GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

MAR 2 9 2019

35GL-19-0501
Speaker Tina Rose Muña Barnes

APR 0 1 2019
Time 1203 ( )AM (X)PM
Received By:

The Honorable Tina Muna Barnes
Speaker
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

SUBJECT: Reporting Requirements – February 2019

Transmitted herein is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Senseramente,

Mary A.Y. Okada

Mary A.Y. Okada, Ed.D.
President

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Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2019
As of February 28, 2019

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
	$ 7,753,022	$ 5,328,252	$ 449,433	$ 3,416,406	$ 16,947,113
Received	$ 4,136,628	$ 5,328,252	$ 449,433	$ 3,416,406	$ 13,330,720
FY 2017 Revenue Budget	$ 18,473,437	$ 10,453,812	$ 3,304,241	$ 5,308,147	$ 37,539,637
Percent Received	**22%**	**51%**	**14%**	**64%**	**36%**

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$ 5,710,271	$ 1,243,642	$ 0	$ 332,134	$ 7,286,048
Travel	0	39,660	3,815	33,562	77,036
Contractual Services	808,388	1,804,120	1,400,185	84,610	4,097,304
Supplies & Materials	0	124,629	1,178	56,854	182,662
Equipment (under $250)	0	429,161	3,882	166,709	599,752
Utilities	525,572	0	0	0	525,572
Miscellaneous	4,972	88,151	0	2,568,497	2,661,620
Grant Aid	0	0	0	0	0
Capital Outlay	0	457,520	9,791	44,563	511,873
Administrative Cost Recoveries	0	224,059	1,125	12,700	237,885
Transfers	0	50,224	0	0	50,224
Funds Pending Allocation	0	0	0	0	0
TOTAL	$ 7,049,202	$ 4,461,166	$ 1,419,977	$ 3,299,630	$ 16,229,974
Total Encumbrances	$ 546,812	$ 1,684,662	$ 966,631	$ 39,332	$ 3,237,436
Total Expenditures	$ 6,502,391	$ 2,776,504	$ 453,346	$ 3,260,297	$ 12,992,538
Percent Expended/Encumbered	**38%**	**43%**	**43%**	**62%**	**43%**
Operating Income (loss)	$ (2,912,557)	$ 867,086	$ (970,544)	$ 116,777	$ (2,899,255)

GovGuam Appropriations	Billed	Received	Budge
General Fund	$ 6,729,113	$ 3,685,954	$ 16,149,870
TAF-Lodging Management	$ 24,154	$ 24,154	$ 24,154
LPN/Vocational Guidance	$ 318,003	$ 174,190	$ 763,207
GF Apprenticeship Program	$ 77,883	$ 42,661	$ 186,918
ManPower Development	$ 395,370	$ 159,670	$ 948,888
Capital Improvements Fund	$ 83,500	$ -	$ 200,400
First Generation Trust Fund Initiative	$ 125,000	$ 50,000	$ 200,000
	$ 7,753,022	$ 4,136,628	$ 18,473,437

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-19

Jan 30,29,19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-8	03/19/20	36,878	9,795	495	535	186	2,511	203	26	13,725	50,603	01	1010	6110	55	-
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	R-14-a	06/16/18	171,184	45,466	0	2,482	186	3,730	1,268	26	53,133	224,317	01	1010	6110	55	-
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-11	04/01/19	40,498	10,756	0	587	186	0	0	26	11,529	52,027	01	1010	6110	55	-
4	PRE007	1020	P.O.S.T. Commission	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-8-c	Vacant	54,974	14,601	495	797	186	0	0	26	16,079	71,054	01	1020	6110	55	-
5	AAD116	1030	Communications and Promotions	Graphic Artist Technician I	Cabrera, Angela S.	02/27/15	G-4	02/27/19	27,643	7,342	495	401	186	2,511	203	26	11,138	38,781	01	1030	6110	55	-
6	PRE002	1030	Communications and Promotions	Assistant Director	**Vacant-Flores, J.	Vacant	O-6-d	Vacant	86,590	22,998	0	1,256	186	1,670	228	26	26,338	112,928	01	1030	6110	55	-
7	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	02/12/90	J-15	08/14/19	49,872	13,246	495	723	186	4,567	268	26	19,485	69,357	01	1060	6110	22	-
8	ASD004	1060	Planning and Development	Program Coordinator I	DeVera, Eva E.	08/28/17	K-2	08/28/19	35,194	9,348	0	510	186	0	0	26	10,044	45,238	01	1060	6110	22	-
9	ASD016	1060	Planning and Development	Program Specialist	Johns, Priscilla C.	08/04/14	K-11-c	01/01/20	61,942	16,452	0	898	186	2,511	203	26	20,250	82,192	01	1060	6110	22	-
10	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	06/11/01	O-9-a	01/01/19	97,573	25,915	0	1,415	186	1,245	203	26	28,964	126,537	01	1060	6110	22	-
11	PRE009	1060	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	08/18/14	L-7-d	01/01/20	60,819	16,154	495	882	186	4,567	268	26	22,551	83,371	01	1060	6110	22	-
12	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	12/05/94	I-10	12/10/19	39,250	10,425	0	569	186	4,567	268	26	16,015	55,265	01	1061	6110	11	-
13	ASD009	1065	Facilities	Refrigeration Mechanic II	Mantanona, Jonathan P.	04/17/17	I-5	04/17/19	33,176	8,812	0	481	186	6,339	372	26	16,190	49,366	01	1065	6110	66	-
14	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	06/27/11	H-6	06/27/19	31,949	8,486	495	463	186	3,838	228	26	13,696	45,645	01	1065	6110	66	-
15	ASD033	1065	Facilities	Program Specialist	Arriola, Jr., Franklin P.	04/03/17	K-6-d	01/01/20	51,266	13,616	495	743	186	2,511	203	26	17,755	69,021	01	1065	6110	66	-
16	ASD036	1065	Facilities	Maintenance Worker	Blas, Jerome F.	03/20/17	H-7	09/20/19	33,150	8,805	0	481	186	1,670	228	26	11,369	44,519	01	1065	6110	66	-
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-5	12/28/18	33,176	8,812	495	481	186	2,511	203	26	12,688	45,864	01	1065	6110	66	-
18	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	02/23/15	L-4	02/23/19	41,475	11,016	495	601	186	6,339	372	26	19,009	60,484	01	1065	6110	66	-
19	ASD048	1065	Facilities	Maintenance Worker	Tyquiengco, Jon J.	06/24/13	H-6	06/28/19	31,949	8,486	0	463	186	2,551	203	26	11,889	43,838	01	1065	6110	66	-
20	ASD206	1065	Facilities	Refrigeration Mechanic I	Mendiola, Corey James A.	06/19/17	H-2	06/23/19	27,518	7,309	495	399	186	0	0	26	8,389	35,907	01	1065	6110	66	-
21	BFD013	3000	VP Finance and Administration	Administrative Assistant	Okada, Roma P.	02/18/19	J-1	03/11/19	31,075	8,254	495	451	186	0	0	26	9,385	40,460	01	3000	6110	55	-
22	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	12/03/07	P-12-a	01/01/20	121,638	32,307	0	1,764	186	2,771	372	26	37,400	159,038	01	3000	6110	55	-
23	ASD017	3000	VP Finance and Administration	Administrative Aide	Duenas, Debbie C.	03/13/17	F-9	03/13/20	30,826	8,187	495	447	186	4,567	268	26	14,150	44,976	01	3080	6110	55	-
24	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	11/09/15	K-3	11/09/18	36,525	9,701	0	530	186	0	0	26	10,417	46,942	01	3010	6110	55	-
25	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	08/16/10	K-6	08/16/19	40,851	10,850	0	592	186	1,245	0	26	12,873	53,724	01	3010	6110	55	-
26	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	03/04/97	M-10	09/29/19	55,952	14,861	0	811	186	2,511	203	26	18,572	74,524	01	3010	6110	55	-
27	BFD008	3010	Business Office	Cashier II	**Vacant-Okada, R.	Vacant	F-3	Vacant	24,960	6,629	495	362	186	0	0	26	7,672	32,632	01	3010	6110	55	-
28	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	06/03/13	H-6	06/03/19	31,949	8,486	495	463	186	3,838	228	26	13,696	45,645	01	3010	6110	55	-
29	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	01/05/95	M-9	02/10/19	54,238	14,406	0	786	186	2,511	203	26	18,092	72,330	01	3010	6110	55	-
30	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	01/29/03	P-6	02/18/19	66,830	17,750	0	969	186	0	0	26	18,905	85,735	01	3010	6110	55	-
31	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	01/04/16	I-3	01/04/19	30,805	8,182	495	447	186	6,339	372	26	16,020	46,825	01	3010	6110	55	-
32	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	N-9-a	01/01/20	83,075	22,065	495	1,205	186	1,670	228	26	25,848	108,924	01	3010	6110	55	-
33	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	03/25/13	H-6	03/25/19	31,940	8,483	495	463	186	3,838	228	26	13,693	45,633	01	3010	6110	55	-
34	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-11	06/06/20	63,752	16,933	0	924	186	2,511	203	26	20,757	84,509	01	3020	6110	55	-
35	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	11/19/90	I-17	11/22/19	48,859	12,977	0	708	186	1,986	0	26	15,857	64,716	01	3020	6110	55	-
36	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	07/27/15	J-4	07/27/19	34,736	9,226	495	504	186	2,771	0	26	13,182	47,918	01	3020	6110	55	-
37	ASD007	3020	Management Information Systems	Teleprocessing Netwk Coord	Reyes, Richard J.	07/29/13	K-6	07/29/19	40,851	10,850	0	592	186	2,511	203	26	14,342	55,194	01	3020	6110	55	-
38	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-2	03/06/19	42,307	11,237	0	613	186	2,511	203	26	14,750	57,057	01	3020	6110	55	-
39	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	02/03/03	K-7	03/17/19	42,389	11,259	0	615	186	2,771	372	26	15,202	57,591	01	3020	6110	55	-
40	ASD025	3020	Management Information Systems	Computer Technician II	**Vacant-De Leon, B.	Vacant	J-6	Vacant	37,419	9,938	495	543	186	1,245	203	26	12,610	50,029	01	3020	6110	55	-
41	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-13	06/04/19	61,456	16,323	0	891	186	2,771	372	26	20,543	81,999	01	3020	6110	55	-
42	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	02/08/16	N-4	02/08/19	50,336	13,369	495	730	186	2,511	203	26	17,494	67,830	01	3020	6110	55	-
43	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Camacho, Francisco C.	08/23/99	N-9-c	01/01/20	84,739	22,507	0	1,229	186	6,339	372	26	30,632	115,372	01	3020	6110	55	-
44	BFD007	3030	Human Resources	Personnel Specialist IV	San Nicolas, Apolline C.	11/30/15	O-5	11/30/18	57,907	15,380	0	840	186	1,245	203	26	17,854	75,761	01	3030	6110	55	-
45	BFD023	3030	Human Resources	Personnel Specialist II	Duenas, Ardyce M.	09/05/17	M-2	09/05/19	42,307	11,237	0	613	186	1,245	203	26	13,484	55,791	01	3030	6110	55	-
46	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	01/12/04	K-11	01/12/20	48,027	12,756	0	696	186	2,511	203	26	16,352	64,380	01	3030	6110	55	-
47	BFD031	3030	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	02/25/13	G-13	02/25/19	37,283	9,902	495	541	186	2,511	203	26	13,838	51,121	01	3030	6110	55	-
48	BFD035	3030	Human Resources	Chief Human Resources Officer	Muna, Joann W.	12/27/99	N-12-c	01/01/20	95,493	25,363	0	1,385	186	1,245	203	26	28,382	123,874	01	3030	6110	55	-
49	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	M-10-b	01/01/20	76,586	20,341	0	1,110	186	1,245	0	26	22,883	99,468	01	3040	6110	55	-
50	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	05/08/17	I-6	05/08/19	34,445	9,149	0	499	186	3,838	228	26	13,900	48,345	01	3040	6110	55	-
51	BFD017	3040	Materials Management	Inventory Management Officer	Rios, Theda R.	11/01/10	I-5	11/01/18	36,067	9,579	495	523	186	2,511	203	26	13,497	49,565	01	3040	6110	55	-
52	BFD018	3040	Materials Management	Supply Expediter	Williams, Isaac K.	06/12/17	E-2	06/12/19	21,902	5,817	0	318	186	2,511	203	26	9,035	30,937	01	3040	6110	55	-
53	BFD032	3040	Materials Management	Buyer I	Camacho, John J.	02/24/14	H-5	02/24/19	30,784	8,176	495	446	186	3,838	228	26	13,370	44,154	01	3040	6110	55	-
54	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08/08/11	L-6	08/08/19	44,678	11,866	495	648	186	0	0	26	13,195	57,873	01	3045	6110	88	-
55	AAD036	3050	Academic Technology	Program Specialist	Gima, Wesley T.	02/17/98	K-11-b	01/01/20	61,322	16,287	0	889	186	1,245	203	26	18,810	80,132	01	3050	6110	55	-
56	BFD014	3060	Student Financial Aid	Program Coordinator I	Casimiro, Felixberto C.	08/27/17	K-4	08/27/19	37,918	10,071	0	550	186	0	0	26	10,807	48,725	01	3060	6110	77	-
57	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	06/09/13	L-4-d	01/01/20	60,819	16,154	0	882	186	1,986	268	26	19,475	80,295	01	3060	6110	77	-

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-19

ann 03.29.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
58	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-8	12/30/18	52,570	13,963	0	762	186	2,511	203	26	17,625	70,195	01	3060	6110	77	-
59	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	02/15/10	I-7	10/24/19	35,734	9,491	0	518	186	0	0	26	10,195	45,929	01	3070	6110	55	-
60	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Chargualaf, Janelle A.	02/18/19	L-4-b	02/18/20	52,915	14,054	495	767	0	0	0	26	15,317	68,232	01	3070	6110	55	
61	AAD077	5000	VP Academic Affairs	Administrative Officer	Atoigue, Ana Mari C.	07/08/13	L-6	07/08/19	44,678	11,866	0	648	186	0	0	26	12,700	57,378	01	5000	6110	33	-
62	AAD078	5000	VP Academic Affairs	Vice President	Somera, Rene Ray D.	10/16/07	P-13-d	01/01/20	130,423	34,640	0	1,891	186	3,838	228	26	40,783	171,206	01	5000	6110	33	-
63	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08/08/11	F-6	08/08/19	27,914	7,414	495	405	186	2,511	203	26	11,214	39,128	01	5020	6110	44	-
64	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Quinata, Tina M.	06/12/17	M-4-d	01/01/20	61,526	16,341	0	892	186	6,339	372	26	24,130	85,656	01	5020	6110	44	-
65	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	10/02/06	H-7	10/02/18	33,155	8,806	495	481	186	0	0	26	9,968	43,123	01	5020	6110	44	-
66	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-9	03/18/20	35,277	9,370	0	512	186	2,511	203	26	12,781	48,058	01	5020	6110	44	-
67	AAD128	5020	Admissions	Program Coordinator I	Quitugua, Rosita G.	07/25/16	K-11	07/25/20	48,027	12,756	0	696	186	3,838	228	26	17,704	65,732	01	5020	6110	44	-
68	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-10	07/10/19	42,661	11,331	0	619	186	2,511	203	26	14,849	57,510	01	5020	6110	44	-
69	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlena O.	10/24/10	O-6-c	01/01/20	85,738	22,772	0	1,243	186	0	0	26	24,201	109,939	01	5030	6110	22	-
70	AAD039	5030	Assessment, Ins Effect and Research	Institutional Researcher	Perez, Anjelica Claire U.	06/18/16	L-4-c	01/01/20	53,435	14,192	495	775	186	1,245	203	26	17,096	70,531	01	5030	6110	22	-
71	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	12/03/07	J-7	06/03/19	38,854	10,320	495	563	186	1,245	203	26	13,012	51,866	01	5030	6110	22	-
72	AAD038	5050	Continuing Education	Assistant Director	Perez, Rowena Ellen	11/07/14	O-4-c	01/01/18	80,766	21,451	0	1,171	186	2,511	203	26	25,523	106,289	01	5050	6110	44	-
73	AAD040	6000	Dean's Office - TPS	Dean	Tudela, Virginia C.	11/21/11	O-10-d	01/01/20	101,530	26,966	0	1,472	186	6,339	372	26	35,336	136,866	01	6000	6110	33	-
74	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	09/28/15	N-7-b	01/01/20	77,480	20,579	0	1,123	186	2,511	203	26	24,602	102,082	01	6000	6110	33	-
75	AAD191	6000	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	01/15/16	F-3	01/15/19	24,960	6,629	495	362	186	2,511	203	26	10,386	35,346	01	6000	6110	33	-
76	AAD204	6000	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	01/06/14	N-6-d	01/01/20	77,480	20,579	495	1,123	186	2,511	203	26	25,097	102,577	01	6000	6110	33	-
77	AAD112	6000	Dean's Office - TPS	Associate Dean	Unten, Trisha D.	08/05/18	N-5-c	01/01/20	64,771	17,203	495	939	186	0	0	26	18,823	83,594	01	7000	6110	44	
78	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-8-a	08/01/19	41,462	11,012	495	601	186	3,838	228	26	16,361	57,823	01	6110	6110	11	-
79	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	08/22/05	J-9-d	08/01/19	50,669	13,458	495	735	186	0	0	26	14,873	65,542	01	6110	6110	11	-
80	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	08/07/09	J-10-b	08/01/19	51,694	13,730	0	750	186	3,838	228	26	18,731	70,425	01	6110	6110	11	-
81	AAD141	6110	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	11/09/92	I-12-d	08/01/19	49,594	13,172	0	719	186	0	0	26	14,077	63,671	01	6110	6110	11	-
82	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	08/06/01	J-10-b	08/01/19	51,694	13,730	0	750	186	3,838	228	26	18,731	70,425	01	6110	6110	11	-
83	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-4-c	08/01/19	41,126	10,923	0	596	186	1,245	203	26	13,153	54,279	01	6110	6110	11	-
84	AAD151	6110	Automotive Technology	Instructor	Lawcock, Danilo J.	10/01/18	J-16-c	08/01/19	66,293	17,607	0	961	186	2,511	203	21	21,469	87,762	01	6110	6110	11	-
85	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	08/16/04	J-13-b	08/01/19	58,246	15,470	0	845	186	0	0	26	16,501	74,747	01	6110	6110	11	-
86	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	06/25/90	J-15-a	08/01/19	62,446	16,586	0	905	186	0	0	26	17,677	80,123	01	6110	6110	11	-
87	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-9-d	08/01/19	50,669	13,458	495	735	186	6,339	372	26	21,584	72,253	01	6110	6110	11	-
88	AAD155	6110	Automotive Technology	Tool Mechanic	Josha, Golder C.	02/10/14	F-5	02/10/19	26,984	7,167	495	391	186	6,339	372	26	14,950	41,934	01	6110	6110	11	-
89	AAD182	6150	Education - Cosmetology	Assistant Instructor	**Vacant-Calceta, A.	Vacant	I-2-b	Vacant	32,979	8,759	495	478	0	0	0	26	9,732	42,711	01	6150	6110	11	-
90	AAD183	6150	Education - Cosmetology	Instructor	**Vacant-Baker, J.	Vacant	J-3-a	Vacant	38,735	10,288	495	562	0	2,771	372	26	14,488	53,223	01	6150	6110	11	-
91	AAD010	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-8-a	08/01/19	47,258	12,552	0	685	186	1,986	268	26	15,677	62,935	01	6220	6110	11	-
92	AAD147	6220	Education - Early Childhood Educ	Instructor	Lauilefue, Eleanor H.	08/12/16	J-3-c	08/01/19	39,514	10,495	495	573	186	0	0	26	11,749	51,263	01	6220	6110	11	-
93	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny, Marsha M.	01/18/00	M-13-d	08/01/19	88,032	23,381	0	1,276	186	1,670	228	26	26,742	114,774	01	6220	6110	11	-
94	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Smith, Tishawnna P.	01/09/17	J-2	01/09/19	32,261	8,569	495	468	186	3,838	228	26	13,783	46,044	01	6220	6110	33	
95	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	05/03/99	M-15-c	08/01/19	94,382	25,068	0	1,369	186	1,245	203	26	28,070	122,452	01	6410	6110	11	-
96	AAD186	6410	Criminal Justice Social Science CJ	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-7	02/24/19	38,854	10,320	495	563	186	2,511	203	26	14,278	53,133	01	6410	6110	33	
97	AAD051	6420	Criminal Justice Social Science SS	Assistant Professor	Concepcion, Jonah M.	10/01/17	K-6-a	08/01/19	49,762	13,217	0	722	186	1,670	228	26	16,022	65,784	01	6420	6110	11	-
98	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	08/16/90	L-12-d	08/01/19	74,206	19,709	0	1,076	186	2,511	203	26	23,685	97,891	01	6420	6110	11	-
99	AAD109	6420	Criminal Justice Social Science SS	Assistant Professor	Dela Cruz, Timmy C.	08/13/18	K-4-c	LTA	46,872	12,449	495	680	186	0	0	21	13,810	60,682	01	6420	6110	11	-
100	AAD019	6550	Bus and VisCom - Visual Com	Emergency Instructor	Rowland, Christopher D.	08/27/18	I-1-a	LTA	31,382	8,335	495	455	0	0	0	21	9,285	40,667	01	6550	6110	11	-
101	AAD130	6550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean	08/05/18	J-3-a	08/01/20	38,735	10,288	495	562	186	2,771	0	26	14,302	53,037	01	6550	6110	11	-
102	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	08/04/14	K-5	11/15/18	39,354	10,452	0	571	186	3,838	228	26	15,275	54,629	01	6610	6110	11	-
103	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	01/22/03	J-14-b	08/01/19	60,614	16,099	0	879	186	6,339	372	26	23,875	84,489	01	6710	6110	11	-
104	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	09/27/18	J-1-d	LTA	36,859	9,790	0	534	186	6,339	372	21	17,221	54,080	01	6710	6110	11	-
105	AAD157	6710	Nursing and Allied Health	Assistant Instructor	Tyquiengco, Rolland R.	08/11/17	I-7-a	08/01/20	39,850	10,584	495	578	186	0	0	21	11,843	51,693	01	6710	6110	11	-
106	AAD158	6710	Nursing and Allied Health	Assistant Professor	Bondoc, Adam Brandon A.	08/10/18	K-4-b	LTA	46,418	12,329	495	673	0	2,511	0	21	16,008	62,426	01	6710	6110	11	-
107	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	07/31/00	J-15-c	08/01/19	63,706	16,920	0	924	186	0	0	26	18,030	81,736	01	6710	6110	11	-
108	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/27/18	I-7-a	LTA	39,850	10,584	495	578	0	0	0	21	11,657	51,507	01	6710	6110	11	-
109	AAD055	6810	Hospitality and Tourism	Associate Professor	Blas, Doreen J.	10/01/10	L-14-c	08/01/19	79,565	21,132	0	1,154	186	6,339	372	26	29,183	108,748	01	6810	6110	11	-
110	AAD062	6810	Hospitality and Tourism	Assistant Professor	Aguilar, Norman L.	01/03/12	K-12-c	08/01/19	64,445	17,117	0	934	186	2,511	203	26	20,951	85,396	01	6810	6110	11	-
111	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	08/17/94	M-15-c	08/01/19	94,382	25,068	0	1,369	186	1,986	268	26	28,876	123,258	01	6810	6110	11	-
112	AAD066	6810	Hospitality and Tourism	Assistant Instructor	Ji, Minhee	08/10/18	I-2-b	LTA	32,978	8,759	0	478	186	1,245	203	21	10,871	43,849	01	6810	6110	11	-
113	AAD067	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	08/12/16	J-3-a	08/01/19	38,741	10,290	495	562	186	0	0	21	11,532	50,273	01	6810	6110	11	-
114	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	08/05/02	K-14-b	08/01/19	69,098	18,352	0	1,002	186	2,771	372	26	22,683	91,781	01	6810	6110	11	-

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-19

Jan 28,29,19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
115	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	01/15/19	J-3-a	LTA	38,741	10,290	495	562	186	1,245	203	21	12,980	51,721	01	6810	6110	11	-
116	AAD070	6810	Hospitality and Tourism	Administrative Aide	Quinata, Christine D.	04/20/15	F-4	04/20/19	25,896	6,878	495	375	186	4,567	268	26	12,769	38,665	01	6810	6110	33	-
117	AAD029	6820	Culinary and Foodservices	Emergency Instructor	Quitugua, Karen Rose J.	08/10/18	I-1-a	LTA	31,382	8,335	495	455	186	2,511	0	21	11,982	43,364	01	6820	6110	11	-
118	AAD057	6820	Culinary and Foodservices	Assistant Professor	Schrage, Marivic C.	02/02/98	K-15-b	08/01/19	71,904	19,098	495	1,043	186	1,245	0	26	22,066	93,970	01	6820	6110	11	-
119	AAD060	6820	Culinary and Foodservices	Emergency Instructor	Nery, Patricia R.	08/10/18	I-1-a	LTA	31,382	8,335	0	455	186	2,511	203	21	11,690	43,073	01	6820	6110	11	-
120	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/17/94	J-14-c	08/01/19	61,219	16,260	0	888	186	1,670	228	21	19,231	80,450	01	6820	6110	11	-
121	AAD082	6820	Culinary and Foodservices	Emergency Instructor	Olarte, Regine Erika F.	08/10/18	I-2-b	LTA	31,382	8,335	495	455	186	2,511	203	21	12,185	43,567	01	6820	6110	11	-
122	AAD088	6820	Culinary and Foodservices	Instructor	Miranda, Kennylyn C.	08/13/18	J-3-a	08/01/20	38,735	10,288	495	562	186	2,511	203	26	14,245	52,980	01	6820	6110	11	-
123	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/10/15	I-5-b	08/01/19	37,162	9,870	495	539	186	2,771	0	26	13,861	51,023	01	6820	6110	11	-
124	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	08/10/18	I-1-a	LTA	31,382	8,335	0	455	186	0	0	21	8,976	40,358	01	6950	6110	11	
125	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	08/01/10	I-7-b	08/01/19	40,236	10,687	495	583	186	2,511	203	26	14,665	54,901	01	6950	6110	11	-
126	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	03/09/92	L-12-a	08/01/19	72,022	19,129	0	1,044	186	1,245	203	26	21,807	93,829	01	6950	6110	55	-
127	AAD134	6950	Construction Trades	Emergency Instructor	Rojas, Gary C.	08/10/18	I-1-a	LTA	31,382	8,335	495	455	186	1,245	203	21	10,919	42,302	01	6950	6110	11	-
128	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/10/18	J-3-a	LTA	38,741	10,290	0	562	186	0	0	21	11,037	49,778	01	6950	6110	11	-
129	AAD138	6950	Construction Trades	Emergency Instructor	Paulino, Richard D.	08/10/18	I-1-a	LTA	31,382	8,335	495	455	186	2,511	203	21	12,185	43,568	01	6950	6110	11	-
130	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	10/01/10	J-11-b	08/01/19	53,794	14,288	495	780	186	2,511	203	26	18,463	72,257	01	6950	6110	11	-
131	AAD160	6950	Construction Trades	Emergency Instructor	Miranda, Kenneth R.	09/04/18	I-1-a	LTA	31,382	8,335	495	455	0	1,245	203	21	10,733	42,115	01	6950	6110	11	-
132	AAD012	6970	Bus and VisCom - Marketing	Assistant Professor	Tam, Yvonne	09/13/04	K-14-b	08/01/19	69,098	18,352	0	1,002	186	2,511	203	26	22,254	91,352	01	6970	6110	11	-
133	AAD023	6970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-11-d	08/01/19	48,132	12,784	495	698	186	0	0	26	14,163	62,295	01	6970	6110	11	-
134	AAD030	6970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/10/18	J-3-a	LTA	38,741	10,290	495	562	186	6,339	372	21	18,243	56,984	01	6970	6110	11	-
135	AAD031	6970	Bus and VisCom - Marketing	Instructor	Perez, Nenita R.	08/03/98	J-15-d	08/01/19	64,344	17,090	0	933	186	1,245	203	26	19,657	84,001	01	6970	6110	11	-
136	AAD033	6970	Bus and VisCom - Marketing	Associate Professor	Manzana, Amada A.	08/07/16	L-14-b	08/01/19	78,775	20,923	0	1,142	186	2,771	372	26	25,394	104,169	01	6970	6110	11	-
137	AAD034	6970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	08/01/10	K-8-c	08/01/19	54,970	14,600	0	797	186	3,838	228	26	19,649	74,619	01	6970	6110	11	-
138	AAD169	6970	Bus and VisCom - Marketing	Instructor	**Vacant-Perez, Kenneth R.	Vacant	J-3-a	Vacant	38,741	10,290	495	562	186	4,567	268	26	16,367	55,108	01	6970	6110	11	-
139	AAD018	6980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-14-c	08/01/19	90,703	24,091	0	1,315	186	1,245	203	21	27,040	117,743	01	6980	6110	11	-
140	AAD027	6990	Bus and VisCom - Supv Mgmt	Assistant Professor	Tupaz, Frederick Q.	10/01/13	K-7-c	08/01/19	52,816	14,028	495	766	186	6,339	372	26	22,186	75,002	01	6990	6110	11	-
141	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-7	11/16/18	28,974	7,695	0	420	186	3,838	228	26	12,368	41,342	01	7000	6110	33	-
142	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-23	12/03/19	54,454	14,463	0	790	186	3,838	228	26	19,505	73,959	01	7000	6110	33	-
143	AAD081	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	08/15/05	K-12-a	01/01/20	63,190	16,783	0	916	186	2,771	372	26	21,029	84,219	01	7000	6110	33	-
144	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	O-7-a	01/01/20	87,443	23,225	0	1,268	186	1,670	228	26	26,577	114,020	01	7000	6110	33	-
145	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Blas, Joanne M.	04/29/18	J-1	04/29/19	31,076	8,254	0	451	186	2,511	203	26	11,604	42,680	01	7000	6110	33	-
146	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	01/06/14	N-7-d	01/01/20	79,040	20,993	0	1,146	186	2,511	203	26	25,039	104,079	01	7000	6110	33	-
147	AAD187	7000	Dean's Office - TSS	Program Specialist	Ulloa-Heath, Julie	04/02/18	K-6-b	04/02/19	50,253	13,347	495	729	186	1,670	228	26	16,655	66,908	01	7000	6110	33	-
148	AAD101	7110	Math and Science - Math	Instructor	Torres, II, Carl E.	01/12/07	J-8-d	08/01/19	48,703	12,936	0	706	186	0	0	26	13,828	62,531	01	7110	6110	11	-
149	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	08/01/12	J-5-d	08/01/19	43,210	11,477	495	627	186	1,245	203	26	14,232	57,442	01	7110	6110	11	-
150	AAD174	7110	Math and Science - Math	Associate Professor	Lam, Steve S.	08/01/11	L-11-c	08/01/19	70,610	18,754	0	1,024	186	4,567	268	26	24,799	95,409	01	7110	6110	11	-
151	AAD048	7120	Math and Science - Science	Associate Professor	Sunga, Anthony Jay J.	08/01/10	L-9-d	08/01/19	65,856	17,491	0	955	186	2,771	372	26	21,775	87,631	01	7120	6110	11	-
152	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	08/10/07	L-12-a	08/01/19	72,022	19,129	0	1,044	186	0	0	26	20,359	92,381	01	7120	6110	11	-
153	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-9-b	08/01/19	56,633	15,042	0	821	186	2,771	372	26	19,192	75,825	01	7120	6110	11	-
154	AAD114	7210	Student Support Services	Administrative Aide	**Vacant-Santos, Irene J.	Vacant	F-16	Vacant	38,366	10,190	0	556	186	1,670	228	26	12,830	51,196	01	7210	6110	44	-
155	AAD117	7210	Student Support Services	School Aide II	**Vacant-Cruz, Harold R.	Vacant	G-6	Vacant	29,786	7,911	0	432	186	1,245	203	26	9,977	39,763	01	7210	6110	44	-
156	AAD193	7210	Student Support Services	School Aide III	Hussey, Lorainne R.	06/04/91	H-11	06/04/19	37,565	9,977	0	545	186	0	0	26	10,708	48,273	01	7210	6110	44	-
157	AAD007	7210	Student Support Services	Program Coordinator II	Camacho, Johanna L.	09/06/04	M-6	06/07/19	49,088	13,038	495	712	186	2,511	203	26	17,145	66,233	01	7211	6110	44	-
158	AAD093	7211	Night Administration	Administrative Aide	Santos, Irene J.	09/29/97	F-16	06/30/19	38,366	10,190	0	556	186	1,670	228	26	12,830	51,196	01	7211	6110	44	-
159	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	10/12/15	K-8-b	01/01/20	54,413	14,452	0	789	186	6,339	372	26	22,138	76,551	01	7211	6110	44	-
160	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	07/30/07	J-12-d	08/01/19	62,542	16,611	0	907	186	1,986	0	26	19,690	82,232	01	7220	6110	44	-
161	AAD080	7420	Center for Student Involvement	Program Specialist	Cruz, Gerald A.B.	07/30/18	K-6-b	LTA	50,256	13,348	0	729	186	2,511	203	26	16,977	67,233	01	7420	6110	44	-
162	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	01/05/15	K-5	01/05/19	39,354	10,452	0	571	186	2,511	203	26	13,923	53,277	01	7440	6110	44	-
163	AAD009	7510	Technology - Office Technology	Associate Professor	Balbin, Sandy R.	08/21/89	L-13-a	08/01/19	74,945	19,905	0	1,087	186	1,245	203	26	22,626	97,571	01	7510	6110	11	-
164	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-8-b	08/01/19	62,042	16,478	0	900	186	1,245	203	26	19,012	81,054	01	7510	6110	11	-
165	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	10/02/06	J-7	10/02/19	38,854	10,320	0	563	186	2,511	203	26	13,783	52,637	01	7610	6110	44	-
166	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-14-c	08/01/19	79,565	21,132	0	1,154	186	2,771	0	26	25,243	104,808	01	7610	6110	44	-
167	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/03/02	L-14-b	08/01/19	78,775	20,923	0	1,142	186	0	0	26	22,251	101,026	01	7610	6110	44	-
168	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/06/00	L-14-a	08/01/19	77,986	20,713	0	1,131	186	0	0	26	22,030	100,016	01	7610	6110	44	-
169	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	10/01/09	L-14-b	08/01/19	78,775	20,923	0	1,142	186	6,339	372	26	28,962	107,737	01	7610	6110	44	-
170	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	09/16/91	J-15-c	08/01/19	63,706	16,920	0	924	186	0	0	26	18,030	81,736	01	7620	6110	44	-
171	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	08/13/12	K-11-b	01/01/20	61,322	16,287	0	889	186	2,511	203	26	20,076	81,398	01	7630	6110	44	-
172	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-15-a	08/01/19	92,518	24,573	0	1,342	186	1,245	203	26	27,548	120,066	01	7710	6110	11	-
173	AAD020	7710	Technology - Computer Science	Instructor	Whitt, Anthony	08/13/18	J-3-a	LTA	38,740	10,289	495	562	186	0	0	21	11,532	50,272	01	7710	6110	11	
174	AAD021	7710	Technology - Computer Science	Assistant Professor	Flores, Yvonne C.	08/03/98	K-12-a	08/01/19	63,185	16,782	0	916	186	1,245	203	26	19,332	82,517	01	7710	6110	11	-
175	AAD026	7750	English	Instructor	Cruz, Tara B.	08/13/18	J-3-a	LTA	38,741	10,290	0	562	0	1,245	228	21	12,324	51,065	01	7750	6110	11	-
176	AAD146	7750	English	Associate Professor	Tenorio, Juanita M.	01/22/03	L-13-b	08/01/19	75,701	20,106	0	1,098	186	2,511	203	26	24,104	99,805	01	7750	6110	11	-

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-19

Jan 03.29.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
177	AAD022	7810	Technology - Electronics	Assistant Professor	Lee, Hee Suk	10/01/13	K-11-c	08/01/19	61,942	16,452	495	898	186	2,511	0	26	20,542	82,484	01	7810	6110	11	-
178	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/10/18	J-3-a	LTA	38,741	10,290	495	562	186	1,986	268	21	13,786	52,527	01	7810	6110	11	-
179	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	08/01/12	J-15-b	08/01/19	63,067	16,751	0	914	186	1,670	228	26	19,749	82,816	01	7810	6110	11	-
180	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	08/11/17	I-2-c	08/01/19	33,314	8,848	495	483	186	2,511	203	21	12,726	46,040	01	7810	6110	11	-
181	AAD172	7810	Technology - Electronics	Instructor	Tyquiengco, Ricky S.	08/08/08	J-11-a	08/01/19	53,256	14,145	495	772	186	0	0	26	15,598	68,854	01	7810	6110	11	-
182	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	08/27/02	K-10-d	08/01/19	65,835	17,486	0	955	186	4,567	268	26	23,461	89,296	01	7950	6110	44	-
183	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	09/03/96	L-10-c	08/01/19	74,318	19,739	0	1,078	186	2,511	203	26	23,716	98,034	01	7950	6110	44	-
184	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-11	02/23/20	44,013	11,690	0	638	186	2,771	372	26	15,657	59,670	01	7950	6110	44	-
185	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	03/12/01	H-9	09/30/19	35,287	9,372	495	512	186	1,245	203	26	12,013	47,300	01	7950	6110	44	-
186	AAD100	7950	Learning Resource Center	Library Technician I	Manglona, Roland M.	04/11/16	F-3	04/11/19	24,960	6,629	0	362	186	0	0	26	7,177	32,137	01	7950	6110	44	-
187	AAD025	8000	Dean's Office - CCS	Assistant Professor	Tam, Wilson W.	01/29/01	K-11-c	08/01/19	61,942	16,452	0	898	186	2,771	372	26	20,679	82,621	01	8000	6110	11	-
188	AAD087	8000	Dean's Office - CCS	Associate Professor	Toves, Rebecca T.	10/01/12	L-15-a	08/01/19	81,161	21,556	0	1,177	186	3,838	228	26	26,985	108,146	01	8000	6110	11	-
189	AAD164	8000	Dean's Office - CCS	Assistant Professor	Lopez, II, Jose B.	08/01/11	K-7-a	08/01/19	51,778	13,752	495	751	186	2,511	203	21	17,898	69,676	01	8000	6110	11	-
190	AAD175	8000	Dean's Office - CCS	Associate Professor	Datuin, Theresa Ann H.	10/01/10	L-9-c	08/01/19	65,201	17,317	495	945	186	1,245	203	26	20,392	85,593	01	8000	6110	11	-
191	AAD194	8000	Dean's Office - CCS	Assistant Professor	De Oro, Vera S.	02/05/96	K-10-c	08/01/19	59,522	15,809	0	863	186	6,339	372	26	23,569	83,091	01	8000	6110	11	-
192								**Total General Funds (01):**	**10,083,564**	**2,678,195**	**37,125**	**146,212**	**34,038**	**434,133**	**35,325**		**3,365,027**	**13,448,592**					
193	AAD024	6730	Nursing and Allied Health - PN	Assistant Professor	**Vacant-Artero, J.	Vacant	K-10-d	Vacant	60,110	15,965	0	872	186	0	0	26	17,023	77,133	01	6730	6110	11	-
194	AAD045	6730	Nursing and Allied Health - PN	Nursing & Allied Health Admini	Duenas, Dorothy-Lou	08/01/12	M-10-c	01/01/20	77,350	20,544	0	1,122	186	3,838	228	26	25,918	103,268	01	6730	6110	11	-
195	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Pascua, Tara Rose A.	04/01/15	J-4	04/01/19	34,736	9,226	0	504	186	1,245	203	26	11,364	46,100	01	6730	6110	33	
196	AAD083	6730	Nursing and Allied Health - PN	Assistant Professor	Loveridge, Rosemary J.	10/01/15	K-12-b	08/01/19	63,812	16,948	0	925	186	2,511	203	26	20,774	84,586	01	6730	6110	11	-
197	AAD162	6730	Nursing and Allied Health - PN	Instructor	**Vacant-Joo-Castro, L.	Vacant	J-5-d	Vacant	43,210	11,477	495	627	186	3,838	228	26	16,850	60,060	01	6730	6110	11	-
								Total Practical Nursing Funds (01):	**279,218**	**74,160**	**495**	**4,049**	**930**	**11,432**	**862**		**91,928**	**371,146**					
198	AAD049	7615	Assessment and Counseling - VG	Instructor	Oliveros, Sharon J.	08/10/15	J-5-c	08/01/19	42,790	11,365	495	620	186	2,511	203	26	15,380	58,170	01	7615	6110	44	-
199	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-13-a	08/01/19	65,738	17,460	495	953	186	0	0	26	19,094	84,832	01	7615	6110	44	-
200	AAD170	7615	Assessment and Counseling - VG	Instructor	Rosario, Barbara A.	08/10/15	J-6-a	08/01/19	43,646	11,592	495	633	186	2,511	203	26	15,620	59,266	01	7615	6110	44	-
201	AAD178	7615	Assessment and Counseling - VG	Assistant Professor	Nanpei, Rose Marie D.	10/01/10	K-13-a	08/01/19	65,738	17,460	0	953	186	6,339	372	26	25,310	91,048	01	7615	6110	44	-
202	AAD195	7615	Assessment and Counseling - VG	Instructor	Muna, Brian C.	08/01/12	J-6-d	08/01/19	44,974	11,945	495	652	186	1,670	228	26	15,176	60,150	01	7615	6110	11	-
								Total Vocational Guidance Program Funds (01):	**262,886**	**69,823**	**1,980**	**3,812**	**930**	**13,031**	**1,006**		**90,581**	**353,467**					
203	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	K-6-b	05/14/19	50,256	13,348	0	729	186	3,838	228	26	18,329	68,585	05	6910	6110	11	
								Total Man Power Development Funds (05):	**50,256**	**13,348**	**0**	**729**	**186**	**3,838**	**228**		**18,329**	**68,585**					
204	NAF043	1030	Communications and Promotions	Graphic Artist Technician I	**Vacant-Cabrera, A.	Vacant	G-4	Vacant	27,643	7,342	495	401	186	2,511	203	26	11,138	38,781	11	1030	6110	55	-
205	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	**Vacant-Bilong, D.	Vacant	K-9-c	Vacant	28,600	7,596	0	415	93	1,919	114	26	10,137	38,737	11	1050	6110	55	-
206	NAF044	1060	Planning and Development	Administrative Aide	**Vacant-Duenas, K.	Vacant	F-1	Vacant	23,171	6,154	0	336	186	0	0	26	6,676	29,847	11	1060	6110	22	-
207	NAF014	3020	Management Information Systems	Computer Technician I	Eblacas, Morris E.	10/05/15	H-3	10/05/18	28,558	7,585	495	414	186	3,838	228	26	12,746	41,304	11	3020	6110	55	-
208	AAD200	3045	Bookstore	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-2	12/05/18	24,045	6,386	495	349	186	6,339	0	26	13,755	37,800	11	3045	6110	88	-
209	NAF002	5000	VP Academic Affairs	Word Processing Secretary II	Blas, Barbara J.	05/17/11	H-6	05/16/19	31,949	8,486	0	463	186	1,245	203	26	10,583	42,532	11	5000H3	6110	33	-
210	NAF042	5020	Admissions	Program Coordinator I	**Vacant-Quitugua, Rosita G.	Vacant	K-11	Vacant	48,027	12,756	0	696	186	3,838	228	26	17,704	65,732	11	5020	6110	44	-
211	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Hiura, Tamara Therese T.	12/06/10	J-5	12/06/18	36,067	9,579	0	523	186	4,567	268	26	15,123	51,190	11	6000	6110	33	
212	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	08/13/92	J-13-d	08/01/19	59,422	15,782	0	862	186	6,339	372	26	23,541	82,963	11	6110	6110	11	-
213	NAF009	6210	Education	Assistant Professor	Ellen, Deborah	08/12/16	K-4-d	08/01/19	47,342	12,574	0	686	186	2,511	203	26	16,160	63,502	11	6210	6110	11	-
214	NAF048	6210	Education	Assistant Instructor	Rosario, Kirsten L.	08/12/16	I-2-b	08/01/19	32,978	8,759	0	478	186	2,771	372	26	12,566	45,545	11	6210	6110	11	-
215	AAD054	6420	Criminal Justice Social Science SS	Assistant Professor	Roberto, Joachim P.	08/01/16	K-6-c	08/01/19	50,753	13,480	0	736	186	2,511	203	26	17,116	67,869	11	6420	6110	11	-
216	NAF041	6420	Criminal Justice Social Science SS	Assistant Professor	**Vacant-Dela Cruz, T.	Vacant	K-4-c	Vacant	46,872	12,449	495	680	186	0	0	21	13,810	60,682	11	6420	6110	11	-
217	NAF020	6550	Bus and VisCom - Visual Com	Assistant Instructor	Healy, Paul J.	08/01/12	I-5-d	08/01/19	37,901	10,067	0	550	186	3,838	228	26	14,868	52,769	11	6550	6110	11	-
218	NAF040	6550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-3-d	08/01/19	39,917	10,602	495	579	186	6,339	372	26	18,573	58,490	11	6550	6110	11	-
219	NAF025	6810	Hospitality and Tourism	Assistant Professor	Ji, Eric Y.	08/01/14	K-6-a	08/01/19	49,762	13,217	0	722	186	1,670	228	26	16,022	65,784	11	6810	6110	11	-
220	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	08/10/07	J-11-a	08/01/19	53,256	14,145	0	772	186	1,245	203	26	16,551	69,807	11	6820	6110	11	-
221	NAF028	6970	Bus and VisCom - Marketing	Administrative Aide	**Vacant-Quinata, C.	Vacant	F-4	Vacant	25,896	6,878	495	375	186	4,567	268	26	12,769	38,665	11	6970	6110	11	-
222	AAD120	7000	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	08/01/14	F-5	08/01/19	26,894	7,143	0	390	186	1,245	203	26	9,167	36,061	11	7000	6110	33	-
223	NAF052	7000	Dean's Office - TSS	Program Coordinator I	Damian, Eleanor A.	10/30/17	K-1	10/30/18	33,904	9,005	495	492	186	6,339	372	26	16,889	50,793	11	7000	6110	33	70A5
224	NAF053	7000	Dean's Office - TSS	Program Coordinator I	**Vacant-Cruz, G.	Vacant	K-2	Vacant	35,194	9,347	0	510	186	2,511	203	26	12,758	47,951	11	7000	6110	33	70A5
225	NAF054	7000	Dean's Office - TSS	Administrative Aide	Toves, Jesilin C.	10/16/17	F-1	10/16/18	23,171	6,154	495	336	186	2,511	203	26	9,885	33,056	11	7000	6110	33	70A5
226	NAF022	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-5-c	08/01/19	48,770	12,953	495	707	186	1,245	203	21	15,789	64,559	11	7120	6110	11	-
227	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	01/13/09	J-5	10/07/18	36,067	9,579	495	523	186	3,838	228	26	14,849	50,916	11	7000	6110	33	-
228	AAD084	7750	English	Instructor	**Vacant-Cruz, Tara B.	Vacant	J-3-a	Vacant	38,741	10,290	0	562	0	1,245	228	21	12,324	51,065	11	7750	6110	11	-
229	AAD137	7750	English	Assistant Professor	Bollinger, Simone E.	08/01/16	K-7-d	08/01/19	53,340	14,167	495	773	186	3,838	228	26	19,688	73,028	11	7750	6110	11	-
230	NAF023	7750	English	Assistant Professor	Dela Cruz, Tressa C.	10/01/16	K-6-b	08/01/19	50,249	13,346	495	729	186	2,771	372	26	17,899	68,148	11	7750	6110	11	-
231	NAF027	7750	English	Assistant Professor	Ventura, Desiree T.	10/01/18	K-7-a	08/01/19	51,778	13,752	495	751	186	0	0	26	15,184	66,962	11	7750	6110	11	-
232	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	01/22/13	F-5	01/22/19	26,894	7,143	0	390	186	0	0	26	7,719	34,613	11	7950	6110	44	-
233	NAF021	8000	Dean's Office - CCS	Assistant Professor	**Vacant-Unten, T.	Vacant	K-6-a	Vacant	49,759	13,216	495	722	186	0	0	26	14,618	64,377	11	8000	6110	11	-
234	NAF024	8000	Dean's Office - CCS	Instructor	Maloney, Kathryn I.	08/10/15	J-4-d	08/01/19	41,530	11,030	495	602	186	0	0	26	12,314	53,844	11	8000	6110	11	-
235	NAF026	8000	Dean's Office - CCS	Instructor	Pereda, John V.	08/13/18	J-3-a	LTA	38,741	10,290	495	562	186	1,245	203	26	12,980	51,721	11	8000	6110	11	-

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-19

Jan 09.25.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
					Total Non-Appropriated Funds (11):				**1,247,191**	**331,254**	**7,920**	**18,084**	**5,673**	**82,836**	**6,136**		**451,903**	**1,699,094**					
236	AAD122	5050	Continuing Education	Program Specialist	Guerrero, Philip C.	06/15/15	K-8-a	01/01/20	53,872	14,308	0	781	186	6,339	372	26	21,987	75,859	12	5050Z	6110	44	5Z8I
237	ASD012	5050	Continuing Education	Program Specialist	Cruz, Melvin D.	05/01/17	K-6-b	LTA	50,256	13,348	495	729	186	1,986	268	26	17,012	67,268	12	5050Z	6110	44	5Z8I
238	NAF003	5050	Continuing Education	Administrative Aide	Sarmiento, Launie Danielle N.	10/16/17	F-1	10/16/18	23,171	6,154	495	336	186	2,771	372	26	10,314	33,485	12	5050Z	6110	44	5Z8I
239	NAF013	5050	Continuing Education	Test Examiner	Fernandez, Stephanie Ann C.	02/20/17	H-2	02/21/19	27,518	7,309	495	399	186	0	0	26	8,389	35,907	12	5050Z	6110	44	5Z8I
240	NAF039	5050	Continuing Education	Program Coordinator I	Manglona, Yvonne	08/31/18	K-1	LTA	33,904	9,005	495	492	0	2,511	203	26	12,706	46,610	12	5050A	6110	33	41C19
241	NAF056	5050	Continuing Education	Administative Aide	Mendiola, Tanya Rose C.	01/07/19	F-1	LTA	23,171	6,154	495	336	186	1,245	203	26	8,619	31,790	12	5000A	6110	33	41C19
242	NAF057	5050	Continuing Education	Program Coordinator I	**Vacant-Duenas, L.	Vacant	K-1	Vacant	33,904	9,005	495	492	186	0	0	26	10,178	44,082	12	5000A	6110	33	41C19
243	NAF058	5050	Continuing Education	Program Coordinator II	Gozo, Krizia Arianne L.	11/16/15	M-1	LTA	40,768	10,828	495	591	186	1,245	203	26	13,548	54,316	12	5000A	6110	33	41C19
244	FED024	6000	Dean's Office - TPS	Administrative Assistant	Chamberlain, Antonia M.	01/12/01	J-13	01/29/19	46,852	12,444	0	679	186	0	0	26	13,309	60,161	12	6000	6110	33	41C19
					Total Non-Appropriated Funds (12):				**333,416**	**88,555**	**3,465**	**4,835**	**1,488**	**16,097**	**1,621**		**116,061**	**449,477**					
245	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	K-9-a	01/01/20	56,077	14,894	0	813	186	6,339	372	26	22,604	78,681	13	1050	6110	55	-
246	NAF055	1050	Alumni Relations and Fundraising	Program Coordinator II	Santos, Eugene H.	01/03/19	M-1	LTA	40,768	10,828	0	591	186	0	0	26	11,605	52,373	13	1050	6110	55	-
	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	**Vacant-Bilong, D.	Vacant	K-9-c	Vacant	28,600	7,596	0	415	93	1,919	114	26	10,137	38,737	13	1050	6110	55	-
					Total Non-Appropriated Funds (13):				**125,445**	**33,318**	**0**	**1,819**	**465**	**8,258**	**486**		**44,346**	**169,791**					
247	FED048	7000	Dean's Office - TSS	Assistant Professor	Lee, Byoung Yong	08/10/18	K-4-b	LTA	46,418	12,329	495	673	186	2,771	372	21	16,826	63,244	16F18	7510	6110	11	16F8Y1
248	FED046	6150	Education - Cosmetology	Instructor	Taman, Francine N.	02/06/19	J-3-a	LTA	38,741	10,290	495	562	0	3,838	228	21	15,412	54,153	17J18	6220	6110	11	17J8Y2
249	FED047	6150	Education - Cosmetology	Instructor	Baker, Janice T.	08/13/18	J-3-a	LTA	38,741	10,290	495	562	0	2,771	372	26	14,489	53,230	17J18	6220	6110	11	17J8Y2
250	FED039	6610	Adult Basic Education	Office Aide	**Vacant-Camacho, S.	Vacant	C-1	Vacant	17,763	4,718	0	258	186	1,245	203	26	6,609	24,373	21U17	6610	6110	11	21U7Y2
251	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	07/25/10	K-8-c	01/01/20	54,974	14,601	0	797	186	6,339	372	26	22,295	77,270	21U19	6610	6110	11	21U8Y2
252	FED038	6610	Adult Basic Education	Program Coordinator I	Pereda, Jaclyn Q.	07/24/13	K-4	05/04/19	37,918	10,071	0	550	186	1,245	203	26	12,255	50,173	29N18	1060	6110	22	-
253	FED011	7910	TRIO Programs	Program Specialist	Sablan, Fermina A.	05/06/15	K-8-a	01/01/20	53,872	14,308	495	781	186	1,670	228	26	17,669	71,541	31A19	7910	6110	44	-
254	FED012	7910	TRIO Programs	Administrative Aide	Castro, Amanda T.	01/11/16	F-1	LTA	23,171	6,154	495	336	186	2,511	203	26	9,885	33,056	31A19	7910	6110	44	-
255	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	09/01/15	M-1	LTA	40,768	10,828	495	591	186	3,838	228	26	16,166	56,934	31A19	7910	6110	44	-
								Total Federal Funds:	**352,367**	**93,589**	**2,970**	**5,109**	**1,302**	**26,228**	**2,409**		**131,607**	**483,973**					
								Grand Total:	**12,734,343**	**3,382,242**	**53,955**	**184,648**	**45,012**	**595,853**	**48,073**		**4,309,782**	**17,044,125**					

Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

All Current Operating Funds
Expenditures, Encumbrances, and Revenues
Fiscal Year 2019
As of February 28, 2019

Revenues	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 7,753,022	$ 5,328,252	$ 449,433	$ 3,416,406	$ 16,947,113
Received	$ 4,136,628	$ 5,328,252	$ 449,433	$ 3,416,406	$ 13,330,720
FY 2019 Revenue Budget	$ 18,473,437	$ 10,453,812	$ 3,304,241	$ 5,308,147	$ 37,539,638
Percent Received	**22%**	**51%**	**14%**	**64%**	**36%**

Expenditures & Encumbranc	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total	FY 2019 Budget	Percent Expended
Personnel Services							
Full-time Salaries	$ 4,379,647	$ 588,052	$ 0	$ 180,184	$ 5,147,883	$ 12,524,642	41%
Part-time Salaries	0	430,682	0	90,099	520,781	1,194,939	44%
Benefits	1,330,624	224,908	0	61,851	1,617,383	4,555,522	36%
Total Personnel	5,710,271	1,243,642	0	332,134	7,286,048	18,275,103	**40%**
Travel	0	39,660	3,815	33,562	77,036	323,228	24%
Contractual Services	808,388	1,804,120	1,400,185	84,610	4,097,304	9,481,240	43%
Supplies & Materials	0	124,629	1,178	56,854	182,662	621,918	29%
Equipment (under $250)	0	429,161	3,882	166,709	599,752	1,169,802	51%
Utilities	525,572	0	0	0	525,572	578,238	91%
Miscellaneous	4,972	88,151	0	2,568,497	2,661,620	3,139,978	85%
Grant Aid	0	0	0	0	0	38,000	0%
Capital Outlay	0	457,520	9,791	44,563	511,873	681,620	75%
Transfer to Other Funds	0	50,224	0	0	50,224	50,224	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	224,059	1,125	12,700	237,885	630,941	38%
Funds Pending Allocation	0	0	0	0	0	6,657,709	0%
TOTAL	**$ 7,049,202**	**$ 4,461,166**	**$ 1,419,977**	**$ 3,299,630**	**$ 16,229,974**	**$ 41,648,002**	**39%**

Reviewed by:
Carmen K. Santos, CPA
VP of Finance and Administration
Date: 3/14/19

NOTE: Encumbrances as of February 28, 2019

	GovGuam	
Appr & General	**$**	**546,812**
NAF	**$**	**1,684,662**
Federal Grants	**$**	**39,332**
Other Grants	**$**	**966,631**
	$	**3,237,436**

EO 3/14/19

Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2019
As of February 28, 2019

Revenues	GovGuam Appropriations Gen. Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
	$ 7,753,022	$ 5,328,252	$ 449,433	$ 3,416,406	$ 16,947,113
Received	$ 4,136,628	$ 5,328,252	$ 449,433	$ 3,416,406	$ 13,330,720
FY 2017 Revenue Budget	$ 18,473,437	$ 10,453,812	$ 3,304,241	$ 5,308,147	$ 37,539,637
Percent Received	**22%**	**51%**	**14%**	**64%**	**36%**

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$ 5,710,271	$ 1,243,642	$ 0	$ 332,134	$ 7,286,048
Travel	0	39,660	3,815	33,562	77,036
Contractual Services	808,388	1,804,120	1,400,185	84,610	4,097,304
Supplies & Materials	0	124,629	1,178	56,854	182,662
Equipment (under $250)	0	429,161	3,882	166,709	599,752
Utilities	525,572	0	0	0	525,572
Miscellaneous	4,972	88,151	0	2,568,497	2,661,620
Grant Aid	0	0	0	0	0
Capital Outlay	0	457,520	9,791	44,563	511,873
Administrative Cost Recoveries	0	224,059	1,125	12,700	237,885
Transfers	0	50,224	0	0	50,224
Funds Pending Allocation	0	0	0	0	0
TOTAL	**$ 7,049,202**	**$ 4,461,166**	**$ 1,419,977**	**$ 3,299,630**	**$ 16,229,974**
Total Encumbrances	**$ 546,812**	**$ 1,684,662**	**$ 966,631**	**$ 39,332**	**$ 3,237,436**
Total Expenditures	**$ 6,502,391**	**$ 2,776,504**	**$ 453,346**	**$ 3,260,297**	**$ 12,992,538**
Percent Expended/Encumbered	**38%**	**43%**	**43%**	**62%**	**43%**
Operating Income (loss)	**$ (2,912,574)**	**$ 867,086**	**$ (970,544)**	**$ 116,777**	**$ (2,899,255)**

GovGuam Appropriations	Billed	Received	Budget
General Fund	$ 6,729,113	$ 3,685,954	$ 16,149,870
TAF-Lodging Management	$ 24,154	$ 24,154	$ 24,154
LPN/Vocational Guidance	$ 318,003	$ 174,190	$ 763,207
GF Apprenticeship Program	$ 77,883	$ 42,661	$ 186,918
ManPower Development	$ 395,370	$ 159,670	$ 948,888
Capital Improvements Fund	$ 83,500	$ -	$ 200,400
First Generation Trust Fund Initiative	$ 125,000	$ 50,000	$ 200,000
	$ 7,753,022	$ 4,136,628	$ 18,473,437

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-19

asn 03.29.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-8	03/19/20	36,878	9,795	495	535	186	2,511	203	26	13,725	50,603	01	1010	6110	55	-
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	R-14-a	06/16/18	171,184	45,466	0	2,482	186	3,730	1,268	26	53,133	224,317	01	1010	6110	55	-
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-11	04/01/19	40,498	10,756	0	587	186	0	0	26	11,529	52,027	01	1010	6110	55	-
4	PRE007	1020	P.O.S.T. Commission	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-8-c	Vacant	54,974	14,601	495	797	186	0	0	26	16,079	71,054	01	1020	6110	55	-
5	AAD116	1030	Communications and Promotions	Graphic Artist Technician I	Cabrera, Angela S.	02/27/15	G-4	02/27/19	27,643	7,342	495	401	186	2,511	203	26	11,138	38,781	01	1030	6110	55	-
6	PRE002	1030	Communications and Promotions	Assistant Director	**Vacant-Flores, J.	Vacant	O-6-d	Vacant	86,590	22,998	0	1,256	186	1,670	228	26	26,338	112,928	01	1030	6110	55	-
7	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	02/12/90	J-15	08/14/19	49,872	13,246	495	723	186	4,567	268	26	19,485	69,357	01	1060	6110	22	-
8	ASD004	1060	Planning and Development	Program Coordinator I	DeVera, Eva E.	08/28/17	K-2	08/28/19	35,194	9,348	0	510	186	0	0	26	10,044	45,238	01	1060	6110	22	-
9	ASD016	1060	Planning and Development	Program Specialist	Johns, Priscilla C.	08/04/14	K-11-c	01/01/20	61,942	16,452	0	898	186	2,511	203	26	20,250	82,192	01	1060	6110	22	-
10	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	06/11/01	O-9-a	01/01/19	97,573	25,915	0	1,415	186	1,245	203	26	28,964	126,537	01	1060	6110	22	-
11	PRE009	1060	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	08/18/14	L-7-d	01/01/20	60,819	16,154	495	882	186	4,567	268	26	22,551	83,371	01	1060	6110	22	-
12	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	12/05/94	I-10	12/10/19	39,250	10,425	0	569	186	4,567	268	26	16,015	55,265	01	1061	6110	11	-
13	ASD009	1065	Facilities	Refrigeration Mechanic II	Mantanona, Jonathan P.	04/17/17	I-5	04/17/19	33,176	8,812	0	481	186	6,339	372	26	16,190	49,366	01	1065	6110	66	-
14	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	06/27/11	H-6	06/27/19	31,949	8,486	495	463	186	3,838	228	26	13,696	45,645	01	1065	6110	66	-
15	ASD033	1065	Facilities	Program Specialist	Arriola, Jr., Franklin P.	04/03/17	K-6-d	01/01/20	51,266	13,616	495	743	186	2,511	203	26	17,755	69,021	01	1065	6110	66	-
16	ASD036	1065	Facilities	Maintenance Worker	Blas, Jerome F.	03/20/17	H-7	09/20/19	33,150	8,805	0	481	186	1,670	228	26	11,369	44,519	01	1065	6110	66	-
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-5	12/28/18	33,176	8,812	495	481	186	2,511	203	26	12,688	45,864	01	1065	6110	66	-
18	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	02/23/15	L-4	02/23/19	41,475	11,016	495	601	186	6,339	372	26	19,009	60,484	01	1065	6110	66	-
19	ASD048	1065	Facilities	Maintenance Worker	Tyquiengco, Jon J.	06/24/13	H-6	06/28/19	31,949	8,486	0	463	186	2,551	203	26	11,889	43,838	01	1065	6110	66	-
20	ASD206	1065	Facilities	Refrigeration Mechanic I	Mendiola, Corey James A.	06/19/17	H-2	06/23/19	27,518	7,309	495	399	186	0	0	26	8,389	35,907	01	1065	6110	66	-
21	BFD013	3000	VP Finance and Administration	Administrative Assistant	Okada, Roma P.	02/18/19	J-1	03/11/19	31,075	8,254	495	451	186	0	0	26	9,385	40,460	01	3000	6110	55	-
22	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	12/03/07	P-12-a	01/01/20	121,638	32,307	0	1,764	186	2,771	372	26	37,400	159,038	01	3000	6110	55	-
23	ASD017	3000	VP Finance and Administration	Administrative Aide	Duenas, Debbie C.	03/13/17	F-9	03/13/20	30,826	8,187	495	447	186	4,567	268	26	14,150	44,976	01	3080	6110	55	-
24	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	11/09/15	K-3	11/09/18	36,525	9,701	0	530	186	0	0	26	10,417	46,942	01	3010	6110	55	-
25	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	08/16/10	K-6	08/16/19	40,851	10,850	0	592	186	1,245	0	26	12,873	53,724	01	3010	6110	55	-
26	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	03/04/97	M-10	09/29/19	55,952	14,861	0	811	186	2,511	203	26	18,572	74,524	01	3010	6110	55	-
27	BFD008	3010	Business Office	Cashier II	**Vacant-Okada, R.	Vacant	F-3	Vacant	24,960	6,629	495	362	186	0	0	26	7,672	32,632	01	3010	6110	55	-
28	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	06/03/13	H-6	06/03/19	31,949	8,486	495	463	186	3,838	228	26	13,696	45,645	01	3010	6110	55	-
29	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	01/05/95	M-9	02/10/19	54,238	14,406	0	786	186	2,511	203	26	18,092	72,330	01	3010	6110	55	-
30	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	01/29/03	P-6	02/18/19	66,830	17,750	0	969	186	0	0	26	18,905	85,735	01	3010	6110	55	-
31	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	01/04/16	I-3	01/04/19	30,805	8,182	495	447	186	6,339	372	26	16,020	46,825	01	3010	6110	55	-
32	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	N-9-a	01/01/20	83,075	22,065	495	1,205	186	1,670	228	26	25,848	108,924	01	3010	6110	55	-
33	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	03/25/13	H-6	03/25/19	31,940	8,483	495	463	186	3,838	228	26	13,693	45,633	01	3010	6110	55	-
34	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-11	06/06/20	63,752	16,933	0	924	186	2,511	203	26	20,757	84,509	01	3020	6110	55	-
35	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	11/19/90	I-17	11/22/19	48,859	12,977	0	708	186	1,986	0	26	15,857	64,716	01	3020	6110	55	-
36	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	07/27/15	J-4	07/27/19	34,736	9,226	495	504	186	2,771	0	26	13,182	47,918	01	3020	6110	55	-
37	ASD007	3020	Management Information Systems	Teleprocessing Netwk Coord	Reyes, Richard J.	07/29/13	K-6	07/29/19	40,851	10,850	0	592	186	2,511	203	26	14,342	55,194	01	3020	6110	55	-
38	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-2	03/06/19	42,307	11,237	0	613	186	2,511	203	26	14,750	57,057	01	3020	6110	55	-
39	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	02/03/03	K-7	03/17/19	42,389	11,259	0	615	186	2,771	372	26	15,202	57,591	01	3020	6110	55	-
40	ASD025	3020	Management Information Systems	Computer Technician II	**Vacant-De Leon, B.	Vacant	J-6	Vacant	37,419	9,938	495	543	186	1,245	203	26	12,610	50,029	01	3020	6110	55	-
41	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-13	06/04/19	61,456	16,323	0	891	186	2,771	372	26	20,543	81,999	01	3020	6110	55	-
42	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	02/08/16	N-4	02/08/19	50,336	13,369	495	730	186	2,511	203	26	17,494	67,830	01	3020	6110	55	-
43	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Camacho, Francisco C.	08/23/99	N-9-c	01/01/20	84,739	22,507	0	1,229	186	6,339	372	26	30,632	115,372	01	3020	6110	55	-
44	BFD007	3030	Human Resources	Personnel Specialist IV	San Nicolas, Apolline C.	11/30/15	O-5	11/30/18	57,907	15,380	0	840	186	1,245	203	26	17,854	75,761	01	3030	6110	55	-
45	BFD023	3030	Human Resources	Personnel Specialist II	Duenas, Ardyce M.	09/05/17	M-2	09/05/19	42,307	11,237	0	613	186	1,245	203	26	13,484	55,791	01	3030	6110	55	-
46	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	01/12/04	K-11	01/12/20	48,027	12,756	0	696	186	2,511	203	26	16,352	64,380	01	3030	6110	55	-
47	BFD031	3030	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	02/25/13	G-13	02/25/19	37,283	9,902	495	541	186	2,511	203	26	13,838	51,121	01	3030	6110	55	-
48	BFD035	3030	Human Resources	Chief Human Resources Officer	Muna, Joann W.	12/27/99	N-12-c	01/01/20	95,493	25,363	0	1,385	186	1,245	203	26	28,382	123,874	01	3030	6110	55	-
49	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	M-10-b	01/01/20	76,586	20,341	0	1,110	186	1,245	0	26	22,883	99,468	01	3040	6110	55	-
50	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	05/08/17	I-6	05/08/19	34,445	9,149	0	499	186	3,838	228	26	13,900	48,345	01	3040	6110	55	-
51	BFD017	3040	Materials Management	Inventory Management Officer	Rios, Theda R.	11/01/10	J-5	11/01/18	36,067	9,579	495	523	186	2,511	203	26	13,497	49,565	01	3040	6110	55	-
52	BFD018	3040	Materials Management	Supply Expediter	Williams, Isaac K.	06/12/17	E-2	06/12/19	21,902	5,817	0	318	186	2,511	203	26	9,035	30,937	01	3040	6110	55	-
53	BFD032	3040	Materials Management	Buyer I	Camacho, John J.	02/24/14	H-5	02/24/19	30,784	8,176	495	446	186	3,838	228	26	13,370	44,154	01	3040	6110	55	-
54	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08/08/11	L-6	08/08/19	44,678	11,866	495	648	186	0	0	26	13,195	57,873	01	3045	6110	88	-
55	AAD036	3050	Academic Technology	Program Specialist	Gima, Wesley T.	02/17/98	K-11-b	01/01/20	61,322	16,287	0	889	186	1,245	203	26	18,810	80,132	01	3050	6110	55	-
56	BFD014	3060	Student Financial Aid	Program Coordinator I	Casimiro, Felixberto C.	08/27/17	K-4	08/27/19	37,918	10,071	0	550	186	0	0	26	10,807	48,725	01	3060	6110	77	-
57	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	06/09/13	L-4-d	01/01/20	60,819	16,154	0	882	186	1,986	268	26	19,475	80,295	01	3060	6110	77	-

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-19

asn 03.29.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
58	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-8	12/30/18	52,570	13,963	0	762	186	2,511	203	26	17,625	70,195	01	3060	6110	77	-
59	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	02/15/10	I-7	10/24/19	35,734	9,491	0	518	186	0	0	26	10,195	45,929	01	3070	6110	55	-
60	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Chargualaf, Janelle A.	02/18/19	L-4-b	02/18/20	52,915	14,054	495	767	0	0	0	26	15,317	68,232	01	3070	6110	55	
61	AAD077	5000	VP Academic Affairs	Administrative Officer	Atoigue, Ana Mari C.	07/08/13	L-6	07/08/19	44,678	11,866	0	648	186	0	0	26	12,700	57,378	01	5000	6110	33	-
62	AAD078	5000	VP Academic Affairs	Vice President	Somera, Rene Ray D.	10/16/07	P-13-d	01/01/20	130,423	34,640	0	1,891	186	3,838	228	26	40,783	171,206	01	5000	6110	33	-
63	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08/08/11	F-6	08/08/19	27,914	7,414	495	405	186	2,511	203	26	11,214	39,128	01	5020	6110	44	-
64	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Quinata, Tina M.	06/12/17	M-4-d	01/01/20	61,526	16,341	0	892	186	6,339	372	26	24,130	85,656	01	5020	6110	44	-
65	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	10/02/06	H-7	10/02/18	33,155	8,806	495	481	186	0	0	26	9,968	43,123	01	5020	6110	44	-
66	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-9	03/18/20	35,277	9,370	0	512	186	2,511	203	26	12,781	48,058	01	5020	6110	44	-
67	AAD128	5020	Admissions	Program Coordinator I	Quitugua, Rosita G.	07/25/16	K-11	07/25/20	48,027	12,756	0	696	186	3,838	228	26	17,704	65,732	01	5020	6110	44	-
68	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-10	07/10/19	42,661	11,331	0	619	186	2,511	203	26	14,849	57,510	01	5020	6110	44	-
69	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlena O.	10/24/10	O-6-c	01/01/20	85,738	22,772	0	1,243	186	0	0	26	24,201	109,939	01	5030	6110	22	-
70	AAD039	5030	Assessment, Ins Effect and Research	Institutional Researcher	Perez, Anjelica Claire U.	06/18/16	L-4-c	01/01/20	53,435	14,192	495	775	186	1,245	203	26	17,096	70,531	01	5030	6110	22	-
71	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	12/03/07	J-7	06/03/19	38,854	10,320	495	563	186	1,245	203	26	13,012	51,866	01	5030	6110	22	-
72	AAD038	5050	Continuing Education	Assistant Director	Perez, Rowena Ellen	11/07/14	O-4-c	01/01/18	80,766	21,451	0	1,171	186	2,511	203	26	25,523	106,289	01	5050	6110	44	-
73	AAD040	6000	Dean's Office - TPS	Dean	Tudela, Virginia C.	11/21/11	O-10-d	01/01/20	101,530	26,966	0	1,472	186	6,339	372	26	35,336	136,866	01	6000	6110	33	-
74	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	09/28/15	N-7-b	01/01/20	77,480	20,579	0	1,123	186	2,511	203	26	24,602	102,082	01	6000	6110	33	-
75	AAD191	6000	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	01/15/16	F-3	01/15/19	24,960	6,629	495	362	186	2,511	203	26	10,386	35,346	01	6000	6110	33	-
76	AAD204	6000	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	01/06/14	N-6-d	01/01/20	77,480	20,579	495	1,123	186	2,511	203	26	25,097	102,577	01	6000	6110	33	-
77	AAD112	6000	Dean's Office - TPS	Associate Dean	Unten, Trisha D.	08/05/18	N-5-c	01/01/20	64,771	17,203	495	939	186	0	0	26	18,823	83,594	01	7000	6110	44	
78	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-8-a	08/01/19	41,462	11,012	495	601	186	3,838	228	26	16,361	57,823	01	6110	6110	11	-
79	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	08/22/05	J-9-d	08/01/19	50,669	13,458	495	735	186	0	0	26	14,873	65,542	01	6110	6110	11	-
80	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	08/07/09	J-10-b	08/01/19	51,694	13,730	0	750	186	3,838	228	26	18,731	70,425	01	6110	6110	11	-
81	AAD141	6110	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	11/09/92	I-12-d	08/01/19	49,594	13,172	0	719	186	0	0	26	14,077	63,671	01	6110	6110	11	-
82	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	08/06/01	J-10-b	08/01/19	51,694	13,730	0	750	186	3,838	228	26	18,731	70,425	01	6110	6110	11	-
83	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-4-c	08/01/19	41,126	10,923	0	596	186	1,245	203	26	13,153	54,279	01	6110	6110	11	-
84	AAD151	6110	Automotive Technology	Instructor	Lawcock, Danilo J.	10/01/18	J-16-c	08/01/19	66,293	17,607	0	961	186	2,511	203	21	21,469	87,762	01	6110	6110	11	-
85	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	08/16/04	J-13-b	08/01/19	58,246	15,470	0	845	186	0	0	26	16,501	74,747	01	6110	6110	11	-
86	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	06/25/90	J-15-a	08/01/19	62,446	16,586	0	905	186	0	0	26	17,677	80,123	01	6110	6110	11	-
87	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-9-d	08/01/19	50,669	13,458	495	735	186	6,339	372	26	21,584	72,253	01	6110	6110	11	-
88	AAD155	6110	Automotive Technology	Tool Mechanic	Josha, Golder C.	02/10/14	F-5	02/10/19	26,984	7,167	495	391	186	6,339	372	26	14,950	41,934	01	6110	6110	11	-
89	AAD182	6150	Education - Cosmetology	Assistant Instructor	**Vacant-Calceta, A.	Vacant	I-2-b	Vacant	32,979	8,759	495	478	0	0	0	26	9,732	42,711	01	6150	6110	11	-
90	AAD183	6150	Education - Cosmetology	Instructor	**Vacant-Baker, J.	Vacant	J-3-a	Vacant	38,735	10,288	495	562	0	2,771	372	26	14,488	53,223	01	6150	6110	11	-
91	AAD010	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-8-a	08/01/19	47,258	12,552	0	685	186	1,986	268	26	15,677	62,935	01	6220	6110	11	-
92	AAD147	6220	Education - Early Childhood Educ	Instructor	Lauilefue, Eleanor H.	08/12/16	J-3-c	08/01/19	39,514	10,495	495	573	186	0	0	26	11,749	51,263	01	6220	6110	11	-
93	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny, Marsha M.	01/18/00	M-13-d	08/01/19	88,032	23,381	0	1,276	186	1,670	228	26	26,742	114,774	01	6220	6110	11	-
94	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Smith, Tishawnna P.	01/09/17	J-2	01/09/19	32,261	8,569	495	468	186	3,838	228	26	13,783	46,044	01	6220	6110	33	
95	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	05/03/99	M-15-c	08/01/19	94,382	25,068	0	1,369	186	1,245	203	26	28,070	122,452	01	6410	6110	11	-
96	AAD186	6410	Criminal Justice Social Science CJ	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-7	02/24/19	38,854	10,320	495	563	186	2,511	203	26	14,278	53,133	01	6410	6110	33	
97	AAD051	6420	Criminal Justice Social Science SS	Assistant Professor	Concepcion, Jonah M.	10/01/17	K-6-a	08/01/19	49,762	13,217	0	722	186	1,670	228	26	16,022	65,784	01	6420	6110	11	-
98	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	08/16/90	L-12-d	08/01/19	74,206	19,709	0	1,076	186	2,511	203	26	23,685	97,891	01	6420	6110	11	-
99	AAD109	6420	Criminal Justice Social Science SS	Assistant Professor	Dela Cruz, Timmy C.	08/13/18	K-4-c	LTA	46,872	12,449	495	680	186	0	0	21	13,810	60,682	01	6420	6110	11	-
100	AAD019	6550	Bus and VisCom - Visual Com	Emergency Instructor	Rowland, Christopher D.	08/27/18	I-1-a	LTA	31,382	8,335	495	455	0	0	0	21	9,285	40,667	01	6550	6110	11	-
101	AAD130	6550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean	08/05/18	J-3-a	08/01/20	38,735	10,288	495	562	186	2,771	0	26	14,302	53,037	01	6550	6110	11	-
102	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	08/04/14	K-5	11/15/18	39,354	10,452	0	571	186	3,838	228	26	15,275	54,629	01	6610	6110	11	-
103	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	01/22/03	J-14-b	08/01/19	60,614	16,099	0	879	186	6,339	372	26	23,875	84,489	01	6710	6110	11	-
104	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	09/27/18	J-1-d	LTA	36,859	9,790	0	534	186	6,339	372	21	17,221	54,080	01	6710	6110	11	-
105	AAD157	6710	Nursing and Allied Health	Assistant Instructor	Tyquiengco, Rolland R.	08/11/17	I-7-a	08/01/20	39,850	10,584	495	578	186	0	0	21	11,843	51,693	01	6710	6110	11	-
106	AAD158	6710	Nursing and Allied Health	Assistant Professor	Bondoc, Adam Brandon A.	08/10/18	K-4-b	LTA	46,418	12,329	495	673	0	2,511	0	21	16,008	62,426	01	6710	6110	11	-
107	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	07/31/00	J-15-c	08/01/19	63,706	16,920	0	924	186	0	0	26	18,030	81,736	01	6710	6110	11	-
108	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/27/18	I-7-a	LTA	39,850	10,584	495	578	0	0	0	21	11,657	51,507	01	6710	6110	11	-
109	AAD055	6810	Hospitality and Tourism	Associate Professor	Blas, Doreen J.	10/01/10	L-14-c	08/01/19	79,565	21,132	0	1,154	186	6,339	372	26	29,183	108,748	01	6810	6110	11	-
110	AAD062	6810	Hospitality and Tourism	Assistant Professor	Aguilar, Norman L.	01/03/12	K-12-c	08/01/19	64,445	17,117	0	934	186	2,511	203	26	20,951	85,396	01	6810	6110	11	-
111	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	08/17/94	M-15-c	08/01/19	94,382	25,068	0	1,369	186	1,986	268	26	28,876	123,258	01	6810	6110	11	-
112	AAD066	6810	Hospitality and Tourism	Assistant Instructor	Ji, Minhee	08/10/18	I-2-b	LTA	32,978	8,759	0	478	186	1,245	203	21	10,871	43,849	01	6810	6110	11	-
113	AAD067	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	08/12/16	J-3-a	08/01/19	38,741	10,290	495	562	186	0	0	21	11,532	50,273	01	6810	6110	11	-
114	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	08/05/02	K-14-b	08/01/19	69,098	18,352	0	1,002	186	2,771	372	26	22,683	91,781	01	6810	6110	11	-

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-19

asn 03.29.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
115	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	01/15/19	J-3-a	LTA	38,741	10,290	495	562	186	1,245	203	21	12,980	51,721	01	6810	6110	11	-
116	AAD070	6810	Hospitality and Tourism	Administrative Aide	Quinata, Christine D.	04/20/15	F-4	04/20/19	25,896	6,878	495	375	186	4,567	268	26	12,769	38,665	01	6810	6110	33	
117	AAD029	6820	Culinary and Foodservices	Emergency Instructor	Quitugua, Karen Rose J.	08/10/18	I-1-a	LTA	31,382	8,335	495	455	186	2,511	0	21	11,982	43,364	01	6820	6110	11	
118	AAD057	6820	Culinary and Foodservices	Assistant Professor	Schrage, Marivic C.	02/02/98	K-15-b	08/01/19	71,904	19,098	495	1,043	186	1,245	0	26	22,066	93,970	01	6820	6110	11	-
119	AAD060	6820	Culinary and Foodservices	Emergency Instructor	Nery, Patricia R.	08/10/18	I-1-a	LTA	31,382	8,335	0	455	186	2,511	203	21	11,690	43,073	01	6820	6110	11	-
120	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/17/94	J-14-c	08/01/19	61,219	16,260	0	888	186	1,670	228	21	19,231	80,450	01	6820	6110	11	-
121	AAD082	6820	Culinary and Foodservices	Emergency Instructor	Olarte, Regine Erika F.	08/10/18	I-2-b	LTA	31,382	8,335	495	455	186	2,511	203	21	12,185	43,567	01	6820	6110	11	-
122	AAD088	6820	Culinary and Foodservices	Instructor	Miranda, Kennylyn C.	08/13/18	J-3-a	08/01/20	38,735	10,288	495	562	186	2,511	203	26	14,245	52,980	01	6820	6110	11	-
123	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/10/15	I-5-b	08/01/19	37,162	9,870	495	539	186	2,771	0	26	13,861	51,023	01	6820	6110	11	-
124	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	08/10/18	I-1-a	LTA	31,382	8,335	0	455	186	0	0	21	8,976	40,358	01	6950	6110	11	
125	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	08/01/10	I-7-b	08/01/19	40,236	10,687	495	583	186	2,511	203	26	14,665	54,901	01	6950	6110	11	-
126	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	03/09/92	L-12-a	08/01/19	72,022	19,129	0	1,044	186	1,245	203	26	21,807	93,829	01	6950	6110	55	-
127	AAD134	6950	Construction Trades	Emergency Instructor	Rojas, Gary C.	08/10/18	I-1-a	LTA	31,382	8,335	495	455	186	1,245	203	21	10,919	42,302	01	6950	6110	11	-
128	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/10/18	J-3-a	LTA	38,741	10,290	0	562	186	0	0	21	11,037	49,778	01	6950	6110	11	-
129	AAD138	6950	Construction Trades	Emergency Instructor	Paulino, Richard D.	08/10/18	I-1-a	LTA	31,382	8,335	495	455	186	2,511	203	21	12,185	43,568	01	6950	6110	11	-
130	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	10/01/10	J-11-b	08/01/19	53,794	14,288	495	780	186	2,511	203	26	18,463	72,257	01	6950	6110	11	-
131	AAD160	6950	Construction Trades	Emergency Instructor	Miranda, Kenneth R.	09/04/18	I-1-a	LTA	31,382	8,335	495	455	0	1,245	203	21	10,733	42,115	01	6950	6110	11	-
132	AAD012	6970	Bus and VisCom - Marketing	Assistant Professor	Tam, Yvonne	09/13/04	K-14-b	08/01/19	69,098	18,352	0	1,002	186	2,511	203	26	22,254	91,352	01	6970	6110	11	-
133	AAD023	6970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-11-d	08/01/19	48,132	12,784	495	698	186	0	0	26	14,163	62,295	01	6970	6110	11	-
134	AAD030	6970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/10/18	J-3-a	LTA	38,741	10,290	495	562	186	6,339	372	21	18,243	56,984	01	6970	6110	11	-
135	AAD031	6970	Bus and VisCom - Marketing	Instructor	Perez, Nenita R.	08/03/98	J-15-d	08/01/19	64,344	17,090	0	933	186	1,245	203	26	19,657	84,001	01	6970	6110	11	-
136	AAD033	6970	Bus and VisCom - Marketing	Associate Professor	Manzana, Amada A.	08/07/16	L-14-b	08/01/19	78,775	20,923	0	1,142	186	2,771	372	26	25,394	104,169	01	6970	6110	11	-
137	AAD034	6970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	08/01/10	K-8-c	08/01/19	54,970	14,600	0	797	186	3,838	228	26	19,649	74,619	01	6970	6110	11	-
138	AAD169	6970	Bus and VisCom - Marketing	Instructor	**Vacant-Perez, Kenneth R.	Vacant	J-3-a	Vacant	38,741	10,290	495	562	186	4,567	268	26	16,367	55,108	01	6970	6110	11	-
139	AAD018	6980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-14-c	08/01/19	90,703	24,091	0	1,315	186	1,245	203	21	27,040	117,743	01	6980	6110	11	-
140	AAD027	6990	Bus and VisCom - Supv Mgmt	Assistant Professor	Tupaz, Frederick Q.	10/01/13	K-7-c	08/01/19	52,816	14,028	495	766	186	6,339	372	26	22,186	75,002	01	6990	6110	11	-
141	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-7	11/16/18	28,974	7,695	0	420	186	3,838	228	26	12,368	41,342	01	7000	6110	33	-
142	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-23	12/03/19	54,454	14,463	0	790	186	3,838	228	26	19,505	73,959	01	7000	6110	33	-
143	AAD081	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	08/15/05	K-12-a	01/01/20	63,190	16,783	0	916	186	2,771	372	26	21,029	84,219	01	7000	6110	33	-
144	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	O-7-a	01/01/20	87,443	23,225	0	1,268	186	1,670	228	26	26,577	114,020	01	7000	6110	33	-
145	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Blas, Joanne M.	04/29/18	J-1	04/29/19	31,076	8,254	0	451	186	2,511	203	26	11,604	42,680	01	7000	6110	33	-
146	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	01/06/14	N-7-d	01/01/20	79,040	20,993	0	1,146	186	2,511	203	26	25,039	104,079	01	7000	6110	33	-
147	AAD187	7000	Dean's Office - TSS	Program Specialist	Ulloa-Heath, Julie	04/02/18	K-6-b	04/02/19	50,253	13,347	495	729	186	1,670	228	26	16,655	66,908	01	7000	6110	33	-
148	AAD101	7110	Math and Science - Math	Instructor	Torres, II, Carl E.	01/12/07	J-8-d	08/01/19	48,703	12,936	0	706	186	0	0	26	13,828	62,531	01	7110	6110	11	-
149	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	08/01/12	J-5-d	08/01/19	43,210	11,477	495	627	186	1,245	203	26	14,232	57,442	01	7110	6110	11	-
150	AAD174	7110	Math and Science - Math	Associate Professor	Lam, Steve S.	08/01/11	L-11-c	08/01/19	70,610	18,754	0	1,024	186	4,567	268	26	24,799	95,409	01	7110	6110	11	-
151	AAD048	7120	Math and Science - Science	Associate Professor	Sunga, Anthony Jay J.	08/01/10	L-9-d	08/01/19	65,856	17,491	0	955	186	2,771	372	26	21,775	87,631	01	7120	6110	11	-
152	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	08/10/07	L-12-a	08/01/19	72,022	19,129	0	1,044	186	0	0	26	20,359	92,381	01	7120	6110	11	-
153	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-9-b	08/01/19	56,633	15,042	0	821	186	2,771	372	26	19,192	75,825	01	7120	6110	11	-
154	AAD114	7210	Student Support Services	Administrative Aide	**Vacant-Santos, Irene J.	Vacant	F-16	Vacant	38,366	10,190	0	556	186	1,670	228	26	12,830	51,196	01	7210	6110	44	-
155	AAD117	7210	Student Support Services	School Aide II	**Vacant-Cruz, Harold R.	Vacant	G-6	Vacant	29,786	7,911	0	432	186	1,245	203	26	9,977	39,763	01	7210	6110	44	-
156	AAD193	7210	Student Support Services	School Aide III	Hussey, Lorainne R.	06/04/91	H-11	06/04/19	37,565	9,977	0	545	186	0	0	26	10,708	48,273	01	7210	6110	44	-
157	AAD007	7210	Student Support Services	Program Coordinator II	Camacho, Johanna L.	09/06/04	M-6	06/07/19	49,088	13,038	495	712	186	2,511	203	26	17,145	66,233	01	7211	6110	44	-
158	AAD093	7211	Night Administration	Administrative Aide	Santos, Irene J.	09/29/97	F-16	06/30/19	38,366	10,190	0	556	186	1,670	228	26	12,830	51,196	01	7211	6110	44	-
159	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	10/12/15	K-8-b	01/01/20	54,413	14,452	0	789	186	6,339	372	26	22,138	76,551	01	7211	6110	44	-
160	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	07/30/07	J-12-d	08/01/19	62,542	16,611	0	907	186	1,986	0	26	19,690	82,232	01	7220	6110	44	-
161	AAD080	7420	Center for Student Involvement	Program Specialist	Cruz, Gerald A.B.	07/30/18	K-6-b	LTA	50,256	13,348	0	729	186	2,511	203	26	16,977	67,233	01	7420	6110	44	-
162	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	01/05/15	K-5	01/05/19	39,354	10,452	0	571	186	2,511	203	26	13,923	53,277	01	7440	6110	44	-
163	AAD009	7510	Technology - Office Technology	Associate Professor	Balbin, Sandy R.	08/21/89	L-13-a	08/01/19	74,945	19,905	0	1,087	186	1,245	203	26	22,626	97,571	01	7510	6110	11	-
164	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-8-b	08/01/19	62,042	16,478	0	900	186	1,245	203	26	19,012	81,054	01	7510	6110	11	-
165	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	10/02/06	J-7	10/02/19	38,854	10,320	0	563	186	2,511	203	26	13,783	52,637	01	7610	6110	44	-
166	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-14-c	08/01/19	79,565	21,132	0	1,154	186	2,771	0	26	25,243	104,808	01	7610	6110	44	-
167	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/03/02	L-14-b	08/01/19	78,775	20,923	0	1,142	186	0	0	26	22,251	101,026	01	7610	6110	44	-
168	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/06/00	L-14-a	08/01/19	77,986	20,713	0	1,131	186	0	0	26	22,030	100,016	01	7610	6110	44	-
169	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	10/01/09	L-14-b	08/01/19	78,775	20,923	0	1,142	186	6,339	372	26	28,962	107,737	01	7610	6110	44	-
170	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	09/16/91	J-15-c	08/01/19	63,706	16,920	0	924	186	0	0	26	18,030	81,736	01	7620	6110	44	-
171	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	08/13/12	K-11-b	01/01/20	61,322	16,287	0	889	186	2,511	203	26	20,076	81,398	01	7630	6110	44	-
172	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-15-a	08/01/19	92,518	24,573	0	1,342	186	1,245	203	26	27,548	120,066	01	7710	6110	11	-
173	AAD020	7710	Technology - Computer Science	Instructor	Whitt, Anthony	08/13/18	J-3-a	LTA	38,740	10,289	495	562	186	0	0	21	11,532	50,272	01	7710	6110	11	
174	AAD021	7710	Technology - Computer Science	Assistant Professor	Flores, Yvonne C.	08/03/98	K-12-a	08/01/19	63,185	16,782	0	916	186	1,245	203	26	19,332	82,517	01	7710	6110	11	-
175	AAD026	7750	English	Instructor	Cruz, Tara B.	08/13/18	J-3-a	LTA	38,741	10,290	0	562	0	1,245	228	21	12,324	51,065	01	7750	6110	11	-
176	AAD146	7750	English	Associate Professor	Tenorio, Juanita M.	01/22/03	L-13-b	08/01/19	75,701	20,106	0	1,098	186	2,511	203	26	24,104	99,805	01	7750	6110	11	-

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-19

asn 03.29.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
177	AAD022	7810	Technology - Electronics	Assistant Professor	Lee, Hee Suk	10/01/13	K-11-c	08/01/19	61,942	16,452	495	898	186	2,511	0	26	20,542	82,484	01	7810	6110	11	-
178	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/10/18	J-3-a	LTA	38,741	10,290	495	562	186	1,986	268	21	13,786	52,527	01	7810	6110	11	-
179	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	08/01/12	J-15-b	08/01/19	63,067	16,751	0	914	186	1,670	228	26	19,749	82,816	01	7810	6110	11	-
180	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	08/11/17	I-2-c	08/01/19	33,314	8,848	495	483	186	2,511	203	21	12,726	46,040	01	7810	6110	11	-
181	AAD172	7810	Technology - Electronics	Instructor	Tyquiengco, Ricky S.	08/08/08	J-11-a	08/01/19	53,256	14,145	495	772	186	0	0	26	15,598	68,854	01	7810	6110	11	-
182	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	08/27/02	K-10-d	08/01/19	65,835	17,486	0	955	186	4,567	268	26	23,461	89,296	01	7950	6110	44	-
183	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	09/03/96	L-10-c	08/01/19	74,318	19,739	0	1,078	186	2,511	203	26	23,716	98,034	01	7950	6110	44	-
184	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-11	02/23/20	44,013	11,690	0	638	186	2,771	372	26	15,657	59,670	01	7950	6110	44	-
185	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	03/12/01	H-9	09/30/19	35,287	9,372	495	512	186	1,245	203	26	12,013	47,300	01	7950	6110	44	-
186	AAD100	7950	Learning Resource Center	Library Technician I	Manglona, Roland M.	04/11/16	F-3	04/11/19	24,960	6,629	0	362	186	0	0	26	7,177	32,137	01	7950	6110	44	-
187	AAD025	8000	Dean's Office - CCS	Assistant Professor	Tam, Wilson W.	01/29/01	K-11-c	08/01/19	61,942	16,452	0	898	186	2,771	372	26	20,679	82,621	01	8000	6110	11	-
188	AAD087	8000	Dean's Office - CCS	Associate Professor	Toves, Rebecca T.	10/01/12	L-15-a	08/01/19	81,161	21,556	0	1,177	186	3,838	228	26	26,985	108,146	01	8000	6110	11	-
189	AAD164	8000	Dean's Office - CCS	Assistant Professor	Lopez, II, Jose B.	08/01/11	K-7-a	08/01/19	51,778	13,752	495	751	186	2,511	203	21	17,898	69,676	01	8000	6110	11	-
190	AAD175	8000	Dean's Office - CCS	Associate Professor	Datuin, Theresa Ann H.	10/01/10	L-9-c	08/01/19	65,201	17,317	495	945	186	1,245	203	26	20,392	85,593	01	8000	6110	11	-
191	AAD194	8000	Dean's Office - CCS	Assistant Professor	De Oro, Vera S.	02/05/96	K-10-c	08/01/19	59,522	15,809	0	863	186	6,339	372	26	23,569	83,091	01	8000	6110	11	-
192								Total General Funds (01):	10,083,564	2,678,195	37,125	146,212	34,038	434,133	35,325		3,365,027	13,448,592					
193	AAD024	6730	Nursing and Allied Health - PN	Assistant Professor	**Vacant-Artero, J.	Vacant	K-10-d	Vacant	60,110	15,965	0	872	186	0	0	26	17,023	77,133	01	6730	6110	11	-
194	AAD045	6730	Nursing and Allied Health - PN	Nursing & Allied Health Admini	Duenas, Dorothy-Lou	08/01/12	M-10-c	01/01/20	77,350	20,544	0	1,122	186	3,838	228	26	25,918	103,268	01	6730	6110	11	-
195	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Pascua, Tara Rose A.	04/01/15	J-4	04/01/19	34,736	9,226	0	504	186	1,245	203	26	11,364	46,100	01	6730	6110	33	
196	AAD083	6730	Nursing and Allied Health - PN	Assistant Professor	Loveridge, Rosemary J.	10/01/15	K-12-b	08/01/19	63,812	16,948	0	925	186	2,511	203	26	20,774	84,586	01	6730	6110	11	-
197	AAD162	6730	Nursing and Allied Health - PN	Instructor	**Vacant-Joo-Castro, L.	Vacant	J-5-d	Vacant	43,210	11,477	495	627	186	3,838	228	26	16,850	60,060	01	6730	6110	11	-
								Total Practical Nursing Funds (01):	279,218	74,160	495	4,049	930	11,432	862		91,928	371,146					
198	AAD049	7615	Assessment and Counseling - VG	Instructor	Oliveros, Sharon J.	08/10/15	J-5-c	08/01/19	42,790	11,365	495	620	186	2,511	203	26	15,380	58,170	01	7615	6110	44	-
199	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-13-a	08/01/19	65,738	17,460	495	953	186	0	0	26	19,094	84,832	01	7615	6110	44	-
200	AAD170	7615	Assessment and Counseling - VG	Instructor	Rosario, Barbara A.	08/10/15	J-6-a	08/01/19	43,646	11,592	495	633	186	2,511	203	26	15,620	59,266	01	7615	6110	44	-
201	AAD178	7615	Assessment and Counseling - VG	Assistant Professor	Nanpei, Rose Marie D.	10/01/10	K-13-a	08/01/19	65,738	17,460	0	953	186	6,339	372	26	25,310	91,048	01	7615	6110	44	-
202	AAD195	7615	Assessment and Counseling - VG	Instructor	Muna, Brian C.	08/01/12	J-6-d	08/01/19	44,974	11,945	495	652	186	1,670	228	26	15,176	60,150	01	7615	6110	11	-
								Total Vocational Guidance Program Funds (01):	262,886	69,823	1,980	3,812	930	13,031	1,006		90,581	353,467					
203	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	K-6-b	05/14/19	50,256	13,348	0	729	186	3,838	228	26	18,329	68,585	05	6910	6110	11	
								Total Man Power Development Funds (05):	50,256	13,348	0	729	186	3,838	228		18,329	68,585					
204	NAF043	1030	Communications and Promotions	Graphic Artist Technician I	**Vacant-Cabrera, A.	Vacant	G-4	Vacant	27,643	7,342	495	401	186	2,511	203	26	11,138	38,781	11	1030	6110	55	-
205	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	**Vacant-Bilong, D.	Vacant	K-9-c	Vacant	28,600	7,596	0	415	93	1,919	114	26	10,137	38,737	11	1050	6110	55	-
206	NAF044	1060	Planning and Development	Administrative Aide	**Vacant-Duenas, K.	Vacant	F-1	Vacant	23,171	6,154	0	336	186	0	0	26	6,676	29,847	11	1060	6110	22	-
207	NAF014	3020	Management Information Systems	Computer Technician I	Eblacas, Morris E.	10/05/15	H-3	10/05/18	28,558	7,585	495	414	186	3,838	228	26	12,746	41,304	11	3020	6110	55	-
208	AAD200	3045	Bookstore	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-2	12/05/18	24,045	6,386	495	349	186	6,339	0	26	13,755	37,800	11	3045	6110	88	-
209	NAF002	5000	VP Academic Affairs	Word Processing Secretary II	Blas, Barbara J.	05/17/11	H-6	05/16/19	31,949	8,486	0	463	186	1,245	203	26	10,583	42,532	11	5000H3	6110	33	-
210	NAF042	5020	Admissions	Program Coordinator I	**Vacant-Quitugua, Rosita G.	Vacant	K-11	Vacant	48,027	12,756	0	696	186	3,838	228	26	17,704	65,732	11	5020	6110	44	-
211	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Hiura, Tamara Therese T.	12/06/10	J-5	12/06/18	36,067	9,579	0	523	186	4,567	268	26	15,123	51,190	11	6000	6110	33	
212	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	08/13/92	J-13-d	08/01/19	59,422	15,782	0	862	186	6,339	372	26	23,541	82,963	11	6110	6110	11	-
213	NAF009	6210	Education	Assistant Professor	Ellen, Deborah	08/12/16	K-4-d	08/01/19	47,342	12,574	0	686	186	2,511	203	26	16,160	63,502	11	6210	6110	11	-
214	NAF048	6210	Education	Assistant Instructor	Rosario, Kirsten L.	08/12/16	I-2-b	08/01/19	32,978	8,759	0	478	186	2,771	372	26	12,566	45,545	11	6210	6110	11	-
215	AAD054	6420	Criminal Justice Social Science SS	Assistant Professor	Roberto, Joachim P.	08/01/16	K-6-c	08/01/19	50,753	13,480	0	736	186	2,511	203	26	17,116	67,869	11	6420	6110	11	-
216	NAF041	6420	Criminal Justice Social Science SS	Assistant Professor	**Vacant-Dela Cruz, T.	Vacant	K-4-c	Vacant	46,872	12,449	495	680	186	0	0	21	13,810	60,682	11	6420	6110	11	-
217	NAF020	6550	Bus and VisCom - Visual Com	Assistant Instructor	Healy, Paul J.	08/01/12	I-5-d	08/01/19	37,901	10,067	0	550	186	3,838	228	26	14,868	52,769	11	6550	6110	11	-
218	NAF040	6550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-3-d	08/01/19	39,917	10,602	495	579	186	6,339	372	26	18,573	58,490	11	6550	6110	11	-
219	NAF025	6810	Hospitality and Tourism	Assistant Professor	Ji, Eric Y.	08/01/14	K-6-a	08/01/19	49,762	13,217	0	722	186	1,670	228	26	16,022	65,784	11	6810	6110	11	
220	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	08/10/07	J-11-a	08/01/19	53,256	14,145	0	772	186	1,245	203	26	16,551	69,807	11	6820	6110	11	-
221	NAF028	6970	Bus and VisCom - Marketing	Administrative Aide	**Vacant-Quinata, C.	Vacant	F-4	Vacant	25,896	6,878	495	375	186	4,567	268	26	12,769	38,665	11	6970	6110	11	-
222	AAD120	7000	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	08/01/14	F-5	08/01/19	26,894	7,143	0	390	186	1,245	203	26	9,167	36,061	11	7000	6110	33	-
223	NAF052	7000	Dean's Office - TSS	Program Coordinator I	Damian, Eleanor A.	10/30/17	K-1	10/30/18	33,904	9,005	495	492	186	6,339	372	26	16,889	50,793	11	7000	6110	33	70A5
224	NAF053	7000	Dean's Office - TSS	Program Coordinator I	**Vacant-Cruz, G.	Vacant	K-2	Vacant	35,194	9,347	0	510	186	2,511	203	26	12,758	47,951	11	7000	6110	33	70A5
225	NAF054	7000	Dean's Office - TSS	Administrative Aide	Toves, Jesilin C.	10/16/17	F-1	10/16/18	23,171	6,154	495	336	186	2,511	203	26	9,885	33,056	11	7000	6110	33	70A5
226	NAF022	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-5-c	08/01/19	48,770	12,953	495	707	186	1,245	203	21	15,789	64,559	11	7120	6110	11	-
227	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	01/13/09	J-5	10/07/18	36,067	9,579	495	523	186	3,838	228	26	14,849	50,916	11	7000	6110	33	-
228	AAD084	7750	English	Instructor	**Vacant-Cruz, Tara B.	Vacant	J-3-a	Vacant	38,741	10,290	0	562	0	1,245	228	21	12,324	51,065	11	7750	6110	11	-
229	AAD137	7750	English	Assistant Professor	Bollinger, Simone E.	08/01/16	K-7-d	08/01/19	53,340	14,167	495	773	186	3,838	228	26	19,688	73,028	11	7750	6110	11	-
230	NAF023	7750	English	Assistant Professor	Dela Cruz, Tressa C.	10/01/16	K-6-b	08/01/19	50,249	13,346	495	729	186	2,771	372	26	17,899	68,148	11	7750	6110	11	-
231	NAF027	7750	English	Assistant Professor	Ventura, Desiree T.	10/01/18	K-7-a	08/01/19	51,778	13,752	495	751	186	0	0	26	15,184	66,962	11	7750	6110	11	-
232	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	01/22/13	F-5	01/22/19	26,894	7,143	0	390	186	0	0	26	7,719	34,613	11	7950	6110	44	-
233	NAF021	8000	Dean's Office - CCS	Assistant Professor	**Vacant-Unten, T.	Vacant	K-6-a	Vacant	49,759	13,216	495	722	186	0	0	26	14,618	64,377	11	8000	6110	11	-
234	NAF024	8000	Dean's Office - CCS	Instructor	Maloney, Kathryn I.	08/10/15	J-4-d	08/01/19	41,530	11,030	495	602	186	0	0	26	12,314	53,844	11	8000	6110	11	-
235	NAF026	8000	Dean's Office - CCS	Instructor	Pereda, John V.	08/13/18	J-3-a	LTA	38,741	10,290	495	562	186	1,245	203	26	12,980	51,721	11	8000	6110	11	-

Guam Community College Staffing Pattern with Vacancies as of 28-FEB-19

asn 03.29.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total	F	O	A	P	A
					Total Non-Appropriated Funds (11):				**1,247,191**	**331,254**	**7,920**	**18,084**	**5,673**	**82,836**	**6,136**		**451,903**	**1,699,094**					
236	AAD122	5050	Continuing Education	Program Specialist	Guerrero, Philip C.	06/15/15	K-8-a	01/01/20	53,872	14,308	0	781	186	6,339	372	26	21,987	75,859	12	5050Z	6110	44	5Z8I
237	ASD012	5050	Continuing Education	Program Specialist	Cruz, Melvin D.	05/01/17	K-6-b	LTA	50,256	13,348	495	729	186	1,986	268	26	17,012	67,268	12	5050Z	6110	44	5Z8I
238	NAF003	5050	Continuing Education	Administrative Aide	Sarmiento, Launie Danielle N.	10/16/17	F-1	10/16/18	23,171	6,154	495	336	186	2,771	372	26	10,314	33,485	12	5050Z	6110	44	5Z8I
239	NAF013	5050	Continuing Education	Test Examiner	Fernandez, Stephanie Ann C.	02/20/17	H-2	02/21/19	27,518	7,309	495	399	186	0	0	26	8,389	35,907	12	5050Z	6110	44	5Z8I
240	NAF039	5050	Continuing Education	Program Coordinator I	Manglona, Yvonne	08/31/18	K-1	LTA	33,904	9,005	495	492	0	2,511	203	26	12,706	46,610	12	6000A	6110	33	41C19
241	NAF056	5050	Continuing Education	Administative Aide	Mendiola, Tanya Rose C.	01/07/19	F-1	LTA	23,171	6,154	495	336	186	1,245	203	26	8,619	31,790	12	6000A	6110	33	41C19
242	NAF057	5050	Continuing Education	Program Coordinator I	**Vacant-Duenas, L.	Vacant	K-1	Vacant	33,904	9,005	495	492	186	0	0	26	10,178	44,082	12	6000A	6110	33	41C19
243	NAF058	5050	Continuing Education	Program Coordinator II	Gozo, Krizia Arianne L.	11/16/15	M-1	LTA	40,768	10,828	495	591	186	1,245	203	26	13,548	54,316	12	6000A	6110	33	41C19
244	FED024	6000	Dean's Office - TPS	Administrative Assistant	Chamberlain, Antonia M.	01/12/01	J-13	01/29/19	46,852	12,444	0	679	186	0	0	26	13,309	60,161	12	6000	6110	33	41C19
					Total Non-Appropriated Funds (12):				**333,416**	**88,555**	**3,465**	**4,835**	**1,488**	**16,097**	**1,621**		**116,061**	**449,477**					
245	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	K-9-a	01/01/20	56,077	14,894	0	813	186	6,339	372	26	22,604	78,681	13	1050	6110	55	-
246	NAF055	1050	Alumni Relations and Fundraising	Program Coordinator II	Santos, Eugene H.	01/03/19	M-1	LTA	40,768	10,828	0	591	186	0	0	26	11,605	52,373	13	1050	6110	55	-
	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	**Vacant-Bilong, D.	Vacant	K-9-c	Vacant	28,600	7,596	0	415	93	1,919	114	26	10,137	38,737	13	1050	6110	55	-
					Total Non-Appropriated Funds (13):				**125,445**	**33,318**	**0**	**1,819**	**465**	**8,258**	**486**		**44,346**	**169,791**					
247	FED048	7000	Dean's Office - TSS	Assistant Professor	Lee, Byoung Yong	08/10/18	K-4-b	LTA	46,418	12,329	495	673	186	2,771	372	21	16,826	63,244	16F18	7510	6110	11	16F8Y1
248	FED046	6150	Education - Cosmetology	Instructor	Taman, Francine N.	02/06/19	J-3-a	LTA	38,741	10,290	495	562	0	3,838	228	21	15,412	54,153	17J18	6220	6110	11	17J8Y2
249	FED047	6150	Education - Cosmetology	Instructor	Baker, Janice T.	08/13/18	J-3-a	LTA	38,741	10,290	495	562	0	2,771	372	26	14,489	53,230	17J18	6220	6110	11	17J8Y2
250	FED039	6610	Adult Basic Education	Office Aide	**Vacant-Camacho, S.	Vacant	C-1	Vacant	17,763	4,718	0	258	186	1,245	203	26	6,609	24,373	21U17	6610	6110	11	21U7Y2
251	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	07/25/10	K-8-c	01/01/20	54,974	14,601	0	797	186	6,339	372	26	22,295	77,270	21U18	6610	6110	11	21U8Y2
252	FED038	6610	Adult Basic Education	Program Coordinator I	Pereda, Jaclyn Q.	07/24/13	K-4	05/04/19	37,918	10,071	0	550	186	1,245	203	26	12,255	50,173	29N18	1060	6110	22	-
253	FED011	7910	TRIO Programs	Program Specialist	Sablan, Fermina A.	05/06/15	K-8-a	01/01/20	53,872	14,308	495	781	186	1,670	228	26	17,669	71,541	31A19	7910	6110	44	-
254	FED012	7910	TRIO Programs	Administrative Aide	Castro, Amanda T.	01/11/16	F-1	LTA	23,171	6,154	495	336	186	2,511	203	26	9,885	33,056	31A19	7910	6110	44	-
255	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	09/01/15	M-1	LTA	40,768	10,828	495	591	186	3,838	228	26	16,166	56,934	31A19	7910	6110	44	-
							Total Federal Funds:		**352,367**	**93,589**	**2,970**	**5,109**	**1,302**	**26,228**	**2,409**		**131,607**	**483,973**					
							Grand Total:		**12,734,343**	**3,382,242**	**53,955**	**184,648**	**45,012**	**595,853**	**48,073**		**4,309,782**	**17,044,125**					