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UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 20, 2019

35GL-19-0257

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Speaker Tina Rose Muña Barnes
MAR 22 2019
Time 2:21 ( )AM (/)PM
Received By:

2019 MAR 22 PM 4:25

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Deborah C. Belanger
POSITION:	Member, Board of Trustees Guam Community College
TERM LENGTH:	**Five (5) Years: November 11, 2017 – November 10, 2022**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

RICARDO J. BORDALLO GOVERNOR'S COMPLEX • HAGÅTÑA, GUAM 96910
P.O. BOX 2950 • HAGÅTÑA, GUAM 96910
671.472.8931 • 671.472.8932/6

0257

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UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 20, 2019

Deborah C. Belanger
[redacted]

Dear Ms. Belanger:

Pursuant to my authority under 17 GCA § 31101, I am appointing you to serve as a

MEMBER, BOARD OF TRUSTEES, GUAM COMMUNITY COLLEGE

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chair, GHURA Board

P.O. ARNOLD B. PALACIOS GOVERNOR'S COMPLEX • HAGÅTÑA GUAM 96910
P.O. BOX 2950 • HAGÅTÑA GUAM 96910
671.472.8931 • 671.472.8932 fx

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LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	*First Name*	*Middle Initial*
BELANGER	DEBORAH	C

Mailing Address	*Apartment/Unit #*
[redacted]	

City	*State*	*Zip Code*
[redacted]	[redacted]	[redacted]

Phone	*E-mail Address*
[redacted]	[redacted]

Position to which Appointment is Made
Member, Board of Trustees, Guam Community College

Are you a citizen of the United States? Yes ☑ No ☐

If no, are you authorized to work in the United States? Yes ☐ No ☐

EDUCATION

SCHOOL (Name, City and State)	*DATES OF ATTENDANCE*	*TYPE OF DEGREE*	*YEAR EARNED*
High School Academy of Our Lady of Guam Hagatna, Guam	1980 - 1984	High School Diploma	1984
College Chaminade University Honolulu, Hawaii	1984 - 1989	B.A.	1989
Graduate School University of Phoenix Asia Campus AAFB Guam	7/2013 - 12/2014	MBA	2014
Other Degree			

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EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	***Position Title***
Belange & Associates, Inc. Hagatna, Guam	President
	Dates Held
	1991 - Present

Previous Employer and Mailing Address	***Position Title***
New Wave Videowalls	Co-Founder
	Dates Held
	1991-1992

Previous Employer and Mailing Address	***Position Title***
CM Advertising	Self-Employed
	Dates Held
	1989 - 1995

Previous Employer and Mailing Address	***Position Title***
Department of Education Government of Guam	Teacher (emergency)
	Dates Held
	1989

Previous Employer and Mailing Address	***Position Title***
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		***Position Title***
Address	***Phone No.***	***Dates Held***

Agency or Department Name		***Position Title***
Address	***Phone No.***	***Dates Held***

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PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	*DATE*
GCA Trades Academy - Safety Training	2013
GCA 18th Annual Islandwide Safety Conference	2013

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Delta Mu Delta Lambda Signa Chapter, University of Phoenix, 2014 Who's Who Amongst Students in American University, Chaminade University, 1987 - 1989 Service Above Self Rotary Club of Tumon Bay, (Feb, 6, 1996)

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
Pacific Postsecondary Education Council Certificate of Participation Boardmanship Workshop for GCC Certification of Completion Ethics in Government Training Certificate of Completion Accreditation Basics, Accrediting Commission for Community and Junior Colleges Association of Community College Trustees (ACCT), Various Conferences Public Private Partnership (P3) 2016 Higher Education Summit

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COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:
U.S. Small Business Administration - Women in Small Business Forum Guam Coastal Management Cleanup Guam Chamber of Commerce Land Use Plan Committee Guam Contractor's Association

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	*DATES OF SERVICE*	*RANK AT DISCHARGE*	*TYPE OF DISCHARGE*

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail:** _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

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(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail the reasons and facts related to such declaration:**

_____

_____

_____

_____

_____

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ **No** ☑

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ **No** ☑ **If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:**

_____

_____

_____

_____

_____

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LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Deborah C Belanger

☐ I have no financial interest in any business

☑ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
Belanger & Associates, Inc.	Subchapter S - 51%

Deborah C. Belanger
Signature

3/15/19
Date

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AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Deborah C. Belanger Deborah C. Belanger 3/15/19

Print Name and Signature Date

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Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921

March 12, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	**Deborah C. BELANGER**		
DATE OF BIRTH:	[redacted]	**FINGERPRINT#:**	[redacted]
	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****************NOTHING FOLLOWS*****************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: dp

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19

STEPHEN C. IGNACIO
Acting Chief of Police

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SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: DEBORAH C. BELANGER

SS#: ID# GU DL# [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/12/2019

DANIELLE T. ROSETE
Clerk of Court

BY: RODNEY-JOE P. MANIBUSAN
Deputy Clerk

Prepared By: MG

The absence of an original Court Seal invalidates this document

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DEBORAH C. BELANGER

[redacted]

Education

BA | 1989 | CHAMINADE UNIVERSITY OF HONOLULU, HAWAII

- Major: International Relations
- Related coursework: Academic Writing, American Constitution Law, Comprehensive Government Politics, Critical Thinking, International Organizations, Asian Politics, African Politics

MBA | 2014 | UNIVERSITY OF PHOENIX MILITARY CAMPUS, GUAM

- Major: Business Administration
- Related coursework: Management, Human Capital Management, Business Law, Organizational Leadership, Quantitative Reasoning for Business, Accounting, Economics, Corporate Finance, Marketing, Operations Management, Applied Business Research & Statistics, Strategic Planning and Implementation

Skills & Abilities

MANAGEMENT

- Strategic Planning and Operations: Oversee overall corporate strategic organizational and planning activities and administrative operations. Set policies, operational procedures, create and maintain budgets, and coordinate with other division within the company to evaluate employees, company performance and efficiencies.
- Corporate Accounting/Compliance Functions: Responsible for all accounting functions of the corporation to include: preparation of financial statements for independent accountant's compilation and/or review reports and Income Tax Form 1120 filings, job cost reporting, accounts receivables, payables, preparation of FICA/MEDI, 941ss and Schedule B Forms 941, Form 8109 Federal Tax Deposit Coupons, Guam Withholding Tax GWT, Form W-1, W-2 and W-3, Form 1096, Department of Revenue and Taxation Employer Quarterly State Wage Report SW-2 (SWICA) and Department of Revenue and Taxation Gross Receipts Tax for GRT, FORM BMD Guam Business Monthly Deposit forms for Quarterly Gross Receipts and Use Tax Returns reports and filings, Account balance and bank statement reconciliations. Prepare federal compliance reports.
- Corporate Administrative/Personnel Functions: Maintain all corporate records, responsible for the establishment and implementation of the firm's human resource responsibilities related to the US Department of Labor Office of Federal Contract Compliance Program (OFCCP) compliance, Affirmative Action Plan, contract notifications, VETS 100 Reports, Monthly Manpower Reports (FORM 19318-1), Occupational Employment Report of Construction of Buildings (236000), Fair Labor Standards Act (FLSA), Equal Employment Opportunity Statement and Affirmative Action Plan/Program, OSHA 300, create and oversee the implementation of corporate administrative objectives, define and designate administrative staffing assignments.

MARKETING

- Oversee the research and development of financial and marketing strategies for the corporation and clients develop corporate image, corporate brochures, Statement of Qualifications, project proposals, Federal Forms SF330, portfolios, press releases, and other related work.

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PROJECT COORDINATION

- Assist the project manager/engineer with the administration, coordination and evaluation of construction and project management functions. Duties include the development and maintenance of information systems to monitor process and disseminate contract information among all project personnel. Additional duties focus on the coordination of efforts among internal and external organizations and review of project plans and specifications.

  -Project Coordinator of the I'Tanota Land Use Plan for the Guam Chamber of Commerce

  -Project Coordinator for the Public Access to Public Resources Project

  -Environmental Coordination and Inspections for the Pacific Underwater Observatory, Piti Guam

LEADERSHIP

- Member, Guam Community College Board of Trustees, Mangilao Guam 2016-Present
- Chairperson, Guam Community College Board of Trustees, Mangilao Guam 2012-2016
- Board Representative for the Agreement Between the Guam Community College Faculty Union Local 6476 AFT/AFL-CIO & the Guam Community College Board of Trustees 2017-2023
- Board Representative for the BOT-Faculty Union Agreement 2010-2016
- Institutional Self Evaluation Report (ISER) Member for the Accrediting commission for Community and Junior Colleges (ACCJC) Accreditation Visit, 2018
- Guam Community College Policy Review

Experience

GENERAL MANAGER| BELANGER & ASSOCIATES, INC.| 1991 - PRESENT

- Oversee day-to-day business operations, provide leadership at all levels of the organization, communicate and embody the company vision and values, build up the company by recruiting, interviewing, hiring, and mentoring new talent, define and implement policies and performance standards, evaluate employee performance and provide additional coaching and support as needed, assess departmental and company performance and devise plans for improvement, manage profit and loss statements and account for costs and revenue, allocate budget resources for supplies, equipment, marketing, and personnel

OWNER| NEW WAVE VIDEOWALLS | 1991 - 1992

- Co-Founder of A/C Inc., dba, New Wave Videowalls. Responsibilities include developing the New Wave Videowalls business concept, developing the methodology to generate income, identifying target markets and the needs of the clients, preparing a marketing implementation plan, assisted in the development of the business overall plan, identifying and developing the technical aspects of the corporation, assisted in creating and implementing the marketing, accounting, administrative and systems engineering corporate divisions, defining job descriptions and personnel policies and procedures to include employee roles, tasks and responsibilities. Assist in the staff patterns. Assist in researching the feasibility and practicality of starting up New Wave Videowalls. Coordinating and planning advertising sites.

- **OWNER| CM ADVERTISING | 1989 - 1993**
- Founder of CM Advertising. Responsibilities include developing marketing and promotional strategies; consulting in the management of advertising accounts for various clients; developing and implementing advertising concepts by developing the general theme of the message to be conveyed; translating the theme into images and creating copy which accurately conveys the idea to the target audience; establishing

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the technical parameters of the project; overseeing the producing of advertising artwork such as photos, copy, logs, fonts, and layouts, proof production; evaluating the effectiveness of the advertisement;

purchasing and placing advertising spots on KUAM, TV14, Guam Cable, TV Manila, radio, and print media. Developed corporate brochures, Statement of Qualifications, proposals, portfolios, press releases, letterheads, envelopes, business cards, signs, etc.

CM Advertising Projects Included:

- Dial-Rent-To-Own (DRTO), media consultant and spokesperson. (1991-January 1996) Commercials aired on KUAM, Guam Cable T.V., Saipan Cable TV, Marianas Cable Vision, Marianas Cable Vision Saipan, TV Manila, KGTM TV 14: Hit Radio 100: New Years, Christmas, Valentine Day's, New Girl, St. Patrick's Day, Easter Commercial, Mother's Day, Father's Day, Labor Day, Cinco de Mayo, July 4th, Smashing Prices, Thanksgiving, Halloween, Over the Years Commercials, and
- DRTO Athlete of the Week promotions.
- Print Ad preparation and placement Print ads for the Pacific Daily News and USO Military Magazine Money Resources, Inc. Designer Glass by SGO
- Producer of "The Guam Dilemmas: The Return and Use of Federal Excess Lands and the Right of Self-Determination Length: 29 minutes. Presented at the Land Conference. The Documentary aired Live on Guam Cable TV Jan. 19-20, 1994.
- Pacific Wave Productions. Line Producer. Responsibilities included coordinating video production, assisting in set production. (1989-1990)
- Numerous Gibson's Commercials, Guam Hotel Okura Commercial Guam Hotel and Restaurant Association Trade Show Video Production

Honor Societies

- Delta Mu Delta, International Honor Society in Business, Lambda Sigma Chapter, University of Phoenix, 2014
- Phi Beta Kappa Honor Society, Chaminade University of Honolulu, Hawaii 1989