Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 20, 2019

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

35GL-19-0292
Speaker Tina Rose Muña Barnes
MAR 2 9 2019
Time 444 ( )AM ( )PM
Received By:

2019 MAR 29 PM 5:00

RE: Cabinet Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Phyliss L. Leon Guerrero
POSITION:	Director, Department of Integrated Services for Individuals with Disabilities (DISID)
TERM LENGTH:	**To serve at the pleasure of the Governor**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

RICARDO J. BORDALLO GOVERNOR'S COMPLEX • HAGÅTÑA, GUAM 96910
P.O. BOX 2950 • HAGÅTÑA, GUAM 96910
671.472.8931 • 671.472.8932/6

0292

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 12, 2019

Phyliss L. Leon Guerrero

Re: Appointment as Director, Department of Integrated Services for Individuals with Disabilities

Dear Ms. Leon Guerrero:

Pursuant to my authority under 17 GCA § 41102, I am appointing you to serve as a

DIRECTOR, DEPARTMENT OF INTEGRATED SERVICES FOR INDIVIDUALS WITH DISABILITIES

This appointment shall be at **THE PLEASURE OF THE GOVERNOR**

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation by the *I Liheslaturan Guåhan*, you are hereby appointed to serve as **DIRECTOR** in an acting capacity.

This appointment is effective March 20, 2019. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

ADELUPE X. BORDALLO GOVERNOR'S COMPLEX • HAGÅTÑA, GUAM 96910
P.O. BOX 2950 • HAGÅTÑA, GUAM 96910
671.472.8931 • 671.472.8932 fx

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	*First Name*	*Middle Initial*
LEON GUERRERO	PHYLISS	L

Mailing Address	*Apartment/Unit #*
[redacted]	

City	*State*	*Zip Code*
[redacted]	[redacted]	[redacted]

Phone	*E-mail Address*
[redacted]	[redacted]

Position to which Appointment is Made
Director, Department of Integrated Services for Individuals with Disabilities

Are you a citizen of the United States? Yes ☑ No ☐

If no, are you authorized to work in the United States? Yes ☐ No ☐

EDUCATION

SCHOOL (Name, City and State)	*DATES OF ATTENDANCE*	*TYPE OF DEGREE*	*YEAR EARNED*
High School Academy of Our Lady of Guam Hagatna, Guam		High School Diploma	1986
College University of Hawaii Honolulu, Hawaii		Bachelor (Health & PE)	1991
Graduate School University of Guam Mangilao, Guam		M. Ed	2005
Other Degree University of Guam Mangilao, Guam		M. Ed	2009

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	***Position Title***
Department of Education Government of Guam	Teacher/Specialist/Asst. Principal
	Dates Held 1995 - 2019

Previous Employer and Mailing Address	***Position Title***
US AF, ANG Guam	Champlain Assistant
	Dates Held 2008 - Present

Previous Employer and Mailing Address	***Position Title***
University of Guam Mangilao, Guam	Adjunct Professor
	Dates Held 2007 - 2016

Previous Employer and Mailing Address	***Position Title***
302 US Army Reserve Quartermaster	Automated Logistics Specialist
	Dates Held 2006 - 2008

Previous Employer and Mailing Address	***Position Title***
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		***Position Title***
Address	***Phone No.***	***Dates Held***

Agency or Department Name		***Position Title***
Address	***Phone No.***	***Dates Held***

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	***Position Title***	
Address	***Phone No.***	***Dates Held***

Agency or Department Name	***Position Title***	
Address	***Phone No.***	***Dates Held***

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	***DATE***
Master Educator Special Education (K-12)	
Professional 1 - Admin & Supervision Secondary	
Professional 2 - Secondary Health & Physical Education	
Safe Crisis Management	

AWARDS

List all educational, professional, civic awards, and recognition for public service:

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	*DATES OF SERVICE*	*RANK AT DISCHARGE*	*TYPE OF DISCHARGE*
Guam Air National Guard	ACTIVE		

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail:** _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail the reasons and facts related to such declaration:**

_____

_____

_____

_____

_____

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ **No** ☑

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ **No** ☑ **If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:**

_____

_____

_____

_____

_____

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Phyliss L. Leon Guerrero

☑ I have no financial interest in any business

☐ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

Phyliss Leon Guerrero
Signature

3/21/19
Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Phyliss L. Leon Guerrero

Print Name and Signature

3/21/19

Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: PHYLISS LOUISE LEON GUERRERO

SS#: ID# [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/30/2019

DANIELLE T. ROSETE
Clerk of Court

BY: RODNEY JOE P. MANIBUSAN
Deputy Clerk

Prepared By: MG

The absence of an original Court Seal invalidates this document

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921

February 11, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	**Phyliss Louise LEON GUERRERO**		
DATE OF BIRTH:	[redacted]	**FINGERPRINT#:**	[redacted]
■	**The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.**		

******************NOTHING FOLLOWS*******************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: katm

STEPHEN C. IGNACIO
Acting Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Phyliss L. Leon Guerrero, M.Ed.

[redacted]

Education

Bachelor's Degree, Health and Physical Education (1991) – University of Hawaii, Manoa
Master's Degree, Administration and Supervision (2005) – University of Guam
Master's Degree, Special Education (2009) – University of Guam

Employment

01/02/18-Present Assistant Principal, Guam Department of Education
1/8/2008-Present Chaplain Assistant MSgt, USAF ANG 254 ABG/HC
8/12/14-01/01/18 Teacher, Guam Department of Education, Tiyan High School
8/12/2014-8/11/15 -Transition Teacher, Guam Department of Special Education, Tiyan High School
8/1/10-8/11/14 Leisure Education Specialist, Guam Department of Special Education
8/15/09-6/02/10 Autism Consulting Resource Teacher- Technical Assistant, Guam Department of Special Education
8/16/2007-5/13/16 Adjunct Professor, University of Guam
8/15/08-8/15/09 Assistant Principal, Guam Department of Education
12/6/2006-1/8/2008 Automated Logistical Specialist, 302 US Army Reserve Quartermaster
8/1/2004-8/15/2008 Leisure Education Specialist, Guam Department of Special Education
8/1/2002-8/1/2004, Athletic Director, Guam Department of Education, Simon Sanchez High School
8/1/2001-8/1/2004 Teacher, Guam Department of Education, Simon Sanchez High School
1/2/2001-5/1/2001 Teacher, DDESS Guam High School
8/1/1995-1/1/2001 Teacher, Guam Department of Education, George Washington High School

Work Experience

Design and implement physical education and health education for persons with disabilities.
Teach students how to assess, plan and implement adaptive and developmental intervention programs.
Train teachers, para-educators and parents to support students with disabilities while in the school environment.
Provide direct service to students, teachers, and para-educators in utilizing for successful tools in the school environment.
Provide support and direction for High School Students to complete classes and programs to successfully transition into adult living, including daily life skills training.
Implement appropriate teaching and basic life strategies for typical and special needs students.
Observe and analyze teaching and learning transactions within the classroom and within the context of the clinical connected to the class.
Plan assessments to gauge student learning to learning goals.
Demonstrate safety, class management and class control.
Demonstrate professional dispositions
Teach skills to be able to engage in a variety of team, dual and individual sports.
Demonstrate how to plan developmentally appropriate lessons in various sports to aligned to Learning goals.
Develop strategies for self-reflection effective for sustaining professional growth.
Demonstrate effective use of technology through completion of web research, use of electronic

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Media to communicate with faculty.
Assist parents in understanding the special needs of their child.
Provide parents with information about child development.
Help parents to acquire the necessary skills that will allow them to support the implementation of their child's Individualized Education Program.
Manage and provide guidance and support to Senior leadership Chaplains during missions and everyday activities.
Serve as primary support for the Unit Ministry Team programs and worship services.
Apply integrated support process to ensure the free exercise of religion in the Air Force
Develop and execute activities for adults that promote healthy relationships.
Prepare briefs and conduct presentations to support chaplain core missions.

Certification and Training

Master Educator Special Education K-12
Professional 1 Administration and Supervision, Secondary
Professional 2 Secondary Health and Physical Education
Safe Crisis Management
Autism Workshop facilitator
First Aid Basics and CPR
Crisis Prevention Institute
Physical Fitness Specialist
The United Stated Air Force Airman Leadership School (2015)
Applied Behavior Analysis: Discrete Trial Teaching & Data Collection 2012
ASIST Training for Trainers 2011
National Guard Trained Crisis Responder (TCR) Course: Terrorism and Disaster Response
The United States Air Force Airman Leadership School (2010)
The United States Air Force Chaplain Assistant School (2009)
Completion of Basic Combat Training (September 2006)
The United States Army Quartermaster Corp Regiment Training Period
Automated Logistical Specialist Course
Autism Workshop (2004)
Developing IEP Workshop (1994)
Drug Free Workshop (1998)
School Administrator Leadership Academy (1998)
School and Community Base (1998)
Peer Counseling (1997)

Extra-Curricular

Coach or participant in the following sports: swimming, basketball, soccer, softball, tennis, track/field, and volleyball.

References

Therese Crisostomo, SPC, Guam Department of Education tdcrisostomo@gdoe.net
Jesse San Nicolas, M.Ed., Administrator, Guam Department of Education joe-kin@hotmail.com
Erika Cruz, M.Ed., Administrator, Guam Department of Education, ercruz@gdoe.net
Lt Col Frederick G. Guzman, Guam Air National Guard, frederick.guzman@us.af.mil