Lourdes A. Leon Guerrero
Governor
Joshua F. Tenorio
Lieutenant Governor

GOVERNMENT OF GUÅHAN
(GUBETNAMENTON GUÅHAN)

DEPARTMENT OF ADMINISTRATION
(DIPATTAMENTON ATMENESTRASION)

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Director
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Deputy Director

35GL-19-0167
Speaker Tina Rose Muña Barnes

FEB 1 8 2019
Time 424 ( )AM ( )PM
Received By:

February 14, 2019

Honorable Tina Muna Barnes
Speaker of the Guam Legislature
Committee on Public Accountability, Human Resources, and the Guam Buildup
I Mina'Trentai Singko Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, Guam 96910

Ref: Appointees mandatory Pre-Employment drug test requirement

Buenas yan Håfa Adai! The Department of Administration's (DOA) drug-free workplace policy has been established for the Government of Guam employees under the direction of the Executive Branch, pursuant to Executive Order 95-29, promulgated on December 6, 1995 and amended by Executive Order 2005-18 on May 4, 2005. As a condition of employment, all employees must refrain from using illegal drugs on or off duty, to include the abuse of prescription medication.

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All employees are tested under the Drug-Free Workplace Program and standards are consistent with the U.S. Substance Abuse and Mental Health Services Administration (SAMHSA) and Health and Human Services (HHS). All urine specimens undergo an initial screening to detect drugs and their metabolites. Should the initial screening detect drugs and their metabolites, a second screening shall be conducted utilizing Chromatograph-Mass Spectrometry (GC/MS) to confirm the presence of drugs and their metabolites for the following substances:

- **Marijuana** (THC)
- **Cocaine** (COC)
- **Amphetamines** (AMP)
- **Phencyclidine** (PCP)
- **Opiates**

Therefore, I can attest that the appointees on the attached list have taken and passed a pre-employment drug test. *Dångkolo na Agradesimiento!*

EDWARD M. BIRN

0167

DEPARTMENT NAME	NAME	TITLE
B.B.M.R.	CARLSON JR, LESTER L	DIRECTOR (BBMR)
BUREAU OF STATISTICS AND PLANS	TAITANO, TYRONE J	DIRECTOR (BOSP)
CHAMORRO AFFAIRS	ARCEO, ANNA MARIE B	PRESIDENT (DCA)
CHAMORRO LAND TRUST COMMISSION	HATTIG III, JACK	ADMINISTRATIVE DIRECTOR (CLTC)
CIVIL SERVICE COMMISSION	LEON GUERRERO, DANIEL D	EXECUTIVE DIRECTOR (CSC)
CONTRACTOR'S LICENSE BOARD	ORSINI, CECIL L	EXECUTIVE DIRECTOR (CLB)
CUSTOMS AND QUARANTINE	PEREDO, IGNACIO Q	DIRECTOR (C&Q)
DEPARTMENT OF ADMINISTRATION	BIRN, EDWARD M	DIRECTOR (DOA)
DEPARTMENT OF AGRICULTURE	MUNA-BRECHT, CHELSA D	DIRECTOR (AGRICULTURE)
DEPARTMENT OF CORRECTIONS	BRENNAN, SAMANTHA J	DIRECTOR (DEPCOR)
DEPARTMENT OF INTEGRATED SERVICES FOR INDIVIDUALS WITH DISABILITIES	LEON GUERRERO, PHYLISS	DIRECTOR (DISID)
DEPARTMENT OF LABOR	DELL'ISOLA, DAVID MICHAEL	DIRECTOR (LABOR)
DEPARTMENT OF LAND MANAGEMENT	BORJA, JOSEPH M.	DIRECTOR (DLM)
DEPARTMENT OF MILITARY AFFAIRS	AGUIGUI, ESTHER J.C.	ADJUTANT GENERAL
DEPARTMENT OF PUBLIC WORKS	ARRIOLA, VINCENT P.	DIRECTOR (DPW)
DEPARTMENT OF REVENUE AND TAXATION	MANSAPIT-SHIMIZU, DAFNE T	DIRECTOR (REV & TAX)
DEPARTMENT OF YOUTH AFFAIRS	BRENNAN, MELANIE W	DIRECTOR (DYA)
GOV - VETERANS' AFFAIRS OFFICE	BORDALLO, JR., FRED E	EXECUTIVE DIRECTOR (VET)
GUAM ANCESTRAL LANDS COMMISSION	ANGOCO, JOSEPH S.	DIRECTOR (ALC)
GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER	ARRIOLA, THERESA C	DIRECTOR (GBHWC)
GUAM COMMISSION FOR EDUCATOR CERTIFICATION (GCEC)	NAHALOWA, LEAH BETH	EXECUTIVE DIRECTOR
GUAM DEVELOPMENTAL DISABILITIES COUNCIL	ALERTA, JERMAINE	EXECUTIVE DIRECTOR (DD COUNCIL)
GUAM ENERGY OFFICE	RESPICIO, REBECCA J	DIRECTOR (GEO)
GUAM ENV. PROTECTION AGENCY	LEON GUERRERO, WALTER S	ADMINISTRATOR (GEPA)
GUAM FIRE DEPARTMENT	STONE, DANIEL C	FIRE CHIEF (GFD)
GUAM POLICE DEPARTMENT	IGNACIO, STEPHEN C.	POLICE CHIEF (GPD)
GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	BABAUTA, CELESTIN C	EXECUTIVE MANAGER (GRTA)
K.G.T.F.	CARILLO, INA MARIE V.	GENERAL MANAGER (KGTV)
OFFICE OF TECHNOLOGY	LUJAN JR., FRANCISCO LG	CHIEF TECHNOLOGY OFFICER
PARKS AND RECREATION	YBANEZ, RICHARD Y.	DIRECTOR (PARKS & REC)
PUBLIC HEALTH & SOCIAL SERVICES	DENORCEY, LINDA U.	DIRECTOR (PHSS)