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UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

35GL-19-0156

February 13, 2019

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

2019 FEB 15 PM 3:51 KC

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Zenon E. Belanger
POSITION:	Member, A.B. Won Pat International Airport Authority Board of Directors
TERM LENGTH:	**To fill the unexpired Term of Ricardo C. Duenas (Term to expire on July 5, 2020)**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Speaker Tina Rose Muña Barnes
FEB 15 2019
Time 3:14 ( )AM ( )PM
Received By:

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

0156

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UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

February 13, 2019

Zenon E. Belanger
[redacted]

Dear Mr. Belanger:

Pursuant to my authority under 12 GCA § 1106, I am appointing you to serve as a

MEMBER, A.B. WON PAT INTERNATIONAL AIPORT AUTHORITY
BOARD OF DIRECTORS
(To fill the unexpired term of Ricardo C. Duenas; Term to expire on July 5, 2020)

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guahån*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

RICARDO J. BORDALLO GOVERNOR'S COMPLEX • HAGÅTÑA, GUAM 96910
P.O. BOX 2950 • HAGÅTÑA, GUAM 96910
671.472.8931 • 671.472.8932/6

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LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	*First Name*	*Middle Initial*
BELANGER	ZENON	E

Mailing Address	*Apartment/Unit #*
[redacted]	

City	*State*	*Zip Code*
[redacted]	[redacted]	[redacted]

Phone	*E-mail Address*
[redacted]	[redacted]

Position to which Appointment is Made
Member, Board of Directors Guam International Airport Authority

Are you a citizen of the United States? Yes ☑ No ☐

If no, are you authorized to work in the United States? Yes ☐ No ☐

EDUCATION

SCHOOL (Name, City and State)	*DATES OF ATTENDANCE*	*TYPE OF DEGREE*	*YEAR EARNED*
High School Father Duenas Memorial School	Sept 1966 - June 1969	High School Diploma	1969
College University of New Mexico	Sept 1969 - Dec 1973	BS Civil Engineering	1973
Graduate School			
Other Degree			

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EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	***Position Title***
ARS Aleut Construction, LLC 973 S. Marine Corps Drive, Suite. 202D Tamuning, Guam 96913	Marianas Operations Manager
	Dates Held
	January 2019 - Present

Previous Employer and Mailing Address	***Position Title***
ARS Aleut Remediation, LLC 973 S. Marine Corps Drive, Suite. 202D Tamuning, Guam 96913	Pacific Operations Manager
	Dates Held
	August 2016 - December 2018

Previous Employer and Mailing Address	***Position Title***
LYON Associates, Inc. 130 Murray Blvd., Suite 203 Hagatna, Guam 96910	Chief Engineer
	Dates Held
	July 2014 - August 2016

Previous Employer and Mailing Address	***Position Title***
EA Engineering, Science and Technology, Inc. 1001 Army Drive, Suite 103 Barrigada, Guam 96913	Construction Manager
	Dates Held
	November 2012 - June 2014

Previous Employer and Mailing Address	***Position Title***
Belanger & Associates, Inc. P.O. Box 1755 Hagatna, Guam 96932	Principal Engineer
	Dates Held
	September 1991 - November 2012

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		***Position Title***
Department of Public Works		Principal Engineer Construction Division
Address	***Phone No.***	***Dates Held***
542 N. Marine Corps Drive, Tamuning, GU	671-646-3131	August 1974-October 1978

Agency or Department Name		***Position Title***
Public Utility Agency of Guam		General Helper
Address	***Phone No.***	***Dates Held***
Upper Tumon Office	671-647-7800	Summer 1969 and 1970

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PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	***Position Title***	
NONE		
Address	***Phone No.***	***Dates Held***

Agency or Department Name	***Position Title***	
Address	***Phone No.***	***Dates Held***

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	***DATE***
NAVFAC - Construction Quality Management for Contractors	March 2016
National Center for Construction Education and Research - Core Cur	January 2011
Erosion & Sediment Control Training - Guam EPA	October 2012

AWARDS

List all educational, professional, civic awards, and recognition for public service:

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
Guam Contractors Association - Board of Directors 2017 - Present Commissioner Hagatna Restoration and Redevelopment Authority - May 2014 - Present President/Treasurer - Guam Society of Professional Engineers - 1995 - 1998 Board Member Guam Public Broadcasting (KGTF) - 1992 - 1994 Guam Trades Academy, Instructor - Project Management/Supervision Classes - 2011 - Present

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COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:
Young Mens League of Guam - Member - 2015 - Present Lector - Nuestra Senora de Las Agua Catholic Church - January 2019 - Present

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:
National Society of Professional Engineers - Hawaii Spring Meeting (Maui) - 1999 - Presented Guam's Tumon Beautification and Improvements Project.

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	*DATES OF SERVICE*	*RANK AT DISCHARGE*	*TYPE OF DISCHARGE*
NONE			

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail:** _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

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(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail the reasons and facts related to such declaration:**

_____

_____

_____

_____

_____

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ **No** ☑

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ **No** ☑ **If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:**

_____

_____

_____

_____

_____

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LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Zenon E. Belanger

☐ I have no financial interest in any business

☑ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
Belanger & Associates, Inc.	Engineering & Project Management - 38%

Zenon E. Belanger
Signature

07FEB2019
Date

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AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Zenon E. Belanger

Zenon E. Belanger — Print Name and Signature

07FEB2019 — Date

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SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: ZENON EDWARD BELANGER

SS#: ID# [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 02/07/2019

DANIELLE T. ROSETE
Clerk of Court

BY: RODNEY JOE P. MANIBUSAN
Deputy Clerk

Prepared By: MG

The absence of an original Court Seal invalidates this document

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Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921

February 7, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	**Zenon Edward BELANGER**		
DATE OF BIRTH:	[redacted]	**FINGERPRINT#:**	**NONE**
☒	**The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.**		

******************NOTHING FOLLOWS*******************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: pcerteza

STEPHEN C. IGNACIO
Acting Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19

Doc. No. 35GL-19-0156.

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ZENON E. BELANGER, P.E.

[redacted]

Education

B.S.| 1973 | UNIVERSITY OF NEW MEXICO

Major: Civil Engineering

Registration

PROFESSIONAL CIVIL ENGINEER, #476, 1978, Guam

Skills & Abilities

MANAGEMENT

- Project development and management projects ranging from $20K–$155M in value.
- Program/Project Management experience for local and federal agencies
- Proficient at marshalling corporate and field resources to support on-going projects.
- Construction Manager various projects
- Quality Control Specialist various projects

LEADERSHIP

- Vice Chairperson, Hagatna Restoration and Rehabilitation Authority, Guam 2014-Present
- Former Trustee, KGTF Public Television, Guam 1993-1994
- Board of Directors Guam Contractor's Association, Guam Present
- Former President Guam Society of Professional Engineers
- National Center for Construction Education and Research (NCCER) Instructor, Guam Trades Academy

Experience

MARIANAS OPERATIONS MANAGER | ARS ALEUT CONSTRUCTION, LLC | 2016 - PRESENT

- Project development and management of large-scale fixed price (FP) and cost reimbursable (CR) construction and environmental projects ranging from $20K–$155M in value.
- Program/Project Management experience extends to multiple federal agencies including NAVFAC, USACE, DOD, and FAA. He has been a project manager on 29 federal contracts.
- Proficient at marshalling corporate and field resources to support on-going projects.

GUAM CHIEF ENGINEER| LYON ASSOCIATES, INC., | JULY 2014 – AUGUST 2016

- Construction Manager, Guam International Airport Authority Phases 2 and 3 Rehabilitation of Runway 6L-24R, Guam (April 2015 – June 2016)

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- Ensure Hot Mix Asphalt (HMA) and Concrete Pavement Surfaces are compliant with project requirements.
- Ensure project management meets FAA and GIAA requirements.

- Construction Manager, Palau International Airport – Installation of 4 Hard Stands and Tarmac Improvements at Terminal Building (November 2014 – August 2016)
- Design of Yigo and Asutumbo Water Tanks for Guam Waterworks Authority (August 2014 – May 2015)
- Design of Crosswalks at Chamorro Village, Hagatna and Tumon Crosswalks at Duty Free Shoppers, Guam for Guam Economic Development Authority (June 2015 – November 2015)
- Design of Umatac-Merizo Wastewater Treatment Plant Upgrades for Guam Waterworks Authority (April 2015 – November 2015)

CONSTRUCTION MANAGER |EA ENGINEERING, SCIENCE AND TECHNOLOGY| 2012 - 2014

- Consult with engineers to develop plans and designs for building and installation work;
- Review plans and specifications prior to Bid Invitation and assist in the bidding process;
- Review construction plans and specifications to plan construction management procedures, completion timelines and staffing requirements;
- Assemble team members and define site organization and subcontractors at the start of a project to plan procedures for timely completion;
- Confer with and direct personnel and subcontractors in planning and executing work procedures;
- Interpret plans and specifications and coordinate various phases of construction to prevent interferences and project delays;
- Confer with supervisory and engineering personnel, inspectors, suppliers and subcontractors to resolve construction issues or delays and improve construction means and methods;
- Inspect work in progress to ensure the highest quality workmanship; conformance with specifications and construction schedules;
- Prepare weekly, monthly and annual progress reports;
- Ensure construction work performed is in accordance with plans and specifications;
- Conduct cost estimates of materials, labor and equipment; and
- Maintain engineering "As-Built" drawings;

PRESIDENT & PRINCIPAL ENGINEER |BELANGER & ASSOCIATES, INC.| 1991-PRESENT

- **Engineering Experience:** Project Management, Design and Construction Management functions.

  - Over 30 years of experience as a Project Manager, Project Engineer or Quality Control Manager.

- **Project Management Experience:**

  - Identification of key personnel and their roles. Assigns site management personnel to specific phases or aspects of a project such as technical studies, designs, preparation of specifications and technical plans and testing;
  - Development of flow charts addressing information flow and key personnel;
  - Development of comprehensive project schedules encompassing all tasks from project inception through design, construction and final acceptance;
  - Establishment of organizational structure;
  - Evaluation of various approaches, systems and controls;
  - Evaluation of various approaches such as conventional owner financing, phased bid, fast tracking, and contractor financed/design/build methods;
  - Development of an outline and schedule for all required governmental reviews and approvals;

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- Development of a clear understanding of Local and Federal procurement laws as it applies to a project;
- Familiar with USACE EM 385-1-1 and experience in areas of hazard identification and safety compliance;
- Installation and monitoring of schedule controls;
- Long-Lead procurement controls;
- Construction cost estimates and cost control;
- Value Engineering;
- Scope Control;
- Bid Preparation;
- Identifying adequacy of resources;
- Government agency coordination;
- Provides consultation on engineering and project management related matters, including cost and schedule controls; and
- Provides leadership, motivation and managerial skills necessary to move projects forward in a cost effective and timely manner.

Design Experience:

- Oversees Design projects;
- Provides third party engineering services including constructability and design reviews for code compliances, environmental compatibility, value engineering and evaluation of means and methods;
- Reviews specifications/designs for compliance with engineering principles, company standards and customer's contract specifications;
- Coordinates activities concerned with technical developments, scheduling and resolving engineering design or test problems;
- Evaluates and approves design changes, specifications and drawing releases with customer approval; and
- Evaluates design features means and methods as Guam has a very harsh environment, i.e., seismic, cooling and corrosive awareness which is necessary to ensure compatibility of materials for Guam's environment. Design features are analyzed to ensure cost effectiveness and the longevity of materials for products specified in design and utilized in construction. Components are reviewed to ensure timeliness of project schedules and budget requirements.

Quality Control Experience:

- Department of the Navy's Web CM which is an internet-based construction software and Quality Control tool supported by Primavera Systems. Web CM utilizes Project Management tools to make available project records to other users for constructing a project in a timely and cost-effective manner during a project. Utilization of Web CM on Navy MILCON projects for the review and coordination of the project related work, including but not limited to project submittals, daily reporting, quality control, invoicing, and specifications and drawing control. Web CM has been utilized on Navy MILCON projects on Guam since October 2004.
- Perform WebCM functions since its inception on Guam in July 2004. See Project Experience for projects utilizing WebCM.
- Proficient in NAVFAC QC programs, including the three-phase approach for accomplishing the work. These include the Preparatory Phase, Initial Phase and Follow Up Phase for each Definable Feature of Work (DFOW).
- Primavera P6 Training November 2011 – Oracle Instructor through the Guam Contractors Association Trades Academy.
- Use of Primavera P6, P3 and SureTrak on all projects since 1986. These are fundamental tools for project planning and scheduling in the construction industry and has revolutionized construction

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planning and project controls.

- Conduct 2-day seminars on Primavera P3 to incoming employees while working with Peterson Consulting in the home office in Chicago in 1989-1990. An additional training seminar was provided to Government of Guam, Department of Public Works employees in the vertical and horizontal construction quality sections.
- Prepare SureTrak schedule for DODEA School RFP with Dillingham Construction in 1999, assisted in preparing the RFP Proposed Project schedules.
- Use of SureTrak schedule for the construction of the Sherwood Hotel (1997), all MILCON projects since 2000 see Project Experience for MILCON projects.
- Other QC responsibilities include but are not limited to: correspondence, inspections, cost control and reporting, contract changes, contract progress payment processing, monitoring submittals, document clarifications, owner-purchased items, project start-up, community relations, safety, punch lists, substantial and completion inspections, warranties, and disputes and claims

General Construction Experience:

- Contracts Management
- Oversee all labor, materials, equipment and supervision for various construction projects. Project Manager & Construction Quality Control Manager plans, directs and coordinates all activities of the firm's construction program to ensure that goals and objectives are specified and adhered to;
- Responsible for ensuring home office support and field operations are linked;
- Responsible for reviewing individual project proposals and plans to ascertain time frame and funding limitations and to determine methods and procedures for accomplishing projects;
- Identifies labor/material requirements and allotment of funds for various projects;
- Direct construction activities on construction projects;
- Review specifications to plan procedures for construction based on start and completion timelines and staffing requirements;
- Assembles members and defines site organization and subcontractors at the start of a project to plan procedures for timely completion;
- Confers with and direct personnel and subcontractors in planning and executing work procedures;
- Interprets specifications and coordinate various phases of construction to prevent interferences and project delays;
- Confers with supervisory and engineering personnel, inspectors, suppliers and subcontractors to resolve construction issues or delays and improve construction means and methods;
- Inspects work in progress to ensure the highest quality workmanship; conformance with specifications and construction schedules;
- Prepares progress reports;
- Designates workers according to type of project, work or construction activity involved;
- Ensures construction work performed is in accordance with plans and specifications;
- Conducts cost estimates of materials, labor and equipment; and
- Maintains engineering "As-Built" drawings; consults with engineers to develop plans and designs for building and installation work; and prepares layout diagrams.

REGIONAL MANAGER |BARRETT CONSULTING GROUP| 1991

- Provide oversight of Barrett Consulting Group's Guam operations. Responsibilities included marketing in the Marianas Islands, providing engineering design and supervision of 11-man office in water & waste water design contracts with the Public Utilities Agency of Guam; Highway design with Department of Public Works; and Guam Community College Master Planning.

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EXECUTIVE CONSULTANT |PETERSON CONSULTING LIMITED PARTNERSHIP| SAN FRANCISCO, CALIFORNIA 1986-1991

- Provide cost and schedule analysis to assist in the resolution of litigated matters. Projects consisted of time delays and/or cost overruns on educational facilities, office buildings, hotels, hospitals, prisons, highways, bridges, light rail projects, power generation facilities, condominiums and other industrial, commercial and residential facilities.

SENIOR COST AND SCHEDULING ENGINEER |DILLINGHAM CONSTRUCTION/HAWAIIAN DREDGING AND CONSTRUCTION COMPANY| 1979-1986

- Provide cost and schedule training to entry level engineers. Assisted construction operations and formulation of project CPM schedules, preparation of construction budgets, monitoring the project schedule and forecasting project completion and costs. Pleasanton, California (1984-1986)

- Provide cost and schedule analysis for Building, commercial and heavy divisions of Hawaiian Dredging & Construction Company and Dillingham Construction Company. Hawaiian Islands (1979-1984)

Projects include:

- TOSCO Oil Refinery Maintenance Shutdown, Martinez, California (1986)
- Golden Gate Bridge Replace Decking, San Francisco (1985-1986)
- Torras Causeway, Georgia (1985)
- Holiday Inn, Pleasanton, California (1985)
- Storm Water Storage, Milwaukee, Wisconsin (1985)
- Encino Business Center, Encino, California (1984-1985)
- New United Motors, Fremont, California (1984)
- Kaneohe Waterline, Oahu (1984)
- H2 Interchange, Oahu (1983-1984)
- Hawaii Loa Ridge - Residential Subdivision Earthworks, Oahu (1983)
- Highlands Highway (84-mile, 2-lane road 32 Bridges), Papua New Guinea (1983)
- Kauai Hilton Hotel, Kauai (1982)
- Bank of Hawaii Kauai Shopping Mall, Kauai (1982)
- Marriott Kaanapali Beach Hotel, Maui (1980-1982)
- Maaleae Mermaid Condominiums, Maui (1980)
- Regency Park Condominiums, Oahu (1979-1980)
- Straub Clinic, Oahu (1979-1980)

CO-OWNER & PRINCIPAL ENGINEER |A TO Z ENGINEERING AND SURVEYING COMPANY | 1978-1979

Provide engineering services for residential planning and full-service property surveying including boundary and route location surveys. Projects included:

- Route location for Public Service Co. of New Mexico - Power Pole Locations.
- Route location for Gas Company of New Mexico - Location of/for Gas Lines.
- Route Location of Access Road for Goldfield Mines, Santa Fe.
- Various Property Subdivisions and Lot Splits.

PROJECT ENGINEER/PRINCIPAL ENGINEER |GUAM DEPARTMENT OF PUBLIC WORKS | 1974-1978

- Monitored the construction of Highways, Bridges, Sewer lines and Waterlines for the Government to include excavations and embankments, pavement grinding, asphalt pavement, concrete pavement, pavement marking, grooving and above ground utilities. Projects included:

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- Principal Engineer for the Construction of Capital Improvement Projects, Guam. Staff consisted of 10 Engineers and 8 Inspectors (1977-1978).
- Project Engineer, Route 4, Southern Seashore Road Reconstruction and 12-inch Water Main Installation, Merizo (1977)
- Project Engineer, Marine Drive / Route 1 Road Reconstruction from Airport Rd. to Route 16 (1976)
- Project Engineer, Route 4 Reconstruction and Sewer Installation from Route 10 to Chaot Bridge (1975)
- Design of Route 1 Road Reconstruction from Airport Rd. to Route 16 (1974 - 1975)
- Review of Route 14 - Hospital Road Design (1974)

ENGINEERING IN TRAINING |ZIA ENGINEERING COMPANY, SANTA FE NEW MEXICO| 1973-1974

- Highway & Drainage Design for New Mexico State Highway Department.
- Surveying Services & Subdivision Design for Jicarilla Indian Reservation, New Mexcio.
- Route Location Surveys for Electrical and Gas Line Companies