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UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 18, 2019

Honorable Tina Rose Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

35GL-19-0243
Speaker Tina Rose Muña Barnes

MAR 18 2019
Time 421 ( )AM ( )PM
Received By:

2019 MAR 18 PM 4:33

RE: **Cabinet Appointment**

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Esther Joan C. Aguigui
POSITION:	Director, Department of Military Affairs / The Adjutant General, Guam National Guard
TERM LENGTH:	**To serve at the pleasure of the Governor**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

Lou Leon Guerrero

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

0243

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UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

January 28, 2019

VIA HAND DELIVERY

LIEUTENANT COLONEL ESTHER J.C. AGUIGUI
Guam National Guard
430 Army Drive, Building 300
Barrigada, Guam 96913 -4421

Re: *Appointment as The Adjutant General and Department of Military of Affairs Director*

Dear Lieutenant Colonel Aguigui:

The People of Guam, Lieutenant Governor Tenorio and I want to thank you for your thirty (30) years of service to Nation and the Territory.

I note that during your service, you have deployed to Afghanistan in support of Operation Enduring Freedom, Fort Magsaysay, Republic of the Philippines in support of the Balikatan 2011 Exercise and Louisiana to assist with Hurricane Katrina. I also note you have been awarded, among many other medals, a Bronze Star, two (2) Meritorious Service Medals, the Army Commendation Medal, the Air Force Commendation Medal, the Afghanistan Campaign Medal and the Global War on Terrorism Service (Expeditionary) Medal.

I understand your military career started as an enlisted Service Member in the Air Force Reserve. You then transferred to the Air National Guard, become the first female First Sergeant in that organization, and then subsequently became an officer in the U.S. Army / Guam Army National Guard. I am also aware that you are the first woman to command a battalion level unit in the Guam National Guard and the first female from the Guam National Guard to graduate from the U.S. Army War College.

It is because of the foregoing and your many other achievements that Lieutenant Governor Tenorio and I have the utmost trust and confidence in you to serve as the next Adjutant General and as the next Director of the Department of Military Affairs.

NOW THEREFORE, I, Lourdes A. Leon Guerrero, *i Maga'Hågan Guåhan*, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do hereby appoint you The Adjutant General for the Guam National Guard effective, January 28, 2019. I hereby order the Guam National Guard to facilitate this appointment without delay. Furthermore, you are hereby appointed Director of the Department of Military Affairs, effective January 28, 2019.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'Hågan Guåhan
Governor of Guam

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OATH

I, **ESTHER J.C. AGUIGUI**, do solemnly swear that I will support and defend the Constitution of the United States and the Organic Act of the Territory of Guam against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I will obey the orders of the President of the United States and of the Governor of Guam, that I will make this obligation freely, without any mental reservation or purpose of evasion, and that I will well and faithfully discharge my duties of the Office of the Adjutant General in the National Guard of the Territory of Guam upon which I am about to enter, so help me God.

Executed at Adelup, Guam on January 28, 2019.

ESTHER J.C. AGUIGUI

Administered by:

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

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LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	*First Name*	*Middle Initial*
Aguigui	Esther Joan	C.

Mailing Address	*Apartment/Unit #*
[redacted]	

City	*State*	*Zip Code*
[redacted]	[redacted]	[redacted]

Phone	*E-mail Address*
[redacted]	[redacted]

Position to which Appointment is Made

Director, Department of Military Affairs/The Adjutant General, Guam National Guard

Are you a citizen of the United States? Yes ☑ No ☐

If no, are you authorized to work in the United States? Yes ☐ No ☐

EDUCATION

SCHOOL (Name, City and State)	*DATES OF ATTENDANCE*	*TYPE OF DEGREE*	*YEAR EARNED*
High School George Washington High School Mangilao, Guam	1977 - 1980	High School Diploma	1980
College University of Guam Mangilao, Guam	1980 - 1989	Bachelor of Arts Education	1989
Graduate School U.S. Army War College Carlisle, PA	2016 - 2017	Masters of Strategic Studies	2017
Other Degree U.S. Army Command & General Staff College, Resident	2011	Diploma	2011

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EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	*Position Title*
Joint Force HQ - Guam 430 Army Drive, Bldg 300, Rm 113 Barrigada, Guam 96913-4421	Deputy US Property & Fiscal Officer
	Dates Held 7/2017 - 1/2019

Previous Employer and Mailing Address	*Position Title*
Construction and Facilities Management Office Guam Army National Guard 430 Army Drive, Bldg 300, Rm 113 Barrigada, Guam 96913-4421	Director
	Dates Held 7/2017 - 1/2019

Previous Employer and Mailing Address	*Position Title*
Joint Force HQ - Guam 430 Army Drive, Bldg 300, Rm 113 Barrigada, Guam 96913-4421	State Sr Intelligence Oversight Officer (SIO)
	Dates Held 4/2010 - 7/2016

Previous Employer and Mailing Address	*Position Title*
Recruiting and Retention Battalion Guam Army National Guard 430 Army Drive, Bldg 300, Rm 113 Barrigada, Guam 96913-4421	Commander
	Dates Held 6/2014 - 7/2016

Previous Employer and Mailing Address	*Position Title*
Guam Army National Guard Element Joint Force Headquarters 430 Army Drive, Bldg 300, Rm. 113 Barrigada, Guam 96913-4421	Commander
	Dates Held 6/2012 - 6/2014

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name	*Position Title*	
Department of Education, George Washington High Sc	Teacher	
Address	*Phone No.*	*Dates Held*
298 Washington Drive, Mangilao, Gu. 96913	734-2911	1989-2001

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

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PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	*Position Title*	
Guam Army National Guard Element	Active Guard Reserve (Various positions)	
Address	*Phone No.*	*Dates Held*
430 Army Drive, Bldg 300, Rm. 113 Barrigada,	735-0400	2001 - 2019

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	*DATE*
Please see resume	

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Bronze Star Medal Meritorious Service Medal (2 awards) Army Commendation Medal Air Force Commendation Medal Army Achievement Medal (2 awards) Air Force Achievement Medal Air Force Outstanding Unit Award Air Reserve Forces Meritorious Service Award (2 awards)

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

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COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:
Please see resume.

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	*DATES OF SERVICE*	*RANK AT DISCHARGE*	*TYPE OF DISCHARGE*
Air Force Reserve	1/31/86 - 5/12/86 (BMT)	A1C	Honorable

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail:** _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

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(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail the reasons and facts related to such declaration:**

_____

_____

_____

_____

_____

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ **No** ☑

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ **No** ☑ **If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:**

_____

_____

_____

_____

_____

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LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Esther J.C. Aguigui

☑ I have no financial interest in any business

☐ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

Signature

15 MAR 19
Date

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AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

ESTHER T.C. AGUIGUI _____ 15 Mar 19

Print Name and Signature Date

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[redacted]

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

[redacted]

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POLICE RECORD CHECK

1. DATE OF REQUEST (YYYYMMDD): 20190131

OMB No. 0704-0007
OMB approval expires Dec 31, 2017

The public reporting burden for this collection of information is estimated to average 27 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, Executive Services Directorate, Directives Division, 4800 Mark Center Drive, Alexandria, VA 22350-3100 (0704-0007). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM TO ADDRESS SHOWN AT BOTTOM OF FORM.

SECTION I - *(To be completed by Recruiting Service)*

2. NAME OF APPLICANT (Last, First, Middle Name(s), Alias)	3. SEX	4. PLACE OF BIRTH		
AGUIGUI, ESTHER J.C.	[ ] MALE [X] FEMALE	a. CITY [redacted]	b. COUNTY [redacted]	c. STATE [redacted]

5. DATE OF BIRTH (YYYYMMDD)	6.a. ETHNIC CATEGORY	b. RACIAL CATEGORY (X one or more)	7. SOCIAL SECURITY NUMBER
[redacted]	[ ] (1) HISPANIC OR LATINO [X] (2) NOT HISPANIC OR LATINO	[ ] (1) AMERICAN INDIAN/ALASKA NATIVE [ ] (2) ASIAN [ ] (3) BLACK OR AFRICAN AMERICAN [X] (4) NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER [ ] (5) WHITE	[redacted]

8. ADDRESS IN ADDRESSEE'S JURISDICTION (See "MAIL TO" block)				9. DATES RESIDED AT THIS ADDRESS	
a. NUMBER AND STREET (Include apartment no.)	b. CITY	c. STATE	d. ZIP CODE	a. FROM (YYYYMMDD)	b. TO (YYYYMMDD)
[redacted]	[redacted]	[redacted]	[redacted]	20100131	Present

10. PERSON MAKING THIS REQUEST			
a. NAME (Last, First, Middle Name(s))	b. RANK	c. SIGNATURE	d. TITLE
SUSUICO, JASON QUINTANILLA	SFC		SR RRNCO

SECTION II - *(To be completed by Applicant)*

PRIVACY ACT STATEMENT

AUTHORITY: 10 U.S.C. Sections 136, 504, 505, 12102; 14 U.S.C. Sections 351 and 632; DoDI 1304.2; DoDI 1304.26; AR 601-270; OPNAVINST 1100.4C Ch-1; AFI 36-2003_IP; MCO 1100.75E; COMDTINST M 1100.2E; AR 601-210; and E.O. 9397, as amended (SSN).

PRINCIPAL PURPOSE(S): The information collected on this form is used to screen and identify applicants to the Armed Forces who may have discreditable involvement with the police or other law enforcement agencies. Completed forms are used to conduct background records checks used to determine eligibility of applicants for accession into the Armed Forces. Completed forms are covered by recruiting and officiel military personnel SORNs maintained by each of the Services.

ROUTINE USE(S): DoD "Blanket Routine Use" 2, Disclosure When Requesting Information Routine Use, specifically applies: A record from a system of records maintained by a DoD Component may be disclosed as a routine use to a Federal, State, or local agency maintaining civil, criminal, or other relevant enforcement information or other pertinent information, such as current licenses, if necessary to obtain information relevant to a DoD Component decision concerning the hiring or retention of an employee, the issuance of a security clearance, the letting of a contract, or the issuance of a license, grant, or other benefit. The DoD Blanket Routine Uses at https://dpclo.defense.gov/Privacy/SORNsIndex/BlanketRoutineUses.aspx apply.

DISCLOSURE: Voluntary. However, failure of the applicant to complete Section II may result in refusal of enlistment in the Armed Forces of the United States. An applicant's SSN is used to conduct the police records check and keep all records together during the enlistment process.

The data are for OFFICIAL USE ONLY and will be maintained and used in strict confidence in accordance with Federal law and regulations. Making a knowing and willful false statement on this DD Form 369 may be punishable by fine or imprisonment or both. All information provided by you, which possibly may reflect adversely on your past conduct and performance, may have an adverse impact on you in your military career in situations such as consideration for special assignment, security clearances, court martial and administrative proceedings, etc.

11. I HEREBY CONSENT TO RELEASE FROM YOUR FILES THE INFORMATION REQUESTED BELOW.	SIGNATURE

SECTION III - *(To be completed by Police or Juvenile Agency)*

The person described above, who claims to have resided at the address shown above, has applied for enlistment in the Armed Forces of the United States. Please furnish from your files the information relative to Section III below. A return envelope is provided for your convenience.

12. DOES THE APPLICANT HAVE A POLICE OR JUVENILE RECORD, TO INCLUDE MINOR TRAFFIC VIOLATIONS? [ ] YES [X] NO
(If YES, what was the offense or charge, date, disposition and sentence?)

No Criminal Record on File

13. IS APPLICANT NOW UNDERGOING COURT ACTION OF ANY KIND? *(If YES, give details.)* [ ] YES [ ] NO

THIS IS TO CERTIFY THAT THE ABOVE DATA, AS CORRECTED, ARE TRUE AND CORRECT ACCORDING TO THE RECORD ON FILE IN THIS OFFICE. THIS INFORMATION IS CONFIDENTIAL AND CANNOT BE USED IN ANY OTHER MANNER EXCEPT FOR OFFICIAL PURPOSES.

14. DATE (YYYYMMDD)	15. TITLE	16. VERIFIED BY (Signature)
2019/02/01	Acting Chief of Police	Stephen C Ignacio by direction: VenS

LAW ENFORCEMENT AGENCY MAIL TO:	RECRUITING AGENCY MAIL FROM:
GUAM POLICE DEPARTMENT Records & ID Section Post Office Box 23909 Guam Main Facility, Gu 96921	SFC JASON Q. SUSUICO CELL: 671-685-8971 RECRUITING AND RETENTION BN JFHQ-GU, GUAM ARMY NATIONAL GUARD 430 ARMY DRIVE BLDG 300 RM 113 BARRIGADA, GUAM 96913-4421

DD FORM 369, DEC 2014 PREVIOUS EDITION IS OBSOLETE. Adobe Professional X

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SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: ESTHER JC AGUIGUI

SS#: ID# GDL# [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 02/01/2019

DANIELLE T. ROSETE
Clerk of Court

BY: JOHN J. DIEGO
Deputy Clerk

Prepared By: JJD

The absence of an original Court Seal invalidates this document

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ESTHER JOAN CRUZ AGUIGUI
LIEUTENANT COLONEL
(13 NOV 18)

AREAS OF PRACTICAL EXPERTISE:

Operations, Organizational Management and Strategic Leadership

EDUCATION:

U.S. Army War College, Resident (Carlisle, PA.), M.A. Strategic Studies, 2017
University of Guam (Mangilao, GU.), B.A. Education - Special Education, 1989
U.S. Army Command and General Staff College, Resident (Redstone Arsenal, AL.), Diploma, 2011

OTHER RELEVANT MILITARY EDUCATION AND QUALIFICATIONS:

Construction and Facilities Management Officer (CFMO) Certification Courses, 2018:
- CFMO 104, (Santa Fe, N.M.), Design and Project Management
- CFMO 105, (Austin, TX.), Facilities Management
- CFMO 202, (Arlington, VA.), Phase II Organizational Management

Joint Professional Military Education Level II, 2017
Defense Support of Civil Authorities Level I and II, 2017
Top Secret/SCI Security Clearance, 2016 - 2020
National Guard Fiscal Law Course, 2015
Army National Guard Recruiting Pre-Command Course, 2014
Master Resilience Trainer Course, 2013

OTHER RELEVANT CIVILIAN EDUCATION AND QUALIFICATIONS:

Federal Bureau of Investigation (FBI) Citizens Academy, 2013 – present.

PROFESSIONAL ACADEMIC EXPERIENCE:

Assistant United States Property and Fiscal Officer for Army Real Property, Guam National Guard, Joint Force Headquarters; Barrigada, Guam; September 2017 – present.

- Establishes and maintains records and accounts of all Army Real Property and federal military construction projects valued at over $175M.
- Assists the USPFO in proper management of Federal real property.
- Provides oversight of all services, supplies and construction projects funded for Army and National Guard facilities.

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- Pre-certifies the receipt, adequacy and acceptance of supplies/services provided by the State under the Master Cooperative Agreement related to the National Guard Bureau's federal contribution for the Facilities Programs of the Army National Guard with the State.

Program Manager of Federal Funds, Construction and Facilities Management Office, Guam Army National Guard, Joint Force Headquarters, Barrigada, Guam; July 2017 – present.

- Executed, reviewed and analyzed a $5.3M budget and supervised operations to accomplish projected workload and scheduled actions.

- Ensured that all documentation regarding funding issues and or transactions to include funding Authorizations Targets (FATs), Order, Military Interdepartmental Reports (MIPRS), Unliquidated and Transaction Registers, Purchase Request and Commitment Forms, Government Purchase Card statements, Blanket Purchase Agreements, as well as all obligating documentation is filed and maintained on site for a period of 6 years and 3 months, and are passed on to Program and Activity managers.

- Responsible to ensure Joint Reviews are performed as required per Department of Defense policies and regulations.

State Senior Intelligence Oversight Officer (SIO), Guam National Guard - Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; April 2010 – present.

- Ensured intelligence oversight (IO) training was conducted in accordance with appropriate regulations.

- Inspected intelligence functions and activities of subordinate units annually.

- Reported questionable activities through command channels.

- Ensured no adverse actions were taken against personnel reporting improper intelligence activities.

- Ensured no activity, which could potentially result in use of information on U.S. persons, was performed in state NG facilities unless authorized by the appropriate command.

- Ensured all personnel received initial, annual and or refresher IO training.

- Provided a quarterly records of completed to the State Inspector General as required by the National Guard Bureau.

Officer Assignment Board (OAB), Guam National Guard - Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; February – May 2016.

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- As the senior female officer advisor to the Adjutant General, recommended officers with the best talent, service, and leadership experience for retention in military service.

- Prioritized officer assignments using the most current Order of Merit List (OML) and consider Key Development (KD) assignments within the officer's branch and or area of concentration.

- Developed a process of evaluation that measures officers' abilities and credentials when considering future assignments.

- Developed a process of evaluation that measures officers' abilities and credentials when considering future assignments.

Officer Order of Merit List Board (OOML), Guam National Guard - Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; February – May 2016.

- As the senior female officer advisor to the Adjutant General, reviewed and recommended best practices for the OOML screening and evaluation criteria.

- Developed a written OOML SOP (draft) that includes screening, evaluation criteria, process and procedures on notification and boarding, OOML board member selection and conduct of the board.

- Developed a process of evaluation that measures officers' abilities and credentials when considering future assignments.

Sexual Assault Review Board (SARB), Guam National Guard - Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; June 2014 – June 2016.

- As the senior ranking female officer advisor to the Adjutant General, provided monthly oversight, procedural guidance and feedback concerning the Guam National Guard's Sexual Assault Prevention and Response program.

- Excelled at creating an environment of fairness, candor, and respect among individuals of diverse backgrounds and positions as a victim advocate for sexual violence and misconduct.

- Reviewed and monitored the organization's prevention program and response to sexual assault incidents, cases and procedures to improve processes, system accountability and victim access to quality services.

U.S. Army Pacific Sisters-in-Arms Program, OIC, Guam National Guard - Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; June 2014 – June 2016.

- Conducted quarterly planning meeting and mentoring sessions designed to empower women, improve resiliency, and develop junior officers.

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Account Manager of Federal Funds (FY13 - FY16), Army Element – Joint Force Headquarters; Recruiting and Retention Battalion, Guam Army National Guard, Barrigada, Guam; October 2013 – June 2016.

- Executed, reviewed and analyzed budget program elements as a staff responsibility, and supervised operations to accomplish the projected workload and scheduled actions.

- Ensured that all documentation regarding funding issues and or transactions to include funding Authorizations Targets (FATS), Order, Military Interdepartmental Reports (MIPRS), Unliquidated and Transaction Registers, Purchase Request and Commitment Form, Government Purchase Card statements, Blanket Purchase Agreements, as well as all obligating documentation is filed and maintained on site for a period of 6 years and 3 months and are passed on to Program and Activity managers.

- Responsible to ensure Joint Reviews are performed as required per Department of Defense regulations.

Professional Military Leadership Experience:

Chief, Construction and Facilities Management Office (CFMO), Guam National Guard - Joint Force Headquarters, Barrigada, Guam; June 2017 – present.

- Serves as the primary point of contact in the State for the Army Installations Division and as principal advisor to the Adjutant General (TAG) on all aspects of the State's real property, facilities engineering, construction, and environmental management programs.

- Classifies work (single sole authority) prior to project approval and commencement of the activities of maintenance, repairs and construction; recommends approval and oversees all projects, regardless of funding source or project initiator, including troop construction projects.

- Manages real property actions involving Federal dollars and activities for 5 sites, 61 buildings, 93.030 acres and 348,808 square feet of facilities valued at over $175M.

- Develops and manages all State comprehensive annual and long-range master planning covering all real property investment, sustainment, restoration and modernization initiatives, including six additional projected military construction projects worth $196.3M, in accordance with Federal, State, and local policies and regulations.

- Facilitated the acquisition of 42.6 acres of U.S. Navy property through a memorandum of agreement between Joint Region Marianas and the National Guard to construct required permanent Federal readiness centers in support of the overall build-up of the Department of Defense presence in the Pacific.

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- Manages facilities engineer resources by accomplishing financial planning, programming, budgeting, budget execution, accounting and review activities, resource management/annual work planning, and information systems support.

- Charted the requisition and receipt of an additional $3M in federal funds to support the installation of a fire suppressant system as required by the National Fire Protection Association for the new Aviation Maintenance Hanger.

- Accelerated, by one year, the National Guard Bureau awarding of the 94th Civil Support Team, Weapons of Mass Destruction unit vehicle storage facility as an FY18 Unfunded Minor Military Construction project.

- Establishes and implements an effective work management system, including customer service standards. Plans and prioritizes project work, maintains a central database for work requirements, and maintains a centralized tracking system to account for project work.

- Manages real estate, monitors space utilization, and performs real property inventories, reports, and surveys required by Federal, State, and local regulations and policies.

- Manages State environmental programs to ensure State facilities are in compliance with Federal, State, and local environment statues, regulations, and policies.

- Manages the State's fire and emergency response programs.

- Responsible for oversight operations and personnel certification of the State's federally supported utility systems, the acquisition and sales of federally supported utility services, and the technical support to contracting officials acquiring contracts for federally supported utility services.

- Serves as a member and Records Custodian of the Joint Service Reserve Component Facility Board for the State in accordance with Department of Defense regulations.

Commander, Recruiting and Retention Battalion, Guam Army National Guard, Barrigada, Guam; June 2014 – July 2016

- Responsible for recruiting and retention operations, and attrition management of the Guam Army National Guard.

- With less than 2 years in command, responsible for enlisted 110 enlistment accessions, producing 10 distinguished honor graduates from Initial Entry Training and commissioned 10 officers exceeding the Army National Guard's mission of 7.

- Successfully maintained over 100% of the total number of reenlistments, exceeding the Army National Guard FY 2015 reenlistment mission.

- Responsible for the personnel readiness of 15 Active Guard Reserve and full-time support Soldiers assigned to the unit.

- Skillfully balanced the administrative, operational and logistical support requirements

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of the largest redeployment Freedom Salute ceremony in the history of the Guam National Guard, winning accolades from the military, civilian government, and private sector community.

- Completed 100% of all scheduled environmental maintenance procedures to enhance and maintain the island's natural and man-made parks.

- Coordinated with the Director of Military Personnel on recruiting and attrition management.

- Worked with the Chief, Army National Guard Strength Maintenance Division on all matters related to recruiting and attrition management.

- Responsible for the sustainment and support of a viable Family Readiness Group.

Commander, Army Element – Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; May 2012 - June 2014

- Provided command and control, personnel, training and logistical support for all units assigned to the Guam Army National Guard.

- Responsible for the accountability, security and maintenance of United States government property valued at $12 million.

- Skillfully balanced the administrative, operational, and logistical support requirements of the largest deployment and redeployment in the history of the Guam National Guard.

- Responsible for the health, welfare, safety and training of 138 assigned personnel.

- Responsible for providing trained and equipped forces and capabilities in support of federal missions, mobilizations, demobilizations, reception, staging, onward movement, and integration of forces.

- Provided trained personnel to support civil authorities with capabilities and forces for homeland security and/ or domestic emergencies.

- Responsible for the sustainment and support of a viable Family Readiness Group.

Chief, Casualty Branch, Army Element – Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; May 2012 - June 2014

- Responsible for planning, organizing, and implementing medical standards that affect the overall mission readiness of 1,200 Soldiers in the Guam Army National Guard.

- Performed administrative quality review of over 250 line of duty cases, and

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processed over $200K of incapacitation pay and ensured all matters requiring personnel action are processed in a timely manner.

- Certified 18 Casualty Notification Officers and Casualty Assistance Officers, 20 Master Resilience Trainers, 100 suicide intervention assistants and the created a full-time Crisis Management Team, maintaining oversight of database management and orders processing.

- Functioned as the Military Funeral Honors programs officer-in-charge responsible for a budget of over $400K, oversight, recruiting and facilitation of honors between the Department of Veterans Affairs and joint services.

- As the Resilience, Risk Reduction and Suicide Prevention (R3SP) Program coordinator, ensured all personnel were trained with the skills to maintain resilience, as well as to recognize distress, intervene appropriately, and escort those in need to advance care. Ensured investigations on suspected suicides were conducted and reported to higher command.

Operations Officer (S3), 105th Troop Command, Guam Army National Guard, Barrigada, Guam; April 2010 – May 2012.

- Planned, controlled, executed and evaluated missions and military operations assigned to the brigade.

- Despite a high operational and personnel tempo for the unit due to deployments, increasing equipment fielding and training, and personnel shortages, successfully planned and supervised operations and training of five subordinate units meeting Department of the Army and National Guard Bureau regulatory requirements.

- Effectively planned, controlled and executed 100% of all Unit Training Assemblies and Annual Training events for five subordinate units.

- Successfully organized the first, off-island mobilization of the two largest units in the command to and from the National Maintenance Training Center in Iowa and to the Joint Multinational Readiness Center in Hohenfels, Germany providing 225 Soldiers with real-world missions.

- Developed a plan to align the composition of Republic of the Philippines and U.S. bi-lateral forces to support U.S. Army Pacific's Balikatan 2011 exercise, resulting in the 105th Troop Command taking charge of joint and combined enhanced combat readiness training in the Republic of the Philippines.

- Guided the mobilization, deployment and redeployment of two officers who served two separate tours in support of Operation Enduring Freedom.

- Planned and monitored the flawless transition of 140 soldiers from company to battalion level in preparation for deployment.

- Designed the strategy to fulfill a Department of the Army requirement for the only signal

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company unit to operate a $6M information technology communications system with voice and data reach-back capabilities across the Pacific rim, resulting in the certification of 20 operators.

- Coordinated the 721st Army Band's first readiness inspection with U. S. Army Forces Command providing maximum exposure to national and State military recruiting campaigns.

- Established and monitored policy and standards for unit readiness and established the composition of forces required to support the organization.

Staff General Secretary (SGS), Army Element – Joint Force Headquarters, Guam Army National Guard, Barrigada, Guam; January 2007 - March 2010

- Served as the personal assistant and key advisor to The Adjutant General and the command staff for administrative and coordination of command operations.

- Served simultaneously as the SGS for the Chief of Joint Staff, and as the Aide de Camp for the Adjutant General.

- Simultaneously managed the staff action process for the Joint command leadership and served as key protocol advisor to The Adjutant General of the Guam National Guard.

- Managed the Chief of Joint Staff's calendar, itineraries, review/signature and staffing of documents/publications, congressional/gubernatorial inquiries and correspondence.

- Scheduled, coordinated and published all Joint Staff, Senior Staff and Quarterly Command Information Briefs, and all significant meetings and events.

- Provided expert technical and administrative support and analytical advice to the Command Staff and Special Staff offices, to include the Staff Judge Advocate, Inspector General, and the Public Information Officer.

- Managed the Chief of Joint Staff's review and staffing of documents, publications, congressional, executive and legislative inquires and correspondence to key leadership and community relations.

- Performed duties as the liaison officer to the office of the Governor of Guam and to the office of Guam's U.S. Representative to Congress ensuring all key leaders were operationally oriented and the community received the necessary support from the Guam National Guard.

Senior Counterintelligence Officer (J2X), Joint Special Operations Task Force, Baghdad, Afghanistan; April 2006 - January 2007

- Coordinated, planned, synchronized and de-conflicted operational Counterintelligence and Human Intelligence (CI/HUMINT) requirements for the Task

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Force commander and staff.

- Ensured timely intelligence reporting of (CI/HUMINT) operational activities in support of Task Force missions.

- Managed CI/HUMINT collection priorities in support of the Task Force Commander's Priority Intelligence Requirements to satisfy the U. S. Central Operations Command.

- Supported six remotely located Human Intelligence Teams in the Eastern region of operations, conducting discreet, controlled intelligence operations in direct support of the nation's elite special operations forces engaged in the Global War on Terror and in support of Operating Enduring Freedom, Afghanistan.

- Operations Management Team oversee all CI/HUMINT assignments throughout the Eastern region of operations.

Commander, 294th Military Intelligence Detachment, Guam Army National Guard, Barrigada, Guam; March 2002 – May 2006

- Managed, directed, coordinated, and participate in multi-disciplinary counter-intelligence operations, security and force protection support activities and investigations of individuals and incidents to detect and neutralize espionage, subversion, sabotage, treason, and terrorism against the United States Army.

- As the organization's intelligence officer, served as the principal advisor to the Deputy Staff of Operations and Training for all intelligence-related matters to include but not limited to current intelligence, foreign and domestic threat information, situational awareness, intelligence plans, policy and programs and security operations.

- Ensured 100% training was conducted with 100% personnel in accordance with unit's mission essential task list to the Army standards.

- Responsible for the sustainment and support of a viable Family Readiness Group.

- Conducted real-world intelligence, Personnel Investigations, Post vulnerability assessments at Camp Zama, Japan, Torii Station, Okinawa and Fort Juan Muna and Barrigada Complex, Guam Army National Guard.

Aide de Camp, Office of the Adjutant General, Guam Army National Guard, Barrigada, Guam; September 2001 - March 2004

- Served as the personal assistant to The Adjutant General (TAG).
- Provided well-being and security; relieved the TAG of routine and time-consuming duties.
- Prepared and organized the TAG's schedules, activities, and calendars.
- Performed duties as the liaison officer to the state governor.
- Prepared and executed TAG's trip itineraries.
- Coordinated protocol activities.

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- Served as an executive assistant.
- Met and hosted the TAG's visitors at the headquarters or other official places of duty.
- Supervised other personal staff members (secretaries, assistant aides, enlisted aides, and drivers).
- Performed varied duties, according to the TAG's desires.

First Sergeant, 254th Engineer Squadron, 254th Air Base Group, Guam Air National Guard, AAFB, Yigo, Guam; 1997 – 1999

Information Management Specialist/Supervisor, 44th Aerial Port Squadron, Air Force Reserves, Yigo, Guam; 1985 – 1996

Teacher, George Washington High School, and Agueda Johnston Middle School; Guam Department of Education; Hagatna, Guam; 1985 - 2001

Military Decorations:

Bronze Star Medal
Meritorious Service Medal (2 awards)
Army Commendation Medal
Air Force Commendation Medal Army Achievement Medal (2 awards)
Air Force Achievement Medal
Air Force Outstanding Unit Award
Air Reserve Forces Meritorious Service Award (2 awards)
National Defense Service Medal
Afghanistan Campaign Medal
Global War on Terrorism Service (Expeditionary) Medal
Global War on Terrorism Service Medal
Humanitarian Service Medal
Air Force Longevity Service Award (2 awards)
Armed Forces Reserve Medal (silver hourglass)
Army Service Ribbon
Army Reserve Components Overseas Training Ribbon
Air Force Training Ribbon

Professional Organizations – Memberships:

Member (Life), United States Army War College
Member, Association of the United States Army
Member (Life), National Guard Association of the United States
Member (Life), National Guard Association of Guam
Member (Life), Military Officers Association
Member (Life) Reserve Officers Association
Member (Life), National Women Veterans Association
Member, United States Army Pacific Sisters-in-Arms Program
Member (Life), Guam Women Veterans Association
Member, Guam Women's Chamber of Commerce

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Presentations:

Aguigui, E. J. C. (2017) Strategic Peace in the South China Sea. U. S. Army War College, Carlisle, Pennsylvania.

Aguigui, E. J. C. (2016) Advancing Women Leadership on Guam. American Association of University Women, Tumon, Guam.

Aguigui, E. J. C. (2012, 2015) I Know I Run Like a Girl, Try to Keep Up. Executive Leaders Organization, Lecture and seminar with 100 mid-level and senior management private sector and government employees, Yona, Guam.