DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT

www.gdoe.net
501 Mariner Ave. Barrigada, Guam 96913
Telephone: (671)475-0457 or 300-1547/1536•Fax: (671)472-5001
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JON J.P. FERNANDEZ
Superintendent of Education

April 18, 2019

35GL-19-0400

Speaker Tina Rose Muña Barnes

APR 2 2 2019
Time 1109 (/)AM ( )PM
Received By:

2019 APR 22 PM 12:24

Honorable Tina Muña Barnes
Speaker, 35th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Speaker Barnes:

Håfa Adai! I am submitting the Guam Education Board packet for the Regular Board Meeting scheduled for Tuesday, April 23, 2019, 6 pm, in the Gallery, DOE Bldg. B, Tiyan.

Should you have any questions, please contact me at 300-1627.

Attachment
- GEB Meeting Packet

0400

Public Notices

Minutes

GUAM EDUCATION BOARD

501 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb

MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

9th Guam Education Board
REGULAR MONTHLY MEETING
Tuesday, April 23, 2019
6 PM
Gallery, Building B, Tiyan
AGENDA

I. Meeting Call to Order

II. Approval of Minutes

ACTION 1. Minutes of February 26, 2019 Regular Meeting
ACTION 2. Minutes of March 26, 2019 Regular Meeting
ACTION 3. Minutes of April 3, 2019 Special Meeting

III. Public Participation (BP 125.6) Time Limit 3 minutes

IV. Communications

INFO 1. Correspondence
INFO 2. Superintendent's Report and Communication

V. Ex-Officio Member Reports

INFO 1. IBOGS
INFO 2. GFT
INFO 3. Mayor's Council of Guam

VI. Unfinished Business/ Committee Reports

1. **Executive Committee**
2. **Instructional & Academic Support Committee**

INFO/ACTION a. Head Start Report
INFO/ACTION b. Update from Joint Calendar Committee Joint Resolution to Amend the Public Law to Clarify the Definition of Instructional Time
ACTION c. GEB Resolution 2019-08 – National School Library Month

3. **Safe & Healthy Schools Committee**

INFO a. Interscholastic Sports
INFO b. Central Middle School

4. **Organizational Efficiency and Development Committee**

INFO a. Drug Free Work Place

5. **Fiscal Management**

INFO a. Update on FY19 Budget / FY20 Budget
INFO b. US DOE High Risk

VII. New Business

INFO/ACTION 1. Declaration of Financial Status Designation for October and November 2018

VOTING MEMBERS: Mark B. Mendiola, Chairman, Maria A. Gutierrez , Vice Chairwoman, Lourdes M. Benavente, James C. Lujan, Ronald L. McNinch, PhD
EX-OFFICIO MEMBERS: Hacie San Jose (SSHS) - IBOGS Representative, Mark McCarthy (AHES) - GFT Representative, Mayor, Rudy M. Matanane, MCOG Representative
EXECUTIVE SECRETARY: Jon J. P. Fernandez, GDOE Superintendent Doc. No. 35GL-19-0400.

INFO/ACTION

2. Policy on Issuance of GEB resolutions and certificates of Commendation, Congratulations and Condolences

VIII. Executive Session

The Board of Education reserves the right to go into executive session during any part of the meeting. Based on the Open Govt. Law specific matters can only be discussed. (Personnel Matters, Collective Bargaining Agreement, Contracts, and Litigation).

IX. Adjournment

Recent floods caused up to $2.5B in damage, Iran says

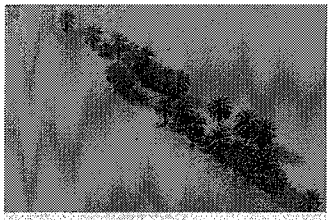
LONDON (Reuters) – Floods caused by heavy rain across Iran in recent weeks have caused an estimated $2.5 billion in damage to roads, bridges, homes and agricultural land, state media cited ministers as telling lawmakers on Sunday.

The flooding, which began on March 19, has killed 76 people, forced more than 220,000 people into emergency shelters and left aid agencies struggling to cope. The armed forces have been deployed to help those affected.

"The recent floods are unprecedented ... 25 provinces and more than 4,400 villages have been affected," Interior Minister Abdolreza Rahmani Fazli was quoted as saying in parliament by state news agency IRNA.

Fazli said the floods had caused around 350 trillion rials ($2.5 billion) worth of damage.

Minister of Roads and Urban Development Mohammad Eslami said 14,000 kilometers (8,700 miles) of road had been damaged and more than 700 bridges completely destroyed by landslides and flood water.



KHUZESTAN PROVINCE: *An aerial view shows trees in a flooded area in Khuzestan province, Iran, on April 5.*
Mehdi Pedramkhoo/Tasnim News Agency/via Reuters

Reconstruction funds

The government has said it will pay compensation to all those who have incurred losses, especially farmers but the Islamic Republic's state budget is already stretched as U.S. sanctions on its energy and banking sectors have halved Iranian oil exports and restricted access to some revenues abroad.

Morteza Shahidzadeh, head of Iran's sovereign wealth fund, said President Hassan Rouhani had asked permission from the Supreme Leader Ayatollah Ali Khamenei to withdraw $2 billion from the fund for reconstruction in flood-hit areas.

Shahidzadeh said Khamenei has in principle agreed to the request.

Iranian officials have repeatedly said the massive floods have not affected production and development at any oilfields, nor impeded the flow of crude through pipelines to recipient markets.

Karim Zobeidi, an official at the National Iranian Oil Company, was cited as saying on Sunday that it was still too early to estimate the extent of the flood damage to Iran's energy sector.

Mehr news agency also quoted Zobeidi as saying that some oil wells in western Iran had been closed as a precaution to guard against any flooding.

Rwanda genocide survivors find reconciliation, income in women's cooperatives

NYANZA, Rwanda (Thomson Reuters Foundation) – Immaculee Mukantabana, 57, and Constancia Uwimana, 39, may not seem any different to the dozen or so other women gathered at the cooperative meeting in southern Rwanda's Nyanza district.

The two women sat beside one another–discussing how much money they have saved since the collective was established four months ago, and how long it will take them before they can rent a plot of land to grow beans to sell in the local market.

The scene is not uncommon in villages and towns across developing nations where women's' cooperatives – or self-help groups – are being promoted as a means to empower poor, illiterate women to band together to start small businesses.

But this cooperative story is far from the norm – not just for being one of women seeking economic opportunity in a country where almost 40 percent of people live on less than $2 a day, but for the reconciliation it is fostering after Rwanda's 1994 genocide.

"Her (Uwimana) husband killed my father. Many witnesses came forward and testified against him in the community court and he admitted it," Mukantabana, a Tutsi, said in Nyanza town, 80 kilometers (50 miles) from Rwanda's capital Kigali.

"But I have learned to forgive – even after losing my father, husband and others. It's been a difficult process, but whatever happened has happened. We have to live with those that remain. The cooperative is a good way to help us do that."

Pompeo defends US actions as Venezuela crisis continues

CUCUTA, Colombia (The Washington Post) – Secretary of State Mike Pompeo had a lot to feel good about on his four-country swing through South America this past week.

During his visit to Santiago, Chile's foreign minister stressed the importance of Washington's "diplomatic pressure" in working to unseat Venezuelan President Nicolas Maduro.

In Peru and Paraguay, diplomats underscored their lockstep support for the U.S. goal of bringing relief to the millions of Venezuelan refugees flooding into neighboring countries.

And in Colombia, Venezuelans who have fled there thanked him for his efforts in the border town of Cucuta, where the United States has positioned tons of aid in case Maduro's regime allows food and medicine into the country.

But as Maduro maintains his grip on the military, and as the pace of nations recognizing opposition figure Juan Guaido as the rightful leader slows, Pompeo has defended U.S. leadership in the crisis and the righteousness of its intent.

During a news conference in Lima, Peru, Pompeo responded testily when a Washington Post reporter asked whether Peru might consider engaging with Maduro if Western sanctions against the regime worsen the humanitarian and refugee crisis.

"Your question showed an incredible lack of understanding," Pompeo said. "To have suggested that somehow the policies that Peru has taken or that the Lima Group has taken or that the United States has taken have driven these refugees. You shouldn't ask questions like that."

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9th Guam Education Board
REGULAR MONTHLY MEETING
Tuesday, April 23, 2019
6 PM
Gallery, Building B, Tiyan

AGENDA

I. Meeting Call to Order
II. Approval of Minutes
III. Public Participation
IV. Communications
V. Ex-Officio Member Reports
VI. Unfinished Business/ Committee Reports
VII. New Business
VIII. Executive Session
IX. Adjournment

Individuals requiring special accommodations or information may contact Christie San Nicolas, Administrative Officer at 671-300-1627 or by email: clsannicolas@gdoe.net.

Agenda to be available on GEB website at least 72 hours before the meeting.
This advertisement was paid by GDOE local funds.

NOTICE OF PUBLIC MEETING

The Public Defender Service Corporation Board of Trustees will hold a BOT meeting on **Tuesday, April 23, 2019** at **12:30 P.M.** in the Conference Room of the Public Defender Service Corporation, located at MVP Sinajana Commercial Building, Unit B, 779 Route 4, Sinajana, Guam 96910.

Copies of the agenda will be available prior to the meeting at the Public Defender Service Corporation.

Individuals requiring special accommodations are asked to contact Ms. Cathy Gogue at 475-3100.

/s/ KATHERINE A. MARAMAN
Chairwoman

Doc. No. 35GL-19-0400.

This public notice is paid for with government funds.

Minutes

GUAM EDUCATION BOARD

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Vice Chairwoman

9th GUAM EDUCATION BOARD
REGULAR MEETING
Tuesday, February 26, 2019
6 pm
Gallery, DOE Bldg. B, Tiyan

MINUTES

VOTING MEMBERS

Mark B. Mendiola, Chairman
Maria A. Gutierrez, Vice Chairwoman
Lourdes M. Benavente
James C. Lujan
Ron L. McNinch, PhD

EX-OFFICIO MEMBERS

Hacie San Jose (SSHS)
IBOGS Representative

Mark D. McCarthy (AHES)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J.P. Fernandez
GDOE Superintendent

I. MEETING CALL TO ORDER

Mr. Mark B. Mendiola, Chairman, called the meeting to order at 6:00 p.m.

ROLL CALL OF MEMBERS

Mr. Jon J. P. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:
Mendiola, Mark B. – Chairman
Gutierrez, Maria A. – Vice Chairwoman
Benavente, Lourdes M.
Lujan, James C.
McNinch, Dr. Ron L.

Non-Voting Members:
Francisco, Angeline & San Agustin, Nikki – IBOGS Representative

Legal Counsel:
Stake, James

Absent:
McCarthy, Mark D. – GFT Representative
Matanane, Rudy M. – Yigo Mayor and MCOG Education Liaison

The Superintendent announced that five (5) members of the Board were present, constituting a quorum.

II. APPROVAL OF MINUTES

Ms. Gutierrez motioned subject to any corrections, seconded by Mr. Lujan, to approve the January 25, 2019, regular monthly meeting minutes. The Board voted by voice with a vote of 5-0 for the motion, motion passed.

III. PUBLIC PARTICIPATION – None.

IV. COMMUNICATIONS
CORRESPONDENCE

Mr. Mendiola acknowledged the letters that the Board received through carbon copy (cc) and stated that the superintendent would elaborate when presenting the Superintendent's Report.

SUPERINTENDENT'S REPORT

Mr. Lujan moved, seconded by Ms. Gutierrez, to accept the Superintendent's Report as presented. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

The Superintendent presented highlights from his report.

Typhoon Wutip. GDOE closes schools for part of the day on Friday, February 22, 2019, in preparation for COR 2 declaration at 4 p.m. that day. Five shelters were opened at 4 p.m. at Astumbo Elementary School, Machananao Elementary School, George Washington High School, Harry S Truman Elementary School and Inarajan Middle School. Shelters housed approximately 450 individuals at the peak of the storm. COR 4 was declared at 1 p.m. on Sunday, February 24, 2019, and administrators/staff reported to schools to assess damages. Timesheets and preliminary damage assessments are being compiled for submission to Homeland Security by mid-week. Calendar committee will convene to discuss the makeup of lost time.

Mes CHamoru. Throughout the month of March 2019, beginning this Saturday, March 2, 2019, the department and all of our schools will be celebrating Mes CHamoru with several events, competitions and awards being scheduled throughout the island and at our schools. Events will be calendared for the GEB as they are received. Transition Report Released. Forwarded to your email is a copy of the Transition Committee Report that was circulated by the Leon Guerrero-Tenorio Administration. We were able to participate in the development of the report, and we will review the final version to clarify the administration's priorities and alignment with the work of GDOE.

Mr. Mendiola commented that perhaps, in line with Mes CHamoru, they could start future board meetings by reciting the Inifresi.

Ms. Gutierrez commented that it was done before by IBOGS and maybe they could task them to recite the Inifresi before the meetings.

Sinora Rufina Mendiola commented that it is now Sakkan (year) CHamoru, a year-long celebration. She informed the board that there was a proclamation, declaring it Sakkan CHamoru and that there would be a resolution signing on Friday. She stated that every month, something is happening within the school system.

FACILITIES

Simon Sanchez High School Procurement. GDOE has issued a solicitation for land surveying services for Simon Sanchez High School. Responses were received on January 11, 2019. The Evaluation Committee has met to rank offerors and the Superintendent is in the negotiations phase. The GEB will be informed when an award is made, and a notice to proceed issued. The vendor has 120 days to complete work, once the NTP is issued. GDOE anticipates issuing solicitations for an owner-agent, as authorized by the law giving GDOE authority for the renovation of SSHS and for the architectural/engineering work.

SAFETY

Governor's School Safety Partnership. On Friday, February 8, 2019, Governor Lou Leon Guerrero announced the creation of the Governor's School Safety Partnership, co-chaired by Lieutenant Governor Josh Tenorio and GDOE Superintendent Jon Fernandez, to focus on three areas: (1) Hardening Facilities (2) Expanding Behavioral Health Interventions and (3) Improving Law Enforcement Response. The acting heads of Homeland Security, Department of Behavioral Health, and Guam Police Department will be teaming up with Deputy Stacey Sahagon, Deputy Kelly Sukola and SSSD Administrator Chris Anderson to identify gaps and provide recommendations to be reported to the general public no later than June 30, 2019.

FISCAL MANAGEMENT

USDOE Reconsideration Evaluation Plan. USDOE has provided a final version of the Reconsideration Evaluation Plan to evaluate GDOE's request to have special conditions removed, including the requirement for a third party fiduciary agent. GDOE will be utilizing the REP to guide activities and submission of information to USDOE over the coming months. USDOE has not scheduled onsite visits this year. However, GDOE officials will be meeting with USDOE during the week of March 11, 2019, as part of the annual technical assistance meetings set up in Washington DC for the Consolidated Grant.

In response to the Superintendent's report on Typhoon Wutip, Mr. Lujan congratulated the Superintendent and his staff for the work they did during the storm. He noted that the media always acknowledges the different agencies but tend to forget about the DOE employees. He commented that DOE employees take the time to assist and he stated that he feels that it is not their responsibility. He commented that it should be Homeland Security or a safety group from the Government of Guam that actually specializes in that area to come in and take over the situation. He stated that apparently, the Government of Guam assumes that DOE employees are qualified to do the job of safety managers of typhoons. He stated that he thinks we need to get out of that business because we are putting our employees in harm's way when they've had no real training. Mr. Lujan noted that he understands that they need to use our schools but they shouldn't use our staff every time and then we have to wait to be able to pay them. He thanked the work of all the DOE employees who worked during the storm.

Mr. Fernandez also thanked all the employees who were out there working during the storm and were away from their families, especially during the peak of the storm. He commented that he knows what Mr. Lujan is saying but our employees are among the most experienced and trained to work during the storms. He stated that they do a good job and are able to adapt to any condition. He also thanked the management team for coordinating all the central communications up at Civil Defense. He stated that he does agree with Mr. Lujan regarding paying our employees. He noted that Deputy Taitano is working on the memorandums to get our employees paid.

Ms. Gutierrez questioned if our employees were paid for the last typhoon.

Deputy Taitano informed the Board that all employees were paid for Yutu and Mangkhut. All hourly employees were paid for Man-Yi and a request for payment was made so that the administrators could be paid. She stated that as soon as timesheets are processed they would be paying hourly employees for Wutip and requesting for reimbursement so that they could pay administrators.

Ms. Gutierrez commended the Astumbo Elementary School Early Bird Intervention Program. She commended the teachers and principal for having this program.

Mr. Fernandez informed everyone that Astumbo Elementary School uses technology that was purchased for school use to do individualized reading for students. Teachers and some TAs who volunteer an hour a week before school supervise the program.

Ms. Gutierrez stated that she wasn't able to make it to the Agueda Johnston Middle School Parent Symposium. She asked if Agueda Johnston was the only middle school who holds this type of event. She also commented that maybe other middle schools should do the same thing.

Ms. Gutierrez also commended the elementary schools for their kickball tournament.

V. EX-OFFICIO MEMBER REPORTS

IBOGS – Angeline Francisco and Nikki San Agustin presented the IBOGS report and gave an update on their upcoming Leadership Conference. She stated that this conference would

Ms. Gutierrez noted that she would like to ask the Board to donate prizes to be raffled out to the students at the conference. She stated that this would be the fourth annual conference and it is going to be very special. She also informed the Chairman and the Superintendent that they are expecting a message from each of them to place into the program booklet.

GFT Report – Mr. McCarthy stated that the GFT is in support of GDOE's budget request. He stated that GFT is encouraging and asking all members, teachers, parents and students to attend the upcoming public hearings to show their support for the full funding for the island's public schools.

Mr. Mendiola stated that he really appreciates his and GFT's support when it comes to the budget. He stated that there is a proposal for the property tax increase that would shave off 4.8 million dollars shortfall that we are anticipating. He noted that this is something that we need to stay on top off. He stated that if they continue to kick the can on down the road it's really going to hurt us in the tail end. He noted that it is very important and he is so appreciative of GFT's support.

Mr. McCarthy that GFT understands that we do need a source of funding and they want to help to get the support of the community. He commented that it would help if there were communication between the GEB and GFT to receive a notice of any public hearings regarding GDOE's budget.

Mr. Fernandez also recommended to Senator Nelson's staff that GFT be added onto Senator Nelson's mailing list for any public hearings relative to GDOE's budget.

MCOG – Mayor Matanane gave a brief report about two shelters that were used during the recent storm. He also thanked the GDOE for the awesome job at the shelters.

VI. UNFINISHED BUSINESS/COMMITTEE REPORTS

1) Executive Committee

a. **Committee Liaisons/Policy Review** – Mr. Mendiola noted that he sent an email, after they were re-elected, stating that he would like everyone to remain in their committee chair positions. He stated that he and the Vice Chair met with the Superintendent and decided to formalize the committee structures so that it is clear how things flow up through the Board. He noted that when they have items on the agenda and it's been on for more than three meetings the item will be kicked back to the committee so that it doesn't seem like they aren't doing their due diligence and work. He went through the committee assignments for the Board. For the GEB Executive Committee, the Chair would be the Chairman or his designee, Fiscal Management Chair would be the Chairman, Instructional and Academic Support Chair would be Ms. Lou Benavente, Safe and Healthy Schools would be Mr. James Lujan, and Ms. Maria Gutierrez would be the Chair for Organizational Efficiency and Development Committee. He noted that for the Ad Hoc Committees Ms. Maria Gutierrez would oversee Accreditation, the Superintendent and Ms. Gutierrez would oversee IBOGS, Dr. Ron McNinch would oversee the Superintendent's Evaluation, Nepotism – Ms. Gutierrez, Guam Commission for Education Certification – Ms. Lou Benavente and NASBE Liaison would be Ms. Gutierrez. He stated that they are expecting four new appointees to the Board and once they are appointed, the different activities would be divvied up.

Mr. Mendiola stated that the general idea is that each of the committees will take the opportunity to review the board policies and see what is old and needs to be replaced or updated. We're going to update the policies to make sure that they are very clear. He noted that it's going to take a little bit of time but when the Board is done, we're going to have a clean policy manual so that others can see clearly how the Department operates. He pointed out, on the side of our agenda it states, information and action. What he would like the Board to consider is that they would deal with actionable items and if the item were for informational purposes, they would just get straight to the point. If they were not ready to make a decision on an item, the issue would be brought back to the committee chairperson. He stated that he thinks that is how they can effectively manage their board operations.

Ms. Gutierrez addressed the Superintendent and stated that she recalls that when they met he said that he would assign liaisons for each committee. She noted that during the work sessions regarding curriculum and instruction, Mr. Sanchez always takes notes and so does Ms. Taling. She explained that they would like that when board members are unable to attend work sessions, they can be informed on what was discussed during those work sessions.

Mr. Fernandez responded that he would support the Executive Committee, Deputy Taling Taitano would support Fiscal Management, Deputy Joe Sanchez would support Academic Support, Deputy Stacey Sahagon would support Safe and Healthy schools and Dr. Sukola would support Organizational Efficiency and Development. He noted that the role that he has explained to the management team is that they would assist in the review of existing policies. Some of our board policies go back to the 70s and some are out of line with existing law. He stated that we just have to go back and see which of those areas need to be addressed. They will also recommend new board policies for consideration and action. The liaisons will also help to facilitate the work sessions. He stated that one thing that he understands from the Chair and Vice Chair is their request for more consistency and although the work sessions are not the regular meetings and we don't do the full recordings, they can at least have a summary of basic points and any follow-up actions.

Mr. Mendiola stated that he thinks this will allow them to be more effective and more efficient. In terms of their board goals for the year, for them to look and update our policies where needed and ensure that they are in line with our mission.

In regards to the Ad-Hoc Committees, Ms. Gutierrez stated that she thinks they should be left as is until the new members begin.

2) **Instructional & Academic Support Committee**

Head Start Report - Ms. Schroeder informed the Board that she is still waiting on the Duration Grant and is hoping that by this week they will find out if they've received the funds that are due on March 1st. She stated that they have been holding work sessions with the Policy Council to finalize the five-year grant application. She noted that they have identified four program goals for the next five-year grant. They also worked on the school readiness goals. The teachers, staff and parents feel that the school readiness goals should remain in place for the next grant cycle. They discussed their selection criteria and would like to change the scoring process for selection. The reason for the change is that children and families that are homeless and foster children are automatically eligible for Head Start. They wanted to ensure that their points were high enough that they were not supplanted by other families with high risk factors. They also discussed the proposed budget for the next grant cycle during their sessions and are still discussing how much to allot to the different categories.

Ms. Schroeder informed the Board that their fitness fair has been rescheduled for March 30th. She also informed the board that Head Start registration and recruitment will begin on April 2nd.

Mr. Lujan moved, seconded by Ms. Benavente, to accept the Head Start Report and to approve the Program Goals, the School Readiness Goals and the Selection Criteria, as presented. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

3) **Safe & Healthy Schools Committee**

Interscholastic Sports – Mr. Lujan informed that his committee is working with the Superintendent regarding the IIAAG discussion. He noted that Mr. Joe Sanchez requested information from the IIAAG to better understand how their organization operates. With the information requested, we can decide what our approach will be. A meeting is set up for March 7th where they will discuss the information received by the IIAAG. He stated that a public hearing would take place later in March and after that, the committee would decide on whether to take over our interscholastic program or not.

Mr. Fernandez commented that we spend about $150,000 every year to support the sports program. He stated that we are looking at how those funds are being allocated right now and determining whether it makes sense to continue to outsource it or to look at other methods. He stated that for the first meeting we will invite the IIAAG and from there, go to a public hearing just to hear the input from the schools and any of the stakeholders. He stated that maybe by April we could try to get some sort of direction.
Mr. Mendiola commented that he knows we can trust the work of the committee. He told Mr. Lujan to take the time necessary.

Mr. Fernandez clarified that there is an operational side and a policy side to this issue. The operational side is deciding how to run the sports program, whether to outsource it or run it in-house. If DOE were to run it, the policy side would be who has access and the rules of participation, which can be done by the Board or with the Board's input.

Central Middle School – Mr. Fernandez stated Ms. Sahagon has a draft memo that they've shared with the Chair and the committee. He stated that the memo summarizes the assessment that has been done with regards to the request that the Municipal Council submitted to the Board.

Mr. Mendiola noted that he would like to have a joint work session with the Finance and Budget Committee to discuss the feasibility of it and to work through it, through a work session.

Ms. Gutierrez requested that the Tamuning Municipal Council be informed and invited to the work session.

4) **Organizational Efficiency and Development Committee**
Ad-Hoc Special Committee Status Report - Nepotism – Ms. Gutierrez stated a committee member has been tasked to look into the meaning of "immediate family". She stated that there are laws that were passed after the nepotism law, to include all others under immediate family. She stated that it's a law and even though we have policies, rules, and regulations, the law supersedes any policy, rules, and regulations. Until that law is amended, that is the only way that we can enforce the policy. She stated that the committee will come back with their recommendation but it needs to go to the Legislature.

Ms. Gutierrez agreed to remove this item from the agenda and keep it at the committee level.

5) **Fiscal Management**
Update on FY19/20 Budget – Mr. Mendiola informed the Board that part of their packet included the notes that were taken during the budget hearing at the Legislature. He pointed out that the budget is crafted based on the 14 points and the first thing it says is certified teachers. That is where the bulk of our operational costs goes. He continued to go through the requirements. He explained that he wanted them to be aware of the responses that were given on behalf of the department during the budget hearing. He noted that the Legislature reviews the local appropriations but what they are asking from us now is to use federal dollars for certain things that are unallowable under the federal grant programs. He noted that he is comfortable with the explanations that were provided and he is thankful to the Superintendent for getting his team together.

US DOE High Risk – Mr. Mendiola informed that we were expecting a letter from the US DOE and it was received. He explained that he hadn't distributed it to the board members yet because he wanted to allow the Superintendent time to wrap his head around it.

Mr. Fernandez informed the Board that they are working on the formal response to US DOE. He explained that they have an evaluation plan that they are currently working to comply with that includes the set of benchmarks and timeframes for us to validate the completion of our work. He explained that Chief Auditor, Frank Cooper-Nurse is the point person of the agency. He receives anything from the divisions and reviews what is submitted, if he is willing to sign off on it and the Superintendent signs off, documentation will be

forwarded to US DOE. US DOE will review the documents and perform one or more site visits. The site visits have not been scheduled yet. He noted that what he believes the Chairman is saying is that, in addition to compliance with the report we are still concerned because we haven't received the level of assurance that we need, that as we go through this drill or exercise, there will be a show of relief for us. What our big concern is, even as we comply with this new plan, we still need to ensure that we as an island to include the Governor, our Public Auditor, our Legislative Body, our AG and our Congressional Representatives, are applying the necessary support and pressure to make sure the US DOE gives us priority. He noted that they have already started to submit information that has been requested by US DOE. We will be out there the week of March 11th at which point we will already have an official response in and we will work with them again to reiterate our concerns, that we need to see some tangible signs that address our progress. He stated that on Friday we will be issuing an RFP for a consultant who will assist us with this final stage in negotiating our way through special conditions. He informed the Board that they have meetings scheduled with our Congressman Michael San Nicolas and Congressman Kilili Sablan as well as the education sub-committees while they are in DC.

Ms. Gutierrez moved, seconded by Mr. Lujan, to reaffirm that the Chairman or his designee, continues to be the representative for the Board in High-Risk matters. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

Mr. Mendiola thanked the Board for their support.

VII. NEW BUSINESS

1) **Naming of JFK HS JROTC Classroom** – Ms. Gutierrez informed that the public hearing was scheduled for last Friday but because of the weather, the meeting was postponed.

   Mr. Fernandez noted that based on the SOP we would have to re-announce the public hearing. The public hearing is now scheduled for March 15, 2019.

2) **GEB Resolution 2019-04 – National School Counseling Week 2019**
   Ms. Gutierrez stated that she spoke with the president of the school counselors and they requested that if the Board is going to present the counselors with a resolution, that it be presented on the first day of their annual conference on March 28th.

Ms. Gutierrez moved, seconded by Mr. Lujan, to approve Resolution 2019-04 Relative to Commending GDOE school counselors for their hard work, dedication and service in recognition of "National School Counseling Week" 2019. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

Dr. McNinch commented on a few issues currently in front of the Legislature. Bill 51-35 will adjust the years for improper sexual relations to four years. He stated that he thinks it creates a number of dynamics that this board needs to address. He would like them to consider full input to that law. The second issue he brought up was the recreational cannabis law. He stated that he thinks the Board should be given the opportunity to make some of their concerns or perspectives related to this law known. He stated he personally believes that cannabis is very problematic for schools and schoolchildren and he will formally state this at the meeting next Thursday. He encouraged all board members to form their own opinions and give their input.

Mr. Mendiola thanked Dr. McNinch for sharing and commented that he would like to share with the Board his sentiments through email so that they can take a look at his position.

Dr. McNinch invited the IBOGS, the Mayor's Council and the GFT to participate.

VIII. EXECUTIVE SESSION – None

IX. ANNOUNCEMENTS AND ADJOURNMENT

Ms. Gutierrez moved, seconded by Mr. Lujan to adjourn the meeting. The motion passed.

Mr. Mendiola adjourned the meeting at 7:22 p.m.

MINUTES SUBMITTED BY:

_____ **Date:** March 20, 2019

CHRISTIE L. SAN NICOLAS
Administrative Officer

MINUTES OF February 26, 2019 REGULAR BOARD MEETING:
( ) Approved as submitted
( ) Approved subject to corrections
( ) Other: _____

_____ _____

MARK B. MENDIOLA
GEB Chairman

JON J. P. FERNANDEZ
Executive Secretary/GDOE Superintendent

Date: _____ **Date:** _____

GUAM EDUCATION BOARD

500 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
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Website Address: www.gdoe.net/geb

MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

9th GUAM EDUCATION BOARD
REGULAR MEETING
Tuesday, March 26, 2019
6 pm
Gallery, DOE Bldg. B, Tiyan

MINUTES

VOTING MEMBERS

Mark B. Mendiola, Chairman
Maria A. Gutierrez, Vice Chairwoman
Lourdes M. Benavente
James C. Lujan
Ron L. McNinch, PhD

EX-OFFICIO MEMBERS

Hacie San Jose (SSHS)
IBOGS Representative

Mark D. McCarthy (AHES)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J.P. Fernandez
GDOE Superintendent

I. MEETING CALL TO ORDER

Mr. Mark B. Mendiola, Chairman, called the meeting to order at 6:00 p.m.

ROLL CALL OF MEMBERS

Mr. Jon J. P. Fernandez, Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:
Mendiola, Mark B. – Chairman
Gutierrez, Maria A. – Vice Chairwoman
Benavente, Lourdes M.
Lujan, James C.
McNinch, Dr. Ron L. (via tele-conference)

Non-Voting Members:
Abasta, Jiannah (GWHS) – IBOGS Representative
McCarthy, Mark D. – GFT Representative
Matanane, Rudy M. – Yigo Mayor and MCOG Education Liaison

Legal Counsel:
Nasis, Jesse

The Superintendent announced that five (5) members of the Board were present, constituting a quorum.

II. APPROVAL OF MINUTES

Mr. Lujan motioned, seconded by Ms. Benavente, to table the minutes from the February 26, 2019 meeting until the next board meeting. The Board voted by voice with a vote of 5-0 for the motion, motion passed.

Mr. Mendiola stated that, since Dr. McNinch was participating via telephone and they are not certain about the stability of the communication, he would like to move the Head Start portion of the agenda up since it is an actionable item.

There was no objection.

III. UNFINISHED BUSINESS/COMMITTEE REPORTS

1) Instructional & Academic Support Committee

Head Start Report / Head Start Grant Application – Mr. Fernandez thanked the Chair for moving the Head Start Grant Application up on the agenda. He noted that there is a deadline for the grant application to be submitted by April 1st. He stated that, since one board member is on the phone, we wanted to make sure to take care of this item to review and approve just in case we lose connection with Dr. McNinch.

Mr. Mendiola briefed the Board that he attended the Head Start Grant work session on behalf of Ms. Lou Benavente, and during the work session, he asked the program to craft a resolution for the Board's consideration. He stated that he wanted it to be in the format of a resolution so that everything that is in the grant is also detailed in the resolution.

Ms. Benavente moved, seconded by Mr. Lujan, to approve Resolution 2019-05 Relative to Approving the Guam Head Start Program Grant Application for the First Year of the Five Year Cycle. The Board voted by voice through a roll call and approved the motion with a vote of 5-0. The motion passed.

Ms. Schroeder stated that they had several work sessions with the Policy Council. She noted that at the last board meeting the Board approved the Program Goals, School Readiness Goals, and the Selection Criteria. She stated that a lot of that is part of the grant packet. During the work session with the two chairmen of the governing bodies, a discussion came up regarding the Indirect Cost Rate. She stated that if they apply the full 10.56% it would exceed the administrative costs for the grant. She stated that her average costs run between about 10 and 12%, this year it is about 9.69%. She stated that she asked Mr. Fernandez if they could have a deviation to apply 2% of the indirect cost rate to this grant and he has consented to apply the 2% to the grant for a total of $40,505 with a caveat that we would do it again every year. She stated that if they have some cost savings they could possibly apply it to the balance, which at 4% would be roughly $85,000 total. Ms. Schroeder also informed that the Chair asked that she have Business Office review her budget. She stated that she sat with their accountant and the Comptroller and they had some minor narrative changes for the budget but they said it looked okay. Ms. Schroeder noted that a few minor changes were made to the copy of the grant draft that the Board received, the changes were mostly made to the verbiage but the whole content of the grant remains the same. She also noted that the Head Start Policy Council approved the grant application.

Mr. Fernandez thanked Mr. Mendiola for asking the follow-up questions. He stated that Ms. Schroeder did bring the indirect cost rate up to them. What they are trying to do is apply the indirect cost rate equally across the board for all grants to ensure that all grants are factoring in the indirect costs associated with managing these grants. However, for Head Start, it is the first time that this has been done so there is some impact on the budget that we have to adjust. Ms. Schroeder requested to have official approval to deviate from the rate. He stated that they agreed but also said that mid-year we can revisit the grant and decide if there are any adjustments that need to be made, or can be made, we'll reprogram the funding at that point.

Mr. Mendiola noted that during the work session they discussed the lapsed funds and stated that those funds would be used towards playground equipment.

Mr. Mendiola thanked Ms. Schroeder and her staff for all the work they've done for the Head Start Program.

IV. PUBLIC PARTICIPATION – None.

V. COMMUNICATIONS

CORRESPONDENCE

Mr. Mendiola stated that he crafted a letter that he sent to the Board via email. The letter was a nomination for our department for the 2019 Hustisia Award and he stated that he wanted to get concurrence from the Board

since he placed it on the Board letterhead. The nomination states that we recognize the work of our Department and all it does in supporting the law.

He also informed the Board that he approved the Superintendent's request to attend the REL meeting in Honolulu on April 2nd through the 5th. He noted that the Superintendent is on the Board and sits as the Chairperson for the REL.

Ms. Gutierrez asked whether the trip was paid by REL or by GDOE.

Mr. Fernandez responded that McREL is paying for the trip.

SUPERINTENDENT'S REPORT

Mr. Mendiola asked the board members if they had any questions regarding the Superintendent's report that was provided to them.

CHamoru Immersion Program.

Ms. Gutierrez questioned why the CHamoru Immersion Program hasn't started when it was approved in 2016. She stated that it needs to start now.

Mr. Fernandez responded that yes, the Board did approve the Strategic Plan. He noted that as part of that, he recommended to the CHamoru Studies Program that before we proceed with the program, we put together a strategic plan to outline all the components necessary to run a CHamoru Immersion Program. Through the support of the federal grants that we receive, they developed a strategic plan, they have been working with Chief Hurao Academy to develop the curriculum and they have been providing training to prepare teachers. He explained that the only remaining piece that has come about this year is looking for a facility. He stated that we are ready to move forward this year and in a couple of weeks, we will make the announcement to the public. The plan is to start off with two kindergarten classes and, over time, grow with the vision of having a pre-k through 5th grade immersion program. He congratulated the CHamoru Studies Division for the hard work that they've put into it and for working successfully with the Chief Hurao Academy and other stakeholders.

USDOE Reconsideration Evaluation Plan ("High Risk").

Mr. Mendiola made reference to the trip report that he provided to the Board upon his return from DC. He noted that his trip report was aligned with the Superintendent's Report that detailed the meetings in DC. He stated that USDOE removed three conditions from our High Risk Status – (1) requirements for prompt access to GDOE information, (2) compliance with grant-specific conditions, and (3) compliance with program requirements. He noted that with those three conditions removed, we have four more to work on. Our team is working diligently to address many of these issues. We anticipate USDOE coming to Guam at the latter part of the year, before the end of the fiscal year.

Mr. Lujan moved, seconded by Ms. Benavente, to accept the Superintendent's Report as presented. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

VI. EX-OFFICIO MEMBER REPORTS

IBOGS – Jiannah Abasta presented the IBOGS report and briefed the Board on the outcome of their leadership conference.

Ms. Gutierrez also reported on the outcome of the leadership conference.

GFT Report – Mr. McCarthy reported that they have some concerns regarding working conditions for the faculty and issues regarding the pilot program in which teachers clean their own classrooms.

Mr. Mendiola commented that the board may need to address these issues since it is being brought to the board.

Mr. Fernandez stated that he thinks that we should stick to the Collective Bargaining Agreement. There are provisions in the collective bargaining agreement to reopen any issues related to the agreement for renegotiation. He stated that we have been promoting the grievance process in order to resolve issues at the lowest level but if not, we would move them up as appropriate for deputy consideration, or for his consideration. He noted that we only have two schools that are currently under the custodial voluntary agreements. To his understanding, especially with the first school was that there was an initiative driven by the faculty, staff, and administrators, jointly. He stated that it hasn't been a department initiative to require those custodial services to be provided at the school level. The initiative came from the schools. He suggested, although the Board can take it up if there are in those two schools, any teacher who feels grieved, he would like it to be brought to his attention. He stated that he doesn't know why there would be any reason for them not to assert their rights. We only have two schools, we should be able to address any particular issue out of that circumstance.

Mr. Mendiola stated that he wanted to get clarification on that issue. He stated that in terms of working conditions for the teachers he understands that, but when Mr. McCarthy said penalizing the teachers for not cleaning, catches his attention. He stated that he has never seen any kind of documentation stating that we are requiring teachers to clean. He stated that he thinks it's a little more complex than just having a conversation here at the board meeting. He would like to go through the step of having a meeting with the GFT and have a discussion regarding this issue. Mr. Mendiola asked Mr. McCarthy if that would be sufficient.

Mr. McCarthy responded that he believes it would be sufficient. He stated that the GFT would like to remind the Board that any change of working conditions cannot come as a result of a vote at a school site. Changes should go through the negotiation process, whether we wait till the end of the five-year term of the contract or if we enter into negotiations whenever we see the need to.

Mr. Mendiola commented that he understands that, but he feels that they need to have that formal conversation with the GFT and together, have an official position that they both agree on. If it requires a change in the contract, then they will address it at that point.

Mr. Lujan commented that what Astumbo Elementary School is doing is a great idea but when it comes to this particular environment where we have a recognized contract, it also bothers him. He stated that he knows that when you enter a contract, anybody within the contract cannot make a decision to decide to negotiate. He continued to state that it has to come to that body that negotiated the contract because it does change working conditions. It doesn't matter whether the majority wanted it or not, and if the issues get more sticky, then he recommends we seek a higher legal opinion.

Mr. Mendiola stated that he understands Mr. Lujan's position and this is coming up from a GFT report, but he wants more clarification because what is stated in the report is different from what he's being told. From what he understands, the agreement is supposed to encourage the students to clean, not the teachers. He emphasized that they need to determine what the role is going to be. From what he understood, from the principal and the former GFT president, was that everyone from the school that started it out was supportive and wanted the pilot program.

Mr. Mendiola commented that he understands and stated for the record that Mr. Lujan is also a part of the GFT which he has disclosed on several occasions. He stated that he wanted to state that just for the record so that no one says that Mr. Lujan is pushing the GFT's agenda. He continued to stated that he understands the position that Mr. Lujan is taking and he would like for the Superintendent to officially communicate to the GFT that the Board Chair would like to meet with the GFT to address this issue.

Mr. Fernandez commented that he doesn't want there to be any public misunderstandings. For the record, he stated that he is definitely willing to engage and bring this up as a topic, but he wanted to point out two things. He stated that our understanding on how this program has evolved has been through the voluntary acts of the teachers themselves. He does not believe the Department should be able to require those teachers to engage

in any cleaning beyond what is allowed in the Collective Bargaining Agreement (CBA). Second, if there is a teacher who is or feels aggrieved, he or she should use the grievance process.

Ms. Gutierrez noted that she was on the board with Ms. Benavente and there was a request to hold the board meeting at Astumbo Elementary School. The teachers and staff wanted to do this for their school. She stated that when there was a principal's meeting one school mentioned that two faculty members did not want to do this at their school so they backed off. She asked Mr. McCarthy to inform the Superintendent of the name of the schools where this is an issue. She noted that when she went to Astumbo Elementary to present certificates the teachers were telling her that they were so happy because they were getting what they needed in their classrooms. She also questioned if it is a violation for Astumbo Elementary School teachers who come in early because they want to provide tutoring for their students. She requested clarification because the teachers want to do it and come in early. She asked if that is a violation of their contract too.

Dr. McNinch stated that he believes that the Superintendent and the Union can work out anything. He stated that it could just be communication, maybe just one teacher or a couple of teachers. It could just be a very deliberate thing to resolve. 40:00

MCOG – Mayor Matanane relayed a request from Mayor Dale Alvarez. He stated that Mayor Alvarez is requesting to meet with the Superintendent and the principals of all the schools in Santa Rita. He also requested, on behalf of the Liberation Day Committee, that all schools be a part of the entertainment on Liberation Day.

Mr. Fernandez replied that they can discuss the meeting and Liberation Day more offline. He noted that for anything that happens over the summer gets planned well in advance because it's hard to reach anybody. He stated but he's sure that members of our community would want to participate in some form, we would just need to get the details.

Mayor Matanane responded that he knows that the summer is a concern but during his citrus festival, the kids were out of school, but it was a big success.

Mr. Mendiola asked the Mayor to extend a request to the organization committee to consider fundraising opportunities for school organizations during the Liberation Day Carnival over the summer.

VII. UNFINISHED BUSINESS/COMMITTEE REPORTS

1) Executive Committee

Naming of the JFK HS JROTC Classroom – Ms. Gutierrez stated that she was present at the public hearing and the individuals that were present to testify were JROTC students, JROTC instructor from Tiyan High School and the JFK JROTC instructors. All individuals were in favor of the naming and no one was present to oppose. She stated that she understands that somebody sent an email regarding the classroom. She asked the Superintendent to inform the principals that if they are going to name anything in the school without the Board's approval, it cannot happen.

She noted that on October 31, 2008, there was a request that for six classrooms to be named after certain individuals. One individual was Colonel Walter Merritt. She stated that the Board never took action, it was tabled, and she believes that the reason for that was that the individual who made the request didn't have the concurrence of the JFK community. She stated that she reviewed the minutes from all board meetings around that time frame and the Board never took action, so the naming of the classroom was not official. She stated there was a letter received via email where the individual stated that he would like the classroom to be named after Colonel Merritt. She updated that because Dr. Adamos and one other member on the naming committee are off-island, there will be a special board meeting on April 3, 2019, at JFK High School. The JROTC students will be able to attend the board meeting and afterward, there will be a ribbon-cutting ceremony.

Mayor Matanane expressed some concern with renaming school facilities.

2) **Instructional & Academic Support Committee**

Update from Joint Calendar Committee – Ms. Benavente informed the Board that the Joint Calendar Committee is recommending changes to the public law regarding school instructional hours. She stated that the committee met recently to discuss potential recommendations for a change to the current law that identifies the hours that make up an instructional day. Based on their reading of the law, the Committee agrees that the intent of the Legislature is to identify the specific time that students need to be in the classroom with their teacher and not include passing times and breaks. The 1,260 hours included in the law for secondary schools includes passing time and breaks. Therefore, in order to align with the intent of the law to identify only classroom time, it is the Committee's recommendation that we propose to the Legislature that the 1,220 hours be changed to 900 hours across the board for both elementary and secondary schools.

Mr. Mendiola clarified that the committee consists of both the GFT and the GDOE. He stated that if this is the recommendation they need a joint resolution to the Legislature and for both parties to sign, asking the Legislature to amend the law to reflect the recommendation. He stated that we need a clear rationale as to why this is being recommended.

Mr. Lujan moved, seconded by Ms. Gutierrez, to pursue the recommendation through a Joint-Board Union resolution to the Legislature. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

The Superintendent stated that he just wanted to be clear, and asked that if the Board approves it, would the Board then approve that we develop a joint letter. He asked if they could do a joint letter co-signed by the Chairman on behalf of the Board and the GFT President on behalf of the Union.

Mr. Mendiola stated that he would like a joint resolution because the resolution would give a chronology of everything and it would be a bold position, an official position that we're taking and asking them to do something specific. We need to be specific so that there are no issues raised up about or any misinterpretations of the law.

Mr. Fernandez asked for clarification and whether the Chair is asking us to come back to Board for the resolution at the next meeting.

Mr. Mendiola responded yes.

Ms. Gutierrez asked if it could be added to the April 3rd agenda.

Mr. Mendiola agreed.

Mr. Lujan commented that it gives the Legislature enough time between now and next school year to get it done.

Ms. Benavente presented the next issue addressed by the Joint Calendar Committee: Recommendations to make up time lost for all schools due to Typhoon Wutip and for Harry S. Truman Elementary School (HSTES) who was released early due to a water break that affected the school. She informed that the Committee unanimously voted that all schools would include an additional four minutes daily to their instructional time within a school day starting on March 25th through May 24th. The principals and their faculty voted on how the four minutes would be inserted into the school schedule and the decisions were communicated to their stakeholders. Additionally, Harry S. Truman Elementary School would include an additional twenty minutes

of daily instructional time within the school day also beginning on March 25th through May 24th. The decision was also made by the principal and the faculty at HSTES and it was communicated to their stakeholders.

Dr. Sukola informed the Board that the majority of the elementary schools decided to start school four minutes early, with their start time now being 8:26 am. One elementary school decided to split the four minutes in the morning and the afternoon. The secondary schools decided to embed it into their day so they either took two minutes or four minutes from their lunch or break times and added the additional time to the periods that they needed to add it to. Some schools added the extra time to their homeroom periods and other schools who have block scheduling added it to their periods evenly throughout the day.

Mr. Mendiola stated that he just wanted to make sure, for the record, that stakeholders were informed.

Dr. Sukola acknowledged that the parents were notified.

Mr. Mendiola asked for a motion.

Mr. Fernandez provided clarification stating that because it was only an adjustment to the instructional time, it was implemented under the superintendent's authority. He stated that the Board's responsibility with the requirement for approval is when you change the instructional days.

Mr. Mendiola stated that he understands but he wants to make sure because they've received questions on the matter. He stated he wants to make sure that the Board understands it completely and he wants to support that decision based on what was reported that both the board and this Department came to this agreement.

Mr. Lujan asked Mr. McCarthy if he had heard anything about this matter from his school.

Mr. McCarthy responded that he thinks that the primary reaction that they had was confusion. They were under the assumption that they were working for 180 days with the five hours and thirteen minutes total time. When they went back and looked at the time and the minutes they have already worked with the additional time that is going in, they can see that it would make it just above the 900 hours. He commented that it is fairly accurate just to add the four minutes in order to get the equivalent of the 900 hours. He stated that he thinks that there was just a lot of confusion. He recommended that perhaps next time we get the message out to the principals and the teachers with the exact calculations that we're using to determine how much time is needed to make up.

Mr. Mendiola stated that he thinks if we pen that to get the clarification in the law in regards to instructional time versus instructional day, we should be able to settle this.

Mr. McCarthy commented that almost half of the faculty were ready to come here tonight to sign in for public participation, but when they reviewed it again and how the time was calculated, it became apparent that it was accurate.

Mr. Fernandez stated, for the record that he wanted to make sure that we are clear too, with the law that was passed to define the minutes and so forth, in the past it stated 180 days and then it was changed to its equivalent. He continued, that some schools were asking, they've already made it to lunch, does that count the day. He stated that we used to have more flexibility and leeway within the Board. A lot of make-up was due to the typhoons. In other jurisdictions, the Board is given the latitude to determine how to count those days and to waive some of those days, especially given disasters and things of that nature. So maybe, if the Board wants to take that issue up. He stated right now, because of the law we're counting minute by minute which does create some circumstances where we're adding four minutes and so forth. This year,

one more concern is that Harry S. Truman Elementary School, every morning we're monitoring for water issues. There are schools that will have to adjust for the rest of the school year.

Mr. Mendiola stated that this is a primary example of the legislature coming up with a law without engaging with the Department of Education and thinking that their wisdom is going to be passed on to us. He stated that to the Senator who wrote this awesome legislation that is creating this big problem for us to fix... He stated that he's putting that out there because there are questions and we need to fix it and the only way for us to fix it is through this process and we'll ask them to do it.

Mr. Lujan stated that here it states a joint committee so I think that we just need to start doing that. When it deals with the classroom, we should always put it as a joint committee. He noted that over the past couple of weeks we've talked about how we need to redress the law and make sure it changes.

Mr. Mendiola, addressing the Superintendent, stated that what the Board is asking if for a little more clarity in terms of addressing the hours and when the joint resolution comes forth he would like to see how it's going to be penned out.

Ms. Gutierrez mentioned that the Calendar Committee usually starts meeting for the school year 2021-2022 calendar. She asked the Superintendent to look into it.

Mr. Mendiola stated that they have some work to do with the Calendar Committee. He asked the Superintendent to take the lead and to get the people around the table and report back to the Board on the progress.

Ms. Benavente moved, seconded by Ms. Gutierrez, to accept the recommendation pursue the recommendation through a Joint-Board Union resolution to the Legislature. The Board voted by voice and approved the motion with a vote of 5-0. The motion passed.

3) **Safe & Healthy Schools Committee**

Interscholastic Sports – Mr. Lujan informed that his committee met in an open work session last Friday, March 22nd. It stated that it was a very fruitful meeting, members of the public and those involved with the organization of the sports program within GDOE were present. Many of the people that were present testified and they recognized it as a fact-finding mission to establish their grounds on what they are going to do with interscholastic sports and how they are going to improve it. He stated that it is in his opinion that the current management team, the IIAAG, lack the hierarchal structure to improve on the changes that need to happen for the public school. He stated that the committee will meet again to try to come to an understanding of what they need to do. He noted that other organizations have shown an interest in managing the interscholastic sports program.

Mr. Fernandez noted that at the public work session Guam National Olympic Committee came forward and offered their services and interest in managing interscholastics. He noted that that is something we need to take into consideration and figure out, what happens if we outsource or take it internally.

Central Middle School – Mr. Lujan reported that on March 21st there was a work session that included Mayor Rivera. Mr. Lujan noted to Randy Romero was able to show them the plan and the numbers associated with the central middle school renovation. He noted that to renovate the school would cost about 4.6 million dollars to convert Chief Brodie to a middle school campus and 4.6 to 5 million to add a gymnasium. He stated that the Committee would like to recommend that we pursue the renovation of the central middle school as soon as possible. He also noted that the Committee would like to refer this issue to the Budget Committee for further review.

Mr. Mendiola asked the Superintendent to add this to the agenda for the Budget and Finance Committee's next work session to review the proposed cost to convert the elementary to a middle school. He noted that from there, the recommendation will come forward but we need to figure out the finances. We need to figure out the costs to convert the school and figure out where we are going to be able to find the funding.

Ms. Gutierrez asked the Superintendent if they can get an engineer that can provide an estimation of the cost. She stated that we need a certified person who can estimate the cost.

Mr. Mendiola noted that he will take it up with the Budget and Finance Committee because it will require some funding. He stated that they will take a look at that.

4) **Fiscal Management**

Update on FY19/20 Budget – Mr. Mendiola noted that he will be calling for a budget work session probably next week. He stated that he would let them know and that they would also be addressing some of the Third Party issues.

US DOE High Risk – Mr. Mendiola stated that he had provided the update earlier and asked if anyone had any questions.

VIII. NEW BUSINESS - NONE

Ms. Gutierrez brought up her concerns about Benavente Middle School's (BMS) accreditation visit and the issues with the facilities at BMS.

Mr. Mendiola noted that the calendar for accreditation was distributed and asked the board members to attend if they are available. He also asked the Superintendent to keep them informed if there are any issues that they need to be aware of with respect to accreditation. He commented that he knows that the board members are spread really thin and they need all five board members to work on taking roles. He noted that we anticipate new board members coming on board but he's not sure how long that will take.

IX. EXECUTIVE SESSION – None

X. ANNOUNCEMENTS AND ADJOURNMENT

Ms. Gutierrez moved, seconded by Mr. Lujan to adjourn the meeting. The motion passed.

Mr. Mendiola adjourned the meeting at 7:20 p.m.

MINUTES SUBMITTED BY:

Christie L. San Nicolas

Date: April 16, 2019

CHRISTIE L. SAN NICOLAS
Administrative Officer

MINUTES OF March 26, 2019 REGULAR BOARD MEETING:
( ) Approved as submitted
( ) Approved subject to corrections
( ) Other: _____

MARK B. MENDIOLA
GEB Chairman

Date: _____

JON J. P. FERNANDEZ
Executive Secretary/GDOE Superintendent

Date: _____

GUAM EDUCATION BOARD

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MARK B. MENDIOLA
Chairman

MARIA A. GUTIERREZ
Vice Chairwoman

9th GUAM EDUCATION BOARD
REGULAR MEETING
Wednesday, April 3, 2019
4 pm
JFK Media Center (Library)

MINUTES

VOTING MEMBERS

Mark B. Mendiola, Chairman
Maria A. Gutierrez, Vice Chairwoman
Lourdes M. Benavente
James C. Lujan
Ron L. McNinch, PhD

EX-OFFICIO MEMBERS

Hacie San Jose (SSHS)
IBOGS Representative

Mark D. McCarthy (AHES)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Jon J.P. Fernandez
GDOE Superintendent

I. MEETING CALL TO ORDER

Mr. Mark B. Mendiola, Chairman, called the meeting to order at 4:09 p.m.

ROLL CALL OF MEMBERS

Ms. Taling Taitano, Acting Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

Voting Members:
Mendiola, Mark B. – Chairman
Gutierrez, Maria A. – Vice Chairwoman
Benavente, Lourdes M. (via video-conference)
Lujan, James C.
McNinch, Dr. Ron L.

Non-Voting Members:
Duque, Devin (SSHS) – IBOGS Representative
Matanane, Rudy M. – Yigo Mayor and MCOG Education Liaison

Legal Counsel:
Nasis, Jesse

Absent:
McCarthy, Mark D. – GFT Representative

The Acting Superintendent announced that five (5) members of the Board were present, constituting a quorum.

1) UNFINISHED BUSINESS

Naming of JFK HS JROTC Classroom – Resolution 2019-06

Mr. Mendiola thanked everyone for becoming active participants in this process. He stated that this is something that we encourage our community to get involved in and not often do we have the opportunity to recognize the accomplishments and the contributions of our community members as it pertains to education.

Mr. Mendiola acknowledged that a public hearing regarding the naming of the JROTC Reserved Training Corps classroom in honor of Commander Chief Master Sergeant John S.N. Martinez.

Ms. Gutierrez moved, seconded by Mr. Lujan, to approve Resolution 2019-06 – Relative to Renaming the John F. Kennedy High School Air Force Junior Reserve Officers Training Corps Classroom in Honor and Memory of the late

Command Chief Master Sergeant John S.N. Martinez. The Board voted by voice through a roll call, and approved the motion with a vote of 5-0. The motion passed.

Mr. Mendiola recognized the Principal of John F. Kennedy High School, Dr. Barbara Adamos and asked her to come to the front of the room.

Ms. Gutierrez clarified for the record that they scheduled the special meeting because it was a request from the JROTC students at JFK High School to entertain their request. She recognized the Air Force JROTC cadets for putting in the request to name the classroom. She commented that the Board receives request to name facilities but it has never been a request from students.

She also recognized Mrs. Florence Martinez and her family.

Ms. Gutierrez read Resolution 2019-06 – Relative to Renaming the John F. Kennedy High School Air Force Junior Reserve Officers Training Corps Classroom in Honor and Memory of the late Command Chief Master Sergeant John S.N. Martinez into the record.

Mr. Lujan thanked everyone for coming to the meeting. He stated that the JROTC Program at JFK High School is paramount. He suggested that a plaque be made to place outside the classroom so that others can identify that the classroom has been named in honor of Command Chief Master Sergeant John S.N. Martinez. He also recommended that plaques be made in every instance that a classroom or facility is renamed after someone. He commented that people tend to forget people and the work that they've done but plaques would help people remember the individual and their contributions.

Dr. McNinch stated that, many years ago, he too was a JROTC student. He understands how important good instructors are in helping students grow and learn. He stated that it is his duty as a school board member to be here today, but today is also my honor to be here.

The presentation of the resolution to the family and the school was conducted.

Mr. Mendiola recognized the presence of the mayor of Tamuning-Tumon-Harmon, Mayor Louise Rivera. He also announced that a ribbon cutting ceremony would be held at the newly named classroom.

Ms. Gutierrez moved, seconded by Mr. Lujan to adjourn the meeting. The motion passed.

Mr. Mendiola adjourned the meeting at 4:32 p.m.

MINUTES SUBMITTED BY:

Christie L. San Nicolas

Date: April 4, 2019

CHRISTIE L. SAN NICOLAS
Administrative Officer

MINUTES OF April 3, 2019 SPECIAL BOARD MEETING:
( ) Approved as submitted
( ) Approved subject to corrections
( ) Other: _____

MARK B. MENDIOLA
GEB Chairman

Date: _____

JON J. P. FERNANDEZ
Executive Secretary/GDOE Superintendent

Date: _____

DRAFT

Communications

GFT, AFT Local 1581
Together We Win!

Sanjay Sharma, President
Corazon Mucho, Secretary
Timothy Fedenko, Vice President
James Lujan, Treasurer

11 April 2019

Mark B. Mendiola, Chairman
Guam Education Board
Guam Department of Education
500 Mariner Avenue
Barrigada, Guam 96913

Dear Mr. Mendiola:

Buenas yan Håfa Adai! As required by law, Chapter 3, of Title 17, Guam Code Annotated, Relative to the Duties of the Guam Education Board; Section 2. Subsection (c) of §31 02.3 of Article 1, Chapter 3 of Title 17, Guam Code Annotated, (2) one (1) member appointed by the exclusive bargaining unit which represents teachers and other employees within the Department; in replacement of Mark McCarthy, GFT hereby appoints Nicole Nadal, GDOE Faculty Union member as the non-voting member of the Guam Education Board beginning in May 2019.

If you have any questions, please call our office.

Si Yu'os Ma'åse.

Sincerely,

Sanjay Sharma
President

cc: GEB Members
Jon Fernandez, Superintendent

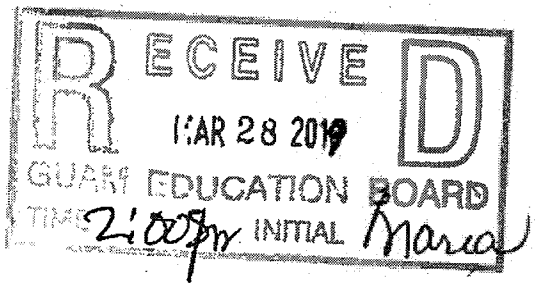
RECEIVED
APR 11 2019
GUAM EDUCATION BOARD
TIME 2pm INITIAL

February 12, 2019

Department of Education, Guam
P.O. Box DE
Agana, Guam 96932

Guam Education Policy Board
And Superintendent

Via hand delivery and snail mail



Re: Retroactive wages

This is Irene Imanil and it has been over 13 years since I am denied teaching employment back to Guam Department of Education, thus I am claiming retroactive wages against the folly of a few Government of Guam officials.

Here are the supporting documents to stand my ground of not only my non-teaching recruitment but maybe local employment ethnic cleansing of several US citizens in the island of Guam. I know this is very serious allegations, but I failed to understand why I was unheard when I submitted these supporting documents. There seems to be an atmosphere of retribution by several Guamanian if and when one speaks up. My father Orlando Ferrer Imanil has been unemployed since the late '90s and he's without means since then but meager social security benefits and welfare.

GovGuam tries to equate his situation to his children; thus I've been unemployed for the past 13 years, my brother Orly Imanil was probably placed on sabbatical leave for about three months, and then terminated. My sister, Myra Imanil became unemployed while I was in the state of Massachusetts. Whether she is reinstated or not, I have no idea. Whether she was not recruited, but asked to recommend to apply for welfare by being on anti-depressant, I have no idea. However, it is often the case in GovGU to terminate employees and be the clients of mental health, as an excuse to evade detection of such practices. The proof of this serious allegation is my non-recruitment. Someone has to answer.

Furthermore, there may be a household in the island of Guam that cryptically claimed our name so we would not be employed, and with the digitalization of the 21st century where names can be deleted from database and server, many citizens can mysteriously disappear.

My teaching certificate expired on August 15, 2007. Lou San Nicolas have agreed to interview me in July, 2005, yet I taught summer school in the same year, instead of placing me in the classroom. I would have accepted that math teaching position if and when I was offered that employment in Fall, 2005; instead I received denial of employment, yet I have up to 5 years to return to GovGU.

Attached are the copies documents I received from the then Guam Public School System (GPSS) to support the wrong doings of Guam Department of Education against me. One piece of document was dubbed selection letter on the internet e-mail address.

This letter is intended to collect retroactive wages from the department in an effort to develop, and grow the tutoring services of TUTOR TIME "Partner in Academic Success."

The sooner the retroactive wage is settled and paid, the better the financial status of Guam, because the once fake name could create additional fake names that could be very costly to maintain, and I the real one becomes the helpless victim of predatory practices of GovGuam and the fake names employees of GovGuam.

Whoever accepts this letter and not act on it or if the intent is to block me, must quickly terminated from GovGU employment to improve service delivery, to hear citizens' concern, and to remove the super block against me.

Your swift response is greatly needed. Call me at 632-9803. You have up to one month to settle the matter because it has been over 13 years that GovGU continue to ignore this pressing matter. With a master's in Pharmacology, I can act as a legal counsel for myself.

Irene Imanil

Irene Imanil
209 Dona Lane
Dededo, Guam 96929

Sir, it was Christie that informed her — Please fwd to Christie.

April 2, 2019

Education Policy Board
501 Marine Ave
Barrigada, GU 96913

An employee of the Guam Department of Education by the name of Maria called to probably follow up on the packet I delivered on March 28, 2019 and to inform me that Lou San Nicolas is no longer with the Department of Education Board member. Her non-recruitment of me in the fall of 2005 after I taught that summer, and GPSS refusal to address the issues when I brought to its attention, and tampering of investigative report caused me to reopen the case and ask for retroactive wages.

I tried several times to address my non-recruitment with the then Guam Public School System (GPSS)/(Guam Department of Education, DOE) but it chose to ignore the matter. thus, there may be a strong evidence of an atmosphere of discrimination in the recruitment practice of DOE.

If Lou San Nicolas is no longer with the Guam Education Policy Board, did she resign? If she did, does she have a replacement? Is her resignation cryptic that she's still on payroll while many teachers were laid off or terminated from teaching employment?

I wonder how many teaching vacancies are there in Guam? Isn't there's a need to strenghten the fundamental academic skills of elementary students?

Irene L. Imanil 04/08/2019

Delivered

Department of Education
Office of the Superintendent
Date: 4/8/19 Time: 9:45am
Rec'd By: Marie 9/4/2002
Print Name Signature

Ex-Officio Member Report

April 23, 2019

To: Guam Education Board and Guam Department of Education

Fr: Mark McCarthy, GFT Representative

Re: GFT Report

The Guam Federation of Teachers would like to recognize the efforts of all teacher candidates who participated in the 2019 Guam Teacher of the Year. GFT would also like to congratulate the twelve semi-finalists and six finalists who have obviously demonstrated great skill and expertise throughout the interviews, observations and judging.

The GFT would like to introduce Ms. Nicole Nadal, a language arts teacher from Oceanview Middle School who will be the GFT Ex-officio representative member of the Guam Education Board beginning in May 2019. GFT would like to thank current representative Mr. Mark McCarthy for his efforts during the past year.

Unfinished Business/Committee Reports

GUAM HEAD START PROGRAM
DEPARTMENT OF EDUCATION
501 Mariner Avenue;
Barrigada, Guam 96913
Tel: (671) 300-1603/0604
Fax: (671) 477-1535
www.gdoe.net/headstart

Jon J. P. Fernandez
Superintendent of Education

Catherine M. Schroeder
Program Director, Head Start

Guam Head Start Program
Program Director's Report
April 2019

In accordance with Section 642 (d)(2) of the Head Start School Readiness Act of 2007 (P.L. 110-134), the DOE Guam Head Start Program is required to report specific information to the Guam Education Board and the Guam Head Start Policy Council on a monthly basis.

Financial(s): (Attachment A)

As of March 31, 2019 financial statement the program expended and encumbered 66.7 % of the basic grant and 45.4% of the training and Technical Assistance Grant which includes the funds for the annual Hawaii/Outer Pacific Training.

The program transferred funds to address the playground resurfacing at 5 centers. The transfer is not reflected on the statement. Under the Training and Technical Assistance grant the program will be expending the off island funds this month.

ERSEA (Eligibility, Recruitment, Selection, Enrollment, Attendance) (Attachment B)

Registration: Ongoing with priority placement for children with disabilities for the balance of this year.
Registration for next year was launched at the Annual Fitness Fair on March 30. The program is currently scheduling registration at elementary schools and the Community Health Centers.
Enrollment: The program is fully enrolled. Enrollment will continue this year until the end of April.
Attendance: The programs average attendance for March was 85.64% which meets 85%. The year to date meets the requirement at 86.6%.
Disability Enrollment: As of March 30 the program has enrolled 54 children thus meeting our 10%

APR 15 2019

Meal Report: pending

Program Information: (attachment C)

Grants:

5 Year grant application inclusive of the COLA grant. The grant was returned to split the COLA from the total funded grant award. This was completed and resubmitted.

Duration Grant: the program received the startup costs of $ 36,361

Annual Fitness Fair

This event is rescheduled for March 30 at the Dededo Sports Complex and was a success. 400 children participated, High School Students from Academy of our Lady of Guam, JFK, Simon Sanchez and Southern High volunteered assisting at the various stations. 20 of our community partners both public and private had a station providing information and activities for both the child and parent.

Transition Conference:

This event is scheduled for May 11. The agenda will introduce families as to what to expect once the children go to Kindergarten, and activities for the summer

Communications:

There were no Program Instructions or Memorandums forwarded from the Office of Head Start this past month

Upcoming Head Start Events

Members of the Guam Education Board and DOE Management Team are welcome to attend all Head Start activities.

Date	Event
April 17	Policy Council Meeting: Gallery 6:30 – 8:30 pm
April 23	GEB Meeting: Gallery 6 - 7 pm
April 29 – May 3	Region IX Annual Hawaii /Outer Pacific Institute: San Francisco
May 11	Transition Conference: Venue TBA
May 15	Policy Council Meeting: Gallery 6:30 – 8:30 pm

Action Request: None

Submitted: April 12, 2019

Catherine M. Schroeder

Catherine M. Schroeder: Head Start Program Director

APR 15 2019

Joseph L. M. Sanchez: Deputy Superintendent of C&II

4/15/19

Jon J. P. Fernandez: Superintendent of Education

FOR 2019 06

	ORIGINAL APPROP	REVISED BUDGET	YTD EXPENDED	MTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
18 FY 2018							
32010 BASIC GRANT AWARD							
76020 831 215 SALARY FY18 HS BAS	1,593,539.00	1,593,539.00	1,111,063.62	121,004.79	.00	482,475.38	69.7%
76021 831 215 SUBS FY18 HS BASIC	7,000.00	5,240.00	.00	.00	.00	5,240.00	.0%
76022 831 215 PART-TIME FY18HS B	402,506.00	402,506.00	235,368.19	33,389.97	.00	167,137.81	58.5%
76023 831 215 STIPENDS FY18HS BA	1,760.00	1,760.00	1,760.00	.00	.00	.00	100.0%
76024 831 215 BENEFITS FY18HS BA	795,764.00	776,714.00	493,650.15	56,506.89	.00	283,063.85	63.6%
76026 831 215 LOCAL MIL FY18HS B	6,800.00	6,800.00	2,133.82	532.44	.00	4,666.18	31.4%
76027 831 215 CONTRACTUAL 18HS B	80,480.00	115,135.72	29,006.08	100.50	40,624.15	45,505.49	60.5%
76028 831 215 SUPPLY FY18 HS BAS	85,000.00	104,571.28	27,654.93	6,598.73	60,120.41	16,795.94	83.9%
76029 831 215 EQUIPMENT FY18HS B	10,340.00	51,995.00	33,830.44	11,373.00	5,879.68	12,284.88	76.4%
76030 831 215 MISC. FY18 HS BASI	500.00	500.00	51.75	.00	.00	448.25	10.4%
TOTAL BASIC GRANT AWARD	2,983,689.00	3,058,761.00	1,934,518.98	229,506.32	106,624.24	1,017,617.78	66.7%
32030 TRAINING AND TECHNICAL ASSISTANCE							
76040 831 215 TRAVEL FY18 HS T/T	22,000.00	52,000.00	12,362.02	.00	.00	39,637.98	23.8%
76041 831 215 LOCAL MIL FY18 HS	1,600.00	1,600.00	1,428.50	300.07	.00	171.50	89.3%
76042 831 215 CONTRACTUAL 18 HS	21,000.00	21,420.00	17,498.66	125.00	3,550.00	371.34	98.3%
76043 831 215 SUPPLY FY18 HS T/T	1,394.00	1,672.00	.00	.00	.00	1,672.00	.0%
TOTAL TRAINING AND TECHNICAL A	45,994.00	76,692.00	31,289.18	425.07	3,550.00	41,852.82	45.4%
TOTAL FY 2018	3,029,683.00	3,135,453.00	1,965,808.16	229,931.39	110,174.24	1,059,470.60	66.2%
GRAND TOTAL	3,029,683.00	3,135,453.00	1,965,808.16	229,931.39	110,174.24	1,059,470.60	66.2%

** END OF REPORT - Generated by MARIE NESSIE A. GARCIA **

09CH9160 - GUAM PUBLIC SCHOOL SYSTEM

End-Of-Month Enrollment - March 2019

Head Start

	Operated this month	*Last day of services provided*	*Reported Enrollment*	*Funded Enrollment*	*Grant Status*
	Yes	Mar 31, 2019	534	534	Reported
Initially Reported:	On 04/01/2019 by Enrico Pegarido				
Last Updated:	On 04/01/2019 12:15:31 AM, EST by Enrico Pegarido				
Grantee Comments:	Total Enrolled in Class: 527 Total Vacancies Within 30 Days: 7 Total Vacancies Replaced After 30 Days: 0				

GUAM HEAD START PROGRAM
Department of Education
501 Mariner Avenue, Barrigada, GU 96913
Tel: (671) 475-0484/5
Fax: (671) 477-1535

Jon P. Fernandez
Superintendent of Education

Catherine M. Schroeder
Program Director

April 9, 2019

Mr. Joseph B. Aquino, Chairperson
Guam Head Start Policy Council
Subject: Closing Report for 2019, 23rd Annual Children's Fitness Fair

Dear Mr. Aquino:

The 23rd Annual Children's Fitness Fair was held on Saturday, March 30, 2019 at the Guam Sports Complex from 9:00 a.m. to 1:00 p.m. The Fitness Fair was sponsored primarily by the Guam Head Start Program in collaboration with public and private agencies from twenty different organizations. The purpose of this year's Fair was to *promote health and wellness by encouraging exercise for children ages two years through ten years.* The fair attracted 400 participants and 180 parents.

Planning
Preparations for the Fitness Fair began in December. Invitation letters were emailed to about 53 community partners beginning in January 2019. The bulk of the sponsors represented government agencies.

Duties included the following: drafting and disseminating invitations, purchase orders, creating the layout of the event, preparing and printing documents, and public service announcements. PSA's were made to the Pacific Daily News (PDN). PDN featured the Fitness Fair in an article published on February 21st, 2019. Flyers were distributed to Sponsors, HS centers, and elementary schools. The flyer was also heavily advertised across various social media platforms such as the Head Start's website, Facebook, and shared via Whatsapp groups.

Activities
Activities ranged from gross motor to fine motor. There were a total of 27 gross and fine motor activities and 17 information stations. Gross motor activities included obstacle courses, jump rope, basketball, golf, egg relay race, bean bag toss, ring toss, hula hoops, rice sack race, and sling activities. Fine motor activities included arts and crafts such as marble painting and foam block patterns. The information stations provided literature and resources ranging from nutrition to mental health.

Evaluations
A total of 96 evaluations were completed. One evaluation per adult was completed in order to receive a goody bag for their child(ren). The majority of the evaluations indicated that one to two children accompanied their parents to the Fair. Survey results revealed the following: 86 thought the activities were "just right"; 56 evaluations cited

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Department of Education
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Tel: (671) 475-0484/5
Fax: (671) 477-1535

Jon P. Fernandez
Superintendent of Education

Catherine M. Schroeder
Program Director

the child(ren) of the person completing the evaluation was of a normal fitness level while 40 were at a "very active" fitness level; and 55 people thought the Fair was helpful. Many of the evaluations stated that the participants enjoyed all activities and are looking forward to next year's event.

Volunteers
Volunteers from different high school were solicited to help during the event. Students from Academy of Our Lady of Guam, John F. Kennedy, Simon Sanchez, and Sothern High School volunteered. They were assigned different duties including set-up, registration, and to assist with different fitness stations. The volunteers were an immense help to all during the event.

Goody Bags / Donations
At sign in, parents were provided one passport per child. Upon children completing an activity or visiting an information booth the staff at each fitness station would stamp their passport. Evaluations and completed passports were then exchanged for a goody bag. Our goody bags included fitness items such as jump ropes and balls, and other items such as coloring books and balloons. We are grateful for Parents Empowering Parent's (PEP) donation of books to add to our goody bags. There were approximately 250 stuffed goody bags which were filled with items and separated amongst different age groups. Several sponsors including Autism Community Together (ACT), UOG's PICCAH Project, and DOE's Student Parent Community Engagement disseminated donations / prizes at their respective stations.

Concession Booth – Healthy Snacks and Water
Healthy snacks such as granola bars, apples, oranges, bananas and bottles of water were provided to our participants free of charge.

Recommendations
The following recommendations were given upon completion of this year's Fair. The ideas listed will help to improve the success of our future events.

1. Request from Mayor's office to borrow tables and chairs to ensure an adequate amount of those items are provided to our community partners and fitness station sponsors.
2. Inquire with Department of Parks and Recreation if we are able to set-up tables, chairs, and signs the night prior to ensure a smoother set-up on the day of the event.
3. Reach out and coordinate with appropriate Teaching Staff or Administration to recruit High School student volunteers to host a fitness station. In turn these students can earn service learning hours.

GUAM HEAD START PROGRAM
Department of Education
501 Mariner Avenue, Barrigada, GU 96913
Tel: (671) 475-0484/5
Fax: (671) 477-1535

Jon P. Fernandez
Superintendent of Education

Catherine M. Schroeder
Program Director

4. Expand event by incorporating a Walk-A-Thon near the facility, before start of the Fair. The Walk-A-Thon will encourage more Head Start students and families to participate as they will be asked to create banners and represent their centers.
5. Solicit banners and display in prominent locations prior to the event.
6. Recruit a Disk Jockey (DJ).
7. Purchase more goody bags for participants and tote bags to distribute to parents for their resources.
8. Recruit a photo booth person/company and use as incentive for submission of surveys.
9. Consider hosting at a more centralized location.
10. Conduct registration in a more conducive location (i.e. conference room or hallway with light traffic).

Conclusion

The 23rd Annual Fitness Fair appeared to be a success. There was a spectrum of activities and resources available for participants. The outreach provided by the agencies was invaluable. Families were provided information regarding resources available in the community they may not have been aware of. According to the evaluations, the majority of the participants enjoyed the event and look forward to next year's Fitness Fair.

Prepared and Submitted By:

Kaelina Naputi, Program Coordinator

Acknowledged By:

Angelina Cruz, Social Services Manager

GUAM EDUCATION BOARD
RESOLUTION NUMBER 2019-08

Introduced by: **Guam Education Board Members**

RELATIVE TO SUPPORTING NATIONAL SCHOOL LIBRARY MONTH

WHEREAS, the month of April 2019 has been designated nationally as School Library Month by the American Association of School Librarians (AASL); and

WHEREAS, the Guam Education Board recognizes that learning to become effective users of information and ideas is an essential skill for students as they prepare for college and/or career; and

WHEREAS, School Libraries provide materials that will develop literacy, cultural appreciation and the support of educational standards; and

WHEREAS, School Libraries embrace personalized learning experience for students by providing collaborative work spaces and an environment conducive to reading and learning, creative expression, investigation and research, professional growth, and curriculum development and enhancement; and

WHEREAS, School Libraries promote both excellence and equity in education through the variety of educational resources, to include technology, provided by the School Library Program; and

WHEREAS, School Libraries instruct students with the information skills necessary to think critically, draw conclusions, make informed decisions, and create and share knowledge in preparation for lifelong learning and become productive citizens of Guam; and

WHEREAS, it is both fitting and proper that special recognition be given to the School Library Program and the role of certified School Librarians in education throughout the forty-one public schools;

NOW, THEREFORE, BE IT RESOLVED that the Guam Education Board, with the attestation of the Executive Secretary, recognizes April 2019 as School Library Month and that copies of this resolution be distributed to the Superintendent and School Librarians at all 41 Guam Department of Education schools.

DULY AND REGULARLY ADOPTED BY THE GUAM EDUCATION BOARD ON THIS 23rd DAY OF APRIL 2019.

MARK B. MENDIOLA
Chairman, Guam Education Board

JON J.P. FERNANDEZ
Executive Secretary, Guam Education Board

DRAFT

New Business

DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT

www.gdoe.net
501 Mariner Avenue
Barrigada, Guam 96913
Telephone: (671) 300-1547/1536•Fax: (671)472-5001
Email: jonfernandez@gdoe.net

JON J. P. FERNANDEZ
Superintendent of Education

April 18, 2019

MEMORANDUM

RECEIVED
APR 18 2019
GUAM EDUCATION BOARD
TIME 3:50pm INITIAL

TO: Chairman and Members, Guam Education Board

FROM: Superintendent of Education

VIA: Deputy Superintendent of Finance & Administration

RE: Education Financial Supervisory Commission, Declaration of Financial Status Designations, Code B-Warning, Explanation of Variance(s), to Date: November 2018

On February 21, 2019, the Education Financial Supervisory Commission issued Declarations of Financial Status Designation for the months of October 2018 and November 2018. The documents were received on April 1, 2019. A Code B-Warning has been issued for budgetary object category 290 Misc for the period ending October 31, 2019 and budgetary object categories 290 Misc, 361 Power and 363 Telephone for the period ending November 30, 2018. Pursuant to PL 30-164, herein is the required Explanation of Variance:

A	B	C	D	E	F
YTD Operations Plan Budget	Month	Account	Expenditure	Dollar Variance E=(A-D)	Variance F=(E/A)
$ -	Oct-18	290 Misc	173.00	$ (173.00)	#DIV/0!
$ -	Nov-18	290 Misc	173.00	$ (173.00)	#DIV/0!
$ 2,099,720.00	Nov-18	361 Power	2,518,638.00	$ (418,918.00)	-19.95%
$ 50,909.09	Nov-18	363 Telephone	60,852.00	$ (9,942.91)	-19.53%

290 Miscellaneous: Both the October and adjusted November 2018 Year to Date (YTD) -$173 variances in this category is the result of $0 allotments from October and November. This expenditure is bank account fees for the First Generation Trust Fund; and are non-recurring expenses which will be offset when the scheduled full allotment is released in June 2019.

361 Power: The November 2018 YTD -$418,918 variance in power is the result of accruals in power expenditures including assessed late fees. GDOE will prepare an allotment modification to address the variance and increase monthly allotments for the remainder of the fiscal year.

363 Telephone: The November YTD -$9,284 variance in telephone is the result of a shortfall in allotments. GDOE will prepare an allotment modification to cover the shortfall and adjust its monthly allotments for the remainder of the fiscal year.

Please let me know if you would like to discuss this matter in greater detail.

JON J. P. FERNANDEZ

cc: Education Financial Supervisory Commission

DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT

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Barrigada, Guam 96913
Telephone: (671) 300-1547/1536•Fax: (671)472-5001
Email: jonfernandez@gdoe.net

JON J. P. FERNANDEZ
Superintendent of Education

RECEIVED
APR 18 2019
GUAM EDUCATION BOARD
TIME 3:50 pm INITIAL

April 18, 2019

MEMORANDUM

TO: Chairman and Members, Guam Education Board

FROM: Superintendent of Education

RE: Education Financial Supervisory Commission, Declaration of Financial Status Designations, Code C-Watch, Corrective Financial Recovery Plan for 2019 Fiscal Year to Date: October 2018 and November 2018

The Education Financial Supervisory Commission (EFSC) issued Declarations of Financial Status Designation (FSD) on February 21, 2019 for the months of October and November 2018. A Code C-Watch has been issued for budget object categories 112 Overtime, 230 Contractual, 361 Power, and 362 Water for the period ending October 31, 2018 and for object categories 230 Contractual, 361 Power, 362 Water, and 363 Telephone for the period ending November 30, 2018. The EFSC FSD for October and November 2018 was received by the Guam Education Board (GEB) office on April 1, 2018. The EFSC summary spreadsheets for the October and November 2018 FSDs are attached.

The Corrective Financial Recovery Plan as required by law follows below. This plan must be provided to the Guam Education Board within twenty (20) working days of receipt of the EFSC issued Watch. The GEB shall review, modify and approve by resolution, the Financial Recovery Plan and submit it to the EFSC within fifteen (15) working days of receipt from the Superintendent of Education.

Code C-Watch Corrective Financial Recovery Plan
In summary and pursuant to the FY19 Spending Plan as approved by GEB Resolution 2018-16, GDOE anticipates reoccurring C-Watches (projected shortfalls) in a number of operational object classes for the remainder of the fiscal year. The Corrective Financial Recovery Plan to remedy these C-Watches throughout the fiscal year is to transfer funding from personnel lapses on a quarterly basis.

112 Overtime
The projected shortfall $3,981 for the period ending October 31, 2018 and adjusted $727 projected lapse does not require any action.

230 Contractual
The projected shortfall, $5,707,926 for the period ending October 31, 2018 and adjusted $1,841,825 for the period ending November 30, 2018 is the result of insufficient allotments. A budget modification of $423,266 was approved and processed in December to address the FSD C-Watch and adjust the projected shortfall.

361 Power
The projected shortfall, $3,585,235 for the period ending October 31, 2018 and adjusted $6,224,404 for the period ending November 30, 2018 is the result of zero allotments in the 4th Quarter (July-Sept). A budget modification will be prepared to address the FSD C-Watch and adjust the projected shortfall.

362 Water
The projected shortfall, $1,010,712 for the period ending October 31, 2018 and adjusted $2,172,285 for the period ending November 30, 2018 is the result of zero allotments from January to September. Budget modifications will be prepared to increase water allotments for the 2nd quarter of the fiscal year to address the FSD C-Watch and projected shortfall.

363 Telephone
The projected shortfall, $84,390 for the period ending November 30, 2018 is based on an approved ERATE formula (subsidies for telephone and internet services) in June 2018 which is subject for renewal or adjustment in June 2019 as is required by the Federal Communications Commission. We anticipate the current projected shortfall to be negated or offset by the ERATE formula renewal and adjustments.

The corrective actions necessary for the remediation of the EFSC Financial Status Designations (FSD) are being addressed. A resolution (Resolution No. 2019-07) has been prepared outlining above for the GEB approval in the next regular meeting and is attached for review. Please let me know if you would like to discuss this matter in greater detail.

JON J.P. FERNANDEZ

Attachments

cc: Deputy Superintendent, Finance and Administrative Services

GUAM EDUCATION BOARD
RESOLUTION NUMBER 2019-07

Introduced by: **Guam Education Board Members**

RELATIVE TO APPROVING THE CORRECTIVE FINANCIAL RECOVERY PLAN PREPARED IN RESPONSE TO THE CODE C-WATCH ISSUED BY THE EDUCATION FINANCIAL SUPERVISORY COMMISSION FOR THE MONTHS OF OCTOBER AND NOVEMBER 2018

WHEREAS, 17 GCA Chapter 3 §3133 established the Education Financial Supervisory Commission (EFSC) to develop financial performance indicators that produce a monthly financial designation status for the Guam Department of Education (GDOE); and

WHEREAS, on February 21, 2019, the EFSC issued Declarations of Financial Status Designation (FSD) for October and November 2018; and issued a Code C-Watch for budget object category 112 Overtime 230 Contractual, 361 Power, and 362 Water for the period ending October 31, 2018 and object category 230 Contractual, 361 Power, 362 Water, 363 Telephone for both period ending November 30, 2018; and

WHEREAS, 17 GCA Chapter 3 §3133(d)(3) defines Code C-Watch as a negative variance report exceeding two percent (2%) of the approved budget amount when combining year-to-date actual and annualized projections at the time of reporting; and

WHEREAS, the October and November 2018 EFSC FSDs were transmitted and received by the Guam Education Board (GEB) office on April 1, 2019; and

WHEREAS, 17 GCA Chapter 3 §3133(e)(3) requires that the GEB review, modify and approve by resolution the Corrective Financial Recovery Plan (CFRP) and submit it to the EFSC within fifteen (15) working days of receipt from the Superintendent of Education; and

WHEREAS, on April 18, 2019 the Superintendent of Education provided to the GEB a CFRP to address the projected Code C-Watch shortfalls for the period ending October 31, 2018 and adjusted in contractual, power, water, and telephone for the year to date period ending November 30, 2017;

NOW THEREFORE BE IT RESOLVED, that the Guam Education Board approves the Corrective Financial Recovery Plan submitted to the Board on April 18, 2019 by the Superintendent of Education; and

BE IT FURTHER RESOLVED, that a copy of this Resolution 2019-07 be transmitted to the EFSC.

DULY AND REGULARLY ADOPTED BY THE GUAM EDUCATION BOARD ON THIS ____ DAY OF _____ 2019.

MARK B. MENDIOLA
Chairman, Guam Education Board

JON J.P. FERNANDEZ
Executive Secretary, Guam Education Board

GDOE Education Financial Supervisory Commission

March 27, 2019

Mr. Mark B. Mendiola
Chairman
Guam Education Board
P.O. Box DE
Hagåtña, Guam 96932

RE: Declaration of Financial Status Designation

Dear Chairman Mendiola,

Please find herein the October and November 2018 Declaration of Financial Status Designations (FSD) by the GDOE Education Financial Supervisory Commission (EFSC).

Should you have any questions or concerns please do not hesitate to contact me at (671) 475-9412.

Sincerely,

Lester L. Carlson, Jr.
Chair
GDOE Education Financial Supervisory Commission

Department of Education
Office of the Superintendent
Date: 3/27/19 Time: 4:32 PM
Rec'd By: Print Name Signature

Cc: EFSC Members:
Stephen Guerrero, Vice-Chair, Director – Office of Finance and Budget
Benjamin J. Cruz, Member, Public Auditor
Edward Birn, Member, Director – Department of Administration

GDOE Education Financial Supervisory Commission

Authority: 17GCA, Article 1, Chapter 3, §3133 creates the Guam Department of Education Financial Supervisory Commission (EFSC) as an independent body to assist the GDOE and the Guam Education Board (GEB) with the task of monitoring and managing all public education financial resources. The EFSC's primary role is to monitor the financial health of the GDOE by developing and supervising a financial status designation of GDOE finances.

Declaration of Financial Status Designation

Fiscal Year-to-Date: 10/1/2018 to 10/31/2018

The GDOE Education Financial Supervisory Commission pursuant to Article 1, Chapter 3, §3133(c)(6) of Title 17, Guam Code Annotated hereby issues a **CODE C – Watch** indicating that the Guam Department of Education (GDOE) has a negative variance report exceeding two percent (2%) of the approved budget amount when combining year-to-date actual and annualized projections at the time of reporting for budgetary object categories:

112 Overtime
230 Contractual Services
361 Power
362 Water

Month of October 2018

The GDOE Education Financial Supervisory Commission pursuant to Article 1, Chapter 3, §3133(c)(6) of Title 17, Guam Code Annotated hereby issues a **CODE B – Warning** indicating that the GDOE has a negative variance report exceeding ten percent (10%) of the year-to-date budgeted amount in an expense category or five percent (5%) in aggregate at the time of reporting for budgetary object categories:

290 Miscellaneous

Required Action

CODE C - Watch. The Superintendent of Education, in conjunction with the Deputy Superintendent of Finance, shall submit a Corrective Financial Recovery Plan to eliminate Watch conditions within twenty (20) working days of an EFSC-issued Watch to the GEB. The GEB shall review, modify and approve by resolution the corrective Financial Recovery Plan and submit it to the EFSC within fifteen (15) working days of receipt from the Superintendent of Education.

CODE B - Warning. The Superintendent of Education, in conjunction with the Deputy Superintendent of Finance, shall submit an explanation of variance within five (5) working days of an EFSC Warning to the GEB and EFSC that explains each expenditure category above the approved budget amount as outlined in the Fiscal Year 2019 twelve (12)-month Expenditure Operations Plan.

The designations declared as defined in Article 1, Chapter 3, §3133(d) of Title 17, Guam Code Annotated were unanimously assigned on August 23, 2018. Accordingly, on behalf of the EFSC, this report is hereby submitted and filed with the **Guam Education Board Members, GDOE Superintendent, GDOE Deputy Superintendent of Finance, *I Maga'låhen Guåhan,* the Speaker of *I Liheslaturan Guåhan,* and Members of the EFSC.**

GDOE Education Financial Supervisory Commission

Authority: 17GCA, Article 1, Chapter 3, §3133 creates the Guam Department of Education Financial Supervisory Commission (EFSC) as an independent body to assist the GDOE and the Guam Education Board (GEB) with the task of monitoring and managing all public education financial resources. The EFSC's primary role is to monitor the financial health of the GDOE by developing and supervising a financial status designation of GDOE finances.

Declaration of Financial Status Designation

Fiscal Year-to-Date: 10/1/2018 to 11/30/2018

The GDOE Education Financial Supervisory Commission pursuant to Article 1, Chapter 3, §3133(c)(6) of Title 17, Guam Code Annotated hereby issues a **CODE C – Watch** indicating that the Guam Department of Education (GDOE) has a negative variance report exceeding two percent (2%) of the approved budget amount when combining year-to-date actual and annualized projections at the time of reporting for budgetary object categories:

230 Contractual Services
361 Power
362 Water
363 Telephone

Month of November 2018

The GDOE Education Financial Supervisory Commission pursuant to Article 1, Chapter 3, §3133(c)(6) of Title 17, Guam Code Annotated hereby issues a **CODE B – Warning** indicating that the GDOE has a negative variance report exceeding ten percent (10%) of the year-to-date budgeted amount in an expense category or five percent (5%) in aggregate at the time of reporting for budgetary object categories:

290 Miscellaneous
361 Power
363 Telephone

Required Action

CODE C - Watch. The Superintendent of Education, in conjunction with the Deputy Superintendent of Finance, shall submit a Corrective Financial Recovery Plan to eliminate Watch conditions within twenty (20) working days of an EFSC-issued Watch to the GEB. The GEB shall review, modify and approve by resolution the corrective Financial Recovery Plan and submit it to the EFSC within fifteen (15) working days of receipt from the Superintendent of Education.

CODE B - Warning. The Superintendent of Education, in conjunction with the Deputy Superintendent of Finance, shall submit an explanation of variance within five (5) working days of an EFSC Warning to the GEB and EFSC that explains each expenditure category above the approved budget amount as outlined in the Fiscal Year 2019 twelve (12)-month Expenditure Operations Plan.

The designations declared as defined in Article 1, Chapter 3, §3133(d) of Title 17, Guam Code Annotated were unanimously assigned on August 23, 2018. Accordingly, on behalf of the EFSC, this report is hereby submitted and filed with the **Guam Education Board Members, GDOE Superintendent, GDOE Deputy Superintendent of Finance, *I Maga'låhen Guåhan,* the Speaker of *I Liheslaturan Guåhan,* and Members of the EFSC.**

Education Financial Supervisory Commission Fiscal Year 2019

Department: Guam Department of Education
Fund: Consolidated Local Funds
Account No.: ALL

Budget Act(s): P.L. 34-116
YTD Exp.Date 11/30/2018

A	B	C	D	E	F	G	H	I	J
Account Code	Budget Act(s) Appropriations	Reserve	Allotments	GDOE YTD Expenditures	Manual Adjustment	Projected Remaining Expenditures	Projected Lapse/ (Shortfall)	CODE	Encumbrances
111 Salary	131,447,849	0	131,447,849	20,679,565	0	111,990,983	1,222,699	A-Stable	0
112 OT	5,000	0	5,000	269	0	4,004	727	A-Stable	0
113 Benefits	45,254,416	0	45,254,416	6,973,284	0	37,807,263	473,869	A-Stable	0
Total Personnel	**176,707,265**	**0**	**176,707,265**	**27,653,118**	**0**	**149,802,250**	**-748,103**	**A-Stable**	**0**
220 Travel	18,500	0	18,500	1,443	0	7,213	9,844	A-Stable	0
230 Contract	16,471,516	0	16,471,516	3,052,223	0	15,261,117	-1,841,825	C-Watch	9,586,150
233 Rent	0	0	0	0	0	0	0	A-Stable	0
240 Supplies	2,314,080	0	2,314,080	15,291	0	76,454	2,222,335	A-Stable	84,276
250 Equipment	2,158,195	0	2,158,195	768	0	3,840	2,153,587	A-Stable	52,735
270 Wkrs Comp	0	0	0	0	0	0	0	A-Stable	0
271 Drug Testing	0	0	0	0	0	0	0	A-Stable	0
290 Misc.	100,000	0	100,000	173	0	866	98,961	A-Stable	0
361 Power	8,887,421	0	8,887,421	2,518,638	0	12,593,188	-6,224,404	C-Watch	0
362 Water	500,000	0	500,000	445,381	0	2,226,904	-2,172,285	C-Watch	0
363 Telephone	280,720	0	280,720	60,852	0	304,258	84,390	C-Watch	219,733
450 Cap. Outlay	16,764	0	16,764	9,638,860	-9,638,860	0	16,764	A-Stable	0
Total Operations	**30,747,196**	**0**	**30,747,196**	**15,733,628**	**-9,638,860**	**30,473,841**	**-5,821,413**	**C-Watch**	**9,942,895**
GRAND TOTAL	**207,454,461**	**0**	**207,454,461**	**43,386,746**	**-9,638,860**	**180,276,091**	**-6,569,516**	**C-Watch**	**9,942,895**

	Monthly Variance				Year-to-Date Variance			
Account Code	12-Month Operations BUDGET	Monthly ACTUALS	Variance	CODE	12-Month Operations BUDGET	Year-to-Date ACTUALS	Variance	CODE
111 Salary	10,169,660	10,354,688	-185,027	A-Stable	20,600,288	20,679,565	-79,277	A-Stable
112 OT	0	0	0	A-Stable	300	269	31	A-Stable
113 Benefits	3,560,417	3,481,687	78,730	A-Stable	7,879,514	6,973,284	906,230	A-Stable
Total Personnel	**13,730,077**	**13,836,374**	**-106,298**	**A-Stable**	**28,480,102**	**27,653,118**	**826,984**	**A-Stable**
220 Travel	2,051	1,443	608	A-Stable	3,236	1,443	1,793	A-Stable
230 Contract	1,479,412	1,351,660	127,752	A-Stable	3,038,068	3,052,223	-14,155	A-Stable
233 Rent	0	0	0	A-Stable	0	0	0	A-Stable
240 Supplies	169,581	15,291	154,290	A-Stable	324,151	15,291	308,860	A-Stable
250 Equipment	7,559	768	6,791	A-Stable	16,285	768	15,517	A-Stable
270 Wkrs Comp	0	0	0	A-Stable	0	0	0	A-Stable
271 Drug Testing	0	0	0	A-Stable	0	0	0	A-Stable
290 Misc.	0	0	0	A-Stable	0	173	-173	B-Warning
361 Power	1,049,860	1,479,250	-429,390	B-Warning	2,099,720	2,518,638	-418,918	B-Warning
362 Water	237,762	236,155	1,607	A-Stable	451,048	445,381	5,667	A-Stable
363 Telephone	22,981	60,852	-37,871	B-Warning	50,909	60,852	-9,943	B-Warning
450 Cap. Outlay	0	0	0	A-Stable	0	0	0	A-Stable
Total Operations	**2,969,206**	**3,145,417**	**-176,212**	**A-Stable**	**5,983,416**	**6,094,768**	**-111,352**	**A-Stable**
GRAND TOTAL	**16,699,283**	**16,981,792**	**-282,509**	**A-Stable**	**34,463,519**	**33,747,886**	**715,633**	**A-Stable**

Notes:

Column C - There are no Reserve amounts pursuant to P.L. 34-116.

The 12-Month Operations data excludes $22,914,480 in appropriations for the following: Charter Schools ($10,410,480), projected Child Nutrition Reimbursement & Cash Collections ($12,504,000).

Definitions:

A-Stable: indicating that the GDOE has positive variance reports in all budgeted expense categories at the time of reporting.

B-Warning: indicating that the GDOE has a negative variance report exceeding ten percent (10%) of the year-to-date budgeted amount in an expense category or five percent (5%) in aggregate at the time of reporting for budgetary object categories.

C-Watch: indicating that the GDOE has a negative variance report exceeding two percent (2%) of the approved budget amount when combining year-to-date actual and annualized projections at the time of reporting for budgetary object categories.

Education Financial Supervisory Commission Fiscal Year 2019 Labor Cost Report - REVISED 02/2019

Department: Guam Department of Education
Fund: Consolidated Local Funds
Account No.: ALL

Budget Act(s): P.L. 34-116
YTD Exp.Date 10/31/2018

A	B	C	D	E	F	G	H	I	J
Account Code	Budget Act(s) Appropriations	Reserve	Allotments	GDOE YTD Expenditures	Manual Adjustment	Projected Remaining Expenditures	Projected Lapse/ (Shortfall)	CODE	Encumbrances
111 Salary	131,459,349	0	131,459,349	10,324,878	0	123,209,377	-2,074,906	A-Stable	0
112 OT	5,000	0	5,000	269	0	8,712	-3,981	C-Watch	0
113 Benefits	46,254,416	0	46,254,416	3,491,597	0	41,470,221	1,292,598	A-Stable	0
Total Personnel	**177,718,765**	**0**	**177,718,765**	**13,816,743**	**0**	**164,688,310**	**-786,288**	**A-Stable**	**0**
220 Travel	18,500	0	18,500	0	0	0	18,500	A-Stable	0
230 Contract	14,698,836	0	14,698,836	1,700,564	0	18,706,199	-5,707,926	C-Watch	6,036,117
233 Rent	0	0	0	0	0	0	0	A-Stable	0
240 Supplies	2,144,330	0	2,144,330	0	0	0	2,144,330	A-Stable	2,200
250 Equipment	2,099,034	0	2,099,034	0	0	0	2,099,034	A-Stable	0
270 Wkrs Comp	0	0	0	0	0	0	0	A-Stable	0
271 Drug Testing	0	0	0	0	0	0	0	A-Stable	0
290 Misc.	100,000	0	100,000	173	0	1,905	97,922	A-Stable	0
361 Power	8,887,421	0	8,887,421	1,039,388	0	11,433,268	-3,585,235	C-Watch	0
362 Water	1,500,000	0	1,500,000	209,226	0	2,301,486	-1,010,712	C-Watch	0
363 Telephone	280,720	0	280,720	0	0	0	280,720	A-Stable	214,550
450 Cap. Outlay	6,855	0	6,855	9,638,860	-9,638,860	0	6,855	A-Stable	0
Total Operations	**29,735,696**	**0**	**29,735,696**	**12,588,211**	**-9,638,860**	**32,442,858**	**-5,656,513**	**C-Watch**	**6,252,867**
GRAND TOTAL	**207,454,461**	**0**	**207,454,461**	**26,404,954**	**-9,638,860**	**197,131,168**	**-6,442,801**	**C-Watch**	**6,252,867**

	Monthly Variance				Year-to-Date Variance			
Account Code	12-Month Operations BUDGET	Monthly ACTUALS	Variance	CODE	12-Month Operations BUDGET	Year-to-Date ACTUALS	Variance	CODE
111 Salary	10,430,628	10,324,878	105,750	A-Stable	10,430,628	10,324,878	105,750	A-Stable
112 OT	300	269	31	A-Stable	300	269	31	A-Stable
113 Benefits	4,419,097	3,491,597	927,500	A-Stable	4,419,097	3,491,597	927,500	A-Stable
Total Personnel	**14,850,025**	**13,816,743**	**1,033,282**	**A-Stable**	**14,850,025**	**13,816,743**	**1,033,282**	**A-Stable**
220 Travel	1,185	0	1,185	A-Stable	1,185	0	1,185	A-Stable
230 Contract	1,558,656	1,700,564	-141,907	A-Stable	1,558,656	1,700,564	-141,907	A-Stable
233 Rent	0	0	0	A-Stable	0	0	0	A-Stable
240 Supplies	154,570	0	154,570	A-Stable	154,570	0	154,570	A-Stable
250 Equipment	8,726	0	8,726	A-Stable	8,726	0	8,726	A-Stable
270 Wkrs Comp	0	0	0	A-Stable	0	0	0	A-Stable
271 Drug Testing	0	0	0	A-Stable	0	0	0	A-Stable
290 Misc.	0	173	-173	B-Warning	0	173	-173	B-Warning
361 Power	1,049,860	1,039,388	10,472	A-Stable	1,049,860	1,039,388	10,472	A-Stable
362 Water	311,191	209,226	101,965	A-Stable	311,191	209,226	101,965	A-Stable
363 Telephone	27,928	0	27,928	A-Stable	27,928	0	27,928	A-Stable
450 Cap. Outlay	0	0	0	A-Stable	0	0	0	A-Stable
Total Operations	**3,112,116**	**2,949,351**	**162,765**	**A-Stable**	**3,112,116**	**2,949,351**	**162,765**	**A-Stable**
GRAND TOTAL	**17,962,141**	**16,766,094**	**1,196,047**	**A-Stable**	**17,962,141**	**16,766,094**	**1,196,047**	**A-Stable**

Notes:

Column C - There are no Reserve amounts pursuant to P.L. 34-116.

The 12-Month Operations data excludes $22,914,480 in appropriations for the following: Charter Schools ($10,410,480), projected Child Nutrition Reimbursement & Cash Collections ($12,504,000).

Definitions:

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B-Warning: indicating that the GDOE has a negative variance report exceeding ten percent (10%) of the year-to-date budgeted amount in an expense category or five percent (5%) in aggregate at the time of reporting for budgetary object categories.

C-Watch: indicating that the GDOE has a negative variance report exceeding two percent (2%) of the approved budget amount when combining year-to-date actual and annualized projections at the time of reporting for budgetary object categories.

Executive Session