Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 25, 2019

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

SGH-19-0273
Speaker Tina Rose Muña Barnes
MAR 27 2019
Time 2:43 ( )AM ( )PM
Received By:

2019 MAR 28 AM 8:04

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Theresa C. Obispo
POSITION:	Member, Guam Memorial Hospital Authority Board of Trustees
TERM LENGTH:	**Six (6) Years**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

0273

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 25, 2019

Theresa C Obispo
[redacted]

Dear Ms. Obispo:

Pursuant to my authority under 10 GCA § 80105, I am appointing you to serve as a

MEMBER, GUAM MEMORIAL HOSPITAL AUTHORITY BOARD OF TRUSTEES

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chairman, GMHA Board

RICARDO J. BORDALLO GOVERNOR'S COMPLEX • HAGÅTÑA, GUAM 96910
P.O. BOX 2950 • HAGÅTÑA, GUAM 96910
671.472.8931 • 671.472.8932/6

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	*First Name*	*Middle Initial*
OBISPO	THERESA	C

Mailing Address	*Apartment/Unit #*
[redacted]	

City	*State*	*Zip Code*
[redacted]	[redacted]	[redacted]

Phone	*E-mail Address*
[redacted]	[redacted]

Position to which Appointment is Made
Member, Board of Trustees, Guam Memorial Hospital Authority

Are you a citizen of the United States? Yes ☑ No ☐

If no, are you authorized to work in the United States? Yes ☐ No ☐

EDUCATION

SCHOOL (Name, City and State)	*DATES OF ATTENDANCE*	*TYPE OF DEGREE*	*YEAR EARNED*
High School Guam Community College Mangilao, Guam		High School Diploma	1988
College University of Phoenix Phoenix, Arizona		BS (Finance)	2006
Graduate School University of Phoenix Phoenix, Arizona		MBA	2011
Other Degree Society of Human Resources Management Pacific Coastal Banking School, Seattle, WA		Certification - SHRM-SCP Grad School - Banking	3/2016 8/2016

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	***Position Title***
BANK OF GUAM Hagatna, Guam	Sr. VP - HR Administrator
	Dates Held
	8/2013 - Present

Previous Employer and Mailing Address	***Position Title***
BANK OF GUAM Hagatna, Guam	VP-HR Administrator
	Dates Held
	4/2010 - 7/2013

Previous Employer and Mailing Address	***Position Title***
BANK OF GUAM Hagatna, Guam	Asst. VP - HR Administrator
	Dates Held
	12/2006 - 3/2008

Previous Employer and Mailing Address	***Position Title***
BANK OF GUAM Hagatna, Guam	Asst. VP - Training & Staff Dev Officer
	Dates Held
	1/2006 - 12/2006

Previous Employer and Mailing Address	***Position Title***
RTM SERVICES, INC Barrigada, Guam	Office Manager
	Dates Held
	4/2005 - 12/2005

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		***Position Title***
Address	***Phone No.***	***Dates Held***

Agency or Department Name		***Position Title***
Address	***Phone No.***	***Dates Held***

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	*DATE*

AWARDS

List all educational, professional, civic awards, and recognition for public service:
President's Excellence Award for "Secretary of the Year", 1994 President's Excellence Award for "Excellence in Customer Service", 2002

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:
President, Marianas Leadership Foundation Board Member, Hawaii Pacific American Cancer Society, 2019, 2012-2014 Chair, American Cancer Society event Leadership, 2015-2016 Member, Guam American Cancer Society Advisory Board, 2010

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	*DATES OF SERVICE*	*RANK AT DISCHARGE*	*TYPE OF DISCHARGE*

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail:** _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail the reasons and facts related to such declaration:**

_____

_____

_____

_____

_____

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ **No** ☑

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ **No** ☑ **If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:**

_____

_____

_____

_____

_____

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Theresa C. Obispo

☑ I have no financial interest in any business

☐ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

Signature

3/15/19
Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Theresa C. Obispo

Print Name and Signature

3/15/19

Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmitt

Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921

March 22, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	**Theresa C. OBISPO**		
DATE OF BIRTH:	[redacted]	**FINGERPRINT#:**	**NONE**
■	**The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.**		

******************NOTHING FOLLOWS*******************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: BARBIE

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19

STEPHEN C. IGNACIO
Acting Chief of Police

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: THERESA CRUZ OBISPO

SS#: ID# GUAM DL#: [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/06/2019

DANIELLE T. ROSETE
Clerk of Court

BY: JEANETTE B. ROBERTO
Deputy Clerk

Prepared By: JBR

The absence of an original Court Seal invalidates this document

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

[redacted]

THERESA C. OBISPO

PROFESSIONAL EXPERIENCE

August 2013 – Present *BANK OF GUAM* *Hagatna, Guam*

Senior Vice President/Human Resources Administrator

- Advisor to the Board Compensation Committee
- Advisor to the Board Nominating and Governance Committee
- Advisor to the Board Employee Stock Purchase Plan Committee
- Advisor to the Bank 401k Investment Committee
- Manage all strategic action plans related to the "People" strategy of the company
- With the strategy of shifting from traditional banking to a universal banker approach, now oversee the training program with the pilot team of 12 members
- And all other responsibilities stated below from VP/HR Administrator role

April 2010 – July 2013 BANK OF GUAM Hagatna, Guam

Vice President/Human Resources Administrator

- Contributed to the reduction in turnover from 24% to 10.41% in a five year time span.
- Instrumental with the outsourcing of the payroll function resulting in a reduction of payroll expenses by 28%.
- Improved processes related to payroll, benefits, recruitment, training and development with a focus on managing risks.
- Developed training programs that contributed to a more informed workforce.
- Provide overall strategic HR leadership to the company including all divisions.
- Oversee the development and implementation of human resources policies, programs and services, including recruitment, selection, retention, legal compliance, employee benefits, employee relations, employment practices and procedures, employee communication and employee vents.
- Serves as internal consultant to company management team, supervisors, and employees on personnel issues that affect performance and business relationships.
- Select, develop, evaluate and lead a team of human resource professionals with a goal of earning a high level of credibility as an effective and responsive internal consulting group.
- Foster a work place environment consistent with the values and mission outlined by the leadership of the company.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

April 2008 – March 2010 BANK OF GUAM Hagatna, Guam

Vice President/Human Resources Manager

- Promotion

December 2006 – March 2008 BANK OF GUAM Hagatna, Guam

Assistant Vice President/Human Resources Manager

- Provide overall supervision of all personnel matters pertaining to all the officers, staff and employees of the Bank.
- Responsible for planning, formulating, issuing, and administering all Bank personnel policies and practices, rules and regulations adopted and approved by the Executive Committee, the personnel policy making body of the Bank.
- Monitor and make certain that the bank is in conformity with federal state, regional and local employment laws and regulations.
- Develop, schedule and coordinate staff training and development in every level of operation.
- Provide the manpower needs of the Bank, well trained, developed and properly oriented employees.
- Responsible for coordinating with the branch managers and department heads the recruitment, transfer, promotion, or demotion of staff necessary to met efficient operating levels.
- Monitor staffing levels and salaries
- Provide monthly reports on the Bank's performance on salaries and related expenses compared to budget and explain variances and corrective action taken.
- Designated to be a member of the Personnel Committee, 401(k) Trust Committee and attendee at the Stock Option Committee.

January 2006 - December 2006 BANK OF GUAM Hagatna, Guam

Assistant Vice President/Training and Staff Development Officer

- Coordinated all internal and external training for all employees
- Conducted Customer Service Associate (Teller Training) for all new and existing CSA's.
- Supervised and coordinated all training programs for management trainees.
- Managed the Product Knowledge program for all Branch employees.
- Processed the CSA (Teller) Monthly Incentives for all qualifying recipients.
- Prepared and monitored the Training and Education budget.
- Conducted the pre-employment testing

April 2005 - December 2005 RTM SERVICES INC. Barrigada, Guam

Office Manager for Family Business

- Processed all payroll functions such as computing commission and hourly pay for all employees; prepared and processed all federal and local monthly and quarterly taxes; processed other payments for employees such as Child Support remittance and wage garnishments.
- Inputted all daily work and submitted daily report to vendors.
- Prepared and processed all invoices to vendor.
- Prepared Verification of Employments for all employees.
- Created report and worksheets for daily operations of the company.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- Processed payments to health insurance providers.
- Processed payments and payroll via Cash Management.
- Conducted monthly staff meetings
- Conducted Customer Service Trainings
- Contacted customers for non-payment
- Assisted installers with contacting customers for appointments and scheduling of work orders.

May 2004 – March 2005 BANK OF GUAM Hagatna, Guam

Pro-Assistant Cashier/Credit Officer

- Reviewed and analyzed consumer loan and credit card applications
- Prepared weekly and monthly reports for all consumer and credit card applications
- Assisted with the processing of dealer loans
- Disbursed consumer and dealer loans
- Prepared adverse action notices for consumer loans and credit card applications
- Assisted Credit Administrator with monthly credit reports

September 2003 – April 2004 RTM SERVICES INC. Barrigada, Guam

Office Manager for Family Business

- Processed all payroll functions such as computing commission and hourly pay for all employees; repared and processed all federal and local monthly and quarterly taxes; processed other payments for employees such as Child Support remittance and wage garnishments.
- Inputted all daily work and submitted daily report to vendors.
- Prepared and processed all invoices to vendor.
- Prepared Verification of Employments for all employees.
- Created report and worksheets for daily operations of the company.
- Processed payments to health insurance providers.
- Processed payments and payroll via Cash Management.
- Conducted monthly staff meetings
- Conducted Customer Service Trainings
- Contacted customers for non-payment

June 1989 – August 2003 BANK OF GUAM Hagatna, Guam

- *Pro-Assistant Cashier/Operations Officer (Central Operations)*
- *Pro-Assistant Cashier/New Accounts Manager (Hagatna Branch)*
- *Pro-Assistant Cashier/Operations Officer (UpperTumon Branch)*
- *Pro-Assistant Cashier/Credit Officer (UpperTumon Branch)*
- *Pro-Assistant Cashier/Airline Agency Services Manager (BSD)*
- *Executive Secretary to President and Chairman of the Board*
- *Executive Secretary to Executive Vice President and Chief Operating Officer*
- *Administrative Secretary to Credit Administrator*
- *Secretary to Asst. Credit Administrator and Retail Banking Group Manager*
- *Loan Clerk – Hagatna Branch*
- *DDA Clerk – Hagatna Branch*

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- *Telephone Operator – Hagatna Branch.*

March 1989 – May 1989 ARRIOLA COWAN BORDALLO Hagatna, Guam

Receptionist

- Answered telephones and routed them to the respective attorneys or secretary's.
- Inputted payments for collection customers
- Filed court documents.
- Typed short correspondences to clients

October 1988 – February 1989 AUTOMATERS Hagatna, Guam

Secretary to General Manager

- Answered telephones
- Typed letters and correspondences
- Filed all administrative documents.
- Scheduled appointments for General Manager

July 1988 – September 1988 GUAM CARGO Harmon, Guam

Office Clerk

- Answered telephones
- Typed letters and correspondences
- Filed all administrative documents
- Scheduled appointments for Office Manager and General Manager
- Assisted accounts payable and receivables with inputting of payments onto ledgers

EDUCATION AND CERTIFICATIONS

August 2016 Pacific Coast Banking School Seattle, Wa.
Graduate School of Banking

November 2011 University of Phoenix Phoenix, Arizona
Masters in Business Administration

July 2006 University of Phoenix Phoenix, Arizona
Bachelor's of Science Degree in FINANCE

December 2005 University of Guam Mangilao, Guam
Completed General Education Courses for FINANCE Degree

June 1988 Guam Commuity College Mangilao, Guam
High School Diploma with Certificate in Clerical Studies

March 2016 Society for Human Resources Management
Certification for SHRM-SCP

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

June 2013 Human Resource Certification Institute
Re-Certification of Senior Professional Human Resource (SPHR)

June 2010 Human Resource Certification Institute
Senior Professional Human Resource Certification (SPHR)

June 2008 Human Resource Certification Institute
Professional Human Resource Certification (PHR)

November 2007 Chapman University Online
Certificate of Completion – Preparatory Course for Professional HR Certification

June 2007 Society for Human Resources Mgmt Las Vegas, Nevada
Certificate of Completion - Essentials in Human Resources Management

OTHER ACTIVITIES

Marianas Leadership Foundation, current President

Hawaii Pacific American Cancer Society, Board Member 2019

American Cancer Society Event Leadership Chair, 2015-2016

Hawaii-Pacific American Cancer Society, Board Member 2012-2014

Guam Workforce Investment Board, Board Member 2008-2010

Guam American Cancer Society Advisory Board, Member since 2010

AWARDS RECEIVED

1994 President's Excellence Award for *"Secretary of the Year"*

2002 President's Excellence Award for *"Excellence in Customer Service"*