UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 11, 2019

Honorable Telena Cruz Nelson
Acting Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
Hagåtña, Guam 96910

35GL-19-0221
Speaker Tina Rose Muña Barnes

MAR 11 2019
Time 5:00 ( )AM ( )PM
Received By:

RE: **Public Law 35-3** ***An Act to Amend § 4101(b) of Article I, Chapter 4, Title 4, Guam Code Annotated, Relative to the Preference Points Added to Applicants' Scores Upon Application for Government of Guam Employment***

2019 MAR 11 PM 5:13

Dear Madame Speaker:

I signed today Bill No. 23-35 (COR), "An Act to *Amend* §4104(b) of Article 1, Chapter 4, Title 4, Guam Code Annotated, Relative to the Preference Points Added to Applicants' Scores Upon Application for Government of Guam Employment" (the "Act") into law as **Public Law 35-3**.

The government of Guam's employment policy recognizes the important skills, knowledge and experience that service members, individuals with disabilities, and graduates of the Peace Officer Standards and Training Academy bring to our local workforce. Preference points are the manner in which the government of Guam puts its policy into action. Once these employees are within the government of Guam, however, they should be evaluated based on their performance and qualifications using the same lens as is used for their colleagues.

Public Law 35-3 balances our duty to effectuate the government's preference policy with our obligation to safeguard the merit system.

Senseremente,

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam

0221

RICARDO J. BORDALLO GOVERNOR'S COMPLEX • HAGÅTÑA, GUAM 96910
P.O. BOX 2950 • HAGÅTÑA, GUAM 96932
671.472.8931 • 671.472.8932/6

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
2019 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'HÅGAN GUÅHAN*

This is to certify that **Bill No. 23-35 (COR), "AN ACT TO *AMEND* § 4104(b) OF ARTICLE 1, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO THE PREFERENCE POINTS ADDED TO APPLICANTS' SCORES UPON APPLICATION FOR GOVERNMENT OF GUAM EMPLOYMENT,"** was on the 27th day of February 2019, duly and regularly passed.

Tina Rose Muña Barnes
Speaker

Attested:

Amanda L. Shelton
Legislative Secretary

This Act was received by *I Maga'hågan Guåhan* this 27th day of February, 2019, at 5:56 o'clock P.M.

Assistant Staff Officer
Maga'håga's Office

APPROVED:

Lourdes A. Leon Guerrero
I Maga'hågan Guåhan

Date: 3/11/2019

Public Law No. 35-3

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
2019 (FIRST) Regular Session

Bill No. 23-35 (COR)
As amended on the Floor.

Introduced by: Telena Cruz Nelson
James C. Moylan
William Mendiola Castro
Régine Biscoe Lee
Kelly Marsh (Taitano), PhD
Louise B. Muña
Tina Rose Muña Barnes
Sabina Flores Perez
Clynton E. Ridgell
Joe S. San Agustin
Amanda L. Shelton
Telo T. Taitague
Jose "Pedo" Terlaje
Therese M. Terlaje
Mary Camacho Torres

AN ACT TO *AMEND* § 4104(b) OF ARTICLE 1, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO THE PREFERENCE POINTS ADDED TO APPLICANTS' SCORES UPON APPLICATION FOR GOVERNMENT OF GUAM EMPLOYMENT.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent. *I Liheslaturan Guåhan* finds that the current law permits preference points to be added to applicant scores in both initial and subsequent applications for government of Guam positions.

It is the intent of *I Liheslatura* to permit the use of preference points in only initial applications for employment in order to establish a fair selection process within the government of Guam.

Section 2. § 4104(b) of Article 1, Chapter 4, Title 4, Guam Code Annotated, is hereby *amended* to read:

"(b) The points added to an applicant's passing score *shall* be added upon if the applicant receives a minimum passing score or higher upon initial employment only."

Section 3. Severability. If any provision of this Act or its application to any person or circumstance is found to be invalid or contrary to law, such invalidity *shall not* affect other provisions or applications of this Act that can be given effect without the invalid provision or application, and to this end the provisions of this Act are severable.