Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

35GL-19-0409
Speaker Tina Rose Muña Barnes

APR 24 2019
Time 7:54 (X)AM ( )PM
Received By:

2019 APR 24 AM 8:30

April 22, 2019

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Franklin P. Leon Guerrero
POSITION:	Member, Guam Parole Board
TERM LENGTH:	**Four (4) Years**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

0409

RICARDO J. BORDALLO GOVERNOR'S COMPLEX · HAGÅTÑA, GUAM 96910
P.O. BOX 2950 · HAGÅTÑA, GUAM 96932
671.472.8931 · 671.472.8932/6

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

April 22, 2019

Franklin P. Leon Guerrero
[redacted]

Dear Mr. Leon Guerrero:

Pursuant to my authority under 9 GCA § 85.10, I am appointing you to serve as a

MEMBER, GUAM PAROLE BOARD
Term Length: Four (4) Years

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chairman, Guam Parole Board

RICARDO J. BORDALLO GOVERNOR'S COMPLEX · HAGÅTÑA, GUAM 96910
P.O. BOX 2950 · HAGÅTÑA, GUAM 96932
671.472.8931 · 671.472.8932/6

Doc. No. 35GL-19-0409.

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	*First Name*	*Middle Initial*
LEON GUERRERO	FRANKLIN	PAUL

Mailing Address	*Apartment/Unit #*
[redacted]	

City	*State*	*Zip Code*
[redacted]	[redacted]	[redacted]

Phone	*E-mail Address*
[redacted]	[redacted]

Position to which Appointment is Made
Member, Guam Parole Board

Are you a citizen of the United States? Yes ☑ No ☐

If no, are you authorized to work in the United States? Yes ☐ No ☐

EDUCATION

SCHOOL (Name, City and State)	*DATES OF ATTENDANCE*	*TYPE OF DEGREE*	*YEAR EARNED*
High School Father Duenas Memorial High School	1973-1975	High School	1975
College US Naval Academy, Annapolis, Maryland	1975-1979	Bachelor of Science (BS)	1979
Graduate School			
Other Degree Air Command & Staff College		Master's Degree	

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	*Position Title*
SEE ATTACHED RESUME	*Dates Held*

Previous Employer and Mailing Address	*Position Title*
SEE ATTACHED RESUME	*Dates Held*

Previous Employer and Mailing Address	*Position Title*
SEE ATTACHED RESUME	*Dates Held*

Previous Employer and Mailing Address	*Position Title*
SEE ATTACHED RESUME	*Dates Held*

Previous Employer and Mailing Address	*Position Title*
SEE ATTACHED RESUME	*Dates Held*

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		*Position Title*
SEE ATTACHED RESUME		
Address	*Phone No.*	*Dates Held*

Agency or Department Name		*Position Title*
Address	*Phone No.*	*Dates Held*

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	*Position Title*	
SEE ATTACHED RESUME		
Address	*Phone No.*	*Dates Held*

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	*DATE*

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Government of Guam's - Financial Manager of the Year, 1993

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:
Guam Special Olympics - Board of Directors Parent Teacher's Organization (PTO) - President, Saint Anthony School GOVGUAM's Alcohol Beverage Control (ABC) Board - Chairman

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	*DATES OF SERVICE*	*RANK AT DISCHARGE*	*TYPE OF DISCHARGE*
US Air Force	1975-2003	LtCol	Honorable

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail:** _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ No ☑ If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ No ☑

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ No ☑ If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Franklin P. Leon Guerrero

☑ I have no financial interest in any business

☐ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

Signature

22 April 2019
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Franklin P. Leon Guerrero — 22 April 2019

Print Name and Signature — Date

SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: FRANKLIN P. LEON GUERRERO

SS#: ID# GUAM DL [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 04/17/2019

DANIELLE T. ROSETE
Clerk of Court

BY: CHRISTIANE CACHERO-XIAO
Deputy Clerk

Prepared By: CCX

The absence of an original Court Seal invalidates this document

Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921

April 17, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	**Franklin P. LEON GUERRERO**		
DATE OF BIRTH:	[redacted]	**FINGERPRINT#:**	[redacted]
☐	**The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.**		

******************NOTHING FOLLOWS*******************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: pcerteza

STEPHEN C. IGNACIO
Acting Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19

Franklin Paul Leon Guerrero

[redacted]

Availability:
Job Type: Permanent
Work Schedule: Full-Time

Work Experience:
DLA DISTRIBUTION GUAM, MARIANAS
Sumay Drive, Navy Base Guam
Santa Rita, GU 96540 United States
06/2018 - Present
Hours per week: 60
Series: 2030 **Pay Plan:** GS **Grade:** 13
Director (This is a federal job)
Duties, Accomplishments and Related Skills:
I am currently the Director of DLA Distribution Guam, Marianas operated by a contractor Service Provider (SP) with contract oversight performed by a Continuing Government Activity (CGA). The distribution center is a supply distribution facility providing wholesale logistical support to a variety of customers. Report directly to DLA Distribution HQ in New Cumberland, PA.
Under my leadership, the Distribution Center attained:
- the highest Dennison Climate Survey results of any Distribution Center in the Enterprise attaining a 90%+ in every category measured
- 91.93% Hi-Pri on time MRO performance compared to the APL of 'less=85%'
- 0.0% denial rate compared to the acceptable performance level of 'less=0.4%'.
- Consistently at the top ranking of all distribution centers for inventory accuracy. Denise Kanelos (Audit Readiness Czar) stated, "DDGM has their act together and is never a problem...we don't worry about Guam". Recognized by DLA Distribution HQ as a top performing regarding Inventory Accuracy Rates. Consistently ranked 2nd among twenty-five Distribution Centers for inventory accuracy
- Processed and delivered over 64,368 line items of Material Processing Center (MPC) requisitions for homeported and transiting afloat customers with an average on time delivery rate of 94.97% verses a metric of 85%. Due to our efficient and effective MPC Program, we achieved $1.2 million in revenue generation
- Security Program Review (SPR): Received an 'EXEMPLARY" rating from Distribution HQ Security SME (Sean McKenna) regarding DDGM's bi-annual security program review conducted in April 2018.
- Environmental Program Review (EPR): Distribution HQ Environmental SME had the following comments regarding the Tri-annual audit of DDGM's environmental program, "We would like to commend the efforts of the DLA Distribution Guam team for their outstanding management of their environmental program, with zero CAT I and II Findings and only two CAT III Findings. The hard work and dedication of the staff is a shining example of a successfully managed program. The staff runs a voluntary recycling program, has high housekeeping standards, and extremely clean battery charging areas"
- Communication Security (COMSEC) Secure Device (SD) Audit Re-Inspection: J6's representative failed initial audit inspection and DDGM security officer was required to step in and revitalize the program and prepare for a short notice re-inspection in November 2018. COMSEC Manager, J617 DLA Info Operations (Jessica Reed) stated during her out brief that this was the first time she's performed a program re-inspection and there were absolutely ZERO findings.
- Selected as one of only two beta-test Distribution Centers in the Enterprise to conduct a Test of Design (TOD) for the 100% Physical Wall to Wall Inventory mandated by LTG Williams. Finished the TOD ahead of schedule with a 99.7% accuracy rate. Worked closely with J-Staff Inventory SMEs which resulted in compilation of valuable 'lessons learned' allowing for a smoother 100% inventory implementation for the remaining Distribution Centers.
- DDGM was THE logistics hub for the Indo-PACOM's Valiant Shield 2018 (VS '18) exercise. Due to increased workload from the 15 ships in the exercise, DDGM experienced a 71% increase in workload above and beyond the normal day-to-day workload with zero increase in personnel expenses. DDGM's 24/7 rapid response to the ship's ever changing delivery schedules/freight forwarding requirements was an integral part of the logistical support success realized in VS '18 without degradation or disruption of service to our day-to-day customers. Delivered 2,000+ pieces of ship's cargo in one day!
- Executed 562 surveillances against all functional area requirements with a 98% conformance rate.
- Warfighter requested DDGM's assistance at the last minute to protect multi-million dollar classified assets stored in outside secure storage area from the ravaging effects of super Typhoon YUTU's 180 MPH winds. DDGM employees worked unselfishly in Condition of Readiness 2 on their day off when employees had planned to secure and protect their own homes and families from the super typhoon strength winds. DDGM employees successfully completed the multitude of processes necessary to protect the heavyweight/oversized mission critical material for the submarine fleet prior to securing to protect their homes and Family.
- Engaged and convinced NAVSEA and Army Missile Defense Command organizations to partner with DDGM utilizing the Public Private Partnership (PPP) process to provide S&D services for their critical weapon system repair parts. The warfighter is ecstatic that utilization and implementation of the PPP process between their organizations and DDGM will increase their critical weapon system readiness status, while also decreasing costs and customer wait time. Results have increased relevance to the warfighter and revenue generation.
Supervisor: Ms. Twila Gonzales (717-395-3492)
Okay to contact this Supervisor: Yes

DLA DISTRIBUTION GUAM, MARIANAS
Sumay Drive, NBG
Santa Rita, GU 96954 United States
02/2017 - 05/2018
Salary: 97,258.00 USD Per Year
Hours per week: 40
Series: 2030 **Pay Plan:** GS **Grade:** 13
DEPUTY DIRECTOR (This is a federal job)
Duties, Accomplishments and Related Skills:

I am currently the Deputy Director of DLA Distribution Guam, Marianas operated by a contractor Service Provider (SP) with contract oversight performed by a Continuing Government Activity (CGA). The distribution center is a supply distribution facility providing wholesale logistical support to a variety of customers. I support the Director and act as the primary representative of the center working closely with the SP who employs forty-nine (49) contract personnel executing a multi-year, multi-million dollar contract.
I exercise supervisory control over a staff of seventeen (17) government workers of which eight (8) report directly to me. My eight direct reports are the security officer, safety/environmental officer, facilities specialist, surveillance lead (quality assurance), accountable officer, transportation officer, management analyst and administrative assistant. I have immediate supervisory responsibilities for my direct reports which include leave approval, performance reviews, disciplinary action (when called for), individual training plan approval, setting work schedules, workload assignments, workload prioritization and the setting of other duties as assigned. Responsible to ensure all functional area requisite trainings and skill level certifications are current and maintained. All functional area programs such as security, safety, environmental, facilities, quality assurance and transportation fall under my direct oversight. Our latest Security Program Review (SPR) identified our security program as the best in the DLA Distribution Enterprise (e.g., 25-distribution centers worldwide).
Responsible for generation of the weekly PowerPoint Operations Brief, which identifies the workload and priority taskings for the week. Additionally, I spearhead the monthly all-hands Staff Meeting wherein the entire government staff is briefed on the past month's accomplishments and challenges. Each functional area manager is called upon to brief their subject matter area. I take this monthly opportunity to remind everyone of our organizations short-term and long-term goals and how their war fighter support activities are intertwined with the accomplishment of our tactical & strategic goals. All employees are called upon by name to contribute to the meeting, no one is left out and all comments/observations are welcomed.
I was instrumental in our distribution center's successful on-time conversion of our employee performance evaluation rating system into the Department of Defense's newly mandated DPMAP. Each employee's performance elements were developed in conformance with SMART criteria and were meaningful, measurable and obtainable.
Implemented a "mock audit" program which greatly assisted the organization with adhering to all the mandated Standard Operating Procedures (SOPs) in preparation for the Independent Public auditor's (IPA's) Audit Readiness (AR) inspection which we passed with flying colors.
I was responsible for the implementation of a Business Case Analysis (BCA) to determine the cost effectiveness of DLA Distribution Guam, Marianas taking on the Andersen AFB supply & distribution mission.
Responsible for generating and defending the distribution center's annual budget during the budget approval cycle. Convinced HQ to increase our MHE allocations above initial target projections. Successful in significantly increasing the travel budget size due to the geographically separated location and high costs of airfare. Monitor the distribution center's actual costs monthly against projected costs to ensure conformance to the annual spending plan and take action to slow down or increase expenditures based on planned/projected expenses. Responsible for spear heading the distribution center's Continuous Process Improvement (CPI) program. Constantly on the lookout for everyday processes which can be redesigned to meet or exceed Acceptable Performance Level (APL) metrics with no increase to operating costs.
My Leadership style and inclusive personality contributed significantly to DLA Distribution Guam, Marianas winning the Patricia A. Kuntz DLA Distribution Center of the Year (Small) award for 2016.
Recently completed FEMA courses:
ICS-100: Introduction to Incident Command System
ICS-200: ICS for Single Resources and Initial Action Incident
IS-00700: National Incident Management System (NIMS) - An Introduction
IS-00800: National Incident Framework - An Introduction
Secret security clearance - active
Supervisor: Macy Ooka (671-777-4700)
Okay to contact this Supervisor: Yes

DLA Distribution Guam, Marianas
PSC 455 Box 196
Naval Base - Guam, GU 96540 United States
11/2008 - 02/2017
Hours per week: 40
Series: 1101 **Pay Plan:** GS **Grade:** 12
CONTRACTING OFFICER'S REPRESENTATIVE (COR) (This is a federal job)
Duties, Accomplishments and Related Skills:
I am the Contracting Officer's Representative (COR) for the Continuing Government Activity (CGA) at DLA Distribution Guam, Marianas. I am responsible for oversight of our Contractor's performance to ensure all aspects of the distribution center's supply, distribution and logistics management functions meet or exceed all acceptable performance levels (APLs) as mandated in the performance work statement (PWS), the Quality Assurance Surveillance Plan (QASP), and the Quality Control/Customer Satisfaction Plan (QC/CSP).
I perform audits of our contractor invoices within three (3) work days and submit the results of my audit/approval to Defense Contract Audit Agency (DCAA) for their review prior to payment by DFAS.
I review/audit approximately one-hundred (100) CGA/Service Provider surveillances per month to ensure that the contractor is meeting performance specifications. I also analyze contractor performance to identify trends and initiate corrective action(s) when required. Based on thorough analysis I make recommendations to the Contracting Officer (KO) to resolve contract performance issues.
I hold a weekly meeting with our contractor's senior leadership staff. Agendas are developed and meeting minutes kept. Action items remain on the agenda until closed out. This weekly COR meeting has been instrumental in improving the two way flow of communication and clarification of misunderstandings.
I am responsible for all of the distribution center's contract modification packages and technical report requirements within due dates assigned by the contracting officer at headquarters. I provide detailed analysis with acceptance or rejection recommendations. I am responsible for planning and conducting conferences with contractor and CGA personnel to assure compliance with contract technical requirements and to preclude unauthorized changes or alterations to the contract.
As COR I initiated a special project requirements package for the Material Turned Into Stores (MTIS) requirement when our Contractor was falling far behind in MTIS processing. Based on past actual MTIS workload, I determined a special project was justified. The special project was accepted by both my contracting officer and the Contractor's controller; successful use of the special project category of the PWS resulted in the eradicated of the MTIS processing backlog.
I am responsible for generating the monthly %Green APL report to HQ – contracting (J7). The monthly report details our contractor's performance against PWS APLs. This report tracks the contractor's APL performance by month for a twelve month range.
I am responsible for generating and submitting the monthly COR report to HQ – operations (J3). The monthly report provided a detailed summation on our Contractor's performance for the month just ended. The report details our Contractor's performance against mandated APLs, quality assurance and quality control surveillance results, submission of mandatory reports within allotted time frames and financial performance both monthly and cumulatively.
As COR I compile the detailed results of customer satisfaction surveys and require the Contractor to explain marginal customer satisfaction. I

report customer satisfaction trends to the contracting officer and senior distribution center leadership.
I prepare Contract Performance Assessment Reviews (CPARS) on an annual basis as a minimum as well as on an "as needed" basis. I compile and present PowerPoint briefings detailing contractor performance for senior leadership meetings regarding contractor performance as identified by no notice inspections, regularly scheduled compliance reviews and audits.
As COR I served as our distribution center's representative on the Technical Evaluation Board (TEB) for the re-compete of our distribution center's contract in June 2013. I developed a comprehensive proposal evaluation process which was quickly adopted by the other members of the TEB. I was informed that our TEB efforts resulted in the most though technical proposal evaluation of any of the prior TEBs. The results of my TEB participation where positive and there was no protest when the new contractor was announced.
I am always on the lookout to either utilize tools more efficiently/effectively or create tools which will assist members of the CGA in the performance of the assigned tasks. I have developed formulas using various built-in functions in Microsoft Excel which has greatly aided CGA members analyze large tracts of data. Specifically, my sharing of Excel and ACCESS knowledge to the Transportation Officer, Accountable Officer and Surveillance Lead has allowed them to produce analytical results quicker with increased accuracy and efficiently.
As COR I am responsible for providing senior management with sound logistics management supply and distribution advice for settlement of claims and disputes.
As the COR I have maintained COR certification since March 2009.
Supervisor: Macy Ooka (671-777-4700)
Okay to contact this Supervisor: Yes

DLA Distribution Guam, Marianas
PSC 455 Box 196
Naval Base - Guam, GU 96540 United States
08/2007 - 11/2008
Hours per week: 40
Series: 2130 **Pay Plan:** GS **Grade:** 12
TRANSPORTATION OFFICER (This is a federal job)
Duties, Accomplishments and Related Skills:
DLA subject matter expert for all transportation matters on Guam. Over 20 years experience in logistics chain management for air and ocean carriers.
Three (3) years experience generating transportation costs analysis by mode. Directly responsible for generating monthly PowerPoint briefings to the Depot Commander highlighting transportation volumes and costs by mode (e.g., surface, Mil Air, WWX (DHL, FED Ex, UPS)). Developed cost models using Microsoft Access to analyze logistics chain transportation costs making recommendations to the depot commander to forward deploy war fighter material that is costly and time consuming to transport from the United States mainland.
I created a Microsoft ACCESS tool which allowed for greater efficiency and accuracy when validating WWX carrier invoices on the Syncada/PowerTrack Monthly Summary Invoice. The tool and validation process I had established were analyzed and commended by Joel Hair during the last Compliance Review (CR) inspection as being the best in DLA.
Primary Point of Contact (POC) for interactions with Surface Deployment Distribution Command (SDDC) in all matters concerning ocean freight logistics matters.
Served as the logistics management subject matter expert responsible for all logistics/transportation contractor oversight surveillances ensuring Contractor conformance to Quality Assurance Surveillance Plan (QASP) requirements. Utilized the Quality Management System Integration Tool (QMSIT) to document the evaluation of Contractor systems and processes associated with logistics management.
I analyzed all commercial carrier invoices utilizing the web based Power Track program for accuracy within three (3) days. Maintained detailed backup documentation for monthly statement certifications in accordance with DoD audit requirements. Ensured that ship stores stock (1Q) items (e.g., sodas, candy bars, cigarettes, crackers) were properly stowed and issued following strict First In First Out (FIFO) procedures to allow for maximum shelf life to the war fighter.
Provided Service Provider (SP) oversight to ensure Material Processing Center (MPC) cargo is delivered per promulgated guidance or forwarded to the customer via the Fleet Freight Routing (FFR) Guide. Joint oversight responsibility for cold chain activities associated with pharmaceuticals being temporarily stored at the depot awaiting ship arrival/delivery instructions. Ensured that MPC cargo was efficiently and effectively routed/delivered to support underway ship resupply activities in our AOR (cross decking).
Recognized for quick response to PACOM directed humanitarian aid relief directive in our AOR. I was specifically commended for outstanding support of a no notice PACOM requirement to provide humanitarian material aid relief to support the Taiwan typhoon victims in August 2009. As the depot's acting director the relief requirement was communicated to me on a weekend when the depot was normally closed. I immediately exercised the depot's quick response team, opened the depot, issued, packaged and transported the humanitarian supplies to Andersen AFB; all accomplished within a four hour window from beginning to end in order to make the MILAIR transportation heading to Taiwan.
Prepare weekly SITREP information for transmission to headquarters in New Cumberland, PA.
Selected a acting Depot Commander/Deputy Commander on multiple occassions when the Commander/deputy Commander were both off island at the same time.
Received three (3) cash awards for superior performance.
Supervisor: Macy Ooka (671-339-4530)
Okay to contact this Supervisor: Yes

ABLE INDUSTRIES OF THE PACIFIC
NBG - Building 2116
Naval Base - Guam, GU 96540 United States
02/2005 - 08/2007
Salary: 65,000.00 USD Per Year
Hours per week: 40
Deputy Project Manager
Duties, Accomplishments and Related Skills:
Directly responsible for the all procurement, warehouse, operations, sales and customer service for both base service center locations at Naval Station (Guam - ServMart) and Andersen AFB (Guam – Base Store). Supervisory responsibility for 2.5 plus years overseeing 30 employees many of which required special handling due to their certified disabilities. I was directly responsible from cradle to grave life cycle logistics support for all ship re-supply requirements. Maintained constant communication on almost a daily basis with the Logistics Supply Office (LSO) located within the FISC building on Naval Base - Guam.
Responsible for forecasting all logistical supply requirements for home ported vessels, shore commands as well as transiting vessels both US

flagged and foreign government flagged. Created computer forecasting models to optimize stock levels for 4,000+ items currently carried by the base service centers (ServMart & Base Store) to make sure the logistical supply needs of all of ServMart's customers were met. Achieved 98% fill ratio on all vessel supply requests as a direct result of revamped ordering procedures.
As supervisor I paid extra attention to all employees with special needs. I took care to ensure that the employees had a pleasant working environment and ensured that all processes and procedures were developed with a clear understanding of the abilities of the workforce. I took great pride in the advancements achieved regarding workplace improvements (e.g., break room, audio/visual alarms, air conditioned work spaces, etc.). Employees looked forward to coming to work and I took great pride in my contributions to the positive working environment.
Established new standard operating procedures (SOPs) to ensure special order needs of our customers were correctly filled in a timely and cost-efficient manner. Met personally with the ship's Supply Officers (SUPPOs) and Store Keepers to ensure adequate lines of communication were established and maintained allowing for maximum service with minimum confusion. Created a customer engagement program aimed at re-educating the military customers whom are constantly experiencing personnel turnover. The customer engagement program focused on educating the customers to the presence and capabilities of ServMart. Also created continuity binders for major customer to minimize procurement, supply and logistics disruption due to personnel turnover.
Evaluated customer General Service Administration (GSA) stock item requirements and established optimum order quantities and re-order points. Initiated a computer software upgrade to allow for quicker response to customers National Stock Number (NSN) requests. Implemented modeling methods and trend analysis to identify and prioritize highest to lowest demand items to ensure adequate stock levels, re-order points and re-order quantities were established and adhered to. Created trend analysis tools and taught the lead procurement specialist the importance of the tools and how to use them. The tools were instrumental in reducing out of stock instances by over 85%.
I am a proficient public speaker with excellent verbal skills and excellent written communication skills. My analytical skills are top notch as my college education at the US Naval Academy was engineering based. Very proficient in all aspects of automation software and hardware platforms. Extremely proficient with Microsoft Office suite to include Excel, Word, PowerPoint and Access.
Supervisor: Andrew Porter (671-339-7269)
Okay to contact this Supervisor: Yes

US Air Force Reserves
Andersen AFB
Barrigada, GU 96913 United States
05/1985 - 09/2006
Hours per week: 40
SQUADRON COMMANDER
Duties, Accomplishments and Related Skills:
Eleven plus years supervisory experience as the Commanding Officer with ultimate authority over 200+ Air Force Reserve air transportation, medical and mechanic personnel. As Commander our squadron passed all inspections with high marks without mishap or failure (e.g., SAV, ORI, EORI, UCI).
As the Commanding Officer I was responsible for adjudicating all personnel and disciplinary actions. I quickly realized that as a senior leader it is important to take into account the "totality" of the individual's performance record, not just the issue being brought before you at that moment in time for adjudication. In that way I believe the final decisions issued by me as the Commander were balanced and fair. As the Commanding Officer the information provided at the time does not always paint a "clear picture", however, I made the best decision possible based on the available facts and then I moved forward.
I understood that words of encouragement from the Commander or a pat on the back went a long way towards positive motivation of squadron personnel.
As the Commander, I ensured policies and procedures were established and implemented regarding all functional areas involved in the air transportation (e.g., passenger services, freight yard, air terminal operations center (ATOC) and fleet services) for the entire organization to ensure mission goals are met and exceeded.
As Commander I was recognized on multiple occasions by MGen Whaley (4AF Commander) for superior leadership, vision and motivational skills. Motivated reserve personnel to attain and maintain the high levels of training and readiness.
I took great pride as the Commanding Officer in our squadron winning the highest level award a reserve aerial port squadron is eligible to win. Our squadron won the prestigious nationwide AMC's Total Force Air Reserve Component Aerial Port of the Year award in 1994, 1996 and 2003 during my tenure as Commander. Our squadron competed and won against a pool of 85 eligible air reserve component aerial port squadrons. I feel the winning of these awards is acknowledgement that as a Commander if you take care of your people their performance will soar to great heights and there's no limit as to what a group can accomplish when everyone is pulling together in a harmonious productive environment.
As the Commander I was directly responsible to higher headquarters for the viability and reliability of the squadron's Self Evaluation and Quality Control (SE/QC) program. I developed and implemented revised policies and procedures breathing new life into a lax luster SE/QC program I inherited when I first became Commander. Subsequent SE/QC inspections resulted in superior performance/superior recognition from my regional headquarters in California (4th Air Force HQ).
I was commended for outstanding performance under a stressful environment as the 1993 PHOENIX PACE commander of the Travis AFB aerial port in Fairfield, California. Coordinated and successfully executed the Presidential mandated airlift to Rwanda, Africa (humanitarian mission).
I was commended by the Andersen AFB base commander for having the Air Force Reserve personnel better trained and better prepared for mobilization their our active duty counterparts.
Received accolades from the 4AF Commander as the aerial port with the highest recruitment and retention percentages. The 4AF Commander stated the highest recruiting and retention rates were a direct reflection my positive and well balanced leadership style. I spent considerable time selecting and mentoring mid-level officers and non-commissioned officers for future leadership roles.
Received the Meritorious Commendation Medal (2nd oak leaf cluster) from MGen Whaley for exemplary leadership and performance as a commander of troops. Received accolades from MGen Whaley for being the best aerial port commander under his 4AF command.
Responsible for ensuring all reserve force members are knowledgeable of their rights/privileges under USERRA.
Interacted with ESGR on many occasions involving deploying reserve members and conflicts with civilian jobs.
Supervisor: General Wallace W. Whaley (671-632-0080)
Okay to contact this Supervisor: Yes

Foremost Foods
Upper Tumon
Barrigada, GU 96913 United States
09/2000 - 02/2005

Salary: 65,000.00 USD Per Year
Hours per week: 40
Sales Manager
Duties, Accomplishments and Related Skills:
4.5 years supervisory authority over 30+ sales personnel across three separate product lines/sales departments. Responsible for formulating policies and procedures and ensuring said policies and procedures are adhered to.
Responsible for short range and long range forecasting of sales to determine raw material purchases and production quotas. The importance of accurate forecasting cannot be over emphasized due to the extreme distances and long timeliness involved when dealing with a supply chain as distant and dispersed as: New Zealand, China, Taiwan, Philippines, Hawaii, California, Washington and Illinois.
Ten years experience developing short, medium and long term marketing and sales strategy plans. Responsible for the annual development/establishment of monthly sales targets, discounts and damage allocations for 130+ sales items. Directly responsible for compiling weekly/monthly oral and written sales reports and PowerPoint presentations to senior management.
Responsible for developing and implementing sales force incentives (e.g., bonus target incentives). I was responsible for all marketing and promotional activities across three product lines; dairy items, carbonated beverages and water. Developed and implemented marketing activities planned out per month for the entire year. Developed customer incentive promotions to acquired increased shelf/cooler space at high volume customer accounts. Responsible for all disciplinary matters including EEOC concerns, unsatisfactory performance and violations of company policies and procedures.
I was responsible to ensure all union employees performance and actions were in compliance with union/contractual requirements. Responsible for all facets of truck and personnel route scheduling for nineteen sales routes covering 2,000 customers to ensure all customers have been serviced weekly.
Responsible for union contract negotiations in regards to personnel job descriptions, work hours, performance requirements and compensation levels (e.g., union contract negotiations.
Primary point of contact (POC) concerning the servicing of Foremost' s Prime Vendor (PV) contract for subsistence with Defense Supply Center, Philadelphia (DSCP). Negotiated Blanket Purchase Agreements (BPA) with Air Force and Navy personnel to provide bottled water/beverages and dairy products during/after a natural disaster or surge in military requirements (e.g., military exercises such as Valiant Shield, Cobra Gold, Cope North and humanitarian relief efforts). Interacted directly with DSCP personnel in regards to establishing new and/or modified contracts, BPA and the implementation electronic filing transactions.
Primary responsibility for handling all matters regarding to DSCP customers on Guam (e.g., Naval ships, chow halls, etc.).
Chairman of the Chamber of Commerce's Maritime Affairs Committee (MAC). Attended all meetings and established policies which aided logistics challenges on Guam.
Supervisor: Peter McGrath (671-632-0080)
Okay to contact this Supervisor: Yes

MID PACIFIC LIQUOR CORP
Upper Tumon
Barrigada, GU 96913 United States
07/1995 - 09/2000
Salary: 65,000.00 USD Per Year
Hours per week: 40
Assistant General Manager
Duties, Accomplishments and Related Skills:
I was responsible for the supervisor of approximately one hundred (100) employees for 5+ years. As the assistant general manager I reported directly to the General Manager and the owners of the company.
Five (5) year's experience developing detailed marketing and sales plans with overall product sales goals exceeding $50 million per year.
Created sales incentive MWR contests which eased the tension of meeting sales goals and allowed to our sales staff a welcome respite from the grinds of meeting sales projects. Sales production actually increased after implementation of MWR incentives.
I was directly responsible for the satisfactory execution of all operational functions throughout the company such as: vehicle and MHE maintenance, facility maintenance, MIS functions, warehousing (including the management of multiple satellite warehouse locations), product ordering, sales and forecasting.
I introduced point of sale (POS) hand-held computers into the sales force which resulted in enhanced data collection and product sales trend analysis. Developed sales models which allowed for optimum customer rerouting based on actual sales resulting in increased sales at significantly reduced operational costs.
Developed and executed quarterly customer engagement programs tailored by sales route to enhance product sales at customer accounts where sales were fluctuating or under performing.
Due to the extremely distant logistics supply pipeline from supplies in the United States I developed forecasting models using Microsoft ACCESS and EXCEL, which allowed for increased accuracy in sales projections which reduced re-supply logistics pipeline requirements with no adverse impact on sales revenue.
Supervisor: John Calvo (671-635-5891)
Okay to contact this Supervisor: Yes

PORT AUTHORITY OF GUAM
PITI,
07/1991 - 06/1995
Hours per week: 0
FISCAL CONTROLLER
Duties, Accomplishments and Related Skills:
Accountable directly to the General Manger and the board of directors for all fiscal matters involved in the running of a port authority employing in excess of 400 employees with an annual budget of $37 million. Direct supervisory responsibility for all payroll activities including pay calculations and payment generation/distribution for all employees. Redesigned the payroll automation system, which allowed for more accurate payroll processing with a corresponding 75% reduction in payroll execution costs. Direct supervisory responsibility for the clerical/administrative support staff. Initiated and completed the procurement of a $250,000 modular furniture purchase as well as an automated phone system which greatly increased employee morale & efficiency. Direct supervisory responsibility for all procurement and supply functions. Ensured all local and federal procurement regulations were strictly adhered. No protests during my term. Directly responsible for initiation/completion of multi-million dollar bids/procurements without mishap or complaints or grievances (e.g. $200 million insurance coverage RFP, $1.2 million Groove Crane RFP).

Directly responsible for documenting/handling a $20 million earthquake insurance claim which the insurance underwriter disputed - won 100% settlement award in arbitration. Direct responsibility for the formulation/execution of the annual port authority's budget process. Enhanced the fiscal automation software/hardware capabilities to allow for faster and more accurate formulation and execution of the port authority's annual budget at the department level. Redesigned automation system allowed department managers to better manage their resources based on timely fiscal information (e.g., overtime allocations, supply expenses, payroll, parts and equipment). Responsibility for the complete redesign/implementation of the new Terminal Tariff which more accurately allowed the port authority to fiscally recover monies which were owed via wharfage, terminal operations, cargo shifting, etc. Revised Tariff allowed the port to become profitable as well as providing fiscal penalties for vessels, which left cargo on Guam congesting the terminal yard while the vessel hurried to their next port of call (cut-and-run). This revised Tariff caused the shipping companies to stop using the Guam terminal as a temporary storage area; thus freeing up space and allowing the Guam port operations to execute much more efficiently (and cheaper). Responsible for long term planning; generated and justified revenue/cost forecasts up to five years in the future. Responsible for the generation/presentation of the monthly financial statement and profit/loss statement in full accordance with Generally Accepted Accounting Principles (GAAP). Responsible for bid/award/assistance for the annual audit. Recognized and awarded as the best fiscal manager of the year by the Organization of Government Accountants 1993.

US Patent & Trademark Office
CRYSTAL CITY,
06/1990 - 07/1991
Hours per week: 0
COMPUTER ENGINEER
Duties, Accomplishments and Related Skills:
Direct supervisory responsibility for five (5) GS-13 computer system analysts. Direct contractual oversight of many contractor/subcontractor personnel directing/evaluating their performance on the multi-million dollar Automated Patent System (APS) development/implementation project ensuring full compliance with all aspects of FARS. Directly responsible for the automated project milestone tracking system (utilized the CAT project milestone development/tracking software) implementation to ensure contractor/subcontractors met deadlines; responsible for identifying bottle necks or potential delayed milestone(s) before it happened and ensured a work around or solution was achieved to maintain the integrity of milestone completion dates. Directly responsible for the analysis of contractor/subcontractor monthly progress reports/engineering briefings. The APS contract ($100+ million) was a cost plus fixed fee award contract and it was my responsibility to ensure the Patent Office received value added for the monies expended and I was the person responsible for validating the monthly progress reports, which translated into how much money each contractor/subcontractor, would be paid each month. Directly responsible for all aspects of engineering evaluation and acceptance of all software/hardware implementation/upgrades. Evaluated PROM and EPROM installations to validate correctness. Directly responsible for implementing a live test bed within the Patent Office where the contractors/subcontractors could test new application software, operating system upgrades, communication protocols and hardware interaction in a real world environment without disrupting/endangering the live end user system. This live test bed saved the Government hundreds of thousands of dollars and was primarily responsible for the milestones meeting their scheduled implementation dates. Directly responsible for the mammoth task of integrating a host of hardware/communication software solutions within a large area fiber optic network. Successfully integrated SUN custom/high speed workstations with multiple NAS 90 mainframes, OPTIMUM high-speed rapid access devices, high-density SONY optical jukeboxes and MASSCOMP search engines. All systems were tied together via the UNIX operating system, TCP/IP communication protocol, ITECOM high-speed data switch utilizing CISCO routers and high quality fiber optic cables. Ensured quality power was provided all hardware components via the Power Distribution Units (PDUs). APS is a 30+ terabyte optical disk document storage/retrieval system allowing a quick response time to the patent examiners of no slower than 2 seconds per examiner inquiry. Due to the nature of the business, speed, accuracy and quality of the data was/is of paramount importance.

PLANNING RESEARCH CORPORATION
McLean,
08/1986 - 05/1990
Hours per week: 0
PROJECT MANAGER
Duties, Accomplishments and Related Skills:
Direct supervisory responsibility for 20 application programmers creating software solutions for military customers in the Pentagon under the National Capitol Region (NCR) Region 9 contract.
Responsible for analyzing multiple government issued automation system Requests for Proposal (RFP) specifications and developed both a cost proposal and technical solution proposal for each set of government issued specifications.
Enhanced the HQ/USAF - Manpower position tracking system worldwide (PAS code) resulting in a quicker, more accurate personnel tracking system for all positions handled by HQ/USAF - Manpower worldwide.
Enhanced/redesigned the HQ/USAF - XP tracking system for all Air Force aircraft (both PAA & PAI). Enhanced system was extremely successful in providing quicker and more accurate information to the planners for the HQ USAF budget formulation/execution processes.
Very demanding environment, most contracts awarded were firm fixed price; technical solutions and cost forecasts had to be correct or the company would lose money.
Responsible for all aspects of project management: hiring/firing, milestone creation/tracking/implementation, monthly progress reports, software validation in accordance with end user specifications, compliance with FARs and handling of all EEO concerns/complaints.

US Air Force
PENTAGON,
05/1979 - 05/1984
Hours per week: 0
BUDGET OFFICER
Duties, Accomplishments and Related Skills:
Provided overall analysis of USAF's three Revolving Funds and developed a statement of work (SOW) for the computer based Revolving Funds Management Information System (RFMIS). Responsible for contractor oversight and system validation to ensure contractor's software solution met or exceeded government specifications. Provided end user specifications as well as application software analysis/design recommendations for the classified HQ USAF budget formulation, execution and tracking automation system (ABIDES) in support of the Plan, Programming and Budgeting System (PPBS). Analyzed/revised Commissary Trust Revolving Fund cash flow projection methodologies resulting in excess of $20

million of additional monies available for new construction projects. Performed all aspects of application software analysis, system analysis, end user specifications analysis, custom relational database analysis in the successful redesign/implementation of the HQ USAF Obligation Tracking System and the Outlay Tracking System. Directly responsible for the performance analysis, budget formulation, budget justification and financial performance reporting for the USAF Stock Fund (AFSF) and USAF Industrial Fund (AFIF) budgets in excess of $17 billion. Responsible for the analysis, redesign and enhancement of the Program Decision Package (PDP) automation system. Recognized expert in understanding end user financial requirements and translating end user requirements into detailed software (application & database) specifications in all phases of the budget: budget formulation, budget execution and budget tracking. Team leader in the high stress environment of the Pentagon directly responsible for 5 officer/enlisted application system programmers in support of HQ USAF software directives. Directly responsible for the budgetary analysis of Comptroller of the Air force's budget preparation/submission to the Office of the Secretary of Defense (OSD). Responsible for the design and implementation the Chronology automation tracking system which is the only automated tracking system capable of tracking in real time the President's AF budget submission as Congress on it. The new automation system provided the budget officers a much needed analytical tool vitally necessary for the quick analysis and response to all of General Spandgrud's questions. Utilized relational database designs and 3GL software to enhance financial software flexibility and speed of development. Awarded fully qualified Computer Programmer Air Force Specialty Code (AFSC) and Budget Officer Air Force Specialty Code (AFSC).

Education:

US NAVAL ACADEMY ANNAPOLIS, MD United States
Bachelor's Degree 05/1979

Air Command & Staff College Montgomery, AL United States
Master's Degree

Affiliations:

National Defense Transportation Association (NDTA) - member

Additional Information:

Security Clearance - SECRET (active)
Highly proficient in Microsoft Excel, Word, PowerPoint and Access
Defense Acquistion University (DAU) - CON 100: Shaping Smart Business Arrangements
Defense Acquistion University (DAU) - CON 110: Mission Support Planning
Defense Acquistion University (DAU) - CON 111: Mission Planning Execution
Defense Acquistion University (DAU) - CON 112: Mission Performance Assessment
Defense Acquistion University (DAU) - CON 120: Mission Focused Contracting
Defense Acquistion University (DAU) - CLC 046: Green Procurement
Defense Acquistion University (DAU) - CLC 106: COR (Contracting Officers Representative) with a Mission Focus
Defense Acquistion University (DAU) - CLC 222: Contracting Officer's Representative (COR) ONLINE Training
Defense Acquistion University (DAU) - CLE 004: Introduction to Lean Enterprise Concepts
Defense Acquistion University (DAU) - ACQ101: Fundamentals of sytems Acquisition Management