Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 20, 2019

35GL-19-0258
Speaker Tina Rose Muña Barnes
MAR 2 2 2019
Time 2:24 ( )AM (/)PM
Received By:

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

2019 MAR 22 PM 4:25

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Joseph A Cameron
POSITION:	Member, Board of Commissioners Guam Housing and Urban Renewal Authority
TERM LENGTH:	**Five (5) Years: March 31, 2016 – March 30, 2021**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

RICARDO J. BORDALLO GOVERNOR'S COMPLEX • HAGÅTÑA, GUAM 96910
P.O. BOX 2950 • HAGÅTÑA, GUAM 96910
671.472.8931 • 671.472.8932/6

0258

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 20, 2019

Joseph A Cameron
[redacted]

Dear Mr. Cameron:

Pursuant to my authority under 12 GCA § 5103, I am appointing you to serve as a

MEMBER, BOARD OF COMMISSIONERS
GUAM HOUSING AND URBAN RENEWAL AUTHORITY

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chair, GHURA Board

P.O. BOX 2950 • HAGÅÑA GUAM 96910
671 472 8931 • 671 472 8932

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	*First Name*	*Middle Initial*
CAMERON	JOSEPH	ARTERO

Mailing Address	*Apartment/Unit #*
[redacted]	

City	*State*	*Zip Code*
[redacted]	[redacted]	[redacted]

Phone	*E-mail Address*
[redacted]	[redacted]

Position to which Appointment is Made
Member, Board of Commissioners, Guam Housing & Urban Renewal Authority

Are you a citizen of the United States? Yes ☑ No ☐

If no, are you authorized to work in the United States? Yes ☐ No ☐

EDUCATION

SCHOOL (Name, City and State)	*DATES OF ATTENDANCE*	*TYPE OF DEGREE*	*YEAR EARNED*
High School Father Duenas Memorial High School Mangilao, Guam	Aug 1972 - June 1975	High School Diploma	1975
College Sacred Heart & Belmont Abbey College	Jan 1976 - May 1980	Bachelor of Arts/Science	1980
Graduate School SEE ATTACHMENT			
Other Degree			

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	***Position Title***
Pivot Point Guam dba Mariacy Beauty Academy Town House Commercial Center Maite Guam	Lead Educator
	Dates Held August 2016 to present

Previous Employer and Mailing Address	***Position Title***
see attachment	
	Dates Held

Previous Employer and Mailing Address	***Position Title***
see attachment	
	Dates Held

Previous Employer and Mailing Address	***Position Title***
see attachment	
	Dates Held

Previous Employer and Mailing Address	***Position Title***
see attachment	
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		***Position Title***
see attachment		
Address	***Phone No.***	***Dates Held***

Agency or Department Name		***Position Title***
see attachment		
Address	***Phone No.***	***Dates Held***

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	*Position Title*	
see attachment		
Address	*Phone No.*	*Dates Held*

Agency or Department Name	*Position Title*	
see attachment		
Address	*Phone No.*	*Dates Held*

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	*DATE*
see attachment	

AWARDS

List all educational, professional, civic awards, and recognition for public service:
see attachment

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
see attachment

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:
see attachment

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:
see attachment

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	*DATES OF SERVICE*	*RANK AT DISCHARGE*	*TYPE OF DISCHARGE*
not applicable			

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail:** _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail the reasons and facts related to such declaration:**

_____

_____

_____

_____

_____

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ **No** ☑

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ **No** ☑ **If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:**

_____

_____

_____

_____

_____

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Joseph Artero Cameron

☑ I have no financial interest in any business

☐ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

Joseph Artero Cameron
Signature

3/18/19
Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Joseph Artero Cameron

Joseph Artero Cameron

Print Name and Signature

3/18/19

Date

Doc. No. 35GL-190258.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921

March 18, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	**Joseph Artero CAMERON**		
DATE OF BIRTH:	[redacted]	**FINGERPRINT#:**	[redacted]
■	**The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.**		

******************NOTHING FOLLOWS*******************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: katm

STEPHEN C. IGNACIO
Acting Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: JOSEPH ARTERO CAMERON

SS#: ID# GU DL# [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/18/2019

DANIELLE T. ROSETE
Clerk of Court

BY: RODNEY-JOE P. MANIBUSAN
Deputy Clerk

Prepared By: ICT

The absence of an original Court Seal invalidates this document

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Joseph Artero Cameron

[redacted]

(or)

[redacted]

Contact Phone: [redacted]
Email Address:

Summary

Innovative, adaptable Administrator, experienced in management of Federal and Government of Guam locally funded programs, proficient in budgeting, staffing, development and coordination of comprehensive systems and programs, EEO policies, strong skills in human resources management, control of government inventories and purchasing procedures. Problem solver, excellent communication skills [public speaking and written], demonstrated success in securing grants, grant administration, program administration, fiscal oversight, knowledge and experience with personnel management systems for public or non-profit organizations. Computer literate, team player meets deadlines, prompt responder to administrative and program tasking, grantsmanship, honest, dependable, a stickler for following instructions, contract negotiator, professional publications, intuitive and commanding mutual respect in the workplace. Experienced Public Speaker. Consulting (concurring) party signatory to the Programmatic Agreement for Military Relocation to Guam and the CNMI. Consulting party to federal projects (i.e., US Federal Highway Administration, US Fish and Wildlife, NOAA) affecting Guam.

I am very sensitive on issues dealing with Chamorro rights of indigenous peoples and have been successful in balancing concerns over the military buildup on Guam and the CNMI.

Have developed and coordinated the comprehensive statewide systems of community treatment and prevention programs while holding the position of director, for the Guam Department of Mental Health and Substance Abuse Agency. Performed highly technical and complex duties for the effective administration of the Federal Block Grant from the U.S. Substance Abuse and Mental Health Administration. Administered the Clinical programs for Guam Mental Health facility.

Experience in the administration, procurement, finance, program management, personnel and payroll, for numerous government of Guam departments and agencies, namely, the Department of Mental Health and Substance Abuse, the Department of Vocational Rehabilitation, the Department of Integrated Services for Individuals with Disabilities, the Division of Guam Health Planning and Development, Hagatna Restoration and Redevelopment Authority, the Department of Chamorro Affairs, Chamorro Village, Guam Museum, the Council of the Arts and Humanities agency, the Guam Public Library System and PBS Guam-KGTF Channel 12 Television Station.

On October 2 2011, The governor of Guam reorganized cultural and learning resources under my direct supervision, placing the Hagatna Restoration and Redevelopment Authority, Guam Council on the Arts and Humanities, Guam Public Library System, and Guam Education Telecommunications Corporation into the Department of Chamorro Affairs. The reorganization resulted in identifying redundancies and eliminating them, consolidating functions and services for better and faster service to the customers of the agencies, consolidating resources and breaking down bureaucratic barriers, eliminating duplicate costs, such as rent, utilities, travel and training, revamping the library system so it meets the demands of the community, and thus increases education

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

capacity and literacy, pulling together learning resources outside of the Department of Education, Guam Community College and University of Guam so these learning resources can be better managed and partnered, focusing and synthesizing Chamorro language education, increasing the use of multimedia technology in the government and the community, especially to the benefit of the arts and humanities.

I was first appointed as Government of Guam's Point of Contact on Ocean Matters and Fisheries in 2011. I was the Guam Point of Contact to NOAA's Coral Reef Conservations Programs from 2011 to 2014.

I currently represent Guam on the **Western and Central Pacific Fisheries Commission** (an international fisheries commission that seeks to ensure, through effective management, the long-term conservation and sustainable use of highly migratory fish stocks (i.e., tunas, billfish, marlin) in the western and central Pacific Ocean.
I was on the **Pacific Islands Ocean Observing System Governing Council until retiring from Government of Guam on July 2016** (a council created with the University of Hawaii providing data to enhance ocean observations and develop, disseminate, evaluate, and apply ocean data and information products designed to address the environment, economic, and public safety needs of the stakeholders who call the Pacific Island home).
I was on the **Guam Academy of Charter Schools Council** until retiring from Government of Guam on July 2016 (provide opportunities for teachers, parents, guardians, students and community members to establish and maintain schools that operate independently from the Department of Education).
I was on the **Board of Directors for Guma Mami, Inc** (a nonprofit organization serving people with developmental disabilities) until 2016.
I was on the **Application Review Committee until my retirement on July 2016** (for the Department of Land Management review of land use on Guam).
I was on the Board of the **Guam Museum Foundation** (private non-profit organizations that fundraises for the Guam Museum) until my retirement from the Government of Guam on July 2016.
I was on the **Pacific Regional Ocean Partnership** council until my retirement from the Government of Guam on July 2016 (assisting the pacific region in identifying coastal and ocean management priorities that require a coordinated regional response and increased collaboration).
I continue to serve on the Western Pacific Regional Fishery Management Council Advisor since 2011 to present (addressing issues on marine management, military closures impacting fishing grounds, improving fishery data collection from military areas, providing input to the Marianas Trench Marine National Monument Council, issues dealing with federal annual fisheries catch limits, compact impact, issues dealing with climate change and coral reef ecosystem).
I am a Charter Director and currently serve the **A Brighter Future Foundation Board of Directors** (an international scholarship foundation that was created to stimulate students' independent thoughts on solving societal problems and by encouraging global citizenship therefore, making the world a more peaceful place).
I served from January 2011 to July 2016 on the **National Assembly of State Arts Agencies.**
I am currently serving (since 2011) on **Pacific Island Museums Association as President/Chairman**
(members include more that 45 museums and cultural centers in the Pacific, as well as nonprofit organizations, corporate members and individuals who support the vision, aims and activities of the organization).

I have served as the Chief of Staff for the Legislative Committee on Finance/Ways and Means having managed the Office of Ways and Means of the Guam Legislature. Work required preparation to responses dealing with fiscal program issue inquired by government officials. Work required the provision of statistical fiscal data analysis whenever supporting documentations were required to justify the continuance programs funded either by local or federally matched programs in the government of Guam. Oftentimes required to provide corrective measures to program deficiencies reported by audits. Workload was necessitated by time sensitive documents.

My prior work experiences posed many challenges directly related to resolution of conflict either with program initiatives, community outreach, interagency collaborations, inter-office supervision and actual program day to day operations. My verbal communication skills are excellent, having been exposed to teaching, public speaking, and participation on public forums as key presenter on Guam and in Washington DC.

I work well with people and effectively communicate to all personnel in the agencies I directed. I take on the challenge of tasking by the Governors and Senators I worked for. I am a self-starter and possess administrative skills that get the job done.

I work with wide latitude in the exercise of independent judgment in accordance with established applicable laws, rules, regulations of both programs and accounting systems and principles necessary to meeting many program(s) objectives.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

I have good knowledge of the theory, principles, standards and practices of governmental accounting, current trends of cash flow, cash forecasts, revenue projections and expenditure estimates and other similar accounting data and information. I have facilitated the provision of monthly financial statements, fund balances, procurements.

I am an innovative, adaptable administrator...experienced in management of programs and personnel. I have a very strong emphasis in dealing with very complex reporting requirements for local and federally funded programs administered under my direct supervision.

My strong technical knowledge acquired by working with various governmental agencies has reinforced my ability to compose a variety of complex correspondences for unique reporting requirements or program initiatives concerning technical aspects of programs. I believe in being a prompt responder to administrative and program tasking in compliance to local and federal mandates.

Having worked with government, it has always been the basic practice to be frugal in spending and get the best possible quality for the least cost to government.

I am strong in evaluating basic trend analysis for program areas that necessitate continued funding and in technical writing in support of identifying newer methodology that pushes programs into a higher level of achievement was often required of me by the four Governors I have worked for, as well as reporting such information to the Guam Legislature.

My prior work experience as the Chief of Staff for the Legislative Committee on Ways and Means [Finance] involved the formulation of budgets for the Government of Guam departments and agencies. I have led and conducted complex research and management studies to evaluate cost impact and effectiveness of departments and agency programs.

As the former Director for the Department of Mental Health and Substance Abuse Agency, I was faced with a prior lawsuit lodged against the Government of Guam by the US District Court of Guam referencing illegal practices in the administration of mental health programs or the lack thereof. Within two weeks of my initial directorship, I was able to provide corrective actions to federal concerns and resolved program issues named in legal proceedings. I implemented a Clinical Bylaws and Policies for my psychiatrists, medical doctors, nurses and social workers. The architectural and engineering design plan for a new mental health facility was completed during my directorship of mental health.

I am most comfortable dealing with Community outreach, interagency collaborations, internal controls of governance for government and non-profit organizational programs.

I have superior technical writings skills.

I have always worked independently in composing correspondences such as letters, memorandums, notes, and instructions necessary for government operations.

I am computer literate and type with moderate speed and accuracy.

I have had to reorganize job duties, job titles, hired or fired personnel, redesigned the organization's "paper-trail" methods, expediting time sensitive documents, meeting critical deadlines hovering grave concern over the ramifications of poor reporting and filing of records.

EXPERIENCE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

01/2011 to 7/2016: 40 hours per week: Department of Chamorro Affairs, a public corporation, President, $78,000 per Annum plus benefits; Division of Chamorro Language and Culture, Division of Research, Publication and Training, Division of Guam Museum and Archives, Division of Chamorro Village, Division of Hagåtña Restoration and Redevelopment Authority, Division of Guam Council on the Arts and Humanities Council Agency, Division of Guam Public Library Systems, Division of Guam Public Broadcasting System. Point of Contact for Coral Reef Conservation Programs/Fisheries/Ocean Matters. Secretary and Board Members, Guam Museum Foundation. Member, Advisory Review Committee Member for Guam Land Use Commission. As the president of Chamorro Affairs, I assist in the implementation of an integrated program for the preservation, development, and promotion of the Chamorro heritage of Guam for the public benefit and to provide specific services to the Chamorro people. The department brings together cultural programs, agencies and divisions within government which have a shared vision. Under my leadership, the public corporation conducts, researches and investigates into natural, cultural, medicinal and historic resources and publicizes the results of these activities as deemed necessary. The department receives and administers grants in furtherance of the preservation, promotion and development of Chamorro heritage and culture; formulates and develops standards and procedural requirements with regard to the development, promotion, and preservation of the Chamorro language and culture with all relevant institutions and programs; establish joint appointment program with Guam college and university in the teaching of Chamorro language, culture and history; promote the increased understanding of Guam's geology, biota, prehistory, history and contemporary culture; serves as the official repository and custodian of historical artifacts of Guam and to acquire, preserve, and make available for public viewing, artifacts and archival materials relating to the culture, historical and natural heritage of Guam; operate under its control a public market or markets, for Guam products at such place or places deemed proper. Under the governor's reorganization, additional agencies were placed under the umbrella of the Department of Chamorro Affairs, namely, the Guam Public Library System, Hagatna Restoration and Redevelopment Authority, the Council on the Arts and Humanities Agency, PBS (Public Broadcasting System, KGTF). The goal of the Department of Chamorro Affairs is to promote and provide Chamorro cultural awareness, expand and improve the education of the Chamorro culture and heritage, build and showcase the Guam Museum and to prepare for the Military Buildup and its impact. The Department of Chamorro Affairs provides venues for the appreciation of Guam's unique relationship with its sister islands in Micronesia and Asia through the understanding of shared regional cultures, traditions, practices and lore. The president of the Department of Chamorro Affairs is a consulting (concurring) signatory party to the Programmatic Agreement for Military Relocation to Guam and the Commonwealth of the Northern Marianas.

06/2009 to 01/2011: 40 hours per Week; Hagatna Restoration and Redevelopment Authority, Executive Director, $55,000 per Annum plus benefits; projects of the Authority include the alteration, improvement, modernization, reconstruction, or rehabilitation or any combination of these, of existing structures in the Capitol city of Guam. Re-planning or redesign of original development of areas in the Capitol. Re-planning and land assembly for reclamation. The Authority's Restoration and Redevelopment Plan includes the planning, preparation, development, construction, acquisition, lease, disposition, reconstruction, improvement, alteration, extension, repair, maintenance and operation of the Hagatna Restoration and Redevelopment Project, the plan included the terms and conditions for the reuse of the properties; the Authority is authorized to do surveys, appraisals, soundings, test borings or any other technical investigations. I entered into and executed contracts and instruments of every kind and nature, necessary or convenient to the exercise of the powers and functions of the Authority. Directed marketing the Capitol as a commercial and office destination. Managing administrative aspects of the Authority, bookkeeping and clerical; administered the planning and coordinating special events and promotions; serving as a spokesperson for downtown development efforts with the media and other key audiences; Worked very closely with local economic development entities; Qualifications for the Executive Director position required strong communication and consensus building skills, including the ability to work with both public and private sector groups, such as volunteer boards, committees, property and business owners and other interested stakeholders within the capital city of Hagatna. Strategized and develop initiatives to expand and enhance the capital city's economic base. Participated in the development and articulation of overall Hagatna economic growth and development policy, missions and objectives. My position demands creative leadership in a complex and diverse community development and redevelopment organization. Chief liaison for all federal, local, and private funding sources. Chief liaison with federal, local, and elected officials on an ongoing basis to foster continuing development opportunity on behalf of capital city of Guam. Developed and recommends all annual and supplemental budgets to the Board. Initiated, recommended and implemented changes and revisions to policies and procedures. Supervised consultants to and contractors of the Authority. My position required experience in advocacy and effective public relations. Prepared and issued clear and concise instructions, reports, letters, and public statements both written and oral.
Familiar with rural and small "town" issues relative to affordable housing, community development, and

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

redevelopment. I have demonstrated working knowledge of public laws, regulations, contract procedures and policies relevant to housing, community development, and redevelopment organizations. Knowledgeable of real estate, finance, and negotiations. Demonstrated history of positive relationships with federal, national, regional, and local officials, funding sources, and organizations. Sensitive to the needs of the community residents and ability to work and relate well to those residents.

03/2007 to 6/2009; 40 hours per Week; Instructor; $45,000 per Annum plus benefits; last promoted Not Specified; permanent employee; not on a temporary promotion; Mariacy Beauty Academy, Maite, Guam; Lead Instructor for Cosmetology. Licensed in cosmetology and cosmetology education. Taught in North Carolina and Guam. Trained students a variety of skills used by hairstylists, manicurists, make-up artists and other workers in the beauty industry. Worked in a licensed cosmetology school. Experienced in education director in charge of the school's entire instructional program, responsible for business and enrollment concerns. Supervised and monitored student's use of tools and equipment. Observed and evaluated students' work to determine progress, provide feedback, and make suggestions for improvement. Presented lectures and conducted discussions to increase students' knowledge and competence, using visual aids such as graphs, charts, videotapes, and slides. Administered oral, written, or performance tests in order to measure progress, and to evaluate training effectiveness. Organized, have excellent communication skills, and able to work in a team environment. Duties involved teaching weekly theory review classes, supervising and instructing salon floor services and practicals, as well as motivating and mentoring students. I was first Licensed as a cosmetologist since 1982; and, Licensed as a Cosmetology Educator since 1983 (both in North Carolina)

09/2006 to 12/2006; 40 hours per Week; U.S. Custom and Border Protection Officer; GS-5-1 plus benefits; last promoted Not Specified; permanent employee; not on a temporary promotion; US Department of Homeland Security. Worked for a federal law enforcement agency of the United States Department of Homeland Security charged with regulating and facilitating international trade, collecting import duties, and enforcing U.S. regulations, including trade, drug and immigration. CBP is also responsible for apprehending individuals attempting to enter the United States illegally, stemming the flow of illegal drugs and other contraband, protecting United States agricultural and economic interests from harmful pests and diseases, and protecting American businesses from intellectual theft. Trained in firearms, defensive tactics, takedowns, handcuff techniques, computer science, investigative procedures, immigration law, agriculture law, fish and wildlife law.

2006 Training at the Federal Law Enforcement Academy in Glynco, Georgia
05/2004 to 09/2006; 40 hours per Week; Instructor; $32,000 per Annum plus benefits; last promoted Not Specified; permanent employee; not on a temporary promotion; Mariacy Beauty Academy, Maite, Guam; Lead Instructor for Cosmetology. Licensed in cosmetology and cosmetology education. Taught in North Carolina and Guam. Trained students a variety of skills used by hairstylists, manicurists, make-up artists and other workers in the beauty industry. Worked in a licensed cosmetology school. Experienced in education director in charge of the school's entire instructional program, responsible for business and enrollment concerns. Supervised and monitored student's use of tools and equipment. Observed and evaluated students' work to determine progress, provide feedback, and make suggestions for improvement. Presented lectures and conducted discussions to increase students' knowledge and competence, using visual aids such as graphs, charts, videotapes, and slides. Administered oral, written, or performance tests in order to measure progress, and to evaluate training effectiveness. Organized, have excellent communication skills, and able to work in a team environment. Duties involved teaching weekly theory review classes, supervising and instructing salon floor services and practicals, as well as motivating and mentoring students.

03/2003 to 05/2004; 52 hours per Week; Office Manager; $42,000 per Annum plus benefits; Guam Legislature, Government of Guam. Managed the Legislative Employees for the Office of the Senator, writer, handled all incoming and outgoing correspondences, timekeeping for all employees, technical writer for Legislative Resolutions and Certificates, handled all appointment scheduling for the Senator, attended and represented the Senator in public forums, required to do public speaking on behalf of the Senator. Research and analyzed legal documents for purposes of proposing legislative bills. All other administrative duties as required.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

10/1998 to 01/2003; 60 hours per Week; State Director; $61,000 per Annum plus benefits; Department of Integrated Services for Disabled, Government of Guam

Manager of Social Security Administration's Disability Determination Services and Managed and directed all Federal and State programs dealing with persons with disabilities, to include but not limited to: vocational rehabilitation, Americans with Disability Enforcement, Division of Health Planning, Division of Support Services for Individual with Disabilities, Project Manager for Social Security Disability Determination Services, membership to 7 various disability related boards, councils and commissions Chairing most of them. Wrote and directed contracts with nonprofit organizations to provide support programs in the community. Worked closely with health agencies, Labor, Legal Advocacy. Delegated as the Designated State Official for the US Department of Health and Human Services on Compliance of Protection and Advocacy Programs on Guam. These are only a sample of some of the duties I was delegated. I am a recognized leader in the disability rights movement. I am the advisor to the Governor of Guam on disability and diversity issues. Knowledgeable in the work with government and civil society on disability initiatives. Responsible for the implementation of federal grants for disability programs, disability research, vocational rehabilitation and independent living, serving the youth and adults on Guam. Provided assistance, advice, training and guidance to the Department in procuring goods and services to meet the needs of the organization and its customers. Administered all contracts, made awards and established contract administration pre and post award procedures. Established policies, procedures and protocols for the compilation of all records germane to the individuals receiving services as part of the Department's service delivery system, and to ensure that the Department maintains a comprehensive records retention program compliant with applicable federal and local laws as well as any mandates from the court as they pertain to the maintenance/retention consumer records. Provided daily leadership, oversight and direction for the work of the programs administration within the Department., including assisting in developing policies and procedures for the programs divisions, developing short and long range goals to ensure effective functioning of the program administration, acts as the budget authority in the area of program execution, and responsible for reviewing and analyzing management reports and providing recommendations to the Governor and the Legislature in order to enhance the functioning of the programs. Responsible for spearing the Department's long-term strategic planning efforts. Monitored all aspects of the service delivery system, in accordance with Federal and Local Regulations, focusing on strengthening the Department's ability to discover areas of concern, remediate both discrete and systemic issues, and implement strategies for continuous improvement.

03/1995 to 01/2003; Project Manager; Social Security Administration/Disability Determination Services; a federally mandated position adjunct to being Director of the Department of Vocational Rehabilitation and Director of the Dept of Integrated Services for Individuals with Disabilities.

Managed two employees and Contractual medical consultants who determined Social Security Disability certifications for Social Security Administration.

03/1995 to 10/1998; 60 hours per Week; State Director; $55,000 per Annum plus benefits; Department of Vocational Rehabilitation, Government of Guam

Administered island wide vocational rehabilitation programs for individuals with disabilities. Planned, organized and coordinated vocational rehabilitation programs and planning resources in keeping with federal, local and departmental mandates. Responsible for providing leadership and policy direction with the goal of empowering individuals with disabilities to maximize employment, economic self-sufficiency, independence, inclusion and integration into society, and adjudication of disability claims. Directly supervised employees of the Department including client services section, disability determination section, marketing and employment section and business enterprise section. Directed outreach services to the emergent populations in Guam including Asian and Pacific Islander to provide information about vocational rehabilitation and independent living. Held ongoing group meetings with the special groups as well as staff participation in community forums, neighborhood events, job fairs, faith based and other community based activities. Provided leadership in linkages to public and/or private agencies such as Early Childhood Special Education, community medical vendors, Statewide Independent Living Council, to address customer needs. Directed Youth and Transition Services and Supported Employment/Special Services. Monitored vendors/contractors who provide vocational rehabilitation services to clients.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Ensured that there are systems in place to protect and advocate for persons with disabilities, providing support to designated committees that serve persons with disabilities. Responsible for providing quality services in support of the Department's mission to persons with mental retardation and/or developmental disabilities in an effective and professional manner to ensure their well-being, protection and safety, in order that each person realizes their maximum potential in the least restrictive integrated community setting. Provided comprehensive and efficient financial management services to and on behalf of the Government of Guam so that the financial integrity of the island of Guam is maintained.

01/1993 to 01/1995; 40 hours per Week; $45,000 per Annum plus benefits; Legislative Officer IV, Guam Legislature, Government of Guam

Administrative Assistant of Operations/Administration. Immediate supervisor was the Executive Director for the Guam Legislature. Reported only to the Director. The Office of the Director was responsible for all administrative matters to include purchasing, procurement, personnel and payroll for 21 Senatorial Offices. Director's Office had a Central Office that facilitated all Administration needs for the Guam Legislature.

01/1991 to 12/1992; 40 to 65 hours per Week; $45,000 per Annum plus benefits; Chief of Staff of Ways and Means, Guam Legislature, Government of Guam

Highly complex professional administrative and accounting work including supervisory responsibility to over 55 employees. Professional work involved the formulation of budgets for the Government of Guam departments and agencies in total. Worked with wide latitude in the exercise of independent judgment in accordance with established applicable laws, rules, regulations, accounting systems and principles and program objectives. Knowledgeable of the theory, principles, standards and practices of governmental accounting, current trends of cash flow, cash forecasts, revenue projections and expenditure estimates and other similar accounting data and information. Facilitated the provision of monthly financial statements showing assets and liabilities and fund balances of the General Fund and various special funds in the Government of Guam.
Supervised and directed the preparation of proposed appropriation bills for legislation. Led and conducted complex research and management studies to evaluate cost impact and effectiveness of executive programs and other special projects funded by the Government of Guam. Directed short and long-range fiscal planning and policy recommendations to the Chairman of Ways and Means Committee.

10/1988 to 12/1990; 40 hours per week; $45,000 per Annum plus benefits; Director of Admissions and Lead Educator in Cosmetology; Pacific Institute. Guam.

Professional and administrative work in the administering a business/vocational school. Administered school instruction programs and activities including supervision of teachers, custodial and clerical administrative staff, and pupil accounting staff, attendance records, requisitions and property. Maintained and oversaw disciplinary processes with problem students; stimulated school-community relationships. Developed curriculum and lesson plans for programs. Lead member for the preparation of the school's Accreditation.

08/1987 to 09/1988; 40-60 hours per Week; $35,000 per Annum plus benefits; Director; Department of Mental Health and Substance Abuse Agency. Guam.

Management, development and coordination of the comprehensive statewide systems of community treatment and prevention of mental illnesses. Performed highly technical and complex duties for the effective administration of the department. Minimum standards of educational and experiential background mandated to be the Director of the Agency. Administered the clinical hospital programs and Outpatient programs as well. Managed the administration, procurement, finance, personnel and payroll employees for the departmental agency totaling 102 employees.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

05/1987 to 07/1987; 40 hours per Week; $31,000 per Annum plus benefits; Program Coordinator-Advocate; Advocacy Office, Guam.

Investigator. Reviews and investigates cases of abuse and or neglect, pursue legal remedies, 100% Federal funded program. Safeguarded and advanced the civil and human rights of people with disabilities on Guam. Provided information, referral, and advocacy services; pursued legal and administrative remedies on behalf of people with disabilities who experience disability-related discrimination; investigate allegations of abuse and neglect that arise in specific service settings or that affect individuals with particular disabilities; and, provide education, information and training on disability rights to policy makers, advocacy groups and members of the public.

06/1982 to 12/1985; 40 hours per Week; $29,000 per Annum plus benefits; Educator, Southeastern College, Charlotte, North Carolina.

Educator in the field of Cosmetology. . Trained students a variety of skills used by hairstylists, manicurists, make-up artists and other workers in the beauty industry. Worked in a licensed cosmetology school. Experienced in education director in charge of the school's entire instructional program, responsible for business and enrollment concerns. Supervised and monitored student's use of tools and equipment. Observed and evaluated students' work to determine progress, provide feedback, and make suggestions for improvement. Presented lectures and conducted discussions to increase students' knowledge and competence, using visual aids such as graphs, charts, videotapes, and slides. Administered oral, written, or performance tests in order to measure progress, and to evaluate training effectiveness. Organized, have excellent communication skills, and able to work in a team environment. Duties involved teaching weekly theory review classes, supervising and instructing salon floor services and practical, as well as motivating and mentoring students.

08/1980 to 12/1985; 20 hours per Week; $14,000 per Annum plus benefits; Co-Therapist/Psychiatric Technician, Carolina Medical Center, Charlotte, North Carolina

Conducted group therapies for Progressive Relaxation Therapy; Assertive Training Therapy; Nutrition and Diet Therapy; Stress Inventory Therapy; Self-Esteem Therapy; Family Communications Therapy; Addiction Therapy; Depression Therapy; Managing Anger Therapy; Family Rights Therapy; Transactional Analysis Therapy.

08/1980 to 12/1985; 20 hours per Week; $14,000 per Annum plus benefits; Cardiac/Telemetry Technician, Carolina Medical Center, Charlotte, North Carolina

Non-Invasive Primary Assistive Nursing in the Cardiopulmonary Intensive Care Unit. Intensive training required in clinical observations of patients, neurological observation, Telemetry observations and Medical documentation. Worked with family members by teaching them and instructing them ways to have patient avoid cardiovascular risks, nutrition, diet, and stress management.

EDUCATION

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Father Duenas Memorial School, Tai, Guam; 1975 High School Diploma
Padre Palomo Seminary, Undergraduate Theology; May, 1975- September 1975, Barrigada, Guam
University of Guam, Mangilao, Guam; School of Nursing December/1975
Sacred Heart College/Belmont Abbey College, North Carolina; Major in Psychology, Minor in Criminal Justice 1980;
Carolina Medical Center, Psychiatric Co-Therapy Facilitator and Surgical Technician, 1980
Southeastern College: Cosmetology, North Carolina, 1979, Licensed Cosmetologist
Southeastern College: Cosmetology Education, North Carolina, 1981, Licensed Instructor Of Cosmetology
Pivot Point International: Advanced Masters Training in Cosmetology Education, Chicago Illinois, 1982
Federal Law Enforcement Training Center, Glynco Georgia, 2006 ---(USCBP) US Customs Law/US Immigration Law/US Fish and Wildlife Law/US Agricultural Law

PROFESSIONAL PUBLICATIONS
Cosmetology Journal, Teacher's Division of the National Association of Cosmetology Schools
Catholic Living: A Layman's Perspective, [Editing in progress for Publication]
Effects of Frustration on the Hyperkinetic Child, Thesis

PROFESSIONAL TRAINING

11/1993 Sexual Assault Response Team Institute sponsored by Santa Clara, California
10/2006 US Immigration Law, US Customs Law, US Fish & Wildlife Law, US Agricultural Law

Intervention and Advocacy of Sexual Assault Victims, Forensics, Rape Trauma

Other Professional Training: Classical Opera Voice Training (5 years), Classical Operetta Performances in the languages of German, French and Italian. Voice Instructor Eva Reimann came from Berlin, Germany. Instructor's parents were both renowned German vocalists.

PROFESSIONAL MUSIC RECORDING: Contemporary Christian Music, Reflection Sounds Studios, Charlotte, North Carolina

PAST PROFESSIONAL RATINGS, AWARDS, AND RECOGNITIONS
President's Committee on Employment of People with Disabilities
Guam Med Zone Task Force
National Association of Governor's Committee on People with Disabilities
National Rehabilitation Association
Guam University Affiliated Program Advisory Committee
Guam Community College Advisory Council
Governor's Task Force on School-to-Work Transition Program
National Coordination Committee on Disability
Government of Guam Lead Negotiator for Health Insurance Contracts
Guam Comprehensive Development Plan Advisory Committee
National Association of State Mental Health Programs Directors
National Association of State Alcohol and Drug Abuse Directors
Association of Mental Health Administrators
Teacher's Educational Council
Goodwill Industries of America
Martin Luther King Commission
Guam Commission on Licensure of Medical Doctors, Nursing and Allied Health Professionals
Rape Crisis Steering Council
Cavite Association of Guam

PAST and PRESENT CIVIC INVOLVEMENT

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Guam Memorial Hospital Volunteer Association 1972-1975
Medical Apostolate Workers, Founder 1972-1975
Democratic Party of Guam, President/Young Adult Organization 1977
Goodwill Industries of Guam, Founder and Charter Chairman 1989
Marianas Association for Retarded Citizens, Treasurer 1989-1993
Democratic Party of Guam, President/Young Adult Organization 1990
Blue Ribbon Advisory Council on Health 1990-1992
Operation Desert Storm 1991
Cavite Association of Guam 1992
Rape Crisis Center Steering Committee, Founder Member 1992
Developmental Disabilities Council, Chairman 1996-1998
Filipino Community of Guam, 1986
Soroptimist International of the Marianas 2004
Guma Mami Incorporate 2009 to present

APPOINTMENTS

Director, Department of Mental Health and Substance Abuse Agency
Director, Department of Vocational Rehabilitation
Director, Department of Integrated Services for Individuals with Disabilities
Executive Director, Hagatna Restoration and Redevelopment Authority
President, Department of Chamorro Affairs
Executive Director, Guam Council on Arts and Humanities Agency
Point of Contact, NOAA Coral Reef Conservation Program/Guam Local Action Strategy/All Islands Committee/US Coral Reef Task Force (POC)
Western and Central Pacific Fisheries Commission (WCPFC)
Designated State Official, Western Pacific Fishery Management Council
US Permanent Advisory Committee (USPAC)
Pacific Islands Ocean Observing System Governing Council (PacIOOSGC)
Guam Academy Charter Schools Council (awaiting confirmation)
Advisory Board Member, Graduate School of Rehabilitation, San Diego State University
Designated State Official, US Department of Health and Human Services
Developmental Disabilities Council
Guam Interagency Coordinating Council/ Services for Infants
Martin Luther King Commission
Guam Commission on Licensure to Practice the Healing Arts (Medicine, Nursing and Allied Health)
Executive Director, Governor's Commission on Disabilities
Mental Health Planning Council
Transportation Advisory Council
Legislative Representative to Guam Visitor's Bureau/Tourist Attraction FUND Committee
Guam System of Care Council
Statewide Independent Living Council
Guam Health Coordinating Council

HONORS/SELECTIVE ACCOMPLISHMENTS

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

1975 Volunteer Excellence Award of over 4,000 hours volunteerism to Guam Memorial Hospital Authority
1983 LaMarick Overall Performance Excellence Award
1984 Teacher's Educational Council Publications
1985 Health Occupations Students of America Presidential Award
1986 Guam Lytico-Bodig Association
1987 Handicapped in the Pacific Panel Presentation
1988 Service Above Self- Rotary Club of Guam
1988 Martin Luther King Jr. Holiday Hotline
1988 Outstanding Young Men of America
1988 Governor's Outstanding Achievement Award for the State of Tennessee
1989 Hafa Adai Lion's Club Panel Presentation
1990 Mental Health: Partnerships and Strategies Panel Presenter
1989 Legislative Resolution No. 6 (COR) 22nd Guam Legislature
1991 Partners in Excellence Seminar
1992 Mastering Peak Performance Seminar
1993 Legislative Certificate No. 63 (COR) 22nd Guam Legislature
1993 Outstanding Young Person of Guam Award
1994 Legislative Resolution No. 183 (LS) 22nd Guam Legislature

SUPPLEMENTAL INFORMATION

1. I was a federal employee with the United States Department of Homeland Security- United States Customs and Border Protection I was a Law Enforcement Officer.
2. I had been the Project Manager of Social Security Administration' Disability Determination Services.
3. I had been a key negotiator for the Government of Guam Annual Health Insurance Negotiations over a period of six (6) years.
4. I was one of several co-founders of the Rape Crisis Center aka Healing Hearts Center.
5. I had been the Chairman for the Government of Guam Red Cross Fundraising Drive.
6. I was the Charter Chairman for Goodwill, Guam
7. I was detailed to work for Guam Homeland Security/Office of Civil Defense as the Emergency Support Function Lead on Mass Care. I created the Mass Care Emergency Preparedness Plan for Guam.

Other work related skills acquired over the span of 40 years:

- Assembled and prepared routine written products.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- Prepared factual information, such as a response to grantee(s) request for grant extension, budget modification, and/or equipment purchases; letters to Grants Specialists requesting processing assistance; or approval letters to grantee.
- Assisted in researching or analyzing well-established or procedural program issues by performing duties such as gathering background information or preparing standard reports.
- Performed property management duties such as maintenance of records, conducting inventories, and disposing of excess property.
- Assisted in the compilation of annual budget estimates and justifications for submission to management.
- Served as an organization's focal point for coordination of all procurement activities with central administrative staff.
- Assisted with resolving a variety of personnel related matters including providing advice on the proper format of personnel documents.
- Planned and coordinated a variety of office support services.
- Assisted in the analysis and reporting of data/statistical results or program studies. Established protocols for incoming data, organized computerized data sets, and retrieved computerized data.
- Maintained automated system of program-specific data to track suspense on items such as project milestones, progress reports, funding accomplishments, compliance strategies, etc.
- Evaluated documents and coordinated incoming data from a variety of sources.
- Participated in a variety of office or work-related meetings to exchange information.
- Resolved omissions and inconsistencies on program-related documents, reports, and/or applications.
- Performed basic program analysis to determine organizational progress on meeting program goals and objectives.
- Researched and analyzed numerical, narrative, and/or statistical data from various sources related to a specific program or project. Suggested actions to correct deficiencies in data, and prepared reports to address unique issues and problems.
- Communicated with others on the job or in other community settings, such as routine communications with supervisors, requesting or providing factual information, or receiving work instructions
- Composed a variety of complex correspondence for unique reporting requirements or program initiatives, or drafted replies to non-routine inquiries and requests for information concerning technical aspects of program administration.
- Followed established practices and procedures to complete all types of assignments and resolve uncommon support problems within a program area, e.g., soliciting sources for procurements that had specialized requirements and complicating factors, such as fluctuating prices or hard-to-locate sources.
- Performed duties requiring the use of basic analytical methods, such as developing information and identifying interrelationships among data (e.g., performing basic trend analysis in a program area).
- Obtained and exchanged information with co-workers and supervisors, answered factual questions, and explained well-established policies, procedures, regulatory requirements, and/or standards to individuals outside the organization.
- Acting President for the Department of Chamorro Affairs 2009
- Disability Advisor for the Guam Homeland Security/Office of Civil Defense, wrote the Integrated Disaster Preparedness Plan for Special Needs Population