Speaker's Office <speaker@guamlegislature.org>

PAG Board Meeting Material July 9

1 message

Marge Duenas <mduenas@portguam.com> Wed, Jul 10, 2019 at 12:26 PM
To: speaker@guamlegislature.org

Hafa Adai Speaker,

In accordance with Section 8113.1, Chapter 8, 5 GCA, the Port Authority of Guam hereby submits an electronic copy of its Board of Directors, July 9, 2019 board meeting materials.

Regards – Marge

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PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
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Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

SPECIAL MEETING OF THE BOARD OF DIRECTORS
Jose D. Leon Guerrero Commercial Port
Tuesday, July 9, 2019
PAG Board Conference Room, Piti
3:00 p.m.

A G E N D A

I. CALL TO ORDER

II. NEW BUSINESS

1. FY2019 Mid-Year Proposed Budget

III. ADJOURNMENT

Jose D. Leon Guerrero Commercial Port

FY 2019 Proposed Budget

Mid-Year

To Be Reviewed by the Board of Directors

June 26, 2019 – Meeting of the Board of Directors

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
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Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

June 25, 2019

Fiscal Year 2019 Mid-Year Budget Overview

The following are events or directives that influenced the financial results of the agency during the first half of Fiscal Year 2019:

1. **Fiscal Year 2019 Approved Budget and Resolution No. 2018-05 Compensation Plan** - The FY 2019 proposed budget and Resolution No. 2018-05 Compensation plan were approved by the Board of Directors during their regular meeting on August 28, 2018. Although the proposed FY19 budget included the FY18 actual salaries and benefits for full time employees plus the projected pay increments of $1.0 million, the financial impact of the proposed Compensation Plan was not calculated during the budget formation process.
2. **Typhoons (Yutu and Wutip)** - During the first half of the fiscal year, there were two typhoons that affected the Port's financial results on typhoon related expenses. Due to the required expenditures during the preparation and post typhoon activities, the impact was an increased on Port's salaries, overtime, supplies and other related expenses.
3. **OSHA Crane Certification Inspection** - One of the main reasons why the Equipment Maintenance Division's operational costs increased was due to the OSHA Crane Certification inspection that occurred in the second quarter of the fiscal year. The maintenance division needed to work on repairs and maintenance of the cranes to assure the passing of the crane inspection.
4. **2018 Port Bonds** - One of the conditions in the 2018 Port Bond indenture was to use the agency's approved budget as the basis of the Bond Trustee for its monthly deposit to fund the Port's operational cost. The agency needs to operate within approved original budget amount that was submitted to the trustee before the current fiscal year began.

As a result of the events and directives mentioned, the following are the financial impacts during the first half of the fiscal year:

- Overtime expenses is tracking at $260 thousand above the approved budget of $1.8 million
- Salaries and benefits is projected to be over budget by $1.9 million.
- Actual typhoon expenses were recorded at $200 thousand during the first part of the fiscal year. The Port's budget for Natural Emergency fund is at $50 thousand.

- Some of Maintenance division's budget on supplies and equipment to fund Port operations have been exhausted due to the events discussed.

Description	FY19 Approved Budget	FY19 Antcpd EOY(May'19)	$ Variance	% Variance
Salary & Benefits	27,103,122	28,959,491	-1,856,369	-7%
Overtime	1,823,642	2,081,930	-258,288	-14%

* Approve budget for full-time employees salary and benefits are composed of FY18 annual salaries plus projected pay increments for FY19.

To assure that the agency operates within the total approved budget expenses, the following adjustments were done:

- Freeze hiring for certain positions this fiscal year and reduce budget of vacant positions to the last 3 months of the fiscal year. This resulted to a decrease of $1.9 million, from $2.4 million to $438 thousand.
- Agency and Management fees were reduced by $350 thousand, from $1.1 million to $700 thousand. Due to the reduction in the import of fuel for this fiscal year, the result was a corresponding decrease in this expense line item.
- Budget for demolition expense was reduced by $350 thousand, from $350 thousand to zero. Since this transaction will not materialize in FY 19, the budget was adjusted.
- Reduce budget for professional service by $140 thousand. PAG currently working with Office of Attorney General on the RFP for Legal services, it may take around two months before an outside legal counsel can be of service. This will result into some savings on legal expenses.
- Budget for Workman's Compensation Insurance and Environmental Compliance were retained at $150 thousand and $200 thousand respectively. There were request to increase these line items in the mid-year. Based on the tracking of the current expense and the proposed additional expenses, the original budget is sufficient.

After the adjustments on the mid-year budget to increase certain line item expenses that are trending higher than the approved budget and decrease line item expenses based on the current statuses, the total expenses for the mid-year equals the original amount in the FY 19 Approved Budget, which is $46,437,114.

PORT AUTHORITY OF GUAM
JOSE D. LEON GUERRERO COMMERCIAL PORT

FY-2019
PROPOSED BUDGET
MID-YEAR

TABLE OF CONTENTS

		Page
1)	GRAND SUMMARY	1
2)	REVENUES	2-3
3)	NON-DIVISIONAL/GENERAL EXPENSE	4-5
4)	GANTRY CRANES/CRANE MAINTENANCE DIVISION	6-7
5)	FACILITY MAINTENANCE	8
6)	SECTION/DIVISION SUMMARY	9
	101 General Manager/Deputy General Manager	10
	121 Harbor Master	11
	122 Port Police	12
	123 Safety	13
	145 Planning Division	14
	150 Marketing/Public Relations	15
	300 Operations Manager	16
	310-313 Stevedore	17
	320 Terminal	18
	330-333 Transportation	19
	400-414,430 Equipment Maintenance	20
	420-423 Facility Maintenance	21
	600 Corporate Services	22
	610 General Administration	23
	620 Human Resources	24
	630-632 Procurement & Supply	25
	640 Engineering/CIP	26
	650-655 Commercial	27
	670 Information Technology	28
	675,140,681,685 Finance Division	29
8)	VACANT POSITION LISTING	30-31
9)	CAPITAL IMPROVEMENT PROJECTS	32-33
10)	EQUIPMENTS	34

FY-2019
PROPOSED BUDGET
GRAND SUMMARY
MID-YEAR

	DESCRIPTION	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/19	FY-2019 YTD Actuals 1/31/19	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
1	Cargo Revenues	38,615,787	38,615,787	12,871,929	13,894,961	41,684,884	0	-3,069,097
2	Non Cargo Revenues	9,888,836	9,888,836	3,296,279	2,797,331	8,391,993	0	1,496,843
3	**TOTAL REVENUES**	**48,504,623**	**48,504,623**	**16,168,208**	**16,692,292**	**50,076,877**	**0**	**-1,572,254**
4								
5	**Divisional - Salaries & Benefits**							
6	Management & Employee Salaries	17,634,292	15,476,353	5,158,784	5,545,317	16,635,951	2,157,939	998,341
9	Holiday Work	270,237	128,602	42,867	97,796	293,388	141,635	-23,151
10	Sick Leave Used	624,486	480,420	160,140	208,162	624,486	144,066	0
11	Annual Leave Taken	1,376,431	1,203,923	401,308	458,810	1,376,431	172,509	0
13	Comp Time Taken	157	0	0	52	157	157	0
14	Typhoon Salaries	123,415	0	0	120,782	362,347	123,415	-238,932
16	Vacancies	325,219	1,822,015	0	0	0	-1,496,796	325,219
15	**Regular Salaries**	**20,354,237**	**19,111,313**	**5,763,099**	**6,430,920**	**19,292,760**	**1,242,924**	**1,061,477**
18	Increment 2018/Comp Adj	0	793,008	264,336	0	0	-793,008	0
20	Night Differential/Hazard Pay	608,762	597,704	199,235	202,921	608,762	11,058	0
21	Overtime	2,068,642	1,823,642	607,881	693,977	2,081,930	245,000	-13,288
22	Retirement (27.13%)	5,421,946	4,921,528	1,640,509	1,722,371	5,167,113	500,418	254,834
23	Death & Disability	88,245	102,722	34,241	25,440	76,321	-14,477	11,925
24	Hospital	1,066,126	956,315	318,772	342,452	1,027,356	109,811	38,770
25	Life	64,761	56,754	18,918	20,133	60,399	8,007	4,362
26	Dental	78,140	66,599	22,200	24,232	72,695	11,541	5,445
27	Medicare	304,018	257,325	85,775	96,852	290,555	46,693	13,462
28	Vacancy Benefits	112,489	634,597	0	0	0	-522,108	112,489
31	Increment Benefits 2018/Comp Adj	0	238,227	79,409	0	0	-238,227	0
32	**SUB-TOTAL**	**30,167,367**	**29,559,734**	**9,034,374**	**9,559,297**	**28,677,891**	**607,632**	**1,489,475**
33								
34	**Other Divisional Expense**							
35	Office Supplies	62,219	61,017	20,339	9,971	29,914	1,202	32,305
36	Operational Supplies	1,238,027	1,082,361	269,120	117,302	351,905	155,666	886,122
37	Gas, Diesel	405,000	480,000	226,667	130,730	392,191	-75,000	12,809
38	Equipment	493,353	493,353	164,451	46,861	140,583	0	352,770
39	Contractual	903,338	873,338	291,113	101,818	305,455	30,000	597,883
40	Miscellaneous	73,845	58,845	19,615	13,941	41,823	15,000	32,022
41	Training	75,000	100,000	33,333	5,893	17,680	-25,000	57,320
42	Travel	195,500	80,000	26,667	39,796	119,389	115,500	76,111
43	**SUB-TOTAL**	**3,446,282**	**3,228,914**	**1,051,305**	**466,314**	**1,398,941**	**217,368**	**2,047,341**
44								
45	**TOTAL DIVISIONAL EXPENSE**	**33,613,648**	**32,788,648**	**10,085,679**	**10,025,611**	**30,076,832**	**825,000**	**3,536,816**
46								
47	**General Expense**							
48	OTHER BENEFITS	65,000	50,000	16,667	14,573	43,718	15,000	21,282
49	OTHER PERSONNEL COSTS	245,000	245,000	81,667	36,545	109,636	0	135,364
50	COMMUNICATIONS	278,404	278,404	92,801	48,199	144,598	0	133,806
51	UTILITIES	1,866,000	1,866,000	622,000	523,256	1,569,767	0	296,233
52	GENERAL INSURANCE	2,300,000	2,300,000	766,667	923,970	2,771,911	0	-471,911
53	REPAIRS AND MAINTENANCE	137,000	137,000	45,667	119,887	359,660	0	-222,660
54	DEPRECIATION EXPENSE	5,000,000	5,000,000	1,666,667	1,666,326	4,998,979	0	1,021
55	DAMAGE, SHORTAGE, WRITEOFF	77,000	77,000	25,667	656	1,967	0	75,033
56	MISCELLANEOUS	104,500	454,500	151,500	12,474	37,422	-350,000	67,078
57	AGENCY & MANAGEMENT FEE'S	733,857	1,083,857	361,286	198,731	596,194	-350,000	137,664
58	PROFFESSIONAL SERVICES	1,753,705	1,893,705	631,235	474,069	1,422,208	-140,000	331,497
59	OTHER CONTRACTUAL	263,000	263,000	87,667	-39,968	-119,904	0	382,904
61	TYPHOON EXPENSE	0	0	0	400	1,199	0	-1,199
62	**SUBTOTAL GENERAL EXPENSE**	**12,823,466**	**13,648,466**	**4,549,489**	**3,979,118**	**11,937,354**	**-825,000**	**886,113**
63								
64	**GRAND TOTAL EXPENSE**	**46,437,114**	**46,437,114**	**14,635,168**	**14,004,728**	**42,014,185**	**0**	**4,422,929**
65								
66	**OPERATING INCOME/LOSS**	**2,067,509**	**2,067,509**	**1,533,040**	**2,687,564**	**8,062,692**	**0**	**-5,995,183**
67								
68	**OTHER INCOME/EXPENSE**							
69	Non-Operating Expense	3,870,221	3,870,221	1,290,074	1,874,183	5,622,550	0	-1,752,329
70	Federal Reimbursements	3,126,566	2,193,156	731,052	2,472	7,415	933,410	3,119,151
71	Insurance Reimbursements	0	0	0	0	0	0	0
72	Miscellaneous Income	66,000	66,000	22,000	552,759	1,658,277	0	-1,592,277
73	**TOTAL OTHER INCOME/EXPENSE**	**-677,655**	**-1,611,065**	**-537,022**	**-1,318,953**	**-3,956,858**	**933,410**	**3,279,202**
74								
75	**NET INCOME/LOSS**	**1,389,853**	**456,444**	**996,019**	**1,368,611**	**4,105,834**	**933,409**	**-2,715,981**
76								
77	**CRANE NET INCOME/LOSS**	**589,489**	**718,019**	**239,340**				
78	**TOTAL NET INCOME/LOSS**	**1,979,343**	**1,174,463**	**1,235,358**				

FY-2019
PROPOSED BUDGET
REVENUES
MID-YEAR

	DESCRIPTION	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/19	FY-2019 YTD Actuals 1/31/19	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
	CARGO REVENUES							
1	CT-Containers	21,703,045	21,703,045	7,234,348	7,764,880	23,294,640	0	-1,591,595
2	CT Breakbulk	1,265,123	1,265,123	421,708	795,933	2,387,798	0	-1,122,674
3	CT Unitized	21,702	21,702	7,234	4,885	14,654	0	7,048
5	CT Ro/Ro	557,741	557,741	185,914	198,543	595,628	0	-37,887
6	CT Devan/Stuff	96,260	96,260	32,087	33,509	100,526	0	-4,267
7	CT Heavylift	34,765	34,765	11,588	40,566	121,698	0	-86,933
8	CT Longlength	1,775	1,775	592	5,353	16,059	0	-14,284
9	OUT-OF-GAUGE CARGO	144,583	144,583	48,194	53,268	159,805	0	-15,222
10	**CARGO THROUGHPUT REVENUES**	**23,824,994**	**23,824,994**	**7,941,665**	**8,896,936**	**26,690,808**	**0**	**-2,865,814**
11								
12	**OTHER CARGO RELATED REVENUES**							
13	Lift On/Lift Off	0	0	0		0	0	0
14	BB-Rebar	0	0	0		0	0	0
15	Transshipment Container	3,175,939	3,175,939	1,058,646	765,044	2,295,131	0	880,809
16	Overstow Container	313,743	313,743	104,581	159,961	479,883	0	-166,140
17	Shifted Container	5,968	5,968	1,989	1,677	5,030	0	938
18	Rigged Container	46,977	46,977	15,659	17,902	53,705	0	-6,728
19	REEFER CNTR-PLUG/UNPLUG	139,115	139,115	46,372	46,045	138,135	0	980
20	Direct Labor Billed	3,648,323	3,648,323	1,216,108	1,311,947	3,935,840	0	-287,517
21	Equipment Rental	255,829	255,829	85,276	115,305	345,914	0	-90,085
22	Port Entry Fee&Dockage	572,141	572,141	190,714	191,610	574,830	0	-2,689
23	Wharfage	5,661,402	5,661,402	1,887,134	2,060,775	6,182,324	0	-520,922
24	Fuel Surcharge*	741,751	741,751	247,250	246,596	739,787	0	1,964
25	Maritime Security Fee*	229,604	229,604	76,535	81,166	243,497	0	-13,893
26	**OTHER CARGO RELATED REVENUES**	**14,790,793**	**14,790,793**	**4,930,264**	**4,998,025**	**14,994,076**	**0**	**-203,283**
27								
28	**TOTAL CARGO REVENUES**	**38,615,787**	**38,615,787**	**12,871,929**	**13,894,961**	**41,684,884**	**0**	**-3,069,097**
29								
30								
31								
32	**FACILITIES REVENUES**							
33								
34	**Facility Usage**							
35	Facility-Usage-MOBIL	1,338,768	1,338,768	446,256	391,399	1,174,196	0	164,572
37	Facility-Usage-TRISTAR	2,726,934	2,726,934	908,978	29,520	88,560	0	2,638,374
38	Cement Thruput	114,320	114,320	38,107		0	0	114,320
39	**Facility Usage**	**4,180,022**	**4,180,022**	**1,393,341**	**1,092,320**	**3,276,960**	**0**	**903,062**
40								
41	**Space Rental**	**1,215,854**	**1,215,854**	**405,285**	**405,777**	**1,217,330**	**0**	**-1,476**
44	**Lease Income-GEDA**	**1,066,366**	**1,066,366**	**355,455**	**351,752**	**1,055,255**	**0**	**11,111**
46	**Common Area Maintenance**	**55,750**	**55,750**	**18,583**	**15,451**	**46,352**	**0**	**9,398**
47	**Security Surcharge Rental**	**48,150**	**48,150**	**16,050**	**15,182**	**45,547**	**0**	**2,602**
48								
49	**Marina Revenues**							
50	Water and Landside Activity	6,753	6,753	2,251	1,180	3,540	0	3,213
51	Gregorio D. Perez	54,448	54,448	18,149	18,602	55,806	0	-1,358
52	Agat Marina	189,027	189,027	63,009	70,344	211,032	0	-22,005
53	**Marina Revenues**	**250,229**	**250,229**	**83,410**	**90,126**	**270,378**	**0**	**-20,149**
54								
55	**Harbor of Refuge**	**34,915**	**34,915**	**11,638**	**15,462**	**46,385**	**0**	**-11,470**
56	**Demurrage**	**2,326,758**	**2,326,758**	**775,586**	**700,010**	**2,100,029**	**0**	**226,729**
57								
58	**TOTAL FACILITY REVENUES**	**9,178,045**	**9,178,045**	**3,059,348**	**2,686,079**	**8,058,236**	**0**	**1,119,809**
59								
60	**OTHER FEES & SERVICES**							
61	Claims Fee	0	0	0		0	0	0
63	Materials Used	1,375	1,375	458		0	0	1,375
64	Passenger Service	21,698	21,698	7,233	29,043	87,128	0	-65,430
66	Bunker Services	27,952	27,952	9,317	7,982	23,945	0	4,008
67	Special Services	146,472	146,472	48,824	62,936	188,808	0	-42,336
68	Elect. Power	37,930	37,930	12,643	10,842	32,526	0	5,404
69	**TOTAL OTHER FEES & SERVICES**	**235,428**	**235,428**	**78,476**	**110,802**	**332,407**	**0**	**-96,979**
70								
71	**ADMINISTRATIVE FEES & SERVICES**							
72	PAG Documentation	637	637	212		0	0	637
73	I.D. Badges	1,007	1,007	336	440	1,320	0	-313
74	Police Reports	20	20	7	10	30	0	-10
77	Violation of Regulation Penalty	0	0	0		0	0	0
79	Procurement RFD BID Packet	700	700	233		0	0	700
80	**TOTAL ADMINISTRATIVE FEES & SERVIC**	**2,363**	**2,363**	**788**	**450**	**1,350**	**0**	**377**
81								
82	**OTHER INCOME/EXPENSE**							
87								

FY-2019
PROPOSED BUDGET
REVENUES
MID-YEAR

	DESCRIPTION	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/19	FY-2019 YTD Actuals 1/31/19	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
88	OTHER REIMBURSEMENTS							
91	OAE Technical Services	458,000	458,000	152,667		0	0	458,000
93	Office of Highway Safety - A Dai He Hao	15,000	15,000	5,000		0	0	15,000
95	TOTAL OTHER REIMBURSMENTS	473,000	473,000	157,667	0	0	0	473,000
96								

FY-2019
PROPOSED BUDGET
GENERAL EXPENSE
MID-YEAR

	DESCRIPTION	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/19	FY-2019 YTD Actuals 1/31/19	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
	GENERAL EXPENSE							
1	**OTHER BENEFITS**							
2	Recognition Awards	65,000	50,000	16,667	14,573	43,718	15,000	21,282
5	**TOTAL OTHER BENEFITS**	**65,000**	**50,000**	**16,667**	**14,573**	**43,718**	**15,000**	**21,282**
6								
7	**OTHER PERSONNEL COSTS**							
8	Workmen's Compensation	65,000	65,000	21,667	4,138	12,415	0	52,585
9	Workmen's Compensation Insurance	150,000	150,000	50,000	26,744	80,232	0	69,768
10	Drug Program	15,000	15,000	5,000	1,595	4,785	0	10,215
11	I.D. TWIC	15,000	15,000	5,000	4,068	12,204	0	2,796
12	**TOTAL OTHER PERSONNEL COSTS**	**245,000**	**245,000**	**81,667**	**36,545**	**109,636**	**0**	**135,364**
13								
14	**COMMUNICATIONS**							
15	Long Distance	650	650	217	-9	-28	0	678
16	Telephone	125,754	125,754	41,918	22,136	66,409	0	59,345
17	Telephone System Maintenance	37,000	37,000	12,333	9,231	27,692	0	9,308
18	Internet Access	115,000	115,000	38,333	16,842	50,525	0	64,475
20	**TOTAL COMMUNICATIONS**	**278,404**	**278,404**	**92,801**	**48,199**	**144,598**	**0**	**133,806**
21								
22	**UTILITIES**							
23	Water	460,000	460,000	153,333	86,427	259,281	0	200,719
24	Power	1,260,000	1,260,000	420,000	401,712	1,205,136	0	54,864
25	Trash Removal	146,000	146,000	48,667	35,117	105,350	0	40,650
26	**TOTAL UTILITIES**	**1,866,000**	**1,866,000**	**622,000**	**523,256**	**1,569,767**	**0**	**296,233**
27								
28	**GENERAL INSURANCE**							
29	Insurance	2,300,000	2,300,000	766,667	923,970	2,771,911	0	-471,911
30	**TOTAL GENERAL INSURANCE**	**2,300,000**	**2,300,000**	**766,667**	**923,970**	**2,771,911**	**0**	**-471,911**
31								
32	**REPAIRS AND MAINTENANCE**							
33	Maintenance-PAG Gulf Pier	72,000	72,000	24,000	24,000	72,000	0	0
34	Maintenance-PAG F1 Pier	60,000	60,000	20,000	66,887	200,660	0	-140,660
35	Building Maintenance	5,000	5,000	1,667	29,000	87,000	0	-82,000
37	**TOTAL REPAIRS AND MAINTENANCE**	**137,000**	**137,000**	**45,667**	**119,887**	**359,660**	**0**	**-222,660**
38								
39	**DEPRECIATION EXPENSE**							
40	Depreciation	5,000,000	5,000,000	1,666,667	1,666,326	4,998,979	0	1,021
41	**TOTAL DEPRECIATION EXPENSE**	**5,000,000**	**5,000,000**	**1,666,667**	**1,666,326**	**4,998,979**	**0**	**1,021**
42								
43	**DAMAGE, SHORTAGE, WRITEOFF**							
44	Inventory Loss/Writ	1,500	1,500	500	656	1,967	0	-467
45	Bad Debt Writeoff	30,000	30,000	10,000		0	0	30,000
47	Penalty-Noncompliance	10,000	10,000	3,333		0	0	10,000
48	Claims Cargo Shortage	30,000	30,000	10,000		0	0	30,000
49	Claims-Legal Settlement	5,000	5,000	1,667		0	0	5,000
50	Claims-Other Damage	500	500	167		0	0	500
51	**TOTAL DAMAGE, SHORTAGE, WRITEOFF**	**77,000**	**77,000**	**25,667**	**656**	**1,967**	**0**	**75,033**
52								
53	**MISCELLANEOUS**							
54	Board of Director's Expense	6,500	6,500	2,167	1,570	4,710	0	1,790
55	Natural Disaster Emergency Fund	50,000	50,000	16,667		0	0	50,000
56	Demolition	0	350,000	116,667		0	-350,000	0
57	Pump Out Station	9,000	9,000	3,000		0	0	9,000
58	GPS/Track Me Guam	39,000	39,000	13,000	10,904	32,712	0	6,288
59	**TOTAL MISCELLANEOUS**	**104,500**	**454,500**	**151,500**	**12,474**	**37,422**	**-350,000**	**67,078**
60								
61	**AGENCY & MANAGEMENT FEE'S**							
62	Agency Fees	8,622	52,483	17,494	2,335	7,005	-43,861	1,617
63	Mobil Manager's Fee	105,412	97,296	32,432	28,546	85,638	8,116	19,774
64	Tristar Manager's Fee	619,823	934,078	311,359	167,850	503,551	-314,255	116,272
65	**TOTAL AGENCY & MANAGEMENT FEE'S**	**733,857**	**1,083,857**	**361,286**	**198,731**	**596,194**	**-350,000**	**137,664**
66								
67	**PROFFESSIONAL SERVICES**							
68	Audit & Accounting Fees	46,000	46,000	15,333	5,000	15,000	0	31,000
71	Owner's Agent Engineer (WSP)	295,000	295,000	98,333	142,954	428,863	0	-133,863
73	Position Class, Compensation & Benefits Study	51,600	51,600	17,200	15,200	45,600	0	6,000
74	Insurance Consultants (Risk Manager)	55,820	55,820	18,607		0	0	55,820
75	PUC Consultant/Legal	150,000	150,000	50,000	-17,169	-51,507	0	201,507
76	PUC Assessment Fee	123,125	123,125	41,042	56,858	170,573	0	-47,448
80	G4S M&S	180,000	180,000	60,000		0	0	180,000
81	Legal Counsel	700,000	840,000	280,000	270,666	811,998	-140,000	-111,998
82	Bank Service Fee - BOG	2,160	2,160	720	561	1,682	0	479
86	Fire Sprinkler/Alarm Certification	150,000	150,000	50,000		0	0	150,000
87	**TOTAL PROFFESSIONAL SERVICES**	**1,753,705**	**1,893,705**	**631,235**	**474,069**	**1,422,208**	**-140,000**	**331,497**
88								
89	**OTHER CONTRACTUAL**							

FY-2019
PROPOSED BUDGET
GENERAL EXPENSE
MID-YEAR

	DESCRIPTION	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/19	FY-2019 YTD Actuals 1/31/19	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
91	Equipment Rental	43,000	43,000	14,333	495	1,485	0	41,515
92	Medical Exams	20,000	20,000	6,667		0	0	20,000
93	Environmental Compliance-SWPP	200,000	200,000	66,667	-40,463	-121,389	0	321,389
94	**TOTAL OTHER CONTRACTUAL**	**263,000**	**263,000**	**87,667**	**-39,968**	**-119,904**	**0**	**382,904**
100								
101	**TYPHOON EXPENSE**							
105	Typhoon Preparation			0	400	599	0	-599
108	**TOTAL TYPHOON EXPENSE**	**0**	**0**	**0**	**400**	**599**	**0**	**-599**
109								
110	**TOTAL GENERAL EXPENSE**	**12,823,466**	**13,648,466**	**4,549,489**	**3,979,118**	**11,936,754**	**-825,000**	**886,712**
111								
112	**NON-OPERATING EXPENSE**							
117								
118	**INTEREST EXPENSE**							
119	Miscellaneous Expense	23,000	23,000	7,667	-1,609	-4,826	0	27,826
121	Bond Interest General Expense	58,783	58,783	19,594	767,701	2,303,104	0	-2,244,321
122	Interest Expense-$10 mil Loan SLE/Bond	0	0	0		0	0	0
124	Interest Expense-$2 mil Loan Equipt/Bond	0	0	0		0	0	0
125	**TOTAL INTEREST EXPENSE**	**81,783**	**81,783**	**27,261**	**766,092**	**2,298,277**	**0**	**-2,216,494**
126								
127	**RETIREMENT GOVT CONTRIBUTION**							
128	Retirement COLA Benefits	660,000	660,000	220,000	216,000	648,000	0	12,000
129	Retirees Gov't Contribution (Med,Den,Life)	1,960,000	1,960,000	653,333	608,801	1,826,403	0	133,597
130	Retirement Supplemental Benefits	493,157	493,157	164,386	142,679	428,038	0	65,119
132	**TOTAL RETIREMENT GOVT CONTRIBUTION**	**3,113,157**	**3,113,157**	**1,037,719**	**967,480**	**2,902,441**	**0**	**210,716**
133								
134	**FEDERAL EXPENSES**							
135	Homeland Security	314,400	314,400	104,800	51,127	153,380	0	161,020
136	U.S. DOH-FEMA EMI	6,700	6,700	2,233	50,244	150,731	0	-144,031
137	OAE Technical Services	289,181	289,181	96,394		0	0	289,181
138	Office of Highway Safety - A Dai He Hao	15,000	15,000	5,000	1,056	3,167	0	11,834
139	**TOTAL FEDERAL EXPENSES**	**625,281**	**625,281**	**208,427**	**102,426**	**307,277**	**0**	**318,004**
140								
141	**GAIN (LOSS) OM ASSET**							
142	Loss on Asset Disposals	50,000	50,000	16,667	38,185	114,554	0	-64,554
143	**TOTAL GAIN (LOSS) OM ASSET**	**50,000**	**50,000**	**16,667**	**38,185**	**114,554**	**0**	**-64,554**
144								
145	**TOTAL NON-OPERATING EXPENSE**	**3,870,221**	**3,870,221**	**1,290,074**	**1,874,183**	**5,622,550**	**0**	**-1,752,329**
146								
147	**TOTAL NON DIVISIONAL/GENERAL EXPENSE**	**16,693,687**	**17,518,687**	**5,839,562**	**5,853,301**	**17,559,304**	**-825,000**	**-865,617**

FY-2019
PROPOSED BUDGET
CRANES
MID-YEAR

	DESCRIPTION	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/19	FY-2019 YTD Actuals 1/31/19	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
	CRANE REVENUES							
1	Crane Surcharge*	6,028,005	6,028,005	2,009,335	2,089,390	6,268,169	0	-240,163
2	**TOTAL CRANE REVENUES**	**6,028,005**	**6,028,005**	**2,009,335**	**2,089,390**	**6,268,169**	**0**	**-240,163**
3								
4	**GANTRY GENERAL EXPENSE**							
6	Insurance	260,000	260,000	86,667	86,667	260,000	0	0
7	**TOTAL GENERAL EXPENSE**	**260,000**	**260,000**	**86,667**	**86,667**	**260,000**	**0**	**0**
8								
9	**REPAIRS AND MAINTENANCE- SUB**							
10	Crane Maintenance Division	1,205,348	1,226,819	408,940		0	-21,471	1,205,348
11	Gantry III Maintenance-Parts	0	0	0		0	0	0
15	GANTRY 4, 5 & 6 Corrosion	200,000	200,000	66,667		0	0	200,000
17	GANTRY 4, 5 & 6 Fuel	270,000	270,000	90,000	86,187	258,561	0	11,439
19	GANTRY 4, 5 & 6 Materials/Parts	906,998	756,998	252,333	74,902	224,706	150,000	682,292
20	GANTRY 4, 5 & 6 Outside Labor/Services	90,000	90,000	30,000	5,843	17,529	0	72,471
23	Load Cells 12 each	125,000	125,000	41,667		0	0	125,000
24	Professional Services	25,000	25,000	8,333		0	0	25,000
25	Machine Shop	25,000	25,000	8,333	1,950	5,850	0	19,150
26	Rewinding Motors & Generators	25,000	25,000	8,333		0	0	25,000
27	Trolley Wheels 8 ea	40,000	40,000	13,333		0	0	40,000
28	Upgrade CMS	210,000	210,000	70,000		0	0	210,000
29	**TOTAL REPAIRS AND MAINTENANCE- SUB**	**3,122,346**	**2,993,817**	**997,939**	**168,882**	**506,646**	**128,529**	**2,615,700**
30								
31	**DEPRECIATION EXPENSE**							
32	Depreciation	800,000	800,000	266,667	401,136	1,203,409	0	-403,409
33	**TOTAL DEPRECIATION EXPENSE**	**800,000**	**800,000**	**266,667**	**401,136**	**1,203,409**	**0**	**-403,409**
34								
35	**PROFFESSIONAL SERVICES**							
36	PMC Management Fee-Cranes	750,000	750,000	250,000	-130,000	-390,000	0	1,140,000
37	Caterpillar Service Contract	90,000	90,000	30,000		0	0	90,000
38	Crane Certification	35,000	35,000	11,667		0	0	35,000
39	**TOTAL PROFFESSIONAL SERVICES**	**875,000**	**875,000**	**291,667**	**-130,000**	**-390,000**	**0**	**1,265,000**
40								
41	**TOTAL GENERAL EXPENSE-CRANE**	**5,057,346**	**4,928,817**	**1,642,939**	**526,685**	**1,580,055**	**128,529**	**3,477,291**
42								
43	**INTEREST EXPENSE**							
44	Bond Interest Crane Expense	381,170	381,170	127,057		0	0	381,170
45	**TOTAL INTEREST EXPENSE**	**381,170**	**381,170**	**127,057**	**0**	**0**	**0**	**381,170**
46								
47	**TOTAL NON-OPERATING EXPENSE**	**381,170**	**381,170**	**127,057**	**0**	**0**	**0**	**381,170**
48								
49	**TOTAL NON DIVISIONAL/GENERAL EXPENSE**	**5,438,516**	**5,309,986**	**1,769,995**	**526,685**	**1,580,055**	**128,529**	**3,858,461**
50								
51	**TOTAL NET INCOME/LOSS**	**589,489**	**718,019**	**239,340**			**128,529**	
53	**Crane Reserve Fund 9.5%**	**572,660**	**572,660**	**190,887**				

	GANTRY 3, 4, 5 & 6 CIP's	Status	Funding	Amount
56	**FUNDED-2015**			
57	Crane 5 Trolley Rail Replacement	Ongoing	PAG	150,000
58	**TOTAL FUNDED 2015 CIP**			**150,000**
59	**FUNDED 2016**			
60	1 Radiator Assembly			50,000
61	Operators Cab Replacement (Mid-Year)	Ongoing	PAG	150,000
62	**TOTAL FUNDED 2016 CIP**			**200,000**
63	**FUNDED 2017**			
64	Operators Cab Replacement	Ongoing	PAG	150,000
65	Elevator Assembly 3 ea	Ongoing	PAG	4,754
66	C 32 Generator Replacement	Ongoing	PAG	320,000
67	**TOTAL FUNDED 2017 CIP**			**474,754**
68	**FUNDED 2018**			
69	Spare C 32 generator	Ongoing	PAG	350,000
70	Crane Mounted Compressor (x3)	Ongoing	PAG	150,000
71	1 Radiator Assembly (Mid-Year)	Ongoing	PAG	50,000
72	Turbo After cooler 2ea (Mid-Year)	Ongoing	PAG	190,000
73	4 Each Hoist Motors	Ongoing	PAG	333,346
74	Demolition	Ongoing	PAG	758,000
75	**TOTAL FUNDED 2018 CIP**			**1,831,346**
76	**FUNDED 2019**			
77	2 Each Hoist Motors	Ongoing	PAG	200,000
78	AC Replacement on all cranes	Ongoing	PAG	150,000
	TOTAL FUNDED 2019 CIP			**350,000**
	TOTAL GANTRY 3,4,5,&6			**3,006,100**

FY-2019
PROPOSED BUDGET
CRANE MAINTENANCE DIVISION
MID-YEAR

BUSINESS UNIT: 411		SECTION: CRANE MAINTENANCE					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/19	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	569,179	517,476	172,492	189,726	569,179	51,703	0
Holiday Work	26,649	18,159	6,053	8,883	26,649	8,490	0
Sick Leave Used	11,262	21,892	7,297	3,754	11,262	-10,630	0
Annual Leave Taken	62,060	54,185	18,062	20,687	62,060	7,875	0
Comp Time Taken	-	0	0		0	0	0
Typhoon Salaries	16,856	0	0	5,619	16,856	16,856	0
Vacancies	31,721	106,675	35,558		0	-74,955	31,721
Regular Salaries	**717,726**	**611,712**	**239,462**	**228,669**	**686,006**	**-661**	**31,721**
Increment 2018/Comp Adj		28,139	9,380		0	-28,139	0
Night Differential/Hazard Pay	55,392	61,181	20,394	18,464	55,392	-5,788	0
Overtime	115,000	115,000	38,333	44,349	133,047	0	-18,047
TOTAL PERSONNEL SERVICES	**919,839**	**922,707**	**307,569**	**291,482**	**874,445**	**-109,542**	**45,394**
PERSONNEL BENEFITS							
Retirement (27.83%)	181,767	167,078	55,693	60,589	181,767	14,688	0
Death & Disability	2,289	2,783	928	763	2,289	-494	0
Hospital Insurance	52,282	51,129	17,043	17,427	52,282	1,153	0
Life Insurance	2,091	2,087	696	697	2,091	4	0
Dental Insurance	2,998	2,544	848	999	2,998	454	0
Medicare	12,000	10,755	3,585	4,000	12,000	1,245	0
Vacancy Benefits	11,082	38,555	12,852		0	-27,473	11,082
Increment Benefits 2018/Comp Adj		8,180	2,727		0	-8,180	0
TOTAL PERSONNEL BENEFITS	**264,509**	**283,112**	**94,371**	**84,476**	**253,427**	**-18,603**	**11,082**
MATERIALS & SUPPLIES							
Operational Supplies	8,000	8,000	2,667	14,155	42,466	0	-34,466
TOTAL MATERIALS & SUPPLIES	**8,000**	**8,000**	**2,667**	**14,155**	**42,466**	**0**	**-34,466**
CONTRACTUALS							
Engine Radiator Repairs		0	0		0	0	0
Hydraulic Hose Replacement		0	0		0	0	0
Machine Shop Services		0	0		0	0	0
Rewinding Motors & Generators		0	0		0	0	0
TOTAL CONTRACTUALS	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Furnishing & Equipment							
Office Equipment	1,750	1,750	583		0	0	1,750
Power & Hand Tools	2,500	2,500	833		0	0	2,500
Safety Equipment	3,750	3,750	1,250		0	0	3,750
Shop Equipment	5,000	5,000	1,667		0	0	5,000
TOTAL FURNISHING & EQUIPMENT	**13,000**	**13,000**	**4,333**	**0**	**0**	**0**	**13,000**
DEPARTMENT TOTAL	**1,205,348**	**1,226,819**	**408,940**	**390,113**	**1,170,338**	**-128,146**	**35,010**

FY-2019
PROPOSED BUDGET
FACILITY MAINTENANCE FEE
MID-YEAR

	DESCRIPTION	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/19	FY-2019 YTD Actuals 1/31/19	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
	FMF REVENUES							
1	Facility Maintenance Fee	1,937,592	1,937,592	645,864	668,922	2,006,767	0	-69,175
2	**TOTAL FMF REVENUES**	**1,937,592**	**1,937,592**	**645,864**	**668,922**	**2,006,767**	**0**	**-69,175**
3								
4	**FMF GENERAL EXPENSE**							
5	Installation Of Additional Reefer Outlets - 61 ea - 480 Volts At Container Yard Area "S"	1,500,000	1,500,000	500,000		0	0	1,500,000
6	Cathodic Services	40,000	40,000	13,333		0	0	40,000
7	Other FMF Small Projects	397,592	397,592	132,531		0	0	397,592
8	**TOTAL REPAIRS AND MAINTENANCE**	**1,937,592**	**1,937,592**	**645,864**	**0**	**0**	**0**	**1,937,592**
9								
10	**TOTAL FMF GENERAL EXPENSE**	**1,937,592**	**1,937,592**	**645,864**	**0**	**0**	**0**	**1,937,592**
11								
12	**TOTAL NET INCOME/LOSS**	**0**	**0**	**0**				

FACILITY MAINTENANCE CAPITAL IMPROVEMENT PROJECTS

A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority

	DESCRIPTION					Status	Funding	Amount
13	A/E Services for Wheel Stopper, Storm Drainage, Gate House Repair & Other Proj			AM Orient	2015	Ongoing	FMF	300,000
14	Cathodic Services				2015	Ongoing	FMF	10,000
15	CY Water Line Valves				2015	Ongoing	FMF	50,000
16	Trench Drain Repair and Upgrade				2016/2018	Ongoing	FMF	507,629
17	Fire Hydrant Adjustment and Valve Replacement				2016	Ongoing	FMF	50,904
18	Cont. Yard Asphalt Pavement Repairs				2016	Ongoing	FMF	526,350
19	Asphalt Pavement				2017/2018	Ongoing	FMF	2,521,068
20	Replacement Of 4,000 Gallon Surface Diesel Fuel Tank To 8,000 Gallon Surface Diesel Fuel Tank				2018	Ongoing	FMF	295,000
					TOTAL FMF CIP		-	**4,260,951**

FY-2019
PROPOSED BUDGET
DIVISIONAL EXPENSE
MID-YEAR

SECTION	BUSINESS UNIT	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/19	FY-2019 YTD Actuals 1/31/19	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
General Mgr/Deputy Gen. Mgr	101	1,081,200	953,664	317,888	289,801	869,402	127,537	211,798
Harbor Master	121	1,032,580	989,014	329,671	323,540	970,621	43,566	61,959
Port Police	122	3,466,769	3,247,703	1,082,568	1,088,772	3,266,315	219,066	200,454
Ocupational & Safety	123	733,388	673,925	224,642	206,748	620,243	59,464	113,145
Strategic Planning	145	518,621	381,086	127,029	133,292	399,875	137,535	118,746
Public Relations/Marketing	150	97,646	93,231	31,077	28,732	86,196	4,414	11,450
Operations Manager	300	543,320	584,212	194,737	173,616	520,847	-40,891	22,474
Stevedoring	310-313	4,071,803	3,885,815	1,295,272	1,349,194	4,047,583	185,988	24,221
Terminal	320	3,002,325	2,687,308	895,769	993,725	2,981,174	315,016	21,151
Transportation	330-333	5,651,747	5,236,977	1,745,659	1,751,797	5,255,392	414,770	396,355
Maintenance	400-414,430	4,596,903	4,290,604	1,430,201	1,343,704	4,031,113	306,299	565,790
Facility Maintenance	420-423	2,406,297	2,312,216	770,739	673,367	2,020,101	94,081	386,196
Corporate Services	600	77,892	54,317	18,106	19,791	59,372	23,575	18,520
Administrative Services	610	310,455	300,016	100,005	103,973	311,918	10,439	-1,462
Human Resources	620	585,907	485,247	161,749	151,108	453,323	100,660	132,585
Procurement/Supply	630-632	991,391	676,732	225,577	249,731	749,194	314,659	242,197
Engineering/CIP	640	477,582	461,431	153,810	167,591	502,773	16,151	-25,191
Commercial	650	602,334	557,957	185,986	168,504	505,512	44,377	96,822
Information Technology	670	996,906	871,818	290,606	248,177	744,531	125,088	252,375
Finance	671-685,140	1,930,875	1,513,763	504,588	560,449	1,681,348	417,111	249,526
Vacancies/Benefits		437,708	2,456,612		0	0	-2,018,904	437,708
TOTAL DIVISION/SECTION EXPENSE		**33,613,648**	**32,713,648**	**10,085,679**	**10,025,611**	**30,076,832**	900,000	**3,536,816**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 101		SECTION: GENERAL MANAGER'S OFFICE					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	586,299	499,265	166,422	146,470	439,411	87,034	146,888
Holiday Work	-	0	-		0	0	0
Sick Leave Used	61,300	23,041	7,680	20,433	61,300	38,259	0
Annual Leave Taken	162,574	46,465	15,488	54,191	162,574	116,109	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	3,949	0	-	1,316	3,949	3,949	0
Regular Salaries	814,121	568,771	189,590	222,411	667,233	245,351	146,888
Increment 2018/Comp Adj		26,163	8,721		0	-26,163	0
Night Differential/Hazard Pay	-	0	-		0	0	0
Overtime		0	-		0	0	0
TOTAL PERSONNEL SERVICES	**814,121**	**594,934**	**198,311**	**222,411**	**667,233**	**219,187**	**146,888**
PERSONNEL BENEFITS							
Retirement (27.83%)	190,242	290,460	96,820	49,993	149,980	-100,218	40,262
Death & Disability	1,205	200	67	72	217	1,006	989
Hospital Insurance	12,072	12,760	4,253	2,902	8,706	-687	3,366
Life Insurance	1,082	931	310	236	709	151	373
Dental Insurance	1,168	1,053	351	239	716	115	452
Medicare	11,663	6,233	2,078	3,178	9,533	5,429	2,130
Increment Benefits 2018/Comp Adj	-	13,648	4,549		0	-13,648	0
TOTAL PERSONNEL BENEFITS	**217,432**	**325,285**	**108,428**	**56,620**	**169,861**	**-107,853**	**47,571**
MATERIALS & SUPPLIES							
Office Supplies	2,702	1,500	500	717	2,150	1,202	552
TOTAL MATERIALS & SUPPLIES	**2,702**	**1,500**	**500**	**717**	**2,150**	**1,202**	**552**
CONTRACTUALS							
Professional Services	100	100	33		0	0	100
TOTAL CONTRACTUALS	**100**	**100**	**33**	**0**	**0**	**0**	**100**
Furnishing & Equipment							
Office Equipment	-	0	-		0	0	0
TOTAL FURNISHING & EQUIPMENT	**-**	**0**	**-**	**0**	**0**	**0**	**0**
Miscellaneous							
Dues & Subscriptions	24,345	24,345	8,115	8,703	26,108	0	-1,763
Miscellaneous Others	22,500	7,500	2,500	1,350	4,050	15,000	18,450
TOTAL MISCELLANEOUS	**46,845**	**31,845**	**10,615**	**10,053**	**30,158**	**15,000**	**16,687**
DEPARTMENT TOTAL	**1,081,200**	**953,664**	**317,888**	**289,801**	**869,402**	**127,536**	**211,798**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 121		SECTION: HARBOR MASTER DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	622,526	542,512	180,837	207,509	622,526	80,014	0
Holiday Work	41,527	20,920	6,973	13,842	41,527	20,607	0
Sick Leave Used	9,114	24,661	8,220	3,038	9,114	-15,547	0
Annual Leave Taken	15,490	40,296	13,432	5,163	15,490	-24,806	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	8,445	0	-	8,445	25,336	8,445	-16,891
Regular Salaries	697,103	628,390	209,453	237,998	713,994	68,714	-16,891
Increment 2018/Comp Adj		28,906	9,635		0	-28,906	0
Night Differential/Hazard Pay	18,428	19,425	6,475	6,143	18,428	-997	0
Overtime	7,000	7,000	2,333	3,349	10,046	0	-3,046
TOTAL PERSONNEL SERVICES	**722,531**	**683,720**	**227,907**	**247,489**	**742,468**	**38,811**	**-19,937**
PERSONNEL BENEFITS							
Retirement (27.83%)	177,996	168,319	56,106	59,332	177,996	9,677	0
Death & Disability	2,012	3,023	1,008	671	2,012	-1,010	0
Hospital Insurance	31,201	28,410	9,470	10,400	31,201	2,791	0
Life Insurance	1,903	1,899	633	634	1,903	4	0
Dental Insurance	2,097	1,834	611	699	2,097	263	0
Medicare	10,139	8,955	2,985	3,380	10,139	1,184	0
Increment Benefits 2018/Comp Adj	-	8,155	2,718		0	-8,155	0
TOTAL PERSONNEL BENEFITS	**225,349**	**220,594**	**73,531**	**75,116**	**225,349**	**4,755**	**0**
MATERIALS & SUPPLIES							
Office Supplies	1,500	1,500	500	75	225	0	1,275
Operational Supplies	700	700	233	580	1,740	0	-1,040
TOTAL MATERIALS & SUPPLIES	**2,200**	**2,200**	**733**	**655**	**1,965**	**0**	**235**
CONTRACTUALS							
Communication Maintenance	8,500	8,500	2,833		0	0	8,500
Underwater Diving Services	64,000	64,000	21,333		0	0	64,000
TOTAL CONTRACTUALS	**72,500**	**72,500**	**24,167**	**0**	**0**	**0**	**72,500**
Furnishing & Equipment							
Communication Equipment	5,000	5,000	1,667		0	0	5,000
Office Equipment	5,000	5,000	1,667	280	840	0	4,160
TOTAL FURNISHING & EQUIPMENT	**10,000**	**10,000**	**3,333**	**280**	**840**	**0**	**9,160**
DEPARTMENT TOTAL	**1,032,580**	**989,014**	**329,671**	**323,540**	**970,621**	**43,566**	**61,959**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 122		SECTION: PORT POLICE DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	1,776,258	1,643,712	547,904	592,086	1,776,258	132,546	0
Holiday Work	68,231	53,231	17,744	30,461	91,382	15,000	-23,151
Sick Leave Used	31,012	36,825	12,275	10,337	31,012	-5,813	0
Annual Leave Taken	139,501	111,940	37,313	46,500	139,501	27,561	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	19,736	0	-	19,736	59,207	19,736	-39,471
Regular Salaries	2,034,739	1,845,708	615,236	699,120	2,097,361	189,031	-62,622
Increment 2018/Comp Adj		84,903	28,301		0	-84,903	0
Night Differential/Hazard Pay	69,458	52,642	17,547	23,153	69,458	16,815	0
Overtime	350,000	300,000	100,000	119,026	357,079	50,000	-7,079
TOTAL PERSONNEL SERVICES	**2,454,196**	**2,283,253**	**761,084**	**841,299**	**2,523,898**	**170,943**	**-69,701**
PERSONNEL BENEFITS							
Retirement (27.83%)	522,958	476,748	158,916	174,319	522,958	46,210	0
Death & Disability	13,301	13,933	4,644	4,434	13,301	-632	0
Hospital Insurance	133,999	115,609	38,536	44,666	133,999	18,390	0
Life Insurance	6,428	5,718	1,906	2,143	6,428	710	0
Dental Insurance	10,338	8,879	2,960	3,446	10,338	1,459	0
Medicare	35,547	30,242	10,081	11,849	35,547	5,306	0
Increment Benefits 2018/Comp Adj	-	23,322	7,774		0	-23,322	0
TOTAL PERSONNEL BENEFITS	**722,572**	**674,450**	**224,817**	**240,857**	**722,572**	**48,122**	**0**
MATERIALS & SUPPLIES							
Office Supplies	5,000	5,000	1,667	857	2,571	0	2,429
Operational Supplies	150,000	150,000	50,000	5,758	17,274	0	132,726
TOTAL MATERIALS & SUPPLIES	**155,000**	**155,000**	**51,667**	**6,615**	**19,845**	**0**	**135,155**
CONTRACTUALS							
Professional Services	125,000	125,000	41,667		0	0	125,000
TOTAL CONTRACTUALS	**125,000**	**125,000**	**41,667**	**0**	**0**	**0**	**125,000**
Furnishing & Equipment							
Office Equipment	5,000	5,000	1,667		0	0	5,000
Safety Equipment	5,000	5,000	1,667		0	0	5,000
TOTAL FURNISHING & EQUIPMENT	**10,000**	**10,000**	**3,333**	**0**	**0**	**0**	**10,000**
DEPARTMENT TOTAL	**3,466,769**	**3,247,703**	**1,082,568**	**1,088,772**	**3,266,315**	**219,066**	**200,454**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 123		SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	337,397	277,987	92,662	106,767	320,301	59,410	17,096
Holiday Work	6,249	3,754	1,251	2,083	6,249	2,495	0
Sick Leave Used	2,450	6,305	2,102	817	2,450	-3,855	0
Annual Leave Taken	11,396	21,802	7,267	3,799	11,396	-10,406	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	3,457	0	-	3,457	10,372	3,457	-6,915
Regular Salaries	360,950	309,848	103,283	116,923	350,769	51,103	10,181
Increment 2018/Comp Adj		14,253	4,751		0	-14,253	0
Night Differential/Hazard Pay	7,546	5,603	1,868	2,515	7,546	1,943	0
Overtime	25,000	10,000	3,333	6,977	20,931	15,000	4,069
TOTAL PERSONNEL SERVICES	**393,497**	**339,704**	**113,235**	**126,416**	**379,247**	**53,793**	**14,250**
PERSONNEL BENEFITS							
Retirement (27.83%)	95,315	86,871	28,957	31,717	95,152	8,444	163
Death & Disability	1,064	895	298	169	508	169	557
Hospital Insurance	18,156	17,935	5,978	6,031	18,094	221	62
Life Insurance	1,223	1,128	376	383	1,148	95	75
Dental Insurance	1,495	1,171	390	416	1,247	324	248
Medicare	5,311	4,682	1,561	1,770	5,311	629	0
Increment Benefits 2018/Comp Adj	-	4,211	1,404		0	-4,211	0
TOTAL PERSONNEL BENEFITS	**122,564**	**116,893**	**38,964**	**40,486**	**121,459**	**5,671**	**1,104**
MATERIALS & SUPPLIES							
Office Supplies	4,967	4,967	1,656	790	2,370	0	2,597
Operational Supplies	28,361	28,361	9,454	4,650	13,949	0	14,412
Operational Supplies Environmental	75,000	75,000	25,000		0	0	75,000
TOTAL MATERIALS & SUPPLIES	**108,328**	**108,328**	**36,109**	**5,440**	**16,319**	**0**	**92,009**
Furnishing & Equipment							
Office Equipment	-	0	-		0	0	0
Safety Equipment	107,000	107,000	35,667	34,406	103,218	0	3,782
Shop Equipment					0	0	0
TOTAL FURNISHING & EQUIPMENT	**107,000**	**107,000**	**35,667**	**34,406**	**103,218**	**0**	**3,782**
Miscellaneous							
Dues & Subscriptions	2,000	2,000	667		0	0	2,000
TOTAL MISCELLANEOUS	**2,000**	**2,000**	**667**	**0**	**0**	**0**	**2,000**
DEPARTMENT TOTAL	**733,388**	**673,925**	**224,642**	**206,748**	**620,243**	**59,464**	**113,145**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 145		SECTION: STRATEGIC PLANNING DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	382,344	252,694	84,231	98,125	294,376	129,650	87,968
Holiday Work	-	0	-		0	0	0
Sick Leave Used	4,248	3,480	1,160	1,416	4,248	768	0
Annual Leave Taken	4,312	16,034	5,345	1,437	4,312	-11,722	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	966	0	-	966	2,899	966	-1,933
Regular Salaries	391,871	272,209	90,736	101,945	305,836	119,662	86,035
Increment 2018/Comp Adj		12,522	4,174		0	-12,522	0
Night Differential/Hazard Pay	-	0	-		0	0	0
Overtime	-	0	-		0	0	0
TOTAL PERSONNEL SERVICES	**391,871**	**284,730**	**94,910**	**101,945**	**305,836**	**107,141**	**86,035**
PERSONNEL BENEFITS							
Retirement (27.83%)	107,680	76,118	25,373	27,856	83,567	31,561	24,112
Death & Disability	1,144	746	249	52	156	398	989
Hospital Insurance	6,891	6,856	2,285	1,175	3,525	35	3,366
Life Insurance	974	569	190	200	601	405	373
Dental Insurance	872	797	266	140	420	75	452
Medicare	4,989	3,411	1,137	1,238	3,713	1,578	1,276
Increment Benefits 2018/Comp Adj	-	3,658	1,219		0	-3,658	0
TOTAL PERSONNEL BENEFITS	**122,550**	**92,155**	**30,718**	**30,661**	**91,983**	**30,395**	**30,567**
MATERIALS & SUPPLIES							
Office Supplies	1,500	1,500	500	111	332	0	1,168
Operational Supplies	800	800	267	375	1,125	0	-325
TOTAL MATERIALS & SUPPLIES	**2,300**	**2,300**	**767**	**486**	**1,457**	**0**	**843**
Furnishing & Equipment							
Office Equipment	1,600	1,600	533	200	599	0	1,001
Safety Equipment	300	300	100		0	0	300
TOTAL FURNISHING & EQUIPMENT	**1,900**	**1,900**	**633**	**200**	**599**	**0**	**1,301**
DEPARTMENT TOTAL	**518,621**	**381,086**	**127,029**	**133,292**	**399,875**	**137,535**	**118,746**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 150		SECTION: MARKETING/PUBLIC RELATIONS DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	46,725	43,004	14,335	15,575	46,725	3,721	0
Holiday Work	-	0	-		0	0	0
Sick Leave Used	451	800	267	150	451	-349	0
Annual Leave Taken	5,859	3,454	1,151	1,953	5,859	2,405	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	150	0	-	150	451	150	-300
Regular Salaries	53,185	47,258	15,753	17,828	53,485	5,927	-300
Increment 2018/Comp Adj		2,174	725		0	-2,174	0
Night Differential/Hazard Pay	-	0	-		0	0	0
Overtime	-	0	-		0	0	0
TOTAL PERSONNEL SERVICES	**53,185**	**49,432**	**16,477**	**17,828**	**53,485**	**3,753**	**-300**
PERSONNEL BENEFITS							
Retirement (27.83%)	14,577	13,176	4,392	4,859	14,577	1,401	0
Death & Disability	-	200	67		0	-200	0
Hospital Insurance	1,292	1,267	422	431	1,292	24	0
Life Insurance	193	190	63	64	193	4	0
Dental Insurance	209	204	68	70	209	5	0
Medicare	690	628	209	230	690	62	0
Increment Benefits 2018/Comp Adj	-	635	212		0	-635	0
TOTAL PERSONNEL BENEFITS	**16,961**	**16,299**	**5,433**	**5,654**	**16,961**	**661**	**0**
MATERIALS & SUPPLIES							
Office Supplies	1,500	1,500	500		0	0	1,500
TOTAL MATERIALS & SUPPLIES	**1,500**	**1,500**	**500**	**0**	**0**	**0**	**1,500**
CONTRACTUALS							
Other Contractual Services	25,000	25,000	8,333	5,250	15,750	0	9,250
TOTAL CONTRACTUALS	**25,000**	**25,000**	**8,333**	**5,250**	**15,750**	**0**	**9,250**
Furnishing & Equipment							
Office Equipment	1,000	1,000	333		0	0	1,000
TOTAL FURNISHING & EQUIPMENT	**1,000**	**1,000**	**333**	**0**	**0**	**0**	**1,000**
DEPARTMENT TOTAL	**97,646**	**93,231**	**31,077**	**28,732**	**86,196**	**4,414**	**11,450**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 300		SECTION: OPERATIONS MANAGER					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	344,515	348,652	116,217	114,838	344,515	-4,137	0
Holiday Work	-	0	-		0	0	0
Sick Leave Used	18,163	21,799	7,266	6,054	18,163	-3,637	0
Annual Leave Taken	28,304	32,944	10,981	9,435	28,304	-4,640	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	1,074	0	-	1,074	3,222	1,074	-2,148
Regular Salaries	392,056	403,396	134,465	131,401	394,204	-11,340	-2,148
Increment 2018/Comp Adj		18,556	6,185		0	-18,556	0
Night Differential/Hazard Pay	-	0	-		0	0	0
Overtime	-	0	-		0	0	0
TOTAL PERSONNEL SERVICES	**392,056**	**421,952**	**140,651**	**131,401**	**394,204**	**-29,897**	**-2,148**
PERSONNEL BENEFITS							
Retirement (27.83%)	106,897	111,826	37,275	35,632	106,897	-4,929	0
Death & Disability	-	781	260		0	-781	0
Hospital Insurance	10,452	10,067	3,356	3,484	10,452	385	0
Life Insurance	967	949	316	322	967	18	0
Dental Insurance	616	602	201	205	616	14	0
Medicare	3,080	3,477	1,159	1,027	3,080	-398	0
Increment Benefits 2018/Comp Adj	-	5,304	1,768		0	-5,304	0
TOTAL PERSONNEL BENEFITS	**122,012**	**133,006**	**44,335**	**40,671**	**122,012**	**-10,995**	**0**
MATERIALS & SUPPLIES							
Office Supplies	200	200	67	59	178	0	22
TOTAL MATERIALS & SUPPLIES	**200**	**200**	**67**	**59**	**178**	**0**	**22**
Furnishing & Equipment							
Office Equipment	28,459	28,459	9,486	1,437	4,311	0	24,148
Safety Equipment	594	594	198	47	142	0	452
TOTAL FURNISHING & EQUIPMENT	**29,053**	**29,053**	**9,684**	**1,484**	**4,453**	**0**	**24,600**
DEPARTMENT TOTAL	**543,320**	**584,212**	**194,737**	**173,616**	**520,847**	**-40,891**	**22,474**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 310-313		SECTION: STEVEDORING DIVISON					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	2,260,492	2,163,325	721,108	719,433	2,158,299	97,166	102,192
Holiday Work	32,607	9,774	3,258	10,869	32,607	22,834	0
Sick Leave Used	95,686	93,808	31,269	31,895	95,686	1,878	0
Annual Leave Taken	213,335	163,371	54,457	71,112	213,335	49,965	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	13,673	0	-	13,673	41,020	13,673	-27,347
Regular Salaries	2,615,794	2,430,278	810,093	846,983	2,540,948	185,516	74,846
Increment 2018/Comp Adj		111,793	37,264		0	-111,793	0
Night Differential/Hazard Pay	157,705	156,119	52,040	52,568	157,705	1,586	0
Overtime	345,000	250,000	83,333	144,021	432,063	95,000	-87,063
TOTAL PERSONNEL SERVICES	**3,118,499**	**2,948,190**	**982,730**	**1,043,572**	**3,130,716**	**170,309**	**-12,217**
PERSONNEL BENEFITS							
Retirement (27.83%)	711,057	674,550	224,850	227,682	683,046	36,507	28,011
Death & Disability	15,133	20,453	6,818	4,715	14,145	-5,320	989
Hospital Insurance	155,123	145,295	48,432	50,586	151,757	9,828	3,366
Life Insurance	8,928	8,188	2,729	2,852	8,555	741	373
Dental Insurance	11,310	9,940	3,313	3,619	10,858	1,370	452
Medicare	44,253	38,881	12,960	14,257	42,771	5,372	1,482
Increment Benefits 2018/Comp Adj	-	32,818	10,939		0	-32,818	0
TOTAL PERSONNEL BENEFITS	**945,804**	**930,125**	**310,042**	**303,711**	**911,132**	**15,679**	**34,672**
MATERIALS & SUPPLIES							
Office Supplies	1,000	1,000	333	81	243	0	757
Operational Supplies	5,000	5,000	1,667	1,611	4,834	0	166
TOTAL MATERIALS & SUPPLIES	**6,000**	**6,000**	**2,000**	**1,692**	**5,077**	**0**	**923**
Furnishing & Equipment							
Safety Equipment	1,500	1,500	500	219	657	0	843
TOTAL FURNISHING & EQUIPMENT	**1,500**	**1,500**	**500**	**219**	**657**	**0**	**843**
DEPARTMENT TOTAL	**4,071,803**	**3,885,815**	**1,295,272**	**1,349,194**	**4,047,583**	**185,988**	**24,221**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 320		SECTION: TERMINAL DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	1,739,807	1,460,675	486,892	569,805	1,709,416	279,132	30,391
Holiday Work	40,807	13,301	4,434	13,602	40,807	27,507	0
Sick Leave Used	45,133	45,209	15,070	15,044	45,133	-76	0
Annual Leave Taken	115,858	118,862	39,621	38,619	115,858	-3,004	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	10,552	0	-	10,552	31,655	10,552	-21,103
Regular Salaries	1,952,157	1,638,047	546,016	647,623	1,942,869	314,110	9,288
Increment 2018/Comp Adj		75,350	25,117		0	-75,350	0
Night Differential/Hazard Pay	53,512	50,373	16,791	17,837	53,512	3,139	0
Overtime	288,000	288,000	96,000	99,437	298,312	0	-10,312
TOTAL PERSONNEL SERVICES	**2,293,669**	**2,051,770**	**683,923**	**764,898**	**2,294,693**	**241,899**	**-1,024**
PERSONNEL BENEFITS							
Retirement (27.83%)	533,327	453,923	151,308	174,999	524,997	79,404	8,330
Death & Disability	8,386	10,927	3,642	2,631	7,892	-2,541	494
Hospital Insurance	107,019	95,615	31,872	35,112	105,336	11,404	1,683
Life Insurance	7,193	6,205	2,068	2,336	7,007	988	186
Dental Insurance	7,374	6,450	2,150	2,383	7,148	924	226
Medicare	30,656	25,658	8,553	10,072	30,216	4,999	441
Increment Benefits 2018/Comp Adj	-	22,061	7,354		0	-22,061	0
TOTAL PERSONNEL BENEFITS	**693,956**	**620,838**	**206,946**	**227,532**	**682,595**	**73,118**	**11,360**
MATERIALS & SUPPLIES							
Office Supplies	6,000	6,000	2,000	727	2,181	0	3,819
Operational Supplies	7,500	7,500	2,500	516	1,549	0	5,951
TOTAL MATERIALS & SUPPLIES	**13,500**	**13,500**	**4,500**	**1,244**	**3,731**	**0**	**9,770**
Furnishing & Equipment							
Safety Equipment	1,200	1,200	400	51	154	0	1,046
TOTAL FURNISHING & EQUIPMENT	**1,200**	**1,200**	**400**	**51**	**154**	**0**	**1,046**
DEPARTMENT TOTAL	**3,002,325**	**2,687,308**	**895,769**	**993,725**	**2,981,174**	**315,016**	**21,151**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 330-333		SECTION: TRANSPORTATION DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	2,742,317	2,486,081	828,694	860,068	2,580,203	256,236	162,115
Holiday Work	55,265	20,000	6,667	18,422	55,265	35,265	0
Sick Leave Used	132,927	70,327	23,442	44,309	132,927	62,601	0
Annual Leave Taken	219,261	185,993	61,998	73,087	219,261	33,268	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	23,954	0	-	23,954	71,861	23,954	-47,907
Regular Salaries	3,173,724	2,762,401	920,800	1,019,839	3,059,517	411,323	114,207
Increment 2018/Comp Adj		127,070	42,357		0	-127,070	0
Night Differential/Hazard Pay	172,875	167,406	55,802	57,625	172,875	5,469	0
Overtime	702,642	662,642	220,881	198,285	594,854	40,000	107,788
TOTAL PERSONNEL SERVICES	**4,049,241**	**3,719,519**	**1,239,840**	**1,275,748**	**3,827,245**	**329,722**	**221,995**
PERSONNEL BENEFITS							
Retirement (27.83%)	892,837	804,552	268,184	282,801	848,402	88,285	44,436
Death & Disability	16,172	17,488	5,829	4,896	14,689	-1,317	1,483
Hospital Insurance	196,341	168,417	56,139	63,764	191,292	27,923	5,049
Life Insurance	10,852	9,485	3,162	3,431	10,293	1,367	559
Dental Insurance	13,965	11,399	3,800	4,429	13,287	2,566	678
Medicare	54,340	48,859	16,286	17,330	51,989	5,481	2,351
Increment Benefits 2018/Comp Adj	-	39,257	13,086		0	-39,257	0
TOTAL PERSONNEL BENEFITS	**1,184,507**	**1,099,459**	**366,486**	**376,651**	**1,129,952**	**85,048**	**54,555**
MATERIALS & SUPPLIES							
Office Supplies	2,000	2,000	667	420	1,261	0	739
Operational Supplies	1,000	1,000	333	305	916	0	84
Gas	120,000	120,000	40,000	21,598	64,794	0	55,206
Diesel	285,000	285,000	95,000	76,595	229,784	0	55,216
TOTAL MATERIALS & SUPPLIES	**408,000**	**408,000**	**136,000**	**98,918**	**296,755**	**0**	**111,245**
Furnishing & Equipment							
Safety Equipment	10,000	10,000	3,333	480	1,440	0	8,560
TOTAL FURNISHING & EQUIPMENT	**10,000**	**10,000**	**3,333**	**480**	**1,440**	**0**	**8,560**
DEPARTMENT TOTAL	**5,651,747**	**5,236,977**	**1,745,659**	**1,751,797**	**5,255,392**	**414,770**	**396,355**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 400-414,430		SECTION: MAINTENANCE DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	2,297,070	2,112,393	704,131	757,318	2,271,953	184,677	25,117
Holiday Work	3,065	2,053	684	1,022	3,065	1,012	0
Sick Leave Used	74,560	69,445	23,148	24,853	74,560	5,114	0
Annual Leave Taken	164,573	178,383	59,461	54,858	164,573	-13,809	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	19,204	0	-	19,204	57,611	19,204	-38,407
Regular Salaries	2,558,472	2,362,274	787,425	857,254	2,571,762	196,197	-13,290
Increment 2018/Comp Adj		108,665	36,222		0	-108,665	0
Night Differential/Hazard Pay	113,255	132,207	44,069	37,752	113,255	-18,952	0
Overtime	180,000	135,000	45,000	51,726	155,178	45,000	24,822
TOTAL PERSONNEL SERVICES	**2,851,727**	**2,738,145**	**912,715**	**946,732**	**2,840,195**	**113,581**	**11,532**
PERSONNEL BENEFITS							
Retirement (27.83%)	709,735	659,446	219,815	234,284	702,851	50,289	6,885
Death & Disability	7,704	11,664	3,888	2,403	7,209	-3,960	494
Hospital Insurance	145,195	126,963	42,321	47,837	143,512	18,232	1,683
Life Insurance	8,398	7,850	2,617	2,737	8,211	548	186
Dental Insurance	9,784	8,930	2,977	3,186	9,558	854	226
Medicare	34,694	31,808	10,603	11,443	34,330	2,887	364
Increment Benefits 2018/Comp Adj	-	31,798	10,599		0	-31,798	0
TOTAL PERSONNEL BENEFITS	**915,510**	**878,459**	**292,820**	**301,891**	**905,672**	**37,051**	**9,838**
MATERIALS & SUPPLIES							
Office Supplies	2,500	2,500	833	207	622	0	1,878
Operational Supplies	355,000	355,000	118,333	48,753	146,259	0	208,741
Operational Supplies Toplifter	355,666	200,000	66,667	32,538	97,613	155,666	258,053
TOTAL MATERIALS & SUPPLIES	**713,166**	**557,500**	**185,833**	**81,498**	**244,494**	**155,666**	**468,671**
CONTRACTUALS							
Air Conditioning Repair	15,000	15,000	5,000	1,365	4,095	0	10,905
Hydraulic Hose Replacement	15,000	15,000	5,000	2,730	8,191	0	6,809
Machine Shop Services	5,000	5,000	1,667		0	0	5,000
Starter & Alternator Services	15,000	15,000	5,000	1,570	4,710	0	10,290
Tire Repairs	15,000	15,000	5,000	2,644	7,931	0	7,069
Windshield Glass Repairs	5,000	5,000	1,667		0	0	5,000
TOTAL CONTRACTUALS	**70,000**	**70,000**	**23,333**	**8,309**	**24,926**	**0**	**45,074**
Furnishing & Equipment							
Office Equipment	5,250	5,250	1,750		0	0	5,250
Power & Hand Tools	10,000	10,000	3,333	1,533	4,598	0	5,403
Safety Equipment	11,250	11,250	3,750	3,743	11,228	0	22
Shop Equipment	20,000	20,000	6,667		0	0	20,000
TOTAL FURNISHING & EQUIPMENT	**46,500**	**46,500**	**15,500**	**5,275**	**15,826**	**0**	**30,674**
DEPARTMENT TOTAL	**4,596,903**	**4,290,604**	**1,430,201**	**1,343,704**	**4,031,113**	**306,299**	**565,790**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 420-423		SECTION: FACILITY DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	1,151,318	1,037,629	345,876	356,162	1,068,486	113,689	82,832
Holiday Work	6,526	4,020	1,340	2,175	6,526	2,506	0
Sick Leave Used	41,402	34,538	11,513	13,801	41,402	6,864	0
Annual Leave Taken	102,147	92,558	30,853	34,049	102,147	9,589	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	6,555	0	-	6,555	19,666	6,555	-13,111
Regular Salaries	1,307,949	1,168,746	389,582	412,743	1,238,228	139,203	69,721
Increment 2018/Comp Adj		53,762	17,921		0	-53,762	0
Night Differential/Hazard Pay	15,715	13,808	4,603	5,238	15,715	1,907	0
Overtime	80,000	80,000	26,667	36,914	110,743	0	-30,743
TOTAL PERSONNEL SERVICES	**1,403,664**	**1,316,316**	**438,772**	**454,895**	**1,364,686**	**87,348**	**38,978**
PERSONNEL BENEFITS							
Retirement (27.83%)	355,687	325,462	108,487	110,994	332,983	30,225	22,704
Death & Disability	8,337	9,721	3,240	2,285	6,854	-1,384	1,483
Hospital Insurance	95,897	106,097	35,366	30,283	90,848	-10,200	5,049
Life Insurance	5,638	5,223	1,741	1,693	5,079	415	559
Dental Insurance	6,311	5,256	1,752	1,878	5,633	1,055	678
Medicare	19,662	17,275	5,758	6,154	18,461	2,388	1,201
Increment Benefits 2018/Comp Adj	-	15,766	5,255		0	-15,766	0
TOTAL PERSONNEL BENEFITS	**491,533**	**484,800**	**161,600**	**153,286**	**459,859**	**6,733**	**31,674**
MATERIALS & SUPPLIES							
Office Supplies	1,500	1,500	500	61	182	0	1,318
Operational Supplies	249,000	249,000	83,000	54,753	164,259	0	84,741
TOTAL MATERIALS & SUPPLIES	**250,500**	**250,500**	**83,500**	**54,814**	**164,441**	**0**	**86,059**
CONTRACTUALS							
Professional Services	60,900	60,900	20,300	6,900	20,701	0	40,199
TOTAL CONTRACTUALS	**60,900**	**60,900**	**20,300**	**6,900**	**20,701**	**0**	**40,199**
Furnishing & Equipment							
Office Equipment	161,200	161,200	53,733	2,086	6,257	0	154,943
Power & Hand Tools	5,500	5,500	1,833		0	0	5,500
Safety Equipment	4,000	4,000	1,333	485	1,456	0	2,544
Shop Equipment	9,000	9,000	3,000	900	2,700	0	6,300
Marina Maintenance Agat	10,000	10,000	3,333		0	0	10,000
Marina Maintenance GDP	10,000	10,000	3,333		0	0	10,000
TOTAL FURNISHING & EQUIPMENT	**199,700**	**199,700**	**66,567**	**3,471**	**10,414**	**0**	**189,286**
DEPARTMENT TOTAL	**2,406,297**	**2,312,216**	**770,739**	**673,367**	**2,020,101**	**94,081**	**386,196**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 600		SECTION: CORPORATE SERVICES MANAGER					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	55,295	34,750	11,583	13,533	40,599	20,545	14,696
Holiday Work	-	0	-		0	0	0
Sick Leave Used	792	1,264	421	264	792	-471	0
Annual Leave Taken	1,646	3,803	1,268	549	1,646	-2,157	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	122	0	-	122	366	122	-244
Regular Salaries	57,855	39,817	13,272	14,468	43,404	18,038	14,452
Increment 2018/Comp Adj		1,832	611		0	-1,832	0
Night Differential/Hazard Pay	-	0	-		0	0	0
Overtime	-	0	-		0	0	0
TOTAL PERSONNEL SERVICES	**57,855**	**41,648**	**13,883**	**14,468**	**43,404**	**16,207**	**14,452**
PERSONNEL BENEFITS							
Retirement (27.83%)	15,156	10,734	3,578	3,904	11,712	4,423	3,444
Death & Disability	-	0	-		0	0	0
Hospital Insurance	2,857	0	-	952	2,857	2,857	0
Life Insurance	191	190	63	64	191	1	0
Dental Insurance	380	0	-	127	380	380	0
Medicare	802	575	192	210	629	227	172
Increment Benefits 2018/Comp Adj	-	520	173		0	-520	0
TOTAL PERSONNEL BENEFITS	**19,386**	**12,018**	**4,006**	**5,257**	**15,770**	**7,368**	**3,616**
MATERIALS & SUPPLIES							
Office Supplies	350	350	117	66	199	0	151
TOTAL MATERIALS & SUPPLIES	**350**	**350**	**117**	**66**	**199**	**0**	**151**
Furnishing & Equipment							
Office Equipment	300	300	100		0	0	300
TOTAL FURNISHING & EQUIPMENT	**300**	**300**	**100**	**0**	**0**	**0**	**300**
DEPARTMENT TOTAL	**77,892**	**54,317**	**18,106**	**19,791**	**59,372**	**23,575**	**18,520**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 610		SECTION: GENERAL ADMINISTRATION DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	201,932	177,623	59,208	67,311	201,932	24,309	0
Holiday Work	-	0	-		0	0	0
Sick Leave Used	2,162	3,983	1,328	721	2,162	-1,821	0
Annual Leave Taken	7,327	11,814	3,938	2,442	7,327	-4,487	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	767	0	-	767	2,302	767	-1,535
Regular Salaries	212,188	193,419	64,473	71,241	213,722	18,769	-1,535
Increment 2018/Comp Adj		8,897	2,966		0	-8,897	0
Night Differential/Hazard Pay	78	0	-	26	78	78	0
Overtime	-	0	-	866	2,599	0	-2,599
TOTAL PERSONNEL SERVICES	**212,266**	**202,316**	**67,439**	**72,133**	**216,400**	**9,949**	**-4,134**
PERSONNEL BENEFITS							
Retirement (27.83%)	57,927	54,221	18,074	19,309	57,927	3,706	0
Death & Disability	508	1,094	365	169	508	-587	0
Hospital Insurance	15,070	15,301	5,100	5,023	15,070	-232	0
Life Insurance	912	948	316	304	912	-36	0
Dental Insurance	1,062	1,073	358	354	1,062	-11	0
Medicare	2,862	2,599	866	954	2,862	263	0
Increment Benefits 2018/Comp Adj	-	2,614	871		0	-2,614	0
TOTAL PERSONNEL BENEFITS	**78,340**	**77,850**	**25,950**	**26,113**	**78,340**	**490**	**0**
MATERIALS & SUPPLIES							
Office Supplies	6,000	6,000	2,000	2,281	6,843	0	-843
TOTAL MATERIALS & SUPPLIES	**6,000**	**6,000**	**2,000**	**2,281**	**6,843**	**0**	**-843**
CONTRACTUALS							
Equipment Rental	650	650	217	622	1,866	0	-1,216
Professional Services	12,000	12,000	4,000	1,208	3,623	0	8,378
TOTAL CONTRACTUALS	**12,650**	**12,650**	**4,217**	**2,451**	**7,354**	**0**	**5,296**
Furnishing & Equipment							
Office Equipment	1,200	1,200	400	994	2,982	0	-1,782
TOTAL FURNISHING & EQUIPMENT	**1,200**	**1,200**	**400**	**994**	**2,982**	**0**	**-1,782**
DEPARTMENT TOTAL	**310,455**	**300,016**	**100,005**	**103,973**	**311,918**	**10,439**	**-1,462**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 620		SECTION: HUMAN RESOURCES DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	161,598	200,952	66,984	53,866	161,598	-39,354	0
Holiday Work	-	0	-		0	0	0
Sick Leave Used	58,917	1,439	480	19,639	58,917	57,478	0
Annual Leave Taken	10,954	11,939	3,980	3,651	10,954	-985	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	869	0	-	869	2,607	869	-1,738
Regular Salaries	232,338	214,329	71,443	78,025	234,076	18,009	-1,738
Increment 2018/Comp Adj		9,859	3,286		0	-9,859	0
Night Differential/Hazard Pay	190	56	19	63	190	133	0
Overtime	3,000	3,000	1,000	1,757	5,272	0	-2,272
TOTAL PERSONNEL SERVICES	**235,528**	**227,245**	**75,748**	**79,846**	**239,537**	**8,283**	**-4,009**
PERSONNEL BENEFITS							
Retirement (27.83%)	63,510	59,566	19,855	21,170	63,510	3,944	0
Death & Disability	1,015	1,393	464	338	1,015	-378	0
Hospital Insurance	6,595	5,926	1,975	2,198	6,595	669	0
Life Insurance	720	587	196	240	720	134	0
Dental Insurance	732	663	221	244	732	69	0
Medicare	3,308	2,990	997	1,103	3,308	317	0
Increment Benefits 2018/Comp Adj	-	2,878	959		0	-2,878	0
TOTAL PERSONNEL BENEFITS	**75,879**	**74,002**	**24,667**	**25,293**	**75,879**	**1,877**	**0**
MATERIALS & SUPPLIES							
Office Supplies	2,000	2,000	667	279	836	0	1,164
TOTAL MATERIALS & SUPPLIES	**2,000**	**2,000**	**667**	**279**	**836**	**0**	**1,164**
TRAINING & TRAVEL							
Training	75,000	100,000	33,333	5,893	17,680	-25,000	57,320
Travel	195,500	80,000	26,667	39,796	119,389	115,500	76,111
TOTAL TRAINING & TRAVEL	**270,500**	**180,000**	**60,000**	**45,690**	**137,070**	**90,500**	**133,430**
Furnishing & Equipment							
Office Equipment	500	500	167		0	0	500
TOTAL FURNISHING & EQUIPMENT	**500**	**500**	**167**	**0**	**0**	**0**	**500**
Miscellaneous							
Dues & Subscriptions	1,500	1,500	500		0	0	1,500
TOTAL MISCELLANEOUS	**1,500**	**1,500**	**500**	**0**	**0**	**0**	**1,500**
DEPARTMENT TOTAL	**585,907**	**485,247**	**161,749**	**151,108**	**453,323**	**100,660**	**132,585**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 630-632		SECTION: PROCUREMENT/SUPPLY DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	608,059	352,804	117,601	151,060	453,181	255,255	154,878
Holiday Work	-	0	-		0	0	0
Sick Leave Used	6,916	11,751	3,917	2,305	6,916	-4,835	0
Annual Leave Taken	34,303	36,240	12,080	11,434	34,303	-1,937	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	1,706	0	-	1,706	5,119	1,706	-3,413
Regular Salaries	650,985	400,794	133,598	166,507	499,520	250,190	151,465
Increment 2018/Comp Adj		18,437	6,146		0	-18,437	0
Night Differential/Hazard Pay	-	0	-		0	0	0
Overtime	3,000	3,000	1,000		0	0	3,000
TOTAL PERSONNEL SERVICES	**653,985**	**422,231**	**140,744**	**166,507**	**499,520**	**231,754**	**154,465**
PERSONNEL BENEFITS							
Retirement (27.83%)	177,588	109,623	36,541	45,045	135,136	67,965	42,452
Death & Disability	4,552	2,601	867	694	2,081	1,952	2,471
Hospital Insurance	35,542	23,189	7,730	9,042	27,127	12,352	8,415
Life Insurance	2,564	1,403	468	544	1,632	1,161	932
Dental Insurance	3,116	1,840	613	662	1,986	1,276	1,130
Medicare	8,544	5,070	1,690	2,099	6,298	3,475	2,246
Increment Benefits 2018/Comp Adj	-	5,276	1,759		0	-5,276	0
TOTAL PERSONNEL BENEFITS	**231,906**	**149,001**	**49,667**	**58,087**	**174,260**	**82,905**	**57,646**
MATERIALS & SUPPLIES							
Office Supplies	3,500	3,500	1,167	305	915	0	2,585
TOTAL MATERIALS & SUPPLIES	**3,500**	**3,500**	**1,167**	**305**	**915**	**0**	**2,585**
CONTRACTUALS							
Advertising	15,000	15,000	5,000	3,486	10,458	0	4,542
Equipment Rental	59,000	59,000	19,667	17,499	52,496	0	6,504
TOTAL CONTRACTUALS	**74,000**	**74,000**	**24,667**	**20,985**	**62,954**	**0**	**11,046**
Furnishing & Equipment							
Office Equipment	12,000	12,000	4,000		0	0	12,000
TOTAL FURNISHING & EQUIPMENT	**12,000**	**12,000**	**4,000**	**0**	**0**	**0**	**12,000**
Miscellaneous							
Drinking Water	16,000	16,000	5,333	3,848	11,545	0	4,455
TOTAL MISCELLANEOUS	**16,000**	**16,000**	**5,333**	**3,848**	**11,545**	**0**	**4,455**
DEPARTMENT TOTAL	**991,391**	**676,732**	**225,577**	**249,731**	**749,194**	**314,659**	**242,197**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 640		SECTION: ENGINEERING/CIP DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	312,856	289,091	96,364	104,285	312,856	23,765	0
Holiday Work	3,724	0	-	1,241	3,724	3,724	0
Sick Leave Used	4,107	5,929	1,976	1,369	4,107	-1,822	0
Annual Leave Taken	6,606	13,235	4,412	2,202	6,606	-6,629	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	931	0	-	931	2,793	931	-1,862
Regular Salaries	328,224	308,255	102,752	110,029	330,087	19,969	-1,862
Increment 2018/Comp Adj		14,180	4,727		0	-14,180	0
Night Differential/Hazard Pay	-	0	-		0	0	0
Overtime	30,000	30,000	10,000	19,610	58,829	0	-28,829
TOTAL PERSONNEL SERVICES	**358,224**	**352,435**	**117,478**	**129,639**	**388,916**	**5,789**	**-30,691**
PERSONNEL BENEFITS							
Retirement (27.83%)	99,399	85,907	28,636	33,133	99,399	13,492	0
Death & Disability	503	696	232	168	503	-193	0
Hospital Insurance	7,031	6,908	2,303	2,344	7,031	122	0
Life Insurance	745	759	253	248	745	-14	0
Dental Insurance	994	951	317	331	994	43	0
Medicare	5,186	4,134	1,378	1,729	5,186	1,053	0
Increment Benefits 2018/Comp Adj	-	4,142	1,381		0	-4,142	0
TOTAL PERSONNEL BENEFITS	**113,857**	**103,496**	**34,499**	**37,952**	**113,857**	**10,361**	**0**
MATERIALS & SUPPLIES							
Office Supplies	3,000	3,000	1,000		0	0	3,000
TOTAL MATERIALS & SUPPLIES	**3,000**	**3,000**	**1,000**	**0**	**0**	**0**	**3,000**
CONTRACTUALS							
Blue Print Services	2,000	2,000	667		0	0	2,000
TOTAL CONTRACTUALS	**2,000**	**2,000**	**667**	**0**	**0**	**0**	**2,000**
Furnishing & Equipment							
Office Equipment	-	0	-		0	0	0
TOTAL FURNISHING & EQUIPMENT	**-**	**0**	**-**	**0**	**0**	**0**	**0**
Miscellaneous							
Dues & Subscriptions	500	500	167		0	0	500
TOTAL MISCELLANEOUS	**500**	**500**	**167**	**0**	**0**	**0**	**500**
DEPARTMENT TOTAL	**477,582**	**461,431**	**153,810**	**167,591**	**502,773**	**16,151**	**-25,191**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 650		SECTION: COMMERCIAL DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	346,452	298,063	99,354	115,484	346,452	48,389	0
Holiday Work	-	0	-		0	0	0
Sick Leave Used	8,767	3,754	1,251	2,922	8,767	5,013	0
Annual Leave Taken	22,791	26,038	8,679	7,597	22,791	-3,246	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	1,255	0	-	1,255	3,764	1,255	-2,510
Regular Salaries	379,265	327,855	109,285	127,258	381,775	51,411	-2,510
Increment 2018/Comp Adj		15,081	5,027		0	-15,081	0
Night Differential/Hazard Pay	-	0	-		0	0	0
Overtime	-	0	-	95	286	0	-286
TOTAL PERSONNEL SERVICES	**379,265**	**342,936**	**114,312**	**127,354**	**382,061**	**36,329**	**-2,796**
PERSONNEL BENEFITS							
Retirement (27.83%)	103,607	91,757	30,586	34,536	103,607	11,850	0
Death & Disability	508	1,265	422	169	508	-757	0
Hospital Insurance	11,754	11,340	3,780	3,918	11,754	414	0
Life Insurance	967	604	201	322	967	363	0
Dental Insurance	886	854	285	295	886	32	0
Medicare	4,847	4,284	1,428	1,616	4,847	563	0
Increment Benefits 2018/Comp Adj	-	4,418	1,473		0	-4,418	0
TOTAL PERSONNEL BENEFITS	**122,569**	**114,521**	**38,174**	**40,856**	**122,569**	**8,048**	**0**
MATERIALS & SUPPLIES							
Office Supplies	3,000	3,000	1,000	294	882	0	2,118
TOTAL MATERIALS & SUPPLIES	**3,000**	**3,000**	**1,000**	**294**	**882**	**0**	**2,118**
CONTRACTUALS							
Appraisal Services	50,000	50,000	16,667		0	0	50,000
Equipment Rental	14,000	14,000	4,667		0	0	14,000
Printing Services	7,000	7,000	2,333		0	0	7,000
Surveyor Services	20,000	20,000	6,667		0	0	20,000
TOTAL CONTRACTUALS	**91,000**	**91,000**	**30,333**	**0**	**0**	**0**	**91,000**
Furnishing & Equipment							
Office Equipment	6,500	6,500	2,167		0	0	6,500
TOTAL FURNISHING & EQUIPMENT	**6,500**	**6,500**	**2,167**	**0**	**0**	**0**	**6,500**
DEPARTMENT TOTAL	**602,334**	**557,957**	**185,986**	**168,504**	**505,512**	**44,377**	**96,822**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 670		SECTION: INFORMATION TECHNOLOGY DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	440,381	378,593	126,198	137,087	411,261	61,789	29,120
Holiday Work	2,358	0	-	786	2,358	2,358	0
Sick Leave Used	19,423	4,966	1,655	6,474	19,423	14,456	0
Annual Leave Taken	38,253	25,289	8,430	12,751	38,253	12,964	0
Comp Time Taken	-	0	-		0	0	0
Typhoon Salaries	1,651	0	-	1,651	4,952	1,651	-3,302
Regular Salaries	502,066	408,848	136,283	158,749	476,248	93,218	25,818
Increment 2018/Comp Adj		18,807	6,269		0	-18,807	0
Night Differential/Hazard Pay	-	34	11		0	-34	0
Overtime	35,000	35,000	11,667	10,362	31,086	0	3,914
TOTAL PERSONNEL SERVICES	**537,066**	**462,689**	**154,230**	**169,111**	**507,334**	**74,377**	**29,732**
PERSONNEL BENEFITS							
Retirement (27.83%)	141,880	114,866	38,289	44,633	133,899	27,014	7,982
Death & Disability	-	798	266		0	-798	0
Hospital Insurance	18,035	18,956	6,319	6,012	18,035	-922	0
Life Insurance	1,131	1,129	376	377	1,131	2	0
Dental Insurance	968	1,524	508	323	968	-557	0
Medicare	7,026	5,517	1,839	2,201	6,603	1,508	422
Increment Benefits 2018/Comp Adj	-	5,538	1,846		0	-5,538	0
TOTAL PERSONNEL BENEFITS	**169,040**	**148,329**	**49,443**	**53,545**	**160,636**	**20,710**	**8,404**
MATERIALS & SUPPLIES							
Office Supplies	2,000	2,000	667		0	0	2,000
Operational Supplies	10,000	10,000	3,333		0	0	10,000
TOTAL MATERIALS & SUPPLIES	**12,000**	**12,000**	**4,000**	**0**	**0**	**0**	**12,000**
CONTRACTUALS							
Computer Maintenance	185,000	185,000	61,667	25,480	76,441	0	108,559
Professional Services	45,000	15,000	5,000		0	30,000	45,000
TOTAL CONTRACTUALS	**230,000**	**200,000**	**66,667**	**25,480**	**76,441**	**30,000**	**153,559**
Furnishing & Equipment							
Office Equipment	3,000	3,000	1,000		0	0	3,000
Computer Equipment	40,000	40,000	13,333		0	0	40,000
TOTAL FURNISHING & EQUIPMENT	**43,000**	**43,000**	**14,333**	**0**	**0**	**0**	**43,000**
Miscellaneous							
Dues & Subscriptions	5,800	5,800	1,933	40	120	0	5,680
TOTAL MISCELLANEOUS	**5,800**	**5,800**	**1,933**	**40**	**120**	**0**	**5,680**
DEPARTMENT TOTAL	**996,906**	**871,818**	**290,606**	**248,177**	**744,531**	**125,088**	**252,375**

FY-2019
PROPOSED BUDGET
MID-YEAR

BUSINESS UNIT: 675-685, 140		SECTION: FINANCE DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2019 Proposed Budget Mid-Year	FY-2019 Approved Budget	FY-2019 YTD Budget 1/31/2019	FY-2019 YTD Actuals 1/31/2019	FY-2019 Antcpd EOY	FY-19 Prop Mid-Year vs FY-19 Appr	FY-19 Prop Mid-Year vs FY-19 Antcpd EOY
PERSONNEL SERVICES							
Management & Employee Salaries	1,170,651	826,549	275,516	358,534	1,075,603	344,102	95,048
Holiday Work	9,877	1,550	517	3,292	9,877	8,327	0
Sick Leave Used	6,954	17,094	5,698	2,318	6,954	-10,140	0
Annual Leave Taken	71,939	63,463	21,154	23,980	71,939	8,476	0
Comp Time Taken	157	0	-	52	157	157	0
Typhoon Salaries	4,398	0	-	4,398	13,194	4,398	-8,796
Regular Salaries	1,263,976	908,656	302,885	392,574	1,177,723	355,320	86,252
Increment 2018/Comp Adj	-	41,798	13,933		0	-41,798	0
Night Differential/Hazard Pay	-	31	10		0	-31	0
Overtime	20,000	20,000	6,667	1,551	4,652	0	15,348
Detail Appointments	50,000	50,000	16,667		0	0	50,000
TOTAL PERSONNEL SERVICES	**1,333,976**	**1,020,485**	**340,162**	**394,125**	**1,182,375**	**313,490**	**151,601**
PERSONNEL BENEFITS							
Retirement (27.83%)	344,571	253,402	84,467	106,173	318,518	91,168	26,053
Death & Disability	6,701	4,844	1,615	1,575	4,724	1,857	1,977
Hospital Insurance	55,606	39,403	13,134	16,291	48,874	16,202	6,732
Life Insurance	3,751	2,800	933	1,002	3,006	951	746
Dental Insurance	4,464	3,181	1,060	1,187	3,560	1,283	904
Medicare	16,419	12,048	4,016	5,014	15,041	4,370	1,378
Increment Benefits 2018/Comp Adj		12,211	4,070		0	-12,211	0
TOTAL PERSONNEL BENEFITS	**431,511**	**327,890**	**109,297**	**131,241**	**393,722**	**103,621**	**37,789**
MATERIALS & SUPPLIES							
Office Supplies	12,000	12,000	4,000	2,641	7,923	0	4,077
TOTAL MATERIALS & SUPPLIES	**12,000**	**12,000**	**4,000**	**2,641**	**7,923**	**0**	**4,077**
CONTRACTUALS							
Communication Maintenance	140,188	140,188	46,729	32,443	97,329	0	42,859
TOTAL CONTRACTUALS	**140,188**	**140,188**	**46,729**	**32,443**	**97,329**	**0**	**42,859**
Furnishing & Equipment							
Office Equipment	12,000	12,000	4,000		0	0	12,000
TOTAL FURNISHING & EQUIPMENT	**12,000**	**12,000**	**4,000**	**0**	**0**	**0**	**12,000**
Miscellaneous							
Dues & Subscriptions	1,200	1,200	400		0	0	1,200
TOTAL MISCELLANEOUS	**1,200**	**1,200**	**400**	**0**	**0**	**0**	**1,200**
DEPARTMENT TOTAL	**1,930,875**	**1,513,763**	**504,588**	**560,449**	**1,681,348**	**417,111**	**249,526**

FY-2019
PROPOSED
VACANCY LISTING
MID-YEAR

	Position Number	NAME	POSITION TITLE	Pay Grad	Grad Step	Hourly Rate	Annual Income	RET-DC 0.27	RET-DDI 19.01	LIFE 7.17	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
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2019 FUNDED														
1	456	PORT POLICE	Security Guard (Armed)	EE	6A	$ 14.02	7,290.00	1,998.19	122.61	46.25	105.71	417.51	56.05	10,036.31
1	468	PORT POLICE	Security Guard (Armed)	EE	6A	$ 14.02	7,290.00	1,998.19	122.61	46.25	105.71	417.51	56.05	10,036.31
1	469	PORT POLICE	Security Guard (Armed)	EE	6A	$ 14.02	7,290.00	1,998.19	122.61	46.25	105.71	417.51	56.05	10,036.31
1	480	PORT POLICE	Security Guard (Armed)	EE	6A	$ 14.02	7,290.00	1,998.19	122.61	46.25	105.71	417.51	56.05	10,036.31
1	481	PORT POLICE	Security Guard (Armed)	EE	6A	$ 14.02	7,290.00	1,998.19	122.61	46.25	105.71	417.51	56.05	10,036.31
1	482	PORT POLICE	Security Guard (Armed)	EE	6A	$ 14.02	7,290.00	1,998.19	122.61	46.25	105.71	417.51	56.05	10,036.31
1	5338	TERMINAL	Cargo Checker Leader	II	6A	$ 21.08	10,960.75	3,004.34	122.61	46.25	158.93	417.51	56.05	14,766.44
1	6007	TRANSPORATION	Administrative Assistant	HH	7B	$ 20.32	10,568.50	2,896.83	122.61	46.25	153.24	417.51	56.05	14,260.99
1	6230	TRANSPORATION	Planner II	JJ	5D	$ 25.04	13,022.50	3,569.47	122.61	46.25	188.83	417.51	56.05	17,423.21
1	6412	TRANSPORATION	Equipment Operator II Casual	GG	6C	$ 17.30	8,996.00	2,465.80			130.44			11,592.25
1	6413	TRANSPORATION	Equipment Operator II Casual	GG	6C	$ 17.30	8,996.00	2,465.80			130.44			11,592.25
1	6367	TRANSPORATION	Equipment Operator II Casual	GG	6C	$ 17.30	8,996.00	2,465.80			130.44			11,592.25
1	6211	TRANSPORATION	Equipment Operator III	HH	6B	$ 19.53	10,156.25	2,783.83	122.61	46.25	147.27	417.51	56.05	13,729.76
1	7003	MAINTENANCE	Administrative Officer	II	8B	$ 23.05	11,987.50	3,285.77	122.61	46.25	173.82	417.51	56.05	16,089.51
1	9216	MAINTENANCE	Heavy Equipment Mechanic II	II	6C	$ 21.50	11,181.00	3,064.71	122.61	46.25	162.12	417.51	56.05	15,050.26
1	9410	MAINTENANCE	Welder II	II	6B	$ 21.29	11,070.25	3,034.36	122.61	46.25	160.52	417.51	56.05	14,907.54
1	NEW	FACILITY	Electrician I	GG	7B	$ 17.83	9,270.75	2,541.11	122.61	46.25	134.43	417.51	56.05	12,588.71
	8100	FACILITY	Electrician Supervisor	K	8A	$ 8.00	4,160.00	1,140.26	-	-	60.32	-	-	5,360.58
1	2002	PROCUREMENT/SUPPLY	Buyer II	DD	7B	$ 16.11	8,379.50	2,296.82	122.61	46.25	121.50	417.51	56.05	11,440.24
	NEW	ENGINEERING	Administrative Assistant	HH	7B	$ 4.00	2,080.00	570.13	122.61	46.25	30.16	417.51	56.05	3,322.71
1	NEW	FINANCE	Accountant II	KK	5B	$ 30.93	14,690.34	4,026.62	122.61	46.25	213.01	417.51	56.05	19,572.39
19							188,255.34	51,600.79	2,084.45	786.19	2,729.70	7,097.64	952.86	253,506.97
VACATED 2019														
1	316	HARBOR MASTER	Marine Traffic Controller	JJ	6A	$ 25.29	13,150.80	3,604.63	122.61	46.25	190.69	417.51	56.05	17,588.54
1	2102	PORT POLICE	Administrative Assistant	HH	7B	$ 20.32	10,568.50	2,896.83	122.61	46.25	153.24	417.51	56.05	14,260.99
1	5218	TERMINAL	Cargo Checker	GG	6D	$ 17.48	9,089.60	2,491.46	122.61	46.25	131.80	417.51	56.05	12,355.28
1	6311	TRANSPORATION	Equipment Operator III	HH	6B	$ 19.53	10,156.25	2,783.83	122.61	46.25	147.27	417.51	56.05	13,729.76
1	4331	TRANSPORATION	Equipment Operator II	GG	6C	$ 17.30	8,996.00	2,465.80	122.61	46.25	130.44	417.51	56.05	12,234.67
1	6342	TRANSPORATION	Equipment Operator II	GG	6C	$ 17.30	8,996.00	2,465.80	122.61	46.25	130.44	417.51	56.05	12,234.67
1	6373	TRANSPORATION	Equipment Operator II	GG	6C	$ 17.30	8,996.00	2,465.80	122.61	46.25	130.44	417.51	56.05	12,234.67
1	6406	TRANSPORATION	Equipment Operator II Casual	GG	6C	$ 17.30	8,996.00	2,465.80			130.44			11,592.25
1	6418	TRANSPORATION	Equipment Operator II Casual	GG	6C	$ 17.30	8,996.00	2,465.80			130.44			11,592.25
1	9309	MAINTENANCE	Preventive Maint. Mechanic	II	6B	$ 21.29	11,070.80	3,034.51	122.61	46.25	160.53	417.51	56.05	14,908.25
1	8304	FACILITY	Building Maintenance Leader	II	11D	$ 26.50	13,779.25	3,776.89	122.61	46.25	199.80	417.51	56.05	18,398.36
1	8202	FACILITY	Maintenance Custodian	CC	4D	$ 12.58	6,541.60	1,793.05	122.61	46.25	94.85	417.51	56.05	9,071.93
1	8126	FACILITY	Refrigeration Mechanic I	GG	6B	$ 17.13	8,907.60	2,441.57	122.61	46.25	129.16	417.51	56.05	12,120.75
1	2201	PROCUREMENT/SUPPLY	Supply Technician II	EE	10C	$ 16.77	8,719.75	2,390.08	122.61	46.25	126.44	417.51	56.05	11,878.69
14							136,964.15	37,541.87	1,471.37	554.96	1,985.98	5,010.10	672.61	184,201.04
CRANES FUNDED														
1	9114	MAINTENANCE	Crane Mechanic I	GG	6B	$ 17.13	8,909.00	2,441.96	122.61	46.25	129.18	417.51	56.05	12,122.56
1	9105	MAINTENANCE	Crane Mechanic II	II	7A	$ 21.93	11,405.75	3,126.32	122.61	46.25	165.38	417.51	56.05	15,339.87
1	9113	MAINTENANCE	Crane Mechanic II	II	7A	$ 21.93	11,405.75	3,126.32	122.61	46.25	165.38	417.51	56.05	15,339.87
3							31,720.50	8,694.59	367.84	138.74	459.95	1,252.53	168.15	42,802.30
2019 UNFUNDED														
1	401	PORT POLICE	Assistant Port Police Chief	LL	8A	$ 41.07								
1	3009	OPERATIONS	Assistant Operations Manager	OO	6D	$ 52.94								
1	4306	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4327	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4343	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4349	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4354	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4356	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4358	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4362	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4364	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4365	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4310	STEVEDORE	Winch Operator	GG	9A	$ 19.11								
1	4316	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4351	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4353	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4357	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4359	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								

FY-2019
PROPOSED
VACANCY LISTING
MID-YEAR

	Position Number	NAME	POSITION TITLE	Pay Grad	Grad Step	Hourly Rate	Annual Income	RET-DC 0.27	RET-DDI 19.01	LIFE 7.17	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
1	4361	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4363	STEVEDORE	Stevedore Casual	FF	9C	$ 17.73								
1	4317	STEVEDORE	Stevedore	FF	9C	$ 17.73								
1	4221	STEVEDORE	Rigger Leader	II	8A	$ 22.82								
	4002	STEVEDORE	Administrative Assistant	HH	2A	$ 16.49								
	4402	STEVEDORE	Rigger	GG	3D	$ 16.51								
1	1001	INFORMATION TECHNOLOGY	Systems Programmer	K	9B	$ 36.27								
	465	PORT POLICE	Port Police I	GG	3C	$ 15.36								
	433	PORT POLICE	Port Police II	II	6B	$ 21.29								
	432	PORT POLICE	Port Police Supervisor	KK	5D	$ 31.55								
	9001	MARKETING	Administrative Assistant	HH	2A	$ 16.49								
	5306	TERMINAL	Cargo Checker	GG	2B	$ 14.61								
	5329	TERMINAL	Cargo Checker	GG	2B	$ 14.61								
	NEW	MAINTENANCE	Assisstant Maintenance Manager	OO	3A	$ 45.60								
	8305	FACILITY	Carpenter I	GG	2B	$ 14.61								
	8308	FACILITY	Carpenter I	GG	2B	$ 14.61								
	621	GENERAL ADMINISTRATION	Clerk III	EE	1A	$ 11.49								
	803	HUMAN RESOURCES	Personnel Specialist III	KK	1B	$ 26.38								
	7106	COMMERCIAL	Commercial Specialist I	JJ	1C	$ 21.15								
	NEW	INFORMATION TECHNOLOGY	IT Security Technician			$ 22.45								
	NEW	FINANCE	Tariff Administrator	MM	1C	$ 34.88								
	1452	FINANCE	Accountant III	LL	2A	$ 32.34								
	958	FINANCE	Accounting Technician I	GG	1A	$ 13.90								
0							-	-	-	-	-	-	-	-
	LTD													
1	402	RABAGO, ROSE N.	Clerk III (LTD)											
1	931	PAULINO, HERMAN T.	Planner IV (LTD)											
1	6376	PINAULA, JOSEPH P.	Equipment Operator II (LTD)											
1	6339	SUSUICO, JOSEPH F.	Equipment Operator II (LTD)											
1	954	MANGLONA, ANN T.	Accounting Technician II (LTD)											
5							-	-	-	-	-	-	-	-
	CSC													
1	315	HARBOR MASTER	Marine Traffic Controller	JJ	1A	$ 20.73								
1	1602	SAFETY	Planner Work Coordinator			$ 17.80								
1	562	MARKETING	Port Marketing Administrator			$ 39.56								
1	563	MARKETING	Program Coordinator IV			$ 32.34								
1	600	CORPORATE SERVICES	Corporate Services Manager	P	1D	$ 50.33								
1	800	HUMAN RESOURCES	Personnel Services Administrator	N	2D	$ 39.96								
1	807	HUMAN RESOURCES	Personnel Specialist IV	L	2A	$ 32.34								
1	2104	PROCUREMENT/SUPPLY	Buyer II	G	4A	$ 15.66								
1	924	FINANCE	Accountant II	KK	1B	$ 26.38								
9							-	-	-	-	-	-	-	-
33							325,219.49	89,142.66	3,555.82	1,341.15	4,716.68	12,107.75	1,625.46	437,708.02

FY-2019
PROPOSED BUDGET
CAPITAL IMPROVEMENT PROJECTS
MID-YEAR

	A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority				
	Description	**Category**	**Status**	**Federal Funding**	**PAG Funding**
	Funded On-Going Federal Projects:				
	Mid-Year Addition				
1	Wharf Arch and Fenders F4 to F6	FEMA	Mid-Year	351,000	117,000
2	Pendant and Flood Lights EQMR, Hagatna Marina	FEMA	Mid-Year	5,250	1,750
3	Roll Up Door and Vents Wharehouse 1	FEMA	Mid-Year	67,500	22,500
4	Windows and Panels Harbor Master's Office, Gate House Admin.	FEMA	Mid-Year	29,354	9,785
5	Floating Docks Agat Marina	FEMA	Mid-Year	75,000	25,000
8	PSGP 2018	FEMA/PSGP 2018	Mid-Year	641,106	160,277
9					
10	**Total On-Going Federal Projects:**			**1,169,210**	**336,312**
11	**Modernization Grants**				
12	Guam Commercial Port Improvement Program	MARAD	Ongoing	2,844,530.00	
13	Rehabilitation of "H" Wharf	US DOT	Ongoing	10,000,000.00	
14	Port Authority of Guam Transition / Sustainment	DODOEA	Ongoing	900,000.00	
15	Upgrade and Refurbishment of Existing Damaged Security Light Poles and Fixtures at Strategic Port Locations	FEMA/PSGP 2016	Ongoing	356,412.00	118,804
16	Acquisition of Additional Cameras for Hagatna, Agat, and Port Locations	FEMA/PSGP 2016	Ongoing	130,983.00	43,661
17	Refurbishment and Hardening of Load Center Buildings Housing Prime Power Generators	FEMA/PSGP 2017	Ongoing	384,469.00	128,189
18	Renovation of the Guam Harbor of Refuge Phase 2 - A/E Design, Repairs to Mooring, Acquisition of Pump out System & Shelter/Housing	DOI/F&WS/DOA/ DAWR	Ongoing	86,181.00	21,545
19	Harbor of Refuge Moorage Repairs - Phase 3	DOI/F&WS/DOA/ DAWR	Ongoing	200,000.00	50,000
20	Harbor of Refuge Moorage Repairs - Phase 4	DOI/F&WS/DOA/ DAWR	Ongoing	200,000.00	50,000
21	Agat Marina Demolition of Dock B		Ongoing	99,311.00	
22	BIG Tier I, Sport Fish, WestPac Fisheries Grant Matching, OR Cost Share OR Supplemental Funding				100,000
23					
24	**Total On-Going Federal Projects:**			**16,371,096**	**848,511**
25					
26	**Unfunded Planned Federal Projects:**				
27	Agat Marina Dock B Repairs COST SHARE 50% of the total project amount	DOI/F&WS/DOA/ DAWR		500,000	500,000
28	Harbor of Refuge Phase 5			200,000	50,000
29	Port Police - Section 402 Highway Safety Funds - Operation A'dai He Hâo (Watch Out!)			15,000	
30	GDP Marina Phase 3			3,700,000	
31					
32	**Total Planned Federal Projects:**			**37,798,297**	**2,407,298**
33					
34					
35	**Total Federal**			**54,169,393**	**3,255,809**
36					
37	**Internally Funded On-Going PAG Projects:**				
38	E1 IT System	FY2019 Mid-Year			70,338
39	Agat Marina Facility Shore Side Rest Area	FY2019 Mid-Year			20,000
40	Harbor of Safe Refuge-Marine Drive Repair	FY2019 Mid-Year			233,000
41	Shop Bathroom/Restroom	FY2019			25,000
42	Replacement of oil-filled Transformers	FY2019			75,000
43	Procurement & Supply: Demolish A/C Controlled Stock Room Due to Termite Infestation and Rebuild Area	FY2019			20,000
44	Pipeline/Concrete Support Repairs & Painting	FY2019			50,325
45	AE/ & CM Services for Various Port Facilities & Projects				1,525,000
46	MSLE Wharf Upgrades & CM Services	FY2018/19			75,000
47	Other Small Projects				750,000
48	Supply & Install Automatic Turnstile Gates	FY2018/19			100,000
49	Supply & Install Pressure Washer at Agana "GPD" Marina	FY2018			75,000
50	ADA - American Disabilities Act	FY2017			25,000
51	Mobil Pipeline & Pier Maintenance	FY2017			54,000
52	Old Gate House Demolition/Renovation	FY2017			700,000
53	Terminal Operating Servises (TOS) Task Order 2	FY2016			180,000
54	Fendering F-1 Fuel Pier	FY2016/19			600,000
55					
56	**Total Internal On-Going PAG Projects:**			**0**	**4,577,663**

FY-2019
PROPOSED BUDGET
CAPITAL IMPROVEMENT PROJECTS
MID-YEAR

	A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority				
	Description	**Category**	**Status**	**Federal Funding**	**PAG Funding**
57					
58	**Externally Funded On-Going PAG Projects:**				
59	BOND PROJECTS:				
60	Rehabilitation of H-Wharf and Access Road				13,744,255
61	Golf Pier Repair				2,560,642
62	Waterline Replacement & Relocation				7,493,027
63	EQMR Building Repair				3,925,969
64	Warehouse 1 Building Repair				3,148,331
65	New Admin Building Construction				17,500,000
	Total External On-Going PAG Projects:			**0**	**48,372,224**
	Total On-Going PAG Projects:			**0**	**52,949,887**
	GRAND TOTAL FUNDED PAG/FEDERAL/LOAN:			**54,169,393**	**56,205,695**

FY-2019
PROPOSED BUDGET
EQUIPMENT
MID-YEAR

Bus Unit	Section	Description	Amount
		FY-2019 FUNDED	
122	Port Police	Gear, Weapons, Rifles, Lockers, Generator, Truck, Car, etc.	52,600
330	Transportation	(5) 5 Ton Forklift ($40,950 ea)	204,750
330	Transportation	New Vehicles	159,000
330	Transportation	Electric Golf Cart (X2)	25,000
411	Crane Maintenance	Hydraulic Hose Crimper	20,000
412	Preventive Maintenance	Sheet Metal/Plate Bender	55,000
412	Preventive Maintenance	LATHE Machine	200,000
412	Preventive Maintenance	Welding Diesel Machine	40,000
412	Preventive Maintenance	Plasma Cutter	10,000
413	Fleet Maintenance	Solvent Based Parts Wash Station (2) Wash	12,500
414	Welders	Plasma Cutting Machine	6,000
414	Welders	2each 240 Shop Portable Electric Welding Machine	14,000
414	Welders	Hydraulic Bender (pipe/tubing)	15,000
414	Welders	Pipe Notcher	10,000
640	Engineering	Golf Cart	12,000
640	Engineering	Office Furniture	7,500
670	Information Technology	Time Clock System	200,000
		TOTAL 2019 FUNDED:	**1,043,350**
		FY-2018 MID-YEAR FUNDED	
610	General Administration	New Telephone System -FY2016 (Addition)	9,000
420	Facility	Typhoon Shutters for Gate House Admin	15,000
420	Facility	Back Flow Preventers	29,000
		TOTAL 2018 FUNDED:	**53,000**
		FY-2018 FUNDED	
122	Port Police	Smart Net Hand Held Radio (x10)	50,000
330	Transportation	Vehicle(Replacement)	29,000
		TOTAL 2018 FUNDED:	**79,000**
		FY-2017 FUNDED	
400	Maintenance	Prime Generator and Automatic Power Switch	120,000
610	General Administration	New Telephone System -FY2016 (Ongoing)	82,000
413	Fleet Maintenance	Hydraulic Lift for Heavy Equipment	60,000
		TOTAL 2017 FUNDED:	**262,000**
		TOTAL :	**1,437,350**

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: *www.portguam.com*

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

July 5, 2019

MEMORANDUM

TO: Board of Directors

FROM: Rory J. Respicio, General Manager

SUBJECT: FY19 Mid-Year Proposed Budget
REF: Internal Review - Compensation Plan Budget

Please be advised that I have tasked the Deputy General Manager of Admin/Finance Connie Jo Shinohara to conduct an internal audit on the manner by which the 2018 Compensation and Classification Plan was adopted by the Board of Directors.

The DGMA's findings will be presented to the Board at its Special Meeting on July 9, 2019.

The correspondence relating to this matter is attached for your reference.

Si Yu'os Ma'ase!

Attachment

Port of Guam, Jose D. Leon Guerrero Commercial Port is an Equal Employment Opportunity Employer.
Complaints of discrimination should be sent to the Human Resources Division.

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Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

June 27, 2019

INTER-OFFICE MEMORANDUM

TO: Connie Jo Shinohara, Deputy General Manager Admin/Finance

FROM: Rory J. Respicio, General Manager

SUBJECT: Internal Review – Compensation Plan Budget

Hafa Adai! This memorandum is to request that you conduct an internal audit of the manner in which the 2018 Compensation and Classification Plan was presented to the Port Authority of Guam (PAG) Board when it was adopted. Specifically, I am requesting that your internal review to reconstruct the financial documents presented by past PAG management, and to determine how a gross oversight occurred wherein over $1.7 million was not budgeted for PAG's FY2019.

Comparison of 2009 Classification and Compensation Plan Adoption versus 2018 Classification and Compensation Plan Adoption

I reviewed the PAG Board of Directors' meeting minutes of August 27, 2009 and September 24, 2009 when the PAG first implemented its classification and compensation plan versus the PAG Board's meeting minutes of August 28, 2018 when the PAG Board approved the resolution adopting the updated classification and compensation pay schedule. Suffice it to say, there are stark differences in the approach used to addressing the financial impact of this pay plan.

In 2009, prior management at that time explained to the PAG Board in detail how the revenues and savings through expenses from that prior fiscal year would support the implementation of the compensation plan through a financial plan. Consequently, an adjustment was made to PAG's FY2010 budget at the time the plan was approved by the PAG Board.

In 2018, however, the PAG Board only approved a resolution adopting the updated pay schedule of the Compensation and Classification Plan. In that resolution there was no mention of any fiscal impact, nor was this fiscal impact provided for in the current FY 2019 budget. In that same minutes, PAG's FY2019 budget was also approved without any regard to the full implementation of the 2018 Classification and Compensation Plan.

June 26, 2019 PAG Board Meeting

At the PAG Board meeting yesterday, we presented PAG's FY2019 mid-year budget for their review. This agenda item was tabled because PAG Director Maria Taitano requested for more

time to review the packet. This pause also gives us the opportunity to reconstruct how this compensation plan was adopted by the PAG Board without any PAG Board appropriation to fund it. In our financial highlights, we noted that PAG's FY2019 budget only reflected the prior year's actual salaries and benefits for full-time employees plus the projected pay increments of $1.0 million. We further stated that PAG's FY2019 budget did not allocate monies for the migration of current employees into the updated pay schedule, which is estimated to be over $1.7 million.

Summary

In light of the above, I am requesting that you conduct an internal review of the following:

1. Why the 2018 Classification and Compensation Plan was presented to the PAG Board without any financial plan detailing its fiscal impact; and
2. Determine the gaps in past management's failure to budget for the implementation of the 2018 Classification and Compensation Plan in PAG's FY2019 Budget.

The findings of your internal review should be made available upon completion, and a formal presentation made to the PAG Board in the upcoming July 9, 2019 board meeting. Surely, this information will be helpful as the PAG Board deliberates on the mid-year budget proposal. More importantly, your findings will determine if this matter was a gross oversight, or a deliberate attempt by past management to mislead the PAG Board, and our island's ratepayers.

Si Yu'os Ma'ase!

Cc: Deputy General Manager, Operations
Financial Affairs Controller