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UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 14, 2019

35GL-19-0262
Speaker Tina Rose Muña Barnes

MAR 25 2019
Time 2:20 ( )AM ( )PM
Received By:

2019 MAR 26 AM 8:02

Honorable Telena Cruz Nelson
Acting Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Maria Eugenia Leon Guerrero
POSITION:	Member, Board of Commissioners Hagatna Restoration & Redevelopment Authority
TERM LENGTH:	**Five (5) Years from date of Confirmation**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

0262

RICARDO J. BORDALLO GOVERNOR'S COMPLEX • HAGÅTÑA, GUAM 96910
P.O. BOX 2950 • HAGÅTÑA, GUAM 96910
671.472.8931 • 671.472.8932/6

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UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 14, 2019

Maria E Leon Guerrero
[redacted]

Dear Ms. Leon Guerrero:

Pursuant to my authority under 21 GCA § 79301, I am appointing you to serve as a

MEMBER, BOARD OF COMMISSIONERS
HAGATNA RESTORATION & REDEVELOPMENT AUTHORITY

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

Cc: Lt. Governor of Guam
Executive Director, HRRA

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LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	*First Name*	*Middle Initial*
LEON GUERRERO	MARIA EUGENIA	H

Mailing Address	*Apartment/Unit #*
[redacted]	

City	*State*	*Zip Code*
[redacted]	[redacted]	[redacted]

Phone	*E-mail Address*
[redacted]	[redacted]

Position to which Appointment is Made
Member, Board of Commissioners, Hagatna Restoration & Redevelopment Authority

Are you a citizen of the United States? Yes ☑ No ☐

If no, are you authorized to work in the United States? Yes ☐ No ☐

EDUCATION

SCHOOL (Name, City and State)	*DATES OF ATTENDANCE*	*TYPE OF DEGREE*	*YEAR EARNED*
High School St. John's High School	1995-1997	Diploma	1997
College University of Washington, Seattle, WA	1997-2001	BA, International Studies	2001
Graduate School University of Washington, Michael G. Foster School of Business	2007-2009	MBA	2009
Other Degree Pacific Coast Banking School, Seattle, WA	2015-2017	Graduate Banking Program	2017

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EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	*Position Title*
BANK OF GUAM 111, W. Chalan Santo Papa Hagatna, Guam 96910	Exec VP, Retail and Card Services
	Dates Held 1/2016 - Present

Previous Employer and Mailing Address	*Position Title*
BANK OF GUAM 111, W. Chalan Santo Papa Hagatna, Guam 96910	VP, Director of Card Services
	Dates Held 4/2014 - 12/2015

Previous Employer and Mailing Address	*Position Title*
BANK OF GUAM 111, W. Chalan Santo Papa Hagatna, Guam 96910	Lean Six Sigma & Strategic Planning Officer
	Dates Held 4/2011 - 4/2014

Previous Employer and Mailing Address	*Position Title*
BANK OF GUAM 111, W. Chalan Santo Papa Hagatna, Guam 96910	Management Trainee / Credit Officer
	Dates Held 11/2009 - 4/2011

Previous Employer and Mailing Address	*Position Title*
ALTEON, A BOEING COMPANY Seattle, WA	Marketing Strategy Consultant
	Dates Held 3/2009 - 6/2009

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		*Position Title*
Address	*Phone No.*	*Dates Held*

Agency or Department Name		*Position Title*
Address	*Phone No.*	*Dates Held*

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PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	*DATE*
Project Management Professional (PMP) Certification	2013

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Bank of Guam, Department of the Year (2015) Bank of Guam, Familia Champion of the Year (2014) Bank of Guam, Supervisor of the Year (2013)

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
Guam Young Professionals, a Division of the Guam Chamber of Commerce (2010 - Present), Member

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COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:
Guam Foundation for Public Education (2014 – Present), Chairwoman Sanctuary Incorporated of Guam (2016 – Present), Treasurer Teach Money, Inc. (2016 – Present), Vice-Chair Rotary Club of Tumon Bay (2012 – Present), Treasurer (RY 2014-2015, RY 2015-2016) I Fanlalai'an Oral History Project (2015 - Present), Principal Member

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	*DATES OF SERVICE*	*RANK AT DISCHARGE*	*TYPE OF DISCHARGE*

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail:** _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

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(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail the reasons and facts related to such declaration:**

_____

_____

_____

_____

_____

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ **No** ☑

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ **No** ☑ **If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:**

_____

_____

_____

_____

_____

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LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Maria Eugenia H. Leon Guerrero

☐ I have no financial interest in any business

☑ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
BankGuam Holding Company	Common Stockholder; 5,748 shares
Lorea Industries	Shareholder, 25%

Signature

03/14/2019
Date

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AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Maria Eugenia H. Leon Guerrero — 03/14/2019

Print Name and Signature — Date

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SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: MARIA H. LEON GUERRERO

SS#: ID# GUAM DL#: [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/06/2019

DANIELLE T. ROSETE
Clerk of Court

BY: JEANETTE B. ROBERTO
Deputy Clerk

Prepared By: JBR

The absence of an original Court Seal invalidates this document

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Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921

February 25, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	**Maria Eugenia LEON GUERRERO**		
DATE OF BIRTH:	[redacted]	**FINGERPRINT#:**	**NONE**
■	**The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.**		

******************NOTHING FOLLOWS*******************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: BARBIE

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19

STEPHEN C. IGNACIO
Acting Chief of Police

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MARIA EUGENIA H. LEON GUERRERO

[redacted]

LEADERSHIP SNAPSHOT

Community Banking Executive leading with heart, purpose, and integrity. Inspirational leader and change agent with the ability to motivate cross-functional teams in achieving strategic objectives. Analytical and data-driven approach to problem solving and decision making. Strong network of contacts throughout private sector, non-profit, and government, developed through years of community service and professional associations.

CORE COMPETENCIES

✓ Strategic Planning	✓ Digital Banking	✓ Leadership & Mentoring
✓ Corporate Finance	✓ Card Services	✓ Negotiation
✓ Credit Risk Analysis	✓ Project Management	✓ Six Sigma Methodology

PROFESSIONAL EXPERIENCE

BANK OF GUAM | Hagatna, GU — 2009 – Present

Executive Vice President, Retail and Card Services (Jan 2016 – Present)

Oversight of Branch Network, E-Banking, Card Services, and Project Management Office (PMO). Work with Executive and Senior Management Team to optimize overall performance of Bank Guam Holding Co. Assist in development and implementation of the Bank's strategic plan.

Key Achievements:

- Currently leading the Bank through a comprehensive Branch Transformation Plan. This is a multi-faceted effort which will result in the total transformation of our people, process, technology, network, design, and sales/marketing.
- Along with Interim CEO, Joaquin Cook, led the Bank through a brand refresh effort introducing our brand essence, brand promise, and revitalized logo. Employee survey feedback has been phenomenal.

Director of Card Services (May 2014 – Dec 2015)

Oversight of Card Services Division. Accountable for profitability and performance of credit cards, debit cards, merchant services, and ATM. Responsible for policy and procedures, enterprise risk management, vendor management, and annual budgeting process. Assist in development and implementation of the Bank's strategic plan.

Key Achievements:

- Enhanced organizational structure, job descriptions, and career advancement opportunities within the division, resulting in improved employee productivity and morale.
- Led the division through the tail end of our card and merchant portfolio migration to Vantiv, LLC (now known as Worldpay).
- Detected and held card processing vendor accountable for material billing errors in excess of $2MM.
- Challenged Visa Worldwide on unfair interchange rules, resulting in a concession bonus award of $650M.

Six Sigma Champion and Strategic Planning Officer (Apr 2011 – Apr 2014)

Oversight of Project Management Office (PMO) ensuring optimal allocation of resources and alignment with strategic objectives. Oversight of Six Sigma Program for business process optimization. Mentor and support project Green Belts to ensure consistent application of Six Sigma methodology across various functions/departments. Track results including project-specific metrics and cost savings. Assist in development and implementation of the Bank's strategic plan.

Key Achievements:

- Built the Bank's enterprise Project Management Office from the ground up.
- Reduced project delivery timeframe from several years (in some cases) to six months or less, while significantly improving outcomes.

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MARIA EUGENIA H. LEON GUERRERO

[redacted]

PROFESSIONAL EXPERIENCE (CONT'D)

BANK OF GUAM | Hagatna, GU — 2009 – Present

Credit Officer, Corporate Banking Group (Nov 2010 – Apr 2011)

Main point of contact for assigned corporate clients to meet all their banking needs. Handle all aspects of commercial lending for assigned clients, including underwriting, servicing, and collections. As a Six Sigma project Green Belt, delivered significant reduction in cycle time and error rate for credit cards processing.

Management Trainee (Nov 2009 – Nov 2010)

Completed a comprehensive rotation through all aspects of commercial banking including Branch Operations, Retail Banking, Mortgage Banking, Commercial Banking, Collections, Central Proof / Back-Office Operations, Internal Audit, Compliance, Marketing, Human Resources, Accounting, and Wealth Management.

ALTEON, A BOEING COMPANY | Seattle, WA — Mar – Jun 2009

Marketing Strategy Consultant

Worked with a team of MBA consultants to investigate market penetration strategies for Alteon's MPL training program in China. The team delivered an industry analysis, demand forecast, business model analysis and pricing recommendations to Alteon executives to facilitate decision regarding market entry.

FRED HUTCHINSON CANCER RESEARCH CENTER | Seattle, WA — Jun – Sep 2008

ITHS-Coulter Technology Commercialization Fellow

Worked with FHCRC/Seattle Children's-based inventor Dr. Jim Olson, FHCRC Office of Tech Transfer, and venture capital mentors from Washington Research Foundation to conduct a market opportunity analysis for a cancer drug device. The analysis helped generate momentum for the idea which was spun-off into a company called Presage Therapeutics.

HIV VACCINE TRIALS NETWORK, FRED HUTCHINSON CANCER RESEARCH CENTER | Seattle, WA — 2002 - 2007

Lead Contract Specialist (2005 – 2007)

Oversight of Contract Specialist Team, managing 80 research subcontracts worth approximately $10 million dollars per annum. Developed funding models, budgeting materials, and procedures for administering funds in accordance with scientific objectives. Coordinated conflict of interest policy for 1000+ network members, ensuring compliance and integrity of research.

Contracts Assistant (2004-2005)

Facilitated budget negotiation, contract execution, and compliance with legal terms of award. Managed invoices, wire transfers, and reconciliation of monthly expense reports. Streamlined database and filing systems to provide timely reports to scientific staff and management.

Conference Call Coordinator (2002-2004)

Coordinated logistics for 70+ international and domestic conference calls per month. Initiated switch from Sprint to BroadData Conferencing, which resulted in a dedicated vendor support team and a savings of $0.05 per minute.

EDUCATION

PACIFIC COAST BANKING SCHOOL, UNIVERSITY OF WASHINGTON | Seattle, WA — Sep 2017

Graduate Level Banking Program

THE MICHAEL G. FOSTER SCHOOL OF BUSINESS, UNIVERSITY OF WASHINGTON | Seattle, WA — Jun 2009

Master of Business Administration

UNIVERSITY OF WASHINGTON | Seattle, WA — May 2001

Bachelor of Arts, International Studies

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MARIA EUGENIA H. LEON GUERRERO

[redacted]

CERTIFICATIONS & DISTINCTIONS

PROJECT MANAGEMENT PROFESSIONAL (PMP)	2013
BANK OF GUAM, FAMILIA CHAMPION OF THE YEAR	2014
BANK OF GUAM, SUPERVISOR OF THE YEAR	2012

COMMUNITY SERVICE

GUAM FOUNDATION FOR PUBLIC EDUCATION — 2014 – Present
Chairwoman (Aug 2016 – Present)
Secretary (Jun 2014 – Aug 2016)

SANCTUARY INCORPORATED OF GUAM — 2016 – Present
Treasurer (Aug 2016 – Present)

TEACH MONEY, INC. — 2016 – Present
Vice-Chair (Apr 2016 – Present)

ROTARY CLUB OF TUMON BAY — 2012 – Present
Member (2012 – Present)
Treasurer (RY 2014-2015, RY 2015-2016)
Director of Community Service (RY 2013-2014)

GUAM YOUNG PROFESSIONALS, A DIVISION OF THE GUAM CHAMBER OF COMMERCE — 2010 – Present
Member

I FANLALAI'AN ORAL HISTORY PROJECT — 2015 – Present
Principal Member