DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT

www.gdoe.net
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JON J. P. FERNANDEZ
Superintendent of Education

January 29, 2019

2019 FEB -6 PM 12:06

The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

35GL-19-0126
Speaker Tina Rose Muña Barnes

FEB 0 6 2019
Time 1150 AM ( ) PM
Received By:

Honorable Tina Rose Muña Barnes
Speaker
Thirty-Fifth Guam Legislature
Hagåtña, Guam 96932

Dear Governor Leon Guerrero and Speaker Barnes:

Håfa Adai! Pursuant to Public Law 31-233, Section 38, *Reporting Requirements for Boards and Commissions,* attached are copies of the Guam Education Board's meeting agenda, approved minutes and other documents as discussed at the January 25, 2019 regular board meeting. The meeting was held in the Gallery, DOE Building B, Tiyan.

Should you have any questions, please contact me at 300-1627.

Senseramente,

JON J. P. FERNANDEZ
Superintendent of Education

Attachments

cc: Chairman and Members, Guam Education Board
Deputy Superintendent, FAS
File

0126

GUAM EDUCATION BOARD

501 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb

MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

9th Guam Education Board
REGULAR MONTHLY MEETING
Friday, January 25, 2019
6 PM
Gallery, Building B, Tiyan
AGENDA

I. Meeting Call to Order

II. Approval of Minutes

ACTION 1. Minutes of December 19, 2018 Regular Meeting

III. Public Participation (BP 125.6) Time Limit 3 minutes

IV. Communications

INFO 1. Correspondence

INFO 2. Superintendent's Report and Communication

V. Ex-Officio Member Reports

INFO 1. IBOGS

INFO 2. GFT

INFO 3. Mayor's Council of Guam

VI. Unfinished Business/ Committee Reports

1. **Executive Committee**

ACTION a. Board Self-Reflection

INFO/ACTION b. NASBE 2019 Conferences

2. **Instructional & Academic Support Committee**

ACTION a. Head Start Report

3. **Safe & Healthy Schools Committee**

a. Interscholastic Sports

b. Central Middle School

4. **Organizational Efficiency and Development Committee**

INFO a. Ad-Hoc Special Committee – Nepotism (Update)

5. **Fiscal Management**

INFO/ACTION a. Update on FY19 Budget / FY20 Budget

VII. New Business

ACTION 1. Election of GEB Officers

VIII. Executive Session

The Board of Education reserves the right to go into executive session during any part of the meeting. Based on the Open Govt. Law specific matters can only be discussed. (Personnel Matters, Collective Bargaining Agreement, Contracts, and Litigation).

IX. Adjournment

VOTING MEMBERS: Mark B. Mendiola, Chairman, Maria A. Gutierrez , Vice Chairwoman, Lourdes M. Benavente, James C. Lujan, Ronald L. McNinch, PhD
EX-OFFICIO MEMBERS: Hacie San Jose (SSHS) - IBOGS Representative, Mark McCarthy (AHES) - GFT Representative, Mayor, Rudy M. Matanane, MCOG Representative
EXECUTIVE SECRETARY: Jon J. P. Fernandez, GDOE Superintendent

BANKRUPTCY continued from page 1

forward," Elsaesser said.

Archbishop Michael Byrnes said the archdiocese's motivation for filing for Chapter 11 bankruptcy "has been, and still is, our desire to bring the greatest measure of justice and consolation to those who suffered at the hands of clergy."

"We take responsibility for the sins of the past," Byrnes said. "We hope that we bring some amount of justice to these victims."

Elsaesser described a three-step process to the bankruptcy proceedings.

1. Cap the liability

Over the next six months, during the first phase of the reorganization, "broad notice" will be provided to anyone else who may have a claim against the archdiocese but has yet to file.

"They will have an opportunity to file up until a deadline date," which will probably bet set for May or June, Elsaesser said.

That deadline will be set by the court and will cap the liability for the archdiocese, barring any further claims after the deadline has passed.

"To help fund the reorganization and compensation to the abuse survivors," Elsaesser said, he will be working with the plaintiffs' attorneys to try to get the best possible price on the sale of the church's nonessential properties.

Among the properties owned by the archdiocese now listed for sale is the former Accion Hotel in Yona, which was turned into the Redemptoris Mater Seminary by the Neocatechumenal Way. Byrnes ousted the Way and closed the seminary in January 2018.

The Accion has been listed for sale since August 2018 for $7.5 million.

Also on the chopping block are the archdiocese-owned Civille & Tang PLLC building in Hagåtña and the historic Archbishop Flores house.

Elsaesser said the U.S. Trustee Office will appoint a committee made up of plaintiffs' attorneys, who will be able to hire their own bankruptcy counsel.

2. Mediation again

After the deadline for any remaining complaints to be filed, the archdiocese "will go as soon as possible into mediation with our insurers, with the abuse claimants and their legal representatives," Elsaesser said.

The hope is that, during that mediation process, an overall settlement can be crafted to compensate all of the victims.

"The settlement will be one number," Elsaesser said, "and that number will be the dollar amount – the 'pot,' so to speak – that will be the funds that will be distributed to the claimants."

3. Reorganization plan

Once an overall settlement is achieved, Elsaesser said, the third and final step is to incorporate that settlement into a Chapter 11 reorganization plan.

Elsaesser said acceptance of the plan "is a democratic process in which the actual abuse claimants will be voting on whether to confirm that plan."

If the plan is accepted and approved by the bankruptcy court, "that is when the compensation would be distributed to the claimants," Elsaesser said.

"We hope that we'll be able to get to that point within a year – if that's possible," he said.



COMPLETED SECTION: *Guests tour a completed section of the international arrivals corridor at the A.B. Won Pat International Airport. Sections of the corridor closer to the tarmac are still under construction. Norman M. Taruc/The Guam Daily Post*

PROJECT continued from page 1

'Enough blame to go around'

Among the factors that contributed to the $40 million cost overrun, said Ada, was "the assumption that H-2 labor would be available."

The lack of H-2 workers has been "a significant contributing factor," Ada said.

On the other hand, Ada added, the original $70 million estimate for the project may have been "underestimated."

In addition, Ada said, there have been some issues with the construction.

"A major part of the problem is that the original architectural drawings for the building don't match what was actually built."

When the contractor went to work and "started opening ceilings and walls," what they found "differed significantly" from the original architectural drawings.

So the design for the third-floor corridor had to be adjusted accordingly, which Ada said caused some delays.

Ada said he was made aware of some of these construction issues before he accepted the position. "I'm sure there is enough blame to go around," he said. Since Ada took over last week, his focus has been on devising a recovery plan so the corridor project can be completed "sooner than what is being projected right now."

GHC

GUAM HOUSING CORPORATION

P.O. Box 3457, Hagåtña, guam 96932

Guam Housing Corporation will hold a Regular Board of Directors Meeting on Friday, January 25, 2019 at 9:00 a.m. at GEDA conference room, 5th floor, ITC bldg. Executive Session may be called to discuss a Personnel Matter. For more information or special accommodations, please call 647-4143.

GUAM EDUCATION BOARD

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Friday, January 25, 2019
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Gallery , Building B., Tiyan

AGENDA

I. Meeting Call to Order
II. Approval of Minutes
III. Public Participation
IV. Communications
V. Ex-Officio Member Reports
VI. Unfinished Business/ Committee Reports
VII. New Business
VIII. Executive Session
IX. Adjournment

Individuals requiring special accommodations or information may contact Christie San Nicolas, Administrative Officer at 671-300-1627 or by email: clsannicolas@gdoe.net.

Agenda to be available on GEB website at least 72 hours before the meeting. This advertisement was paid for by GDOE local funds.

GCC
GUAM COMMUNITY COLLEGE

BID INVITATION

BID NO:	**GCC-FB-19-003**
FOR:	**Credit Collection Services**
PRE-BID CONFERENCE: (Mandatory)	**10:00 a.m., Thursday, January 24, 2019** GCC President's Conference Room 2nd Floor (Building 2000)
BID OPENING DATE:	**10:15 a.m., Thursday, February 7, 2019** GCC President's Conference Room 2nd Floor (Building 2000)

PLACE: Guam Community College Student Services & Administration Building (Building 2000)

Interested Bidders may purchase a bid packet at the Cashier's Office, (Room 2119) located in the GCC Student Service & Administration Building 1st Floor, during the hours of 8:00 a.m. to 4:00 p.m., Monday thru Friday (excluding Government of Guam holidays). Upon issuance of a receipt, a bid packet should be picked up from the Materials Management Office, Room 2105 (1st floor). Attendance at the Pre-Bid Conference is Mandatory, failure to attend will result in disqualification. Bid submissions must be made on or before 10:00 am on Thursday, February 7, 2019 to the Materials Management Office (Building 2000, 1st floor, Room 2105). A non-refundable fee of $25.00 will be charged for each bid package. A pdf file of the bid packet is available upon request via email.

For further more information, please contact the Materials Management Office at 735-5542 or email: materialsmanagement@guamcc.edu.

This advertisement was paid with Guam Community College Funds.
This institution is an equal opportunity provider and employer.

/s/ MARY A.Y. OKADA, Ed.D.
President

Doc. No. 35GL-19-0126.

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MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

8th GUAM EDUCATION BOARD
REGULAR MEETING
Wednesday, December 19, 2018
6 pm
Gallery, DOE Bldg. B, Tiyan

MINUTES

VOTING MEMBERS

Mark B. Mendiola, Chairman
Maria A. Gutierrez, Vice Chairwoman
Peter Alecxis D. Ada
Lourdes M. Benavente
Robert A. Crisostomo
James C. Lujan
Ron L. McNinch, PhD
Lourdes B. San Nicolas

EX-OFFICIO MEMBERS

Hacie San Jose (SSHS)
IBOGS Representative

Mark D. McCarthy (AHES)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J.P. Fernandez
GDOE Superintendent

I. MEETING CALL TO ORDER

Mr. Mark B. Mendiola, Chairman, called the meeting to order at 6:00 p.m.

ROLL CALL OF MEMBERS

Mr. Jon J. P. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:
Mendiola, Mark B. – Chairman
Gutierrez, Maria A. – Vice Chairwoman (via Tele-conference)
Ada, Peter Alecxis
Benavente, Lourdes M. (via Tele-conference)
Crisostomo, Robert A.
Lujan, James C.
McNinch, Dr. Ron L.
San Nicolas, Lourdes B.

Non-Voting Members:
Aguilar, Mia – IBOGS Representative
McCarthy, Mark D. – GFT Representative
Matanane, Rudy M. – Yigo Mayor and MCOG Education Liaison

Legal Counsel:
Stake, James

The Superintendent announced that eight (8) members of the Board were present, constituting a quorum. The Superintendent also noted that his management team Deputy Joseph Sanchez, Deputy Kelly Sukola, Deputy Stacey Sahagon and Deputy Taling Taitano were also present.

II. APPROVAL OF MINUTES

Mr. Lujan motioned, seconded by Mr. Crisostomo, to approve the November 27, 2018, regular monthly meeting minutes. The Board voted by voice with a vote of 8-0 for the motion, motion passed.

III. **PUBLIC PARTICIPATION** – Mr. Mendiola reminded everyone that based on Board Policy 125.6, there is a three minute time limit for anyone wishing to participate. He also commented that he knows that some people are present because of safety issues that have been publicly announced in the media. He stated that he knows that some board members have been informed of the issues and concerns. He informed the public that any issue specifically regarding a student couldn't be discussed at the Board level, at this point. Based on public law, they are not to be involved in any discipline issues regarding any students. He stated that should any testimony be made regarding student discipline issues, he would have to respectfully request for them to cease their testimony.

Doris Terlaje – Ms. Terlaje, Librarian at Oceanview Middle School (OMS), stated that she is present to implore the Board to look at the discipline policy and bring it up to speed because things are happening out there that need to be addressed. She commented that when a threat is made, it needs to be addressed and handled appropriately, and the lack of policy is what's gearing the decision. She stated that she thinks it's this board's responsibility to us, according to law, to make our school sites safe for learning and working, that they bring the policies up to speed to address different issues and the degrees of threats that come from the students. She asked, how soon that decision would be made or how soon can they work on it.

Mr. Mendiola responded that she would have a response from the Board with respect to her requests in terms of timing. He noted that there is a Safety Committee, chaired by Mr. Lujan, and he is fully aware of the situation. He stated that Mr. Lujan attended the meeting and he gave the Board an update on what transpired and what was said at the PTO meeting. He reassured Ms. Terlaje that the Board would take her testimony under advisement in terms of policy but noted that there are some new federal mandates that have been handed down and they need to come up to speed with their policies and procedures.

Mr. Mendiola informed the public that if they don't want to give public testimony but would like to submit a written testimony, they may send it to clsannicolas@gdoe.net.

Rebecca Merrill – Ms. Merrill, 7th grade Social Studies Teacher at OMS, stated that they have a concern at their school, for all of our schools, that there be a clear and consistent policy when there is a threat of violence at a school. She noted that age is not a factor, young kids have access to weapons, violent video games, television shows, and there is more violence in our society then when we were growing up. She stated that we need our policies and our discipline policy to reflect this change. She stated that they are asking that there be clarification in the discipline policy, for written, verbal and electronic threats. Ms. Merrill continued to provide further testimony.

Patty Duenas – Ms. Duenas, OMS parent and Teacher at SHS, stated that she did not send her two sons to school today because she feared for their safety. She commented that if a parent has to feel that way there is something wrong with the policy. She reiterated, please, there is something lacking in the policy. She stated that she wants to send her sons to school and she's thinking if she would be able to shadow both of them. She trusts the teachers, administrators, and she asked that the Board trusts them as well.

Chris Merrill – Mr. Merrill, husband to an OMS teacher and a father to four students at OMS. Mr. Merrill thanked all those that were present at the PTO and stated that he trusts that the messages were carried forward. He stated that he is a 20 year retired Marine officer Veteran, five combat tours, he went on missions he worried about, his troops, himself, but he never, before today second guessed his decision to drop off his children at school. He never texted them before today, to make sure that they were okay, he told his children that if they didn't feel safe, he would leave his work, where he helps people and families, to come and pick them up from school. He stated that he has never had to do that before. Safety policies are critical to all. Mr. Merrill continued to provide further testimony.

Jeanette Constantino – Mrs. Constantino, OMS parent, stated that because she can't get into details she would tell them about her daughter. She described her daughter and stated that if anything were to happen to her, no one would be able to say or do anything that would satisfy her. She informed the Board that she wanted to

keep her daughter home today but her daughter insisted that she go because she had an exam. She stated that she sent her daughter to school because the teacher assured her that she would take care of her. She will send her daughter tomorrow, but she is so worried. She asked the Board that they do something to address the issue.

Fred Constantino – OMS parent, gave testimony and gave his feedback based on the press release that was sent out through the media. He expressed his concerns about being reactive. He questioned why another principal was sent to OMS and why staff were stationed at the gate. He questioned who is going to be at IMS if Mr. Meno is at OMS and stated that the incident happened in the class not at the gate. He stated that all of sudden, because parents are bringing up these issues, why are we being reactive towards it? He commented that issues are that we have become reactive versus proactive.

Carol Hinkle-Sanchez – OMS parent, stated that she has been protecting the children of Guam for 18 years and now, it's her children. She stated that what bothers her is that she knows what the rules and laws are and she finds it hard to believe that there are inconsistencies happening at times, because if you think terroristic conduct requires expulsion over a person threatening to bring a gun... you tell me which one is more reasonable and which is more likely to happen. She stated, we don't have bombs available out there, some kids may know how to make it, but I assure you, it's not likely to happen over carrying a gun on campus. She stated that we have board policies that should be followed. She stated that the threat is there and it requires expulsion for one year. She believes that every kid should get an education, but there are alternatives that should be used and it's not being done. She began to go into details...

Mr. Mendiola gave a reminder that the Board cannot address any student discipline issues.

Mrs. Sanchez expressed that she wanted to disclose what she was aware of and began to go into details.

Mr. Mendiola reminded her that the issue is at the discretion of the Superintendent and they aren't able to discuss the case.

Mrs. Sanchez responded that she understood and could keep it general if they would like her to.

Mr. Mendiola agreed that that would be okay.

Mrs. Sanchez apologized. She continued to give input on the tools and steps that should be taken and stated that if those steps were taken, a better decision would've been made.

Mr. Lujan commented urged the Superintendent to pay attention the policies and the severity and to carry across with a strong arm. He thanked the school community of OMS for being proactive.

Dr. McNinch asked the Superintendent and the Chairman, at what point if a student on one of our campuses in the public school system threatens other students or other people, at point is it referred to law enforcement?

The Superintendent stated that if there is a treat to the safety of other students the school should report to law enforcement as well as internally, to upper management. He stated in similar cases they would be reported to GPD as well.

Mr. Mendiola reassured the public and the community. He stated that he appreciates the time that they took out of their schedule, he knows that this is important to them and he wants to reassure them that it has been brought to their attention. He stated that additional support has been provided down to the school to ensure that there is a presence and that we continue to provide a safe environment at the school with regards to presence at the campus. Rest assure that this discussion is not going to end. A work session will be scheduled to look at policies. He stated that he looks forward to their feedback in improving and strengthening the policies.

Mr. Crisostomo thanked everyone for being present. He stated that the urgency of what they are explaining to us tonight, he does not want to walk away without hard dates on when they will meet. He stated that as we move towards having the meeting, he suggests that they come up with some recommendations for policy change. He stated that he also believes that there should be consistency throughout the district. He recommended meeting as soon as possible and not waiting for the Legislature to call a round table.

The Superintendent thanked everyone for being present. He noted that there is a statement, a response to the request from the media who were informed of the PTO meeting last night. In responding, we wanted to be very careful about the privacy issues involved. We can only provide a certain level of response. He reiterated for the record, reflecting the response, whenever there is a threat to the school we do take it seriously and we want to make sure that nobody feels that they should not report it. They should report it to the school and directly to law enforcement. We will continue to follow up with law enforcement, especially when there are criminal acts involved. If the kid is a minor, then DYA becomes involved, potentially, as part of that process. Whenever there is a threat, whether it's a threat to safety, whether it's a bomb threat or any other general type of threat we do have a risk assessment protocol that we do use. That risk assessment protocol not only identifies the severity of the risk but it also reflects the protective factors that are in place at the school. For example, have a person at the front gate. That is actually a directive to all schools and it is a board policy. When a student is found to have made a threat, there are guidelines that have been reissued by the federal government. There is a federal commission on school safety and response to some of these active shooter incidents. Mr. Fernandez stated that he made a judgment on the particular incident, he's gone over, and over, and over it with himself and the team to determine whether the judgment or action that has been taken is appropriate. He noted that last night the report was released and he went over the sections to determine whether there was any other information. He stated that he would continue to review that, but in line with the federal guidance, whenever there is a threat, there is a possibility of suspension or expulsion as a consequence. The report recommends that we look at the disciplinary history of a student, but it also assesses the immediate threat that is put in place whether or not there is a history. He noted that there is that framework that is in place and it is something that we continue to review. Mr. Fernandez continued to address concerns at OMS. He pointed out that today his son's school was locked down, so he understands the concerns as a parent. As the Superintendent, what he relies on are the administrators and teachers there to ensure that those protective factors that we have are put in place so that he can assure his wife that our employees have taken action, taken the measures, and we will do whatever we need to do to support them. If we need to improve, he is open to it. If they need to expedite the review of the policy, he's willing to have his team expedite their review.

Mr. Lujan commented that there are two issues at hand, one is the issue at OMS the other is policy. He stated that he would like to focus on the issue at OMS. He stated that we would schedule a safety work session next week.

Mr. Mendiola allowed Ms. Doris Terlaje to readdress the Board.

Ms. Terlaje stated that she just read the news release. She commented that she considers Mr. Meno a friend but to deny IMS their principal is one thing and she also feels insulted. She continued to state that unless Mr. Meno has special skills that they don't have, she feels insulted because the statement to the media says that OMS can't make their own plan. She stated that the problem is not a plan, the problem is something that happened, even if SROs are put at the school, or somebody at the gate, the problem is still there. She asked the Superintendent if Mr. Meno possesses any special skills in the development of a school safety plan. She stated that she trusts Mr. Mantanona, she trusts the leadership of Trisha San Miguel and Rose Castro and all the minds that are there at the school. She stated that for her to read the press release feels like an insult to their intelligence and their hard work.

The Superintendent thanked Ms. Terlaje and stated that he appreciates her sentiments. He stated that Dr. Kelly Sukola, Mr. Christopher Anderson and Mr. Meno would all be present as needed at OMS to provide support. He stated that, as much assistance is needed to provide to the school, that is our commitment. The more eyes

and assistance that we can put there, I hope will reassure the school that we are trying to get a full understanding and a full complement of ideas, suggestions, proposals to help address the concerns that we're raised last night.

Mr. Ada commented that he agrees that the policy needs to be strengthened. Mr. Ada offered to suggestions, that the student be placed in the Opportunity Room and is shadowed by his or her parents. He suggested that the child not be able to go to the cafeteria but instead has their lunch brought to them by their parent. The second suggestion he made was that the child attend the resource center located at DYA. He stated that the child could be dropped and picked up before and after class and that the child would still get the education needed. He stated that they would give the child the opportunity but the child should suffer the consequences and learn a lesson.

Mayor Matanane commented that he feels for the parents that were present at the meeting. He stated that he doesn't think they're doing enough and maybe the Legislature is responsible for this. It puzzles him that these types of things have been going on for a long time and it hasn't been solved. He commented that one of the biggest problems here is the parents and he doesn't know what the Legislature is thinking when they say that education is the first on their list.

Mr. Mendiola stated that this issue would be addressed accordingly. The Superintendent is responsible for the day-to-day operations of the Department but when it comes to the overall policy of the system, the Board will address it. He stated that we will look at our policies and figure out where we are lacking, but it is going to require the community to engage in the conversation. He assured the public that they would address the issue and that they would be hearing from the Board and the Superintendent.

Mr. Lujan asked that when the meeting be set, it be set at a time when the school community could be present.

COMMUNICATIONS
CORRESPONDENCE
Mr. Mendiola informed the Board that he received a letter from the Superintendent with a proposed draft ESL Procedural Manual regarding Board Policy 340 and 382. He forwarded the issue to the Curriculum Chairperson, Ms. Lou Benavente for review, work session and recommendations to the Board with respect to those board policies.

SUPERINTENDENT'S REPORT
Building E. In November, the Governor requested the return of Building E on the Tiyan Campus. GDOE has requested for his reconsideration. A stakeholder meeting was slated to take place on December 18, but it has since been rescheduled to December 20 for a walkthrough of Guahan Academy Charter School.

Mr. Crisostomo recommended that the Department assess the current use of all office space.

Mr. Fernandez clarified what Building E was being used for and that he would inform Dr. Won Pat and Mr. Leon Guerrero at the meeting tomorrow.

Dr. McNinch commented that he is deeply concerned in all matters charter schools. He stated that it is unfair to the public school students and parents to allow a bifurcated, jewel system that different priorities are given to the charter schools versus the public school students. He stated that if charter schools want to run a charter school, run your charter school, don't live off of the Guam public school system.

Mr. Ada questioned why the Board was not invited to the meeting between the Superintendent and Dr. Won Pat.

Mr. Fernandez clarified that to his understanding, they were trying to have the meeting at the lowest level but because the matter is before the Board, he requested that the Chairman be able to attend.

Ms. San Nicolas questioned whether there was additional space for DOE to utilize and questioned the use of Building C.

Mr. Mendiola responded that Ms. San Nicolas brings up a great point. Obviously, the Department has its own plan but the plan that is missing is coming from the charter school. We don't have oversite of the charter school, that's the Charter School Council, but unfortunately I don't think they have full complement of the board so absent that, this is where the DOE is now.

Ms. San Nicolas responded that because there is new leadership at the charter school, she thinks we should the new leadership at GACS that opportunity to work on a partnership with our superintendent.

Mr. Mendiola agreed and stated that is why he too, was open to having that conversation. He knows the position of this board and it has been said time and time again, that charter schools should be separated from the Department of Education. The new leadership at GACS made the requests and we are giving them the opportunity to share with us their plan. He stated that if we can come to an amicable solution, he's all for it. At the end of the day, they are our students too but at the same time, we have to ensure that we don't give the house away knowing full well that we have potential for expansion and growth within the DOE.

Ms. San Nicolas stated that the fact remains, that they receive public funds just like us, and those are our kids too.

Ms. Mendiola agreed.

Mr. Fernandez clarified what he will represent to Dr. Won Pat and Mr. Leon Guerrero. He stated that the plans that the Board have put in place are not just thought up today. He explained the plans.

Mr. Lujan moved, seconded by Dr. McNinch, to accept the Superintendent's Report as presented. The Board voted by voice and approved the motion with a vote of 6-0. The motion passed.

IV. EX-OFFICIO MEMBER REPORTS

IBOGS – Mia Aguilar briefly went through the IBOGS report that was provided.

Mr. Mendiola thanked the IBOGS for their participation in the efforts to provide support to our northern brothers and sisters. He also asked the IBOGS to engage with the Board, their thoughts on tobacco use as well as e-cigarettes.

GFT – No report. Mr. McCarthy agreed with Mr. Matanane's comments earlier regarding the Legislature having a lot of responsibility with regards to school safety. He commented that he hasn't seen someone at their front gate for quite some time until today. If it is true that having someone at that gate provides more safety, then we need to have enough people at our school to do that. He noted that right now his school has people out on extended sick leave, others out on short sick leave, some are at valuable training, but while they're out, we need someone to cover their classrooms and this takes people away from those positions that could be for safety.

Mr. Mendiola agreed and stated that they will continue to push for more at the legislature.

Mayor's Council of Guam – No report. Mayor Matanane did inform the Chairman that he spoke with the Yona mayor about what they spoke about and he said that he'd look into it. He also restated that we please ask our administrators to try to work with the mayors and if there are any issues, he can try to assist.

V. UNFINISHED BUSINESS/COMMITTEE REPORTS

1) Executive Committee

Board Self-Reflection – Mr. Mendiola noted he asked the Vice Chair gather some information from other state boards as to how they developed their evaluation tool and format. Eventually, when the new board is installed we would like to set up our board retreat that will focus around how we evaluation ourselves.

2) **Instructional & Academic Support Committee**

a. **Head Start Report** – Ms. Schroeder informed the Board that the main item on the report has to do with the grants. She stated that she is going to be asking for a budget revision so that they can move their lapsed funds for personnel into more specific things that the program needs. She also stated that they have notice of the COLA grant award that may be coming, they don't have the specifics but they're looking at a 1.77 increase in available funds for Head Start. As soon as they get the final amount from Region 9, she is estimating between 23 to 35 thousand dollars more that they can add to their grant award. She informed that they are working on their basic five-year grant, they will be asking the board members, members of the community, and stakeholders for help to design the program goals and objectives for the five year grant cycle. She also informed the Board of the draft MOU with UOG's College of Natural and Applied Sciences' Expanded Food and Nutrition Education Program (EFNEP). The MOU formalizes the collaboration between the Head Start program and EFNEP and provides more opportunities for our children.

Ms. San Nicolas asked if the visit from Mr. Brian Teo from Region 9 would be requesting for an audience with the Board and if so, to please inform the Chairman.

Ms. Schroeder responded that yes, he may want to meet with DOE management and possibly the Board. She stated that as soon as she gets his dates she would inform the Board.

Mr. Mendiola addressed Ms. Schroeder's report and asked that with the budget revision, she make sure to maximize the funds provided.

Ms. San Nicolas moved, seconded by Mr. Lũjan, to accept the Head Start Report for December 2018 as presented. The Board voted by voice and approved the motion with a vote of 8-0. The motion passed.

3) **Safe & Healthy Schools Committee**

Interscholastic Sports – Mr. Lujan informed that there was a meeting held last month and another meeting is scheduled for December 27th at 3:30 and the Superintendent will come up with his findings on how we are going to move forward with interscholastic sports.

Central Middle School – Mr. Lujan noted that a work session has yet to be established with the Board but the Superintendent could give an update.

The Superintendent stated that they would be bringing an update to the Board in January. The only issue is whether there is a design to move forward with a middle school given that there is a cost to it. The discussion is on what would be the minimum cost incurred in order to make this move and what other funding sources might be needed. We need to decide if we're going to move forward with it and what are the funding implications.

Mr. Lujan stated that he would like the Superintendent to expedite a meeting so that they could get to the root of it.

4) **Organizational Efficiency and Development Committee**

Ad-Hoc Special Committee Status Report - Nepotism – Mr. Mendiola noted that a work session is scheduled for tomorrow to discuss this topic. Some clarification needed to be made on when the work session was scheduled.

The Superintendent suggested that they work on the scheduling off-line.

Mr. Lujan requested that if the meeting is scheduled for tomorrow that it be moved because he was not aware.

5) **Fiscal Management**

Update on FY18 /FY19 /FY20 Budget – Mr. Mendiola noted that the schools have already started the process of the budget for 2020. He stated that they instructed the Superintendent that the budget should be tied into the three areas, Safety, Curriculum and Facilities.

High Risk Status Update – Mr. Mendiola noted that when they were in DC they had some high level meetings where they stated our case and he firmly believes that we will be able to push forward. He stated that our team here now has to work with the leadership in Washington. There was a commitment that they are going to craft a letter and provide it to us and he believes that we're going to be receiving good news with respect to how we are addressing our high-risk status. Mr. Mendiola further discussed the high-risk status.

Presentation to out-going board members – Mr. Mendiola thanked Mr. Ada, Ms. San Nicolas and Mr. Crisostomo for their contributions to the Guam Education Board. He presented the three board members with certificates and thanked them again for their hard work.

VI. NEW BUSINESS – None

VII. EXECUTIVE SESSION

Mr. Mendiola informed the Board that one of their colleagues requested for them to go into Executive Session to discuss a personnel matter.

Mr. Lujan moved, seconded by Dr. McNinch, to move into executive session. The Board voted by voice with a vote of 6-0 for the motion. The motion passed.

The Board moved into Executive Session at 7:46 pm.

Mr. Lujan moved, seconded by Mr. Ada, to move out of executive session at 8:05 pm. The Board voted by voice with a vote of 6-0 for the motion. The motion passed.

The Board returned to Public Session at 8:08 pm.

VIII. ANNOUNCEMENTS AND ADJOURNMENT

Mr. Ada moved, seconded by Mr. Lujan to adjourn the meeting. The motion passed.

Mr. Mendiola adjourned the meeting at 8:09 p.m.

MINUTES SUBMITTED BY:

Christie L. San Nicolas

CHRISTIE L. SAN NICOLAS
Administrative Officer

Date: January 25, 2019

MINUTES OF December 19, 2018 REGULAR BOARD MEETING:

(V) Approved as submitted
( ) Approved subject to corrections
( ) Other: _____

MARK B. MENDIOLA
GEB Chairman

Date: January 25, 2019

JON J. P. FERNANDEZ
Executive Secretary/GDOE Superintendent

Date: January 25, 2019