	$19,378	$71,613
237	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	$50,328		UGPP/N	04	03/21/19	$0	$50,328	LOCAL	$13,367	$494	$0	$730	$186	$2,511	$203	$17,492	$67,820
238	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	$90,420	V		20	07/12/19	$0	$90,420	LOCAL	$24,016	$0	$0	$1,311	$186	$1,986	$0	$27,499	$117,919
239	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	$135,632	V		20	01/16/19	$0	$135,632	LOCAL	$36,024	$0	$0	$1,967	$186	$4,567	$268	$43,012	$178,644
240	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	$120,508	V		16	02/25/19	$0	$120,508	LOCAL	$32,007	$0	$0	$1,747	$186	$2,771	$372	$37,084	$157,592
241	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	$69,760	***		***	07/18/20	$0	$69,760	LOCAL	$18,528	$0	$0	$1,012	$186	$2,511	$203	$22,441	$92,201
242	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	$64,388	P		05	02/13/19	$0	$64,388	LOCAL	$17,101	$0	$0	$934	$186	$1,670	$228	$20,120	$84,508
243	COMT-ACCS-003L	FLORES, ELSA	09/11/17	GEN ACCT SPVR	$55,488	P		01	09/11/18	$0	$55,488	LOCAL	$14,738	$494	$0	$805	$186	$1,245	$203	$17,672	$73,160
244	WERI-GHRA-001S	KIM, YONG SANG	05/01/17	GHS RES ASSOC	$50,953		UGPP/M	07	05/01/18	$0	$50,953	LOCAL	$13,533	$494	$0	$739	$186	$2,771	$0	$17,724	$68,677
245	SPRE-GROF-001L	DIRIGE, JANET	12/05/16	GRANTS OFFCR	$71,181	***		***	12/04/20	$0	$71,181	LOCAL	$18,906	$0	$0	$1,032	$186	$0	$0	$20,124	$91,305
246	PMGR-GRDW-007L	ARURANG, CHICKO	07/09/18	GROUNDS WKR	$19,040	D		01	07/09/19	$0	$19,040	LOCAL	$5,057	$494	$0	$276	$0	$4,567	$0	$10,394	$29,434
247	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDS WKR	$22,094	D		05	12/16/18	$0	$22,094	LOCAL	$5,868	$0	$0	$320	$186	$6,339	$372	$13,086	$35,180

Full-Time Positions as of 12/31/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 1st Quarter (Oct-Dec)

									INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
248	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDS WKR	$25,334	D		09	10/20/19	$0	$25,334	LOCAL	$6,729	$0	$0	$367	$186	$2,511	$203	$9,997	$35,331
249	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUNDS WKR	$27,823	D		12	01/16/20	$0	$27,823	LOCAL	$7,390	$494	$0	$403	$186	$2,511	$203	$11,189	$39,012
250	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDS WKR	$19,040	D		01	06/25/19	$0	$19,040	LOCAL	$5,057	$494	$0	$276	$186	$2,511	$203	$8,728	$27,768
251	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDS WKR	$30,556	D		15	12/22/19	$0	$30,556	LOCAL	$8,116	$0	$0	$443	$186	$0	$0	$8,745	$39,301
252	SNNU-INST-004L	ADA, ANTHONY JOHN	01/17/17	INST	$46,272	II		10	01/16/18	$0	$46,272	LOCAL	$12,290	$494	$0	$671	$186	$2,771	$372	$16,785	$63,057
253	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	$67,869	II		20	01/22/19	$0	$67,869	LOCAL	$18,026	$494	$0	$984	$186	$6,339	$372	$26,402	$94,271
254	SNNU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	$65,177	II		19	08/19/19	$0	$65,177	LOCAL	$17,311	$494	$0	$945	$0	$0	$0	$18,750	$83,927
255	SNNU-INST-007L	BILONG, DANILO	09/17/18	INST	$55,703	II		15		$0	$55,703	LOCAL	$14,795	$0	$0	$808	$186	$3,838	$228	$19,855	$75,558
256	SBAC-INST-001L	BRADY, BRITTNEY	01/16/18	INST	$40,234	II		06	01/22/19	$0	$40,234	LOCAL	$10,686	$494	$0	$583	$186	$0	$0	$11,950	$52,184
257	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/14/17	INST	$38,899	II		05	08/19/19	$0	$38,899	LOCAL	$10,332	$494	$0	$564	$186	$1,245	$203	$13,025	$51,924
258	ENGL-INST-011L	CRUZ, JOSE	08/14/17	INST	$55,703	II		15	08/19/19	$0	$55,703	LOCAL	$14,795	$0	$0	$808	$186	$3,838	$372	$19,999	$75,702
259	SNNU-INST-002L	FINCH, JAMES	01/17/17	INST	$67,869	II		20	01/16/18	$0	$67,869	LOCAL	$18,026	$0	$0	$984	$186	$0	$0	$19,197	$87,066
260	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/14/17	INST	$43,105	II		08	08/19/19	$0	$43,105	LOCAL	$11,449	$494	$0	$625	$186	$0	$0	$12,754	$55,859
261	POLS-INST-001L	KUPER, KENNETH	08/13/18	INST	$38,899	II		05	08/19/19	$0	$38,899	LOCAL	$10,332	$0	$0	$564	$186	$2,771	$372	$14,225	$53,124
262	COMM-INST-001L	LUJAN, CHRISTOPHER	08/13/18	INST	$35,264	II		02		$0	$35,264	LOCAL	$9,366	$494	$0	$511	$0	$0	$0	$10,372	$45,636
263	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	$51,645	II		13	08/19/19	$0	$51,645	LOCAL	$13,717	$0	$0	$749	$186	$3,838	$228	$18,719	$70,364
264	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	$57,892	II		16		$0	$57,892	LOCAL	$15,376	$494	$0	$839	$186	$6,339	$372	$23,608	$81,500
265	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	$38,899	II		05	08/13/18	$0	$38,899	LOCAL	$10,332	$0	$0	$564	$186	$1,245	$203	$12,531	$51,430
266	ENGL-INST-002L	RUSTICK, HOLLY	08/13/18	INST	$43,105	II		08		$0	$43,105	LOCAL	$11,449	$494	$0	$625	$0	$3,838	$228	$16,634	$59,739
267	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	$57,892	II		16	08/14/17	$0	$57,892	LOCAL	$15,376	$0	$0	$839	$186	$0	$0	$16,402	$74,294
268	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	$51,645	II		13	08/19/19	$0	$51,645	LOCAL	$13,717	$494	$0	$749	$186	$0	$0	$15,146	$66,791
269	SNNU-INST-006L	TURNER, JENNIFER	08/13/18	INST	$57,892	II		16	08/19/19	$0	$57,892	LOCAL	$15,376	$494	$0	$839	$186	$0	$0	$16,896	$74,788
270	ENGL-INST-009L	ZAFRA-KASALA, VERNA JAYNE	08/14/17	INST	$38,899	II		05	08/19/19	$0	$38,899	LOCAL	$10,332	$0	$0	$564	$186	$4,567	$0	$15,649	$54,548
271	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$494	$0	$634	$0	$0	$0	$12,746	$56,486
272	ENGL-INST-008L	GORBY, ANNE	08/15/16	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$494	$0	$634	$0	$2,511	$203	$15,460	$59,200
273	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$494	$0	$634	$0	$0	$0	$12,746	$56,486
274	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	$90,658	***		***	02/01/19	$0	$90,658	LOCAL	$24,079	$494	$0	$1,315	$186	$1,245	$203	$27,523	$118,181
275	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	$108,125	***		***	08/13/18	$0	$108,125	LOCAL	$28,718	$0	$0	$1,568	$186	$2,511	$203	$33,187	$141,312
276	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	$134,680	***		***	05/28/20	$0	$134,680	LOCAL	$35,771	$494	$0	$1,953	$186	$2,511	$203	$41,119	$175,799
277	ACAD-IAVP-001L	MCVEY, TROY	02/07/17	INTERIM AVP/DIR, GRAD ST	$101,366	***		***	10/28/20	$0	$101,366	LOCAL	$26,923	$494	$0	$1,470	$186	$1,986	$268	$31,327	$132,693
278	LRMA-INTD-001L	STORIE, MONIQUE	05/18/18	INTERIM DEAN OF UNIV LIBS	$122,139	***		***	05/18/19	$0	$122,139	LOCAL	$32,440	$0	$0	$1,771	$186	$6,339	$372	$41,109	$163,248
279	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	$143,892	***		***	08/15/17	$0	$143,892	LOCAL	$38,218	$0	$0	$0	$186	$2,511	$203	$41,119	$185,011
280	GRAD-IDRS-001L	LEON GUERRERO, RACHAEL	04/06/18	INTERIM DIRECTOR, R&SP	$140,631	***		***	01/01/19	$0	$140,631	LOCAL	$37,352	$0	$0	$2,039	$186	$3,838	$228	$43,644	$184,275
281	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	$36,878		UGPP/I	08	04/01/20	$0	$36,878	LOCAL	$9,795	$0	$0	$535	$186	$3,838	$228	$14,582	$51,460
282	COMP-JCOP-003L	MAMARIL, STEVEN	08/10/15	JR COMP OPR	$33,476		UGPP/J	03	02/08/19	$0	$33,476	LOCAL	$8,891	$494	$0	$485	$186	$1,245	$203	$11,506	$44,982
283	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	$33,150		UGPP/H	07	05/05/18	$0	$33,150	LOCAL	$8,805	$494	$0	$481	$186	$2,771	$372	$13,109	$46,259
284	COMP-JRNE-002L	DAHILIG, RANDY	01/16/18	JR NETWORK ENGR	$37,914		UGPP/K	04	01/16/19	$0	$37,914	LOCAL	$10,070	$494	$0	$550	$186	$2,511	$203	$14,015	$51,929
285	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	$37,914		UGPP/K	04	01/08/19	$0	$37,914	LOCAL	$10,070	$494	$0	$550	$186	$1,245	$203	$12,749	$50,663
286	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	$50,953		UGPP/M	07	09/07/18	$0	$50,953	LOCAL	$13,533	$494	$0	$739	$186	$1,245	$0	$16,198	$67,151
287	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	$40,841		UGPP/K	06	09/17/19	$0	$40,841	LOCAL	$10,847	$494	$0	$592	$186	$0	$0	$12,120	$52,961
288	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	$40,762	M		01	01/16/19	$0	$40,762	LOCAL	$10,826	$494	$0	$591	$186	$2,511	$203	$14,813	$55,575
289	NATS-LAT3-003L	BIALA, EDUARDO	09/25/17	LAB TECH III	$32,253	J		02	09/25/19	$0	$32,253	LOCAL	$8,566	$494	$0	$468	$186	$2,511	$203	$12,429	$44,682
290	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	$49,872	J		15	06/10/20	$0	$49,872	LOCAL	$13,246	$0	$0	$0	$186	$1,986	$0	$15,418	$65,290
291	NATS-LATS-001L	WANG, KARLA	06/05/17	LAB TECH SPVR	$38,506	L		02	06/05/19	$0	$38,506	LOCAL	$10,227	$494	$0	$558	$186	$0	$0	$11,466	$49,972
292	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	$23,171	F		01	12/03/19	$0	$23,171	LOCAL	$6,154	$494	$0	$336	$0	$0	$0	$6,984	$30,155
293	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	$31,809	F		10	12/23/18	$0	$31,809	LOCAL	$8,448	$494	$0	$461	$186	$1,986	$268	$11,844	$43,653
294	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	$24,960	F		03	05/16/19	$0	$24,960	LOCAL	$6,629	$0	$0	$362	$186	$0	$0	$7,178	$32,138
295	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	$24,049	F		02	11/06/18	$0	$24,049	LOCAL	$6,387	$494	$0	$349	$186	$1,245	$203	$8,866	$32,915
296	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	$29,650	H		04	02/26/19	$0	$29,650	LOCAL	$7,875	$494	$0	$430	$186	$2,771	$0	$11,757	$41,407
297	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	$37,562	H		11	10/11/19	$0	$37,562	LOCAL	$9,976	$494	$0	$545	$186	$6,339	$372	$17,913	$55,475
298	MARC-LIT2-002L	DUENAS, MELANIE	05/17/18	LIB TECH II	$37,562	H		11	01/16/19	$0	$37,562	LOCAL	$9,976	$0	$0	$545	$186	$1,245	$203	$12,156	$49,718
299	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	$37,562	H		11	01/31/20	$0	$37,562	LOCAL	$9,976	$0	$0	$545	$186	$2,511	$203	$13,422	$50,984
300	MARC-LIT2-001L	NEDEDOG, LOURDES	02/09/87	LIB TECH II	$38,753	H		12	04/03/19	$0	$38,753	LOCAL	$10,293	$0	$0	$562	$186	$2,511	$203	$13,756	$52,509
301	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	$37,562	H		11	01/31/19	$0	$37,562	LOCAL	$9,976	$0	$0	$545	$186	$0	$0	$10,708	$48,270
302	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	$38,753	H		12	12/21/19	$0	$38,753	LOCAL	$10,293	$494	$0	$562	$186	$1,245	$0	$12,781	$51,534
303	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	$34,202	H		08	07/31/19	$0	$34,202	LOCAL	$9,084	$0	$0	$496	$186	$1,245	$203	$11,215	$45,417
304	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	$38,845	J		07	12/26/19	$0	$38,845	LOCAL	$10,317	$0	$0	$563	$186	$6,339	$372	$17,778	$56,623
305	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	$26,138	D		10	03/22/19	$0	$26,138	LOCAL	$6,942	$494	$0	$379	$186	$2,511	$0	$10,513	$36,651
306	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	$26,967	D		11	03/21/20	$0	$26,967	LOCAL	$7,162	$494	$0	$391	$186	$2,511	$203	$10,949	$37,916
307	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	$23,800	D		07	03/11/19	$0	$23,800	LOCAL	$6,321	$0	$0	$345	$186	$4,567	$268	$11,688	$35,488
308	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	$26,967	D		11	03/21/20	$0	$26,967	LOCAL	$7,162	$494	$0	$391	$186	$0	$0	$8,234	$35,201
309	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	$26,138	D		10	09/11/20	$0	$26,138	LOCAL	$6,942	$0	$0	$379	$186	$6,339	$372	$14,219	$40,357
310	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	$25,334	D		09	09/09/19	$0	$25,334	LOCAL	$6,729	$0	$0	$367	$186	$2,511	$0	$9,794	$35,128
311	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	$26,138	D		10	03/22/20	$0	$26,138	LOCAL	$6,942	$0	$0	$379	$186	$2,511	$0	$10,019	$36,157
312	PMCU-MACU-003L	PINAULA, ZINA	10/19/15	MAINT CUST	$25,334	D		10	10/19/20	$0	$25,334	LOCAL	$6,729	$494	$0	$367	$186	$2,511	$203	$10,491	$35,825
313	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	$27,823	D		12	03/11/19	$0	$27,823	LOCAL	$7,390	$0	$0	$403	$186	$4,567	$0	$12,547	$40,370
314	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	$39,255	I		10	10/24/19	$0	$39,255	LOCAL	$10,426	$0	$0	$569	$186	$0	$0	$11,182	$50,437
315	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	$39,255	I		10	10/24/19	$0	$39,255	LOCAL	$10,426	$494	$0	$569	$186	$2,771	$372	$14,819	$54,074
316	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	$39,983	H		13	06/27/19	$0	$39,983	LOCAL	$10,619	$0	$0	$580	$186	$2,771	$372	$14,529	$54,512

Full-Time Positions as of 12/31/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL
									Date	Amt			Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
317	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	$30,774	H		05	10/22/18	$0	$30,774	LOCAL	$8,174	$494	$0	$446	$186	$1,670	$228	$11,199	$41,973
318	MARI-MAT3-004L	CUMMINGS, JOSEPH	11/14/16	MARINE TECH III	$38,845	J		07	05/14/18	$0	$38,845	LOCAL	$10,317	$494	$0	$563	$186	$0	$0	$11,561	$50,406
319	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	$40,077	J		08	08/03/19	$0	$40,077	LOCAL	$10,644	$494	$0	$581	$186	$2,771	$372	$15,050	$55,127
320	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	$31,940		UGPP/H	06	04/06/19	$0	$31,940	LOCAL	$8,483	$494	$0	$463	$186	$3,838	$0	$13,465	$45,405
321	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	$31,970	I		04	02/09/19	$0	$31,970	LOCAL	$8,491	$494	$0	$464	$186	$6,339	$372	$16,347	$48,317
322	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	$47,301	M		05	01/07/19	$0	$47,301	LOCAL	$12,563	$0	$0	$686	$186	$2,511	$203	$16,150	$63,451
323	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	$35,196	K		02	12/27/18	$0	$35,196	LOCAL	$9,348	$0	$0	$510	$186	$6,339	$372	$16,756	$51,952
324	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	$40,841	K		06	07/23/19	$0	$40,841	LOCAL	$10,847	$494	$0	$592	$186	$2,511	$203	$14,835	$55,676
325	AHRO-PSP1-009L	GARRISON, DANIELLE	08/14/17	PERS SPEC I	$35,196	K		02	08/14/19	$0	$35,196	LOCAL	$9,348	$494	$0	$510	$186	$0	$0	$10,539	$45,735
326	AHRO-PSP1-006L	MENDIOLA, SCOTT	05/15/17	PERS SPEC I	$35,196	K		02	05/15/19	$0	$35,196	LOCAL	$9,348	$494	$0	$510	$186	$2,511	$203	$13,254	$48,450
327	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	$35,196	K		02	08/14/19	$0	$35,196	LOCAL	$9,348	$0	$0	$510	$186	$1,245	$203	$11,494	$46,690
328	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	$35,196	K		02	11/15/19	$0	$35,196	LOCAL	$9,348	$494	$0	$510	$186	$2,511	$203	$13,254	$48,450
329	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	$37,914	K		04	01/06/18	$0	$37,914	LOCAL	$10,070	$0	$0	$550	$186	$2,511	$203	$13,521	$51,435
330	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	$70,671	O		11	03/12/20	$0	$70,671	LOCAL	$18,770	$0	$0	$1,025	$186	$3,838	$228	$24,048	$94,719
331	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	$52,570	M		08	10/24/18	$0	$52,570	LOCAL	$13,963	$0	$0	$762	$186	$3,838	$228	$18,978	$71,548
332	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	$25,666	G		02	02/27/19	$0	$25,666	LOCAL	$6,817	$494	$0	$372	$186	$0	$0	$7,870	$33,536
333	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	$42,661	J		10	04/04/20	$0	$42,661	LOCAL	$11,331	$0	$0	$619	$186	$6,339	$372	$18,847	$61,508
334	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	$210,000	***		***	08/06/19	$0	$210,000	LOCAL	$55,776	$494	$0	$3,045	$0	$1,245	$203	$60,764	$270,764
335	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	$95,480	V		17	08/19/19	$0	$95,480	LOCAL	$25,359	$494	$0	$1,384	$186	$1,245	$203	$28,873	$124,353
336	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	$95,480	V		17	08/19/19	$0	$95,480	LOCAL	$25,359	$494	$0	$1,384	$186	$3,838	$228	$31,491	$126,971
337	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	$104,333	V		20	08/13/18	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$1,986	$268	$31,664	$135,997
338	WERI-PROF-001L	DENTON, GARY	10/01/12	PROF	$117,896	V		20	08/19/19	$0	$117,896	LOCAL	$31,313	$0	$0	$1,709	$186	$1,986	$268	$35,463	$153,359
339	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	$110,280	V		13	08/15/16	$0	$110,280	LOCAL	$29,290	$0	$0	$1,599	$186	$1,986	$268	$33,330	$143,610
340	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	$69,224	V		19	08/19/19	$0	$69,224	LOCAL	$18,386	$494	$0	$1,004	$186	$1,245	$0	$21,316	$90,540
341	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	$84,830	V		13	08/19/19	$0	$84,830	LOCAL	$22,531	$0	$0	$1,230	$186	$6,339	$372	$30,659	$115,489
342	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	$84,830	V		13	08/19/19	$0	$84,830	LOCAL	$22,531	$0	$0	$1,230	$186	$2,771	$372	$27,091	$111,921
343	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$6,339	$372	$36,121	$140,454
344	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	$120,508	V		16	08/01/19	$0	$120,508	LOCAL	$32,007	$494	$0	$1,747	$186	$2,511	$203	$37,150	$157,658
345	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	$89,999	V		15	08/19/19	$0	$89,999	LOCAL	$23,904	$494	$0	$1,305	$186	$2,771	$372	$29,033	$119,032
346	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	$92,699	V		16	08/19/19	$0	$92,699	LOCAL	$24,621	$0	$0	$1,344	$186	$1,245	$203	$27,600	$120,299
347	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	$84,830	V		13	08/19/19	$0	$84,830	LOCAL	$22,531	$494	$0	$1,230	$186	$2,771	$372	$27,585	$112,415
348	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	$101,294	V		19	08/19/19	$0	$101,294	LOCAL	$26,904	$494	$0	$1,469	$186	$1,245	$203	$30,502	$131,796
349	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	$84,830	V		13	08/19/19	$0	$84,830	LOCAL	$22,531	$0	$0	$1,230	$186	$1,245	$203	$25,396	$110,226
350	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$6,339	$372	$36,121	$140,454
351	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	$74,182	V		20	08/19/19	$0	$74,182	LOCAL	$19,703	$0	$0	$1,076	$186	$6,339	$372	$27,676	$101,858
352	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	$87,377	V		14	01/22/19	$0	$87,377	LOCAL	$23,207	$0	$0	$1,267	$186	$2,771	$0	$27,432	$114,809
353	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$1,245	$203	$30,859	$135,192
354	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	$113,589	V		14	06/01/19	$0	$113,589	LOCAL	$30,169	$0	$0	$1,647	$186	$2,771	$372	$35,146	$148,735
355	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$494	$0	$1,513	$186	$1,986	$268	$32,158	$136,491
356	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	$69,903	V		20	08/13/18	$0	$69,903	LOCAL	$18,566	$0	$0	$1,014	$186	$1,986	$268	$22,020	$91,923
357	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	$90,873	V		20	12/17/16	$0	$90,873	LOCAL	$24,136	$0	$0	$1,318	$186	$1,245	$0	$26,885	$117,758
358	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	$135,632	V		20	02/11/19	$0	$135,632	LOCAL	$36,024	$0	$0	$1,967	$186	$1,245	$203	$39,626	$175,258
359	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	$124,124	V		17	08/18/17	$0	$124,124	LOCAL	$32,967	$0	$0	$0	$186	$1,245	$203	$34,602	$158,726
360	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	$95,480	V		17	01/22/19	$0	$95,480	LOCAL	$25,359	$0	$0	$1,384	$186	$4,567	$268	$31,766	$127,246
361	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	$135,632	V		20	05/05/19	$0	$135,632	LOCAL	$36,024	$0	$0	$1,967	$186	$2,511	$203	$40,892	$176,524
362	HIST-PROF-001L	PLATT, DONALD	08/18/08	PROF	$117,896	V		20	08/19/19	$0	$117,896	LOCAL	$31,313	$0	$0	$1,709	$186	$2,511	$203	$35,924	$153,820
363	MARI-PROF-007L	RAYMUNDO, LAURIE	08/15/16	PROF	$116,998	V		15	07/26/19	$0	$116,998	LOCAL	$31,075	$494	$0	$1,696	$186	$2,511	$203	$36,166	$153,164
364	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$3,838	$228	$33,476	$137,809
365	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	$56,836	V		13	08/14/17	$0	$56,836	LOCAL	$15,096	$494	$0	$824	$186	$6,339	$372	$23,312	$80,148
366	WERI-PROF-004L	ROUSE, JOSEPH	08/15/16	PROF	$89,999	V		15	08/19/19	$0	$89,999	LOCAL	$23,904	$494	$0	$1,305	$186	$2,771	$372	$29,033	$119,032
367	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	$98,343	V		18	08/13/18	$0	$98,343	LOCAL	$26,120	$0	$0	$1,426	$186	$0	$0	$27,732	$126,075
368	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	$104,333	V		20	08/15/16	$0	$104,333	LOCAL	$27,711	$494	$0	$1,513	$186	$1,245	$203	$31,353	$135,686
369	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	$104,333	V		20	08/15/16	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$2,511	$203	$32,125	$136,458
370	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	$82,361	V		12	08/19/19	$0	$82,361	LOCAL	$21,875	$0	$0	$1,194	$186	$2,511	$203	$25,970	$108,331
371	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$494	$0	$1,513	$186	$1,245	$203	$31,353	$135,686
372	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	$84,830	V		13	01/16/19	$0	$84,830	LOCAL	$22,531	$494	$0	$1,230	$186	$1,245	$203	$25,890	$110,720
373	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	$101,294	V		19	08/15/16	$0	$101,294	LOCAL	$26,904	$0	$0	$1,469	$186	$3,838	$228	$32,625	$133,919
374	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$2,511	$203	$32,125	$136,458
375	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	$89,999	V		15	08/19/19	$0	$89,999	LOCAL	$23,904	$0	$0	$1,305	$186	$2,511	$203	$28,110	$118,109
376	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	$95,480	V		17	08/19/19	$0	$95,480	LOCAL	$25,359	$0	$0	$1,384	$186	$2,511	$203	$29,645	$125,125
377	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$1,245	$203	$30,859	$135,192
378	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$2,771	$372	$32,553	$136,886
379	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	$92,699	V		16	08/19/19	$0	$92,699	LOCAL	$24,621	$0	$0	$1,344	$186	$1,245	$203	$27,600	$120,299
380	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	$63,653	V		17	08/13/18	$0	$63,653	LOCAL	$16,906	$0	$0	$923	$186	$6,339	$372	$24,727	$88,380
381	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	$135,632	V		20	11/01/17	$0	$135,632	LOCAL	$36,024	$0	$0	$1,967	$186	$1,986	$268	$40,431	$176,063
382	ECON-PROF-006L	JONES, ROSEANN	08/13/18	PROF (PRES, FAC UNION)	$135,632	V		20	08/13/18	$0	$135,632	LOCAL	$36,024	$0	$0	$1,967	$186	$1,245	$203	$39,626	$175,258
383	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	$37,914	K		04	04/01/19	$0	$37,914	LOCAL	$10,070	$0	$0	$550	$186	$0	$0	$10,806	$48,720
384	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	$35,196	K		02	05/29/19	$0	$35,196	LOCAL	$9,348	$494	$0	$510	$186	$3,838	$228	$14,605	$49,801
385	AREC-PRC1-002L	CRUZ, JENNIFER M	04/04/11	PROG COORD I	$40,841	K		06	04/04/19	$0	$40,841	LOCAL	$10,847	$494	$0	$592	$186	$1,245	$203	$13,569	$54,410

Full-Time Positions as of 12/31/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
386	COMT-PRC1-001L	DUENAS, LEILANI	09/28/18	PROG COORD I	$33,911	K		01	09/28/19	$0	$33,911	LOCAL	$9,007	$494	$0	$492	$0	$2,511	$203	$12,707	$46,618
387	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	$46,553	K		10	03/16/20	$0	$46,553	LOCAL	$12,364	$0	$0	$675	$186	$1,986	$268	$15,480	$62,033
388	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	$43,734	K		08	01/21/20	$0	$43,734	LOCAL	$11,616	$494	$0	$634	$186	$0	$0	$12,931	$56,665
389	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	$37,914	K		04	10/03/18	$0	$37,914	LOCAL	$10,070	$494	$0	$550	$186	$1,245	$203	$12,749	$50,663
390	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	$33,911	K		01	03/19/19	$0	$33,911	LOCAL	$9,007	$494	$0	$492	$186	$1,245	$203	$11,628	$45,539
391	SPRE-PRC1-002L	SANTOS, JERICA	10/01/16	PROG COORD I	$35,196	K		03	10/01/18	$0	$35,196	LOCAL	$9,348	$0	$0	$510	$186	$1,670	$228	$11,943	$47,139
392	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	$33,911	K		01	08/20/19	$0	$33,911	LOCAL	$9,007	$494	$0	$492	$0	$2,511	$203	$12,707	$46,618
393	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	$47,301	M		05	07/07/19	$0	$47,301	LOCAL	$12,563	$494	$0	$686	$186	$4,567	$268	$18,765	$66,066
394	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	$52,570	M		08	05/20/19	$0	$52,570	LOCAL	$13,963	$494	$0	$762	$186	$1,245	$203	$16,854	$69,424
395	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	$49,093	M		06	07/23/19	$0	$49,093	LOCAL	$13,039	$0	$0	$712	$186	$2,511	$203	$16,652	$65,745
396	SNAA-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	$43,910	M		03	04/01/19	$0	$43,910	LOCAL	$11,662	$0	$0	$637	$186	$2,511	$203	$15,200	$59,110
397	AREC-PCR2-003L	QUINTANILLA, THERESA	08/13/18	PROG COORD II	$45,574	M		04	08/13/19	$0	$45,574	LOCAL	$12,104	$0	$0	$661	$186	$3,838	$228	$17,018	$62,592
398	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	$56,268	N		07	02/20/20	$0	$56,268	LOCAL	$14,945	$0	$0	$816	$186	$0	$0	$15,947	$72,215
399	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	$59,895	N		09	09/05/19	$0	$59,895	LOCAL	$15,908	$0	$0	$868	$186	$2,771	$372	$20,106	$80,001
400	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	$54,214	N		06	04/01/19	$0	$54,214	LOCAL	$14,399	$0	$0	$786	$186	$2,511	$203	$18,086	$72,300
401	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	$50,328	N		04	06/01/19	$0	$50,328	LOCAL	$13,367	$0	$0	$730	$186	$2,771	$372	$17,427	$67,755
402	SBAA-PRC3-002L	QUENGA, JESSE	02/20/17	PROG COORD III	$45,014	N		01		$0	$45,014	LOCAL	$11,956	$0	$0	$653	$186	$1,245	$203	$14,244	$59,258
403	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	$56,268	N		07	01/08/20	$0	$56,268	LOCAL	$14,945	$0	$0	$816	$186	$2,511	$203	$18,662	$74,930
404	STFA-PRC4-003L	FRANCISCO, NGEDIKES	03/05/10	PROG COORD IV	$60,094	O		06	03/01/19	$0	$60,094	LOCAL	$15,961	$494	$0	$871	$186	$3,838	$228	$21,579	$81,673
405	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	$57,900	O		05	11/24/18	$0	$57,900	LOCAL	$15,378	$0	$0	$840	$186	$2,511	$203	$19,119	$77,019
406	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	$60,094	O		06	09/27/17	$0	$60,094	LOCAL	$15,961	$0	$0	$871	$186	$3,838	$228	$21,085	$81,179
407	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	$62,371	O		07	12/13/19	$0	$62,371	LOCAL	$16,566	$0	$0	$904	$186	$4,567	$268	$22,492	$84,863
408	SBAA-PRC4-001L	SAYAMA, KRISTINA LOUISE	04/16/18	PROG COORD IV	$60,094	O		06	01/12/19	$0	$60,094	LOCAL	$15,961	$0	$0	$871	$186	$0	$0	$17,019	$77,113
409	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	$33,150	H		07	07/25/19	$0	$33,150	LOCAL	$8,805	$0	$0	$481	$186	$1,670	$228	$11,370	$44,520
410	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	$33,150	H		07	05/30/18	$0	$33,150	LOCAL	$8,805	$0	$0	$481	$186	$2,511	$203	$12,186	$45,336
411	AREC-RRTH-024L	BITLAOL, CHARMAINE	09/01/17	REC & REG TECH	$27,525	H		02	09/01/19	$0	$27,525	LOCAL	$7,311	$494	$0	$399	$186	$3,838	$228	$12,457	$39,982
412	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	$31,940	H		06	08/29/19	$0	$31,940	LOCAL	$8,483	$494	$0	$463	$186	$6,339	$372	$16,338	$48,278
413	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	$31,940	H		06	09/06/19	$0	$31,940	LOCAL	$8,483	$0	$0	$463	$186	$0	$0	$9,133	$41,073
414	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	$36,878	I		08	01/30/19	$0	$36,878	LOCAL	$9,795	$494	$0	$535	$186	$4,567	$0	$15,577	$52,455
415	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	$46,375	L		07	10/08/18	$0	$46,375	LOCAL	$12,317	$0	$0	$672	$186	$2,511	$203	$15,891	$62,266
416	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	$52,570	M		08	07/20/18	$0	$52,570	LOCAL	$13,963	$494	$0	$762	$186	$1,670	$228	$17,304	$69,874
417	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	$42,307	M		03	12/12/18	$0	$42,307	LOCAL	$11,237	$494	$0	$613	$186	$2,511	$0	$15,042	$57,349
418	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	$40,762		UGPP/M	01	04/16/19	$0	$40,762	LOCAL	$10,826	$0	$0	$591	$186	$2,511	$203	$14,319	$55,081
419	WPTR-RAS3-001L	MONGAMI, CONLEE	12/17/18	RES ASST III	$28,568		UGPP/H	03		$0	$28,568	LOCAL	$7,588	$494	$0	$414	$186	$2,511	$203	$11,397	$39,965
420	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	$47,301	M		05	02/02/17	$0	$47,301	LOCAL	$12,563	$0	$0	$686	$186	$1,670	$228	$15,334	$62,635
421	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II (TYPIST)	$42,560	H		15	08/26/19	$0	$42,560	LOCAL	$11,304	$0	$0	$617	$186	$2,511	$203	$14,822	$57,382
422	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	$50,328		UGPP/N	04	10/03/19	$0	$50,328	LOCAL	$13,367	$494	$0	$730	$186	$2,511	$203	$17,492	$67,820
423	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	$72,241		UGPP/N	15	05/16/19	$0	$72,241	LOCAL	$19,187	$0	$0	$1,047	$186	$2,771	$372	$23,565	$95,806
424	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	$43,734		UGPP/K	08	07/22/17	$0	$43,734	LOCAL	$11,616	$0	$0	$634	$186	$4,567	$268	$17,272	$61,006
425	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	$40,841		UGPP/K	06	02/13/19	$0	$40,841	LOCAL	$10,847	$494	$0	$592	$186	$1,245	$203	$13,569	$54,410
426	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	$36,834	***		***	02/21/05	$0	$36,834	LOCAL	$9,783	$0	$0	$534	$186	$0	$0	$10,504	$47,338
427	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	$57,900		UGPP/O	06	10/14/19	$0	$57,900	LOCAL	$15,378	$0	$0	$840	$186	$2,511	$203	$19,119	$77,019
428	COMP-SPRA-002L	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	$68,498		UGPP/O	10	08/06/20	$0	$68,498	LOCAL	$18,193	$0	$0	$0	$186	$2,511	$0	$20,891	$89,389
429	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	$178,368	***		***	07/07/19	$0	$178,368	LOCAL	$47,375	$0	$0	$2,586	$186	$6,339	$372	$56,859	$235,227
430	ACAD-STA1-002L	MACDUFF, TRINI	06/13/16	STAT I	$30,803	I		03	06/13/19	$0	$30,803	LOCAL	$8,181	$494	$0	$447	$186	$2,511	$203	$12,023	$42,826
431	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	$50,328		UGPP/N	04		$0	$50,328	LOCAL	$13,367	$0	$0	$730	$0	$2,511	$203	$16,812	$67,140
432	EMSS-SACS-001L	SUDO, JOANN	08/14/17	STUD ACAD COUNS SPEC	$48,490		UGPP/N	03		$0	$48,490	LOCAL	$12,879	$494	$0	$703	$186	$1,245	$203	$15,711	$64,201
433	PRES-LECO-002L	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	$133,400	***		***	11/01/18	$0	$133,400	LOCAL	$35,431	$0	$0	$1,934	$186	$2,511	$203	$40,266	$173,666
434	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	$129,540	***		***	02/02/16	$0	$129,540	LOCAL	$34,406	$0	$0	$1,878	$186	$2,771	$372	$39,614	$169,154
435	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	$42,560	H		15	04/30/20	$0	$42,560	LOCAL	$11,304	$0	$0	$617	$186	$0	$0	$12,107	$54,667
436	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	$31,940	H		06	06/20/19	$0	$31,940	LOCAL	$8,483	$494	$0	$463	$186	$3,838	$228	$13,693	$45,633
437	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	$34,202	H		08	02/22/19	$0	$34,202	LOCAL	$9,084	$494	$0	$496	$186	$3,838	$228	$14,327	$48,529
438	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	$26,520	H		01	04/16/19	$0	$26,520	LOCAL	$7,044	$494	$0	$385	$186	$1,245	$203	$9,558	$36,078
439	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	$31,940	H		06	03/17/18	$0	$31,940	LOCAL	$8,483	$0	$0	$463	$186	$3,838	$228	$13,199	$45,139
440	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	$31,940	H		06	09/06/19	$0	$31,940	LOCAL	$8,483	$494	$0	$463	$186	$2,511	$203	$12,342	$44,282
				TOTAL LOCAL FUNDS	**$26,530,172**					**$0**	**$26,530,172**		**$7,039,370**	**$100,829**	**$1,644**	**$376,606**	**$75,687**	**$1,094,963**	**$82,868**	**$8,771,967**	**$35,302,139**
1	SBAA-AACR-001D	AGUON, JARAN	08/06/18	ACAD ADVIS & ASSESST COOR	$41,479		UGPP/L	04		$0	$41,479	NON-APPROPRIATED	$11,017	$494	$0	$601	$0	$2,511	$203	$14,827	$56,306
2	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	$30,831	F		09	06/15/19	$0	$30,831	NON-APPROPRIATED	$8,189	$0	$0	$447	$186	$1,670	$228	$10,720	$41,551
3	AHRO-ADSA-001D	CRUZ, CI'ANA	08/22/17	ADMIN SUPT ASST	$18,442		UGPP/C	02	08/22/19	$0	$18,442	NON-APPROPRIATED	$4,898	$494	$0	$267	$186	$0	$0	$5,846	$24,288
4	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	$46,375		UGPP/L	07	05/19/20	$0	$46,375	NON-APPROPRIATED	$12,317	$494	$0	$672	$0	$1,245	$203	$14,933	$61,308
5	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	$37,914		UGPP/K	04	05/01/19	$0	$37,914	NON-APPROPRIATED	$10,070	$0	$0	$550	$186	$2,511	$203	$13,521	$51,435
6	COMP-ITST-003D	ADANZO, EUGENE	02/20/15	IT SUPPORT TECH	$30,803		UGPP/I	03	02/01/19	$0	$30,803	NON-APPROPRIATED	$8,181	$494	$0	$447	$186	$3,838	$228	$13,375	$44,178
7	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	$30,803		UGPP/I	03	06/29/19	$0	$30,803	NON-APPROPRIATED	$8,181	$0	$0	$447	$186	$1,245	$203	$10,263	$41,066
8	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	$30,803		UGPP/I	03	12/28/19	$0	$30,803	NON-APPROPRIATED	$8,181	$494	$0	$447	$186	$1,986	$268	$11,563	$42,366
9	COMP-ITST-004D	GOGUE, DAVID WILLIAM	04/03/17	IT SUPPORT TECH	$29,679		UGPP/I	02	04/03/19	$0	$29,679	NON-APPROPRIATED	$7,883	$494	$0	$430	$186	$2,511	$203	$11,708	$41,387
10	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	$40,501		UGPP/I	11	09/01/19	$0	$40,501	NON-APPROPRIATED	$10,757	$0	$0	$587	$186	$1,245	$203	$12,979	$53,480
11	COMP-JCOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	$34,744		UGPP/J	04	07/27/19	$0	$34,744	NON-APPROPRIATED	$9,228	$494	$0	$504	$186	$4,567	$268	$15,248	$49,992
12	COMP-JCOP-006D	CENTINO, STEVEN PAUL	05/22/17	JR COMP OPR (LTA)	$32,253		UGPP/J	02	05/22/18	$0	$32,253	NON-APPROPRIATED	$8,566	$494	$0	$468	$186	$1,245	$203	$11,163	$43,416
13	COMP-JWAD-001D	WIGLESWORTH, JOHN	08/27/18	JR WEB APP DEV	$40,841		UGPP/K	06	08/27/19	$0	$40,841	NON-APPROPRIATED	$10,847	$494	$0	$592	$186	$1,986	$268	$14,374	$55,215

Full-Time Positions as of 12/31/18

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	BENEFITS Retire RDI Amt ($19.01 *26PP)	BENEFITS Social Security (6.2%)	BENEFITS Medicare (1.45%)	BENEFITS Life ($7.17 *26PP)	BENEFITS Medical	BENEFITS Dental	BENEFITS TOTAL BENEFITS	TOTAL
14	AREC-OADC-001D	CARINGAL, MARIA LOURDES	02/19/18	OFF ADMIN CLERK	$19,040		UGPP/D	01		$0	$19,040	NON-APPROPRIATED	$5,057	$494	$0	$276	$186	$2,511	$203	$8,728	$27,768
15	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	$28,595	I		01	10/30/18	$0	$28,595	NON-APPROPRIATED	$7,595	$494	$0	$415	$186	$1,245	$203	$10,139	$38,734
				TOTAL NON APPROPRIATED FUNDS	**$493,103**					**$0**	**$493,103**		**$130,968**	**$5,437**	**$0**	**$7,150**	**$2,423**	**$30,319**	**$3,091**	**$179,388**	**$672,491**
				TOTAL UNIVERSITY OF GUAM - FY19 QTR 1	**$30,854,356**					**$0**	**$30,854,356**		**$8,187,873**	**$136,416**	**$1,644**	**$438,496**	**$91,532**	**$1,311,642**	**$102,551**	**$10,270,153**	**$41,124,509**

Full-Time Positions as of 12/31/18

Note: GPP Payscale incorporated for Classified Staff